1		1
2		
3		
4		
5		
6		
7		
8		
9		
10		
11		
12		
13	CITY OF DETROIT BOARD OF POLICE COMMISSIONERS	
14	BOPC VIRTUAL MEETING March 4, 2021@ 3:00 P.M.	
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		

- 1 MS. WHITE: Good afternoon again and welcome the
- 2 Detroit Board of Police Commissioners Meeting. Please
- 3 note the following Zoom reminders for virtual meeting on
- 4 Zoom.us. A message regarding zoom policies: attendees do
- 5 not need to identify themselves unless they would like to
- 6 make a comment. Attendees can phone in to the meeting and
- 7 phone numbers will be masked by zoom.
- 8 If attendees join in by computer without a zoom
- 9 account, they may be prompted for a name and email. The
- 10 email is not visible to panelists or attendees. This is a
- 11 prompt from zoom, not the city of Detroit. And
- 12 additionally, the email address does not need to be your
- 13 true email address. It can be none@none.com or anything
- 14 similar will be fine for logging in.
- 15 A reminder about the meeting forum. As a reminder,
- 16 please adhere to the Board's Bylaws and zoom's policies
- of using this forum appropriately. Failure to adhere to
- 18 the policies will result in dismissal from the meeting.
- 19 Accessing zoom platforms requires adherence to all
- 20 policies.
- 21 Regarding BOPC contact information for
- 22 administration, please dial (313) 596-1830, or you may
- 23 email the board of police commissioners at
- 24 bopc@DetroitMi.gov. Regarding complaint investigations,
- 25 to file a non-criminal complaint; Please contact the

- 1 office of the chief investigator. The 24-hour complaint
- 2 line is as follows, (313) 596-2499. The fax number is
- 3 (313) 596-2482. And you may also visit the board's
- 4 website at detroitmi.gov/BOPC.
- 5 Regarding BOPC informational resources, please visit
- 6 the city's website at detroitmi.gov/BOPC for the meeting
- 7 calendar minutes, reports, presentations, draft policy
- 8 directives, video links and much more. Please also join
- 9 the email list for weekly agendas. Please email the board
- 10 at BOPC@Detroitmi.gov, or you may call (313) 596-1830 and
- 11 provide your email address to get the draft agenda, which
- is distributed each Tuesday to some 360 people. Please
- also subscribe to GovDelivery where there are over 5,800
- 14 people now receive BOPC news alerts and draft agendas.
- 15 Sign up on the Detroitmi.gov homepage for more
- 16 information, and also note the BOPC Zoom link and other
- 17 information is also available on the board's website as
- 18 well as board's Facebook page.
- 19 Regarding public comments instructions, the virtual
- 20 meeting will use a forum for public comments and you can
- 21 sign up on Smartsheet without an email address and that
- 22 Smartsheet is available on the board's website. The board
- of police commissioners allows one hour from 3:00 to 4:00
- 24 PM for the public to request to speak during public
- 25 comments or oral communications on the agenda. To make a

- 1 request without Smartsheet, meeting participants may use
- 2 the "raise hand" icon on the website, or they may press
- 3 star nine (*9) on the telephone.
- 4 Important reminders for public comments. Upon
- 5 joining the meeting, participants will join the meeting
- 6 muted. Please do not start your video unless invited to
- 7 do so by the host. Video, images, or unprotected speech
- 8 deemed inappropriate by the Chair will result in your
- 9 dismissal from the meeting. And please remember that you
- 10 may complete the Smartsheet form. You may use the Zoom
- 11 controls on your computer screen "raise hand," or you may
- 12 dial star nine (*9) from a mobile device. You may use any
- one of these options by 4:00 PM to be acknowledged for
- 14 public comments.
- And lastly, regarding public comment, each speaker
- 16 will have two minutes during public comment to speak.
- 17 The BOPC staff will acknowledge each speaker. We ask that
- 18 you remain respectful and professional and refrain from
- 19 violating the Board's Bylaws, zoom's terms of services,
- 20 and other relevant laws and ordinances, which are posted
- 21 on all meeting access forums.
- 22 At this time, please silence your phones and other
- 23 background sounds to prevent interrupting the meeting.
- 24 And also as a reminder to the honorable board, to our
- 25 special invited guest, DPD executive and other panelists.

- 1 Please note you do have the capability to enable your
- 2 microphone or your video at any time during the meeting.
- 3 And again honorable board you have received all the
- 4 information in preparation for today's meeting.
- 5 And at this time now Chair Holt.
- 6 VICE CHAIRPERSON HOLT: Thank you. Ms. White. May I
- 7 first share that Chair Bell is unable to attend today's
- 8 meeting. Good afternoon, Honorable Board of Police
- 9 Commissioners, citizens of the City of Detroit, and the
- 10 men and women in blue. May we please have our invocation?
- 11 And I believe the Chaplain was on earlier, Ms. White.
- MS. WHITE: Yes. Chaplin Yolanda Stinson.
- 13 VICE CHAIRPERSON HOLT: Yes. Good afternoon Chaplain.
- 14 CHAPLAIN STINSON: Good afternoon, Vice-Chair Holt
- 15 and all of your Commissioners. Thank you very much for
- 16 this opportunity. Let us pray for those who wish. Father
- 17 God, we thank you and we praise you for today. We thank
- 18 you for this awesome opportunity for the gathering
- 19 together of these great and awesome people. God, we thank
- 20 you so much that your word says that the fear of the Lord
- 21 is the beginning of knowledge. And we ask right now that
- 22 you would grant these your wisdom. That you would grant
- 23 them the strength to continue to lead and to guide
- 24 throughout the city, throughout the Police Department.
- 25 Over every matter that comes before them. We thank you

- 1 for your leadership. We thank you for their commitment,
- 2 their faithfulness, and their dedication. We pray Lord
- 3 for the continuation of growth and transparency in our
- 4 Detroit Police Department. We thank you for Chief Craig
- 5 for his wisdom, for the vision that you've given unto
- 6 him. We thank you for every Detroit Police Officer. We
- 7 thank you for our Wayne County Sheriff Washington, and
- 8 all of the leadership that he now provides to the
- 9 Sheriff's Department. We ask that you would continue to
- 10 grant you divine grace and mercy over the entire City of
- 11 Detroit. Bless these Commissioners and bless these
- 12 leaders as we gather together to seek wisdom, but most of
- 13 all, to lay out the plans and purposes that you have for
- 14 this great city. We asked for your hand of mercy to
- 15 continue to be upon us to see, to continue to be upon us,
- 16 strengthen and encourage them to continue to lead and
- 17 guide them. And we thank you for victory in every area of
- 18 this meeting in Jesus' name, we pray. Amen.
- 19 ALL: Amen. Amen. Amen. Amen.
- 20 VICE CHAIRPERSON HOLT: Thank you, Chaplain Yolanda
- 21 Stinson.
- 22 CHAPLAIN STINSON: Thank you.
- VICE CHAIRPERSON HOLT: Now we'll have the individual
- 24 introduction of our Commissioners. We'll start with
- 25 District 1.

- 1 COMMISSIONER BROWN: Good afternoon, everyone.
- 2 Welcome to our panelists. This is Commissioner Brown for
- 3 District 1. Thank you.
- 4 VICE CHAIRPERSON HOLT: District 2. District 3.
- 5 COMMISSIONER BURCH: Good afternoon, everyone, and to
- 6 our special guests. This is Commissioner Shirley Birch,
- 7 District 3, where we respect and love where we live.
- 8 Thank you.
- 9 VICE CHAIRPERSON HOLT: Thank you.
- 10 MS. WHITE: Madam Chair.
- 11 VICE CHAIRPERSON HOLT: Yes, ma'am.
- 12 MS. WHITE: District 2, Commissioner Linda Bernard is
- on the line. I believe her microphone was disabled.
- 14 COMMISSIONER BERNARD: I apologize. Hello to all our
- 15 guests and hello to my colleagues on the Commission.
- VICE CHAIRPERSON HOLT: Thank you, Commissioner,
- 17 Bernard. District 5.
- 18 COMMISSIONER BURTON: Commissioner Willie Burton,
- 19 present.
- 20 VICE CHAIRPERSON HOLT: Thank you. District 6.
- 21 COMMISSIONER CARTER: Good afternoon, everyone. Lisa
- 22 Carter, district six, and hello to the invited panelists.
- 23 Thank you.
- VICE CHAIRPERSON HOLT: Very good. District 7.
- 25 COMMISSIONER DAVIS: Good afternoon, everyone. Please

- 1 Commissioner William M. Davis, District 7. Love where you
- 2 work offices. And I like to say good afternoon to our
- 3 distinguished panelists.
- 4 VICE CHAIRPERSON HOLT: Thank you. Now next on the
- 5 agenda. Is there a motion to approve the agenda?
- 6 COMMISSIONER CARTER: So moved.
- 7 COMMISSIONER DAVIS: No, you forgot the At-large
- 8 Commissioners.
- 9 VICE CHAIRPERSON HOLT: I'm sorry. I'm so sorry.
- 10 Commissioner At Large. Commissioner Hernandez.
- 11 COMMISSIONER HERNANDEZ: Sorry. Good afternoon,
- 12 everyone. Jesus Hernandez, present At-Large and welcome
- 13 to our guests.
- 14 VICE CHAIRPERSON HOLT: Thank you a lot. Ms. Blossom,
- 15 how are we doing with accessing Commissioner Holley?
- MS. WHITE: We're still working with Commissioner
- 17 Holley's technology.
- 18 VICE CHAIRPERSON HOLT: Thank you, Ms. White.
- 19 MS. BLOSSOM: Commissioner Holley is here.
- 20 COMMISSIONER HOLLEY: Can you hear me?
- VICE CHAIRPERSON HOLT: Yes sir. We can hear you.
- 22 COMMISSIONER HOLLEY: I'm present and thank each and
- 23 every one of you for being here, especially to our
- 24 guests.
- 25 VICE CHAIRPERSON HOLT: Good. Very good. Very good.

- 1 Okay. Now next on the agenda is the approval of the
- 2 agenda. Is there a motion?
- 3 COMMISSIONER CARTER: So moved.
- 4 COMMISSIONER DAVIS: Discussion.
- 5 COMMISSIONER HERNANDEZ: Support.
- 6 VICE CHAIRPERSON HOLT: What is the discussion,
- 7 Commissioner Brown?
- 8 COMMISSIONER DAVIS: No. I'm Commissioner Davis I'm
- 9 taller.
- 10 COMMISSIONER BROWN: The other light skinned guy.
- 11 VICE CHAIRPERSON HOLT: Come on guys.
- 12 COMMISSIONER DAVIS: I have a couple of issues with
- 13 the agenda Madam present. Well, the agenda does not
- 14 adhere to our bylaws. There's no new business. There's no
- 15 unfinished business on the agenda and those should be
- 16 added.
- 17 VICE CHAIRPERSON HOLT: Okay. So now ---
- 18 COMMISSIONER DAVIS: Also, this agenda is in conflict
- 19 with what we voted on. We voted on the schedule. The
- 20 schedule shows March 4th was the Chief of Police annual
- 21 report.
- 22 VICE CHAIRPERSON HOLT: Okay. So are you then
- 23 agreeing that we can move on the agenda with the changes?
- COMMISSIONER DAVIS: Oh, we can move on with the
- 25 necessary corrections to adhere to our bylaws.

- 1 MS. WHITE: Excuse me. Madam Chairperson.
- 2 VICE CHAIRPERSON HOLT: Yes. Ms. White.
- 3 MS. WHITE: Yes, ma'am. I know that this is the
- 4 discussion. But again, the motion has been moved and
- 5 properly seconded. And so this is discussion approving
- 6 the agenda as it is. So just wanted to indicate that.
- 7 VICE CHAIRPERSON HOLT: So, are we going to vote on
- 8 the motion to approve the agenda?
- 9 COMMISSIONER HERNANDEZ: Please?
- 10 VICE CHAIRPERSON HOLT: Those in favor.
- 11 COMMISSIONER DAVIS: No.
- 12 COMMISSIONER CARTER: Aye.
- 13 COMMISSIONER BERNARD: Aye.
- 14 VICE CHAIRPERSON HOLT: Those opposed?
- 15 COMMISSIONER BURCH: Do we do roll calls?
- 16 VICE CHAIRPERSON HOLT: Those oppose.
- 17 COMMISSIONER DAVIS: You probably need to do a roll
- 18 call so we can see who's violating the bylaws.
- 19 MS. WHITE: Madam Chairperson. Madam Chairperson.
- 20 VICE CHAIRPERSON HOLT: Okay. Thank you. Thank you,
- 21 Ms. White. Okay, we'll take a roll call vote. Vice-Chair
- 22 Holt.
- 23 VICE-CHAIR HOLT: Yes.
- 24 VICE CHAIRPERSON HOLT: Commissioner Hernandez.
- 25 COMMISSIONER HERNANDEZ: Yes.

- 1 VICE CHAIRPERSON HOLT: Commissioner Burch.
- 2 COMMISSIONER BURCH: Yes, with the changes.
- 3 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 4 Davis.
- 5 COMMISSIONER DAVIS: No, unless there are changes
- 6 made to it.
- 7 VICE CHAIRPERSON HOLT: Thank you.
- 8 VICE CHAIRPERSON HOLT: Commissioner Carter.
- 9 COMMISSIONER CARTER: Yes.
- 10 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 11 Burton.
- 12 COMMISSIONER BURTON: No, unless there are changes
- 13 amended.
- 14 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 15 Bernard. I'm sorry. Commissioner Bernard.
- 16 COMMISSIONER BERNARD: Yes.
- 17 VICE CHAIRPERSON HOLT: Commissioner Bernard.
- 18 COMMISSIONER BERNARD: Oh, I'm sorry, yes ---
- 19 MS. WHITE: Madam Chair. If I may indicate on the
- 20 record, please mute all background noises so that we can
- 21 hear all of the votes and the voices during this call.
- 22 Thank you.
- VICE CHAIRPERSON HOLT: Thank you, Miss. White. Did
- 24 you hear Commissioner Burton?
- 25 COMMISSIONER BERNARD: Yes.

- 1 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 2 Brown.
- 3 COMMISSIONER BROWN: Commissioner Brown.
- 4 COMMISSIONER BROWN: Yes, with the changes.
- 5 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 6 Holley.
- 7 COMMISSIONER HOLLEY: Yes.
- 8 VICE CHAIRPERSON HOLT: Thank you. So I imagine we
- 9 can move on now to approve the minutes for February 25th,
- 10 2021.
- 11 COMMISSIONER HOLLEY: So moved.
- 12 VICE CHAIRPERSON HOLT: Thank you. Is there a
- 13 question?
- 14 COMMISSIONER CARTER: Second?
- 15 VICE CHAIRPERSON HOLT: Thank you. So roll call vote.
- 16 Commissioner Holt, yes.
- 17 VICE CHAIRPERSON HOLT: Commissioner Burch.
- 18 COMMISSIONER BURCH: Yes.
- 19 VICE CHAIRPERSON HOLT: Commissioner Davis.
- 20 COMMISSIONER DAVIS: Yes.
- 21 VICE CHAIRPERSON HOLT: Commissioner Carter.
- 22 COMMISSIONER CARTER: Yes.
- VICE CHAIRPERSON HOLT: Commissioner Hernandez.
- 24 COMMISSIONER HERNANDEZ: Yes.
- 25 VICE CHAIRPERSON HOLT: Commissioner Burton.

- 1 COMMISSIONER BURTON: No.
- 2 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 3 Bernard.
- 4 COMMISSIONER BERNARD: Yes.
- 5 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 6 Brown.
- 7 COMMISSIONER BROWN: Yes.
- 8 VICE CHAIRPERSON HOLT: Thank you. Commissioner
- 9 Holley.
- 10 COMMISSIONER HOLLEY: Yes.
- 11 VICE CHAIRPERSON HOLT: So, I believe Ms. White does
- 12 the motion pass?
- MS. WHITE: Yes ma'am, the motion pass.
- 14 VICE CHAIRPERSON HOLT: Thank you a lot. Okay. The
- 15 next item on the agenda is the introduction of the BOPC
- 16 staff, people, police, and elected officials or
- 17 representatives. Ms. White.
- MS. WHITE: Yes. Through the Chair, I will give the
- 19 BOPC staff introductions. The Department of Innovation
- and Technology is monitoring and recording the Board's
- 21 meeting today. Our court reporter is Mr. Don Handyside
- 22 and the following Board staff members are in attendance
- 23 today, Mr. Robert Brown, Administrative Specialist, Ms.
- 24 Teresa Blossom, Community Relations Coordinator, Ms.
- 25 Jonya Underwood, Administrative Assistant, Ms. Tiffany

- 1 Steward, Investigator, Lieutenant James Coles,
- 2 representing Police Recruitment Division and Police HR
- 3 Division, Interim Chief Investigator Lawrence Akbar,
- 4 Supervising Investigator Ansley Cromwell, Supervising
- 5 Investigator LiSonya Sloan, Senior Investigator Rosalia
- 6 magical and also Assistant Corporation Counsel, Erica
- 7 Savage Whitely are all in attendance today regarding the
- 8 Board staff members.
- 9 VICE CHAIRPERSON HOLT: Thank you, Ms. White. Good
- 10 afternoon, Chief Craig. May we have you introduce your
- 11 staff people?
- 12 CHIEF CRAIG: Good afternoon, Honorable Board, and
- 13 certainly those on the panel discussion with me. Thank
- 14 you, and as I've indicated, Melanie, I can't see all of
- 15 my staff. So you're in a better position to roll call
- 16 them because I don't know who's on.
- 17 MS. WHITE: Yes sir. Through the Chair, I see on the
- 18 list at this time, Captain Tanya Leonard Gilbert, Captain
- 19 Jerry Johnson, Captain Lena Liddell, Deputy Chief Charles
- 20 Fitzgerald DPOA, Vice President, Ron Thomas, Sergeant
- 21 Jerry Gerald Hewitt, Director, Christopher Graveline,
- 22 Deputy Chief Grant Ha, Deputy Chief Mark Bliss, Commander
- 23 Michael McGinnis, and Director Reid Branch-Wilson. And
- 24 those are all of the names that I see at this time, sir,
- 25 CHIEF CRAIG: Assistant Chief Todd Bettison should be

- 1 on as well. He should activate his camera.
- MS. WHITE: Yes, sir. Thank you. I do see his name at
- 3 this time. Thank you.
- 4 CHIEF CRAIG: You're welcome.
- 5 VICE CHAIRPERSON HOLT: Okay. Thank you. Ms. White,
- 6 are there any elected officials or their representatives
- 7 please?
- 8 MS. WHITE: Yes. Madam Chairperson, we do have
- 9 numerous special invited quests this afternoon and their
- 10 formal introductions will be made later on during the
- 11 panel discussion. And so I just want to note that for the
- 12 record, but there are numerous special invited guests,
- 13 representatives, and attendees this afternoon. Thank you.
- 14 VICE CHAIRPERSON HOLT: Thank you, Ms. White. Next on
- 15 the agenda is the Chairs report. First. I want to
- 16 acknowledge my fellow Board members and the Board staff
- in supporting the round table and to especially thank
- 18 Police Commissioner Holley for his constant voice and
- 19 quidance and for urging us to discuss the issue of deadly
- 20 violence in a meaningful way that would lead to immediate
- 21 action. I especially want to thank the leaders joining us
- 22 today. These hands-on experts and community champions for
- 23 participating in the Boards round table on criminal
- 24 homicide and non-fatal shootings. I know Chief Craig,
- 25 Prosecutor Worthy, Judge Kenny, Sheriff Washington,

- 1 Reverend Forsythe, Mr. Knight, and Sergeant Williams will
- 2 agree. In fact, we all agree that we see too much deadly
- 3 violence as a city and a community. The pain and loss are
- 4 never with us. As a Board, we focus on public safety and
- 5 the Police Department. We hear crime stats all the time.
- 6 We know the important role that each person has as an
- 7 individual to be a law-abiding responsible member of
- 8 society. We also know what life experience and the
- 9 academics in sociology and criminology have told us for
- 10 decades. Poverty and poor education are overwhelmingly at
- 11 the root of crime activity. Racism and poverty are key
- 12 factors in criminal justice in America. Guns have a
- 13 special grip on American culture and the gun lobby is
- 14 powerful against safety regulations and public health
- 15 study into gun violence.
- 16 VICE CHAIRPERSON HOLT: We have discussed those and
- 17 other factors. We will continue to discuss and work on
- 18 doing the educating, mentoring, job training, real long
- 19 employment, healthcare connections, and more to help
- 20 ensure our residents have a bright future and success in
- 21 life. That work is constant and never easy, but I do
- 22 believe we were seeing progress before COVID-19 pandemic
- 23 and we will see progress again, as we all work together
- 24 for a responsible, thriving, fillable and safe city.
- 25 However, our focus today is specific to the unacceptable

- 1 number of shootings, criminal homicides, and attempted
- 2 homicides and the measures available to keep the public
- 3 safe from someone who decides to pick up a gun and kill
- 4 another person. Board members often express the need to
- 5 hear directly from experts so we can better see and
- 6 understand issues and to use opportunities and lessons to
- 7 make a difference for Detroit. We want the round table to
- 8 share information and provide insights that only the
- 9 people here today can. We want our speakers to share what
- 10 their experience tells them will be an action that can
- 11 make a difference. To guide the discussion, the Board
- 12 invited Bishop Daryl Harris to serve as Moderator. A City
- 13 of Detroit human rights commissioner, Bishop Harris is
- 14 the faith-based coordinator in Ceasefire Detroit, a law
- 15 enforcement community partnership that tries to divert
- 16 people from gang group violence by offering them
- 17 employment and other services to turn around their lives.
- 18 VICE CHAIRPERSON HOLT: Bishop Harris, thank you for
- 19 your great work and for agreeing to moderate, but before
- 20 we began your moderation Commissioner, Holley has
- 21 requested to share some comments. Commissioner Holley.
- 22 COMMISSIONER HOLLEY: Thank you so much. I don't want
- 23 to take any more time. We did a lot of talking and so
- 24 forth. I just want to thank all of you. I think we owe
- 25 this to the community. I have so much respect for each

- 1 and every one of you, we have some of the best minds, the
- 2 best spirits, and we owe this to the community. How are
- 3 we going to basically turn these stacks around? Thank you
- 4 so much for being here. I thank God for each and every
- 5 one of you. Thank you for the opportunity just to say
- 6 that.
- 7 VICE CHAIRPERSON HOLT: And thank you, Commissioner
- 8 Holley, for your insight. And now Bishop Harris, the
- 9 floor is yours.
- 10 MS. WHITE: Excuse me, Madam Chairperson, if I may,
- 11 before Bishop Harris begins Commissioner Martin Jones has
- 12 rejoined the meeting. And I would also like to make
- 13 mention that Sergeant Nicole Kirkwood, Corporal Daniel
- 14 Donnakowsky, Police Officer Holley Lance, civilian Janae
- 15 Gordon are also on the line from media services. So I
- 16 just wanted to make note of that on the record. Thank
- 17 you.
- 18 VICE CHAIRPERSON HOLT: And thank you Ms. White for
- 19 making those various needed alerts. Now, Bishop Harris.
- 20 BISHOP HARRIS: Thank you so much for such a
- 21 wonderful introduction. I feel so good being a part of
- 22 this. And I most certainly want to say to all of the
- 23 Commissioners and all of law enforcement and just
- 24 everyone who is so deeply involved in such meaningful
- 25 work in the City of Detroit that has been an honor

- 1 serving with you. And hopefully, there is a continuation
- 2 of that service as we move forward. So deeply, we all, I
- 3 think, can follow Commissioner Holley's words and that we
- 4 care about the city and we care about communities.
- 5 Whenever we get to a commission that does not have a care
- 6 for people, then of course we're in trouble. So it's just
- 7 very grateful and I'm very grateful to be a part of such
- 8 a prestigious opportunity and event that's taking place
- 9 today. And thank you all so much for allowing me to be a
- 10 part of it. I'm going to do my absolute best to follow
- 11 everything that everyone gave to me in terms of
- 12 moderating this particular meeting. I've been a part
- 13 before and of course, my number one word has always been
- 14 the rule of empathy.
- 15 BISHOP HARRIS: If you know that there is something
- 16 that you don't like said to you, or that you don't like
- done to you, then be careful before you actually do that
- 18 to someone else. And I believe that when that empathy
- 19 goes forth, then everyone shows respect to everyone else.
- 20 And we can have the kinds of meaningful conversations
- 21 that are so important for us to have in the City of
- 22 Detroit. So I've been asked as the Moderator to begin by
- 23 personally thanking those who are also guests at this
- 24 moment coming into this round table, a special round
- 25 table. And I was asked to ask each one of you if you

- 1 would take just two minutes to kind of give us an
- 2 overview, just a small overview. I know some of you do so
- 3 many things that it's very difficult to fit a lot of that
- 4 in two minutes, but if you could just give us an overview
- 5 of your role in law enforcement and the criminal justice
- 6 system. And you know, obviously, we want to start with
- 7 our special guests who are present right now.
- 8 MS. WHITE: Bishop Harris.
- 9 BISHOP HARRIS: Yes. Vice-Chair Holt, I think that
- 10 you're muted or I can't hear you.
- 11 VICE CHAIRPERSON HOLT: Okay. I'm sorry. It appeared
- 12 to me that you were opening up the floor to have the
- 13 various guests introduce themselves as I understand.
- 14 BISHOP HARRIS: Yes, ma'am.
- VICE CHAIRPERSON HOLT: Okay, and we'll start with
- 16 Chief Craiq.
- 17 CHIEF CRAIG: Thank you for that. Again, I just want
- 18 to say welcome to our guests. Certainly, the esteem
- 19 colleagues that are joining this panel discussion with
- 20 me, Honorable Board of Police Commissioners, let me just
- 21 start. You know, I've had the good fortune to lead what I
- 22 believe to be one of the greatest Police Departments in
- 23 this country. We all know that 2020 was a challenge for,
- 24 not just the city, but across this country. So as I
- 25 deliver my remarks about violence, I'll be talking

