## **Development Centers**

**Neighbors and Friends** 

Helping Children, Adults and Families live Healthier, Happier, Lives.







### DEVELOPMENT CENTERS ORGANIZATIONAL OVERVIEW

40 years of service helping adults and children in and around Detroit improve their lives when facing challenging circumstances

- Dedicated to serving the whole person, whole family for long-term success
  - Accomplished through the development of long-lasting relationships
  - We meet those we serve wherever they are in their life journeys
  - Staff of hundreds of professionals committed to being passionate, accessible and reliable

#### • Key focus areas for support:



**Mental Health** 



**Early Childhood** 



**Employment** 





### **OUR MISSION**

#### Helping children, adults and families live healthier, happier lives.

#### **OUR VISION**

Development Centers will be the preeminent organization committed to excellence and the recognized leader in Human Services. We will provide a continuum of diversified services based upon community need, resulting in outstanding and ever improving outcomes.

#### **OUR VALUES**

- · Respect and compassion for all persons served
- · Acknowledge the abilities, strengths, and worth of the individual and his/her family
- · Seek out and be responsive to the community need
- · Dedication to teamwork, professionalism, ethical conduct and the prudent use of resources
- · Commitment to opportunities, regardless of personal barriers
- · Commitment to best practice

#### **OUR POSITION ON EQUITY**

**We believe** in the fair and just distribution of resources and opportunities needed to achieve wellbeing.

We engage with compassion to confront and dismantle oppression interpersonally, institutionally, and systemically.

We commit to building a culture of equity and belonging.





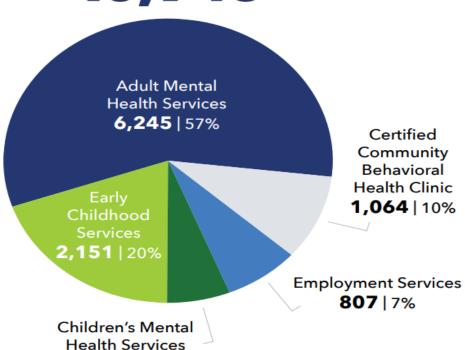
### Our Impact

### YOUR SUPPORT MAKES AN IMPACT

**TOTAL PERSONS SERVED** 

10,946

679 | 6%



PROVIDED
OVER 51,125

MENTAL HEALTH
THERAPY SESSIONS
to adults and children

**396 ADULTS** 

found
FULL-TIME
EMPLOYMENT

**126 ADULTS** 

received
THEIR GED

228 FORMERLY HOMELESS INDIVIDUALS

including 64 children
WERE MAINTAINED IN
SAFE, STABLE HOUSING

100%
PLACEMENT
RATE

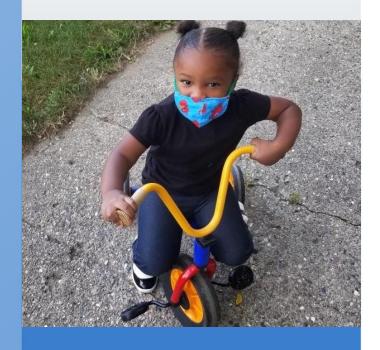
with
LOCAL EMPLOYER
PARTNERSHIPS

100% OF THE BRIGHTMOOR QUALITY INITIATIVE CHILDCARE CENTERS

**EXPANDED THEIR BUSINESSES** 



## EARLY CHILDHOOD PROGRAMS



"My child has bloomed in this wonderful program"

- Parent of Head Start Student

# Begin before birth and continue to help children ready for success in the classroom, and ultimately, in life

- Provide for a full range of prevention, early intervention and treatment services
- Nurture, strengthen and empower parents & caregivers
- Promote positive attachment relationships
- Services include:
  - Counseling services
  - Early Head Start/Head Start
  - Great Start Readiness Program
  - Early ON
  - Brightstars
  - Brightmoor Childcare Quality Initiative





## BEHAVIORAL HEALTH PROGRAMS



"It's so nice having someone you can trust to talk to"

- Children's Mental Health Client

# Designed to help those who would otherwise struggle to access consistent and long-term resources to improve their quality of life

Services include: Adult, family, adolescent and child counseling

- Individual and Group Therapy
- Psychiatric Services
- Health Coordination
- Evaluation and testing
- Parenting Support
- Community Certified Behavorial Health Clinic (CCBHC)







## ADULT EMPLOYMENT

#### **Connecting Detroiters to Jobs, Training, and Better Opportunities**

Our Career Center, a Michigan Works! Affiliate funded through DESC, works to help people gain independence and self-sufficiency by connecting Detroiters, of all skill levels, to employment opportunities.



- Manufacturing
- Retail, Hospitality & Entertainment
- Healthcare
- Information Technology
- Construction & Logistics



"Having a job I love gives me a purpose in life"

- Career Center Participant

#### **Barrier Elimination**

Identifying and solving barriers impeding employment including:

mobility, childcare, literacy, housing and anything preventing participants from finding meaningful employment.



### SPECIALTY PROGRAMS



"This program helps me believe in myself. I feel more confident in myself and what I can do"

# Evidence-based practices to meet the unique needs of our community

- Services include:
  - School-based Youth Programs
  - Wraparound Youth Program
  - Juvenile Justice Youth Program
  - New Directions Clubhouse and Detroit Hope Skills Building Program
  - Housing
  - Full Circle
  - Integrated Health