

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, January 14, 2021 - 3:00 PM
Location: Zoom Virtual Meeting Platform

BOPC Chairperson Willie Bell called the BOPC Board Meeting to order at 3:00 PM (January 14, 2021)

Detroit Board of Police Commissioners' Membership / Attendance		
	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Linda D. Bernard		Excused
Darryl D. Brown (3:09 p.m.)	Yes	
Shirley A. Burch	Yes	
Willie E. Burton (3:12 p.m.)	Yes	
Lisa Carter		Excused
William M. Davis	Yes	
Jesus Hernandez		Excused
Jim Holley	Yes	
Martin Jones	Yes	
Quorum (Yes)	8	

The Board acting in accordance with its rules approved the Agenda for Thursday, January 14, 2021.

Chairperson Bell requested a moment of silence to recognize U.S. Capitol Police Officer Brian Sicknick killed in the line of duty and Wayne County Sheriff Benny Napoleon for his legacy and service, and later called the meeting to order inviting Chaplain Demetrius Davenport to provide the invocation.

INVOCATION: Chaplain Demetrius Davenport

I. MOTION: To approve the Agenda.

Motion: Commissioner Holley **Second:** Commissioner Jones **Discussion: None.**

VOTE: Yes = 6 No = 0 **Motion: ADOPTED**

II. MOTION: To approve the December 17, 2020, Meeting Minutes with necessary corrections.

Motion: Commissioner Holley **Second:** Commissioner Jones **Discussion: None.**

VOTE: Yes = 6 No = 0 **Motion: ADOPTED**

Chairperson Bell expressed thanks to the BOPC Administration Staff and OCI Staff for their work and dedication on behalf of the Board. **Chairperson Bell** also thanked the DPD for their work and the facilitation of the COVID-19 Vaccination. **Chairperson Bell** highlighted the Board's training last week and thanked Board Members for their attendance. **Chairperson Bell** also extended well wishes to the Board and the DPD Family. **Chairperson Bell** also discussed the upcoming Presidential Inauguration and a peaceful transition of power. **Commissioners** also shared remarks and well wishes regarding their outlook and objectives for the year of 2021 for the Board and the country.

Resolution: Vice-Chairperson Holt read the resolution honoring Wayne County Sheriff Benny Napoleon (Posthumously).

**RESOLUTION HONORING
WAYNE COUNTY SHERIFF BENNY NAPOLEON
POSTHUMOUSLY**

WHEREAS Native son Benny Napoleon became a beloved and respected Detroit icon through his candor, integrity, and humble bearings as he achieved great milestones and success in law enforcement, government, and politics. On Thursday, December 17, 2020, a wave of sadness traveled around the world with news of the untimely passing of the Wayne County Sheriff and retired Detroit Police Chief from his illness with COVID-19; and

WHEREAS, Many knew Benny Napoleon early in life as one of the seven children of Rev. Harry and Betty Napoleon, whose loving home instilled strong values and community responsibility. A Cass Tech High School graduate, Benny soon became part of Mayor Coleman Young's historic reforms to the police department; and

WHEREAS, the fledgling Board of Police Commissioners began working with Police Officer Benny Napoleon upon his graduation from the Detroit Police Academy on June 24, 1975. Our relationship grew as Officer Napoleon excelled in his many duties and diverse assignments to rise through the ranks. He earned promotions to Lieutenant on January 20, 1983, Inspector on October 9, 1987, and Commander on August 27, 1993. He became a Deputy Chief in 1994 and Assistant Chief in 1995. Mayor Dennis Archer appointed him as Detroit's top cop; Police Chief Napoleon served from July 17, 1998 until his retirement in 2001. While his 26 years with the Police Department saw many notable feats, his investigative leadership reached legendary status in 1994 when police exposed one of the greatest scandals in sports: Tonya Harding's plotted attack against Olympic rival Nancy Kerrigan at Cobo Hall; and

WHEREAS, His public service continued as Assistant Wayne County Executive in 2004 and as Sheriff starting in 2009. Sheriff Napoleon supported many community events and causes, including in 2019 Detroit's 45th Anniversary of the Board and civilian oversight. He also supported the city's historic selection as host for the annual conference by the National Association for Civilian Oversight of Law Enforcement. The Board joins a vast community in mourning, and our members extend our sympathies to his family and friends.

NOW, THEREFORE, BE IT

RESOLVED That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution posthumously to Wayne County Sheriff Benny Napoleon for his 45 years of dedicated public service and community leadership. His life's works endure in the eternal spirit of Detroit and the city's people and history.

