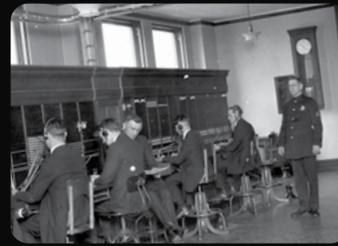




# 2019 Annual Report



# THEN & NOW



Mike Duggan, Mayor · James E. Craig, Chief of Police



## Detroit Police Department Mission Statement

“The Detroit Police Department is a model of sustained policing excellence that places our neighborhoods and people first.”

## THE MAYOR'S MESSAGE

**The men and women of the Detroit Police Department** (DPD) represent the front line efforts to make our city safer, and through their hard work we are able to note today that Detroit's crime rate is the lowest it's been in decades. This progress is due to smart police work built on a foundation of strong and respectful relationship between police and the community.

While we take pride in this progress, we know there is still much work to be done to make Detroit a safer city for citizens and for our officers. That was made painfully clear in 2019, when three of our officers made the ultimate sacrifice in the line of duty. I join with the police department in mourning the loss of officers Glen Doss Jr., Fadi Shakur and Darren Weathers. We honor these men for giving their lives while serving with distinction.

I was pleased that in 2019, all our negotiations with the Detroit Police Officers Association (DPOA) resulted in a new contract that will see officers' base pay increase by 7% over the next three years. It also included the restoration of several benefits, well deserved wage increases over the next three years, and restored important benefits lost during the city's bankruptcy process. This doesn't yet get us up to par with the salaries officers receive in many other communities, but every time we have the ability to raise officer pay in a fiscally sustainable way, we are going to continue to do just that.

The Department in 2019 also continued to improve its service and modernize how it operated through a number of key initiatives:

- The continued expansion of Project Green Light Detroit, which began in 2016 with cameras at eight gas stations, to a growing spectrum of businesses including residential buildings, restaurants, laundromats and others. Just recently we announced the 500th Green Light partner.
- The establishment of DPD's in-house towing operation. To restore integrity to the system of towing and storage of 30,000 vehicles a year, DPD launched its own operation, with DPD's civilian tow-truck drivers serving as the primary towers. The Department also has worked with the Board of Police Commissioners on hardship guidelines to ensure a fair and sustainable towing program.
- Fleet upgrades. The Department continued upgrading its fleet of vehicles and in 2019 will deploy additional police sedans and SUVs, marked and semi-marked, throughout the city.
- The implementation of a new DPD unit dedicated to National Integrated Ballistic Information Network (NIBIN), responsible for entering all fired or test-fired cartridge cases into a national database used to assist



in ongoing criminal investigations. Between September and December more than 809 pieces of exhibits were processed through the NIBIN system, resulting in 399 crime leads.

- DPD geared up for improvements to Operation Ceasefire in 2019, aiming to expand enforcement, services and outreach across all DPD precincts by the second quarter.

I look forward to working with the DPD to continue its critical work of improving public safety in our city. With gratitude for the job our officers and the DPD leadership team provide each day, I am pleased to present the 2019 Annual Report.

**Mike Duggan**  
Mayor



## MESSAGE FROM THE CHIEF

In 2019, the Detroit Police Department demonstrated why we are the hardest working police agency in the country, tirelessly and faithfully dedicated to providing the best quality of life for the people of this great city.

In the last few years, Detroit has experienced a historic turnaround. We have been successful in continuing the downward trend in Total Violent Crime, with a 16% reduction over the last five years. In 2019, we saw a 21% reduction in Carjackings, and a 12% decrease in Sexual Assaults. We also ended 2019 with over 660 Project Green Light Detroit locations across the city, up from 474 locations the previous year, and expanded Ceasefire to additional precincts. Ceasefire has been instrumental in reducing violence in our community.

This success has been possible, in part, because of the extraordinary efforts of the men and women in blue, our initiatives and community partners. But even with these successes, there is still much work to be done, and as a Department, we will continue to strive for excellence in the New Year.

In 2020, we will continue to leverage technology, including the expansion of the Real Time Crime Center and the Ceasefire program. We will also continue the partnership with our local, state and federal partners, as well as the community, to resolve and prevent crimes. Our first priority will remain servicing the people who live, work and play in Detroit. This will be key to our future successes.

While we are committed to the work that lays before us, we must not forget the American heroes that made the ultimate sacrifice in the service of their community, such

as Corporal Rasheen McClain, Officer Darren Weathers, Officer Glen Doss Jr., Officer Scott Larkins, as well as our injured officers such as Officer Phillippe Batoum-Bisse and Officer Waldis Johnson. All of them, and so many others have served Detroit with honor and distinction.

Detroit's own Walter Reuther once said, "There is no greater calling than to serve your fellow men. There is no greater contribution than to help the weak. There is no greater satisfaction than to have done it well."

The Detroit Police Department is a constitutional police department, dedicated to policing excellence. That example is set by those who lead it, and sustained by our members who continue to bring their best efforts each and every day. The journey of a leader does not conclude when their shift ends. True leaders display commitment and honor in every situation regardless of who may be watching.

Sincerely,

**James E. Craig**  
Chief of Police



**“This success has been possible, in part, because of the extraordinary efforts of the men and women in blue, our initiatives and community partners.”**



James E. Craig  
Chief of Police, City of Detroit



# DETROIT POLICE DEPARTMENT EXECUTIVE TEAM



## 1st Assistant Chief Lashinda T. Stair

oversees the operation of City Council Security, Chief's Neighborhood Liaison, Disciplinary Administration, Downtown Services, Executive Protection, Internal Controls, Labor Relations, Media Relations, Gaming Operations, Office of the Chief, Police Personnel, Office of Departmental Financial Services, Police Recruiting, Professional Standards Bureau, and Special Events.



## Assistant Chief James E. White

oversees the operation of Administrative Operations, Civil Rights, Communications Operations, Detroit Detention Center, Fleet Management, Management Services, Professional Education and Training, Resource Management, and Planning, Research, and Deployment.



## Assistant Chief David M. LeValley

oversees the operation of Neighborhood Policing Bureau which includes the Second, Third, Fourth, Fifth, Sixth, Seventh, Eighth, Ninth, Tenth, Eleventh, and Twelfth Precincts as well as Detective Bureau, Chief Duty Officer, Crime Intelligence Unit, Investigative Operations, Major Crimes, Organized Crime, and Metropolitan Division.

## DEPUTY CHIEFS



**Deputy Chief Charles Fitzgerald** oversees the operation of Neighborhood Policing Bureau West. The Neighborhood Policing Bureau West includes Second Precinct, Fourth Precinct, Sixth Precinct, Eighth Precinct, Tenth Precinct and Twelfth Precinct.



**Deputy Chief Todd A. Bettison** oversees the operation of Third Precinct, Downtown Services, Gaming Operations, and Chief's Neighborhood Liaison. The Chief's Neighborhood Liaison includes Central Photo, Citywide Neighborhood Police Officers, Graphic Arts, Media Relations, Special Events Section, and Traffic Safety.



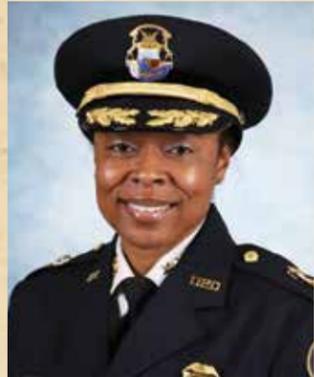
**Deputy Chief Marlon C. Wilson** oversees the operation of Detective Bureau. The Detective Bureau includes Crime Intelligence Unit, Homicide Section, Investigative Operations, Major and Organized Crime, Precinct Detective Units, Records Management, Special Victims Unit, and Task Force Administration.



**Deputy Chief Elaine Bryant** oversees the operation of Metropolitan Division and Neighborhood Policing Bureau East. The Neighborhood Policing Bureau East includes Fifth Precinct, Seventh Precinct, Ninth Precinct, and Eleventh Precinct.



# DETROIT POLICE DEPARTMENT COMMANDERS



**Commander  
Tiffany Stewart**  
Major Crimes



**Commander  
Darin Szilagy**  
Metropolitan Division



**Commander  
Mark Bliss**  
Office of Support Operations



**Commander  
Jacqueline Pritchett**  
Organized Crime



**Commander  
Eric A. Ewing**  
Fifth Precinct



**Commander  
Arnold Williams**  
Sixth Precinct



**Commander  
Nick Giaquinto**  
Seventh Precinct



**Commander  
Darrell Patterson**  
Eighth Precinct



**Commander  
Michael McGinnis**  
Professional Standards



**Commander  
Brian Mounsey**  
Second Precinct



**Commander  
Franklin Hayes**  
Third Precinct



**Commander  
Kari Sloan**  
Fourth Precinct



**Commander  
Eric Decker**  
Ninth Precinct



**Commander  
Nicholas Kyriacou**  
Tenth Precinct



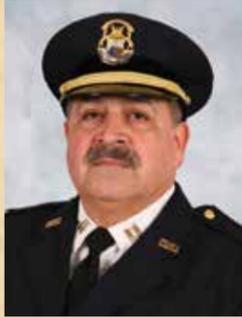
**Commander  
Constance Slappey**  
Eleventh Precinct



**Commander  
DeShaune Sims**  
Twelfth Precinct



CAPTAINS



**Captain John Serda**  
Civil Rights



**Captain Melissa Gardner**  
Communications Operations



**Captain Aric Tosqui**  
Crime Intelligence Unit



**Captain Debbie Abdur-Rasheed**  
Detroit Detention Center



**Captain Jevon Johnson**  
Downtown Services



**Captain Brian Harris**  
Professional Education & Training



**Captain Michael Chambers**  
Second Precinct



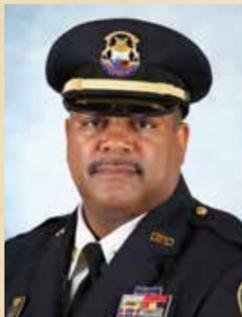
**Captain Rodney Cox**  
Third Precinct



**Captain Russell Solano**  
Fourth Precinct



**Captain Keeth Williams**  
Fifth Precinct



**Captain Jonathan Parnell**  
Homicide



**Captain Lena Liddell**  
Internal Controls



**Captain John Svec**  
Investigative Operations



**Captain Michael Parish**  
Management Services



**Captain Kurt Worboys**  
Metropolitan Division



**Captain LaShanna Potts**  
Sixth Precinct



**Captain Conway Petty**  
Seventh Precinct



**Captain Michael Diccio**  
Eighth Precinct



**Captain Sonia Russell**  
Ninth Precinct



**Captain Derrick Maye**  
Tenth Precinct



**Captain Ian Severy**  
Organized Crime



**Captain Kyra Joy Hope**  
Special Events



**Captain Stacy Cavin**  
Special Victims Unit



**Captain Steven Walton**  
Eleventh Precinct



**Captain Joe Tucker**  
Twelfth Precinct



## DETROIT POLICE DEPARTMENT EXECUTIVE TEAM



**2nd Deputy Chief  
Grant Ha**  
Legal Advisor



**Chief Financial  
Officer  
Lisa Jones**  
Budget Operations



**Chief Financial  
Officer  
Nevrus Nazarko**  
Budget Operations



**Director  
Trisha Stein**  
Administrative  
Operations



**Director  
James Fleming**  
Communications  
Operations



**Director  
Marcella Anderson**  
Human Resources



**Director  
Art Thompson**  
Public Safety IT  
& Cybersecurity



**Strategic Project  
Manager  
Neil Tambe**  
Administrative  
Operations



**Executive  
Manager  
Diana Flora**  
Crime Intelligence  
Unit



**Executive  
Manager  
Mallak Beydoun**  
Crime Intelligence  
Unit



**Executive  
Manager  
Andrew Rutebuka**  
Crime Intelligence Unit



**Executive  
Manager  
Bridget Lamar**  
Human Resources

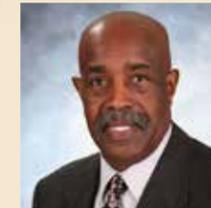


**Executive  
Manager  
Donald E. Hollins**  
Resource  
Management



**Executive  
Manager  
Reid Wilson**  
Planning, Research,  
and Deployment

## DETROIT POLICE DEPARTMENT BOARD OF COMMISSIONERS



**Willie  
Bell**  
Chairman  
District 4



**Darryl  
Brown**  
Vice Chair  
District 1



**Gregory  
Hicks**  
Board Secretary



**Evette  
Griffie**  
District 2



**Shirley  
Burch**  
District 3



**Willie E.  
Burton**  
District 5



**Lisa  
Carter**  
District 6



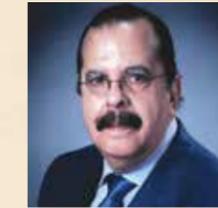
**William  
Davis**  
District 7



**Eva Garza-  
Dewaelsche**  
At-Large



**Elizabeth W.  
Brooks**  
At-Large



**Jim  
Holley**  
At-Large



**Annie  
Holt**  
At-Large

## CIVILIAN PARTNERSHIPS AND ACCOUNTABILITY

In 1973, the citizens of Detroit adopted a new form of governance for the Police Department by revising the Detroit City Charter and creating the Board of Police Commissioners. The revised City Charter became effective on July 1, 1974.

The 2012 City Charter provides for the Board to have 11 commissioners, 4 members appointed by the Mayor, subject to City Council approval, and 7 elected members, one from each non at-large Police Commission District. The 2012 Charter gives the Board "supervisory control and oversight of the Police Department" as set forth in the Charter.

The Board is responsible for the following duties:

- Establish policies, rules, and regulations for the Police Department in consultation with the Chief and approval of the Mayor

- Review and approve the departmental budget
- Receive and resolve citizen complaints except those alleging criminality
- Act as a final authority in imposing or reviewing discipline of employees of the Department
- Make an annual report to the Mayor, the City Council, and the public of the Department's activities during the previous year, including the handling of crime and complaints, and of future plans
- The Board may subpoena witnesses, administer oaths, take testimony, and require the production of evidence.
- The Board approves all promotions made by the Chief, and consents to the appointment of necessary Deputy Chiefs.

The Board is the liaison between the citizens of the city of Detroit and the Detroit Police Department.