- 1 exclusively about some of the common issues that we see
- 2 here in Detroit and other major cities across this
- 3 country. But just a little overview as you know, I've
- 4 been now the Chief here in Detroit coming up on my eighth
- 5 year. In addition to that, I was a Chief of Police
- 6 serving in both Portland Maine, Cincinnati Ohio, and then
- 7 the lion's share of my career was in Los Angeles where I
- 8 served and rose through the ranks for 28 years. Again, I
- 9 am a Detroiter. I started here in the Detroit Police
- 10 Department in 1977, and I like to always make the
- 11 distinction that was just 10 short years after the
- 12 infamous 1967 civil unrest. So I'll shut down at that,
- 13 but I look forward to the conversation this afternoon.
- 14 VICE CHAIRPERSON HOLT: Thank you, Chief Craig. The
- 15 nest quest who we are asking to introduce herself is
- 16 Prosecutor Worthy.
- 17 PROSECUTOR WORTHY: Yes. My name is Kim worthy. I
- 18 hope you can understand me through this mask. I'm in my
- 19 office. I always wear my mask in the office. And I have
- 20 been involved in the criminal justice arena for my entire
- 21 career. I started out after law school in the juvenile
- 22 division of the Wayne County Prosecutor's Office. I then
- 23 rose through the ranks and was in the Office for almost
- 24 12 years, spending the last six years of my career doing
- 25 exclusively homicides, high profile cases, and serial

- 1 killers and serial rapists. I ran and won a seat on the
- 2 Detroit Recorder's Court. Some of us are old enough to
- 3 remember that. I think most of us on this call. That was
- 4 then merged in 1997 into the Wayne County Circuit Court.
- 5 We won't get into the story why, but I'm still salty
- 6 about that.
- 7 PROSECUTOR WORTHY: And then I stayed on the Bench
- 8 for almost nine years. I left the Bench to run for Wayne
- 9 County Prosecutor and was appointed Prosecutor in January
- 10 of 2004. I've had three or four elections. I can't
- 11 remember which at this point; eight in my entire career
- 12 and have been the Prosecutor since 2004. I have a lot to
- 13 say, mainly about the changes that COVID has brought on
- 14 us all, the repercussions and the remnants, and where
- 15 it's going to leave us in criminal justice for a long
- 16 time to come. So I'm pleased to be here and I'm happy to
- 17 take your questions.
- 18 VICE CHAIRPERSON HOLT: Thank you so much for that
- 19 introduction Prosecutor Worthy and next, may we please
- 20 ask Chief Judge Kenney to introduce himself.
- 21 CHIEF JUDGE KENNY: Good afternoon, Vice-Chair Holt.
- 22 Good afternoon also Bishop Harris, as well as all of the
- 23 Commissioners and my fellow panelists. Thank you very
- 24 much for the invitation and the opportunity to be here
- 25 today to talk about this very timely topic. A little bit

- 1 about my background. I spent 20 years as an Assistant
- 2 Wayne County prosecuting attorney. I spent three years
- 3 assigned to be the Prosecutor for the felony murder squad
- 4 of the Detroit Homicide Department. And I have been a
- 5 colleague of Prosecutor Worthy both in the Prosecutor's
- 6 Office, as well as on the Bench. In addition to spending
- 7 a considerable amount of time, 20 years as an Assistant
- 8 Prosecutor, I've spent 24 years on Wayne County Circuit
- 9 Court Bench. And I'm very proud of the fact that I was
- 10 the founding judge and for 10 years was the judge who
- 11 coordinated and ran our mental health court program. And
- 12 for 12 years, also served as a drug court judge. So I am
- delighted to be here this afternoon and look forward to
- 14 the discussion. Thank you.
- 15 VICE CHAIRPERSON HOLT: Thank you, Chief Judge Kenny,
- 16 and next, may we please have an introduction from Sheriff
- 17 Washington?
- 18 SHERIFF WASHINGTON: Good afternoon, everyone. I'm
- 19 Sheriff Washington, Wayne County. I appreciate you all
- 20 inviting me to be here today. Just a quick introduction
- 21 to who I am and what I've done. I'm actually 38 years of
- 22 law enforcement. I actually started my career in law
- 23 enforcement in 1983. I know I don't look that old, but I
- 24 am. And I did that for two years, until 1985, and then I
- 25 went to the Detroit Police Department where I served for

- 1 24 years up until the point where Sheriff Napoleon was
- 2 appointed Sheriff in 2009, and he asked me to retire and
- 3 walk into the Sheriff's office with him to help him lead
- 4 that Agency. And I did that in 2009 up until present. And
- 5 so about 12 years now. So about 38 years in law
- 6 enforcement I'm not tired yet.
- 7 SHERIFF WASHINGTON: I have the energy to keep going
- 8 and I'm excited to be here, unfortunately under the
- 9 circumstances that I am. But I think this is the way that
- 10 I am a religious person. I think this was predestined.
- 11 We don't know when things are going to happen, but when
- 12 they do happen, we need to be prepared for that
- 13 opportunity. I think I am. I know that I am, and I'm just
- 14 happy to be here to serve the people of Wayne County and
- 15 those that come to visit. So looking forward to a long
- 16 career, still in the Sheriff's office sitting in this
- 17 position. Thank you.
- 18 VICE CHAIRPERSON HOLT: And thank you to Sheriff
- 19 Washington for that introduction. Reverend Forsythe,
- 20 please.
- 21 REVEREND FORSYTHE: Yes. Thank you, Vice-Chair Holt,
- 22 and thank you also, Bishop, for allowing us to be a part
- 23 of this meeting today. I feel very honored to be here and
- 24 to be a part of this. My name is Louis Forsythe. I serve
- 25 currently as the senior pastor of Pleasant Grove Baptist

- 1 Church, a church where many of you probably remember or
- 2 recall where Dr. Odell Jones served as pastor for many,
- 3 many years. And I was fortunate to serve under him as his
- 4 associate pastor for many years before his passing. And
- 5 so I'm honored to be here. I'm maybe one of the few
- 6 pastors who have not really any law enforcement
- 7 background or history, but then I was reminded that for
- 8 almost 17, almost 18 years, I served as the Chairman of
- 9 the Board of the Juvenile Assessment Center for Wayne
- 10 County when they began, I was the first Chairman of the
- 11 Board, and worked very closely with Cindy Smith and many
- 12 other Board members to help shape some of the policies
- 13 and practices to help deter our juveniles from furthering
- 14 and themselves in the crime and other areas that would
- 15 lead them down to the wrong road.
- 16 REVEREND FORSYTHE: And so that was a great
- 17 experience for me. And now I'm proud to be still on the
- 18 Board, but now is known as the Shared Family Services.
- 19 And so that is my background. But also as a pastor, I
- 20 certainly have not only just welfare for the souls of men
- 21 and women but also concerned about the welfare of our
- 22 communities. And so I'm just glad to be here and glad to
- 23 be a part of this symposium this afternoon.
- VICE CHAIRPERSON HOLT: Thank you, Reverend Forsythe.
- 25 And next, we asked Mr. Knight to introduce himself.

- 1 MR. KNIGHT: Good afternoon. It's definitely a
- 2 pleasure to be here with all these honored guests. My
- 3 name is Toson Knight and when I was younger, I got kicked
- 4 out of a lot of different schools and I almost got, you
- 5 know, involved in the criminal justice system in the
- 6 wrong way. So thank God. I was able to go to a school
- 7 called Oakwood University, which was the HBCU in Alabama.
- 8 And there, you know, have this passion to come back to
- 9 Detroit, to work with young people, and to try to, you
- 10 know, help change the trajectory of their lives. So I
- 11 started off working at a school. I currently work as the
- 12 Dean of Culture at Western International High School. I
- 13 started a mentoring program called Caught Up, and we're
- 14 hoping not to get them caught up in the wrong way, but
- 15 caught up in them right away.
- MR. KNIGHT: And so we started that program where we
- 17 mentor a lot of kids on the East side of Detroit. And so
- 18 we have over a hundred kids that go through our program
- 19 each year. And also we go to a juvenile center in
- 20 Highland Park, Michigan, where we help kids transition
- 21 back into the community so that they don't get into any
- 22 more trouble. We try to help them each and every step of
- 23 the way. And last year, I had an opportunity to work in
- 24 District 4 for the Mayor's Office. And there, I worked
- 25 closely with the Police on different issues and trying to

- 1 make sure that we keep the youths out of trouble as well.
- 2 So I'm happy to be here. I'm happy to join these great
- 3 guests as well.
- 4 VICE CHAIRPERSON HOLT: Thank you for that
- 5 introduction. Mr. Toson Knight. Next, we'll have Sergeant
- 6 Williams, introduce herself, please. Sergeant Williams,
- 7 Kyla.
- 8 SERGEANT WILLIAMS: I'm here. Good afternoon,
- 9 everyone. And thank you for the opportunity. I am
- 10 Sergeant Kyla Williams. I am with the Domestic Violence
- 11 Unit. I've been with the Department for 24 and a half
- 12 years. I've been at the Domestic Violence Unit since
- 13 2010. And I've been sitting in the row of officer in
- 14 charge of the unit since 2013. Fall of 2013. Domestic
- 15 Violence Unit is the investigative hook for the Police
- 16 Department for intimate partner violence investigations,
- 17 and I too look forward to the conversation today.
- 18 VICE CHAIRPERSON HOLT: Thank you, Sergeant William.
- 19 And I believe that's the last person that we have here as
- 20 quest panelists. And again, thank you so very much for
- 21 agreeing to participate in this round table discussion.
- 22 At this point, we will Bishop Harris,
- 23 BISHOP HARRIS: Yes, ma'am.
- VICE CHAIRPERSON HOLT: You're going to identify the
- 25 questions and to whom that question is addressed.

- 1 BISHOP HARRIS: Yes. Ma'am. We will be doing that.
- 2 VICE CHAIRPERSON HOLT: Thank you.
- 3 BISHOP HARRIS: Thank you so much. Vice-Chair
- 4 Commissioner. So we have several areas of perspective
- 5 that we'd love to put on the table for discussion. And
- 6 I'm going to do my absolute best to try to make sure that
- 7 we stay on task because I know that we've used it
- 8 sometimes, but these are such great questions that we
- 9 need to discuss. So the first is to ask for evidence-
- 10 based information on arrest, charges, bail bond
- 11 sentences, jail releases, and other core factors related
- 12 to instances and trends of criminal homicides and non-
- 13 fatal shootings in 2017, 2018, 2019, 2020, and so far in
- 14 2021. So again, we just want to ask if this could be
- 15 handled by our special guests, if you could just address
- 16 some of those and I'll repeat it again, if you could
- 17 address the evidence-based information on arrest charges,
- 18 bail bond sentences, jail releases, and other core
- 19 factors related to instances and trends of criminal
- 20 homicides and non-fatal shootings in 2017 through 2021
- 21 thus far. And if you all don't mind, I would like to
- 22 direct that primarily if Chief James Craig could lead us
- 23 out in that conversation,
- 24 CHIEF CRAIG: I can understand a part of your
- 25 question, but I'll do my very best. So when we look at

- 1 our crime trends, starting back from 2016, when we look
- 2 at homicides, we saw a steady decline. For example 2016,
- 3 114 well 42 homicides, correct that, annual up, 305
- 4 homicides in 2016, 267 in 2017, 261 in 2018, 275 in 2019.
- 5 And then, of course, last year 327. When I talk about
- 6 violent crime as the prosecutor indicated in her opening
- 7 remarks, certainly the pandemic has created substantial
- 8 challenges for, not only here in Detroit, but across this
- 9 country. And I think it's fitting right now because I
- 10 can't talk in isolation about Detroit without talking
- 11 about some of the other major cities. So for example,
- 12 Chicago, Illinois, last year experienced 771 homicides as
- 13 compared to 495 the year prior. Houston, 413 homicides as
- 14 compared to 290 the year prior. My old home Los Angeles,
- 15 356 homicides last year as compared to 258.
- 16 CHIEF CRAIG: And when I look across the country,
- 17 every major city with the exception of Baltimore still
- 18 had well over 300 homicides, saw an increase. So why,
- 19 what does COVID have to do with that? Well, first of all,
- 20 the pandemic certainly has created a lot of challenges
- 21 for law enforcement. One, when I look at this department,
- 22 the fact that at one point during 2020, we were ravaged
- 23 by COVID. We had at one point roughly 650 members of our
- 24 department that were quarantine. Since the start of the
- 25 pandemic, we have myself included, have had 500 who've

- 1 tested positive. So when you look at just those sheer
- 2 numbers, clearly that was an impact at one point during
- 3 last year. We had to make a very quick decision to
- 4 redeploy our assets from my support units back into
- 5 patrol so that we could continue to handle emergency
- 6 response calls for service. Did that have an impact on
- 7 violence? Yes, of course, it did. The second issue that's
- 8 equally important, just the pandemic itself. What impact
- 9 has that had on the mental health of so many of our
- 10 residents? Significant loss of jobs, dealing with this
- 11 unknown enemy. And so, and then it translates into how
- 12 disputes were handled. What we do know that a good
- 13 majority of our disputes were argument-based. And so some
- 14 were acquaintances and some were some might have had a
- 15 dispute with someone on a public street and it quickly
- 16 escalated into violence with a handgun. And then the
- other part of it is what we call compassionate releases
- 18 or COVID releases. I believe in some instances, some of
- 19 the individuals that have been released were violent,
- 20 should not have been reintroduced into our community that
- 21 certainly caused a concern. And then I've been very vocal
- 22 about the issue called bail reform. And when I talk about
- 23 bail reform, I'm not suggesting bail shouldn't be
- 24 reformed. I absolutely agree that that's an opportunity,
- 25 but when you start and for example, and I have to use

- 1 Statin, and I want to certainly thank Prosecutor Worthy's
- 2 team because her team was challenged during the pandemic
- 3 as well as us. But one of the things that we focused on
- 4 to eradicate violence is we started to arrest and focused
- 5 on those who were illegally carrying handguns. So we
- 6 average anywhere between, I'd say, at a low of 60 to 110
- 7 a week, because we wanted to focus on getting the hands
- 8 out of individuals illegally carrying weapons.
- 9 CHIEF CRAIG: So, roughly 75% of those arrested
- 10 illegally carrying handguns, Prosecutor Worthy's shop
- 11 would issue warrants. It would then go into the
- 12 arraignment, low bond, low bond, and these individuals
- 13 would be back out in our communities. I mean, I have so
- 14 many stories I can tell. I know that I don't have time to
- 15 tell the stories, but that's not working. For example, my
- 16 colleague out in Houston, Texas, the Chief of Police will
- 17 show you the lack of effectiveness on how bail reform is
- 18 being used in Houston, Texas. The suspect who was charged
- 19 with murder was released until his trial. We haven't seen
- 20 that here in Detroit, but I use carrying concealed
- 21 weapons because if we can't get weapons off of the
- 22 street, what are we doing? We're incentivizing those who
- 23 carry weapons illegally that ultimately end in violence,
- 24 and I close on that note.
- 25 BISHOP HARRIS: Thank you very much, Chief Craiq. I

- 1 believe I want to give, if there is anyone else on the
- 2 distinguished panel who would like to take the
- 3 opportunity also to add to that?
- 4 PROSECUTOR WORTHY: Yes, I will jump in here. The
- 5 other things that we're saying besides the things that
- 6 Chief Craig expounds are, and this is I'm sure to be
- 7 backed up by Sergeant Williams, and this is one example.
- 8 Our office usually sees anywhere from 6,000 to 8,000
- 9 cases of domestic violence. And this is all of Wayne
- 10 County. And in 2019, we hit 8,880, in 2020 that jumped up
- 11 to over 10,000. And right now, just in the first week of
- 12 March, we are on track to hit more than that. On top of
- that, we usually every year, we usually see, and again,
- 14 what might be Wayne County numbers not broken down by
- 15 city. We continue to see anywhere from eight to 10
- 16 domestic violence homicides. We had 24 last year during
- 17 the year of COVID. We're on track now to even go higher
- 18 than that. And we all expected in some of these cases and
- 19 again, just domestic violence and child abuse, for
- 20 example, that we were going to see higher numbers because
- 21 the abused are now being forced to spend 24 seven with
- 22 their abuser.
- 23 PROSECUTOR WORTHY: The kids are not in school,
- 24 people have lost their jobs. And so you have people 24
- 25 seven who are living with usual women, but not all with

- 1 their abuser. You have children that cannot report child
- 2 abuse in the normal way. They would normally report to a
- 3 school teacher, a family member. And of course, during
- 4 the statement, the necessary stay-at-home orders, they
- 5 weren't able to do so. And so we have seen just a
- 6 complete ravishing of the numbers of cases. And on top of
- 7 that, we haven't done a trial docket in almost a year.
- 8 And Judge Kenny can give me the exact numbers, but we've
- 9 been done three or four jury trials, if that many. And so
- 10 we have all the trials from the previous year plus all
- 11 the cases that came in this year and we are at a really
- 12 all-time high for most crimes.
- PROSECUTOR WORTHY: The last kind of thing I want to
- 14 talk about in this question is we have seen a huge uptick
- in drag racing and criminal fatal cases. We saw over 150
- of them to our normal, about 20 fatal criminal cases.
- 17 That means people were driving on the open roads because
- 18 people were at home either they were drunk or on drugs,
- 19 or they just decided to weave in and out of traffic on
- 20 Telegraph going a hundred miles an hour. Drag racing
- 21 cases. Again, open roads, I guess it gave license to
- 22 people to drive as fast as they can often with unbelted
- 23 young children in the car, they crashed the car either
- into the person they're drag racing with or into somebody
- 25 else or something else. And of course, the children are

- 1 the ones that are deceased and we are seeing those all
- 2 the time. I've been doing this work for a long time,
- 3 either as an assistant prosecutor, a criminal court
- 4 judge, or in my current role for the last 16 years. And
- 5 I've never seen anything like what's going on right now.
- 6 BISHOP HARRIS: Yes, ma'am. And, you know, I do also
- 7 want to give an opportunity to Chief Judge Kenny to also
- 8 play into this. But I want to say that I can only imagine
- 9 how difficult it is because we're, you know, a lot of
- 10 this is brought about just because of the changes that
- 11 are so necessary and uncontrollable because of the
- 12 pandemic that we're in now. Chief Judge Kenny, if you
- 13 would.
- 14 CHIEF JUDGE KENNY: Yes. Thank you, Bishop and I'd
- 15 like to address a number of the comments that have been
- 16 made not only by Chief Craig but also by Prosecutor
- 17 Worthy. One of the things that are of great concern for
- 18 us is dealing with what I refer to as the sort of
- 19 Matterhorn of cases that have backed up because
- 20 defendants have the right to have an in-person hearing in
- 21 court and at the 36 District Court, many, many of the
- 22 defendants who were charged with carrying a gun illegally
- and were able to get released and be out on bond, have
- 24 insisted on those in-person hearings when the 36th
- 25 District Court and other District Courts throughout the

- 1 County have been unable to accommodate doing in-person
- 2 hearings. So those cases are backing up and we have those
- 3 individuals who are still out on the street.
- 4 CHIEF JUDGE KENNY: And back in late March of 2020,
- 5 there was an executive order that came down from the
- 6 governor that indicated that courts were certainly
- 7 strongly encouraged to deal with the issue of
- 8 administrative releases from the jail. And we did that in
- 9 the third circuit court. I was the one ultimately who had
- 10 to make the decision as the chief judge and the one who
- 11 was supervising the jail consent order back in 1972. But
- 12 we did it in what I thought was as responsible a way as
- 13 we possibly could. There was a committee that was put
- 14 together. Prosecutor Worthy was at each and every one of
- 15 those meetings as were representatives of the inmates,
- 16 the Sheriff's department personnel was there, and the
- 17 jail medical personnel were there because what drove the
- 18 early decision-making was the CDCs claims of what were
- 19 the vulnerability criteria, what people who were in the
- 20 jail on non-violent offenses who had compromised immune
- 21 system, women who were pregnant.
- 22 CHIEF JUDGE KENNY: Those were individuals that we
- 23 identified and ultimately ended up releasing. And in fact
- 24 between March the 16th and September the 30th, there were
- 25 205 who were released. Statistics that I got from the

- 1 Sheriff's Department this morning indicated that of the
- 2 205 who were released administratively three, were
- 3 returned to the jail. Because of their early release,
- 4 they went out and committed other offenses. They were
- 5 non-violent offenses, but three out of that 205. But I
- 6 just wanted to take a moment to indicate that the number
- 7 of administrative releases had dropped off
- 8 astronomically. And the reason for that is that because
- 9 of some outstanding work that's been done by Sheriff
- 10 Washington's personnel and other individuals, the COVID
- 11 positivity rate for inmates at the Wayne County jail as
- of two weeks ago, was 0.2%. In other words, you're more
- 13 likely to catch COVID at Meijers than you are at the
- 14 jail.
- 15 CHIEF JUDGE KENNY: So that has enabled us to take a
- 16 much tougher stance on those who needed to have those
- 17 kinds of emergency kind of releases. And in mid-February,
- 18 I sent a directive to all of the people in our committee
- 19 indicating the types of crimes charged, for which I will
- 20 not even consider an administrative release. And to just
- 21 quickly tell you it's all capital offenses, manslaughter,
- 22 criminal sexual conduct first, second, and third-degree,
- 23 assault with intent to do great bodily harm, home
- 24 invasion, first or second degree, any felony involving
- 25 the discharge of a firearm, domestic violence, stalking,

- 1 drag racing, leaving the scene of an accident involving
- 2 personal injury and operating a motor vehicle while
- 3 intoxicated third offense. Those individuals who are in
- 4 jail will not even be considered for any kind of
- 5 administrative early release as of February the 18th. So
- 6 we are going to try to adjust this particular issue. I've
- 7 met with Chief Judge McConico of the 36th District Court.
- 8 We're working on a plan to deal with special targeting of
- 9 moving the cases of those who have been charged with
- 10 carrying a gun illegally. And hopefully, that's going to
- 11 start the week of March 22nd.
- 12 BISHOP HARRIS: Thank you so much. Chief Judge Kenny.
- 13 You know, we've talked a lot already about just the
- 14 unusual challenges that the pandemic has brought forth.
- 15 And many people on the outside of law enforcement didn't
- 16 really understand how those things would impact those of
- 17 you who are law enforcement, those of you who are part of
- 18 the judicial system, the prosecution system, a lot of
- 19 what's going on today has caused you guys to have to
- 20 think about things and do things, reshape the way that
- 21 you do things. And so the next perspective or question
- 22 that I wanted to ask is that since most of you in the law
- 23 enforcement and the judicial and prosecution end of it,
- 24 you are not necessarily representing social services,
- 25 right. But you appreciate and have a lot of programs and

- 1 agencies that you work with to kind of provide these
- 2 social services.
- 3 BISHOP HARRIS: So with that being said you know,
- 4 what does it look like to each of you that have these
- 5 kinds of programs that may be, can fill in the gaps and
- 6 help kind of answer these unique challenges that the
- 7 pandemic has caused you all to begin to kind of reshape
- 8 the way that you do things in the judicial system,
- 9 prosecution, law enforcement, and how much does that you
- 10 know, from social services really play a role in your
- 11 reshaping, what it is that you do to provide that kind of
- 12 public safety and let's start, I kind of want to make
- 13 sure that we get some of our other distinguished guests
- in as well to answer, but this question is so directly
- 15 syndicated at Chief James Craig. I know that there are a
- lot of things that go on with DPD. And so let's try to as
- 17 briefly as we can because I really want to get our other,
- 18 Pastor Forsythe, and others in on this conversation as
- 19 well. Chief James Craiq.
- 20 CHIEF CRAIG: Well, I wanted to comment on the
- 21 Honorable Judge Kenny's, I think it's important to say,
- 22 and I appreciate the direction that we're going in now
- 23 relative to these compassionate releases, but I have to
- 24 mention because it makes our jobs so difficult when we
- 25 know back in November, four men were released who was

- 1 convicted of criminal sexual conduct four, and one of
- 2 those sex offenders is back in jail because he got out
- 3 and predictably did what he raped a woman at
- 4 knifepoint. So when we talk about compassion what about
- 5 the victims? And I know I continue to harp on the
- 6 victims, the families that people who live in Detroit.
- 7 Look, I get it. You know, if somebody is incarcerated it
- 8 shouldn't be a death sentence because of COVID. But I
- 9 just think being thoughtful is important. Now I
- 10 transitioned really quickly in short on the whole issue
- 11 of the importance of working with other partners such as
- 12 I've been very vocal about addressing the needs of
- 13 those suffering from mental illness.
- 14 CHIEF CRAIG: That's been a passion of mine for all
- 15 time. I'm very excited about the work we're starting to
- 16 do both in the 3rd and the 9th Precinct relative to
- 17 working with DWIHN, the Detroit Wayne Integrated, well
- 18 DWIHN. So we're doing a joint effort together now with
- 19 our response officers, social service workers
- 20 preliminarily, I can tell you is moving in the right
- 21 direction. I'm optimistic that as we continue to move
- 22 forward that we're going to have a tremendous impact
- 23 because when I look at when you talk about violence and
- 24 those suffering from a mental illness we've had a
- 25 substantial increase in the number of calls that our SRT

- 1 unit responds to. I'm talking about barricaded, armed
- 2 barricaded suspects. Almost half or more than half are
- 3 suffering from mental illness. So this is a real
- 4 opportunity to be proactive instead of reactive, because
- 5 why the time we get involved with someone who's suffering
- 6 and he's become violent, that can't be addressed by a
- 7 social worker. And unfortunately, sometimes there are
- 8 outcomes that are not good. But I really applaud the work
- 9 of our SRT who gets it right? I'm going to stop on that
- 10 note.
- 11 PROSECUTOR WORTHY: I need to correct something that
- 12 was just said, this is Kym and for some reason, I want to
- 13 show my video, but it's not letting me. So that's just
- 14 not accurate that four people that were charged with
- 15 criminal sexual conduct were released, and we have to be
- 16 clear to make sure that we don't confuse a judge who is
- 17 lowering a bond with the administrative jail release
- 18 committee. It's not the same thing. So maybe there were
- 19 people that were released by judges who made individual
- 20 decisions to release somebody charged with CSC, but I'm
- 21 on that committee. And I have to tell you, and I've been
- 22 to every meeting and I have to tell you, there's only one
- 23 person that was released as far as I know, and Judge
- 24 Kenny, you can correct me if I'm wrong, for criminal
- 25 sexual conduct in the first degree.

