



**Civil Rights, Inclusion  
and Opportunity**

COLEMAN A. YOUNG MUNICIPAL CENTER  
2 WOODWARD AVENUE, SUITE 1240  
DETROIT, MICHIGAN 48226  
PHONE: 313.224.4950  
FAX: 313.224.3434

**To:** Honorable Detroit City Council  
Neighborhood Advisory Councils

**From:** Anthony Zander, Director, Civil Rights, Inclusion and Opportunity Department





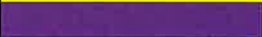
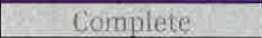
**Date:** August 10, 2022

**Re:** **Community Benefits Ordinance Biannual Report for Fiat Chrysler Automotive (Stellantis)**


The Civil Rights, Inclusion, and Opportunity (CRIO) Department has been given the responsibility of monitoring the Community Benefits Ordinance. The report details the developer’s compliance with each Community Benefits Provision (CBP) commitment.

The **Fiat Chrysler Automotive (Stellantis)** project currently has **1** of their commitments in the **“Off Track”**

Below, you will find a key to reference when reviewing “Status Update” and the total number of CBP commitments in each specific status.

Status Update	Explanation	Commitments
	On Track- Actions taken towards satisfying commitment	19
	Off Track-Commitment not fulfilled	0
	Off Track-Compliance Plan Submitted	1
	Not Started- No action taken	5
	Additional information requested	0
 Complete	Commitment fulfilled	42
<b>Total Commitments</b>		<b>67</b>

Respectfully,

  
Anthony Zander  
Director  
Civil Rights, Inclusion and Opportunity

  
Conrad Mallet  
Corporation Counsel  
City of Detroit Law Department



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**Biannual Community Benefits Report**

**Project Name/Location:** Fiat Chrysler Automotive Project (FCA)/ 2101 Conner St., Detroit, MI 48215

**Agreement Approval Date:** May 13, 2019

**Developer Name/Address** FCA US LLC/ 1000 Chrysler Drive Auburn Hills, MI 48326

	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>Support Neighborhood Stabilization Housing in the Impact Area with an investment of \$7.7m</b>				
<b>1. Demolitions</b>				
a.	City commits to invest \$5,400,000 in the completion of 300 demolitions in the impact area.	369 demolitions completed with 136 in the selected priority area, and approximately \$8.07 Million was spent. Demolition Department personnel walked and drove the area several times with NAC leadership.	Complete	<b>Demolition Department</b>
b.	100 demolitions per year will be completed for the next three years	<b>Year 1 (May 13, 2019- May 12, 2020) :</b> There were a 100 demolitions promised and 116 demolitions were completed <b>Year 2 (May 13, 2020-May 12, 2021):</b> There were 130 demolitions promised 130 demolitions completed. <b>Year 3 (May 13, 2021 to May 12, 2022):</b> There have been 123 demolitions completed.	Complete	<b>Demolition Department</b>



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	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
c.	Demolitions can be tracked at: <a href="https://data.detroitmi.gov/Government/Demolitions-Data-Lens/xhif-khvv">https://data.detroitmi.gov/Government/Demolitions-Data-Lens/xhif-khvv</a>	Below is the new link to track completed Demolitions: <a href="https://data.detroitmi.gov/datasets/completed-residential-demolitions/explore">https://data.detroitmi.gov/datasets/completed-residential-demolitions/explore</a>	Complete	<b>Demolition Department</b>
d.	The estimated start date for demolitions will be 9 months from the Council approval	Demolition began May 2019 before the 9-month mark.	Complete	<b>Demolition Department</b>
e.	Residents of the impact area will be involved in the selections of demolitions in the impact area	Residents of the impact area were involved in the selection of demolitions at various Mayoral Meetings, Beniteau meetings, construction meetings, and other meetings. Maps were provided to residents to identify structures for demolitions.	Complete	<b>Demolition Department</b>
f.	Priority and accelerated demolition of vacant structures in the impact area of Beniteau to McClellan bordered by Mack and East Warren	As of June 6, 2022 142 demolitions were completed in the priority area.		<b>Demolition Department</b>
g.	\$500,000 will be dedicated to home rehabilitation of DLBA owned homes within the impact area	As of July 28, 2022, The \$500,000 funding agreement was approved by City Council The DLBA will be working with the District Manager to be added to upcoming community engagement meetings to present the market research and receive community feedback. Once community feedback is obtained the DLBA will finalize the property selection process and construction project schedules.		<b>Detroit Land Bank Authority (DLBA)</b>



