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City of Detroit

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TO: Melanie White
Interim Secretary to the Board of Police Commissioners

FROM: David Whitaker, Director 
Legislative Policy Division

DATE: March 14, 2022

RE: 2022-2023 Budget Analysis

Attached is our budget analysis regarding the Board of Police Commissioner's (BOPC) budget for the 2022-2023 Fiscal Year.

Please be prepared to respond to the issues/questions raised in our analysis during your scheduled hearing on **Monday, March 21, 2022, at 3:00 p.m.** We would then appreciate a written response to the issues/questions at your earliest convenience before or after to your budget hearing. Please forward a copy of your responses to the Council members, the City Clerk's Office, and the Legislative Policy Division.

Please contact us if you have any questions regarding our budget analysis.

Thank you for your cooperation in this matter.

Attachments:

Issues and Questions
Agency Plan: Mission, Goals and Activity Summary
Appropriation and Cost Center Expenditures
Positions
BOPC 2020 Annual Report
cc: Councilmembers
Auditor General's Office
Jay Rising, CFO
Tanya Stoudemire, Chief Deputy CFO-Policy & Administration
Steven Watson, Deputy CFO/Budget Director
James George, Agency CFO for Governmental Operation Departments
Gail Fulton, Mayor's Office

Board of Police Commissioners (BOPC)/Non-Departmental (35)

**FY 2022-2023 Budget Analysis by the Legislative Policy Division
Board of Police Commissioners**

Per Section 7-802 of the City Charter effective January 1, 2012, the Board of Police Commissioners has supervisory control and oversight of the Police Department. The Board of Police Commissioners is composed of eleven (11) members (formerly 5 members under the 1997 Charter), seven of whom shall be elected from each non at-large district. Four (4) members of the Board shall be appointed by the Mayor, subject to the approval of the City Council. However, if the City Council does not disapprove an appointment within thirty (30) days, an appointment is confirmed. All members of the Board must be residents of the City.

According to Section 7-803 of the Charter, the duties of the Board of Police Commissioners include:

1. In consultation with the Chief of Police, and with the approval of the Mayor establish policies, rules and regulations;
2. Review and approve the departmental budget before its submission to the Mayor (emphasis added);
3. Receive and resolve, as provided in this chapter, any complaint concerning the operation of the Police Department and forward all allegations of criminality to the appropriate internal or external law enforcement agency for further investigation;
4. Act as final authority in imposing or reviewing discipline of employees of the department; and
5. Make an annual report to the Mayor, the City Council, and the public of the department's activities during the previous year, including the handling of crime and complaints, and of future plans.

Moreover, the Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence. To enforce a subpoena or order for production of evidence or to impose any penalty prescribed for failure to obey a subpoena or order, the Board shall apply to the appropriate court.

In addition, the City Code Section 55-15-8(a), "the board of police commissioners shall establish standards, including insurance and bonding requirements, that must be met in order for a tower to qualify for police authorized tows...and the police department shall maintain a current list of such qualified towers."

**Board of Police Commissioners 2022-23 Budget
Issues and Questions**

1. Please briefly explain the BOPC's new expense initiatives, new capital funding requests, operational reform and savings proposals, and new revenue initiatives/proposals to be implemented in FY 2023. Please provide which appropriation/cost center the new initiative/request/proposal is impacting in FY 2023.
2. Please indicate your number of vacancies as of February 28, 2022. Please briefly describe the difficulty of filling the vacancies. Also, please briefly explain the department's strategy to fill vacant positions.
3. The Mayor's fiscal year 2022-23 budget provides \$3,872,579 for the Board of Police Commissioners. This represents an increase of \$250,205 from the current fiscal year's adopted budget of \$3,622,374. Largest change is an increase of \$199,546 in salaries in the FY 2023 budget from the FY 2022 budget. Please explain the increase in salaries, especially in light of the fact that the proposed FY 2023 budget includes 35 positions, the same as the current year's budget.
4. Please provide the Board of Police Commissioners' (BOPC) latest report on citizen complaints. Have the number of complaints increased or decreased over the last year? How many complaints were open

as of February 1, 2022? How many complaints were open as of February 1, 2021?

5. What were the number of closed complaint cases in calendar year 2021 that findings were sustained? What percentage were the sustained complaints to the total number of complaints made in 2021?
6. Is the BOPC FY 2022-2023 budget sufficient to carry out Commissions responsibilities?

NON-DEPARTMENTAL (35)

Department Overview

The Non-Departmental budget provides funds for activities which are not the responsibility of any one single agency. Non-Departmental is also the depository agency for General Fund contributions for enterprise activities and for a wide variety of General Fund revenues, including four of the five major revenues (casino revenues/wagering taxes; income taxes; property taxes; state revenue sharing) and revenues from reimbursements from enterprise/non-General Fund agencies of personal services costs, transfers from other City funds, and use of prior year surplus.

The Non-Departmental budget includes the following independent boards, commissions, and/or agencies with citywide operations:

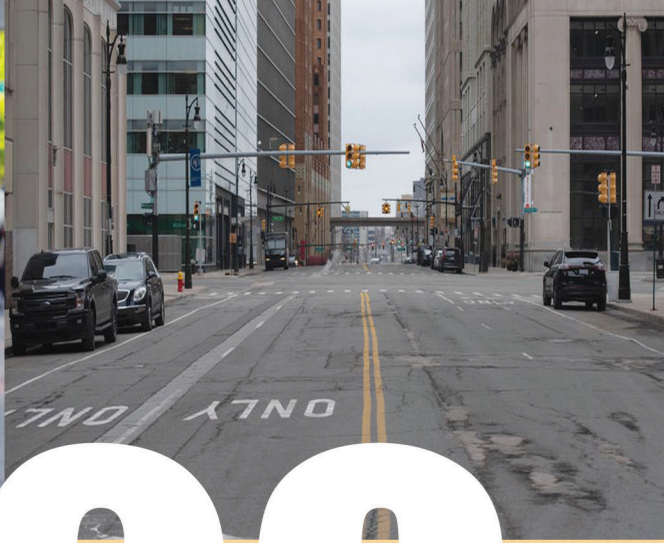
- **Board of Ethics** investigates and resolves complaints alleging violations of the Ethics Ordinance by public servants, and issues advisory opinions regarding Charter, City ordinances or other laws and regulations establishing standards of conduct and disclosure requirements for public servants. Opinions are rendered upon request by a public servant and published annually in a report to the Mayor and City Council. These actions are “to promote an ethical environment within City government, and to ensure the ethical behavior of public servants.”
- **Board of Police Commissioners (BOPC)** is a civilian agency that exercises supervisory control and oversight of the Detroit Police Department (DPD) as set forth in the Charter. The Board has 11 members, 7 elected by District and 4 appointed by the Mayor with City Council consent. The Board meets every week including (12) community/evening meetings in the Districts. Internal organization includes fiscal, policy, administrative, legal advisor, community outreach, and the Office of the Chief Investigator, which processes and investigates 1,500 - 1,700 complaints annually. Responsibilities include: in consultation with the Chief of Police and the Mayor, establishes policies, rules and regulations for the DPD; subpoena power for investigative purposes; review and approval of the DPD budget; investigation of non-criminal citizens’ complaints against members of the Detroit Police Department; final authority in imposing or reviewing discipline of employees of the department; and disqualification appeals from police recruits hoping to enter the Detroit Police Academy. City Code Section 55-15-8(a) provides for regulation of towing to promote equitable distribution of police authorized towing.
- **Detroit Building Authority (DBA)** administers capital projects, as determined by City Departments. Critical functions: encumbering funds through Contracts of Lease; managing the bid, RFP/RFQ process; issuing contract awards; advising contractors of City requirements; execution of contract documents; monitor design development and construction for each project; oversight of payments. The DBA maintains a database of all City-owned commercial property, manages the properties within the database, manages sale of property and City leases.
- **Media Services**, formerly the Detroit Cable Communications Commission (established by ordinance in 1981), is the City’s local video franchising authority with direct responsibility for review and issuance of franchise agreements and permit agreements to telecommunications providers for use of the City’s right-of-way for telecommunications facilities. As the City’s video production and television broadcast services provider, Media Services is responsible for daily programming, operation and management of Government Access Channel 10, Education

**CITY OF DETROIT
BUDGET DEVELOPMENT
FINANCIAL DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER - EXPENDITURES
DEPARTMENT 35 - NON-DEPARTMENTAL**

Department # - Department Name Fund # - Fund Name Appropriation # - Appropriation Name Cost Center # - Cost Center Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
35 - Non-Departmental	347,655,178	289,733,901	306,704,503	299,962,902	297,551,342
1000 - General Fund	345,615,178	277,019,921	304,582,087	297,798,038	295,343,180
14001 - Non Dept Budget Reserve	50,000,000	30,719,808	15,000,000	5,000,000	-
352101 - Budget Reserve	50,000,000	30,719,808	15,000,000	5,000,000	-
25350 - Board of Police Commissioners	3,622,374	3,872,579	3,888,617	3,965,354	4,013,368
350002 - Board of Police Commissioners	3,622,374	3,872,579	3,888,617	3,965,354	4,013,368
26350 - Cultural Institutions Support	3,195,000	4,395,000	3,195,000	3,195,000	3,195,000
350093 - Detroit Historical Museum	500,000	1,000,000	500,000	500,000	500,000
350095 - Zoo Operations	570,000	570,000	570,000	570,000	570,000
350097 - Eastern Market Corporation	225,000	225,000	225,000	225,000	225,000
350290 - Charles H. Wright Museum of African American Histor	1,900,000	2,600,000	1,900,000	1,900,000	1,900,000
26351 - Blight Remediation Projects.	11,000,000	11,000,000	11,000,000	11,000,000	11,000,000
350014 - Land Bank Operations	11,000,000	11,000,000	11,000,000	11,000,000	11,000,000
27351 - Transportation Services Support	42,119,288	75,481,118	76,888,340	79,462,365	81,092,654
350040 - DTC Contribution for Operations	-	6,500,000	6,500,000	6,500,000	6,500,000
350080 - DDOT Contribution for Operations	40,000,000	65,800,000	67,148,598	69,662,828	71,232,126
350090 - Airport Contribution for Operations	1,869,288	2,931,118	2,989,742	3,049,537	3,110,528
350140 - Detroit Port Authority	250,000	250,000	250,000	250,000	250,000
27352 - Community Programs Support	460,018	463,716	474,091	484,699	492,431
350230 - CEC Goal Line	250,000	250,000	256,000	262,144	267,387
350240 - EITC Support	210,018	213,716	218,091	222,555	225,044
28350 - Special Public Programs	122,925	-	-	-	-
350010 - Public Commemorations	2,925	-	-	-	-

**CITY OF DETROIT
BUDGET DEVELOPMENT
POSITION DETAIL BY DEPARTMENT, FUND, APPROPRIATION, & COST CENTER
DEPARTMENT 35 - NON-DEPARTMENTAL**

Department # - Department Name					
Fund # - Fund Name					
Appropriation # - Appropriation Name	FY2022 Adopted	FY2023 Mayor Recommend	FY2024 Forecast	FY2025 Forecast	FY2026 Forecast
Cost Center # - Cost Center Name					
Job Code - Job Title					
013376 - Executive Administrative Assistant II	1	1	1	1	1
111003 - Project Manager & Analytics Specialist III	1	1	1	1	1
931324 - Special Area Maintenance Project Superintendent -	3	3	3	3	3
931626 - Administrative Assistant - Grade II - Detroit Building	1	1	1	1	1
932015 - Executive Management Team - DBA	2	2	2	2	2
29351 - Pension-Related Payments	30	30	30	30	30
350015 - Pension Benefits Administration	30	30	30	30	30
010809 - Manager II - Pension	1	1	1	1	1
11101111 - Assistant Executive Director - General Retirement	1	1	1	1	1
11101112 - Assistant Executive Director - Police and Fire Retirement	1	1	1	1	1
11101201 - Executive Director - Pension	1	1	1	1	1
11303091 - Chief Accounting Officer	1	1	1	1	1
13111004 - Project Manager Analytics Specialist IV	1	1	1	1	1
13201002 - Accountant II	0	1	1	1	1
13201042 - Supervisory Accountant IV Retirement Systems	1	1	1	1	1
13201052 - Accountant II Retirement Systems	3	2	2	2	2
13205102 - Financial Analyst II	1	1	1	1	1
13205141 - Chief Investment Officer	1	1	1	1	1
13205142 - Deputy Chief Investment Officer	1	1	1	1	1
13303162 - Supervisory Accounting Technician II Retirement	2	2	2	2	2
13601153 - Administrative Assistant III Retirement Systems	7	4	4	4	4
43309904 - Clerk IV	0	1	1	1	1
43309954 - Clerk IV - Retirement Systems	5	4	4	4	4
43601103 - Administrative Assistant III	0	2	2	2	2



2020

Annual Report

PANDEMIC PROTESTS

And The

PATH AHEAD



Board of
Police Commissioners



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Photos: The pandemic forced graduation, promotion and memorial events outdoors and required masks and social distancing everywhere.

Report photos: Detroit news media outlets and BOPC staff.
Data Sources: Rosalia Madrigal (OCI) and Sgt. Mark Hennings (DPD HR).

Design concept by BOPC Community Relations and graphics by AVIMA Design.



Accountability Through
Civilian Oversight
Since 1974



To The Residents, City Council and Mayor of the City of Detroit:



Darryl D. Brown
District 1



Linda Bernard
District 2



Shirley A. Burch
District 3



Willie E. Bell
District 4



Willie E. Burton
District 5



Lisa Carter
District 6



William M. Davis
District 7



Jesus Hernandez
At-Large



Jim Holley
At-Large



Annie Holt
At-Large



Martin Jones
At-Large

Detroit experienced a surge in violent crime in 2020 and an increase in complaints filed about police misconduct, including use of force.

The global pandemic and the Minneapolis police killing of George Floyd greatly affected contributed to both trends for Detroit and the nation.

In Detroit, homicides rose 19 percent, from 275 in 2019 to 325; non-fatal shootings and other aggravated assaults rose 27%, from 9,467 in 2019 to 12,003.

During a year of global protests against police brutality and social injustice, the Board's Office of the Chief Investigator (OCI) reported:

- The number of complaints filed against police dropped by about 1%, from 1,155 in 2019 to 1,144.
- The number of allegations in complaints fell from 4,595 in 2019 to 3,929 last year, and
- Complaints about uses of force comprised a larger portion of allegations. Force complaints were 4 percent of 2019 allegations, compared to nearly 5.4 percent in 2020.

Troubling increases also occurred in the use of force, deaths from use of police force, and in suspects firing upon officers.