- 1 PROSECUTOR WORTHY: And there had been a court
- 2 hearing and there was evidence taken that this man was
- 3 terminal. And so that's the only one that we agreed on
- 4 and he left on house arrest and he did not commit another
- 5 crime. So I don't know Chief, whether you're confusing
- 6 CHIEF CRAIG: No, I'm not.
- 7 PROSECUTOR WORTHY: The administrative jail release,
- 8 because that's just not accurate. And so let me just
- 9 finish by saying this. I really would like to applaud it
- 10 again. I don't want to put Judge Kenny in the hot spot,
- 11 maybe he can think of four people. I can only think of
- one and that person did not commit another crime. The
- other thing I wanted to mention is the, and I'll turn
- 14 this over to other people, the mental health aspect is
- 15 something that we also are very passionate about when it
- 16 comes to these AJRs.
- 17 PROSECUTOR WORTHY: And this is what our work with
- 18 the committee and the Sheriff's Department who have been
- 19 tedious in making sure that when someone is released
- 20 appropriately if they're homeless if they have mental
- 21 illness issues if they have drug issues if they have
- 22 alcohol issues that they're not just put on the street.
- 23 That doesn't do anybody any good, at least they're
- 24 getting care in the jail. And if we think that the judge
- 25 makes the ultimate decision that they should be released.

- 1 The Sheriff's department spends a lot of time finding a
- 2 place for them to be released into. If they are
- 3 completely incapacitated because of their health then
- 4 they are sent to a nursing home. We find shelter for
- 5 them, if they are homeless, they go into alcohol programs
- 6 if they have drug issues, I mean if they have alcohol or
- 7 drug issues, drug treatment centers, and mental health
- 8 facilities. There's always a mental health assessment
- 9 that's done before they're released. And then the
- 10 appropriate mental health facility is found for them. So
- 11 as a 30-year advocate for mental health, with my work
- 12 with my family and my father, we're very, very
- 13 knowledgeable of that. And we've been working with the
- 14 Wayne County Sheriff's Department on that for a very long
- 15 time. So, again I'll turn it over to other people. I
- 16 could talk longer, but I don't want to take more of
- 17 anybody else's time.
- 18 CHIEF CRAIG: Bishop Harris?
- 19 BISHOP HARRIS: Yes, sir.
- 20 CHIEF CRAIG: I just, you know, I want this fact
- 21 check, but there was an article written November 26,
- 22 2020. It clearly articulated that four men convicted of
- 23 criminal sexual assault and 14 others convicted of
- 24 assault were released. And one of those convicted is back
- 25 in jail. And this is according to the article after

- 1 prosecutors say he got out and raped three women at
- 2 knifepoint. So this is not something I got wrong unless
- 3 the article misstated the facts. It breaks news on
- 4 November 26, 2020.
- 5 BISHOP HARRIS: Yes, sir. What I would like to do,
- 6 and I'm so sorry, Chief Judge, Kenny, I didn't want to
- 7 detract. We've got so many good questions, I really want
- 8 to make sure to get to some of our other guests who have
- 9 not yet had an opportunity to chime in. I want to go and
- 10 make sure to just reiterate that one question because I
- 11 think that there is what's being discussed right now, I
- 12 think is so important to note that some of this
- 13 responsibility may lie as both Chief Craig and also
- 14 Prosecutor Worthy are saying, there seems to still maybe
- 15 be a component from the communities end, or from some of
- the programming ends that may if we can facilitate more
- of that to kind of fill in those gaps, even the more
- 18 because the general consensus on, you know, who should be
- 19 let qo, and how should they be let qo, and what types of
- 20 programs that Prosecutor Worthy is saying, is so
- 21 important that they become involved in and how do we
- 22 monitor to make sure that those persons are actually
- 23 going to those programs and so on and so forth?
- 24 BISHOP HARRIS: So why don't we go really quickly to
- 25 Sheriff Washington and then right after I would like to

- 1 go to Pastor Forsythe in just the portion of, you know,
- 2 we represent a lot of that community programming, a lot
- 3 of those responses on the outside of law enforcement or
- 4 whatnot, and what things can we do maybe to even maybe
- 5 make that a lot more of a light lift for persons to make
- 6 sure that they're actually getting the services that they
- 7 need, and also to Mr. Knight as well. So let's start with
- 8 Sheriff Washington if you will.
- 9 SHERIFF WASHINGTON: Thank you, Bishop Harris, and I
- 10 thank you again, for the opportunity. I just wanted to
- 11 piggyback on what you are saying about the jail releases
- 12 and programming and being able to make sure that those
- 13 that are being released outside, even outside of the
- 14 mental health portion of it that they are receiving the
- 15 services that the social services that they need to be
- 16 productive, even while we were release them. Under Chief
- 17 Judge Kenny, and retired Judge Corrigan, there's a new
- 18 initiative. Well, I don't know how new it is. It's fairly
- 19 new for us, even in the Sheriff's Office that there's a
- 20 program where we are setting a pathway for those that are
- 21 being released to make sure that they are getting the
- 22 social services and the clothing and the various things
- 23 that they need when we administratively jail release
- 24 people.
- 25 SHERIFF WASHINGTON: And even when people are

- 1 released, period, they've done their time and they're
- 2 being released from the Wayne County Sheriff's Office
- 3 that we set up some conditions that they can receive the
- 4 things that they need. So they're not repeat offenders
- 5 coming back into our jails because they just don't have
- 6 the things that they need to survive in society. So
- 7 there's a program in Wayne County jail ministry. I may
- 8 not be saying that correctly. We kind of changed the name
- 9 a little bit. Judge, Kenny can jump in on that, but I
- 10 think it's a huge piece that we're working with them on
- 11 to make sure that we identify those people that we can
- 12 direct them to that location where they can receive the
- 13 help. And I think that helps recidivism, as well as them
- 14 just getting the attention and things that they need
- 15 clothing.
- 16 SHERIFF WASHINGTON: I just gave a bag of clothing to
- 17 the initiative to make sure that they have clothing,
- inmates have clothing when they leave our facility and
- 19 they get dental treatment and they get social services
- 20 treatment as it relates to social workers who are there
- 21 to help them. So I think programs like that, help us all
- 22 because if we know that if people receive primarily if
- they get what they need when they're released from the
- 24 jail, we probably hopefully will not see them again. So I
- 25 think social services and things like that are very

- 1 important so that we could help those that we do release.
- 2 We're not just releasing them administratively, we're
- 3 releasing them to programs that will help them.
- 4 BISHOP HARRIS: Yes, sir. And I so appreciate you
- 5 Sheriff Washington in mentioning, and I think again just
- 6 to not, you know, in that one realm of the mental health,
- 7 but there are so many other things that Chief Craig
- 8 mentioned. So many other things that Prosecutor Worthy
- 9 mentioned along the lines of domestic violence, along the
- 10 lines of you know, just people being stuck at home. And,
- 11 you know, when you relate those types of services or
- 12 whatnot, I think is so important because those are the
- 13 gap fillers. Pastor Louis Forsythe, if you will, how can
- 14 we help? What can we do?
- 15 REVEREND FORSYTHE: Thank you, Bishop Harris. Let me
- 16 say, this is no question. We live in some unprecedented
- 17 times. I don't think any of us could ever imagine that we
- 18 will be in a time as such as this, with this pandemic and
- 19 certainly this has kind of aspirated crime within the
- 20 City of Detroit. And I commend the Prosecutor and the
- 21 Chief Judge and Chief Craig for their work. And I know
- 22 it's a difficult task that they all have to do and is not
- 23 an easy thing as well as Sheriff Washington. I think that
- 24 we have to find ways to be as, I think as Chief Craig
- 25 said, be proactive, to find proactive ways to truly

- 1 engage, try to help people from going back into crime
- 2 criminal activity, and find a way to provide support
- 3 systems.
- 4 REVEREND FORSYTHE: You know, I don't think there's
- 5 one solid answer, one solid solution to this issue. I
- 6 think it's going to take several entities working
- 7 together, coming together, communicating, sitting at the
- 8 table, and finding ways that we can constructively find
- 9 something positive that can help make a difference. And
- 10 as always, as you know, Bishop Harris the black church
- 11 has been such a very important part of the community.
- 12 But, it seems like it has lost some of that importance
- during this millennial. And it doesn't have that kind of
- 14 credibility as it used to. And so we have to learn how do
- 15 we gain some of that? How does a black church regain some
- of that importance in the lives of people and help shift
- 17 and change the narrative of those who create such havoc
- 18 and criminal activity in our communities?
- 19 BISHOP HARRIS: Yes, sir. And I think that the
- 20 predominant power there that the church has always had is
- 21 a voice of mentorship and guidance, and sounded like from
- 22 Sheriff Washington's standpoint that, you know, a lot of
- 23 it is sometimes just turning a person over to someone
- 24 that can give them hope. You know, you give a man a piece
- of bread, he can eat one day, but you give him hope he'll

- 1 feed himself and everyone else in the village for the
- 2 rest of the life, right. So I think that's very
- 3 important. Brother Knight, let's talk about you and your
- 4 concentration with what you do and filling that gap area
- 5 as relates to young people. I know that Prosecutor Worthy
- 6 spoke earlier about the troubles of those who are
- 7 increasing in the drag racing or whatnot. And we know for
- 8 the most part that that's been facilitated by a lot of
- 9 our youth, you know, parks closed down during the
- 10 pandemic, other things, you know, basketball, taken away,
- 11 recreation centers, schools closed, and young people have
- 12 nothing to do. So what do they do? They go to things
- that, you know, are so easy to do, but unfortunately so
- 14 harmful. So let's talk about that. What do you think in
- 15 terms of filling those gaps with some of the social
- 16 services?
- MR. KNIGHT: No, for sure. You know, one of the
- 18 things that a lot of people were like frustrated with me
- 19 and got upset, but I really encouraged the Mayor and
- 20 other people's like to keep some of these places open for
- 21 kids, because I'm like, they're going to be out on the
- 22 streets. We know if you work with youth, they're not
- 23 going to be staying home all day. They're not going to be
- 24 stuck inside. So they need something, an outlet. And one
- of the things that I'm proud of is that we didn't close

- 1 down our doors as Caught Up Mentoring. We have a center
- 2 where your kids come to, we've never closed our doors.
- 3 And I think that's important because, you know, if you
- 4 see what these kids are going through, sometimes it's
- 5 like torture to be in the house every day. So I know like
- 6 they just can't be there. But I think it's important to
- 7 have programs that are out there that can help out our
- 8 youth. If you have programs where they can come to, and
- 9 they can have, where they can blow off some of that
- 10 energy, where they're not getting like, you know, for
- 11 example, you can close the recreation centers, you can
- 12 take down the basketball hoops, but what you can't do is
- 13 take them away from those bad environments and what
- 14 they're doing, unless those places are open.
- MR. KNIGHT: So what do they do? They ended up going
- 16 to the wrong environment. They ended up going to the
- 17 wrong house and something else happens. And so I think
- 18 that it's important that we make sure that we provide
- 19 these types of services for youth. And I'm proud to be a
- 20 part of that. I'm proud to work for Ceasefire as we try
- 21 to reach out to youth, to help them find, you know,
- 22 different jobs so that they'll be able to take care of
- 23 themselves when they get older. And it's just different
- 24 things that you can do. And I believe it is so important.
- 25 I'm not going to take up your time because I know we

- 1 don't have a lot of time. It's just that we need to make
- 2 sure that we provide more programs to help youth and give
- 3 them more opportunities to do things instead of just
- 4 like, hey, we have to shut it down.
- 5 SHERIFF WASHINGTON: Bishop, if I can just piggyback
- 6 on that just for a minute because I've heard drag racing
- 7 mentioned a few times, and since we've been on this call
- 8 and coming from a place where I was really from officer
- 9 to lead the unit, which was traffic enforcement unit,
- 10 motorcycle unit in the Detroit Police Department, I'm
- 11 very passionate about traffic and how that affects and
- 12 harms all of us, puts us all in harm's way when those
- 13 things are not addressed. And I just got a call last week
- 14 from one of the commissioners in the same area that we've
- 15 been talking about drag racing. And I know from my time
- on the job for at least 25 years in the same specific
- 17 area in the State of Detroit and that is that Livernois
- 18 and Tireman and Joy Road area. I mean, I've worked a gang
- 19 squad back in the early eighties when we were dealing
- 20 with that.
- 21 SHERIFF WASHINGTON: I think last year when I wasn't
- 22 in this position, obviously we had a taskforce out
- 23 assisting the Detroit Police Department as well with the
- 24 drag racing and the whole quality of life issue that is
- 25 going on in that area. And we'll be out there again this

- 1 year, this summer. You know, I think when you even give
- 2 the idea that it's probably allowable and you put that in
- 3 a certain area, it's going to stretch out to an area
- 4 that's not, and it's never, in my opinion, allowed in a
- 5 community where people have to go back and forth and get
- 6 to their homes and travel the streets of Detroit. So
- 7 we're going to be out there in full force again working
- 8 with Detroit Police Department as well in addressing
- 9 those qualities of life issues, which turns into a death
- 10 sentence if it's not addressed and that's from innocent
- 11 people to those that even participate. So I just wanted
- 12 to let you know because I've heard that several times and
- 13 that we're going as a Wayne County Sheriff's Office and
- 14 be out there doing what it is that we need to do to help
- 15 curb that violence. And I call it violence because when
- 16 someone is killed it is, and we just all saw that two
- 17 weeks ago, or two days ago, that young lady killed, her
- 18 twins saved, because someone was doing 90 miles an hour
- 19 from what the report says, on Davidson Livernois,
- 20 crossing Davidson, going into the 96 Freeway at 90 miles
- 21 an hour. Unconscionable. I'm on the Freeway all the time
- 22 going to work and people and I might be doing 70, 75
- 23 miles an hour. People are blowing by me at 90 miles an
- 24 hour and it shakes me. And I've been doing this for 38
- 25 years. So I think those things have to be addressed and

- 1 we will be out there addressing those issues.
- 2 BISHOP HARRIS: Thank you so much, Sheriff
- 3 Washington. And I know that you know, again, Chief James
- 4 Craig and some of his team in their response to show you
- 5 how social service programs and law enforcement can work
- 6 together. I remember I want to say 2019, 2020, Chief
- 7 James Craig, going to the Detroit youth violence
- 8 prevention initiative and starting helping us really
- 9 start and found a program there, a Drive to Thrive
- 10 working with officers, as well as, some of our driving
- 11 agencies here and really getting in there. I was
- 12 fortunate to be a part of that. And that's just one
- 13 thing. And I most certainly want to come back to that
- 14 with Chief Craig, but I wanted to give Sergeant Kyla
- 15 Williams also an opportunity to speak because something
- 16 else that did come up and it's kind of been predominating
- 17 this, is the effect of domestic violence and how some of
- 18 the pandemics, what it has actually done, you know, in
- 19 terms of now people are at home, they're together. So
- 20 you're trapped so to speak. And I know that I can't speak
- 21 for a Pastor Forsythe but I know that even in my own
- 22 church, our church was impacted by that kind of thing
- 23 coming out of 2020. So, you know, I would love to hear
- 24 just how you think and the gap fillers that you think can
- 25 be done. There were social services merging with law

- 1 enforcement and the judicial system to kind of respond to
- 2 that.
- 3 SERGEANT WILLIAMS: Thank you, Bishop Harris. I would
- 4 just like to add that it is true what Prosecutor Worthy
- 5 has said as it relates to victims of domestic violence,
- 6 being in the home with their abuser and not having
- 7 anywhere to go, children witnessing the intimate partner
- 8 violence, and not being able to go to school, they're all
- 9 confined into that home. So the odds or the chances go up
- 10 for them to be abused, but what we have done, is been
- 11 quite challenging because victims of intimate partner
- 12 violence, they typically do not want to cooperate with
- 13 the criminal investigation. What we find, they typically
- 14 just want the abuse to end and they want to stay with
- 15 their spouse or their significant other. So sometimes
- 16 it's challenging from the criminal aspect unless we have
- 17 that independent evidence, which we work hard every day
- in the domestic violence unit to get the independent
- 19 evidence, to be able to present warrant request to the
- 20 Prosecutor's Office. So what we do is we try to also
- 21 encourage the domestic violence victims to take advantage
- 22 of our victim assistance program within the Police
- 23 Department, it's for the social workers and advocates.
- 24 They are City of Detroit employees, and they work in a
- 25 hub in the Detroit Medical Center and we have social

- 1 workers. Chief Craig brought social workers into the
- 2 Precinct a couple of years ago. So we have social workers
- 3 in the Precincts now. So when victims of intimate partner
- 4 violence come across our desks or in our office, we refer
- 5 them to our advocate and our social worker. We have an
- 6 advocate embedded into the domestic violence unit. So we
- 7 refer them to the advocate or the social worker, and then
- 8 the social workers will provide services or resources for
- 9 the victim, as well as any children may be concerned. It
- 10 could be anything from safety planning with them. It
- 11 could be helping them with a personal protection order.
- 12 It could be just individual or group counseling. I talked
- 13 to victims on a daily basis who aren't strong enough to
- 14 leave an abusive relationship because he or she knows
- 15 when they get ready to leave that abusive relationship,
- 16 their chances of lethality research has shown increases.
- 17 So when they're ready to leave that abusive relationship,
- 18 we have to be ready to meet them where they are and
- 19 provide them whatever services that they may need. It
- 20 could be somewhere for transitional housing or something
- 21 of that nature. So we try to just meet the victims of
- 22 intimate partner violence, where they are, and give them
- 23 the services that they may need financial assistance
- 24 through the Michigan crime. I think it's the Michigan
- 25 Crime Commission. They assist victims financially for

- 1 crime. And then we also have individual and group
- 2 counseling that they do, but because of COVID, it's done
- 3 on Zoom, but then you have to maintain your
- 4 confidentiality when you're speaking with victims of
- 5 intimate partner violence. We also work well with our
- 6 Domestic Violence Unit in the Prosecutor's Office.
- 7 SERGEANT WILLIAMS: The lead prosecutor, Trish
- 8 Gerrard, she and I have an excellent relationship where
- 9 we try to address the victim's needs. And then now we're
- 10 in talks too, to try and address the offender needs,
- 11 where it talks about an intimate partner violence
- 12 initiative, where we address the needs of the offender
- 13 because a lot of times they need assistance too. So we
- 14 want to hold the offender accountable, but we also want
- 15 to be able to give them the resources that they need. As
- 16 Sheriff Washington said, when they walk out of the jail,
- 17 we want to be able to give them some of the resources
- 18 that they may need. And hopefully, they won't re-offend
- 19 or abuse their significant other anymore after that,
- 20 because we know intimate partner violence, it is love or
- 21 they think it is love and they want to stay together.
- 22 SERGEANT WILLIAMS: Maybe they just don't understand.
- 23 So that's what we do in our Domestic Violence Unit, and
- 24 we have partnerships with other agencies around Detroit
- 25 and the Metro Detroit area that if we can't provide the

- 1 services for them, then we refer them out. But yet we
- 2 still move forward with our criminal investigations.
- 3 PROSECUTOR WORTHY: And I just have to give a big
- 4 shout out to Sergeant Williams and her work with our
- 5 Office. And especially since her boss here, Chief
- 6 Craig's, she's wonderful. She does a fantastic job and
- 7 she's absolutely right. The most dangerous time for a
- 8 domestic violence victim is when he or she is getting
- 9 ready to leave. And that is when the defemdant becomes
- 10 most dangerous. And I have to say during this COVID
- 11 times, it's been very difficult because defendants are
- 12 playing the waiting game. They think because the courts
- aren't open and because they can't open safely, and
- 14 hopefully, that will happen very soon they will drag it
- out and drag it out and drag it out and hope that they
- 16 are going to wait out the victim and that these cases
- 17 will go forward. And we were just talking in my office
- 18 about the big staggering statistic. We think about 40% of
- 19 our domestic violence victims who have been waiting for
- 20 them to go to court are not going to participate anymore
- 21 for many reasons. And so this is something that we're
- 22 taking a harsh look at, but I have to say that this is
- one of our most dangerous crimes in the City of Detroit
- 24 and the entirety of Wayne County. But I love the way that
- 25 the Detroit Police Department attacks this issue with us.

- 1 BISHOP HARRIS: I was going to personally say, thank
- 2 you, Prosecutor Worthy. I was personally going to say,
- 3 thank you. We've worked with Ceasefire. We've worked with
- 4 Sergeant Williams and we've worked with domestic
- 5 violence. As again, I spoke, we had a situation at our
- 6 very church just last year, where we were able to reach
- 7 out to Precinct number 9, which is our church area. And
- 8 they were able to apprehend and do some other things. And
- 9 it was just fortunate because whom it happened with was a
- 10 member of our church. So our church obviously was able to
- 11 fold around them. But you think about so many others that
- don't get that fold around that don't get that hand in
- 13 hand. And so my time here is just about there are so
- 14 many other things, there are so many questions that I've
- 15 got on paper, and then there are questions, so many of
- 16 them that I have that aren't anywhere on the paper. I
- 17 wanted to get more with Chief Craig to talk about some of
- 18 the innovations and what they're doing in the Department.
- 19 I wanted to hear more from Prosecutor Worthy on some of
- 20 the things that they're doing. That's just innovative.
- 21 Chief Judge, Kenny, things that I know that we're forced
- 22 to have to think about now because of the unique
- 23 challenge of the pandemic and also social justice issues
- 24 that are rising up all around us right now. And so I
- 25 would just like to thank all of you for this opportunity

- 1 and before turning it back over to our distinguished
- 2 Chair, acting Chair today, I want to say that the thing
- 3 about working together is so very vital and so very
- 4 important. And I know we're having a lot of tough
- 5 conversations and it's a lot of pressure because all of
- 6 us are under pressure to do the thing that we're all
- 7 trying to do, which is to make the City safer, which is
- 8 to make our residents safer.
- 9 BISHOP HARRIS: And so I just commend all of you and
- 10 your individual work. And I would love to see, I thank
- 11 Commissioner Holley for even recommending and pushing
- 12 that something like this to be done. And I think that
- 13 something like this should be done on a wider scale
- 14 because a lot of us in the community, we just simply
- don't know how you all operate. We don't know how you all
- 16 function. And we know that some of the responsibility is
- on us to get to know how, but just, you know, it makes so
- 18 much more sense when we're invited into these types of
- 19 conversations and given the opportunity to get this
- 20 information. So I would like to open up and give back to
- 21 Commissioner Holt. But before doing that, please, if
- 22 there are any Commissioners, if you have questions for
- 23 our distinguished panelists here, we most certainly want
- 24 to open up the floor for you to do that. And then we'll
- 25 place it back into the hands, our acting Chair,

- 1 COMMISSIONER JONES: Madam Chair.
- 2 VICE CHAIRPERSON HOLT: Yes, Commissioner Jones.
- 3 COMMISSIONER JONES: I would like to be able to put
- 4 something on the table if I could. This is the proper
- 5 time. I didn't know if you had an announcement you wanted
- 6 to make beforehand.
- 7 VICE CHAIRPERSON HOLT: Commissioner Jones, will you
- 8 please uplift your question?
- 9 COMMISSIONER JONES: Okay, good. First of all, I'd
- 10 like to definitely thank the distinguished panelists that
- 11 we have for this forum that we had here today. It was
- 12 very, very informative. And as I would say, this is
- 13 something that needs to take place more often. Now, the
- 14 community's been listening and I'm pretty sure they have
- 15 a lot of questions and comments that they probably want
- 16 to make. But one of the things that I would like to do is
- 17 see the same forum take place. But what I would like to
- 18 hear more about is solutions, you know, this is the
- 19 problem, and here's what we've done about it. I think
- 20 we've done an excellent job of at least acknowledging the
- 21 different issues that have come about, especially with
- 22 COVID-19. What I would really like to focus on at our
- 23 next forum is the solutions that we have, or at least
- 24 have come up with up to this particular point so that we
- 25 can share those solutions with our listening community

- 1 and community audience.
- 2 COMMISSIONER BURCH: Madam Chair.
- 3 VICE CHAIRPERSON HOLT: Yes, Commissioner Burch.
- 4 COMMISSIONER BURCH: Are they going to answer or he
- 5 just made a comment, my former Commissioner? Okay, that's
- 6 okay.
- 7 VICE CHAIRPERSON HOLT: Commissioner Jones, what was
- 8 your last comment? What were you asking?
- 9 COMMISSIONER JONES: Yeah. That was basically it. It
- 10 was just a statement and I really did appreciate the
- 11 forum. I was really looking forward to it. And I read a
- 12 lot of this information. I was just making a comment
- about what we need to about what the urgency is for us to
- 14 do this again, and to also bring the solutions to the
- 15 table.
- 16 SHERIFF WASHINGTON: Madam Chair, Madam Chair, if I
- 17 may. I can address the Commissioner right quick. Sir,
- 18 we've got a lot of things on our site that we're doing
- 19 and that we're going to be doing solution-based things as
- 20 we address the pandemic and any other things that may
- 21 come up now that I'm here, sitting here. We're revising
- 22 our sheriffconnect. And I want to give everyone an
- 23 opportunity to write this down so they can go on our site
- 24 and they can see what we're doing, and they can contact
- 25 me through the site as well. And we'll be able to address

- 1 some of those solution-based things that you're talking
- 2 about. And that's simply www.Sheriffconnect.com, www dot
- 3 Sheriff, SHERIFF connect, CONNECT.com. And
- 4 you'll be able to get some of those questions answered
- 5 Commissioner, and if you can't, you can always call me at
- 6 my telephone number, which is 313-224-7491. Thank you.
- 7 PROSECUTOR WORTHY: And there's not enough time here,
- 8 but if you are interested I'm happy to come back and talk
- 9 about our diversion programs or specialty courts and
- 10 mental health court. I know Judge Kenny has been
- 11 intimately involved with that as he said. We have a
- 12 homeless court, we have a sobriety court, we have a
- 13 mental health court also in the juvenile division. So
- 14 there are 24, actually the specialty courts in Wayne
- 15 County that are solution-based.
- 16 COMMISSIONER JONES: Great. Thank you,
- 17 BISHOP HARRIS: Madam Chair, thank you so much.
- 18 COMMISSIONER DAVIS: Madam Chair.
- 19 COMMISSIONER BURCH: Madam Chair.
- 20 VICE CHAIRPERSON HOLT: Can we slow down so that I
- 21 may identify the person who is speaking.
- 22 COMMISSIONER BURCH: Madam Chair, it is Commissioner
- 23 Burch.
- VICE CHAIRPERSON HOLT: I believe we wanted to open
- 25 up this part of the program so that Commissioners can