## DETROIT PUBLIC SAFETY FOUNDATION

### Investing in a Safer Detroit

In partnership with citizens, businesses and philanthropies, the Detroit Public Safety Foundation helps the Detroit Police and Fire Departments initiate innovative programs that make Detroit a safer place to live and work. In 2003, the Detroit Police Foundation was incorporated in the state of Michigan as a tax-exempt organization under Section 501(c) (3) of the Internal Revenue Code. In 2011, the Detroit Police Foundation changed its name to the Detroit Public Safety Foundation – dedicated to strengthening the Police and Fire Departments and promoting public safety. By supporting innovative projects, this pioneering public-private partnership provides the Police and Fire Departments with the means to launch benchmark programs and further its professionalism.

Eighty-five percent of the city's budget for police and fire is dedicated to personnel payroll and benefits. Our role is to invest in the departments by responding to needs not in the city's budget. This role is central to the philosophy of the foundation, whose directors believe that public-spirited citizens share their interest in helping the departments to be as professional, responsive and creative as possible.

The foundation depends entirely on the generosity of corporations, individuals, foundations and philanthropic organizations for project and operating budgets. The Detroit Police Department and Detroit Fire Department have authorized the foundation to seek funding from private sources to support police and fire initiatives.

Through the generosity of partners, the foundation has invested over \$4 million dollars in supporting special projects and activities that play an essential role in ensuring the safety of our city. In addition, the foundation has secured over \$80 million in federal grants to support the Detroit police and fire departments.

### Our Mission

The Detroit Public Safety Foundation is dedicated to creating a better future by improving the health, safety and welfare of citizens and visitors to Detroit through support of Detroit Police, Fire and EMS through technology, training, equipment, community outreach and wellness.

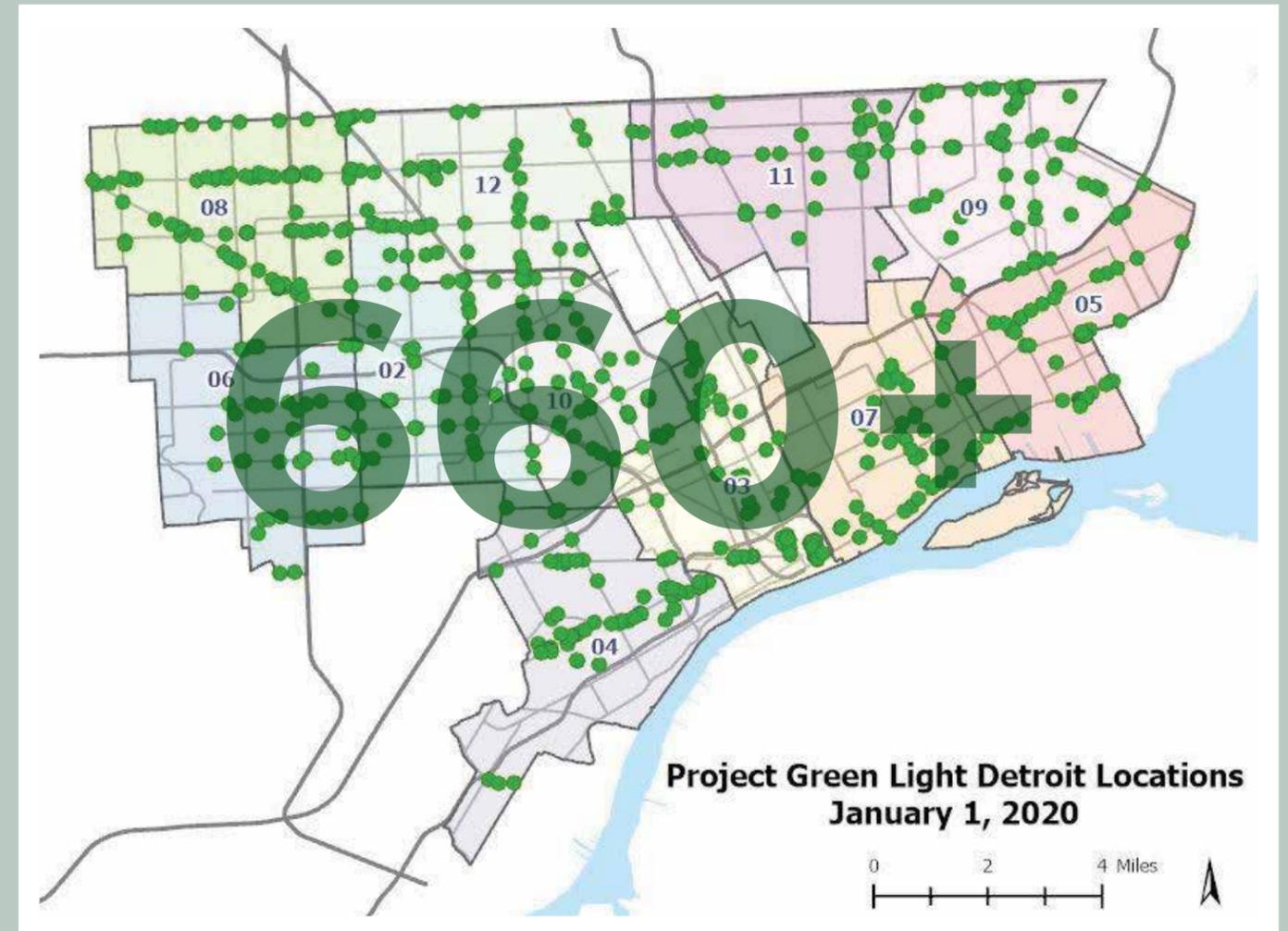


## PROJECT GREEN LIGHT DETROIT

The Detroit Police Department began this initiative in January 2016 with eight gas stations. In year 2019, there were 474 partners city-wide doubling last year's total. It is the first public-private-community partnership of its kind, blending a mix of real-time crime-fighting and community policing aimed at improving neighborhood safety, promoting the revitalization and growth of local businesses, and strengthening DPD's efforts to deter, identify and solve crime.

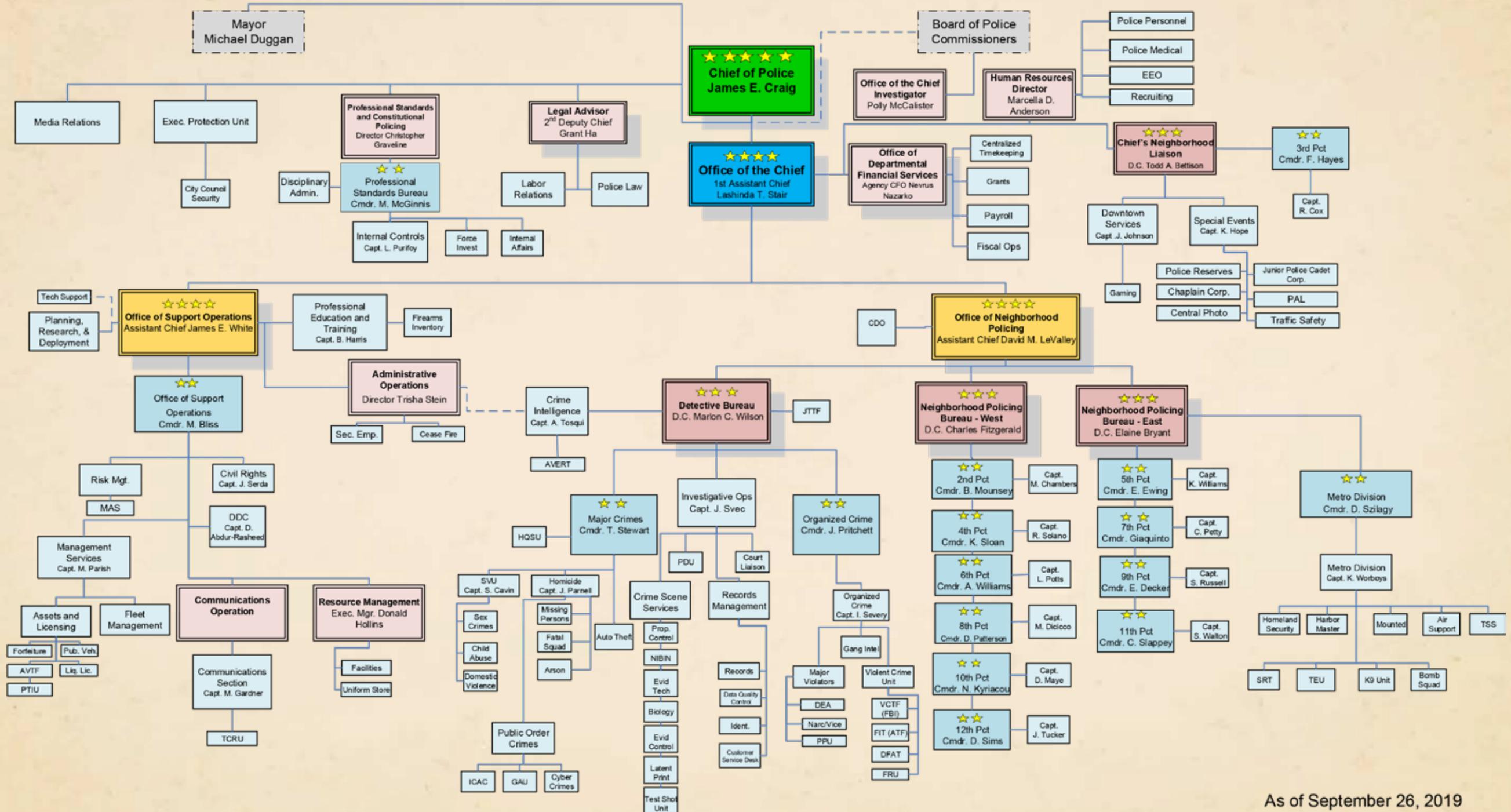


DETROIT POLICE DEPARTMENT  
PROJECT GREEN LIGHT





# DETROIT POLICE DEPARTMENT ORGANIZATIONAL CHART



As of September 26, 2019



# REPORTED CRIMES THROUGH DECEMBER 31, 2019

## VIOLENT OFFENSES

Offense Type	2017 YTD	2018 YTD	2019 YTD	% chg v 2017	% chg v 2019
Homicide*	267	261	273	2%	5%
Rape*	697	988	866	24%	-12%
Robbery	2,639	2,309	2,337	-11%	1%
Aggravated Assault*	10,193	9,920	9,467	-7%	-5%
<b>Total Violent Offenses</b>	<b>13,796</b>	<b>13,478</b>	<b>12,943</b>	<b>-6%</b>	<b>-4%</b>

## PROPERTY OFFENSES

Offense Type	2017 YTD	2018 YTD	2019 YTD	% chg v 2017	% chg v 2018
Burglary	8,258	7,440	6,785	-18%	-9%
Larceny	14,045	15,003	14,616	4%	-3%
Stolen Vehicle	8,155	6,454	6,904	-15%	7%
<b>Total Property Offenses</b>	<b>30,458</b>	<b>28,897</b>	<b>28,305</b>	<b>-7%</b>	<b>-3%</b>
<b>Total Part 1 Offenses</b>	<b>44,254</b>	<b>42,375</b>	<b>41,248</b>	<b>-7%</b>	<b>-3%</b>

## OTHER OFFENSES

Offense Type	2017 YTD	2018 YTD	2019 YTD	% chg v 2017	% chg v 2018
Non-fatal Shooting	840	753	767	-9%	2%
Carjacking	301	309	244	-19%	-21%

\* Victim-based data.

NOTE: Non-Fatal Shooting totals are included in Aggravated Assault totals. Carjacking totals are included in Robbery totals. Incident-based Aggravated Assault totals are included for reference.





# COMMUNICATIONS OPERATIONS

The Detroit Police Department implemented a comprehensive three phased restructuring of communications: the first phase was realignment of staffing, second was managerial restructuring, and third was performance training. All of these phased improvements were driven by data and continuous improvement.

## Realignment of Staffing

The Department has better aligned shifts through matching shift schedules with call volume, so call-takers were better able to handle calls.

The Department has increased the availability of call-takers by reducing the number of administrative tasks assigned to these individuals, This resulted in more people available to take 9-1-1 calls quicker.

## Managerial Restructuring

Employee Impact Meetings: Quarterly meetings with members of Communications who are actually performing the tasks to get their input, buy-in, and process improvement recommendations with an emphasis on employee impact by bridging gap between management and front line workers. This broke barriers between leadership and front line workers.

Gemba Board provides a daily recap on call-taking efficiency of the prior 24 hours. Based on a Mayor's staff recommendation, Communications Operations began sharing the previous day's stats for each platoon to create a competitive team-based environment for each shift.

## Performance & Training

Peer Review 2.0 improved the process of evaluating and providing direct feedback on customer service and process improvement by making it daily and instructive rather than punitive. After the peer review identifies a deficiency, the call-taker must take an hour course to learn how to better handle the calls.

Our team-based focus began with team-based approaches to improve performance and correct deficiencies in individual call-taking, this helped build morale and improve individual performance on calls.

