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To: Council Member Mary Waters
From: Carrie Jones
Date: March 28, 2023
Re: Responses to Questions on Mayor's Office FY 2024 Budget

Please find below responses to your questions received March 26, 2023, regarding the proposed Fiscal Year 2024 Proposed Budget for the Mayor's Office.

• Why are salaries and benefits costs growing 12% while staffing is increasing by 6 positions, or approximately 7%

The salaries and benefits increased due to additional FTEs, plus scheduled general wage and merit increases, similar to all other departments.

• What are the Professional and Contracted services that are being eliminated? Or, if not eliminated, what cost center are these services being reallocated to and why?

Contractual services in the Mayor's Residence and the Department of Neighborhoods were eliminated based on historical spending.

• Please explain the Harvard Business School Leadership program and how long this will last.

Harvard Business School (HBS) has provided a grant to cover 50% of salary costs for a HBS student to work on special projects in the city for a one-year period. These funds are allocated as a grant. Fellows focus on special projects. Previous grantees have worked on refugee settlement, violence prevention, and Covid response.

The Mayor's Office Budget will cover the remaining 50% of salary costs plus benefits. The City has had this agreement for a number of years but the position was allocated to the "non-departmental" budget. Moving the position to the Mayor's Office better aligns reporting structure and workflow.