- 1 pose their questions. Commissioner Burch.
- 2 COMMISSIONER BURCH: Yes ma'am. I thank you and to
- 3 Bishop Harris and everybody, I've had associations with
- 4 about everybody on this Zoom panel. And so, you know, my
- 5 work and you know my service. The only thing is I want to
- 6 say is that we must learn to communicate. We must hold
- 7 every Department accountable. We must make sure that we
- 8 are not letting out the criminals with less than what
- 9 they should be charged for. In other words, they get
- 10 right out and go back and do it again. My dear friend,
- 11 Raphael, excuse me for calling you by that, but that's
- 12 all I know.
- 13 SHERRIF WASHINGTON: That's my name.
- 14 COMMISSIONER BURCH: What you have there at the -
- 15 what do you call that? The juvenile system. It's like a
- 16 revolving door. We cannot allow our children to keep
- 17 getting into difficulties and they go right back in Chief
- 18 Raphael, Sheriff Raphael.
- 19 SHERIFF WASHINGTON: So the juvenile, if you're
- 20 talking about our juvenile detention facility, that's
- 21 operated by the County executive's office. We just
- 22 provide security there.
- 23 COMMISSIONER BURCH: I understand. Whichever
- 24 department it is, you get my point. Like my colleague was
- 25 saying, we must-have solutions. We get so many concerns

- 1 from my constituents that they don't understand what's
- 2 going on. All I'm asking you all as a panel that you're
- 3 here, that you listen, not saying you don't, but listen
- 4 to the ideas we have, that we can help these young people
- 5 not to be in prison, but to give them training and to
- 6 stop them before they start them at five years old, how
- 7 to become a qualified citizen. I thank you, Ms.
- 8 Commissioner. I won't take up time.
- 9 VICE CHAIRPERSON HOLT: Well, thank you, Commissioner
- 10 Burch. I believe Commissioner Davis wants to pose a
- 11 question and then, thank you, Commissioner Bernard.
- 12 COMMISSIONER DAVIS: Yes. My question goes to either
- 13 Chief Judge Kenny or Wayne County Prosecutor. Could you
- 14 give us a little bit more about the mental health court?
- 15 Because I'm one of those people that I love data, as we
- 16 know, we should be using data more and less opinions.
- 17 Thank you.
- 18 CHIEF JUDGE KENNY: Certainly, we'll be happy to
- 19 gather the data on our third circuit court, mental health
- 20 court program and share it with the Commissioner. Sure.
- 21 VICE CHAIRPERSON HOLT: Thank you Judge Kenny and
- then Commissioner Brown. Commissioner Bernard?
- 23 COMMISSIONER BERNARD: Hello. I just want to say
- 24 again, thank you to everyone that's on the panel. I know
- 25 most of you. I have great respect and regard for you and

- 1 I'm happy to see you and that everyone has come through
- 2 this COVID crisis. (Background Noise) My comment is
- 3 actually that the focus has been, in terms of our
- 4 discussion today, in terms of the law enforcement
- 5 perspective, there is also a defense perspective with
- 6 respect to these issues. We all agree with the police
- 7 prosecutors and certainly what Judge Kenny does is very,
- 8 very important, but there's a defense perspective to this
- 9 in terms of how to address criminal justice issues within
- 10 the system. And I would also just remind everybody that
- 11 everybody that's in jail generally, unless they have been
- 12 sentenced is only presumed guilty. They are guilty by
- 13 virtue of the fact that they are in jail because any of
- 14 us could be arrested at any time and be wrongfully
- 15 accused. So I would just keep that in mind. And I think
- 16 that Judge Kenny, you and certainly Prosecutor Worthy,
- 17 were mindful of that in terms of your discussion about
- 18 how you treat visitors and also use share and what's
- 19 going on because we've all had people that were
- 20 incarcerated or charged with things that just proved to
- 21 be false. So I'd just like to keep that perspective in
- 22 mind, perhaps one of our speakers in the future can do
- 23 that as well.
- VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 25 Bernard. Commissioner Brown.

- 1 COMMISSIONER BROWN: Yes. Thank you, Vice-Chair.
- 2 Thank you to this distinguished panel and Board for
- 3 coming to speak with us and to the public today. I have
- 4 my question is basically for the Judge and maybe Sheriff
- 5 Washington. Detroit Police and a lot of officers are
- 6 frustrated with the fact that they're writing a lot of
- 7 tickets on these COVID violations of not wearing masks
- 8 and overcrowding of businesses things. And we're finding
- 9 out that these tickets are getting dismissed. Should the
- 10 departments still engage in writing these tickets? Is it
- 11 a waste of time and also Sheriff, there's a number of
- 12 things that are going on concerning the squatter issues
- 13 and landlord/ tenant issues? Do you have any plans or
- 14 what are your plans to engage the bailiffs and the
- 15 sheriffs to be more active with assisting with these
- 16 evictions or landlord/ tenant issues where Detroit Police
- 17 would not have to handle those and be involved in it?
- 18 SHERIFF WASHINGTON: I can, oh, go ahead, Chief
- 19 Judge, please.
- 20 CHIEF JUDGE KENNY: Thank you. Just briefly,
- 21 Commissioner Brown. I think your questions regarding how
- 22 the judiciary would respond are better directed to Chief
- Judge McConico who's the chief judge of the 36 District
- 24 Court because the issues that you have raised are not
- 25 ones that would come to the Third Circuit Court.

- 1 VICE CHAIRPERSON HOLT: Thank you, Chief Judge,
- 2 Kenny. Commissioner Carter.
- 3 COMMISSIONER CARTER: Yes. Good afternoon again and
- 4 thank you for this distinguished panel. My question is
- 5 about a bond. I'm sure the audience has been hearing how
- 6 the bond system needs to be changed and it needs to be
- 7 changed and probably don't understand what exactly the
- 8 issue is. So can you explain what the issue is and what
- 9 you're trying to change? Thank you
- 10 VICE CHAIRPERSON HOLT: To whom are you addressing?
- 11 COMMISSIONER CARTER: Madam Prosecutor or the Chief
- 12 Judge.
- 13 PROSECUTOR WORTHY: I can tell you that there are a
- 14 number of bond measures in the legislature now. This is
- 15 not anything new. This is something that's being worked
- on for over two years. And so I don't know the current
- iteration, but this is what my position is, has always
- 18 been very clear. I believe that there should be no cash
- 19 bail for civil infractions, for most traffic offenses,
- 20 exempting drunk driving, for some lower-level
- 21 misdemeanors. And certainly, I'm not talking about the
- 22 violent misdemeanors like stalking or domestic violence
- 23 and for some lower-level felonies. But again, it's easy
- 24 to get caught up in that catchphrase of no cash bail,
- 25 because geberally, when you talk about that, people are

- 1 not being honest and they're not talking about the fact
- 2 that they're not talking about for violet villains.
- 3 PROSECUTOR WORTHY: I am in favor of cash bail for
- 4 violent felonies. However, I feel that no one should be
- 5 in jail because they can afford it. They should be
- 6 treated the same. So that means that a judge, and I was a
- 7 judge for almost nine years or over nine years. A judge
- 8 should have the ability to make those informed decisions
- 9 based on all of the relevant information that they have.
- 10 And one consideration should be whether they can afford
- 11 to pay, but not the only consideration. So if someone is,
- 12 and I guess the best example I can give you if someone is
- 13 charged with two people are charged with the same
- offense, one can afford to pay and the other cannot, but
- 15 then that's a consideration a judge has to make. So
- 16 again, I believe there should be no cash bail for civil
- 17 infractions, for tickets, some tickets, lower level
- 18 tickets for some of the lower-level misdemeanors, and
- 19 again, and for traffic offenses. But I would not add
- 20 drunk driving into the mix, but again, every bond bail
- 21 decision has to be made by, I think a judge, a prosecutor
- 22 can recommend, a defense attorney can argue, but a
- 23 prosecutor cannot say I'm going to ask for cash bail for
- 24 everyone. The prosecutor is not the one that makes the
- 25 ultimate decision

- 1 CHIEF JUDGE KENNY: Vice-Chair Holt, if I might just
- 2 piggyback on that just very briefly.
- 3 VICE CHAIRPERSON HOLT: Yes, sir.
- 4 CHIEF JUDGE KENNY: Back in 2018, through the
- 5 assistance of the Wayne County Sheriff's Department, we
- 6 took a look, our court, and the Sheriff's Department. We
- 7 took a look at who's in the jail and took a look at
- 8 everybody during the calendar year, 2018. And
- 9 interestingly enough, the number one offense that brought
- 10 people to the Wayne County jail was driving while their
- 11 license was suspended. And so that means, to a great
- 12 extent if you're poor, you're going to jail. I think that
- 13 much of the discussion that is going on with the two-year
- 14 study that has been going on about pretrial release
- 15 that's been led by the Chief Justice of the Michigan
- 16 Supreme Court and the Lieutenant Governor is trying to
- 17 address that in that any quality, you know, that you
- 18 shouldn't be in jail because you're poor, but by the same
- 19 token, we want to be, there should be certainly the
- 20 opportunity for judges to set bail with regards to
- 21 certain misdemeanors and certain felonies.
- 22 CHIEF JUDGE KENNY: Obviously, if the judge has
- 23 reason to believe that someone either isn't going to come
- 24 back for their next court appearance, or they're going to
- 25 pose a danger to the community. So I think that we're

- 1 trying to reach that happy medium, but I agree with
- 2 Prosecutor Worthy that sometimes the buzzword of no cash
- 3 bail when it gets thrown out there in either in the
- 4 media, in talk radio discussions, or whatever leads
- 5 people to think that, Oh my gosh, somebody who's charged
- 6 with carjacking, isn't going to have any bail or assault
- 7 with intent to murder. And I don't think that certainly
- 8 none of the panelists here.
- 9 SHERIFF WASHINGTON: Madam Chair, if I may as well
- 10 just piggyback on Judge and Prosecutor Worthy's comments
- 11 concerning that as it relates to that study in 2018, I
- 12 think it would even be safe to say that oftentimes, while
- 13 those that are in our facilities for driving without a
- 14 license and license suspended and things like that, it
- 15 may be coming a lot from and it just is what it is more
- out of County enforcing then even in the city, because
- 17 oftentimes having done that before 14 years, again,
- 18 traffic's specifically and things might've changed, but
- 19 we were writing tickets for those unless there was some
- 20 kind of a warrant attached to it that that person needed
- 21 to be arrested because there was a warrant that they
- 22 didn't, they skipped bail or whatever happened and we had
- 23 to arrest them. But we're very sensitive in the City of
- 24 Detroit at that time to be aware of that. So you're not
- 25 putting, as we talked about pooor people in jail

- 1 necessarily, but I just wanted to make that clear and I'm
- 2 not, and again, I don't know what the exact data is
- 3 probably safe to say, if you looked at it, a lot of that
- 4 might've been coming from out of County and that, and
- 5 that just is what it is. Agencies have to enforce how
- 6 they see, what they need to enforce. But I just wanted to
- 7 make that part of that known.
- 8 BISHOP HARRIS: Well Madam Chair, if I could just and
- 9 I'll be very brief just from a community standpoint,
- 10 there was in 2019, we had a family reunion and there were
- 11 37 people in my family that were suffering from this very
- 12 discussion that's being had right now. 37 people in my
- 13 family who were jeopardizing and risking jail time or
- 14 whatnot because they had jobs and continued to drive,
- 15 even though their driver's license was not valid. So this
- is a very important conversation. I'm glad to be a part
- of it and looking forward to everything that everyone's
- 18 going to do in order to bring real solutions. So, thank
- 19 you.
- VICE CHAIRPERSON HOLT: Okay. Thank you. Thank you
- 21 all, to the panelists, and the Board of Police.
- 22 COMMISSIONER BURTON: To the Chair.
- 23 VICE CHAIRPERSON HOLT: Oh, Commissioner Burton.
- 24 COMMISSIONER BURTON: Madam Chair. I have a few
- 25 questions real quick and I'll be brief. These questions

- 1 were on behalf of the Detroit Grass Roots. Are police
- 2 officers, known to have lied repeatedly in court, still
- 3 called as witnesses by the Wayne County Prosecutor's
- 4 office? That's one question, an additional question. Do
- 5 you believe in a one-person grand jury for fairness and
- 6 transparency, and when it comes to racist technology like
- 7 facial recognition and ShotSpotter, do you feel that law
- 8 enforcement should be using facial recognition or should
- 9 they pull the plug on it, knowing that two black males
- 10 from the Detroit metropolitan area were misidentified.
- 11 Thank you.
- 12 VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 13 Burton.
- 14 PROSECUTOR WORTHY: Those are three questions that
- 15 I'll try my best to answer, but they're not short answer
- 16 questions. One was facial recognition. What were the
- 17 other two? I'm sorry?
- 18 COMMISSIONER BURTON: The other two---
- 19 VICE CHAIRPERSON HOLT: One-person jury.
- 20 COMMISSIONER BURTON: One person grand jury for
- 21 fairness and transparency. And last question. Are police
- 22 officers who are known to have lied repeatedly in court
- 23 are still called as witnesses?
- 24 PROSECUTOR WORTHY: Yes. Okay. So first the Giglio
- 25 Brady is the law. And I'm sure that you're aware that we

- 1 recently began releasing lists of officers who fell under
- 2 that particular rule. And that's important to realize
- 3 that the Brady Giglio list has to do with untruthfulness
- 4 like perjury, bribery. If you're convicted of stealing
- 5 from a drug dealer. For example, we have a number of
- 6 police officers who have been convicted for false
- 7 affidavits and things like that. And those are the ones
- 8 we put on the Brady Giglio list. We have released it and
- 9 it's on our website if you want to look at that, we have
- 10 released two separate lists. We do it quarterly and very
- 11 quickly we contact each and every law enforcement
- 12 official Chief that we deal with in our 43 communities
- and the federal government and the Sheriff's Department
- 14 and the Michigan State Police.
- 15 PROSECUTOR WORTHY: And we asked for a list of
- officers that have been disciplined in any way. We'd go
- 17 through that list. And according to the law, we again
- 18 create the list and we have released it to the public. We
- 19 also let the Police Chiefs know prior to releasing it if
- 20 they have any officers on the list and we've worked with
- 21 a number of them. We get the information from the various
- 22 Police Departments. So yes, not only do we have to let
- 23 the defense and the judges know in court, but we also
- 24 have released those lists to the public. And you can find
- 25 those lists on our website. As to facial recognition. I

- 1 will never be in a position to say that no facial
- 2 recognition technology would ever be used. That
- 3 technology has been used very, very well. In many cases,
- 4 we've identified murderers of children, et cetera but
- 5 again, it's important to realize it is an investigative
- 6 tool. It is not evidence. It is an investigative tool
- 7 just like DNA or any forensic evidence or forensic
- 8 evidence, which is evidence, but are like the polygraph,
- 9 for example, that we might use as an investigative tool,
- 10 it is not evidence. So again, I am very well aware of the
- 11 studies that have been done, the multiple studies that
- 12 have been done, but there are issues with that technology
- 13 with people of color. So again, the policy in my office
- 14 is, now is that if in fact, you have a case where facial
- 15 recognition was used as an investigative tool by any
- 16 police department, it has to be noted on the report that
- 17 they bring us for a warrant. And also we have to make
- 18 sure that there's corroborative or supporting evidence to
- 19 support those charges. So again, I will never say we
- 20 should never use it because it is a good investigative
- 21 tool. It is not evidence.
- 22 PROSECUTOR WORTHY: The other thing with a one-man
- 23 grand jury. Yes, I do believe it's a useful tool. And
- 24 I'll tell you why. We have so many homicides and non-
- 25 fatal shootings that we've been able to close in certain

- 1 areas of the city very, very successfully and bring down
- 2 non-fatal shootings and homicides like great percentages.
- 3 I don't have those exact numbers before me using the one-
- 4 man grand jury. And we use it when we have witnesses that
- 5 have been intimidated and don't want to come forward. So
- 6 it's a tool that we use in certain homicides and non-
- 7 fatal shooting cases. If you do it properly, it's a very
- 8 useful tool. Another investigative tool again.
- 9 VICE CHAIRPERSON HOLT: Thank you. Yes, Reverend
- 10 Holley.
- 11 COMMISSIONER HOLLEY: I just want to thank everybody,
- 12 that's all. I just want to thank each and every one of
- 13 you from the top to the bottom. I just want to thank you
- 14 for being here and taking time out. I know all of you are
- 15 so busy, very busy and I hope that we are able to do
- 16 another one that basically we'll do more talking about
- 17 solutions. But I just want to thank you so much for
- 18 taking time out. We owe this to the community, and I
- 19 think that the community really respects what we've done
- 20 today. And I want to thank you.
- 21 VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 22 Holley. That would have been on a note as I attempt to
- 23 Chair this meeting. The Board of Police Commissioners, we
- 24 extend a most hearty thank you to our panelists. Chief of
- 25 Police, James E. Craig, Detroit Police Department, Chief

- 1 Judge Timothy Kenny, Third Judicial Circuit Court for
- 2 Wayne County prosecuting attorney Kim Worthy, Wayne
- 3 County, Sheriff Raphael Washington, Louis Forsythe,
- 4 Pleasant Grove Baptist Church. Pastor Forsythe, I used to
- 5 hang out over there with Reverend Jones years ago. So
- 6 it's a pleasure to see that you are here and you're
- 7 representing the Pleasant Grove Baptist Church community.
- 8 Mr. Toson Knight, Western High School Dean of Students,
- 9 Sergeant Kyla William's, Domestic Violence, and our great
- 10 Moderator Bishop Daryl Harris, Ceasefire. We again,
- 11 extend our most heartfelt thank you. Really one of the
- 12 issues too, that I believe Commissioner Holley was hoping
- 13 that would surface was implicit bias, but that can be a
- 14 topic for a future discussion. So again, thank you. And
- 15 we appreciate your contributions. And now Ms. White, we
- 16 will go to announcements.
- 17 MS. WHITE: Yes, Chair. Mr. Brown.
- 18 MR. ROB BROWN: Good afternoon.
- 19 VICE CHAIRPERSON HOLT: Announcements.
- 20 COMMISSIONER BURCH: You mean from the Commissioners?
- 21 VICE CHAIRPERSON HOLT: Yes.
- 22 COMMISSIONER BURCH: Yes, Madam Chair, I'm ready.
- VICE CHAIRPERSON HOLT: Yes. Commissioner Burch.
- 24 COMMISSIONER BURCH: I would like to say thank you to
- 25 everybody that's on the panel also. But the announcement

- 1 I have is in 3rd District and number 9. The 9th Precinct
- 2 and 11th Precinct. We started a program where we call it
- 3 the Senior Drive-By. They go to this church, which is
- 4 Lomax Temple, Pastor Peterson. Food boxes are prepared,
- 5 our NPOs and our Chaplain go to the church, pick up these
- 6 items and they take them to seniors. We have been to the
- 7 home of people are 101 years old, 90 years old, 99 years
- 8 old. The purpose of doing this program is to make the
- 9 senior citizens feel more comfortable and aware that the
- 10 police are watching out for their homes. So therefore
- 11 we've been doing this since the month of February. It's
- 12 going very well under our Commanders, McGinnis and
- 13 Slappy. So we just want to say, thank you. And this is
- 14 how we need to communicate with our seniors. And quess
- 15 what? When the police cars, Madam Chair are in the area,
- 16 they may notice an ordinance that's been broken, where
- 17 they usually wouldn't be on that particular street. So
- 18 again, I thank you for allowing me to make the
- 19 announcement and love and respect where you live.
- 20 VICE CHAIRPERSON HOLT: Thank you.
- 21 COMMISSIONER DAVIS: Madam Chair.
- VICE CHAIRPERSON HOLT: Commissioner Davis.
- COMMISSIONER DAVIS: For my announcement, I hope
- 24 everyone that joined us that wants to speak is able to
- 25 speak. Because last week we had problems with some people

- 1 and the week before that wanting to speak, but they were
- 2 not able to speak and it is wrong for people not be able
- 3 to speak. And that's a violation of the Open Meetings
- 4 Act.
- 5 VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 6 Davis. Commissioner Holley.
- 7 COMMISSIONER HOLLEY: Yes.
- 8 VICE CHAIRPERSON HOLT: Oh, I thought you wanted to
- 9 make an announcement. I believe now we will go into
- 10 public comments.
- 11 MR. ROB BROWN: Just before that Commissioner Vice-
- 12 Chair.
- 13 VICE CHAIRPERSON HOLT: Yes. Mr. Brown.
- MR. ROB BROWN: To our Honorable Board, our next
- 15 Board meeting, next community meeting would be March
- 16 11th, 2021 with downtown services presenting. Then our
- 17 next regular meeting would be March 18th, 2021. And going
- into public comments, Madam Chair, I currently have 14
- 19 speakers. Your first speakers would be Ms. Bernie Smith
- 20 followed by Ms. Sharon Parnell followed by Minister Eric
- 21 Blunt.
- MS. SMITH: Good afternoon to the guests that we have
- 23 present and to the Commissioners. I am very delighted. It
- 24 was a wonderful meeting. And before my time is up Chief
- 25 Craig, you can take your dad down there, to the Cobo TCF

- 1 and get his shot. If he hasn't got it yet, I got mine.
- 2 Yesterday was no problem at all. If you don't have the
- 3 time, have your sisters take them down there. Also Kim
- 4 Worthy. I am so proud of you my baby. I have come a long
- 5 way over 20 years with you when you first -- I cannot
- 6 forget how you took care of that trial. You were very
- 7 intelligent and they couldn't keep you away from making
- 8 sure that you convicted those two policemen. And it's
- 9 just wonderful. I'm so proud of you. You have come a long
- 10 way, baby. In other words, I would like very much to say
- 11 congratulations to Reverend Holley, for him presenting
- 12 this meeting today. It was wonderful. And I appreciate it
- 13 very much. It didn't argue or anything. You were very
- 14 intelligent today. So again, take care of yourself and
- 15 get that shot because you never know what's going to
- 16 happen. Take care.
- 17 MR. ROB BROWN: Ms. Parnell.
- MS. PARNELL: Hi, I don't have anything to say today.
- 19 Thank you,
- 20 MR. ROB BROWN: Minister Eric Blunt.
- 21 MINISTER BLUNT: Yes. Can you hear me, Board?
- VICE CHAIRPERSON HOLT: Yes, we can hear you.
- 23 MINISTER BLUNT: This is Minister Eric Blunt from
- 24 Sacred Heart Catholic Church. This round table discussion
- on basically crime analysis and prevention is great, but

- 1 it's in the wrong docket to use legal terms. This Board
- 2 of Police Commissioners has the purpose and authority to
- 3 address police misconduct but once again, this Board uses
- 4 its resources, especially this meeting directed far away
- 5 from civilian oversight. Many participants in this round
- 6 table could have easily been included in a police
- 7 misconduct round table. Wayne County Prosecutor, Kim
- 8 Worthy. I do honor and respect you for all that you've
- 9 done, especially in releasing the Giglio Bradley lists,
- 10 something I had been on Chief Craig on for years, but
- 11 couldn't get anywhere. Chief Craig could have
- 12 participated in providing details of how many DPD
- officers not yet discovered have been assisting landlords
- in illegally evicting tenants using the false statement
- 15 of squatters to circumvent the legal system.
- 16 MINISTER BLUNT: What are the names of the officers
- 17 and their chain of command and a deep dive on resources
- 18 that may have been provided to the officers and their
- 19 chain of command that would have encouraged them to help
- 20 these landlords perform illegal evictions? This leads to
- 21 a very disturbing insight from last week's discussion on
- 22 warrants. One of the Commissioners clearly stated that
- 23 the police word is golden and whatever the police state
- 24 is taken as facts by the Commissioners. Lastly, this
- 25 week's photograph and fingerprinting of citizens not

- 1 charged with a crime will be heard by the Michigan
- 2 Supreme court and each and every person here needs to
- 3 publicly condemn this practice. I yield my time.
- 4 MR. ROB BROWN: Madam Chair, your next three speakers
- 5 would be Miss Jeanetta Hope, followed by Kaytea Moreno
- 6 Eist, followed by Blake Sams. Miss Hope?
- 7 VICE CHAIRPERSON HOLT: Is she muted Mr. Brown, can
- 8 you make that determination.
- 9 MR. ROB BROWN: I'm asking for her to unmute herself?
- 10 VICE CHAIRPERSON HOLT: Okay. Can we please go to the
- 11 next person and perhaps allow that person to stay in the
- MS HOPE: Can you hear me, Jeanetta Hope?
- VICE CHAIRPERSON HOLT: Yes, we can hear you.
- MS HOPE: Okay. I stay on the East Side of Detroit
- 15 and off East Warren and Forrest. My complaint is with the
- 16 cars. They're coming down the one-way street. I have a
- one-way street. They go down there the wrong way and
- 18 they're speeding. And it looks like it's getting a little
- 19 bit better, you know, but it's just a lot going on with
- 20 the cars. I was hoping maybe, you know, I get speed bumps
- 21 on the block, but they're just really, it's like a drag
- 22 race or something, you know, especially East Warren as
- 23 they really going fast down there. And then it'd be
- 24 uneasy with some things on three-wheelers. You know, I'm
- 25 a senior citizen, you know, I'll be at home a lot and

- 1 it's just getting bad. And I could see as the weather
- 2 gets a little bit better, it progresses with these people
- 3 driving recklessly. And that's my complaint.
- 4 MR. ROB BROWN: Ms. Eist.
- 5 MS. EIST: Hello. Can you hear me?
- 6 VICE CHAIRPERSON HOLT: Yes, we can hear you.
- 7 MS. EIST: Hi my name's Katie Moreno Eist. This is
- 8 the first meeting I've ever been on. I am speaking up for
- 9 my neighborhood of Pingree Park. Tell me what I can do to
- 10 keep our kids, neighbors, innocent drivers, and property
- 11 safe. These drag racing, speeding, and donuts are
- 12 happening all the time around me. We are all feeling
- 13 very, very helpless and unsafe as I'm sure you all are as
- 14 well. We have to do something. Anything. I will do
- 15 anything. I invite you all to sit on my porch on Burns
- 16 and Warren and witness first hand in Pingree Park, how
- 17 bad it is on Warren. Both sides of Pingree Park, mayhem
- 18 all day and all night. My kids are not allowed to play on
- 19 the sidewalk. You have to make a new policy, give our
- 20 officers stop sticks, impound cars, and get them off the
- 21 street. Mr. Knight is correct.
- 22 MS. EIST: There is not a lot to do for our youth,
- 23 but we got creative. We made an ice rink on Fisher with a
- 24 fire department and 18 kids skated for their first time.
- 25 But while they're doing that, cars were flying by them

- 1 and racing down the street. Sheriff Washington. Why wait
- 2 to be out there in full force until summer. It is
- 3 happening now, yesterday and today. We need a new policy.
- 4 What are you going to do? You can't chase them. Are you
- 5 going to use stop sticks. Commissioner Jones, finally
- 6 someone said it solutions. We want policy change. We want
- 7 stop sticks. We want these cars off the road. We are sick
- 8 of cars taking over our streets. We will in Pingree Park,
- 9 take our streets back over. We will shut them down
- 10 ourselves, trust me. They're doing donuts in our junior
- 11 block club lots. They're doing donuts across the street
- 12 from our greatly missed Jewel Ware's home in Pingree
- 13 Park. An orange Camaro was doing donuts in the
- 14 intersection in front of her NPOs. We have accidents
- 15 every day. This has to stop you guys. Please make a
- 16 policy.
- 17 COMMISSIONER HOLLEY: Madam Chairperson.
- 18 VICE CHAIRPERSON HOLT: Yes, Commissioner Holley.
- 19 COMMISSIONER HOLLEY: Can you assign someone, can you
- 20 help her. Can the police department look into that for
- 21 her?
- 22 CHIEF CRAIG: Through the Chair.
- 23 VICE CHAIRPERSON HOLT: Chief Craig. Thank you.
- 24 CHIEF CRAIG: Well I know this has been a big
- 25 priority for us and certainly we take it very seriously.