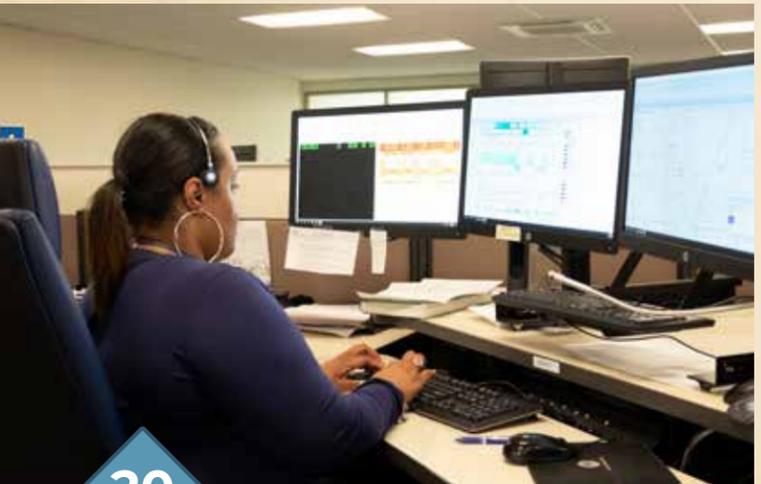
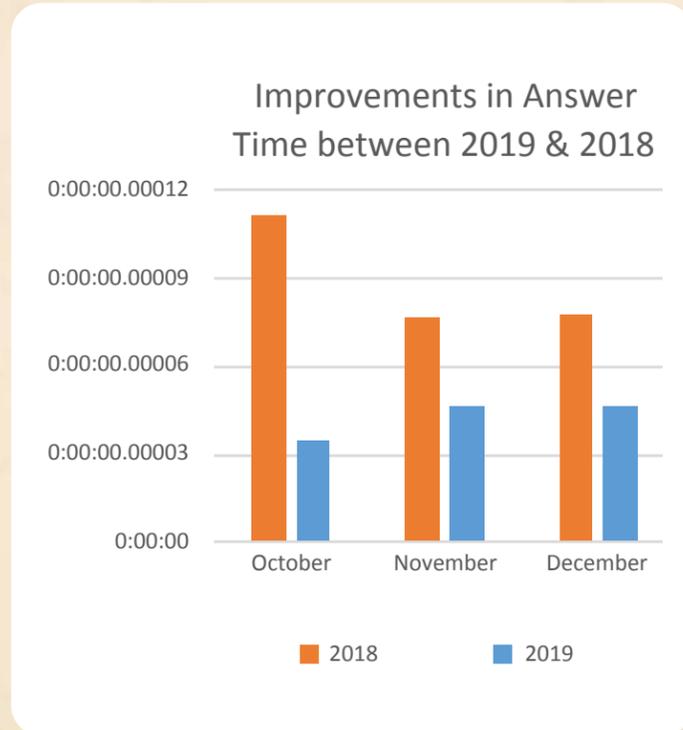
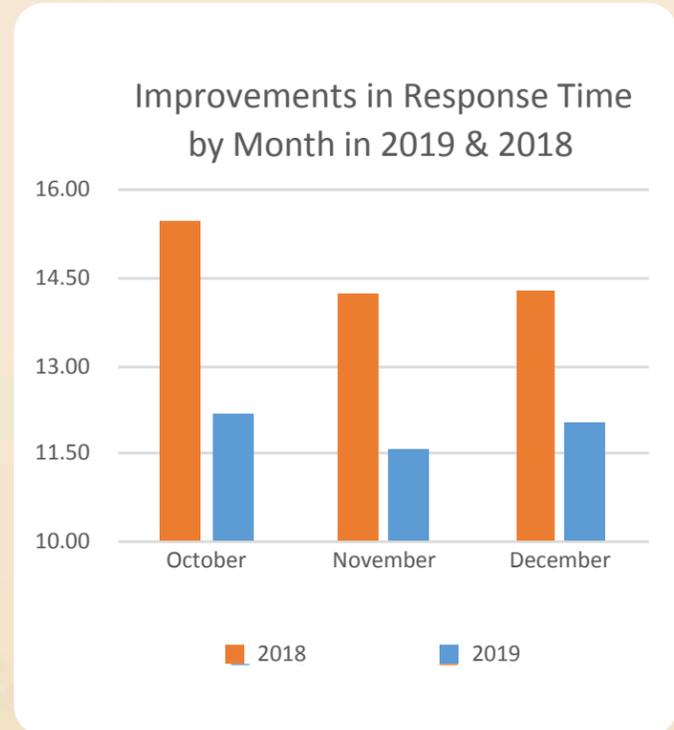
The changes resulted in the Detroit 9-1-1 call center drastically improving its ability to answer calls in a timely and professional manner. In the last quarter of 2019, DPD received nearly 2,800 calls per day, and was able to answer 96% of those incoming calls within 20 seconds. Callers had to wait an average of 4 seconds before hearing a call-taker answer the call once the call reached the Detroit 9-1-1 Call Center. Compared to 2018 in the same time period, this is 50% reduction in the answer time.

Communications Operations has not only improved the pace at which the call center is able to pick up the phones, but also the quality.

Communications Operations as a whole serviced over 65,000 police calls (~715 per day) and over 20,000 priority 1 calls (over 220 calls per day). The average priority one response time was just under 12 minutes, and the average priority 2 response time was just under 27 minutes & 30 seconds. This is a drastic improvement from the same time period in 2018 where there was nearly a 15 minute priority 1 response time & nearly a 40 minute priority 2 response time.



THEN & NOW





## UNION PARTNERSHIPS



### DETROIT POLICE COMMAND OFFICERS ASSOCIATION

**Captain  
Aric Tosqui**  
President

**Commander Charles Mahone/  
Captain Stacy Cavin**  
Vice President

**Commander Whitney Walton/  
Captain Melissa Gardner**  
Sergeant at Arms

**Commander  
Mark Bliss**  
Treasurer/Secretary



### DETROIT POLICE LIEUTENANTS AND SERGEANTS ASSOCIATION

**Lieutenant  
Mark Young**  
President

**Lieutenant  
Rodney Sizemore**  
Vice-President

**Sergeant  
Erika Lee**  
Secretary/Treasurer

**Sergeant  
Glenda Fisher**  
Sergeant at Arms



### DETROIT POLICE OFFICER ASSOCIATION

**Police Officer  
Craig Miller**  
President

**Police Officer  
Ronald Thomas**  
Vice President

**Police Officer  
Donna A. Latouf**  
Secretary/Treasurer

**Police Officer  
Linda Broaden**  
Sergeant at Arms

## 2019 LIEUTENANTS & SERGEANTS ASSOCIATION AWARD RECIPIENTS

### LEADERSHIP AWARD



**Lieutenant  
James  
Cole**



**Lieutenant  
Kenneth  
Gardner**



**Lieutenant  
Robert  
Lalone**



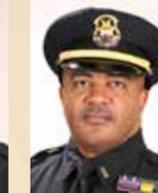
**Lieutenant  
Candance  
Matschikowski**



**Lieutenant  
Robert  
Mitchell**



**Lieutenant  
Vernal  
Newson**



**Lieutenant  
William  
Sims**



**Sergeant  
Lisa  
Bryson**



**Sergeant  
Todd  
Eby**



**Sergeant  
Debra  
Fears**



**Sergeant  
Jeremy  
James**



**Sergeant  
Elaine  
Kelly**



**Sergeant  
Shannon  
Jones**



**Sergeant  
Esther  
Lightfoot**



**Sergeant  
Nzinga  
Moore**



**Sergeant  
James  
Pletcher**



**Sergeant  
Ralph  
Smith**



**Sergeant  
Jon  
Stewart**



**Sergeant  
Marcus  
Thirkill**



**Detective  
Aref  
Algarrafi**



**Detective  
Daphne  
Bailey**



**Detective  
Tyrone  
Bates**



**Detective  
Sheteka  
Brown**



**Detective  
Gentry  
Shelby**

### EXCELLENCE AWARD (posthumously)



**Sergeant  
Eric Cordell  
Bucy**



**Sergeant  
Eren Lynette  
Stephens**



**Sergeant  
Elaine  
Ernestine  
Williams**



**Investigator  
Larry A.  
Stephens**



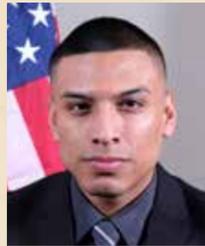
## 34TH ANNUAL OFFICER OF THE YEAR AWARD



**Quentin Glover**



**Donald Hiatt Jr.**



**Raul Martinez**



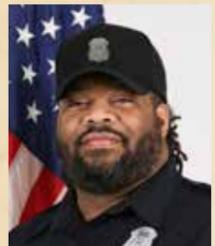
**Tyler Nagy**



**Fabio Buscemi**



**Grant Burns**



**Kristopher Rhinehart**



**Helen Tessen**



**Willie Soles**



**Devon Birrell**



**Joseph Castro III**



**William Morrison**



**Stephanie Harrington**



**Brandon Seed**



**Glenn Doss Jr.**  
posthumously



**Fadi Shukur**  
posthumously



**Darren Weathers**  
posthumously

## OFFICER/DETECTIVE/CIVILIAN OF THE QUARTER

### FIRST QUARTER

**Austin Rymarz** · Downtown Services  
**Henry Wakie** · 2nd Precinct  
**Blake Calloway** · 3rd Precinct  
**Jaime Rodriguez/Michael Flees** · 4th Precinct  
**Yvette Garcia** · 5th Precinct  
**Rafael Pierce** · 6th Precinct  
**Jeremy Everitt** · 7th Precinct  
**Justin Marroquin** · 8th Precinct  
**Javaris Reed** · 9th Precinct  
**Larry Dudley** · 10th Precinct  
**Daniel Cichoski** · 11th Precinct  
**Brian Cartner** · 12th Precinct  
**Eric O'Neil** · Metro Division  
**Ronald Hopp** · Organized Crime  
**Sarah Markel** · Major Crimes  
**Lee Brown** · Office of Support Operations/Admin  
**Johanna Todd** · Investigative Operations  
**Dennis Christie** · Investigative Operations  
**Shyla Glover** · Civilian/Communications  
**Brianna Taylor** · Civilian/Records/DQC

### SECOND QUARTER

**Connor Corey** · Downtown Services  
**Anthony Carrion** · 2nd Precinct  
**Christopher Therssen** · 3rd Precinct  
**Leann Dean (Crpl.)** · 4th Precinct  
**Michael Bailey** · 5th Precinct  
**Tyler Peake** · 6th Precinct  
**Johnathan Morden** · 7th Precinct  
**Jacob Hebner** · 8th Precinct  
**Shawn Schultz** · 9th Precinct  
**Nicole Sumpter** · 10th Precinct  
**Devon Birrell** · 11th Precinct  
**Andrea Foreman** · 12th Precinct  
**Mark Golembiewski** · Metro Division  
**Nelson Robinson (Det.)** · Organized Crime  
**Johnathan Hall** · Major Crimes  
**Derrick Holt** · Civilian/DDC/Office of Support Operations/Admin  
**Tamar Banks** · Investigative Operations  
**James Knox (Det.)** · Investigative Operations  
**Peter Hokett** · Civilian/RTCC  
**Michelle Douglas** · Civilian/CSS

### THIRD QUARTER

**Courtney Swilley** · Downtown Services  
**Nelson Hammons** · 2nd Precinct  
**Christopher Gibson** · 3rd Precinct  
**Juan Vargas** · 4th Precinct  
**Ahmet Ferizovic** · 5th Precinct  
**Ricky Hayes** · 6th Precinct  
**Chistopher Dodd** · 7th Precinct  
**Melissa Thomas** · 8th Precinct  
**Steven Scott** · 9th Precinct  
**Khristopher Rhinehart** · 10th Precinct  
**Daniel Sharkey** · 11th Precinct  
**Sean Bell** · 12th Precinct  
**Erik Peterson** · Metro Division  
**Kenneth Valrie** · Organized Crime  
**Brian Herndon** · Major Crimes  
**Nelson Ruiz** · Office of Support Operations/Admin  
**Diamond Greenwood** · Investigative Operations  
**Tommie Billings** · Investigative Operations  
**Sabrina Howard** · Civilian/8th Precinct  
**Tearra Douglas** · Civilian/DQC

### FOURTH QUARTER

**James Stanfield** · Downtown Services  
**James VanMeer** · 2nd Precinct  
**Paris Johnson** · 3rd Precinct  
**Renald Attard** · 4th Precinct  
**Glenn Bines** · 5th Precinct  
**Ibrahim Kakish** · 6th Precinct  
**Lauren Adams** · 7th Precinct  
**Ramiz Atto** · 8th Precinct  
**Steven Anouti** · 9th Precinct  
**Darren King** · 10th Precinct  
**David Smith** · 11th Precinct  
**Rasheen McClain** · 12th Precinct  
**Sandra Chavez** · Metro Division  
**Johnny Fox** · Organized Crime  
**Sean Hochradel** · Major Crimes  
**Cyd Bright** · Office Support Operations  
**Matthew Singer** · Investigative Operations  
**Jason Kuhar** · Investigative Operations  
**Norma Robbins** · Civilian/12th Precinct Admin  
**Zachary Benton** · Civilian/9th Precinct Ceasefire



# 2019 DETROIT POLICE DEPARTMENT HIGHLIGHTS

## Baker to Vegas Road Race

Baker to Vegas is the world's most prestigious and unique law enforcement foot race. The competition is 120 miles of pavement with 20 stages and over 8,000 runners starting in Baker, California and ending in Las Vegas, Nevada.

Law enforcement officers from all around the globe battle it out every spring to win the coveted cup trophy.

In 2019, the Detroit Police Department participated in the Baker to Vegas Race for the first time. DPD sent 20 members to compete in the race with 10 additional members serving in support roles. The run promotes wellness, teamwork and morale - all things important to the Detroit Police Department.

This year the Detroit Police Department's Team #177 finished in 82nd place out of the 284 participating teams. Team #177 also finished 10th out of 40 teams in the mixed (men and women) category. Each member of Team #177 earned a coveted "Baker to Vegas Challenge Cup Relay" mug for their 10th place finish.

DPD is committed to wellness and is working hard to make Detroit proud!



## International Association of Women Police

In September, 1st Assistant Chief of Police Lashinda T. Stair, was invited to be the Keynote Speaker for the 2019 International Association of Women Police (IAWP) Conference in Anchorage, Alaska.

IWAP is an over 100 year old organization, whose mission is to strengthen, unite and raise the capacity of women policing internationally.

While there, 1st AC Stair addressed thousands of conference attendees, from 40 different nations. The theme of the presentation was the importance of leadership, mentorship, diversity and inclusion, while showcasing some of our own from the Detroit Police Department.



## National Night Out

The Detroit Police Department hosted a community-wide celebration as part of the 36th Annual National Night Out. The free event included live entertainment, music, games, food, carnival rides and crime prevention information.

It was family-oriented and was launched in every precinct in an effort to create peace and unity within the communities, as well as strengthen the relationship between the Detroit Police Department and the citizens of the city of Detroit.



## Chief's Senior Cupid Dance and Luncheon

This event was the Chief's "thank you" for all of the support the Department received from our senior citizens. Approximately 260 seniors were treated to dancing, prizes, games and food.



## Halloween in the D

This is the third year in a row the city had approximately 20 fires. As time has passed, fire statistics have continuously decreased. Therefore, the city is shifting from fire prevention to a celebration for children.