Vice-Chairperson Holt moved to adopt the resolution of Wayne County Sheriff Benny Napoleon (Posthumously). **Commissioner Davis** seconded. Discussion: **None**.

III. VOTE: Yes = 8 No = 0 Motion: PASSED

Resolution: Commissioner Jones read the resolution honoring Mr. Thomas Ferreebe (Posthumously).

**RESOLUTION HONORING
THOMAS FERREEBE
POSTHUMOUSLY**

WHEREAS Thomas Ferreebe was born on January 24, 1937, in Detroit and became a star athlete at Detroit public schools before graduating from Hamtramck High School. He attended Iowa State University on athletic scholarship and played on a legendary Cyclone football team; and

WHEREAS After college, Mr. Ferreebe became the first African American teacher at his Hamtramck alma mater in 1961. He later joined Ford Motor Company and worked in the late 1960s at the Ford Rouge Office Building. As a man dedicated to human rights, Mr. Ferreebe became concerned about discrimination and unfair employment practices at Ford. His leadership in bringing together concerned workers helped result in an action plan, a meeting with Henry Ford II, and important changes; and

WHEREAS Mr. Ferreebe's work in equal employment rights drew the attention of Detroit leaders, who tapped him to serve as the civilian Commander of Recruiting for the Detroit Police Department. Commander Ferreebe's role was

pivotal to reforms championed under the 1974 City Charter, Mayor Coleman Young, and the Board of Police Commissioners for equal employment and promotional opportunities for blacks and for women. Commander Ferree also was a proud member of the National Organization of Black Law Enforcement. His public service continued as director of the Detroit House of Corrections, in executive posts at Wayne County, and as an entrepreneur; and

WHEREAS,

On November 24, 2020, former Commander Ferree passed on to glory with a remarkable legacy of civic and community service. The Board of Police Commissioners extends condolences to his beloved family and friends as they celebrate his life, including his renowned status as a regular blood donor.

NOW, THEREFORE, BE IT

RESOLVED

That the Detroit Board of Police Commissioners, speaking for the citizens of Detroit and the Detroit Police Department, awards this resolution posthumously to Thomas Ferree for his key role as Commander of Recruiting in a vital era of reform, and for his years of dedicated civic and public service. His leadership, integrity, and standard of commitment to the City of Detroit and its citizens merit our highest regards.

Commissioner Jones moved to adopt the resolution of Mr. Thomas Ferree (Posthumously). **Commissioner Brown** seconded. Discussion: **None**.

IV. VOTE: Yes = 8 No = 0 **Motion: PASSED**

Chief of Police Report: Chief of Police’s Summary of CompStat Data and other Crime Information/DPD Information:

Assistant Chief David LeValley representing Chief of Police James E. Craig reported on the following items: Officers Injured in the Line of Duty; Comp Stat Crime and Statistical Data for the reporting period; Protest Activities; COVID-19 impacts, and recent critical incidents impacting the Detroit Police Department and the community. **See attached Meeting Transcripts for more information.**

		Comp Stat Data Provided: (See Full Report in Packet) as of January 14, 2021						
Part I Violent Crimes:	Criminal Homicides:	Sexual Assaults:	Aggravated Assaults	Non-Fatal Shootings:	Robbery:	Carjacking:	Total:	Total Overall Part I Crimes
Totals:	+38%	-11%	+33%	+117%	-41%	-17%	15% Increase in Part I Violent Crimes	-25%
Property I Crimes:	Burglaries:	Larcenies	Motor Vehicle Thefts				Total:	
Totals:	-36%	-51%	-33%				-43% Decrease in Part I Property Crime	

The Department’s Response Time last week for Priority One Calls for Service was 10 minutes and 54 seconds. Currently, the Department has (30) Members who received COVID-19 positive test results and (39) Members are currently under quarantine. The Department began vaccinations last Friday, 653 members received vaccinations, 399 Department Members who are scheduled to be vaccinated by Saturday, which is 36% of the workforce. At this time, it is optional for DPD Members and the anticipation is that more Department Members will sign up for the vaccination. All DPD Executive Members have received the vaccination.