- 1 I want to applaud the work by Deputy Chief Fitzgerald who
- 2 has led the effort. Last year we used our air support
- 3 work. So I'll be having a conversation with Assistant
- 4 Chief Bettison following this meeting because this is
- 5 about the time that we launched our weekly detail. One
- 6 thing I didn't do too much of, Commissioner Holley is
- 7 despite the days and weeks of protests, even on the
- 8 weekend, we still had a very robust effort to eradicate
- 9 this kind of behavior. We take it very seriously. And so
- 10 we're going to do the same this year.
- 11 COMMISSIONER HOLLEY: Thank you so much. Thank you.
- 12 CHIEF CRAIG: Thank you.
- MR. ROB BROWN: Blake Sams.
- MR. SAMS: Can you hear me?
- VICE CHAIRPERSON HOLT: Yes, sir. We can hear you.
- MR. SAMS: Oh, okay. Last week I tried to come on and
- 17 then even though I was on three devices, I couldn't get
- 18 there. My name is Rubin Crowley.
- MR. ROB BROWN: Madam Chair, your next three speakers
- 20 would be Lisa renea2@yahoo.com followed by Erin Roar and
- 21 Nicole Key.
- VICE CHAIRPERSON HOLT: Thank you, Mr. Brown.
- 23 COMMISSIONER DAVIS: Did they cut off that guy?
- VICE CHAIRPERSON HOLT: Excuse me, Commissioner
- 25 Davis. Can we proceed in public comments?

- 1 COMMISSIONER DAVIS: Did they cut that guy?
- 2 VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 3 Davis.
- 4 COMMISSIONER BROWN?: I believe he was cut off ---
- 5 VICE CHAIRPERSON HOLT: Are we going to interfere
- 6 with the other citizens.
- 7 MR. SAMS: Hey, can you guys still hear me. Can you
- 8 all hear me?
- 9 MR. SAMS: Hello? Can I be heard?
- 10 COMMISSIONER DAVIS: He should be heard. That would
- 11 violate the Open Meetings Act.
- 12 COMMISSIONER HOLLEY: Let us hear, let him speak.
- 13 MR. SAMS: Hello? Can you hear me?
- 14 COMMISSIONER DAVIS: Yes. Go right ahead, sir.
- MR. SAMS: Somebody keeps turning my mic off every
- 16 time I say something. I got to keep hitting the button.
- 17 Okay.
- 18 VICE CHAIRPERSON HOLT: Mr. Blake Sams, are you going
- 19 to speak?
- 20 MR. SAMS: Can you hear me? Yes.
- VICE CHAIRPERSON HOLT: Mr. Blake Sams, are you
- 22 speaking?
- MR. SAMS: Can you hear me? Hello. Okay. Last week I
- 24 was logged in on three devices. I didn't get a chance to
- 25 speak. This goes to Chief James Craig. The Detroit Police

- 1 department cannot produce anyone that says that they
- 2 investigated that case that Todd Bettison referenced last
- 3 week. Now, in 1997, I investigated the whole SRT team and
- 4 his command staff. And I found out that the Chief of
- 5 Police had lied in a federal deposition, in a federal
- 6 case when under oath. Now I kept that information to
- 7 myself for 24 years. I'm pulling it up now for
- 8 Commissioner Martin Jones, who thinks it's my life's
- 9 mission to terms or reputation of the good, fine
- 10 individual.
- MR. SAMS: No, that's not the case at all right now
- on the way to the OCI is a cover-up of an investigation
- 13 concerning captain homicide, Captain Derek May. The
- 14 investigation went over the 90 day time period. And he
- 15 just did his initial investigation interview last week.
- 16 There's a reason that's being done. An outside law
- 17 enforcement agency needs to be called in to look at all
- 18 the files that the OCI and Melanie White's actions that
- 19 of Lawrence Akbar and of course, Chairman Willie Bell who
- 20 keeps all the information from the other Board members
- 21 who are trying to do the job that they're assigned or
- 22 their duties. Now, Todd Bettison you are on the live. I
- 23 asked you the question on the phone, you never asked me.
- 24 Who investigated the matter at the DPD and who deemed it
- 25 a civil matter? Please ask me that before you leave from

- 1 today's meeting. Thank you.
- 2 VICE CHAIRPERSON HOLT: Mr. Brown.
- 3 MR. BROWN: Madam, your next speaker would be
- 4 Aliciarenea2@yahoo.Com.
- 5 MS RENEA: Hello, my name is Alicia and I'm calling
- 6 regarding (Distorted Audio) of the Police Special Forces
- 7 unit for DPD has terrorized my family. He lives now
- 8 across the street from my 87-year-old mother. He
- 9 threatened to beat her ass, and please forgive me for
- 10 using his language, but I'm saying at this point he did
- it for no good reason. And he is now continuing to
- 12 terrorize my family. He's lied to the Old Park Police
- 13 department. We have copies of the Police video cams that
- 14 have audio on them. When they interviewed him that night,
- 15 we are being terrorized continually by this person and
- 16 he's doing it because he can. We filed complaints with
- 17 the Office of Police Investigation, and we've not heard
- 18 anything. Now today, I just want to say to everyone to
- 19 Chief Craig and everyone. Today, a law was passed. The
- 20 George Floyd Police Enforcement Act. We will take this to
- 21 the attorney general, but we'll take it also because he
- 22 has been lying and criminal. We have evidence of him
- 23 lying, and we asked you to help protect my family. It is
- 24 unconscionable that this man and we have continued
- 25 (Distorted Audio) getting these acts and we have audio of

- 1 him lying to the Old Park police,
- MS. RENEA: What are you going to do about it? I need
- 3 to know that, but we will take it to the federal
- 4 authority because this Act was just passed today. The
- 5 George Floyd Police Enforcement Act.
- 6 COMMISSIONER BERNARD: Madam Chairperson. Can we ask
- 7 that the Office of the Chief Investigator contact her?
- 8 Her email is on the screen.
- 9 MS. WHITE: Yes. Through the Chair. We will follow
- 10 up. Thank you.
- 11 COMMISSIONER DAVIS: Thank you.
- 12 VICE CHAIRPERSON HOLT: Commissioner Bernard, you
- 13 were asking if we should ask her to contact the.
- 14 COMMISSIONER BERNARD: No, if we could ask Mr. Akbar
- 15 to contact her. Her email is on the screen. So, we can
- 16 get the facts from the department as well as from her.
- 17 And so we can follow up on her concerns.
- 18 VICE CHAIRPERSON HOLT: Thank you, Commissioner
- 19 Bernard. Ms. White, I believe you heard the suggestion
- 20 made by Commissioner Bernard. We will follow up. Yes,
- 21 ma'am.
- VICE CHAIRPERSON HOLT: Thank you a lot. Okay. May we
- 23 go onto the other public speakers?
- MR. ROB BROWN: Yes, ma'am. The next speaker will be
- 25 Ms. Aron Rowe and I'm trying to ask her to unmute herself

- 1 but she's not.
- 2 VICE CHAIRPERSON HOLT: Can we hold her in position
- 3 and go to the next speaker? Mr. Brown.
- 4 MR. ROB BROWN: Yes, ma'am.
- 5 VICE CHAIRPERSON HOLT: Thank you.
- 6 MR. ROB BROWN: I don't see Ms. Nicole Key. So we'll
- 7 go to the next three speakers would be Mac Farr, followed
- 8 by Yolanda, followed by Bryce Hoffman.
- 9 VICE CHAIRPERSON HOLT: Thank you, Mr. Brown.
- 10 MAC FARR: Hello? Can you hear me?
- 11 VICE CHAIRPERSON HOLT: Yes, we can.
- MAC FARR: Perfect, thank you. So, my name is Mac
- 13 Farr. I'm the President of the Pingree Park Association.
- 14 And I wanted to thank you guys for allowing us the
- 15 opportunity to speak about the problems that we've had
- 16 with drag racing on the East Side. Over the course of the
- 17 past couple of years, we had problems with speeding in
- 18 our neighborhoods. Last year, the drag racing was out of
- 19 control and as we've witnessed warmer weather in
- 20 February, the problem also appears to be spinning out of
- 21 control, even more, this year. Let me be clear. My issue
- 22 is not with the Detroit Police Department. My issue is
- 23 with the fact that the Detroit Police Department does not
- 24 have adequate tools in their toolkit in order to help
- 25 bring this problem under control. I urge the Board of

- 1 Police Commissioners to allow the Detroit Police
- 2 Department to use stop sticks, a tactical immobilization
- 3 device that can help crackdown on the worst parts of drag
- 4 racing.
- 5 MAC FARR: Right now, everyone feels kind of hopeless
- 6 about drag racing. What can we do to make it better? The
- 7 answer is to get involved and to make it obvious to our
- 8 elected officials on the Board of Police Commissioners
- 9 that you need to set policies, is that the neighborhoods
- 10 up for success. This isn't just a quality of life issue.
- 11 Drag racing in Detroit has led to an increase in the
- 12 number of assaults, both physical and sexual, drug
- 13 trafficking, gun violence, auto theft, and vehicle
- 14 crashes. It is even responsible for a handful of deaths
- in Detroit over the course of the past year. Since the
- 16 weather has been getting warmer over the course of the
- 17 past couple of weeks, and our roads are now clear of ice
- 18 and snow, drag racing is exploding exponentially. I can
- 19 hear it as I speak right now, I live on Seneca between
- 20 Mach and Sylvester and the race track that is East Warren
- 21 and East Forest Avenue. I can hear trucks and cars racing
- 22 as we speak. When our neighbor Katie has stayed stated.
- MR. ROB BROWN: Yolanda.
- 24 COMMISSIONER BURCH: Madam Chair, Madam Chair,
- VICE CHAIRPERSON HOLT: Yes, Commissioner Burch. That

- 1 caller is still on. I would like for Ms. Melonie to let
- 2 me know who is the Commissioner in the area of where that
- 3 person just called about, so that I can speak to the
- 4 Commissioner to help that citizen out. Would you be so
- 5 kind to find out which Commissioner?
- 6 VICE CHAIRPERSON HOLT: Yes, thank you, Commissioner
- 7 Burch and I'm sure Ms. White heard your request,
- 8 MS. WHITE: We will get that information to you.
- 9 Thank you.
- 10 MR. ROB BROWN: Your next speaker is Yolanda.
- 11 MS. KRAFT: Hello everyone. My name is Yolanda Kraft.
- 12 I'm also with the Pingree Park communication, I mean
- 13 community. I've been living over here for 50 years. The
- 14 speed racing thing is really just out of hand. I lay on
- 15 my bed in the middle of the night and I just cringe. Cars
- 16 zoom up and down the street. I know for a fact that they
- 17 do not stop at any of the stop signs because I could just
- 18 hear how fast they are going. We have speed bumps over
- 19 here. They're not helping. The little kids, I sit on my
- 20 porch so I can make sure that the little kid that is
- 21 playing on the block, is safe and not going back and
- 22 forth across the street to visit their little friends. We
- 23 must do something about this over here. I will hate for
- 24 one I little children or adults to get hurt. Sometimes
- 25 when I'm getting my groceries out of my they're just

- 1 coming down. I literally have to pin myself inside the
- 2 car door to not get hit or ran over. They're on 4-wheel
- 3 drive, riders. They just all over. We need help over here
- 4 and we need it soon and fast.
- 5 MR. ROB BROWN: Madam Chair, the next speaker would
- 6 be Mr. Brice Hoffman.
- 7 MR. HOFFMAN: Hello? Can you hear me? Yes, sir.
- 8 MR. HOFFMAN: I apologize. I actually, wasn't trying
- 9 to ask a question with the hand raise button. That was a
- 10 mistake you can move on to the next person. So you're not
- 11 making go on Mr. White, I mean, Mr. Brown.
- MR. ROB BROWN: Okay. Madam Chair, your next two
- 13 speakers would be Ms. Michelle, George followed by Ms.
- 14 Tawana Petty. Miss George.
- MS. GEORGE: Yes. Can you hear me, Mr. Brown? Hello?
- MR. ROB BROWN: Yes, ma'am.
- 17 MS. GEORGE: I just wanted to Chair Holt and this
- 18 Honorable Board. I wanted to also let Chief Craig know
- 19 you know, thank you. I'm glad that people are talking
- 20 about the drag race thing. It was so good to hear,
- 21 especially in the memory of Sheriff Napoleon. Sheriff
- Washington, we are going to miss Sheriff Napoleon very
- 23 much. Livernois and Joy Road and Tireman must be dealt
- 24 with; just like the speakers are talking about their
- 25 side, the drag racing. I was driving on Livernois last

- 1 summer and we were cornered by the bikes, but it stops at
- 2 the leadership with the Mayor. I'm going to say it, it is
- 3 the Mayor. If you have to come out of the press
- 4 conferences and he's not doing his job. I'm going to just
- 5 put it that way. I want to thank the Lord for AC Todd
- 6 Bettison.
- 7 MS. GEORGE: He's working with us because there is a
- 8 group in that area. You're pushing us out. I still work
- 9 with Detroit, but you push us to another city because all
- 10 of this shooting, nothing is being done. We got to deal
- 11 with this ShotSpotter. If you would look at the second
- 12 police briefing, looking at all the 911 calls called over
- 13 the weekend for just gunshots. Also the missing children,
- 14 I had to call the State police to ask about these missing
- 15 young girls. Chief Craig, maybe you could check the
- 16 email. I've asked where these missing young girls are. I
- 17 did have to call the missing children list in the State
- 18 of Michigan. Get the Chaplain Corps involved, the
- 19 Chaplain Corp needs to be involved with the DPD. They
- 20 need a stipend, they go out and risk their lives, and
- 21 need to carry weapons. Also, I wanted to say thank you,
- 22 Prosecutor Worthy for explaining about facial
- 23 recognition. Sheriff Washington, we going to need you at
- Livernois. They do what they do because they feel there
- 25 are no consequences. There needs to be a felony law. Yes,

- 1 there is a role the community can play, but the Mayor is
- 2 not doing his job as a leader. This crime is crazy. So,
- 3 hopefully,
- 4 MR. ROB BROWN: Ms. Tawana Petty.
- 5 MS. PETTY: Thank you, Commissioners. Can you hear
- 6 me?
- 7 VICE CHAIRPERSON HOLT: Yes, we can.
- 8 MS. PETTY: It was enlightening to hear law
- 9 enforcement officers on the panel earlier thinking about
- 10 things other than criminalizing folks in poverty. I know
- 11 it's not equitably infused within the system at this
- 12 point, but it was good to hear that there's the intent
- 13 there. In addition to the response around facial
- 14 recognition technology, it took misidentification cases
- 15 for there to be scrutiny through the Prosecutor's Office.
- 16 In addition to that, if DNA were 96% inaccurate, we
- 17 wouldn't be using DNA. So it's kind of disingenuous to
- 18 make that comparison. So if, if we thought that folks
- 19 with their DNA prints would be misidentified 96% of the
- 20 time fingerprints would not be an adequate investigative
- 21 tool. In addition to that, the culture of the Board of
- 22 Police Commissioners meetings has been as such that is
- 23 such an extension of law enforcement, that community
- 24 members don't go to the city council for these issues.
- 25 They come here to talk to the police and I want you all

- 1 to reevaluate that this is the civilian oversight body,
- 2 which is supposed to be hearing issues about law
- 3 enforcement or ways that law enforcement can, can work
- 4 more equitably with the community and less about hearing
- 5 a bunch of complaints about other community members. This
- 6 isn't the space for that. And there isn't an opportunity
- 7 or space where community members are taken seriously when
- 8 they do have issues with law enforcement. And so if this
- 9 isn't the body for that, then what body is the body for
- 10 that? And so I yield my time. I'd like you all to think
- 11 about that. Thank you.
- MR. ROB BROWN: Madam Vice-Chair that was your last
- 13 speaker.
- 14 VICE CHAIRPERSON HOLT: Okay. Thank you.
- 15 COMMISSIONER CARTER: Through the Chair.
- VICE CHAIRPERSON HOLT: Yes, Commissioner Carter.
- 17 COMMISSIONER CARTER: I move for adjournment.
- 18 COMMISSIONER DAVIS: Second.
- 19 COMMISSIONER JONES: Support.
- 20 COMMISSIONER BERNARD: Second.
- 21 COMMISSIONER BURCH: I just want to say you did a
- 22 beautiful job.
- 23 COMMISSIONER BERNARD: You did a great job.
- VICE CHAIRPERSON HOLT: I did it because of you. Oh,
- 25 well, we're going to adjourn and we'll see everyone next

```
1
     Thursday.
 2
          COMMISSIONER BURCH: Good night. Have a good one.
 3
                 (Meeting adjourned at 5:16p.m.)
 4
 5
 6
 7
 8
 9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25
```

1	STATE OF MICHIGAN)
2	COUNTY OF WAYNE)
3	RECORDER'S CERTIFICATE AND NOTARIZATION
4	
5	I, Donald Handyside, Court Recorder, do
6	hereby certify that on March 4, 2021, at 3:00 p.m.,
7	I did record the Detroit BOPC meeting, the same
8	being later reduced to typewriting and that the
9	foregoing is a true and accurate transcription of
10	said electronic recording taken at such time and
11	place.
12	I further certify that I am not related to
	or employed by any party of this cause or their
13	respective counsel.
14	
15	June 1
16	DONALD HANDYSIDE (CER 1464)
17	Notary Public
18	My Commission Expires: 5/6/2020
19	
20	
21	
22	
23	
24	
25	

2009 24:2,4 **2010** 27:13 **2013** 27:14 ***9** 4:3.12 **2016** 29:1,2,4 0 **2017** 28:13,20 29:4 2018 28:13 29:4 68:4,8 0.2% 36:12 69:11 2019 28:13 29:4 32:10 1 52:6 70:10 **2020** 20:23 28:13 29:22 **1** 6:25 7:3 32:10 35:4 42:22 43:4 **10** 21:11 23:10 32:15 52:6,23 **10,000** 32:11 **2021** 12:10 28:14,20 77:16,17 **101** 76:7 **205** 35:25 36:2,5 **110** 31:6 **22nd** 37:11 **114** 29:3 **24** 23:8 24:1 27:11 32:16. **11th** 76:2 77:16 21.24 61:14 85:7 **12** 21:24 23:12 24:5 **24-hour** 3:1 **14** 42:23 69:17 77:18 **25** 50:16 **150** 33:15 **258** 29:15 **16** 34:4 25th 12:9 16th 35:24 **26** 42:21 43:4 **17** 25:8 **261** 29:4 **18** 25:8 81:24 **267** 29:4 **18th** 37:5 77:17 **275** 29:4 **1967** 21:12 **28** 21:8 **1972** 35:11 **290** 29:14 **1977** 21:10 **1983** 23:23 3 **1985** 23:24 **3** 7:4,7 **1997** 22:4 85:3 30-year 42:11 2 **300** 29:18 **305** 29:3 **2** 7:4,12 **30th** 35:24 **20** 23:1,7 33:16 78:5

2004 22:10,12

313 596-2482 3:3 **313 596-2499** 3:2 **313-224-7491** 61:6 **327** 29:5 **356** 29:15 **36** 34:21 65:23 **360** 3:12 36th 34:24 37:7 **37** 70:11,12 **38** 23:21 24:5 51:24 **3:00** 3:23 3rd 39:16 76:1 4 **4** 26:24 4-wheel 91:2 **40%** 56:18 **413** 29:13 **42** 29:3 **43** 72:12 **495** 29:13 **4:00** 3:23 4:13 4th 9:20 5 **5** 7:17 **5,800** 3:13 **50** 90:13 500 29:25 **5:16p.m** 95:4 6

6 7:20

6,000 32:8

313 596-1830 2:22 3:10

60 31:6 **650** 29:23 7 7 7:24 8:1 **70** 51:22 **75** 51:22 **75%** 31:9 **771** 29:12 8 **8,000** 32:8 **8,880** 32:10 87-year-old 86:8 9 **9** 57:7 76:1 **90** 51:18,20,23 76:7 85:14 **911** 92:12 96 51:20 **96%** 93:16,19 **99** 76:7 9th 39:16 76:1 Α ability 67:8 **absolute** 19:10 28:6 absolutely 30:24 56:7 abuse 32:19 33:2 53:14 55:19 abused 32:21 53:10 abuser 32:22 33:1 53:6

abusive 54:14,15,17

AC 92:5 academics 16:9 access 4:21 accessing 2:19 8:15 accident 37:1 accidents 82:14 accommodate 35:1 account 2:9 accountable 55:14 62:7 accurate 40:14 41:8 accused 64:15 acknowledge 4:17 15:16 acknowledged 4:13 acknowledging 59:20 acquaintances 30:14 **Act** 77:4 84:11 86:20 87:4.5 acting 58:2,25 action 15:21 17:10 actions 85:18 activate 15:1 **active** 65:15 activity 16:11 47:2,18 acts 86:25 add 32:3 53:4 67:19 added 9:16 addition 21:5 23:6 93:13,16,21 additional 71:4 additionally 2:12 address 2:12,13 3:11,21 28:15,17 34:15 55:9,10, 12 60:17,20,25 64:9 68:17 79:3 addressed 27:25 40:6

50:13 51:10,25

addressing 39:12 51:8 52:1 66:10 adequate 88:24 93:20 **adhere** 2:16,17 9:14,25 adherence 2:19 adjourn 94:25 adjourned 95:4 adjournment 94:17 adjust 37:6 administration 2:22 administrative 13:23. 25 35:8 36:7,20 37:5 40:17 41:7 administratively 36:2 44:23 46:2 adults 90:24 advantage 53:21 advocate 42:11 54:5,6,7 advocates 53:23 affects 50:11 affidavits 72:7 **afford** 67:5,10,14 **afternoon** 2:1 5:8,13,14 7:1,5,21,25 8:2,11 14:10, 12 15:9,13 21:13 22:21, 22 23:13,18 25:23 26:1 27:8 66:3 75:18 77:22 agencies 38:1 52:11 55:24 70:5 agency 24:4 85:17 agenda 3:11,25 8:5 9:1, 2,13,15,18,23 10:6,8 13:15 15:15 **agendas** 3:9,14 agree 16:2 30:24 64:6 69:1 agreed 41:3

agreeing 9:23 17:19

27:21

ahead 65:18 84:14 air 83:2 **AJRS** 41:16 Akbar 14:3 85:19 87:14 Alabama 26:7 alcohol 41:22 42:5.6 alerts 3:14 18:19 Alicia 86:5 Aliciarenea2@yahoo. com. 86:4 **all-time** 33:12 allowable 51:2 allowed 51:4 81:18 allowing 19:9 24:22 76:18 88:14 Amen 6:18.19 amended 11:13 America 16:12 American 16:13 amount 23:7 analysis 78:25 **Angeles** 21:7 29:14 announcement 59:5 75:25 76:19,23 77:9 announcements 75:16, annual 9:20 29:3 Anslev 14:4 **anymore** 55:19 56:20 **apologize** 7:14 91:8 appearance 68:24 appeared 20:11 **appears** 88:20 applaud 40:8 41:9 83:1 appointed 22:9 24:2 apprehend 57:8

appropriately 2:17 41:20 approval 9:1 approve 8:5 10:8 12:9 approving 10:5 **area** 6:17 48:4 50:14,17, 18,25 51:3 55:25 57:7 71:10 76:15 90:2 92:8 areas 25:14 28:4 74:1 arena 21:20 **aren't** 54:13 **arque** 67:22 78:13 argument-based 30:13 armed 40:1 **Aron** 87:25 arraignment 31:12 arrest 28:10.17 31:4 41:4 69:23 arrested 31:9 64:14 69:21 article 42:21,25 43:3 articulated 42:22 aspect 41:14 53:16 aspirated 46:19 ass 86:9 assault 36:23 42:23,24 69:6 assaults 89:12 assessment 25:9 42:8 assets 30:4 **assign** 82:19 assigned 23:3 85:21 assist 54:25 assistance 53:22 54:23 55:13 68:5 **assistant** 13:25 14:6,25 23:1,7 34:3 83:3

assisting 50:23 65:15 79:13 **associate** 25:4

Association 88:13

associations 62:3

astronomically 36:8

At-large 8:7,12

attached 69:20

attacks 56:25

attempt 74:22

attempted 17:1

attend 5:7

attendance 13:22 14:7

attendees 2:4,6,8,10 15:13

attention 45:14

attorney 23:2 67:22 75:2 86:21

audience 60:1 66:5

audio 86:6,14,25

authority 79:2 87:4

auto 89:13

Avenue 89:21

average 31:6

aware 69:24 71:25 73:10 76:9

awesome 5:18,19

Aye 10:12,13

В

baby 78:4,10

back 26:8,21 29:1 30:4 31:13 35:4,11 38:25 39:2 42:24 45:5 47:1 50:19 51:5 52:13 58:1,20,25 61:8 62:10,17 68:4,24 82:9 90:21 **backed** 32:7 34:19

background 4:23 11:20 23:1 25:7,19 64:2

backing 35:2

bad 49:13 81:1,17

bag 45:16

bail 28:10,18 30:22,23 31:17 66:19,24 67:3,16, 20,23 68:20 69:3,6,22

bailiffs 65:14

Baltimore 29:17

Baptist 24:25 75:4,7

barricaded 40:1,2

based 28:10 67:9

basically 18:3 60:9 65:4 74:16 78:25

basis 54:13

basketball 48:10 49:12

beat 86:9

beautiful 94:22

bed 90:15

began 17:20 25:10 72:1

begin 19:22 38:7

beginning 5:21

begins 18:11

behalf 71:1

behavior 83:9

Bell 5:7 85:19

Bench 22:7,8 23:6,9

Bernard 7:12,14,17 10:13 11:15,16,17,18,25 13:3,4 63:11,22,23 64:25 87:6,12,14,19,20 94:20, 23