## Detroit Police Athletic League (PAL)

On March 24, 2019, the Detroit Police Athletic League (PAL) held a ribbon cutting at the old 9.5 acre site of the former Tiger Stadium, located at the corner of Michigan Avenue and Trumbull, in Corktown. Chief of Police James E. Craig, along with other local dignitaries and city officials, participated in the ceremony. The headquarters and stadium is named "The Corner Ballpark" and encompasses approximately 8,500 sq. feet. The building of the new facility was a direct result of the generosity of donors who secured over \$20 million.



# 2019 DETROIT POLICE DEPARTMENT HIGHLIGHTS

## 2019 Field Day

The 2019 Field Day event took place at Wayne State University on July 28, 2019. The events included a 3 on 3 Basketball Tournament; 4 x 100 (Relay); 100 Meter Dash; Softball Tournament; Tug of War Competition; Obstacle Course Competition (Dummy Drag, Tunnel Run, etc.); and Drills and Ceremonies.



## Detroit Police Department Fitness Program (DPDFIT)

In 2015, Chief James E. Craig introduced a fitness program for the Department called DPDFIT. It is an interactive program whose goal is to encourage first responders to become more cognizant of the importance of living a healthy lifestyle. This is achieved through a series of team-based physical activities that challenge the participant(s) to push themselves beyond their perceived limits.

The Department partners with several organizations whose ongoing support ensures the program's success: The Detroit Medical Center, Reshape Detroit and the American Heart Association.



**DID YOU KNOW?**  
In 1950 DPD had its own track team.

## Sergeant Santa

In 2014, under the direction of Chief James E. Craig, the Detroit Police Department partnered with WWJ News Radio 950 to surprise Detroit families in need with Christmas gifts. The Sergeant Santa initiative was designed to spread holiday cheer and ensure that less fortunate children of Detroit experience a joyful holiday. Detroit Neighborhood Officers (NPOs) worked closely with the community to identify families in need while local businesses and citizens donated unwrapped toys and monetary contributions. The Sergeant Santa program has already helped over 100 families across the City of Detroit and will continue to spread joy.



## Breast Cancer Awareness Car

On October 12, 2019 the Detroit Police Department introduced the Breast Cancer Awareness Car in celebration of Breast Cancer Awareness Month. The department generated approximately \$5,000 which was donated to the American Cancer Society.

## Domestic Violence Awareness Car

In October of 2019 in recognition of Domestic Violence Month, the Detroit Police Department introduced the Domestic Violence Car. The Domestic Violence Car helped bring attention to the important work done by the YWCA's women's shelter, Interim House.





# 2019 DETROIT POLICE DEPARTMENT HIGHLIGHTS

## CORE (Committee on Race & Equality)



The Committee on Race and Equality's (CORE) Mission is to increase awareness of equality, and celebrate the strength of diversity. CORE also provides a safe-haven where members can constructively dialog in a forum that is non-judgmental and intended to preserve the dignity of each member by promoting honesty, inclusiveness, and courage to facilitate positive change.

CORE is an Advisory Committee to Chief of Police James E. Craig and a resource for members to voice their concerns regarding what they or others perceive as discriminatory treatment and/or practices based on race, religion, gender, sexual orientation, national origin, age, or gender identity.

## Detroit Police Annual Car Show

The Detroit Police Annual Car Show is a way for the police and community to come together and celebrate Detroit as the motor city capital of the world.



## Wayne State University Leadership Academy

On January 5, 2019 Detroit Police Chief James E. Craig and Wayne State University President M. Roy Wilson announced the launch of the Wayne State University Detroit Police Department Leadership Academy for current and future leaders of law enforcement in the city of Detroit.



# 2019 NEW RECRUITS





## WOMEN'S DIVISION

### The Detroit Police Department's Women's Division was established in 1921

The women of this division were confronted daily with many of the city's most serious social and psychological problems.

Abused and neglected young children, victims of sexual offenses and distressed women contemplating suicide were frequently more comfortable and informative in discussing their problems with female police officers.

The normal "beat" for a policewoman was cabarets, transportation terminals, theaters and stores.

Their job was to protect minors, destitute women and girls from being coerced into or voluntarily entering criminal activities. Runaway girls and boys were interviewed about their home situations, and professional counseling or legal actions were used to correct difficult situations.

Truancies, drunkenness, assaults and other crimes which tend to disrupt families and their members were typical of the range of investigations and prosecutions prepared by the Women's Division.



## WOMEN IN BLUE

Women in Blue is an annual event hosted by the Detroit Public Safety Foundation to celebrate the accomplishments of women within the Detroit Police Department and Detroit Fire Department. The 2019 event was held at MGM Grand Detroit on April 4th and included remarks from keynote speaker Secretary of State Jocelyn Benson. The female first-responders being recognized at Women in Blue accomplished many "firsts" in their field including the first African American female to be appointed to the DPD Underwater Recovery Team and the first female to serve on the DPD Honor Guard. Secretary Benson encouraged all women to ensure they are continuing to pave the way for future generations.

Detroit Police Officer Sandra Whitfield was recognized as the 2019 Women in Blue Officer of the Year. She was selected out of a group of 15 women who were nominated by their peers and all are making positive impacts at DPD.

Officer Whitfield is an 11-year veteran of the Detroit Police Department and stands out among her peers for her dedication, leadership, work ethic and community outreach.

She currently works in the 8th Precinct and over the course of her career has served in many capacities including Eighth Precinct Special Operations, Media Relations, Domestic Violence, Forfeiture and Harbor Master.

In June 2018, officer Whitfield became the first African-American female to be appointed to the Detroit Police Department Underwater Recovery Team. She committed to hours of training during the rigorous process and paid for additional training to fine-tune her skill and optimize her performance on the team. Officer Whitfield is also a member of the Detroit Police Department Honor Guard and gives her time to serving fellow officers and their families following the loss of a loved one.

Officer Whitfield is a marathon runner and was a member of the 2018 Baker to Vegas team. In May 2019, she participated in the National Police Unity Tour, biking 300 miles in honor of fallen heroes. In 2017 and 2018, Officer Whitfield went to Haiti on mission trips to serve the Haitian people. She volunteers in Detroit as well, working with seniors and those in need.



**Sergeant** Deanna Wilson  
**Police Officer** Tracey Miller  
**Police Officer** Tanda Rawls-Owens  
**Captain** Lena Liddell  
**Lieutenant** Shanda Starks  
**Sergeant** Kyla Williams  
**Detective** Cathy Wright  
**Corporal** Ladawn Russell



**Sergeant** Felicia Jewell  
**Sergeant** Alexis Sukey  
**Police Officer** Donyale Crutchfield  
**Sergeant** Shadana Bullock  
**Police Officer** Sandra Whitfield  
**Sergeant** Nicole Kirkwood  
**Police Officer** Christina Villareal



## SISTERHOOD: NO BOUNDARIES

The Sisterhood: No Boundaries began in the fall of 2018, in response to DPD Chief Craig's realization of how some teenage girls need support and direction from positive caring and supportive adults. The Sisterhood: No Boundaries, facilitated by Detroit Youth Violence Prevention Initiative, supports DPD officers in mentoring and providing enrichment experiences for girls in 6 Detroit high schools (Cody, Henry Ford, Denby, Osborn, Pershing and East English Village Preparatory Academy).

This dedicated cadre of police officers have supported girls in making better life choices, improving behavior and school attendance. The program also includes enrichment activities, college tours and opportunities to receive college scholarships.



## BROTHERHOOD: NO BOUNDARIES

The Brotherhood: No Boundaries began as a response to an increase in violence among young people in the spring of 2018. DPD officers began visiting local high schools and making presentations about choices. This grew to weekly mentoring sessions supported by Detroit Youth Violence Prevention/Ceasefire Detroit staff. Dedicated and concerned police officers serve as caring and supportive mentors for young men. The Brotherhood currently meets at 2 community sites (Crowell Community Center and Ford Resource and Engagement Center (FREC)) and in 6 Detroit high schools (Cody, Henry Ford, Denby, Osborn, Pershing, and East English Village Preparatory Academy).

The program includes character development, restorative practices and social resilience training. Young people also receive career readiness training and are offered summer employment through Grow Detroit's Young Talent. College tours and scholarship opportunities and an annual summit are also included in this program.

This program has been effective in reducing Code of Conduct Violations, violence, and has improved school attendance.



## OFFICE OF THE CHIEF

The Chief of Police is the chief executive officer of the Department and has overall responsibility for enforcing the law and administering the Department. The Mayor shall appoint subject to the approval by City Council, a Chief of Police from a list of qualified candidates provided by the Board of Police Commissioners. The Chief of Police and the Office of the Chief of Police are responsible for administering the following departmental entities.

### Professional Standards Bureau

The Professional Standards Bureau consists of five primary units that work in concert to ensure that service is provided to the citizens and visitors of Detroit with professionalism and integrity. They are Internal Affairs, Force Investigation, Disciplinary Administration and Risk Management and the Integrity Unit. The Integrity Unit was added in 2015, and its members were personally selected by the Chief of Police based upon their exceptional investigative skills. They answer directly to the Chief. Their assignments tend to be high-profile in nature and are conducted using covert techniques.

### Internal Controls

Internal Controls is charged with the prevention, discovery and investigation of criminal allegations and allegations of serious misconduct against Department members and City employees who are assigned within the Detroit Police Department.

### Force Investigation

Force Investigation conducts administrative investigations into specific categories of uses of force and detainee injuries involving sworn Department members. Additionally, Force Investigation is also responsible for conducting administrative investigations of uses of force incidents occurring outside the city of Detroit involving Department members.

### Disciplinary Administration

Disciplinary Administration is responsible for reviewing, processing, and documenting all disciplinary cases for the Detroit Police Department. The unit critically reviews all misconduct investigations and citizen complaint investigations that have findings of sustained policy violations against Department members to ensure that they are completed within departmental guidelines and are in compliance with contractual obligations.

### Human Resources Bureau

The Human Resources Bureau (HRB) is responsible for the recruitment and processing of new civilian staff, civilian employee relations, and maintaining all employee records and files. The unit is also responsible for any human resources special projects such as process improvement, system implementation and planning/facilitating sworn member promotional exams. The HRB consists of five offices: Human Resources, Equal Employment (EEO), Police Personnel, Police Recruiting, and Police Medical.

### Equal Employment Opportunity (EEO)

The EEO Office investigates allegations of harassment and discrimination on the basis of age race, sex, religion, gender identity, ethnic origin, disability, etc. and provides sexual harassment and discrimination awareness training to supervisors and all Department members.

### Police Personnel

This office is responsible for maintaining complete and accurate personnel records for all sworn members and processing all personnel matters. The unit is also responsible for maintaining Human Resources metrics for sworn members, such as attrition rates, EEOC demographics and manpower levels.



## OFFICE OF THE CHIEF

### Police Recruiting

Police Recruiting is responsible for the recruitment of new sworn members. Staff members attend career fairs and graduation ceremonies to engage the public by advertising the benefits of employment with the Detroit Police Department. Under the leadership of Mayor Mike Duggan, the Department is on track to hire 30 new officers each month over the next several years.

Additionally, in an effort to promote job satisfaction and retention, Recruiting oversees an Internship program. The program lasts ten weeks and includes an overview of the Department and its operations. During that time, the interns get hands-on experience by working directly with a sworn member. Selected assignments even require interns to respond to critical situations after hours. This experience has led to long-term mentorships with sworn members, which will undoubtedly contribute toward the intern's professional growth.

### Police Medical

The unit is responsible for ensuring the physical and mental fitness and well-being of all Department employees. Additionally, Police Medical is responsible for administering Family Medical Leave, peer-to-peer counseling, hospital visits for injured officers, examining the physical and psychological qualifications of all police applicants, investigating medical grievances, providing medical documentation for Pension Board inquiries, reviewing medical bills, maintaining medical records for all sworn members, and coordinating the Department's universal drug screening program.

### Peer Support Group

Under the leadership of Chief James E. Craig, the Detroit Police Department implemented its first Peer Support Team Program. The program was designed to provide emotional support and resources to sworn members who may have experienced critical incidents during the performance of their duties, as well as any significant matters of a personal nature.

Peer Support members are trained to respond to critical incidents through listening, identifying personal conflicts, providing guidance or referral to resources, and supporting members who are hospitalized or off work due to an illness or injury.

### Office of Departmental Financial Services

The Office of Departmental Financial Services is responsible for ensuring the Department remains fiscally responsible by monitoring spending and maintaining thorough accounting records. Additionally, Budget Operations includes and oversees the operation of the following offices: Fiscal Operations, Grants and Contracts and Payroll Operations.

### Fiscal Operations

This office is responsible for maintaining accounting records for the Department and ensuring that the costs of goods and services acquired by the Department are processed and forwarded to the City Treasurer's office in a timely manner and according to local, state and federal mandates.

### Grants and Contracts

This office is responsible for researching, securing, facilitating and monitoring outside grants that are awarded to the Detroit Police Department. They also monitor Department contracts and Memorandums of Understanding (MOU).

### Payroll Operations

This office is responsible for maintaining payroll records of all Department members and preparing and distributing bi-weekly payroll.

### Chief's Neighborhood Liaison

This unit is responsible for reducing criminal activity by developing and implementing proactive community-oriented policing with crime awareness and prevention programs. The Chief's Neighborhood Liaison create open lines of communication between the community and the Police Department.

### Neighborhood Police Officer (NPO)

NPOs serve as the liaisons between the Police Department and the community. They are assigned to predetermined sectors within their precincts and are responsible for addressing community quality of life and crime issues. They have flexible schedules in order to attend community meetings, and keep abreast of emerging crime trends and community concerns.

### Police Reserves

Police Reservists are comprised of uniformed volunteers who possess a strong desire to serve the community in a law enforcement capacity. When called to duty, Reserves, as designated by the Chief, have the powers of peace officers. Their main functions are crowd and traffic control or other approved details/events, including participating in events in other cities. They also may be called upon if there is a major disaster or an extraordinary emergency to assist police officers with various duties. Reservists have routinely assisted in the following community initiatives/events: Meals on Wheels, soup kitchens and numerous other ecumenical centered events.

### Media Relations

This unit serves as the liaison between the Police Department and the media. It is responsible for preparing press releases and statements on behalf of the Chief of Police, organizing press conferences and staying abreast of major incidents that may be considered newsworthy.

### Graphic Arts/Central Photo

The unit works collectively to produce composite drawings of wanted suspects and provides crime scene photos for court presentations. Department members also produce visual imagery for special occasions and ceremonies, including designing and printing promotional photos and brochures.