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	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>1-B Home Repair Grants and Loans</b>				
a.	FCA US LLC commits to invest \$1,800,000 in home repair grants up to \$15,000 per grant in the impact area.	<p>On November 18, 2019, the first payment of \$900,000 was made to the City of Detroit - Housing Rehabilitation Department. The second \$900,000 payment was made to the City of Detroit on October 13, 2020.</p> <p>As of July 28, 2022, Phase I (HRD) 54 projects completed; remaining 2 projects underway;</p> <p>In November of 2021, 60 participants were selected and 60 home assessments were completed. As of July 28, 2022, all construction contracts for Phase II have been awarded. 37 out of the 60 homes have been given to contractors and 10 homes have been completed. Construction completion is expected for fall of 2022</p>	Complete	<b>Housing and Revitalization Department (HRD)</b>
b.	Approximately \$700,000 will be directed to a specific grant program to support Beniteau Street residents who are acutely impacted by the construction along the project perimeter in repairing homes to prevent noise pollution.	<p>On November 18, 2019, the first payment of \$900,000 was made to the City of Detroit - Housing Rehabilitation Department. The second \$900,000 payment was made to the City of Detroit on October 13, 2020. Owners were able to identify which repairs they wanted, with input from an HRD Compliance Inspector. Common repairs have been roofs, gutters, windows, porches, and more.</p>	Complete	<b>Housing and Revitalization Department</b>



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c.	The grant process will be led by Detroit Housing & Revitalization Department who will manage program eligibility requirements and granting of awards.	The Housing and Revitalization Department assigned a staff member to monitor and manage the eligibility requirements and granting of awards. Phase I (HRD) Anna Pinter, pintera@detroitmi.gov; Phase II (BN) Amy Amador, amadora@detroitmi.gov	Complete	<b>Housing and Revitalization Department</b>
d.	Housing and Revitalization Department staff will use maximum leniency allowed in resolving eligibility conflicts, ex. home insurance with program guidelines	The Housing and Revitalization Department has created a policy that uses maximum leniency in resolving eligibility conflicts such as deed not in the name of applicant, unpaid taxes, etc.	Complete	<b>Housing and Revitalization Department</b>
e.	Residents who fall outside the income eligibility guidelines for home repair grants will be encouraged to apply for 0% home repair loans	Phase I (HRD) had no income eligibility requirements.  For Phase II, residents who fell outside of the income eligibility guidelines for home repair grants or were not one of the 60 applicants selected for home repairs were encouraged to apply for 0% home repair loans.	Complete	<b>Housing and Revitalization Department</b>
f.	The estimated start date for the home repair grants program will be 3 months from the council approval date.	Phase II of the home repair grant program began August of 2019, three months from the City Council approval date.	Complete	<b>Housing and Revitalization Department</b>
	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>1-C Detroit Land Bank Authority Programs</b>				



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a.	Detroit Land Bank Authority commits to release side lots, as possible, for sale in the impact area through a side lot fair within 3 months from the council approval date	In August of 2019, a side lot fair was held, 15 land bank auction homes and 7 side lots were sold. By April 1, 2019, 178 side lots were sold in the Impact Area.	Complete	<b>Detroit Land Bank Authority</b>
b.	DLBA commits to host an "Own It Now" home sales event in the impact area to improve resident opportunity purchase homes in the area by 3 months from the council approval date	The "Own It Now" home sale took place August 2019 in East Canfield Village Neighborhood. Approximately 133 "Own It Now" homes were sold in the impact area in 2019.	Complete	<b>Detroit Land Bank Authority</b>
c.	DLBA and the City commits to do complete and/or partial rehabs of vacant homes in and around the impact area to spur investment in the neighborhood, subject to the completion of the Chandler Park, West End, Riverbend Neighborhood Plan.	The DLBA has completed the proposed rehab plans and are ready to present these proposed plans to the community.  The funding agreement was approved by City Council. The DLBA will be working with the District Manager to be added to upcoming community engagement meetings to present the market research and receive community feedback.		<b>Detroit Land Bank Authority</b>
d.	Residents of the impact area will be involved in the vacant home rehabilitation selection process.	The DLBA met with residents of the community, which included NAC members on 8/13/22 (Beniteau Block Club), 8/18/22 (virtually) and 8/31/22 (virtually). During the meetings DLBA reviewed property selection criteria, collected property selection feedback, reviewed neighborhood maps, and discussed the renovation process.		<b>Detroit Land Bank Authority</b>
	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>



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**Engage Impact Area Residents in Planning and Development with total commitment of \$1.6m**

