



**OFFICE OF THE
CHIEF FINANCIAL OFFICER
OFFICE OF BUDGET**

Coleman A. Young Municipal Center
2 Woodward Avenue, Suite 1106
Detroit, Michigan 48226

Phone 313•224•6260
www.detroitmi.gov

April 10, 2023

Honorable Detroit City Council
Coleman A. Young Municipal Center
2 Woodward Avenue
Detroit, MI 48226

Re: Official Compensation Schedule for Fiscal Year 2023-2024

Honorable Detroit City Council Members:

The Office of Budget is submitting the Official Compensation Schedule for Fiscal Year 2023-2024 for your consideration and approval. The Human Resources Department and the Office of Budget prepared the Official Compensation Schedule in accordance with funding levels included in the Fiscal Year 2023-2024 Budget and the requirements of the City's current collective bargaining agreements. We respectfully request approval with a waiver of reconsideration.

Best regards,

Steven Watson
Deputy CFO / Budget Director

Att: Fiscal Year 2023-2024 Official Compensation Schedule

Cc: Honorable Michael E. Duggan, Mayor
Denise Starr, Human Resources Director
Jay B. Rising, Chief Financial Officer
John Naglick, Jr., Chief Deputy CFO/Finance Director
Tanya Stoudemire, Chief Deputy CFO/Policy & Administration Director
Janani Ramachandran Yates, Deputy Budget Director
Malik Washington, City Council Liaison

RESOLUTION

BY COUNCIL MEMBER _____

RESOLVED, that the foregoing “City of Detroit Official Compensation Schedule for Fiscal Year 2023-2024” be hereby and is approved.

WHITE BOOK

2023-2024 Salary and Wage Adjustments

MIKE DUGGAN, MAYOR



April 2023

TABLE OF CONTENTS

Preface.....	.iii
Administration of Salary and Prevailing Rates.....	.iv
Step Increment Schedule.....	.viii
2023-2024 Holiday Schedule.....	.xi
Rate History.....	.xii
<u>COMPENSATION</u>	
Salary and Prevailing Rate.....	1 – 40
Department of Transportation.....	41– 43
Detroit Water and Sewerage.....	44 – 46
Fire Department.....	47 – 50
Police Department.....	51 – 52
Appointive and Dual Capacity.....	53 – 60
Elective Positions.....	61
Hired Equipment Rate.....	62
Contractual.....	63 - 64
Library.....	65 - 67

PREFACE

This book lists pay rates in effect as of February 15, 2022, as well as scheduled increases for July 1, 2022.

The letter(s) listed under the column entitled "STEP CODE", identifies the rule to be used for progressing from the minimum to the maximum salary rate. The progression rules are explained in the Salary Step Increment Schedule. The parenthetical line below the classification indicates the classification's bargaining unit affiliation.

Effective May 1, 1997, appointees are covered by the Executive Pay Plan. Appointees are currently eligible for general wage increases. The pay levels for appointive classifications are set by the appointing authority and are based on market competitive studies provided by the Human Resources Department.

**ADMINISTRATION OF SALARY AND PREVAILING RATES
(COMMON COUNCIL RESOLUTION JULY 13, 1954) AS AMENDED**

RESOLVED, (1) That it shall be the duty of the department head on July 1 of every year and each annual quarterly period thereafter, to furnish the Finance Director with a list of employees eligible for step increments, and he shall indicate thereon the names of the individuals recommended and those not recommended together with reasons for each denial. The Finance Director may then honor payment of the recommended increases provided they are in accordance with the appropriations approved by the Common Council in the annual budget.

(2) In determining the eligibility for step increments based on one year of service, the department head shall require at least 216 days of payroll time in one grade of the same classification or in equivalent grades of similar classifications. Such time shall be exclusive of all overtime including sixth and seventh days, and it must be credited over a period of at least 12 calendar months. For step increments based on a six-month period, the department head shall require at least 108 days of service over a period of at least six calendar months.

(3) When employees are engaged for portions of days or weeks on a continuing basis, they may be granted a step on their full rate for the title, provided they have served 80 percent of their regular yearly schedule of work over a period of at least 12 calendar months.

(4) When an employee experiences a change in title within a series or between similar series with duties and responsibilities that may be quite readily compared, his rate shall be set at a level above the minimum consistent with the amount of payroll time spent in similar grades or higher grades within the same or similar series according to his past record regardless of date of continuity. (Note: On demotions, generally apply Rule #5)

(5) When an employee experiences a change in title from one series to another in the classification plan and it is difficult to recognize any similarities between grades and classes or when the observance of other rules would cause a grave injustice in the opinion of the department head and the Labor Relations Director, a rate may be set within the official range with the concurrence of both of these officials and such rate shall become the employee's official rate.

(6) For the purpose of administering scheduled increases, the year shall be divided into quarters beginning with the months of January, April, July, and October. The increments shall be due at the beginning of the first quarter following the employee's anniversary date of employment. After July 1, 1947, they shall-furthermore be effective on the first day of the payroll period in

which the quarter begins. In no case shall an employee be deprived of credit for the first quarter of his anniversary by virtue of the first three days occurring on Sunday, holidays or non-scheduled workdays (J.C.C. July 10, 1945). When special adjustments are made between quarters they shall take effect at the time of adjustment, unless otherwise provided as in paragraph (5).

(7) The term "Service" as used in several resolutions governing the administration of salary increases shall be construed to mean payroll time exclusive of overtime or premium time.

(8) When employees, according to the resolution of June 5, 1945 (J.C.C., p. 1173) are working in multiple title capacities, scheduled increases may be granted in all the titles held by the employee for the required length of time provided he shall have had the required amount of service, which service may have been under any of the titles.

(9) According to the resolution of October 1, 1941 (J.C.C., p. 2963) and as herein further provided, employees receiving promotions may, at the discretion of the department head and with the approval of the Labor Relations Director, be granted an increase equal to a full annual step or two six-month steps for salary classifications, or a six-month step of 10 cents for hourly rate classifications over and above their rate before promotion, providing the minimum of the new classification is not already a step in excess of their former rate. Promotions within the meaning of this paragraph are confined to those situations in which the maximum of the new title is at least a half step above the maximum of the old title. When an employee is promoted as above, his anniversary shall change accordingly, but when a change in title cannot be termed as a promotion for reasons above stated, the anniversary shall not change and the employee may at the discretion of the department head be granted an increase in pay equal to the difference between the maximum rates of the titles concerned. When multiple titles are involved such increase if granted on the non-promotional basis shall be equal to the difference between the maximum of the highest title prior to the change of status and the highest after the change.

(10) As provided in the resolution of May 18, 1948, (J.C.C., p. 1358), employees who are reinstated to their former class and grade according to Title IV, Chapter II, Section 14 of the City Charter, shall be compensated at a rate of pay, within the same classification, at a level of pay decreased for each full year of absence by an amount equivalent to the normal step increments received by the class for a year. Where they have been reinstated to a different grade and classification or under circumstances other than those provided in the above Charter provision, the rate shall be set concurrently by the Labor Relations Director and the department head according to the provisions of paragraph (5) above. A full year of service shall be construed to consist of a period of at least 12 calendar months, and no credit shall be granted for portions of years served prior to resignation.

(11) Employees in the apprenticeship programs according to the Official Compensation Schedule may be paid at their regular straight time rate for four hours per week or equivalent for required attendance at school classes (J.C.C., March 12, 1946, p. 542).

(12) When converting hourly rates to salary or vice versa, in the application of the above rules or under any other circumstances, the conversion shall be computed on a 2080-hour annual basis with hourly rates rounded up to the next highest $\frac{1}{2}$ cent and salary rates to the next highest dollar.

(13) In spite of any of the above provisions, no employee shall be paid above the maximum of the range for his title.

(14) Salary positions in classes listed on an annual rate basis in the compensation schedule shall receive annual scheduled increments according to rules prevailing and in the amounts and manner specified in the official schedule herein printed. Prevailing rate positions in classes listed on an hourly basis in the compensation schedule shall receive 10 cents per hour increase semi-annually and effective on quarterly intervals according to Rule 6 above. Apprentice classes in the Apprentice Step Increment Schedule shall be granted increments according to such schedule, effective the first payroll period after completion of the necessary requirements and otherwise under rules prevailing in this official schedule (J.C.C. July 3, 1951 and October 22, 1968).

(15) When upon application of the final step increment or an increase upon promotion according to Rule 9, the employee's rate is still within 1 cent per hour or \$21.00 per annum of his maximum rate, the department may include that remainder with the amount of the employee's last increment to provide him with his maximum rate.

(16) a. Finish Painter - Building Spray rate will be paid to all Finish Painters who are doing sprayman work.
b. Finish Painter - Swing Stage rate will be paid to all Finish Painters while doing swing stage work (window jack and window belts both exterior and interior).

(17) When an employee is entitled to a step increment based on age or scholastic qualifications, the increment will be granted on the first pay period following the attainment of the necessary qualifications.

(18) a. Effective October 1, 1980, step increments for hourly rated employees shall be increased from 5 cents per hour to 10 cents per hour.

b. Effective October 1, 1980, the basic step increment schedule for salary classifications shall be changed so that

the annual increments will be five percent (5%) of the employee's salary as of the date the increment is normally paid, not to exceed the maximum rate for the classification.

Half steps shall be two and one-half percent (2-1/2%).

- c. Effective January 1, 1981, the step increments for salaried classes shall be paid over a period not to exceed six (6) years. The rate range between minimum and maximum shall be maintained for those classes which currently exceed six (6) years. The City will readjust step increments so that there will be six (6) equal steps in the range. Employees between steps in the range after the implementation of the six-year step schedule on January 1, 1981 shall receive their normal 5% step increment, if normally due and then shall be placed at the next highest increment level.
- d. Effective October 1, 1980, employees promoted from classes where the maximum of the old class is greater than the minimum of the new class, shall be entitled to a pay increase of two annual steps not to exceed the maximum of the new class. For promotion from entry level professional classes to junior professional classes this rule shall not apply and the prior practice shall be maintained.

STEP INCREMENT SCHEDULE

- A. All pay ranges designated with "A" receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- B. All pay ranges designated with "B" shall proceed from the minimum to maximum on the basis of five equal annual steps.
- C. Employees (apprentices) in this class may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- D. All pay ranges designated with "D" may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director.
- E. All pay ranges designated with "E" to receive six-month increments equal to one-half the annual increment, but never in excess of the maximum.
- F. All pay ranges designated with "F" receive annual increases in accordance with the provisions of Arbitrator Roumell's 1995 Act 312 Award (Case No. D 92 C-0554).
- G. All pay ranges designated with "G" shall proceed from the minimum to maximum on the basis of four equal annual steps.
- H. All pay ranges designated with "H" are flat; with the minimum and maximum having the identical rate.
- I. All pay ranges designated with "I" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in two and one-half (2 ½) years.
- J. All pay ranges designated with "J" to be advanced to the maximum rate after ninety (90) calendar days of employment in the title which shall include a minimum of four hundred eighty (480) hours worked.
- K. All pay ranges designated with "K" are appointed positions and may be hired or adjusted, by the hiring authority, to any established rate within the range.

- L. All pay ranges designated with "L" to receive six-month increments of \$200 on quarterly step increment dates not to exceed maximum. Recruits with the experience are to be hired at a level within the range consistent with the amount of experience as evaluated by the Human Resources Department.
- M. All employees in pay ranges designated with "M" to be hired and to progress at rates consistent with academic achievement as set forth in J.C.C. 4-12-69, p.929.
- O. All pay ranges designated with "O" receive six-month increments such that it will not take more than three (3) years to go from minimum to maximum.
- P. All pay ranges designated with "P" receive six (6) month step increases in an amount sufficient to guarantee to reach the maximum rate in four (4) years.
- Q. Employees under this title may be hired or adjusted by the department to any established rate within the range. Rate adjustments which do not comply with standard step increment rules must be approved by the Finance Director, unless otherwise provided by the labor agreement.
- R. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "R", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- RT. Consistent with applicable collective bargaining agreements, employees in pay ranges designated with "RT", may be hired, placed, or adjusted to advanced pay rates within the range as determined by the employing department and are to receive 5% annual increases on 1st of July unless the employing department takes action to grant an annual increase other than 5% or to deny same.
- S. All pay ranges designated with "S" receive six-month increments of \$.10 per hour, but never in excess of the maximum.

- T. All pay ranges designated with "T" will receive annual step increments such that it will not take more than six years to go from minimum to maximum.
- TZ. All pay ranges designated with "TZ" will receive step increments such that it will not take more than four years to go from minimum to maximum.
- U. At the discretion of the Corporation Council, employees in classifications designated with "U" may be hired, adjusted, or promoted to one of the rate levels set forth below and the employee shall receive annual increments in the amount of 5% of the employee's base rate, but never in excess of the maximum.
- V. All pay ranges designated with "V" will receive six-month half-steps equal to one-half the annual increment in "T", but never in excess of the maximum.
- W. All pay ranges designated with "W" are Elected Officials and receive pay adjustments by recommendation of the Detroit Elected Officials Compensation Commission
- X. All pay ranges designated with "X" receive six-month increments equal to one-half the annual increment, but not in excess of the maximum. Employees in these classifications may be hired to any established rate within the range as determined by the department.
- Y. All pay ranges designated with "Y" are hired at a level as determined by their contractual agreement.
- Z. At the discretion of the Detroit Water and Sewerage Department Director, employees in classifications designated with "Z" may be hired or adjusted to any rate within the classification pay range.

**2022-2023 HOLIDAY SCHEDULE
(Excluding Uniform Police and Fire)**

Independence Day	Tuesday	July 4, 2023
Labor Day	Monday	September 4, 2023
Veterans' Day*	Friday	November 10, 2023
Thanksgiving Day	Thursday	November 23, 2023
Day after Thanksgiving *	Friday	November 24, 2023
Christmas Eve (eight hours) *	Friday	December 22, 2023
Christmas Day	Monday	December 25, 2023
New Year's Eve (eight hours) *	Friday	December 29, 2023
New Year's Day	Monday	January 1, 2024
Martin Luther King's Birthday	Monday	January 15, 2024
Good Friday (eight hours) *	Friday	March 29, 2024
Memorial Day	Monday	May 27, 2024

* Excused Time Holiday for all City employees. No holiday premium to be paid.

Note: Special rules on holiday observance may apply to employees engaged in unusual work assignments such as shift work and/or six (6) or seven (7) day operations.

RATE HISTORY

- July 1, 1990 Most civilian employees received a 4% general wage increase (\$.40 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 5% general wage increase.
- July 1, 1991 Most civilian employees received a 4% general wage increase (\$.25 per hour for Teamsters); variations were due to peculiar issues affecting several bargaining units. Under the terms of Act 312 arbitration awards, employees in the Police and Fire unions received a 4% general wage increase.
- January 1, 1991 Teamsters received a \$.25 per hour general wage increase.
- October 1, 1991 International Union of Operating Engineers employees received a 4% general wage increase.
- January 1, 1992 Teamsters received a \$.25 per hour general wage increase.
- July 1, 1992 Excluding AFSCME and ATU, whose terms were stated as noted below in this rate history summary, civilian employees covered by union contracts and all non union employees began a two (2) year period of wage concessions. Elected officials, appointees and executive level civil service employees all received a 10% reduction in their salary through June 30, 1994. Other employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

The following improvements in the General Retirement System were enacted:

- provided an actuarially reduced twenty-five (25) year retirement option;
- increased the basic pension formula from 1.4% for all service to 1.5% for the first ten years of service; 1.7% for the next ten; and 1.9% thereafter;
- post-retirement escalator factor increased to 2.25%.

The following improvements in the Police and Fire Retirement System were enacted:

- New Plan multiplier increased from 2% to 2.1%;
- New Plan AFC changed to maximum rates at time of retirement for all ranks held during the last five years;
- New Plan post-retirement escalator increased from 2% to 2.25%.

July 1, 1993	<p>After fact finding, the City imposed the thirty-six (36) hour concessionary work week on AFSCME for the period through June 30, 1994, and granted them the July 1, 1992, pension improvements for civilians.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
July 1, 1994	<p>During the fiscal year beginning July 1, 1994, employees who were subject to concessions were restored to their June 30, 1992, pay levels and work hours.</p> <p>Under the terms of the Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.</p>
June 10, 1995	<p>Effective June 10, 1995, through June 9, 1997, ATU bargaining unit members had their standard work week reduced by 10% from forty (40) hours to thirty-six (36) hours per week. Overtime was paid at 150% only for hours worked over forty (40) in a work week.</p>
July 1, 1995	<p>Most civilian employees received a 4% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 4% general wage increase.</p>
October 1, 1995	<p>International Union of Operating Engineers employees received a 4% general wage increase.</p>
January 1, 1996	<p>Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Certain engineering and data processing classifications received merit pay plan-based special adjustments. Equivalent and related supervisory non union classifications received "pass-along" special adjustments.</p>

- July 1, 1996 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- October 1, 1996 International Union of Operating Engineers employees received a 2% general wage increase.
Federal Minimum Wage increased to \$4.75 per hour.
- January 1, 1997 Certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments.
- July 1, 1997 Most civilian employees received a 2% general wage increase, variations were due to peculiar issues affecting several bargaining units. Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2.5% general wage increase.
- September 1, 1997 Federal Minimum Wage increased to \$5.15 per hour.
- October 1, 1997 International Union of Operating Engineers employees received a 2% general wage increase.
- January 1, 1998 Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions received a 2% general wage increase.
- July 1, 1998 Most civilian employees received a 2% general wage increase. Most employees received rounding to the nearest whole cent for hourly-rated employees and to the nearest hundred dollars for salaries over \$20,000. Pay ranges for appointees in the Executive Pay Plan were extended.

Tuition refund was increased from \$600 to \$700 for persons pursuing a Bachelor's degree program and \$850 for persons pursuing a Master's degree program. The current \$600 remains available for other development programs.

The following improvements in the General Retirement System were enacted for most civilian employees:

- increased the basic pension formula from 1.5% to 1.6% for the first ten years of service; from 1.7% to 1.8% for the next ten; from 1.9% thereafter to 2.0% for each year of service greater than 20 up to 25 years; and 2.2% of AFC for each year of service greater than 25 years;
- provided additional option for employees to receive 1/4 of their unused sick leave on retirement and have that sum included in the average final compensation used to compute the service pension portion of their retirement allowance;
- increased maximum annual amount payable for duty disability pension from \$5,700 to \$9,000 and non duty disability pension from \$3,900 to \$6,000;
- increased maximum amount of Accidental Death Benefits from \$5,700 to \$9,000;
- employees given additional options of contributing 5% or 7% to annuity plan.

July 1, 1999

Most civilian employees received a 3% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received "pass-along" special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended.

Increased mileage for persons required to drive their personal cars on City business from 26¢ to 31¢ per mile;

Decreased time needed to qualify for 100% of vacation time from 1800 to 1600 hours.

January 1, 2000

Certain classifications received special adjustments based upon special skills and to address recruitment and retention difficulties.

July 1, 2000

Most civilian employees received a 3% general wage increase. Date established for beginning of performance pay program for most employees which could result in an incentive payment of up to 1% payable in 2001. Also, following a review of the City's financial condition in 2001, if a budget surplus exists, employees may be eligible to receive a one-time cash payment of up to 2% depending upon the size of the surplus. Neither payment will increase the employee's base rate of pay.

City employees who have duplicate health care coverage through another employer or agency may “opt-out” of the City’s coverage and receive \$950 annually in lieu of City-provided hospitalization.

July 1, 2001

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

December 1, 2001

Eligible city employees received up to a 1% Cash Incentive Payment.

July 1, 2002

No general wage increases.

Under the terms of an Act 312 arbitration award, employees in the Police and Fire unions did not receive a general wage increase.

July 1, 2003

Most civilian employees received a 2% general wage increase and certain classifications were granted special wage adjustments based on recruitment and/or retention difficulties, special job skills, and/or internal pay equity issues. Equivalent and related supervisory non-union classifications received “pass-along” special adjustments. Pay ranges for appointees in the Executive Pay Plan were extended. Most employees received a \$400 cash bonus.

Tuition refund was increased from \$700 to \$1,500 for persons pursuing a Bachelor’s degree program, from \$850 to \$2,000 for persons pursuing a Master’s degree program, and from \$600 to \$1,200 for other employee development programs.

Increased mileage for persons required to drive their personal cars on City business from 31¢ to current IRS per mile rate subject to change when the IRS rate changes. Current IRS rate is 37.5¢ per mile.

Good Friday changed from a half-day (4) hours excused time to a full day eight (8) hours excused day.

Clothing allowance increased to \$170 per year (from prior \$85). Uniform allowance increased to \$350 per year (from prior \$170). Uniform allowance for Nurses increased to \$370 per year (from prior \$190).

Afternoon shift premium increased to \$0.70 (from prior \$0.45) and increased to \$1.00 (from prior \$0.75). Night shift premium increased to \$0.75 (from prior \$0.50) and increased to \$1.10 (from prior \$0.85).

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received 5% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, received 3% general wage increase, which was effectively raised to 5% based upon the DPOA award.

July 1, 2004

Most civilian employees received a 2% general wage increase.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association, Detroit Police Command Officers Association, and Detroit Fire Fighters Association Equivalent, effectively received 5% general wage increase.

July 1, 2005

Elected officials, appointees, and civil service employees on the administrative roster all received a 10% reduction in their salary. Non-union employees had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week.

Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.

July 1, 2006

The 10% reduction in salary was restored for all elected officials, appointees, and civil service employees on the administrative roster. Non-union employees had their standard work week restored to forty (40) hours per week. Effective March 13, 2006, UAW Local 2211 – PAA (1600) had their work week reduced by 10%.

July 1, 2006

Effective with the health plan coverage period that begins on July 1, 2006, changes to the health care

plan design for General City employees and retirees were implemented.

Effective July 17, 2006, most unionized employees who had settled the terms of their 2005-2008 labor contracts had their standard work week reduced by 10% from forty (40) to thirty-six (36) hours per week for a one-year period.

- Sept 27, 2006 Employees are paid \$3.00 per day for each day they are required to use their personal car for City business, up from the previous amount of \$2.19 per day.
- October 1, 2006 Michigan Minimum Wage increased from \$5.15 per hour to \$6.95 per hour.
- January 1, 2007 Under the terms of their Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, and the Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- May 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2007 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association and Detroit Fire Fighters Association Equivalent received a 2% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 2% general wage increase.
- Michigan Minimum Wage increased from \$6.95 per hour to \$7.15 per hour.
- The 10% reduction in salary was restored for all unionized employees who had settled the terms of their 2005-2008 labor contract or whose contract had been imposed.

- January 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- June 30, 2008 Most civilian employees received a 4% general wage increase effective at 11:59 PM. The following bargaining units did not receive the 4% general wage increase:
- Association of City of Detroit Supervisors (3900); Association of Detroit Engineers (3300); Association of Municipal Engineers (3400); Association of Municipal Inspectors (3350); Association of Professional & Technical Employees (0100); Field Engineers Association – Non Supervisory (3700); Field Engineers Association – Supervisory (3600); Park Management Association (6150); Police Officers Labor Council – Health (4400); UAW Local 306 – Civilian Police Investigators (3510); UAW Local 412 – Law Department Paralegals (1850); UAW Local 2200 – Primary Care Physicians (3500); Utility Workers of America, Local 488 (8800).
- July 1, 2008 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Officers Association, Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received a 3% general wage increase.
- Under the terms of an Act 312 arbitration award, employees in AFSCME, Local 1023 - Emergency Service Operators received a 3% general wage increase.
- Michigan Minimum Wage increased from \$7.15 per hour to \$7.40 per hour.

The maximum range of certain executive appointive positions, were corrected to mirror the current maximum range of legislative branch non-union appointees. The maximum ranges were then increased by 4% to reflect the general wage increase of 4% for civilian employees. This change will correct those maximum ranges in the 2008 – 2009 Official Compensation Schedule (White Book) from previous years.

- Sept 30, 2008 International Union of Operation Engineers, Local 547 employees received a 4% general wage increase effective at 11:59 PM.
- April 1, 2009 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Lieutenants and Sergeants Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- Sept. 18, 2009 Effective September 18, 2009, non-union Executive Branch employees began to observe twenty-six (26) Budget Required Furlough days per year for three consecutive years. Bargaining unit employees, upon ratification of their 2008-2012 labor agreement, also began to observe the Budget Required Furlough days.
- May 1, 2010 Under the terms of an Act 312 arbitration award, employees in the Detroit Police Command Officers Association and Detroit Fire Fighters Association Equivalent received the City's health care plan design changes.
- July 1, 2011 Effective July 1, 2011, all car stipend payments are eliminated.
- January 2012 Effective Tuesday, January 17, 2012 (the last BRF day for non-union employees) BRF days for non-union employees were eliminated. Effective Monday, January 23, 2012, non-union employees incurred a ten percent (10%) reduction in wages.
- March 3, 2012 As a result of the City's fiscal crisis, the Administration suspended merit and step increases effective immediately. In order to comply with Judge Sean Cox's court ruling of November 4, 2011, the suspension of merit and step increases does not apply to DWSD.
- August 17, 2012 Under the terms of the City Employment Terms (CET) Budget Required Furlough (BRF) days for

unionized employees were eliminated and replaced with a 10% wage reduction; with the exception of some DWSD unions, unions with a current contract and Section (13) (C) unions working at DDOT. In addition, merit and step increases were eliminated for these same unions.

- Feb. 11, 2013 Budget Required Furlough (BRF) days were re-instituted for Non-Union Executive and Legislative Branch employees.
- March 11, 2013 Budget Required Furlough (BRF) days were re-instituted for certain unionized employees.
- Nov. 13, 2013 Effective November 13, 2013, Budget Required Furlough (BRF) days were eliminated for non-union and union represented employees by order of the Emergency Manager.
- July 1, 2014 Most City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 5% general wage increase. Police Officers Labor Council (BU 4400) received an imposed CET and did not receive a wage increase.
- The following bargaining units received a 2% wage increase: Amalgamated Transit Union, Local 26 (BU1740); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- Sept. 1, 2014 Michigan Minimum Wage increased from \$7.40 per hour to \$8.15 per hour.
- October 1, 2014 Detroit Police Officers Association (BU 3000) received an 8% general wage increase.
- Nov. 10, 2014 Detroit Fire Fighters Association BU 4000 – 4070) received a 7.5% general wage increase.
- Dec. 1, 2014 Four million (\$4,000,000) was paid to all public safety employees (DPOA, DPLSA, DPCOA, POAM and EMSOA) as a retention bonus allocated on an equal head count basis.
- Each DFFA member received a one-time bonus in the amount of \$300.
- July 1, 2015 Most General City employees, as well as non-union employees, received a lump sum bonus in the gross

amount of 2.5% of annual wage earnings. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a lump sum bonus.

DPCOA and DPLSA received a lump sum bonus in the gross amount of 1% of annual wage earnings.

The following bargaining units received a 2% wage increase and did not receive a lump sum bonus payment: Detroit Building and Construction Trades (BU 2001 – 2295); Police Officers Association of Michigan (BU 3100) and Assistant Supervisors of Street Maintenance and Construction (BU 7850).

January 1, 2016 Michigan Minimum Wage increased from \$8.15 per hour to \$8.50 per hour.

Detroit Police Officers Association, Detroit Police Lieutenants and Sergeants Associations and Detroit Police Command Officers Associations received an addendum to their labor agreement which included a four (4%) percent general wage increase as well as a restoration of tuition reimbursement; up to a maximum amount of \$2,000 per fiscal year.

July 1, 2016 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, did not receive a wage increase.

The following bargaining units received a 2% wage increase: Police Officers Association of Michigan (BU 3100); Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).

The rounding up of the minimum and maximum salary, to the nearest hundred, was eliminated for most classifications.

August 1, 2016 Detroit Fire Fighters Association received an addendum to their labor agreement which included a four (4%) percent general wage increase for all members licensed to perform medical first responder (MFR) work.

January 1, 2017 Michigan Minimum Wage increased from \$8.50 per hour to \$8.90 per hour.

- July 1, 2017 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase. Public Attorneys Association (BU 1800) and Police Officers Labor Council (BU 4400), with an imposed CET, are not expected to receive a wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- The rounding up of the minimum and maximum salary, to the nearest hundred, was discontinued for all classifications.
- December 1, 2017 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$750,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.
- January 1, 2018 Emergency Medical Service Officers Association (EMSOA) received a 2.5% general wage increase.
- Michigan Minimum Wage increased from \$8.90 per hour to \$9.25 per hour.
- July 1, 2018 City employees with a settled 2014-2018 collective bargaining agreement, as well as non-union employees, received a 2.5% general wage increase.
- The following bargaining units received a 2% wage increase: Detroit Building and Construction Trades (BU 2001 – 2295); Assistant Supervisors of Street Maintenance and Construction (BU 7850).
- December 1, 2018 Detroit Police Officers Association (BU 3000); Detroit Police Lieutenants and Sergeants Association (BU 6400); Detroit Police Command Officers Association (BU 6500 & 6550); Detroit Fire Fighters Association – Emergency Medical Technicians (BU 3100) and Emergency Medical Supervisors Officers Association (BU 3200) received a total of \$300,000 in bonus payments, allocated on an equal head count basis, among all of the above bargaining unit members.

- March 29, 2019 Michigan Minimum Wage increased from \$9.25 per hour to \$9.55 per hour.
- July 1, 2019 Detroit Police Officers Association, Detroit Firefighters Association, Detroit Lieutenants and Sergeants Association and Detroit Police Command Officers Association received a 3% general wage increase. Foreman’s Association of DOT Supervisory Chapter and Public Attorneys Association (PAA) received a 2% general wage increase.
- Certain bargaining units, as well as non-union civil service employees, received a 2% general wage increase. In addition, certain classifications received a market adjustment or a special wage adjustments based on recruitment and/or retention difficulties.
- January 1, 2020 Michigan Minimum Wage increased from \$9.45 per hour to \$9.65 per hour.
- July 1, 2020 Detroit Police Officers Association received a 2% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.
- Most Civilian employees with a settled 2019-2023 collective bargaining agreement, as well as non-union civil service employees, agreed to a wage concession and did not receive a general wage increase and or step increases for the fiscal year of July 1, 2020 through June 30, 2021. This was due to the financial conditions of the City as a result of the COVID 19 pandemic.
- July 1, 2021 Detroit Police Officers Association received a 2.5% general increase. Detroit Lieutenants and Sergeants Association, Detroit Police Command Officers Association and Emergency Medical Service Officers Association (EMSOA) received a 3% general wage increase.
- Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.
- January 1, 2022 Michigan Minimum Wage increased from \$9.65 per hour to \$9.87 per hour.

July 1, 2022 Civilian bargaining units with settled agreement, as well as non-union civil service employees, received a 2% general wage increase.

