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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
January 14, 2021 @ 3:00 P.M.

1 MS. WHITE: Good afternoon again and welcome to the
2 Detroit Board of Police Commissioners meeting. Today's
3 date is Thursday, January 14, 2021. And please note the
4 following reminders for virtual meetings on zoom.us. A
5 message regarding zoom policies: attendees do not need to
6 identify themselves unless they would like to make a
7 comment. Attendees can phone in to the meeting and phone
8 numbers will be masked by zoom.

9 If attendees join in by computer without a zoom
10 account, they may be prompted for a name and email. The
11 email is not visible to panelists or attendees. This is a
12 prompt from zoom, not the city of Detroit. Additionally,
13 the email address does not need to be your true email
14 address. It can be none@none.com or anything similar will
15 be fine for logging in.

16 **A reminder about the meeting forum. As a reminder,**
17 **please adhere to the Board's Bylaws and zoom's policies**
18 **of using this forum appropriately. Failure to adhere to**
19 **the policies will result in dismissal from the meeting.**
20 **Accessing zoom platforms requires adherence to all**
21 **policies.**

22 **Regarding BOPC contact information. For**
23 **administration, please dial (313) 596-1830, or you may**
24 **email the board of police commissioners at**
25 **bopc@DetroitMi.gov. For complaint investigations, to file**

1 a noncriminal complaint please contact the Office of the
2 Chief Investigator, the board's investigative arm, which
3 investigates non-criminal complaints. The 24-hour
4 complaint line is (313) 596-2499. The fax number is (313)
5 596-2482. And please visit the board's website at
6 detroitmi.gov/BOPC.

7 Regarding BOPC information resources, please visit
8 the board's website, the city website at
9 detroitmi.gov/BOPC to find the meeting calendar minutes,
10 updates, reports, presentations, draft policy directives,
11 video links, and much more. Please also join the email
12 list for weekly agendas. You may email the board at
13 BOPC@Detroitmi.gov, or call (313) 596-1830 and provide
14 your email address to receive draft agenda, distributed
15 each Tuesday to some 360 people. Please also subscribe to
16 GovDelivery where 5,200 people now receive BOPC news
17 alerts and draft agendas. Please sign up on the
18 Detroitmi.gov homepage, and please also see the BOPC Zoom
19 link and other information that is also available on the
20 board's Facebook page.

21 For public comments instructions. The virtual
22 meeting will use a forum for public comments and you may
23 access that forum on the board's website and you can sign
24 up on Smartsheet without an email address. The board of
25 police commissioners allows one hour from 3:00 to 4:00 PM

1 for the public to request to speak during public comments
2 or oral communications on the agenda. To make a request
3 without Smartsheet, meeting participants may use the
4 "raise hand" icon on the website, or they may press star
5 nine (*9) on the telephone.

6 Regarding important reminders for public comments.
7 Upon joining the meeting, participants will join the
8 meeting muted. Please do not start your video unless
9 invited to do so by the host. Video, images, or
10 unprotected speech deemed inappropriate by the Chair will
11 result in your dismissal from the meeting. Again please
12 remember that you may complete the Smartsheet form. You
13 may use the Zoom controls on your computer screen "raise
14 hand," or you may dial star nine (*9) from a mobile
15 device. You may use any one of these options by 4:00 PM
16 to be acknowledged for public comments.

17 And lastly, regarding public comments, each speaker
18 will have two minutes to speak. The BOPC staff will
19 acknowledge each speaker. We ask that you remain
20 respectful and professional and refrain from violating
21 the Board's Bylaws, zoom's terms of services, and other
22 relevant laws and ordinances, which are posted on all
23 meeting access forums. At this time please silence your
24 cell phones and other background sounds to prevent
25 interrupting the meeting and thank you. And now

1 **Chairperson Bell.**

2 CHAIRPERSON BELL: Thank you, Ms. White. Before we
3 call the meeting to order, I just want to take the
4 opportunity to thank the Commissioners and thank you the
5 staff for convening the meeting and for Assistant Chief
6 David LeValley's attendance. And I have remarks later on,
7 but we want to just pause before we do the invocation
8 with the chaplain to recognize the death of a US Capitol
9 police officer in the line of duty. And we also want to
10 remember our good friend Sheriff Benny Napoleon for his
11 legacy and service. I just wondered if we could have a
12 moment of silence and then from there, we'd have the
13 invocation at that time. Thank you. Chaplain, the
14 invocation, please. Thank you.

15 CHAPLAIN: Yes, through the chair. Gracious God, our
16 father in heaven, we thank you for this meeting. We thank
17 you for the first meeting of the New Year. We ask, oh God
18 that you continue to bless this board with your grace and
19 your wisdom. Continue to keep the City of Detroit and all
20 its officials in your hands as we're there to do your
21 will. And we give your name, the praise this, I humbly
22 pray in the name of Jesus, my Lord. Amen.

23 CHAIRPERSON BELL: Amen.

24 COMMISSIONER JONES: Amen.

25 CHAIRPERSON BELL: Thank you, Chaplain. The next item

1 would be the introduction of the Commissioners. I am
2 Commissioner Willie Bell of district four, your chair,
3 and we're going to start with the vice-chair.

4 VICE-CHAIR HOLT: Good afternoon and thank you, Chair
5 Bell. Yes. Good afternoon to the honorable Board of
6 Police Commissioners, the citizens of the City of Detroit
7 and all the members of DPD. And thank you for those 120
8 days you invested last summer. Yes, I am Commissioner at
9 large.

10 CHAIRPERSON BELL: I guess we should pause to
11 recognize we have excused absences this afternoon.
12 Commissioner Hernandez could not attend, excused. Lisa
13 Carter, I think she's excused absent also. And excuse
14 absence from Commissioner Linda Bernard. So those are the
15 three excused, absent that I'm aware of at this time.
16 We'll continue with the roll call. Commissioner Brown
17 said he'll be joining a little late. Is that correct?

18 MS. WHITE: Yes, sir.

19 CHAIRPERSON BELL: Okay. Commissioner Burch.

20 COMMISSIONER BURCH: Good afternoon, everyone. To
21 district three and the entire City of Detroit, all of our
22 leaders and mayor, Chief Craig, all of our Police
23 Department, our fire department, I bring you greetings
24 from the famous district three, where we are showing that
25 we respect and we love where we live. Thank you.

1 CHAIRPERSON BELL: Thank you. District five. District
2 seven.

3 COMMISSIONER DAVIS: Good afternoon, everyone. I'm
4 police Commissioner William M. Davis from district seven.
5 Love where you work.

6 CHAIRPERSON BELL: Thank you, sir. At large
7 Commissioner Jones.

8 COMMISSIONER JONES: Hi, good afternoon, everyone.
9 I'm Commissioner Martin Jones. And also welcome me in
10 thanking all of our DPD family and all of our Detroit
11 Board of Police Commissioners. Happy 2021. And I look
12 forward to serving with you all in 2021.

13 CHAIRPERSON BELL: Thank you. Commissioner Holley. I
14 see you're still muted. There you go.

15 COMMISSIONER HOLLEY: There I go. Sorry about that.

16 CHAIRPERSON BELL: No problem.

17 COMMISSIONER HOLLEY: Thank you so much for giving me
18 the opportunity to say hello and Happy New Year to
19 everyone.

20 CHAIRPERSON BELL: Thank you for joining us,
21 Commissioner Holley. Did I miss anyone?

22 MS. WHITE: No, sir. You do have a quorum.

23 CHAIRPERSON BELL: Okay. Thank you. We'll move on to
24 the next item which will be the approval of the agenda
25 for January 14th. Commissioners, what is your pleasure?

1 COMMISSIONER HOLLEY: So moved.

2 COMMISSIONER JONES: Second.

3 CHAIRPERSON BELL: It's been properly moved and
4 supported. Those in favor, aye or yes?

5 ALL: Aye.

6 CHAIRPERSON BELL: Any Commissioner opposed? It's
7 been approved. Thank you. The next item would be the
8 approval of the minutes and any addition or correction of
9 the minutes from December 17th, 2020. Any additional
10 corrections?

11 COMMISSIONER HOLLEY: So moved.

12 COMMISSIONER JONES: Second.

13 COMMISSIONER BURCH: Second.

14 CHAIRPERSON BELL: It's been properly moved and
15 supported. A discussion, those in favor, aye?

16 ALL: Aye.

17 CHAIRPERSON BELL: Those opposed? Motion carried, Ms.
18 White. Thank you, Commissioners. I'd like to ask Ms.
19 White to introduce the board staff. And first of all, I
20 want to say, Ms. White and the staff Ms. Blossom, Mr.
21 Brown, and Mr. Stewart, and Ms. Underwood all those that
22 work directly for the board, I just want to thank you for
23 your service this year. It has been outstanding. We
24 appreciate you getting us to this level today that we're
25 able to convene once again in 2021. Ms. White.

1 MS. WHITE: Yes, sir, through the chair. Good
2 afternoon, again, honorable board and DPD executives and
3 the community. For the record, the Department of
4 Innovation and Technology is monitoring and recording the
5 board's meeting today. Our court reporter today is Mr.
6 Don Handyside and the following board staff members are
7 in attendance. Mr. Robert Brown Administrative
8 Specialist, Ms. Teresa Blossom, Community Relations
9 Coordinator, Ms. Jonya Underwood, Administrative
10 Assistant, Investigator Tiffany Stewart, Lieutenant James
11 Coles representing Police Recruitment Division and Police
12 HR Division, Interim Chief Investigator Lawrence Akbar,
13 Supervising Investigator Ainsley Cromwell, Supervising
14 Investigator LiSonya Sloan, and Senior Investigator
15 Rosalia Madrigal are all in attendance today, sir.

16 CHAIRPERSON BELL: Thank you. I want to extend also
17 my sense of gratitude for the OCI staff led by interim
18 Chief Investigator Akbar and all the supervisors and all
19 investigators. The work was outstanding in 2020. I,
20 appreciate you and we're looking forward to a great year
21 in 2021. So I wish you the best. We move on to the
22 Assistant Chief.

23 MS. WHITE: Mr. Chair if I may, Commissioner Brown
24 has also joined the line as well. He's also on the line.

25 CHAIRPERSON BELL: Thank you. Commissioner Brown.

1 COMMISSIONER BROWN: Yes, I'm here, but I'll be
2 muted. Good afternoon, everyone.

3 CHAIRPERSON BELL: Okay. Thank you. AC Dave LeValley.

4 AC LEVALLEY: Good afternoon to the board. Assistant
5 Chief David LeValley Office of Support Operations
6 representing Chief Craig today. Also on the call from DPD
7 is Assistant Chief Todd Bettison, Captain Aric Tosqui,
8 Captain Lena Ladelle, Director Chris Graveline, DPOA Vice
9 President Ron Thomas, Commander Michael McGinnis, Chief
10 Financial Officer or Agency Financial Officer Nevrus
11 Nazarko, Director Reid Branche-Wilson, and Sergeant Glenn
12 Anderson from Police Recruiting. Thank you.

13 CHAIRPERSON BELL: Thank you, sir, for that
14 introduction. I want to convey also my sincerest thank
15 you to AC LeValley and representing the Chief of police
16 and all the ranking officers, all the officers who are in
17 the ranks, and also the staff of DPD. First of all, I
18 want to say, I appreciate Chief Craig and your team
19 giving us the opportunity to take the vaccine, but those
20 who wanted to take advantage of, I know myself,
21 Commissioner Holt, and others have and Jones and I don't
22 have the entire report, but I want to say thank you for--
23 And the staff. Ms. White, Akbar, I know they took the
24 vaccine also and we're looking forward to - The main
25 thing is in 2020(sic)is to be healthy and be

1 safe and you have provided that particular initiative for
2 us to take advantage of that. I really appreciate that.
3 And as one of those senior citizens, the age of 75 plus,
4 76, I really appreciate it. And I know others do too,
5 perhaps they're not in the age bracket there, there are a
6 couple of folks who are in that bracket with me and I
7 just want to say we understand how important it is for
8 health and we all do in a way. So I just want to thank
9 you. Any elected officials, representative of elected
10 officials, Ms. White?

11 MS. WHITE: Yes, sir. Just before going to the
12 elected officials, Commissioner Willie Burton has also
13 joined the line as well and Ms. Blossom has the list for
14 the specially invited guests.

