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CITY OF DETROIT
BOARD OF POLICE COMMISSIONERS
BOPC VIRTUAL MEETING
December 10, 2020 @ 3:00 P.M.

1 MS. WHITE: Good afternoon and welcome to the Detroit
2 Board of Police Commissioners meeting. Today's date is
3 Thursday, December 10, 2020. And please note the
4 following reminders for virtual meetings on zoom.us. A
5 message regarding zoom policies: as previously stated
6 attendees do not need to identify themselves if they
7 would like to make a comment. Attendees can phone in to
8 the meeting and phone numbers will be masked by zoom.

9 If attendees join in by computer without a zoom
10 account, they may be prompted for a name and email. The
11 email is not visible to panelists or attendees. This is a
12 prompt from zoom, not the city of Detroit. Additionally,
13 the email address does not need to be your true email
14 address. It can be none@none.com or anything similar will
15 be fine for logging in.

16 **A reminder about the meeting forum. As a reminder,**
17 **please adhere to the Board's Bylaws and zoom's policies**
18 **of using this forum appropriately. Failure to adhere to**
19 **the policies will result in dismissal from the meeting.**
20 **And accessing zoom platforms requires adherence to all**
21 **policies.**

22 **Regarding BOPC contact information. To contact the**
23 **Detroit board of police commissioners, for administration**
24 **please adhere to the following. For administration,**
25 **please dial (313) 596-1830, or you may email the board of**

1 police commissioners at bopc@DetroitMi.gov. Regarding
2 complaint investigations, to file a noncriminal complaint
3 please contact the Office of the Chief Investigator. The
4 24-hour complaint line is (313) 596-2499. The fax number
5 is (313) 596-2482. And please visit the board's website
6 at detroitmi.gov/BOPC.

7 Regarding BOPC information resources, please visit
8 the board's website, the city website at
9 detroitmi.gov/BOPC to find the meeting calendar minutes,
10 updates, reports, presentations, draft policy directives,
11 video links, and much more. Please also join the email
12 list for weekly agendas. You may email the board at
13 BOPC@Detroitmi.gov, or you may dial (313) 596-1830 and
14 provide your email address to get draft agenda, which is
15 distributed each Tuesday to some 360 people. Please also
16 subscribe to GovDelivery where there are over 5,200
17 people who receive BOPC news alerts and draft agendas.
18 You may sign up on the Detroitmi.gov homepage, and please
19 also see the BOPC link and other information that is also
20 available on the board's Facebook page.

21 Regarding public comments instructions. The virtual
22 meeting will use a forum for public comments and you may
23 access that forum on the board's website and you can sign
24 up on Smartsheet form without an email address. The board
25 of police commissioners allows one hour from 3:00 to 4:00

1 PM for the public to request to speak during public
2 comments or oral communications on the agenda. To make a
3 request without Smartsheet, meeting participants may use
4 the "raise hand" icon on the website, or they may press
5 star nine (*9) on the telephone.

6 Regarding important reminders for public comments.
7 Upon joining the meeting, participants will join the
8 meeting muted. Please do not start your video unless
9 invited to do so by the host. Video, images, or
10 unprotected speech deemed inappropriate by the Chair will
11 result in your dismissal from the meeting. Please
12 remember that you may complete the Smartsheet form. You
13 may use the Zoom controls on your computer screen "raise
14 hand," or you may dial star nine (*9) from a mobile
15 device. You may use any one of these options by 4:00 PM
16 to be acknowledged for public comments.

17 And finally, regarding public comments, each speaker
18 will have two minutes to speak. The BOPC staff will
19 acknowledge each speaker. We ask that you remain
20 respectful and professional and refrain from violating
21 the Board's Bylaws, zoom's terms of services, and other
22 relevant laws and ordinances, which are posted on all
23 meeting access forums.

24 MS. WHITE: At this time, Honorable Board, just a few
25 reminders before the official business meeting. We

1 previously distributed Robert's Rules of Order newly
2 revised 12th edition. And you also received the basic
3 parliamentary procedures reference table for your
4 information and consideration. Please note that the
5 Robert's Rules of Order newly revised 12th edition is the
6 most up-to-date edition and if you have not received
7 that, please contact the board's office so that we can
8 get the most up-to-date version to you as soon as
9 possible.

10 As a reminder, the reference sheet that was
11 previously distributed discussed main motions and other
12 important items for your consideration. And it also gives
13 key points for your quick reference. So again, as a
14 reminder, the motion to lay on the table and the motion
15 to postpone to a certain time, those motions do require a
16 majority vote. And all of the details are listed within
17 Robert's Rules of Order 12th edition and also the quick
18 reference sheet. So we wanted to make mention of that.
19 And you also received that information by email
20 correspondence as well. In addition to the announcements,
21 please also note that the microphone and camera
22 operation, you do have accessibility to access and to
23 enable and disable your microphones and your videos at
24 any time during the board meetings. So please also be

1 mindful of that. And that concludes the intro
2 announcements at this time. And now, Chairperson Bell.

3 CHAIRPERSON BELL: Thank you, Ms. White. Good
4 afternoon, commissioners. It's good to see or hear all
5 the commissioners in attendance. We're going to call the
6 meeting to order. I just want to indicate that we have an
7 excused absence from Commissioner, Lisa Carter, district
8 six and vice-chair, Annie Holt, at large. So those are
9 the two excused absences that I'm aware of. And as I
10 stated, the meeting's called to order. We've got an
11 invocation from Chaplain Darnellson.

12 CHAPLAIN DARNELLSON: Good afternoon. We acknowledge
13 Chairman Bell, the Chair, his staff, and all of those who
14 are on the line. We take this opportunity to acknowledge
15 all faiths of every origin. For those of you who wish,
16 let us pray. Our father and our God we thank you for this
17 day. We thank you for this meeting. We would ask for your
18 blessings on the president of the commission, the board,
19 the members of the board, our mayor, and the
20 participants, are police Craig and AC LeValley, who
21 dialed in for police Craig. Please, help us to have a
22 productive meeting this afternoon. We ask for your
23 clarity of mind, clarity of thought, the productivity for
24 the betterment of the city of Detroit, the citizens of
25 Detroit. We thank you in advance for peace, safety,

1 continued healing, and wisdom today. We ask this in your
2 name, the name of Jesus that's above all names. Amen.

3 ALL: Amen.

4 CHAIRPERSON BELL: Thank you, Chaplain. Introduction
5 of the commissioners. As I previously stated, I am
6 Commissioner Willie Bell from district four. I'm chair of
7 the board. We're going to have the introduction of the
8 commissioners at this time. District one.

9 COMMISSIONER BROWN: Police Commissioner Darryl
10 Brown. Good afternoon, everyone.

11 CHAIRPERSON BELL: Thank you. District two.

12 COMMISSIONER BERNARD: Linda Bernard. Hello
13 everybody.

14 CHAIRPERSON BELL: Thank you. District three.
15 Commissioner Burch, you're on mute. Thank you. She's
16 present, but I- there she goes.

17 COMMISSIONER BURCH: Can you hear me now?

18 CHAIRPERSON BELL: Yes. I hear you now.

19 COMMISSIONER BURCH: Well, bless your heart. May I
20 start again?

21 CHAIRPERSON BELL: Yes, ma'am.

22 COMMISSIONER BURCH: This is Commissioner Shirley
23 Burch, district three. Love where you live and hello to
24 everybody.

25 CHAIRPERSON BELL: We love you back. District five.

1 COMMISSIONER BURTON: Commissioner Burton, here.

2 CHAIRPERSON BELL: Thank you. District seven.

3 COMMISSIONER DAVIS: Good afternoon, everyone. Police
4 Commissioner William Davis. Love where you work officers.

5 CHAIRPERSON BELL: Thank you. At large, Commissioner
6 Hernandez.

7 COMMISSIONER HERNANDEZ: Good afternoon. Jesus
8 Hernandez, at large.

9 CHAIRPERSON BELL: Thank you. Commissioner Jones.

10 COMMISSIONER JONES: Good afternoon, everyone. This
11 is Commissioner Martin Jones, at-large.

12 CHAIRPERSON BELL: Last but not least, Commissioner
13 Holley.

14 COMMISSIONER HOLLEY: Commissioner Holley, At-Large.

15 CHAIRPERSON BELL: Thank you. Ms. White, we have a
16 quorum?

17 MS. WHITE: Yes, sir.

18 CHAIRPERSON BELL: The next item would be approval of
19 this afternoon's agenda for December the 10th.

20 COMMISSIONER HOLLEY: So moved.

21 COMMISSIONER HERNANDEZ: Support.

22 CHAIRPERSON BELL: It's been properly moved and it's
23 supported. Discussion.

24 COMMISSIONER BURCH: Discussion, yes.

25 CHAIRPERSON BELL: Yes, ma'am.

1 COMMISSIONER BURCH: Chair Bell, please indulge me
2 that when we are reading the minutes of what the comments
3 that the commissioner has made on the last meeting, and
4 if you see something on the list that you did not say, is
5 this the proper time to correct that?