July 1, 2022 Detroit Fire Fighters Association received a 3% general increase

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13201001	Accountant 1	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13201005	Accountant 1 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
042023	Accountant 1 Pension	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	42,009	-	31,980	43,059
13201051	Accountant 1 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13201002	Accountant 2	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201006	Accountant 2 Accounts Payable	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201007	Accountant 2 Bank Reconciliation	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201008	Accountant 2 Cash Management	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201009	Accountant 2 Financial Reporting	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201010	Accountant 2 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201026	Accountant 2 Office Of Departmental Financial Services	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201052	Accountant 2 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201027	Accountant 2 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201003	Accountant 3	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201028	Accountant 3 Cash Management	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201029	Accountant 3 General Accounting	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201030	Accountant 3 Grant Accounting	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201031	Accountant 3 Office Of Departmental Financial Services	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201053	Accountant 3 Retirement Systems	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201032	Accountant 3 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201004	Accountant 4	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201033	Accountant 4 General Accounting	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201021	Accountant 4 Office Of Departmental Financial Services	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201022	Accountant 4 Payroll	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201023	Accountant Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13201024	Accountant Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13201025	Accountant Manager 4 Financial Reporting	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
43303101	Accounting Technician 1	1220	AFSCME NonSupervisory Local 2799 Finance	CT	37,368	44,613	-	38,302	45,728
43303105	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
81303101	Accounting Technician 1	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
81303109	Accounting Technician 1 Office Of Departmental Financia	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
43303100	Accounting Technician 1 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43303102	Accounting Technician 2	1220	AFSCME NonSupervisory Local 2799 Finance	CT	40,186	50,951	-	41,191	52,225
43303106	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
81303102	Accounting Technician 2	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
43303114	Accounting Technician 2 Accounts Payable	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
81303115	Accounting Technician 2 Office Of Departmental Financia	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
81303125	Accounting Technician 2 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
13303152	Accounting Technician 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
43303103	Accounting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	CU	42,649	52,615	-	43,715	53,930
43303107	Accounting Technician 3	1220	AFSCME NonSupervisory Local 2799 Finance	CS	45,260	55,835	-	46,392	57,231
43303108	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
81303103	Accounting Technician 3	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
81303117	Accounting Technician 3 Cash Management	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
81303118	Accounting Technician 3 Office Of Departmental Financia	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
81303119	Accounting Technician 3 Payroll	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
81303120	Accounting Technician 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
81303123	Accounting Technician 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
43303104	Accounting Technician 4	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204
43303116	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204
43303126	Accounting Technician 4 Accounts Payable	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204
303154	Accounting Technician 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	44,376	54,743	-	45,485	56,112
303121	Accounting Technician Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
303131	Accounting Technician Manager 1 HR Payroll	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
13303122	Accounting Technician Manager 2	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13303124	Accounting Technician Manager 2 Payroll	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
041050	Administrative Accountant Grade 3	9000	Non Union Salary Regular Service General	A	71,469	74,479	-	73,256	76,341
601101	Administrative Assistant 1	0100	Association of Professional and Technical Empl	D	37,367	44,613	-	37,367	44,613
8601101	Administrative Assistant 1	9000	Non Union Salary Regular Service General	D	37,368	44,614	-	38,302	45,729
43601121	Administrative Assistant 1 HIV/STI	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
43601141	Administrative Assistant 1 HOPWA	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
43601131	Administrative Assistant 1 Planning Council	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
43601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
43601105	Administrative Assistant 2	0100	Association of Professional and Technical Empl	CS	41,793	51,971	-	41,793	51,971
601102	Administrative Assistant 2	0100	Association of Professional and Technical Empl	D	40,184	50,952	-	40,184	50,952
81601102	Administrative Assistant 2	9001	Non Union Hourly Regular Service General	D	39,206	49,709	-	40,186	50,952
8601102	Administrative Assistant 2	1160	AFSCME NonSupervisory Local 23 Planning and Devel	D	40,252	50,956	-	41,258	52,230
43601112	Administrative Assistant 2 Detroit Housing Services	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
13601152	Administrative Assistant 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	40,250	50,955	-	41,256	52,229
012272	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	44,376	54,743	-	45,485	56,112
43601103	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
43601106	Administrative Assistant 3	0100	Association of Professional and Technical Empl	CS	45,260	55,835	-	45,260	55,835
43601107	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Devel	CS	45,260	55,835	-	46,392	57,231
43601108	Administrative Assistant 3	6600	International Union of Oper Engin (IUOE) Local 324	CS	45,260	55,835	-	46,392	57,231
43601109	Administrative Assistant 3	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
601103	Administrative Assistant 3	0100	Association of Professional and Technical Empl	D	44,372	54,742	-	44,372	54,742
81601103	Administrative Assistant 3	9000	Non Union Salary Regular Service General	D	44,373	54,741	-	45,482	56,110
8601103	Administrative Assistant 3	1160	AFSCME NonSupervisory Local 23 Planning and Devel	D	44,373	54,742	-	45,482	56,111
13601153	Administrative Assistant 3 Retirement Systems	9001	Non Union Hourly Regular Service General	D	44,376	54,743	-	45,485	56,112
43601104	Administrative Assistant 4	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
43601124	Administrative Assistant 4 HIV/STI	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
43601154	Administrative Assistant 4 Retirement Systems	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
012061	Administrative Assistant Grade 2	9001	Non Union Hourly Regular Service General	A	53,217	58,201	-	54,547	59,656
81012061	Administrative Assistant Grade 2	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012234	Administrative Assistant Grade 2 Administrative Hearing	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
012237	Administrative Assistant Grade 2 Buildings And Safety E	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012242	Administrative Assistant Grade 2 Elections Exempted	9003	Non Union Confidential Employees	A	56,307	60,654	-	57,715	62,170
012247	Administrative Assistant Grade 2 General Services	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012245	Administrative Assistant Grade 2 Health	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012248	Administrative Assistant Grade 2 Human Resources	9000	Non Union Salary Regular Service General	D	56,307	60,654	-	57,715	62,170
012249	Administrative Assistant Grade 2 Law	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012261	Administrative Assistant Grade 2 Municipal Parking	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012241	Administrative Assistant Grade 2 Public Works	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012258	Administrative Assistant Grade 2 Recreation	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
81012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
82012071	Administrative Assistant Grade 3	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
012072	Administrative Assistant Grade 3 Building Safety	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
012068	Administrative Assistant Grade 3 General Services	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
012077	Administrative Assistant Grade 3 Public Lighting	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
012266	Administrative Assistant Grade 3 Public Works	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
81012081	Administrative Assistant Grade 4	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
221049	Administrative Clinic Nursing Coordinator	9001	Non Union Hourly Regular Service General	A	55,192	59,316	-	56,572	60,799
191055	Administrative Engineer City Engineering	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912
931201	Administrative Hearings Officer	9000	Non Union Salary Regular Service General	K	77,010	107,814	-	78,935	110,509
242341	Administrative Nutritionist	9000	Non Union Salary Regular Service General	A	72,471	74,701	-	74,283	76,569
012066	Administrative Sanitation Analyst	9000	Non Union Salary Regular Service General	A	60,766	63,219	-	62,285	64,799
012076	Administrative Services Coordinator	9000	Non Union Salary Regular Service General	A	71,469	74,479	-	73,256	76,341
012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	47,608	51,846	-	48,798	53,142
81012210	Administrative Specialist 1	9001	Non Union Hourly Regular Service General	D	47,608	51,846	-	48,798	53,142
012215	Administrative Specialist 1 Pension	9000	Non Union Salary Regular Service General	D	47,611	51,847	-	48,801	53,143
012211	Administrative Specialist 1 Project Management	9000	Non Union Salary Regular Service General	D	47,611	51,847	-	48,801	53,143
339061	Administrative Supervisor Animal Control	9000	Non Union Salary Regular Service General	A	56,862	61,323	-	58,284	62,856
013153	Administrative Supervisor Emergency Telephone Services	9000	Non Union Salary Regular Service General	A	61,101	70,243	-	62,629	71,999
081013	Administrative Supervisor Field Operations	9000	Non Union Salary Regular Service General	D	38,021	53,295	-	38,972	54,627
012053	Administrative Supervisor Of Licenses And Permits And R	9000	Non Union Salary Regular Service General	A	48,836	55,637	-	50,057	57,028
012088	Administrative Supervisor Parking Violations	9000	Non Union Salary Regular Service General	A	57,421	65,114	-	58,857	66,742
338561	Administrative Supervisor Police Identification	9000	Non Union Salary Regular Service General	A	50,285	53,742	-	51,542	55,086
107501	Administrator Of Labor Relations 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
107502	Administrator Of Labor Relations 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13107503	Administrator Of Labor Relations 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13107504	Administrator Of Labor Relations 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
413045	Affirmative Action Supervisor CRIO Department	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
719052	Aircraft Mechanic	9001	Non Union Hourly Regular Service General	S	46,378	46,884	-	47,537	48,056
544011	Airport Operations Assistant	8120	Teamsters Local 214 NonCraft Unit Airport	R	31,200	43,484	-	31,980	44,571
544051	Airport Operations Manager	9000	Non Union Salary Regular Service General	A	57,421	63,108	-	58,857	64,686
632011	Airport Police Officer	8310	Teamsters Local 214 Service Guard Airport Service	R	37,111	43,819	-	38,039	44,914
632021	Airport Police Sergeant	9001	Non Union Hourly Regular Service General	A	41,143	47,610	-	42,172	48,800
544041	Airport Service Foreman	3900	Association of City of Detroit Supervisors	A	37,193	40,723	-	38,123	41,741

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
544031	Airport Service Sub Foreman	3900	Association of City of Detroit Supervisors	A	34,461	35,151	-	35,323	36,030
544021	Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	R	31,200	35,493	-	31,980	36,380
339011	Animal Care Technician	8000	Teamsters Local 214 Craft Unit	R	31,200	31,200	-	31,980	31,980
339027	Animal Control Investigator	8180	Teamsters Local 214 NonCraft Unit Health Animal	A	40,186	50,952	-	41,191	52,226
339021	Animal Control Officer	8180	Teamsters Local 214 NonCraft Unit Health Animal	R	35,742	43,527	-	36,636	44,615
339025	Animal Shelter Assistant	9000	Non Union Salary Regular Service General	A	35,346	36,906	-	36,230	37,829
13202001	Appraiser 1	7100	Sr Accountants Analysts and Appraisers Association	CU	42,649	52,615	-	43,715	53,930
13202002	Appraiser 2	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13202003	Appraiser 3	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13202004	Appraiser 4	0100	Association of Professional and Technical Empl	CT	74,531	92,567	-	74,531	92,567
202031	Appraiser Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
13202023	Appraiser Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13202024	Appraiser Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
164153	Architect	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912
255031	Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	42,926	47,610	-	43,999	48,800
612033	Asphalt Finisher	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	38,148	46,716	-	39,102	47,884
012047	Assistant Administrative Supervisor Of Licenses And Per	9000	Non Union Salary Regular Service General	A	43,262	50,285	-	44,344	51,542
012089	Assistant Administrative Supervisor Parking Violations	9000	Non Union Salary Regular Service General	A	48,501	58,536	-	49,714	59,999
544046	Assistant Airport Operations Manager	9000	Non Union Salary Regular Service General	D	53,072	55,971	-	54,399	57,370
162010	Assistant Architect	3401	Association of Municipal Engineers	A	31,300	41,200	-	31,300	41,200
631048	Assistant Building Services Supervisor	9001	Non Union Hourly Regular Service General	A	37,352	40,252	-	38,286	41,258
733861	Assistant Cable Splicer General Foreman	9001	Non Union Hourly Regular Service General	H	71,357	71,357	-	73,141	73,141
172010	Assistant Chemical Engineer	3401	Association of Municipal Engineers	A	31,300	41,200	-	31,300	41,200
199241	Assistant Chief Of Building Inspections	9002	Senior Management	D	73,447	95,481	-	75,283	97,868
164338	Assistant Chief Of Landscape Architecture	9000	Non Union Salary Regular Service General	D	62,104	71,357	-	63,657	73,141
199155	Assistant Chief Of Property Maintenance	9000	Non Union Salary Regular Service General	D	73,447	95,481	-	75,283	97,868
741062	Assistant Chief Wastewater Treatment PlantAdministrativ	9002	Senior Management	D	75,534	88,747	-	77,422	90,966
014045	Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	51,178	65,560	-	52,457	67,199
122010	Assistant Civil Engineer	3401	Association of Municipal Engineers	A	31,300	41,200	-	31,300	41,200
091142	Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	51,560	103,337	-	52,591	105,404
091191	Assistant Corporation Counsel Exempted	9002	Senior Management	Q	51,560	103,337	-	52,849	105,920
011061	Assistant Director Animal Care Control	9002	Senior Management	H	79,943	79,943	-	81,942	81,942
011047	Assistant Director Buildings And Safety Engineering Dep	9002	Senior Management	H	79,943	79,943	-	81,942	81,942
011079	Assistant Director Department Of Public Works	9002	Senior Management	H	79,943	79,943	-	81,942	81,942
011056	Assistant Director Department Of Transportation Adminis	9002	Senior Management	H	79,943	79,943	-	81,942	81,942
011060	Assistant Director General Services Department	9000	Non Union Salary Regular Service General	D	77,720	116,481	-	79,663	119,393
291050	Assistant Director Of Clinical Laboratories	9000	Non Union Salary Regular Service General	A	64,890	67,009	-	66,512	68,684
222051	Assistant Director Of Public Health Nurses	9000	Non Union Salary Regular Service General	A	60,097	63,998	-	61,599	65,598
011059	Assistant Director Parks And Recreation	9000	Non Union Salary Regular Service General	D	77,720	116,481	-	79,663	119,393
132010	Assistant Electrical Engineer	3401	Association of Municipal Engineers	A	31,300	41,200	-	31,300	41,200
735143	Assistant Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	A	59,100	63,200	-	60,578	64,780
015132	Assistant Equipment Dispatcher Asphalt Plant Operations	8000	Teamsters Local 214 Craft Unit	R	31,200	36,664	-	31,980	37,581
015131	Assistant Equipment Dispatcher Field Construction Opera	8000	Teamsters Local 214 Craft Unit	R	31,200	36,664	-	31,980	37,581

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
512021	Assistant Floriculturist	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	31,200	-	31,980	31,980
522017	Assistant Forester	6150	International Union of Oper Engin (IUOE) Local 324	R	41,700	50,843	-	42,743	52,114
012058	Assistant General Manager Detroit Wayne Joint Building	9002	Senior Management	D	78,827	86,409	-	80,798	88,569
533011	Assistant Greenskeeper	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	33,751	-	31,980	34,595
742251	Assistant Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	67,009	67,009	-	68,684	68,684
744221	Assistant Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	41,741	43,375	-	42,785	44,459
144511	Assistant Industrial Engineer	9003	Non Union Confidential Employees	D	43,484	49,171	-	44,571	50,400
164313	Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	46,606	52,069	-	47,771	53,371
733161	Assistant Line Supervisor	9000	Non Union Salary Regular Service General	H	71,357	71,357	-	73,141	73,141
611163	Assistant Manager Street Maintenance And Construction F	9000	Non Union Salary Regular Service General	H	70,139	70,139	-	71,892	71,892
711361	Assistant Manager Street Maintenance And Construction P	9001	Non Union Hourly Regular Service General	H	61,434	61,434	-	62,970	62,970
142010	Assistant Mechanical Engineer	3401	Association of Municipal Engineers	A	31,300	41,200	-	31,300	41,200
451057	Assistant Park Superintendent	9000	Non Union Salary Regular Service General	A	56,307	61,658	-	57,715	63,199
099445	Assistant Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
742221	Assistant Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	41,741	43,375	-	42,785	44,459
291020	Assistant Program Administrator	9000	Non Union Salary Regular Service General	A	56,307	60,654	-	57,715	62,170
222059	Assistant Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	60,097	63,998	-	61,599	65,598
824901	Assistant Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
825401	Assistant Public Service Attendant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
451547	Assistant Recreation Activities Coordinator Special Act	9000	Non Union Salary Regular Service General	A	51,510	53,966	-	52,798	55,315
451549	Assistant Recreation Activities Coordinator Specialized	9000	Non Union Salary Regular Service General	A	51,510	53,966	-	52,798	55,315
452030	Assistant Recreation Activities Specialist	1010	AFSCME Supv Local 2394 Recreation	A	42,130	44,136	-	43,183	45,239
079027	Assistant Safety Officer	9001	Non Union Hourly Regular Service General	A	37,240	41,700	-	38,171	42,743
632050	Assistant Security Administrator General Services Depar	9001	Non Union Hourly Regular Service General	A	47,610	51,846	-	48,800	53,142
199021	Assistant Sewer Inspector Video Equipment	9001	Non Union Hourly Regular Service General	A	38,913	41,031	-	39,886	42,057
195021	Assistant Sewer Safety Inspector	1140	AFSCME NonSupervisory Local 542 - General Services	A	34,118	38,243	-	34,971	39,199
099315	Assistant Social Planning And Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,901	-	31,980	36,799
81099315	Assistant Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	E	31,200	37,352	-	31,980	38,286
81055011	Assistant Storekeeper	9001	Non Union Hourly Regular Service General	T	31,200	31,200	-	31,980	31,980
621080	Assistant Superintendent Of Building And Mechanical Mai	9001	Non Union Hourly Regular Service General	H	65,449	65,449	-	67,085	67,085
621073	Assistant Superintendent Of Building Maintenance	9001	Non Union Hourly Regular Service General	D	77,823	100,235	-	79,769	102,741
522051	Assistant Superintendent Of Grounds Maintenance	9001	Non Union Hourly Regular Service General	D	77,823	100,235	-	79,769	102,741
712062	Assistant Superintendent Of Meter Operations	9003	Non Union Confidential Employees	D	53,741	75,037	-	55,085	76,913
721175	Assistant Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	77,823	100,235	-	79,769	102,741
712060	Assistant Superintendent Of Plant Building And Maintena	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
618061	Assistant Superintendent Of Solid Waste	9001	Non Union Hourly Regular Service General	D	58,424	81,838	-	59,885	83,884
351358	Assistant Superintendent Of Transportation Operations	9000	Non Union Salary Regular Service General	A	56,307	60,654	-	57,715	62,170
621063	Assistant Supervisor Of Building Maintenance	9001	Non Union Hourly Regular Service General	H	65,226	65,226	-	66,857	66,857
264251	Assistant Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	52,515	57,866	-	53,828	59,313
712059	Assistant Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	49,504	51,178	-	50,742	52,457
037151	Assistant Supervisor Of Printing	9000	Non Union Salary Regular Service General	A	48,725	52,849	-	49,943	54,170
612145	Assistant Supervisor Of Street Maintenance And Construc	7850	Assistant Supervisors of Street Maint and Constr	R	47,303	56,266	-	48,486	57,673
616061	Assistant Supervisor Of Underground Conduit Constructio	9001	Non Union Hourly Regular Service General	A	50,174	54,077	-	51,428	55,429

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
199036	Assistant To The Director Zoning Appeals	9000	Non Union Salary Regular Service General	A	60,430	77,936	-	61,941	79,884
184011	Assistant Traffic Engineer	3401	Association of Municipal Engineers	R	43,812	62,500	-	43,812	62,500
81184011	Assistant Traffic Engineer	3401	Association of Municipal Engineers	A	43,812	53,631	-	43,812	53,631
712147	Assistant Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	A	51,510	56,564	-	52,798	57,978
164131	Associate Architectural Engineer	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
091133	Associate Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	81,600	114,240	-	83,232	116,525
091194	Associate Assistant Corporation Counsel Exempted	9002	Senior Management	Q	81,600	114,240	-	83,640	117,096
111057	Associate City Engineer	9000	Non Union Salary Regular Service General	D	78,605	92,318	-	80,570	94,626
111058	Associate City Engineer DDOT	9000	Non Union Salary Regular Service General	D	78,605	92,318	-	80,570	94,626
124035	Associate Civil Engineer Advance Planning Coordination	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
124033	Associate Civil Engineer Design	3401	Association of Municipal Engineers	R	60,000	80,000	-	60,000	80,000
8124033	Associate Civil Engineer Design	3401	Association of Municipal Engineers	R	60,000	80,000	-	60,000	80,000
134031	Associate Electrical Engineer Design	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
134035	Associate Electrical Engineer Inspection	3401	Association of Municipal Engineers	A	41,200	53,400	-	41,200	53,400
134037	Associate Electrical Engineer Operation	3401	Association of Municipal Engineers	A	41,200	53,400	-	41,200	53,400
522038	Associate Forester	6150	International Union of Oper Engin (IUOE) Local 324	R	52,626	68,570	-	53,942	70,284
144531	Associate Industrial Engineer	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
164333	Associate Landscape Architect	9000	Non Union Salary Regular Service General	D	56,307	65,114	-	57,715	66,742
144034	Associate Mechanical Engineer Combustion	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
144036	Associate Mechanical Engineer Design	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
144033	Associate Mechanical Engineer Maintenance	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
81099325	Associate Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	38,913	43,706	-	39,886	44,799
154033	Associate Structural Engineer Design	3401	Association of Municipal Engineers	A	43,900	53,400	-	43,900	53,400
184031	Associate Traffic Engineer	3401	Association of Municipal Engineers	R	60,000	80,000	-	60,000	80,000
075511	Associate Training Specialist	9000	Non Union Salary Regular Service General	A	38,913	43,706	-	39,886	44,799
439245	Audio Visual Services Supervisor	9001	Non Union Hourly Regular Service General	A	51,623	55,302	-	52,914	56,685
439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	31,200	32,000	-	31,980	32,800
81439220	Audio Visual Technician 1	9000	Non Union Salary Regular Service General	A	31,200	32,000	-	31,980	32,800
439225	Audio Visual Technician 2	9000	Non Union Salary Regular Service General	A	32,780	38,132	-	33,600	39,085
439235	Audio Visual Technician 3	9000	Non Union Salary Regular Service General	A	39,694	44,934	-	40,686	46,057
439240	Audio Visual Technician 4	9000	Non Union Salary Regular Service General	A	46,048	50,508	-	47,199	51,771
822406	Audiometric Technician Special Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980
041052	Audit Manager	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
042032	Auditor	7100	Sr Accountants Analysts and Appraisers Association	R	42,117	58,941	-	43,170	60,415
13201101	Auditor 1	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13201105	Auditor 1	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204
13201106	Auditor 1 Treasury Tax	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13201102	Auditor 2	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201107	Auditor 2 Internal Audit And Risk Management	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13201103	Auditor 3	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201108	Auditor 3 Internal Audit And Risk Management	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13201104	Auditor 4	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201109	Auditor 4 Contracting And Procurement	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13201110	Auditor 4 Internal Audit And Risk Management	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201114	Auditor 4 Treasury Tax	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13201123	Auditor Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13201124	Auditor Manager 4	9002	Senior Management	D	112,667	147,768	-	115,484	151,462
13201127	Auditor Manager 4 Auditor General	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13201125	Auditor Manager 4 Treasury Administration	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
723531	Auto Electric Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	44,986	45,516	-	46,111	46,654
723131	Auto Mechanic	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	E	32,402	35,726	-	33,212	36,619
723151	Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	52,531	63,914	-	53,844	65,512
723111	Auto Repair Helper	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	31,200	-	31,980	31,980
723141	Auto Repair Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	45,516	49,688	-	46,654	50,930
8723141	Auto Repair Sub Foreman	3900	Association of City of Detroit Supervisors	R	41,269	46,039	-	42,301	47,190
723161	Auto Repair Supervisor	3900	Association of City of Detroit Supervisors	R	54,633	69,374	-	55,999	71,108
723101	Automotive Repair Apprentice	1140	AFSCME NonSupervisory Local 542 - General Services	C	31,200	44,523	-	31,980	45,636
723121	Automotive Repair Foreman Assistant	9001	Non Union Hourly Regular Service General	A	45,604	47,610	-	46,744	48,800
631023	Automotive Service Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	E	31,200	33,464	-	31,980	34,301
824540	Baseball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
824563	Basketball Instructor Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
541051	Bath House Manager Summer Program	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	36,794	42,704	-	37,714	43,772
43417101	Benefits Clerk 1	9001	Non Union Hourly Regular Service General	D	31,963	37,455	-	32,762	38,391
43417102	Benefits Clerk 2	9001	Non Union Hourly Regular Service General	D	34,100	42,505	-	34,953	43,568
43417103	Benefits Clerk 3	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728
43417104	Benefits Clerk 4	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
13114151	Benefits Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13114152	Benefits Manager 2	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13114143	Benefits Supervisor 1	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
114144	Benefits Supervisor 1 Deferred Compensation	9000	Non Union Salary Regular Service General	D	57,661	77,389	-	59,103	79,324
114142	Benefits Supervisor 2	9000	Non Union Salary Regular Service General	D	73,071	90,752	-	74,898	93,021
114145	Benefits Supervisor 2 Deferred Compensation	9000	Non Union Salary Regular Service General	D	73,071	90,752	-	74,898	93,021
726036	Body Upholsterer	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	35,031	-	31,980	35,907
8744031	Boiler And Furnace Repair Worker	2011	Detroit Building and Construction Trade Coun Brick	H	49,878	49,878	-	51,125	51,125
199521	Boiler Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935
744021	Boiler Operator High Pressure	6000	International Union of Oper Engin (IUOE) Local 324	J	37,570	38,253	-	38,509	39,209
8624043	Bricklayer	2011	Detroit Building and Construction Trade Coun Brick	H	52,832	52,832	-	54,153	54,153
624055	Bricklayer Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	55,494	55,494	-	56,881	56,881
624048	Bricklayer Sub Foreman	2011	Detroit Building and Construction Trade Coun Brick	H	54,642	54,642	-	56,008	56,008
13203102	Budget Analyst 2	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
203102	Budget Analyst 2	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
13203103	Budget Analyst 3	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
13203104	Budget Analyst 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
203123	Budget Analyst Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13203124	Budget Analyst Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
621065	Building And Grounds Maintenance Supervisor	9001	Non Union Hourly Regular Service General	H	63,218	63,218	-	64,798	64,798

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
826304	Building Attendant A Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
735336	Building Control Station Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	45,495	46,333	-	46,632	47,491
199211	Building Inspection Aid	9001	Non Union Hourly Regular Service General	E	35,122	37,017	-	36,000	37,942
199221	Building Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935
621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	60,299	60,299	-	61,806	61,806
8621051	Building Maintenance Foreman	2001	Detroit Building and Construction Trade Coun Fore	R	62,418	63,667	-	63,978	65,259
641045	Building Maintenance Operations Supervisor	9001	Non Union Hourly Regular Service General	A	54,523	58,425	-	55,886	59,886
621041	Building Maintenance Sub Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	59,030	59,030	-	60,506	60,506
8621041	Building Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	H	64,211	64,211	-	65,816	65,816
742025	Building Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	J	43,310	44,125	-	44,393	45,228
742001	Building Operating Apprentice	6000	International Union of Oper Engin (IUOE) Local 324	C	36,178	52,932	-	37,082	54,255
641021	Building Operations Sub Foreman	9000	Non Union Salary Regular Service General	A	41,588	43,150	-	42,628	44,229
641055	Building Operations Supervisor Central Services Facilit	9001	Non Union Hourly Regular Service General	H	56,640	56,640	-	58,056	58,056
641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	43,262	46,383	-	44,344	47,543
8641041	Building Operations Supervisor Grade 1	9000	Non Union Salary Regular Service General	A	43,262	46,383	-	44,344	47,543
641051	Building Operations Supervisor Grade 2	9001	Non Union Hourly Regular Service General	A	48,056	51,512	-	49,257	52,800
8641051	Building Operations Supervisor Grade 2	9000	Non Union Salary Regular Service General	A	48,056	51,512	-	49,257	52,800
622031	Building Operator 1	6000	International Union of Oper Engin (IUOE) Local 324	J	32,417	36,231	-	33,227	37,137
622033	Building Operator 2	6000	International Union of Oper Engin (IUOE) Local 324	J	38,152	42,815	-	39,106	43,885
631052	Building Service Supervisor	9001	Non Union Hourly Regular Service General	H	48,947	48,947	-	50,171	50,171
631035	Building Services Operations Assistant	9001	Non Union Hourly Regular Service General	A	37,575	39,025	-	38,514	40,001
8621014	Building Trades Helper	2070	Detroit Building and Construction Trade Coun Lab	R	31,200	31,272	-	31,980	32,054
621032	Building Trades Worker Bricklaying	2011	Detroit Building and Construction Trade Coun Brick	S	37,086	37,898	-	38,013	38,845
8621030	Building Trades Worker Carpentry	2021	Detroit Building and Construction Trade Coun Carp	S	37,086	37,898	-	38,013	38,845
8621031	Building Trades Worker General	2180	Detroit Building and Construction Trade Coun Gen	R	38,369	40,035	-	39,328	41,036
621034	Building Trades Worker Painting	2091	Detroit Building and Construction Trade Coun Pain	S	37,086	37,898	-	38,013	38,845
621033	Building Trades Worker Plastering	2011	Detroit Building and Construction Trade Coun Brick	S	37,086	37,898	-	38,013	38,845
621040	Building Trades Worker Refrigeration	2180	Detroit Building and Construction Trade Coun Gen	R	38,369	40,035	-	39,328	41,036
621039	Building Trades Worker Sheet Metal	2150	Detroit Building and Construction Trade Sheet Met	R	38,369	40,035	-	39,328	41,036
621037	Building Trades Worker Steamfitting	2120	Detroit Building and Construction Trade Coun Pipe	R	38,369	40,035	-	39,328	41,036
012094	Business Activities Manager	9000	Non Union Salary Regular Service General	D	58,424	70,242	-	59,885	71,998
041343	Business Analyst Municipal Parking Department	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884
041971	Business Systems Support Specialist 1	9000	Non Union Salary Regular Service General	D	45,045	63,108	-	46,171	64,686
041977	Business Systems Support Specialist 1 Human Resources	9001	Non Union Hourly Regular Service General	D	45,044	63,107	-	46,170	64,685
041972	Business Systems Support Specialist 2	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
733831	Cable Splicer	2190	Detroit Building and Construction Trade Coun Line	R	61,358	62,586	-	62,892	64,151
733801	Cable Splicer Apprentice	2190	Detroit Building and Construction Trade Coun Line	R	39,887	56,288	-	40,884	57,695
733851	Cable Splicer Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	63,461	63,461	-	65,048	65,048
013144	Call Center Analyst	9000	Non Union Salary Regular Service General	D	39,693	44,934	-	40,685	46,057
013154	Call Center Manager	9000	Non Union Salary Regular Service General	D	54,077	58,091	-	55,429	59,543
101011	Call Center Supervisor	9000	Non Union Salary Regular Service General	D	73,071	90,752	-	74,898	93,021
623001	Carpenter Apprentice	2021	Detroit Building and Construction Trade Coun Carp	C	34,195	47,341	-	35,050	48,525
623051	Carpenter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	55,182	55,182	-	56,562	56,562

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
8623051	Carpenter Foreman	2021	Detroit Building and Construction Trade Coun Carp	R	57,413	58,562	-	58,848	60,026
623043	Carpenter Sub Foreman	2021	Detroit Building and Construction Trade Coun Carp	H	54,454	54,454	-	55,815	55,815
171051	Chemical Engineer	9000	Non Union Salary Regular Service General	D	67,116	78,030	-	68,794	79,981
091171	Chief Assistant Corporation Counsel	9002	Senior Management	D	94,938	128,622	-	97,311	131,838
422048	Chief Development Specialist	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
735161	Chief Electrical System Supervisor	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
099661	Chief Industrial And Commercial Development Specialist	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
199251	Chief Of Building Inspections	9002	Senior Management	D	80,792	105,029	-	82,812	107,655
199451	Chief Of Electrical Inspections	9002	Senior Management	D	76,485	88,193	-	78,397	90,398
164343	Chief Of Landscape Architecture	9002	Senior Management	D	107,508	150,552	-	110,196	154,316
199551	Chief Of Mechanical And Elecrical Inspections	9002	Senior Management	D	71,469	88,193	-	73,256	90,398
010221	Chief Of Mobility Innovation	9000	Non Union Salary Regular Service General	D	109,948	145,000	-	112,697	148,625
199171	Chief Of Property Maintenance And Municipal Code Admini	9002	Senior Management	D	80,792	105,029	-	82,812	107,655
932013	Chief Of Staff DDOT	9020	Non Union Appointees Level I	K	102,840	168,617	-	105,411	172,832
011165	Chief Parks Planner	9002	Senior Management	D	80,580	120,870	-	82,595	123,892
099357	Chief Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
019246	Citizen Information Service Clerk	9000	Non Union Salary Regular Service General	D	48,389	53,295	-	49,599	54,627
013371	City Clerk Secretarial Stenographer	9000	Non Union Salary Regular Service General	D	56,194	62,327	-	57,599	63,885
014057	City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	83,398	89,532	-	85,483	91,770
184061	City Traffic Engineer	9000	Non Union Salary Regular Service General	D	90,772	120,570	-	93,041	123,584
13114001	Classification Compensation Analyst 1	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204
13114002	Classification Compensation Analyst 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13114003	Classification Compensation Analyst 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13114004	Classification Compensation Analyst 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
43309901	Clerk 1	1220	AFSCME NonSupervisory Local 2799 Finance	CT	31,963	37,454	-	32,762	38,390
43309905	Clerk 1 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CS	31,336	36,720	-	32,119	37,638
43309906	Clerk 1 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CS	31,336	36,720	-	32,119	37,638
43309907	Clerk 1 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CS	31,336	36,720	-	32,119	37,638
43309902	Clerk 2	1220	AFSCME NonSupervisory Local 2799 Finance	CT	34,100	42,504	-	34,953	43,567
43309908	Clerk 2 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CS	33,431	41,671	-	34,267	42,713
43309909	Clerk 2 Office Of Departmental Financial Services	1220	AFSCME NonSupervisory Local 2799 Finance	CS	33,431	41,671	-	34,267	42,713
43309910	Clerk 2 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CS	33,431	41,671	-	34,267	42,713
43309903	Clerk 3	1220	AFSCME NonSupervisory Local 2799 Finance	CT	37,368	44,613	-	38,302	45,728
43309914	Clerk 3 Assessor Operations Admininstration Services	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309930	Clerk 3 Assessor Valuation And Field Operations	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309915	Clerk 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309916	Clerk 3 Grant Accounting	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43305153	Clerk 3 Human Resources	1370	AFSCME NonSupervisory Local 62 Human Resources	CT	37,368	44,613	-	38,302	45,728
43309917	Clerk 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309918	Clerk 3 Payroll	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309919	Clerk 3 Revenue Collections	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309936	Clerk 3 Treasury Tax	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43309904	Clerk 4	6600	International Union of Oper Engin (IUOE) Local 324	CT	40,186	50,951	-	41,191	52,225

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
43309933	Clerk 4 Assessor Operat Admn Services	6600	International Union of Oper Engin (IUOE) Local 324	CS	41,793	51,971	-	42,838	53,270
43309937	Clerk 4 DTSC	6600	International Union of Oper Engin (IUOE) Local 324	CS	41,793	51,971	-	42,838	53,270
43309935	Clerk 4 ODFS	6600	International Union of Oper Engin (IUOE) Local 324	CS	41,793	51,971	-	42,838	53,270
43309927	Clerk 4 Payroll	6600	International Union of Oper Engin (IUOE) Local 324	CS	41,793	51,971	-	42,838	53,270
43309954	Clerk 4 Retirement Systems	6600	International Union of Oper Engin (IUOE) Local 324	CT	40,186	50,951	-	41,191	52,225
43309928	Clerk 4 Treasury Tax	6600	International Union of Oper Engin (IUOE) Local 324	CS	41,793	51,971	-	42,838	53,270
309921	Clerk Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
13309922	Clerk Manager 2	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13309932	Clerk Manager 2 DTSC	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
820116	Clerk Part Time Special Service	1140	AFSCME NonSupervisory Local 542 - General Services	N	31,200	31,200	-	31,980	31,980
745020	Climate Control Operations Technician	6000	International Union of Oper Engin (IUOE) Local 324	J	62,093	64,454	-	63,645	66,065
221011	Clinic Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	65,000	86,524	-	66,625	88,687
221014	Clinic Nurse Venereal Disease	1295	AFSCME NonSupervisory Local 273 Health - RN	A	43,706	47,498	-	44,799	48,685
222030	Clinical Operations Manager	9000	Non Union Salary Regular Service General	D	75,776	106,087	-	77,670	108,739
012067	Code And Zoning Coordinator Buildings And Safety	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
631026	Comfort Station Attendant	1080	AFSCME Forestry & Landscape Foremen Local 1206	V	31,200	31,200	-	31,980	31,980
099131	Commercial And Residential License Investigator	9001	Non Union Hourly Regular Service General	A	46,339	53,627	-	47,497	54,968
081041	Commercial Operations Specialist 2	0100	Association of Professional and Technical Empl	D	47,387	66,117	-	47,387	66,117
13010918	Communications Manager	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
931534	Communications Specialist 3 Police	9070	Non Union Appointees Level V	K	62,818	70,705	-	64,388	72,473
414245	Community Action Center Counselor	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,200	-	31,980	31,980
414206	Community Aid Cultural Arts Program	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
414201	Community Aid General	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
414205	Community Aid Home Services	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
414202	Community Aid Recreation	1490	AFSCME NonSupervisory Local 542 Recreation General	V	31,200	31,200	-	31,980	31,980
414203	Community Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
093015	Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,220	-	31,980	32,001
242309	Community Nutrition Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	31,200	33,338	-	31,980	34,171
418006	Community Program Helper General	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,200	-	31,980	31,980
81418006	Community Program Helper General	9003	Non Union Confidential Employees	T	31,200	31,200	-	31,980	31,980
418002	Community Program Helper Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,200	-	31,980	31,980
81418002	Community Program Helper Spanish Speaking	9003	Non Union Confidential Employees	T	31,200	31,200	-	31,980	31,980
413024	Community Services Assiant HIV/STI	9000	Non Union Salary Regular Service General	A	38,467	43,262	-	39,429	44,344
413021	Community Services Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	A	38,467	43,262	-	39,429	44,344
8413021	Community Services Assistant	9000	Non Union Salary Regular Service General	A	38,467	49,629	-	39,429	50,870
413931	Community Services Worker General	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	34,788	-	31,980	35,658
413932	Community Services Worker Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	34,788	-	31,980	35,658
041952	Computer Services Manager Transportation Interim	9000	Non Union Salary Regular Service General	D	71,246	78,716	-	73,027	80,684
619033	Concrete Finisher	1140	AFSCME NonSupervisory Local 542 - General Services	S	34,082	34,391	-	34,934	35,251
8619033	Concrete Finisher	2030	Detroit Building and Construction Trade Coun CM	R	32,588	33,522	-	33,403	34,360
721545	Construction Equipment Foreman	9001	Non Union Hourly Regular Service General	A	49,058	50,731	-	50,284	51,999
721535	Construction Equipment Operator	8000	Teamsters Local 214 Craft Unit	R	39,487	46,621	-	40,474	47,787
721538	Construction Equipment Operator 50 Ton Crane	8000	Teamsters Local 214 Craft Unit	R	44,085	52,049	-	45,187	53,350