**2 Community Planning**

a.	The City commits to invest \$500,000 in developing a community plan for Chandler Park, West End and Riverbend sections of the impact area.	<p>In May of 2022, PDD released a Request for Proposals (RFP) for the "Greater Warren Conner Neighborhood Framework" scope of work addressing the planning area identified in the CBO provision.</p> <p>The RFP responses were due June 3rd, 2022. PDD is in the process of reviewing those proposals received with the goal of negotiating a contract with the selected vendor and then presenting the selected vendor to City Council for approval by quarter three of 2022. If City Council approves the vendor, by quarter three of 2022, public facing planning activities will begin in quarter three as well. PDD held an initial public engagement meeting about the planning study in July through September 2022 in accordance with the Community Outreach Ordinance.</p>		<b>Planning and Development Department (PDD)</b>
b.	Community planning efforts will be conducted by the Detroit Planning and Development Department.	The Planning and Development Department staff has been assigned to facilitate the community planning efforts.	Complete	<b>Planning and Development Department</b>



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c.	Based on the outcomes of the planning efforts, developer and community will work together to direct funding to specific outcomes.	FCA made its first payment of \$400,000 in December of 2020 and the second payment of \$400,000 was made in 2021. The total of \$800,000 is held by Invest Detroit to fund projects that results from the City's neighborhood planning process in Chandler Park, West End, and Riverbend.		<b>Planning and Development Department (PDD)</b>
	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
d.	The procurement of the planning consultant will commence within 90 days of the council approval.	The procurement of the planning consultant was commenced within 90 days of the council approval. The Planning and Development Department created a draft scope of work for the "Greater Conner Creek Neighborhood Framework Study". COVID-19 budget constraints resulted in an unanticipated delay in funding for the planning study were resolved.	Complete	<b>Planning and Development Department (PDD)</b>
e.	The City of Detroit will request DTE to complete a full analysis of the electrical infrastructure of the impact area of Beniteau to McClellan bordered by Mack and East Warren within 60 days of this agreement.	Preliminary conversations were held with DTE within 60 days of this agreement. The City requested DTE to complete a full analysis of the electrical infrastructure. DTE has completed a full analysis of the electrical infrastructure of the impact area. DTE's analysis did not reveal reliability issues and there is adequate electrical supply for the neighborhood in the impact area following the upgrade to FCA.	Complete	<b>Mayor's Office</b>
	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>





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f.	Tree and weed removal in City and DBLA owned vacant lots and regular and continued maintenance in the impact area.	GSD will continue normal schedules of tree and weed removal in the impact area including cutting vacant lots four times per year and responding to residents' concerns about trees in the city's right-of-way and other reported issues.		<b>General Service Department (GSD)</b>
g.	From the time of this agreement, City of Detroit Water and Sewerage Department will postpone service interruptions in the impact area for two weeks to allow residents who have delinquent water bills to apply for funds through the Water Residential Assistance Program (WRAP).	Department of Neighborhoods have held conversation with Detroit Water and Sewerage Department and there were no service interruptions in the impact area for the first two weeks following this agreement. Any resident can avoid service interruptions once they apply for WRAP dollars. Once customers apply, their account is taken is taken off the service interruption list. 702 residential customers from the Impact Area Zip Codes are enrolled in WRAP	Complete	<b>Detroit Water and Sewage Department (DSWD)</b>
h.	The Building Safety Engineering and Environmental Department will enter into consent agreements (which creates leniency and the potential for waiver) to those homes that are in the process of securing a home renovation grant or loan.	The Building Safety Engineering and Environmental Department is monitoring 48213, 48214, and 48215 Zip Codes for residents that are qualified for Consent agreement. Blight clearances will be waived for residence who are approved for the home repair grants. Blight clearances will not hinder residents in receiving their loans. The City has been responsive to working with impact area residents who raised concerns about		<b>Buildings, Safety Engineering and Environmental Department (BSEED)</b>



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		BSEED enforcement and obtaining funds for home repairs.		
	<b>Commitment</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>2-B Impact Neighborhood Fund</b>				
a.	FCA US LLC commits \$800,000 to fund recommended projects that result from neighborhood planning process in Chandler Park, West End and Riverbend neighborhoods.	\$400K paid was paid to Invest Detroit on December 2021. The second payment of \$400K was paid to Invest Detroit in March of 2021.	Completed	Mayor's Office
b.	Developer will describe types of projects that have been funded using the \$800,000.	In May of 2022, PDD released a Request for Proposals (RFP) for the "Greater Warren Conner Neighborhood Framework" scope of work addressing the planning area identified in the CBO provision. PDD is working to have a planning consultant contract approved by City Council in Q3 2022. Projects for funding will be identified through community engagement during the neighborhood framework process.		Planning and Development Department (PDD)