15 MS.BLOSSOM: Good afternoon, honorable board and
16 members of the public. Don Johnson, who is president of
17 the Community Relations Board in the 12th precinct has
18 also joined the call. Thank you, everyone.

19 CHAIRPERSON BELL: Thank you and Don Johnson and
20 others and Commissioner Burton for his attendance. So we
21 have covered the introduction part of it. I just want to
22 say that I have prepared a five-page report for reporting
23 out, but I'm not going to do that. This is 2021. And I
24 just want to appreciate the Commissioners who were in the
25 training session last week. I think it went well. I

1 appreciate your involvement. We have really covered a
2 whole lot of areas in 2020. We've got a heavy agenda for
3 this meeting here, so I'm not going to spend a whole lot
4 of time, but the main thing is I want you to be healthy
5 and I want you to be safe and also your family members
6 and your loved ones, extended that also extends to the
7 DPD family as well. As you all know, there have been some
8 really serious issues that will lead up to the
9 inauguration on the 20th.

10 What we witnessed in DC is just unimaginable what
11 transpired. I know all the Capitols in all the States are
12 preparing to make sure that we have a peaceful
13 transition. The National Guard has been mobilized, all
14 the agents have been mobilized to that extent. So the
15 main thing we want to witness a peaceful transition of
16 president-elect Joe Biden and Kamala Harris, that is our
17 goal and that is our goal for this year, as we pray for
18 safety and all wellbeing. This is the United States of
19 America, this is democracy so we hope that we can witness
20 that. We were working on something to have the
21 Commissioners but I don't think that materialized, but
22 what I like to do is give a Commissioner the opportunity
23 to bring greetings at this time. Each Commissioner, if
24 you care to, I'm not putting you on the spot. If you want
25 to say something appropriate for 2021, and also, for this

1 board and for our mission goal, you have the opportunity
2 that. We would probably still work that up. Starting with
3 any Commissioner wants to speak at this time you have the
4 floor. Commissioner Burch, I'm looking at you. Go ahead.

5 COMMISSIONER BURCH: Did somebody else beam in?

6 CHAIRPERSON BELL: No, ma'am. You can lay that out.

7 COMMISSIONER BURCH: Okay. I would like to address
8 the situation of what's happening to our world. I would
9 just like to speak that. While we are not understanding
10 what's going on in Washington or in the world, my prayer
11 is that we as believers that we reach out to someone and
12 encourage them every day to do something that you can
13 help your specific community. That's what five of us I
14 can say have joined together in district three, that we
15 can put our minds on positive things to bring people
16 together and to love one another, and to stop the hate.
17 So while the confusion is going on, I just hope that
18 everybody has a calling on their life that you make a
19 difference wherever you live, and then to pray for what's
20 going on in the world, because it's out of our control.
21 But what is in your control is to speak something kind to
22 somebody. Once a day, you can do that. Thank you, Mr.
23 Bell.

24 CHAIRPERSON BELL: Thank you. Commissioner Davis.

25 COMMISSIONER DAVIS: Oh, I didn't say anything.

1 Holley looked like he was going to say something.

2 CHAIRPERSON BELL: Okay. Reverend Holley.

3 COMMISSIONER HOLLEY: No, no, I'm fine.

4 CHAIRPERSON BELL: Commissioner Jones.

5 COMMISSIONER JONES: Yeah, just a few words.

6 Obviously, over the past year, there has been a great
7 number of things on a national basis that has changed the
8 course of all of our lives, and just as we commit to the
9 community or the City of Detroit my hope and prayer.
10 We've been able to see ourselves through this thing,
11 meeting the challenges, head on that the different issues
12 have brought to us. COVID-19 some of the other legal
13 situations that have happened in other communities with
14 Police Departments that kind of led to protests here in
15 our city. But we must be an example for the nation. We
16 must be that example of how to handle these issues that
17 we're being met with. And I think that we've done a great
18 job so far but there's much, much more work to do,
19 especially as we've experienced the situation that we did
20 in our Capitol which we all found to be quite offensive
21 and disgusting.

22 I would like to see more of our community avail
23 themselves of a democratic process to be able to call in
24 with concerns to be able to call in with their quality of
25 life issues the things that they want to see this Board

1 of Police Commissioners address directly that can help
2 them make things better for them living in their
3 neighborhoods and in their communities. And I call on
4 them also to participate and to make the change that we
5 need to make in our cities so that, that way we can all
6 live better but it takes us each individually doing our
7 part. It takes us collectively to do things together that
8 we need to make this city a better place to live, love,
9 and work. Thank you.

10 CHAIRPERSON BELL: Thank you. Vice-chair Holt.

11 VICE-CHAIR HOLT: Thank you for this opportunity
12 again, chair bell. Well, what I'd like to say is I
13 believe in my example, I'm blessed. As has been stated, I
14 think earlier, I did have my COVID-19 vaccine taken I
15 believe it was Monday evening and personally, I was
16 prepared to wait until the summer or even early fall
17 before having the privilege of receiving that vaccine. So
18 I say to my fellow senior people here in the city of
19 Detroit, if you're 65 years to 75 years, you are a
20 candidate who can have the vaccine administered for free.
21 The number for the vaccine, you can call those folks who
22 have not done so already, the number, I'll give it to you
23 later.

24 But yeah, the opportunity is available for seniors
25 in the city of Detroit, 65 and up, 65-year-olds can have

1 the vaccine if they behave as what is called a good
2 neighbor, which means that they agree to take a senior, a
3 real senior I'll say, 75 years or older to have the
4 vaccine taken down at TCF. Reservations for the vaccine
5 started Monday. And I believe I've had 10 seniors to call
6 me with absolute excitement because they have received
7 appointments and they too are looking forward to having
8 the COVID-19 vaccine. So thank you to the City of
9 Detroit, for making this opportunity available for the
10 seniors in the City of Detroit.

11 CHAIRPERSON BELL: Thank you. Commissioner Burton.
12 Any other Commissioners? Commissioner Davis.

13 COMMISSIONER DAVIS: I'd like to welcome everyone
14 back for the New Year and hopefully everyone will stay
15 safe, be productive, and help their neighbors. We've gone
16 through some trying times and the bad times are not over
17 yet, but we could do anything if we work together and
18 believe in God. Have a good day everyone.

19 CHAIRPERSON BELL: Thank you. Any other Commissioner?
20 I hear none. AC Dave LeValley, I'm going to give you the
21 opportunity to bring some greetings in this setting.

22 AC LEVALLEY: Thank you. I just want to wish
23 everybody a happy new year and I look forward to a year
24 of safety and prosperity for all. Thank you.

25 CHAIRPERSON BELL: Thank you AC. I want the public to

1 know and AC you know, I had the opportunity to walk the
2 beat on Gratiot Avenue. Was that's your uncle?

3 AC LEVALLEY: No, sir. My father was in the
4 department.

5 CHAIRPERSON BELL: Oh, your father. Okay. Wow. Okay.
6 Very good. Your father, okay. Thank you for your service.

7 AC LEVALLEY: He came on in 1971.

8 CHAIRPERSON BELL: Yes. I came on in 71 too, as you
9 well know and we had the opportunity to interact. It has
10 been quite some time but I thought about that in terms
11 of, there was some dialogue about the seventh Precinct
12 and all those young officers back in the day that we
13 started our career there. So I just wanted to appreciate
14 your service. Commissioners, we have a resolution for
15 Wayne County Sheriff Benedict Napoleon. Vice-chair Holt,
16 can you gear up to give the resolution? We also have a
17 resolution for Thomas Ferrebee. Any other Commissioner
18 that wants to read, they can speak.

19 COMMISSIONER JONES: Sir, I'd like that privilege.

20 CHAIRPERSON BELL: Okay. Thank you. Commissioner
21 Jones, thank you. Okay, now we're going to have Vice-
22 chair Holt.

23 VICE-CHAIR HOLT: Thank you Chair Bell. Resolution
24 honoring Wayne County Sheriff Benny Napoleon,
25 posthumously. Whereas, native son, Benny Napoleon became

1 a beloved and respected Detroit icon through his candor,
2 integrity, and humble bearings as he achieved great
3 milestones and success in all enforcement, government,
4 and politics. On Thursday, December 17, 2020, a wave of
5 sadness traveled around the world with news of the
6 untimely passing of the Wayne County Sheriff and retired
7 Detroit Police Chief from his illness with COVID-19; and

8 Whereas, many knew Benny Napoleon early in life as
9 one of the seven children of Reverend Harry and Betty
10 Napoleon, whose loving home instilled strong values and
11 community responsibility. A Cass Tech high school
12 graduate, Benny soon became part of Mayor Coleman Young's
13 historic reforms to the Police Department; and

14 Whereas, the fledgling Board of Police Commissioners
15 began working with police officer Benny Napoleon upon his
16 graduation from the Detroit police Academy on June 24th,
17 1975. Our relationship grew as Officer Napoleon excelled
18 in his many duties and diverse assignments to rise
19 through the ranks. He earned promotions to Lieutenant on
20 January the 20th, 1983, Inspector on October 9, 1987, and
21 Commander on August 27, 1993. He became a Deputy Chief in
22 1994 and Assistant Chief in 1995. Mayor Dennis Archer
23 appointed him as Detroit's top cop; Police Chief Napoleon
24 served from July 17th, 1998 until his retirement in 2001.
25 While his 26 years with the Police Department saw many

1 notable feats, his investigative leadership reached
2 legendary status in 1994 when police exposed one of the
3 greatest scandals in sports, Tonya Harding's plotted an
4 attack against the Olympic rival Nancy Kerrigan at Cobo
5 Hall; and,

6 Whereas, his public service continued as assistant
7 Wayne County executive in 2004 and as Sheriff starting in
8 2009. Sheriff Napoleon supported many community events
9 and causes including in 2019, Detroit's 45th anniversary
10 of the board, and civilian oversight. He also supported
11 the city's historic election as host for the annual
12 conference by the National Association of Civilian
13 Oversight of Law Enforcement. The board joins a vast
14 community in mourning and members extend our sympathies
15 to his family and friends.

16 Now, therefore be it resolved that the Detroit or
17 the police Commissioners speaking for the citizens of
18 Detroit and the Detroit Police Department, awards this
19 resolution posthumously to Wayne County Sheriff Benny
20 Napoleon for his 46 years of dedicated public service and
21 community leadership. His life's work endures in the
22 eternal spirit of Detroit and the city's people and
23 history. Through the chair.

24 CHAIRPERSON BELL: Yes, ma'am.

25 VICE-CHAIR HOLT: I move that we placed this

1 posthumous resolution honoring Wayne County Sheriff Benny
2 Napoleon, into our archives.

3 COMMISSIONER DAVIS: Support.

4 CHAIRPERSON BELL: Thank you. It's been properly
5 moved and supported. Discussion? Those in favor, aye?

6 ALL: Aye.

7 CHAIRPERSON BELL: Those opposed? The motion passes.
8 Thank you.

9 COMMISSIONER HOLLEY: Mr. Chairman.

10 CHAIRPERSON BELL: Yes, sir.

11 COMMISSIONER HOLLEY: I'm sorry to bother you, this
12 is beautifully done. Can we give this to his daughter?
13 Could we somehow take it to her or have her come? This is
14 beautiful. I loved Benny. I knew his father. I know his
15 mother. It's just a great family and a great guy. I'd
16 like to see if we can get this to his daughter.

17 CHAIRPERSON BELL: Reverend Holley, I think we have
18 already rendered that to the family members prior to the
19 funeral activities. I think Mr. Brown took care of that
20 personally if I recall.

21 MS. WHITE: Yes.

22 COMMISSIONER HOLLEY: ALL right then. I'm good.

23 CHAIRPERSON BELL: Yes, sir. Thank you. We took that
24 and I had communication with some of his staff members
25 also in reference to the resolution, but because of what

1 we're dealing with we could not be present. They
2 understood. It was required a resolution for him that was
3 read there at his home going. Yeah.

4 COMMISSIONER HOLLEY: Yeah. My bad.

5 CHAIRPERSON BELL: Thank you. You're good. We move on
6 to Thomas Ferrebee from Commissioner Jones.

7 COMMISSIONER JONES: Thank you, chair bell, Madam
8 Vice-chair Holt, and also to the Police Department as
9 well. Resolution honoring Thomas Ferrebee posthumously.
10 Whereas, Thomas Ferrebee was born on January 24th, 1937.