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
196022	Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	42,258	45,268	-	43,314	46,400
095045	Construction Permit Coordinator	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
122511	Construction Project Coordinator	9000	Non Union Salary Regular Service General	D	67,789	70,354	-	69,484	72,113
122512	Construction Project Coordinator DPW Permits	9000	Non Union Salary Regular Service General	D	67,789	70,354	-	69,484	72,113
072064	Consultant Organizational Development	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
413046	Contract Compliance Manager	9000	Non Union Salary Regular Service General	A	71,469	74,479	-	73,256	76,341
102323	Contract Procurement Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
102324	Contract Procurement Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13102301	Contract Procurement Specialist 1	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
13102302	Contract Procurement Specialist 2	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242
13102303	Contract Procurement Specialist 3	7100	Sr Accountants Analysts and Appraisers Association	CU	70,231	87,227	-	71,987	89,408
102304	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13102304	Contract Procurement Specialist 4	0100	Association of Professional and Technical Empl	CT	81,544	106,951	-	81,544	106,951
13102305	Contract Procurement Specialist 4	9001	Non Union Hourly Regular Service General	D	79,945	104,853	-	81,944	107,474
13102306	Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
719053	Control Instrument Technician Sub Foreman Electrical Sy	9001	Non Union Hourly Regular Service General	A	59,651	61,545	-	61,142	63,084
413050	CRIO Specialist	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
081006	Customer Service Representative 1 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety En	A	31,200	37,240	-	31,980	38,171
081009	Customer Service Representative 3 BSEED	1130	AFSCME NonSupervisory Local 62 Build and Safety En	A	31,500	40,300	-	32,288	41,308
081002	Customer Service Specialist 2 Health	9001	Non Union Hourly Regular Service General	A	32,412	45,377	-	33,222	46,511
081004	Customer Service Supervisor	9000	Non Union Salary Regular Service General	D	35,901	46,718	-	36,799	47,886
081007	Customer Service Supervisor Municipal Parking	9000	Non Union Salary Regular Service General	D	35,901	46,718	-	36,799	47,886
719033	Cutting Tool Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	35,031	-	31,980	35,907
222040	Data Analyst	9000	Non Union Salary Regular Service General	D	59,076	82,767	-	60,553	84,836
222039	Data Analyst Epidemiology	9000	Non Union Salary Regular Service General	D	59,076	82,767	-	60,553	84,836
041635	Data Base Administrator	0100	Association of Professional and Technical Empl	R	59,650	68,458	-	59,650	68,458
025061	Data Entry Supervisor	9000	Non Union Salary Regular Service General	A	42,258	45,490	-	43,314	46,627
222050	Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	47,490	66,485	-	48,677	68,147
722091	Delivery Driver Exempted	9001	Non Union Hourly Regular Service General	S	31,200	32,978	-	31,980	33,802
013362	Departmental Executive Secretary 2	9000	Non Union Salary Regular Service General	A	35,122	37,910	-	36,000	38,858
013364	Departmental Executive Secretary 4	9000	Non Union Salary Regular Service General	A	38,971	42,258	-	39,945	43,314
11302107	Deputy Director Of Digital Inclusion	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
422011	Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,901	-	31,980	36,799
242121	Dietitian	9000	Non Union Salary Regular Service General	A	35,346	39,805	-	36,230	40,800
13111063	Digital Inclusion Policy Fellow	9000	Non Union Salary Regular Service General	D	48,256	75,025	-	49,462	76,901
012033	District Clerk	3900	Association of City of Detroit Supervisors	R	33,516	38,328	-	34,354	39,286
81012033	District Clerk	9001	Non Union Hourly Regular Service General	A	35,569	37,575	-	36,458	38,514
099240	DPW District Relationship Coordinator	7650	Service Employees International Union Local 517M	R	41,250	58,905	-	41,250	58,905
193005	Drafting Technician 1	1450	AFSCME NonSupervisory Local 2920 Public Light Dft	A	31,200	32,685	-	31,200	32,685
193013	Drafting Technician 2	7100	Sr Accountants Analysts and Appraisers Association	E	32,685	37,494	-	33,502	38,431
193023	Drafting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	A	39,025	42,815	-	40,001	43,885
82193023	Drafting Technician 3	7100	Sr Accountants Analysts and Appraisers Association	R	37,508	41,259	-	38,446	42,290
193091	Drafting Technician 3 Exempted	9003	Non Union Confidential Employees	A	38,801	42,592	-	39,771	43,657

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
193034	Drafting Technician 4	9000	Non Union Salary Regular Service General	A	45,490	48,836	-	46,627	50,057	
301101	Economist 1	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
301102	Economist 2	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
301103	Economist 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
19301104	Economist 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
301123	Economist Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
301124	Economist Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
057011	Election Service Techician	1190	AFSCME NonSupervisory Local 2799 Elections	R	31,200	35,010	-	31,980	35,885	
831101	Elections Clerical Assistant Limited Service	9200	Non Union Special Service Hourly	N	31,200	31,200	-	31,980	31,980	
019252	Elections Specialist	9000	Non Union Salary Regular Service General	A	51,623	60,654	-	52,914	62,170	
075561	Elections Training Coordinator	9000	Non Union Salary Regular Service General	A	58,854	64,872	-	60,325	66,494	
551218	Elective Appointed Administrative Clerical Legal	9000	Non Union Salary Regular Service General	D	31,200	38,079	-	31,980	39,031	
551219	Elective Appointed Administrative Clerical Legal	9001	Non Union Hourly Regular Service General	A	35,894	39,848	-	36,791	40,844	
134051	Electrical Engineer Design	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912	
134053	Electrical Engineer Power Production	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912	
134052	Electrical Engineer System Operation	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912	
738311	Electrical Helper	2041	Detroit Building and Construction Trade Coun Ele	S	31,200	31,304	-	31,200	31,304	
199421	Electrical Inspector	2280	Building & Const Trades Council IBEW Local 58 Insp	CT	58,814	78,935	-	58,814	78,935	
738331	Electrical Repair Worker General	2041	Detroit Building and Construction Trade Coun Ele	S	36,192	36,608	-	36,192	36,608	
738338	Electrical Repair Worker Shop	1140	AFSCME NonSupervisory Local 542 - General Services	S	42,580	47,039	-	43,645	48,215	
738161	Electrical Substation Supervisor	9001	Non Union Hourly Regular Service General	H	62,104	62,104	-	63,657	63,657	
738131	Electrical Substation Worker	2041	Detroit Building and Construction Trade Coun Ele	H	56,930	56,930	-	56,930	56,930	
738101	Electrical Substation Worker Apprentice	2041	Detroit Building and Construction Trade Coun Ele	C	37,003	51,230	-	37,003	51,230	
738141	Electrical Substation Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	H	57,990	57,990	-	57,990	57,990	
735151	Electrical System Supervisor	2001	Detroit Building and Construction Trade Coun Fore	A	73,800	76,100	-	75,645	78,003	
738361	Electrical Systems Construction Supervisor	9001	Non Union Hourly Regular Service General	H	66,340	66,340	-	67,999	67,999	
719038	Electrical Systems Control Instrument Technician	1140	AFSCME NonSupervisory Local 542 - General Services	H	56,706	56,706	-	58,124	58,124	
719002	Electrical Systems Control Instrument Technician Appren	1140	AFSCME NonSupervisory Local 542 - General Services	D	36,857	53,916	-	37,778	55,264	
738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	A	69,327	69,327	-	71,060	71,060	
8738351	Electrical Worker Foreman	2001	Detroit Building and Construction Trade Coun Fore	R	72,129	73,572	-	73,932	75,411	
738341	Electrical Worker General	2041	Detroit Building and Construction Trade Coun Ele	R	61,115	63,399	-	61,115	63,399	
738349	Electrical Worker Sub Foreman	2041	Detroit Building and Construction Trade Coun Ele	H	59,821	59,821	-	59,821	59,821	
8737021	Electronic Equipment Repair Worker	9001	Non Union Hourly Regular Service General	A	31,200	32,223	-	31,980	33,029	
8737031	Electronic Equipment Technician	9001	Non Union Hourly Regular Service General	A	42,183	47,283	-	43,238	48,465	
199523	Elevator Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935	
715231	Elevator Maintenance Foreman	9001	Non Union Hourly Regular Service General	S	60,504	66,220	-	62,017	67,876	
552112	Elevator Maintenance Foreman Public Housing	9001	Non Union Hourly Regular Service General	S	54,902	60,074	-	56,275	61,576	
715221	Elevator Mechanic	2050	Detroit Building and Construction Trade Coun Elev	R	59,024	60,205	-	60,500	61,710	
541015	Elevator Operations Assistant	1204	AFSCME NonSupervisory Local 1220 Public Works	T	31,200	31,200	-	31,980	31,980	
011071	Emergency Medical Services Administrator	9000	Non Union Salary Regular Service General	H	83,288	83,288	-	85,370	85,370	
013139	Emergency Services Deployment Operator	1640	AFSCME NonSupervisory Local 1023 - Police - E S	G	38,189	57,121	-	39,144	58,549	
723172	Emergency Vehicle Technician 2	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	T	69,576	74,212	-	71,315	76,067	
13119901	Employee Services Consultant 1	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13119902	Employee Services Consultant 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13119903	Employee Services Consultant 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13119904	Employee Services Consultant 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13119925	Employee Services General Manager	9002	Senior Management	D	100,491	131,799	-	103,003	135,094
119921	Employee Services Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
119922	Employee Services Manager 2	9000	Non Union Salary Regular Service General	D	89,640	117,563	-	91,881	120,502
191059	Engineer Of Building Maintenance And Operations	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912
124054	Engineer Of Inspection	9000	Non Union Salary Regular Service General	D	75,990	102,612	-	77,890	105,177
124052	Engineer Of Streets	9000	Non Union Salary Regular Service General	D	75,990	102,612	-	77,890	105,177
124053	Engineer Of Surveys	9000	Non Union Salary Regular Service General	D	72,114	97,308	-	73,917	99,741
099673	Engineering Services Coordinator	9000	Non Union Salary Regular Service General	D	82,620	115,668	-	84,686	118,560
192021	Engineering Support Specialist 1	9000	Non Union Salary Regular Service General	D	35,791	44,934	-	36,686	46,057
192031	Engineering Support Specialist 2	9000	Non Union Salary Regular Service General	D	44,598	50,285	-	45,713	51,542
19204104	Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
264221	Environmental Control Inspector	7600	Service Employees International Union Local 517M	R	37,867	48,973	-	37,867	48,973
264021	Environmental Health Specialist 1	9000	Non Union Salary Regular Service General	D	44,373	54,742	-	45,482	56,111
264022	Environmental Health Specialist 2	9000	Non Union Salary Regular Service General	D	51,663	67,086	-	52,955	68,763
264023	Environmental Health Specialist 3	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
272021	Environmental Specialist 1	9000	Non Union Salary Regular Service General	D	37,017	51,510	-	37,942	52,798
272024	Environmental Specialist 1 Environmental Assessment Res	9000	Non Union Salary Regular Service General	D	37,017	51,510	-	37,942	52,798
272025	Environmental Specialist 1 Environmental Management Sys	9000	Non Union Salary Regular Service General	D	37,017	51,510	-	37,942	52,798
272027	Environmental Specialist 1 Solid Waste Management	9000	Non Union Salary Regular Service General	D	37,017	51,510	-	37,942	52,798
272022	Environmental Specialist 2	9000	Non Union Salary Regular Service General	D	43,706	61,101	-	44,799	62,629
272028	Environmental Specialist 2 Environmental Assessment Res	9000	Non Union Salary Regular Service General	D	43,706	61,101	-	44,799	62,629
272029	Environmental Specialist 2 Environmental Management Sys	9000	Non Union Salary Regular Service General	D	43,706	61,101	-	44,799	62,629
272023	Environmental Specialist 3	9000	Non Union Salary Regular Service General	D	54,633	81,837	-	55,999	83,883
272032	Environmental Specialist 3 Environmental Assessment Res	9000	Non Union Salary Regular Service General	D	54,633	81,837	-	55,999	83,883
272033	Environmental Specialist 3 Environmental Management Sys	9000	Non Union Salary Regular Service General	D	54,633	81,837	-	55,999	83,883
619025	Environmental Technician	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,824	36,108	-	32,620	37,011
045046	Epidemiologist	9000	Non Union Salary Regular Service General	D	60,654	81,280	-	62,170	83,312
015141	Equipment Dispatch	8000	Teamsters Local 214 Craft Unit	R	40,222	46,794	-	41,228	47,964
724125	Equipment Painter	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	35,143	-	31,980	36,022
724147	Equipment Painting And Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	48,408	48,408	-	49,618	49,618
013373	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	K	44,373	54,741	-	45,482	56,110
013375	Executive Administrative Assistant 1	9070	Non Union Appointees Level V	D	44,373	54,741	-	45,482	56,110
013374	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	K	57,660	77,388	-	59,102	79,323
013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	57,660	77,388	-	59,102	79,323
43013376	Executive Administrative Assistant 2	9030	Non Union Appointees Level II	D	57,660	77,388	-	59,102	79,323
43013377	Executive Administrative Assistant 3	9030	Non Union Appointees Level II	D	65,333	85,227	-	66,966	87,358
011069	Executive Administrator Department Of Public Works	9000	Non Union Salary Regular Service General	H	74,479	74,479	-	76,341	76,341
011070	Executive Administrator Parking Violations	9000	Non Union Salary Regular Service General	A	66,340	74,479	-	67,999	76,341
013327	Executive Legal Secretary	9000	Non Union Salary Regular Service General	D	43,929	50,731	-	45,027	51,999
124055	Field Engineer	9000	Non Union Salary Regular Service General	D	75,990	102,612	-	77,890	105,177

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
13205101	Financial Analyst 1	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205100	Financial Analyst 1 Assessor Land Maintenance / GIS	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205122	Financial Analyst 1 Assessor Valuation And Field Operat	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205132	Financial Analyst 1 Cash Management	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205160	Financial Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205168	Financial Analyst 1 Debt Management	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205112	Financial Analyst 1 Departmental Of Financial Services	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205143	Financial Analyst 1 Internal Audit And Risk Management	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205176	Financial Analyst 1 OCFO ERP	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205184	Financial Analyst 1 Program And Performance Management	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205192	Financial Analyst 1 Revenue Collection	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205151	Financial Analyst 1 Treasury Tax	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13205102	Financial Analyst 2	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205105	Financial Analyst 2 Assessor Land Maintenance / GIS	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205125	Financial Analyst 2 Assessor Valuation And Field Operat	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205133	Financial Analyst 2 Cash Management	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205161	Financial Analyst 2 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205169	Financial Analyst 2 Debt Management	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205115	Financial Analyst 2 Departmental Financial Services	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205144	Financial Analyst 2 Internal Audit And Risk Management	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205177	Financial Analyst 2 OCFO ERP	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205185	Financial Analyst 2 Program And Performance Management	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
205152	Financial Analyst 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205193	Financial Analyst 2 Revenue Collections	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205163	Financial Analyst 2 Treasury Property Tax	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205153	Financial Analyst 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205164	Financial Analyst 2 TreasuryTax	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13205103	Financial Analyst 3	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205186	Financial Analyst 3 Program And Performance Management	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205126	Financial Analyst 3 Assessor Valuation And Field Operat	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205134	Financial Analyst 3 Cash Management	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205162	Financial Analyst 3 Contracting And Procurement	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205170	Financial Analyst 3 Debt Management	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205116	Financial Analyst 3 Departmental Financial Services	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205178	Financial Analyst 3 OCFO ERP	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205194	Financial Analyst 3 Revenue Collections	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205165	Financial Analyst 3 Trasury Tax	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205154	Financial Analyst 3 Treasury Tax	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021	
13205104	Financial Analyst 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205117	Financial Analyst 4 Departmental Financial Services	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205179	Financial Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205187	Financial Analyst 4 Program And Performance Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13205123	Financial Analyst Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13205158	Financial Analyst Manager 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13205159	Financial Analyst Manager 3 TreasuryTax	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13205124	Financial Analyst Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13205121	Financial Analyst Manager 4 Departmental Financial Serv	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13205150	Financial Analyst Manager 4 Internal Audit And Risk Man	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13205198	Financial Analyst Manger 3 Revenue Collections	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13205106	Financial Anaylst 3 Assessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021
13205145	Financial Anaylst 3 Internal Audit And Risk Management	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021
13205107	Financial Anaylst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205127	Financial Anaylst 4 Assessor Valuation And Field Operat	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205135	Financial Anaylst 4 Cash Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205171	Financial Anaylst 4 Debt Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205146	Financial Anaylst 4 Internal Audit And Risk Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205195	Financial Anaylst 4 Revenue Collections	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13205155	Financial Anaylst 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
81623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	R	54,441	55,530	-	55,802	56,918
8623041	Finish Carpenter	2021	Detroit Building and Construction Trade Coun Carp	H	52,603	52,603	-	53,918	53,918
82625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	R	48,500	49,470	-	49,713	50,707
8625041	Finish Painter	2091	Detroit Building and Construction Trade Coun Pain	H	46,883	46,883	-	48,055	48,055
625001	Finish Painter Apprentice	2091	Detroit Building and Construction Trade Coun Pain	C	34,341	47,549	-	35,200	48,738
8625043	Finish Painter Building Spray	2091	Detroit Building and Construction Trade Coun Pain	H	48,506	48,506	-	49,719	49,719
8625042	Finish Painter Swing Stage	2091	Detroit Building and Construction Trade Coun Pain	H	48,506	48,506	-	49,719	49,719
439130	Fire Photographer	9000	Non Union Salary Regular Service General	A	46,048	49,394	-	47,199	50,629
351010	Fleet Engineer	9000	Non Union Salary Regular Service General	D	62,104	86,856	-	63,657	89,027
512051	Floriculture Supervisor	6150	International Union of Oper Engin (IUOE) Local 324	R	46,940	53,408	-	48,114	54,743
521041	Forestry And Landscape Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	39,970	43,129	-	40,969	44,207
715631	Furnace Equipment Installer	2150	Detroit Building and Construction Trade Sheet Met	R	45,487	51,591	-	46,624	52,881
631015	Garage Attendant	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	V	31,200	31,200	-	31,980	31,980
723138	General Auto Mechanic	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	45,467	46,884	-	46,604	48,056
713133	General Blacksmith	1140	AFSCME NonSupervisory Local 542 - General Services	S	37,283	41,101	-	38,215	42,129
619121	General Environmental Technician 1	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,824	36,108	-	32,620	37,011
619132	General Environmental Technician 1 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	A	31,824	36,108	-	32,620	37,011
619231	General Environmental Technician 1 DPW DL	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	A	31,824	36,108	-	32,620	37,011
619221	General Environmental Technician 1 GSD DL	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,824	36,108	-	32,620	37,011
619142	General Environmental Technician 1 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	31,824	36,108	-	32,620	37,011
619241	General Environmental Technician 1 MPD DL	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	31,824	36,108	-	32,620	37,011
619122	General Environmental Technician 2	1140	AFSCME NonSupervisory Local 542 - General Services	V	33,966	38,148	-	34,815	39,102
619133	General Environmental Technician 2 DPW	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	A	33,966	38,148	-	34,815	39,102
619143	General Environmental Technician 2 MPD	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	33,966	38,148	-	34,815	39,102
619123	General Environmental Technician 3	1140	AFSCME NonSupervisory Local 542 - General Services	V	36,108	44,574	-	37,011	45,688
619134	General Environmental Technician 3 DPW	1015	AFSCME Supv Local 2394 City Wide Sr Service Guards	V	36,108	44,574	-	37,011	45,688
619144	General Environmental Technician 3 MPD	1035	AFSCME Supv Local 2394 Municipal Parking	V	36,108	44,574	-	37,011	45,688

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
619124	General Environmental Technician Foreman	1140	AFSCME NonSupervisory Local 542 - General Services	R	38,148	46,716	-	39,102	47,884
713341	General Machinist	1490	AFSCME NonSupervisory Local 542 Recreation General	H	51,211	51,211	-	52,491	52,491
010710	General Manager Airport	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
010714	General Manager BSEED	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010722	General Manager CRIO	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010727	General Manager Elections	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010721	General Manager Environmental Affairs	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
010731	General Manager General Services	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
010720	General Manager Health Department	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
010725	General Manager Human Services	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010730	General Manager Law	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010729	General Manager Municipal Parking	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
010719	General Manager Pension	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010732	General Manager Planning Development	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
741081	General Manager Power Plant	9000	Non Union Salary Regular Service General	D	74,033	95,216	-	75,884	97,596
010733	General Manager Project Management	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
551008	General Manager Public Housing Management Information S	9000	Non Union Salary Regular Service General	D	62,945	94,469	-	64,519	96,831
010734	General Manager Public Lighting	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010736	General Manager Public Works	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
010737	General Manager Recreation	9002	Senior Management	D	73,586	102,799	-	75,426	105,369
715033	General Welder	1200	AFSCME Non-Supervisory Local 26 Pubic Works	H	47,636	47,636	-	48,827	48,827
8715033	General Welder	2021	Detroit Building and Construction Trade Coun Carp	H	44,075	44,075	-	45,177	45,177
629031	Glazier	2061	Detroit Building and Construction Trade Coun Glaz	H	49,400	49,400	-	50,635	50,635
541050	Golf Course Manager	9000	Non Union Salary Regular Service General	A	42,926	44,376	-	43,999	45,485
825410	Golf Course Ranger Starter Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,200	31,200	-	31,980	31,980
541054	Golf Operations Supervisor	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142
619131	Graffiti Removal Attendant	1490	AFSCME NonSupervisory Local 542 Recreation General	A	31,200	33,926	-	31,980	34,774
012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	49,281	68,905	-	50,513	70,628
81012079	Grant Coordinator	9000	Non Union Salary Regular Service General	D	49,281	68,905	-	50,513	70,628
193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	45,811	64,133	-	46,956	65,736
81193025	Graphic Designer	9000	Non Union Salary Regular Service General	A	45,811	64,133	-	46,956	65,736
533021	Greenskeeper	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	39,667	43,086	-	40,659	44,163
825443	Guest Relations Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,200	31,200	-	31,980	31,980
114051	Head City Planner	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
124065	Head Civil Engineer Field	9000	Non Union Salary Regular Service General	D	78,605	92,318	-	80,570	94,626
81012051	Head Clerk	9001	Non Union Hourly Regular Service General	A	42,862	54,344	-	43,934	55,703
82012051	Head Clerk	1090	AFSCME Supv Local 2394 Building and Safety En Unit	A	43,467	46,923	-	44,554	48,096
012078	Head Clerk Municipal Parking	9000	Non Union Salary Regular Service General	A	42,862	54,344	-	43,934	55,703
011995	Head Clerk Police	9001	Non Union Hourly Regular Service General	A	42,862	54,344	-	43,934	55,703
196052	Head Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	55,860	58,982	-	57,257	60,457
196054	Head Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	55,860	58,982	-	57,257	60,457
025051	Head Data Processing Equipment Operator	9001	Non Union Hourly Regular Service General	A	42,926	46,383	-	43,999	47,543
134061	Head Electrical Engineer	9000	Non Union Salary Regular Service General	D	78,605	92,318	-	80,570	94,626

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
124066	Head Engineer Design And Field Services	9002	Senior Management	D	91,800	128,520	-	94,095	131,733	
124070	Head Engineer Transportation	9000	Non Union Salary Regular Service General	D	76,596	106,172	-	78,511	108,826	
041547	Head Governmental Analyst	9001	Non Union Hourly Regular Service General	A	60,996	63,036	-	62,521	64,612	
81041547	Head Governmental Analyst	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
099651	Head Industrial And Commercial Development Specialist	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
744261	Head Operating Engineer Recreation Facilities	9001	Non Union Hourly Regular Service General	A	57,644	61,434	-	59,085	62,970	
339245	Head Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	46,159	49,728	-	47,313	50,971	
742261	Head Power Plant Operator	9001	Non Union Hourly Regular Service General	H	69,462	69,462	-	71,199	71,199	
8631038	Head Property Guard	9001	Non Union Hourly Regular Service General	A	40,584	43,706	-	41,599	44,799	
099355	Head Social Planning And Development Specialist	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
412051	Head Social Worker	9000	Non Union Salary Regular Service General	A	63,100	88,300	-	64,678	90,508	
81055041	Head Storekeeper	9000	Non Union Salary Regular Service General	A	41,031	43,262	-	42,057	44,344	
82055041	Head Storekeeper	3900	Association of City of Detroit Supervisors	R	38,139	41,151	-	39,092	42,180	
414020	Head Work Program Administrator	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
222078	Health Data Reporting And Visualization Analyst	9000	Non Union Salary Regular Service General	D	71,400	100,000	-	73,185	102,500	
222069	Health Information Manager	9000	Non Union Salary Regular Service General	D	98,200	137,500	-	100,655	140,938	
222065	Health Information Officer	9000	Non Union Salary Regular Service General	D	111,495	150,515	-	114,282	154,278	
093021	Health Program Coordinator	9000	Non Union Salary Regular Service General	A	35,902	45,490	-	36,800	46,627	
291040	Hearing Consultant	9000	Non Union Salary Regular Service General	A	47,610	49,840	-	48,800	51,086	
744231	Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	48,364	50,217	-	49,573	51,472	
8744251	Heating Plant Supervisor	9001	Non Union Hourly Regular Service General	H	46,694	46,694	-	47,861	47,861	
012069	Homeless Coordination Manager	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
13104102	Housing Compliance Inspector 2	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	CS	47,456	55,670	-	48,642	57,062	
13104103	Housing Compliance Inspector 3	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	CS	50,649	65,770	-	51,915	67,414	
13104104	Housing Compliance Inspector 4	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	CS	57,660	77,388	-	59,102	79,323	
104112	Housing Compliance Inspector Supervisor 2	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358	
413044	Housing Coordinator	9001	Non Union Hourly Regular Service General	D	42,050	58,870	-	43,101	60,342	
413041	Housing Coordinator HOPWA	9001	Non Union Hourly Regular Service General	D	42,050	58,870	-	43,101	60,342	
199121	Housing Inspector	1565	AFSCME Non Supervisory Local 1227 Hous and Revit	H	58,201	58,201	-	59,656	59,656	
199122	Housing Inspector State Registered	1600	AFSCME NonSupervisory Local 1227 Building Inspect	H	62,713	62,713	-	62,713	62,713	
43416101	Human Resources Assistant 1	9001	Non Union Hourly Regular Service General	D	31,963	37,455	-	32,762	38,391	
43416102	Human Resources Assistant 2	9001	Non Union Hourly Regular Service General	D	34,100	42,505	-	34,953	43,568	
43416103	Human Resources Assistant 3	9001	Non Union Hourly Regular Service General	D	37,368	44,613	-	38,302	45,728	
43416104	Human Resources Assistant 4	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226	
13119951	Human Resources Information Systems Administrator 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763	
13119952	Human Resources Information Systems Administrator 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
119961	Human Resources Information Systems Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13119962	Human Resources Information Systems Manager 2	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
107101	Human Resources Specialist 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	
13107102	Human Resources Specialist 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
13107103	Human Resources Specialist 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13107113	Human Resources Specialist 3 Employee Services	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
107104	Human Resources Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
719034	HVAC Systems Repair Technician	2180	Detroit Building and Construction Trade Coun Gen	R	39,759	40,555	-	40,753	41,569
338521	Identification Technician	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	36,460	-	31,980	37,372
193015	Illustrator	9000	Non Union Salary Regular Service General	A	38,913	42,481	-	39,886	43,543
81193015	Illustrator	9000	Non Union Salary Regular Service General	A	38,913	42,481	-	39,886	43,543
193016	Illustrator Photocompositor	9000	Non Union Salary Regular Service General	A	40,584	42,926	-	41,599	43,999
012014	Information Technician	9001	Non Union Hourly Regular Service General	A	32,336	37,910	-	33,144	38,858
15112112	Information Technician Specialist (Systems Analyst) 2H	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15119004	Information Technician Specialist System Engineering 4	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
041813	Information Technology Networks Manager Elections	9000	Non Union Salary Regular Service General	D	76,709	86,856	-	78,627	89,027
15114234	Information Technology Special Systems Administrator Ma	9002	Senior Management	D	120,392	144,547	-	123,402	148,161
15119104	Information Technology Specialist 4	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15111433	Information Technology Specialist Data Engineer 3	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15111434	Information Technology Specialist Data Engineer 4	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15111443	Information Technology Specialist Data Librarian / Arch	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15111444	Information Technology Specialist Data Librarian / Arch	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15111453	Information Technology Specialist Data Scientist 3	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15111454	Information Technology Specialist Data Scientist 4	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15111463	Information Technology Specialist Data Visualization An	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15111464	Information Technology Specialist Data Visualization An	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15114102	Information Technology Specialist Database Administrato	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15114103	Information Technology Specialist Database Administrato	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15114104	Information Technology Specialist Database Administrato	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15114122	Information Technology Specialist Database Administrato	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15119112	Information Technology Specialist GIS Analyst 2	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15119133	Information Technology Specialist GIS Analyst 3	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
119123	Information Technology Specialist GIS Analyst Manager 3	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
119124	Information Technology Specialist GIS Analyst Manager 4	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
112223	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
112224	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
15112233	Information Technology Specialist Information Security	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
114323	Information Technology Specialist Network Enterprise En	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
13114324	Information Technology Specialist Network Enterprise En	9000	Non Union Salary Regular Service General	D	129,785	155,822	-	133,030	159,718
15114302	Information Technology Specialist Network Enterprise En	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15114304	Information Technology Specialist Network Enterprise En	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
15114333	Information Technology Specialist Network Enterprise En	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15113302	Information Technology Specialist Software Engineer 2	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15113333	Information Technology Specialist Software Engineer 3	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15113304	Information Technology Specialist Software Engineer 4	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
113323	Information Technology Specialist Software Engineer Man	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
113324	Information Technology Specialist Software Engineer Man	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
15114202	Information Technology Specialist Systems Administrator	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15114204	Information Technology Specialist Systems Administrator	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
114223	Information Technology Specialist Systems Administrator	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
114224	Information Technology Specialist Systems Administrator	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
15114203	Information Technology Specialist Systems Administrator	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
15112102	Information Technology Specialist Systems Analyst 2	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
112123	Information Technology Specialist Systems Analyst Manag	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
112124	Information Technology Specialist Systems Analyst Manag	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
15119003	Information Technology Specialist Systems Engineer 3	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
119023	Information Technology Specialist Systems Engineer Mana	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437
119024	Information Technology Specialist Systems Engineer Mana	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
15115101	Information Technology Technician 1	7100	Sr Accountants Analysts and Appraisers Association	TE	33,298	46,110	-	34,130	47,263
15115102	Information Technology Technician 2	7100	Sr Accountants Analysts and Appraisers Association	TE	38,280	59,109	-	39,237	60,587
15115105	Information Technology Technician 2	9001	Non Union Hourly Regular Service General	D	39,827	61,497	-	40,823	63,034
15115103	Information Technology Technician 3	0100	Association of Professional and Technical Empl	TD	49,221	76,526	-	49,221	76,526
15115104	Information Technology Technician 4	0100	Association of Professional and Technical Empl	TD	59,839	87,795	-	59,839	87,795
15115122	Information Technology Technician Manager 2	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
191057	Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	55,860	59,316	-	57,257	60,799
076053	Instructor Public Works Equipment	7650	Service Employees International Union Local 517M	D	46,677	51,847	-	46,677	51,847
932034	Interdisciplinary Analyst	9000	Non Union Salary Regular Service General	H	66,897	66,897	-	68,569	68,569
041521	Intermediate Governmental Analyst	7100	Sr Accountants Analysts and Appraisers Association	R	37,402	42,009	-	38,337	43,059
81041521	Intermediate Governmental Analyst	9003	Non Union Confidential Employees	A	38,913	43,706	-	39,886	44,799
045023	Intermediate Statistician	7100	Sr Accountants Analysts and Appraisers Association	R	37,402	42,009	-	38,337	43,059
045024	Intermediate Statistician Biomedical	7100	Sr Accountants Analysts and Appraisers Association	R	37,402	42,009	-	38,337	43,059
042039	Investment Analyst Pension	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884
014043	Junior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	43,262	46,159	-	44,344	47,313
114211	Junior City Planner Design	9000	Non Union Salary Regular Service General	E	34,453	38,132	-	35,314	39,085
114111	Junior City Planner Research	9000	Non Union Salary Regular Service General	E	34,453	38,132	-	35,314	39,085
012013	Junior Clerk	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
81012013	Junior Clerk	9003	Non Union Confidential Employees	T	31,200	31,200	-	31,980	31,980
820115	Junior Clerk Part Time Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
413011	Junior Community Services Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	E	31,200	36,906	-	31,980	37,829
522011	Junior Forester	6150	International Union of Oper Engin (IUOE) Local 324	R	36,460	45,157	-	37,372	46,286
041511	Junior Governmental Analyst	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,901	-	31,980	36,799
041512	Junior Governmental Analyst Exempted	9003	Non Union Confidential Employees	E	31,200	37,352	-	31,980	38,286
144501	Junior Industrial Engineer	9003	Non Union Confidential Employees	D	39,469	44,821	-	40,456	45,942
164303	Junior Landscape Architect	9000	Non Union Salary Regular Service General	D	37,685	44,934	-	38,627	46,057
824701	Junior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
023011	Junior Phonotypist Blind	9001	Non Union Hourly Regular Service General	A	31,200	31,200	-	31,980	31,980
292011	Junior Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,900	-	31,980	36,798
222011	Junior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	38,021	41,811	-	38,972	42,856
822220	Junior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	35,562	39,181	-	36,451	40,161
045011	Junior Statistician	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,901	-	31,980	36,799
013313	Junior Stenographer	1370	AFSCME NonSupervisory Local 62 Human Resources	V	31,200	31,200	-	31,980	31,980
075501	Junior Training Specialist	9001	Non Union Hourly Regular Service General	A	31,200	37,352	-	31,980	38,286
13107521	Labor Relations Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
107522	Labor Relations Manager 2	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
712133	Laner Truck Operations Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	32,530	38,408	-	33,343	39,368	
81338533	Latent Fingerprint Technician Trainee	9000	Non Union Salary Regular Service General	A	32,336	34,231	-	33,144	35,087	
291031	Lead Program Enviromental Supervisor	9000	Non Union Salary Regular Service General	A	49,281	68,905	-	50,513	70,628	
091941	Legal Assistant	1850	Law Department Paralegals UAW 412 Unit 86	D	56,900	76,800	-	56,900	76,800	
81091941	Legal Assistant	9001	Non Union Hourly Regular Service General	D	37,240	44,376	-	38,171	45,485	
092037	Legal Investigator	1140	AFSCME NonSupervisory Local 542 - General Services	A	34,118	38,132	-	34,971	39,085	
013325	Legal Secretary	1555	AFSCME NonSupervisory Local 2799 Law	U	44,880	58,242	-	46,002	59,698	
091158	Legislative Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	D	84,056	122,727	-	86,157	125,795	
199430	Licences Examiner Electrical	9001	Non Union Hourly Regular Service General	H	60,320	60,320	-	61,828	61,828	
222511	Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	A	50,318	60,882	-	51,576	62,404	
199530	Licenses Examiner Mechanical	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935	
824713	Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
733151	Line Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	63,461	63,461	-	65,048	65,048	
732311	Line Helper	2190	Detroit Building and Construction Trade Coun Line	R	32,504	33,349	-	33,317	34,183	
732313	Line Helper Driver 1	8000	Teamsters Local 214 Craft Unit	R	31,200	36,664	-	31,980	37,581	
732321	Line Helper Driver 2	8000	Teamsters Local 214 Craft Unit	R	31,990	37,768	-	32,790	38,712	
733145	Line Sub Foreman	2081	Detroit Building and Construction Trade Coun Mill	H	62,962	62,962	-	64,536	64,536	
733171	Line Supervisor	9000	Non Union Salary Regular Service General	H	73,475	73,475	-	75,312	75,312	
193014	Line Systems Investigator	1140	AFSCME NonSupervisory Local 542 - General Services	A	40,140	43,262	-	41,144	44,344	
733131	Line Worker	2190	Detroit Building and Construction Trade Coun Line	R	61,358	62,586	-	62,892	64,151	
733101	Line Worker Apprentice	2190	Detroit Building and Construction Trade Coun Line	R	39,887	56,288	-	40,884	57,695	
339010	Live Release Coordinator	9000	Non Union Salary Regular Service General	D	39,024	42,368	-	40,000	43,427	
825408	Locker Facilities Attendant Female Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
825409	Locker Facilities Attendant Male Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
713331	Machinist	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	34,766	-	31,980	35,635	
713301	Machinist Apprentice	1140	AFSCME NonSupervisory Local 542 - General Services	C	33,287	48,673	-	34,119	49,890	
713347	Machinist Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Services	H	53,418	53,418	-	54,753	54,753	
012096	Mailroom Supervisor	9000	Non Union Salary Regular Service General	D	33,561	43,483	-	34,400	44,570	
351005	Maintenance Management Information System Administrator	9000	Non Union Salary Regular Service General	D	60,097	84,290	-	61,599	86,397	
8714331	Maintenance Millwright	2081	Detroit Building and Construction Trade Coun Mill	H	51,626	51,626	-	52,917	52,917	
714301	Maintenance Millwright Apprentice	2081	Detroit Building and Construction Trade Coun Mill	C	33,550	46,446	-	34,389	47,607	
010908	Manager 1 Administrative Hearings	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010910	Manager 1 Airport	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010912	Manager 1 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010915	Manager 1 City Clerk	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010918	Manager 1 Communications	9001	Non Union Hourly Regular Service General	D	58,424	81,838	-	59,885	83,884	
11010958	Manager 1 Communications OCFO	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010920	Manager 1 Consumer Affairs	9001	Non Union Hourly Regular Service General	D	58,424	81,838	-	59,885	83,884	
010934	Manager 1 CRIO	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010927	Manager 1 Elections	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010924	Manager 1 Environmental Affairs	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010963	Manager 1 Food Service Programs	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
010941	Manager 1 General Services	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010930	Manager 1 Health	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010964	Manager 1 Health Animal Control	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010960	Manager 1 Health Clinic Operations	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010962	Manager 1 Health Lead Program	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010961	Manager 1 Health Wic Program	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010939	Manager 1 Human Resources Payroll	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010917	Manager 1 Human Services Head Start	9000	Non Union Salary Regular Service General	D	68,012	95,329	-	69,712	97,712	
010944	Manager 1 Municipal Parking	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010909	Manager 1 Pension	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010950	Manager 1 Public Lighting	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010952	Manager 1 Public Works	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010947	Manager 1 Recreation	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010968	Manager 1 Recreation Center	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010955	Manager 1 Targeted Business	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010954	Manager 1 Transportation	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884	
010810	Manager 2 Airport	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010808	Manager 2 Auditor General	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010812	Manager 2 Benefits	9000	Non Union Salary Regular Service General	D	63,663	89,083	-	65,255	91,310	
010814	Manager 2 Buildings Safety Engineering	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010817	Manager 2 City Clerk	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010839	Manager 2 Civil Rights Integrity Bureau	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010826	Manager 2 CRIO	9000	Non Union Salary Regular Service General	D	63,663	89,083	-	65,255	91,310	
010819	Manager 2 Elections	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010827	Manager 2 Elections Information Systems	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010821	Manager 2 Environmental Affairs	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010831	Manager 2 General Services	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010824	Manager 2 Health	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010853	Manager 2 Health Bureau Of Clinical Services	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010855	Manager 2 Health Nutrition Services	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010854	Manager 2 Health Public Health Nursing	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010859	Manager 2 Health Substance Abuse	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010838	Manager 2 Municipal Parking	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010809	Manager 2 Pension	9000	Non Union Salary Regular Service General	D	63,663	89,083	-	65,255	91,310	
010841	Manager 2 Project Management	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010842	Manager 2 Public Lighting	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010844	Manager 2 Public Works	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010846	Manager 2 Recreation	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
010848	Manager 2 Transportation	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312	
199161	Manager Of Housing Inspections	9002	Senior Management	D	73,069	90,752	-	74,896	93,021	
931531	Manager Of Media Production	9000	Non Union Salary Regular Service General	K	61,139	91,709	-	62,667	94,002	
541030	Marina Operations Assistant Grade 1	1040	AFSCME Supv Local 2394 Recreation Unit B	A	33,548	36,223	-	34,387	37,129	
541035	Marina Operations Assistant Grade 2	1040	AFSCME Supv Local 2394 Recreation Unit B	A	36,780	38,786	-	37,700	39,756	