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c.	\$800,000 in project funds will be held by Invest Detroit for deployment in the impact area when the plan is complete.	The \$800,000 in funds is being held by Invest Detroit.		<b>Planning and Development Department (PDD)</b>
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<b>2-C Marketing Support</b>				
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
a.	City will invest \$300k in marketing resources and engage with FCA US LLC and the community to develop a campaign to promote the impact area.	Ideas and priorities for the use of these funds towards neighborhood marketing activities will be identified through community engagement during the Greater Warren/Conner Neighborhood Framework. The planning study is scheduled to begin October 2022		<b>Planning and Development Department (PDD)</b>
<b>Ensure Impact Area Residents Have Increased Accessed to Training and Job Opportunities through a funding commitment totaling \$18,800,000</b>				
<b>3 Detroit at Work</b>				
a.	FCA US LLC commits to direct \$5,800,000 in state funding towards programs to maximize employment opportunities for Detroit resident	The State of Michigan funded \$5.8M to DESC to support recruitment, training and hiring of Detroit residents. The grant agreement between the State of Michigan and the City of Detroit covers the period of July 1, 2019 to December 31, 2021.	Complete	<b>Detroit at Work</b>
b.	The State funding will be administered by Detroit Employment Solutions Corporation (DESC)	Detroit Employment Solutions Corporation has administrated the State funding. The Grant has not been fully spent.	Complete	<b>Detroit at Work</b>
c.	DESC commits to provide \$2,000,000 in-kind outreach, screening, pre- application support and interviewing services	As of July 2022, DESC has provided \$1.7M		<b>Detroit at work</b>
d.	FCA US LLC and DESC will collaborate to develop and implement pre-application readiness training programs using the state funds	FCA worked with Detroit Employment Solutions Corporation to design and	Complete	<b>Detroit at work</b>



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		implement pre-application readiness events and programs. \$2M of state funds were spent																						
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>																				
e.	FCA US LLC commits to hiring priority for impact area residents, Detroit residents, returning citizens and veterans	<p>FCA provides priority hiring for impact area residents. FCA strongly encourages returning citizens and veterans to apply. Stellantis has assessed 1,943 Returning Citizens in the pre-screening process after review of criminal background. Some may have not been hired due to failure in other parts of the pre-screening process.</p> <table border="1"> <thead> <tr> <th><b>Plant Locations</b></th> <th><b>Detroit Residents</b></th> <th><b>Impact Area</b></th> <th><b>Veterans</b></th> </tr> </thead> <tbody> <tr> <td>Mack Plant</td> <td>3292</td> <td>347</td> <td>84</td> </tr> <tr> <td>Other Michigan Plants</td> <td>5110</td> <td>556</td> <td>103</td> </tr> <tr> <td>Plants Outside Michigan</td> <td>159</td> <td>3</td> <td>0</td> </tr> <tr> <td><b>Total</b></td> <td><b>8561</b></td> <td><b>906</b></td> <td><b>187</b></td> </tr> </tbody> </table>	<b>Plant Locations</b>	<b>Detroit Residents</b>	<b>Impact Area</b>	<b>Veterans</b>	Mack Plant	3292	347	84	Other Michigan Plants	5110	556	103	Plants Outside Michigan	159	3	0	<b>Total</b>	<b>8561</b>	<b>906</b>	<b>187</b>		<b>Detroit at work</b>
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f.	FCA US LLC commits to working with the City to recruit Returning Citizens from targeted community-based training and support service programs	<p>Detroit at Work offers free expungement services to returning citizen applicants. The states funding enabled Detroit at work to hold work-readiness events wherein they strongly encouraged anyone with a criminal background to apply.</p> <p>As reported from Detroit at Work, their services included, but not limited to:</p> <ul style="list-style-type: none"> <li>• Conducted 1,100+ Job Readiness Events across the City to review the FCA application process with interested candidates, conduct basic eligibility screening and connect residents to additional resources (e.g. expungement services, childcare programs, etc.)</li> <li>• Staffed support team for phone, email and text helplines to answer candidate questions</li> <li>• Offered hundreds of live tutoring classes and workshops to prepare for the application, interviewing, and working in a manufacturing environment</li> <li>• Offered a range of barrier removal resources such as computer access, Lyft rides to and from interview/drug screen/orientation, GED programs, etc.</li> </ul>	Complete	<b>Detroit at Work</b>
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g.	FCA US LLC commits to provide work readiness training for new hires	<p>\$5.8M was directed to Detroit Economic Solutions Corporation (DESC), which enabled Detroit at Work to provide work readiness training for applicants from the City of Detroit.</p> <p>Employees receive a standardized Four Step Training Method, study documents and critical aspects of their job, while also gaining "Cycles of Learning" in a static manufacturing training area. In this area, employees practice and develop skills prior to building customer vehicles.</p> <p>Each new employee receives at least 40 hours of on-the-job training at an estimated cost of \$1.42M.</p>	Complete	<b>Detroit at Work</b>
h.	Detroit Employment Solutions Corporation commits to providing quarterly updates and metrics regarding pre-employment and workforce development within the impact area	Detroit at Work has released quarterly reports. These reports are available on the City of Detroit's Planning and Development webpage. Quarter 2 report has been released.		<b>Detroit at Work</b>
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>



