



**Board of
Police Commissioners**

ANNUAL REPORT

2021



“The Board of Police Commissioners has been such a big part of our recovery.”

~ Mayor Mike Duggan
2021 State of the City Address - Stellantis Plant



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Accountability Through Civilian Oversight Since 1974

Data Sources: Rosalia Madrigal (OCI) and Sgt. Mark Hennings (DPD HR). Design concept by BOPC Community Relations and graphics by AVIMA Design.



To The Residents, City Council and Mayor of the City of Detroit:



Bryan Ferguson
District 1



Linda Bernard
District 2



Cedric Banks
District 3



Willie E. Bell
District 4



Willie E. Burton
District 5



Lisa Carter
District 6



Ricardo Moore
District 7



Jesus Hernandez
At-Large



Jim Holley
At-Large



Annie Holt
At-Large



QuanTez Pressley
At-Large

The Board of Police Commissioners is pleased to present the annual report on civilian oversight and the Detroit Police Department to the community.

This report includes highlights of actions and measures in 2021 taken to provide supervisory control and oversight of the Detroit Police Department as it strives to increase public safety in our City and a summary of core data related to crime and the DPD budget and personnel.

Key events in 2021 include:

- A slowdown in the COVID-era surge in homicides and non-fatal shootings.
- The retirement of Police Chief James Craig, who had led DPD since 2013. His retirement required the Board to conduct a national search and submit three finalists to the Mayor to hire as the new chief.
- The public process to identify and interview candidates for Chief of Police. Both in-person and Zoom audiences saw candidate interviews and a transparent process for selecting finalists. The Mayor named Chief James White.
- Closure of the internal Operation Clean Sweep investigation, which began in 2019 to look into corruption within the Major Violators unit. In numerous press conferences and Board meetings over almost three years, the Department reported operational changes, new supervision controls, and attrition and criminal cases related to the probe before issuing its November 2021 report to the public.
- The number of Citizen Complaints filed with the Board’s investigative arm, the Office of the Chief Investigator, increased over those filed in 2020. The public filed 1,313 complaints in 2021, compared to 1,144 in 2020 when the murder of George Floyd in Minneapolis sparked protests in Detroit and across the world.
 - Almost half of OCI investigations used video from body cameras, showing the impact of the policy requirements for wearing and activating the cameras.
 - The number of cases with inconclusive findings declined significantly in recent years due to the use of video from police and other public or private cameras.
 - In a troubling trend, the number of unfounded complaints rose in recent years. The trend points to a greater need for better public responsibility and police-community relations.
- Mounting hiring and retention challenges across all professions from economic and cultural shifts since COVID-19. The Department launched additional recruitment and retention measures, and the Board continued to advocate for state legislative changes that protect public dollars invested in the Detroit Police Academy and top training for police officers.

Detroiters built community oversight of Detroit police on a solid foundation in 1974 to ensure the success of the Department and the City. Now, the Board strengthens tools for civilian oversight to keep pace with changing community needs and modern law enforcement.

Sincerely,

Bryan Ferguson, District 1
Board Chair

THE BOPC In Action

MISSION

The Detroit Board of Police Commissioners continues to serve the vital function of providing community-led oversight of the Police Department and its operations to ensure transparency, accountability and responsiveness.



The Board conducted interviews for Police Chief with (t to b) Fmr. City of D

KEY DUTIES/Responsibilities

Creation

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. This Charter provision became effective on July 1, 1974.

Current Composition

The 2012 City Charter provides for the Board to have 11 commissioners – seven members elected from districts and four members appointed by the Mayor and subject to City Council approval. The 2012 Charter gives the Board “supervisory control and oversight of the Police Department” and sets forth its duties in Article 7 - Chapter 8.

Residency

All board members must be residents of the City of Detroit.

Leadership

The Board elects a chairperson annually. A member of the Board may not serve consecutive terms as chairperson, nor may an appointed person serve more than five years consecutively as a member of the Board.

Meetings

The Board meets at the call of its chairperson, and is required to meet at least once each week. The Board may recess during the Thanksgiving, Christmas and New Year holidays. All meetings are held in accordance with the Michigan Open Meetings Act.

Board Function

The Board is a liaison between the citizens of the City of Detroit and the Detroit Police Department.

Duties

The Board is responsible for the following specific duties:

- Establish policies, rules and regulations for the Police Department in consultation with the Chief and approval of the Mayor;
- Review and approve the departmental budget;
- Receive and resolve citizen complaints except those alleging criminality;
- Act as final authority in imposing or reviewing discipline of employees of the Department;
- Make an annual report to the Mayor, City Council, and public of the Department’s activities during the previous year, including the handling of crime and complaints, and of future plans;
- May subpoena witnesses, administer oaths, take testimony, and require the production of evidence;
- Approve all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs;
- Conduct a professional search with a reputable and qualified executive search firm or other equally qualified entity to identify candidates for Chief of Police. The Mayor shall appoint, subject to approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners.

Staff

The Board appoints a Board Secretary. It also appoints a Chief Investigator and such additional staff of investigators, as it deems necessary. The Board also appoints the Director of Police Personnel. All Board appointees serve at the Board’s pleasure.



Detroit Interim Police Chief, **James White**, Wayne County Sheriff's Department Chief of Jails & Court Operations, **Robert Dunlap**, and City of Ann Arbor Police Chief, **Michael Cox**

CIVILIAN OVERSIGHT OF LAW ENFORCEMENT

What We Do

As an oversight body, the BOPC reviews numerous policies and procedures throughout the year, some for minor changes and others for limited updates. Those that undergo substantial changes are posted for public review and require new approvals from the Board.

The Police Department manual has some 131 policy directives, including 19 chapters related to such categories as Administration, Personnel, and Operations. Most policy directives contain references to statutes, case law, federal guidelines, and national best practices.

Because the Board meets each Thursday, the public has many ways to engage in civilian oversight and police reform. Here are just a few issues and topics from 2021 and how the Board works throughout the year:

- | | | |
|--|-------------------|--|
| <ul style="list-style-type: none"> ▪ Body-Worn Cameras ▪ Budget ▪ Citizen Complaints [Police Misconduct] ▪ Conducted Energy Weapons [Tasers] ▪ Crime Intelligence ▪ Disciplinary Administration ▪ DPD Improvement Plan ▪ DPD Manual ▪ MCOLEs and state-mandated requirements for police officers ▪ Police Reserves ▪ Professional Standards Bureau ▪ Risk Management ▪ Suspensions Without Pay ▪ Training Academy Curriculum ▪ Use of Force | Weekly | <ul style="list-style-type: none"> ▪ Crime Statistics, Updates, and Trends ▪ Special Presentations to explore in detail DPD operations, programs, policies, procedures, funding and budget, audits, federal standards compliance and other core issues |
| <ul style="list-style-type: none"> ▪ MCOLEs and state-mandated requirements for police officers ▪ Police Reserves ▪ Professional Standards Bureau ▪ Risk Management ▪ Suspensions Without Pay ▪ Training Academy Curriculum ▪ Use of Force | Monthly | <ul style="list-style-type: none"> ▪ HR Report on department recruiting, hiring, attrition, demographics, trends, and other data ▪ BOPC's Office of the Chief Investigator Report on public complaints filed ▪ Rotating presentations to focus on DPD precincts |
| <ul style="list-style-type: none"> ▪ Use of Force | Annually | <ul style="list-style-type: none"> ▪ Special community forums or panel discussions: <ul style="list-style-type: none"> - Trauma-Informed Approach to Policing - Mental Health - Detroit Youth |
| <ul style="list-style-type: none"> ▪ Use of Force | Nationally | <ul style="list-style-type: none"> ▪ Cities and community groups often seek technical assistance about Detroit and the Board's evolution and powers as a respected civilian oversight model. ▪ Major contributor to national oversight work and policy development with the National Association for Civilian Oversight of Law Enforcement, including NACOLE Board and Organizational Membership, committee involvement, training, and more. |

RECOGNITIONS & Resolutions

January

Thomas Ferrebee, posthumously. A former civilian commander of recruiting for the Police Department whose role was pivotal to reforms championed under the 1974 Charter and Mayor Coleman Young, Ferrebee was a proud member of NOBLE – the National Organization of Black Law Enforcement.



Wayne County Sheriff and retired Detroit Police Chief Benny Napoleon, A beloved and respected Detroit icon who remained sincere and humble as he achieved great milestones and success in law enforcement, government, and politics.

A 1975 Detroit Police Academy graduate, he rose through the ranks and became Chief in 1998 under Mayor Dennis Archer. While his 26 years with the Police Department saw many notable feats, his investigative leadership earned global fame in 1994 when police exposed one of the greatest scandals in sports: Tonya Harding's plotted attack on Olympic rival Nancy Kerrigan at Cobo Hall. After retirement, he became an Assistant Wayne County Executive in 2004 and then Sheriff starting in 2009. Sheriff Napoleon supported many community events and causes, including in 2019 Detroit's 45th Anniversary of the civilian oversight and the city's historic selection as host for the annual conference by the National Association for Civilian Oversight of Law Enforcement.

Sergeant Elaine Kelley, upon retirement after 34 years.

February

Lieutenant Kenneth E. Gardner, upon retirement after 34 years

Corporal Eugene F. Schaden, upon retirement after 20 years.

Retired Sergeant Paula D. Day, posthumously, for civic and community achievements in the years following her 2012 retirement from DPD after 26 years.

Resolution to Support Senate Bill 234 for Recouping Police Training Costs.

Resolution to Support House Bill 4747 for Reimbursing Training Costs.

A perennial issue, the Board continues to support efforts that help Detroit retain Police Academy cadets after graduation. State estimates range from \$6,000-\$10,000 for the cost of basic police training. The City of Detroit also pays cadets during training. Senate Bill 234 allows reimbursement amounts based on the period of employment after training. Such a law could help save valuable dollars and boost retention: Records show about 19 percent of Academy graduates leave DPD within five years.

March

Resolution against criminal firearm threats and shootings at police.

During the pandemic, the U.S. experienced a surge in violence that included threats and attacks against police officers. By March 2021, Detroit saw six incidents where people fired or pointed guns at officers, compared to 12 total in 2020. The Board condemned the attacks and renewed its call for everyone to work together to end violence.

Resolution supporting the Skylar Herbert Room at Detroit Public Safety Headquarters.

The daughter of a police officer and fire firefighter, Skylar became the first child in Michigan to die from COVID-19. Detroit Public Safety Headquarters renamed its main public meeting space, the Michigan Room, in her honor. The Skylar Herbert Room is now the Board's main meeting space.

April

Resolution supporting U.S. Congressional approval of the George Floyd Justice in Policing Bill.

May

Investigator Gayle Johnson-Brown, upon retirement after 44 years

First Assistant Chief Lashinda T. Stair, who made history as the first member and female to be appointed to the rank of First Assistant Chief, upon retirement after 25 years.

Detroit Public Safety Foundation Founding Director Catherine Govan, Posthumously, Native Detroitier Catherine "Cathy" Govan, who became executive director in 2013 of the newly formed Detroit Public Safety Foundation and established it as a vital partner to the Police Department, Fire Department, and Emergency Medical Services during her four-year tenure. She helped raise funds to reinstate the police mounted unit amid the City's historic bankruptcy, opened the Detroit Police Museum & Gift Shop, and held the first Women in Blue and Above & Beyond celebrations.

Resolution condemning the Alameda Police killing of Mario Gonzalez.

June

Resolution to support Michigan Legislative action for recouping police training costs.



Chief James E. Craig, upon retirement. Craig became a Detroit Police officer in 1977 before layoffs re-routed his law enforcement career to Los Angeles for 28 years then Portland, Maine, and Cincinnati, Ohio before his return as 42nd Chief of Police in 2013. As chief, Craig brought the department into

compliance with a 2003 federal consent decrees through reforms and modernization. He ended a bankruptcy-era system of regions and returned the Department to precincts, where he added a new Neighborhood Police Officer program to improve community safety and rebuild relationships. He launched several technology-related innovations, including Project Greenlight, Real Time Crime Centers, Facial Recognition, and ShotSpotter. He also was instrumental in DPD's first-ever LGBTQ Liaison Unit and oversaw youth and mentoring programs such as Brotherhood, Sisterhood and C.I.T.I (Children In Trauma Intervention) Camp, as well as reinvigorated the Detroit Police Athletic League.

July

Deputy Chief Elaine R. Bryant, upon retirement after 20 years. She became Police Chief in Columbus, Ohio, which was a historic first for a black female.

Captain LaShanna Potts, retired after 24 years.

Senior Corporal Darryl D. Cross, retired after more than 23 years.

August

BOPC Investigator Roslyn Banks, upon her retirement after more than 15 years in civilian oversight of law enforcement.

Sergeant James Metiva, retired after 36 years.

Corporal Theopolis Williams, retired after 26 years.

Corporal Kahlil J. Biddle, Badge 4298, posthumously, in recognition of more than 24 years of service.

September

Senior Corporal Robin L. Hill, upon retirement after 25 years.

Sergeant Ralph L. Smith Jr., Badge 0242, posthumously, in recognition of more than 24 years of service.

Corporal Shawn E. Lee, retired after 25-plus years.

Sergeant Brady H. Bruenton, retired after 44 years.

Police Officer Ryan M. May, upon retirement after more than 22 years.

Corporal Rickey Townsel Sr., retired after 21 years.

Detective Derrick C. Knox, retired after 21 years.

Neighborhood Police Officer Joseph P. Corbett, upon retirement after more than 23 years.

October

Sergeant Donna D. Jenkins, upon retirement after 25 years.

November

Harold Ashford, upon retirement after 35 years.

RECOGNITIONS & Resolutions (cont.)

December

Sergeant Esther L. Lightfoot, upon retirement after 36 years.



