

City of Detroit

Human Rights Commission

SPECIAL COMMISSION MEETING MINUTES

March 9, 2021

Civil Rights, Inclusion and Opportunity Conference Room 1240

(via zoom/facebook live)

12th Floor Coleman A. Young Municipal Center

Commissioner Chair: Shannon Smith

Vice-Chair: Daryl Harris

Secretary: Darnell Adams

Civil Rights, Inclusion and Opportunity Director: **Vacant**

Meeting Start Time: 4:05 PM

Meeting End Time: 4:49 PM

- I. Introduction of Commissioners (P = Present x Zoom) (A = Absent) (PP = Present x Phone)
 - (P) Shannon Smith, At Large, Commission Chair
 - (P) Daryl Harris Commission, Vice-Chair
 - (P) William Ross,, At Large
 - (P) Darnell Adams, Commission Secretary, D4
 - (P) Lavonne Thomas, D2
 - (-) Vacant, D5
 - (-) Vacant, At Large
 - (P) Charlotte Wright, D1
 - (P) Suniel Singh, D6
 - (P) Patricia Cole
 - (P) Dr. Rhonda Paul, D7

- II. Approval of Agenda
 - Unanimous approval

- III. Approval of Minutes
 - No minutes were brought before the HRC

- IV. Commission Chair Report
 - Interview Kim Rustem for the CRIO Director role
 - Commission Chair Smith briefly mentioned that Charity Dean, CRIO stepped down and that the Mayor appointed a new Director to replace former Director Dean. Chair Smith mentioned that the Mayor can appoint an individual to the Director and D. Director role, but it is the final decision of the HRC to vote that appointed individual in.

- Candidate Rustem gave an extensive overview of herself, family, and professional career
 - Chair Smith opened the meeting to other Commissioners to ask questions to the candidate
 - Commissioner Ross asked several questions to the candidate on
 - Character
 - Career
 - Small Business work
 - Commissioner Ross appreciated the candidates responses to his questions
 - Commissioner Paul asked department specific related questions to the candidate
 - Commissioner Wright asked the candidate what success looks like to her
 - Commissioner Singh asked the candidate how she found out about the job opportunity and what were some of her pain points with the department when she was a commissioner in 2019; and what the candidate would do to change that if she were voted as the next director
 - Commissioner Adams asked policy related questions to the candidate
 - Commissioner Singh asked the candidate questions related to her management background
 - Commissioner Harris asked the candidate questions related to better communication and collaboration between the department and the HRC
 - Chair Smith concluded the interview with candidate Rustem and asked her to leave the meeting in lieu of a vote
 - Chair Smith conducted a role call vote for the candidate
 - (8) Yay's, (1) no vote
 - DD Hill, CRIO notified candidate Kim Rustem that the HRC voted to accept her to the director role for the CRIO department

V. Public Comment

- No public comment

VI. Adjourn

- Moved and seconded. Unanimous approval