

## City of Detroit Detroit City Council

FROM THE DESK OF
Mary Waters, Member At-Large
2 Woodward Avenue, Suite 1340 Detroit, MI 48226

TO: Denise Starr, Director

**THROUGH:** Mary Sheffield, City Council President **FROM:** Mary Waters, Councilmember, At-Large

RE: Questions on the Human Resource Department's FY 2024 Budget

- Please explain why the Classification and Compensation expenses under Workforce
   Management increase nearly \$400,000 YoY and what the average compensation is for each of the three new hires planned
- Please explain the duties of Classification and Compensation staff and illustrate the value and efficiencies that hiring three new people would bring to the City of Detroit
- How is the capacity of the OIG office expanding? Does this budget enable the office to conduct investigations to the quality expected? How does the capacity of the office to conduct investigations compare to the volume of investigation requests that come in?