6 CHAIRPERSON BELL: Are you speaking to the minutes?

7 COMMISSIONER BURCH: Beg your pardon?

8 CHAIRPERSON BELL: Are you speaking to the minutes?

9 COMMISSIONER BURCH: Yes.

10 CHAIRPERSON BELL: Yes ma'am. When we address the
11 minutes that would be the proper time.

12 COMMISSIONER BURCH: Okay. So that's now?

13 CHAIRPERSON BELL: No, ma'am, we're doing the agenda
14 right now.

15 COMMISSIONER BURCH: Okay. All right.

16 CHAIRPERSON BELL: Commissioner Davis.

17 COMMISSIONER DAVIS: Yes. As usual, I'm voting
18 against the agenda because it doesn't follow as outlined
19 in our bylaws and I will continue to vote against it. I
20 think if we want to change what's outlined in the bylaws,
21 we need to have the agenda set in the same way as in the
22 bylaws, and then we need to change it each time you need
23 to change it. And if we're going to change the agenda, we
24 need to move up public comments. Thank you.

25

1 CHAIRPERSON BELL: District one, roll call, vote
2 district one.

3 COMMISSIONER BROWN: No.

4 CHAIRPERSON BELL: District two.

5 COMMISSIONER BERNARD: [Audio not clear].

6 CHAIRPERSON BELL: I'm sorry.

7 COMMISSIONER BERNARD: I abstain. Do you hear me?

8 CHAIRPERSON BELL: You sort of came in--

9 COMMISSIONER BERNARD: Abstain.

10 CHAIRPERSON BELL: Okay. Thank you. District three.

11 COMMISSIONER BURCH: No.

12 CHAIRPERSON BELL: District four. Yes, Bell. Five.

13 I'm sorry, district five? District seven?

14 COMMISSIONER DAVIS: No.

15 CHAIRPERSON BELL: Commissioner Hernandez.

16 COMMISSIONER HERNANDEZ: Yes.

17 CHAIRPERSON BELL: Commissioner Jones.

18 COMMISSIONER JONES: Yes.

19 CHAIRPERSON BELL: Commissioner Holley.

20 COMMISSIONER HOLLEY: Yes.

21 CHAIRPERSON BELL: Ms. White?

22 MS. WHITE: Yes. There were four yes votes, three no
23 votes, and two abstentions.

24 COMMISSIONER BURTON: Mr. Chairman, I was trying to
25

1 chime in on the vote. What was the vote again? My
2 reception was going in and out.

3 CHAIRPERSON BELL: Commissioners, be aware that we
4 need an agenda to have a meeting.

5 COMMISSIONER BURTON: I vote no.

6 CHAIRPERSON BELL: Ms. White.

7 MS. WHITE: Yes, sir. There were four yes votes, four
8 no votes, and one abstention. And the abstention is
9 counted as a no vote.

10 CHAIRPERSON BELL: That's correct. Commissioners, I
11 want you to be aware that in order to have a meeting, we
12 have to have an agenda.

13 COMMISSIONER DAVIS: We have to have an approved
14 agenda, sir.

15 CHAIRPERSON BELL: That's what we're addressing, an
16 approved agenda. So any commissioner wants to reconsider
17 their vote?

18 COMMISSIONER DAVIS: We could just change the agenda,
19 sir.

20 COMMISSIONER HOLLEY: Mr. Chairman.

21 CHAIRPERSON BELL: I'm speaking, sir. Go ahead.
22 Commissioner Holley.

23 COMMISSIONER HOLLEY: Mr. Chairman, I like to think
24 that I'm pretty much a person of moderate intelligence.
25 What's the problem? Let's try to get this straight.

1 What's the problem with the agenda? The other thing I
2 want to understand is that you either approve it or you
3 don't approve it. If you don't approve of it, let's make
4 the corrections and then you vote. I don't understand why
5 we start off like this every meeting with a problem with
6 the agenda. Let's get it straight. What is the problem
7 that Davis has with it? If it's a problem, let us know so
8 we can start acting like we're really, really here for
9 business. So what is the problem with the agenda, Mr.
10 President?

11 CHAIRPERSON BELL: Well, we've been having the agenda
12 for quite some time. The agenda is all, just like the
13 minutes, it's somewhat flexible and we have to approve
14 the agenda. The format's pretty much been the same,
15 consistent for quite some time.

16 COMMISSIONER HOLLEY: Can we ask Commissioner Davis
17 what's his problem?

18 CHAIRPERSON BELL: He stated his position, sir.

19 COMMISSIONER HOLLEY: What is it?

20 CHAIRPERSON BELL: He doesn't like the order. He just
21 thinks that we should move things around a little bit
22 different somewhat.

23 COMMISSIONER HOLLEY: Can he give us Mr. Chairman at
24 some point, give an idea of how he thinks the agenda
25 ought to be and we'll consider it? But just to say no

1 every time, this is not fair to the community, not fair
2 to our time.

3 CHAIRPERSON BELL: And we have spoken to the agenda.
4 The agenda is flexible and depends on the circumstances.
5 And what we did is that normally when we have a
6 resolution, we would meet in person as you well know, we
7 moved it up to make sure that we can accommodate people
8 that do not have to stay for the entire meeting. Since we
9 are not meeting in person, we moved it back down and
10 that's the flexibility I asked the board to accommodate.
11 So, could we have consideration for that, Commissioner
12 Burch and any individuals that have voted no, could you
13 change your position on this matter, so we can move
14 ahead, get to the minutes?

15 COMMISSIONER BURCH: Yes. I'd like to change so we
16 can just move on, but I'm like Reverend Holley,
17 Commissioner Holley. I feel the same way you do. Whatever
18 it is that commissioner Davis is speaking about, why
19 can't we just clear that up?

20 CHAIRPERSON BELL: We will try our best. I gave an
21 explanation to Commissioner Davis, but he was not
22 accepting the rationale, but okay. The vote has changed,
23 Ms. White.

24 COMMISSIONER BURCH: I'll change so we can move on.

25 CHAIRPERSON BELL: Thank you.

1 COMMISSIONER BERNARD: Mr. Chairman, I just don't
2 understand the issue so that's why I'm drilling down to
3 understand what the issue is just like, I guess, Reverend
4 Holley.

5 CHAIRPERSON BELL: Yes, ma'am. I just gave you an
6 explanation of how the agenda flows in terms of that
7 format. The only difference would be for the resolution.
8 We don't have people in person now for the resolution, so
9 it's no big deal, but we try to accommodate people at
10 that time when it comes to our meeting. Now we don't have
11 people coming to our meeting for resolutions so we just
12 moved it down so we can take care of our business, simple
13 as that. So, the vote reflects so we can move on to the
14 minutes now.

15 COMMISSIONER HOLLEY: So moved.

16 CHAIRPERSON BELL: Thank you. It's been properly
17 moved and supported. I'm not hearing support for the
18 minutes.

19 COMMISSIONER JONES: Support.

20 CHAIRPERSON BELL: Any correction or addition to the
21 minutes.

22 COMMISSIONER BERNARD: Yes, Mr. Chairman. I have
23 corrections. Following your report, I made a number of
24 comments about being a proactive department versus
25 reactive concerning the shots fired contract and none of

1 those are referenced here. For the purpose of time, I
2 would simply ask that Melanie go back through the
3 transcript and amend the minutes to include those
4 comments.