The Detroit Police Department and Board worked together to make significant changes: reformed use of force policies, expanded mental health outreach in the budget, and launched a cadet program.

As first responders, police officers continued to serve our community as they dealt with COVID-19 infections, deaths, and quarantines. We salute that service as we continue to work to make Detroit the model for the best in community policing. This important work continues as Chief James E. Craig and 1st Assistant Chief Lashinda T. Stair - who both made great contributions to public safety - left DPD for new opportunities, and Detroit welcomed James White as the 43rd Police Chief.

Still, the police are not solely responsible for safe communities. We must do our part as responsible citizens. In September, the FBI released U.S. crime data that showed Detroit was not alone in violent crime surges. For the first time in four years, violent crime increased over the previous year nationwide. These acts of violence demand better of us and from us. We in Detroit and elsewhere must continue to do everything we can to keep family and friends on a path to live as successful, productive members of society.

Sincerely,

Rev. Jim Holley, PhD.
Chair

MISSION Statement

The Detroit Board of Police Commissioners (BOPC) continues to serve the vital function of providing community-led oversight of the Police Department and its operations to ensure transparency, accountability and responsiveness.



KEY DUTIES/Responsibilities

Creation

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. This Charter provision became effective on July 1, 1974.

Current Composition

The 2012 City Charter provides for the Board to have 11 commissioners – seven members elected from districts and four members appointed by the Mayor and subject to City Council approval. The 2012 Charter gives the Board "supervisory control and oversight of the Police Department" and sets forth its duties in Article 7 - Chapter 8.

Residency

All board members must be residents of the City of Detroit.

Leadership

The Board elects a chairperson annually. A member of the Board may not serve consecutive terms as chairperson, nor may an appointed person serve more than five years consecutively as a member of the Board.

Meetings

The Board meets at the call of its chairperson, and is required to meet at least once each week. The Board may recess during the Thanksgiving, Christmas and New Year holidays. All meetings are held in accordance with the Michigan Open Meetings Act.

Board Function

The Board is a liaison between the citizens of the City of Detroit and the Detroit Police Department.

Duties

The Board is responsible for the following specific duties:

- Establish policies, rules and regulations for the Police Department in consultation with the Chief and approval of the Mayor;
- Review and approve the departmental budget;
- Receive and resolve citizen complaints except those alleging criminality;
- Act as final authority in imposing or reviewing discipline of employees of the Department;
- Make an annual report to the Mayor, the City Council, and the public of the Department's activities during the previous year, including the handling of crime and complaints, and of future plans;
- May subpoena witnesses, administer oaths, take testimony, and require the production of evidence;
- Approves all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs;
- Conducts a professional search with a reputable and qualified executive search firm or other equally qualified entity to identify candidates for Chief of Police. The Mayor shall appoint, subject to approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners.

Staff

The Board appoints a Board Secretary. It also appoints a Chief Investigator and such additional staff of investigators, as it deems necessary. The Board also appoints the Director of Police Personnel. All Board appointees serve at the Board's pleasure.

THE BOPC In Action

As an oversight body, the BOPC reviews numerous policies and procedures throughout the year, some for minor changes and others for limited updates. Those that undergo substantial changes are posted for public review and require new approvals from the Board.

The Police Department manual has some 131 policy directives, including 19 chapters related to such categories as Administration, Personnel, and Operations. Most policy directives contain references to statutes, case law, federal guidelines, and national best practices.

Because the Board meets each Thursday, the public has many ways to engage in civilian oversight and police reform. Here are just a few issues and topics from 2020 and how the Board works throughout the year:

- Body-Worn Cameras
- Budget
- Citywide Police-Community Relations Council
- Conducted Energy Weapons (Tasers)
- Crime Intelligence
- Disciplinary Administration
- DPD Improvement Plan
- DPD Manual
- MCOLEs and its role in state-mandated requirements for police officers
- Police Athletic League (PAL)
- Police Reserves
- Professional Standards Bureau
- Training Academy Curriculum
- Use of Force Policies and Training

Weekly Crime Statistics, Updates, and Trends
Special Presentations to explore in detail DPD operations, programs, policies, procedures, funding and budget, audits, federal standards compliance and other core issues

Monthly HR Report on department recruiting, hiring, attrition, demographics, trends, and other data
BOPC's Office of the Chief Investigator Report on public complaints filed
Rotating presentations to focus on DPD precincts

Annually Special community forums or panel discussions:
- Trauma-Informed Approach to Policing
- Mental Health
- Detroit Youth

Nationally Cities and community groups often seek technical assistance about Detroit and the Board's evolution and powers as a respected civilian oversight model. Major contributor to national oversight work and policy development with the National Association for Civilian Oversight of Law Enforcement, including NACOLE Board and Organizational Membership, committee involvement, training, and more.

Detroit police board denies promotion for DPD corporal who once beat mentally ill woman on video.

- January 16, 2020

**FOX 2
DETROIT**

Detroit police board revises use of force rules, OKs ban on chokeholds

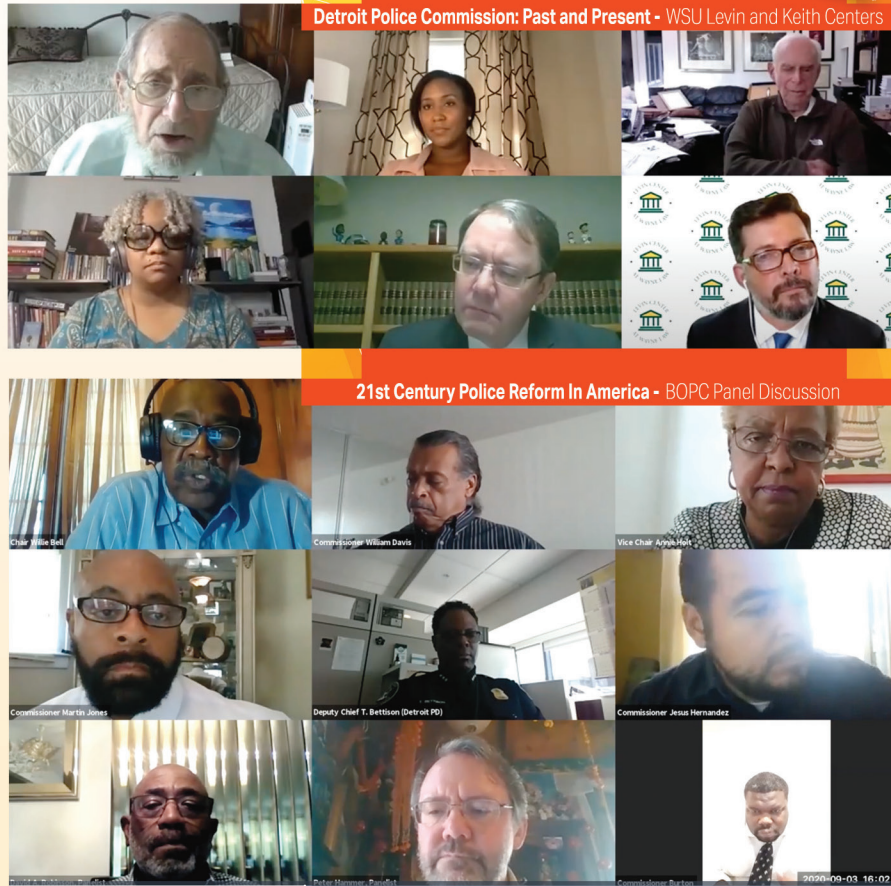
- September 2, 2020

The Detroit News

Detroit police commissioners want to ban chokeholds and require cops to intervene if an officer uses excessive force.

- July 14, 2020

Detroit Free Press



RECOGNITIONS & Resolutions

January

12th Precinct Community Host:
ACC Youth Center
62 West Seven Mile

Fouad “Fred” Batayeh, an economic development revitalization coordinator for the Arabic American and Chaldean Council, for support of 12th Precinct events, youth outreach, and youth-police relations, including an after-school program that provides students with a safe space and allows youth and officers to interact at Greenfield Union Elementary School.

Father Michael G. Cadotte, for supporting 12th Precinct National Night Out events for four years, \$8,000 in donations, and participation in Project Green Light.

Detective Gentry J. Shelby, upon retirement after 20-plus years of dedicated and diligent public service.

Sergeant Ira L. Todd, Jr., upon his retirement after 35 years of dedicated and diligent public service.

February

9th Precinct Community Host:
Heilmann Recreation Center
19602 Brock

Justin Kimpson, Senior Director of the Ford Resource & Engagement Center (FREC) for boosting FREC’s partnership activities with people and organizations throughout the Ninth Precinct, with food distribution, mentorship, job training, and other vital programs.

Corporal Renee Stanley, upon retirement after 23 years of service.

Commissioner Eva Garza Dewaelsche, for her commitment to civilian oversight of law enforcement and her service to the Board of Police Commissioners. Dewaelsche is one of only two police commissioners to serve under the 1974 and 2012 City Charters.

Lieutenant Michael Russell, upon retirement after 25 years of service.

March

Downtown Services Community Host:
WCCC District - Curtis L. Ivery
Downtown Campus
1001 West Fort Street

Paul Kado, owner of City Market for extraordinary leadership and support of public safety in establishing a Green Light corridor with 11 downtown businesses.

Captain Jonathan Parnell, posthumously upon his passing after nearly 31 years of service.

Corporal Shawana Doeh, posthumously upon her passing after 22 years of service.

Due to COVID-19, the Board suspended in-person meetings after its March community meeting and deferred most public safety recognitions.

April

Commander Chaplain Valerie Parks, posthumously for her dedication as a community leader, including five years as a volunteer with the Detroit Police Chaplain Corps.

Emergency Services Dispatch Operator Shawn Dewayne Pride, posthumously for his eight-plus years of dedicated and diligent public service.

Police Reserve Captain Ernest Sherman Robinson, posthumously for over 46 years of service as a DPD reserves officer.

Police Reserve Officer Gus Thompson Hughes, posthumously for 37 years of service as a DPD reserves officer.

May

Corporal Edward E. Lamb, upon retirement after more than 21 years of service.



City TV 21 airs all BOPC meetings



Police Commissioners (l-r) William Davis, Willie Bell, **Elizabeth Brooks**, **Eva Garza Dewaelsche**, Lisa Carter, Darryl Brown, and Jim Holley saluted members whose terms ended in 2020, including Brooks, Dewaelsche, and **Griffie** (below)

June

Senior Performance & Compliance Analyst Beatrice Barnes, for her 16-plus years of dedicated and diligent public service.

Police Commissioner Elizabeth Brooks, for her dedication to civilian oversight, the Board of Police Commissioners, DPD recruiting, and the Detroit Public Safety Foundation.

July

Corporal Herman King, upon his retirement after more than 34 years of service.

Corporal Howard W. Sweeney, upon his retirement after more than 20 years of service.

Corporal Thomas J. Anton, upon his retirement after more than 21 years of service.

September

Lieutenant Geraldine Atkinson, upon her retirement after more than 34 years of service.

Detective Paytra C. Williams, upon her retirement after more than 21 years of service.

Assistant Chief James E. White, for his service to the department and his new role as Director of the State of Michigan Department of Civil Rights.

Wayne County Sheriff Corporal Bryant Searcy, posthumously for 18 years of service.

October

Sergeant Chimene B. Irvin, upon retirement after more than 34 years of service.

November

DPD Photographer Martha Goldman, one of only two civilian females hired by DPD when she joined in Graphic Arts in 1987, for her 33 years of public service.

December

Police Commissioner Evette Griffie, whom Mayor Mike Duggan appointed to fill a vacancy for District 2, for her championship of civilian oversight and best practices in police and public safety policies

Sergeant Elaine Kelly, upon her retirement after more than 34 years of service.

Wayne County Commissioner Jewel Ware, posthumously for her tireless support of local law enforcement and her championship of safe streets and neighborhoods for residents, especially seniors, during 27 years as an elected official.

Corporal Randolph “Randy” Williams, upon his retirement after 27 years of service.



KEY ACTIONS 2020

1st Quarter January - March



Adopted the DPD budget for transmittal to the Mayor.

Approved the following recommendations to the Charter Revision Commission

- The BOPC must approve all appointments and promotions by the Chief of Police of the Detroit Police Department.
- The term lengths of Appointed Commissioners shall be reduced to 4 years.
- The BOPC meetings will take a Summer Recess in August, along with the current break for Christmas and Thanksgiving
- The BOPC shall maintain 4 appointed, 7 elected Commissioners.
- The BOPC shall Change Annual Election from July to January.
- The BOPC shall receive a per diem meeting stipend.
- The BOPC Board Secretary shall serve as the Executive Director.
- If there is a vacancy of an elected Commissioner, the BOPC shall appoint the successor by majority vote.
- The BOPC shall influence how arbitrators are appointed for DPD hearings
- A DPD member's disciplinary history shall effect a promotion.
- An Arbitrator only has the authority to make a recommendation on discipline, which aligns with the current Charter's mandate that the Board is the final authority on disciplinary matters.
- Re-affirm powers of the BOPC investigative arm for complaints, the Office of the Chief Investigator with Charter revisions 1) Require Cooperation in Investigations, 2) Prohibit Retaliation, obstruction, or interference related to OCI complaint investigations, and 3) Mandate that Public Policy and Collective Bargaining Agreements must be in accord with BOPC-OCI policies

Approved Human Resources Manual Directive 101.6 and Polygraph Examinations 203.12

Approved extending the deadline to one hour to accept public comment request cards after the start of the Board of Police Commissioners' Meetings, or 4 p.m. for regular meetings and 7:30 p.m. for community meetings.

Approved a Resolution to Protest the Arbitration Ruling to Promote Corporal Dewayne Jones over the Board's unanimous opposition to his promotion.

Approved the DPD Request for Change of Duty Status to Administrative Leave Without Pay but with Medical Benefits for Police Officer Joseph Walker, Badge 257, Assigned to the Eighth Precinct

Voted to send a letter to Michigan Commission on Law Enforcement Standards (MCOLES), the licensing agency for police officers, to support efforts by Chief Craig and others to align MCOLES policy with the U.S. Army, which accepts applicants whose records have been expunged and who have no history of violent offenses

Voted to hire TJA Staffing to conduct a National Job Search for Secretary to the Board

Elected Commissioner Holt as Vice Chair for the remainder of term ending June 30, 2020

Denied the request to promote Corporal DeWayne Jones to Sergeant

Rejected former Officer Jerome Collins' request to reopen his 2011 disciplinary case

Settled for \$11,000 a lawsuit against BOPC by Robert Davis' A Felon's Justice for Equality, Honesty, and Truth related to BOPC Officer briefings held to prepare for weekly Board meetings

The Chair **noted** the declaration of COVID-19 concerns and impact

2nd Quarter April - June

Approved a Resolution to support a firearms ban at the Capitol and urge prompt action by the State Capitol Commission on its rules or by the Michigan Legislature and the Governor on state law to ban firearms at the Capitol and ensure safety for employees and visitors to the building and to protect them from intimidation and dangers in the course and performance of their work.