Bernie 77:19

Bettison 14:25 83:4 85:2,22 92:6

bias 75:13

big 56:3,18 82:24

bikes 92:1

Birch 7:6

Bishop 17:12,13,18 18:8,11,19,20 19:15 20:8,9,14 22:22 24:22 27:22,23 28:1,3 31:25 34:6,14 37:12 38:3 42:18,19 43:5,24 44:9 46:4,15 47:10,19 50:5 52:2 53:3 57:1 58:9 61:17 62:3 70:8 75:10

bit 22:25 45:9 63:14 80:19 81:2

black 47:10,15 71:9

Blake 80:6 83:13 84:18, 21

bless 6:11

Bliss 14:22

block 80:21 82:11 90:21

Blossom 8:14.19 13:24

blow 49:9

blowing 51:23

blue 5:10

Blunt 77:21 78:20,21,23 79:16

board 2:2,23 3:9,22 4:24 5:3,8 13:22 14:8,12 15:16 16:4 17:4,11 20:20 25:9,11,12,18 65:2 70:21 74:23 77:14,15 78:21 79:1,3 85:20 88:25 89:8 91:18 93:21

board's 2:16 3:18 4:19 13:20

Boards 15:23

board's 3:3,17,22

bodily 36:23

body 94:1,9

bond 28:10,18 31:12 34:23 40:17 66:5,6,14 67:20

BOPC 2:21 3:5,14,16 4:17 13:15,19

BOPC@DETROITMI. GOV 3:10

bopc@detroitmi.gov. 2:24

boss 56:5

bottom 74:13

boxes 76:4

Bradley 79:9

Brady 71:25 72:3,8

Branch-wilson 14:23

bread 47:25

breaks 43:3

bribery 72:4

Brice 91:6

briefing 92:12

briefly 38:17 65:20 68:2

bright 16:20

bring 60:14 70:18 73:17 74:1 88:25

broken 32:14 76:16

Brother 48:3

brought 22:13 34:10 37:14 54:1 68:9

Brown 7:1,2 9:7,10 12:2, 3,4 13:6,7,23 63:22 64:25 65:1,21 75:17,18 77:11,13,14 78:17,20 80:4,7,9 81:4 83:13,19, 22 84:4 86:2,3 87:24 88:3,4,6,9 89:23 90:10 91:5,11,12,15,16 93:4 94:12

Bryce 88:8

bumps 80:20 90:18

Index: bunch..citizen

bunch 94:5

Burch 7:5 10:15 11:1,2 12:17,18 60:2,3,4 61:19, 22,23 62:1,2,14,23 63:10 75:20,22,23,24 89:24,25 90:7 94:21 95:2

Burns 81:15

Burton 7:18 11:11,12,24 12:25 13:1 70:22,23,24 71:13,18,20

business 9:14,15

businesses 65:8

busy 74:15

button 84:16 91:9

buzzword 69:2

bylaws 2:16 4:19 9:14, 25 10:18

C

calendar 3:7 68:8

call 3:10 10:18,21 11:21 12:15 14:15 22:3 30:17 50:7,13 51:15 61:5 62:15 76:2 92:14,17

called 26:7,13 30:22 71:3,23 85:17 90:3 92:12

caller 90:1

calling 62:11 86:5

calls 10:15 30:6 39:25 92:12

Camaro 82:13

camera 15:1

cams 86:13

capability 5:1

capital 36:21

captain 14:18,19 85:13

car 33:23 91:2

care 19:4,5 41:24 49:22 78:6,14,16

career 21:7,21,24 22:11 23:22 24:16

careful 19:17

carjacking 69:6

carry 31:23 92:21

carrying 31:5,8,10,20 34:22 37:10

cars 76:15 80:16,20 81:20,25 82:7,8 89:21 90:15

Carter 7:21,22 8:6 9:3 10:12 11:8,9 12:14,21,22 66:2,3,11 94:15,16,17

case 73:14 85:2,6,11

cases 21:25 32:9,18 33:6,11,15,16,21 34:19 35:2 37:9 56:16 73:3 74:7 93:14

cash 66:18,24 67:3,16, 23 69:2

catch 36:13

catchphrase 66:24

Catholic 78:24

caught 26:13,14,15 49:1 66:24

caused 30:21 37:19 38:7

CDCS 35:18

Ceasefire 17:14 49:20 57:3 75:10

center 25:9 26:19 49:1 53:25

centers 42:7 48:11 49:11

cetera 73:4

chain 79:17,19

Chair 4:8 5:5,7 7:10 11:19 13:18 14:17 58:2, 25 59:1 60:2,16 61:17, 18,19,22 69:9 70:8,22,24 74:23 75:17,22 76:15,21 77:12,18 80:4 82:22 83:19 87:9 89:24 91:5, 12,17 94:15

Chairman 25:8,10 85:19

Chairperson 5:6,13 6:20,23 7:4,9,11,16,20, 24 8:4,9,14,18,21,25 9:6, 11,17,22 10:1,2,7,10,14, 16,19,20,24 11:1,3,7,8, 10,14,17,23 12:1,5,8,12, 15,17,19,21,23,25 13:2, 5,8,11,14 14:9 15:5,8,14 16:16 17:18 18:7,10,18 20:11,15 21:14 22:18 23:15 24:18 25:24 27:4, 18,24 28:2 59:2,7 60:3,7 61:20,24 63:9,21 64:24 66:1,10 68:3 70:20,23 71:12,19 74:9,21 75:19, 21,23 76:20,22 77:5,8,13 78:22 80:7,10,13 81:6 82:17,18,23 83:15,22,24 84:2,5,18,21 86:2 87:6, 12,18,22 88:2,5,9,11 89:25 90:6 93:7 94:14, 16,24

Chairs 15:15

challenge 20:23 57:23

challenged 31:2

challenges 29:8,20 37:14 38:6

challenging 53:11,16

champions 15:22

chance 84:24

chances 53:9 54:16

change 26:10 47:17 66:9 82:6

changed 45:8 66:6,7 69:18

Chaplain 5:11,13,14 6:20,22 76:5 92:18,19

Chaplin 5:12

charge 27:14

charged 31:18 34:22

36:19 37:9 40:14,20 62:9 64:20 67:13 69:5 80:1

charges 28:10,17 73:19

Charles 14:19

chase 82:4

check 42:21 92:15

Chicago 29:12

chief 3:1 6:4 9:20 14:3, 10,12,19,22,25 15:4,24 20:16,17 21:4,5,14 22:20,21 23:15 28:22,24 29:16 31:9,16,25 32:6 34:7.12.14.16 35:4.10.22 36:15 37:7,12 38:15,19, 20 39:14 41:5,6 42:18,20 43:6,13 44:16 46:7,21,24 52:3,6,14 54:1 56:5 57:17,21 62:17 63:13,18 65:18,20,22,23 66:1,11 68:1,4,15,22 72:12 74:24,25 77:24 79:10,11 82:22,23,24 83:1,4,12 84:25 85:4 86:19 87:7 91:18 92:15

Chiefs 72:19

child 32:19 33:1

children 33:1,23,25 53:7 54:9 62:16 73:4 90:24 92:13,17

chime 43:9

Christopher 14:21

church 25:1 47:10,15,20 52:22 57:6,7,10 75:4,7 76:3,5 78:24

Cincinnati 21:6

Cindy 25:11

circuit 22:4 23:8 35:9 63:19 65:25 75:1

circumstances 24:9

circumvent 79:15

cities 21:2 29:11

citizen 63:7 80:25 90:4

Index: citizens..core

citizens 5:9 76:9 79:25 84:6

city 2:11 5:9,24 6:10,14 16:3,24 17:12 18:25 19:4,21 20:24 29:17 32:15 46:20 53:24 56:23 58:7 69:16,23 74:1 92:9 93:24

city's 3:6

civil 21:12 66:19 67:16 85:25

civilian 18:14 79:5 94:1

claims 35:18

clear 40:16 66:18 70:1 88:21 89:17

close 31:24 48:25 49:11 73:25

closed 48:9,11 49:2

closely 25:11 26:25

clothing 44:22 45:15,16, 17,18

club 82:11

Cobo 77:25

Coles 14:1

colleague 23:5 31:16 62:24

colleagues 7:15 20:19

color 73:13

comfortable 76:9

command 79:17,19 85:4

Commander 14:22

Commanders 76:12

commend 46:20 58:9

comment 2:6 4:15,16 38:20 60:5,8,12 64:2

comments 3:19,20,25 4:4,14 17:21 34:15 59:15 69:10 77:10,18 83:25 **commission** 7:15 19:5 54:25

commissioner 7:1,2,5, 6,12,14,16,18,21,25 8:1, 6,7,10,11,15,16,19,20,22 9:3,4,5,7,8,10,12,18,24 10:9,11,12,13,15,17,24, 25 11:1,2,3,5,8,9,10,12, 14,15,16,17,18,24,25 12:1,3,4,5,7,11,14,16,17, 18,19,20,21,22,23,24,25 13:1,2,4,5,7,8,10 15:18 17:13,20,21,22 18:7,11 19:3 28:4 58:11,21 59:1, 2,3,7,9 60:2,3,4,5,7,9,17 61:5,16,18,19,22 62:1,2, 14,23 63:8,9,10,11,12, 20,22,23 64:24,25 65:1, 21 66:2,3,11 70:22,23,24 71:12,18,20 74:11,21 75:12,20,22,23,24 76:21, 22,23 77:5,6,7,11 82:5, 17,18,19 83:6,11,23,24 84:1,2,4,10,12,14 85:8 87:6,11,12,14,18,20 89:24,25 90:2,4,5,6 94:15,16,17,18,19,20,21, 23 95:2

commissioners 2:2,23 3:23 5:9,15 6:11,24 8:8 18:23 20:20 22:23 50:14 58:22 61:25 74:23 75:20 77:23 79:2,22,24 89:1,8 93:5,22

commit 41:4,12

commitment 6:1

committed 36:4

committee 35:13 36:18 40:18,21 41:18

common 21:1

communicate 62:6 76:14

communicating 47:7

communication 90:12

communications 3:25

communities 19:4

25:22 31:13 43:15 47:18 72:12

community 13:24 15:22 16:3 17:15,25 18:2 26:21 30:20 44:2 47:11 51:5 58:14 59:25 60:1 68:25 70:9 74:18,19 75:7 77:15 90:13 93:1,23 94:4,5,7

community's 59:14

compared 29:13,14,15

comparison 93:18

compassion 39:4

compassionate 30:17 38:23

complaint 2:24,25 3:1 80:15 81:3

complaints 86:16 94:5

complete 4:10 33:6

completely 42:3

component 43:15

compromised 35:20

computer 2:8 4:11

concealed 31:20

concentration 48:4

concern 30:21 34:17

concerned 25:21 54:9

concerns 62:25 87:17

condemn 80:3

conditions 45:3

conduct 36:22 39:1 40:15,25

conferences 92:4

confidentiality 55:4

confined 53:9

conflict 9:18

confuse 40:16

confusing 41:5

congratulations 78:11

connect 61:3

connections 16:19

consensus 43:18

consent 35:11

consequences 92:25

considerable 23:7

consideration 67:10, 11,15

considered 37:4

constant 15:18 16:21

constituents 63:1

constructively 47:8

contact 2:21,25 60:24 72:11 87:7,13,15

continually 86:15

continuation 6:3 19:1

continue 5:23 6:9,15,16 16:17 30:5 32:15 39:5,21

continued 70:14 86:24

continuing 86:11

contributions 75:15

control 88:19,21,25

controls 4:11

conversation 21:13 27:17 28:23 38:18 70:16 83:3

conversations 19:20 58:5,19

convicted 39:1 42:22, 23,24 72:4,6 78:8

cooperate 53:12

coordinated 23:11

coordinator 13:24 17:14

copies 86:13

core 28:11,18

Index: cornered..detention

cornered 92:1

Corp 92:19 **Corporal** 18:13

Corporation 14:6

Corps 92:18

correct 29:3 40:11,24 81:21

corrections 9:25

correctly 45:8

Corrigan 44:17

corroborative 73:18

council 93:24

Counsel 14:6

counseling 54:12 55:2

country 20:23,24 21:3 29:9,16

County 6:7 21:22 22:4,9 23:2,8,19 24:14 25:10 32:10,14 35:1 36:11 42:14 45:2,7 51:13 56:24 61:15 62:21 63:13 68:5, 10 69:16 70:4 71:3 75:2, 3 79:7

couple 9:12 54:2 88:17 89:17

court 13:21 22:2,4 23:9, 11,12 34:3,21,25 35:9 37:7 41:1 56:20 61:10, 12,13 63:14,19,20 65:24, 25 68:6,16,24 71:2,22 72:23 75:1 80:2

courts 34:25 35:6 56:12 61:9,14

cover-up 85:12

COVID 22:13 29:19,23 30:18 32:17 36:10,13 39:8 55:2 56:10 64:2 65:7

COVID-19 16:22 59:22

crackdown 89:3

Craig 6:4 14:10,12,25 15:4,24 20:16,17 21:14 28:22,24 29:16 31:9,25 32:6 34:16 38:15,19,20 39:14 41:6 42:18,20 43:13 46:7,21,24 52:4,7, 14 54:1 57:17 74:25 77:25 79:10,11 82:22,23, 24 83:12 84:25 86:19 91:18 92:15

Craig's 56:6

crashed 33:23

crashes 89:14

crazy 93:2

create 47:17 72:18

created 29:7,20

creative 81:23

credibility 47:14

crime 16:5,11 25:14 29:1,6 41:5,12 46:19 47:1 54:24,25 55:1 78:25 80:1 93:2

crimes 33:12 36:19 56:23

criminal 15:23 16:12 17:1 20:5 21:20 22:15 26:5 28:12,19 33:15,16 34:3 36:22 39:1 40:15,24 42:23 47:2,18 53:13,16 56:2 64:9 86:22

criminalizing 93:10

criminals 62:8

criminology 16:9

cringe 90:15

crisis 64:2

criteria 35:19

Cromwell 14:4

crossing 51:20

· ·

Crowley 83:18

CSC 40:20

culture 16:13 26:12 93:21

curb 51:15

current 34:4 66:16

cut 83:23 84:1,4

D

dad 77:25

daily 54:13

danger 68:25

dangerous 56:7,10,23

Daniel 18:13

Daryl 17:12 75:10

data 63:15,16,19 70:2

Davidson 51:19.20

Davis 7:25 8:1,7 9:4,8, 12,18,24 10:11,17 11:4,5 12:19,20 61:18 63:10,12 76:21,22,23 77:6 83:23, 25 84:1,3,10,14 87:11 94:18

day 47:25 48:23 49:5 53:17 81:18 82:15 85:14

days 51:17 83:7

deadly 15:19 16:2

deal 35:7 37:8 72:12 92:10

dealer 72:5

dealing 30:10 34:18 50:19

-1--14 04 00

dealt 91:23

Dean 26:12 75:8

dear 62:10

death 39:8 51:9

deaths 89:14

decades 16:10

deceased 34:1

decided 33:19

decides 17:3

decision 30:3 35:10 41:25 67:21,25

decision-making 35:18

decisions 40:20 67:8

decline 29:2

dedication 6:2

deemed 4:8 85:24

deep 79:17

deeply 18:24 19:2

defemdant 56:9

defendants 34:20,22 56:11

defense 64:5,8 67:22 72:23

degree 36:24 40:25

delighted 23:13 77:23

deliver 20:25

dental 45:19

department 5:24 6:4,9 13:19 16:5 21:10 23:4,25 27:11,16 29:21,24 35:16 36:1 41:18 42:1,14 50:10,23 51:8 53:23 56:25 57:18 62:7,24 68:5,6 72:13 73:16 74:25 81:24 82:20 85:1 86:13 87:16 88:22,23 89:2

departments 20:22 65:10 72:22

deposition 85:5

Deputy 14:19,22 83:1

Derek 85:13

desks 54:4

detail 83:5

details 79:12

detention 62:20

deter 25:13 determination 80:8

detract 43:7

Detroit 2:2,11 5:9 6:4,6, 11 17:7,13,14 18:25 19:22 21:2,4,9 22:2 23:4, 25 26:9,17 29:8,10 31:20 39:6,17 46:20 50:10,17, 23 51:6,8 52:7 53:24,25 55:24,25 56:23,25 65:5, 16 69:24 71:1,10 74:25 80:14 84:25 88:22,23 89:1,11,15 92:9

Detroiter 21:9

Detroitmi.gov 3:15

detroitmi.gov/bopc 3:6

detroitmi.gov/bopc. 3:4

device 4:12 89:3

devices 83:17 84:24

dial 2:22 4:12

difference 17:7,11 47:9

difficult 20:3 34:9 38:24 46:22 56:11

difficulties 62:17

direct 28:22 45:12

directed 65:22 79:4

direction 38:22 39:21

directive 36:18

directives 3:8

directly 17:5 38:14

Director 14:21,23

disabled 7:13

discharge 36:25

disciplined 72:16

discovered 79:13

discuss 15:19 16:17 28:9

discussed 16:16 43:11

discussion 9:4,6 10:4,5 14:13 15:11 17:11 20:19 23:14 27:21 28:5 64:4,17 68:13 70:12 75:14 78:24 79:21

discussions 69:4

disingenuous 93:17

dismissal 2:18 4:9

dismissed 65:9

dispute 30:15

disputes 30:12,13

distinction 21:11

distinguished 8:3 32:2 38:13 58:1,23 59:10 65:2 66:4

distorted 86:6,25

distributed 3:12

district 6:25 7:3,4,7,12, 17,20,22,24 8:1 26:24 34:21,25 37:7 65:23 76:1

disturbing 79:21

dive 79:17

diversion 61:9

divert 17:15

divine 6:10

division 14:2,3 21:22 61:13

DNA 73:7 93:16,17,19

docket 33:7 79:1

domestic 27:10,12,14 32:9,16,19 36:25 46:9 52:17 53:5,18,21 54:6 55:6,23 56:8,19 57:4 66:22 75:9

Don 13:21

Donnakowsky 18:14

donuts 81:11 82:10,11, 13

door 62:16 91:2

doors 49:1,2

dot 61:2

downtown 77:16

DPD 4:25 38:16 79:12 85:24 86:7 92:19

DPOA 14:20

draft 3:7,11,14

drag 33:15,20,24 37:1 48:7 50:6,15,24 56:14,15 80:21 81:11 88:16,18 89:3,6,11,18 91:20,25

drive 33:22 52:9 70:14 91:3

Drive-by 76:3

driver's 70:15

drivers 81:10

driving 33:17 52:10 66:20 67:20 68:10 69:13 81:3 91:25

dropped 36:7

drove 35:17

drug 23:12 41:21 42:6,7 72:5 89:12

drugs 33:18

drunk 33:18 66:20 67:20

duties 85:22

DWIHN 39:17,18

Ε

earlier 5:11 48:6 93:9

early 35:18 36:3 37:5 50:19

easily 79:6

East 26:17 80:14,15,22 88:16 89:20,21

easy 16:21 46:23 48:13 66:23

eat 47:25

educating 16:18

education 16:10

effect 52:17

effectiveness 31:17

effort 39:18 83:2.8

eighth 21:4

eighties 50:19

Eist 80:6 81:4,5,7,22

elected 13:16 15:6 89:8

elections 22:10

else's 42:17

email 2:9,10,12,13,23 3:9,11,21 87:8,15 92:16

embedded 54:6

emergency 30:5 36:17

empathy 19:14,18

employees 53:24

employment 16:19 17:17

enable 5:1

enabled 36:15

encourage 6:16 53:21

encouraged 35:7 48:19 79:19

end 31:23 37:23 43:15 53:14

ended 35:23 49:15,16

ends 43:16

enemy 30:11

energy 24:7 49:10

enforce 70:5,6

enforcement 17:15 18:23 20:5 23:22,23 24:6 25:6 29:21 37:15,17,23 38:9 44:3 50:9 52:5 53:1 64:4 71:8 72:11 85:17 86:20 87:5 93:9,23 94:3, enforcing 69:16 engage 47:1 65:10,14 enlightening 93:8 **ensure** 16:20 entire 6:10 21:20 22:11 entirety 56:24 entities 47:6 environment 49:16 environments 49:13 equally 30:8 equitably 93:11 94:4 **eradicate** 31:4 83:8 **Eric** 77:20 78:20,23 **Erica** 14:6 **Erin** 83:20 escalated 30:16 **esteem** 20:18 **event** 19:8 everyone's 70:17 evicting 79:14 evictions 65:16 79:20 evidence 41:2 53:17,19 73:6,7,8,10,18,21 86:22 evidence- 28:9 evidence-based 28:17 **exact** 33:8 70:2 74:3 excellent 55:8 59:20 exception 29:17 **excited** 24:8 39:15 exclusively 21:1,25 excuse 10:1 18:10 62:11 83:24 **executive** 4:25 35:5

executive's 62:21

exempting 66:20
expected 32:18
experience 16:8 17:10
25:17
experienced 29:12
experts 15:22 17:5
explain 66:8
explaining 92:22
exploding 89:18
exponentially 89:18
expounds 32:6
express 17:4
extend 74:24 75:11
extension 93:23
extent 68:12

F

Facebook 3:18 facial 71:7.8.16 72:25 73:1,14 92:22 93:13 facilitate 43:16 facilitated 48:8 facilities 42:8 69:13 facility 42:10 45:18 62:20 fact 16:2 23:9 29:22 35:23 42:20 64:13 65:6 67:1 73:14 88:23 90:16 factors 16:12,17 28:11, facts 43:3 79:24 87:16 Failure 2:17 **fairly** 44:18 **fairness** 71:5,21 faith-based 17:14 faithfulness 6:2

Fall 27:14 false 64:21 72:6 79:14 families 39:6 family 25:18 33:3 42:12 70:10,11,13 86:7,12,23 fantastic 56:6 **Farr** 88:7,10,12,13 89:5 fast 33:22 80:23 90:18 91:4 **fatal** 28:13 33:15,16 73:25 74:7 father 5:16 42:12 favor 10:10 67:3 fax 3:2 fear 5:20 **February** 12:9 37:5 76:11 88:20 federal 72:13 85:5 87:3 feed 48:1 feel 18:21 24:23 67:4 71:7 76:9 92:24 feeling 81:12 feels 89:5 fell 72:1 fellow 15:16 22:23 felonies 66:23 67:4 68:21 felony 23:3 36:24 92:25 file 2:25 filed 86:16 **files** 85:18 fill 38:5 43:17 fillable 16:24 fillers 46:13 52:24 filling 48:4,15 finally 82:5

financial 54:23 financially 54:25 find 42:4 46:24,25 47:2,8 49:21 53:13 72:24 90:5 **finding** 42:1 47:8 65:8 fine 2:14 85:9 fingerprinting 79:25 fingerprints 93:20 **finish** 41:9 fire 81:24 firearm 36:25 **Fisher** 81:23 fit 20:3 fitting 29:9 Fitzgerald 14:20 83:1 floor 18:9 20:12 58:24 **Floyd** 86:20 87:5 flying 81:25 **focus** 16:4,25 31:7 59:22 64:3 **focused** 31:3.4 **fold** 57:11,12 **folks** 93:10,18 **follow** 19:3,10 87:9,17, 20 Food 76:4 force 51:7 82:2 forced 32:21 57:21 **Forces** 86:6 forensic 73:7 **Forest** 89:21 forget 78:6 forgive 86:9 forgot 8:7 **form** 4:10

formal 15:10

Forrest 80:15

Forsythe 16:1 24:19,21, 24 25:16,24 38:18 44:1 46:13,15 47:4 52:21 75:3,4

fortunate 25:3 52:12 57:9

fortune 20:21

forum 2:15,17 3:20 59:11,17,23 60:11

forums 4:21

forward 19:2 21:13 23:13 24:15 27:17 39:22 56:2,17 60:11 70:17 74:5

found 42:10 52:9 85:4

founding 23:10

Freeway 51:20,21

friend 62:10

friends 90:22

front 82:14

frustrated 48:18 65:6

full 51:7 82:2

function 58:16

furthering 25:13

future 16:20 64:22 75:14

G

gain 47:15

game 56:12

gang 17:16 50:18

gap 46:13 48:4 52:24

gaps 38:5 43:17 48:15

gather 6:12 63:19

gathering 5:18

gave 19:11 33:21 45:16

geberally 66:25

general 43:18 86:21

generally 64:11

George 86:20 87:5 91:13,14,15,17 92:7

Gerald 14:21

Gerrard 55:8

Giglio 71:24 72:3,8 79:9

Gilbert 14:18

girls 92:15,16

give 13:18 20:1,4 32:1 33:8 34:7 47:24,25 50:2 51:1 52:14 54:22 55:15, 17 56:3 58:20 60:22 63:5,14 67:12 81:19

glad 25:22 70:16 91:19

God 5:17,19 18:4 26:6

golden 79:23

good 2:1 5:8,13,14 7:1, 5,21,24,25 8:2,11,25 14:9,12 18:21 20:21 22:21,22 23:18 26:1 27:8 30:12 40:8 41:23 43:7 59:9 66:3 73:20 75:18 77:22 85:9 86:11 91:20 93:12 95:2