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
434031	Marine Museum Exhibitor	9000	Non Union Salary Regular Service General	A	45,379	47,720	-	46,513	48,913
541053	Marine Operations Supervisor	9000	Non Union Salary Regular Service General	A	41,811	43,929	-	42,856	45,027
351020	Marketing And Outreach Coordinator	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
738353	Master Electrician Of Record	9001	Non Union Hourly Regular Service General	D	58,424	81,838	-	59,885	83,884
81738353	Master Electrician Of Record	9000	Non Union Salary Regular Service General	D	54,978	77,112	-	56,352	79,040
8626051	Master Plumber	2001	Detroit Building and Construction Trade Coun Fore	H	57,762	57,762	-	59,206	59,206
252011	Materials Laboratory Aid	9001	Non Union Hourly Regular Service General	E	31,200	32,891	-	31,980	33,713
252032	Materials Laboratory Supervisor	9000	Non Union Salary Regular Service General	A	51,400	54,410	-	52,685	55,770
252021	Materials Laboratory Technician	1575	AFSCME Non Supervisory Local 1227 Public Works	A	37,130	38,467	-	38,058	39,429
051052	Materials Manager General Services Department	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
144051	Mechanical Engineer	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912
144052	Mechanical Engineer Power Production	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912
712011	Mechanical Helper	1390	AFSCME NonSupervisory Local 62 Municipal Parking	V	31,200	31,200	-	31,980	31,980
81712011	Mechanical Helper	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	31,200	31,941	-	31,980	32,740
8712011	Mechanical Helper	9001	Non Union Hourly Regular Service General	S	31,200	31,200	-	31,980	31,980
199526	Mechanical Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935
8712051	Mechanical Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	45,098	45,379	-	46,225	46,513
712041	Mechanical Maintenance Sub Foreman	9000	Non Union Salary Regular Service General	A	43,484	43,929	-	44,571	45,027
712061	Mechanical Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	51,510	53,741	-	52,798	55,085
223521	Medical Assistant	9001	Non Union Hourly Regular Service General	D	37,524	47,276	-	38,462	48,458
81293015	Medical Record Technician	9000	Non Union Salary Regular Service General	A	31,200	35,346	-	31,980	36,230
222515	Medications Licensed Practical Nurse	1290	AFSCME NonSupervisory Local 457 Health	H	32,891	32,891	-	33,713	33,713
012011	Messenger	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,200	-	31,980	31,980
81012011	Messenger	9003	Non Union Confidential Employees	T	31,200	31,200	-	31,980	31,980
041930	Microcomputer Support Specialist	9001	Non Union Hourly Regular Service General	A	39,694	44,934	-	40,686	46,057
81041930	Microcomputer Support Specialist	9000	Non Union Salary Regular Service General	A	39,694	44,934	-	40,686	46,057
714351	Millwright Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	54,267	54,267	-	55,624	55,624
359027	Motor Vehicle Dispatcher	1140	AFSCME NonSupervisory Local 542 - General Services	A	34,133	36,798	-	34,986	37,718
012046	Municipal Code And Ordinance Clerk	9000	Non Union Salary Regular Service General	D	52,849	55,749	-	54,170	57,143
523021	Naturalist	6150	International Union of Oper Engin (IUOE) Local 324	R	37,240	41,700	-	38,171	42,743
824570	Nature Center Aide Special Service	9200	Non Union Special Service Hourly	A	31,200	31,200	-	31,980	31,980
418025	Neighborhood Services Representative	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	36,906	-	31,980	37,829
222410	Nurse Practitioner	9001	Non Union Hourly Regular Service General	A	74,882	112,322	-	76,754	115,130
222401	Nurse Practitioner Family	9001	Non Union Hourly Regular Service General	A	63,107	66,451	-	64,685	68,112
222403	Nurse Practitioner ObstetricsGynecology	9001	Non Union Hourly Regular Service General	A	63,107	66,451	-	64,685	68,112
222402	Nurse Practitioner Pediatrics	9001	Non Union Hourly Regular Service General	A	63,107	66,451	-	64,685	68,112
222068	Nursing Director	9000	Non Union Salary Regular Service General	D	89,195	139,369	-	91,425	142,853
242311	Nutritionist	7100	Sr Accountants Analysts and Appraisers Association	A	43,000	59,730	-	44,075	61,223
013111	Office Assistant 1	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
81013111	Office Assistant 1	9003	Non Union Confidential Employees	V	31,200	31,200	-	31,980	31,980
013189	Office Assistant 1 Exempted	9003	Non Union Confidential Employees	V	31,200	31,200	-	31,980	31,980
820117	Office Assistant 1 Part Time Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
013121	Office Assistant 2	1210	AFSCME NonSupervisory Local 62 DPW Clerical	O	31,200	31,443	-	31,980	32,229

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
82013121	Office Assistant 2	9003	Non Union Confidential Employees	V	31,200	31,442	-	31,980	32,228
013190	Office Assistant 2 Exempted	9003	Non Union Confidential Employees	V	31,200	31,442	-	31,980	32,228
013131	Office Assistant 3	1210	AFSCME NonSupervisory Local 62 DPW Clerical	A	31,200	34,454	-	31,980	35,315
81013131	Office Assistant 3	8120	Teamsters Local 214 NonCraft Unit Airport	R	31,200	33,562	-	31,980	34,401
013191	Office Assistant 3 Exempted	9003	Non Union Confidential Employees	A	31,200	34,453	-	31,980	35,314
81013191	Office Assistant 3 Exempted	9000	Non Union Salary Regular Service General	A	31,200	34,453	-	31,980	35,314
82013131	Office Assistant 3 Police	9003	Non Union Confidential Employees	R	31,200	34,454	-	31,980	35,315
029031	Office Automation Support Assistant	1190	AFSCME NonSupervisory Local 2799 Elections	A	32,780	38,132	-	33,600	39,085
81029031	Office Automation Support Assistant	9001	Non Union Hourly Regular Service General	A	32,780	38,132	-	33,600	39,085
019210	Office Management Assistant	6600	International Union of Oper Engin (IUOE) Local 324	CT	40,186	50,951	-	41,191	52,225
82019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	37,130	40,028	-	38,058	41,029
83019210	Office Management Assistant	9001	Non Union Hourly Regular Service General	A	37,130	40,028	-	38,058	41,029
019211	Office Management Assistant Exempted	9003	Non Union Confidential Employees	A	37,130	40,027	-	38,058	41,028
037337	Offset Printer	1140	AFSCME NonSupervisory Local 542 - General Services	A	37,240	43,038	-	38,171	44,114
13111141	Operations General Manager	9002	Senior Management	D	100,491	131,799	-	103,003	135,094
041451	Organization And Process Analyst	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
072044	Organizational Development Specialist	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
199025	Overhead Utility Plan Permit Examiner	9001	Non Union Hourly Regular Service General	A	47,498	48,836	-	48,685	50,057
625051	Painter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	49,504	49,504	-	50,742	50,742
625047	Painter Sub Foreman	2091	Detroit Building and Construction Trade Coun Pain	H	48,693	48,693	-	49,910	49,910
522039	Park Development Coordinator	6150	International Union of Oper Engin (IUOE) Local 324	R	52,626	68,570	-	53,942	70,284
531042	Park Development Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	42,412	44,489	-	43,472	45,601
531032	Park Development Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	32,824	36,664	-	33,645	37,581
531052	Park Development Supervisor	6150	International Union of Oper Engin (IUOE) Local 324	R	46,829	49,504	-	48,000	50,742
825301	Park Maintenance Assistant Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
531054	Park Maintenance Operations Assistant	6150	International Union of Oper Engin (IUOE) Local 324	R	45,936	51,510	-	47,084	52,798
531051	Park Maintenance Supervisor Grade 1	6150	International Union of Oper Engin (IUOE) Local 324	R	39,805	44,376	-	40,800	45,485
531053	Park Maintenance Supervisor Grade 2	6150	International Union of Oper Engin (IUOE) Local 324	R	43,262	47,163	-	44,344	48,342
451058	Park Superintendent	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
339210	Parking Enforcement Control Specialist	8260	Teamsters Local 214 NonCraft Unit Municipal Park	R	31,200	35,679	-	31,980	36,571
099168	Parking Enforcement Investigator	9001	Non Union Hourly Regular Service General	A	35,122	36,795	-	36,000	37,715
339220	Parking Enforcement Officer	8260	Teamsters Local 214 NonCraft Unit Municipal Park	R	31,200	35,679	-	31,980	36,571
047323	Parking Meter Collections Assistant	1080	AFSCME Forestry & Landscape Foremen Local 1206	S	31,200	32,868	-	31,980	33,690
712331	Parking Meter Repair Worker	8260	Teamsters Local 214 NonCraft Unit Municipal Park	R	31,200	35,959	-	31,980	36,858
047342	Parking Meter Revenue Collector	1390	AFSCME NonSupervisory Local 62 Municipal Parking	A	31,200	34,546	-	31,980	35,410
712341	Parking Meter Service Foreman	9001	Non Union Hourly Regular Service General	A	42,146	43,820	-	43,200	44,916
712337	Parking Meter Service Sub Foreman	9001	Non Union Hourly Regular Service General	H	41,143	41,143	-	42,172	42,172
43303134	Payroll Technician 4	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942
338870	Performance And Compliance Analyst Civil Rights Integri	9003	Non Union Confidential Employees	D	43,819	61,323	-	44,914	62,856
338880	Performance And Compliance Manager Civil Rights Integri	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
439131	Photographer General	9000	Non Union Salary Regular Service General	A	39,470	42,258	-	40,457	43,314
225021	Physician Assistant General	1140	AFSCME NonSupervisory Local 542 - General Services	A	34,900	42,814	-	35,773	43,884
617024	Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	34,169	-	31,980	35,023

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
305301	Planner 1 Architecture	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
19305201	Planner 1 Urban Design	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
19305302	Planner 2 Architecture	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
19305102	Planner 2 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
19305502	Planner 2 Historic Preservation	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
19305402	Planner 2 Landscape Architecture	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
19305202	Planner 2 Urban Design	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
19305503	Planner 3 Historic Preservation	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
19305203	Planner 3 Urban Design	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
19305104	Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
19305504	Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
19305505	Planner 4 Historic Preservation	9001	Non Union Hourly Regular Service General	D	79,945	104,853	-	81,944	107,474	
19305404	Planner 4 Landscape Architecture	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
19305204	Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
305323	Planner Manager 3 Architecture	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
305123	Planner Manager 3 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
305523	Planner Manager 3 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
305423	Planner Manager 3 Landscape Architect	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
305223	Planner Manager 3 Urban Design	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094	
305324	Planner Manager 4 Architecture	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
19305124	Planner Manager 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
305524	Planner Manager 4 Historic Preservation Specialist	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
305424	Planner Manager 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
305224	Planner Manager 4 Urban Design	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462	
099451	Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	66,786	68,793	-	68,456	70,513	
742027	Plant Equipment Operation Mechanic	6000	International Union of Oper Engin (IUOE) Local 324	J	43,310	44,125	-	44,393	45,228	
711541	Plant Maintenance Foreman	9001	Non Union Hourly Regular Service General	H	64,779	64,779	-	66,398	66,398	
711561	Plant Maintenance General Foreman	9001	Non Union Hourly Regular Service General	A	70,019	75,816	-	71,769	77,711	
711531	Plant Maintenance Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	43,220	43,661	-	44,301	44,753	
711551	Plant Maintenance Senior Foreman	9001	Non Union Hourly Regular Service General	H	66,451	66,451	-	68,112	68,112	
8711551	Plant Maintenance Senior Foreman	9000	Non Union Salary Regular Service General	H	66,451	66,451	-	68,112	68,112	
711535	Plant Maintenance Sub Foreman	9001	Non Union Hourly Regular Service General	A	54,188	56,194	-	55,543	57,599	
624041	Plasterer	2100	Detroit Building and Construction Trade Coun Plas	R	52,785	53,841	-	54,105	55,187	
624046	Plasterer Sub Foreman	2100	Detroit Building and Construction Trade Coun Plas	R	54,653	55,747	-	56,019	57,141	
453012	Playleader	9001	Non Union Hourly Regular Service General	S	31,200	31,200	-	31,980	31,980	
824504	Playleader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,200	31,200	-	31,980	31,980	
8626041	Plumber	2111	Detroit Building and Construction Trade Coun Plum	R	56,965	59,166	-	58,389	60,645	
626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	C	35,797	49,546	-	36,692	50,785	
8626001	Plumber Apprentice	2111	Detroit Building and Construction Trade Coun Plum	R	37,244	51,548	-	38,175	52,837	
199321	Plumbing Inspector	2290	Building & Trades Council Plumbers Local 98 Insp	CT	58,814	78,935	-	58,814	78,935	
749011	Power Plant Helper	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	33,133	-	31,980	33,961	
742231	Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	50,814	52,733	-	52,084	54,051	
742211	Power Plant Trainee	6000	International Union of Oper Engin (IUOE) Local 324	D	31,874	36,664	-	32,671	37,581	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
749041	Power Plant Yard Foreman	9000	Non Union Salary Regular Service General	A	42,146	42,258	-	43,200	43,314
712070	Preventive Maintenance Coordinator	9001	Non Union Hourly Regular Service General	H	60,988	60,988	-	62,513	62,513
042041	Principal Accountant	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
256055	Principal Analytical Chemist	9000	Non Union Salary Regular Service General	A	62,885	67,456	-	64,457	69,142
091193	Principal Assistant Corporation Counsel Exempted	9003	Non Union Confidential Employees	D	77,936	101,907	-	79,884	104,455
114141	Principal City Planner Research	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
012041	Principal Clerk	6600	International Union of Oper Engin (IUOE) Local 324	CT	40,186	50,951	-	41,191	52,225
81012041	Principal Clerk	1370	AFSCME NonSupervisory Local 62 Human Resources	A	37,017	39,916	-	37,942	40,914
012093	Principal Clerk Exempted	9003	Non Union Confidential Employees	A	37,130	40,028	-	38,058	41,029
012017	Principal Clerk Parking Violations	6600	International Union of Oper Engin (IUOE) Local 324	CT	40,186	50,951	-	41,191	52,225
413035	Principal Community Services Assistant	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
81413035	Principal Community Services Assistant	9003	Non Union Confidential Employees	A	55,971	60,097	-	57,370	61,599
196045	Principal Construction Inspector Investigation	9001	Non Union Hourly Regular Service General	A	51,400	54,410	-	52,685	55,770
196041	Principal Construction Inspector Paving	9001	Non Union Hourly Regular Service General	A	51,400	54,410	-	52,685	55,770
196040	Principal Construction Inspector Structures	9001	Non Union Hourly Regular Service General	A	51,400	54,410	-	52,685	55,770
81041742	Principal Data Processing Programmer Analyst	0101	Association of Professional and Technical (DWSD)	R	49,600	57,000	-	49,600	57,000
264241	Principal Environmental Control Inspector	3900	Association of City of Detroit Supervisors	R	50,423	56,610	-	51,684	58,025
81264241	Principal Environmental Control Inspector	9000	Non Union Salary Regular Service General	A	48,056	48,836	-	49,257	50,057
041541	Principal Governmental Analyst	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
041543	Principal Governmental Analyst Municipal Parking	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
193035	Principal Graphic Designer	9000	Non Union Salary Regular Service General	D	45,044	63,107	-	46,170	64,685
099641	Principal Industrial And Commercial Development Special	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
099642	Principal Industrial And Commercial Development Special	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
099643	Principal Industrial And Commercial Development Special	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
339240	Principal Parking Enforcement Officer	9000	Non Union Salary Regular Service General	A	39,024	42,814	-	40,000	43,884
099430	Principal Program Development And Evaluation Specialist	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
412041	Principal Social Worker	0100	Association of Professional and Technical Empl	A	57,400	80,400	-	57,400	80,400
045045	Principal Statistician Public Health	0100	Association of Professional and Technical Empl	A	55,158	59,364	-	55,158	59,364
81045045	Principal Statistician Public Health	9000	Non Union Salary Regular Service General	A	56,307	60,654	-	57,715	62,170
075531	Principal Training Specialist	9000	Non Union Salary Regular Service General	A	56,307	60,654	-	57,715	62,170
037121	Print Shop Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	31,874	-	31,980	32,671
037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	44,153	47,833	-	45,257	49,029
81037141	Print Shop Supervisor	9000	Non Union Salary Regular Service General	A	44,153	47,833	-	45,257	49,029
747041	Process Control Center Operator	1140	AFSCME NonSupervisory Local 542 - General Services	A	45,379	53,072	-	46,513	54,399
747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	61,769	70,911	-	63,313	72,684
81747051	Process Control Center Supervisor	9000	Non Union Salary Regular Service General	D	58,242	66,810	-	59,698	68,480
306101	Procurement Assistant 1	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
306102	Procurement Assistant 2	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
43306103	Procurement Assistant 3	1220	AFSCME NonSupervisory Local 2799 Finance	CT	44,372	54,740	-	45,481	56,109
306104	Procurement Assistant 4	1220	AFSCME NonSupervisory Local 2799 Finance	CS	47,456	55,670	-	48,642	57,062
13306105	Procurement Assistant 5	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763
306131	Procurement Assistant Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
81111041	Production Control Engineering Coordinator	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113	
13111105	Prog Analyst 1 Department Financial Services	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111160	Prog Analyst 2 OCFO Admin	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111170	Prog Analyst 4 Assessor Land Maintenance GIS	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111145	Prog Anlst 4 Public Private Partner Specialist Grant Ma	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
291030	Program Administrator Grade 1 Disease Prevention And Co	9000	Non Union Salary Regular Service General	A	60,766	63,219	-	62,285	64,799	
294045	Program Administrator Grade 1 Substance Abuse Treatment	9000	Non Union Salary Regular Service General	A	60,766	63,219	-	62,285	64,799	
291035	Program Administrator Grade 2 Disease Prevention And Co	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
294051	Program Administrator Grade 2 Substance Abuse Treatment	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569	
13111101	Program Analyst 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111167	Program Analyst 1 Aessor Land Maintenance GIS	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111401	Program Analyst 1 Community Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	46,525	54,578	-	47,688	55,942	
13111111	Program Analyst 1 Contract And Procurement	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111211	Program Analyst 1 Detroit Housing Services	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111175	Program Analyst 1 Grants Development	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111136	Program Analyst 1 Grants Management	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111150	Program Analyst 1 Housing Development Officer Grant Man	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111159	Program Analyst 1 OCFO Administration	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111120	Program Analyst 1 OCFO ERP	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	
111701	Program Analyst 1 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111142	Program Analyst 1 Public Private Partnership Specialist	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111183	Program Analyst 1 Public Private Partnership Specialist	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111505	Program Analyst 1 Public Private Partnership Specialist	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
111601	Program Analyst 1 Records And Compliance Specialist	9001	Non Union Hourly Regular Service General	D	48,406	56,784	-	49,616	58,204	
13111102	Program Analyst 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111402	Program Analyst 2 Community Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242	
13111212	Program Analyst 2 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111106	Program Analyst 2 Grants Management	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
111706	Program Analyst 2 Homelessness Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242	
13111705	Program Analyst 2 Homelessness Specialist	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111405	Program Analyst 2 Housing Development Specialist	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111406	Program Analyst 2 Housing Development Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242	
13111502	Program Analyst 2 Labor Standards Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242	
13111506	Program Analyst 2 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
13111606	Program Analyst 2 Reporting And Compliance Specialist	7100	Sr Accountants Analysts and Appraisers Association	CU	55,421	74,382	-	56,807	76,242	
13111103	Program Analyst 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13111153	Program Analyst 3 Economic Development Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13111169	Program Analyst 3 Assessor Land Maintenance / GIS	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
111403	Program Analyst 3 Community Development Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13111403	Program Analyst 3 Community Development Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13111213	Program Analyst 3 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
13111109	Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	
111707	Program Analyst 3 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13111407	Program Analyst 3 Housing Development Specialist	0100	Association of Professional and Technical Empl	CT	74,531	92,567	-	74,531	92,567
13111417	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111418	Program Analyst 3 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111503	Program Analyst 3 Labor Standards Specialist	0100	Association of Professional and Technical Empl	CT	74,531	92,567	-	74,531	92,567
13111509	Program Analyst 3 Policy Development Implementation Spe	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
111507	Program Analyst 3 Public Private Partnership Specialist	9001	Non Union Hourly Regular Service General	D	73,069	90,752	-	74,896	93,021
13111507	Program Analyst 3 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111603	Program Analyst 3 Records And Compliance Specialist	0100	Association of Professional and Technical Empl	CT	74,531	92,567	-	74,531	92,567
15111603	Program Analyst 3 Records And Compliance Specialist	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111607	Program Analyst 3 Reporting And Compliance Specialist	0100	Association of Professional and Technical Empl	CT	74,531	92,567	-	74,531	92,567
13111133	Program Analyst 3 Ryan White	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111104	Program Analyst 4	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111201	Program Analyst 4 Associate Director Of Administration	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
111404	Program Analyst 4 Community Development Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111116	Program Analyst 4 Contracting And Procurement	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111214	Program Analyst 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111534	Program Analyst 4 Development Group	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111178	Program Analyst 4 Grants Development	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111115	Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111704	Program Analyst 4 Homelessness Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
111408	Program Analyst 4 Housing Development Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111504	Program Analyst 4 Labor Standards Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111162	Program Analyst 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111117	Program Analyst 4 OCFO ERP	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111186	Program Analyst 4 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111508	Program Analyst 4 Public Private Partnership Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111604	Program Analyst 4 Records And Compliance Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
111608	Program Analyst 4 Reporting And Compliance Specialist	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13111123	Program Analyst Manager 3	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111423	Program Analyst Manager 3 Community Development Manager	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111425	Program Analyst Manager 3 Housing Development Manager	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111523	Program Analyst Manager 3 Labor Standards Manager	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13111165	Program Analyst Manager 3 OCFO Administration	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111525	Program Analyst Manager 3 Public Private Partnership Ma	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111623	Program Analyst Manager 3 Records And Compliance Manage	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
111625	Program Analyst Manager 3 Reporting And Compliance Mana	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13111424	Program Analyst Manager 4 Community Development Manager	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13111224	Program Analyst Manager 4 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13111426	Program Analyst Manager 4 Housing Development Manager	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13111184	Program Analyst Manager 4 OCFO Administration	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
111526	Program Analyst Manager 4 Public Private Partnership Ma	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
13111526	Program Analyst Manager 4 Public Private Partnership Ma	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
111624	Program Analyst Manager 4 Records And Compliance Manage	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
111626	Program Analyst Manager 4 Reporting And Compliance Mana	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
099410	Program Development And Evaluation Specialist Substance	7100	Sr Accountants Analysts and Appraisers Association	R	37,402	42,009	-	38,337	43,059
451523	Program Leader	1650	AFSCME NonSupervisory Local 542 Motor City Seas	A	31,200	31,200	-	31,980	31,980
012084	Program Planning And Development Administrator	9000	Non Union Salary Regular Service General	A	66,675	68,793	-	68,342	70,513
111001	Project Manager Analytics Specialist 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
13111002	Project Manager Analytics Specialist 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
111003	Project Manager Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111043	Project Manager Analytics Specialist 3 Retirement Syste	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
13111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
15111004	Project Manager Analytics Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
076022	Project Manager And Analytics Specialist 3	9000	Non Union Salary Regular Service General	D	73,141	90,757	-	74,970	93,026
199038	Project Traffic Adjuster	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	34,750	41,031	-	35,619	42,057
099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	38,913	43,706	-	39,886	44,799
81099533	Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	38,913	41,031	-	39,886	42,057
631017	Property Guard	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	31,200	-	31,980	31,980
81631017	Property Guard	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	31,200	31,555	-	31,980	32,344
8631017	Property Guard	9001	Non Union Hourly Regular Service General	A	31,200	31,200	-	31,980	31,980
099545	Public Affairs Manager	9000	Non Union Salary Regular Service General	D	67,009	93,544	-	68,684	95,883
222033	Public Health Center Administrator	0100	Association of Professional and Technical Empl	A	58,982	62,772	-	58,982	62,772
222070	Public Health Division Administrator	9002	Senior Management	D	89,195	139,368	-	91,425	142,852
222072	Public Health Division Administrator Healthier Childhoo	9002	Senior Management	D	89,195	139,368	-	91,425	142,852
222074	Public Health Division Administrator Healthier Maternit	9002	Senior Management	D	89,195	139,368	-	91,425	142,852
222076	Public Health Division Administrator Special Projects	9002	Senior Management	D	89,195	139,368	-	91,425	142,852
292021	Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	CU	42,649	52,615	-	43,715	53,930
292022	Public Health Educator HIV/STI	7100	Sr Accountants Analysts and Appraisers Association	R	34,680	48,552	-	35,547	49,766
222013	Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	46,048	49,504	-	47,199	50,742
222024	Public Health Nurse Clinician	9001	Non Union Hourly Regular Service General	A	52,849	56,862	-	54,170	58,284
222043	Public Health Nurse Consultant Communicable Disease And	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222049	Public Health Nurse Consultant Geriatrics And Chronic D	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222045	Public Health Nurse Consultant Health Project Promotion	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222044	Public Health Nurse Consultant Industrial Health	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222042	Public Health Nurse Consultant Maternal And Child Healt	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222046	Public Health Nurse Consultant Nursing Education	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
222041	Public Health Nurse Consultant School Health	0100	Association of Professional and Technical Empl	A	57,866	61,101	-	57,866	61,101
822221	Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	39,888	43,265	-	40,885	44,347
222090	Public Health Project Coordinator	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222098	Public Health Project Coordinator HOPWA Life Skills	9001	Non Union Hourly Regular Service General	D	47,755	72,473	-	48,949	74,285
222097	Public Health Project Coordinator HOPWA Program	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222096	Public Health Project Coordinator Administration	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222093	Public Health Project Coordinator Data to Care	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222091	Public Health Project Coordinator Healthier Childhoods	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222092	Public Health Project Coordinator Healthier Lives	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222099	Public Health Project Coordinator HOPWA	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
222095	Public Health Project Coordinator Physician Detailer	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222094	Public Health Project Coordinator Planning Council	9000	Non Union Salary Regular Service General	D	47,755	72,473	-	48,949	74,285
222080	Public Health Project Leader	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222086	Public Health Project Leader Field Operations Manager	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222087	Public Health Project Leader Shelter Manager	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222088	Public Health Project Leader End the HIV Epidemic	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222081	Public Health Project Leader Healthier Places	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222084	Public Health Project Leader HIV Care	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222089	Public Health Project Leader HOPWA	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222083	Public Health Project Leader Special Projects	9000	Non Union Salary Regular Service General	D	72,471	94,772	-	74,283	97,141
222060	Public Health Services Administrator	9000	Non Union Salary Regular Service General	A	68,570	71,023	-	70,284	72,799
111724	Public Private Partnership Manager 4	9000	Non Union Salary Regular Service General	D	112,667	147,768	-	115,484	151,462
824902	Public Service Attendant Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
541014	Public Service Attendant General	1140	AFSCME NonSupervisory Local 542 - General Services	E	31,200	31,200	-	31,980	31,980
825404	Public Service Attendant General Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
8825404	Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
541011	Public Service Attendant Merchandising	1140	AFSCME NonSupervisory Local 542 - General Services	E	31,200	31,200	-	31,980	31,980
81541011	Public Service Attendant Merchandising	9001	Non Union Hourly Regular Service General	E	31,200	31,200	-	31,980	31,980
825403	Public Service Attendant Merchandising Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
8825403	Public Service Attendant Merchandising Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
541049	Public Service Supervisor	1040	AFSCME Supv Local 2394 Recreation Unit B	A	36,223	38,340	-	37,129	39,299
099515	Publicist 1	9000	Non Union Salary Regular Service General	D	35,010	48,947	-	35,885	50,171
099525	Publicist 2	9001	Non Union Hourly Regular Service General	D	45,044	63,107	-	46,170	64,685
13115012	Quality Coach 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13115013	Quality Coach 3	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
739805	Radio Maintenance Helper	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	31,200	-	31,980	31,980
825605	Radio Maintenance Helper Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
739825	Radio Maintenance Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	44,170	49,312	-	45,274	50,545
739815	Radio Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	32,223	-	31,980	33,029
012002	Record Systems Specialist 2	9001	Non Union Hourly Regular Service General	D	38,356	51,066	-	39,315	52,343
013341	Recording Secretary Retirement Systems	9000	Non Union Salary Regular Service General	D	35,901	46,718	-	36,799	47,886
012086	Records Manager	9001	Non Union Hourly Regular Service General	A	46,940	51,510	-	48,114	52,798
451553	Recreation Activities Coordinator	9000	Non Union Salary Regular Service General	A	58,201	62,104	-	59,656	63,657
451557	Recreation Activities Coordinator Specialized Services	9000	Non Union Salary Regular Service General	A	58,201	62,104	-	59,656	63,657
452029	Recreation Area Instructor Seasonal	1140	AFSCME NonSupervisory Local 542 - General Services	A	36,349	42,258	-	37,258	43,314
452033	Recreation Center Supervisor Grade 1	1010	AFSCME Supv Local 2394 Recreation	A	42,130	49,983	-	43,183	51,233
452041	Recreation Center Supervisor Grade 2	1010	AFSCME Supv Local 2394 Recreation	A	44,358	52,458	-	45,467	53,769
452043	Recreation Center Supervisor Grade 3	1010	AFSCME Supv Local 2394 Recreation	R	58,424	81,838	-	59,885	83,884
451555	Recreation Coordinator Aquatics	9000	Non Union Salary Regular Service General	A	49,728	56,640	-	50,971	58,056
451545	Recreation District Supervisor	1010	AFSCME Supv Local 2394 Recreation	A	49,708	56,618	-	50,951	58,033
459036	Recreation Facilities Coordinator	9000	Non Union Salary Regular Service General	A	60,766	63,219	-	62,285	64,799
622035	Recreation Facilities Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	36,467	37,084	-	37,379	38,011
453026	Recreation Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profess	T	31,200	32,780	-	31,980	33,600

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
452021	Recreation Program Coordinator	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	32,336	39,136	-	33,144	40,114
019242	Recreation Properties Record Technician	1490	AFSCME NonSupervisory Local 542 Recreation General	A	32,669	38,801	-	33,486	39,771
81019242	Recreation Properties Record Technician	9000	Non Union Salary Regular Service General	A	32,669	38,801	-	33,486	39,771
229024	Recreation Therapist	9000	Non Union Salary Regular Service General	A	34,231	39,024	-	35,087	40,000
119931	Recruiter 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
13119932	Recruiter 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13119933	Recruiter 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
119934	Recruiter 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
119935	Recruiting General Manager	9000	Non Union Salary Regular Service General	D	100,491	131,799	-	103,003	135,094
13119936	Recruitment Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
742042	Refrigeration Equipment Operator First Class	6000	International Union of Oper Engin (IUOE) Local 324	J	53,562	56,862	-	54,901	58,284
742032	Refrigeration Equipment Operator Second Class	6000	International Union of Oper Engin (IUOE) Local 324	J	44,390	45,206	-	45,500	46,336
742024	Refrigeration Equipment Operator Third Class General	6000	International Union of Oper Engin (IUOE) Local 324	J	37,061	37,768	-	37,988	38,712
742023	Refrigeration Equipment Operator Third Class Ice Rinks	6000	International Union of Oper Engin (IUOE) Local 324	J	37,061	37,768	-	37,988	38,712
719037	Refrigeration Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	H	46,333	46,333	-	47,491	47,491
618121	Refuse Collection Foreman	3900	Association of City of Detroit Supervisors	R	45,761	54,101	-	46,905	55,454
618111	Refuse Collection Packer Operator	8000	Teamsters Local 214 Craft Unit	R	34,496	40,726	-	35,358	41,744
618141	Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	H	57,030	57,030	-	58,456	58,456
413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	54,077	69,017	-	55,429	70,742
8413047	Regulatory Compliance Officer	9000	Non Union Salary Regular Service General	D	54,077	69,017	-	55,429	70,742
8712030	Repair Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	31,200	33,023	-	31,980	33,849
099539	Reservation And Event Coordinator	9000	Non Union Salary Regular Service General	A	34,342	43,150	-	35,201	44,229
742026	Rink And Boiler Operator Skating Season	6000	International Union of Oper Engin (IUOE) Local 324	J	41,895	42,602	-	42,942	43,667
042035	Risk Manager	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
629035	Roofer	9001	Non Union Hourly Regular Service General	H	51,661	51,661	-	52,953	52,953
629046	Roofer Sub Foreman	9001	Non Union Hourly Regular Service General	H	53,443	53,443	-	54,779	54,779
079037	Safety Officer	9001	Non Union Hourly Regular Service General	D	51,662	67,086	-	52,954	68,763
81079037	Safety Officer	9000	Non Union Salary Regular Service General	A	41,031	44,613	-	42,057	45,728
618007	Sanitation Laborer	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980
618010	Sanitation Laborer Operations	1200	AFSCME Non-Supervisory Local 26 Pubic Works	S	31,200	31,200	-	31,980	31,980
721831	Sanitation Yard Dispatcher	8000	Teamsters Local 214 Craft Unit	R	40,222	46,243	-	41,228	47,399
632053	Security Administrator	9000	Non Union Salary Regular Service General	D	66,096	92,514	-	67,748	94,827
632025	Security Specialist	9001	Non Union Hourly Regular Service General	D	33,561	43,483	-	34,400	44,570
544026	Senior Airport Service Worker	8120	Teamsters Local 214 NonCraft Unit Airport	R	31,200	36,178	-	31,980	37,082
255041	Senior Arson Investigations Chemist	9000	Non Union Salary Regular Service General	A	50,842	54,745	-	52,113	56,114
164121	Senior Assistant Architectural Engineer Design	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
014049	Senior Assistant City Council Committee Clerk	9000	Non Union Salary Regular Service General	D	72,361	79,831	-	74,170	81,827
124023	Senior Assistant Civil Engineer Design	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
81124023	Senior Assistant Civil Engineer Design	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
124025	Senior Assistant Civil Engineer Field	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
8124025	Senior Assistant Civil Engineer Field	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
091152	Senior Assistant Corporation Counsel	1800	Public Attorneys Association UAW 2211	Q	103,734	145,248	-	105,809	148,153
091192	Senior Assistant Corporation Counsel Exempted	9002	Senior Management	Q	103,734	145,248	-	106,327	148,879

