



# City of Detroit

CITY COUNCIL

MARY SHEFFIELD  
COUNCIL PRESIDENT  
DISTRICT 5

## Memorandum

**To:** James E. White, Chief, Detroit Police Department  
**From:** Council President Mary Sheffield  
**CC:** Mayor Mike Duggan, OCFO, LPD, City Clerk  
**Date:** 3/19/2023  
**Re:** Questions for the Detroit Police Department FY 23-24 Budget Hearing

- 1. According to the proposed budget under Metrics and Data, the number of officers trained in crisis intervention is 210.**  
**How much funding of the department's overall budget is dedicated to crisis intervention? What is the goal in terms of the number of officers trained in crisis intervention and what are the barriers to reaching that goal? Is there a need and are there plans to expand the crisis intervention program.**
- 2. Every year the Police Department does not meet its level of FTE positions that are in the proposed budget. The proposed budget shows budgeted levels at 389 FTE positions over the actual level and the department only had 188 new hire this year.**  
**What efforts are being made to either increase the number of new hires or more accurately project the level of FTE positions in the budget? What attempts are made to survey retirement eligible officers and employees to more accurately project the staffing levels and needs? How much of the recent FY 22-23 budget surplus was attributed to unfilled positions in the Police Department's budget?**
- 3. Acquisition and expansion of Shotspotter technology was contention last year.**  
**Since expanding the use of the technology, what has been the effect on gun violence and the department's rate of solving cases involving shootings? What metrics does the department plan to use to assess the efficacy of the technology and whether the resources could be deployed in other ways that could potentially have a greater impact on reducing gun violence?**

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**4. Nearly 80% of the funding budgeted for Criminal Code Enforcement goes to Narcotics Enforcement and Homicide. Both areas have serious implications on the vibrancy and sustainability of the City.**

**How does this level of funding in these two areas compare with other major cities especially those cities who have been able to reduce drug related crimes and homicides? What innovative ways is the department working to reduce drug related crimes and homicides to alleviate the budgetary pressures being caused by these criminal elements in Detroit?**

**5. Recruitment and retention of officers continues to be an issue for the department which was part of the decision to provide recent bonuses and raises for officers. What has been the impact of the raises and bonuses on staffing levels and retention? How does the department now compare with other nearby departments? What other innovative ways does the department engage with officer to boost morale and retain and recruit officers?**