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i	Specific set asides shall be required for residents in the impact area.	<p>Stellantis committed to prioritize Detroiters for hiring 3,850 new jobs as a result of its investment at the Mack plant. Investments at the Jefferson North plant are underway. Under Stellantis' hiring protocol, applicants are considered for interview and hiring based on the order in which they applied. Specifically, when Stellantis began accepting applications for new jobs at the Mack plant, Impact Area residents, Returning Citizens and Veterans had the exclusive opportunity to apply for the first two-weeks.</p> <p>Residents of the City of Detroit, including the Impact Area, had the exclusive opportunity to apply for 30 days.</p> <p>Stellantis, through its Talent Acquisition team, made personal calls to Impact Area residents to encourage them to apply for positions, explain steps in the application process, and resolve any issues they were experiencing. Stellantis officials visited the Impact Area to encourage residents to apply and gain knowledge on their personal experience so that any issues communicated can be identified and quickly resolved, if possible. Impact Area residents had exclusive opportunity to apply for two, 2-week windows followed by an exclusive application window</p>	Complete	<b>Detroit at Work</b>
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	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
		for all Detroit residents – the first was three weeks and the second was at least four. Returning citizens and veterans did not receive any priority during the application windows unless they were also Impact Area/Detroit residents.		
<b>3-B Education Programs</b>				
a.	FCA US LLC commits to \$4,000,000 to fund manufacturing career academy programs at Southeastern High School / CTE facilities for youth and adults in partnership with the City and Detroit Public School Community District (DPSCD)	<p>FCA/ Stellantis has committed and paid \$4,000,000 to fund manufacturing and career program. The payment schedule was as follows:</p> <p>FCA/Stellantis paid \$1M in July of 2020            FCA/Stellantis paid \$500K in October of 2020            FCA/Stellantis paid \$250K in March of 2021.            FCA/Stellantis paid \$1M in July of 2021.            FCA/Stellantis paid \$250K in March of 2022            FCA/Stellantis paid another \$1M in March of 2022</p> <p>In conclusion of these funds, DPSCD has completed the renovations of the building that will house the manufacturing academy. DPSCD determines programming and activation of funds for the manufacturing career academy and CTE facilities. Funds have been used to support the purchase and</p>	Complete	<b>Detroit at Work</b>



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		implementation of an Advanced Manufacturing curriculum, including hands-on equipment (e.g., Robotic arm, 3D printer) and upgrading classroom infrastructure.		
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
b.	City commits to fundraise \$4,000,000 from public and private sources in additional support to manufacturing career academy CTE programs, in addition \$2M contributed by the City for adult training	As of July 2022, \$3M of the \$4M has been raised. The CTE delivery will begin in 2022, as DPSCD determines CTE plans for the 2022-2023 school year		<b>Detroit at work</b>
c.	The funds will be administered by Detroit Employment Solutions Corporation, working as the City's fiscal agent for workforce development under existing and future potential partnership agreements with DPSCD	Detroit Employment Solutions Corporation is the acting entity fiduciary.		<b>Detroit Employment Solutions Corporation</b>
d.	The City recognizes the importance of Timbuktu Academy and will work to fundraise \$50,000 with philanthropic partners toward improvements to its computer lab and library.	The City's Office of Development and Grants has secured \$40,000 from the Skillman Foundation to support construction of the Academy's computer lab and community library  The City is working diligently to seek funding support for this project to reach the \$50,000 goal.		<b>Office of Grants</b>