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
134021	Senior Assistant Electrical Engineer Design	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
81134021	Senior Assistant Electrical Engineer Design	3401	Association of Municipal Engineers	A	42,761	57,575	-	42,761	57,575
134023	Senior Assistant Electrical Engineer Inspection	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
134029	Senior Assistant Electrical Engineer Operation	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
522022	Senior Assistant Forester	6150	International Union of Oper Engin (IUOE) Local 324	R	45,379	55,414	-	46,513	56,799
144521	Senior Assistant Industrial Engineer	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
164323	Senior Assistant Landscape Architect	9000	Non Union Salary Regular Service General	D	50,174	56,975	-	51,428	58,399
144021	Senior Assistant Mechanical Engineer Combustion	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
144024	Senior Assistant Mechanical Engineer Design	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
81144024	Senior Assistant Mechanical Engineer Design	3401	Association of Municipal Engineers	R	42,761	57,575	-	42,761	57,575
144029	Senior Assistant Mechanical Engineer Safety	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
194021	Senior Assistant Safety Engineer	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
174521	Senior Assistant Sanitary Engineer Health Inspection In	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
154021	Senior Assistant Structural Engineer Building Inspectio	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
154023	Senior Assistant Structural Engineer Design	3401	Association of Municipal Engineers	A	37,800	50,800	-	37,800	50,800
184021	Senior Assistant Traffic Engineer	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
81184021	Senior Assistant Traffic Engineer	3401	Association of Municipal Engineers	R	50,000	70,000	-	50,000	70,000
164141	Senior Associate Architect	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
81124043	Senior Associate Civil Engineer Design	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
8124047	Senior Associate Civil Engineer Field	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
8134040	Senior Associate Electrical Engineer Design	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
522041	Senior Associate Forester	9001	Non Union Hourly Regular Service General	A	65,333	85,227	-	66,966	87,358
144541	Senior Associate Industrial Engineer	9003	Non Union Confidential Employees	D	66,675	70,911	-	68,342	72,684
81154043	Senior Associate Structural Engineer Design	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
122336	Senior Associate Surveyor	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
81184041	Senior Associate Traffic Engineer	3401	Association of Municipal Engineers	R	68,000	90,000	-	68,000	90,000
042042	Senior Auditor	0100	Association of Professional and Technical Empl	R	49,839	70,019	-	49,839	70,019
723156	Senior Auto Repair Foreman	3900	Association of City of Detroit Supervisors	R	50,956	53,476	-	52,230	54,813
82723156	Senior Auto Repair Foreman	9001	Non Union Hourly Regular Service General	A	55,192	56,640	-	56,572	58,056
8631029	Senior Building Attendant	7450	Service Employees International Union Local 517M	R	31,200	32,356	-	31,200	32,356
253041	Senior Chemist General	9000	Non Union Salary Regular Service General	D	56,640	61,101	-	58,056	62,629
114231	Senior City Planner Design	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142
012042	Senior Civic Center Event Coordinator	9000	Non Union Salary Regular Service General	A	39,024	49,728	-	40,000	50,971
012031	Senior Clerk	1555	AFSCME NonSupervisory Local 2799 Law	A	31,200	34,454	-	31,980	35,315
81012031	Senior Clerk	9001	Non Union Hourly Regular Service General	A	31,200	34,453	-	31,980	35,314
012091	Senior Clerk Exempted	9003	Non Union Confidential Employees	A	31,200	34,453	-	31,980	35,314
012036	Senior Clerk HOPWA	9003	Non Union Confidential Employees	A	31,200	34,453	-	31,980	35,314
099156	Senior Commercial And Residential License Investigator	9000	Non Union Salary Regular Service General	D	54,077	66,005	-	55,429	67,655
093017	Senior Community Health Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	35,010	-	31,980	35,885
413031	Senior Community Services Assistant	1290	AFSCME NonSupervisory Local 457 Health	A	46,718	51,400	-	47,886	52,685
81413031	Senior Community Services Assistant	9001	Non Union Hourly Regular Service General	A	46,606	51,288	-	47,771	52,570
413032	Senior Community Services Assistant Exempt	9003	Non Union Confidential Employees	A	46,606	51,288	-	47,771	52,570
413034	Senior Community Services Assistant HIV/STI	9000	Non Union Salary Regular Service General	A	46,606	51,288	-	47,771	52,570

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
413036	Senior Community Services Assistant HOPWA Life Skills	9001	Non Union Hourly Regular Service General	A	46,606	51,288	-	47,771	52,570
196032	Senior Construction Inspector	1575	AFSCME Non Supervisory Local 1227 Public Works	A	46,940	51,066	-	48,114	52,343
025031	Senior Data Processing Equipment Operator	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	35,472	-	31,980	36,359
222055	Senior Data Quality Management Specialist	9000	Non Union Salary Regular Service General	D	50,980	71,372	-	52,255	73,156
932033	Senior Data Scientist	9000	Non Union Salary Regular Service General	H	97,897	97,897	-	100,344	100,344
193055	Senior Designer	7100	Sr Accountants Analysts and Appraisers Association	R	44,903	52,619	-	46,026	53,934
334013	Senior Detention Facility Officer Female Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	34,551	44,679	-	35,415	45,796
334014	Senior Detention Facility Officer Male Prisoner	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	34,551	44,679	-	35,415	45,796
057031	Senior Election Service Technician	1070	AFSCME Supv Local 2394 Elections Unit E	R	35,889	46,811	-	36,786	47,981
096025	Senior Electrical Meter Reader	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	32,336	36,237	-	33,144	37,143
079062	Senior Emergency Management Specialist	9000	Non Union Salary Regular Service General	D	51,733	70,018	-	53,026	71,768
013142	Senior Emergency Services Deployment Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	50,712	62,154	-	51,980	63,708
013143	Senior Emergency Services Operator	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	50,712	59,851	-	51,980	61,347
264231	Senior Environmental Control Inspector	7500	Service Employees International Union Local 517M	R	40,094	53,036	-	40,094	53,036
259051	Senior Forensic Biologist	9000	Non Union Salary Regular Service General	D	49,281	68,905	-	50,513	70,628
631024	Senior Garage Attendant	8430	Teamsters Local 214 NonCraft Unit Recreation	R	31,200	35,569	-	31,980	36,458
8631024	Senior Garage Attendant	9003	Non Union Confidential Employees	A	31,200	34,453	-	31,980	35,314
041915	Senior Geographic Information Systems Support Technicia	9001	Non Union Hourly Regular Service General	A	43,962	51,816	-	45,061	53,111
81041915	Senior Geographic Information Systems Support Technicia	9001	Non Union Hourly Regular Service General	D	46,906	55,079	-	48,079	56,456
222048	Senior Health Data Analyst	9000	Non Union Salary Regular Service General	D	72,300	101,300	-	74,108	103,833
292032	Senior Health Public Educator HIV/STI	7100	Sr Accountants Analysts and Appraisers Association	R	38,505	53,907	-	39,468	55,255
744241	Senior Heating Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	56,905	59,046	-	58,328	60,522
413042	Senior Housing Coordinator	9001	Non Union Hourly Regular Service General	D	47,118	66,008	-	48,296	67,658
099631	Senior Industrial And Commercial Development Specialist	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142
012019	Senior Information Technician	9000	Non Union Salary Regular Service General	A	40,808	44,043	-	41,828	45,144
013326	Senior Legal Secretary	9001	Non Union Hourly Regular Service General	A	51,000	66,402	-	52,275	68,062
824724	Senior Lifeguard Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	33,759	33,759	-	34,603	34,603
733141	Senior Line Worker	2190	Detroit Building and Construction Trade Coun Line	H	61,951	63,191	-	63,500	64,771
252053	Senior Materials Chemist	9000	Non Union Salary Regular Service General	D	61,323	66,675	-	62,856	68,342
359030	Senior Motor Vehicle Dispatcher	3900	Association of City of Detroit Supervisors	R	32,465	36,510	-	33,277	37,423
523031	Senior Naturalist	6150	International Union of Oper Engin (IUOE) Local 324	R	41,143	46,048	-	42,172	47,199
339230	Senior Parking Enforcement Officer	1035	AFSCME Supv Local 2394 Municipal Parking	A	36,335	37,672	-	37,243	38,614
047333	Senior Parking Meter Collections Assistant	1140	AFSCME NonSupervisory Local 542 - General Services	S	33,861	34,082	-	34,708	34,934
338875	Senior Performance And Compliance Analyst Civil Rights	9003	Non Union Confidential Employees	D	51,958	72,696	-	53,257	74,513
617034	Senior Pitometer Technician	1140	AFSCME NonSupervisory Local 542 - General Services	S	32,691	36,422	-	33,508	37,333
742241	Senior Power Plant Operator	6000	International Union of Oper Engin (IUOE) Local 324	J	62,093	64,454	-	63,645	66,065
099420	Senior Program Development And Evaluation Specialist Su	7100	Sr Accountants Analysts and Appraisers Association	R	45,761	49,833	-	46,905	51,079
099532	Senior Promotional Activities Assistant	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142
631018	Senior Property Guard	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	31,200	31,200	-	31,980	31,980
292031	Senior Public Health Educator	7100	Sr Accountants Analysts and Appraisers Association	D	38,505	53,907	-	39,468	55,255
222022	Senior Public Health Nurse	1295	AFSCME NonSupervisory Local 273 Health - RN	A	46,718	51,288	-	47,886	52,570
822222	Senior Public Health Nurse Special Service	1295	AFSCME NonSupervisory Local 273 Health - RN	S	40,571	44,744	-	41,585	45,863
541022	Senior Public Service Attendant General	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	31,200	33,003	-	31,980	33,828

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
825406	Senior Public Service Attendant General Special Service	9200	Non Union Special Service Hourly	N	31,200	31,200	-	31,980	31,980
541021	Senior Public Service Attendant Merchandising	1040	AFSCME Supv Local 2394 Recreation Unit B	A	31,543	33,659	-	32,332	34,500
825405	Senior Public Service Attendant Merchandising Special	9200	Non Union Special Service Hourly	N	31,200	31,200	-	31,980	31,980
541052	Senior Public Service Supervisor	9000	Non Union Salary Regular Service General	A	41,811	43,929	-	42,856	45,027
739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	51,564	51,564	-	52,853	52,853
8739835	Senior Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	H	51,564	51,564	-	52,853	52,853
618151	Senior Refuse Collection Supervisor	9001	Non Union Hourly Regular Service General	H	58,826	58,826	-	60,297	60,297
712032	Senior Repair Mechanic	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	34,192	-	31,980	35,047
824541	Senior Seasonal Sports Instructor Baseball Special Serv	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980
824564	Senior Seasonal Sports Instructor Basketball Special Se	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,200	31,200	-	31,980	31,980
824566	Senior Seasonal Sports Instructor Tennis Special Servic	1650	AFSCME NonSupervisory Local 542 Motor City Seas	N	31,200	31,200	-	31,980	31,980
81632019	Senior Service Guard General	8320	Teamsters Local 214 NonCraft Unit Airport Sr Serv	R	31,200	34,900	-	31,980	35,773
8632019	Senior Service Guard General	7400	Service Employees International Union Local 517M	A	34,342	38,132	-	35,201	39,085
746141	Senior Sewage Plant Operator	1140	AFSCME NonSupervisory Local 542 - General Services	A	48,725	50,508	-	49,943	51,771
412031	Senior Social Worker	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	53,800	75,300	-	55,145	77,183
81055031	Senior Storekeeper	3900	Association of City of Detroit Supervisors	R	31,200	35,044	-	31,980	35,920
82055031	Senior Storekeeper	7400	Service Employees International Union Local 517M	A	31,888	37,910	-	32,685	38,858
612031	Senior Street Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	33,419	-	31,980	34,254
414506	Senior Substance Abuse Counselor	9000	Non Union Salary Regular Service General	A	36,014	37,240	-	36,914	38,171
712065	Senior Supervisor Of Mechanical Maintenance	9001	Non Union Hourly Regular Service General	A	63,553	70,243	-	65,142	71,999
459033	Senior Swimming Instructor Summer Program	1080	AFSCME Forestry & Landscape Foremen Local 1206	A	35,232	41,031	-	36,113	42,057
013163	Senior Telecommunications Operator	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	32,433	39,021	-	33,244	39,997
182031	Senior Traffic Planner	3401	Association of Municipal Engineers	A	42,600	50,800	-	42,600	50,800
075521	Senior Training Specialist	9001	Non Union Hourly Regular Service General	A	47,610	51,846	-	48,800	53,142
521031	Senior Tree Artisan	1202	AFSCME NonSupervisory Local 229 DPW Maintenance	S	37,106	46,383	-	38,034	47,543
263031	Senior Veterinarian	9000	Non Union Salary Regular Service General	A	92,943	130,121	-	95,267	133,374
099160	Senior Voter Registration Investigator	9000	Non Union Salary Regular Service General	A	42,258	45,490	-	43,314	46,627
712231	Senior Water Meter Mechanic	9001	Non Union Hourly Regular Service General	S	37,459	38,563	-	38,395	39,527
81632016	Service Guard General	8310	Teamsters Local 214 Service Guard Airport Service	R	31,200	32,624	-	31,980	33,440
8632016	Service Guard General	9001	Non Union Hourly Regular Service General	S	31,200	31,200	-	31,980	31,980
632017	Service Guard Public Utility	1140	AFSCME NonSupervisory Local 542 - General Services	O	31,200	33,663	-	31,980	34,505
8632017	Service Guard Public Utility	8300	Teamsters Local 214 Service Guard Public Lighting	R	31,200	34,523	-	31,980	35,386
012023	Service Information Clerk	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	32,669	-	31,980	33,486
15115224	Service Level Manager	9002	Senior Management	D	129,785	155,822	-	133,030	159,718
199031	Sewer Inspector Video Equipment	9002	Senior Management	A	42,085	44,598	-	43,137	45,713
195011	Sewer Safety Helper	1140	AFSCME NonSupervisory Local 542 - General Services	A	32,001	35,569	-	32,801	36,458
191048	Sewer Systems Supervising Inspector	9001	Non Union Hourly Regular Service General	A	56,640	58,091	-	58,056	59,543
714001	Sheet Metal Apprentice	2150	Detroit Building and Construction Trade Sheet Met	R	35,325	49,925	-	36,208	51,173
714031	Sheet Metal Mechanic	9001	Non Union Hourly Regular Service General	S	35,297	36,422	-	36,179	37,333
714046	Sheet Metal Sub Foreman	2150	Detroit Building and Construction Trade Sheet Met	R	56,138	57,261	-	57,541	58,693
714041	Sheet Metal Worker	2150	Detroit Building and Construction Trade Sheet Met	R	54,356	55,444	-	55,715	56,830
712141	Sign Shop Foreman	9000	Non Union Salary Regular Service General	A	40,808	43,901	-	41,828	44,999
619034	Sign Stencil Preparator	2160	Detroit Building and Construction Trade Coun Sign	R	36,617	37,350	-	37,532	38,284

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
451521	Site Coordinator	1010	AFSCME Supv Local 2394 Recreation	A	31,200	37,655	-	31,980	38,596	
451522	Site Leader	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	31,200	31,200	-	31,980	31,980	
824903	Skating Attendant Ice Rink Extra Labor	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
825407	Skating Attendant Ice Rink Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
81412121	Social Counselor	9000	Non Union Salary Regular Service General	A	33,117	38,243	-	33,945	39,199	
418001	Social Services Aid	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980	
418013	Social Services Aid American Indian	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980	
418011	Social Services Aid Spanish Speaking	1140	AFSCME NonSupervisory Local 542 - General Services	V	31,200	31,200	-	31,980	31,980	
551613	Social Worker Public Housing	9001	Non Union Hourly Regular Service General	A	36,618	41,208	-	37,533	42,238	
099538	Special Events Promotional Coordinator	9000	Non Union Salary Regular Service General	A	56,307	60,654	-	57,715	62,170	
8627041	Steamfitter	2120	Detroit Building and Construction Trade Coun Pipe	R	55,480	56,590	-	56,867	58,005	
627001	Steamfitter Apprentice	2120	Detroit Building and Construction Trade Coun Pipe	R	36,089	50,920	-	36,991	52,193	
627051	Steamfitter Foreman	2001	Detroit Building and Construction Trade Coun Fore	H	57,262	57,262	-	58,694	58,694	
627048	Steamfitter Sub Foreman	2120	Detroit Building and Construction Trade Coun Pipe	R	57,963	59,123	-	59,412	60,601	
81055021	Storekeeper	7450	Service Employees International Union Local 517M	R	31,200	34,434	-	31,200	34,434	
055042	Stores And Custodial Services Supervisor	9000	Non Union Salary Regular Service General	H	45,379	45,379	-	46,513	46,513	
055043	Stores Operations Supervisor	3900	Association of City of Detroit Supervisors	R	44,232	48,976	-	45,338	50,200	
81055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142	
82055043	Stores Operations Supervisor	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142	
739901	Street Lighting Maintenance Apprentice	7100	Sr Accountants Analysts and Appraisers Association	C	31,200	38,391	-	31,980	39,351	
739911	Street Lighting Maintenance Assistant Interim	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	32,624	-	31,980	33,440	
739932	Street Lighting Maintenance Foreman	9001	Non Union Hourly Regular Service General	A	46,383	47,388	-	47,543	48,573	
739941	Street Lighting Maintenance Supervisor	9001	Non Union Hourly Regular Service General	A	51,066	52,181	-	52,343	53,486	
739923	Street Lighting Maintenance Worker	1140	AFSCME NonSupervisory Local 542 - General Services	S	37,349	41,190	-	38,283	42,220	
612143	Street Maintenance Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	46,677	54,101	-	47,844	55,454	
612131	Street Maintenance Sub Foreman	1080	AFSCME Forestry & Landscape Foremen Local 1206	R	41,529	51,851	-	42,567	53,147	
154051	Structural Engineer	9000	Non Union Salary Regular Service General	D	71,246	82,841	-	73,027	84,912	
830317	Student Assistant Urban Corps Engineering Limited Servi	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980	
830316	Student Assistant Urban Corps Law Limited Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980	
830315	Student Assistant Urban Corps Limited Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980	
830101	Student Engineer Grade 1 Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830110	Student Engineer Grade 2 Architectural Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830112	Student Engineer Grade 2 Chemical Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830114	Student Engineer Grade 2 Civil Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830116	Student Engineer Grade 2 Electrical Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830118	Student Engineer Grade 2 Industrial Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
830120	Student Engineer Grade 2 Mechanical Limited Service	9200	Non Union Special Service Hourly	S	31,200	31,200	-	31,980	31,980	
412011	Student Social Worker	9000	Non Union Salary Regular Service General	H	31,200	31,200	-	31,980	31,980	
414505	Substance Abuse Counselor	1140	AFSCME NonSupervisory Local 542 - General Services	T	31,200	34,676	-	31,980	35,543	
13201111	Suervisory Auditor 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
621085	Superintendent Of Building And Mechanical Maintenance	9000	Non Union Salary Regular Service General	H	67,789	67,789	-	69,484	69,484	
621081	Superintendent Of Building Maintenance	9000	Non Union Salary Regular Service General	D	87,543	111,382	-	89,732	114,167	
731082	Superintendent Of Electrical Distribution	9000	Non Union Salary Regular Service General	D	78,605	92,318	-	80,570	94,626	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
111053	Superintendent Of Engineering Water And Sewerage	9000	Non Union Salary Regular Service General	D	80,376	93,228	-	82,385	95,559
522061	Superintendent Of Grounds Maintenance	9000	Non Union Salary Regular Service General	D	87,543	111,382	-	89,732	114,167
712066	Superintendent Of Meter Operations	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
721185	Superintendent Of Motor Transportation	9000	Non Union Salary Regular Service General	D	87,543	111,382	-	89,732	114,167
712064	Superintendent Of Plant Building And Mechanical Mainten	9000	Non Union Salary Regular Service General	D	59,976	83,946	-	61,475	86,045
541068	Superintendent Of Public Service	9000	Non Union Salary Regular Service General	A	57,421	63,218	-	58,857	64,798
618071	Superintendent Of Solid Waste	9000	Non Union Salary Regular Service General	D	73,586	105,512	-	75,426	108,150
731085	Superintendent Of Street Lighting Maintenance And Const	9000	Non Union Salary Regular Service General	H	76,821	76,821	-	78,742	78,742
611173	Superintendent Of Street Maintenance And Construction	9000	Non Union Salary Regular Service General	D	73,586	102,799	-	75,426	105,369
351371	Superintendent Of Transportation Operations	9000	Non Union Salary Regular Service General	D	70,353	84,401	-	72,112	86,511
721186	Superintendent Of Transportation Rolling Stock	9002	Senior Management	D	70,353	84,401	-	72,112	86,511
617581	Superintendent Of Water Systems Maintenance	9000	Non Union Salary Regular Service General	D	69,360	97,002	-	71,094	99,427
719066	Supervising Aircraft Mechanic	9000	Non Union Salary Regular Service General	A	54,856	58,982	-	56,227	60,457
339032	Supervising Animal Care And Control Officer Care	9001	Non Union Hourly Regular Service General	A	44,373	54,741	-	45,482	56,110
339031	Supervising Animal Care And Control Officer Field	9001	Non Union Hourly Regular Service General	A	44,373	54,741	-	45,482	56,110
849922	Supervising Area Service Aid Senior Citizens Special Se	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
093341	Supervising Assessment Technician	0100	Association of Professional and Technical Empl	A	47,609	49,727	-	47,609	49,727
81093341	Supervising Assessment Technician	9001	Non Union Hourly Regular Service General	A	49,504	51,847	-	50,742	53,143
091157	Supervising Assistant Corporation Counsel	9000	Non Union Salary Regular Service General	Q	109,971	159,494	-	112,720	163,481
091159	Supervising Assistant Corporation Counsel Blight Liti	9000	Non Union Salary Regular Service General	Q	109,971	159,494	-	112,720	163,481
199531	Supervising Boiler Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CT	66,639	86,931	-	68,305	89,104
199231	Supervising Building Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CT	66,639	86,931	-	68,305	89,104
093019	Supervising Community Health Assistant	9000	Non Union Salary Regular Service General	A	38,801	39,805	-	39,771	40,800
413941	Supervising Community Services Worker	9000	Non Union Salary Regular Service General	A	36,014	37,240	-	36,914	38,171
013134	Supervising Constituent Service Representative	9000	Non Union Salary Regular Service General	D	37,017	40,027	-	37,942	41,028
414225	Supervising Counselor Aid	9000	Non Union Salary Regular Service General	A	39,916	41,143	-	40,914	42,172
81414225	Supervising Counselor Aid	1025	AFSCME Supv Local 2394 City Wide Sr/Principal Guards	A	36,557	37,783	-	37,471	38,728
027041	Supervising Duplicating Devices Operator	6600	International Union of Oper Engin (IUOE) Local 324	A	36,401	39,242	-	37,311	40,223
057041	Supervising Election Service Technician	9000	Non Union Salary Regular Service General	D	49,281	68,905	-	50,513	70,628
199431	Supervising Electrical Inspector	9001	Non Union Hourly Regular Service General	A	66,639	86,931	-	68,305	89,104
199533	Supervising Elevator Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CT	66,639	86,931	-	68,305	89,104
533031	Supervising Greenskeeper	9000	Non Union Salary Regular Service General	A	44,043	46,383	-	45,144	47,543
198041	Supervising Housing Rehabilitation Specialist	9001	Non Union Hourly Regular Service General	H	67,120	67,120	-	68,798	68,798
338541	Supervising Identification Technician	1065	AFSCME SupvLocal 2394 Sr Emergency Service Operat	A	41,350	44,581	-	42,384	45,696
81338541	Supervising Identification Technician	9000	Non Union Salary Regular Service General	A	41,366	44,598	-	42,400	45,713
191052	Supervising Inspector Of Overhead Lines And Safety	9001	Non Union Hourly Regular Service General	A	65,559	67,233	-	67,198	68,914
076015	Supervising Instructor Transportation Equipment Operati	9000	Non Union Salary Regular Service General	A	50,062	53,852	-	51,314	55,198
199535	Supervising Mechanical Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CT	66,639	86,931	-	68,305	89,104
242331	Supervising Nutritionist Grade 1	0100	Association of Professional and Technical Empl	A	54,523	56,862	-	54,523	56,862
242335	Supervising Nutritionist Grade 2	0100	Association of Professional and Technical Empl	A	58,201	61,768	-	58,201	61,768
099170	Supervising Parking Enforcement Investigator	9000	Non Union Salary Regular Service General	D	33,561	43,483	-	34,400	44,570
439142	Supervising Photographer	9001	Non Union Hourly Regular Service General	A	46,046	49,392	-	47,197	50,627
199331	Supervising Plumbing Inspector	1090	AFSCME Supv Local 2394 Building and Safety En Unit	CT	66,639	86,931	-	68,305	89,104

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
81199331	Supervising Plumbing Inspector	9001	Non Union Hourly Regular Service General	A	66,639	86,931	-	68,305	89,104
222025	Supervising Public Health Nurse Clinic	0100	Association of Professional and Technical Empl	A	54,523	59,093	-	54,523	59,093
222023	Supervising Public Health Nurse Field	0100	Association of Professional and Technical Empl	A	54,523	59,093	-	54,523	59,093
099535	Supervising Publicist 1	9001	Non Union Hourly Regular Service General	D	53,741	75,037	-	55,085	76,913
739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	58,201	60,098	-	59,656	61,600
8739845	Supervising Radio Maintenance Technician	9001	Non Union Hourly Regular Service General	A	58,201	60,098	-	59,656	61,600
079047	Supervising Safety Officer	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
632031	Supervising Service Guard Grade 1	9001	Non Union Hourly Regular Service General	A	37,686	40,474	-	38,628	41,486
8632041	Supervising Service Guard Grade 2	9001	Non Union Hourly Regular Service General	A	42,926	47,274	-	43,999	48,456
414531	Supervising Substance Abuse Counselor	9001	Non Union Hourly Regular Service General	A	38,801	42,926	-	39,771	43,999
122324	Supervising Survey Technician	9000	Non Union Salary Regular Service General	A	38,355	40,584	-	39,314	41,599
012007	Supervising Title Searcher	9000	Non Union Salary Regular Service General	D	35,901	46,718	-	36,799	47,886
099144	Supervising Traffic Investigator	9000	Non Union Salary Regular Service General	A	43,929	50,037	-	45,027	51,288
337031	Supervising Weights And Measures Inspector	9000	Non Union Salary Regular Service General	H	43,929	43,929	-	45,027	45,027
621062	Supervisor Of Building Maintenance	9000	Non Union Salary Regular Service General	H	68,793	68,793	-	70,513	70,513
612151	Supervisor Of Demolition And Special Projects	9001	Non Union Hourly Regular Service General	A	47,720	49,504	-	48,913	50,742
264261	Supervisor Of Environmental Control	9000	Non Union Salary Regular Service General	A	60,766	64,779	-	62,285	66,398
254061	Supervisor Of Filtration	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
081023	Supervisor Of Mail Operations	9000	Non Union Salary Regular Service General	D	38,021	53,295	-	38,972	54,627
095038	Supervisor Of Maps And Records	9000	Non Union Salary Regular Service General	A	47,720	57,756	-	48,913	59,200
523041	Supervisor Of Nature Center	6150	International Union of Oper Engin (IUOE) Local 324	A	48,278	53,518	-	49,485	54,856
81037161	Supervisor Of Printing	9001	Non Union Hourly Regular Service General	D	45,379	62,773	-	46,513	64,342
292041	Supervisor Of Public Health Education	9000	Non Union Salary Regular Service General	A	51,066	54,523	-	52,343	55,886
612161	Supervisor Of Street Maintenance And Construction	9001	Non Union Hourly Regular Service General	A	52,069	62,219	-	53,371	63,774
243234	Supervisor Of Vision And Hearing Testing	9001	Non Union Hourly Regular Service General	A	47,051	50,174	-	48,227	51,428
13201011	Supervisory Accountant 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13201013	Supervisory Accountant 3 Bank Reconciliation	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13201014	Supervisory Accountant 3 Grant Accountg	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13201015	Supervisory Accountant 3 ODFS	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13201012	Supervisory Accountant 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201016	Supervisory Accountant 4 Accounts Payable	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201017	Supervisory Accountant 4 Cash Management	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201018	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201019	Supervisory Accountant 4 ODFS	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201042	Supervisory Accountant 4 Retirement Systems	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13201020	Supervisory Accountant 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
43303113	Supervisory Accounting Tech 2 Payroll	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
303111	Supervisory Accounting Technician 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763
43303112	Supervisory Accounting Technician 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13303162	Supervisory Accounting Technician 2 Retirement Systems	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
13202021	Supervisory Appraiser 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763
13202022	Supervisory Appraiser 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13202013	Supervisory Appraiser 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
13202014	Supervisory Appraiser 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13201126	Supervisory Auditor 4 Treasury Admin	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13201112	Supervisory Auditor 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13201113	Supervisory Auditor 4 Contract & Procure	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13201115	Supervisory Auditor 4 Treasury Tax	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
203113	Supervisory Budget Analyst 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13203114	Supervisory Budget Analyst 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
309911	Supervisory Clerk 1	9001	Non Union Hourly Regular Service General	D	51,662	67,086	-	52,954	68,763	
43309925	Supervisory Clerk 1 DTSC	9001	Non Union Hourly Regular Service General	D	51,662	67,086	-	52,954	68,763	
43309926	Supervisory Clerk 1 ODFS	9001	Non Union Hourly Regular Service General	D	51,662	67,086	-	52,954	68,763	
43309912	Supervisory Clerk 2	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
43309931	Supervisory Clerk 2 Assessor Valuation And Field Operat	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
43309920	Supervisory Clerk 2 DTSC	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
43309923	Supervisory Clerk 2 ODFS	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
43309924	Supervisory Clerk 2 Treasury Tax	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323	
102313	Supervisory Contract Procurement Specialist 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13102314	Supervisory Contract Procurement Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
301113	Supervisory Economist 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
301114	Supervisory Economist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
204114	Supervisory Environmental Compliance Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13205113	Supervisory Financial Analyst 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205128	Supervisory Financial Analyst 3 Assessor Valuation And	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205108	Supervisory Financial Analyst 3 Asst Land Maintenance G	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205136	Supervisory Financial Analyst 3 Cash Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205172	Supervisory Financial Analyst 3 Debt Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205147	Supervisory Financial Analyst 3 Internal Audit And Risk	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205180	Supervisory Financial Analyst 3 OCFO ERP	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205118	Supervisory Financial Analyst 3 Office of Departmental	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205188	Supervisory Financial Analyst 3 Program And Performance	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205196	Supervisory Financial Analyst 3 Revenue Collections	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205156	Supervisory Financial Analyst 3 Treasury Tax	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205114	Supervisory Financial Analyst 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13205148	Supervisory Financial Analyst 4 Internal Audit And Risk	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
119113	Supervisory Information Technology Specialist GIS Anly	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
119114	Supervisory Information Technology Specialist GIS Anly	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
112213	Supervisory Information Technology Specialist Informati	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
112214	Supervisory Information Technology Specialist Informati	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
114313	Supervisory Information Technology Specialist Network E	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
15114314	Supervisory Information Technology Specialist Network E	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
113313	Supervisory Information Technology Specialist Software	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
15113314	Supervisory Information Technology Specialist Software	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
112113	Supervisory Information Technology Specialist Systems A	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
112114	Supervisory Information Technology Specialist Systems A	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
15114214	Supervisory Information Technology Specialist Systems A	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
119013	Supervisory Information Technology Specialist Systems E	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
119014	Supervisory Information Technology Specialist Systems E	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
15115112	Supervisory Information Technology Technician 2	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185	
305314	Supervisory Planner 4 Architecture	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
19305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
43305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
81305114	Supervisory Planner 4 General And Strategic Planning	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
305514	Supervisory Planner 4 Historic Preservation	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
305414	Supervisory Planner 4 Landscape Architect	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
305214	Supervisory Planner 4 Urban Design	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
306121	Supervisory Procurement Assistant 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763	
306122	Supervisory Procurement Assistant 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
111113	Supervisory Program Analyst 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111413	Supervisory Program Analyst 3 Community Development Off	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111163	Supervisory Program Analyst 3 Detroit Housing Services	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13205166	Supervisory Program Analyst 3 Grants Management	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111155	Supervisory Program Analyst 3 Housing Development Office	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111415	Supervisory Program Analyst 3 Housing Development Office	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474	
13111114	Supervisory Program Analyst 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
111414	Supervisory Program Analyst 4 Community Development Off	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13111414	Supervisory Program Analyst 4 Community Development Off	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13111138	Supervisory Program Analyst 4 Grants Management	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13111416	Supervisory Program Analyst 4 Housing Development Office	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
111514	Supervisory Program Analyst 4 Labor Standards Officer	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13111516	Supervisory Program Analyst 4 Public Private Partnershi	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
111614	Supervisory Program Analyst 4 Records And Compliance Of	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
111616	Supervisory Program Analyst 4 Reporting And Compliance	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
13111628	Supervisory Records Management Specialist Program Analy	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
208021	Supervisory Tax Examiner 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763	
13208022	Supervisory Tax Examiner 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
43307021	Supervisory Teller 1	9000	Non Union Salary Regular Service General	D	51,662	67,086	-	52,954	68,763	
307022	Supervisory Teller 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323	
207214	Supervisory Underwriter 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
113411	Supervisory Web Developer 1	9000	Non Union Salary Regular Service General	D	69,324	95,809	-	71,057	98,204	
113412	Supervisory Web Developer 2	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185	
113413	Supervisory Web Developer 3	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491	
15113414	Supervisory Web Developer 4	9000	Non Union Salary Regular Service General	D	111,680	134,085	-	114,472	137,437	
13205173	Supervisory Financial Analyst 4 Debt Management	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496	
459021	Swimming Instructor	1500	AFSCME NonSupervisory Local 836 Recreation Profess	A	33,895	39,136	-	34,742	40,114	
824715	Swimming Leader Special Service	1650	AFSCME NonSupervisory Local 542 Motor City Seas	H	31,200	31,200	-	31,980	31,980	
071050	Talent Development And Performance Management Analyst	9000	Non Union Salary Regular Service General	D	63,663	89,083	-	65,255	91,310	
13115051	Talent Development And Performance Management Analyst 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
13115052	Talent Development And Performance Management Analyst 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13115053	Talent Development And Performance Management Analyst 3	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13115054	Talent Development And Performance Management Analyst 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13313121	Talent Development And Performance Management Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
13313122	Talent Development And Performance Management Manager 2	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
115001	Talent Development And Performance Specialist 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
13115002	Talent Development And Performance Specialist 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13115003	Talent Development And Performance Specialist 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
115004	Talent Development And Performance Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
13208003	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
208001	Tax Examiner 1	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
81208001	Tax Examiner 1	9001	Non Union Hourly Regular Service General	D	40,186	50,952	-	41,191	52,226
13208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
13208004	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	CS	45,260	55,835	-	46,392	57,231
208002	Tax Examiner 2	1220	AFSCME NonSupervisory Local 2799 Finance	CT	44,372	54,740	-	45,481	56,109
81208002	Tax Examiner 2	9001	Non Union Hourly Regular Service General	D	44,373	54,741	-	45,482	56,110
208031	Tax Examiner Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
81019111	Technical Aid Business Administration	7100	Sr Accountants Analysts and Appraisers Association	R	31,200	33,973	-	31,980	34,822
019114	Technical Aid General Science	1290	AFSCME NonSupervisory Local 457 Health	E	31,200	32,780	-	31,980	33,600
81019114	Technical Aid General Science	9003	Non Union Confidential Employees	E	31,200	35,346	-	31,980	36,230
019115	Technical Aid Social Science	1140	AFSCME NonSupervisory Local 542 - General Services	E	31,200	34,453	-	31,980	35,314
81019115	Technical Aid Social Science	9003	Non Union Confidential Employees	E	31,200	35,346	-	31,980	36,230
43307001	Teller 1	1220	AFSCME NonSupervisory Local 2799 Finance	CT	34,100	42,504	-	34,953	43,567
43307004	Teller 1 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CS	33,431	41,671	-	34,267	42,713
43307002	Teller 2	1220	AFSCME NonSupervisory Local 2799 Finance	CT	37,368	44,613	-	38,302	45,728
43307005	Teller 2 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CS	36,635	43,738	-	37,551	44,831
43307003	Teller 3	1220	AFSCME NonSupervisory Local 2799 Finance	CT	40,186	50,951	-	41,191	52,225
43307006	Teller 3 DTSC	1220	AFSCME NonSupervisory Local 2799 Finance	CS	41,793	51,971	-	42,838	53,270
43307007	Teller 3 ODFS	1220	AFSCME NonSupervisory Local 2799 Finance	CT	40,186	50,951	-	41,191	52,225
307031	Teller Manager 1	9000	Non Union Salary Regular Service General	D	65,333	85,227	-	66,966	87,358
824565	Tennis Instructor Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
119941	Test Development And Scoring Specialist 1	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
13119942	Test Development And Scoring Specialist 2	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
13119943	Test Development And Scoring Specialist 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
119944	Test Development And Scoring Specialist 4	9000	Non Union Salary Regular Service General	D	89,632	117,557	-	91,873	120,496
13119945	Test Development Manager 1	9000	Non Union Salary Regular Service General	D	79,945	104,853	-	81,944	107,474
012006	Title Searcher	1130	AFSCME NonSupervisory Local 62 Build and Safety En	R	32,669	38,021	-	33,486	38,972
713121	Tool Dresser	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	34,104	-	31,980	34,957
184050	Traffic Engineer	9000	Non Union Salary Regular Service General	D	69,462	95,198	-	71,199	97,578
099133	Traffic Investigator	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	32,958	38,915	-	33,782	39,888
712132	Traffic Sign Mechanic	8240	Teamsters Local 214 NonCraft Unit Public Work Sign	R	31,200	35,452	-	31,980	36,338
712161	Traffic Sign Shop Supervisor	9001	Non Union Hourly Regular Service General	D	52,849	68,570	-	54,170	70,284

