



# City of Detroit

## CITY COUNCIL

**JAMES E. TATE JR.**  
CITY COUNCIL PRESIDENT PRO-TEMPORE  
DISTRICT 1

### MEMORANDUM

TO: Anthony Zander, Director, Civil Rights Inclusion and Opportunity

THRU: Budget, Finance, and Audit Standing Committee

FROM: Council President Pro Tempore James E. Tate Jr.

DATE: Friday, March 17, 2023

RE: Civil Rights Inclusion and Opportunity FY 2023-2024 Budget Questions

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Following the Civil Rights Inclusion and Opportunity FY 2023-2024 budget hearing on March 15, 2023, please respond to the following questions.

1. Can CRIO list and define the categories of business certifications?
2. Please list the names of businesses in above mentioned categories.
3. Does CRIO capture racial and ethnic demographic information of business owners annually?
4. Does CRIO request racial and ethnic demographic information from employers regarding employees annually?
5. Does CRIO request residency information from employers regarding employees annually?
6. How often does CRIO engage in compliance efforts to ensure that employers are complying with various city mandates, such as Executive Order 2021-02 or Community Benefit Agreements?
7. Which divisions within the department staff compliance officers?
8. What is the difference between inspectors and compliance officers?

If there are any questions, please contact Sumaiyah Ahmed, at [sumaiyah.ahmed@detroitmi.gov](mailto:sumaiyah.ahmed@detroitmi.gov).

Thank you,

CC: Honorable Council Members  
Mr. Malik Washington, Mayor's Office  
Mr. Steve Watson, Office of the Chief Financial Officer