**3-C Grow Detroit's Young Talent**



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FAX: 313.224.3434

	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
a.	City commits \$500,000 to fund the Grow Detroit's Young Talent (GDYT) summer youth employment program	The committed \$500,000 was disbursed in June 2019.	Complete	Detroit at Work
b.	The GDYT funding will be administered by Detroit Employment Solutions Corporation (DESC), the program's fiduciary	The GDYT funds administered by the Detroit Employment Solution Corporation (DESC) and were disbursed in June 2019.	Complete	Detroit Economic Growth Coprtation (DEGC)
<b>3-D Detroit Promise</b>				
a.	City commits \$500,000 to fund scholarships through the Detroit Promise	A report was submitted to the Civil Rights, Inclusion and Opportunity Department, which identified the paid tuition bills for those students in the impact area. The City of Detroit is in the process of transferring those funds to the Detroit Promise. The City has disbursed \$360k to the Detroit Promise and is currently in the process of finalizing the \$140k installment		<b>Detroit Economic Growth Coprtation (DEGC)</b>
b.	The Detroit Promise funds will be administered by the Detroit Regional Chamber	The Detroit Regional Chamber administrated the Detroit Promise Funds.	Complete	
c.	The scholarships should be earmarked specifically for students of the impact area	The City has contributed \$500,000 to fund scholarships for students of the impact area. As of December 2021, 530 students in impact	Complete	



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		Area Zip Codes have registered for Detroit Promise.		
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>3-E AMP at WCCCD</b>				
a.	FCA US LLC commits to develop the Automotive Manufacturing Program (AMP) at Wayne County Community College	Stellantis and Wayne County Community College District (WCCCD) are working to develop and implement a Mechatronics program at the WCCCD Eastern Campus. The proposed Mechatronics Program is a substantial expansion of the Automotive Manufacturing Program.		
<b>Continued Community Engagement</b>				
<b>4-A Community Benefits Compliance</b>				
a.	The City has an enforcement committee that will meet for the duration of the time period identified in the Community Benefits Provision and will inform and include the NAC in this enforcement process	The enforcement committee meets, as necessary, to investigate submitted complaints. A public comment link is located on the CRIO webpage, in which community members may submit complaints and concerns. <a href="#">CBO Project Compliance Public Comment Form (smartsheet.com)</a>		<b>Planning and Development Department (PDD)</b> <b>Civil Rights, Inclusion and Opportunity Department (CRIO)</b> <b>Law Department</b>



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b.	FCA US LLC will submit all site plans through the standard planning review process, which includes City of Detroit Planning and Development and Buildings, Safety Engineering and Environmental Department review	FCA submitted all required site plans for approval.	Complete	Planning and Development Department (PDD) Buildings, Safety, Engineering and Environment Department (BSEED)
b.	FCA US LLC commits to publishing its Environmental Protection Plans (EPP) and will make that report accessible and available to the public.	Click here to see the plan: <a href="https://stellantis4detroit.com/community-benefits/sustainable-operations/">https://stellantis4detroit.com/community-benefits/sustainable-operations/</a>	Complete	Buildings, Safety Engineering and Environment Department
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
c.	FCA US LLC will abide by and comply with all existing ordinances and federal, state and local laws, including the City's Community Benefits Ordinance	FCA is currently off track with a compliance plan pending (Pending Consent Order from EGLE)  As it relates to the EGLE Quality Concern, The Civil Rights, Inclusion and Opportunity Department (CRIO) has been in constant communication with Michigan Department of Environment, Great Lakes, and Energy ("EGLE"), regarding Air Quality complaints at the Mack Assembly Plant, next steps, and enforcing outcomes, but more importantly, to constantly advocate on behalf of the community residents in the impact area. CRIO coordinated an in person meeting between		<b>Civil Rights, Inclusion and Opportunity Department</b>