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
739942	Traffic Signal Installation And Maintenance Supervisor	9001	Non Union Hourly Regular Service General	H	69,017	69,017	-	70,742	70,742
359026	Traffic Survey Checker	9000	Non Union Salary Regular Service General	A	33,227	34,231	-	34,058	35,087
351001	Transit Electronics Manager	9000	Non Union Salary Regular Service General	D	60,097	84,290	-	61,599	86,397
351101	Transit General Manager	9000	Non Union Salary Regular Service General	D	71,699	117,085	-	73,491	120,012
351015	Transit Scheduling Coordinator	9000	Non Union Salary Regular Service General	D	49,728	64,111	-	50,971	65,714
351348	Transportation District Superintendent	9000	Non Union Salary Regular Service General	A	51,510	66,897	-	52,798	68,569
521021	Tree Artisan	1490	AFSCME NonSupervisory Local 542 Recreation General	S	34,798	38,283	-	35,668	39,240
521013	Tree Artisan Helper	1490	AFSCME NonSupervisory Local 542 Recreation General	V	31,200	33,646	-	31,980	34,487
825202	Tree Artisan Helper Special Service	9200	Non Union Special Service Hourly	H	31,200	31,200	-	31,980	31,980
616051	Underground Conduit Construction Foreman	9001	Non Union Hourly Regular Service General	H	43,485	43,485	-	44,572	44,572
616011	Underground Conduit Construction Helper	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	33,133	-	31,980	33,961
616041	Underground Conduit Construction Sub Foreman	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	35,143	-	31,980	36,022
616031	Underground Conduit Installer	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	32,316	-	31,980	33,124
207202	Underwriter 2	9001	Non Union Hourly Regular Service General	D	57,660	77,388	-	59,102	79,323
13207203	Underwriter 3	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
422051	Urban Development Administrator	9000	Non Union Salary Regular Service General	A	67,789	70,354	-	69,484	72,113
422063	Urban Development Coordinator	9000	Non Union Salary Regular Service General	A	71,469	74,479	-	73,256	76,341
830318	Urban Government Intern 1 Limited Service	9200	Non Union Special Service Hourly	N	31,200	31,200	-	31,980	31,980
830320	Urban Government Intern 2 Limited Service	9200	Non Union Special Service Hourly	N	31,200	54,697	-	31,980	56,064
099150	Utilities Claims Investigator Public Lighting	9001	Non Union Hourly Regular Service General	A	37,130	38,132	-	38,058	39,085
076017	Vehicle Maintenance Instructor	9000	Non Union Salary Regular Service General	A	47,610	51,846	-	48,800	53,142
721523	Vehicle Operator 1	8000	Teamsters Local 214 Craft Unit	R	32,812	38,740	-	33,632	39,709
721525	Vehicle Operator 2	8000	Teamsters Local 214 Craft Unit	R	33,342	39,375	-	34,176	40,359
721529	Vehicle Operator 3	8000	Teamsters Local 214 Craft Unit	R	34,158	40,330	-	35,012	41,338
263047	Veterinarian Animal Control	9000	Non Union Salary Regular Service General	D	81,845	114,583	-	83,891	117,448
243120	Veterinarian Technician	9000	Non Union Salary Regular Service General	D	35,010	48,947	-	35,885	50,171
243224	Vision And Hearing Tester	1140	AFSCME NonSupervisory Local 542 - General Services	A	31,200	31,220	-	31,980	32,001
822414	Vision And Hearing Tester Special Service	1140	AFSCME NonSupervisory Local 542 - General Services	S	31,200	31,200	-	31,980	31,980
099159	Voter Registration Investigator	9001	Non Union Hourly Regular Service General	A	35,679	38,801	-	36,571	39,771
621070	Weatherization Coordinator	9000	Non Union Salary Regular Service General	A	64,779	66,897	-	66,398	68,569
15113403	Web Developer 3	9000	Non Union Salary Regular Service General	D	79,624	105,546	-	81,615	108,185
15113404	Web Developer 4	9000	Non Union Salary Regular Service General	D	97,384	113,361	-	99,819	116,195
113421	Web Developer Manager 1	9000	Non Union Salary Regular Service General	D	89,704	109,454	-	91,947	112,190
113422	Web Developer Manager 2	9000	Non Union Salary Regular Service General	D	103,597	124,381	-	106,187	127,491
113423	Web Developer Manager 3	9000	Non Union Salary Regular Service General	D	120,392	144,547	-	123,402	148,161
113424	Web Developer Manager 4	9000	Non Union Salary Regular Service General	D	129,785	155,822	-	133,030	159,718
337021	Weights And Measures Inspector	8220	Teamsters Local 214 NonCraft Unit Police	R	31,200	37,240	-	31,980	38,171
092033	Workers Compensation Specialist	1370	AFSCME NonSupervisory Local 62 Human Resources	CT	44,372	54,740	-	45,481	56,109
199035	Zoning Inspector	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935
199034	Zoning Inspector Zoning Appeals	1600	AFSCME NonSupervisory Local 1227 Building Inspect	CT	58,814	78,935	-	58,814	78,935

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
725532	Auto Body Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	52,874	52,874	-	54,196	54,196
81723151	Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	A	54,654	63,914	-	56,020	65,512
81723141	Auto Repair Sub Foreman	4200	DOT Foremans Association (DDOT)	A	51,340	55,573	-	52,624	56,962
721176	Auto Repair Superintendent	4210	Foremans Association of DOT Supervisory Chapter	A	53,999	55,858	-	53,999	55,858
729042	Automotive Research Assistant	4200	DOT Foremans Association (DDOT)	A	51,092	55,303	-	52,369	56,686
725551	Body Shop Foreman Transit	4200	DOT Foremans Association (DDOT)	A	54,654	63,914	-	56,020	65,512
744031	Boiler And Furnace Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	57,083	57,083	-	58,510	58,510
624043	Bricklayer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	60,463	60,463	-	61,975	61,975
81622033	Building Operator 2	6002	International Union of Oper Engin (IUOE) Local 324	J	33,131	33,734	-	33,131	33,734
621014	Building Trades Helper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	31,200	34,564	-	31,980	35,428
621030	Building Trades Worker Carpentry	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	42,829	43,767	-	43,900	44,861
621031	Building Trades Worker General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	42,829	43,767	-	43,900	44,861
621020	Building Trades Worker General DDOT	1620	AFSCME NonSupervisory Local 312 (DDOT General)	s	42,829	43,767	-	43,900	44,861
046166	Cashier	4210	Foremans Association of DOT Supervisory Chapter	A	44,817	47,987	-	44,817	47,987
010228	Chief Safety Officer DDOT	9000	Non Union Salary Regular Service General	D	95,509	143,264	-	97,897	146,846
631014	Coach Service Attendant	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	31,200	33,302	-	31,980	34,135
631011	Coach Service Attendant Operations	1620	AFSCME NonSupervisory Local 312 (DDOT General)	E	31,200	33,302	-	31,980	34,135
081008	Complaint Investigator	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	37,744	49,066	-	38,688	50,293
081021	Customer Service Representative 1 Paratransit	9175	Transportation NonUnion	A	37,740	42,636	-	38,684	43,702
081022	Customer Service Representative 2 Paratransit	9175	Transportation NonUnion	A	40,494	52,632	-	41,506	53,948
351145	Customer Services Transportation Supervisor	4210	Foremans Association of DOT Supervisory Chapter	A	44,380	57,573	-	44,380	57,573
359061	Dispatcher 1 Paratransit	9175	Transportation NonUnion	A	37,740	42,636	-	38,684	43,702
359062	Dispatcher 2 Paratransit	9175	Transportation NonUnion	A	40,494	52,632	-	41,506	53,948
737021	Electronic Equipment Repair Worker	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	31,358	33,876	-	32,142	34,723
737031	Electronic Equipment Technician	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	45,063	50,516	-	46,190	51,779
081061	Eligibility Representative 1 Paratransit	9175	Transportation NonUnion	A	40,800	53,040	-	41,820	54,366
081062	Eligibility Representative 2 Paratransit	9175	Transportation NonUnion	A	43,860	57,018	-	44,957	58,443
011703	Execuitve Manager Of Paratransit	9175	Transportation NonUnion	K	96,288	144,432	-	98,695	148,043
43013378	Executive Administrative Assistant 3 - Police Law Unit	9030	Non Union Appointees Level II	D	65,333	85,227	-	66,966	87,358
623041	Finish Carpenter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	60,201	60,201	-	61,706	61,706
625041	Finish Painter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	53,655	53,655	-	54,996	54,996
625043	Finish Painter Building Spray	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	55,513	55,513	-	56,901	56,901
625042	Finish Painter Swing Stage	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	55,513	55,513	-	56,901	56,901
723139	General Auto Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	51,478	53,081	-	52,765	54,408
012051	Head Clerk	4200	DOT Foremans Association (DDOT)	A	45,941	49,728	-	47,090	50,971
631038	Head Property Guard	4210	Foremans Association of DOT Supervisory Chapter	A	35,618	38,391	-	35,618	38,391
055041	Head Storekeeper	4210	Foremans Association of DOT Supervisory Chapter	A	37,431	39,458	-	37,431	39,458
744251	Heating Plant Supervisor	4210	Foremans Association of DOT Supervisory Chapter	A	49,299	51,704	-	49,299	51,704
15114235	Information Technology Special Systems Administrator Ma	9002	Senior Management	D	120,392	144,547	-	123,402	148,161
999921	Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	A	36,332	57,277	-	37,240	58,709
076013	Instructor Transportation Equipment Operation	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	43,157	47,110	-	44,236	48,288
632018	Interim Senior Service Guard	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	32,545	36,602	-	33,359	37,517
714331	Maintenance Millwright	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	59,621	59,621	-	61,112	61,112

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010931	Manager 1 Customer Service Dispatch	9175	Transportation NonUnion	D	74,583	111,874	-	76,448	114,671
010932	Manager 1 Eligibility	9175	Transportation NonUnion	D	78,010	117,015	-	79,960	119,940
010862	Manager 2 Contract Operations	9175	Transportation NonUnion	D	81,274	121,911	-	83,306	124,959
626051	Master Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	66,106	66,106	-	67,759	67,759
81013121	Office Assistant 2	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	31,200	31,200	-	31,980	31,980
8113131	Office Assistant 3	9001	Non Union Hourly Regular Service General	A	31,200	34,453	-	31,980	35,314
813131	Office Assistant 3	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	35,146	35,146	-	36,025	36,025
351021	Outreach Direct Services Specialist	9175	Transportation NonUnion	A	54,741	76,636	-	56,110	78,552
999922	OWL Instructor Run	1740	Amalgamated Transit Union Division #26 (DDOT)	A	38,243	60,293	-	39,199	61,800
999920	OWL Regular Run	1740	Amalgamated Transit Union Division #26 (DDOT)	A	31,200	50,164	-	31,980	51,418
305601	Planner 1 DDOT	9000	Non Union Salary Regular Service General	D	48,406	56,784	-	49,616	58,204
305602	Planner 2 DDOT	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
626041	Plumber	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	63,560	63,560	-	65,149	65,149
193040	Principal Graphic Designer DDOT	9000	Non Union Salary Regular Service General	D	45,045	63,108	-	46,171	64,686
111411	Program Analyst 2 DDOT	9000	Non Union Salary Regular Service General	D	57,660	77,388	-	59,102	79,323
111412	Program Analyst 3 DDOT	9000	Non Union Salary Regular Service General	D	73,069	90,752	-	74,896	93,021
712030	Repair Mechanic	1620	AFSCME NonSupervisory Local 312 (DDOT General)	S	33,158	37,414	-	33,987	38,349
81723156	Senior Auto Repair Foreman	4200	DOT Foremans Association (DDOT)	A	57,911	62,685	-	59,359	64,252
8723156	Senior Auto Repair Foreman	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	63,407	65,246	-	64,992	66,877
631016	Senior Coach Service Attendant	4200	DOT Foremans Association (DDOT)	A	35,389	38,307	-	36,274	39,265
632019	Senior Service Guard General	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	34,083	38,346	-	34,935	39,305
359034	Senior Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	33,065	40,348	-	33,892	41,357
351136	Senior Transportation Service Inspector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	44,301	50,231	-	45,409	51,487
632016	Service Guard General	1620	AFSCME NonSupervisory Local 312 (DDOT General)	V	31,200	37,275	-	31,980	38,207
627041	Steamfitter	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	62,558	62,558	-	64,122	64,122
055021	Storekeeper	1620	AFSCME NonSupervisory Local 312 (DDOT General)	A	33,144	37,930	-	33,973	38,878
631020	Supervising Coach Service Attendant	4210	Foremans Association of DOT Supervisory Chapter	A	37,384	56,163	-	37,384	56,163
632041	Supervising Service Guard Grade 2	4210	Foremans Association of DOT Supervisory Chapter	A	37,932	41,757	-	37,932	41,757
737041	Supervisor Of Electronic Maintenance Department Of Tran	4210	Foremans Association of DOT Supervisory Chapter	A	45,146	68,636	-	45,146	68,636
729062	Supervisor Of Technical Services And Supplies	4210	Foremans Association of DOT Supervisory Chapter	H	50,064	50,064	-	50,064	50,064
019111	Technical Aid Business Administration	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,200	35,146	-	31,980	36,025
359033	Transit Customer Service Representative	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,200	35,250	-	31,980	36,131
359032	Transportation Emergency Dispatcher	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	45,758	52,000	-	46,902	53,300
722038	Transportation Equipment Operator	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	45,892	-	31,360	47,039
722037	Transportation Equipment Operator Attendance 1	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	46,351	-	31,360	47,510
722036	Transportation Equipment Operator Attendance 2	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	46,814	-	31,360	47,984
722035	Transportation Equipment Operator Attendance 3	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	47,283	-	31,360	48,465
722034	Transportation Equipment Operator Attendance 4	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	47,755	-	31,360	48,949
722033	Transportation Equipment Operator Attendance 5	1740	Amalgamated Transit Union Division #26 (DDOT)	T	48,234	48,234	-	49,440	49,440
722028	Transportation Equipment Operator InTraining 1	1740	Amalgamated Transit Union Division #26 (DDOT)	H	31,200	31,200	-	31,980	31,980
722027	Transportation Equipment Operator InTraining 2	1740	Amalgamated Transit Union Division #26 (DDOT)	H	31,200	31,200	-	31,980	31,980
722039	Transportation Equipment Student	1740	Amalgamated Transit Union Division #26 (DDOT)	T	30,595	30,595	-	31,360	31,360
359017	Transportation Information Clerk	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	31,200	34,625	-	31,980	35,491

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
359041	Transportation Operations Assistant	4210	Foremans Association of DOT Supervisory Chapter	A	45,146	48,206	-	45,146	48,206
823601	Transportation Passenger Data Collector Special Service	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	H	35,707	35,707	-	36,600	36,600
359015	Transportation Passenger Data Collector	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	S	31,200	35,707	-	31,980	36,600
353028	Transportation Schedule Analyst	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	40,035	52,624	-	41,036	53,940
353026	Transportation Schedule Maker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	39,099	48,723	-	40,076	49,941
351110	Transportation Service Quality Supervisor 1	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	39,099	43,781	-	40,076	44,876
351111	Transportation Service Quality Supervisor 2	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	41,180	47,943	-	42,210	49,142
351112	Transportation Service Quality Supervisor 3	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	42,741	51,584	-	43,810	52,874
351525	Transportation Station Worker	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	42,636	46,070	-	43,702	47,222
351326	Transportation Terminal Assistant	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	37,018	41,908	-	37,943	42,956
351336	Transportation Terminal Supervisor	1630	AFSCME NonSupervisory Local 214 (DDOT Clerical)	A	44,301	50,231	-	45,409	51,487
724133	Vehicle Painter And Letterer	1620	AFSCME NonSupervisory Local 312 (DDOT General)	H	49,909	49,909	-	51,157	51,157

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
501022	Accountant 1	7101	Sr Accountants Analysts and Appraisers Association	Z	52,926	79,385	-	52,926	79,385
501032	Accountant 2	7101	Sr Accountants Analysts and Appraisers Association	Z	58,141	87,212	-	58,141	87,212
501033	Accountant 3	7101	Sr Accountants Analysts and Appraisers Association	Z	63,359	104,840	-	63,359	104,840
501016	Applications Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501034	Applications Analyst 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501035	Applications Analyst 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592
501018	Associate General Counsel 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212
501036	Associate General Counsel 2	9031	Non Union Appointees (DWSD)	Z	77,728	119,110	-	77,728	119,110
502013	Automotive Fleet Technician 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	31,200	-	31,200	31,200
502030	Automotive Fleet Technician 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	52,059	-	31,200	52,059
502031	Automotive Fleet Technician 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	41,958	58,741	-	41,958	58,741
501002	Chief Administrative Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501004	Chief Customer Service Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501005	Chief Financial Officer	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106
501003	Chief Operating Officer	9031	Non Union Appointees (DWSD)	Z	136,573	204,859	-	136,573	204,859
501029	Customer Service Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	38,088	-	31,200	38,088
501037	Customer Service Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	45,377	-	32,412	45,377
501059	Customer Service Specialist 2 - Health	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	45,377	-	32,412	45,377
501038	Customer Service Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	41,958	58,741	-	41,958	58,741
501048	Customer Service Specialist 4	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	52,924	75,385	-	52,924	75,385
501019	Data Base Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501039	Data Base Administrator 2	9031	Non Union Appointees (DWSD)	Z	79,199	95,039	-	79,199	95,039
501040	Data Base Administrator 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592
502006	Electrical Instrumentation Control Tech 1	2181	Detroit Building and Construction Trade Coun Gen	Z	55,856	67,100	-	55,856	67,100
502032	Electrical Instrumentation Control Tech 2	2181	Detroit Building and Construction Trade Coun Gen	Z	65,200	79,200	-	65,200	79,200
502033	Electrical Instrumentation Control Tech 3	2181	Detroit Building and Construction Trade Coun Gen	Z	78,500	91,988	-	78,500	91,988
81502003	Engineer	9071	Non Union Appointees (DWSD)	Z	31,200	32,197	-	31,200	32,197
502003	Engineer 1	3400	Association of Municipal Engineers	Z	52,926	79,385	-	52,926	79,385
502034	Engineer 2	3400	Association of Municipal Engineers	Z	58,141	87,212	-	58,141	87,212
502035	Engineer 3	3400	Association of Municipal Engineers	Z	63,359	95,039	-	63,359	95,039
502036	Engineer 4	3400	Association of Municipal Engineers	Z	69,893	116,592	-	69,893	116,592
502014	Engineering Technician 1	9071	Non Union Appointees (DWSD)	Z	31,200	32,197	-	31,200	32,197
502037	Engineering Technician 2	9071	Non Union Appointees (DWSD)	Z	31,200	52,059	-	31,200	52,059
502038	Engineering Technician 3	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
501023	Environmental Health Safety Coordinator 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385
501041	Environmental Health Safety Coordinator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
502045	Field Service Technician AFSCME 1A	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	38,123	56,650	-	38,123	56,650
502046	Field Service Technician MBTC 1A	2181	Detroit Building and Construction Trade Coun Gen	Z	56,341	58,000	-	56,341	58,000
502029	Field Services Coordination Specialist 2	8900	Utility Workers Union of America Local 504 (DWSD)	Z	50,000	67,500	-	50,000	67,500
502019	Field Services Coordinations Specialist	8900	Utility Workers Union of America Local 504 (DWSD)	Z	40,102	55,500	-	40,102	55,500
502002	Field Services Director	9031	Non Union Appointees (DWSD)	Z	101,899	181,106	-	101,899	181,106
81502016	Field Services Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	58,000	-	31,200	58,000
502016	Field Services Technician AFSCME 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	35,360	42,806	-	35,360	42,806

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
502039	Field Services Technician MBTC 1	2181	Detroit Building and Construction Trade Coun Gen	Z	39,083	58,000	-	39,083	58,000	
502040	Field Services Technician Teamsters 2	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	40,955	60,070	-	40,955	60,070	
501006	Gen Counsel	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106	
501001	General Manager	9031	Non Union Appointees (DWSD)	Z	175,001	275,007	-	175,001	275,007	
502004	GIS Analyst 1	9031	Non Union Appointees (DWSD)	Z	41,964	79,385	-	41,964	79,385	
502041	GIS Analyst 2	9031	Non Union Appointees (DWSD)	Z	53,359	95,039	-	53,359	95,039	
502042	GIS Analyst 3	9031	Non Union Appointees (DWSD)	Z	97,160	116,592	-	97,160	116,592	
501024	Human Resources Generalist	9031	Non Union Appointees (DWSD)	Z	52,924	95,039	-	52,924	95,039	
501007	Information Technology Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106	
501011	Information Technology Manager Applications Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294	
501013	Information Technology Manager Customer Service Deliver	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294	
501012	Information Technology Manager Infrastructure Delivery	9031	Non Union Appointees (DWSD)	Z	94,197	141,294	-	94,197	141,294	
501021	Information Technology Project Manager 1	9031	Non Union Appointees (DWSD)	Z	58,146	87,212	-	58,146	87,212	
501044	Information Technology Project Manager 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039	
501045	Information Technology Project Manager 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592	
501020	Infrastructure Administrator 1	9031	Non Union Appointees (DWSD)	Z	52,926	79,385	-	52,926	79,385	
501042	Infrastructure Administrator 2	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039	
501043	Infrastructure Administrator 3	9031	Non Union Appointees (DWSD)	Z	77,728	116,592	-	77,728	116,592	
502011	Inspector 1	2200	Association of Professional Construction Inspec	Z	41,958	58,741	-	41,958	58,741	
502043	Inspector 2	2200	Association of Professional Construction Inspec	Z	47,934	67,108	-	47,934	67,108	
502015	Maintenance Technician AFSCME	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	58,741	-	32,412	58,741	
502044	Maintenance Technician MBTC	2181	Detroit Building and Construction Trade Coun Gen	Z	45,576	73,000	-	45,576	73,000	
501014	Manager	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295	
502018	Materials Management Specialist	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	45,377	-	32,412	45,377	
501058	Office Support Specialist	6001	International Union of Oper Engin (IUOE) Local 324	Z	32,412	53,982	-	32,412	53,982	
501031	Office Support Specialist 1	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	32,412	45,377	-	32,412	45,377	
501046	Office Support Specialist 2	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	37,185	52,059	-	37,185	52,059	
501047	Office Support Specialist 3	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	41,958	58,741	-	41,958	58,741	
501008	Organizational Development Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106	
501049	Procurement Specialist 2	7101	Sr Accountants Analysts and Appraisers Association	Z	55,421	74,382	-	55,421	74,382	
501050	Procurement Specialist 3	7101	Sr Accountants Analysts and Appraisers Association	Z	70,231	87,212	-	70,231	87,212	
501025	Professional Administrative Analyst 1	9031	Non Union Appointees (DWSD)	Z	52,924	79,385	-	52,924	79,385	
501051	Professional Administrative Analyst 2	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212	
501052	Professional Administrative Analyst 3	9031	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039	
501017	Public Affairs Officer	9031	Non Union Appointees (DWSD)	Z	85,565	128,346	-	85,565	128,346	
501028	Public Affairs Specialist 1	9031	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059	
501053	Public Affairs Specialist 2	9031	Non Union Appointees (DWSD)	Z	50,924	79,385	-	50,924	79,385	
501054	Public Affairs Specialist 3	9031	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212	
502001	Security Integrity Officer	9071	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106	
503003	Security Lieutenant	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212	
503006	Security Officer	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	38,088	-	31,200	38,088	
503002	Security Project Manager	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212	
503004	Security Sergeant	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
503005	Security Specialist	9071	Non Union Appointees (DWSD)	Z	41,958	58,741	-	41,958	58,741
503001	Security Training Coordinator/Investigator	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501030	Service Desk Analyst 1	9071	Non Union Appointees (DWSD)	Z	37,185	52,059	-	37,185	52,059
501055	Service Desk Analyst 2	9071	Non Union Appointees (DWSD)	Z	41,958	58,471	-	41,958	58,471
501056	Service Desk Analyst 3	9071	Non Union Appointees (DWSD)	Z	47,934	67,108	-	47,934	67,108
502020	Special Projects Technician	1530	AFSCME NonSupervisory Local 2920 (DWSD Clerical)	Z	31,200	70,000	-	31,200	70,000
502021	Special Projects Technician	2181	Detroit Building and Construction Trade Coun Gen	Z	31,200	70,000	-	31,200	70,000
502022	Special Projects Technician	2200	Association of Professional Construction Inspec	Z	31,200	70,000	-	31,200	70,000
502023	Special Projects Technician	3400	Association of Municipal Engineers	Z	31,200	70,000	-	31,200	70,000
502024	Special Projects Technician	7101	Sr Accountants Analysts and Appraisers Association	Z	31,200	70,000	-	31,200	70,000
502025	Special Projects Technician	7300	D Senior Water Systems Chemists Assoc	Z	31,200	70,000	-	31,200	70,000
502026	Special Projects Technician	8001	Teamsters Local 214 Craft Unit (DWSD)	Z	31,200	70,000	-	31,200	70,000
502027	Special Projects Technician	8900	Utility Workers Union of America Local 504 (DWSD)	Z	31,200	70,000	-	31,200	70,000
501015	Systems Planning Officer	9031	Non Union Appointees (DWSD)	Z	85,561	141,295	-	85,561	141,295
502005	Team Leader	9071	Non Union Appointees (DWSD)	Z	55,100	79,385	-	55,100	79,385
501026	Training Specialist 1	9071	Non Union Appointees (DWSD)	Z	58,141	87,212	-	58,141	87,212
501057	Training Specialist 2	9071	Non Union Appointees (DWSD)	Z	63,359	95,039	-	63,359	95,039
501010	Water Operations Director	9031	Non Union Appointees (DWSD)	Z	120,734	181,106	-	120,734	181,106

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
719030	Air Equipment Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	S	44,986	46,290	-	46,111	47,447
322461	Assistant Chief Of Communication	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	109,177	109,177	-	112,452	112,452
322462	Assistant Chief Of Communication EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	110,269	110,269	-	113,577	113,577
322463	Assistant Chief Of Communication Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	111,361	111,361	-	114,702	114,702
224035	Assistant Emergency Medical Service Supervisor Grade 1	3200	Emergency Mobile Medical Services Officers Assoc	A	60,141	61,860	-	60,141	61,860
224037	Assistant Emergency Medical Service Supervisor Grade 2	3200	Emergency Mobile Medical Services Officers Assoc	A	70,591	72,805	-	70,591	72,805
723175	Automotive Service Technician	1260	AFSCME NonSupervisory Local 542 Fire	A	53,408	60,320	-	54,743	61,828
322081	Battalion Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	109,177	109,177	-	112,452	112,452
322082	Battalion Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	110,269	110,269	-	113,577	113,577
322083	Battalion Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	H	111,361	111,361	-	114,702	114,702
322431	Chief Of Communications	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	121,822	121,822	-	125,477	125,477
322432	Chief Of Communications EMT	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	123,040	123,040	-	126,731	126,731
322433	Chief Of Communications Paramedic	4058	D Fire Fighters Assoc Loc 344 Inspector Allied Dis	K	124,259	124,259	-	127,987	127,987
322231	Chief Of Fire Arson	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	121,822	121,822	-	125,477	125,477
322232	Chief Of Fire Arson EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	123,040	123,040	-	126,731	126,731
322233	Chief Of Fire Arson Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	124,259	124,259	-	127,987	127,987
322701	Chief Of Fire Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322702	Chief Of Fire Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322703	Chief Of Fire Community Relations Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322201	Chief Of Fire Department	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	138,277	138,277	-	142,425	142,425
322202	Chief Of Fire Department EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	139,659	139,659	-	143,849	143,849
322203	Chief Of Fire Department Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	141,043	141,043	-	145,274	145,274
322211	Chief Of Fire Prevention	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	121,822	121,822	-	125,477	125,477
322212	Chief Of Fire Prevention EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	123,040	123,040	-	126,731	126,731
322213	Chief Of Fire Prevention Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	124,259	124,259	-	127,987	127,987
322181	Chief Of Fire Training	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	121,822	121,822	-	125,477	125,477
322182	Chief Of Fire Training EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	123,040	123,040	-	126,731	126,731
322183	Chief Of Fire Training Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	124,259	124,259	-	127,987	127,987
322221	Chief Of Plans And Examination	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	121,822	121,822	-	125,477	125,477
322222	Chief Of Plans And Examination EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	123,040	123,040	-	126,731	126,731
322223	Chief Of Plans And Examination Paramedic	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	124,259	124,259	-	127,987	127,987
012021	Clerk	1260	AFSCME NonSupervisory Local 542 Fire	V	31,200	31,442	-	31,980	32,228
322101	Deputy Fire Chief	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	127,295	127,295	-	131,114	131,114
322102	Deputy Fire Chief EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	128,568	128,568	-	132,425	132,425
322103	Deputy Fire Chief Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	129,841	129,841	-	133,736	133,736
322096	Duty Fire Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	121,822	121,822	-	125,477	125,477
322097	Duty Fire Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	123,040	123,040	-	126,731	126,731
322098	Duty Fire Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	124,259	124,259	-	127,987	127,987
224041	Emergency Medical Service Supervisor Grade 1 Interim	3200	Emergency Mobile Medical Services Officers Assoc	A	65,797	68,624	-	65,797	68,624
224045	Emergency Medical Service Supervisor Grade 2	3200	Emergency Mobile Medical Services Officers Assoc	A	78,464	82,398	-	78,464	82,398
224021	Emergency Medical Technician Basic	3100	Detroit Fire Fighters Association, Local 344 EMS	P	35,812	48,663	-	36,886	50,123
224022	Emergency Medical Technician Basic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	P	36,170	49,150	-	37,255	50,625
224023	Emergency Medical Technician Basic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	P	36,534	49,642	-	37,630	51,131

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
224026	Emergency Medical Technician Basic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	P	36,898	50,139	-	38,005	51,643
723171	Emergency Vehicle Technician 1	1260	AFSCME NonSupervisory Local 542 Fire	T	62,644	67,279	-	64,210	68,961
224038	EMS Training School Instructor Lieutenant - Grade 1	3200	Emergency Mobile Medical Services Officers Assoc	A	60,141	61,860	-	60,141	61,860
224039	EMS Training School Instructor Lieutenant - Grade 2	3200	Emergency Mobile Medical Services Officers Assoc	A	70,591	72,805	-	70,591	72,805
322901	Fire Auto Repair Foreman	4060	D Fire Fighters Assoc Loc 344 Civilian Apparatus	H	57,085	58,210	-	58,798	59,956
322803	Fire Boad Deckhand Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	33,853	33,853	-	34,699	34,699
322801	Fire Boat Deckhand	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	33,189	33,189	-	34,019	34,019
322802	Fire Boat Deckhand EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	33,522	33,522	-	34,360	34,360
322811	Fire Boat Deckhand MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	34,567	34,567	-	35,431	35,431
322812	Fire Boat Deckhand MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	34,913	34,913	-	35,786	35,786
322813	Fire Boat Deckhand MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	35,259	35,259	-	36,140	36,140
322821	Fire Boat Operator	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	35,259	35,259	-	36,140	36,140
322822	Fire Boat Operator EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	53,818	54,283	-	55,163	55,640
322831	Fire Boat Operator MFR	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	55,467	55,927	-	56,854	57,325
322832	Fire Boat Operator MFR EMT	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	56,022	56,486	-	57,423	57,898
322833	Fire Boat Operator MFR Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	56,577	57,045	-	57,991	58,471
322823	Fire Boat Operator Paramedic	4070	D Fire Fighters Assoc Loc 344 NonCivilian 24 Hr Ap	H	54,351	54,820	-	55,710	56,191
322071	Fire Captain	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	92,057	92,057	-	94,819	94,819
322072	Fire Captain EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	92,977	92,977	-	95,766	95,766
322074	Fire Captain EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	95,739	95,739	-	98,611	98,611
322271	Fire Captain Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322272	Fire Captain Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322273	Fire Captain Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322073	Fire Captain Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	93,897	93,897	-	96,714	96,714
322075	Fire Captain Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	101,262	101,262	-	104,300	104,300
322171	Fire Captain Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322172	Fire Captain Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322173	Fire Captain Training School Instructor Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322401	Fire Communications Captain	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	92,057	92,057	-	94,819	94,819
322402	Fire Communications Captain EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	92,977	92,977	-	95,766	95,766
322403	Fire Communications Captain Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	93,897	93,897	-	96,714	96,714
322411	Fire Communications Lieutenant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	82,124	82,124	-	84,588	84,588
322412	Fire Communications Lieutenant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	82,945	82,945	-	85,433	85,433
322413	Fire Communications Lieutenant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	83,767	83,767	-	86,280	86,280
322421	Fire Communications Sergeant	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	74,176	74,176	-	76,401	76,401
322422	Fire Communications Sergeant EMT	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	74,919	74,919	-	77,167	77,167
322423	Fire Communications Sergeant Paramedic	4054	D Fire Fighters Assoc Loc 344 DPLSA Allied Dispat	H	75,660	75,660	-	77,930	77,930
322721	Fire Department Community Relations Coordinator	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	121,822	121,822	-	125,477	125,477
322722	Fire Department Community Relations Coordinator EMT	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	123,040	123,040	-	126,731	126,731
322723	Fire Department Community Relations Coordinator Paramed	4015	D Fire Fighters Assoc Loc 344 Inspector Allied 8	K	124,259	124,259	-	127,987	127,987
322451	Fire Dispatcher	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	40,471	58,069	-	41,685	59,811
322441	Fire Dispatcher 4th Year	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	64,297	64,297	-	66,226	66,226
322442	Fire Dispatcher 4th Year EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	64,940	64,940	-	66,888	66,888