Fmr. Police Commissioner John Sheard, posthumously. As a young man, Sheard followed his father's footsteps and a faithful calling into the Church of God In Christ (COGIC). As he built his own ministry in Detroit, he held national leadership roles that helped COGIC become the largest Pentecostal denomination in the United States. In 1994, Mayor Archer appointed Bishop Sheard to the Board of Police Commissioners as the community once again worked to address police brutality. During his 1994-98 term, Commissioner Sheard helped the City navigate the aftermath of the fatal Malice Green beating, the related police court trails, and new complaints about excessive police shootings and abuses of force.

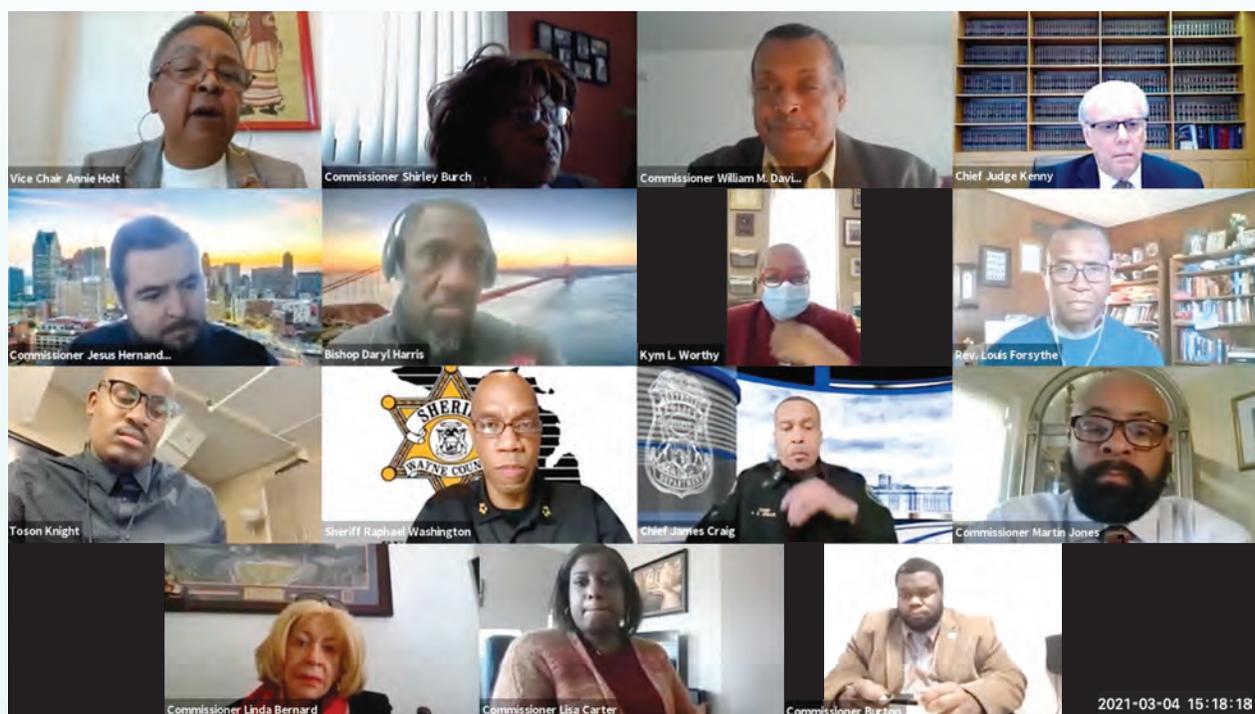
Resolution in support of Victims, Families and Community in Oxford High School shooting. America's list of preventable tragedies from mass shootings added a metro Detroit school. As with previous resolutions against military-style weapons, gun violence, and mass shootings, the Board expressed sympathy for victims while calling for an end to domestic terror and the erosion of safety in schools, stores, and other ordinary spaces in daily life.

Corporal Vincent M. Peterson, upon retirement, after more than 27 years

Corporal Peggy K. Conover, upon retirement after 25 years

Commissioner Martin Jones, posthumously. Detroit 300 and community leader Martin Jones, was appointed as Police Commissioner in June 2020 and later served as Vice Chair.

BOPC Roundtable on Homicides and Non-Fatal Shootings March 4, 2021



The Roundtable on Zoom drew over 300 participants. The Board and community learned about a surge in homicides during the pandemic; a yearlong backlog of criminal cases from pandemic closures and from due process requirements that kept those arrested free until their day in court; a recent prohibition on COVID-19 releases of violent inmates; and new steps to act on court cases for persons charged with carrying a gun illegally. A copy of the Roundtable report is available at detroitmi.gov/bopc.

KEY ACTIONS 2021

1st Quarter January - March

Approved resolution for 2022-23 DPD Budget and Transmittal

Approved hiring Katrina Patillo as new HR Director

Approved Gunshot Detection System Policy Directive 307.8. Policy approval came in advance of two pilot projects in the 8th and 9th Precincts

Approved Chief Craig's recommendation to appoint Lt. Kimberly Blackwell to the position of Captain

Held Roundtable on Homicides & Non-Fatal Shootings with Detroit Police Chief James Craig, Wayne County Sheriff Raphael Washington, Wayne County Prosecutor Kym Worthy, Third Circuit Court Judge Timothy Kenny, Rev. Louis Forsythe of Pleasant Grove Baptist Church, Youth Leader Toson Knight, and Bishop Daryl Harris of CeaseFire, who served as moderator. The Board compiled and released a special report on the Roundtable, which drew more than 300 participants

2nd Quarter April - June

Approved BOPC recommendations for DPD Search and Execution Policy 202.3, for increased supervisory presence on all search warrants and reducing allowable circumstances for "no-knock" warrants. Changes required Chief of Police approval of no-knock warrants or allowed officers to conduct a no-knock warrant in instances of imminent threat.

Approved the candidate appeal for Max Padro to reapply to the Detroit Police Academy

Approved 23 promotions to Rank of Sergeant and 20 to rank of Detective

Reviewed the Michigan Auto Recovery Services and term of tow permits as the City looked to revamp towing services through an open RFP

Worked with City of Detroit Human Resources Dept. to fill vacancies for Chief Investigator, Board Secretary, Investigators, and Parliamentarian

3rd Quarter July - September

Approved Interim Chief James White's appointment to ranks of Captain, Commander, Deputy Chief and First Assistant Chief

Granted a candidate appeal to extend his application process by one year

Recommended three finalists for Police: Michael Cox, Robert Dunlap and James White

Moved to return to virtual meetings from September 1 - December 31, 2021 due to Public Health Order

Voted to concur with Chief White's Recommendation for Administrative Leave without Pay but with Medical Benefits for Lieutenant Willies Duncan, Badge L-321 assigned to the 8th Precinct

Voted to concur with Chief White's Recommendation for Administrative Leave without Pay but with Medical Benefits for Police Officer Otis Funches, Badge 690, assigned to the 12th Precinct.

Voted to concur with Chief White's Recommendation for Administrative Leave without Pay but with Medical Benefits Sgt. Derek Loranger, Badge S-166, assigned to the Detroit Detention Center

4th Quarter October - December

Approved the policy recommendations for Citizen Complaints Manual Directive 102.6 and Bomb Threats Manual Directive 205.5

Conducted for second year annual BOPC Feedback

Conducted interviews for Board Secretary (voted later to extend search)

Voted to concur with Chief White's Recommendation for Administrative Leave without Pay but with Medical Benefits for Police Officer Teaira Funderburg, Badge 622, assigned to the 2nd Precinct

Voted to promote 26 officers to the Rank of Sergeant

GOALS 2022

- Return to in-person meetings while observing CDC public health guidelines and allow the public to continue to use Zoom for participation.
- Review DPD achievements with recommendations from President Obama's Task Force on 21st Century Policing and allow public comments.
- Establish a Youth Advisory Panel to amplify young voices in the community-driven work of civilian oversight of law enforcement.
- Evaluate internal processes and make changes necessary to efficiently and effectively achievement Charter mandates and responsibilities in light of sustained impacts from the ongoing pandemic and COVID-19 changes
- Establish Committees and hold monthly committee meetings.
- Continue to hold groundbreaking discussions and events such as The Roundtable on Homicides and Non-Fatal Shootings as part of community steps to end gun violence and make neighborhoods safe.
- Strengthen collaborative relationships and training opportunities with the National Association for Civilian Oversight of Law Enforcement, American Society of Evidence-Based Policing and other research organizations or programs to advance best practices and metrics for accountability of police officers.
- Continue to work with City Human Resources to fill vacancies, including board secretary and chief investigator.
- Revise existing material and add new outreach material or platforms to help improve public understanding of police officer actions or behaviors that involve non-criminal police misconduct in citizen complaint process.
- Develop youth advisory component to provide platform for Detroit's young voices.
- Continue progress on academic collaborations to improve key metrics for civilian oversight.
- Explore new software and other methods or practices to assist with case management and pandemic-era backlogs.

BOPC Staff

Board Administration



Melanie White
*Interim Board Secretary /
Executive Policy Manager*

Teresa Blossom
Robert Brown
Candace Hayes
Jonya Underwood

Administrative Staff

Angela Cox
Stephanie Phillips

Office of the Chief Investigator



Lawrence Akbar
Interim Chief Investigator

Supervising Investigators

Ainsley Cromwel
Lisonya Sloan (*Acting*)
Rosalia Madrigal

Senior Investigators

Gianna Coulter
Hajnal Hiller
Jessica Hunter
Elgin Murphy
Adela Rivera
Tiffany Stewart

Investigators

Ellen Counts
Pamela King
Ralph Kinney
Samuel Quick
Pastella Williams



The Charter gives the Board the power to hire the Director for Police Personnel. In 2021, the Board selected Katrina Patillo (left).

NON-CRIMINAL MISCONDUCT Complaints Against DPD

Overview

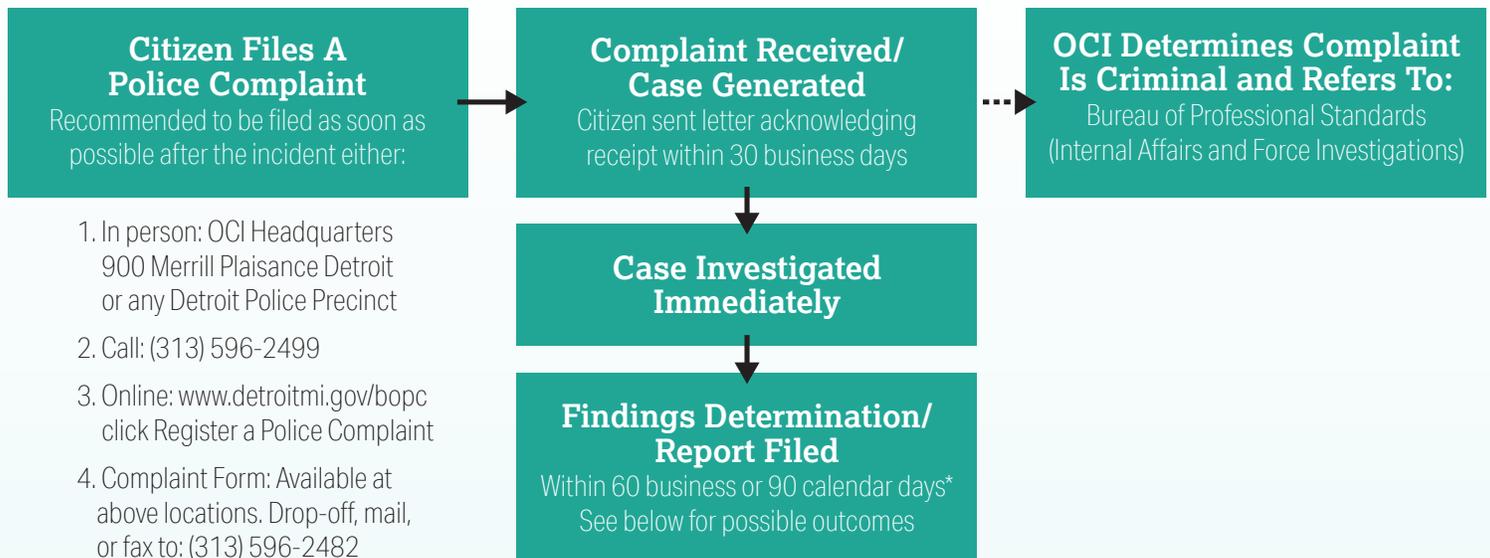
Through the City Charter, the Board of Police Commissioners has plenary authority over citizen complaints and has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. The Board routinely fulfills this charter-mandate through its Office of the Chief Investigator (OCI). The office investigates allegations about the Police Department and its personnel. The OCI is led by a civilian professional who is appointed by the BOPC. The office operates independently of the DPD chain of command. The office is comprised of the Chief Investigator, Supervising Investigators, Senior Investigators, line staff Investigators and support staff. All OCI employees are civilian. The cases investigated are non-criminal in nature. During investigations, citizens receive periodic reports of case status and findings letters upon case completion.

The BOPC's Citizen Complaint subcommittee reviews and approves all OCI cases. After the Committee's review, copies of the reports are forwarded to the Chief of Police or his/her designee for review and disciplinary or corrective action, if appropriate.