Approved a motion that Board of Police Commissioners Staff with the exception of the Interim Secretary to the Board and the Interim Chief Investigator accept Mayor's Duggan Category B Workshare Plan to reduce the Budget Shortfall effective May 18, 2020.

Approved motion to make revisions in the Department's Use of Force Policy Directive to require De-escalation Procedures, Require Officers to Intervene Immediately During Unauthorized or Inappropriate Excessive Use of Force, and Require Report Measures for an Officer's Threatened Use of a Weapon Against a Citizen.

Approved a DPD Tow Monitor recommendation to suspend Red's Towing for two weeks as an authorized tower.

Voted to grant an appeal to re-apply to the Detroit Police Academy by Cecil Coston, a 2017 academy applicant,

Voted to Suspend V & F Collision, Inc. License for 45 Days and impose a \$500 fine for restitution to the City of Detroit

Voted to hold a discussion with the Detroit Police Department during the next Board Meeting regarding the 1033 Program and to prohibit the DPD from participating with the Department of Defense. [DPD later reported no activity with the program]

Voted to approve a Resolution for Detroit's leadership and community success on President Obama's Goals for 21st Century Community Policing.

Rejected a motion to promote Sergeants William A. Diccico and David A. Patterson to the Rank of Lieutenant.

3rd Quarter July - September

Voted to proceed with the lawsuit to appeal the arbitration award for Sergeant Dewayne Jones and engage Lewis and Munday Law Firm [Later ruled out by Corp Counsel].

Voted to transmit Policy Directive on COVID-19 Department Response.

Voted to transmit Brady/Giglio Disclosure Requirements Manual Directive 102.10 to the Detroit Police Department with three (3) technical recommendations.

Voted to Support Chief of Police James E. Craig Request for Change of Duty Status to Administrative Leave Without Pay but with Medical Benefits for Corporal Daniel Debono, Badge 3523, assigned to the Fourth Precinct.

Voted to transmit the Mobile Communication Devices Directive 301.5 with the proposed recommendation to Prohibit Department Members from Utilizing Personal Cellular Phones Devices During Traffic Stop Investigations to Capture Motorists or Individuals' Driver's License or Other Evidentiary Information and to Incorporate Other Law Enforcement Technologies and Police Policies to Facilitate Traffic Stop Investigation.

Approved a resolution opposing the Deployment of Law Enforcement at Polling Locations as an means to intimidate voters in violation of the 26th Amendment and other Constitutional rights

Approved a resolution calling for a National Agency on Police Standards and Practices that would, among other things, establish police qualifications and conduct audits of standards and operations of all U.S. law enforcement, with the Agency as a new unit or formed by reorganization at the Justice Department.

Approved a motion to Create a Policy for the 1033 Department of Defense Program to protect citizens.

Approved Several updated policy directives: Body Worn Camera Policy Dir. 304.6, Taser X2 Conducted Energy Weapon (CEW) Policy Dir. 304.7, Property Control Policy Dir. 306.3, and Foot Pursuit Policy Dir. 202.7

Authorized the Detroit Police Department to Reinstate Red's Towing for a conditional period of 60 days where they will tow vehicles to a city lot to allow the company to take actions to bring their lot up to code.

4th Quarter October - December

Conducted the first BOPC Community Feedback survey about law enforcement and civilian oversight. The Board presented results at a weekly meeting and published a special report.

Approved the Manual Directive 102.10 Brady/Giglio Disclosure Requirements

GOALS 2021



- Support BOPC Resolution for Detroit's leadership and community success on President Obama's Goals for 21st Century community policing:
 - An assessment by the HR and the Academy of the type and effectiveness of current training in disciplines and practices that directly affect police encounters with the public
 - An assessment by DPD leadership of precincts to ensure fair community policing and law enforcement operations that appropriately reflect the needs of the community.
 - Annual surveys by the Board and DPD to measure and track public opinion
 - A new report that details DPD's compliance with the six pillars of 21st Century Policing
 - Modifications and additions on open data portals that greatly expands transparency
 - Recommendations for DPD to seek out and form collaborative relationships through memorandums of understanding and other agreements with business, civic, and community organizations that can address holistically the roots of crime from poverty, poor education, and drug addiction
 - Comprehensive study for a determination of whether the Police Department would benefit from a national accreditation
 - Federal and other government changes that help prevent dangerous or incompetent officers from staying in the law enforcement profession, whether through arbitration rules or the lack of defined and consistent professional standards across some 18,000 departments in the U.S.
- Initiate or support policy changes that keep Detroit at the forefront of best practices for community policing
- Continue to participate as an organizational member of NACOLE and support Detroit's presence on the NACOLE Board of Directors as key ways to strengthen advocacy for national reforms and to support communities working for police agencies that are more transparent, accountable, and responsive to their communities
- Continue to support de-criminalizing mental illness through diversion programs and a new collaboration between DPD and the Detroit Wayne Integrated Health Network, which serves individuals with serious mental illness, developmental and intellectual disabilities, substance use disorders, as well as people with autism and children with serious emotional disturbance
- Support safe neighborhood tools, such as the Shot Spotter initiative to add gunfire detection equipment in two precincts to improve police response to shootings
- Expand opportunities and tools for the public to provide feedback on DPD policy directives
- Continue collaborations for outreach and programs related to civilian oversight and community policing through efforts with the Michigan Department of Civil Rights and the National Association for the Civilian Oversight of Law Enforcement (NACOLE)
- Support advanced education and leadership training for police with university and college partnerships
- Ensure a safe-working environment during public health emergencies in alignment with City of Detroit requirements
- Hold bi-annual to quarterly forums on public safety to enhance public participation and engagement in crime reduction

COMPLAINTS Against DPD

Overview

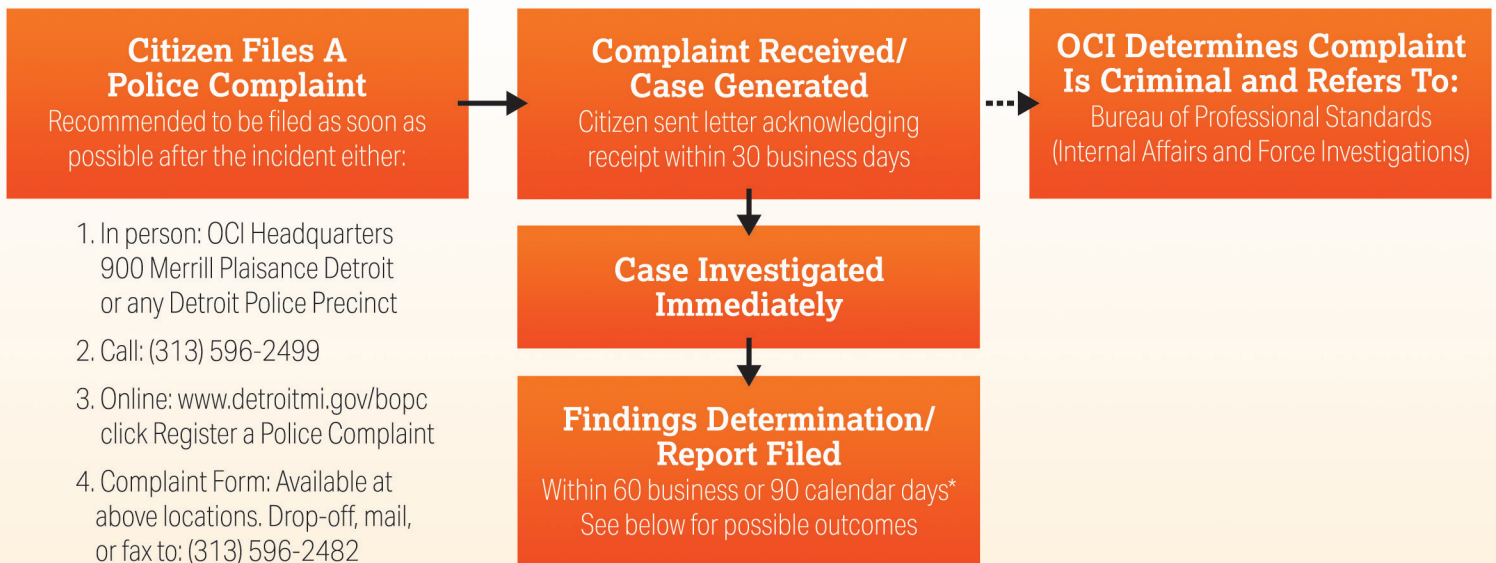
Through the City Charter, the Board of Police Commissioners has plenary authority over citizen complaints and has the power to appoint fact finders, subpoena witnesses, administer oaths, take testimony, and require the production of evidence. The Board routinely fulfills this charter-mandate through its Office of the Chief Investigator (OCI). The office investigates allegations about the Police Department and its personnel. The OCI is led by a civilian professional who is appointed by the BOPC. The office operates independently of the DPD chain of command. The office is comprised of the Chief Investigator, Supervising Investigators, Senior Investigators, line staff Investigators and support staff. All OCI employees are civilian. The cases investigated are non-criminal in nature. During investigations, citizens receive periodic reports of case status and findings letters upon case completion.

The BOPC's Citizen Complaint subcommittee reviews and approves all OCI cases. After the Committee's review, copies of the reports are forwarded to the Chief of Police or his/her designee for review and disciplinary or corrective action, if appropriate.

OCI Mission

The mission of the Office of the Chief Investigator is to fairly, effectively and objectively receive, investigate and make recommendations regarding complaints concerning the Detroit Police Department and its personnel. It is the goal of the OCI to assist in improving the quality of law enforcement services by instilling citizen confidence in the integrity of the Detroit Police Department.

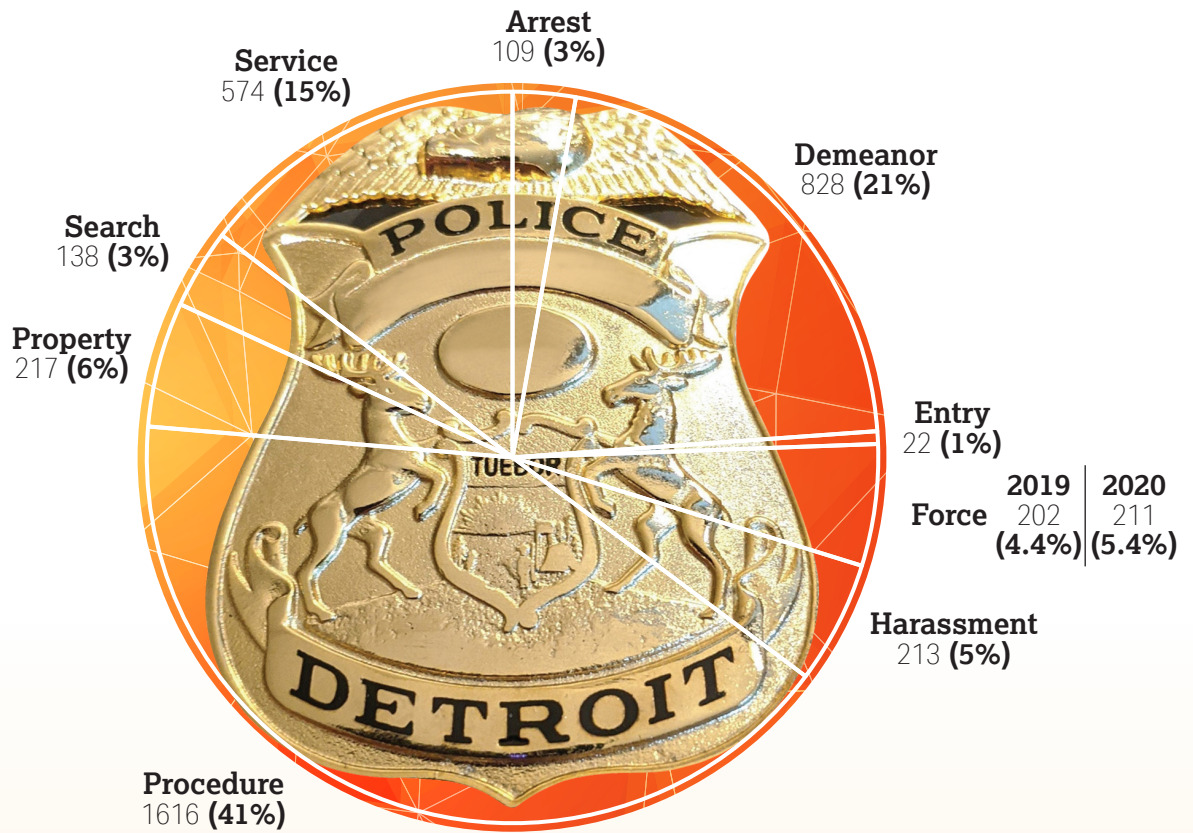
Charter Requirements for Citizen Complaints