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		<p>EGLE and the NAC to allow the NAC an opportunity to hear directly from EGLE and voice their concerns.</p> <p>In February of 2022, CRIO identified and produced public notice of the air quality concerns by residents. As a result, appropriate measures are being taken by FCA/Stellantis and EGLE to remedy this concern. There has been an increase in communication with the City EGLE, and the EPA and we continue to encourage community meetings to relay updates to residents.</p> <p>According to EGLE, please see the latest update provided by EGLE:</p> <p><i>EGLE is taking escalated enforcement against Stellantis for multiple violations at their Mack Plant. This action includes violations that happened between September 2021 and May 2022. Several of the violations were the result of investigations that stemmed from community complaints of offensive odors. The escalated enforcement action resulted in a proposed legal agreement, called a consent order, which includes a monetary fine, a compliance plan, and fines if additional similar future violations are found.</i></p>	
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		<p><i>The proposed consent order also includes two Supplemental Environmental Projects (SEPs). The two SEPs include a new Building Management System to greatly improve energy efficiency at Southeastern High School and partnering with The Greening of Detroit to plant over 80 trees in Brewer Park near the plant.</i></p> <p><i>EGLE is seeking public input on the proposed consent order. This meeting is not the only way to tell EGLE what you think. Comments can be submitted at any time during the comment period ending on November 2, 2022.</i></p> <p>The Michigan Department of Environment, Great Lakes, and Energy (EGLE) hosted an online information session and public meeting on October 19, 2022 to talk with the public about the air quality enforcement action, proposed consent order, and to take comments on these for the Stellantis - Detroit Assembly Complex Mack in Detroit, Michigan.</p> <p>CRIO is currently awaiting the final results of EGLE's enforcement actions and will proceed accordingly.</p>		
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		To stay up to date on the development of EGLES enforcement actions, please visit <a href="http://michigan.gov">Stellantis Facilities (formerly FCA) (michigan.gov)</a>		
<b>4-B Small Business Support</b>				
a.	FCA US LLC committed to hosting a minority supplier Matchmaking event in the impact area community within 90 days of the council approval	FCA held a two-day Minority Match Making Event on September 11th and 12 <sup>th</sup> of 2019 at its Auburn Hills, MI. headquarters.	Complete	
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
b.	City committed to leveraging two existing small business programs (Motor City Match and Motor City Restore) to provide support to new and small business owners in the impact area. Residents can begin to take advantage of these programs immediately	Residents currently have the ability to take advantage of these programs and this advantage is ongoing. 28 Impact Area businesses have received Motor City Match, Motor City Restore, or pandemic relief grants from DEGC.		<b>Detroit Economic Growth Corporation (DEGC)</b>
c.	Specific focus given to small business start-ups in the impact area	Businesses in the Impact Area, and throughout the city of Detroit, will be invited again to this year's 23rd annual Supplier Diversity MatchMaker event, which will be held on Thursday, September 22, 2022.  The event will provide supplier businesses access to Stellantis Tier 1 suppliers and an		<b>Detroit Economic Growth Corporation</b>





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		opportunity to network with Stellantis buyers. This event will also provide educational seminars to support business growth and provide access to several Michigan-based diversity councils and chambers of commerce to further cultivate business development.		
<b>Mitigate Construction Impacts of the Development by Investing \$7,100,000</b>				
<b>5-A Wall Construction</b>				
a.	City commits to construct a wall along St. Jean Street as a sound barrier to FCA plant. Barrier will run from Warren Avenue to Kercheval Avenue.	The City completed the construction of the wall along St. Jean in November of 2019.	Complete	<b>Detroit Economic Growth Corporation (DEGC)</b>
b.	Wall design will be approved by residents along Beniteau Street through a series of meetings to end in May 2019.	Residents approved the wall design in May 2019.	Complete	<b>Detroit Economic Growth Corporation (DEGC)</b>
c.	Height of wall-to be determined at the completion of sound study	The sound study was completed on May 16, 2019. The height of the wall was determined during the May engagement meeting. The wall height is between 12-18 feet.	Completed	<b>Detroit Economic Growth Corporation (DEGC)</b>
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
d.	FCA US LLC to provide support on wall aesthetics by planting ivy and adding potential murals along portions of the barrier.	Ivy planting has been completed. Stellantis has engaged an artist to create the mural installation, and a public announcement was made to introduce the artist and share the date of a virtual community meeting. During the virtual community meeting, the artist received input from community members related to		<b>Planning and Development Department (PDD)</b>  <b>General Services Department (GSD)</b>



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		mural designs. The meeting took place in June 2022.		
<b>2 5-B Stormwater Retention Pond</b>				
a.	FCA US LLC commits to the construction, security and maintenance of a storm water retention pond on Beniteau Street and Lillibridge Street between Vernor and Kercheval.	<p>Construction of the storm water detention pond is complete. This pond is a detention storm water pond, not a retention pond.</p> <p>Stellantis has contracted with a landscaping company to provide services around the detention pond, including mowing, cleaning and general maintenance of the area.</p> <p>Pollution-prevention and maintenance plan for the detention pond will be available to the public at <a href="http://Stellantis4Detroit.com">Stellantis4Detroit.com</a></p>	Complete	