OCI Mission

The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

Charter Requirements for Citizen Complaints

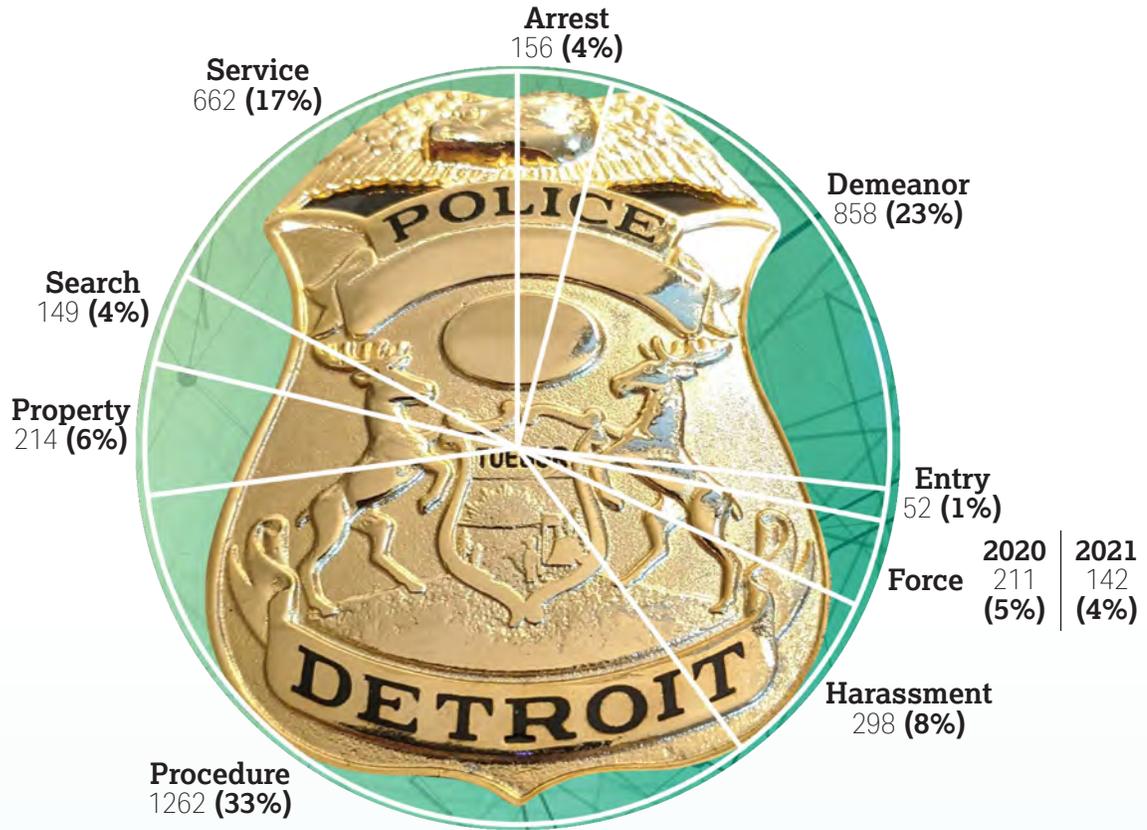


OCI Terms

- **Complaint:** an allegation from any source of any misconduct by DPD personnel.*
- **Allegation:** Specific reported issue(s) within a complaint.
- **Misconduct:** behavior or conduct by a DPD employee that violates DPD policy or the law.* [OCI handles only complaints related to non-criminal conduct]
- **CCR:** Citizen Complaint Report
- **Case:** A Complaint or CCR
- **Finding:** A determination of a case with one of the following outcomes:
 - 1) Sustained:** Where the preponderance of the evidence shows that the alleged conduct did occur and the actions of the employee(s) violated DPD policies, procedures, or training.
 - 2) Inconclusive:** Where there are insufficient facts to decide whether the alleged misconduct occurred.
 - 3) Exonerated:** Where the preponderance of the evidence shows that the alleged conduct did occur, but did not violate DPD policies, procedures or training.
 - 4) Unfounded:** Where the investigation revealed no facts to support that the incident complained of actually occurred.

*Definitions are from the U.S. Department of Justice consent decree judgement with the City of Detroit/DPD

2021 COMPLAINTS by Allegation



2018-2021 Summary of Complaints



Due to the COVID 19 pandemic and shutdowns, many organizations experienced a backlog in cases. OCl also developed a backlog and initiated a plan to address it.

COMPLAINT Resolution/Findings

2021 Complaint Findings by Type of Allegation

| CCR Allegation | Exonerated | Inconclusive* | Sustained | Unfounded | Total |
|----------------|------------|---------------|-----------|------------|------------|
| Arrest | 11 | | | 2 | 13 |
| Demeanor | 5 | 56 | 34 | 39 | 134 |
| Entry | 1 | | | 3 | 4 |
| Force | 1 | 4 | | 8 | 13 |
| Harassment | | 7 | 1 | 12 | 20 |
| Procedure | 47 | 29 | 35 | 46 | 157 |
| Property | 3 | 4 | 3 | 4 | 14 |
| Search | 11 | 2 | 4 | 2 | 19 |
| Service | 4 | 12 | 10 | 17 | 43 |
| Total | 83 | 114 | 87 | 133 | 417 |

2021 OCI CCR Allegations & Findings

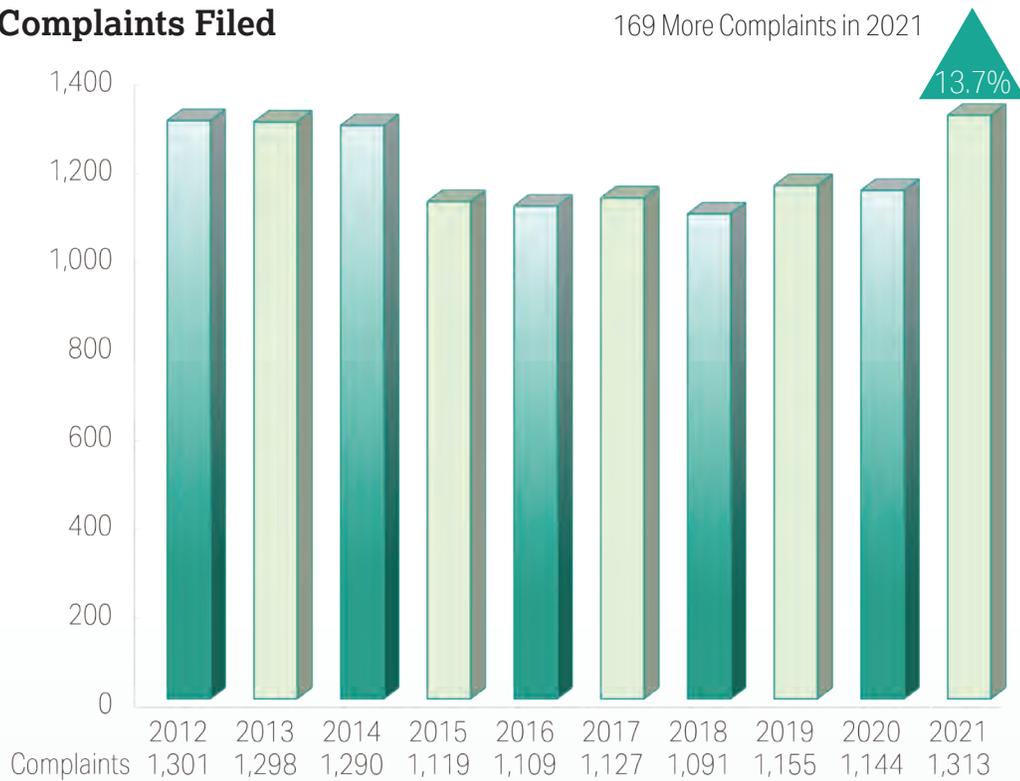
| Allegation | Adm/Closure | Exonerated | Inconclusive | Sustained | Unfounded | Total |
|---------------|-------------|------------|--------------|-----------|------------|------------|
| Arrest | 11 | 11 | | | 2 | 24 |
| Demeanor | 98 | 5 | 56 | 34 | 39 | 232 |
| Entry | 3 | 1 | | | 3 | 7 |
| Force | 11 | 1 | 4 | | 8 | 24 |
| Harassment | 34 | | 7 | 1 | 12 | 54 |
| Procedure | 172 | 47 | 29 | 35 | 46 | 329 |
| Property | 36 | 3 | 4 | 3 | 4 | 50 |
| Search | 16 | 11 | 2 | 4 | 2 | 35 |
| Service | 106 | 4 | 12 | 10 | 17 | 149 |
| Total* | 487 | 83 | 114 | 87 | 133 | 904 |

2019-2021 Alternate Dispositions

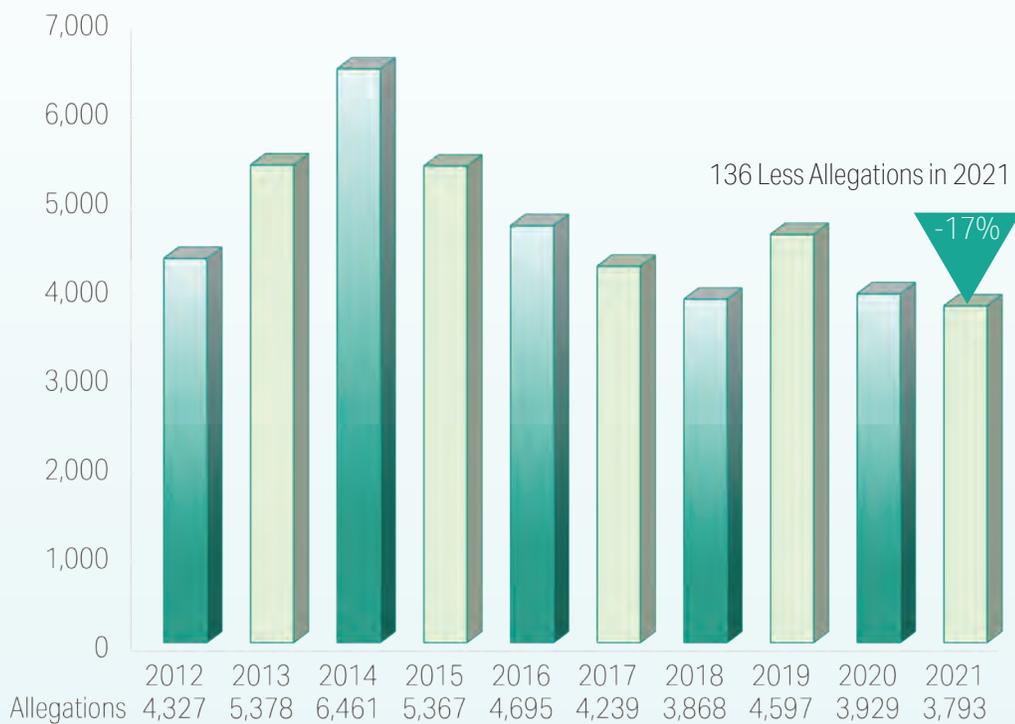
| Total CCRS Closed | Total Alt. Closures | Administrative Closures | Transfers | Innocence of Charge | Inadequate Service | % of Total CCRs |
|-------------------|---------------------|-------------------------|-----------|---------------------|--------------------|-----------------|
| 1178 | 459 | 238 | 59 | 23 | 64 | 39% |
| 1006 | 373 | 141 | 86 | 20 | 71 | 37% |
| 706 | 413 | 245 | 39 | 16 | 43 | 58% |

10-YEAR Trends

Complaints Filed



Allegations



OFFICER Complaints/Cases

| | # of Officers Involved | % of All Officers on Force |
|--------------------------------------|------------------------|----------------------------|
| Officers with No Cases | 1,586 | 63.62% |
| Officers with Cases | 907 | 36.38% |
| 1 Case | 529 | 21.22% |
| 2-4 Cases | 348 | 13.96% |
| 5-7 Cases | 24 | 0.96% |
| 8-11 Cases | 6 | 0.24% |
| Total # of Officers on Force* | 2,493 | |

Includes all officers named regardless of no charges or voids (duplicates)

Most Complaints - Sworn

| # of Officers | # of Complaints | Range of Yrs. Experience |
|---------------|-----------------|--------------------------|
| 16 | 3 | 2-24 |
| 7 | 4 | 2-37 |
| 2 | 5 | 3-23 |
| 2 | 7 | 3-5 |
| 1 | 8 | 23 |

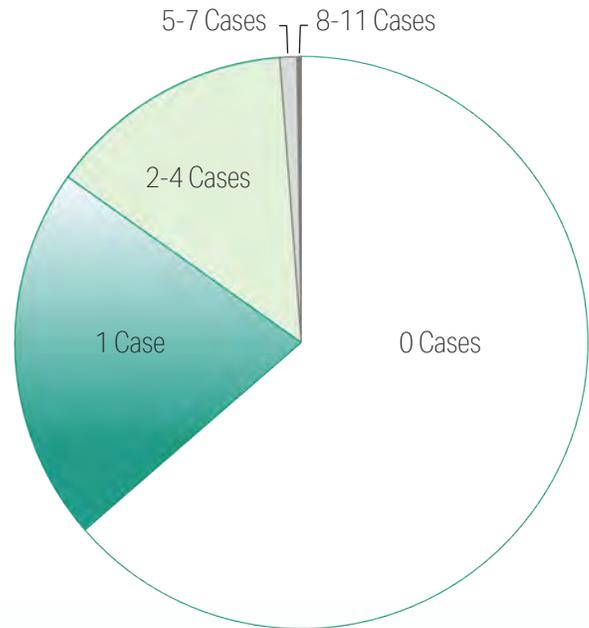
Most Sustained Complaints - Sworn

| # of Officers | # of Sustained Complaints | Range of Yrs. Experience |
|---------------|---------------------------|--------------------------|
| 3 | 2 | 3-37 |
| 5 | 1 | 2-23 |

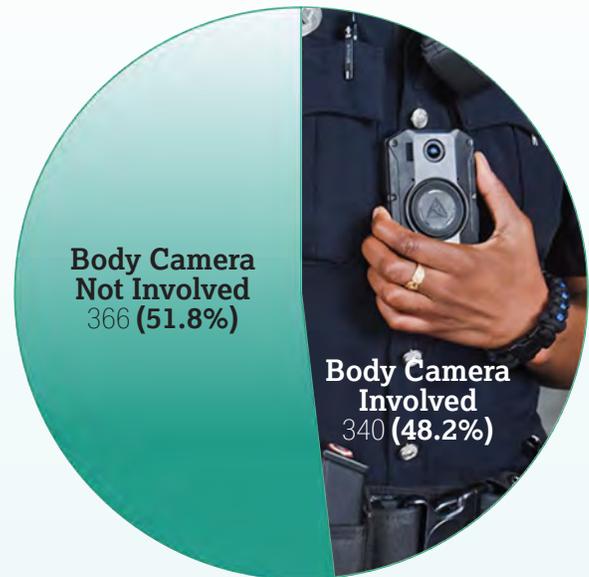
Most Complaints - Civilian

| Department | # of Complaints |
|--------------------------------|-----------------|
| Communications / 911 | 13 |
| Telephone Crime Reporting Unit | 1 |