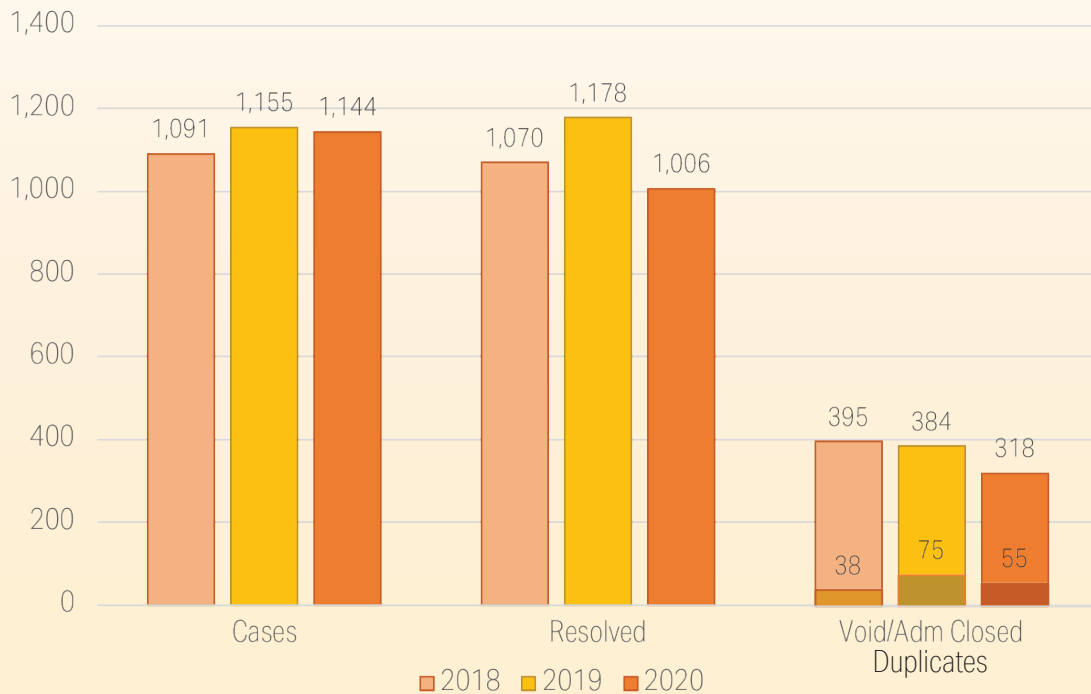
OCI Terms

- **Complaint:** A citizen reported incident with Police personnel.
- **Allegation:** Specific reported issue(s) within a complaint.
- **Finding:** A determination of a case with one of the following outcomes:
 - 1) Sustained:** Where the preponderance of the evidence shows that the alleged conduct did occur and the actions of the employee(s) violated DPD policies, procedures, or training.
 - 2) Inconclusive:** Where there are insufficient facts to decide whether the alleged misconduct occurred.
 - 3) Exonerated:** Where the preponderance of the evidence shows that the alleged conduct did occur, but did not violate DPD policies, procedures or training.
 - 4) Unfounded:** Where the investigation revealed no facts to support that the incident complained of actually occurred.
- **CCR:** Citizen Complaint Report
- **Case:** A Complaint or CCR

2020 COMPLAINTS by Allegation



2020 Summary of Complaints



COMPLAINT Resolution/Findings

2020 Complaint Findings by Type of Allegation

CCR Allegation	Exonerated	Inconclusive*	Sustained	Unfounded	Total
Arrest	12	1	2	9	24
Demeanor	11	128	108	133	380
Entry	2	1	3	2	8
Force	6	24	0	32	62
Harassment	0	10	0	35	45
Procedure	153	94	125	155	527
Property	12	11	11	21	55
Search	19	3	5	12	39
Service	17	27	24	46	114
Total	232	299	278	445	1254

2020 OCI CCR Allegations & Findings

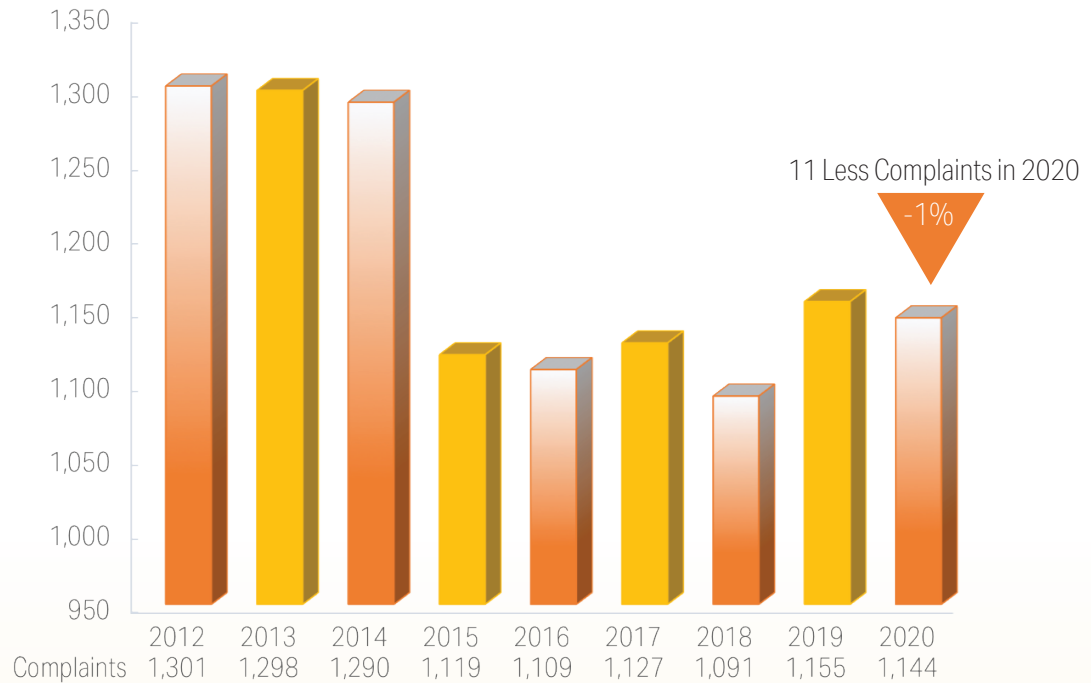
Allegation	Adm/Closure	Exonerated	Inconclusive	Sustained	Unfounded	Total
Arrest	9	12	1	2	9	33
Demeanor	44	11	128	108	133	424
Entry	5	2	1	3	2	13
Force	50	6	24	0	32	112
Harassment	21	0	10	0	35	66
Procedure	172	153	94	125	155	699
Property	31	12	11	11	21	86
Search	7	19	3	5	12	46
Service	91	17	27	24	46	205
Total*	430	232	299	278	445	1684

2020 Alternate Dispositions

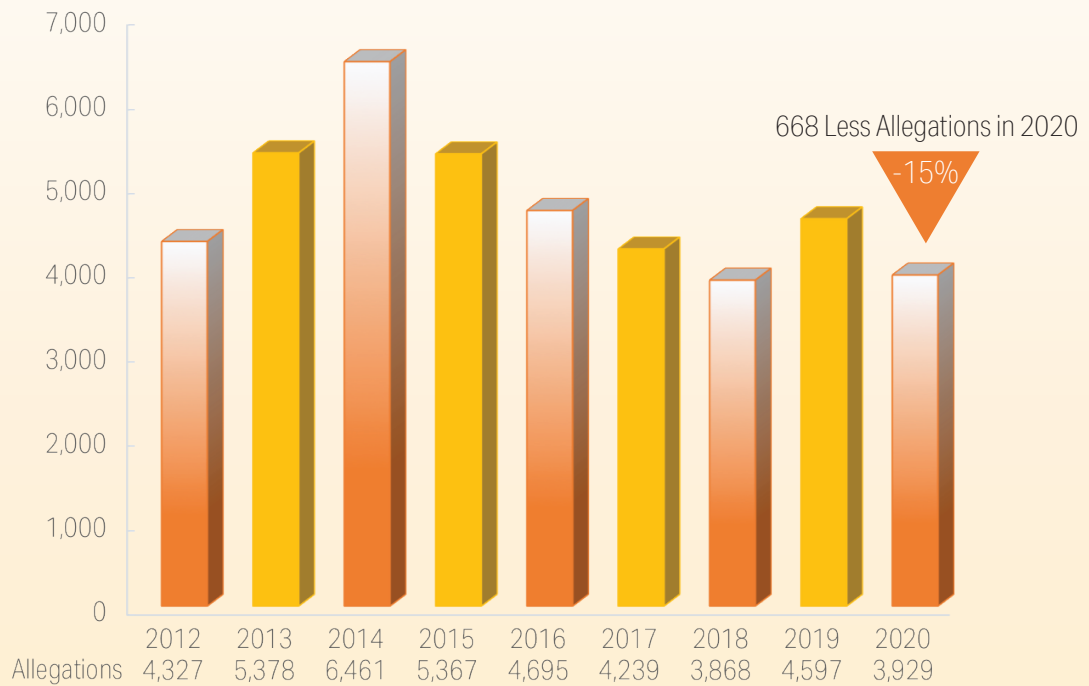
Total CCRS Closed	Total Alt. Closures	Administrative Closures	Transfers	Innocence of Charge	Inadequate Service	% of Total CCRs
1178	459	238	59	23	64	39%
1006	373	141	86	20	71	37%

9-YEAR Trends

Complaints Filed



Allegations



OFFICER Complaints/Cases

	# of Officers Involved	% of All Officers on Force
Officers with No Cases	1,605	63.54%
Officers with Cases	921	36.46%
1 Case	524	20.74%
2-4 Cases	361	14.29%
5-7 Cases	33	1.31%
8-10 Cases	3	0.12%
Total # of Officers on Force*	2,526	

Includes all officers named regardless of no charges or voids (duplicates)

Most Sustained Complaints - Sworn

# of Officers	# of Complaints	Range of Yrs. Experience
10	4	2-24
9	5	1-35
6	6	2-23
4	7	3-6
1	10	4

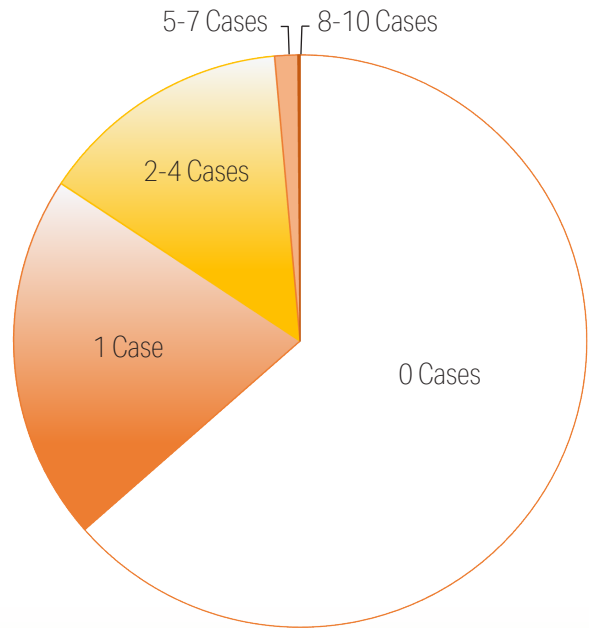
Most Sustained Complaints - Sworn

# of Officers	# of Sustained Complaints	Range of Yrs. Experience
3	4	4-21
4	3	1-19
5	2	3-23
14	1	2-24

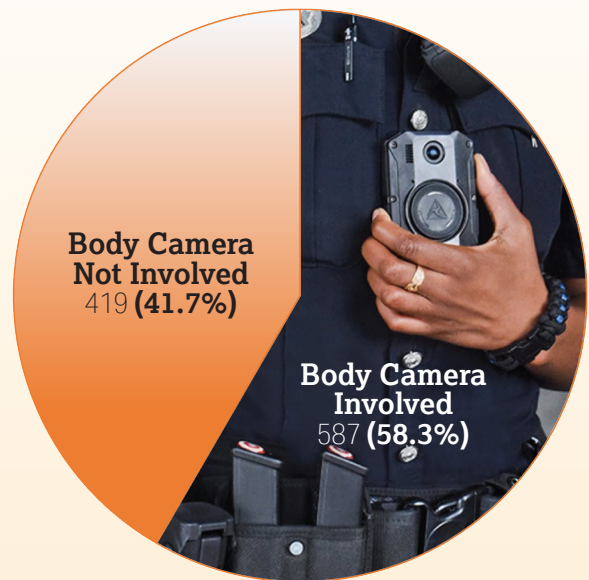
Most Complaints - Civilian

Department	# of Complaints
Communications / 911	13
Telephone Crime Reporting Unit	1

Void & No Charge CCRs Not Included



Total Cases Resolved - 1006



DPD Electronic Evidence

Body Worn Cameras 587
Scout Cars 43

2020 COMPLAINTS by Precinct

Unit Involved	Total	Arrest	Demeanor	Entry	Force	Harassment	Procedure	Property	Search	Service
2nd Precinct	208	7	56	4	7	10	78	8	5	33
2nd Precinct PDU	20	1	2			2	7	3		5
3rd Precinct	114	4	30		2	7	46	2	5	18
3rd Precinct PDU	29	2	3				10			14
4th Precinct	95	1	26	2	5	1	37	7	2	14
4th Precinct PDU	10		3			1	4			2
5th Precinct	155	4	41	2	6	10	63	8	6	15
5th Precinct PDU	31	1	11		1		9	3		6
6th Precinct	218	5	43	5	11	10	90	12	7	35
6th Precinct PDU	46	2	6	1	1	1	15	9	1	10
7th Precinct	92		6		2	11	40	6	6	8
7th Precinct PDU	14		3				7			4
8th Precinct	286	10	81	1	3	16	111	24	13	27
8th Precinct PDU	28	1	8				6	1		12
9th Precinct	178	5	41	3	13	8	66	7	5	30
9th Precinct PDU	19		8			1	2	3	2	3
10th Precinct	154	7	29	3	11	6	62	7	8	21
10th Precinct PDU	36	2	11		1	1	7	2	2	10
11th Precinct	143	5	35	1	9	7	50	7	8	21
11th Precinct PDU	22	2	5				5	2	1	7
12th Precinct	155	4	37		6	9	62	4	6	27
12th Precinct PDU	3						1			2
Abandoned Vehicle Task Force	24		6			1	14	2		1
Arson	8		1			2	2			3
Assets And Licensing	8		1			2	2	2		1
Auction Detail	4		1					1		2
Auto Theft	5		1		1		1	1		1
Canine	1					1				
Cease Fire	6		1		3		2			
Chief's Neighborhood Liaison	5				2		2			1
Communications Operations	89		26			1	22	2		38
Compstat	2		1			1				
Crime Intelligence Unit	3		1				2			
Crime Scene Services	5						2	2	1	
Detroit Detention Center	16		4		3	2	5	1		1
Detroit Fugitive Aprehension Team	10	1	2	2			2	1	2	