### Chaplain Corps

Several clergy of various faiths appointed by the Chief of Police provide religious and spiritual assistance to Department members, employees, and citizens; promote greater understanding and cooperation between members and the community; aid and foster the personal growth of law enforcement officers; and prepare chaplains to provide effective service in their capacity as Police Chaplains.





## JOIN DETROIT BLUE

The Detroit Police Department offers Academy training, a complete compensation and benefits package, multiple career paths, and opportunities for advancement and promotion. Contact our Recruiting Department for more information.

## OUR VISION STATEMENT AND MISSION

The Detroit Police Department is a model of sustained policing excellence that places our neighborhoods and people first.

APPLY ONLINE: [joindetroitblue.org](http://joindetroitblue.org)

DPD HUMAN RESOURCES/RECRUITING FOR MORE INFORMATION:  
Monday - Friday, 8:00am - 3:00pm

- Business Attire Required
- Bring Valid Driver's License
- No Felony Convictions

1301 Third Street  
Detroit, Michigan 48226  
Telephone: 313-596-2607  
Fax: 313-596-2687  
Email: [recruit@detroitmi.gov](mailto:recruit@detroitmi.gov)

**Detroit Police Department**  
**ANSWERING UP TO THE COMMUNITY.**



## BASIC TRAINING

Applicants who successfully complete the DPD hiring process will be hired as Student Police Officers and begin basic training. There is no fee for basic training. Student Police Officers attend the DPD Police Academy and are paid for their time in training.

Coursework is a minimum of approximately 562 hours (19 weeks) of instruction. Student Police Officers are expected to maintain an overall scholastic average of seventy percent (70%). Any Student Police Officer who cannot maintain this average will not qualify to take the MCOLES Final Certification Exam, which is mandatory.

Courses and examinations include:

- Practical Precision Driving Training and Exam
- Criminal Law and Procedure Quizzes and Exam
- Physical Conditioning and Training
- Defensive Tactics Training and Exam
- Firearms Training and Exam
- First Aid/CPR (Cardio-Pulmonary Resuscitation) Training and Exam

## MCOLES FINAL CERTIFICATION EXAMINATION

The final step in becoming a DPD Police Officer is passing the MCOLES State Examination. Prior to the exam, a representative from the State of Michigan will conduct an orientation session and will proctor the exam. The exam is approximately 3-1/2 hours long and consists of 200 multiple choice questions.

## MCOLES PHYSICAL FITNESS TEST

All candidates are required to pass the MCOLES Physical Fitness Test prior to becoming an officer with the Detroit Police Department. The test consists of four separate events: vertical jump, sit-ups, push-ups and a 1/2 mile shuttle run.

The results of the test will be reported as Pass or Fail. Official notification of the results will be given to you the same day.

### MALE

AGE GROUP	VERTICAL JUMP	SIT-UPS	PUSH-UPS	1/2 MILE SHUTTLE RUN
18-29	17.5	32	30	4:29.6
30-39	16.0	30	30	4:38.2
40+	15.0	30	28	4:54.7

### FEMALE

AGE GROUP	VERTICAL JUMP	SIT-UPS	PUSH-UPS	1/2 MILE SHUTTLE RUN
18-29	11.0	28	7	5:35.4
30-39	9.0	19	7	5:59.1
40+	8.0	18	7	6:13.3





## MESSAGE FROM THE CHIEF

Thank you for your interest in joining the new and improved Detroit Police Department. The Detroit Police Department is striving to be one of the best trained, most progressive law enforcement organizations in the country. Founded in 1865 and more than 2,300 strong, we have a long tradition of serving our community at the highest levels.

Our mission is to be a model of sustained policing excellence that places our neighborhoods and people first. We are committed to utilizing a problem-oriented policing strategy that places an emphasis on collaborating with our community and other stakeholders to implement sustainable crime prevention strategies.

This is truly an exciting time to join the Detroit Police Department. The opportunity for advancement is exceptional. We believe that continuing education and in-service training are crucial components of an individual's career development. We offer an extraordinary range of career options, from street patrol and investigations to advanced tactical units, crime analysis, community relations and more. The Detroit Police Department has it all for anyone seeking the full spectrum of being a law enforcement officer in a major city.

Come work where you can know at the end of each run, at the end of each shift, you have made an important difference in a community that needs and appreciates you. Be a part of our change for the better. Sign up to be a part of the Detroit Police Department.

**JAMES E. CRAIG**  
CHIEF OF POLICE

## THE URBAN LANDSCAPE

The City of Detroit is the 24th largest city in the United States. It spans 139 square miles and is divided into precincts and districts that are patrolled by both uniformed and plainclothes officers. Detroit is a city of neighborhoods tied together by commercial shopping districts.

The city is one of this country's most culturally diverse populations with African, European, Arabic, Latino, Asian, Polish and German influences. Fourteen languages are spoken in Detroit, including English, Spanish, Arabic, Chinese and Polish, making Detroit the true international hub of southeast Michigan. Over 3 million people live in the tri-county area, and that is why Detroit is the largest metropolitan market in Michigan.

## DIVERSITY STATEMENT

The City of Detroit Police Department is committed to maintaining a police force that reflects the diversity of the community. The City of Detroit is constantly striving to provide the highest level of public service by employing men and women from all backgrounds and cultures to maintain a police department that is responsive to the needs of the total community.

**The City of Detroit is an Equal Opportunity Employer.** No applicant for employment shall be discriminated against on the basis of race, religion, color, sex, age, national origin, disability or other criteria prohibited by city, state or federal law.



## MINIMUM REQUIREMENTS

- At least 18 years of age
- A U.S. Citizen
- Vision must be 20/20 or corrected to 20/20 in each eye. Depth perception and color vision must be normal.
- A valid Michigan driver's license and acceptable driving record
- A high school diploma or a valid GED
- No felony convictions or HYTA felony

## HIRING PROCESS

Applicants must meet minimum requirements to start the hiring process, and successfully complete each step outlined below. No applicant is guaranteed processing or employment at any stage and must pass each step to move to the next. To be hired as a Detroit Police Officer, candidates must pass each step below:

- Preliminary background check
- MCOLES Reading and Writing Test
- MCOLES Physical Agility Test
- Application Orientation
- Background Investigation
- Oral Board Interview
- Psychological written exam & interview
- Medical examination
- Complete final orientation

## COMPENSATION PACKAGE

- Paid training
- Additional 2% for 2 years college credit from an accredited college/university given at time of hire
- Tuition Reimbursement (1 year after completion of Academy)
- Medical, Dental and Optical Insurance Plans
- Paid Time Off (holidays and vacations)
- Shift Differential (afternoon, midnight)
- Paid Off-Duty Court Appearances
- Uniform Allowance
- Hybrid Retirement Pension
- Optional Differed Compensation Plan

## MCOLES PRE-EMPLOYMENT TEST

In order to proceed in the hiring process you are required to pass the Michigan Commission on Law Enforcement Standards (MCOLES) Pre-Employment Reading and Writing Test.

Through sponsorship, DPD currently pays for the MCOLES pre-employment testing (written and agility). However, sponsorship may end at anytime without notice.





## OFFICE OF SUPPORT OPERATIONS

The Detroit Police Department's (DPD) Office of Support Operations shall ensure that the entities within its commands maintain the organizational structure established by the Chief of Police and operate in a manner consistent with the Department directives. Office of Support Operations exercises control over the following commands:

### Planning, Research, and Deployment

Planning, Research, and Deployment is primarily responsible for preparing, publishing and maintaining the Detroit Police Manual. Additionally, the unit makes recommendations to improve operating and administrative procedures, as well as plan, coordinate, and monitor the implementation of organizational changes in the Department.

### Civil Rights Division

The Civil Rights Division is responsible for the substantive and procedural requirements (via audits and inspections) of all police-citizen contacts within the constraints of Department policy, policing practices and the law. Furthermore, it is responsible for monitoring body worn camera compliance, conducting environmental audits, compiling use of force statistics, auditing use of force policy compliance, and monitoring other projects of strategic importance to the Department.

### Risk Management

Risk Management assists Department personnel in the development of intervention strategies to aid in overcoming negative or "at risk" behavior while promoting positive behaviors. The Risk Management Unit also evaluates the safety, health, and wellness of Department members by reviewing accident and injury reports to determine the root cause.

### Professional Education and Training Division

The Professional Education and Training Division serves as the Department's liaison to the Michigan Council on Law Enforcement Standards (MCOLES) as well as the Department's principal training entity for training programs, bi-annual firearms qualifications, precision driving and all necessary materials and training bulletins.

Firearms Training Unit is designed to give the officers marksmanship and tactical skills needed to effectively and safely utilize their authorized firearms. Instruction includes familiarization with nomenclature and function of the firearms. Safety precautions for the home, range and street will be emphasized. Basic skills, ammunition characteristics and effective range of the respective firearm will be covered prior to live firing.

**Firearms Inventory** maintains a monthly inventory and file of control numbers for all Department weapons, riot equipment, and repairs all weapons and handcuffs.

### Detroit Detention Center (DDC)

The Detroit Detention Center (DDC) is a centralized facility responsible for the detainment, processing and housing of prisoners for not only the Detroit Police Department, but also for Detroit Public Schools, Wayne State University, and other outside agencies. The procurement of the DDC came about as a collaborative effort between the City of Detroit and the Michigan Department of Corrections (MDOC).

### Technical Support

Technical Support maintains all of the technology for the Police Department, and monitors developments in technology that may be conducive to law enforcement operations.

### Management Services

The Management Services Section oversees a wide array of departmental assets in an effort to provide optimal services to City residents and stakeholders. Each subordinate entity is governed by a complex set of policies and is subject to rigorous auditing protocols to ensure compliance. The overarching goal of the Management Services Section is to ensure that all departmental assets and facilities are lawfully seized, procured, or otherwise obtained by the Detroit Police Department and thereafter properly utilized by DPD personnel. The Management Services Section works in conjunction with a number of DPD units to ensure that each unit's capital or non-capital needs are met to the greatest extent possible.

**Assets and Licensing** monitors the performance and conducts inspections and investigations into private towing companies to ensure compliance with local rules and state laws.

**Fleet Management** is responsible for the assignment and maintenance of all Department vehicles. Fleet also researches, determines specifications, and orders new Department vehicles.

## ADMINISTRATIVE OPERATIONS

### Secondary Employment

The Detroit Police Department's Secondary Employment Program was established to provide the use of sworn officers to work in a law enforcement capacity for qualified private employers or organizations located in the city of Detroit, as established by City ordinances. The services of the Secondary Employment Program are tailored specifically to the needs of the customer. The hiring of police officers through the

Secondary Employment program provides immediate availability to handle citizen concerns, a higher degree of visibility within the community, and assists businesses and community organizations in not only addressing the reality of crime, but some of the fear and perceptions of crime that our citizens and visitors face.

### Ceasefire

Ceasefire Detroit is a community-based violence prevention partnership committed to changing community norms about violence. It involves a focused deterrence model aimed at gang- and group- related violence. It also includes direct communication using a deterrence message aimed at high-risk individuals and groups, targeted enforcement and response to violent incidents, outreach and services, community partnerships and youth prevention.

## COMMUNICATIONS OPERATIONS

The Communications Section is responsible for all radio dispatching, handling of emergency 9-1-1 and administrative telephone communications, prisoner information, cooperating with the local phone company and Public Lighting Commission and Telephone Crime Reporting. They also provide twenty-four hour, seven day advisory service to patrol units.

## RESOURCE MANAGEMENT

**Facilities** provides cleaning, preventive maintenance and restoration for all Department buildings and property.

**Uniform Store** acquires uniforms, uniform related equipment, and leather goods which are issued to Department members and police reservists.



## OFFICE OF NEIGHBORHOOD POLICING BUREAU

### METROPOLITAN DIVISION

The Department's Metropolitan Division contains units and task forces with highly diverse and specialized personnel who are subject-matter experts in their various fields. Metropolitan Division personnel respond to all critical incidents and continue to deploy our resources to support patrol and investigative functions by gathering intelligence via crime data and assist with the specific requests of Commanding Officers of each Precinct/Bureau regarding high crime areas and special events.

Metropolitan Division includes the following entities:

#### Traffic Enforcement Unit (TEU)

The duties of the Detroit Police Traffic Enforcement Unit consist of the enforcement of all state and local traffic laws within the boundaries of the City of Detroit. TEU targets areas within a Precinct that show spikes in part one crime and is the primary Mobile Strike Force. In addition, TEU conducts high profile dignitary and funeral escorts, presidential motorcades, assists with parade and float movement, special events requested by outside agencies (Dream Cruise), and crowd control during protests and demonstrations. Several officers are commercial vehicle enforcement trained and are tasked with the enforcement for commercial vehicles traveling on both city streets and freeways within the boundaries of the City of Detroit. There are also members who are assigned specifically to Weights & Measures on a daily basis. These members also conduct taxi cab inspections.

#### Special Response Team (SRT)

The SRT is on call 24/7 and ready at any time to meet the rigorous demands of intense situations such as armed barricaded gunperson scenes, hostage rescue operations, high risk search/arrest warrants, and response to terrorist incidents.

#### Canine (K9)

The primary functions are responding to citywide requests for tracking missing persons, wanted felons, and conducting narcotic, article, building and explosive searches. Canine currently has eight dogs, four of which are cross-trained in the detection of narcotics. Additionally two of the canines are trained for the detection of explosives.

#### Bomb Squad

The Detroit Police Bomb Squad has the responsibility for the investigation and render-safe of suspected explosive, pyrotechnic and incendiary devices, special event, VIP and critical infrastructure protection and HAZMAT response.

#### Air Support

Air Support assists patrol and the specialized units by providing tactical insight, surveillance and searches, along with airborne assessments of incidents to enhance officer and public safety, reduce the incidents of crime and thus reduce the fear of crime.

#### Harbormaster / Underwater Recovery Team

The Harbormaster Unit conducts patrol activities within the jurisdictional limits of the city of Detroit, including the Detroit and Rouge Rivers, and the canal systems on the mainland and Belle Isle. Department members conduct enforcement activities, render necessary aid to boaters, swimmers, and other agencies requesting assistance. Maritime Operations are responsible for rescue and recovery, searching for marine accident victims, drowning victims, removal of vehicles or obstructions from waterways, recovery of property/evidence from the waters of Detroit. The unit also investigates and reports on marine related accidents.