Void & No Charge CCRs Not Included



Total Cases Resolved - 706



DPD Electronic Evidence

Body Worn Cameras 340
Scout Cars 30

2021 COMPLAINTS by Precinct

| Unit Involved | Total | Arrest | Demeanor | Entry | Force | Harassment | Procedure | Property | Search | Service |
|------------------------------|-------|--------|----------|-------|-------|------------|-----------|----------|--------|---------|
| 2nd Precinct | 127 | 5 | 37 | 2 | 2 | 4 | 47 | 4 | 1 | 25 |
| 2nd Precinct PDU | 21 | | 6 | | 1 | | 6 | 4 | | 4 |
| 3rd Precinct | 71 | 2 | 21 | 2 | 3 | 6 | 22 | 3 | | 12 |
| 3rd Precinct PDU | 7 | | 3 | | | | | 1 | | 3 |
| 4th Precinct | 57 | 2 | 10 | | 2 | 3 | 26 | 3 | | 11 |
| 5th Precinct | 71 | 5 | 22 | | 4 | 5 | 27 | 1 | 2 | 5 |
| 5th Precinct PDU | 3 | | | | | | 2 | 1 | | |
| 6th Precinct | 129 | 6 | 25 | 2 | 4 | 7 | 41 | 12 | 6 | 26 |
| 6th Precinct PDU | 10 | | 1 | | | | 1 | 6 | | 2 |
| 7th Precinct | 69 | 4 | 15 | | 2 | 5 | 28 | 6 | 2 | 7 |
| 7th Precinct PDU | 7 | | 4 | | | | 2 | | | 1 |
| 8th Precinct | 265 | 3 | 59 | 3 | 6 | 15 | 106 | 14 | 19 | 40 |
| 8th Precinct PDU | 24 | | 6 | 1 | | | 5 | 4 | 1 | 7 |
| 9th Precinct | 101 | 6 | 12 | | 13 | 8 | 33 | 9 | 3 | 17 |
| 9th Precinct PDU | 23 | | 5 | | 2 | 1 | 9 | | | 6 |
| 10th Precinct | 70 | 2 | 15 | | 8 | 2 | 24 | 7 | 1 | 11 |
| 10th Precinct PDU | 3 | | 1 | | | | | | | 2 |
| 11th Precinct | 92 | 8 | 22 | 1 | 2 | 3 | 27 | 13 | 3 | 13 |
| 11th Precinct PDU | 16 | 1 | 6 | | 1 | | 3 | 2 | | 3 |
| 12th Precinct | 97 | 5 | 20 | 1 | 5 | 7 | 33 | 2 | 7 | 17 |
| 12th Precinct PDU | 9 | 1 | | | | | 1 | 2 | | 5 |
| Abandoned Vehicle Task Force | 27 | | 5 | | | | 12 | 4 | 1 | 5 |
| Auto Theft | 14 | | 3 | | 1 | | 6 | | | 4 |
| Canine | 2 | | | | | | 1 | | 1 | |
| Cease Fire | 5 | | 1 | | | 1 | | | 2 | 1 |
| Chiefs Neighborhood Liaison | 1 | | | | | | | | | 1 |
| Child Abuse | 3 | | 3 | | | | | | | |
| Citywide Park Unit | 2 | | 1 | | | | 1 | | | |
| Communications Operations | 34 | | 15 | | | 1 | 10 | | | 8 |

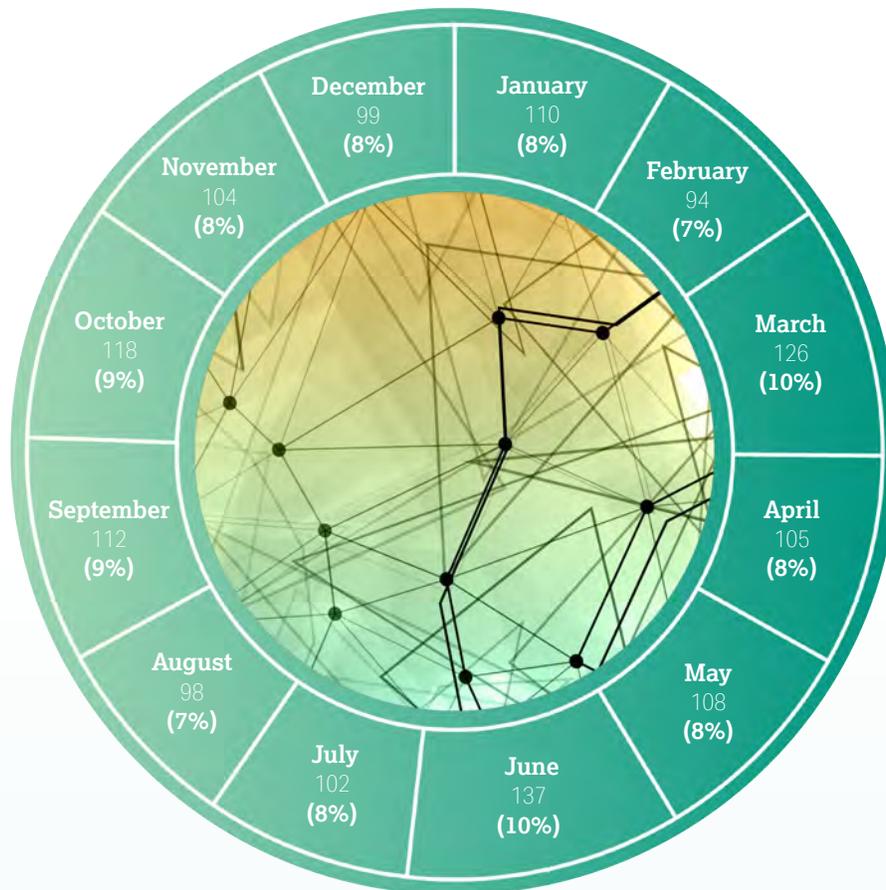
| Unit Involved | Total | Arrest | Demeanor | Entry | Force | Harassment | Procedure | Property | Search | Service |
|----------------------------------|-------------|-----------|------------|-----------|-----------|------------|------------|------------|-----------|------------|
| Crime Scene Services | 2 | | | | | | 1 | 1 | | |
| Cyber Crimes | 4 | | 2 | | | | | | | 2 |
| Detroit Detention Center | 4 | | 1 | | | 2 | | | | 1 |
| Detroit Police Department | 14 | 1 | 2 | | | 2 | 4 | | | 5 |
| Domestic Violence | 11 | 1 | 3 | | 1 | | 5 | | | 1 |
| Downtown Services | 36 | 2 | 11 | | 2 | 1 | 15 | 1 | 1 | 3 |
| Fatal Squad | 4 | | | | | | 2 | | | 2 |
| Fleet Management | 2 | | 1 | | | | | | | 1 |
| Gaming | 2 | | | | | | 1 | | | 1 |
| Gang Intelligence | 6 | | 2 | | | | 2 | | 2 | |
| General Assignment Unit | 3 | | 1 | | | 1 | 1 | | | |
| Homicide | 23 | | 3 | | | 1 | 6 | 3 | | 10 |
| Identification | 1 | | | | | | | | | 1 |
| Internal Affairs | 2 | | 1 | | | | 1 | | | |
| Neighborhood Policing | 3 | | | | | | 1 | | | 2 |
| Office of the Chief | 1 | | | | | | | | | 1 |
| Office of the Chief Investigator | 1 | | | | | | | | | 1 |
| Prisoner Processing | 6 | | 1 | | | | 2 | 1 | | 2 |
| Records And Identification | 5 | | 1 | | | | 3 | | | 1 |
| Secondary Employment | 4 | | 1 | | | | 3 | | | |
| Sex Crimes | 2 | | | | | | 1 | | | 1 |
| Special Victims | 5 | | 2 | | | | 1 | | | 2 |
| Tactical Services Section (TSS) | 44 | | 8 | | 8 | 4 | 16 | 2 | 2 | 4 |
| Task Force Administration | 6 | | 3 | | | 1 | | | | 2 |
| Telephone Crime Reporting | 9 | | 3 | | | | 4 | | | 2 |
| Traffic Enforcement | 21 | | 5 | | | 2 | 10 | 2 | | 2 |
| Vice | 1 | | | | 1 | | | | | |
| Unknown Command | 711 | 35 | 148 | 7 | 25 | 40 | 270 | 41 | 33 | 112 |
| Total | 2293 | 89 | 517 | 19 | 93 | 122 | 822 | 149 | 87 | 395 |

2021 FINDINGS by Precinct

| Unit | Total | Admin Closure | Exonerated | Inconclusive | Sustained | Unfounded | No Charge | Void |
|------------------------------|-------|---------------|------------|--------------|-----------|-----------|-----------|------|
| 2nd Precinct | 127 | 12 | 16 | 14 | 19 | 28 | 35 | 3 |
| 2nd Precinct PDU | 21 | 3 | 2 | 8 | | 1 | 7 | |
| 3rd Precinct | 71 | 12 | 3 | 7 | 8 | 15 | 17 | 9 |
| 3rd Precinct PDU | 7 | 2 | | 1 | | | 1 | 3 |
| 4th Precinct | 57 | 8 | 6 | 3 | 4 | 12 | 21 | 3 |
| 5th Precinct | 71 | 8 | 3 | 6 | 6 | 20 | 26 | 2 |
| 5th Precinct PDU | 3 | 2 | | | | | 1 | |
| 6th Precinct | 129 | 25 | 7 | 13 | 12 | 23 | 36 | 13 |
| 6th Precinct PDU | 10 | 4 | | 1 | | 1 | 4 | |
| 7th Precinct | 69 | 13 | 5 | 7 | 6 | 13 | 22 | 3 |
| 7th Precinct PDU | 7 | 2 | | 2 | | | 2 | 1 |
| 8th Precinct | 265 | 44 | 35 | 25 | 33 | 36 | 78 | 14 |
| 8th Precinct PDU | 24 | 8 | | 3 | 1 | 3 | 6 | 3 |
| 9th Precinct | 101 | 17 | 13 | 5 | 11 | 16 | 37 | 2 |
| 9th Precinct PDU | 23 | 4 | | 6 | 1 | 5 | 5 | 2 |
| 10th Precinct | 70 | 11 | 6 | 7 | 9 | 16 | 19 | 2 |
| 10th Precinct PDU | 3 | 1 | | | | | 2 | |
| 11th Precinct | 92 | 11 | 12 | 5 | 8 | 14 | 37 | 5 |
| 11th Precinct PDU | 16 | 3 | 1 | 3 | 1 | 1 | 5 | 2 |
| 12th Precinct | 97 | 28 | 6 | 6 | 5 | 15 | 26 | 11 |
| 12th Precinct PDU | 9 | 5 | | | | | 4 | |
| Abandoned Vehicle Task Force | 27 | 8 | 2 | 3 | 1 | 1 | 12 | |
| Auto Theft | 14 | 1 | 1 | 5 | 1 | 2 | 4 | |
| Canine | 2 | | 1 | | | 1 | | |
| Cease Fire | 5 | 4 | | | | | 1 | |
| Chiefs Neighborhood Liaison | 1 | 1 | | | | | | |
| Child Abuse | 3 | | | 2 | | | 1 | |
| Citywide Park Unit | 2 | | 1 | | | 1 | | |
| Communications Operations | 34 | 4 | | 1 | 5 | 11 | 12 | 1 |

| Unit | Total | Admin Closure | Exonerated | Inconclusive | Sustained | Unfounded | No Charge | Void |
|----------------------------------|-------------|---------------|------------|--------------|------------|------------|------------|------------|
| Crime Scene Services | 2 | | | | | | | 2 |
| Cyber Crimes | 4 | | | 1 | | 1 | 2 | |
| Detroit Detention Center | 4 | 1 | | 3 | | | | |
| Detroit Police Department | 14 | 4 | | 1 | 1 | 2 | 6 | |
| Domestic Violence | 11 | 1 | 1 | 4 | | 2 | 3 | |
| Downtown Services | 36 | 8 | 3 | 2 | 2 | 5 | 15 | 1 |
| Fatal Squad | 4 | | | | 1 | 1 | 2 | |
| Fleet Management | 2 | | | 1 | | | 1 | |
| Gaming | 2 | 1 | | | | | 1 | |
| Gang Intelligence | 6 | 1 | 1 | | | 2 | 2 | |
| General Assignment Unit | 3 | 1 | | | | 2 | | |
| Homicide | 23 | 8 | 3 | 3 | 1 | 3 | 5 | |
| Identification | 1 | 1 | | | | | | |
| Internal Affairs | 2 | 2 | | | | | | |
| Neighborhood Policing | 3 | 1 | | | | | 1 | 1 |
| Office of the Chief | 1 | | | | | | | 1 |
| Office of the Chief Investigator | 1 | | | | | | | 1 |
| Prisoner Processing | 6 | 5 | | | | | 1 | |
| Records And Identification | 5 | | 1 | 2 | | | 2 | |
| Secondary Employment | 4 | 1 | 1 | 1 | 1 | | | |
| Sex Crimes | 2 | | | | | 1 | 1 | |
| Special Victims | 5 | 2 | | 3 | | | | |
| Tactical Services Section (Tss) | 44 | 3 | 4 | 6 | 5 | 10 | 16 | |
| Task Force Administration | 6 | | | 1 | | 2 | 3 | |
| Telephone Crime Reporting | 9 | 4 | | 2 | | 1 | 2 | |
| Traffic Enforcement | 21 | 8 | 2 | 1 | 1 | 2 | 7 | |
| Vice | 1 | | | | | 1 | | |
| Unknown Command | 711 | 160 | 55 | 67 | 49 | 88 | 253 | 39 |
| Total | 2293 | 453 | 191 | 231 | 192 | 358 | 744 | 124 |