5 CHAIRPERSON BELL: Well, Ms. Bernard, we can do it
6 about keep in mind, all comments are not kept in the
7 minutes, but they are in the minutes that we record on
8 our website. That's based on Robert's Rules of Order. You
9 don't have to highlight every comment a person makes, but
10 if it's a significant movement we do that. That's really
11 how we roll, but we would address that. Commissioner
12 Burch, you had a comment on the minutes. Thank you.

13 COMMISSIONER BURCH: Yes, sir. It's very simple. They
14 just made a mistake in putting Officer Robinson. It
15 wasn't a complaint. The name is Officer Robbins. He's
16 traffic patrol. It is not Robinson. So that's the
17 correction, Ms. Melanie. Thank you.

18 CHAIRPERSON BELL: We'll make that correction and
19 thank you. And once again, we have sent out the
20 information of how the minutes are recorded over and over
21 again, but we give you some highlights, but basically,
22 you don't capture every comment, but that's why we have
23 the court reporter. Are we aware of that? Okay. We can
24 move on. Do we need to have a roll call vote?

25 COMMISSIONER BURTON: Mr. Chairman.

1 CHAIRPERSON BELL: Yes, sir.

2 COMMISSIONER BURTON: I'd like to point out that
3 there were some things that I raised, some points that I
4 raised at the table at last week's meeting, and all of my
5 words were not captured in the minutes. Also--

6 CHAIRPERSON BELL: Once again, Commissioner Burton, I
7 don't mean to cut you off--

8 COMMISSIONER BURTON: There was a smart comment that
9 you made towards me that was derogatory, which I felt was
10 very offensive, to be very offensive that was not
11 captured in the minutes. And I do feel some form of
12 harassment by you with the statements that you made last
13 week and how these meetings have been run and how I've
14 been treated during these meetings. Just want to make
15 note of that Mr. Chairman.

16 CHAIRPERSON BELL: Commissioner Burton, sir, as I
17 stated to Commissioner Bernard that we do not capture all
18 of the comments made by a commissioner or any individual
19 involved with our meeting. We highlight certain issues,
20 motions, etc, but we do capture everything that's said in
21 reference to the recorded minutes. Seems like we have to
22 revisit this over and over again. I cannot emphasize that
23 enough, sir. I wasn't aware--

24 COMMISSIONER BURTON: That's not acceptable, Mr.
25 Chairman.

1 CHAIRPERSON BELL: Excuse me. I'm going to move on,
2 sir. A roll call vote for the minutes. District one.

3 COMMISSIONER BROWN: Yes.

4 CHAIRPERSON BELL: Thank you. District two.

5 COMMISSIONER BERNARD: Yes.

6 CHAIRPERSON BELL: Thank you. District three.

7 COMMISSIONER BURCH: Yes.

8 CHAIRPERSON BELL: Thank you. District four, yes.
9 District five.

10 COMMISSIONER BURTON: No.

11 CHAIRPERSON BELL: District seven.

12 COMMISSIONER DAVIS: No.

13 CHAIRPERSON BELL: At large, Commissioner Hernandez.

14 COMMISSIONER HERNANDEZ: Yes.

15 CHAIRPERSON BELL: Commissioner Jones. Commissioner
16 Holley.

17 COMMISSIONER HOLLEY: Yes.

18 CHAIRPERSON BELL: Did we lose Commissioner Jones?

19 COMMISSIONER JONES: Commissioner Jones is here and
20 the vote is yes.

21 CHAIRPERSON BELL: Okay, thank you. Ms. White, I
22 think we have approval for the minutes.

23 MS. WHITE: Yes. Seven yes votes and two no votes.

24 CHAIRPERSON BELL: Thank you. We're just going to
25 move on to the next item which would be--- Ms. White,

1 would you introduce the board staff, please?

2 MS. WHITE: Yes. Good afternoon, honorable board, DPD
3 executives. Again, through the Chair, the department of
4 innovation and technology is monitoring and recording the
5 board's meeting today. Our court reporter today is Mr.
6 Don Handyside and the following board staff is in
7 attendance today. Mr. Robert Brown Administrative
8 Specialist, Ms. Teresa Blossom, Community Relations
9 Coordinator, Ms. Jonya Underwood Administrative
10 Assistant, Investigator Tiffany Stewart, Lieutenant James
11 Coles representing Police Recruitment Division and Police
12 HR Division, Interim Chief Investigator Lawrence Akbar,
13 Supervising Investigator Ainsley Cromwell, Supervising
14 Investigator LiSonya Sloan, and Senior Investigator
15 Rosalia Madrigal are all in attendance today, sir.

16 CHAIRPERSON BELL: Thank you. It's good to see,
17 Assistant Chief David LeValley representing Chief Craig.

18 AC LEVALLEY: Good afternoon, sir.

19 CHAIRPERSON BELL: Would you introduce the DPD
20 personnel, please?

21 AC LEVALLEY: Yes, sir. I'm Assistant Chief David
22 LeValley sitting in for Chief Craig today. Also on the
23 meeting from the department today is Lieutenant Coles
24 from recruiting who has already been introduced, Captain
25 Aric Tosqui, Captain Lena Ladelle, Commander Franklin

1 Hayes, Commander Kyra Joy Hope, Commander Daryl
2 Patterson, Director Chris Graveline, Deputy Chief Grant
3 Ha, Lieutenant Richard Firsdon, Deputy Chief Mark Bliss,
4 Lieutenant Mark Young, Commander Michael McGinnis.
5 Manager Reid Branche-Wilson, Lieutenant Rodney Sizemore,
6 Sergeant Johns, Sergeant Glenn Anderson from recruiting
7 and that is it. Thank you.

8 CHAIRPERSON BELL: Thank you, sir, for your
9 attendance. Ms. White, do we have any elected officials?

10 MS. WHITE: Yes. Former police commissioner, Ricardo
11 Moore is present during the meeting today, and also Chief
12 Legal Counsel of Special Projects, Megan Moslimani from
13 the city's law department is also present.

14 CHAIRPERSON BELL: Thank you. Thankful for the former
15 Commissioner Moore's attendance. When we speak of elected
16 officials, we all are aware of Wayne County's
17 Commissioner Jewel Ware, on the passing of Commissioner
18 Jewel Ware. We just want to express our prayers and
19 condolences to the family. She represents her district,
20 on the East side of Detroit and downtown since 1994. And
21 I had an opportunity to work with her over the years,
22 interaction just this past summer we were at Pingree
23 Park. She was looking forward to two more years on the
24 commission, but she's been an outstanding elected
25 official, but more importantly, she was an outstanding

1 individual. I just want to lift her up in terms of as we
2 move forward.

3 COMMISSIONER DAVIS: Mr. Chairman?

4 CHAIRPERSON BELL: Yes, sir.

5 COMMISSIONER DAVIS: Are we going to have a moment
6 assignment silence for Commissioner Jewel Ware?

7 CHAIRPERSON BELL: We can.

8 COMMISSIONER DAVIS: I think we should.

9 CHAIRPERSON BELL: Commissioner Davis that would be
10 appropriate. A moment of silence for Commissioner Jewel
11 Ware. Thank you.

12 COMMISSIONER BERNARD: Mr. Chairman, can we also
13 perhaps send a resolution of sympathy or whatever we
14 should do from the board to her family?

15 CHAIRPERSON BELL: Yes, ma'am.

16 COMMISSIONER BERNARD: Because we all have great
17 regard and respect for her. It saddened me deeply when I
18 heard about her passing. She's a wonderful, wonderful
19 woman.

20 CHAIRPERSON BELL: I agree with you, Commissioner
21 Bernard. We will work that up, definitely.

22 COMMISSIONER BERNARD: Can you sign that resolution
23 on behalf of all of us, Melanie, if that's okay, please?

24 CHAIRPERSON BELL: Yes.

25 COMMISSIONER BERNARD: I think if everyone is in

1 agreement.