The Underwater Recovery Team functions cohesively with the Harbormaster Unit. Their missions are often intertwined and they supplement each other to accomplish their mission. All team members are certified divers and have undergone extensive training in public safety diving, advanced diving, dive medic, underwater search and recovery and boat operations.

### Tactical Services Section (TSS)

The principal objective of the Tactical Services Section is to target specific high crime areas of the city for reduction of violent crime through directed patrol and enforcement, with a specific emphasis on arresting those that possess illegal firearms. In addition, TSS also handles the backlog of priority one police runs city-wide, crowd control for special events, multi-agency warrant sweeps, and assists to any and all Department entities.

#### Mounted

A major component of Mounted consists of deploying with the Mobile Field Force during critical incidents in addition to being assigned to special events that occur around the city throughout the year. The unit provides crowd management during special events and critical incidents. Some of the benefits of using the Mounted Patrol Unit in a crowd include enabling an officer to assess a crowd and its actions, eliminating face to face confrontation between a citizen and a police officer, providing a calming effect on crowds in tense situations and providing a strong police force multiplier. One mounted patrol officer equals ten footed police officers.

### MAJOR CRIMES DIVISION

The Department's Major Crimes Division contains units with highly diverse and specialized personnel who are subject-matter experts in their various fields. Major Crimes Division's primary responsibility is to work in coordination with other specialized commands, precincts and other agencies to arrest and prosecute individuals that commit violent crimes.

#### Commercial Auto Theft (CATS)

Commercial Auto Theft (CATS) is responsible for the investigation of all auto theft arrests, carjacking investigations and arrests, auto theft investigations according to Automobile Theft Prevention Authority (ATPA) requirements; locating, recovering and identifying stolen, stripped and burned vehicles through confidential Vehicle Identification Number; inspections of auto repair facilities and automotive related businesses; assisting other ATPA law enforcement agencies when requested; and supporting community auto theft prevention programs.

## DID YOU KNOW?

**At its peak, the Detroit Police Mounted Division had 5 barns, 80 officers and more than 60 horses.**



## OFFICE OF NEIGHBORHOOD POLICING BUREAU

### Homicide Section

The Homicide Section's primary responsibility is to investigate all homicides originating in the City of Detroit. The section investigates traffic accidents that result in a fatal or critical injury as well as whenever an officer of the Detroit Police Department is shot or fatally wounded while on or off duty or shoots someone resulting in an injury or fatality. Shootings involving other police agencies that result in an injury or fatality and originates in Detroit city limits are also investigated by the section.

**The Arson Unit** has the primary responsibility of investigating and prosecuting all arson related crimes and is comprised of both Detroit Police Department and Detroit Fire Department members. The unit generally receives its investigations from the Detroit Fire Department. However, there are occasions when members respond immediately to fire scenes to complete the initial investigation in collaboration with the Detroit Fire Department. Additionally, the unit works in collaboration with the Homicide Section whenever there is a fatal injury resulting from a fire.

### Internet Crimes Against Children (ICAC)

Internet Crimes Against Children (ICAC) This unit is comprised of officers who conduct online and undercover surveillance investigations to identify and locate suspects that are seeking, possessing, distributing, and producing child sexually abusive material.

### Special Victims Unit (SVU)

**The Sex Crimes Unit** is responsible for the investigation, apprehension and prosecution of felony and misdemeanor crimes involving criminal sexual conduct. The unit also works in conjunction with Homicide whenever it is suspected that a sexual assault occurred during the fatal assault. Additionally, the unit works closely with the Department of Human Services and the Detroit Public Schools whenever there is a report of a sexual assault occurring with a minor.

**The Child Abuse Unit's** primary responsibility is to investigate and prosecute violations of child abuse and neglect statutes. The unit also has the responsibility of processing children conveyed to Child Abuse by police officers for protective custody cases. Additionally, the unit works in collaboration with the Homicide Section whenever there is a death of a child.

**The Domestic Violence Unit's** primary responsibility is to investigate any assault wherein the victim and the perpetrator are involved in a domestic relationship and the following exists: Victim and perpetrator are currently married or were married in the past; victim and perpetrator reside together or formerly resided together; and victim and perpetrator have a child in common. The unit also works in collaboration with the Homicide Section involving domestic relationships.

### Investigative Operations

**Crime Scene Services** has the responsibility of processing crime scenes, which includes: examining crime scenes for physical evidence; photographing crime scenes; sketching crime scenes; and collecting and preserving physical evidence. The unit also provides latent print services for the Department which includes identifying matches for fingerprints collected at crime scenes, and collecting fingerprints of injured persons at hospitals. Additionally, the unit processes fingerprints of unidentified persons at the morgue.

**Property Control** handles the custody, care and disposal of property stored in the Headquarters Property Room, as well as publicly auctioning unclaimed or forfeited property.

**Identification** personnel process background checks for various law enforcement agencies throughout the United States. An example of these agencies include FBI-NICS, Office of Personnel Management, Homeland Security, and United States Probation.

**The Records Management Unit** is responsible for overseeing the records retention, storage and destruction process (both hard and electronic copies). Records Management also manages the historical preservation of records.

**The Gun Desk Unit** provides licenses to purchase and firearm registration services for Michigan residents. The unit is responsible for the preliminary investigations of all stolen and recovered firearm reports as well as issuing citations to individuals who do not register their firearms within the allotted time frame. Additionally, all firearms that are confirmed stolen are confiscated during the registration process, and subjects with confirmed felony warrants are detained. The unit also corroborates with both in and out of state agencies in the recovery of stolen firearms.

**The NIBIN Unit** is a federal partnership with the ATF (The Bureau of Alcohol, Tobacco, Firearms, and Explosives) and DPD. NIBIN performs microscopic comparisons of firearm evidence to link criminal cases. Leads developed by these comparisons are sent immediately to the investigating officer and are reviewed on a weekly basis.

**Precinct Detective Units** are tasked with handling crimes that occur within their precincts. These cases range from simple misdemeanor complaints up to attempted homicide cases.

### ORGANIZED CRIME

The Detroit Police Department's (DPD) Organized Crime Division shall ensure the daily operations of all units within the division. Organized Crime monitors changing crime patterns within the City of Detroit and serves as a liaison to the judicial and legislative branches of local and state government. Organized Crime Division exercises control over the following units:

### Major Violators Section

The Major Violators Section (MVS) is responsible for coordinating and directing the Department's efforts to enforce the Controlled Substance Act by investigating, apprehending and prosecuting persons for violations of such act. MVS also assists with the analysis, proper storage, security and destruction of confiscated controlled substances as well as works in close liaison with other local, state and federal agencies.

**Vice Enforcement** responds to prostitution activity complaints in specifically targeted areas as identified by Precincts' Commanding Officers. In addition, the unit identifies businesses operating without a City of Detroit business license; conducts Michigan Liquor Control Commission (MLCC) inspections; eliminates the sale of loose cigarettes and the sale of alcohol to minors; and gathers intelligence on blind pigs that would allow for closure.

**Prisoner Processing Unit (PPU)** is responsible for processing all evidence from narcotic-related enforcement, preparing and presenting warrants to the Wayne County Prosecutor's Office and conducting preliminary tests on narcotics confiscated. PPU maintains case files for subjects arrested for narcotics offenses, and reviews all narcotic cases of those arrested by patrol and other units. PPU also processes and transfers all evidence/property from raid crews or precinct patrol narcotic evidence to the Property Control Section or Crime Lab.

### Violent Crime Unit

**Violent Crime Task Force/Violent Gang Task Force (VCTF/VGTF)**, led by the Federal Bureau of Investigation (FBI), is a multi-agency task force comprised of local, state and federal law enforcement officers. VCTF's primary focus is short-term investigations of violent crimes occurring in the City of Detroit, while VGTF focuses on long term investigations and more complex, gang and criminal enterprise related cases.

**Firearms Investigation Team (FIT)**, led by the Bureau of Alcohol, Tobacco and Firearms (ATF), is a multi-agency task force comprised of local, state and federal law enforcement officers. The primary mission of FIT is to address violent crimes within the City of Detroit Public Safety.



## OFFICE OF NEIGHBORHOOD POLICING BUREAU

### Border Enforcement/ Homeland Security/ Immigration Customs Enforcement (BEST)

Border Enforcement/Homeland Security/Immigration Customs Enforcement (BEST) Detroit is responsible for identifying, investigating, and eliminating vulnerabilities along the northern border with Canada, as well as combating Transnational Criminal Organizations (TCOs) operating along the border. BEST Detroit identifies, investigates and dismantles TCOs and addresses other cross border criminal activities, which create vulnerabilities in public safety and national security on the shared northern border between the United States and Canada.

### Crime Intelligence Unit

The Crime Intelligence Unit is responsible for the process through which information and intelligence is collected, analyzed and shared, and calls for service numbers. The unit is dedicated to protecting the public and preventing violence with all intelligence resources and communication capabilities available to it. As a support unit, the seasoned, experienced analysts of the Crime Intelligence Unit have identified countless murderers and other violent felons helping make the streets safer.



**DID YOU KNOW?**  
Before cellphones & radios police officers communicated through callboxes

## PROFILE

### Deputy Chief Elvin Barren

After more than 21 years with DPD, Deputy Chief Elvin Barren was named Chief of Southfield Police Department in July 2019. He commanded Detroit's largest bureau in his role as Deputy Chief of Neighborhood Policing Bureau-East for DPD, touching countless lives and inspiring many. He served Detroit with dignity, honor and integrity, and also has eight years of service in the U.S. Navy as an operations specialist. We wish him all the best in his new role leading those who serve the community of Southfield, Michigan.



### Charles Henley

Thank you for your service! The Detroit Police Department bids farewell to Officer Charles Henley who retired after 50 years of service. He is the last original founding member of the Blue Pigs, a musical group that brought rock 'n roll and a message of positivity to generations of Detroit schoolchildren.





## 2019 ABOVE AND BEYOND AWARDEES

### Christopher Bush, Michael Reyes-Morales, and Mario Rodriguez (8th Precinct)

#### Medal of Valor and Purple Heart

On May 18, 2019, Officers Bush, Reyes-Morales and Rodriguez, all of the 8th Precinct, were on patrol in the area of Greenfield and Florence at approximately 10:30 p.m. when they encountered a vehicle occupied by an adult male driver and adult female, impeding traffic. As officers attempted to investigate, the driver shifted his vehicle into reverse, striking Officers Bush and Reyes-Morales then exited his vehicle and fled on foot. While fleeing, the suspect produced a weapon and fired several shots in the direction of the officers, striking Officer Rodriguez. The officers returned fire striking the suspect who continued to flee. Information of the suspect's description was quickly relayed to dispatch for responding units. Although seriously injured, the officers were able to return to their vehicle where Officer Bush drove them to the hospital for treatment. The suspect was later located, arrested and also treated at a local hospital. The suspect was charged with multiple felonies, including three counts of Assault with Intent to Commit Murder. The female passenger was charged on the same warrant for providing false information in a felony investigation.

The keen observation skills, rapid actions, quick thinking and dedication to duty demonstrated by Officers Bush, Reyes-Morales and Rodriguez represent the highest traditions and standards of the Detroit Police Department.

**Sergeant Aberly Thomas (5th Precinct), Sergeant Douglas Richter (5th Precinct), Steven Anouti (9th Precinct), Lidya Ayar (5th Precinct), Ronald Cadez (9th Precinct), Raymond Chandler (9th Precinct), Donyale Crutchfield (5th Precinct), Evelyn Dority (5th Precinct), Jasmyn Delano-**



Bush



Reyes-Morales



Rodriguez

**Owensby (5th Precinct), Lester Johnson (9th Precinct), Brandon Jordan (9th Precinct), Eric McCombs (5th Precinct), Dana McGregor (9th Precinct), Adlone Morris (9th Precinct), Anthony Murray (5th Precinct), Janelle Thomas, Jonathan Williams (5th Precinct), Whitney Willis (9th Precinct), and Daron Zhou (9th Precinct)**

#### Medal of Valor



While on routine patrol September 23, 2019, at 7:35 pm, Sgt. Douglas Richter noticed a large plume of smoke coming from the Reverend Ann Johnson Apartments for the Elderly

at 12801 Mack. Upon learning there were residents inside, he notified the zone dispatcher. Backup units from the 5th and 9th Precincts arrived at approximately the same time as personnel from Detroit Fire responding to multiple alarms at the location.

Without any hesitation or regard for their own safety, the members entered the heavily smoke and flame-filled complex to assist in evacuating the 55-unit building, kicking and ramming heavily fortified doors to search apartments. More than 100 people were safely evacuated. Three officers were later treated for smoke inhalation, and a fourth required stitches to her hand which she cut while breaking a window to gain access. None of the officers had the benefit of a self-contained breathing apparatus, helmets or fire retardant turnout gear.

Assistant Superintendent Joseph Barney of Detroit EMS said, "When I arrived at the rear of the building I saw a swarm of Detroit officers literally running into the building like a flood, even though the apartment was showing heavy fire at the time. The officers' actions certainly saved lives." The dedication to duty and selfless courage displayed by each and every officer involved represents the finest tradition of the Detroit Police Department, and brings credit to themselves and this great organization.

### Hayley Genaw and Ryan Shrum (8th Precinct)

#### Medal of Valor

While responding to a "Shots Fired in Progress" at a liquor store in the 23000 block of West Seven Mile on April 6, 2019, at 7:10 p.m., Officers Ryan Shrum and Hayley Genaw (8th Precinct) encountered two males who refused to comply with their directives. When one suspect instead reached into his waistband and withdrew a handgun, the officers showed incredible restraint and ordered him several times to drop his gun. Suspect ignored this command, raising it and firing at the officers as he fled toward Appleton Street, striking the vehicle the officers were using for cover.



Genaw



Shrum

The officers returned fire, striking both suspects. Immediately after, officers advised dispatch of their priority and summoned EMS. They then rendered emergency casualty care to both suspects, assisting medics in loading them into ambulances. Both suspects survived critical gun shot wounds and have made full recoveries. One of the suspects was charged with nine felony counts. By shifting from warrior to life-saving mode, the officers demonstrated courageous calm, self-assurance and the utmost professionalism.