Presentation on Year-End Crime Presentation previously made last week during Chief of Police James E. Craig’s Press Conference: **Assistant Chief LeValley** provided additional information regarding the 2020 Crime stat numbers that will fluctuate based on the crime code classification within the Department’s Records Management System (RMS) as of January 1, 2020. The following includes the Year-End Crime Stats for Violent Offenses: Homicide – 327; Rape – 609; Robbery – 1,843; Aggravated Assault – 12,003; Total Violent Offenses – 14,782. The Department has until the beginning of March 2021 to update all of the crimes, which will then be reported to the State of Michigan. The Department’s final Crime Stats that will be published by the FBI in October 2021

will include the most accurate crime stats based on the Department's proper adjustments. The Department's Year-End Crime Report and Presentation will be placed on file.

Commissioner Davis requested more information about the information regarding "serial killer" included within the Department's Year End Crime Stats and whether persons being apprehended based on CCW arrests are still being released. **Commissioner Jones** discussed the Year-End Crime Presentation Press Conference and the Department's partnership with mental health agencies and required training for Department members to be well versed in this area. **Commissioner Jones** also discussed the National Integrated Ballistic Information Network (NIBIN) System and entering shell casing evidence. **Commissioner Jones** also asked whether the data is entered within a national or local database and whether other jurisdictions enter information to share across jurisdictions. **Assistant Chief LeValley** also discussed the Department's efforts and use of the NIBIN System noting that in 2020, the Department was in the top 10 cities for evidence entry in the NIBIN System and led all cities regarding the speed of acquisition. The Department plans to also partner with the Southeast District of Police Chiefs to expand the program of collecting firearms evidence. **Commissioner Burton** asked for the Department's priority 1, 2, and 3 calls for service. **Commissioner Burton** also inquired about the police response time on January 10, 2021, regarding the apartment fire at the Senior Citizen District within District 3. **Madam Vice-Chairperson Holt** emphasized the Department's Presentation included within the Board's packets regarding the priority response times. **Commissioner Rev. Holley** requested an update from the Department regarding the Department's No-Knock Warrant Policy. **Assistant Chief LeValley** also provided responses to the Board's questions in response to the Department's Year-End Crime Stats and questions previously posed by Board Members. Those questions include but are not limited to the following:

1. Discussion of DPD's efforts to prevent the accelerated protests throughout the City.
2. Whether any officer has previously made a report against any other officers/members regarding the duty to intercede since implementing the Duty to Intervene policy and the revised Use-of-Force Policy.
3. Request for information on how much funding was expended over the last (4) years on military-grade equipment from the Department of Defense and description of the equipment use.
4. Request for the overtime hours for the Homicide Unit and whether there is sufficient manpower to handle and resolve the increase number in homicide cases.
5. Request for information on the Department's strategies to address the Telephone Crime Reporting Unit's handling and processing of calls/requests.
6. Request for inclusion of Priority 3 and 4 response times as part of the Department's weekly report.
7. Request for information on the Department's strategies toward assisting persons during police runs who are hearing impaired.
8. Request for information on the Department's less lethal and lethal force procedures. Also, a request for information on the standard equipment officers are authorized to carry and the types of ammunition (i.e., bullets, cartridge, etc.).

Commissioner Burch asked whether the Department keeps records regarding the Eleventh Precinct's proactive precinct achievement measures and recommended they receive an award for their crime reduction efforts. **Commissioner Burch** also discussed the recent meeting with Director Reid Branche-Wilson, Administrative Operations, regarding the mental health initiatives, and the suggestion to implement a separate number for mental health service calls. **Commissioner Brown** thanked Assistant Chief LeValley for the report and sharing information regarding the police protest manpower and TCRU's calls for service improvement measures. **Commissioner Brown** also discussed the recent incident involving the potential barricaded gunman situation and Sergeant Johns's leadership and tactics used as a possible training tool for new officers.

PRESENTATION(S) TO THE BOARD: A. DPD's Proposed Budget – Agency CFO Nevrus Nazarko, DPD Budget

- A. DPD's Annual Improvement Plan: Agency CFO Mr. Nazarko** reported on the FY 2022 Budget Overview and Budget Timeline including the Ordinance mandated deadlines (City Code of Ordinances Article II, Division 1, Section 17.2). The Department's New Initiatives were also highlighted regarding the request to add 20 Police Officer positions and 5 Human Resource (HR) Consultants for a total cost of \$1,177,030, the ShotSpotter initiative, requesting to add detection sensors at the 8th and 9th Precincts to improve police response to shootings and the Leadership Academy's initiatives in partnership with Wayne State University. Also, the Revenues and Expenditures, Capital, Positions, and Grants were discussed during the presentation. Mr. Nazarko cited that all Departments were asked to support a balanced budget and long-term fiscal sustainability based on revenue streams. Departments were encouraged to work with their Agency CFO and the Office of Department Financial Services (ODFS) to prepare budget submissions by the required timelines. Departments are encouraged to continue to plan for workforce efficiency, overtime management, and other savings opportunities. Budget submissions should not exceed the Office of the Budget allocation. Any funding requested over the Budget Allocation must be submitted with required forms and justifications. **Mr. Nazarko** further discussed the

budget timeline process and requested Board approval by February 1, 2021. A copy of the report along with the corresponding material will be placed on file.

