



**Human Resources**  
BENEFITS

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## **THE 2022 CITY OF DETROIT ANNUAL OPEN ENROLLMENT IS SCHEDULED OCTOBER 26, 2021 THROUGH NOVEMBER 10, 2021**

City of Detroit Employee,

With the 2022 Annual Open Enrollment upcoming, the Benefits Administration Office wanted to send you out an email to keep you informed of some of the benefit changes, the plans you have to enroll into annually and the general housekeeping that needs to be done to make sure you and your dependents are covered the way you intended.

### **PLAN ENHANCEMENT FOR HERITAGE ENHANCED AND PREMIER PLAN FOR 2022**

Effective January 1, 2022, progressive and photochromic lenses along with anti-reflective coating will be added to the Heritage Enhanced and Premier levels of the Heritage Vision Plans. The lenses will be covered at 100% at an In-Network facility. There is no Out-of-Network coverage. There will also be an increase in the frame allowance in the Heritage Enhanced and Premier levels to \$130.

### **TO PARTICIPATE IN THE FLEXIBLE SPENDING PLANS AND THE OPT-OUT PROGRAM, YOU MUST ENROLL IN EACH OF THEM DURING THE 2022 ANNUAL OPEN ENROLLMENT**

- The **Flexible Spending Plans** require that you elect to enroll in them each and every year, the annual amount elected in 2021 will not be your 2022 elected amount if you do not go online at [www.mydetroitbenefits.com](http://www.mydetroitbenefits.com) or call in to the customer service line at (855) 224-6200 to enroll for that amount. Remember, if you have funds remaining in your 2021 FSA you have until March 15, 2022 to use those 2021 contributions.
- The **Opt-Out Program** requires that you elect the Opt-Out choice during the online enrollment or during the enrollment process through the customer service team. If you are new to the program or need a reminder of what is needed it is as follows: The Waiver of Hospitalization form for 2022, online enrollment in the Opt Out program, and a letter or other documentation from the employer or medical carrier of the person who is carrying you as a dependent on their employer group health plan that demonstrates that you and your tax dependents are enrolled in an employer plan that provides minimum essential coverage.

### **HOUSEKEEPING**

**Beneficiaries** – There are several employees that are enrolled in a life insurance plan that still have not elected a beneficiary for their life insurance. You can update your beneficiaries on your Metlife plan by logging on to the benefits enrollment website ([www.mydetroitbenefits.com](http://www.mydetroitbenefits.com)) and clicking on the “Update My Beneficiary” link on your Home Page or you can update your beneficiaries during the 2022 Open Enrollment period.

**Social Security Numbers** – Please make sure the Social Security Numbers are correct for you and your dependents.

**HAVE SPECIFIC PLAN QUESTIONS OR QUESTIONS REGARDING THE OPEN ENROLLMENT PERIOD?  
ATTEND THE OPEN ENROLLMENT QUESTION AND ANSWER SESSION Tuesday, October 19, 2021.**

**Click here to [Register](#)**