### Brandon Seed (Special Response Team)

#### Medal of Valor

Detroit Police Officer Brandon Seed of the Special Response Team exhibited diligence and dedication when SRT was called to execute a homicide warrant at approximately 2 a.m. on Friday, September 14, 2019, at a residence in the 92000 block of Evergreen. Inside were four adults, including two suspects wanted in connection with a double shooting several hours earlier that left a five-year old female dead and her mother critically injured as they slept inside a nearby residence. As the point man, Officer Seed led the primary team inside, following an assist from the breach team, where he encountered an adult male armed with an AR 15 who failed to comply with multiple verbal commands. Officer Seed engaged the male with his department-issued weapon, thereby stopping the threat, and continued to clear the structure. He sacrificed his own safety to protect his teammates and kept a volatile dangerous situation from becoming worse.



Seed

### Joseph Anthony, Mazen Sayegh, and Nicholas Wagner (4th Precinct)

#### Medal of Valor

On June 3, 2019, Officers Anthony, Sayegh and Wagner, all of the 4th Precinct, were briefed on a suspect and vehicle wanted for attempted murder. Officers were able to locate the vehicle on 31st Street and Buchanan. It became occupied by two males who left the location and failed to stop, disregarding lights, sirens and all traffic controls,



## 2019 ABOVE AND BEYOND AWARDEES

leading to a pursuit lasting nearly 20 minutes and more than 15 miles through southwest Detroit. The vehicle was stopped on West End south of W. Fort Street with assistance from Michigan State Police officers surrounded the vehicle, ordering the occupants to exit, but the vehicle backed up, ramming into scout vehicles. As Officer Anthony ran past the front of the vehicle to get to the driver's side, the driver accelerated nearly pinning him into the concrete barrier wall.

Fearing for Officer Anthony's life and the safety of others, officers fired several shots. The vehicle then came to a rest and the driver surrendered. Unfortunately, a passenger in the vehicle was fatally wounded. The driver was taken into custody and charged with 13 felony counts, including murder. Items recovered from the vehicle include two guns linked to two other attempted murders and 54.9 grams of narcotics. Thanks to the officers' strong work ethic, dedication and courage, a violent offender has been removed from the community.



Anthony



Sayegh



Wagner

### Vitaliy Borshch, Jordan Napier, and Antonio Williams, Medal of Valor

In the early morning of January 25, 2019, Detroit Police Officers Antonio Williams, Vitaliy Borshch and Jordan Napier were on patrol in the 9th Precinct. While patrolling near a gentlemen's club, they saw a suspect firing gunshots into a pick-up truck attempting to leave. Officer Williams notified dispatch while Officer Borshch got out of the vehicle. The armed suspect took off running, with Officer Borshch following in pursuit. Officer Williams and Napier kept them in sight while maneuvering the vehicle to find a better location to stop the suspect. The suspect refused to drop the



Borshch



Napier



Williams

weapon and turned, walking toward Officer Borshch. Officer Williams was approaching them when the suspect saw the scout car and fired his gun in their direction. Officer Borshch quickly returned fire on the suspect. Both Officers Williams and Napier exited the car to assist Officer Borsch in his efforts to stop the suspect. With all three officers surrounding the suspect, he tossed the gun and surrendered. He was placed into custody without the suspect or officers being injured.

### Scott Larkins

#### Purple Heart posthumously

Detroit Police Officer Scott Larkins is being honored as a fallen officer 41 years after he was shot by a mentally ill sniper on the city's east side on November 5, 1978.



Larkins

Officers Scott Larkins and Richard Savin were assigned to the Belle Isle Harbormaster Unit, when they stopped at a restaurant to eat. The officers were walking back to their scout car when several shots were fired from a nearby apartment building striking both officers. Officer Larkins and Savin were hit by at least 100 pellets in their back and sides of their body. Both officers were taken to the hospital in critical condition, unconscious and bleeding.

Officer Savin was hospitalized for one month and retired in 1997 after 25 ½ years of service.

Officer Larkins was hospitalized for three days and retired in 1982. He suffered with various health problems the rest of his life as a result of the shooting. Officer Larkins succumbed to his injuries on March 9, 2008 with the autopsy declaring it a duty-related homicide. In May, Officer Scott Larkins will have his name added to the National Fallen Officers Memorial in Washington, D.C.

For the injury he sustained while serving as a Detroit Police Officer, we are providing his family with the Purple Heart Award which he is receiving posthumously.

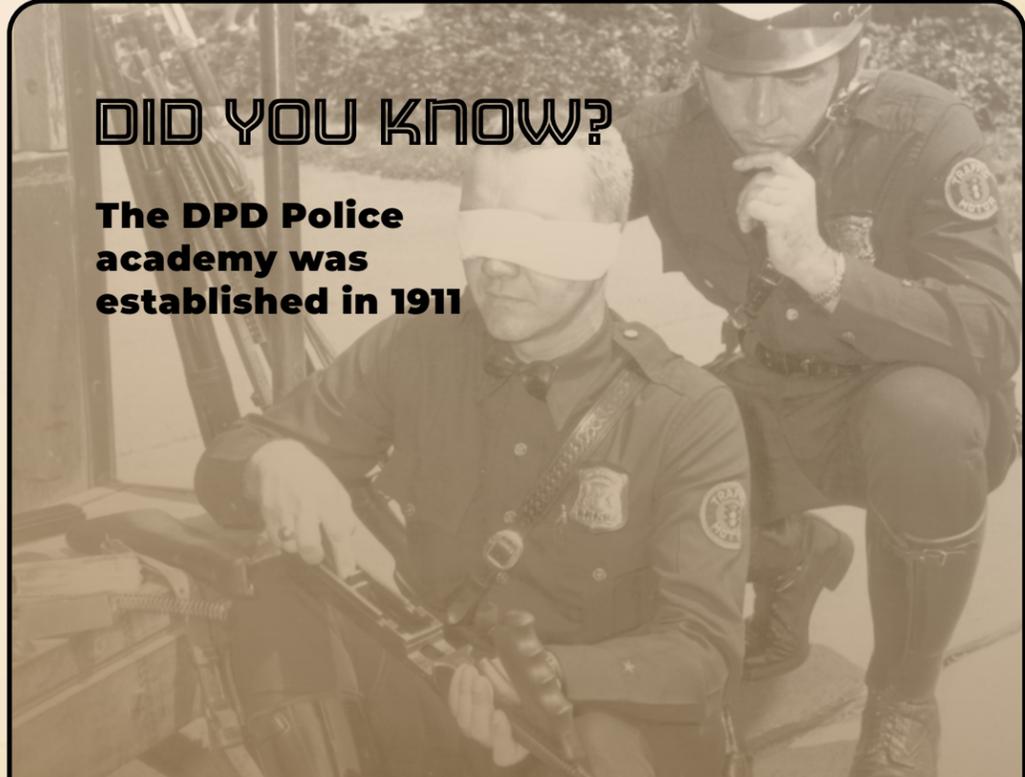


THEN  
&  
NOW



### DID YOU KNOW?

The DPD Police academy was established in 1911





## 2<sup>ND</sup> PRECINCT

The Second Precinct, located at 13530 Lesure, Detroit, MI 48227, encompasses approximately 10.29 square miles and the perimeter is 16.3 miles. The Precinct is bounded on the north by W. McNichols/Schaefer/Fenkell, on the east by Livernois/I-96/Wyoming, on the south by W. Warren and the west by Greenfield.

The Second Precinct borders the neighboring city of Dearborn. There are six schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Second Precinct include Adam Butzel Recreation Center, Xfinity, Uncle Rays Potato Chips, and Bays English Muffin.



THEN  
&  
NOW

## 4<sup>TH</sup> PRECINCT

The Fourth Precinct, located at 4700 W. Fort, encompasses approximately 15 square miles and is the largest of all the precincts at 21.90 miles. The precinct is bounded on the north by Warren Avenue, east by 14th Street, south by the Detroit River and west by Outer Drive. The Fourth Precinct borders the neighboring cities of Melvindale, Lincoln Park, Dearborn and River Rouge. There are 22 schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Fourth Precinct include Patton Park, Clark Park, LA SED, the Ideal Group, Chass Center, Detroit Salt Company, Southwest Solutions, Detroit Southwest Business Association and Marathon Oil.



## 3<sup>RD</sup> PRECINCT

The Third Precinct, located at 2875 W. Grand Blvd, encompasses approximately 10 square miles, and has a perimeter of approximately 19 miles. It is bounded on the north by Woodland/Highland Park limits/Clairmount, on the east by St. Aubin/Chrysler Freeway, on the south by the Detroit River, and on the west by John C. Lodge Freeway and West Grand Blvd.

The Third Precinct also includes two institutions of higher learning: Wayne State University and the College for Creative Studies, as well several major sports and entertainment venues: Ford Field, Comerica Park and Joe Louis Area, along with Cobo Center, the Fox Theater, the Filmore Theater, and the Detroit Institute of Arts.



DID YOU  
KNOW?

In 1908, DPD was the first police department to use Harley Davidson motorcycles



## 5<sup>TH</sup> PRECINCT

The Fifth Precinct is located at 3500 Conner and encompasses 12.8 square miles. It is bounded on the north by Interstate 94, on the west by Cadillac St., the south by the Detroit River, and the east by cities of Grosse Pointe Farms and Grosse Pointe Park. It borders the Ninth Precinct to the north, the Seventh Precinct to the West.





# 6<sup>TH</sup> PRECINCT

The Sixth Precinct, located at 11450 Warwick, encompasses approximately 14.31 square miles. It is bordered on the north by Fenkell (Schoolcraft is the northern border east of Evergreen), Ford Road (to the south), Telegraph (to the west) and Greenfield (to the east). The Sixth Precinct shares borders with the cities of Dearborn, Dearborn Heights, and Redford.

The Sixth Precinct is home to Rouge Park, the largest public park in Detroit. At 1300 acres, Rouge Park is much larger than Belle Isle. The Sixth Precinct is also home to three high schools, five elementary/middle schools and four elementary schools. The Precinct also contains approximately 320 businesses and 30 churches.



THEN  
&  
NOW

# 7<sup>TH</sup> PRECINCT

The Seventh Precinct is currently located at 3501 Chene. The Seventh Precinct encompasses approximately 13.7 square miles, and the northwest end of the Precinct borders the city of Hamtramck. There are three main thoroughfares connecting the Seventh Precinct to the surrounding metropolitan cities, Gratiot Avenue, Van Dyke Road and Jefferson Avenue. The boundaries for the Seventh Precinct are as follows: Northern Border: E. Grand Blvd., to the west and French Rd. to the east. Eastern Border: Cadillac Blvd. to Marquette Dr. on the south of E. Jefferson (near the Detroit River) Southern Border: The precinct ends at the Detroit River (between the I-75 Fwy. And Cadillac Blvd.) Western Border: Outlines the N/B Chrysler Freeway (I-75)



DID YOU  
KNOW?

In the early 1900's DPD owned a country club located in Wheatley, ON

# 8<sup>TH</sup> PRECINCT

The Eighth Precinct encompasses approximately 14.99 square miles. The boundaries are as follows: North border: 8 Mile Road - Five Points to Telegraph; East border: Greenfield - 8 Mile to Schoolcraft; West border: Five Points from 8 Mile Road to Puritan, Telegraph from Puritan to West McNichols, Evergreen from Fenkell to Schoolcraft; South border: Puritan from 5 Points to Telegraph Road, Fenkell from Telegraph to Evergreen, Schoolcraft from Evergreen to Greenfield.

The Eighth Precinct is home to the following public schools: three high schools (Communication and Media Arts, Henry Ford, and Old Redford Academy); three middle schools and six elementary schools. Other community assets are the approximately 200 churches and approximately 400 businesses including 62 gas stations and six nursing/senior citizen homes.



# 9<sup>TH</sup> PRECINCT

The Ninth Precinct, located at 11187 Gratiot, encompasses nearly 12 square miles. The precinct is bounded on the north by E. 8 Mile, west by the City of Detroit Airport (Connor Avenue and Outer Drive) and the south and east by I-94 Interstate Highway and Kelly Street. The Fifth Precinct borders the Ninth Precinct to the south and the Eleventh Precinct to the west. The Ninth Precinct borders the neighboring cities of Harper Woods, Eastpointe, and Warren. There are eighteen schools, including three high schools (Denby High School, Osborn College Prep High School and Osborn Collegiate Academy High School). There are approximately 87 churches and 150 businesses.





# 10<sup>TH</sup> PRECINCT

The Tenth Precinct, located at 12000 Livernois, encompasses 10.43 square miles. The precinct is bound on the north by the Lodge Freeway, east by Woodward Avenue, south by the Warren Avenue and west by Wyoming Avenue. The Tenth Precinct borders the Second, Third, Fourth and Twelfth precincts. There are 15 schools of various levels in the Precinct. Some of the notable locations/businesses/organizations within the Tenth Precinct include Focus: HOPE, Job Corps, Oakland Boulevard Civic Association, Virginia Park and Russell Woods Neighborhood Associations and Boston Edison Historical District.



THEN  
&  
NOW

## DID YOU KNOW?

The old police headquarters was located at 1300 Beaubien.

# 11<sup>TH</sup> PRECINCT

The Eleventh Precinct is located at 5100 E. Nevada. It encompasses approximately 15.9 square miles. The Eleventh Precinct is commonly referred to as the northeastern area of the city of Detroit, bordering cities of Hamtramck, Highland Park, Warren, Hazel Park and Ferndale. The Precinct is bounded on the north by East Eight Mile, on the east by Hoover/Conant, on the south by Miller/Hamtramck city limits, and on the west by I-75 Freeway/E. McNichols/John R.



# 12<sup>TH</sup> PRECINCT

The Twelfth Precinct is located at 1441 West Seven Mile in and encompasses 15.65 square miles. Its boundaries are W. McNichols and John R north, Eight Mile Road east to the Lodge, Greenfield to W. McNichols, Schafer to Fenkell Avenue, Wyoming to the Lodge, the Lodge to Oakman, and Hamilton north back to McNichols. The Twelfth Precinct contains five elementary schools, six middle schools and three colleges, and over 300 churches and businesses with which they share strong community support.



# DOWNTOWN SERVICES

Downtown Services is located at 20 Atwater and encompasses 1.39 square miles. The boundaries are M.L. King Blvd./Mack on the north, I-375 on the east, the Detroit River on the south, and the John C. Lodge Freeway on the west.

# GAMING

Gaming reports directly to the Commanding Officer of Downtown Services and maintains open communications regarding any and all pertinent information as it relates to the gaming industry or section.

