City of Detroit

Human Rights Commission

COMMISSION MEETING MINUTES

March 25, 2021
Civil Rights, Inclusion and Opportunity Conference Room 1240
(via zoom/facebook live)

12th Floor Coleman A. Young Municipal Center

Commissioner Chair: Shannon Smith

Vice-Chair: Daryl Harris Secretary: Darnell Adams

Civil Rights, Inclusion and Opportunity Director: Charity Dean

Meeting Start Time: 4:07 PM Meeting End Time: 5:04 PM

- Introduction of Commissioners (P = Present x Zoom) (A = Absent) (PP = Present x Phone)
 - (P) Shannon Smith, At Large, Commission Chair
 - (A) Daryl Harris Commission, Vice-Chair
 - (P) William Ross,, At Large
 - (P) Darnell Adams, Commission Secretary, D4
 - (P) Lavonne Thomas, D2
 - (-) Vacant, D5
 - (-) Vacant, At Large
 - (P) Charlotte Wright, D1
 - (P) Suniel Singh, D6
 - (A) Patricia Cole
 - (P) Dr. Rhonda Paul, D7
- II. Approval of Agenda
 - Commissioner Ross motioned to accept meeting agenda; seconded by Commissioner Paul. Unanimous approval
- III. Approval of Minutes
 - February 2021 Minutes
 - Commissioner Singh motioned to accept meeting agenda; seconded by Commissioner Ross. Unanimous approval
 - March 2021 SPHC Meeting
 - Commissioner Singh motioned to accept meeting agenda; seconded by Commissioner Paul. Unanimous approval
- IV. Commission Chair Report

 Commission Chair Smith wanted to extend the commissions support to the Asian community, both in Detroit and the surrounding communities, "we stand in solidarity with you all through these trying times". Chair Smith noted that this city is so multicultural, we want to want to make sure that we acknowledge that, especially from the work that we do from the Human Rights Commission advancing equity for all those underrepresented populations, etc.

• 2021 Leadership

- Chair Smith moved the meeting to Executive session to discuss 2021 leadership in lieu of vacancies on the commission. The commission decided to hold elections
 - Commissioner Adams was nominated and seconded for the Secretary role for the HRC. Unanimous approval from commission
 - Vice Chair Harris, Ross, and Singh were nominated and seconded for the Vice Chair role for the HRC. Vice Chair Harris received unanimous approval from commission
 - Chair Smith was nominated and seconded for the Chair role for the HRC. Unanimous approval from commission

V. Department Report – CRIO

- Director Rustem gave a thank you to the entire HRC for voting her in to the CRIO Director role
- Christopher Samp, Office of Disability Affairs, Director introduced himself to the entire HRC and presented a presentation on the new office being created within CRIO.
 - Christopher Samp also presented five (5) projects underway in the department
 - Commissioners thanked Christopher Samp and continued dialogue post his presentation to the commission
 - Commissioner Singh asked if he would have metrics associated with the projects that he presented
 - Goals/metrics are still being created and will be posted to the OoDA website
 - An advisory board will also be added to the projects who can provide feedbacks to the progress of those projects
 - Megan Moslimani Director of Marijuana Ventures presented the work that CRIO is doing around marijuana ventures
 - Post presentation Chair Smith opened the floor for questions to the other commissionerss
 - Director Moslimani shared program stats within the program
 - Moslimani spoke to next steps within the department licensing will begin
 - Events
 - Homegrown Detroit Updates & Conversation
 - Commissioner Ross asked if marijuana revenue dollars can go towards mental health programs

- Director Moslimani told the HRC that 2% of revenue from cannabis sales are going towards mental health programs
- Commissioner Adams asked if TA is being provided to legacy Detroiters who are moving through the licensing process
 - Director Moslimani noted that their website is built out to help applicants navigate the process
- Deputy Erica Hill introduced additional staff within the department to the HRC
 - Chair Smith asked for an org chart of the CRIO department with staff names and titles
- Deputy Erica Hill reiterated her commitment to move forward with onboarding additional commissioners to the commission where vacancies exist.
 - CRIO has received many applications and are currently going through them now and will have new commissioners onboarded by the April 22, 2021 meeting
- Deputy Erica Hill spoke to the budget and mentioned that their budget is in executive session and they are answering questions related to their budget from City Council
- Deputy Erica Hill noted additional internal changes related to office moves, events, job postings, and the CRIO website being built out for events
- VI. Public Comment
 - No public comment
- VII. Adjourn
 - Moved and seconded. Unanimous approval