Gordon 18:15

gosh 69:5

Govdelivery 3:13

government 72:13

governor 35:6 68:16

grace 6:10

grand 71:5,20 73:23 74:4

grant 5:22 6:10 14:22

Grass 71:1

grateful 19:7

Graveline 14:21

great 5:19 6:14 17:19 25:16 27:2 28:8 34:17 36:23 61:16 63:25 68:11

74:2 75:9 78:25 94:23

greatest 20:22

greatly 82:12

grip 16:13

groceries 90:25

group 17:16 54:12 55:1 92:8

Grove 24:25 75:4,7

growth 6:3

guess 33:21 67:12 76:14

guest 4:25 21:15 27:20

guests 7:6,15 8:13,24 15:9,12 19:23 20:7,13,18 26:2 27:3 28:15 38:13 43:8 77:22

guidance 15:19 47:21

guide 5:23 6:17 17:11

guilty 64:12

gun 16:13,15 17:3 34:22 37:10 89:13

Guns 16:12

gunshots 92:13

guy 9:10 83:23 84:1

guys 9:11 37:19 82:15 84:7 88:14

н

Ha 14:22

half 27:11 40:2

hand 4:2,11 6:14 57:12, 13 81:16 90:14 91:9

handful 89:14

handgun 30:16

handguns 31:5,10

handle 30:5 65:17

handled 28:15 30:12

hands 31:7 58:25

hands-on 15:22

Handyside 13:21

hang 75:5

happen 24:11,12 56:14

78:16

happened 57:9 69:22

happening 81:12 82:3

happy 22:16 24:14 27:2 61:8 63:18 64:1 69:1

hard 53:17

harm 36:23

harm's 50:12

harmful 48:14

harms 50:12

harp 39:5

Harris 17:12,13,18 18:8, 11,19,20 19:15 20:8,9,14 22:22 27:22,23 28:1,3 31:25 34:6 37:12 38:3 42:18,19 43:5,24 44:9 46:4,15 47:10,19 52:2 53:3 57:1 58:9 61:17

harsh 56:22

62:3 70:8 75:10

hate 90:23

havoc 47:17

HBCU 26:7

he'll 47:25

health 16:14 23:11 30:9 41:14 42:3,7,8,10,11 44:14 46:6 61:10,13 63:14,19

healthcare 16:19

hear 8:20,21 11:21,24 16:5 17:5 20:10 52:23 57:19 59:18 78:21,22 80:12,13 81:5,6 83:14,15 84:7,8,12,13,20,23 88:10 89:19,21 90:18 91:7,15, 20 93:5,8,12 **heard** 50:6 51:12 80:1 84:9,10 86:17 87:19 90:7

hearing 34:20 41:2 66:5 94:2,4

hearings 34:24 35:2

Heart 78:24

heartfelt 75:11

hearty 74:24

helping 52:8 54:11 90:19

helpless 81:13

helps 45:13

Hernandez 8:10,11,12 9:5 10:9,24,25 12:23,24

Hewitt 14:21

hey 50:4 84:7

high 21:25 26:12 33:12 75:8

higher 32:17,20

Highland 26:20

history 25:7

hit 32:10,12 91:2

hitting 84:16

Hoffman 88:8 91:6,7,8

hold 55:14 62:6 88:2

Holley 8:15,19,20,22 12:6,7,11 13:9,10 15:18 17:20,21,22 18:8,14 58:11 74:10,11,22 75:12 77:6,7 78:11 82:17,18,19 83:6,11 84:12

Holley's 8:17 19:3

Holt 5:5,6,13,14 6:20,23 7:4,9,11,16,20,24 8:4,9, 14,18,21,25 9:6,11,17,22 10:2,7,10,14,16,20,22, 23,24 11:1,3,7,8,10,14, 17,23 12:1,5,8,12,15,16, 17,19,21,23,25 13:2,5,8, 11,14 14:9 15:5,14 16:16 17:18 18:7,18 20:9,11,15

21:14 22:18,21 23:15 24:18,21 25:24 27:4,18, 24 28:2 58:21 59:2,7 60:3,7 61:20,24 63:9,21 64:24 66:1,10 68:1,3 70:20,23 71:12,19 74:9, 21 75:19,21,23 76:20,22 77:5,8,13 78:22 80:7,10, 13 81:6 82:18,23 83:15, 22,24 84:2,5,18,21 86:2 87:12,18,22 88:2,5,9,11 89:25 90:6 91:17 93:7 94:14,16,24

home 29:14 33:18 36:23 42:4 46:10 48:23 52:19 53:6,9 76:7 80:25 82:12

homeless 41:20 42:5 61:12

homepage 3:15

homes 51:6 76:10

homicide 15:24 23:4 85:13

homicides 17:1,2 21:25 28:12,20 29:2,3,4,12,13, 15,18 32:16 73:24 74:2,6

honest 67:1

honor 18:25 79:8

honorable 4:24 5:3,8 14:12 20:20 38:21 77:14 91:18

honored 24:23 25:5 26:2

hook 27:15

hoops 49:12

hope 21:18 47:24,25 56:15 74:15 76:23 80:5, 6,12,14

hopeless 89:5

hoping 26:14 75:12 80:20

host 4:7

hot 41:10

hour 3:23 33:20 51:18,

21,23,24

house 41:4 49:5,17

housing 54:20

Houston 29:13 31:16,18

HR 14:2

hub 53:25

huge 33:14 45:10

human 17:13

hundred 26:18 33:20

hurt 90:24

1

ice 81:23 89:17

icon 4:2

idea 51:2

ideas 63:4

identified 35:23 73:4

identify 2:5 27:24 45:11 61:21

illegal 79:20

illegally 31:5,8,10,23 34:22 37:10 79:14

Illinois 29:12

illness 39:13,24 40:3 41:21

images 4:7

imagine 12:8 34:8 46:17

immobilization 89:2

immune 35:20

impact 30:2,6,8 37:16 39:22

impacted 52:22

implicit 75:13

importance 39:11 47:12,16

important 4:4 16:6 19:21 30:8 38:21 39:9 43:12,21 46:1,12 47:11 48:3 49:3,6,18,24 58:4 64:8 70:16 72:2 73:5

impound 81:20

in-person 34:20,24 35:1

inaccurate 93:16

inappropriate 4:8

incapacitated 42:3

incarcerated 39:7 64:20

incentivizing 31:22

included 29:25 79:6

increase 29:18 39:25 89:11

increases 54:16

increasing 48:7

independent 53:17,18

indicating 36:19

individual 6:23 16:7 40:19 54:12 55:1 58:10 85:10

individuals 30:19 31:8, 12 35:3,22 36:10 37:3

infamous 21:12

information 2:21 3:16, 17 5:4 17:8 28:10,17 58:20 60:12 67:9 72:21 85:6,20 90:8

informational 3:5

informative 59:12

informed 67:8

infractions 66:19 67:17

infused 93:11

initial 85:15

initiative 44:18 45:17 52:8 55:12

injury 37:2

inmates 35:15 36:11 45:18

innocent 51:10 81:10 Innovation 13:19 innovations 57:18 innovative 57:20 inside 48:24 91:1 insight 18:8 79:21 insights 17:8 insisted 34:24 instances 28:12.19 30:18 instructions 3:19 Integrated 39:17 intelligent 78:7,14 intent 36:23 69:7 93:12 interested 61:8 interestingly 68:9 interfere 84:5 Interim 14:3 International 26:12 interrupting 4:23 intersection 82:14 interview 85:15

interviewed 86:14 intimate 27:16 53:7,11 54:3,22 55:5,11,20

intimately 61:11 intimidated 74:5 intoxicated 37:3

introduce 14:10 20:13 21:15 22:20 25:25 27:6

introduction 6:24 13:15 18:21 22:19 23:16,20 24:19 27:5

introductions 13:19 15:10

invasion 36:24

investigated 85:2,3,24

investigation 53:13 85:12,14,15 86:17

investigations 2:24 27:16 56:2

investigative 27:15 73:5,6,9,15,20 74:8 93:20

investigator 3:1 14:1,3, 4,5 87:7

invitation 22:24

invite 81:15

invited 4:6,25 7:22 15:9, 12 17:12 58:18

inviting 23:20

invocation 5:10

involved 18:24 21:20 26:5 40:5 43:21 61:11 65:17 89:7 92:18,19

involving 36:24 37:1

isolation 29:10

issue 15:19 30:7,22 31:11 35:7 37:6 39:10 47:5 50:24 56:25 66:8 88:21,22 89:10

issues 9:12 17:6 21:1 26:25 41:21,22 42:6,7 51:9 52:1 57:23 59:21 64:6,9 65:12,13,16,24 73:12 75:12 93:24 94:2,8

item 13:15 items 76:6

iteration 66:17

J

jail 28:11,18 35:8,11,17, 20 36:3,11,14 37:4 39:2 40:17 41:7,24 42:25 44:11,23 45:7,24 55:16 64:11,13 67:5 68:7,10, 12,18 69:25 70:13

jails 45:5

James 14:1 28:22 38:15, 19 52:3,7 74:25 84:25

Janae 18:14

January 22:9

Jeanetta 80:5,12

jeopardizing 70:13

Jerry 14:19,21

Jesus 8:12

Jesus' 6:18

Jewel 82:12

job 16:18 50:16 56:6 59:20 85:21 92:4 93:2 94:22,23

jobs 30:10 32:24 38:24 49:22 70:14

Johnson 14:19

join 2:8 3:8 4:5 27:2

joined 76:24

joining 4:5 15:21 20:19

joint 39:18

Jones 18:11 25:2 59:1,2, 3,7,9 60:7,9 61:16 75:5 82:5 85:8 94:19

Jonya 13:25

Joy 50:18 91:23

judge 15:25 22:20,21 23:10,12,15 33:8 34:4,7, 12,14 35:4,10,22 36:15 37:7,12 38:21 40:16,23 41:10,24 43:6 44:17 45:9 46:21 57:21 61:10 63:13, 18,21 64:7,16 65:4,19, 20,23 66:1,12 67:6,7,15, 21 68:1,4,22 69:10 75:1

judges 40:19 68:20 72:23

judicial 37:18,23 38:8 53:1 75:1

judiciary 65:22

jump 32:4 45:9

jumped 32:10

junior 82:10

jury 33:9 71:5,19,20 73:23 74:4

justice 16:12 20:5 21:20 22:15 26:5 57:23 64:9 68:15

juvenile 21:21 25:9 26:19 61:13 62:15,19,20

juveniles 25:13

Κ

Katie 81:7 89:22

Kaytea 80:5

Kenney 22:20

Kenny 15:25 22:21 23:15 33:8 34:7,12,14 35:4,22 36:15 37:12 40:24 41:10 43:6 44:17 45:9 57:21 61:10 63:13, 18,21 64:7,16 65:20 66:2 68:1,4,22 75:1

Kenny's 38:21

key 16:11 83:21 88:6

kicked 26:3

kid 90:20

kids 26:17,18,20 32:23 48:21 49:2,4 81:10,18,24 90:19

kill 17:3

killed 51:16,17

killers 22:1

Kim 21:17 75:2 78:3 79:7

kind 20:1 33:13 36:17 37:4 38:1,6,7,11,12 43:17 45:8 46:19 47:13 52:16,22 53:1 69:20 83:9 89:5 90:5 93:17

kinds 19:20 36:17 38:5

Index: Kirkwood..man

Kirkwood 18:13 **knifepoint** 39:4 43:2 **Knight** 16:1 25:25 26:1, 3,16 27:5 44:7 48:3,17 49:15 75:8 81:21

knowing 71:9 knowledge 5:21 knowledgeable 42:13 Kraft 90:11 **Kyla** 27:7,10 52:14 75:9 **Kym** 40:12

L

lack 31:17 **lady** 51:17 Lance 18:14 landlord 65:13.16 landlords 79:13,20 language 86:10 **Large** 8:10 lastly 4:15 79:24 late 35:4 launched 83:5

law 17:14 18:23 20:5 21:21 23:22 24:5 25:6 29:21 37:15,17,22 38:9 44:3 52:5,25 64:4 71:7, 25 72:11,17 85:16 86:19 92:25 93:8,23 94:2,3,8

law-abiding 16:7 Lawrence 14:3 85:19

laws 4:20

lay 6:13 90:14

lead 5:23 6:16 15:20 20:21 24:3 25:15 28:22 50:9 55:7

leader 93:2

leaders 6:12 15:21 **leadership** 6:1,8 92:2 leads 69:4 79:20 learn 47:14 62:6 **leave** 22:15 45:18 54:14, 15,17 56:9 85:25 leaving 37:1 led 68:15 83:2 89:11 left 22:8 41:4 **legal** 79:1,15 legislature 66:14 **Lena** 14:19 Leonard 14:18 lessons 17:6 lethality 54:16 letting 40:13 62:8 **level** 67:17 license 33:21 68:11 69:14 70:15 Liddell 14:19 **lie** 43:13 lied 71:2,22 85:5 86:12 **Lieutenant** 14:1 68:16 51:9 89:10 life's 85:8 lift 44:5 light 9:10 44:5 **Linda** 7:12

life 16:8,21 48:2 50:24

lines 46:9.10

link 3:16

links 3:8

lion's 21:7

Lisa 7:21 83:20

Lisonya 14:5

list 3:9 14:18 72:3,8,15, 17,18,20 92:17

listen 63:3

listening 59:14,25

lists 72:1,10,24,25 79:9

literally 91:1

live 7:7 39:6 46:16 76:19 85:22 89:19

Livernois 50:17 51:19 91:23.25 92:24

lives 17:17 26:10 47:16 86:7 92:20

living 32:25 90:13

lobby 16:13

location 45:12

logged 84:24

logging 2:14

Lomax 76:4

long 16:18 22:15 24:15 34:2 42:14 78:4,9

longer 42:16

looked 70:3

Lord 5:20 6:2 92:5

Los 21:7 29:14

loss 16:3 30:10

lost 32:24 47:12

lot 8:14 13:14 17:23 20:3 22:12 26:4,17 29:20 34:9 37:13,18,25 38:16 42:1 44:2,5 47:22 48:8,18 50:1 55:13 58:4,5,14 59:15 60:12,18 65:5,6 69:15 70:3 80:19,25 81:22 87:22

lots 82:11

Louis 24:24 46:13 75:3

love 7:7 8:1 28:5 52:23 55:20,21 56:24 58:10 63:15 76:19

low 31:6,12

lower 67:17

lower-level 66:20.23 67:18

lowering 40:17

lying 86:22,23 87:1

М

Mac 88:7,10,12 89:5

Mach 89:20

Madam 7:10 9:13 10:1, 19 11:19 15:8 18:10 59:1 60:2,16 61:17,18,19,22 66:11 69:9 70:8,24 75:22 76:15,21 77:18 80:4 82:17 83:19 86:3 87:6 89:24 91:5,12 94:12

made 11:6 15:10 34:16 40:19 60:5 67:21 81:23 87:20

magical 14:6

Maine 21:6

maintain 55:3

major 21:2 29:11,17

majority 30:13

make 2:6 3:25 17:7,11 18:12,16 21:10 27:1 28:6 30:3 35:10 38:12 40:16 43:8,10,22 44:5,12,21 45:11,17 47:9 49:18 50:1 58:7,8 59:6,16 62:7 67:8, 15 70:1,7 73:17 76:8,18 77:9 80:8 81:19 82:15 89:6,7 90:20 93:18

makes 38:24 41:25 58:17 67:24

making 18:19 41:19 60:12 78:7 91:11

males 71:9

man 41:2 47:24 74:4 86:24

manslaughter 36:21 **memory** 91:21 March 9:20 32:12 35:4, men 5:10 25:20 38:25 24 37:11 77:15,17 **Mark** 14:22 Martin 18:11 85:8 mask 21:18.19 masked 2:7 masks 65:7 matter 5:25 85:24,25 Matterhorn 34:19 **mayhem** 81:17 Mayor 48:19 92:2,3 93:1 Mayor's 26:24 Mcconico 37:7 65:23 **Mcginnis** 14:23 76:12 meaningful 15:20 18:24 19:20 means 33:17 67:6 68:11 measures 17:2 66:14 media 18:15 69:4 medical 35:17 53:25 medium 69:1 meet 54:18,21 meeting 2:2,3,6,15,18 3:6,20 4:1,5,9,21,23 5:2, 4,8 6:18 13:21 18:12 19:12 24:23 40:22 74:23 77:15,17,24 78:12 79:4

42:22 mental 23:11 30:9 39:13,24 40:3 41:14,20 42:7,8,10,11 44:14 46:6 61:10,13 63:14,19 mention 18:13 38:24 41:13 mentioned 46:8,9 50:7 mentioning 46:5 **mentor** 26:17 mentoring 16:18 26:13 49:1 mentorship 47:21 mercy 6:10,14 merged 22:4 merging 52:25 message 2:4 met 37:7 Metro 55:25 metropolitan 71:10 mic 84:15 Michael 14:23 Michelle 91:13 Michigan 26:20 54:24 68:15 72:14 80:1 92:18 microphone 5:2 7:13 81:8 83:4 86:1 95:4 mid-february 36:17 meetings 35:15 77:3 middle 90:15 84:11 93:22 might've 69:18 70:4 Meijers 36:13 miles 33:20 51:18,20,23 Melanie 14:14 85:18 millennial 47:13 Melonie 90:1 mind 28:21 64:15,22 member 16:7 33:3 57:10 mindful 64:17 members 13:22 14:8 **minds** 18:1 15:16 17:4 25:12 29:23 85:20 93:24 94:5,7 mine 39:14 78:1

ministry 45:7 minute 50:6 minutes 3:7 4:16 12:9 20:1.4 misconduct 79:3,7 misdemeanors 66:21, 22 67:18 68:21 misidentification 93:14 misidentified 71:10 93:19 **missed** 82:12 missing 92:13,14,16,17 mission 85:9 misstated 43:3 mistake 91:10 mix 67:20 mobile 4:12 moderate 17:19 moderating 19:12 moderation 17:20 Moderator 17:12 19:22 75:10 moment 19:24 36:6 monitor 43:22 monitoring 13:20 **month** 76:11 Moreno 80:5 81:7 morning 36:1 mother 86:8 motion 8:5 9:2 10:4,8 13:12,13 motor 37:2 motorcycle 50:10 move 9:23,24 12:9 19:2

Minister 77:20 78:20,21,

23 79:16

39:21 56:2 91:10 94:17 moved 8:6 9:3 10:4 12:11 moving 37:9 39:20 multiple 73:11 murder 23:3 31:19 69:7 murderers 73:4 must-have 62:25 **mute** 11:20 muted 4:6 20:10 80:7 Ν

name's 81:7 names 14:24 79:16 Napoleon 24:1 91:21,22 narrative 47:17 **nature** 54:21 necessarily 37:24 70:1 needed 18:19 36:16 69:20 neighbor 89:22 neighborhood 81:9 neighborhoods 88:18 89:9 neighbors 81:10 **nest** 21:15 news 3:14 43:3 Nicole 18:13 83:21 88:6 **night** 81:18 86:14 90:15 95:2 **Noise** 64:2 **noises** 11:20

non- 28:12 73:24 74:6

non-fatal 15:24 28:20

non-criminal 2:25

74:2

non-violent 35:20 36:5 none@none.com 2:13 normal 33:2,16

note 2:3 3:16 5:1 15:11 18:16 31:24 40:10 43:12 74:22

noted 73:16

notice 76:16

November 38:25 42:21 43:4

NPOS 76:5 82:14

number 3:2 17:1 19:13 34:15 36:6 39:25 57:7 61:6 65:11 66:14 68:9 72:5,21 76:1 89:12

numbers 2:7 30:2 32:14,20 33:6,8 74:3

numerous 15:9,12 nursing 42:4

0

Oakwood 26:7
oath 85:6
obvious 89:7
OCI 85:12,18
odds 53:9
Odell 25:2
offender 55:10,12,14
offenders 39:2 45:4
offense 37:3 67:14 68:9
offenses 35:20 36:4,5,
21 66:19 67:19
offering 17:16

office 3:1 21:19,22,23 23:6 24:3,16 26:24 32:8 44:19 45:2 51:13 53:20 54:4 55:6 56:5,17 62:21 71:4 73:13 86:17 87:7 93:15

officer 6:6 18:14 27:13 50:8

officers 39:19 52:10 65:5 71:2,22 72:1,6,16, 20 79:13,16,18 81:20 93:9

offices 8:2 official 72:12 officials 13:16 15:6 89:8

oftentimes 69:12,17

Ohio 21:6

older 49:23

one- 74:3

one-man 73:22 one-person 71:5,19

one-way 80:16,17

open 33:17,21 48:20 49:14 56:13 58:20,24 61:24 77:3 84:11

opening 20:12 29:6

operate 58:15

operated 62:21

operating 37:2

opinion 51:4

opinions 63:16

opportunities 17:6 50:3

opportunity 5:16,18 18:5 19:8 22:24 24:13 26:23 27:9 30:24 32:3 34:7 40:4 43:9 44:10 52:15 57:25 58:19 60:23 68:20 88:15 94:6

oppose 10:16

opposed 10:14

optimistic 39:21

options 4:13

oral 3:25

orange 82:13

order 35:5,11 54:11 70:18 88:24

orders 33:4

ordinance 76:16

ordinances 4:20

outcomes 40:8

outlet 48:24

outstanding 36:9

overcrowding 65:8

oversight 79:5 94:1

overview 20:2,4 21:3

overwhelmingly 16:10

owe 17:24 18:2 74:18

Р

pain 16:3

pandemic 16:22 29:7, 20,25 30:8 31:2 34:12 37:14 38:7 46:18 48:10 57:23 60:20

pandemics 52:18

panel 14:13 15:11 20:19 32:2 62:4 63:2,24 65:2 66:4 75:25 93:9

panelists 2:10 4:25 7:2, 22 8:3 22:23 27:20 58:23 59:10 69:8 70:21 74:24

paper 57:15,16

Park 26:20 81:9,16,17 82:8,13 86:12 87:1 88:13 90:12

parks 48:9

Parnell 77:20 78:17,18

part 18:21 19:7,10,12 24:22,24 25:23 28:24 30:17 37:17 47:11 48:8 49:20 52:12 61:25 70:7, 16

participants 4:1,5 79:5

participate 27:21 51:11 56:20

participated 79:12

participating 15:23

partner 27:16 53:7,11 54:3,22 55:5,11,20

partners 39:11

partnership 17:15

partnerships 55:24

parts 89:3

pass 13:12,13

passed 86:19 87:4

passing 25:4

passion 26:8 39:14

passionate 41:15 50:11

past 88:17 89:15,17

pastor 24:25 25:2,4,19 38:18 44:1 46:13 52:21 75:4 76:4

pastors 25:6

pathway 44:20

patrol 30:5

pay 67:11,14

people 3:12,14 5:19
13:16 14:11 17:9,16 19:6
24:14 26:9 32:24 33:17,
18,22 35:19 36:18 37:15
39:6 40:14,19 41:11,14
42:15 44:24,25 45:11,22
46:10 47:1,16 48:5,11,18
51:5,11,22,23 52:19
63:4,15 64:19 66:25
67:13 68:10 69:5,25
70:11,12 73:13 76:7,25
77:2 81:2 91:19

people's 48:20

percentages 74:2

Perfect 88:12

perform 79:20

period 45:1 85:14 perjury 72:4 person 16:6 17:4 24:10 27:19 33:24 40:23 41:12 47:23 61:21 69:20 71:20 80:2,11 86:15 90:3 91:10 personal 37:2 54:11 personally 19:23 57:1,2 personnel 35:16,17 36:10 persons 43:22 44:5 **perspective** 28:4 37:21 64:5,8,21 Peterson 76:4 **Petty** 91:14 93:4,5,8 phone 2:6,7 85:23 phones 4:22 photograph 79:25 physical 89:12 pick 17:3 76:5 piece 45:10 47:24 **piggyback** 44:11 50:5 68:2 69:10 **pin** 91:1 Pingree 81:9,16,17 82:8, 12 88:13 90:12 **place** 19:8 42:2 50:8 58:25 59:13,17 places 48:20 49:14 **plan** 37:8 planning 54:10 **plans** 6:13 65:13,14 platforms 2:19 play 34:8 38:10 81:18 93:1 playing 56:12 90:21