Gaming is dedicated to the safety and security of all persons visiting or working in the casinos located within the City of Detroit:

- Greektown Casino-Hotel
- GM Grand Detroit
- MotorCity Casino-Hotel

Gaming is responsible for patrolling the areas immediately adjacent to the casinos, parking lots, parking structures, businesses, and the roadways (traffic) between the various casinos.



## 2019 DETROIT POLICE DEPARTMENT PROMOTIONS

### DEPUTY CHIEF

**Bryant, Elaine R** · Deputy Chief

### COMMANDER

**Hayes, Franklin D** · Commander

**McGinnis, Michael L** · Commander

**Patterson, Darrell L** · Commander

**Sloan, Kari J** · Commander

### CAPTAIN

**Cavin, Stacy M** · Captain

**Dicicco, Michael C** · Captain

**Harris, Brian D** · Captain

**Liddell, Lena M** · Captain

**Maye, Derrick** · Captain

**Parish, Michael A** · Captain

**Parnell, Jonathan D** · Captain

**Potts, Lashanna M** · Captain

**Russell, Sonia J** · Captain

**Severy, Ian P** · Captain

### LIEUTENANT

**Blackwell, Kimberly M** · Lieutenant

**Chadwick-Bills, Angelique H** · Lieutenant

**Cole, Brandon M** · Lieutenant

**Gilmore, Ray S** · Lieutenant

**Johnson, Dawn T** · Lieutenant

**Lowery-Ross, Lonnie D** · Lieutenant

**Shell, Curtis L** · Lieutenant

**Svenkesen, Todd W** · Lieutenant

### SERGEANT

**Bailey, Michael J** · Sergeant

**Barrick, Scott A** · Sergeant

**Hanks, Brian C** · Sergeant

**Jakupovic, Damir** · Sergeant

**Johns, Crystal L** · Sergeant

**Kelley, Serina M** · Sergeant

**Kennedy, Terri L** · Sergeant

**Kirkland, Andre L** · Sergeant

**Kue, Stephen K** · Sergeant

**Moore, Carrie L** · Sergeant

**Nieman, Christopher M** · Sergeant

**Portis, Anthony J** · Sergeant

**Robinson, Yasmin G** · Sergeant

**Thomas, Markila K** · Sergeant

### DETECTIVE

**Bussa, Donald G** · Detective

**Mack, Clinton** · Detective

## 2019 DETROIT POLICE DEPARTMENT RETIREES

**Bell, Tommy** · January 19

**Craig, Winston** · January 19

**Abair, Gary** · January 19

**Splitt, Laura** · January 19

**Tolbert, Kenneth** · January 19

**Howell, James** · January 19

**Turner, Joseph** · January 19

**Little, William** · January 19

**Bowers, Nate** · January 19

**Braxton, George** · January 19

**Hawkins, Brenda** · February 19

**Thomas, Johnny** · February 19

**Kemp, Tyrone** · February 19

**Davis, Michael** · February 19

**Mills, Edna** · February 19

**Thornton, Mark** · February 19

**Torres, Donna** · February 19

**Riley, Steven** · February 19

**Marshall, Corey** · March 19

**Ruffin, Charles** · March 19

**Wimbush, Marcia** · March 19

**Moore, Lynn** · March 19

**Wheeler, Kareem** · March 19

**Bolden, Robert** · March 19

**Lewis, Joseph** · March 19

**Balinski, Kenneth** · April 19

**Thomas, Duane** · April 19

**Greer, Mark** · April 19

**Jackson, Rodney** · April 19

**Biggers, Jennifer** · April 19

**Dennis, Marshall** · April 19

**Murphy, Tiffany** · April 19

**Muhammad, Bilal** · May 19

**Windham, Juan** · May 19

**Chapman, Carlos** · May 19

**Debouvre, Bruce** · May 19

**Wyatt, Vanessa** · May 19

**Cotton, Tony** · June 19

**Jackson, Mike** · June 19

**Foster, Eugenia** · June 19

**King, Anita** · June 19

**Weekley, Joseph** · June 19

**Neal, Mario** · July 19

**Golfin, Tonya** · July 19

**Jones, Paul** · July 19

**Petties, Kerry** · July 19

**Buglo, Daniel** · July 19

**Carpenter, Lynn** · July 19

**Diaz, Mark** · July 19

**Simmons, Laron** · July 19

**Eschen, Victoria** · July 19

**Cooper, Thomas** · July 19

**Jackson, William** · August 19

**Webster, Pamela** · August 19

**Jenkins, Tawanna** · August 19

**Bragg, Sidney** · August 19

**Croxton, Eddie** · August 19

**Lyons, Anthony** · August 19

**Robinson, Gerald** · September 19

**Schmit, Michael** · September 19

**Mahone, Charles** · September 19

**Walker, Denise** · September 19

**Adams, Santonion** · September 19

**Rutledge, Dalanda** · September 19

**Mcclendon, Labree** · September 19

**Bonds, Terry** · September 19

**Henley, Charles** · October 19

**Foster, Nancy** · October 19

**Harthun, Charles** · October 19

**Hopkins, Chadwick** · October 19

**Cardenas, Charlotte** · October 19

**Barnes, Arnella** · November 19

**Jones, Tamika** · November 19

**Fears, Debra** · November 19

**Howard, Joe** · November 19

**Barge, Everett** · November 19

**Schley, Richard** · November 19

**Homic, Sheila** · November 19

**Stefan, Martin** · November 19

**Hayes, Stevie** · November 19

**Grimes, Terrance** · November 19

**Stone, Deloma** · December 19



## POLICE MEMORIAL

**Bucy, Eric** · 1/3/2019 ♦  
**Chesney, Raymond** · 1/6/2019  
**Angeluski, Raymond** · 1/10/2019  
**Goulette, George** · 1/14/2019  
**Murphy, Author** · 1/15/2019  
**Pelotte, Robert** · 1/18/2019  
**Nelson, Floyd** · 1/19/2019  
**Deroo, James** · 1/23/2019  
**St. Peter, Gregory** · 1/25/2019  
**Moffatt, Norman** · 1/25/2019  
**Dickinson, Thomas** · 1/26/2019  
**Hiatt, Donald** · 2/6/2019  
**Decaussin, Terrance** · 2/15/2019  
**Moultrie, Shirley** · 2/25/2019  
**Fournier, Walter** · 2/26/2019  
**Van Wie, Paul** · 3/1/2019  
**Hady, Keneth** · 3/7/2019  
**Severs, Gary** · 3/13/2019  
**Gulowski, Edward** · 3/16/2019  
**Baumgart, Robert** · 3/18/2019  
**Williams, Frederick** · 3/21/2019  
**Pakula, Anthony** · 3/21/2019  
**Tempest, Keneth** · 3/22/2019  
**Dowd, Timothy** · 3/27/2019  
**Prokes, Jeames** · 3/28/2019  
**Stephens, Eren** · 4/1/2019  
**Schweiger, Heinz** · 4/1/2019  
**Clinchoc, Stephen** · 4/2/2019  
**Miller, Valarie** · 4/2/2019  
**Wheeler, David** · 4/4/2019  
**Cyphers, Fred** · 4/5/2019  
**Fourment, Freda** · 4/6/2019  
**Stanbury, George** · 4/7/2019  
**Kennedy, Leland** · 4/12/2019  
**Rice, Jack** · 4/20/2019  
**Jones, Richard** · 4/20/2019  
**Davis, Roy** · 4/22/2019  
**Roland, Betty** · 4/24/2019  
**Fithian, Louis** · 4/28/2019  
**Brogan, Lawrence** · 5/8/2019  
**Loch, John** · 5/9/2019  
**Lagore Jr., William** · 5/11/2019  
**Luster, Milfordean** · 5/15/2019  
**Quinn, John** · 5/20/2019  
**Schleicher, James** · 5/20/2019  
**Adams, John** · 5/22/2019  
**Boris, Gerald** · 5/25/2019  
**Dirita, Vittorio** · 6/2/2019

**Williams, Elaine** · 6/3/2019 ♦  
**Grode, Donald** · 6/3/2019  
**Bender, Dale** · 6/4/2019  
**Edwards Jr., William** · 6/5/2019  
**Kline, Jack** · 6/5/2019  
**Miller, Jerome** · 6/6/2019  
**Martin, Randy** · 6/12/2019  
**Less, William** · 6/16/2019  
**Grace, James** · 6/18/2019  
**Yarnell, Barbara** · 6/22/2019  
**Means, Rosalind** · 6/22/2019  
**Selke, Ronald** · 6/24/2019  
**Veda, James** · 6/26/2019  
**Schaft, Rodney** · 6/26/2019  
**Zecchin, Authur** · 6/26/2019  
**Pyzik, Chester** · 6/28/2019  
**Hicks, Barbara** · 6/28/2019  
**Urquhart, Gerald** · 7/1/2019  
**Koziol, Allan** · 7/2/2019  
**Lamprides, Randall** · 7/2/2019  
**Ulman, Theodore** · 7/3/2019  
**Briggs, Irene** · 7/3/2019  
**Vanhorn, Richard** · 7/4/2019  
**Mallender, Herbert** · 7/4/2019  
**Danity, Calvin** · 7/7/2019  
**Blouse, Stanley** · 7/7/2019  
**Belk, Bennie** · 7/8/2019  
**Little, Jacqueline** · 7/11/2019  
**Taylor, William** · 7/12/2019  
**Jeffries, Raymond** · 7/12/2019  
**Tynan Jr., John** · 7/17/2019  
**Pew, Lawrence** · 7/18/2019  
**Hamilton, Ronald** · 7/18/2019  
**Bania, Kenneth** · 7/18/2019  
**Kozianowski, Bill** · 7/20/2019  
**Budde, David** · 7/23/2019  
**Burns, Joseph** · 7/23/2019  
**Cherry, Michael** · 7/29/2019  
**Bateson, James** · 7/29/2019  
**Hudson, Herman** · 8/6/2019  
**Desmyter, Richard** · 8/8/2019  
**Urbanczyk, Charles** · 8/8/2019  
**Gizzi, Lewis** · 8/9/2019  
**Miller, Danny** · 8/12/2019  
**Collins, David** · 8/13/2019  
**Cackowski, William** · 8/15/2019  
**Sokolnicki, Jerome** · 8/15/2019  
**Vansteenkiste, Dennis** · 8/16/2019

**Cushard, Norman** · 8/17/2019  
**Reed, Bernard** · 8/21/2019  
**Black, Donald** · 8/25/2019  
**McNeil, Ralph** · 8/25/2019  
**Lombardo, Daniel** · 8/26/2019  
**Hoffman, Roy** · 8/28/2019  
**Grayer Jr., Joe** · 9/1/2019  
**Hoth, William** · 9/6/2019  
**Ringwald, Anthony** · 9/6/2019  
**Johnson, Earl** · 9/7/2019  
**Baxendale, Gerald** · 9/9/2019  
**Koch, Ralph** · 9/13/2019  
**Orange, Carlton** · 9/16/2019  
**O'Hare, Joseph** · 9/16/2019  
**Duley, Jeffrey** · 9/24/2019  
**Hrubiak, Frank** · 9/28/2019  
**Stephens, Larry** · 9/30/2019 ♦  
**Koester II, Joseph** · 10/2/2019  
**Buyse, George** · 10/11/2019  
**Mantay, Roy** · 10/11/2019  
**Downey Jr., James** · 10/14/2019  
**Harris Jr., Harvey** · 10/15/2019  
**Moss, Jack** · 10/28/2019  
**Jones, Theodore** · 10/29/2019  
**Bannigan Jr., Joseph** · 11/2/2019  
**Walker, Caroline** · 11/8/2019  
**Hamb, Earl** · 11/8/2019  
**Panackia, Edward** · 11/10/2019  
**Openshaw, Ralph** · 11/11/2019  
**Lavant, Bryant** · 11/18/2019 ♦  
**McClain, Rasheen** · 11/20/2019 ☠  
**Caretti, Racihard** · 11/22/2019  
**Laughter, Robert** · 11/23/2019  
**Miller, Gerald** · 11/23/2019  
**Williams, Dillon** · 11/26/2019  
**McGregor, Andrew** · 12/4/2019  
**Begin Jr., Louis** · 12/6/2019  
**Henry, Frederick** · 12/7/2019  
**Sheshock, John** · 12/15/2019  
**Thomas, Edward** · 12/17/2019 ♦  
**Ivanics, Paul** · 12/18/2019  
**Chalou, James** · 12/21/2019  
**Braun, Donald** · 12/21/2019  
**Landeros, Marlyss** · 12/22/2019  
**Root, Daniel** · 12/25/2019  
**Winkler, Frank** · 12/28/2019

♦ Active ☠ Line of Duty

## POLICE OFFICERS PRAYER

*Lord I ask for Courage  
 Courage to face and  
 conquer my own fears...*

*Courage to take me where  
 others will not go ... I ask for  
 strength  
 Strength of body to protect  
 others and Strength of spirit to  
 lead others ... I ask for  
 dedication. Dedication to my  
 job, to do it well. Dedication to  
 my community, To keep it safe...*

*Give me Lord, concern for  
 others who trust me and  
 Compassion for those who  
 need me... And please Lord  
 through it all be at my side...*





## DETROIT POLICE DEPARTMENT PHONE NUMBERS

DOWNTOWN SERVICES.....	313-237-2850
SECOND PRECINCT.....	313-596-5200
THIRD PRECINCT.....	313-596-5300
FOURTH PRECINCT.....	313-596-5400
FIFTH PRECINCT.....	313-596-5500
SIXTH PRECINCT.....	313-596-5600
SEVENTH PRECINCT.....	313-596-5700
EIGHTH PRECINCT.....	313-596-5800
NINTH PRECINCT.....	313-596-5900
TENTH PRECINCT.....	313-596-1000
ELEVENTH PRECINCT.....	313-596-1100
TWELFTH PRECINCT.....	313-596-1200
TELEPHONE CRIME REPORTING UNIT.....	313-267-4600
NARCOTICS.....	313-224-DOPE
CRIME STOPPERS.....	1-800-SPEAK UP

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**Commander** · Mark Bliss

**Executive Manager** · Reid Wilson

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**Sergeant** · Nicole Kirkwood

**Sergeant** · Alan Quinn

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**Police Photographer** · Martha Goldman

**Administrative Assistant** · Reatta A. Stroud

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