2 CHAIRPERSON BELL: We would hopefully have that
3 resolution next week and we will also express our
4 condolences to the family in another form, but we look
5 forward to as you know, a Memorial service and service is
6 not appropriate this time, but we definitely want to keep
7 you aware. And also, on a sad note, a couple of weeks
8 ago, Thomas Feraby, a retired commander of the police
9 department, he was on loan from Ford Motors company and
10 he was a pioneer in terms of from Ford Motors to the DPD
11 pre-Coleman A. Young, Mayor Coleman A. Young in terms of
12 aggressively hiring African American for the Detroit
13 Police Department and I was one of those individuals in
14 1971. We had the largest class of African-Americans of 21
15 black officers in that class. And you can see that he
16 made a difference because he also places African-
17 Americans in terms of recruiting and they aggressively
18 attacked that issue. And you know the history of Mayor
19 Young later on. But I just want to say, we have a
20 resolution forthcoming for Thomas Feraby. If you don't
21 know that individual, he was an outstanding individual
22 and I had the opportunity to interact with him over the
23 years. So I just want to make sure that we get
24 recognition to individuals like that who made a
25 difference in the Detroit Police Department.

1 COMMISSIONER BURCH: And Mr. Chair.

2 CHAIRPERSON BELL: Yes, ma'am.

3 COMMISSIONER BURCH: Also, to show tribute to
4 Commissioner Jewel Ware of the fact that we do have the
5 authority to post good news and sad news at the Belmont
6 Shopping Center digital board so her years of service
7 will be on that board where thousands passed by and can
8 see that to remember if they do not know, but that's a
9 service from the Belmont Shopping Center.

10 CHAIRPERSON BELL: Thank you for lifting that up.
11 Moving on to my report, just a brief report and looking
12 at the 2019 annual report that Ms. Blossom and staff did
13 an outstanding job of working that up. I think she has
14 circulated this a couple of times, and we want to make
15 sure that we understand the history of 1974. And I look
16 at this list of individuals, we had quite a few people
17 come out for the anniversary, here in Detroit a year ago.
18 I want to lift up the name, Susan Mill Peeks, she was a
19 community activist. She was married to now Reverend
20 Lonnie Peeks. Alexander Richie, Everett Littlejohn who
21 was an attorney. He was the architect behind a whole lot
22 of issue of dealing with affirmative action and the
23 Reverend Charles Butler that Reverend Holley knows from
24 the Eastside of the shore, he was not only a minister,
25 but he was a civil rights activist. And as I mentioned to

1 Reverend Holley, I had the opportunity to attend the
2 hearing that he and the late Kenny Cockrell attorney and
3 Councilman health there dealing with STRESS. That sort of
4 enlightened me in terms of the career path of my activism
5 based on Reverend Charles Butler. And last but not least
6 Douglas Frasier, UAW. There's always been a union person
7 involved Douglas Frasier as you well know his history.
8 But I think the only one that's alive now would be
9 Everett Littlejohn. I think he's in Arizona or Florida
10 somewhere, but he could not attend the annual activities
11 last year, but he has really made a major difference in
12 terms of his involvement with the Detroit police
13 department in terms of affirmative action. So that's
14 primary of what I wanted to share, but I want to maybe
15 make some comments to what Reverend Holley said, that we
16 hope to initiate some training on January seven in
17 reference to parliamentary procedures and some of the
18 entries that involves how we should operate. I have had
19 so many people who have approached me and others about
20 this board's activity for the last several months. So I
21 don't know if you're aware of that, but it's not a good
22 look. It's not a good fix. It's not good posturing. When
23 we talk about a board this board is in the limelight for
24 the wrong reasons sometimes and we just got off in terms
25 of a bad note this afternoon. So, Commissioner Jones, you

1 wanted to speak to your concern. Commissioner Jones.

2 COMMISSIONER JONES: Absolutely. Thank you, Chair
3 Bell for the opportunity to speak before the board. Good
4 afternoon to my fellow board police commissioners, to the
5 Detroit police department with Chief James Craig, and to
6 the listening community that's listening in on this right
7 now. I want to take an opportunity to double down, on the
8 resolution that was given to Commissioner Evette Griffie
9 last week for serving the community. I'd heard it said
10 before that the community is part of the price or a part
11 of the rent that we pay for being in this community. And
12 she did so very diligently in working with the police
13 department and working with this board to make us all
14 shine so that we can provide groundbreaking policies for
15 the police department in our oversight duties. So that
16 way we can try to mend our community. Our community is in
17 a lot of trouble right now, and I'm troubled by just even
18 the recent events where children and women have lost
19 their lives in fights. I'm deeply troubled by that. So we
20 have to double down our efforts to provide oversight and
21 to be able to mend this relationship between our police
22 department and the community. I would also like again to
23 thank, Commissioner Linda Bernard and welcome her, to the
24 Detroit Board of Police Commissioners for her service and
25 everything. I'm looking forward to working with her. I'm

1 looking forward to what she has to be able to help us to
2 contribute to this board, so that way we can go on a
3 point that you raised just a moment ago, Chair Bell so we
4 can have the honorable Board of Police Commissioners to
5 be well-established and well-represented for the
6 community of Detroit. I thank you for the opportunity to
7 speak before the board.

8 CHAIRPERSON BELL: Thank you. We move on to,
9 Assistant Chief Dave LeValley, representing, Chief Craig.
10 Good to see you this afternoon, sir.

11 AC LEVALLEY: Thank you, you too, and good afternoon
12 to the board. I'll start off with an update on crime. As
13 of today, we're at 308 homicides, that's for this year.

14 COMMISSIONER DAVIS: Mr. Chair?!

15 CHAIRPERSON BELL: Pause one second AC LeValley.
16 Pause one second. I didn't follow the order. I'm looking
17 at it now on the side. Could you pause for one second? I
18 apologize, sir. The next item would be the proposed 2021
19 BOPC calendar for the year. Ms. White?

20 MS. WHITE: Yes, sir. Through the Chair. Honorable
21 board, you received the copy of the proposed BOPC 2021
22 calendar and it is posted before you and the community at
23 this time. We have incorporated not only DPD
24 presentations that the honorable board hears throughout
25 the year to receive monthly, weekly updates as it relates

1 to DPD operations, but also we have incorporated proposed
2 board training dates embedded within the board's
3 calendar. And this is in addition to the annual board
4 training that the honorable board typically has that
5 lasts for a weekend and then also the NACOLE training. So
6 this board training is in addition to all of the other
7 required training that the board has throughout the year.
8 So at this time, the 2021 calendar is before you for a
9 vote today.

10 COMMISSIONER DAVIS: Point of information.

11 CHAIRPERSON BELL: Yes, sir.

12 COMMISSIONER DAVIS: Question on the proposed
13 training days that are the same day and time as our
14 regular meeting, does that mean that the meeting would be
15 put off or changed or the training would be--?

16 CHAIRPERSON BELL: I can respond to that. We have
17 consulted with the corporation council's staff, and we
18 can elaborate a little bit more in the session that we're
19 going to have, but basically, it gives us the flexibility
20 to have a training versus the board meeting, and that
21 training is needed. We have such a grueling schedule
22 weekly so we pursued looking at that in terms of training
23 opportunities during that month. So basically, that's
24 what we trying to convey to the board that we need that
25 type of training in verse to our meeting, we meet weekly,

1 we're the only board that meets in the state or the city
2 or in the country with this schedule. So it would give us
3 an opportunity to iron out some of those concerns that we
4 have at our public meeting. I think it's definitely
5 needed, quite obvious that we need more board training so
6 that's what we're trying to convey to this board.

7 COMMISSIONER DAVIS: So sir, sir?

8 CHAIRPERSON BELL: Yes, sir.

9 COMMISSIONER DAVIS: So that would mean that the
10 community wouldn't have an opportunity to do public
11 comments or anything on those days?

12 CHAIRPERSON BELL: Training is restricted to the
13 board members and will--

14 COMMISSIONER DAVIS: Okay and also, all of these
15 dates, all of the times we'll be starting at three
16 o'clock because community people would find about- Can I
17 finish talking before you interrupt, sir?

18 CHAIRPERSON BELL: Excuse me. Excuse me. Excuse me.
19 Excuse me, commissioner. I am the Chair. I will yield to
20 you but I am the Chair, sir, okay? Go ahead and speak.

21 COMMISSIONER DAVIS: Okay. Well, all of these
22 meetings were to be starting at three o'clock and I know
23 we'll be starting back at six or 6:30 so are you
24 anticipating the virus can last for the whole year--?