11 CHAIRPERSON BELL: Could I make one correction?
12 Ferrebee.

13 COMMISSIONER JONES: Oh, okay. Thank you, sir.
14 Appreciate you. We definitely want to get this one right.

15 CHAIRPERSON BELL: Yes, sir.

16 COMMISSIONER JONES: Thomas Ferrebee was born on
17 January 24, 1937. He became a star athlete at Detroit and
18 became a star athlete at Detroit public schools before
19 graduating from Hamtramck High School. He attended Iowa
20 State University on an athletic scholarship and played on
21 a legendary Cyclone football team; and whereas after
22 college, Mr. Ferrebee became the first African-American
23 teacher at his Hamtramck alma mater in 1961. He later
24 joined Ford Motor Ccompany and worked in the late 1960s
25 at the Ford Rouge office building. As a man dedicated to

1 human rights, Mr. Ferrebee became concerned about
2 discrimination and unfair employment practices at Ford.
3 His leadership in bringing together the concerned workers
4 helped result in an action plan, a meeting with Henry
5 Ford II, and important changes; and

6 Whereas, Mr. Ferrebee's work in equal employment
7 rights drew the attention of Detroit leaders, who tapped
8 him to serve as a civilian Commander of Recruiting for
9 the Detroit Police Department. Commander Ferrebee's role
10 was pivotal to reforms championed under the 1974 city
11 charter, Mayor Coleman Young, and the Board of Police
12 Commissioners for equal employment and promotional
13 opportunities for blacks and for women. Commander
14 Ferrebee also was a proud member of the National
15 Organization of Black Law Enforcement. His public service
16 continued as director of the Detroit House of Corrections
17 in executive posts at Wayne County, and as an
18 entrepreneur; and

19 Whereas on November 24th, 2020, former Commander
20 Ferrebee passed on to glory with a remarkable legacy of
21 civic and community service. The board of police
22 commissions extends condolences to his beloved family and
23 friends as they celebrate his life, including his
24 renowned status as a regular blood donor.

25 Now, therefore be it resolved that the Detroit Board

1 of Police Commissioners speaking for the citizens of
2 Detroit and the Detroit Police Department awards this
3 resolution posthumously to Thomas Ferrebee for his key
4 role as Commander Of Recruiting in a violent era of
5 reform, and for his years of dedicated civic and public
6 service. His leadership, integrity, and standard of
7 commitment to the city of Detroit and its citizens merit
8 our highest regard. Through the chair, I would like to
9 pledge that this resolution honoring Thomas Ferrebee
10 posthumously be adopted in full as written with all
11 honors.

12 COMMISSIONER BROWN: Second.

13 COMMISSIONER JONES: Thank you. It's been properly
14 moved and supported. Discussion. Those in favor, aye?

15 ALL: Aye.

16 CHAIRPERSON BELL: Those opposed? The motion carries.
17 Thank you. We move on to AC LeValley's report on behalf
18 of the Chief of Police, James E. Craig.

19 AC LEVALLEY: Thank you. Good afternoon, board
20 members. I'm going to start off with the crime report and
21 then talk a little bit about COVID and then I'll give a
22 presentation on our year-end crime stats and after that,
23 there were some questions that were presented to me by
24 email and I'll address many of those as well. So starting
25 off this year, 2021, we currently have 11 criminal

1 homicides 24 sexual assaults, 393 aggravated assaults, 39
2 non-fatal shootings, 51 robberies, and seven carjackings.
3 Our part one violent crime this year so far is at 479.
4 That's 15% higher than where we were this day last year.
5 Our part one property crimes, we're at 527, which is 43%
6 fewer than we had last year. In total, our part one
7 crimes are 25% fewer than they were last year. Our
8 response time for last week for priority one was 10
9 minutes and 54 seconds.

10 Currently, as of today, the department has 30
11 members whose last COVID test was a positive result. We
12 have a total of 39 members right now that are under
13 quarantine. The command that's most heavily impacted at
14 this current moment is communications with seven. No
15 other command in the department has more than three
16 people that are out at this time. We did start
17 vaccinations for the Police Department last Friday at
18 1:00 PM. Since that time we've vaccinated 653 department
19 members. We have 399 additional department members that
20 are scheduled to be vaccinated by Saturday which will put
21 us at about 1,050 which is 36% of our workforce. And we
22 anticipate that as time goes on, we will have additional
23 department members that will sign up for vaccination. At
24 this point, it is optional for everybody. But all of the
25 executive staff received the vaccination and we're

1 encouraging department members to take it but we have not
2 made it mandatory at this point.

3 So I'm going to move into the year-end crime
4 presentation that we made a week or so ago and it was
5 released to the news media. So here's a chart that
6 represents all of the part one crimes for the last three
7 years with counts on those crimes. We ended the year with
8 327 homicides, 609 rapes, 1,843 robberies, and 12,003
9 aggravated assaults. So our total violent offenses were
10 up 13% compared to 2019. As I go on, one thing I do want
11 to mention about these crime numbers that you see here
12 the 2020 numbers will change slightly. And so the reason
13 for that is that these are all of the crimes that we had
14 in our record management system on January 1st for 2020.
15 And so as we continue to conduct investigations some of
16 the crime codes may change. So a crime may be upgraded to
17 something higher than what it was initially thought to be
18 or maybe reduced as detectives do investigations. So we
19 have until the beginning of March in order to update all
20 of those crimes and then that's when they get reported to
21 the state.

22 So when you see. The final crime stats that the FBI
23 publishes in October those numbers will be slightly
24 different than what you see here for 2020, but 2019 and
25 2018 are exactly the same as what was reported to the

1 FBI. Our property offenses ended with 21,582, which is
2 24% less than there was in 2019, and our total part one
3 offenses 36,364, which is 13% less than last year. Two
4 other offenses are actually included in some of the
5 categories above but we kind of break those out and
6 display them separately in non-fatal shootings. There
7 were 1,173 last year, which is a 53% increase over the
8 prior year. And our carjackings ended with 221, which was
9 9% less than there were in the prior year. A few of the
10 categories that we're looking at here for the last five
11 years total part one offenses, as I mentioned are 13%
12 less than they were last year. You could see the five-
13 year progression of total part one crimes.

14 So when you look back to 2016 with 23% fewer violent
15 crimes, you could see there was a significant increase in
16 the number of violent crimes in 2020 up to 14,782, 13%
17 more than last year which is 1% more than there were in
18 the year 2016. Looking at robberies 1,843 robberies last
19 year, which is 21% fewer than there were in 2019 and 40%
20 fewer than there were in 2016. Carjackings are a similar
21 statistic 221 of them, 9%, fewer than last year or 42%
22 less than we had in 2016. Our non-fatal shootings, 1,173,
23 as I mentioned, that's 53% more than last year, 23% more
24 than we had in 2016. And homicides, we had 327 which is
25 19% more than last year or 7% more than we had in 2016.

1 And total property crime, again, 21,582, that's 24% less
2 than last year and 33% fewer than we had in 2016. And
3 stolen vehicles, 5,687, which is 17% less than last year,
4 34% less than in 2016.

5 In this slide here, we're looking at gun-related
6 arrests. And so by gun-related arrest, that is any
7 incident in which a gun was involved. So it could be the
8 possession of a firearm, or it could be an incident where
9 somebody pointed a gun at somebody, shot at somebody,
10 anytime a gun was used in the commission of the crime we
11 categorize that as a gun-related arrest. So we did have a
12 large increase in those numbers last year, 5,904 which
13 was 102% more than we had the year prior and 200% more
14 than 2018. Here, we're looking at a chart of non-fatal
15 shootings and homicides by month. You can see the gray
16 bar is 2020. We started to see a pretty big increase in
17 non-fatal shootings in March which is right around the
18 time that the COVID pandemic came about. And then again,
19 an even larger increase in June and every month since
20 then which is right around the time of the George Floyd
21 incident. We saw a big increase in non-fatal shootings
22 every month and homicides since that has occurred.

23 Here's an overview of where we ended the year with
24 project Greenlight Detroit. At the end of the year, we
25 had 733 locations that were active. 2020, we averaged one

1 and a half businesses a week coming on board. We actually
2 were on pause because of the pandemic for several months
3 but we did increase our number of partners by 10% last
4 year. And we conducted over 133,000 patrol visits. This
5 here is a chart that gives an overview of the number of
6 incidents that our special response team had to respond
7 to for barricaded gunmen and also the number of high-risk
8 search warrants they did. So we went up 33 incidents for
9 barricaded people used over 3,500 officer hours to
10 respond to those types of incidents.

11 And then also high-risk search warrants. So these
12 would be search warrants that we conduct for usually
13 homicide suspects. We have a matrix that officers have to
14 fill out when they apply for a search warrant and so
15 based on the information that they have available to them
16 dictates which unit within the department has to conduct
17 the search warrant. So, if they know that there are
18 weapons in the location or if there are known children in
19 the location, we have officers that are highly trained in
20 how to deal with those situations respond. So they had to
21 do that 28 times last year. This next chart is just
22 giving a comparison of where some other major cities
23 were. Obviously, the Chief participates in the Major City
24 Chiefs Association and so they do a survey every quarter
25 and then they publish the results of that survey. So this

1 was at the end of the third quarter because we didn't
2 have year-end statistics available yet.

3 That report is yet to come out. But at the end of
4 the third quarter at that point in time, we were 22% up
5 in homicides. And that chart there shows where several
6 other major cities were. Many of them were over 50%
7 increase from the prior year. And the chart at the bottom
8 is showing the total of all of 67 major cities that
9 responded to the survey. And so those cities had a 29%
10 increase in homicides, 16% decrease in rapes, 11%
11 decrease in robberies, and an 11% increase in aggravated
12 assaults, which is similar to the trends that we're
13 seeing here in the city of Detroit. And when I looked at
14 the report majority of the 67 cities look the same. They
15 were all red down the homicide column and all red down
16 the aggravated assault column and all green on the rape
17 column and all green on the robbery column.

18 Next slide. Here is an overview of how COVID
19 impacted us in 2020. We've had over 500 of our department
20 members test positive at some point or another. And you
21 see there in the chart on the right that is our latest
22 spike in COVID activity. And this past year we lost
23 approximately 20,000 working days to quarantine. So those
24 were days that we had to have officers remain home in
25 quarantine and they were not able to come into work. And

1 we also lost three department members from COVID. This is
2 an overview of some of the resources that were used on
3 protests throughout the year. The first one was a police
4 reform protest. There were over 120 days beginning May
5 29th and we spent about 32,000 working hours dealing with
6 the protests. There was a summer school protest this year
7 that lasted eight days. We spent over 300 hours dealing
8 with that. And there were six days of election protests
9 and we spent about 1200 working hours on those protests
10 as well.

11 The protests resulted in over 30 department members
12 being injured seven vehicles damaged with three that were
13 completely taken out of service and over 500 arrests
14 total. This next slide gives some numbers on individuals
15 who were released to themselves. And so when I talk about
16 "release to yourself" that means that they either were
17 not charged after they were arrested or they posted their
18 bond or they were given a personal bond so we didn't
19 transfer them to another jail. We released and let them
20 walk out the door. And so each of these years we arrest
21 approximately 20,000 individuals. And you can see in
22 2019, about half of those individuals walked out without
23 being transferred to any other jail. And in 2020, almost
24 16,000 of those individuals left jail.

25

1 This is just an overview slide on our three-pronged
2 approach to dealing with mental health issues in the
3 city. The first is that we created crisis intervention
4 teams. So officers receive training and then they're also
5 paired up with mental health professionals. This is
6 occurring in the downtown third precinct area, as well as
7 the ninth precinct area kind of as pilot locations. So if
8 we see success from the program, we have plans to expand
9 it throughout the city. The second piece of it is that we
10 embedded a mental health professional at our 911 call
11 center. So we do receive a lot of calls every day from
12 individuals that are suffering from mental health issues
13 and a lot of them are repeat callers. So we get some
14 people that call 911 50 times a day. Maybe they just want
15 somebody to talk to or we have people that call and they
16 want to sing on the phone so based on some of their
17 behavior it's clear that they have some mental health
18 issues to deal with.