Pleasant 24:25 75:4.7

pleased 22:16 pleasure 26:2 75:6 **plug** 71:9 **PM** 3:24 4:13 point 22:11 24:1 27:22 29:22.23 30:2 59:24 62:24 86:10 93:12 police 2:2,23 3:23 5:8,24 6:4,6 9:20 13:16 14:2 15:18 16:5 18:14 20:20, 22 21:5,9 23:25 26:25 27:15 31:16 50:10,23 51:8 53:22 56:25 64:6 65:5,16 70:21 71:1,21 72:6,14,19,22 73:16 74:23,25 76:10,15 79:2, 3,6,23 82:20 84:25 85:5 86:6,12,13,17,20 87:1,5 88:22,23 89:1,8 92:12,14 93:22,25 policemen 78:8 **policies** 2:4,16,18,20 25:12 89:9 **policy** 3:7 73:13 81:19 82:3,6,16 polygraph 73:8 pooor 69:25 poor 16:10 68:12,18 **porch** 81:15 90:20 **portion** 44:1,14 Portland 21:6 pose 62:1 63:10 68:25 **position** 14:15 24:17 50:22 66:17 73:1 88:2 positive 30:1 47:9 positivity 36:11 possibly 35:13 posted 4:20 poverty 16:10,11 93:10 priority 82:25 power 47:20

powerful 16:14 practice 80:3 practices 25:13 praise 5:17 pray 5:16 6:2,18 Precinct 39:16 54:2 57:7 76:1,2 Precincts 54:3 predestined 24:10 predictably 39:3 predominant 47:20 predominating 52:16 pregnant 35:21 preliminarily 39:20 preparation 5:4 prepared 24:12 76:4 present 7:19 8:12,22 9:13 20:7 24:4 53:19 77:23 presentations 3:7 presenting 77:16 78:11 **President** 14:20 88:13 press 4:2 92:3 pressure 58:5,6 prestigious 19:8 presumed 64:12 pretrial 68:14 **pretty** 59:14 prevent 4:23 prevention 52:8 78:25 previous 33:10 primarily 28:22 45:22 61:7 63:13 64:16 66:11, **prints** 93:19 13 67:3,21,23,24 69:2,10 **prior** 29:13,14 72:19 71:14,24 72:15 73:22 79:7 92:22

prison 63:5 proactive 40:4 46:25 problem 59:19 78:2 88:20,25 problems 76:25 88:15, 17 proceed 83:25 produce 85:1 productive 44:16 professional 4:18 profile 21:25 program 23:11 26:13, 16,18 44:20 45:7 52:9 53:22 61:25 63:20 76:2,8 programming 43:16 44:2,12 programs 37:25 38:5 42:5 43:20.23 45:21 46:3 49:7,8 50:2 52:5 61:9 progress 16:22,23 progresses 81:2 prompt 2:11 prompted 2:9 proper 59:4 properly 10:5 74:7 property 81:10 **prosecuting** 23:2 75:2 prosecution 37:18,23 38:9 prosecutor 15:25 21:16,17 22:7,9,12,19 23:3,5,8 29:6 31:1,10 32:4,23 33:13 34:3,16 35:14 40:11 41:1,7,17 43:14,20 46:8,20 48:5 53:4 55:7 56:3 57:2,19

Prosecutor's 21:22 23:5 53:20 55:6 71:3 93:15

prosecutors 43:1 64:7

protect 86:23

protection 54:11

protests 83:7

proud 23:9 25:17 48:25 49:19,20 78:4,9

proved 64:20

provide 3:11 17:8 38:1, 11 47:2 49:18 50:2 54:8, 19 55:25 62:22

provided 79:18

providing 79:12

public 3:19,20,24 4:4, 14,15,16 16:4,14 17:2 30:15 38:12 65:3 72:18, 24 77:10,18 83:25 87:23

publicly 80:3

pull 71:9

pulling 85:7

purpose 76:8 79:2

purposes 6:13

push 92:9

pushing 58:11 92:8

put 28:5 35:13 41:10,22 51:2 59:3 72:8 92:5

puts 50:12

putting 69:25

Q

qualified 63:7 qualities 51:9 quality 50:24 68:17 89:10

quarantine 29:24

quarterly 72:10

question 12:13 27:25 28:25 33:14 37:21 38:14 43:10 46:16 59:8 63:11, 12 65:4 66:4 71:4,21 85:23 91:9

questions 22:17 27:25 28:8 43:7 57:14,15 58:22 59:15 61:4 62:1 65:21 70:25 71:14,16

quick 23:20 30:3 60:17 70:25

quickly 30:15 36:21 39:10 43:24 72:11

R

race 80:22 89:20 91:20

racing 33:15,20,24 37:1 48:7 50:6,15,24 81:11 82:1 88:16,18 89:4,6,11, 18,21 90:14 91:25

Racism 16:11

racist 71:6

radio 69:4

raise 4:2,11 91:9

raised 65:24

ran 22:1 23:11 91:2

ranks 21:8,23

raped 39:3 43:1

Raphael 62:11,18 75:3

rapists 22:1

rate 36:11

ravaged 29:22

ravishing 33:6

re-offend 55:18

reach 49:21 57:6 69:1

reactive 40:4

read 60:11

ready 54:15,17,18 56:9 75:22

real 16:18 40:3 70:18,25

realize 72:2 73:5

realm 46:6

reason 36:8 40:12 68:23 85:16 86:11

reasons 56:21

recall 25:2

receive 3:14 45:3,12,22

received 5:3

receiving 44:14

recently 72:1

recidivism 45:13

recklessly 81:3

recognition 71:7,8,16 72:25 73:2,15 92:23

93:14

recommend 67:22

recommending 58:11

record 11:20 15:12 18:16

Recorder's 22:2

recording 13:20

recreation 48:11 49:11

Recruitment 14:2

redeploy 30:4

reevaluate 94:1

refer 34:18 54:4,7 56:1

referenced 85:2

reform 30:22,23 31:17

reformed 30:24

refrain 4:18

regain 47:15

regard 63:25

regular 77:17

regulations 16:14

Reid 14:23

reintroduced 30:20

reiterate 43:10

reioined 18:12

relate 46:11

related 28:11,19

relates 45:20 48:5 53:5 69:11

Relations 13:24

relationship 54:14,15, 17 55:8

relative 38:23 39:16

46:1 68:14

release 36:3,20 37:5 40:17,20 41:7 44:16,23

released 30:19 31:19 34:23 35:25 36:2 38:25 40:15,19,23 41:19,25 42:2,9,24 44:13,21 45:1,

releases 28:11,18 30:17,18 35:8 36:7,17 38:23 44:11

2,23 72:8,10,18,24

releasing 35:23 46:2,3 72:1,19 79:9

relevant 4:20 67:9

religious 24:10

remain 4:18

remarks 20:25 29:7

remember 4:9 22:3,11 25:1 52:6

remind 64:10

reminded 25:7

reminder 2:15 4:24

reminders 2:3 4:4

remnants 22:14

RENEA 86:5 87:2

renea2@yahoo.com

83:20

repeat 28:16 45:4

Index: repeatedly..shelter

repeatedly 71:2,22 repercussions 22:14 report 9:21 15:15 33:1,2 51:19 73:16 reporter 13:21 reports 3:7 represent 44:2 representatives 13:17 15:6,13 35:15 representing 14:2 37:24 75:7 reputation 85:9 request 3:24 4:1 53:19 90:7 requested 17:21 requires 2:19 research 54:16 reshape 37:20 38:7 reshaping 38:11 residents 16:20 30:10 58:8 **resources** 3:5 54:8 55:15,17 79:4,17 respect 7:7 17:25 19:19 63:25 64:6 76:19 79:8 respectful 4:18 respects 74:19 respond 53:1 65:22 responds 40:1 response 30:6 39:19 52:4 93:13

responses 44:3

58:16

35:12 89:14

result 2:18 4:8

rest 48:2

responsibility 43:13

responsible 16:7,24

83:13,19 87:24 88:4,6 89:23 90:10 91:5,12,16 93:4 94:12 **Robert** 13:23 robust 83:8 role 16:6 20:5 34:4 38:10 93:1 **roll** 10:15,17,21 12:15 14:15 Ron 14:20 root 16:11 **Roots** 71:1 Rosalia 14:5 rose 21:8,23 roughly 29:23 31:9 round 15:17.23 17:7 19:24 27:21 78:24 79:5,7

retire 24:2

retired 44:17

returned 36:3

reunion 70:10

75:5 78:11

riders 91:3

rights 17:13

rising 57:24

risking 70:13

road 25:15 50:18 82:7

roads 33:17,21 89:17

ROB 75:18 77:11,14

78:17,20 80:4,9 81:4

rink 81:23

risk 92:20

91:23

Roar 83:20

revising 60:21

revolving 62:16

Reverend 16:1 24:19,21

25:16.24 46:15 47:4 74:9

row 27:13 Rowe 87:25 **Rubin** 83:18 rule 19:14 72:2 run 22:8 **Sacred** 78:24 **safe** 16:24 17:3 69:12 70:3 81:11 90:21 **safely** 56:13 safer 58:7,8 **safety** 16:4,14 38:12 54:10 **salty** 22:5 **Sams** 80:6 83:13,14,16 84:7,9,13,15,18,20,21,23 85:11 Savage 14:7 **saved** 51:18 scale 58:13 **scene** 37:1 schedule 9:19,20 school 21:21 26:6,11,12 32:23 33:3 53:8 75:8 schools 26:4 48:11 **screen** 4:11 87:8,15 scrutiny 93:15 seat 22:1 seconded 10:5 security 62:22 seek 6:12 sees 32:8

Seneca 89:19

80:25

senior 14:5 24:25 76:3,9

S

seniors 76:6,14 sense 58:18 sensitive 69:23 sentence 39:8 51:10 sentenced 64:12 **sentences** 28:11,18 separate 72:10 September 35:24 **Sergeant** 14:20 16:1 18:13 27:5,6,8,10,18 32:7 52:14 53:3 55:7,22 56:4 57:4 75:9 serial 21:25 22:1 **serve** 17:12 24:14,24 25:3 **served** 21:8 23:12,25 25:2.8 **service** 19:2 30:6 39:19 52:5 62:5 **services** 4:19 17:17 18:15 25:18 37:24 38:2, 10 44:6,15,22 45:19,25 46:11 48:16 49:19 52:25 54:8,19,23 56:1 77:16 **serving** 19:1 21:6 set 45:3 68:20 89:9 setting 44:20 sex 39:2 sexual 36:22 39:1 40:15, 25 42:23 89:12 **shakes** 51:24 **shape** 25:12 **share** 5:7 17:8,9,21 21:7 59:25 63:20 64:18 **Shared** 25:18 **Sharon** 77:20 sheer 30:1

shelter 42:4

Sheriff 6:7 15:25 23:16, 18,19 24:1,2,7,18 36:9 43:25 44:8,9,25 45:16 46:5,23 47:22 50:5,21 52:2 55:16 60:16 61:3 62:18,19 65:4,11,18 69:9 75:3 82:1 91:21,22 92:23

Sheriff's 6:9 24:3,16 35:16 36:1 41:18 42:1,14 44:19 45:2 51:13 68:5,6 72:13

sheriffconnect 60:22

sheriffs 65:15

SHERRIF 62:13

shift 47:16

Shirley 7:6

shooting 74:7 92:10

shootings 15:24 17:1 28:13,20 73:25 74:2

shop 31:10

short 21:11 39:10 71:15

shot 78:1,15

Shotspotter 71:7 92:11

shout 56:4

show 31:17 40:13 52:4

shown 54:16

shows 9:20 19:19

shut 21:12 50:4 82:9

sick 82:7

side 26:17 80:14 88:16 91:25

sides 81:17

sidewalk 81:19

sign 3:15,21

significant 30:10 53:15 55:19

signs 90:17

silence 4:22

similar 2:14

simply 58:14 61:2

sir 8:21 14:17,24 15:2 42:19 43:5 46:4 47:19 60:17 68:3 83:15 84:14 91:7

sisters 78:3

sit 81:15 90:19

site 60:18,23,25

sitting 24:16 27:13 47:7 60:21

situation 57:5

skated 81:24

skinned 9:10

skipped 69:22

Slappy 76:13

Sloan 14:5 **slow** 61:20

small 20:2

Smartsheet 3:21,22

4:1,10

Smith 25:11 77:19,22

snow 89:18

sobriety 61:12

social 37:24 38:2,10 39:19 40:7 44:15,22 45:19,20,25 48:15 52:5, 25 53:23,25 54:1,2,5,7,8 57:23

society 16:8 45:6

sociology 16:9

solid 47:5

82:6

solution 47:5

solution-based 60:19 61:1,15

solutions 59:18,23,25 60:14 62:25 70:18 74:17

sort 34:18

souls 25:20

sounded 47:21

sounds 4:23

space 94:6,7

speak 3:24 4:16 52:15, 20 65:3 76:24,25 77:1,2, 3 84:12,19,25 88:15 89:19,22 90:3

speaker 4:15,17 86:3 87:24 88:3 90:10 91:5 94:13

speakers 17:9 64:22 77:19 80:4 83:19 87:23 88:7 91:13,24

speaking 55:4 61:21 81:8 84:22

special 4:25 7:6 15:9,12 16:13 19:24 20:7 28:15 37:8 86:6

Specialist 13:23

specialty 61:9,14

specific 16:25 50:16

specifically 69:18

speech 4:7

speed 80:20 90:14,18

speeding 80:18 81:11 88:17

spend 32:21

spending 21:24 23:6

spends 42:1

spent 23:1,2,8

spinning 88:20

spirits 18:2

spoke 48:6 57:5

spot 41:10

spouse 53:15

squad 23:3 50:19

squatter 65:12

squatters 79:15

SRT 39:25 40:9 85:3

stacks 18:3

staff 4:17 13:16,19,22 14:8,11,15 15:16 85:4

staggering 56:18

stalking 36:25 66:22

stance 36:16

standpoint 47:22 70:9

star 4:3,12

start 4:6 6:24 20:6,15,21 29:24 30:25 37:11 38:12 44:7 52:9 63:6

started 21:9,21 23:22 26:11,13,16 31:4 76:2

starting 29:1 39:15 52:8

state 50:17 72:14 79:23 92:14,17

stated 79:22 89:22

statement 33:4 60:10 79:14

Statin 31:1

statistic 56:18

Statistics 35:25

stats 16:5

stay 28:7 53:14 55:21 80:11,14

stay-at-home 33:4

stayed 22:7 89:22

staying 48:23

steady 29:2

stealing 72:4

step 26:22

Steward 14:1

sticks 81:20 82:5,7 89:2

Stinson 5:12,14 6:21,22

Index: stipend..token

Thomas 14:20

stipend 92:20 **stop** 40:9 63:6 81:20 82:5,7,15 89:2 90:17 **stops** 92:1 **stories** 31:14,15 **story** 22:5 **street** 30:15 31:22 35:3 41:22 76:17 80:16,17 81:21 82:1,11 86:8 90:16,22 streets 48:22 51:6 82:8. strength 5:23 strengthen 6:16 stretch 51:3 **strong** 54:13 strongly 35:7 stuck 46:10 48:24 Students 75:8 **studies** 73:11 study 16:15 68:14 69:11 subscribe 3:13 **substantial** 29:7 39:25 success 16:20 89:10 successfully 74:1 suffering 39:13,24 40:3, 5 70:11 suggesting 30:23 suggestion 87:19 summer 51:1 82:2 92:1 **supervising** 14:4 35:11 **support** 9:5 30:4 47:2 73:19 83:2 94:19 supporting 15:17 73:18 supposed 94:2

Supreme 68:16 80:2

surface 75:13

survive 45:6 suspect 31:18 suspects 40:2 suspended 68:11 69:14 Sylvester 89:20 symposium 25:23 syndicated 38:15 **system** 20:6 26:5 35:21 37:18 38:8 53:1 62:15 64:10 66:6 79:15 93:11 systems 47:3 Т T.com. 61:3 table 15:17.23 17:7 19:24,25 27:21 28:5 47:8 59:4 60:15 78:24 79:6,7 tactical 89:2 taking 19:8 56:22 74:14, 18 82:8 talk 22:25 29:5,10 30:22 33:14 39:4,23 42:16 48:3,14 57:17 61:8 66:25 69:4 93:25 talked 37:13 54:12 69:25 talking 17:23 20:25

29:10 40:1 50:15 56:17 61:1 62:20 66:21 67:1,2 74:16 91:19,24 talks 55:10,11 taller 9:9 **Tanya** 14:18 targeting 37:8 task 28:7 46:22 taskforce 50:22 Tawana 91:14 93:4 **TCF** 77:25 teacher 33:3

team 31:2 52:4 85:3 technology 8:17 13:20 71:6 73:2,3,12 93:14 **tedious** 41:19 Telegraph 33:20 **telephone** 4:3 61:6 tells 17:10 **Temple** 76:4 tenant 65:13,16 tenants 79:14 **Teresa** 13:24 terminal 41:3 terms 4:19 19:11 48:15 52:19 64:3,4,9,17 79:1

85:9 terrorize 86:12 terrorized 86:7.15 tested 30:1 **Texas** 31:16,18 thanking 19:23

that's 60:5 62:13 theft 89:13

They're 91:2

thing 33:13 40:18 41:13 46:23 52:13,22 58:2,6 62:5 73:22 83:6 90:14 91:20

things 20:3 24:11 31:3 32:5 34:17 37:16,20,21 38:8,16 44:4,22 45:4,6, 14,25 46:7,8 48:10,12, 18,25 49:24 50:3,13 51:25 57:8,14,20,21 59:16 60:18,19,20 61:1 64:20 65:8,12 69:14,18 72:7 80:24 93:10

thinking 93:9 thinks 85:8 third-degree 36:22

thought 35:12 77:8 93:18 thoughtful 39:9 threatened 86:9 three-wheelers 80:24 Thrive 52:9 thriving 16:24 **thrown** 69:3 Thursday 95:1 tickets 65:7,9,10 67:17, 18 69:19

time 4:22 5:2,5 14:18,24 15:3 16:5 17:23 22:16 23:7 31:14 34:2 39:15 40:5 42:1,15,17 45:1 46:18 49:25 50:1.15 51:21 56:7 57:13 59:5 61:7 63:8 64:14 65:11 69:24 70:13 74:14.18 77:24 78:3 80:3 81:12,24 83:5 84:16 85:14 93:20 94:10

Tiffany 13:25

timely 22:25 times 46:17 50:7 51:12 55:13 56:11

Timothy 75:1 **tired** 24:6

Tireman 50:18 91:23

today 5:17 13:21,23 14:7 15:22 16:25 17:9 19:9 22:25 23:20 24:23 27:17 37:19 58:2 59:11 64:4 65:3 74:20 78:12,14,18 82:3 86:18,19 87:4

today's 5:7 86:1 today's 5:4

Todd 14:25 85:2,22 92:5

token 68:19

Index: told..voice

told 16:9 **tool** 73:6,9,15,21,23 74:6,8 93:21 toolkit 88:24 tools 88:24 top 32:12 33:6 74:13 topic 22:25 75:14 torture 49:5 **Toson** 26:3 27:5 75:8 tough 58:4 tougher 36:16 track 32:12,17 89:20 traffic 33:19 50:9,11 66:19 67:19 traffic's 69:18 trafficking 89:13 training 16:18 63:5 trajectory 26:10 transition 26:20 transitional 54:20 transitioned 39:10 translates 30:11 transparency 6:3 71:6, 21 trapped 52:20 travel 51:6 treat 64:18 treated 67:6 treatment 42:7 45:19,20 tremendous 39:22 trends 28:12,19 29:1 trial 31:19 33:7 78:6 trials 33:9,10 **Trish** 55:7

trouble 19:6 26:22 27:1

troubles 48:6 trucks 89:21 true 2:13 53:4 trust 82:10 42:15 84:15 86:24

Tuesday 3:12 turn 17:17 18:3 41:13 turning 47:23 58:1 turns 51:9 **twins** 51:18 **two---** 71:18 two-year 68:13 types 36:19 43:19 46:11 49:19 58:18 **typically** 53:12,13 U ultimate 41:25 67:25 ultimately 31:23 35:9,23 unable 5:7 35:1 unacceptable 16:25 unbelted 33:22 unconscionable 51:21 uncontrollable 34:11 **understand** 17:6 20:13 21:18 28:24 37:16 55:22 62:23 63:1 66:7 Underwood 13:25 **uneasy** 80:24 unfinished 9:15 unique 38:6 57:22 **unit** 27:11,12,14,15 40:1 50:9,10 53:18 54:6 55:6, 23 86:7 units 30:4

University 26:7 unknown 30:11 unmute 80:9 87:25 unprecedented 46:16 unprotected 4:7 unrest 21:12 **unsafe** 81:13 untruthfulness 72:3 **unusual** 37:14 uplift 59:8 upset 48:19 **uptick** 33:14 urge 88:25 urgency 60:13 **urging** 15:19 usual 32:25 V

valid 70:15

vehicle 37:2 89:13 Vice 5:6,13 6:20,23 7:4, 9,11,16,20,24 8:4,9,14, 18,21,25 9:6,11,17,22 10:2,7,10,14,16,20,24 11:1,3,7,8,10,14,17,23 12:1,5,8,12,15,17,19,21, 23,25 13:2,5,8,11,14 14:9,20 15:5,14 16:16 17:18 18:7,18 20:11,15 21:14 22:18 23:15 24:18 25:24 27:4,18,24 28:2 59:2,7 60:3,7 61:20,24 63:9,21 64:24 66:1,10 68:3 70:20,23 71:12,19 74:9,21 75:19,21,23 76:20,22 77:5,8,13 78:22 80:7,10,13 81:6 82:18,23 83:15,22,24 84:2,5,18,21 86:2 87:12,18,22 88:2,5, 9.11 89:25 90:6 93:7 94:14,16,24

Vice- 77:11 Vice-chair 5:14 10:21, 23 20:9 22:21 24:21 28:3 65:1 68:1 94:12 victim 53:22 54:9 56:8, 16 victim's 55:9 victims 39:5,6 53:5,11, 21 54:3,13,21,25 55:4 56:19 victory 6:17 **video** 3:8 4:6,7 5:2 40:13 86:13 village 48:1 villains 67:2 violate 84:11 violating 4:19 10:18 violation 77:3 violations 65:7 violence 15:20 16:3,15 17:16 20:25 27:10,12,15, 16 30:7,16 31:4,23 32:9, 16,19 36:25 39:23 46:9 51:15 52:7,17 53:5,8,12, 18,21 54:4,6,22 55:5,6, 11,20,23 56:8,19 57:5 66:22 75:9 89:13 violent 29:6 30:19 40:6 66:22 67:4 violet 67:2 virtual 2:3 3:19 virtue 64:13 visible 2:10 vision 6:5 visit 3:3,5 24:15 90:22 visitors 64:18 vital 58:3

vocal 30:21 39:12

voice 15:18 47:21

voices 11:21

vote 10:7,21 12:15

voted 9:19

votes 11:21

vulnerability 35:19

W

wait 56:16 82:1

waiting 56:12,19

walk 24:3 55:16

wanted 10:6 18:16 31:7 36:6 37:22 38:20 41:13 44:10 51:11 52:14 57:17, 19 59:5 61:24 70:1,6 77:8 88:14 91:17,18 92:21

wanting 77:1

Ware's 82:12

warmer 88:19 89:16

warrant 53:19 69:20,21 73:17

warrants 31:11 79:22

Warren 80:15,22 81:16, 17 89:20

Washington 6:7 15:25 23:17,18,19 24:7,19 43:25 44:8,9,25 45:16 46:5,23 50:5,21 52:3 55:16 60:16 62:13,19 65:5,18 69:9 75:3 82:1 91:22 92:23

Washington's 36:10 47:22

waste 65:11

watching 76:10

Wayne 6:7 21:22 22:4,8 23:2,8,19 24:14 25:9 32:9,14 36:11 39:17 42:14 45:2,7 51:13 56:24 61:14 63:13 68:5,10 71:3 75:2 79:7

ways 46:24,25 47:8 94:3

weapons 31:8,21,23 92:21

wear 21:19

wearing 65:7

weather 81:1 88:19 89:16

weave 33:19

website 3:4,6,17,22 4:2 72:9,25

week 31:7 32:11 37:11 50:13 76:25 77:1 83:16 84:23 85:3,15

week's 79:21,25

weekend 83:8 92:13

weekly 3:9 83:5

weeks 36:12 51:17 83:7 89:17

welfare 25:20,21

Western 26:12 75:8

whatnot 44:4 46:12 48:7 70:14

Whichever 62:23

White 2:1 5:6,11,12 7:10,12 8:16,18 10:1,2,3, 19,21 11:19,23 13:11,13, 17,18 14:9,17 15:2,5,8, 14 18:10,18 20:8 75:15, 17 87:9,19 90:7,8 91:11

White's 85:18

Whitely 14:7

who've 29:25

wider 58:13

William 8:1 27:18

William's 75:9

Williams 16:1 27:6,8,10 32:7 52:15 53:3 55:7,22 56:4 57:4

Willie 7:18 85:19

wisdom 5:22 6:5,12

witnessed 88:19

witnesses 71:3,23 74:4

witnessing 53:7

woman 39:3

women 5:10 25:21 32:25 35:21 43:1

won 22:1

wonderful 18:21 56:6 77:24 78:9,12

word 5:20 19:13 79:23

words 19:3 36:12 62:9 78:10

work 8:2 16:17,21,23 17:19 18:25 26:9,11,23 34:2 36:9 38:1 39:15 40:8 41:17 42:11 46:21 48:22 49:20 51:22 52:5 53:17,24 55:5 56:4 58:10 62:5 83:1,3 92:8 94:3

worked 25:11 26:24 50:18 57:3,4 66:15 72:20

worker 40:7 54:5,7

workers 39:19 45:20 53:23 54:1,2,8

working 8:16 26:11 31:15 37:8 39:11,17 42:13 45:10 47:6 51:7 52:10 58:3 92:7

worst 89:3

worthy 15:25 21:16,17 22:7,19 23:5 32:4,23 33:13 34:17 35:14 40:11 41:1,7,17 43:14,20 46:8 48:5 53:4 56:3 57:2,19 61:7 64:16 66:13 67:3 69:2 71:14,24 72:15 73:22 75:2 78:4 79:8 92:22

Worthy's 31:1,10

Worthy's 69:10

write 60:23

writing 65:6,10 69:19

written 42:21

wrong 25:15 26:6,14 40:24 43:2 49:16,17 77:2 79:1 80:17

wrongfully 64:14

www 61:2

www.sheriffconnect. com 61:2

Υ

year 21:5 26:19,23 29:5, 12,13,14,15 30:3 32:13, 16,17 33:7,10,11 50:21 51:1 57:6 68:8 83:2,10 88:18,21 89:15

years 21:8,11,24 22:8 23:1,2,7,8,10,12,21,24 24:1,5 25:3,4,8 27:12 34:4 50:16 51:25 54:2 63:6 66:16 67:7 69:17 75:5 76:7 78:5 79:10 85:7 88:17 90:13

yesterday 78:2 82:3

yield 80:3 94:10

Yolanda 5:12 6:20 88:8 89:23 90:10,11

young 26:9 33:23 48:5, 11 51:17 63:4 92:15,16

younger 26:3

youth 48:9,22 49:8,19, 21 50:2 52:7 81:22

youths 27:1

You're 15:4

Ζ

zoom 2:3,4,7,8,11,19 3:16 4:10 55:3 62:4 90:16

zoom's 2:16 4:19

Zoom.us. 2:4