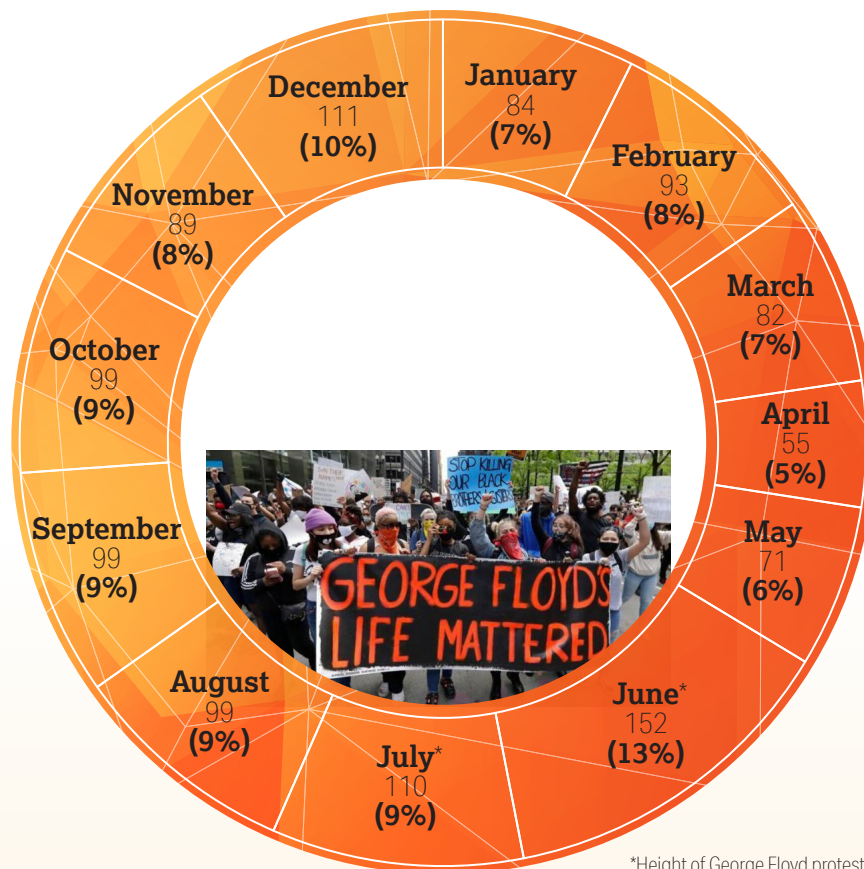
Unit Involved	Total	Arrest	Demeanor	Entry	Force	Harassment	Procedure	Property	Search	Service
Detroit Police Department	20	2	2	1		1	6		1	7
Domestic Violence	6						2	1		3
Downtown Services	81	2	21	1	4	8	29	5	3	8
Fleet Management	5		1				3	1		
Force Investigations	5		2				3			
Forfeiture Section	4		4							
Gaming	3				1		1	1		
Gang Intelligence	24	1	5		3	2	10	1	1	1
General Assignment Unit	7						4	2		1
Harbormaster Unit	5		2				2			1
Headquarters Surveillance	5		2		2	1				
Homicide	18		2		3		6	4		3
Internal Affairs	4						3			1
K-9 Unit	4		2				2			
Major Crimes Division	2	1					1			
Major Violators	4		1				2	1		
Mounted	4		2		1		1			
Narcotics	10		5				3			2
Neighborhood Policing	3						2			1
Office Of The Chief Investigator	5	1		1			2			1
Police Medical	2							2		
Property Control	4						1	3		
Records And Identification	4		1				1			2
Resource Management	2		2							
Secondary Employment	10		4				6			
Sex Crimes	13		2				2			9
Special Response Team	2							2		
Special Victims	4						2	1		1
Tactical Services Section	91	2	22		4	14	33	4	6	6
Task Force Administration	19	1	4	2	1	1	7	1	2	
Telephone Crime Reporting	19		9			1	6		1	2
Traffic Enforcement	21		5				16			
Training	4		3			1				
Vice	1							1		
Unknown Command	1172	14	271	18	76	57	456	60	47	173
Total	3829	88	904	47	182	197	1446	217	141	594

2020 FINDINGS by Precinct

Unit	Total	Admin Closure	Exonerated	Inconclusive	Sustained	Unfounded	No Charge	Void
2nd Precinct	208	21	26	21	24	35	68	13
2nd Precinct PDU	20	4	1	3	2	2	6	13
3rd Precinct	114	6	6	23	12	22	41	4
3rd Precinct PDU	29	8	1	4	3	2	11	
4th Precinct	95	11	8	9	22	14	30	1
4th Precinct PDU	10	1	1	3		2	3	
5th Precinct	155	18	19	19	20	26	43	10
5th Precinct PDU	31	2	3	7	5	6	6	2
6th Precinct	218	19	33	15	17	58	76	
6th Precinct PDU	46	7	4	9	5	7	14	
7th Precinct	92	6	11	4	13	25	31	2
7th Precinct PDU	14	1	1	5	1	1	5	
8th Precinct	286	37	32	29	33	51	99	5
8th Precinct PDU	28	2	3	6		7	9	1
9th Precinct	178	23	17	20	21	31	65	1
9th Precinct PDU	19	3	3	3	2	3	5	
10th Precinct	154	10	13	10	31	32	56	2
10th Precinct PDU	36	7	3	7	1	5	13	
11th Precinct	143	15	15	12	15	32	49	5
11th Precinct PDU	22	4		8		3	7	
12th Precinct	155	14	11	24	18	27	59	2
12th Precinct PDU	3	1		1			1	
Abandoned Vehicle Task Force	24	2	3	8	1	2	8	
Arson	8	2		1		1	4	
Assets And Licensing	8	3				1	4	
Auction Detail	4	1		2			1	
Auto Theft	5			4			1	
Canine	1	1						
Cease Fire	6	1				2	3	
Chief's Neighborhood Liaison	5			2		1	2	
Communications Operations	89	11	4	6	14	25	29	
Compstat	2					1	1	
Crime Intelligence Unit	3		1	1	1			
Crime Scene Services	5		2	2			1	
Detroit Detention Center	16	5		4	1		6	
Detroit Fugitive Apprehension Team	10		2		1	1	6	

Unit	Total	Admin Closure	Exonerated	Inconclusive	Sustained	Unfounded	No Charge	Void
Detroit Police Department	20	5	3		1		11	
Domestic Violence	6	1	1	1			3	
Downtown Services	81	6	5	15	11	15	27	2
Fleet Management	5	2	1	1			1	
Force Investigations	5		1		1	1	2	
Forfeiture Section	4			2			2	
Gaming	3			2		1		
Gang Intelligence	24	3	4	2	4	4	7	
General Assignment Unit	7			1		3	3	
Harbormaster Unit	5			2			3	
Headquarters Surveillance	5			2			3	
Homicide	18	4	2	2	1	3	6	
Internal Affairs	4	1				1	1	1
K-9 Unit	4			2			2	
Major Crimes Division	2	1					1	
Major Violators	4	1	1			2		
Mounted	4	1		3				
Narcotics	10	2		3		1	4	
Neighborhood Policing	3	1						2
Office Of The Chief Investigator	5	1					2	2
Police Medical	2	1					1	
Property Control	4	1			1		2	
Records And Identification	4	1		1	1		1	
Resource Management	2	1			1			
Secondary Employment	10	1		3	3		3	
Sex Crimes	13	3		3		2	5	
Special Response Team	2	1					1	
Special Victims	4	1	1			1	1	
Tactical Services Section	91	5	15	4	8	20	39	
Task Force Administration	19	3	2	2	1	1	10	
Telephone Crime Reporting	19	1	1	3	4	5	5	
Traffic Enforcement	21	4	5	1	3	6	1	1
Training	4			1	1		2	
Vice	1		1					
Unknown Command	1172	239	81	139	86	158	454	15
Total	3829	537	347	467	390	649	1366	84

TRENDS IN WHEN CCRs Were Filed



*Height of George Floyd protests

	2017		2018		2019		2020	
	Open	Closed	Open	Closed	Open	Closed	Open	Closed
January	85	88	74	106	90	136	84	91
February	79	92	80	96	79	102	93	109
March	90	80	73	82	97	87	82	66
April	106	82	79	72	111	74	55	60
May	81	77	97	79	118	105	71	88
June	125	87	98	71	104	83	152	77
July	106	114	116	81	105	126	110	122
August	100	90	110	105	104	91	99	70
September	86	91	91	87	108	100	99	107
October	104	90	101	115	90	117	99	75
November	105	94	90	94	70	85	89	57
December	60	90	82	82	79	72	111	84
Year Total	1,127	1,075	1,091	1,070	1,155	1,178	1,144	1,006

COMPLAINTS by Location

Top Methods of Filing Complaints: ▶ 62% Call-Ins ▶ 52% Directly to OCI ▶ 23% Walk-In

CCR Report Unit Receiving	Email	In-Custody	Letter	Online	Outside Agency	Phone or TDD	Walk In	Total
2nd Precinct		1				13	25	39
2nd Precinct PDU		1		1		2		4
3rd Precinct						18	20	38
3rd Precinct PDU						2		2
4th Precinct		1				3	14	18
5th Precinct		1				8	19	28
5th Precinct PDU						1		1
6th Precinct		4				11	19	34
7th Precinct						7	12	19
8th Precinct						19	31	50
8th Precinct PDU						1		1
9th Precinct		4				15	29	48
10th Precinct					1	7	28	36
11th Precinct		2				18	19	39
11th Precinct PDU						5		5
12th Precinct		1	1	1		23	22	48
12th Precinct PDU			1					1
Abandoned Vehicle Task Force						1		1
Auto Theft		1						1
Board Of Police Commissioners			1			1		2
Bomb Squad		1						1
Chief Of Police						1	1	2
Communications Operations						19		19
Detroit Detention Center		8				1	3	12
Disciplinary Administration							1	1
Downtown Services		1				1	4	6
Force Investigations						12		12
Gaming							1	1
Human Resources					2			2
Internal Affairs					1	43	7	51
Investigative Operations							1	1
Major Crimes						1		1
Major Violators						1		1
Office Of The Chief Investigator	5		14	113	1	462	5	600
Task Force Administration						1		1
Telephone Crime Reporting						16		16
Traffic Enforcement							1	1
Violent Crimes Task Force					1			1
Total	5	26	17	115	6	713	262	1144

TRENDS IN HOW CCRs Are Filed

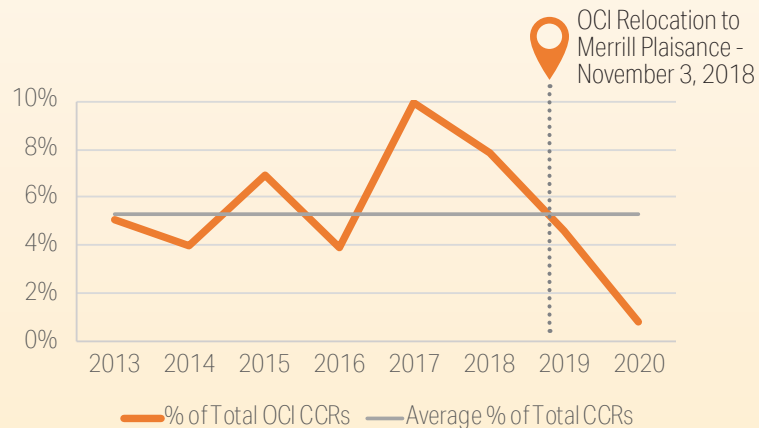
Walk-Ins Comparative Statistics

Year	Location	Total # of Walk-Ins (Department Wide)	Total CCR's Filed	% of Walk-Ins to CCR's Filed	% of Walk-Ins to CCR's Filed	Total # of Walk-Ins (OCI Only)	% of All Walk-Ins
2017	DPSH	409	1127	36%	36%	42	10%
2018	Total	336	1091	31%	31%	45	13%
2018	DPSH	293			27%	42	14%
2018	Merrill Plaisance*	43			4%	3	7%
2019	Merrill Plaisance	398	1155	34%	34%	23	6%
2020	Merrill Plaisance	262	1144	23%	23%	5	2%

*OCI moved from DPSH to Merrill Plaisance on Nov 3, 2018

OCI CCRs: Totals vs. Walk-Ins 8 Year Comparison

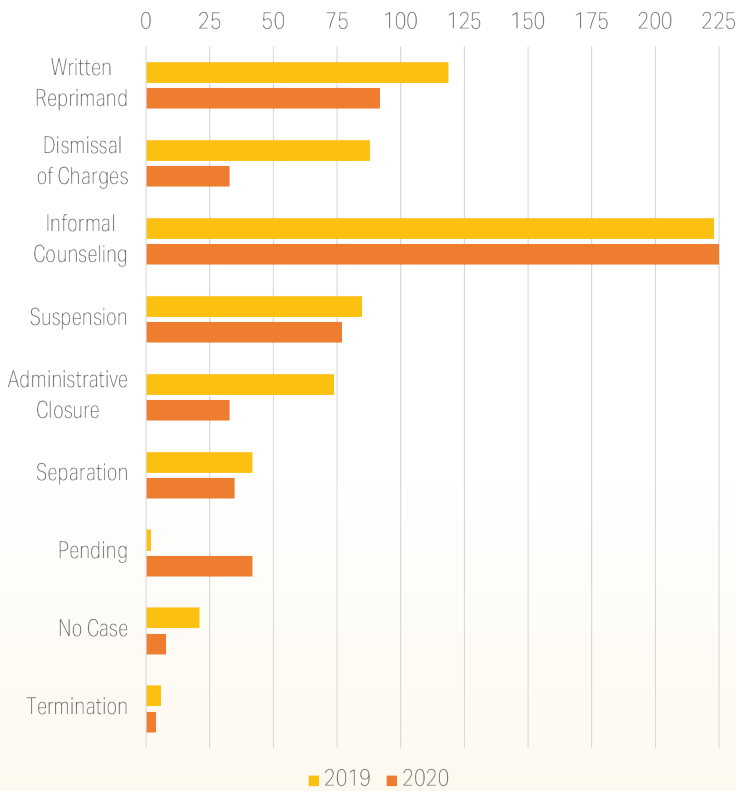
Year	OCI Total CCRs	OCI Walk-Ins	% of Total OCI CCRs
2013	576	29	5%
2014	549	22	4%
2015	403	28	7%
2016	463	18	4%
2017	504	50	10%
2018	571	45	8%
2019	499	23	5%
2020	600	5	1%
8 Year Avg	521	28	5%



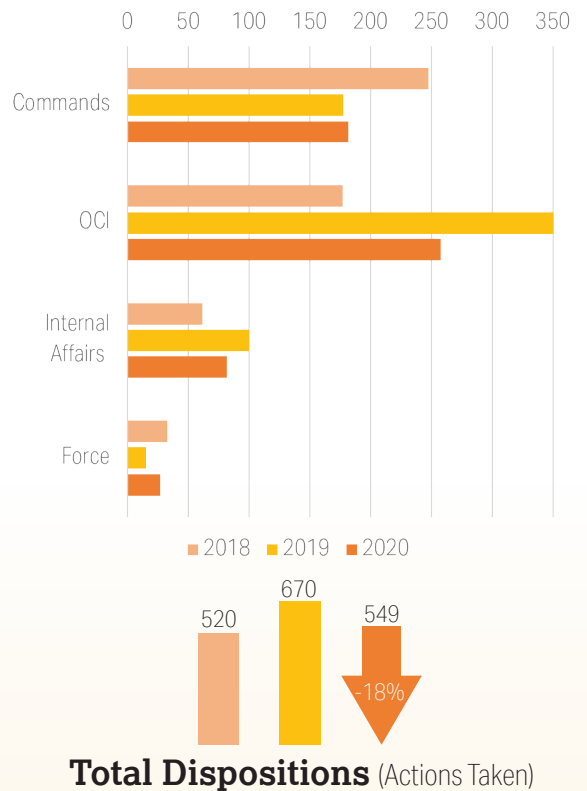
DISCIPLINARY Actions

After the BOPC signs off on the investigation and outcome from OCI cases, the HR division or DPD professional standards is responsible for corrective action. All types of disciplinary cases and actions are shown below *