25 CHAIRPERSON BELL: I can't anticipate anything. If

1 not, we exchange for the regular format once that is in
2 place. Right now, it appears that we might be into this
3 for the winter. I don't really know. Nobody really knows
4 at this time, but right now, if not, we'll make the
5 change. We can always be flexible to go back to our
6 regular schedule. Once that's lifted, we will do that.

7 COMMISSIONER DAVIS: Okay, well, I'm going to vote
8 against this.

9 MS. WHITE: Through the Chair, if I may also.

10 CHAIRPERSON BELL: Yes, ma'am.

11 MS. WHITE: As the Chairperson has already indicated,
12 this proposed calendar is to simply put out a calendar
13 for the community and for the board to prepare for these
14 upcoming presentations. So, at any time it can be
15 adjusted given the circumstances, given emergencies, or
16 what have you. So please keep that in mind. And in
17 addition, in compliance with section 7-802, the city
18 charter, please note that the board training is allowed
19 by the charter as long as it is in compliance with the
20 open meetings act. And so again, that was consulted with,
21 with the law department and we did receive confirmation.
22 So just wanted to note that for the record as well.

23 COMMISSIONER BERNARD: I just want to say, Mr.
24 Chairman, and I'm excited about it. I love training. I
25 love the opportunity to learn something new and new and

1 different ways of doing things. This is what we really
2 are wrong about, particularly these days, we have to
3 learn how to do everything new. I mean, from this
4 meeting, Zoom, and everything else. So, thank you,
5 Melanie and Mr. Chairman for putting this schedule
6 together. I am personally looking forward to it. Thank
7 you.

8 CHAIRPERSON BELL: Thank you, Commissioner Bernard.
9 The Chair would entertain a motion.

10 COMMISSIONER HERNANDEZ: Through the Chair. Just--

11 COMMISSIONER BURCH: So moved. Sorry.

12 CHAIRPERSON BELL: Do I hear a motion? So moved?

13 COMMISSIONER BURCH: I said so moved.

14 CHAIRPERSON BELL: Yes, Commissioner Burch.

15 COMMISSIONER BURCH: I'm sorry, Commissioner Jesus. I
16 was just saying, can we go ahead and vote for it?

17 CHAIRPERSON BELL: We have to get it on the floor
18 first. I hear a second for the motion.

19 COMMISSIONER BERNARD: Second.

20 CHAIRPERSON BELL: It's been properly moved and
21 seconded. Now, discussion.

22 COMMISSIONER BROWN: Through the Chair.

23 CHAIRPERSON BELL: Yes, sir.

24 COMMISSIONER BROWN: Just like what my colleague was
25 alluding to. I don't have a problem with the calendar. I

1 know it was proposed, but once we vote on it, it becomes
2 the calendar and it's no longer a proposal. And the issue
3 I have with it too is that it demonstrates that the
4 training would be at the same time as the meeting and my
5 concern is, can we just change the time on it to about
6 6:30, a later time than have it conflicted with our
7 already scheduled meeting? And that's where we're at with
8 it. It's a conflict and it's the message that we're
9 sending out to the public for those that are not on this
10 meeting that will say we're not meeting today, the board
11 is having training. So that's what the conflict is for
12 me. And I'm pretty sure that's what Commissioner Davis
13 was alluding to. It's just the time. If we just changed
14 the time on the calendar that's fine with me. The
15 calendar looks nice to me. I appreciate it, but I
16 understand it but once we vote on it, it's no longer a
17 proposed calendar.

18 CHAIRPERSON BELL: Any other discussion?

19 COMMISSIONER HERNANDEZ: Through the Chair, quick
20 comment, question rather. To what extent will we as a
21 board provide input and have that flexibility to provide
22 input on the types of training that we receive?

23 CHAIRPERSON BELL: You can have that input starting
24 now. Once we approve that we can input. It's not locked
25 in, in terms of the type of training. So whatever the

1 board agrees on we can have that type of training. And as
2 you well know, we meet weekly so, it's not an issue of
3 not meeting. No other board in this country meets like us
4 in terms of the Board of Police Commissioners as you well
5 know, but we all recognize that we are volunteers. We try
6 to lock in the same timeframe that's why we wanted to get
7 an opinion. Can we initiate - Does that answer your
8 question, sir?

9 COMMISSIONER HERNANDEZ: It does, thank you.

10 COMMISSIONER BURCH: Mr. Chair, I just wanted to say
11 also, I agree with the calendar. We are the only group
12 that I know of in the United States that meets every
13 week. That is too much time for everybody's schedule. So
14 I don't see a problem in that if we're all together at
15 the same time. And I disagree totally on 6:30. Me,
16 myself, I have a life. So if we do it from three to five,
17 that's fine. So could we take a vote, please?

18 CHAIRPERSON BELL: Yes, ma'am. Roll call vote,
19 district one.

20 COMMISSIONER DAVIS: Commissioner Burton had a
21 comment.

22 CHAIRPERSON BELL: Commissioner Burton. One more
23 comment, please.

24 COMMISSIONER BURTON: Thank you, Commissioner Davis.
25 One of the things, Mr. Chairman is that the Detroit

1 Police Department is involved in the community's lives,
2 24/7, seven days a week. The citizens of Detroit voted
3 for more police oversight and that's how we got from five
4 commissioners to 11 commissioners, seven of us are
5 elected. But the thing about it is that the community
6 also feels that we don't meet enough. We have
7 constituents that call the office and don't get a return
8 phone call. And so the community is looking forward to
9 our weekly meetings, our 3:00 PM meetings and we should
10 not change that because once we do that, we will be a
11 disservice to the community when we should be more of a
12 service. That's what the board was created for. We've
13 been beaten at three o'clock every week from the time
14 that we've been on this commission. And we've been here,
15 it'd be eight years come January.

16 CHAIRPERSON BELL: Thank you, Commissioner Burton.

17 Roll call vote. District one.

18 COMMISSIONER BROWN: No.

19 CHAIRPERSON BELL: District two.

20 COMMISSIONER BERNARD: Yes.

21 CHAIRPERSON BELL: District three.

22 COMMISSIONER BURCH: Yes.

23 CHAIRPERSON BELL: District four. Bell, yes. District
24 five.

25 COMMISSIONER BURTON: No.

1 CHAIRPERSON BELL: District seven.

2 COMMISSIONER DAVIS: No.

3 CHAIRPERSON BELL: At large, Commissioner Hernandez.

4 COMMISSIONER HERNANDEZ: Yes.

5 CHAIRPERSON BELL: Commissioner Jones.

6 COMMISSIONER JONES: Yes.

7 CHAIRPERSON BELL: Commissioner Holley.

8 COMMISSIONER HOLLEY: Yes.

9 CHAIRPERSON BELL: Ms. White, I think the vote
10 passed, motion passed. Could you cite the results?

11 MS. WHITE: There were six yes votes and three no
12 votes.

13 CHAIRPERSON BELL: Thank you, commissioners. And keep
14 in mind, you can weigh in on training and you can weigh
15 in on, the process that we take place. So we welcome
16 that. We encourage that and we will solicit your support
17 in terms of the areas we need. And I want to say that as
18 commissioners, we represent the city of Detroit's seven
19 districts with also at large four commissioners and you
20 have the opportunity to, attend so many meetings
21 throughout the city of Detroit. Most meetings are not
22 held in person at this time, but they are held as virtual
23 meetings. We tried to set that schedule up where you can
24 attend those types of meetings but as commissioner Burch
25 indicated she's engaged and I'm engaged, other

1 commissioners are engaged too. There's an opportunity
2 once we convene public meetings there are a whole lot of
3 meetings you can go to, to represent as the
4 commissioners. So I don't think that's going to stifle
5 our involvement. In fact, people are encouraging more as
6 we'll hear about from our survey at some point in time, I
7 think at the next meeting. We move on to AC Dave
8 LeValley. Once again, I apologize, sir. Thank you for
9 being patient.

10 AC LEVALLEY: No problem, sir. Thank you. I'll start
11 off with the crime report. We're at 308 homicides, that's
12 an 18% increase over last year at this date. 608 rapes,
13 that's a 27% decrease. 11,389 aggravated assaults, which
14 is a 28% increase. 1,128 non-fatal shootings, which is a
15 56% increase. And 1,742 robberies, which is a 20%
16 decrease. Right now, our overall violent crime rate is
17 15% higher than last year. Property crime is 24% less
18 than last year. And total part one crime is 12% less than
19 last year. Our priority one response time for last week
20 was 11 minutes and one second.

