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TO: COUNCIL MEMBERS

FROM: David Whitaker, Director 
Legislative Policy Division Staff

DATE: April 5, 2023

RE: **RESOLUTION TO INCREASE THE PAY RANGE FOR CITY COUNCIL FULL-TIME EMPLOYEES TO ALIGN WITH THE MAYOR'S EXECUTIVE ASSISTANTS**

Council member Scot Benson requested that the Legislative Policy Division (LPD) draft a RESOLUTION TO INCREASE THE PAY RANGE FOR CITY COUNCIL FULL-TIME EMPLOYEES TO ALIGN WITH THE MAYOR'S EXECUTIVE ASSISTANTS.

Please contact us if we can be of any further assistance.

BY COUNCIL MEMBER SCOT BENSON

RESOLUTION TO INCREASE THE PAY RANGE FOR CITY COUNCIL FULL-TIME EMPLOYEES TO ALIGN WITH THE MAYOR'S EXECUTIVE ASSISTANTS

WHEREAS, The mission of the Detroit City Council is to promote the economic, cultural and physical welfare of Detroit's citizens and residents through Charter-mandated legislative functions; and

WHEREAS, In an effort to promote fairness and equity within Detroit City Government, it is the will of the Detroit City Council that the pay ranges for its full-time staff, specifically the Administrative Assistants 2-4 be aligned with the Mayor's Executive Assistants; and

WHEREAS, Additionally, the Council is also seeking to create the City Council Administrative 5 designation, to more adequately account for the diversity of Council's staff positions; and

WHEREAS, This action will help to ensure that the dedicated City council staff members are adequately compensated for their hard work and commitment to the citizens of the city of Detroit; and

WHEREAS, In addition, the Council is also seeking to adjust the salary range of the City Planning Commission Director, to align with the other legislative directors, which include the Auditor General, the Inspector General and the Ombudsman; **NOW THEREFORE BE IT**

RESOLVED, That the Detroit City Council calls for an increase in the ranges for the following positions to take effect July 1, 2023, in the upcoming FY 24:

City Council Administrative Assistant 1:	\$32,460 - \$70,181
City Council Administrative Assistant 2:	\$35,880 - \$77,574
City Council Administrative Assistant 3:	\$41,262 - \$94,436
City Council Administrative Assistant 4:	\$65,114 - \$102,591
City Council Administrative Assistant 5:	\$78,138 - \$135,000
City Planning Commission Director:	\$151,099-\$217,502;

NOW THEREFORE, BE IT FINALLY

RESOLVED, Copies of this resolution shall be provided Mayor Mike Duggan, the City's Human Resources Director Denise Starr, and the City's Budget Director Steve Watson.