19 So we embedded a professional at the 911 call center
20 so they're able to transfer the call to them and they're
21 better trained in order to help the individual and get
22 them what they need. And then it allows our 911 call
23 takers to take calls for emergencies. And then the last
24 prong is a Detroit homeless outreach team. It was created
25 and the goal here is to prevent emergency services from

1 having to be used on homeless individuals if they're
2 suffering from mental health issues. Here's an overview
3 slide on our hiring for the last five years. We hired 10%
4 fewer people than we did in 2019. However, during the
5 year when we were dealing with a contagious pandemic, we
6 were able to hire 273 new police officers.

7 Here, we're looking at some Information on officer-
8 involved shooting incidents. In 2020, we had 15 suspects
9 that fired shots at police officers throughout the year.
10 Two officers that were non-fatally shot one officer that
11 was fatally shot and we had one officer that was killed
12 by other felonious means and because it happened in
13 Detroit that's the Wayne County Sheriff's deputy that was
14 killed in the jail. Incidents of officers firing shots at
15 suspects occurred 16 times this year which is an increase
16 over the last two years as were the incidents of officers
17 being shot at. Seven of those subjects that the officers
18 shot died. Six received non-fatal injuries and in three
19 incidents, the shots of the officers fired did not take
20 effect. And here, we're looking at a homicide motive
21 summary. The majority of or the biggest chunk of our
22 homicides occur from arguments. And you can see in the
23 upper right portion there that's kind of broken down.

24 50% of those are personal disputes. 17% are domestic
25 violence-related. In 9% of those incidents, somebody made

1 a derogatory remark or disrespected somebody else, and
2 they responded with gunfire. 7% were road rage incidents.
3 7% were arguments over narcotics. 5% were arguments over
4 thefts and 5% were gang or group related. 41 or 13% were
5 narcotics-related. 36 or 11% were robbery related. 33 or
6 10% were retaliation. 23 or 7% were domestic violence and
7 18 or 6% of our homicides were gang-related. And a couple
8 of programs that we have going on to address some of the
9 violence. The first is Ceasefire. This past year we
10 delivered the ceasefire message to 230 individuals by
11 custom notification. So we made a decision in early March
12 to significantly increase the number of custom
13 notifications that we were delivering.

14 And custom notification is when we go out to an
15 individual's house, talk to them, talk to their family we
16 provide them with resources that are available through
17 some of our ceasefire partners and basically giving them
18 an option to cease firing, cease the activity that
19 they're involved in, take advantage of some of these
20 resources. And then if they don't, then we follow through
21 with prosecutions. We also delivered ceasefire custom
22 notifications to 185 influential. So that would be a
23 parent, significant other, somebody who can deliver the
24 message to them and they are influential in that
25 individual's life that they're probably able to relay the

1 message. We only had 36 individuals attend call-ins this
2 year. As I said, when the pandemic started, we had to
3 change our format and how we delivered the ceasefire
4 message. The next part is the Detroit Crime Gun
5 Intelligence Center. So we have a partnership with the
6 ATF in which we're engaged in the comprehensive
7 collection of firearms evidence and firearms that we
8 enter into what's called NIBIN.

9 So this year we entered 4,143 casings into NIBIN and
10 we recovered 7,250 firearms which was a significant
11 increase over 2019. And of those 7,250 firearms, about
12 6,500 of them we entered the fired cartridge casing into
13 NIBIN, and then what happens is those are compared to
14 cases that we recover from crime scenes and we're able to
15 develop investigative leads that we can pass out to
16 detectives and we can link crime scenes together if the
17 same gun was used in multiple crime scenes. So our
18 detectives received 1,283 investigative leads, and we
19 were able to close some shooting cases and we actually
20 saw a pretty significant increase in non-fatal shooting
21 closure rates, especially on the Eastside of the city.
22 Most of the Eastside precincts ended right around 50%
23 which is a very high rate for closing non-fatal
24 shootings. Nationally, it's probably in the 25% range.
25 And then also some of our federal partnerships this past

1 year, 151 individuals were indicted and charged federally
2 with gun crimes. So that concludes the year-end
3 presentation. I'm sure there'll be some questions I could
4 either take them now or I can move on to some of the
5 printed questions that I received.

6 CHAIRPERSON BELL: Any questions at this particular
7 time or do you want the AC to continue? Commissioner
8 Davis.

9 COMMISSIONER DAVIS: Yes. Good afternoon, sir. I was
10 wondering about two things. One, I know on your slides,
11 it came up as a serial killer. Could you give us a little
12 bit more information on that? And also, could let me know
13 whether or not we still have people being apprehended
14 with guns and still being basically released?

15 AC LEVALLEY: Yes. So serial killer, I believe that
16 was a case from early in 2020 but I don't have all the
17 details of that particular case right in front of me so
18 I'll have to report back to you on that one. The question
19 about individuals being released that are arrested with
20 guns, yes. Most individuals are released. So, every week
21 we arrest between 60 and a hundred individuals for
22 carrying a concealed weapon, and most weeks the number
23 that has to post a bond to be released is two or three.

24 COMMISSIONER DAVIS: That's horrible.

25 AC LEVALLEY: It's a very low number. It may be

1 pandemic related but most individuals unless they're
2 extremely violent are receiving a personal bond.

3 COMMISSIONER JONES: Through the chair.

4 COMMISSIONER DAVIS: That's horrible. I'm a strong
5 believer in the second amendment, but, okay. Thank you.

6 CHAIRPERSON BELL: Commissioner Jones.

7 COMMISSIONER JONES: I've just got two questions I
8 want to ask. I did attend Chief Craig's media release,
9 press conference downtown. And one of the things I think
10 that's worth talking a little bit more about is the
11 partnerships that were developed with the mental health
12 agencies and the fact that officers are receiving
13 training on how to deal with those situations because
14 this is something that the public and our community had
15 been screaming for was training and alternative answers
16 with the involvement with police officers and persons
17 that have mental health issues. Can you speak a little
18 bit more about that? And I have another question.

19 AC LEVALLEY: Well, as I mentioned in the slide
20 presentation, it's a three-prong approach. It's a
21 partnership that we worked this past year to enter into
22 with DWIHN. So officers receive training on how to
23 respond to individuals that have mental health issues and
24 resources that are available. And then we also partnered
25 them up with a professional that actually rides in the

1 car with them. And so depending on the nature of a
2 police-run or a call, they'll dispatch the car that has
3 the mental health professional in with them. And then
4 also like I mentioned the individual that's at
5 communications. So when we receive 911 calls, we can pair
6 the caller up with the right person, right from the get-
7 go.

8 COMMISSIONER JONES: Excellent. Thank you.

9 AC LEVALLEY: And we'll expand that too. Assuming
10 it's going to be successful, we'll expand it in the
11 future.

12 COMMISSIONER JONES: Great. One more question. On
13 that NIBIN system where you're able to enter shell casing
14 evidence into that system, is that entered into a
15 national database where we can see where maybe this gun
16 was used in crimes in other States or is that just
17 something that's local, and if it is something that's
18 local, do we have other municipalities that could reach
19 out to NIBIN to find out if a crime has been committed in
20 their jurisdiction? Can they find out if the gun's been
21 used in their jurisdiction as well? Do they share that
22 information that's in NIBIN?

23 AC LEVALLEY: So it is a national database but the
24 way it's set up is that it searches locally and then if
25 we need to have the search expanded, we can do that. So,

1 we have had incidents where we suspected that the victim
2 of a crime had connections to another major city and it
3 was outside of our region. So we contacted ATF and they
4 were able to expand the search area for us. And we
5 actually got a hit on that one where a lead or somebody
6 was arrested with a gun in another major city and that
7 gun was used in a homicide in Detroit, and we were able
8 to close the case that way. So as far as our use of NIBIN
9 right now we are in the top 10. So we just started using
10 it about a year and a half ago. In 2020, we were in the
11 top 10 cities in the country for evidence entry into
12 NIBIN. And we led all of the cities in the speed of
13 acquisition. So that means the time from when we receive
14 the piece of evidence to when we put it into the system.

15 And that's key for detectives because if we arrest
16 somebody that's carrying a firearm and we get the firearm
17 cartridge casing into that system we will know if that
18 gun was used in any crime where we recovered casings in
19 Detroit while the individual is still at the jail. And
20 that's a pretty important tool for our detectives. And so
21 part of our plan going forward is that we're going to
22 approach the Southeast Michigan Police Chiefs and solicit
23 them to bring us firearms as well. And so the advantage
24 of us doing that is that if somebody comes from another
25 city they drive into Detroit, they committed a crime with

1 the firearm, and then they go back, whatever city they're
2 in and the police in that city arrest them for carrying a
3 concealed weapon, we have the advantage of knowing that
4 that gun was used in the crime and that they're the
5 suspect. So we're going to this year work on expanding
6 out how far we can collect firearms evidence.

7 COMMISSIONER JONES: Thank you, sir.

8 CHAIRPERSON BELL: Did I hear Commissioner Burch?

9 COMMISSIONER BURTON: Through the chair.

10 CHAIRPERSON BELL: Yes, sir.

11 COMMISSIONER BURTON: Have a question for the Chief,
12 actually, a couple of questions, but the first question.
13 In the past, I've asked for information when it comes to
14 priority not only priority one calls, but I wanted to
15 know priority two and priority three as well. I'd like to
16 know when we would be able to get that information. I've
17 been asking for that for quite a while. I still have not
18 gotten that information. We always get priority one, but
19 we never hear priority two, priority three, it's very
20 important that we have those numbers. As a citizen in
21 America's black and poor city, I shouldn't have to ask
22 for this--

23 CHAIRPERSON BELL: Commissioner Burton, give him a
24 chance to answer you. I think he's prepared to answer
25 your question.

1 AC LEVALLEY: Yes, it was on the list of written
2 questions that were given to me. So it's part of my
3 presentation to come, but I can give it to him now.

4 CHAIRPERSON BELL: We'll just go down--

5 COMMISSIONER BURTON: My last question for the Chief.
6 I mean, you say you would give it to me, but I mean, do
7 we have a date that I will have that information?

8 AC LEVALLEY: Right now.

9 COMMISSIONER BURTON: Okay. My last question. There
10 was a fire that took place at a senior citizen building
11 in my district, which is 1401 Chene. I'd like to know the
12 emergency response time on January 10th of this year,
13 which would've been Sunday. Seniors over at that building
14 feel like emergency response teams haven't responded.

15 CHAIRPERSON BELL: Commissioner Burton, I'm not going
16 to cut you off, but I am going to cut you off. You got
17 your question. He had the location--

18 COMMISSIONER BURTON: Point of order, Mr. Chairman. I
19 am speaking.

20 CHAIRPERSON BELL: Excuse me, excuse me. Excuse me,
21 sir.

22 COMMISSIONER BURTON: Point of order, Mr. Chairman.

23 CHAIRPERSON BELL: Excuse me. AC LeValley respond to
24 the response time and we're going to move on to the issue
25 of all the questions that might have appeared for you.

1 Thank you.

2 COMMISSIONER BURTON: Point of order, Mr. Chairman.

3 CHAIRPERSON BELL: AC LeValley, you have the floor.

4 AC LEVALLEY: Through the chair. I don't know the
5 response time off the top of my head for that incident. I
6 can have it researched and get it back to you. We respond
7 to thousands of calls every day. So I don't know each
8 response time without advance notice.

9 COMMISSIONER BURTON: Thank you.

10 VICE-CHAIR HOLT: Through the chair.

11 CHAIRPERSON BELL: Yes, ma'am.

12 VICE-CHAIR HOLT: Regarding the priority one incident
13 that the Commissioner referenced we have a very detailed
14 presentation inside of our packet. In fact, it's color-
15 coded and all. So if the Commissioner wanted to spend
16 some time this evening, he could probably have his
17 questions answered as it relates to those calls.

18 COMMISSIONER HOLLEY: Mr. Chair.

19 CHAIRPERSON BELL: Oh, well, we're going to allow AC
20 LeValley to respond to this at this time. Commissioner
21 Holley, did I hear another voice?

22 COMMISSIONER HOLLEY: Yes. Do you want the Chief to
23 speak first or do you want me to?

24 CHAIRPERSON BELL: Well, you can speak, and then he's
25 going to continue. He's got the prepared question so

1 perhaps not, but go ahead and speak, sir.