Disciplinary Actions Taken

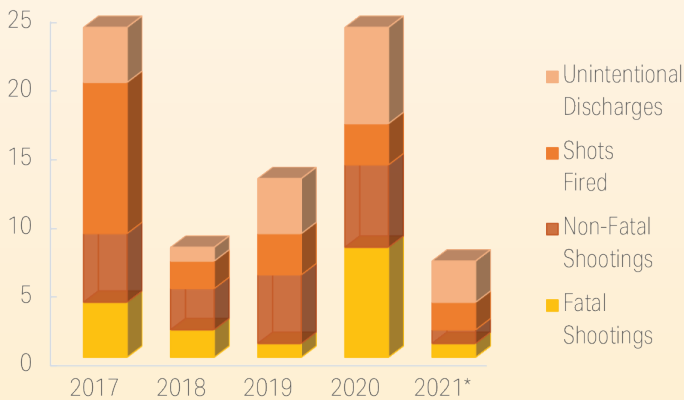


Disciplinary Actions By Category

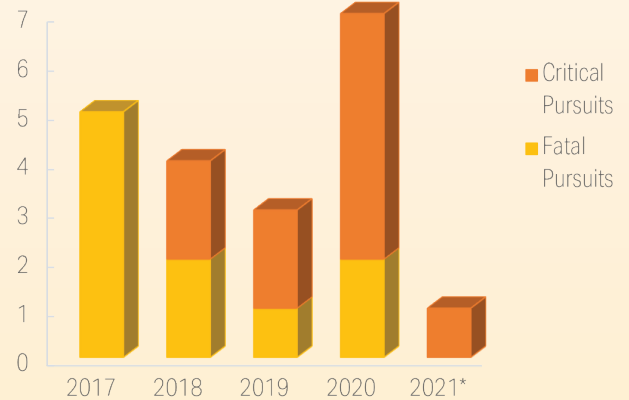


USE OF Force

Firearms Discharges



Fatal & Critical Pursuits



The FBI launched the National Use-of-Force Data Collection in 2019, but did not publish a report because participation did not reach criteria for release. The program is an addition to the national data collections in the FBI's Uniform Crime Reporting (UCR) Program. As with all UCR Program data collections, participation is voluntary.

*Presented at a Board Meeting by DPD Professional Standards Bureau

CRIME Statistics

Reported Crimes

Violent Offenses

Offense Type	2017	2018	2019	2020	% Chg v 2017	% Chg v 2018	% Chg v 2019
Homicide*	267	261	273	327	22%	25%	20%
Rape*	697	988	866	609	-13%	-38%	-30%
Robbery	2,639	2,309	2,337	1,843	-30%	-20%	-21%
Aggravated Assault*	10,193	9,920	9,467	12,003	18%	21%	27%
Total Violent Offenses	13,796	13,478	12,943	14,782	7%	10%	14%

Property Offenses

Offense Type	2017	2018	2019	2020	% Chg v 2017	% Chg v 2018	% Chg v 2019
Burglary	8,258	7,440	6,785	4,466	-46%	-40%	-34%
Larceny	14,045	15,003	14,616	11,429	-19%	-24%	-22%
Stolen Vehicle	8,155	6,454	6,904	5,687	-30%	-12%	-18%
Total Property Offenses	30,458	28,897	28,305	21,582	-29%	-25%	-24%
Total Violent and Property Offenses	44,254	42,375	41,248	36,364	-18%	-14%	-12%

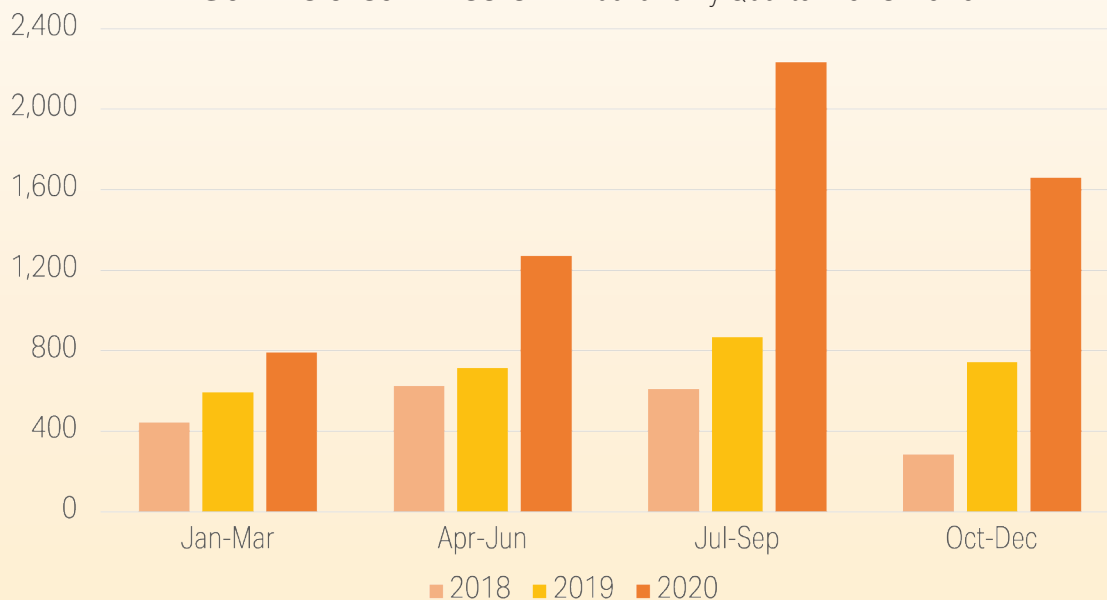
Other Offenses

Offense Type	2017	2018	2019	2020	% Chg v 2017	% Chg v 2018	% Chg v 2019
Non-Fatal Shooting*	840	753	767	1,173	40%	56%	53%
Carjacking*	301	309	244	221	-27%	-28%	-9%

Non-Fatal Shooting totals are included in Aggravated Assault totals. Carjacking totals are included in Robbery Totals.

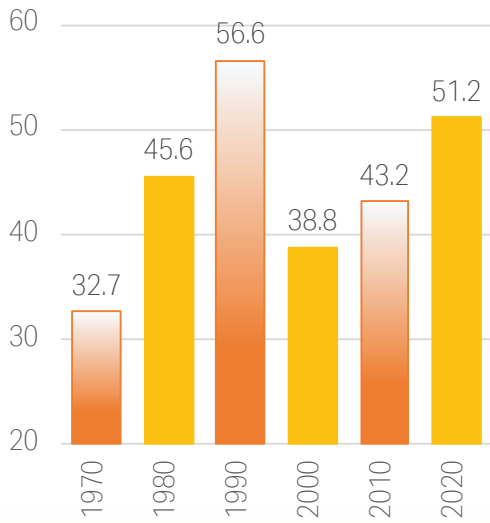
*Victim based data. All data is preliminary information and subject to change.

Gun Related Arrests Annual and By Quarter 2018-2020

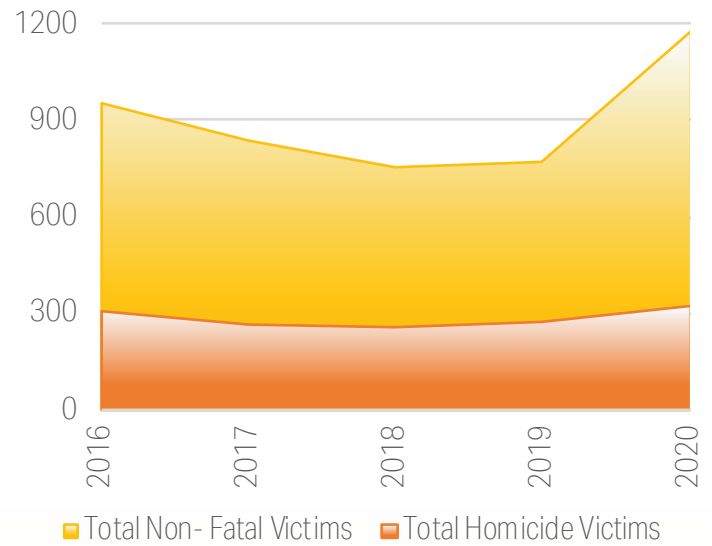


Annual Gun Related Arrests	2018	2019	2020	2018 % Change	2019 % Change
Offenders	1,965	2,917	5,904	200%	102%

Homicide Rate Per 100,000 Residents by Decade

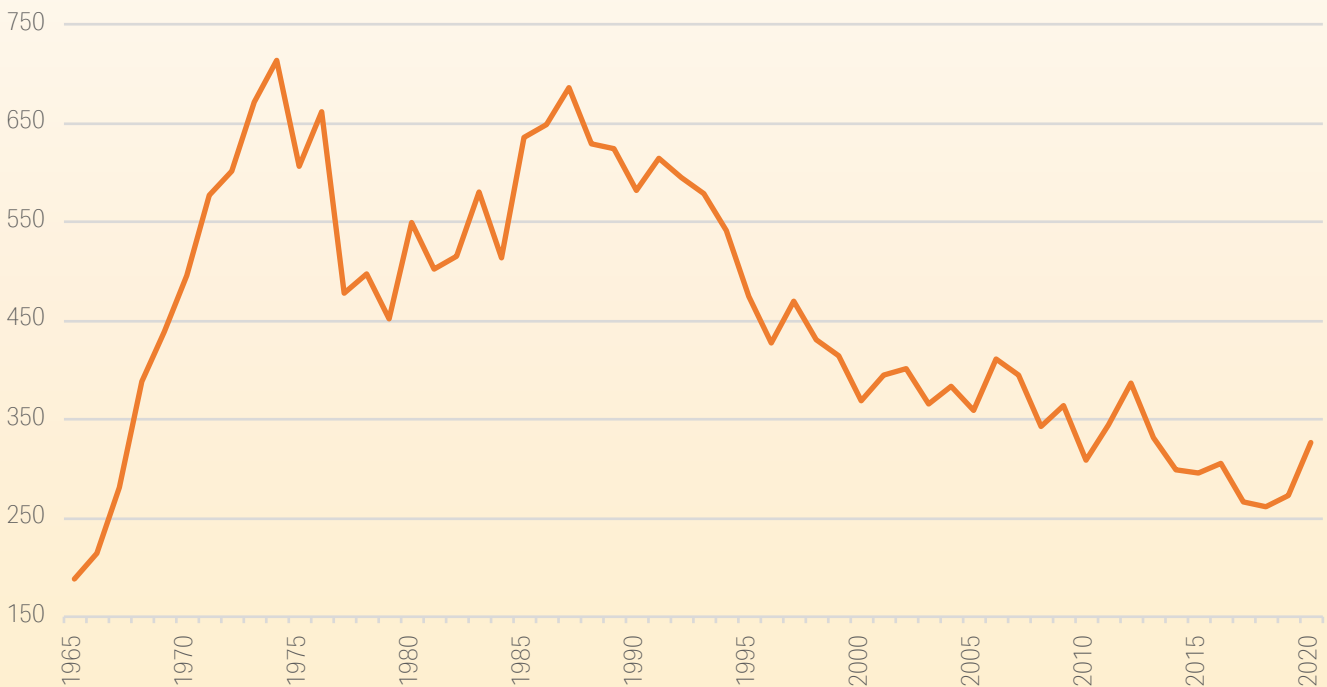


Total Non-Fatal vs. Homicide Victims 2016-2020



	2016	2017	2018	2019	2020	% Change 2016	% Change 2019
Total Non- Fatal Victims	957	840	753	767	1173	23%	53%
Total Homicide Victims	305	267	261	275	327	7%	19%

Yearly Homicide Totals 1965-2020



DPD Projected Budget

Revenues	FY 2021 Budget	FY 2022 Request	Difference
General Fund	\$59,800,500	\$57,848,666	-\$1,951,834
Special Fund	\$7,530,735	\$7,665,100	\$134,365
Narcotics Forfeiture	\$1,229,053	\$1,253,064	\$24,011
Grants	\$6,064,832	\$6,182,340	\$117,508
Total Revenue	\$74,625,120	\$72,949,170	-\$1,675,950

Expenditures	FY 2021 Budget	FY 2022 Request	Difference
General Fund	\$314,662,142	\$354,702,949	\$40,040,807
Special Fund	\$6,775,000	\$7,143,114	\$368,114
Forfeiture	\$1,229,053	\$1,164,430	-\$64,623
Grant	\$6,064,832	\$6,281,041	\$216,209
Total Expenditures	\$322,666,195	\$363,010,493	\$40,344,298