2023 - 2024 Official Compensation Schedule

						Current		New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322443	Fire Dispatcher 4th Year Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	H	65,583	65,583	-	67,550	67,550
322452	Fire Dispatcher EMT	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	40,876	58,650	-	42,102	60,410
322453	Fire Dispatcher Paramedic	4050	D Fire Fighters Assoc Loc 344 DPOA Allied Dispat	B	41,281	59,231	-	42,519	61,008
322041	Fire Engine Operator	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	74,176	74,176	-	76,401	76,401
322042	Fire Engine Operator EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	74,919	74,919	-	77,167	77,167
322044	Fire Engine Operator EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	77,143	77,143	-	79,457	79,457
322043	Fire Engine Operator Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	75,660	75,660	-	77,930	77,930
322045	Fire Engine Operator Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,594	81,594	-	84,042	84,042
322011	Fire Fighter	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	40,471	58,069	-	41,685	59,811
322021	Fire Fighter 4th Year	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	64,297	64,297	-	66,226	66,226
322022	Fire Fighter 4th Year EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	64,940	64,940	-	66,888	66,888
322024	Fire Fighter 4th Year EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	66,868	66,868	-	68,874	68,874
322023	Fire Fighter 4th Year Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	65,583	65,583	-	67,550	67,550
322025	Fire Fighter 4th Year Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	70,726	70,726	-	72,848	72,848
322031	Fire Fighter Driver	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	67,514	67,514	-	69,539	69,539
322032	Fire Fighter Driver EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	68,189	68,189	-	70,235	70,235
322034	Fire Fighter Driver EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	70,215	70,215	-	72,321	72,321
322033	Fire Fighter Driver Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	68,864	68,864	-	70,930	70,930
322035	Fire Fighter Driver Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	74,266	74,266	-	76,494	76,494
322012	Fire Fighter EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	40,876	58,650	-	42,102	60,410
322014	Fire Fighter EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	42,090	60,391	-	43,353	62,203
322013	Fire Fighter Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	41,281	59,231	-	42,519	61,008
322015	Fire Fighter Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	B	44,519	63,876	-	45,855	65,792
322001	Fire Fighter Student	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	39,390	39,390	-	40,572	40,572
322002	Fire Fighter Student EMT	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	39,783	39,783	-	40,976	40,976
322004	Fire Fighter Student EMT Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	40,966	40,966	-	42,195	42,195
322003	Fire Fighter Student Paramedic	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	40,178	40,178	-	41,383	41,383
322005	Fire Fighter Student Paramedic Merged Role	4000	D Fire Fighters Assoc Loc 344 DPOA Allied 24 Hr	H	43,328	43,328	-	44,628	44,628
322061	Fire Lieutenant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	82,124	82,124	-	84,588	84,588
322711	Fire Lieutenant Department Community Relations	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,124	82,124	-	84,588	84,588
322712	Fire Lieutenant Department Community Relations EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,945	82,945	-	85,433	85,433
322713	Fire Lieutenant Department Community Relations Paramedi	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	83,767	83,767	-	86,280	86,280
322062	Fire Lieutenant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	82,945	82,945	-	85,433	85,433
322064	Fire Lieutenant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	85,409	85,409	-	87,971	87,971
322261	Fire Lieutenant Investigator	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,124	82,124	-	84,588	84,588
322262	Fire Lieutenant Investigator EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,945	82,945	-	85,433	85,433
322263	Fire Lieutenant Investigator Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	83,767	83,767	-	86,280	86,280
322063	Fire Lieutenant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	83,767	83,767	-	86,280	86,280
322065	Fire Lieutenant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	90,337	90,337	-	93,047	93,047
322161	Fire Lieutenant Training School Instructor	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,124	82,124	-	84,588	84,588
322162	Fire Lieutenant Training School Instructor EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,945	82,945	-	85,433	85,433
322163	Fire Lieutenant Training School Instructor Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	83,767	83,767	-	86,280	86,280
322301	Fire Marshal	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	147,404	147,404	-	151,826	151,826

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
322302	Fire Marshal EMT	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	148,878	148,878	-	153,344	153,344
322303	Fire Marshal Paramedic	4020	D Fire Fighters Assoc Loc 344 Deputy Chief Allied	K	150,352	150,352	-	154,863	154,863
322502	Fire Prevention Inspector EMT Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,945	82,945	-	85,433	85,433
322501	Fire Prevention Inspector Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	82,124	82,124	-	84,588	84,588
322503	Fire Prevention Inspector Paramedic Lieutenant	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	83,767	83,767	-	86,280	86,280
322511	Fire Prevention Inspector Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322512	Fire Prevention Inspector Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322513	Fire Prevention Inspector Senior Paramedic Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322521	Fire Prevention Instructor Senior Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322522	Fire Prevention Instructor Senior EMT Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322523	Fire Prevention Instructor Senior Paramedic Captain	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322601	Fire Protection Plan Examiner	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,057	92,057	-	94,819	94,819
322602	Fire Protection Plan Examiner EMT	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	92,977	92,977	-	95,766	95,766
322603	Fire Protection Plan Examiner Paramedic	4010	D Fire Fighters Assoc Loc 344 DPLSA Allied 8 Hour	H	93,897	93,897	-	96,714	96,714
322051	Fire Sergeant	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	74,176	74,176	-	76,401	76,401
322052	Fire Sergeant EMT	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	74,919	74,919	-	77,167	77,167
322054	Fire Sergeant EMT Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	77,143	77,143	-	79,457	79,457
322053	Fire Sergeant Paramedic	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	75,660	75,660	-	77,930	77,930
322055	Fire Sergeant Paramedic Merged Role	4004	D Fire Fighters Assoc Loc 344 DPLSA Allied 24 Hr	H	81,594	81,594	-	84,042	84,042
725531	General Auto Body Mechanic	1260	AFSCME NonSupervisory Local 542 Fire	H	47,634	47,634	-	48,825	48,825
010919	Manager 1 Fire	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884
010823	Manager 2 Fire	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
224031	Paramedic	3100	Detroit Fire Fighters Association, Local 344 EMS	I	55,618	59,327	-	57,287	61,107
224032	Paramedic Attendance 1	3100	Detroit Fire Fighters Association, Local 344 EMS	I	56,176	59,929	-	57,861	61,727
224033	Paramedic Attendance 2	3100	Detroit Fire Fighters Association, Local 344 EMS	I	56,738	60,521	-	58,440	62,337
224034	Paramedic Attendance 3	3100	Detroit Fire Fighters Association, Local 344 EMS	I	57,307	61,127	-	59,026	62,961
322091	Senior Chief	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	121,822	121,822	-	125,477	125,477
322092	Senior Chief EMT	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	123,040	123,040	-	126,731	126,731
322093	Senior Chief Paramedic	4008	D Fire Fighters Assoc Loc 344 Inspector Allied 24	K	124,259	124,259	-	127,987	127,987
055031	Senior Storekeeper	1260	AFSCME NonSupervisory Local 542 Fire	A	31,200	37,130	-	31,980	38,058
226031	Supervising Medical Case Manager	4080	D Fire Fighters Assoc Local 344	A	43,149	46,828	-	44,228	47,999
226032	Supervising Medical Case Manager Medical First Responde	4080	D Fire Fighters Assoc Local 344	A	44,933	48,724	-	46,056	49,942

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331143	Academy Instructor Police Officer	3000	Detroit Police Officers Association	G	54,325	74,825	-	56,498	77,818
331144	Academy Instructor Police Officer Education	3000	Detroit Police Officers Association	G	55,412	76,322	-	57,628	79,375
331145	Academy Instructor Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	76,696	76,696	-	79,764	79,764
331146	Academy Instructor Police Officer Seniority Corporal Ed	3000	Detroit Police Officers Association	H	78,230	78,230	-	81,359	81,359
041979	Business Systems Support Specialist 1 Police	9000	Non Union Salary Regular Service General	D	45,045	63,108	-	46,171	64,686
041989	Business Systems Support Specialist 2 Police	9000	Non Union Salary Regular Service General	D	53,741	75,037	-	55,085	76,913
331153	Communications Officer Field Training Officer Seniority	3000	Detroit Police Officers Association	H	79,050	79,050	-	82,212	82,212
331154	Communications Officer Field Training Officer Seniority	3000	Detroit Police Officers Association	H	80,611	80,611	-	83,835	83,835
331039	Communications Officer Police Officer Seniority Corpora	3000	Detroit Police Officers Association	H	75,286	75,286	-	78,297	78,297
331042	Communications Officer Police Officer Seniority Corpora	3000	Detroit Police Officers Association	H	76,772	76,772	-	79,843	79,843
046003	Crime Analyst 1	7800	Service Employees International Union Local 517M	R	46,832	50,905	-	46,832	50,905
046004	Crime Analyst 2	7800	Service Employees International Union Local 517M	R	51,761	59,906	-	51,761	59,906
722021	Delivery Driver	1410	AFSCME NonSupervisory Local 1023 Police	S	31,200	33,010	-	31,980	33,835
333504	Detention Facility Officer Female Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	A	32,640	38,880	-	33,456	39,852
333506	Detention Facility Officer Male Prisoner	1410	AFSCME NonSupervisory Local 1023 Police	A	32,640	38,880	-	33,456	39,852
823139	Emergency Services Deployment Operator Special Service	9201	Special Service-Police	G	38,189	57,121	-	39,144	58,549
331139	Field Training Officer	3000	Detroit Police Officers Association	G	66,150	76,650	-	68,796	79,716
331140	Field Training Officer Education	3000	Detroit Police Officers Association	G	67,473	78,183	-	70,172	81,310
331141	Field Training Officer Seniority Corporal	3000	Detroit Police Officers Association	H	78,566	78,566	-	81,709	81,709
331142	Field Training Officer Seniority Corporal Education	3000	Detroit Police Officers Association	H	80,138	80,138	-	83,344	83,344
258531	Forensic Technician	7800	Service Employees International Union Local 517M	R	42,010	53,000	-	42,010	53,000
258521	Forensic Technician Trainee	7800	Service Employees International Union Local 517M	R	31,200	37,392	-	31,200	37,392
631025	Garage Attendant DPD	1410	AFSCME NonSupervisory Local 1023 Police	V	31,200	31,200	-	31,980	31,980
338511	Identification Technician Trainee	1410	AFSCME NonSupervisory Local 1023 Police	E	31,200	31,200	-	31,980	31,980
338532	Latent Fingerprint Technician	7800	Service Employees International Union Local 517M	R	35,612	52,000	-	35,612	52,000
338533	Latent Fingerprint Technician Trainee	7800	Service Employees International Union Local 517M	R	31,200	37,392	-	31,200	37,392
010948	Manager 1 Police	9000	Non Union Salary Regular Service General	D	58,424	81,838	-	59,885	83,884
010849	Manager 2 Police	9000	Non Union Salary Regular Service General	D	63,665	89,085	-	65,257	91,312
226021	Medical Case Manager	7800	Service Employees International Union Local 517M	R	31,200	39,223	-	31,200	39,223
331015	Neighborhood Police Officer	3000	Detroit Police Officers Association	H	75,555	75,555	-	78,577	78,577
331008	Neighborhood Police Officer Education	3000	Detroit Police Officers Association	H	77,066	77,066	-	80,149	80,149
331147	Neighborhood Police Officer Field Training Officer	3000	Detroit Police Officers Association	H	79,333	79,333	-	82,506	82,506
331148	Neighborhood Police Officer Field Training Officer Educ	3000	Detroit Police Officers Association	H	80,919	80,919	-	84,156	84,156
439135	Photographer Police Investigation Support	9000	Non Union Salary Regular Service General	A	42,481	44,377	-	43,543	45,486
339055	Police Assistant	3001	Detroit Police Officers Association Police Assist	H	56,160	56,160	-	58,406	58,406
331050	Police Captain DPCOA	6500	Police Command Officers Association - Captains	H	122,761	122,761	-	127,671	127,671
331056	Police Captain Education	6500	Police Command Officers Association - Captains	H	125,216	125,216	-	130,225	130,225
331055	Police Commander Education	6550	Police Command Officers Association - Commanders	H	137,888	137,888	-	143,404	143,404
331053	Police Commander PCOA	6550	Police Command Officers Association - Commanders	H	135,184	135,184	-	140,591	140,591
012073	Police Community Relations Coordinator	9000	Non Union Salary Regular Service General	H	66,897	66,897	-	68,569	68,569
311053	Police Department Legal Advisor	9000	Non Union Salary Regular Service General	H	72,918	72,918	-	74,741	74,741
331020	Police Detective	6400	D Police Lieutenants and Sergeants Association	H	78,840	78,840	-	81,994	81,994
331030	Police Detective Education	6400	D Police Lieutenants and Sergeants Association	H	80,417	80,417	-	83,634	83,634

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
331017	Police Investigator Merc Case C06080	6400	D Police Lieutenants and Sergeants Association	G	87,600	90,520	-	91,104	94,141
331029	Police Investigator Merc Case C06080 Education	6400	D Police Lieutenants and Sergeants Association	G	89,352	92,330	-	92,926	96,023
331031	Police Lieutenant	6400	D Police Lieutenants and Sergeants Association	G	98,550	101,470	-	102,492	105,529
331034	Police Lieutenant Education	6400	D Police Lieutenants and Sergeants Association	G	100,521	103,499	-	104,542	107,639
331060	Police Master Sergeant	6400	D Police Lieutenants and Sergeants Association	G	89,790	92,783	-	93,382	96,494
331061	Police Master Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	91,856	94,638	-	95,530	98,424
331012	Police Officer 2 20 95	3000	Detroit Police Officers Association	B	53,000	73,000	-	55,120	75,920
331006	Police Officer 2 20 95 Education	3000	Detroit Police Officers Association	B	54,060	74,460	-	56,222	77,438
331062	Police Officer 2 20 95 Education Seniority Corporal	3000	Detroit Police Officers Association	H	76,322	76,322	-	79,375	79,375
331057	Police Officer 2 20 95 Seniority Corporal	3000	Detroit Police Officers Association	H	74,825	74,825	-	77,818	77,818
331005	Police Officer Education	3000	Detroit Police Officers Association	H	74,460	74,460	-	77,438	77,438
331047	Police Officer Education Seniority Corporal	3000	Detroit Police Officers Association	H	76,322	76,322	-	79,375	79,375
331024	Police Officer Seniority Corporal	3000	Detroit Police Officers Association	H	74,825	74,825	-	77,818	77,818
331064	Police Seniority Corporal Npo	3000	Detroit Police Officers Association	H	77,444	77,444	-	80,542	80,542
331070	Police Seniority Corporal Npo Education	3000	Detroit Police Officers Association	H	78,993	78,993	-	82,153	82,153
331021	Police Sergeant	6400	D Police Lieutenants and Sergeants Association	G	87,600	90,520	-	91,104	94,141
331032	Police Sergeant Education	6400	D Police Lieutenants and Sergeants Association	G	89,352	92,330	-	92,926	96,023
923302	School Crossing Guard Contractual	1700	AFSCME NonSupervisory Local 1863 School Cross Grd	H	14,893	14,893	-	15,265	15,265
338531	Senior Records And Identification Technician	1410	AFSCME NonSupervisory Local 1023 Police	A	33,227	38,133	-	34,058	39,086
412121	Social Counselor	1410	AFSCME NonSupervisory Local 1023 Police	A	31,200	36,906	-	31,980	37,829
412021	Social Worker	1410	AFSCME NonSupervisory Local 1023 Police	A	46,300	64,800	-	47,458	66,420
331138	Student Police Officer	3000	Detroit Police Officers Association	H	45,000	45,000	-	46,800	46,800
013162	Telecommunications Operator	1410	AFSCME NonSupervisory Local 1023 Police	T	31,200	37,069	-	31,980	37,996
339302	Traffic Control Officer	3002	Detroit Police Traffic Control Officers Union	R	31,200	38,298	-	32,448	39,830
339301	Traffic Control Officer Special Service	9201	Special Service-Police	N	31,200	38,314	-	31,980	39,272
046008	Vitrual Patrol Operator	7800	Service Employees International Union Local 517M	R	31,200	42,228	-	31,200	42,228

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
932306	Administrative Aid Neighborhood City Halls	9030	Non Union Appointees Level II	K	57,643	86,297	-	59,084	88,454
011221	Administrative Assistant 1 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	31,200	51,400	-	31,980	52,685
011223	Administrative Assistant 2 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	43,706	67,233	-	44,799	68,914
011225	Administrative Assistant 3 City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	61,323	94,436	-	62,856	96,797
931440	Administrative Assistant Board Of Police Commissioners	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931615	Administrative Assistant Grade 1 Greater Detroit Resour	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931628	Administrative Assistant Grade 2 Board Of Ethnic	9070	Non Union Appointees Level V	K	41,143	61,655	-	42,172	63,196
931626	Administrative Assistant Grade 2 Detroit Building Autho	9070	Non Union Appointees Level V	K	41,143	61,655	-	42,172	63,196
931616	Administrative Assistant Grade 2 Greater Detroit Resour	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931617	Administrative Assistant Grade 3 Greater Detroit Resour	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
931441	Administrative Assistant Police	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931803	Administrative AssistantNeighborhood Commercial Revital	9030	Non Union Appointees Level II	K	57,643	86,297	-	59,084	88,454
931401	Administrative Specialist 3	9070	Non Union Appointees Level V	K	64,778	74,255	-	66,397	76,111
010179	Airport Director	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
931456	Animal Care Control Director	9030	Non Union Appointees Level II	K	80,053	108,597	-	82,054	111,312
010103	Assessor	9030	Non Union Appointees Level II	K	95,934	120,825	-	98,332	123,846
010194	Assistant Chief Of Police Civilian	9145	Non Union Police Uniform Inspect and Comm	K	100,264	157,629	-	102,771	161,570
010294	Assistant Chief Of Police Civilian Education	9145	Non Union Police Uniform Inspect and Comm	K	102,248	160,783	-	104,804	164,803
010196	Assistant Chief Of Police Sworn	9145	Non Union Police Uniform Inspect and Comm	K	100,264	157,629	-	102,771	161,570
010296	Assistant Chief Of Police Sworn Education	9145	Non Union Police Uniform Inspect and Comm	K	102,248	160,783	-	104,804	164,803
011119	Assistant Council Fiscal Analysis 4	9130	Non Union Appointees Legislative Agencies	K	74,701	89,642	-	76,569	91,883
941004	Assistant Director DDOT Administration	9030	Non Union Appointees Level II	K	71,699	117,084	-	73,491	120,011
941003	Assistant Director DDOT Operations Maintenance	9030	Non Union Appointees Level II	K	71,699	117,084	-	73,491	120,011
11101111	Assistant Executive Director General Retirement Systems	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11101112	Assistant Executive Director Police And Fire Retirement	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
932305	Assistant Neighborhood City Hall Manager	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
011504	Assistant Ombudsman Grade 1	9130	Non Union Appointees Legislative Agencies	K	36,349	55,192	-	37,258	56,572
011503	Assistant Ombudsman Grade 2	9130	Non Union Appointees Legislative Agencies	K	51,510	72,808	-	52,798	74,628
011502	Assistant Ombudsman Grade 3	9130	Non Union Appointees Legislative Agencies	K	63,998	86,856	-	65,598	89,027
011501	Assistant Ombudsman Grade 4	9130	Non Union Appointees Legislative Agencies	K	69,239	93,099	-	70,970	95,426
224051	Assistant Superintendent Of Emergency Medical Service	9030	Non Union Appointees Level II	K	69,620	119,550	-	71,361	122,539
932007	Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	41,143	61,655	-	42,172	63,196
932005	Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	57,643	86,297	-	59,084	88,454
932011	Assistant To The Mayor 3	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
011716	Associate Attorney Office Of the Inspector General	9070	Non Union Appointees Level V	K	50,549	101,310	-	51,813	103,843
931455	Associate Director Health	9030	Non Union Appointees Level II	K	105,612	161,199	-	108,252	165,229
11919906	Associate Director Of Administration	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11919903	Associate Director Of Design	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
919907	Associate Director Of Housing Underwriting	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11919908	Associate Director Of Programmatic Underwriting	9020	Non Union Appointees Level I	K	105,613	161,200	-	108,253	165,230
11919909	Associate Director Of Public Private Partnership	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11919913	Associate Director Of Public Private Partnership Mariju	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11919911	Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
011715	Attorney Office Of The Inspector General	9070	Non Union Appointees Level V	K	55,700	111,400	-	57,093	114,185
932512	Attorney To The Board Of Police Commissioners	9030	Non Union Appointees Level II	K	65,559	98,228	-	67,198	100,684
010106	Auditor General	9130	Non Union Appointees Legislative Agencies	K	148,136	213,237	-	151,839	218,568
013132	Board Of EthicsAdministrative Secretary	9001	Non Union Hourly Regular Service General	K	31,200	40,808	-	31,980	41,828
932206	Budget Operations Manager Fire	9146	Fire NonUnion Allied	K	63,665	89,085	-	65,257	91,312
932020	Call Center Director	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
010166	Chairman Of Board Of Police Commissioners	9140	Non Union Appoint Exempt General Pay Incr	K	6,877	6,877	-	6,877	6,877
11303091	Chief Accounting Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
931421	Chief Administrative Corporation Counsel	9030	Non Union Appointees Level II	K	113,924	170,834	-	116,772	175,105
932012	Chief Administrative Officer	9022	Mayoral Appointees Group Executives	K	102,861	164,806	-	105,433	168,926
010105	Chief Assessor	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
11311001	Chief Classification Compensation Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11303002	Chief Deputy Chief Financial Officer	9020	Non Union Appointees Level I	K	148,136	213,237	-	151,839	218,568
11312009	Chief Development Officer	9002	Senior Management	K	105,613	161,200	-	108,253	165,230
11312004	Chief Employee Services Officer	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
931512	Chief Engineer Detroit Cable Communications Commission	9030	Non Union Appointees Level II	K	57,643	86,297	-	59,084	88,454
303001	Chief Financial Officer	9020	Non Union Appointees Level I	K	159,182	257,133	-	163,162	263,561
931640	Chief Information Officer	9020	Non Union Appointees Level I	K	191,993	264,017	-	196,793	270,617
932502	Chief Investigator Police Commission	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
13205141	Chief Investment Officer	9030	Non Union Appointees Level II	K	228,562	278,734	-	234,276	285,702
11313101	Chief Learning Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
931419	Chief Legal Counsel Capital Infrastructure	9030	Non Union Appointees Level II	K	105,620	161,201	-	108,261	165,231
931420	Chief Legal Counsel For Transactional And Economic Deve	9030	Non Union Appointees Level II	K	132,131	198,197	-	135,434	203,152
11931424	Chief Of Criminal Enforcement And Quality Of Life	9030	Non Union Appointees Level II	K	132,131	198,197	-	135,434	203,152
931423	Chief Of Litigation	9030	Non Union Appointees Level II	K	132,131	198,197	-	135,434	203,152
010193	Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	168,625	270,088	-	172,841	276,840
931630	Chief Of Services And Infrastructure	9020	Non Union Appointees Level I	K	191,993	264,017	-	196,793	270,617
81301001	Chief Of Staff	9020	Non Union Appointees Level I	K	127,253	181,001	-	130,434	185,526
932001	Chief Of Staff	9020	Non Union Appointees Level I	K	102,840	168,617	-	105,411	172,832
11301011	Chief Of Staff HRD	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
931422	Chief Of Staff Law	9020	Non Union Appointees Level I	K	132,131	198,197	-	135,434	203,152
931408	Chief Operating Officer Health	9020	Non Union Appointees Level I	K	156,124	234,175	-	160,027	240,029
931110	Chief Operating Officer Mayors Office	9022	Mayoral Appointees Group Executives	K	156,146	234,197	-	160,050	240,052
11312006	Chief Policy Planning Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
931407	Chief Public Health Officer	9020	Non Union Appointees Level I	K	156,124	234,175	-	160,027	240,029
11312005	Chief Recruitment Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
011108	City Council Administrative Assistant 1	9130	Non Union Appointees Legislative Agencies	K	31,200	67,456	-	32,460	70,181
011109	City Council Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	31,200	67,456	-	35,880	77,574
011124	City Council Administrative Assistant 3	9130	Non Union Appointees Legislative Agencies	K	31,200	94,436	-	41,262	94,436
011125	City Council Administrative Assistant 4	9130	Non Union Appointees Legislative Agencies	K	65,114	98,784	-	65,114	102,591
011133	City Council Administrative Assistant 5	9130	Non Union Appointees Legislative Agencies	K	78,138	135,000	-	78,138	135,000
011127	City Council Advisory Youth Commission Director	9130	Non Union Appointees Legislative Agencies	K	43,706	61,545	-	44,799	63,084
011117	City Council Executive Administrative Assistant Council	9130	Non Union Appointees Legislative Agencies	K	71,803	98,784	-	73,598	101,254

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
011128	City Council Fiscal Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	85,733	134,868	-	87,876	138,240	
011118	City Council Fiscal Analysis Director	9130	Non Union Appointees Legislative Agencies	K	109,086	168,595	-	111,813	172,810	
011129	City Council Fiscal Staff Analyst	9130	Non Union Appointees Legislative Agencies	K	47,051	80,389	-	48,227	82,399	
011135	City Council Legal Analyst	9130	Non Union Appointees Legislative Agencies	K	102,023	144,050	-	104,574	147,651	
011155	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	31,200	48,841	-	31,980	50,062	
011156	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	41,553	63,634	-	42,592	65,225	
011157	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	58,304	89,848	-	59,762	92,094	
011158	City Council Legislative Policy Division Administrative	9130	Non Union Appointees Legislative Agencies	K	61,894	93,982	-	63,441	96,332	
011141	City Council Legislative Policy Division Deputy Directo	9130	Non Union Appointees Legislative Agencies	K	95,181	160,561	-	97,561	164,575	
011142	City Council Legislative Policy Division Deputy Directo	9130	Non Union Appointees Legislative Agencies	K	95,181	160,561	-	97,561	164,575	
011140	City Council Legislative Policy Division Director	9130	Non Union Appointees Legislative Agencies	K	103,877	172,282	-	106,474	176,589	
011143	City Council Legislative Policy Division Fiscal Analyst	9130	Non Union Appointees Legislative Agencies	K	46,089	140,651	-	47,241	144,167	
011151	City Council Legislative Policy Division Historic Plann	9130	Non Union Appointees Legislative Agencies	K	49,443	86,378	-	50,679	88,537	
011152	City Council Legislative Policy Division Historic Plann	9130	Non Union Appointees Legislative Agencies	K	76,109	111,889	-	78,012	114,686	
011144	City Council Legislative Policy Division Legal Analyst	9130	Non Union Appointees Legislative Agencies	K	54,390	140,651	-	55,750	144,167	
011146	City Council Legislative Policy Division Planner 1	9130	Non Union Appointees Legislative Agencies	K	38,616	54,047	-	39,581	55,398	
011147	City Council Legislative Policy Division Planner 2	9130	Non Union Appointees Legislative Agencies	K	54,883	73,659	-	56,255	75,500	
011148	City Council Legislative Policy Division Planner 3	9130	Non Union Appointees Legislative Agencies	K	69,548	89,642	-	71,287	91,883	
011149	City Council Legislative Policy Division Planner 4	9130	Non Union Appointees Legislative Agencies	K	76,094	99,799	-	77,996	102,294	
011150	City Council Legislative Policy Division Planner 5	9130	Non Union Appointees Legislative Agencies	K	85,313	111,890	-	87,446	114,687	
011153	City Council Legislative Policy Division Senior Histori	9130	Non Union Appointees Legislative Agencies	K	89,640	140,651	-	91,881	144,167	
011145	City Council Legislative Policy Division Staff Analyst	9130	Non Union Appointees Legislative Agencies	K	38,077	140,651	-	39,029	144,167	
011116	City Council Research And Analysis Deputy Director	9130	Non Union Appointees Legislative Agencies	K	75,977	134,868	-	77,876	138,240	
011115	City Council Research And Analysis Director	9130	Non Union Appointees Legislative Agencies	K	75,977	168,595	-	77,876	172,810	
011107	City Council Research And Analysis Secretarial Stenogra	9130	Non Union Appointees Legislative Agencies	K	31,200	49,840	-	31,980	51,086	
011113	City Council Research And Analysis Staff Analyst 2	9130	Non Union Appointees Legislative Agencies	K	37,130	55,192	-	38,058	56,572	
011122	City Council Research And Analysis Staff Analyst 3	9130	Non Union Appointees Legislative Agencies	K	43,929	66,118	-	45,027	67,771	
011123	City Council Research And Analysis Staff Analyst 4	9130	Non Union Appointees Legislative Agencies	K	58,536	77,378	-	59,999	79,312	
011112	City Council Research And Analysis Staff Analyst Legal	9130	Non Union Appointees Legislative Agencies	K	40,970	122,727	-	41,994	125,795	
011126	City Council Research And Analysis Staff Analyst Policy	9130	Non Union Appointees Legislative Agencies	K	40,970	122,727	-	41,994	125,795	
011130	City Council Research Cable Specialist	9130	Non Union Appointees Legislative Agencies	K	31,200	67,456	-	31,980	69,142	
011114	City Council Research Specialist	9130	Non Union Appointees Legislative Agencies	K	31,200	52,403	-	31,980	53,713	
011121	City Council Research Staff Analyst 5	9130	Non Union Appointees Legislative Agencies	K	65,226	85,405	-	66,857	87,540	
011131	City Council Research Videographer	9130	Non Union Appointees Legislative Agencies	K	31,200	60,877	-	31,980	62,399	
011105	City Council Secretarial Stenographer	9130	Non Union Appointees Legislative Agencies	K	31,200	49,840	-	31,980	51,086	
011106	City Council Secretarial Stenographer Council President	9130	Non Union Appointees Legislative Agencies	K	47,051	64,779	-	48,227	66,398	
011102	City Council Senior Clerk And Receptionist	9130	Non Union Appointees Legislative Agencies	K	31,200	51,400	-	31,980	52,685	
011110	City Council Staff Secretary 1	9130	Non Union Appointees Legislative Agencies	K	31,200	51,400	-	31,980	52,685	
011111	City Council Staff Secretary 2	9130	Non Union Appointees Legislative Agencies	K	42,814	67,456	-	43,884	69,142	
011103	City Council Stenographer	9130	Non Union Appointees Legislative Agencies	K	31,200	42,926	-	31,980	43,999	
011101	City Council Typist	9130	Non Union Appointees Legislative Agencies	K	31,200	33,449	-	31,980	34,285	
011132	City Council Web Editor	9130	Non Union Appointees Legislative Agencies	K	45,045	63,107	-	46,171	64,685	
010141	City Engineer	9030	Non Union Appointees Level II	K	102,000	142,800	-	104,550	146,370	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
010190	City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	148,136	213,237	-	151,839	218,568
931506	Communications Specialist 1 Detroit Cable Communication	9000	Non Union Salary Regular Service General	K	31,200	46,718	-	31,980	47,886
931526	Communications Specialist 1 Media Services	9070	Non Union Appointees Level V	K	31,200	48,949	-	31,980	50,173
931505	Communications Specialist 2 Detroit Cable Communication	9000	Non Union Salary Regular Service General	K	31,200	46,718	-	31,980	47,886
931525	Communications Specialist 2 Media Services	9070	Non Union Appointees Level V	K	51,396	59,827	-	52,681	61,323
931504	Communications Specialist 3 Detroit Cable Communication	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931524	Communications Specialist 3 Media Services	9070	Non Union Appointees Level V	K	62,818	70,705	-	64,388	72,473
931503	Communications Specialist 4 Detroit Cable Communication	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931523	Communications Specialist 4 Media Services	9070	Non Union Appointees Level V	K	74,240	81,581	-	76,096	83,621
932304	Community Affairs Manager	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
932042	Coordinator Of Administrative Services	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
010127	Corporation Counsel Election Commissioner \$2000	9022	Mayoral Appointees Group Executives	K	102,861	168,685	-	105,433	172,902
011120	Council Research Administrative Records Manager	9130	Non Union Appointees Legislative Agencies	K	39,136	54,077	-	40,114	55,429
010184	Deputy Airport Director	9030	Non Union Appointees Level II	K	65,559	98,228	-	67,198	100,684
11919912	Deputy Associate Director Of Strategic Affairs	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
010101	Deputy Auditor General	9130	Non Union Appointees Legislative Agencies	K	127,230	180,987	-	130,411	185,512
010111	Deputy Budget Director	9002	Senior Management	K	105,613	161,200	-	108,253	165,230
13113001	Deputy Chief Development Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
11303006	Deputy Chief Financial Officer Assessor	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
303003	Deputy Chief Financial Officer Budget Director	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
11306001	Deputy Chief Financial Officer Chief Contracting And Pr	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
303004	Deputy Chief Financial Officer Controller	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
11303011	Deputy Chief Financial Officer Departmental Financial S	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
919001	Deputy Chief Financial Officer Development And Grants M	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
303007	Deputy Chief Financial Officer Financial Planning And A	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
303005	Deputy Chief Financial Officer Treasurer	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
13205142	Deputy Chief Investment Officer	9020	Non Union Appointees Level I	K	148,136	213,237	-	151,839	218,568
010222	Deputy Chief Of Mobility Innovation	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
011829	Deputy Chief Of Police	9145	Non Union Police Uniform Inspect and Comm	K	91,173	152,067	-	93,452	155,869
011830	Deputy Chief Of Police Education	9145	Non Union Police Uniform Inspect and Comm	K	93,009	155,096	-	95,334	158,973
11306002	Deputy Chief Procurement Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
010131	Deputy City Clerk	9131	Non Union City Clerk Appointees	K	76,821	92,541	-	78,742	94,855
010191	Deputy City Ombudsman	9130	Non Union Appointees Legislative Agencies	K	86,748	134,912	-	88,917	138,285
010104	Deputy Corporation Counsel	9020	Non Union Appointees Level I	K	142,327	213,595	-	145,885	218,935
011355	Deputy Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	85,733	134,868	-	87,876	138,240
010178	Deputy Director Department Of Elections	9131	Non Union City Clerk Appointees	K	70,353	96,331	-	72,112	98,739
010124	Deputy Director Department Of Public Works	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
010224	Deputy Director Department Of Public Works Complete Str	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
931502	Deputy Director Detroit Cable Communications Commission	9030	Non Union Appointees Level II	K	65,559	98,228	-	67,198	100,684
010167	Deputy Director Employment And Training Department	9030	Non Union Appointees Level II	K	81,959	112,794	-	84,008	115,614
11010310	Deputy Director Financial Planning And Analysis	9000	Non Union Salary Regular Service General	K	105,613	161,200	-	108,253	165,230
010115	Deputy Director General Services Department	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
11010183	Deputy Director Grants	9020	Non Union Appointees Level I	K	105,613	161,200	-	108,253	165,230