TRENDS IN WHEN CCRs Were Filed



| | 2017 | | 2018 | | 2019 | | 2020 | | 2021 | |
|------------|-------|--------|-------|--------|-------|--------|-------|--------|-------|--------|
| | Open | Closed |
| January | 85 | 88 | 74 | 106 | 90 | 136 | 84 | 91 | 110 | 61 |
| February | 79 | 92 | 80 | 96 | 79 | 102 | 93 | 109 | 94 | 71 |
| March | 90 | 80 | 73 | 82 | 97 | 87 | 82 | 66 | 126 | 90 |
| April | 106 | 82 | 79 | 72 | 111 | 74 | 55 | 60 | 105 | 75 |
| May | 81 | 77 | 97 | 79 | 118 | 105 | 71 | 88 | 108 | 57 |
| June | 125 | 87 | 98 | 71 | 104 | 83 | 152 | 77 | 137 | 66 |
| July | 106 | 114 | 116 | 81 | 105 | 126 | 110 | 122 | 102 | 68 |
| August | 100 | 90 | 110 | 105 | 104 | 91 | 99 | 70 | 98 | 56 |
| September | 86 | 91 | 91 | 87 | 108 | 100 | 99 | 107 | 112 | 42 |
| October | 104 | 90 | 101 | 115 | 90 | 117 | 99 | 75 | 118 | 56 |
| November | 105 | 94 | 90 | 94 | 70 | 85 | 89 | 57 | 104 | 40 |
| December | 60 | 90 | 82 | 82 | 79 | 72 | 111 | 84 | 99 | 24 |
| Year Total | 1,127 | 1,075 | 1,091 | 1,070 | 1,155 | 1,178 | 1,144 | 1,006 | 1,313 | 706 |

COMPLAINTS by Location

Top Methods of Filing Complaints: ▶ 60% Call-Ins ▶ 49% Directly to OCI ▶ 28% Walk-In

| CCR Report Unit Receiving | Email | In-Custody | Letter | Online | Outside Agency | Phone or TDD | Walk In | Total |
|--------------------------------------|-----------|------------|-----------|-----------|----------------|--------------|------------|-------------|
| 2nd Precinct | | | | | | | 1 | 1 |
| 2nd Precinct | | 1 | | | | 21 | 21 | 43 |
| 2nd Precinct PDU | | | | | | 2 | | 2 |
| 3rd Precinct | | 1 | | | | 14 | 39 | 54 |
| 4th Precinct | | 1 | | | | 7 | 20 | 28 |
| 5th Precinct | | 4 | | | | 11 | 21 | 36 |
| 6th Precinct | | 2 | | | | 19 | 31 | 52 |
| 7th Precinct | | | | | | 3 | 22 | 25 |
| 8th Precinct | | 2 | | | | 28 | 58 | 88 |
| 8th Precinct PDU | | | | | | | 2 | 2 |
| 9th Precinct | | | | | 1 | 13 | 43 | 57 |
| 10th Precinct | | 1 | | | | 7 | 31 | 39 |
| 11th Precinct | | 2 | | | | 25 | 24 | 51 |
| 11th Precinct PDU | | | | | | 1 | | 1 |
| 12th Precinct | | 5 | | | | 25 | 37 | 67 |
| 12th Precinct PDU | | | | | | 3 | | 3 |
| Chief Of Police | 1 | | | | | | | 1 |
| Chief Of Staff | | | | | | 1 | | 1 |
| Civil Rights Division | | | | | | 2 | | 2 |
| Communications Operations | | | | | | 18 | | 18 |
| Detroit Detention Center | 1 | 14 | | | | 2 | 3 | 20 |
| Downtown Services | | | | | | 1 | 5 | 6 |
| Fatal Squad | 1 | | | | | | | 1 |
| Force Investigations | | 1 | | | | 16 | 1 | 18 |
| Gaming | | | | | | 2 | | 2 |
| Gang Intel Surveillance Transit Team | | 1 | | | | | | 1 |
| Human Resources | | | | | 2 | | | 2 |
| Internal Affairs | | | | | | 41 | 2 | 43 |
| Office Of the Chief Investigator | 7 | | 15 | 96 | 2 | 513 | 8 | 641 |
| Secondary Employment | | | | | | 1 | | 1 |
| Sex Crimes | | | | | | 1 | | 1 |
| Special Victims | | | | | | 1 | | 1 |
| Tactical Response Unit | | | | | | | 1 | 1 |
| Tactical Services Section (TSS) | | | | | | 1 | | 1 |
| Telephone Crime Reporting | | | | | | 3 | | 3 |
| Total | 10 | 35 | 15 | 96 | 5 | 782 | 370 | 1313 |

TRENDS IN HOW CCRs Are Filed

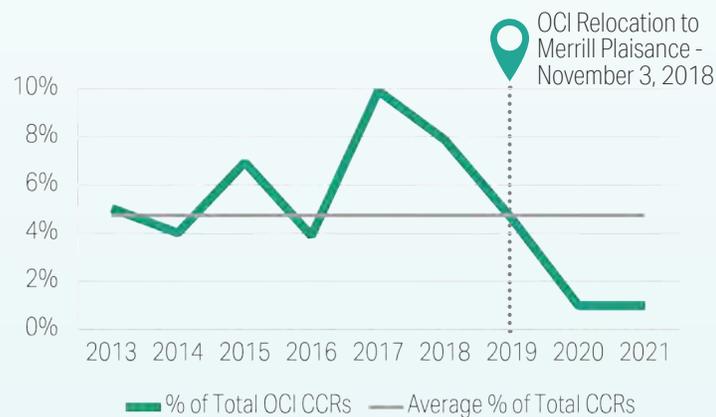
Walk-Ins Comparative Statistics

| Year | Location | Total # of Walk-Ins (Department Wide) | Total CCR's Filed | % of Walk-Ins to CCR's Filed | % of Walk-Ins to CCR's Filed | Total # of Walk-Ins (OCI Only) | % of All Walk-Ins |
|------|--------------------|---------------------------------------|-------------------|------------------------------|------------------------------|--------------------------------|-------------------|
| 2017 | DPSH | 409 | 1127 | 36% | 36% | 42 | 10% |
| 2018 | Total | 336 | 1091 | 31% | 31% | 45 | 13% |
| 2018 | DPSH | 293 | | | 27% | 42 | 14% |
| 2018 | Merrill Plaisance* | 43 | | | 4% | 3 | 7% |
| 2019 | Merrill Plaisance | 398 | 1155 | 34% | 34% | 23 | 6% |
| 2020 | Merrill Plaisance | 262 | 1144 | 23% | 23% | 5 | 2% |
| 2021 | Merrill Plaisance | 370 | 1313 | 28% | 32% | 8 | 2% |

*OCI moved from DPSH to Merrill Plaisance on Nov 3, 2018

OCI CCRs: Totals vs. Walk-Ins 9 Year Comparison

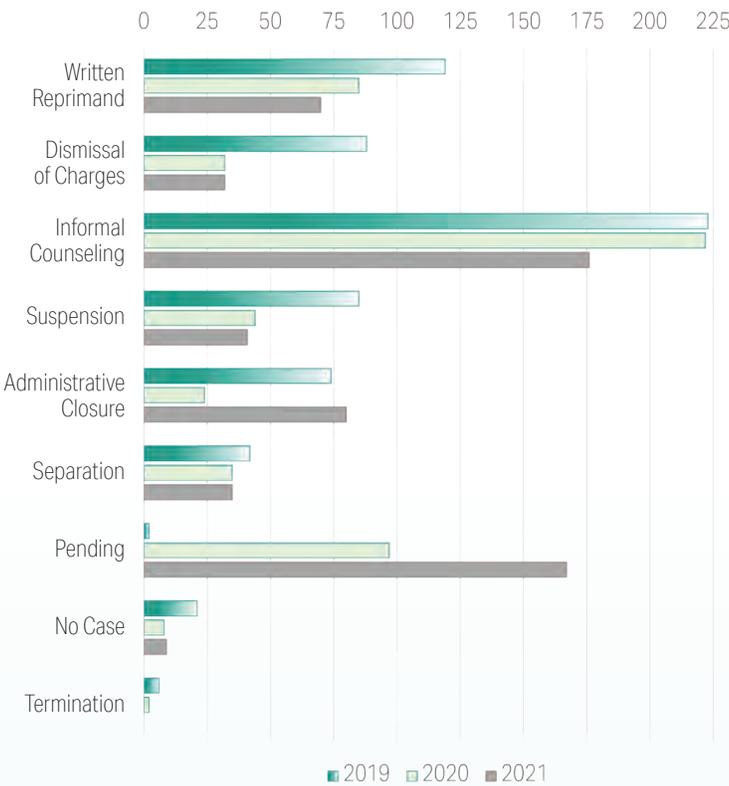
| Year | OCI Total CCRs | OCI Walk-Ins | % of Total OCI CCRs |
|------------|----------------|--------------|---------------------|
| 2013 | 576 | 29 | 5% |
| 2014 | 549 | 22 | 4% |
| 2015 | 403 | 28 | 7% |
| 2016 | 463 | 18 | 4% |
| 2017 | 504 | 50 | 10% |
| 2018 | 571 | 45 | 8% |
| 2019 | 499 | 23 | 5% |
| 2020 | 600 | 5 | 1% |
| 2021 | 641 | 8 | 1% |
| 9 Year Avg | 534 | 25 | 5% |



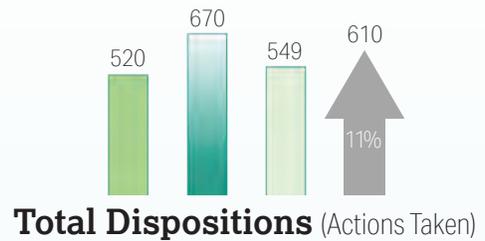
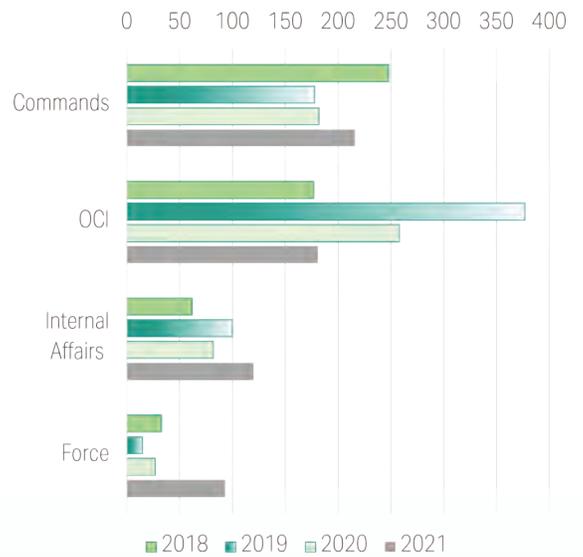
DISCIPLINARY Actions

After the BOPC signs off on the investigation and outcome from OCI cases, the HR division or DPD professional standards is responsible for corrective action. All types of disciplinary cases and actions are shown below*

Disciplinary Actions Taken

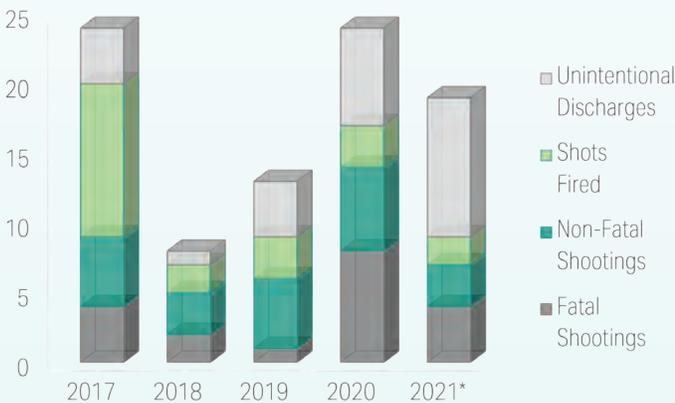


Disciplinary Actions By Category

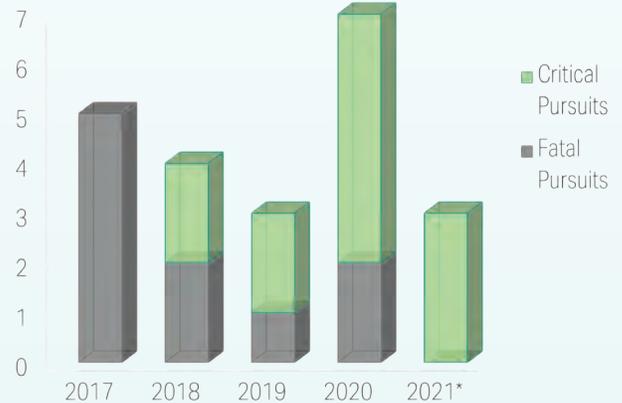


USE OF Force

Firearms Discharges



Fatal & Critical Pursuits



The FBI launched the National Use-of-Force Data Collection in 2019, but did not publish a report because participation did not reach criteria for release. The program is an addition to the national data collections in the FBI's Uniform Crime Reporting (UCR) Program. As with all UCR Program data collections, participation is voluntary.

*Through November 2021. Presented at a Board Meeting by DPD Professional Standards Bureau.