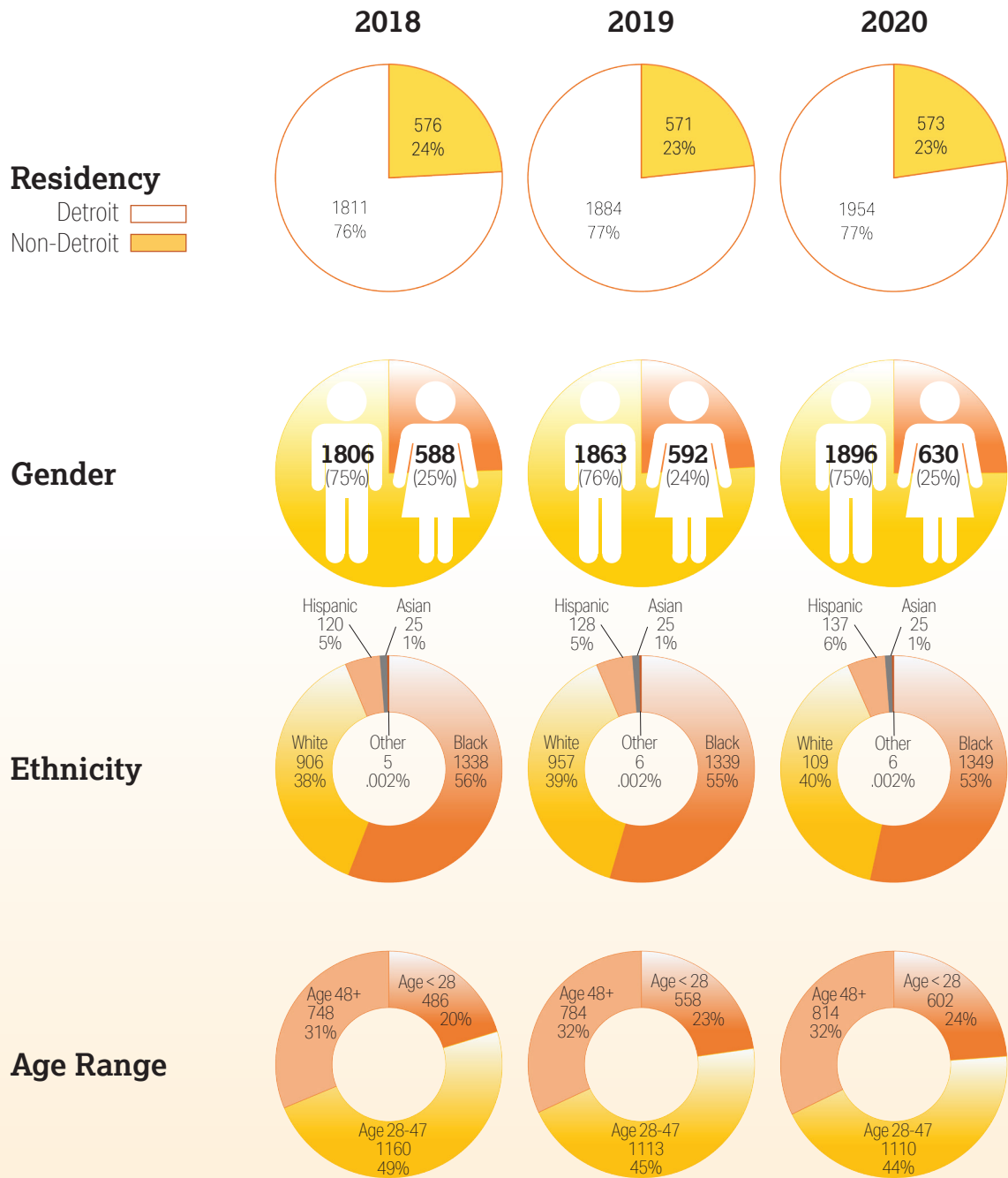
Fiscal Year	Status	Expenditures	Revenues	Difference
2021	Adopted	\$328,700,000	\$66,700,000	\$262,000,000
2022	Adopted	\$338,000,000	\$74,400,000	\$263,600,000
2023	Forecast	\$341,700,000	\$75,400,000	\$266,300,000
2024	Forecast	\$346,000,000	\$76,300,000	\$269,700,000

A portion of the DPD budget is used to fund programs such as the following:



Data Source: City of Detroit Four-Year Financial Plan

DPD Demographics

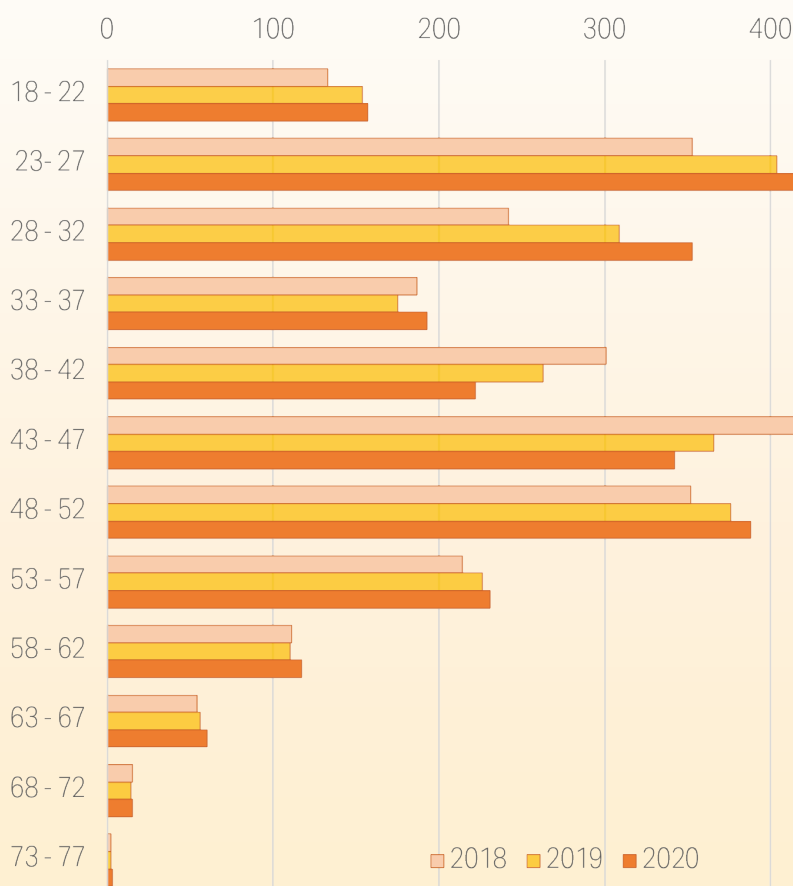


SWORN AGE by Ethnicity & Gender

2020 Officer Age, Ethnicity, and Gender Composition

Age Range	Black Male	Black Female	White Male	White Female	Hispanic Male	Hispanic Female	Asian Male	Asian Female	Native Male	Native Female	Total Members	Percentage
18 - 22	56	19	56	7	12	3	4				157	6.2%
23 - 27	120	49	183	52	25	10	2	1	2	1	445	17.6%
28 - 32	111	47	140	28	16	5	6				353	14.0%
33 - 37	72	31	70	11	6	1	1			1	193	7.6%
38 - 42	79	42	64	17	13	2	3	2			222	8.8%
43 - 47	108	70	121	29	8	4	1			1	342	13.5%
48 - 52	160	72	117	21	15	1	2				388	15.4%
53 - 57	121	46	46	7	8		1	1	1		231	9.1%
58 - 62	64	25	20	5	3						117	4.6%
63 - 67	31	13	12		4						60	2.4%
68 - 72	6	5	2	1	1						15	0.6%
73 - 77	2						1				3	0.1%
Totals	930	419	831	178	111	26	21	4	3	3	2526	100.0%

2018-2020 Officer Age Distribution



DROP Participants

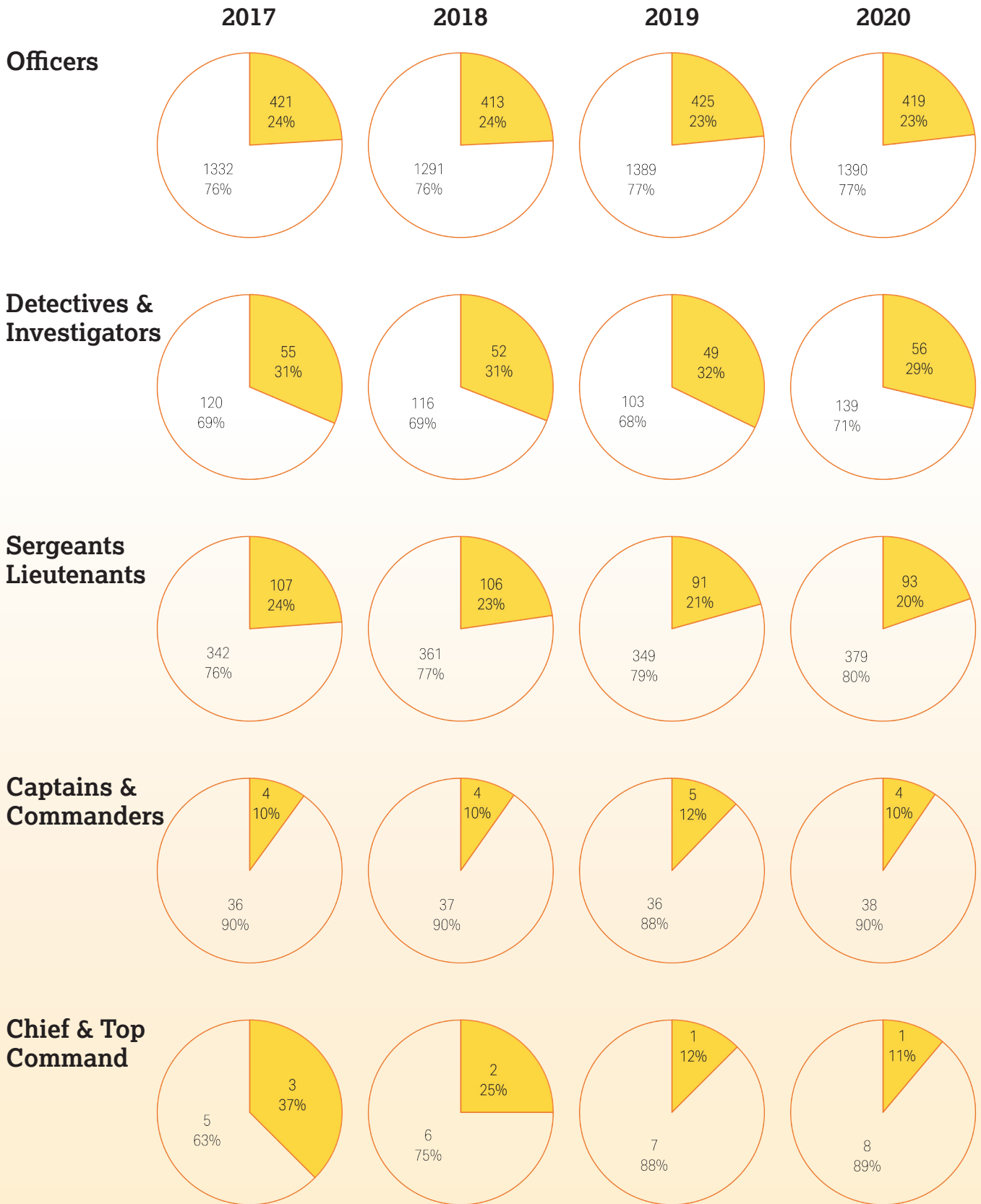
Deferred Retirement Option Program

Officer Rank	Total # of Participants
Assistant Chief	1
Deputy Chief	0
Commander	6
Captain	6
Lieutenant	31
Sergeant	109
Investigator	15
Detective	72
Policer Officer	359
Total	599