	FY 2021 Budget	FY 2022 Request	Variance
General Fund Revenue	\$59,800,500	\$57,848,666	(\$1,951,834)
Special Revenue	\$7,530,735	\$7,665,100	\$134,365
Narcotics Forfeiture Revenue	\$1,229,053	\$1,253,064	\$24,011
Grant Revenue	\$6,064,832	\$6,182,340	\$117,508
Total Revenue	\$74,625,120	\$72,949,170	(\$1,675,950)
General Fund Expenditures	\$314,662,142	\$354,702,949	\$40,192,987
Grant Expenditures	\$6,064,832	\$6,281,041	\$214,029
Forfeitures Expenditures	\$1,229,053	\$1,164,430	(\$64,623)
Special Fund Expenditures	\$6,775,000	\$7,143,114	\$368,114
Total Expenditures	\$328,731,027	\$369,291,534	\$40,560,507

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:

1. Weekly DPD Facial Recognition Technology Report 12/21/20 – 1/10/21
2. Project Green Light Update 1/1/21
3. Manual Directive 307.8 Gunshot Detection System
4. State of Michigan Enrolled Senate Bill 1246 Electronic Meeting of Public Bodies
5. Draft Report on BOPC Feedback
6. Staff Reports

Unfinished Business.

Commissioner Davis inquired if the Board had received physical correspondence from Corporation Counsel City Law Department confirming the Board’s scheduled trainings in lieu of public meetings and requested to see a copy of the opinion.

V. MOTION: To Post All Vacant Positions for the Board of Police Commissioners’ Office.

Motion: Commissioner Burton **Second:** None. **Chairperson Bell** stated the Board would discuss the matters in the Closed Session Meeting along with the Human Resources’ Report and that further information would be shared in regards to personnel matters for this year.

New Business.

Announcements: Mr. Robert Brown announced the following:

1. **Next Meeting:** Thursday, January 21, 2021, at 3:00 p.m., BOPC Virtual Meeting
2. **Next Meeting:** Thursday, January 28, 2021, at 3:00 p.m., BOPC Virtual Meeting

Vice-Chairperson Holt announced for City of Detroit citizens 65 years or older may schedule an appointment for COVID-19 Vaccine Monday through Friday from 9:00 a.m. – 8:00 p.m. by calling (313) 230-0505. **Commissioner Burch** thanked Commissioner Brown for taking the “Love Where You Live Sign” to the Eighth Precinct and the photo captured. She also thanked fellow Commissioners and announced that additional signs were still available. **Commissioner Brown** called point of order indicating that he received calls and messages from citizens stating the link to the Board’s meeting was not on the website so they were not able to get on to the meeting. Commissioner Brown requested this item be addressed to allow the public to access the meeting to speak during public comments. **Interim Board Secretary White** expressed the Agenda and all relevant meeting information to access the meeting is posted to the website each Wednesday, immediately after it is distributed to the Honorable Board on Tuesday. The Agenda is also distributed to some 5,200 subscribers and email recipients that receive Board correspondence. **Interim Board Secretary White** also shared confirmation of a screenshot with the Board confirming the Board’s meeting link, information, and all pertinent information is currently posted to the Board’s website and has been posted to the Board’s website since Tuesday. **Ms. Petty** stated it was not under News and Event Date. **Interim Board Secretary White** stated the information is posted on the Board’s main page of the Board’s website, which is readily accessible and that Board Staff would look into this item further.

Oral Communications/Public Comments:

Ms. Sharon Panell, Minister Eric Blount, Mr. Don Johnson, Mr. Scotty Boman, Ms. Michelle George, and Ms. Tawana Petty offered public comments.

Adjournment for Closed Session on Personnel Matter(s):

Chairperson Bell recognized Commissioner Jones. **Commissioner Jones** moved for adjournment. **Vice-Chairperson Holt** seconded. Discussion. **None:** Motion Adopted.

VOTE: **Yes = 8** **No = 0** **Motion: APPROVED**

Chairperson Bell adjourned the meeting at 5:07 p.m.