CRIME Statistics

Reported Crimes



Violent Offenses

| Offense Type | 2017 | 2018 | 2019 | 2020 | 2021 | % Chg v 2017 | % Chg v 2018 | % Chg v 2019 | % Chg v 2019 |
|-------------------------------|---------------|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|
| Homicide* | 267 | 261 | 273 | 323 | 309 | 16% | 18% | 13% | -4% |
| Rape* | 697 | 988 | 866 | 676 | 795 | 14% | -20% | -8% | 18% |
| Robbery | 2,639 | 2,309 | 2,337 | 1,848 | 1,529 | -42% | -34% | -35% | -17% |
| Aggravated Assault* | 10,193 | 9,920 | 9,467 | 11,518 | 12,125 | 19% | 22% | 28% | 5% |
| Total Violent Offenses | 13,796 | 13,478 | 12,943 | 14,365 | 14,758 | 7% | 9% | 14% | 3% |

Property Offenses

| Offense Type | 2017 | 2018 | 2019 | 2020 | 2021 | % Chg v 2017 | % Chg v 2018 | % Chg v 2019 | % Chg v 2019 |
|--|---------------|---------------|---------------|---------------|---------------|--------------|--------------|--------------|--------------|
| Burglary | 8,258 | 7,440 | 6,785 | 4,361 | 4,277 | -48% | -43% | -37% | -2% |
| Larceny | 14,045 | 15,003 | 14,616 | 11,239 | 11,910 | -15% | -21% | -19% | 6% |
| Stolen Vehicle | 8,155 | 6,454 | 6,904 | 5,578 | 6,939 | -15% | 8% | 1% | 24% |
| Total Property Offenses | 30,458 | 28,897 | 28,305 | 21,178 | 23,126 | -24% | -20% | -18% | 9% |
| Total Violent & Property Offenses | 44,254 | 42,375 | 41,248 | 35,543 | 37,884 | -14% | -11% | -8% | 7% |

Other Offenses

| Offense Type | 2017 | 2018 | 2019 | 2020 | 2021 | % Chg v 2017 | % Chg v 2018 | % Chg v 2019 | % Chg v 2019 |
|---------------------|------|------|------|-------|-------|--------------|--------------|--------------|--------------|
| Non-Fatal Shooting* | 840 | 753 | 767 | 1,170 | 1,065 | 27% | 41% | 39% | -9% |
| Carjacking** | 301 | 309 | 244 | 215 | 216 | -28% | -30% | -11% | 0% |

Non-Fatal Shooting totals are included in Aggravated Assault totals. Carjacking totals are included in Robbery Totals.

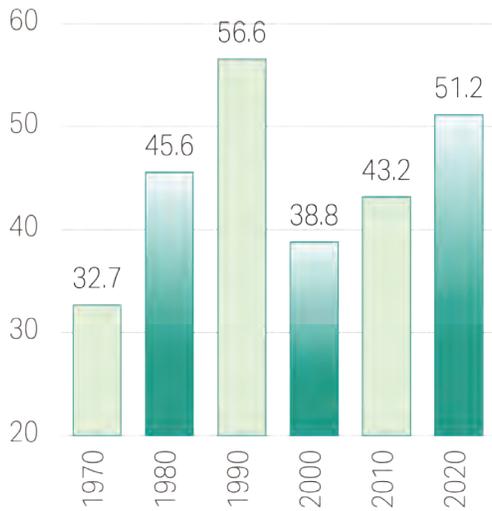
*Victim based data. All data is preliminary information and subject to change. ** Vehicle based counts. All data is preliminary information and subject to change.



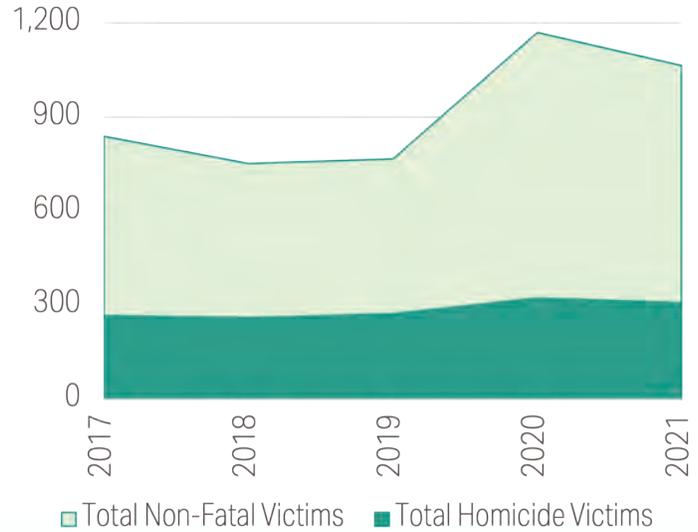
| Detroit Population | Year | Murder | Rape | Robbery | Aggravated Assault | Total Violent Crime | Rate Per 100,000 | Burglary | Larceny | Motor Vehicle Theft | Total Property Crime | Rate Per 100,000 |
|--------------------|--------|--------|-------|---------|--------------------|---------------------|------------------|----------|---------|---------------------|----------------------|------------------|
| 659,616 | 2020 | 324 | 698 | 1,841 | 11,841 | 14,704 | 2,229.20 | 4,585 | 11,755 | 5,709 | 22,049 | 3,342.70 |
| 673,708 | 2021 | 310 | 829 | 1,526 | 12,166 | 14,830 | 2,201.30 | 4,415 | 12,107 | 6,887 | 23,409 | 3,474.70 |
| 2.1% | Change | -4.3% | 18.8% | -17.1% | 2.7% | 0.9% | -1.3% | -3.7% | 3.0% | 20.6% | 6.2% | 3.9% |

Increase in both Violent and Property Crime (Violent rate decreased due to higher population)

Homicide Rate Per 100,000 Residents by Decade



Total Non-Fatal vs. Homicide Victims 2016-2021



| | 2017 | 2018 | 2019 | 2020 | 2021 | % Chg v 2017 | % Chg v 2018 | % Chg v 2019 | % Chg v 2019 |
|-------------------------|------|------|------|-------|-------|--------------|--------------|--------------|--------------|
| Total Non-Fatal Victims | 840 | 753 | 767 | 1,170 | 1,065 | 27% | 41% | 39% | -9% |
| Total Homicide Victims | 267 | 261 | 273 | 323 | 309 | 16% | 18% | 13% | -4% |

Yearly Homicide Totals 1965-2021



DPD Projected Budget

| Fiscal Year | Status | Expenditures | Revenues | Difference |
|-------------|----------|---------------|--------------|---------------|
| 2021 | Adopted | \$328,700,000 | \$66,700,000 | \$262,000,000 |
| 2022 | Adopted | \$338,000,000 | \$74,400,000 | \$263,600,000 |
| 2023 | Adopted | \$366,800,000 | \$80,000,000 | \$286,800,000 |
| 2024 | Forecast | \$368,900,000 | \$82,700,000 | \$286,200,000 |
| 2025 | Forecast | \$378,600,000 | \$83,900,000 | \$294,700,000 |
| 2026 | Forecast | \$388,100,000 | \$85,200,000 | \$302,900,000 |

| Budget Category | FY2023 Adopted | | FY2024 Forecast | | FY2025 Forecast | | FY2026 Forecast | |
|-----------------------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|--------------------|-------------------|
| | Exp | Rev | Exp | Rev | Exp | Rev | Exp | Rev |
| Effective Governance | 7,153,930 | 414,428 | 7,251,302 | 422,717 | 7,444,201 | 431,171 | 7,634,207 | 439,794 |
| Efficient & Innovative Operations | 71,083,618 | 61,284,167 | 70,363,733 | 63,637,333 | 72,028,482 | 64,594,167 | 73,427,769 | 65,613,417 |
| Not Yet Reclassified | 12,536,281 | 12,536,281 | 12,782,980 | 12,782,980 | 13,034,615 | 13,034,615 | 13,291,285 | 13,291,285 |
| Safer Neighborhoods | 276,008,374 | 5,787,580 | 278,529,362 | 5,817,751 | 286,139,542 | 5,848,527 | 293,711,884 | 5,879,917 |
| Total | 366,782,203 | 80,022,456 | 368,927,377 | 82,660,781 | 378,646,840 | 83,908,480 | 388,065,145 | 85,224,413 |

| Category | FY2023 Adopted | | FY2024 Forecast | | FY2025 Forecast | | FY2026 Forecast | |
|--------------------|-------------------|----------|--------------------|----------|--------------------|----------|--------------------|----------|
| | Sworn | Civilian | Sworn | Civilian | Sworn | Civilian | Sworn | Civilian |
| Budgeted Positions | 2,634 | 662 | 2,634 | 662 | 2,634 | 662 | 2,634 | 662 |

DPD Demographics

2018

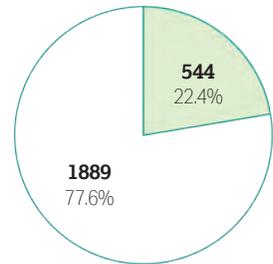
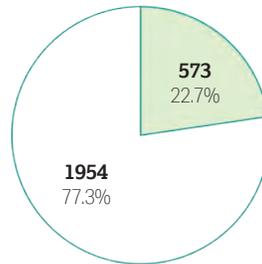
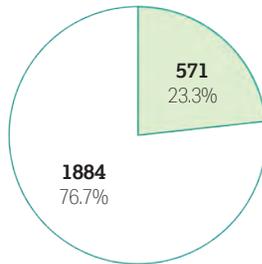
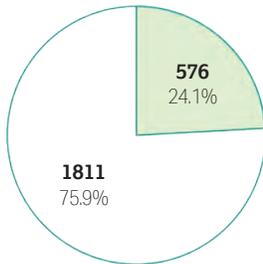
2019

2020

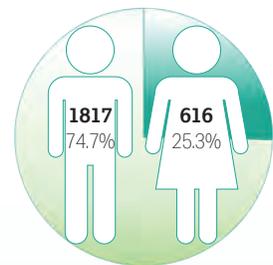
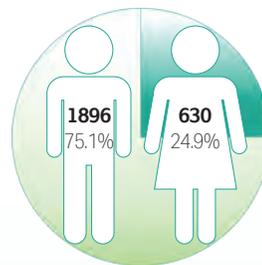
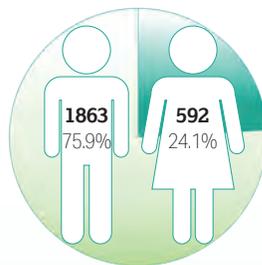
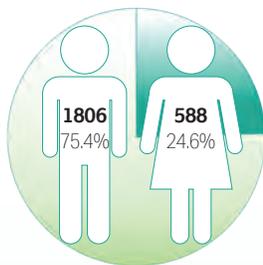
2021

Residency

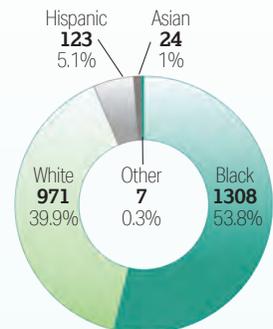
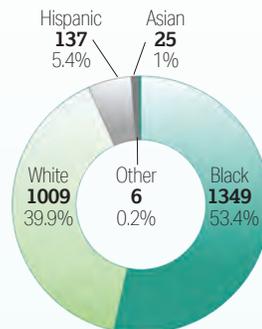
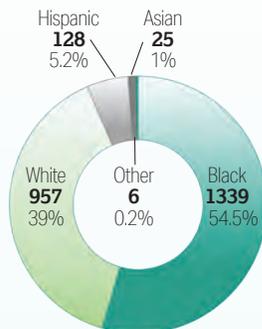
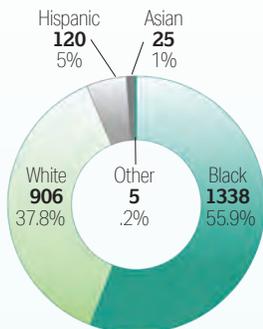
Detroit 
Non-Detroit 



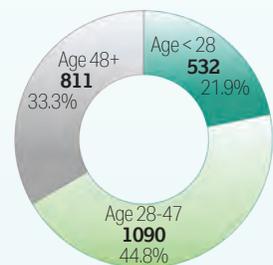
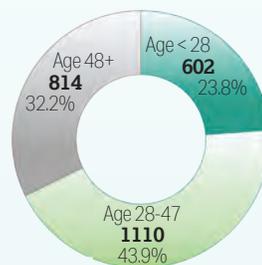
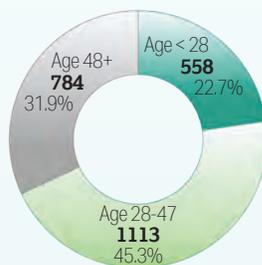
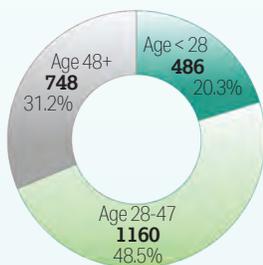
Gender