*Note These Numbers Refelct Active DROP Participants

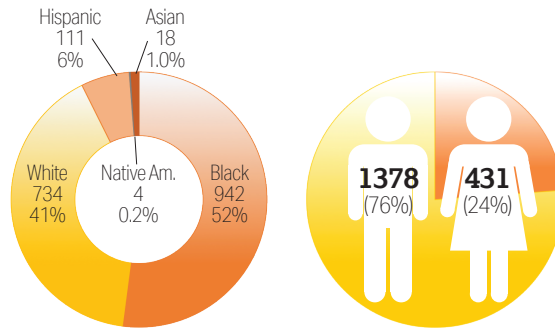
RESIDENCY by Rank

Detroit
 Non-Detroit

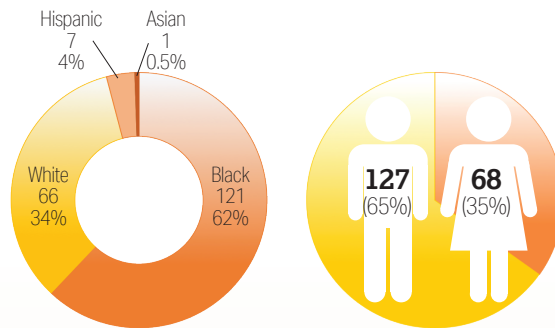


ETHNICITY & GENDER by Rank

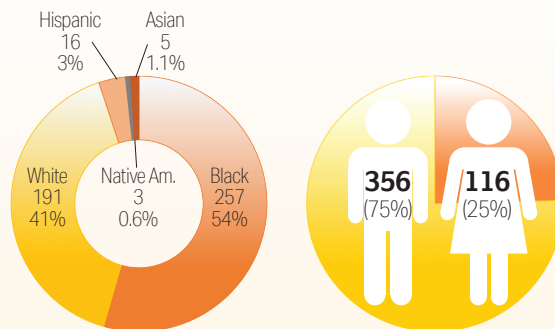
Officers



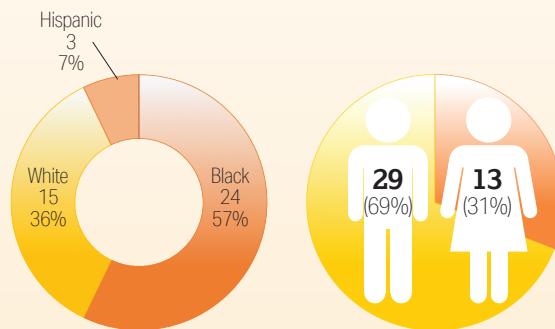
Detectives & Investigators



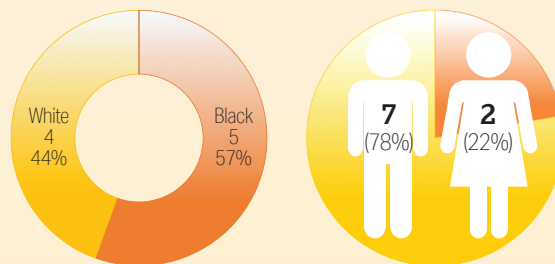
Sergeants Lieutenants



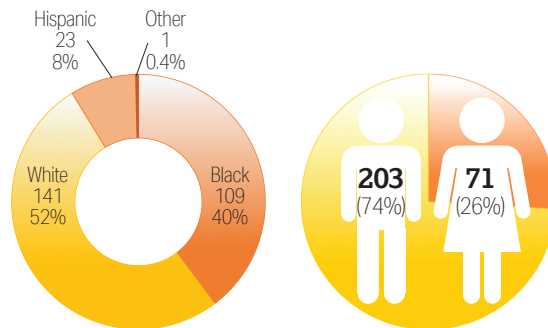
Captains & Commanders



Chief & Top Command



2020 Recruit APPOINTMENTS



Monthly Appointments by Ethnicity and Gender

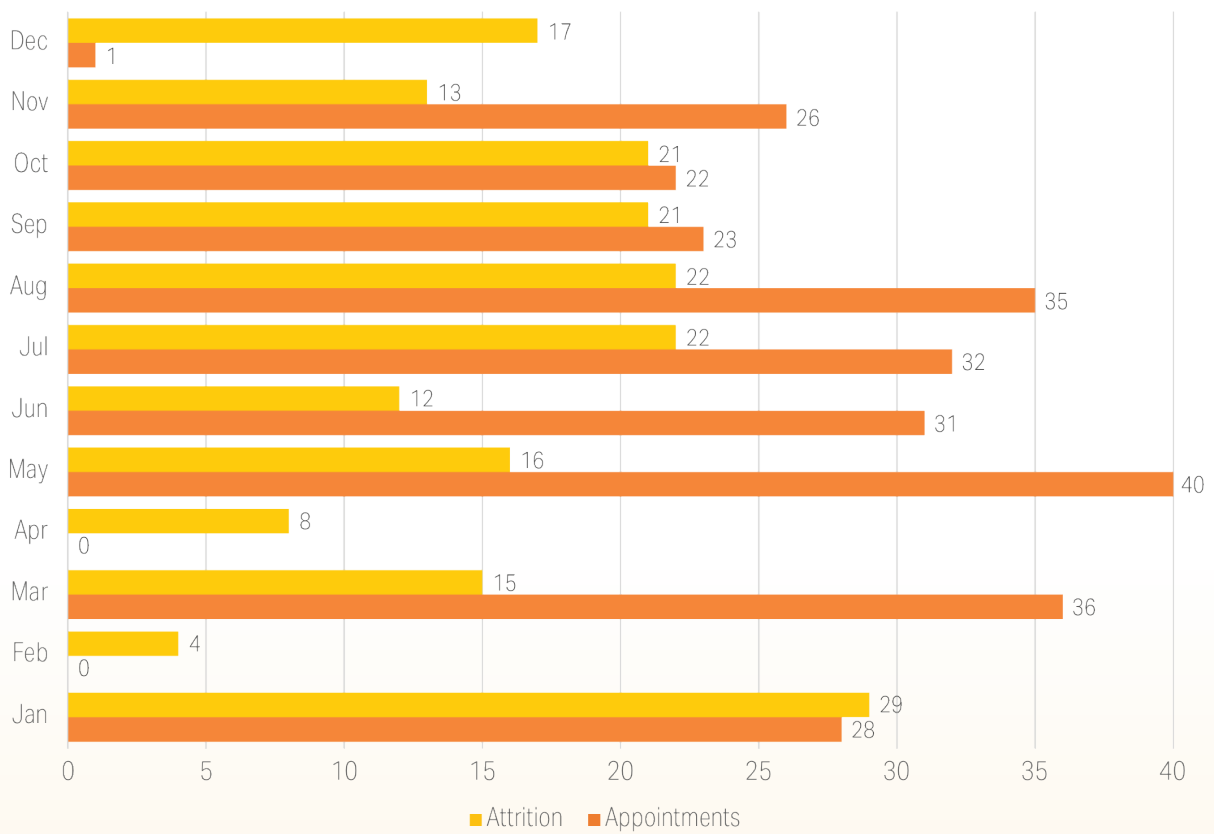
	Black Male	Black Female	White Male	White Female	Hispanic Male	Hispanic Female	Other Male	Other Female	Totals
January	9	5	12	1	1				28
February									0
March	8	8	15	3	2				36
April									0
May	8	5	14	11	1	1			40
June	8	4	16	2	1				31
July	10	1	15	3	3				32
August	10	5	9	4	5	2			35
September	9	3	9		2				23
October	2	2	10	4	2	1	1		22
November	9	3	10	2	1	1			26
December			1						1
Totals	73	36	111	30	18	5	1	0	274



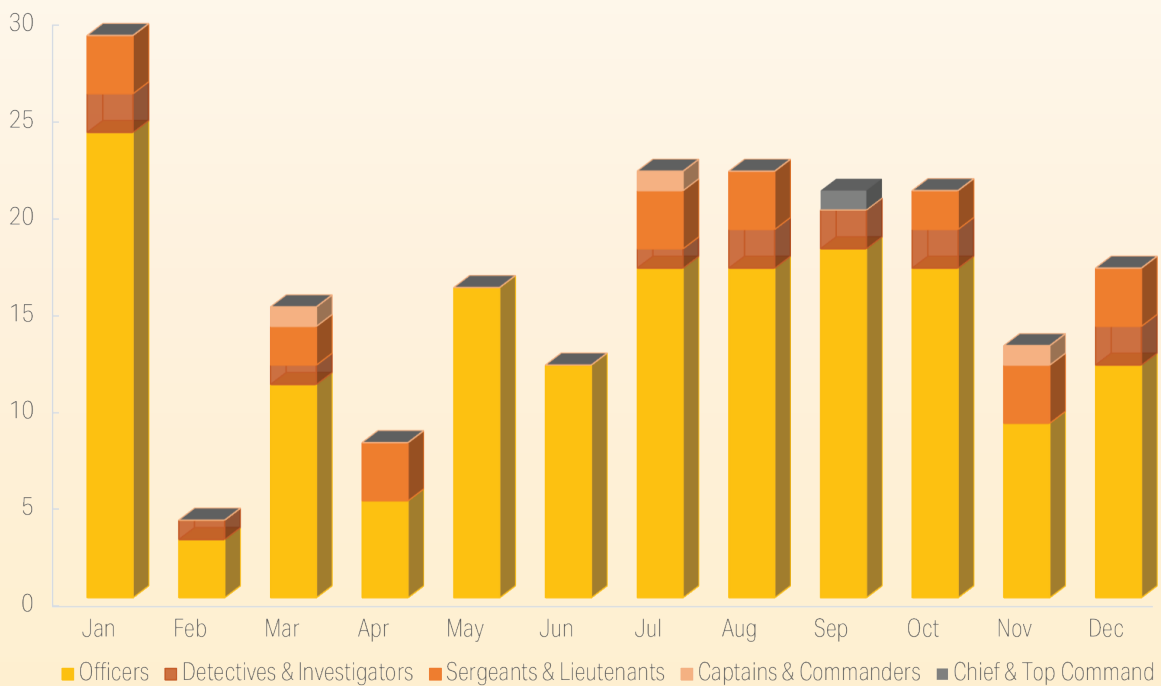
COVID-19 Impact

- DPD Hiring Decreased 10%
- Over 500 members tested positive for COVID-19
- The Department lost some 20,000 working days due to quarantine
- 3 members passed due to complications stemming from COVID-19

ATTRITION vs. Appointments



ATTRITION by Rank



Reasons for SEPARATION

Separation Reason	Jan	Feb	Mar	Apr	May	Jun	Jul	Aug	Sep	Oct	Nov	Dec	Totals
Service Retirement	3	3	4	5	3	3	12	7	5	8	4	4	61
Duty Disability Retirement	0	0	1	0	0	1	0	0	0	0	0	0	2
Non-Duty Disability Retirement	0	0	0	0	0	0	0	0	0	0	0	0	0
Vested Pension	2	1	1	0	0	0	0	0	0	0	0	0	4
Resigned Voluntarily	20	0	7	3	11	5	7	13	14	9	4	6	99
Resigned/Retired Under Charges	4	0	0	0	2	1	3	2	2	4	3	4	25
Dismissed	0	0	0	0	0	1	0	0	0	0	2	2	5
Died Active	0	0	2	0	0	0	0	0	0	0	0	1	3
Killed in Line of Duty	0	0	0	0	0	1	0	0	0	0	0	0	1
Laid Off	0	0	0	0	0	0	0	0	0	0	0	0	0
Totals	29	4	15	8	16	12	22	22	21	21	13	17	200

VACANCY Rate

DPD Employees	Filled*	Vacant**	Total	Percentage
Police Officers	2586	86	2672	3.2%
Civilians	626	117	743	15.7%
Totals	3212	203	3415	5.9%

*Includes 70 Police Assistants** 11 Police Assistant Vacancies

DPD SERVICE Member Status

Year	Injured/Restricted	Disabled	Deaths
2016	525	240	2
2017	550	173	0
2018	244	168	3
2019	132	66	1
2020	141	51	1

BOPC Districts & Precincts



Accountability Through
Civilian Oversight



Jesus Hernandez
At-Large



Jim Holley
At-Large



Annie Holt
At-Large



Martin Jones
At-Large

DISTRICT BOUNDARIES

**2nd
PRECINCT**

13530 Lesure St.
Detroit, MI 48227
(313) 596-5200

**3rd
PRECINCT**

2875 W. Grand Blvd.
Detroit, MI 48202
(313) 596-5300

**4th
PRECINCT**

4700 W. Fort St.
Detroit, MI 48209
(313) 596-5400

**5th
PRECINCT**

3500 Conner Ave.
Detroit, MI 48215
(313) 596-5500

**6th
PRECINCT**

11450 Warwick St.
Detroit, MI 48228
(313) 596-5600

**7th
PRECINCT**

3501 Chene St.
Detroit, MI 48207
(313) 596-5700

**8th
PRECINCT**

21555 W. McNichols
Detroit, MI 48219
(313) 596-5800

**9th
PRECINCT**

11187 Gratiot Ave.
Detroit, MI 48213
(313) 596-5900

**10th
PRECINCT**

12000 Livernois Ave.
Detroit, MI 48204
(313) 596-1000

**11th
PRECINCT**

5100 E. Nevada Ave.
Detroit, MI 48234
(313) 596-1100

**12th
PRECINCT**

1441 W. Seven Mile
Detroit, MI 48203
(313) 596-1200

**Downtown
Services**

20 Atwater St.
Detroit, MI 48226
(313) 237-2850

ABOUT Police Commissioners

District 1 - Darryl D. Brown

A retired Detroit firefighter, Brown has lived in Rosedale Park since 1997. He is an active member of Macedonia Baptist Church and has served as a member on Rosedale Park Improvement Association Board, as a block captain and on the Rosedale Park Radio Patrol. A System Supervisor for DTE Energy, Brown won election in 2017.

District 2 - Linda Bernard

Bernard is the only African-American attorney to argue and win three precedent-setting cases in the Michigan Supreme Court – one saving the City millions of dollars and the other two providing new financial benefits and privileges to all Michigan workers. She is also the only attorney on the BOPC. Bernard won a special election in November 2020 to fill a vacancy.

District 3 - Shirley Burch

Founder of CUP: Community United for Progress in 1998, Burch is the leader for the Dad Butler Park renaissance and has been active in the Belmont Police Mini Station, Wayne County Sheriff CB Patrols, ARISE Detroit, and Crime Stoppers of Michigan. She has been a member of Peace Baptist Church for over 50 years. She won election in 2017.

District 4 - Willie E. Bell

An Army veteran and retired Detroit police officer, Bell served on the Detroit NAACP board of directors, as president for the Guardians Police Association, and as chair of the Black Police Association. In 2018, he was elected to the NACOLE board. A resident of East English Village for over 40 years, Bell won election in 2013 and 2017. The BOPC has elected him as chair three times.

District 5 - Willie E. Burton

Burton served a two year appointment on the Detroit Public Schools Police and Public Safety Oversight Committee, and later as Director of Community Relations for Wayne County Commissioner Martha G. Scott. He was the Detroit and Wayne County Field Director for the 2016 Bernie Sanders for President Campaign. Burton won election in 2013 and in 2017.

District 6 - Lisa Carter

After a 27-year career as a Wayne County deputy sheriff, Carter joined the AmeriCorps Urban Safety Program at Wayne State University's Center for Urban Studies. Her responsibilities include managing AmeriCorps members assigned to targeted areas in the City of Detroit. She won election to the board in 2013 and in 2017.

District 7 - William Davis

A 30-plus year Barton-McFarland resident, Davis served as chief union steward for AFSCME and for UAW Supervisors during his career with the City of Detroit Water and Sewerage Department. He also served as president of the Detroit Active and Retired Employees Association and the National Action Network's Detroit branch. He won election in 2017.

At Large - Jesus Hernandez

Hernandez currently serves as board treasurer for the Michigan Hispanic Collaborative and as vice-chair for Detroit MOTTEP (Minority Organ Tissue Transplant Education Program) Foundation, a Gift of Life affiliate. Hernandez currently works at DTE Energy, holding roles in taxation and HR consulting. He was appointed in May 2020 at the end of **Eva Garza Dewaelsche**'s term.

At Large - Jim Holley

Since 1972, Rev. Dr. Jim Holley has served as Senior Pastor of Historic Little Rock Baptist Church. Holley has served as Dean of Ashland Theological Seminary, President of the Council of Baptist Pastors, and President and CEO of Country Preacher Foods Inc. Holley served on the appointed five-member Board from 2004-09. He was appointed again in April 2018.

At Large - Annie Holt

Holt serves as a board member of Grandmont #1 Association and as chair of its Senior 50+ Committee. She has worked with Michigan CASA, the court-appointed special advocate for children. A Michigan AARP- appointed volunteer advocate, she is member of Hartford Memorial Church and Delta Sigma Theta. She was appointed in February 2019.

At Large - Martin Jones

Jones is a leader of Detroit 300, a conglomerate of citizens, civic groups, organizations and businesses that banded together to fight & deter crime in our residential areas. He was appointed in July 2020 at the end of **Elizabeth Brooks**' term.

Police Chief

James E. Craig / James E. White

Craig started his law enforcement career as a police officer with the Detroit Police Department over 40 years ago. He joined the Los Angeles Police Department (LAPD) for 28 years. In 2013, Chief Craig became Detroit's 42nd Chief of Police then retired in 2021. DPD veteran, James **White** became Interim Police Chief and then the 43rd Police chief in September 2021.





2020

Annual Report

PANDEMIC PROTESTS And The PATH AHEAD

Board of Police Commissioners

Detroit Public Safety Headquarters
1301 Third Street Suite 767 Detroit, MI 48226
Phone (313) 596-1830
Fax (313) 596-1831

BOPC Office of the Chief Investigator

900 Merrill Plaisance Street Detroit, MI 48203
24 Hour Complaint Hotline: (313) 596-2499
Fax (313) 596-2482

bopc@detroitmi.gov

www.detroitmi.gov/BOPC

Accountability Through
Civilian Oversight
Since 1974



Board of
Police Commissioners

Administration

Melanie White

Interim Secretary to the Board / Executive Manager-Policy

Teresa Blossom

Tiffany Stewart

Robert Brown

Jonya Underwood

Office of the Chief Investigator

Lawrence Akbar, *Interim Chief Investigator*

Angela Cox *Office Management Assistant*

Stephanie Phillips *Office Assistant*

Ainsley Cromwell, *Supervising Investigator*

Lisonya Sloan, *Acting Supervising Investigator*

Senior Investigators

Charlotte Jones

Hajnal Hiller

Rosalia Madrigal

Adela Rivera

Investigators

Yoniqua Coleman

Lashanda Neely

Ellen Counts

Samuel Quick

Gianna Coulter

Marquitta Stanton

Jessica Hunter

Pastella Williams

Elgin Murphy