2 COMMISSIONER HOLLEY: Just quickly, Mr. Chairman. To
3 the Chief, I'm still waiting for the no-knock policy. And
4 I brought it up maybe about a month or so ago, and they
5 were still working on it or trying to, is there anything
6 you could tell us about that?

7 AC LEVALLEY: I don't know.

8 CHAIRPERSON BELL: Ms. White?

9 MS. WHITE: Yes. Through the chair honorable board.
10 We did receive the Search Warrant Execution Policy from
11 the department during the latter quarter of last year.
12 And so that is within the board's office at this time.
13 And BOPC staff is reviewing that policy directive in
14 connection with the department and the department will be
15 presenting out that policy directive very soon. Thank
16 you.

17 COMMISSIONER HOLLEY: Thank you.

18 CHAIRPERSON BELL: Thank you. AC LeValley.

19 AC LEVALLEY: Yes sir. So questions that I received,
20 one was for an explanation of what the Detroit crime gun
21 intelligence center is. I touched on it during the
22 presentation. It's a partnership with the ATF to collect
23 and act upon intelligence with regard to gun crimes. We
24 engage in the comprehensive collection of firearms,
25 evidence, and enter cartridge casings from every firearm

1 recovered in every shooting scene into NIBIN within 48
2 hours. Leads are produced and assigned to detectives to
3 follow up. Precincts have officers that are trained and
4 assigned as follow-up teams for shots fired incidents
5 conducting searches for evidence, and canvases for
6 intelligence on who fires weapons. I already mentioned
7 Detroit was among the top 10 in the nation on firearms
8 evidence collection and processing.

9 There was a question about our readiness for
10 protests in the city in comparison to other places in the
11 nation. Recently we've actually seen very little protest
12 activity here in Detroit but we do continually stand
13 ready to respond to any protests and protect individual's
14 safety and their rights. Currently, with what's going on
15 over this weekend around the country we've been in
16 constant communication with the FBI. Also, our crime
17 intelligence unit has been constantly conducting searches
18 and we have no intelligence of any threats that are being
19 made against locations or people in the city of Detroit
20 at this time but we'll be ready all weekend to respond if
21 need be. It seems as though most of that focus is on the
22 State Capitol at this time.

23 COMMISSIONER BURCH: Mr. Chair.

24 CHAIRPERSON BELL: Commissioner Burch.

25 COMMISSIONER BURCH: Yes. I'm sorry. I had a

1 technical problem with my computer so I'm on the phone.

2 AC LeValley, how are you today?

3 AC LEVALLEY: I'm well, how are you?

4 COMMISSIONER BURCH: I'm good. I wanted to share
5 something and maybe you can help me or AC Bettison is on
6 the line, you know that I'm very involved in my precinct,
7 which is number 11. I'm hearing very good news, which I
8 did ask Commander Slappy to try to be on today. Regarding
9 the stats that you read, do you keep a record of-- within
10 the 11th precinct there are three categories that they
11 came in really good standing. So do you know those three
12 categories? And if there's too much going on, Mr. Bell,
13 he could give it to me later, but I'm hearing the good
14 news about number 11 and I think they should be given a
15 certificate if that's what Chief Craig does. So would you
16 check into that? There are three categories in the last
17 three years that they have been the best.

18 AC LEVALLEY: Yes, I will. And also, I know that they
19 ended the year with the highest non-fatal shooting
20 closure rate in the city which was above 50%, the 11th
21 precinct led the city.

22 COMMISSIONER BURCH: Yeah. So that should be
23 acknowledged, I think, that's why I tried to get
24 Commander Slappy or Captain Walton to come on and say
25 those good things because they know how I am about my

1 police so I don't know why she didn't come on, but here's
2 another question regarding the mental health. We had a
3 conversation with this guy named Reid Wilson. And if
4 during our conversation, when you just mentioned how some
5 mental health people call in and they'll speak over an
6 hour, because they're mental. So we suggested, why not
7 have a separate number for mental health and not let them
8 use the number 911? It can only be for a police
9 emergency. He thought that was a very good idea. So I
10 want you to be aware and take that back to your people
11 that work with mental health. Do you know of Mr. Reid
12 Wilson?

13 AC LEVALLEY: I do know him, quite well. Yes.

14 COMMISSIONER BURCH: Yes. So he's doing a very good
15 job. He knows we're very involved in the third district
16 about mental health.

17 AC LEVALLEY: All right. Thank you.

18 COMMISSIONER BURCH: Just to help you, okay? Please
19 find out about number 11 so that the Chief could award
20 them. Okay. Thank you.

21 AC LEVALLEY: Thank you.

22 COMMISSIONER BURCH: You want to say something?

23 AC LEVALLEY: No, I'd get back to the rest of these
24 questions. So there was an inquiry as to whether any
25 officer has previously made a report against any other

1 officers regarding the duty to intercede since
2 implementing the duty to intervene policy in our revised
3 use of force policy. As of yet, there have been no
4 incidents of intervention no reports to internal affairs
5 on that. There's a request for information on how much
6 money was expended over the last four years on military-
7 grade equipment from the department of defense and a
8 description of the equipment used. No money has been
9 spent on purchasing equipment from the department of
10 defense. There are requests for overtime hours for the
11 homicide unit and whether there is sufficient manpower to
12 handle and resolve the increased number of homicide
13 cases. Also, a request for information on the department
14 strategies to address the telephone crime reporting unit
15 handling and processing of calls and requests.

16 Our homicide unit uses between 4,000 and 5,000 hours
17 a month of overtime. There are currently approximately 60
18 department members assigned to homicide, which includes
19 the administrative staff. Certainly, more staff would
20 decrease the workload of each individual and we continue
21 to make assessments for staffing based on crime trends
22 throughout the city. That was recently done and we
23 recently transferred five members one Sergeant, two
24 detectives, and two officers into homicide. We're
25 currently working on changing TCRU to working two 10 hour

1 shifts each day in closing for four hours during the
2 slowest time of the day which would be between 2:00 AM
3 and 6:00 AM. So this will cause more staff to be on duty
4 during the two shifts which will help reduce wait times.

5 We're also adding an online reporting component,
6 which will allow individuals to submit their own reports
7 for certain types of crimes, which will reduce the call
8 volume at TCRU which will also reduce the wait times.
9 Also, some of our wait times at TCRU have increased
10 recently because at different phases during the COVID
11 pandemic we've had to close precinct lobbies for certain
12 types of reports to be made. We just recently opened the
13 lobbies back up. So that will alleviate some of the call
14 volumes on TCRU, so the wait times should come down based
15 on that as well. A request for inclusion of priority
16 three and four response time as part of the department's
17 weekly report and a request for information on the
18 department strategies toward assisting persons during
19 police rounds who are hearing impaired.

20 Currently our priority two, I gave the priority one
21 earlier, our priority two response time last week was 29
22 minutes and 18 seconds and we had 1,363 calls that fell
23 into that category. Our priority three response time last
24 week was 42 minutes and 19 seconds. We had 1,970 calls
25 that fell into that category. And our priority four

1 response time last week was one hour, three minutes, and
2 50 seconds and we had 87 calls that fell into that
3 category. With regard to the hearing impaired, department
4 members have access to a language service for translation
5 which includes sign language translation if they have the
6 need that information is communicated to the department
7 through an administrative message and department members,
8 24 hours a day, seven days a week can call our control
9 center to make arrangements for sign language
10 interpreters if they need one.

11 And there was a request for information on the
12 standard equipment officers are authorized to carry and
13 the types of ammunition regarding less lethal and lethal
14 force. And so all officers are issued pepper spray, a PR
15 24 which is now optional to carry an electronic control
16 weapon or better known as a Taser, handcuffs, a nine
17 millimeter Smith and Wesson MMP and we carry 135 Grain
18 Flex-Lock ammunition. Also in the precincts, officers
19 have the ability to check out shotguns or patrol rifles
20 if they need them and they're trained. And also, our
21 Metropolitan division and special response team have a
22 variety of additional weapons but that list I gave is
23 what we standard issue to every officer when they
24 graduate the Police Academy. So I think that completed
25 all the questions that were presented to me. So I can

1 take any more questions if you have any.

2 COMMISSIONER HOLLEY: You did a good job, my man. You
3 did a good job.

4 CHAIRPERSON BELL: Thank you, Commissioner, and thank
5 you AC LeValley. I liked those prepared questions. If we
6 could continue to shoot those questions, I think that
7 would alleviate a whole lot of time and perhaps more than
8 likely to have the answer for you. So AC LeValley an
9 outstanding report. And Commissioner Burch, we have the
10 11th precinct scheduled for April. And they normally
11 report out by the month so that's how that works, but I'm
12 pretty sure the Chief is aware of all the good work of
13 all because he has cited that before in terms of what has
14 transpired at the 11th precinct. So he's aware of all the
15 good work of the department because his staff keeps him
16 informed. So on that note, were going to move on to our
17 budget report.

18 COMMISSIONER BURCH: Thank you, Mr. Bell. Thank you.

19 CHAIRPERSON BELL: Yes ma'am. Thank you.

20 VICE-CHAIR HOLT: Thank you, Assistant Chief
21 LeValley.

22 AC LEVALLEY: Thank you.

23 CHAIRPERSON BELL: Appreciate you. Ms. White?

24 MS. WHITE: Yes. Through the Chair. Agency CFO Mr.
25 Nevrus Nazarko.

1 MR. NAZARKO: Good afternoon, Mr. Chair. Good
2 afternoon, board.

3 CHAIRPERSON BELL: Just one second, please.
4 Commissioners, if you could mute yourselves, we were
5 getting some feedback earlier. So if you could mute
6 yourselves, you will get an opportunity to speak by
7 unmuting yourself but that was disrupted earlier. So
8 would you pay attention to that? Okay, thank you.

9 COMMISSIONER BROWN: Mr. Chairman, I think it might
10 be me. I was trying to make sure if you guys can hear me
11 because I was trying to get through.

12 CHAIRPERSON BELL: Okay.

13 COMMISSIONER BROWN: I had some questions for AC
14 LeValley. I can hold them until later unless he's still
15 there. Not questions, I just wanted to make some
16 comments.

17 CHAIRPERSON BELL: Okay. Do you have a question that
18 you want to? We can entertain. Go ahead. I can entertain.
19 Go ahead, sir.

20 COMMISSIONER BROWN: Well first, I just want to thank
21 him for that report and, and bringing that information
22 about the manpower that was used on the protest that was
23 very astronomical and very important too that the public
24 knows and understands that what it takes for us to have
25 to deal with and the department to deal with all these

1 large crowds. And thank you for answering the questions
2 and addressing the issues with TCRU. I'm still getting
3 calls about it. It's still long wait times. And I think
4 that's an excellent idea that if we could do something to
5 mitigate some of those reports to go online that doesn't
6 require you to talk to a person. Secondly, I just want to
7 make this very important point. Last week, a few days
8 ago, the eighth precinct under the leadership of Sergeant
9 Jans was faced with a possible barricaded gunman
10 situation.

11 And it was because of the years of experience and
12 the training of verbal judo and de-escalation, they were
13 able to ward off a standoff that could have been a
14 potential violent barricaded gunman situation. And I
15 think that we'd probably need to look at this and look at
16 how she handled the situation with all the other younger
17 officers that were there. I think our leadership in this
18 was outstanding in the command staff of the eighth
19 precinct. And it may be something that we could use, we
20 can extrapolate from that on the training with new
21 officers to get them more acclimated to not just jumping
22 in all of a sudden until we understand what we have. But
23 I just thank you for the report and just thank all the
24 men and women of the Detroit Police Department for the
25 work they're doing. And I'm sorry I couldn't get on as

1 chairman earlier on. I was getting vaccinated. So they
2 had me on pause with sticking a needle in my arm. Thank
3 you, AC LeValley.

4 CHAIRPERSON BELL: Okay, no problem. Thank you for
5 your comments. Now we move on to our budget report. Ms.
6 White is prepared.

7 MS. WHITE: Yes. Mr. Nazarko. And just before he
8 begins his presentation, honorable board, you have
9 received all of the documentation. We received that
10 information yesterday and Tuesday and staff is still
11 reviewing the incoming information to submit additional
12 questions to Mr. Nazarko for his preparation and
13 transmission to the board. Mr. Nazarko.