21 An update on where we are with COVID right now.
22 Currently, today the department has 68 members that are
23 in some sort of quarantine or isolation. 52 of those
24 members are testing positive today. Currently, we have
25 two members that are hospitalized, one Sergeant and one

1 non-sworn member. Neither one of those members are in any
2 kind of critical condition, but they're both currently at
3 the hospital with COVID issues. The precincts that are
4 commands that are most heavily impacted right now is the
5 sixth precinct, which has 10 members on quarantine.

6 The 11th precinct has seven members, the 12th
7 precinct has six and the third precinct has five. We
8 currently have two members that are out long-term with
9 injuries. And those are police officer Mark Robbins, who
10 is assigned to traffic enforcement and while on a traffic
11 stop, his vehicle was struck by another motorist. He
12 received some serious injuries and he's currently
13 recovering at home. The other is Sergeant Michael Bailey
14 who injured his leg pretty badly making an arrest on May
15 31st at the protest downtown and he's been at home ever
16 since.

17 If you don't mind, if you can allow Director Chris
18 Graveline into the meeting, he's going to give an update
19 on Professional Standard's investigations with regard to
20 protest complaints, Major Violator's investigations and I
21 believe he'll discuss the Giglio list that was released
22 by the prosecutor.

23 CHAIRPERSON BELL: Yes, sir. Thank you.

24 AC LEVALLEY: Thank you.

25 COMMISSIONER BERNARD: Mr. Chairman, I just want to

1 make one comment regarding response time, chief and that
2 is, isn't the national average, about seven minutes? And
3 I know that you said we're at 11, I guess 0.4 right now,
4 but won't the speed bumps that we have throughout the
5 city now delay that, or will it not?

6 AC LEVALLEY: So the first part, I don't believe
7 there is a published national average on response time.
8 Most police agencies throughout the country report it
9 somewhat differently. So there isn't a database where
10 it's all collected and standardized so I can't really
11 tell you what the national average is. I can just tell
12 you that our time from the moment that 911 answers that
13 call to the time an officer arrives on scene averages 11
14 minutes and one second for priority one calls.

15 With regard to speed bumps, when officers are
16 responding to a call, the majority of the route to the
17 call is going to consist of primary roads that won't have
18 speed bumps so I don't believe there will be much of an
19 impact at all, because if an officer's responding to a
20 priority, one call, they're not going to be on side
21 streets until they get to the actual call street. So
22 there may just be one or two speedbumps that they have to
23 go over. So I don't think that's going to have any
24 significant impact on response time.

25 COMMISSIONER BERNARD: Okay, thank you.

1 COMMISSIONER JONES: Through the Chair.

2 CHAIRPERSON BELL: Any other question for the
3 Assistant Chief, before we move on to--?

4 COMMISSIONER JONES: Yes. Through the Chair.

5 CHAIRPERSON BELL: Yes, sir.

6 COMMISSIONER JONES: One of the things about response
7 time, and I do a lot of monitoring of the police calls
8 because I do have a radio. One of the things that are
9 lacking is that there's no way to or we haven't been able
10 to quantify for the general public what the average times
11 are. And I'm pretty sure, AC LeValley would probably have
12 to agree. The other things that bring down the average
13 are people that are calling 911 and they're false calls.
14 The other thing that brings the average down is when the
15 police respond to residences and the residents refuse to
16 answer the door to let the police in. The other thing
17 that they run into is a situation where the citizens are
18 not cooperating with the police once they get there in
19 which they have no other choice, but to turn away because
20 of that. So all of that helps to increase the average
21 times a police officer's responding when they could be
22 attending even some of the more serious priority one or
23 priority two calls. Is that basically kind of correct, AC
24 LeValley?

25 AC LEVALLEY: Well, yes sir. There's a number of

1 factors that go into response time that potentially
2 increase response time and those are a few of the things,
3 but, response time consists of the parts. There's intake
4 time, there's queue time, and there's travel time. So
5 intake time is from the moment that 911 answers the call
6 until the call taker is able to receive enough
7 information to dispatch a car and dispatch them
8 appropriately. So that time generally averages around a
9 minute and a half. Some calls are faster, some are
10 slower, but usually a minute and a half. And then the
11 queue time is the time that the call sits on the
12 dispatcher's screen until they're able to dispatch a unit
13 to a call. So depending on the volume that's coming in,
14 compared to the number of units that are available and
15 clear from calls impacts how fast a car can be
16 dispatched. Sometimes that is impacted by on-duty and
17 off-duty times.

18 So, we've staggered on duty and off duty times by
19 neighboring precincts. So for instance, the fifth
20 precinct, the ninth precinct have start times that are an
21 hour apart so that we can always ensure that there are
22 cars on the street. So if we get a priority one call at
23 shift change, we're able to dispatch a car. And then the
24 third part is travel time. That's generally pretty
25 consistent. Sometimes weather impacts it, but we would

1 have to have a big snowstorm. Sometimes that impacts our
2 ability to travel fast to a call. But yes, there are a
3 number of things.

4 If we receive a high number of calls that become
5 priority one calls and the information isn't accurate,
6 dispatchers are working hard to try to find available
7 units to dispatch to a priority one call, and then if the
8 officers get there and it ends up being a false call or
9 they have to spend an increased amount of time at the
10 call that isn't necessary then that means that they're
11 not free to answer another priority one call. So, that
12 definitely has an impact on our overall response time.
13 And then response time is broken down into different
14 categories. So there's priority one, two, three, and
15 four, and there's a lot of calls that go into each of
16 those buckets.

17 So when you hear that the average priority one
18 response time is 11 minutes and one second, there are
19 generally around 200 calls a day that ended up as
20 priority ones and we actually answered about 800 calls a
21 day. And so of those 200 calls, a few of them may be a
22 shooting call, but several others may be a call that
23 doesn't rise to that level, but there's still in the
24 priority one category. So, really if you hear the 11
25 minute and one-second priority one response time, that

1 doesn't mean that if somebody is being shot at or in an
2 extremely life-threatening situation, that it takes us 11
3 minutes and one second to get there. It may take us four
4 minutes to get to that call, but then there are other
5 calls that it takes us 15, 16 minutes. So we report the
6 average by each of the four buckets. So I hope that
7 clears it up a little bit.

8 COMMISSIONER HOLLEY: Mr. Chairman.

9 CHAIRPERSON BELL: Commissioner Holley.

10 COMMISSIONER HOLLEY: The procedure is that, can we
11 let them finish the report and then have the questions?

12 CHAIRPERSON BELL: Yes. I was going to move to- AC
13 LeValley had finished his report we're going to move on
14 to the director. So I want to get the questions in for AC
15 and now we'll move on to the director.

16 COMMISSIONER HOLLEY: Is the AC through?

17 CHAIRPERSON BELL: Yes, sir. I think so. He passed
18 the baton didn't you, sir?

19 AC LEVALLEY: Unless there are more questions for me.

20 CHAIRPERSON BELL: Okay.

21 COMMISSIONER BROWN: Yeah, through the Chair. I had a
22 question and I'll just wait after Director Graveline
23 speaks then I just come back and circle back.

24 CHAIRPERSON BELL: Okay, thank you. Director
25 Graveline. Thank you.

1 DIRECTOR GRAVELINE: Thank you. Through the Chair.

2 CHAIRPERSON BELL: Yes, sir.

3 DIRECTOR GRAVELINE: So, I was asked to report out on
4 the status of protest investigations as well as the
5 status of operation clean sweep and to talk a little bit
6 about, the Brady/Giglio list that the Wayne County
7 prosecutor's office, published a little bit earlier this
8 week and the department's role but first, with protest
9 investigations. As it has been briefed out, we've had 33
10 investigations involving 39 complainants. Many of these
11 were self-initiated once the department became aware of
12 the incident through media reports or social media posts.
13 The current status of those investigations is as follows.

