

Hiring Plan Threshold Report

Relative to the Proposed Amendments to the City of Detroit Procurement Ordinance

The Office of Contracting and Procurement has reported that 818 contracts are at the 100K threshold. The Office of Contracting and Procurement has not provided a breakdown of how those contracts fall within the workforce requirements, location limitations and funding types allowable via the proposed ordinance. Since May 2021, the Office of Council President Jones has repeatedly requested submission of data to substantiate a 1M Threshold, however to date data has not been provided.

With limited staff resources, over the course of one week, three policy staff members of the Office of Council President Brenda Jones reviewed, organized and analyzed 384 contracts from **September 2019 - March 2020**. If the contracts were current, the 384 contract data pool represents **a possible 47% of the current 818 100K contracts** that meet the threshold reported by the Office of Contracting and Procurement.

Under the proposed provisions, all contractors under the proposed ordinance would be subject to workforce verification. However, only those not meeting threshold would be subject to hiring plan compliance review at the end of the term of the contract. Due to the decision of the department not to continue collection of workforce data, information was not available to accurately determine how many contractors would be subject to the hiring plan compliance evaluation.

Based on data pulled from September 2019-May 2020, *.02% meet the 51% Detroit Resident Workforce Requirement, .06% meet the 30% Detroit Resident Construction Workforce Requirement and .05% meet the 30% Professional Service Workforce Requirement.* During the Spring, the Detroit City Council approved the \$120K for the hiring of two additional staff members to implement compliance for the hiring plans. **Schedule B has been attached.**

51% Detroit Resident Workforce Requirement	30% Detroit Resident Workforce Requirement-Construction	30% Detroit Resident Workforce Requirement-Professional Service
10/384 Contracts qualify	24/384 Contracts qualify	19/384 Contracts qualify
.2% of the data pool	.6% of the data pool	.5% of the data pool

Please review the data organization chart below:

<https://app.smartsheet.com/b/publish?EQBCT=f17be8fbdf524ced8819254f6c2cabd7>