14 MR. NAZARKO: Yes. Good afternoon, again, Mr. Chair
15 and board. Thank you for giving me the opportunity to
16 present to you the budget as the DPD submitted to the
17 mayor's office for their review and consideration. As Ms.
18 White said I submitted the documents yesterday and there
19 was a PowerPoint presentation that I will share with you
20 in few seconds, as well as detailed budget reports for
21 revenues and expenditures, along with a budget calendar
22 and this is from a past meeting. I submitted an overtime
23 report detailed by divisions by precinct. Ms. White. I
24 just want to make sure that the Commissioners received
25 that report. And I intend to provide those reports

1 periodically as we move forward.

2 So the budget for the fiscal year 2022 was submitted
3 to the budget office. I will discuss the budget overview,
4 the budget timeline new initiatives that are contained in
5 the budget, a summary of revenues and expenditures, the
6 summary of capital projects that the department has
7 requested, an overview of the positions, and the budget
8 for the grants. All departments budget, I just want to
9 point out that the budget work is almost a year-round
10 work. It's not a specific month or quarter that we work.
11 We start working on the budget sometime in August, and
12 then the final approval goes to the Finance Review
13 Commission. The deadline is April 30th. I'll go over that
14 in a few minutes but the budget is loaded and ready to go
15 basically by mid-May. So we start in August and we finish
16 in May just to show you the magnitude and the involvement
17 of the department DPD and the budget office, to produce a
18 budget that is consistent with your goals and objectives.
19 This year's budget was slightly different or the work
20 that we did on the budget was slightly different from the
21 previous years because of the COVID situation and mainly
22 a majority of the budget staff working from home.
23 However, the directive from the CFO was that we stay
24 within the baseline budget which is kind of like nothing
25 else other than the current year's 2021 budget. So we

1 were informed that we cannot ask for increases above that
2 amount. And then departments including DPD were asked to
3 find ways to save money and to structure their operations
4 more efficiently.

5 For the fiscal year, 2022 we are implementing a
6 thing called Outcome-Based Budgeting which is basically
7 classifying the expenditures into one of these five
8 objectives that you see on the screen here safer
9 neighborhoods, vibrant and beautiful city, economic
10 equity and opportunity, efficient and innovative
11 operation, and effective governance. So what this says is
12 that all of that \$350 million budget that we are about to
13 show in a few minutes that we requested, we're going to
14 have the ability to direct or to produce a report that
15 identifies the dollar spent how effectively are they
16 going to towards one of these again, five objectives
17 here, five items? Through a conversation with Ms. White,
18 I was asked to put together a budget timeline and I
19 shared with you as part of your packet a budget calendar.
20 However, in my presentation, I kind of put somethings
21 together, just to give you an understanding of the
22 timelines that the department is faced with and how the
23 budget process works throughout the year.

24 So, as I stated earlier, we start receiving or

1 getting information on the new fiscal year budget as
2 early as August, I put here September, October, because
3 that's kind of like a drop deadline or month, but we
4 start thinking about that in July and approaching the
5 department. In August, we start holding our meetings and
6 we start sending documentation that requests to the
7 department to provide us with their feedback or their
8 requests for the upcoming year, and this, by the way, is
9 internal deadlines. These are not mandated by ordinance,
10 but we must have those deadlines in order to go and meet
11 the deadlines that the ordinance imposes, which are on
12 the next slide. The last bullet point here shows that the
13 DPD through ODFS, my office, presents and receives
14 approval from BOPC, from you in January which here we are
15 on January 14th presenting the budget and asking for the
16 approval most likely by the next meeting, is my
17 understanding Ms. White or shortly thereafter.

18 So this is the internal timelines and the way that I
19 understand the BOPC's because questions have been raised
20 in the past that what does BOPC approve since the final
21 approval of the budget, DPD, and the entire city, rests
22 with a city council. Basically, in my point of view, BOPC
23 approves the department's request to the budget office
24 and to the mayor. And that's what we do, but I want to
25 make sure that we all understand the fact that the budget

1 that we requested, which the year, as I'll show you in a
2 few minutes totals close to \$370 million will change
3 definitely will change. This budget is not the budget
4 that we will implement. Now is the amount of money we're
5 asking likely to be given to us? Probably not. Because as
6 we know, the revenues have dropped drastically in the
7 City of Detroit and I'll show you even how our own
8 revenues are lower, not by much, but not lower than the
9 previous year.

10 So, this next slide shows the ordinance mandated
11 deadlines. And you can read this on your own, but I want
12 to point out a few items that again, the ordinance
13 mandates them and the absolute deadlines are as such that
14 by April 7th, your fourth bullet point on this list the
15 city completes the consideration of the budget by that
16 day, by April 7th and then goes back and forth from the
17 council to the mayor and they are given by ordinance only
18 a couple of days, two, three days to deal with their
19 disagreement. So let's say that the council returns a
20 budget to the mayor that says that \$10 million will be
21 cut out of personnel in the Police Department, the mayor
22 has three days to work on that and to give the council
23 his take on why that \$10 million should or shouldn't be
24 there or the justification, and then, therefore, the
25 agreement.

1 The absolute drop-dead deadline, the last bullet
2 point is that the budget director under the supervision
3 of the CFO submits to the finance review commission by
4 April 30th the approved budget. And why is this an
5 important deadline? It's because when the state gave
6 control of the city back to the local officials, this was
7 one of the triggering points that the state put there
8 that if for some reason city failed to have a balanced
9 budget by these deadlines by April 30th the state
10 basically had the right to come back. So this is again,
11 just to show how important this deadline is for the city
12 to submit the budget to the state. Although the new year
13 budget, the one that we are going to go over does not
14 take effect until July 1st, the city must produce a
15 budget balanced and have it adopted by April 30th.

16 New initiatives I'll start with this. In the new
17 budget, we did not ask for much. As I said earlier, the
18 direction was that where there's no money so we cannot
19 ask for things that are absolutely not critical. In this
20 slide, I'm giving you a brief overview but I submitted a
21 more detailed document that shows these new initiatives
22 and why they are needed. So the first one is that we are
23 asking to add 20 police officer positions to aid, and I
24 heard you, Mr. Chair, and someone else that earlier you
25 discussed the mental health involvement of DPD. These 20

1 police officers are being put in the budget so they are
2 going to work with the police officers dispatched to the
3 areas that mental health is an issue and they will be
4 trained to deal with mental health citizens that are
5 having these symptoms.

6 On top of that, then again, a detailed explanation
7 on that, more details, is submitted in a separate
8 document to your office. Then we are asking for five HR
9 consultants to be added to the next year's budget. We are
10 switching from the current payroll system which dates
11 back from the 1970s. We are going to upgrade to a new
12 payroll system called the UltiPro. And our department,
13 DPD, is the last department in the city of Detroit
14 implementing this new payroll software, which again,
15 includes some features that are more up-to-date and
16 advanced than the current payroll system, from the
17 timekeeping all the way to printing the checks to the
18 department employees. So long story short, we are going
19 to need five of these consultants to take that system and
20 move forward in the future. Then you are all apprised of
21 the ShotSpotter initiative which will add detection
22 sensors at the eighth and ninth district or precincts to
23 improve police response to shootings.

24 So I'm not going to go into details because AC

25

1 LeValley I think they explained this and just the budget
2 aspect of that, this is a four-year contract that the
3 annual cost is \$371,000 per year and only for those two
4 precincts, eight and nine. So it's limited as far as the
5 area that this will cover. And then another new
6 initiative that the mayor insisted that he wants to have
7 in the budget is the so-called leadership Academy program
8 with Wayne State University that costs \$220,000 annually.
9 And basically, we have the ranking police officers going
10 through Wayne State and taking the leadership program
11 where I believe they receive a master's degree. And the
12 goal is again, to have the executive side of the
13 operations up to date with what's going on around, and
14 again, have this program implemented. And these were
15 basically the new initiatives. And as I said earlier,
16 more details are provided to you on a separate sheet of
17 paper that was given to you. Now let's go into the
18 numbers. The spreadsheet here shows that the 2021 year
19 budget, the general fund revenues were in the current
20 year budget, \$59.8 million. And next year we are
21 requesting \$57.8 million for a decline of almost \$2
22 million less than what we received this year. Special
23 revenues, which basically special revenues are the towing
24 and the 911 funds yes, those two are included in that.
25 So, the budget for that is not going down. As a matter of

1 fact, it's staying flat because the towing operations,
2 again, is expected to bring the same amount of revenue
3 that we had this year and the 911 operations receive
4 their funding through the State of Michigan through that
5 fee that we pay with our utility bills and telephone, and
6 that is not expected to go down. So just to clarify that.

7 On the forfeiture front, the budget, again, is
8 staying flat. We don't expect increased revenue, but with
9 the decrease that took part this year, we expect that
10 that revenue to stay flat. And the grants we expect to
11 get approved or to spend \$6.2 million versus 6.06 this
12 year for a slight increase of \$117,000. So while the
13 revenues are staying very much flat for the Police
14 Department, the expenditures are expected and we asked,
15 the department asked to go higher. And on the general
16 fund expenditures, we're asking for \$40 million. And in
17 the next slide, I'll explain the breakdown of that. Grant
18 expenditures are basically staying flat, \$6.28 million,
19 in line with what we requested in line with the revenues
20 for the grants. Special fund expenditures, again, staying
21 in line with the revenues. So they basically are self-
22 clearing funds. You cannot spend more basic than special
23 revenues or grants, more than what you bring in.

24 In the current year, the current budget is pegged at
25

1 \$329 million, approximately, and we're asking for \$369
2 million for the next year's budget for an increase of
3 \$40.5 million. And this increase mainly comes from, \$24
4 million is due to an increase in the positions, the new
5 titles, wage increases for both civilian and uniformed
6 employees. And I should point out here that most of these
7 increases are based on the labor agreements. So they are
8 contractual increases. And then again, a portion of this
9 is the increases that are due to promotions and to other
10 increases mandated again by contracts. Of course, if you
11 increase the wages and salaries, then the benefits will
12 increase because on the benefits side, you're talking
13 about the insurance benefits you're talking about the
14 taxes that the city of Detroit pays on those employees.
15 So the \$9 million represents that.

16 **A smaller increase, \$1.3 million in professional**
17 **contractual services. Mainly this is due to the increase**
18 **in IT contracts. And then there is a clinical**
19 **psychologist that was added, I believe this year, but was**
20 **not in the budget. We did that as a budget amendment. So**
21 **the department and again, the department made a case as**
22 **to why it's needed, but with what's going on around, even**
23 **yesterday AC Stair and I had the conversation that the**
24 **department is in real need of a clinical psychologist.**
25 **The \$5.6 million is due to we asked them to increase**

1 compared to the current year because operating services
2 have increased for the private security at the Lyndon
3 facility, Oakman property that the city acquired
4 recently, and the tow lots of which there is an increase
5 in activity in those and the city, again, it's
6 maintaining security in all those. And then IT services
7 have gone up as well. Because of again, the contracts
8 that are needed to have the department fully operating.

9 I believe one of the questions that I was asked by
10 Ms. White was if we have any new initiatives in the IT
11 department aside from the ShotSpotter that I mentioned
12 earlier in the amount of \$371,000, I'm not aware of any
13 new initiatives in the next year's budget. On the capital
14 expenditures front, I know this is probably a little
15 small on your screen, but I want to make two
16 qualifications here. The total expenditures or the total
17 amount that the department has asked to spend on capital
18 expenditures is \$23.6 million. And it's broken down in
19 this slide by precinct or by location and for the purpose
20 and a little description. For example, the ninth
21 precinct. The department thinks that we need full rehab
22 on that due to the deteriorating conditions. However,
23 this money is not part of that \$369 million that I showed
24 you earlier for the simple fact that this if provided,
25 will be from another fund, the general fund cannot

1 sustain. This doesn't have money to sustain it.

2 Either through the bonds that the city is issuing or
3 some other capital funds that will be made available to
4 the city in the near future. So we requested this but the
5 certainty of this being approved, it's slim to mildly.
6 The capital requests again we did not have anything
7 budgeted in the current year's budget. So the entire
8 amount is kind of new, but do not let that \$0 under the
9 fiscal year 2021 year budget mislead you because we had
10 the capital projects and the improvements as part of the
11 UTGO bonds that the city issued back in 2018 that those
12 are rolling over for three years. So 2021 is the year
13 that those bonds are still being spent as we speak. This
14 is kind of like a graph as to the majority of the
15 expenditures, where the \$369 million goes. Basically, it
16 goes in salaries and wages, benefits, and then some
17 operating services to a smaller scale.