Ethnicity



Age Range

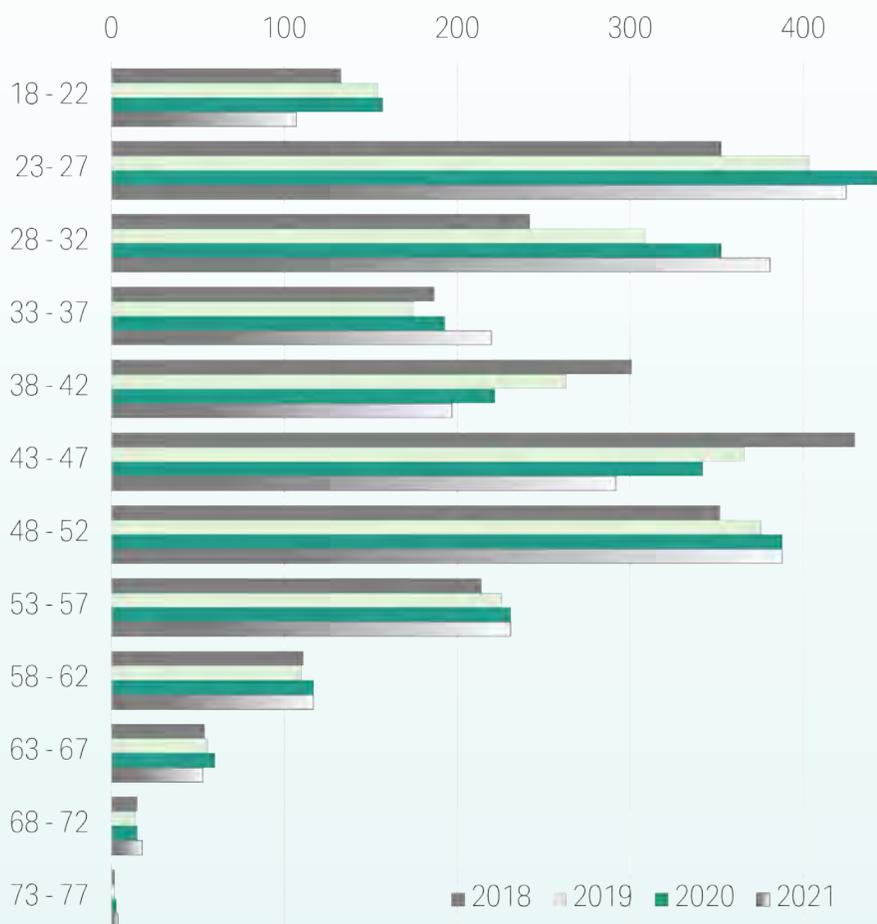


SWORN AGE by Ethnicity & Gender

2021 Officer Age, Ethnicity, and Gender Composition

| Age Range | Black Male | Black Female | White Male | White Female | Hispanic Male | Hispanic Female | Asian Male | Asian Female | Native Male | Native Female | Total Members | Percentage |
|-----------|------------|--------------|------------|--------------|---------------|-----------------|------------|--------------|-------------|---------------|---------------|------------|
| 18 - 22 | 38 | 13 | 39 | 6 | 7 | 1 | 3 | | | | 107 | 4.4% |
| 23 - 27 | 128 | 44 | 175 | 46 | 16 | 10 | 2 | | 3 | 1 | 425 | 17.5% |
| 28 - 32 | 125 | 58 | 135 | 27 | 23 | 6 | 5 | 2 | | | 381 | 15.7% |
| 33 - 37 | 82 | 31 | 77 | 20 | 7 | 1 | 1 | | | 1 | 220 | 9.0% |
| 38 - 42 | 68 | 38 | 57 | 17 | 10 | 2 | 3 | 2 | | | 197 | 8.1% |
| 43 - 47 | 99 | 51 | 106 | 25 | 6 | 4 | | | | 1 | 292 | 12.0% |
| 48 - 52 | 146 | 83 | 114 | 27 | 14 | 1 | 3 | | | | 388 | 15.9% |
| 53 - 57 | 112 | 42 | 60 | 5 | 9 | | 1 | 1 | 1 | | 231 | 9.5% |
| 58 - 62 | 67 | 25 | 16 | 6 | 3 | | | | | | 117 | 4.8% |
| 63 - 67 | 27 | 13 | 11 | | 2 | | | | | | 53 | 2.2% |
| 68 - 72 | 11 | 5 | | 1 | 1 | | | | | | 18 | 0.7% |
| 73 - 78 | 2 | | 1 | | | | 1 | | | | 4 | 0.2% |
| Totals | 905 | 403 | 791 | 180 | 98 | 25 | 19 | 5 | 4 | 3 | 2433 | 100.0% |

2018-2021 Officer Age Distribution



DROP Participants

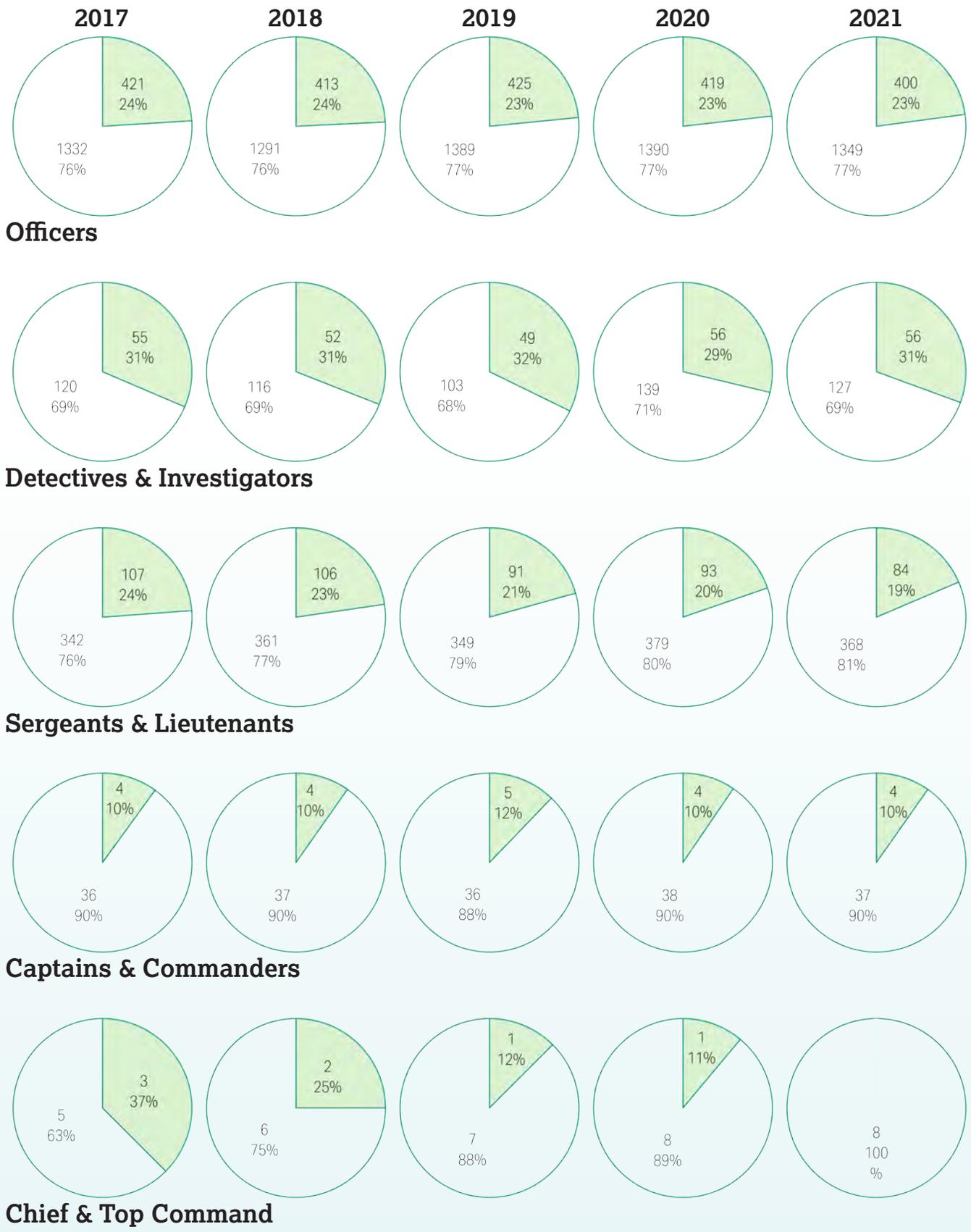
Deferred Retirement Option Program

| Officer Rank | Total # of Participants |
|-----------------|-------------------------|
| Assistant Chief | 2 |
| Deputy Chief | |
| Commander | 9 |
| Captain | 7 |
| Lieutenant | 28 |
| Sergeant | 95 |
| Investigator | 12 |
| Detective | 67 |
| Policer Officer | 359 |
| Total | 579 |

*Note These Numbers Reflect Active DROP Participants

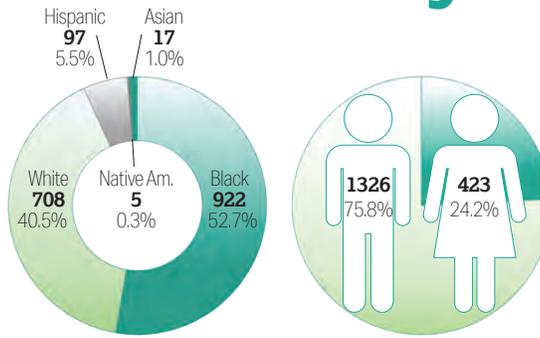
RESIDENCY by Rank

Detroit
 Non-Detroit

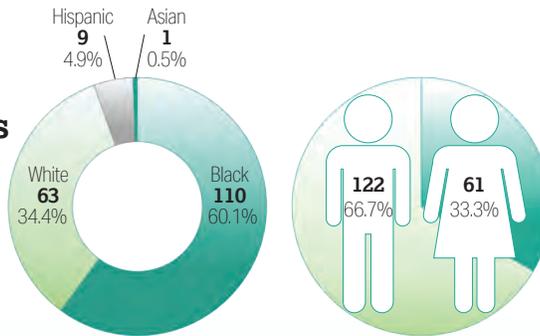


ETHNICITY & GENDER by Rank

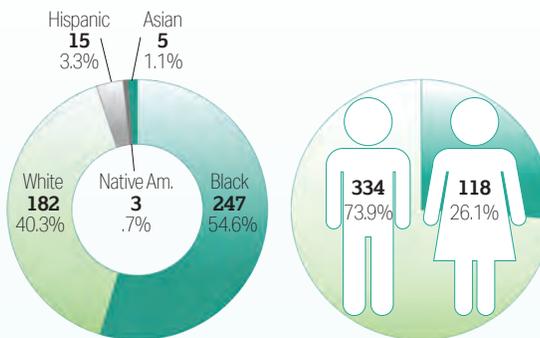
Officers



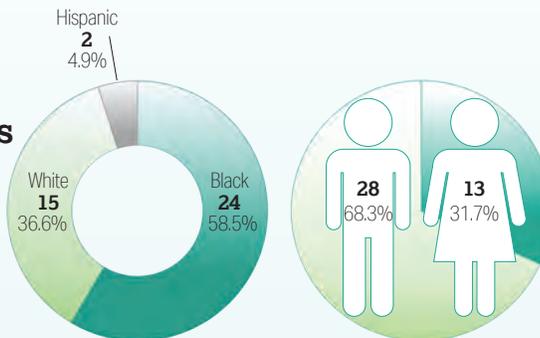
Detectives & Investigators



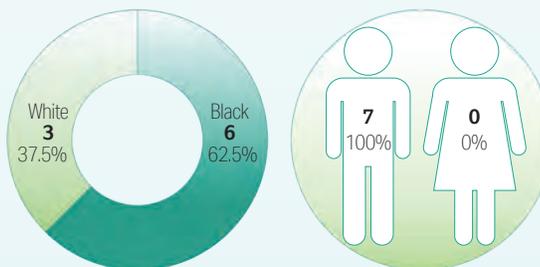
Sergeants Lieutenants



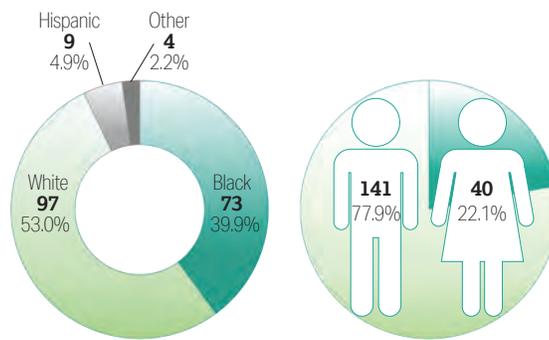
Captians & Commanders



Chief & Top Command



2021 Recruit APPOINTMENTS



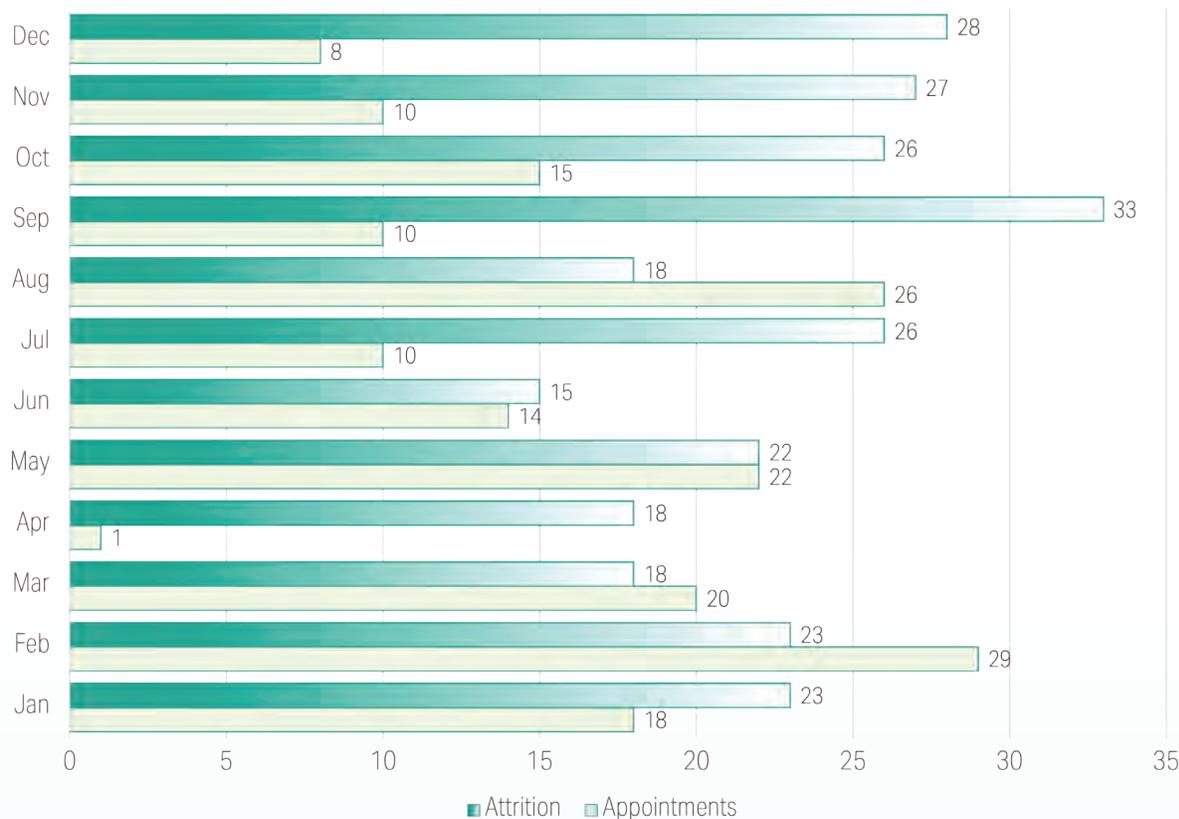
Monthly Appointments by Ethnicity and Gender

