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To: Council Member Angela Whitfield-Calloway
From: Anthony Zander, Director, Civil Rights, Inclusion, and Opportunity
Date: **March 24, 2023**
Re: Responses to March 15, 2023 Memo


Please find below responses to your questions dated March 15, 2023 regarding the proposed Fiscal Year 2024 Proposed Budget for CRIO.

1. Has CRIO ever conducted a Disparity Study to discover the utilization of minority and women owned businesses in the city of Detroit? (Move Disparity Study to Executive Session)

No, CRIO has not attempted a Disparity Study focused on minority-owned and woman-owned businesses.

2. As it relates to the Executive Orders that determine whether contractors pay into a workforce training fund and or meet the requirements to hire 51% Detroiters for that project - how often are contractors meeting that 51% Detroit hire mark? What steps can CRIO with the help of council to remove and or reform this loophole? Help contractors meet that mark?

From 2016 to 2022, 57 development projects have met the 51% of total qualified hours. The continuous efforts and collaborations that are already in place such as the Skills Trade Employment Program (STEP), Detroit at work programs, along with CRIO's outreach efforts with contractors, all contribute to the work that is being done to connect the Detroiters with the contractors so that the contractors can meet the mark.

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