18 And the positions from personnel. The total number
19 of positions as in 2022 is 3,439 positions compared to
20 3,413 positions in the current year. The variant is 26
21 positions and broken down as we said earlier, the new
22 initiative to add 20 police officers to deal with the
23 mental health issues and then the five employees service
24 consultants for the payroll side to implement the new
25 system and the one is a net basically gain. We add in a

1 project manager to the department and I believe this
2 would be the one that AC LeValley mentioned earlier, I
3 believe with the Compstat function because right now it's
4 being done by Wayne State University. And we are working
5 to bring this in-house, meaning to hire a person who does
6 the work that Wayne State does currently to be done in
7 the department.

8 The salary and benefits again, next year's budget is
9 \$320 million versus 286.9, \$287 million. So for a
10 variance of \$33 million in salaries and benefits that we
11 saw earlier between 24,000 in salaries and wages and 9
12 million in benefits. The last slide in my presentation
13 basically gives you an overview of the grant. These are
14 the grants that we expect to receive and conduct in 2022
15 starting in July for a total of \$6.2 million. And the
16 full-time positions the middle column shows how many
17 employees, for example, a VOCA grant is expected or we
18 were budgeting to employ 22 people to deal with that
19 issue. And with that, Mr. Chair, that concludes my
20 presentation and I'll be happy to answer any questions
21 you may have.

22 CHAIRPERSON BELL: Thank you, sir. Commissioner, do
23 we have any questions? Well, I want to thank you for an
24 outstanding report on it. The budget is a big item. As we
25 know as Commissioners, we rely on you, the department, in

1 terms of the budget of the Police Department. We
2 appreciate the overview. Commissioners, it's hard to
3 digest, but I think he broke down in all the areas of
4 concern. So at some point in time, we have to approve the
5 budget perhaps as soon as next week in terms of once we
6 have had an opportunity review it, but if you have any
7 questions or concerned after shoot it to Ms. White and
8 she can share it with our budget people with DPD,
9 Nazarko's been great--

10 COMMISSIONER DAVIS: Mr. Chair.

11 CHAIRPERSON BELL: Yes, sir.

12 COMMISSIONER DAVIS: Two quick questions. One, for
13 the HR director, do we have also have a deputy in the
14 budget? Hopefully, we do. And two--

15 MR. NAZARKO: We-- Go ahead. I'm sorry.

16 COMMISSIONER DAVIS: And two, I know I had asked you
17 last year, if you could do an executive summary for the
18 BOPC's budget, I'm still waiting for that.

19 CHAIRPERSON BELL: Well, we are speaking to the DPD's
20 budget, sir.

21 COMMISSIONER DAVIS: I know.

22 CHAIRPERSON BELL: Okay. The board's budget will be
23 coming up shortly. I think it's next week on the agenda.
24 Do you have a question about DPD's budget, sir?

25 COMMISSIONER DAVIS: I asked about HR if there's a

1 deputy for the HR director.

2 MR. NAZARKO: Through the Chair.

3 CHAIRPERSON BELL: Yes, sir.

4 MR. NAZARKO: Yes, we have budgeted for an HR
5 director that as you well know you're working to hire the
6 new one. And we do have a manager. It's not called a
7 deputy, but it's a manager in HR that works under the
8 director in that capacity. But yes, we do have those
9 positions.

10 COMMISSIONER DAVIS: Okay. Thank you.

11 CHAIRPERSON BELL: Good question. Thank you. Well, we
12 can move on. Thank you, sir.

13 MR. NAZARKO: Thank you for having me. Appreciate it.

14 CHAIRPERSON BELL: Mr. White.

15 MS. WHITE: Yes. Through the chair. Honorable board,
16 if you can refer to your agenda for the incoming
17 correspondence for this week and they are as follows. The
18 honorable board received the weekly DPD facial
19 recognition technology report for the dates of December
20 21st, 2020 through January 10th, 2021. Also, the project
21 Greenlight's update arrived at the board's office. The
22 manual directive of 307.8 gunshot detection system policy
23 directive was transmitted to the board last week, and
24 that is on the agenda, the board's agenda next week for a
25 Presentation on the entire policy directive in that

1 program.

2 Also, the board received the state of Michigan
3 enrolled Senate bill 1246, electronic meetings of public
4 bodies discussing the extension of electronic public
5 meetings for public bodies until March 31st, 2021. And it
6 also lists other additional precautions and safety
7 measures that public bodies should take when they resume
8 in-person meetings. You also received the draft report on
9 BOPC feedback. That report was provided during the
10 December presentation by Ms. Teresa Blossom Community
11 Relations Coordinator. And again, you have a draft report
12 for your review and approval and additional staff reports
13 contained in your board packet. And that concludes the
14 incoming correspondence. You also have the closed session
15 material for this afternoon as well.

16 CHAIRPERSON BELL: Thank you, Ms. White. Any unfin--?

17 COMMISSIONER BURCH: Mr. Bell.

18 CHAIRPERSON BELL: Commissioner Burch.

19 COMMISSIONER BURCH: I'm sorry, sir. I've been trying
20 to unmute myself forever. I'm sorry but as I said, it's a
21 technical difficulty. I wanted to ask the gentlemen a
22 question, the guy that did the budget?

23 CHAIRPERSON BELL: Yes, ma'am. Yes.

24 COMMISSIONER BURCH: Are you on there, sir?

25 CHAIRPERSON BELL: Yes, I am.

1 COMMISSIONER BURCH: You do an excellent-- Mr. Bell,
2 shhh. Sir, you do an excellent job on the way you put
3 that budget together. I can understand everything you're
4 saying, except I would just like to ask you two things.
5 When you said you have money funding for the
6 neighborhood, could you briefly tell me what does that
7 mean when you say for the neighborhood? What do you mean
8 that you cover to make it beautiful, sir?

9 MR. NAZARKO: Through the chair, the neighborhood
10 budget is spread through so many object codes and
11 activities that it's difficult to pinpoint. So unless you
12 have a-- I was talking about the grants that some of the
13 grants are invested in neighborhoods and the information
14 I gave there, as a matter of fact, I'll give to Ms. White
15 by tomorrow a more detailed report as to what those
16 grants are and what they exactly are expected to do with
17 the neighborhoods. How's that?

18
19 COMMISSIONER BURCH: Yeah. I would like to know
20 because we're always saying that they cut the vacant lot.
21 We in district three, just want to know what else they
22 would be doing because we're interested in Outer Drive
23 which we know it's a County rule. But the next thing I'll
24 get to with you, sir, is regarding mental health. Is

25

1 there any funding to build a mental health facility? Can
2 there be a budget for that if there's not one?

3 MR. NAZARKO: Through the chair. Not through the DPD.
4 That is a better question for the health department. So
5 DPD, no, does not get involved with that.

6 COMMISSIONER BURCH: Well, if I put it on record,
7 it'll get to the right department. That's what I like
8 about the BOPC. It will get to the right department
9 eventually. Thank you, Mr. Bell. Thank you, sir.

10 MR. NAZARKO: You're welcome.

11 CHAIRPERSON BELL: Commissioner Burch, those were two
12 interesting questions. Thank you for posing them though.

13 VICE-CHAIR HOLT: Through the chair. One last
14 question, please.

15 CHAIRPERSON BELL: Yes, ma'am.

16 VICE-CHAIR HOLT: Thank you, Mr. Nazarko. I must
17 compliment the format that you now use when you make the
18 presentation to us. I can remember last year, 2019-ish,
19 the print was often so small that it was very difficult
20 for us to decipher the information you were sharing. Now,
21 throughout your report, you have several acronyms. May I
22 please ask in the future that you provide an explanation
23 for those acronyms?

24 MR. NAZARKO: Absolutely. Absolutely. Yes, will do.

25

1 VICE-CHAIR HOLT: And I do recall at the last budget
2 presentation, you noted that the eighth precinct was, I
3 guess, coming to completion as it related to construction
4 work that was done on that precinct. Is that accurate?

5 MR. NAZARKO: Yes. I do not have any new information
6 for work being done, but the purpose of tonight's
7 presentation was for the year 2022. So when I report next
8 month on the quarterly activity, I'll have some
9 information on that.

10 VICE-CHAIR HOLT: Thank you so much for that. I'll
11 look forward to it. And again, thank you for your
12 thorough coverage of this budget presentation.

13 MR. NAZARKO: Thank you. Appreciate it.

14 CHAIRPERSON BELL: Unfinished business.

15 COMMISSIONER DAVIS: Mr. Chair.

16 CHAIRPERSON BELL: Mr. Davis.

17 COMMISSIONER DAVIS: Under unfinished business, I was
18 wondering in so much that did we actually receive a
19 physical correspondence from the corporation counsel and
20 saying that we could forgo our public meetings for
21 training. If so, I would like to see a copy of it.

22 CHAIRPERSON BELL: We can entertain that.

23 COMMISSIONER BURTON: Through the chair.

25

24 CHAIRPERSON BELL: Commissioner Burton.

1 COMMISSIONER BURTON: I move that we post all of our
2 vacancy positions on the BOPC.

3 CHAIRPERSON BELL: Commissioner Burton, I want to say
4 this. We're going into a meeting dealing with the HR
5 report and I'll be sharing information in reference to
6 personnel for this year. That would be shortly in the
7 closed session. Any new business? Mr. Brown,
8 announcements.

9 MR. BROWN: Good afternoon, Mr. Chair, and this
10 honorable body. The next Board of Police Commissioners
11 virtual meeting is on January 21st at three o'clock. Our
12 next community meeting is on January the 28th at three
13 o'clock. And I'll move right on to if that's okay, Mr.
14 Chair, oral communications from the public.

15 CHAIRPERSON BELL: Mr. Brown, could you pause. Any
16 other announcement a Commissioner wants to make, or do
17 you want to wait until after? Any other announcements for
18 Mr. Brown to make or you're going to make? If not, we'll
19 move to public comments.

20 VICE-CHAIR HOLT: Chair Bell, yes, please. I noted
21 earlier that there was a number that citizens 65 or older
22 who may use to make an appointment to have the COVID-19
23 vaccines. I came across that sheet of paper that I was
24 looking for previously. So I'd like to share that number
25 for folks who have not had the chance to seek out an

1 opportunity to have the COVID vaccine. The number is 313-
2 230-0505 and individuals can call Monday through Friday
3 from nine to eight, probably. And on Monday there was a
4 lot of confusion and it was very, very hectic for folks
5 to get through but as I've come to understand, it's
6 easier now to get through and make an appointment. And by
7 now you probably know that the test is being administered
8 at the TCF. Thank you, again, Chair Bell.

9 CHAIRPERSON BELL: Thank you. Mr. Brown.

10 COMMISSIONER BURCH: Mr. Chair.

11 CHAIRPERSON BELL: Commissioner Burch.

12 COMMISSIONER BROWN: Through the chair.

13 CHAIRPERSON BELL: I hear Commissioner Brown. I heard
14 Commissioner Burch. Go ahead whoever can speak first.

15 COMMISSIONER BROWN: Yeah, I just wanted to make up,
16 but let her go ahead. Go ahead, Commissioner Burch.

17 COMMISSIONER BURCH: Okay. I just wanted to thank
18 Commissioner Brown because he was responsible for taking
19 over our love side. I think it was precinct eight and he
20 took a nice picture of the officer holding it at the
21 entrance and I want to thank you for that. All of my
22 Commissioners that have followed through with passing
23 that love all around, I want to thank you and they are
24 still available. Everybody has my number, you just call
25 and you can pick it up. Thank you, Mr. Bell.

1 CHAIRPERSON BELL: Thank you. Commissioner Brown?

2 COMMISSIONER BROWN: Yeah, just a point of order. I
3 got some calls just so we make sure we clear this up, but
4 some of the citizens are saying that the link for the
5 board meeting was not on the website, so they were not
6 able to get onto the meeting. And if we can address that
7 right quick before we get the public comment or during
8 it, because I think some of the people want to speak up,
9 but I've been getting text messages that the link was not
10 on the city's website.