14 We have 14 investigations that are currently open
15 and active. 19 investigations have been closed with the
16 following findings. We have three sustained misconduct,
17 two not sustained, three exonerated, four unfounded, and
18 seven administratively closed. Of the three that we found
19 sustained misconduct one is the incident where one of our
20 officers fired less than lethal rubber munitions at three
21 reporters on the night of May 30th. That case has been
22 submitted to the Wayne County prosecutor's office as the
23 board is aware. That officer had been charged with three
24 counts of felonious assault. We brought the chief's
25 request for that officer to be held in suspended without

1 pay status and the board approved that on July 23rd of
2 this year. The other sustained misconduct, the next one
3 would be, there was a complaint that one of our officers
4 used a P-24 baton to break out a back taillight during
5 the protests.

6 We were able to secure the video and we saw that one
7 of our officers did, in fact, do that, but that officer
8 was dressed in a riot helmet and moved quickly through
9 the area. We were not able to determine what precinct or
10 unit that officer was from, but we did forward that. We
11 found sustained misconduct and forwarded that citizen's
12 complaint to the law department with the recommendation
13 that we pay for the repair of her taillight.

14 Then finally, there was another incident that AC
15 Bettison saw on Instagram where one of our officers
16 appeared to spray pepper spray at a young female walking
17 away on one of the nights of the protests. We weren't
18 able to identify the young female, but we were able to
19 identify our officer. We interviewed him. There was no
20 justification for that use. So we found sustained
21 misconduct that has been forwarded to our disciplinary
22 unit and a notice of discipline will be served on that
23 officer. That's the status of the protest investigations.

24 In terms of operation clean sweep, as the board is
25 aware, we're now into our 16th month of this self-

1 initiated investigation. To date, the investigation has
2 uncovered numerous false affidavits, unauthorized
3 flipping of drug dealers with no evidence of attempts to
4 seek larger drug traffickers somewhat up the chain,
5 perjury during testimony in court, source of information
6 voucher fraud, and overtime in court fraud.

7 The department's currently still working very
8 closely with the FBI, the United States attorney's
9 office, and the Wayne County prosecutor's office to
10 further criminal investigations and seek possible
11 criminal charges. Despite the investigation still
12 ongoing, the department's taken several steps to begin to
13 address what we have found.

14 First, the department has coordinated with the Wayne
15 County prosecutor's office to review any files to
16 identify any individual who was wrongfully incarcerated
17 due to any misconduct. To date, one individual has been
18 exonerated and released from the Michigan Department of
19 Corrections due to this investigation. Second, directly
20 due to this investigation, several department members who
21 used to work in the major violators unit are no longer
22 employed with the department. Specifically, one member
23 has been fired. That member appealed their termination to
24 the arbiter and we are awaiting a decision by the
25 arbitrator at this time.

1 Seven members have retired pending investigation or
2 charges to include four sergeants. Four members have
3 resigned pending investigation or charges, and three
4 other members resigned prior to completion of the
5 investigation. The department has submitted warrant
6 packages to the Wayne County prosecutor's office for
7 review for potential criminal charges. In one case for
8 fraud and embezzlement of court time and the second,
9 alleging, perjury during court testimony.

10 The department's also taking proactive steps by
11 studying best practices and has implemented the following
12 proactive measures already. All narcotic search warrant
13 affidavits must be approved up through the chain of
14 command, including the Deputy Chief. All narcotic search
15 warrant executions must have at a minimum, a Lieutenant
16 present. More complex warrant executions must have a
17 captain or above present. There are weekly body-worn
18 camera audits. All surveillance notes and two-to-four
19 dope tips must be digitally uploaded into our RMS
20 reporting system. All search warrants are being tracked
21 on Smartsheets by the command team and all narcotic
22 personnel who have been at the Major Violators Unit for
23 over five years have already been transferred out of the
24 unit and the new rule going forward will only allow
25 Members to remain in major violators for three years.

1 This investigation is still ongoing.

2 So we initially focused on the years of 2017 through
3 2019, primarily because of the statute of limitations
4 concerns to ensure that if there is criminal misconduct
5 going on, we can submit it to the prosecutors. But now we
6 are now going back further to identify any historical
7 patterns and correct anything that historically might
8 have gone on within the Major Violators Unit. Then
9 finally, I was asked to speak a little bit about the
10 prosecutor released an updated Giglio list this past week
11 and I'd just like to make a couple of comments about
12 that.

13 First, the department did not review the list prior
14 to its release however, upon review of the list, there
15 are only two current department members on the list. Both
16 those members are currently assigned positions that
17 substantially curtail any possibility that they will be
18 called upon for testimony. It's also important to note
19 that both of these members, neither had adjudicated
20 findings of false statements by the department and
21 neither of them have a criminal conviction involving
22 false statements. It's important to note that the
23 department does not maintain its own Brady/Giglio list.
24 Instead, the department understands its constitutional
25 obligation to provide information that touches upon a

1 member's character for truthfulness or bias. It does so
2 regularly to the Wayne County prosecutor's office as soon
3 as the department becomes aware of that information.

4 Thereafter the Wayne County prosecutor's office
5 takes that information and does its own independent
6 analysis and makes its own determination as to whether
7 that officer is Giglio impaired. And so that's how we
8 work together with the Wayne County prosecutor's office.
9 We provide them the information and they make their own
10 independent analysis of that. And so that's what you saw
11 released last week by prosecutor Worthy's office. Subject
12 to any questions, that's my report.

13 CHAIRPERSON BELL: Commissioner Davis.

14 COMMISSIONER DAVIS: Sir, question. I retired from
15 the water department, like I say, I was a union steward
16 and AFSCME and UAW. I know we used to terminate people
17 that falsified official documentation. So you could be a
18 Detroit police officer, you could falsify information,
19 possibly could have somebody going to jail and you could
20 still have your job?

21 DIRECTOR GRAVELINE: No. So, in October of 2018,
22 Chief Craig issued out a teletype stating exactly what
23 you just said, that any member who was found to have
24 sustained misconduct for false statement, or any type of
25 court conviction touching upon integrity would be subject

1 to termination of employment. And so the reason that
2 teletype was important was previously in previous
3 administrations, that was not an automatic thing. And
4 arbitrators were returning people to the employment of
5 the Detroit police department based upon past practices.
6 So Chief drew the line in the sand in October of 2018. So
7 if you take a look at the list that prosecutor Worthy's
8 office, released the majority of people who used to be
9 Detroit police officers who were on that list are no
10 longer members of the Detroit police department. And we
11 have taken a very affirmative stand on that.

12 COMMISSIONER DAVIS: Do you anticipate other people
13 being released from custody that may have been in jail
14 because an officer may have falsified information?

15 DIRECTOR GRAVELINE: Absolutely. If we find that
16 someone falsified an affidavit or falsified testimony we
17 absolutely contact the Wayne County prosecutor's office
18 to take a look and review that person's prosecution. So
19 for example, in the perjury warrant submission that we
20 did coming out of Operation Clean Sweep, we notified the
21 Wayne County prosecutor's office immediately on that.
22 Now, the person who was involved in that case was
23 actually a three defendant case was not incarcerated. In
24 fact, they had won a pretrial motion and the Wayne County
25 prosecutor's office was appealing that case to higher

1 courts trying to reverse that initial decision. But once
2 we were able to identify and show the perjury, the Wayne
3 County prosecutor's office dropped their appeal and all
4 charges were dropped against those three individuals. So
5 when I say that one person --

6 COMMISSIONER DAVIS: My last question is this, in the
7 event you should discover an officer that may have left
8 the city of Detroit, they might've gone to another
9 department, do you all notify them if you have found out
10 that that particular officer may have falsified and they
11 have somebody in jail?

12 DIRECTOR GRAVELINE: Well, I don't want to speak for
13 the Wayne County prosecutor's office, but I believe
14 that's why they issue out this list that includes people
15 who are no longer with the various departments. To notify
16 both the public and other departments within Wayne County
17 and quite frankly, any of the surrounding counties to
18 know that at least in the Wayne County prosecutor's
19 office's determination that these are officers with
20 problematic information or acts in the past.

