



Human Resources
ADMINISTRATION

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To: Scott Benson, City Council District 3

From: Denise Starr, Human Resource Director 

CC: Hon. Fred Durhal, Chair, Budget, Finance and Audit Standing Committee
Hon. Janice Winfrey, City Clerk
David Whitaker, Director, Legislative Policy Department
Malik Washington, Mayor's Liaison

VIA: Council President Mary Sheffield

DATE: March 27, 2023

RE: Response to Memo of March 23, 2023, regarding Hiring of TASS Employees as Investigators For BOPC

In response to your memo of March 23, 2023, please find the questions and the responses to each.

1. **QUESTION:** Could you please identify the reason for denying the request to hire eight TASS employees as investigators? As a member of the City Council and representative of the 3rd District, I am committed to ensuring that our city has the necessary resources to effectively combat crime and maintain public safety. Therefore, it is important that I understand the rationale behind this decision.

RESPONSE: In short, the U.A.W. Local 212 represents all employees holding the title of Police Commission Investigator. In Article 2.C. in relevant part reads:

Provisional employees and temporary employees will not replace or supplement bargaining unit employees in classifications in the recognized bargaining units unless it is impossible to hire Civil Service status employees either from within or outside of the City service or an emergency.

We have a sufficient number of applicants to interview for the current 8 openings for Police Commission Investigator positions. Interviews are scheduled with the BOPC for Friday March 31st and Monday, April 3rd. These interviews will be conducted with BOPC members and John Tipton, our Human Resource Recruiter. There are 13 interviews scheduled and we have another 6 candidates to add to the interview list, if needed, to accomplish the goal of filling the 8 current vacancies.



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2. QUESTION: What needs to happen for the BOPC to hire the requested investigators? Is there any additional information or documentation that needs to be provided? I urge you to consider the importance of this matter and expedite the process as much as possible to ensure the timely hiring of these investigators.

RESPONSE: The response to question #1, addresses the action that is needed in order to fill the 8 vacancies for the Police Commission Investigators. If timely interviews and candidate selections are made, this situation can be addressed immediately. Human Resources has worked diligently with the Board of Police Commissioners to fill the vacancies. We will continue to prioritize filling the vacancies.

Please feel free to reach out should you have additional questions. My direct number is 313-224-3559 or my cell: 248-924-7917.