11 CHAIRPERSON BELL: Thank you.

12 MS. WHITE: Through the chair, we post the board's
13 agenda to the website each Wednesday, immediately after
14 we distribute the agenda on Tuesday to the honorable
15 board. So the agenda is posted on the board's website,
16 and then we also distribute the Tuesday agenda to some
17 5,200 subscribers and email recipients that receive board
18 correspondence. So all of that information was posted to
19 the board's website and via email.

20 CHAIRPERSON BELL: Thank you. Mr. Brown.

21 MR. BROWN: Yes, sir. I currently have six speakers,
22 Mr. Chair. I'll call them by threes. Your first speaker
23 will be Ms. Bernice Smith followed by Ms. Sharon Panell
24 followed by Minister Eric Blount. Ms. Smith.

25

1 *777: Bernice is not here today. I texted Teresa but
2 I guess she didn't get it. She won't be on the line.

3 MR. BROWN: Okay. Go ahead, Ms. Panell.

4 MS. PANELL: Good evening, happy new year to
5 everybody. I'm still questioning the little girl that was
6 laying in her parents' lap if they have found the second
7 person. I know they had the first person arrested and
8 they were still seeking out the second person and I'm
9 just wondering what the update on that situation is.
10 Thank you and have a great day.

11 AC LEVALLEY: Sir that individual was arrested, I
12 believe in Dallas, Texas, and is being extradited to
13 Michigan.

14 CHAIRPERSON BELL: Thank you, AC LeValley because
15 that question has been posted a couple of times. I'm glad
16 you responded to it. Thank you.

17 MR. BROWN: Minister Eric Blount.

18 MINISTER BLOUNT: Yes. Can you hear me, board?

19 MR. BROWN: Yes, sir.

20

21 MINISTER BLOUNT: Yes. The rising tide of
22 accountability will not stop with Mr. Trump. Just this
23 week, our own state's attorney general has charged the
24 governor and in New York, the attorney general has
25 charged the mayor and police leaders with crimes or

1 activities that occurred under their watch. So we pray
2 that this rising tide does not pass by Chief Craig or
3 Mayor Duggan with their implementation of a racially
4 biased law enforcement tool called Facial Recognition
5 Technology, which starts off misidentifying people of
6 color more than others. Chief Craig has issued the false
7 statement of being a constitutional law enforcement
8 agency, but there is nothing in the US or Michigan
9 constitution that allows for the mistreatment of people
10 based on the color of their skin.

11 And let us be clear about this, just look at the
12 approval process for the vaccine for COVID. If any part
13 of this vaccine negatively affected people of color, it
14 would have never been approved even on an emergency
15 basis. As far as the budget goes, there is no indication
16 of how much money we are still spending on Facial
17 Recognition Technology that consumes at least a hundred
18 people and thousands of screens that are looking at
19 people with masks on. I yield my time.

20

21 MR. BROWN: Mr. Chair, your next three speakers would
22 be Mr. Don Johnson, the community relations president of
23 the 12th precinct, Wayne County affiliate, and Ms.
24 Michelle George.

25

1 MR. JOHNSON: Good evening and thank you for this
2 opportunity. Honorable board, I'd like to say Happy New
3 Year to every one of you and I'd like to make a couple of
4 statements. I would like to take a moment to wish you all
5 well, and I want all of you to know that my family and I,
6 as well as our executive board, are continuously praying
7 for the world and all who do well therein. Governor
8 Whitman had a wonderful town hall meeting, many of them,
9 filled with valuable information regarding the
10 Coronavirus. However, her number one reminder was
11 cleanliness, social distancing, and if you don't have to
12 leave the house, don't. I have a real concern with the
13 city of Detroit, as it relates to cleanliness. I ride
14 around my city. I'm all over the place from the 12th
15 precinct and I am horribly offended by the way we keep
16 our city so dirty.

17 Throwing masks and gloves, no matter what store I go
18 to, Kroger all these or what have you, I see used masks
19 thrown out on the ground in the parking lot. And I just
20 hope that we in Detroit will wake up and stop doing all
21 that. I'd also like to thank Mayor Duggan, Chief Craig,
22 and the Detroit Police Department, for they have done a
23 marvelous job during the COVID-19 pandemic and has proven
24 that body cameras and dash cameras are a great ally when
25 you are telling the truth. Unfortunately, for that young

1 man that was killed in July, I think it was on San Juan
2 and Six Mile the cameras prove that the Chief and the
3 Detroit Police Department were telling the truth because
4 those cameras showed exactly what was happening. I'd also
5 like to--

6 CHAIRPERSON BELL: Thank you, Mr. Johnson.

7 MR. BROWN: Mr. Chair, your next speaker would be
8 Wayne County affiliate.

9 MR. BOWMAN: Hello, can you hear me?

10 MR. BROWN: Yes.

11 MR. BOWMAN: Yeah, I'm actually a community advisory
12 council member, Scotty Bowman. I don't know how my ID, I
13 actually wasn't given an opportunity to enter an ID when
14 I came on to Zoom. And also, founder of Detroit Residents
15 Advancing Civilian Oversight. First of all, about
16 retaking meetings, if state law permits a broader range
17 of pastor's abilities than our city charter we are still
18 allowed to have stricter standards regarding our meetings
19 than is allowed by the state. Since our charter does
20 specify meetings on certain dates and only limits to time
21 off for certain holidays, that provision has no bearing
22 on the fact that it was illegal to not hold the meeting
23 last week.

24 Secondly, the meeting is not on the website. Now,
25 maybe it was posted to a website, but it's not there now.

1 I don't know if it got de-platformed or what, that seems
2 to be a thing these days. As far as Facial Recognition
3 Technology, we're still doing it and that needs to stop.
4 All because it was agreed to in the past doesn't mean we
5 can't cease and desist. ShotSpotter, now we're not spied
6 on just visually, but by sound. I'd like to see that when
7 we use the system, we make sure that its sensitivity is
8 tuned down low enough. It is not detecting private
9 conversations at street level. If it can, that needs to
10 be tuned down more. The surveillance data has gotten way
11 out of hand and this is just one more example of that. I
12 yield my time and have a good afternoon.

13 MR. BROWN: Ms. Michelle George.

14 MS. GEORGE: Yes. Mr. Brown, you can hear me?

15 MR. BROWN: Yes, ma'am.

16 MS. GEORGE: Happy New Year. Okay, let me hurry up
17 because you will cut me off, Mr. Brown. I want to say
18 Happy New Year to the board and also thank you AC
19 LeValley for that report. I sent, AC LeValley because I
20 don't know if Assistant Chief Bettison is on the line. I
21 sent an email to Chief Craig about the remarks concerning
22 the disparities talking about Black Lives Matter and the
23 terrorist domestic terrorists that stormed our Capitol.
24 So hopefully I'm sure somebody will get back to me, but I
25 did send an email out as well. Commissioner Burch, what

1 I'm going to do, when I write these hospitals about
2 building a mental health hospital, I'm going to send you
3 a copy of the letter, because I know you talk about a lot
4 with the mental health, so I'll make sure I get the
5 information to you.

6 Also, I would like the citizens to know we do not
7 control, we have a financial review commission that is
8 controlling our assets that are city finance put in by
9 Governor Rick Snyder, because he thought blacks were not
10 fit to run the city in 13 years plan that they have, the
11 FRC, which I'm on their board meetings. We will be
12 meeting about the budget with the Police Department. It
13 does not matter the Police Department. They need their
14 benefits and I am working on that to make sure the police
15 have higher salaries. When we can talk about that Shot
16 Spotter. We need that. There's too much gunfire in the
17 city. So I did send Chief Craig that, so hopefully one of
18 the Assistant Chiefs will be reaching out to me, but, I
19 yield my time before Mr. Brown cuts me off. Thank you.
20 Thank you very much, Mr. Brown, and to the board and to
21 the chair, Bell. Happy New Year.

22 CHAIRPERSON BELL: Thank you.

23 MR. BROWN: Mr. Chair, your last speaker will be Ms.
24 Tawana Petty.

25

1 MS. PETTY: Happy New Year. Thank you all for
2 convening once again, in 2021, all things considered in
3 the world. I want to start off by saying we have way too
4 much surveillance in the city. You already know where I
5 stand on all the things the surveillance technologies,
6 particularly at a time where it has been publicly
7 identified that there is a rampant increase in white
8 supremacist activity all across the United States. They
9 have identified at least 28 law enforcement officers and
10 counting, including federal agents, military, et cetera,
11 who have white supremacist ideologies which would explain
12 why there are so many violent unarmed black deaths within
13 policing. And so I just hope that you all understand that
14 the Board of Police Commissioners being a strong
15 oversight body has never been more important than it is
16 right now.

17 And so I hope that you have a critical lens and I
18 hope that law enforcement is looking internally within
19 itself to make sure that those ideologies and behaviors
20 are not running rampant through DPD. I know we like to
21 say that we don't have those problems, but you'd have to
22 not be awake to understand that those problems are going
23 to exist everywhere. And so I just really hope that we're
24 taking that into consideration. And I really hope that we
25 get rid of face recognition and these other technologies,

1 because the racist communities are not being profiled,
2 monitored, and they're being allowed to organize in such
3 a way that is a danger to black and brown communities
4 while we are heavily surveilled and monitored and
5 tracked. And so that's something for his body to really
6 strongly consider. I yield my time.

7 MR. BROWN: Mr. Chair, that's the end of the public
8 comments.

9 CHAIRPERSON BELL: Thank you Mr. Brown and thanks for
10 all the public comments. The chair is going to close this
11 meeting out with a proper motion. We will not reconvene
12 because we did not make any decision at that time. So the
13 closed meeting would be the end of our session but I'm
14 going to give you five minutes though, three to five
15 minutes to join in on the closed meeting Commissioners,
16 just in case you have any technical problem. If so, let
17 Ms. White know, let Ms. Blossom know, and we'll try to
18 work you in, make sure that you're on the call. Ms.
19 White, do you have a question?

20 MS. WHITE: Yes. Just a comment, Mr. Chair. Through
21 the chair. We just received confirmation and I sent a
22 copy of the screenshot from the board's website where the
23 meeting link and all pertinent information for the
24 board's meeting are currently posted to the board's
25

1 website and have been posted since Tuesday. Thank you,
2 honorable board.

3 CHAIRPERSON BELL: Thank you, Ms. White. Any person
4 having any issue with our Zoom meeting, would they
5 contact Ms. White and our staff to let us know? If the
6 Commissioners are aware of anyone in their area, let us
7 know, and we will hopefully resolve those issues if
8 there's an issue, but we are trying our best. Zoom is the
9 technology but, I guess individually, you might have some
10 problem with your phone, laptop, or computer. We'll make
11 sure that you get on the call at all possible. So I
12 cannot--

13 MS. PETTY: It's not under the news and events date
14 that's what they're trying to tell you. Under news and
15 events where there's a date, it's not updated after the
16 21st. Sorry to interrupt.

17 MS. WHITE: Thank you. Through the chair. It is
18 posted on the main page of the board's website, so it
19 should be readily accessible to the board, but we will
20 take a look at it, through the chair. Thank you.

21 CHAIRPERSON BELL: We will take a look at it. We hear
22 you. There's a concern. We will try our best to make sure
23 that we are communicating with you and you have the
24 communicating ability with us. The chair would entertain
25 a motion for adjournment to the closed session.

1 COMMISSIONER JONES: Through the chair. Commissioner
2 Martin Jones. I move that we adjourn the meeting as said.

3 CHAIRPERSON BELL: For personnel matters can we get a
4 second?

5 VICE-CHAIR HOLT: Second.

6 CHAIRPERSON BELL: Come on, Commissioners, get with
7 the program now.

8 VICE-CHAIR HOLT: Second.

9 CHAIRPERSON BELL: Okay. I got you. Those in favor,
10 aye?

11 ALL: Aye.

12 CHAIRPERSON BELL: Those opposed? The motion carries.
13 And if you have any problems, reach out and we'll make
14 sure, hopefully, you can get on. Thank you.

15

16 (Meeting adjourned at 5:05p.m.)

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1 STATE OF MICHIGAN)
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2 COUNTY OF WAYNE)

3 RECORDER'S CERTIFICATE AND NOTARIZATION

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I, Donald Handyside, Court Recorder, do hereby certify that on January 14 17, 2021, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

I further certify that I am not related to or employed by any party of this cause or their respective counsel.



DONALD HANDYSIDE (CER 1464)

Notary Public

My Commission Expires: 5/6/2020

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