| | Black Male | Black Female | White Male | White Female | Hispanic Male | Hispanic Female | Other Male | Other Female | Totals |
|---------------|------------|--------------|------------|--------------|---------------|-----------------|------------|--------------|------------|
| January | 5 | 4 | 5 | 2 | 1 | 1 | | | 18 |
| February | 7 | 3 | 14 | 1 | 2 | | 1 | 1 | 29 |
| March* | 2 | 3 | 10 | 3 | 1 | | 1 | | 20 |
| April** | 1 | | | | | | | | 1 |
| May | 9 | 1 | 11 | 1 | | | | | 22 |
| June | 3 | 1 | 5 | 2 | 1 | 1 | | 1 | 14 |
| July | 4 | | 4 | 1 | | 1 | | | 10 |
| August | 9 | 2 | 12 | 3 | | | | | 26 |
| September | 2 | 2 | 5 | | 1 | | | | 10 |
| October | 5 | 2 | 5 | 3 | | | | | 15 |
| November | 6 | | 3 | 1 | | | | | 10 |
| December | 1 | 1 | 5 | 1 | | | | | 8 |
| Totals | 54 | 19 | 79 | 18 | 6 | 3 | 2 | 2 | 183 |

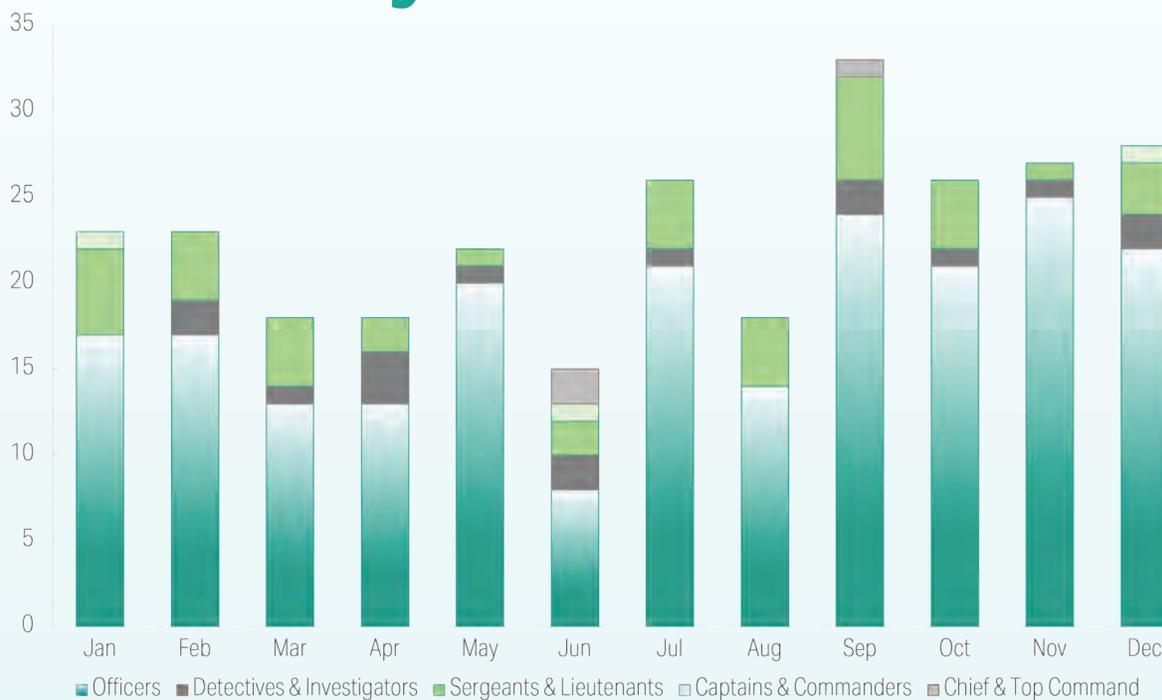
*includes 3 reinstatements **include 1 reinstatement

DPD Policy allows a police officer who resigned in good standing to return within two years under certain conditions.

ATTRITION vs. Appointments



ATTRITION by Rank



Reasons for SEPARATION

| Separation Reason | Jan | Feb | Mar | Apr | May | Jun | Jul | Aug | Sep | Oct | Nov | Dec | Totals |
|--------------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|------------|
| Service Retirement | 11 | 9 | 6 | 6 | 5 | 6 | 9 | 8 | 11 | 6 | 5 | 9 | 91 |
| Duty Disability Retirement | 1 | | 1 | | 1 | 1 | | | 1 | | | | 5 |
| Non-Duty Disability Retirement | | | | | | | | | | | | | 0 |
| Vested Pension | 1 | | 1 | 1 | | 2 | | | | | | | 5 |
| Resigned Voluntarily | 12 | 14 | 7 | 11 | 18 | 5 | 16 | 8 | 15 | 17 | 18 | 19 | 160 |
| Resigned/Retired Under Charges | | | | | | | | 1 | 2 | 1 | 3 | | 7 |
| Dismissed | | 1 | 1 | | | | | 1 | | 1 | 1 | | 5 |
| Died Active | | 1 | | | | | 1 | 1 | 1 | | | 1 | 5 |
| Kill in Line of Duty | | | | | | | | | | | | | 0 |
| Totals | 25 | 25 | 16 | 18 | 24 | 14 | 26 | 19 | 30 | 25 | 27 | 29 | 278 |

VACANCY Rate

| DPD Employees | Filled* | Vacant** | Total | Percentage |
|-----------------|-------------|------------|-------------|-------------|
| Police Officers | 2480 | 206 | 2686 | 7.7% |
| Civilians | 622 | 129 | 751 | 17.2% |
| Totals | 3102 | 335 | 3437 | 9.7% |

*Includes 70 Police Assistants** 23 Police Assistant Vacancies

DPD SERVICE Member Status

| Year | Injured/Restricted* | Disabled** | Deaths |
|------|---------------------|------------|--------|
| 2016 | 525 | 240 | 2 |
| 2017 | 550 | 173 | 0 |
| 2018 | 244 | 168 | 3 |
| 2019 | 132 | 66 | 1 |
| 2020 | 141 | 51 | 1 |
| 2021 | 158 | 50 | 0 |

*Members who experience an on/off duty injury/illness/medical condition restricting them from performing their **FULL REGULAR DUTIES** as a Police Officer.

Members who experience an on duty injury/incident prohibiting them from performing **ALL DUTIES as a Police Officer.

BOPC Districts & Precincts



Accountability Through
Civilian Oversight

DISTRICT BOUNDARIES

2nd PRECINCT

13530 Lesure St.
Detroit, MI 48227
(313) 596-5200

3rd PRECINCT

2875 W. Grand Blvd.
Detroit, MI 48202
(313) 596-5300

4th PRECINCT

4700 W. Fort St.
Detroit, MI 48209
(313) 596-5400

5th PRECINCT

3500 Conner Ave.
Detroit, MI 48215
(313) 596-5500

6th PRECINCT

11450 Warwick St.
Detroit, MI 48228
(313) 596-5600

7th PRECINCT

3501 Chene St.
Detroit, MI 48207
(313) 596-5700

8th PRECINCT

21555 W. McNichols
Detroit, MI 48219
(313) 596-5800

9th PRECINCT

11187 Gratiot Ave.
Detroit, MI 48213
(313) 596-5900

10th PRECINCT

12000 Livernois Ave.
Detroit, MI 48204
(313) 596-1000

11th PRECINCT

5100 E. Nevada Ave.
Detroit, MI 48234
(313) 596-1100

12th PRECINCT

1441 W. Seven Mile
Detroit, MI 48203
(313) 596-1200

Downtown Services

20 Atwater St.
Detroit, MI 48226
(313) 237-2850

ABOUT Police Commissioners

District 1 - Bryan Ferguson

A native Detroiter, Bryan Ferguson graduated from Central High School and served in the U.S. Army. He received an honorable discharge at the rank of Sergeant. He later joined the United States Postal Service and worked as an automotive technician for 25 years before retiring. He won election in 2021.

District 2 - Linda Bernard

Bernard is the only African-American attorney to argue and win three precedent-setting cases in the Michigan Supreme Court – one saving the City millions of dollars and the other two providing new financial benefits and privileges to all Michigan workers. She is the only attorney on the BOPC. Bernard won a special 2020 election to fill a vacancy and the 2021 election.

District 3 - Cedric Banks

Cedric Banks is the founder of The Heart of Jesus International Deliverance Church, where he has served as its Senior Pastor since 2006. He also is the author of several books and a freelance writer. A native Detroiter, he graduated from Cody High School and earned his degree in Chaplaincy and certification in grief counseling through the International Police and Fire Chaplains Association Bible College.

District 4 - Willie E. Bell

An Army veteran and retired Detroit police officer, Bell served on the Detroit NAACP board of directors, as president for the Guardians Police Association, and as chair of the Black Police Association. In 2018, he was elected to the NACOLE board. A resident of East English Village for over 40 years, Bell won election in 2013, 2017, and 2021. The BOPC elected him as chair three times.

District 5 - Willie E. Burton

Burton served a two year appointment on the Detroit Public Schools Police and Public Safety Oversight Committee, and later as Director of Community Relations for Wayne County Commissioner Martha G. Scott. He was the Detroit and Wayne County Field Director for the 2016 Bernie Sanders for President Campaign. Burton won election in 2013, 2017, and 2021.

District 6 - Lisa Carter

After a 27-year career as a Wayne County deputy sheriff, Carter joined the AmeriCorps Urban Safety Program at Wayne State University's Center for Urban Studies. Her responsibilities include managing AmeriCorps members assigned to targeted areas in the City of Detroit. She won election to the board in 2013, 2017, and 2021.

2021 Board of Police Commissioners

Darryl D. Brown [D1], Linda Bernard [D2], Shirley A. Burch [D3], Willie E. Bell [D4], Willie E. Burton [D5], Lisa Carter [D6], William M. Davis [D7],

At Large: Jesus Hernandez, Jim Holley, Annie Holt, and Martin Jones

2021 Officers Jan-Jun: Willie E. Bell [Chair], Annie Holt [Vice-Chair]

Jun-Dec: Jim Holley [Chair], Martin Jones [Vice-Chair]

District 7 - Ricardo Moore

Ricardo R. Moore is a native Detroiter, U.S. Army veteran, and retired Detroit Police Lieutenant. First elected in 2013, Moore won again in 2021 and returned to the Board after completing a four-year appointment on the State of Michigan Parole Board. He is a former BOPC vice chair.

At Large - Jesus Hernandez

Hernandez currently serves as board treasurer for the Michigan Hispanic Collaborative and as vice-chair for Detroit MOTTEP (Minority Organ Tissue Transplant Education Program) Foundation, a Gift of Life affiliate. Hernandez currently leads the Global Diversity, Equity, and Inclusion strategy for Employee Resource Groups at Ford Motor Company. He was appointed in May 2020.

At Large - Jim Holley

Since 1972, Rev. Dr. Jim Holley has served as Senior Pastor of Historic Little Rock Baptist Church. Holley has served as Dean of Ashland Theological Seminary, President of the Council of Baptist Pastors, and President and CEO of Country Preacher Foods Inc. Holley served on the appointed five-member Board from 2004-09. He was appointed again in April 2018.

At Large - Annie Holt

Holt serves as a board member of Grandmont #1 Association and as chair of its Senior 50+ Committee. She has worked with Michigan CASA, the court-appointed special advocate for children. A Michigan AARP-appointed volunteer advocate, she is member of Hartford Memorial Church and Delta Sigma Theta. She was appointed in February 2019.

At Large - QuanTez Presley

Rev. QuanTez Pressley is the Lead Pastor of Third New Hope Baptist Church. He is a graduate of Renaissance High School, Morehouse College, and Columbia University's Union Theological Seminary. His career has included positions at the City of Detroit and the State of Michigan.

ABOUT The Police Chief

Chief James E. White first joined the police department in 1996 and served in various leadership roles before becoming Assistant Chief in 2013. Prior to becoming Detroit's 43rd Police Chief, White served as the Director of the Michigan Department of Civil Rights. He holds degrees in Sociology and Counseling and is a licensed mental health counselor. He succeeded **Chief James Craig**, who retired in June 2021.





**Board of
Police Commissioners**
ANNUAL REPORT
2021

Board of Police Commissioners

Detroit Public Safety Headquarters
1301 Third Street Suite 767 Detroit, MI 48226
Phone (313) 596-1830
Fax (313) 596-1831

BOPC Office of the Chief Investigator

900 Merrill Plaisance Street Detroit, MI 48203
24 Hour Complaint Hotline: (313) 596-2499
Fax (313) 596-2482

bopc@detroitmi.gov
www.detroitmi.gov/BOPC

Accountability Through
Civilian Oversight
Since 1974