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	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
b.	FCA US LLC will add fencing around the retention pond as a security measure to prevent any accidents.	A security fencing was scheduled to be installed around the retention pond by December 31, 2019. Security fence has been installed. There have been no reported incidents at the retention pond	Complete	
c.	FCA US LLC commits to improvements around plant (green buffer) and retention pond by adding natural sustainable landscaping and vegetation, low-impact grass, plantings and trees	Planting of the remaining trees (600 total) was completed in July 2021. Tree planting at the storm water retention pond, including sustainable landscaping, vegetation and low-impact grass, is also complete.	Complete	
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
<b>5-C Traffic Mitigations</b>				



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a.	FCA US LLC approves truck routing and targets certain times for increased truck and vehicle operations to accommodate impact area schools and other non-industrial traffic demands.	<p>The FCA Logistics department has established predetermined traffic routes consistent with the comprehensive traffic study commissioned by the City of Detroit. Preferred routes have been communicated to the carrier base and alternate routes have been established to support existing traffic volume and further reduce operational impact.</p> <p>Community has issued written complaints about truck traffic. Civil Rights, Inclusion &amp; Opportunity Department met with the Department of Public Works and Stellantis separately to discuss complaints and to verify truck routing. As a result, it was found that there is a penalty for drivers who drive in unapproved areas, however, that information is confidential, as it is a piece of the Union's collective bargaining agreement.</p>	Complete	<b>Department of Public Works</b>
b.	FCA US LLC commits to establishing a live person managed toll-free number for residents to report problems related to plant traffic	<p>The FCA has established a live person managed toll-free number, 1-800-737-6789. The service number will field calls associated with both FCAT and commercial carriers' operations and provide feedback for any operational or safety issues related to plant traffic.</p> <p>The 1-800 number is working as designed and is spot checked for compliance quarterly.</p>	Completed	<b>Department of Public Works</b>



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		<p>The previously identified non-conformance was due to Safety Alert working solely off of 1-800 sticker numbering information reported and not 'key-words' that would identify Stellantis issues when the sticker information was not available. Safety Alert has been provided a list of 'key words' to identify Stellantis issues and is fully operating under both sticker information and 'key-word' information to report issues to Stellantis.</p> <p>Early in 2021 CRIO learned that the toll free number was not effective. Following discussion, Stellantis took action to address the issues. Their efforts are detailed below.</p> <p><b>Safety Alert Service Gaps - 1800 Report 9 (1800 737 6789)</b></p> <ul style="list-style-type: none"><li>• The investigation into service accuracy uncovered some significant gaps in connecting potential complaints to Stellantis management</li><li>• Test calls were performed at 5PM and 7PM EST on March 16th, 2021, where Stellantis was not recognized by the operator</li><li>• Safety Alert is committed to investigating the failure and returning corrective actions</li></ul>		
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		<ul style="list-style-type: none"> <li>Interim actions taken:</li> </ul> <p>Enhanced key word listed added to the Stellantis account database and Safety Alert operator SOP:</p> <ul style="list-style-type: none"> <li>FCA, FCA Transport, FCAT, Stellantis, Jefferson, JNAP, Mack, Chrysler, JEEP, DAC, Detroit Assembly Complex, St Jean, Kercheval, Conner, Mack, Warren, Beniteau, Shoemaker</li> </ul> <p>Operator is required to take as much information as possible, even if the caller does not have a Tractor or Trailer sticker number but the complaint has something to do with transportation surrounding one of the above Companies, Plants or Streets.</p> <p>Stellantis will randomly test the service and review with Safety Alert on a quarterly basis.</p>		
	<b>Commitments</b>	<b>Findings</b>	<b>Status</b>	<b>City Department</b>
c.	The City Department of Public Works will continue to work with the FCA US LLC truck routing and area residents to develop a plan for preferred neighborhood traffic calming measures.	Detroit Public Works has deployed speed bumps as a preferred neighborhood traffic calming measure as well as no trucks signs on certain residential streets and signal optimization at key intersections.	Complete	<b>Department of Public Works (DPW)</b>



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d.	Detroit Public Works will install preferred traffic calming to ensure trucks do not drive along residential streets. This includes: speed cushions, one-way street conversions, and posted signage.	Detroit Public Works has installed Speed cushions to Beniteau street as well as other streets as a common traffic manner. If there are complaints or violations, Stellantis has a toll free number to report those complaints.	Complete	<b>Department of Public Works (DPW)</b>
e.	The St. Jean route of the Iron Belle Trail will be removed as part of this project. New routing of the Iron Belle Trail will be considered as part of the proposed Neighborhood Planning efforts.	DPW is now in the stage of project closeout for the realigned trail along Conner from Chandler Park south to Jefferson.		<b>General Services Department (GSD)</b>  <b>Planning and Development Department (PDD)</b>  <b>Department of Public Works (PDD)</b>