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
931602	Deputy Director Greater Detroit Resource Recovery	9002	Senior Management	K	65,559	98,228	-	67,198	100,684
010153	Deputy Director Municipal Parking Department	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
010122	Deputy Director Of Buildings And Safety Engineering	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
010182	Deputy Director Of CRIO Department	9030	Non Union Appointees Level II	K	65,559	98,228	-	67,198	100,684
932302	Deputy Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	57,643	102,686	-	59,084	105,253
81932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
932505	Deputy Director Of Police Personnel	9030	Non Union Appointees Level II	K	60,097	89,866	-	61,599	92,113
010188	Deputy Director Of Public Lighting	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
010138	Deputy Director Of Recreation Department	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
010159	Deputy Director Of Transportation Department	9020	Non Union Appointees Level I	K	80,922	148,576	-	82,945	152,290
010151	Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	88,934	135,817	-	91,157	139,212
010149	Deputy Inspector General	9130	Non Union Appointees Legislative Agencies	K	127,230	180,987	-	130,411	185,512
11312003	Deputy Labor Relations Director	9020	Non Union Appointees Level I	K	105,613	161,200	-	108,253	165,230
932006	Deputy Mayor	9020	Non Union Appointees Level I	K	5,141	5,141	-	5,270	5,270
010156	Deputy Public Health Director	9030	Non Union Appointees Level II	K	124,349	171,666	-	127,458	175,958
11303008	Deputy Treasurer For Operations	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
13303009	Deputy Treasurer For Tax Administration	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
931550	Digital And Social Media Manager	9020	Non Union Appointees Level I	K	53,061	74,285	-	54,388	76,142
931551	Digital And Social Media Specialist	9070	Non Union Appointees Level V	K	46,752	63,115	-	47,921	64,693
012063	Director Board Of Zoning Appeals	9130	Non Union Appointees Legislative Agencies	K	75,933	168,574	-	77,831	172,788
932080	Director Butzel Family Center	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
931303	Director City Of Detroit Building Authority	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
011201	Director City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	109,086	168,595	-	151,099	217,502
010177	Director Department Of Elections	9131	Non Union City Clerk Appointees	K	111,250	162,018	-	114,031	166,068
010123	Director Department Of Public Works	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
931501	Director Detroit Cable Communications Commission	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
11302101	Director Enterprise Technical Operations	9020	Non Union Appointees Level I	K	161,440	213,934	-	165,476	219,282
010114	Director General Services Department	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
931601	Director Greater Detroit Resource Recovery Authority	9020	Non Union Appointees Level I	K	77,036	160,583	-	78,962	164,598
010152	Director Municipal Parking Department	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
931801	Director Neighborhood Commercial Revitalization	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
010170	Director Of Administrative Hearings	9030	Non Union Appointees Level II	K	102,853	168,677	-	105,424	172,894
011360	Director Of Board Of Review	9130	Non Union Appointees Legislative Agencies	K	97,800	146,700	-	100,245	150,368
010121	Director Of Buildings And Safety Engineering	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
010180	Director Of CRIO Department	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
11302104	Director Of Emerging Technology And Innovation	9020	Non Union Appointees Level I	K	128,117	166,622	-	131,320	170,788
11302102	Director Of Enterprise Technology Operations	9020	Non Union Appointees Level I	K	143,090	190,277	-	146,667	195,034
010139	Director Of Homeland Security	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
932301	Director Of Neighborhood City Halls	9020	Non Union Appointees Level I	K	80,922	135,088	-	82,945	138,465
010137	Director Of Parks And Open Spaces	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
010118	Director Of Planning And Development Department	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
932504	Director Of Police Personnel	9020	Non Union Appointees Level I	K	84,260	140,484	-	86,367	143,996
010187	Director Of Public Lighting	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
11302103	Director Of Public Safety And Cyber Security	9020	Non Union Appointees Level I	K	143,090	190,277	-	146,667	195,034
010173	Director Of Targeted Business	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
010158	Director Of Transportation Department	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
010176	Director Project Management	9020	Non Union Appointees Level I	K	80,922	123,545	-	82,945	126,634
861001	Election Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	1,938	1,938	-	1,938	1,938
932083	Emergency Management Coordinator	9020	Non Union Appointees Level I	K	75,425	118,865	-	77,311	121,837
932004	Executive Assistant To The Mayor 1	9025	Mayoral Appointees Level 1	K	57,643	86,297	-	59,084	88,454
932003	Executive Assistant To The Mayor 2	9024	Mayoral Appointees Level 2	K	65,559	98,228	-	67,198	100,684
932002	Executive Assistant To The Mayor 3	9023	Mayoral Appointees Exempt Level 3 and 4	K	80,922	123,545	-	82,945	126,634
932008	Executive Assistant To The Mayor 4	9023	Mayoral Appointees Exempt Level 3 and 4	K	80,833	134,912	-	82,854	138,285
932048	Executive Assistant To The Mayor 5	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
010126	Executive Director Board Of Ethics	9020	Non Union Appointees Level I	K	70,525	115,775	-	72,288	118,669
11101201	Executive Director Pension	9030	Non Union Appointees Level II	K	148,136	213,237	-	151,839	218,568
653080	Executive Management Team	9020	Non Union Appointees Level I	K	31,200	285,701	-	31,980	292,844
8653080	Executive Management Team	9031	Non Union Appointees (DWSD)	K	31,200	269,222	-	31,200	269,222
932015	Executive Management Team Detroit Building Authority	9020	Non Union Appointees Level I	K	31,200	285,759	-	31,980	292,903
932014	Executive Management Team Mayors Office	9020	Non Union Appointees Level I	K	31,200	285,759	-	31,980	292,903
011040	Executive Manager Buildings Safety Engineering And Envi	9020	Non Union Appointees Level I	K	73,586	102,798	-	75,426	105,368
011702	Executive Manager DDOT	9030	Non Union Appointees Level II	K	73,587	102,799	-	75,427	105,369
011701	Executive Manager GSD	9030	Non Union Appointees Level II	K	73,587	102,799	-	75,427	105,369
011705	Executive Manager Law	9030	Non Union Appointees Level II	K	73,586	102,798	-	75,426	105,368
011805	Executive Manager Police	9030	Non Union Appointees Level II	K	76,456	106,853	-	78,367	109,524
931450	Executive Manager Public Private Partnerships	9020	Non Union Appointees Level I	K	102,884	114,318	-	105,456	117,176
013365	Executive Secretary 1	9070	Non Union Appointees Level V	K	34,232	43,262	-	35,088	44,344
013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	36,572	46,828	-	37,486	47,999
82013366	Executive Secretary 2	9070	Non Union Appointees Level V	K	36,572	46,828	-	37,486	47,999
013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	40,140	51,623	-	41,144	52,914
81013367	Executive Secretary 3	9070	Non Union Appointees Level V	K	40,140	51,623	-	41,144	52,914
010140	Fire Commissioner	9146	Fire NonUnion Allied	K	102,840	168,617	-	105,411	172,832
010171	First Assistant Chief	9145	Non Union Police Uniform Inspect and Comm	K	96,470	157,040	-	98,882	160,966
010271	First Assistant Chief Education	9145	Non Union Police Uniform Inspect and Comm	K	98,390	160,170	-	100,850	164,174
932201	Fiscal Processing Manager Fire	9030	Non Union Appointees Level II	K	58,424	81,838	-	59,885	83,884
011720	Forensic Auditor Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	75,705	101,124	-	77,598	103,652
931101	General Manager DetroitWayne Joint Building Authority	9030	Non Union Appointees Level II	K	68,235	95,662	-	69,941	98,054
931603	Head Accountant And Office Manager Greater Detroit Reso	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
011640	Historic Designation Administrative Assistant 2	9130	Non Union Appointees Legislative Agencies	K	42,814	67,456	-	43,884	69,142
011647	Historic Designation Director	9130	Non Union Appointees Legislative Agencies	K	75,977	168,595	-	77,876	172,810
011637	Historic Designation Supervisory Specialist	9130	Non Union Appointees Legislative Agencies	K	53,741	86,298	-	55,085	88,455
011621	Historical Designation Secretary Stenographer Research	9130	Non Union Appointees Legislative Agencies	K	31,200	49,840	-	31,980	51,086
011625	Historical Designation Specialist 1	9130	Non Union Appointees Legislative Agencies	K	37,352	55,525	-	38,286	56,913
011635	Historical Designation Specialist 2	9130	Non Union Appointees Legislative Agencies	K	45,490	80,389	-	46,627	82,399
011645	Historical Designation Staff Director	9000	Non Union Salary Regular Service General	K	57,421	68,012	-	58,857	69,712
919905	Housing And Revitalization Deputy Director	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
919904	Housing And Revitalization Director	9020	Non Union Appointees Level I	K	31,200	285,759	-	31,980	292,903
11312001	Human Resources Director	9020	Non Union Appointees Level I	K	31,200	285,759	-	31,980	292,903
919910	Immigration Affairs Officer	9020	Non Union Appointees Level I	K	105,613	161,200	-	108,253	165,230
010135	Inspector General	9130	Non Union Appointees Legislative Agencies	K	148,136	213,237	-	151,839	218,568
932610	Intelligence Specialist	9020	Non Union Appointees Level I	K	60,097	69,908	-	61,599	71,656
011726	Investigator Board Of Ethics	9130	Non Union Appointees Legislative Agencies	K	53,184	73,699	-	54,514	75,541
011710	Investigator Office Of Inspector General	9130	Non Union Appointees Legislative Agencies	K	53,182	73,698	-	54,512	75,540
81932503	Investigator Police Commission	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
932503	Investigator Police Commission	3510	Civilian Police Investigators UAW Local 212	K	40,344	60,306	-	40,344	60,306
932031	ITeam Director Of Stakeholder Engagement And Policy Imp	9030	Non Union Appointees Level II	K	111,495	111,495	-	114,282	114,282
932030	ITeam Executive Director	9030	Non Union Appointees Level II	K	116,733	116,733	-	119,651	119,651
931611	Junior Accountant Greater Detroit Resource Recovery Aut	9000	Non Union Salary Regular Service General	K	31,200	46,718	-	31,980	47,886
11312002	Labor Relations Director	9020	Non Union Appointees Level I	K	127,230	180,987	-	130,411	185,512
091198	Manager Of Administrative Hearings	9030	Non Union Appointees Level II	K	79,198	119,328	-	81,178	122,311
931553	Managing Editor	9020	Non Union Appointees Level I	K	56,118	84,176	-	57,521	86,280
932041	Mayors Staff Secretary 1	9000	Non Union Salary Regular Service General	K	31,200	46,718	-	31,980	47,886
932043	Mayors Staff Secretary 2	9024	Mayoral Appointees Level 2	K	41,143	61,655	-	42,172	63,196
932044	Mayors Staff Secretary 3	9070	Non Union Appointees Level V	K	41,143	61,655	-	42,172	63,196
211058	Medical Director	9020	Non Union Appointees Level I	K	162,878	228,016	-	166,950	233,716
11919902	Planning And Development Deputy Director	9020	Non Union Appointees Level I	K	105,613	161,200	-	108,253	165,230
11919901	Planning And Development Director	9020	Non Union Appointees Level I	K	148,136	213,237	-	151,839	218,568
331052	Police Commander Non Union Police Uniform	9145	Non Union Police Uniform Inspect and Comm	K	75,514	118,873	-	77,402	121,845
010165	Police Commissioner	9140	Non Union Appoint Exempt General Pay Incr	K	4,630	4,630	-	4,630	4,630
011831	Police Executive 1	9030	Non Union Appointees Level II	K	69,180	112,424	-	70,910	115,235
011832	Police Executive 2	9030	Non Union Appointees Level II	K	78,561	123,698	-	80,525	126,790
011833	Police Executive 3	9030	Non Union Appointees Level II	K	80,870	135,076	-	82,892	138,453
932010	Press Secretary	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
931605	Principal Accountant And Office Manager Greater Detroit	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
010143	Program Management Director	9022	Mayoral Appointees Group Executives	K	191,993	264,017	-	196,793	270,617
11302106	Program Management Officer	9030	Non Union Appointees Level II	K	105,613	161,200	-	108,253	165,230
010200	Project Manager	9030	Non Union Appointees Level II	K	80,833	123,565	-	82,854	126,654
010102	Project Manager DDOT	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
010210	Project Manager Deputy Mayor	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
010198	Project Manager Finance	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
010172	Project Manager Fire	9030	Non Union Appointees Level II	K	80,922	123,545	-	82,945	126,634
010199	Project Manager General Services Department	9030	Non Union Appointees Level II	K	80,833	123,565	-	82,854	126,654
010155	Public Health Director	9020	Non Union Appointees Level I	K	102,861	168,685	-	105,433	172,902
099536	Public Information Manager	9000	Non Union Salary Regular Service General	K	64,779	66,897	-	66,398	68,569
011810	Second Deputy Chief	9145	Non Union Police Uniform Inspect and Comm	K	78,561	123,677	-	80,525	126,769
012060	Second Deputy Fire Commissioner	9146	Fire NonUnion Allied	K	65,382	134,928	-	67,017	138,301
011210	Secretarial Stenographer City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	31,200	49,840	-	31,980	51,086
931608	Secretary 3 Greater Detroit Resource Recovery Authority	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
931510	Secretary Detroit Cable Communications Commission	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
931805	Secretary Neighborhood Commercial Revitalization	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
932501	Secretary To Board Of Police Commissioners	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
931612	Semi Senior Accountant Greater Detroit Resource Recover	9000	Non Union Salary Regular Service General	K	31,200	46,718	-	31,980	47,886
931613	Senior Accountant Greater Detroit Resource Recovery Aut	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
011217	Senior Clerk Typist City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	31,200	34,788	-	31,980	35,658
931205	Senior Governmental Analyst Elections	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931606	Senior Governmental Analyst Greater Detroit Resource Re	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
932510	Senior Investigator Police Commission	9070	Non Union Appointees Level V	K	46,048	69,127	-	47,199	70,855
931511	Senior Stenographer Detroit Cable Communications Commis	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
931610	Senior Stenographer Greater Detroit Resource Recovery A	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
932032	Senior Strategist	9140	Non Union Appoint Exempt General Pay Incr	K	31,200	46,718	-	31,200	46,718
932081	Service Coordinator Butzel Family Center	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
011415	Social Planner 1	9130	Non Union Appointees Legislative Agencies	K	31,200	51,178	-	31,980	52,457
011425	Social Planner 2	9130	Non Union Appointees Legislative Agencies	K	31,200	51,178	-	31,980	52,457
011435	Social Planner 3	9130	Non Union Appointees Legislative Agencies	K	43,706	67,233	-	44,799	68,914
011440	Social Planner 3 Nuisance Abatement	9130	Non Union Appointees Legislative Agencies	K	45,379	62,773	-	46,513	64,342
011445	Social Planner 4	9130	Non Union Appointees Legislative Agencies	K	61,322	94,434	-	62,855	96,795
931324	Special Area Maintenance Project Superintendent Detroit	9030	Non Union Appointees Level II	K	91,317	125,730	-	93,600	128,873
931211	Special Assistant To The Director Elections	9070	Non Union Appointees Level V	K	51,178	67,901	-	52,457	69,599
931554	Special Events Administrator	9020	Non Union Appointees Level I	K	48,199	67,476	-	49,404	69,163
011219	Staff Secretary City Planning Commission	9130	Non Union Appointees Legislative Agencies	K	31,200	43,150	-	31,980	44,229
931105	Staff Secretary DetroitWayne Joint Building Authority	9070	Non Union Appointees Level V	K	31,200	60,098	-	31,980	61,600
011104	Staff Secretary Fiscal Section City Council	9130	Non Union Appointees Legislative Agencies	K	31,200	47,720	-	31,980	48,913
931619	Staff Secretary Greater Detroit Resource Recovery Autho	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
931614	Stenographer Greater Detorit Resource Recovery Authorit	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
932009	Stenographer Receptionist	9001	Non Union Hourly Regular Service General	K	31,200	46,718	-	31,980	47,886
930203	Summer Program Planning Coordinator	9070	Non Union Appointees Level V	K	41,143	61,659	-	42,172	63,200
931304	Superintendent Of Capital Projects Detroit Building Aut	9030	Non Union Appointees Level II	K	91,317	125,730	-	93,600	128,873
224061	Superintendent Of Emergency Medical Service	9030	Non Union Appointees Level II	K	80,922	135,088	-	82,945	138,465
932508	Supervising Investigator Police Commission	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
932507	Supervising Investigator Police Commission Citizens Com	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
932509	Supervising Investigator Police Commission Quality Assu	9030	Non Union Appointees Level II	K	57,644	86,298	-	59,085	88,455
010225	Sustainability Director	9020	Non Union Appointees Level I	K	143,168	167,250	-	146,747	171,431
23101101	Tax Attorney	9000	Non Union Salary Regular Service General	K	105,613	161,200	-	108,253	165,230
931507	Telecommunications Contract And Compliance Manager Detr	9030	Non Union Appointees Level II	K	57,643	86,297	-	59,084	88,454
931555	Writer Producer	9020	Non Union Appointees Level I	K	50,852	71,190	-	52,123	72,970
010195	Zoning Appeal Board Chairperson	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140
010197	Zoning Appeal Board Member	9140	Non Union Appoint Exempt General Pay Incr	K	11,140	11,140	-	11,140	11,140

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
010010	City Clerk Election Commission Chairperson \$2000	9700	Elected Officials	W	95,815	95,815	-	99,169	99,169	
010030	City Council Member	9700	Elected Officials	W	95,815	95,815	-	99,169	99,169	
010031	City Council President Election Commissioner \$2000	9700	Elected Officials	W	100,699	100,699	-	104,223	104,223	
913051	Judge 36Th District Court	9701	Elected Officials	W	45,724	45,724	-	45,724	45,724	
911066	Judge Records Court County	9701	Elected Officials	W	46,141	46,141	-	46,141	46,141	
010040	Mayor	9700	Elected Officials	W	202,551	202,551	-	209,640	209,640	

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
999903	Hired Equipment Overtime Rate	9301	Contractual Salary	Y	10,088	10,088	-	10,088	10,088	
999935	Truck Construction And Maintenance Five Cubic Yard	9301	Contractual Salary	Y	42,640	42,640	-	42,640	42,640	
999931	Truck Construction Five Cubic Yards Water Level	9301	Contractual Salary	Y	42,640	42,640	-	42,640	42,640	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
929101	Administrative Special Services Staff 1	9801	Administrative Special Service-Non-Exempt	K	31,200	49,982	-	31,200	49,982
929106	Administrative Special Services Staff 1 Exempt	9800	Administrative Special Service-Exempt	K	31,200	49,982	-	31,200	49,982
929102	Administrative Special Services Staff 2	9801	Administrative Special Service-Non-Exempt	K	49,982	99,986	-	49,982	99,986
929107	Administrative Special Services Staff 2 Exempt	9800	Administrative Special Service-Exempt	K	49,982	99,986	-	49,982	99,986
929103	Administrative Special Services Staff 3	9801	Administrative Special Service-Non-Exempt	K	99,986	243,984	-	99,986	243,984
929108	Administrative Special Services Staff 3 Exempt	9800	Administrative Special Service-Exempt	K	99,986	243,984	-	99,986	243,984
826202	Bricklayer General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	30.53	30.53	-	30.53	30.53
826226	Cable Splicer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	35.18	35.18	-	35.18	35.18
921001	City Council Special Project Assistant Contractual	9300	Contractual Hourly	Y	9.87	10.00	-	9.87	10.00
999998	Contract Worker	9001	Non Union Hourly Regular Service General	Y	1.00	1.00	-	1.03	1.03
812001	Election Service Worker Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
826222	Electrical Substation Worker Special Service Limited Te	2195	Detroit Building and Construction Trade Coun Spec	Y	35.13	35.13	-	35.13	35.13
826205	Electrical Worker Foreman Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	41.16	41.16	-	41.16	41.16
826203	Electrical Worker General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	47.74	47.74	-	47.74	47.74
826204	Electrical Worker General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	38.54	38.54	-	38.54	38.54
826207	Electrical Worker General Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	53.48	53.48	-	53.48	53.48
826225	Elevator MechanicSpecial Services Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	31.52	31.52	-	31.52	31.52
826206	Finish Carpenter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	29.82	29.82	-	29.82	29.82
826208	Finish Painter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	25.04	25.04	-	25.04	25.04
922128	Fire Department EEOC Coordinator Contractual	9300	Contractual Hourly	Y	9.87	9.87	-	9.87	9.87
922126	Fire Examining Physician Contractual	9300	Contractual Hourly	Y	15.10	15.10	-	15.10	15.10
826209	Glazier Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	21.30	21.30	-	21.30	21.30
932506	Investigator Police Commission Contractual	9300	Contractual Hourly	Y	24.94	24.94	-	24.94	24.94
911067	Judge Recorders Court Daily Basis	9300	Contractual Hourly	Y	212.96	212.96	-	212.96	212.96
920904	Legislative Agent Contractual	9300	Contractual Hourly	Y	40.87	40.87	-	40.87	40.87
826220	Line Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	40.00	40.00	-	40.00	40.00
826221	Maintenance Millwright Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	33.90	33.90	-	33.90	33.90
552135	Painter Foreman Public Housing Special Service Limited	2195	Detroit Building and Construction Trade Coun Spec	Y	22.59	22.59	-	22.59	22.59
929004	Personal Service Contractor Grade 1 Per Day	9301	Contractual Salary	Y	1.00	100.00	-	1.00	100.00
929001	Personal Service Contractor Grade 1 Per Hour	9301	Contractual Salary	Y	9.87	25.00	-	9.87	25.00
929007	Personal Service Contractor Grade 1 Per Week	9301	Contractual Salary	Y	1.00	247.00	-	1.00	247.00
929005	Personal Service Contractor Grade 2 Per Day	9301	Contractual Salary	Y	100.01	175.00	-	100.01	175.00
929002	Personal Service Contractor Grade 2 Per Hour	9301	Contractual Salary	Y	22.00	50.00	-	22.00	50.00
929008	Personal Service Contractor Grade 2 Per Week	9301	Contractual Salary	Y	247.01	750.00	-	247.01	750.00
929006	Personal Service Contractor Grade 3 Per Day	9301	Contractual Salary	Y	175.01	800.00	-	175.01	800.00
929003	Personal Service Contractor Grade 3 Per Hour	9301	Contractual Salary	Y	50.01	260.00	-	50.01	260.00
929009	Personal Service Contractor Per Session	9301	Contractual Salary	Y	9.87	30.00	-	9.87	30.00
826210	Plasterer Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	25.11	25.11	-	25.11	25.11
826212	Plumber Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	33.66	33.66	-	33.66	33.66
923319	Police Academy Instructor Contractual	9301	Contractual Salary	Y	50.00	50.00	-	50.00	50.00
814005	Radio Maintenance Helper Extra Service	9801	Administrative Special Service-Non-Exempt	H	31,200	31,200	-	31,200	31,200
824904	Recreation Trainee Extra Labor	9800	Administrative Special Service-Exempt	A	31,200	31,200	-	31,200	31,200
922133	Senior Fire Examining Physician Contractual	9300	Contractual Hourly	Y	22.68	22.68	-	22.68	22.68

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
826216	Sheet Metal Worker Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	41.14	41.14	-	41.14	41.14
826218	Steamfitter Special Service Limited Term	2195	Detroit Building and Construction Trade Coun Spec	Y	31.53	31.53	-	31.53	31.53
8823610	Transportation Equipment Operator Special Service	9801	Administrative Special Service-Non-Exempt	N	31,200	35,838	-	31,200	35,838

2023 - 2024 Official Compensation Schedule

						Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max	
441011	Librarian 1	4700	Professional Organization of Librarians UAW 2200	E	41,840	50,251	-	41,840	50,251	
441028	Librarian 2	4700	Professional Organization of Librarians UAW 2200	A	50,594	57,074	-	50,594	57,074	
441038	Librarian 3	4700	Professional Organization of Librarians UAW 2200	A	57,414	63,098	-	57,414	63,098	
441175	Library Accounts Payable Manager	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871	
449009	Library Administrative Assistant 1	9170	Library Administrative	D	38,848	54,387	-	38,848	54,387	
449010	Library Administrative Assistant 2	9172	Non-Supervisory Exempt (Library)	D	41,168	70,506	-	41,168	70,506	
449098	Library Administrative Projects Specialist	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871	
441056	Library Assistant Director	9171	Supervisory Exempt (Library)	D	83,377	104,367	-	83,377	104,367	
449050	Library Assistant Purchases Agent	4700	Professional Organization of Librarians UAW 2200	A	56,277	69,579	-	56,277	69,579	
449029	Library Assistant Security Manager	9170	Library Administrative	D	49,864	64,476	-	49,864	64,476	
81723131	Library Auto Mechanic	9172	Non-Supervisory Exempt (Library)	O	26,516	29,704	-	26,516	29,704	
449094	Library Boiler Operator Low Pressure	6010	International Union of Oper Engin (IUOE) Local 324	A	41,779	45,156	-	41,779	45,156	
449024	Library Bookmobile Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	32,041	40,101	-	32,041	40,101	
449060	Library Branch Custodian	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,474	37,306	-	29,474	37,306	
449099	Library Branch Services Specialist	9170	Library Administrative	D	66,911	88,015	-	66,911	88,015	
449048	Library Building Trades Worker Asbestos	4650	Library Skilled Trades (Library)	A	46,042	47,681	-	46,042	47,681	
449063	Library Building Trades Worker General	4650	Library Skilled Trades (Library)	A	43,584	44,404	-	43,584	44,404	
441088	Library Chief Financial Officer	9173	Executives (Library)	D	102,438	171,878	-	102,438	171,878	
441086	Library Chief Officer Of Operations And Customer Experi	9173	Executives (Library)	D	140,000	160,000	-	140,000	160,000	
449043	Library Chief Refrigeration Equipment Operator First Cl	6010	International Union of Oper Engin (IUOE) Local 324	J	59,565	65,195	-	59,565	65,195	
441043	Library Collection Development Specialist	4600	Association of Professional Librarians UAW 2200	A	63,439	71,057	-	63,439	71,057	
449113	Library Collection Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,979	40,644	-	34,979	40,644	
441055	Library Coordinator Of Major Library Activity Grade 1	4600	Association of Professional Librarians UAW 2200	A	71,284	77,763	-	71,284	77,763	
441171	Library Customer Experience Manager	9171	Supervisory Exempt (Library)	D	48,821	63,200	-	48,821	63,200	
441002	Library Customer Support Representative 1 Hourly	1665	AFSCME NonSupervisory Local 1231 Library SA	S	22,915	27,084	-	22,915	27,084	
449053	Library Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	31,223	38,932	-	31,223	38,932	
449023	Library Delivery Driver	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,872	39,372	-	34,872	39,372	
441053	Library Department Manager	4600	Association of Professional Librarians UAW 2200	A	63,439	71,057	-	63,439	71,057	
441190	Library Development Officer	9170	Library Administrative	D	66,911	88,015	-	66,911	88,015	
441184	Library Digital Programs Administrator	9170	Library Administrative	D	57,866	76,187	-	57,866	76,187	
449052	Library Digital Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	36,550	42,218	-	36,550	42,218	
441059	Library Director Of Branch Services	9170	Library Administrative	D	81,638	102,280	-	81,638	102,280	
441163	Library Director Of Business And Financial Operations	9170	Library Administrative	D	91,922	130,708	-	91,922	130,708	
449071	Library Director Of Facilities	9170	Library Administrative	D	90,099	128,137	-	90,099	128,137	
441090	Library Director Of Human Resources	9171	Supervisory Exempt (Library)	D	91,922	130,708	-	91,922	130,708	
441165	Library Director Of Human Resources	9170	Library Administrative	D	90,099	128,137	-	90,099	128,137	
441182	Library Director Of Information Systems	9170	Library Administrative	D	90,099	128,137	-	90,099	128,137	
441058	Library Director Of Main Library	9170	Library Administrative	D	81,638	102,280	-	81,638	102,280	
441060	Library Director Of Marketing	9170	Library Administrative	D	90,099	128,137	-	90,099	128,137	
441065	Library Director Of Public Services	9171	Supervisory Exempt (Library)	D	91,922	130,708	-	91,922	130,708	
441057	Library Director Of Technical Services	9170	Library Administrative	D	81,638	102,280	-	81,638	102,280	
449017	Library Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,292	39,847	-	34,292	39,847	
449070	Library Electrician	4650	Library Skilled Trades (Library)	A	58,324	67,626	-	58,324	67,626	

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
441085	Library Executive Director	9173	Executives (Library)	D	133,781	196,170	-	133,781	196,170
449013	Library Executive Secretary 3	9172	Non-Supervisory Exempt (Library)	D	44,414	63,200	-	44,414	63,200
449033	Library Facilities Manager	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871
449030	Library Facilities Supervisor	9171	Supervisory Exempt (Library)	D	66,911	88,015	-	66,911	88,015
449223	Library Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,979	40,644	-	34,979	40,644
449065	Library Finish Carpenter	4650	Library Skilled Trades (Library)	A	68,627	68,627	-	68,627	68,627
449067	Library Finish Painter	4650	Library Skilled Trades (Library)	A	63,185	63,185	-	63,185	63,185
449066	Library Finish Painter Asbestos Handler	4650	Library Skilled Trades (Library)	A	64,715	64,715	-	64,715	64,715
449049	Library General Automotive Mechanic	1660	AFSCME NonSupervisory Local 1259 Library General	O	39,988	43,462	-	39,988	43,462
449040	Library Graphic Artist	1660	AFSCME NonSupervisory Local 1259 Library General	O	38,014	45,245	-	38,014	45,245
449035	Library Graphic Designer 1	4700	Professional Organization of Librarians UAW 2200	A	46,613	51,048	-	46,613	51,048
441041	Library Hackley Collection Specialist	4700	Professional Organization of Librarians UAW 2200	A	56,277	61,847	-	56,277	61,847
449012	Library Head Clerk	9171	Supervisory Exempt (Library)	D	48,821	63,200	-	48,821	63,200
449084	Library Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	26,362	36,586	-	26,362	36,586
441150	Library Human Resources Assistant	9170	Library Administrative	D	38,848	54,387	-	38,848	54,387
441151	Library Human Resources Generalist	9170	Library Administrative	D	54,156	74,332	-	54,156	74,332
441152	Library Human Resources Manager	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871
449051	Library HVAC Technician	4650	Library Skilled Trades (Library)	H	65,080	65,080	-	65,080	65,080
441183	Library Information Systems Support Specialist	9170	Library Administrative	D	44,183	67,376	-	44,183	67,376
441180	Library Information Systems Technical Liaison	9171	Supervisory Exempt (Library)	D	44,647	56,938	-	44,647	56,938
449011	Library Junior Clerk	1660	AFSCME NonSupervisory Local 1259 Library General	O	24,987	33,977	-	24,987	33,977
449014	Library Junior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	31,831	36,347	-	31,831	36,347
449083	Library Lead Help Desk Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,567	40,081	-	34,567	40,081
441037	Library Librarian 4 Specialist	4700	Professional Organization of Librarians UAW 2200	A	63,432	70,970	-	63,432	70,970
449092	Library Marketing Project Planner	4700	Professional Organization of Librarians UAW 2200	A	56,277	61,847	-	56,277	61,847
449072	Library Master Electrician	4650	Library Skilled Trades (Library)	A	65,582	75,070	-	65,582	75,070
449068	Library Master Plumber	4650	Library Skilled Trades (Library)	A	72,213	72,213	-	72,213	72,213
449046	Library Networks Administrator	9171	Supervisory Exempt (Library)	D	68,303	89,291	-	68,303	89,291
449112	Library Office Support Assistant 1	1660	AFSCME NonSupervisory Local 1259 Library General	O	26,736	36,927	-	26,736	36,927
449003	Library Office Support Assistant 2	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,979	40,644	-	34,979	40,644
449057	Library Park Maintenance Foreman	9170	Library Administrative	D	49,400	58,098	-	49,400	58,098
449056	Library Park Maintenance Worker	1660	AFSCME NonSupervisory Local 1259 Library General	O	31,805	37,141	-	31,805	37,141
449096	Library Payroll Specialist	9170	Library Administrative	D	38,153	53,227	-	38,153	53,227
449097	Library PC Network Maintenance Technician	9170	Library Administrative	D	44,183	67,376	-	44,183	67,376
449069	Library Plumber	4650	Library Skilled Trades (Library)	A	64,858	64,858	-	64,858	64,858
441001	Library Pre Professional Assistant	4700	Professional Organization of Librarians UAW 2200	D	39,109	48,547	-	39,109	48,547
449005	Library Principal Clerk	9170	Library Administrative	D	45,574	58,098	-	45,574	58,098
441125	Library Print Shop Manager	9171	Supervisory Exempt (Library)	D	49,864	59,605	-	49,864	59,605
449090	Library Procurement Agent	9170	Library Administrative	D	56,277	69,579	-	56,277	69,579
441195	Library Public Affairs Coordinator	9170	Library Administrative	D	68,303	89,871	-	68,303	89,871
449039	Library Public Relations Specialist	4700	Professional Organization of Librarians UAW 2200	A	57,414	63,098	-	57,414	63,098
449045	Library Publications Manager	4600	Association of Professional Librarians UAW 2200	A	57,187	71,057	-	57,187	71,057
449089	Library Purchasing Manager	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871

2023 - 2024 Official Compensation Schedule

					Current		-	New	
Job Code	Job Description	BU	BU Title	Rule	Min	Max	-	Min	Max
449093	Library Refrigeration Equipment Operator First Class	6010	International Union of Oper Engin (IUOE) Local 324	A	54,151	59,781	-	54,151	59,781
449044	Library Security Manager	9171	Supervisory Exempt (Library)	D	56,823	76,072	-	56,823	76,072
449025	Library Security Officer	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,745	37,535	-	29,745	37,535
441155	Library Senior Accountant	9171	Supervisory Exempt (Library)	D	56,590	68,070	-	56,590	68,070
449002	Library Senior Customer Representative	1660	AFSCME NonSupervisory Local 1259 Library General	O	26,736	36,927	-	26,736	36,927
449015	Library Senior Data Processing Equipment Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	35,833	41,390	-	35,833	41,390
449016	Library Senior Duplicating Devices Operator	1660	AFSCME NonSupervisory Local 1259 Library General	O	40,034	47,026	-	40,034	47,026
449006	Library Senior Finance Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	37,221	44,251	-	37,221	44,251
449088	Library Senior Payroll Specialist	9171	Supervisory Exempt (Library)	D	54,966	68,303	-	54,966	68,303
449047	Library Senior PC Network Maintenance Technician	9170	Library Administrative	D	67,955	76,072	-	67,955	76,072
449026	Library Shipping Room Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	36,013	40,425	-	36,013	40,425
441003	Library Social Attendant	1660	AFSCME NonSupervisory Local 1259 Library General	O	29,335	36,942	-	29,335	36,942
449087	Library Storekeeper	1660	AFSCME NonSupervisory Local 1259 Library General	O	34,633	39,839	-	34,633	39,839
449032	Library Supervising Security Officer	1660	AFSCME NonSupervisory Local 1259 Library General	O	32,710	40,589	-	32,710	40,589
449036	Library Supervisor Payroll Services	9171	Supervisory Exempt (Library)	D	68,303	89,871	-	68,303	89,871
449080	Library Systems Specialist	4600	Association of Professional Librarians UAW 2200	A	63,439	71,057	-	63,439	71,057
441172	Library Technical Processing Manager	9171	Supervisory Exempt (Library)	D	49,864	64,476	-	49,864	64,476
449042	Library Technical Services Assistant	1660	AFSCME NonSupervisory Local 1259 Library General	O	36,550	42,218	-	36,550	42,218
441178	Library Technical Training Associate	1660	AFSCME NonSupervisory Local 1259 Library General	O	39,787	45,683	-	39,787	45,683
449082	Library Unix Sybase Administrator	9170	Library Administrative	D	66,911	87,436	-	66,911	87,436
449081	Library Wan Administrator	9170	Library Administrative	D	66,564	78,044	-	66,564	78,044
449085	Library Webmaster	9171	Supervisory Exempt (Library)	D	53,575	74,565	-	53,575	74,565