21 COMMISSIONER DAVIS: Okay, thank you.

22 COMMISSIONER HOLLEY: Mr. Chairman.

23 CHAIRPERSON BELL: Yes, sir.

24 COMMISSIONER HOLLEY: May I speak to the AC?

25 CHAIRPERSON BELL: Yes, sir.

1 COMMISSIONER HOLLEY: And thank you, both of you for
2 your report and certainly Commissioner Davis, some great
3 questions that you asked as well. My concern AC is again,
4 I got over 300 homicides in Detroit. The year is not over
5 yet. Most likely it would be towards 325, 350. I don't
6 know. I just feel like as accountability through civilian
7 oversight as a commissioner that's responsible for some
8 of the things that go on with the police department, I
9 keep asking your office through the chief, the state of
10 the union comes from the state. There's a city-state of
11 address. There's a County address.

12 I really feel like this board with the chief should
13 also basically have a state of crime for the city of
14 Detroit. What I mean by that is and I'll leave you alone,
15 and that is the assessment of all these homicides. Drugs,
16 is it a drug? What's domestic? What's the crime? What's
17 just doggone evil? In other words, how can we just
18 continue? And I know you guys care. I know the chief said
19 he cares, but how do I let the community know that we all
20 care and we don't do anything and say nothing about these
21 homicides? And I'm begging you as a commissioner, if
22 nobody else wants to do anything, please allow me to come
23 in and meet with you guys, and with the Chairman's
24 permission, how do we respond to this community that
25 they're safe? Everything can't be COVID-19. We put

1 everything, my member had a cold, he told me it's COVID-
2 19. He beat his wife, he's got COVID-19 as the reason.

3 All I'm saying to you is, 300 homicides and we say
4 nothing. I beg you, I beg you to allow the Chairman of
5 this police commission to allow me to go in and work with
6 you to give some response to the community that 2021
7 would be better. That's all I'm begging for. I won't ask
8 you for anything else for this year, but somehow some way
9 we cannot have this overlook of these homicides and call
10 it on COVID-19. To heck with COVID-19. I'm taking a
11 funeral a week, a funeral a week. And I'm just saying to
12 you, as I'm begging you to listen to my plea, that we
13 cannot continue to go without responding to the community
14 from the police department and from the police oversight,
15 this board to respond to what's going on in this city.

16 I leave you alone. Thank you for putting up with
17 this, but I'm telling you either that or it doesn't make
18 any sense to me to be here. It doesn't make any sense. So
19 I'm begging you, Mr. Chairman to help me with this,
20 otherwise, I'm going to just go on and just do something
21 on my own.

22 CHAIRPERSON BELL: Commissioner Holley, let me share
23 this with you. I'm willing to initiate a forum or press
24 conference with you and with Chief Craig on behalf of the
25 board and I guess there'd be limited attendance to make a

1 statement referenced to, headed up by the police
2 commission with your involvement in terms of the issue
3 we're dealing with, crime, but as chief has stated,
4 domestic violence, random shooting, carjacking, it's just
5 off the hook, not just in Detroit, over the country, but
6 can we sit down and have that type of dialogue and
7 initiate a year ending a statement to that effect? And
8 we'll get our staff to work that up then we can appear.
9 Would that be something - I know AC LeValley would take
10 that to Chief Craig. I know that the mayor initiated his
11 statement that he's going to be running again and
12 somebody said, well, they never said anything about
13 crime, but as you know, talking about crime the whole
14 year, the mayor, the chief, there have been too many
15 victims from too many households. As you stated, you see
16 direct results in terms of the funerals and families who
17 can come together but on a limited basis. So can we have
18 that type of dialogue?

19 COMMISSIONER HOLLEY: I really appreciate it, Mr.
20 Chairman.

21 CHAIRPERSON BELL: We'll initiate and we'll schedule
22 that before this year is over with, and we'll sit down
23 with Chief Craig and his team and we will have that type
24 of press conference. The Board of the Police
25 Commissioners wants to speak to the issue though. You're

1 correct. I feel you. I understand. AC LeValley.

2 AC LEVALLEY: Yes, sir. I was just going to comment
3 that part of the year end package of information that
4 we're putting together includes all that analysis. And
5 then we were going to include a variety of different gun
6 violence reduction initiatives that we have in place and
7 we can go over all that and put the press conference
8 together at the beginning of the year.

9 CHAIRPERSON BELL: Yes, sir, that would be quite
10 positive. So as we know, this issue's not just in
11 Detroit, but we're concern about Detroit. We're concerned
12 about what's happening in our neighborhood, happening in
13 our community. So, Commissioner Holley, your appeal's not
14 going to go on deaf ears. We'll do whatever we can to
15 address this issue.

16 COMMISSIONER HOLLEY: Thank you, Chair. Thank you.

17 COMMISSIONER BURCH: Chair Bell.

18 CHAIRPERSON BELL: Yes, ma'am.

19 COMMISSIONER BURCH: I would like to speak to what
20 Commissioner Holley said. Detroit cannot come back to be
21 a world-class city unless we get the crime under control
22 AC LeValley and you know that, sir, Mr. Reverend,
23 correct? This city cannot come back unless we control the
24 crime. We are doing the best we can in district three.
25 And the things that people seem to think it's a simple

1 thing to assign saying love where you live. They take
2 that as a little thing that they don't really understand
3 what it means, what it can do, but I want to give you one
4 incident and see how you answer this.

5 We have Meijer a beautiful, large Meijer on Eight
6 Mile and Woodward down from the Belmont Shopping Center.
7 You don't hear of crime at that center. You don't hear
8 anything going on because they are protected by either
9 whatever other police they have. So I want you to get my
10 point that there was an attack on two women at Eight Mile
11 and Van Dyke of a Dollar Tree, Pastor Holley. Nobody
12 talks about things like this, that, that happened right
13 in the inner neighborhood. Wouldn't it have been nice if
14 our police, which I commend them, love you to death, but
15 wouldn't it have been nice if our officers were able to
16 go by businesses like that and just say, what time do you
17 close? Do you have proper safety security when you close?
18 But they don't do that because there are not enough
19 officers. You get my point. So while Meijer's up there is
20 protected, here these two women closing up the Dollar
21 Tree were attacked because no one was there. They had no
22 family to watch them when they closed up. Do you see what
23 I'm saying? So we have got to nip the crime in the
24 neighborhood and it can be done, Commissioner Holley. If
25 you and I sat down, if you see the plan God has given me,

1 people don't want to pay it any attention, just like they
2 listened to you, but they're not going to move until the
3 right ones tell them to move. That's all I'm saying. So
4 if you want to have a sit-down, talk to Pastor Holley, I
5 can bring something to the table that will help AC
6 LeValley and Graveline, and Chief Craig. Can we do that?

7 COMMISSIONER HOLLEY: Thank you.

8 COMMISSIONER BURCH: All right, Pastor Holley.

9 CHAIRPERSON BELL: Thank you.

10 COMMISSIONER BURTON: Through the Chair.

11 CHAIRPERSON BELL: We're going to have some more
12 brief comments, please, and then we're going to move on.

13 COMMISSIONER BROWN: I'll go last.

14 COMMISSIONER BERNARD: Very briefly, Mr. Chairman.
15 First of all, a Commissioner, the reason the officers at
16 Meijer, and that's in my district, is because they're
17 there based on secondary employment. The mall is paying
18 for those officers to be there, and that's why it's
19 protected.

20 Secondly, I was interested Mr. Graveline in what you
21 said about homicides, et cetera but I think what Reverend
22 Holley was saying, what were the type of homicides? Was
23 it domestic violence, was it a robbery? So that we can
24 have a better understanding of what's driving a certain
25 sort of homicides within the community.

1 Thirdly, I'd just like to point out in an area where
2 we have tremendous unemployment right now, the schools
3 are closed, I mean, this is really a very tough time. And
4 as the chief pointed out a week ago, crime is up about
5 25% really across the nation right now. So I mean, of
6 course, we care here and my heart goes out to everyone
7 that has experienced any criminal activity and I'm more
8 than happy to help, even when I was sworn in, I agreed. I
9 said I would ride along with you. I'll do whatever I can,
10 get out, talk to people, do whatever you need me to do to
11 help, but we've got to look at the reality of the
12 situation. Crime is not going to go down until the
13 economic situation in our community and the education in
14 our community changes but I am interested in those
15 factors, Mr. Graveline.

16 Then finally, there was an article that Melanie sent
17 us about the protest, about the young woman, Wallace, who
18 was allegedly in a chokehold and the picture was right
19 there. It was very clear. And you found that that was not
20 a chokehold and that it was momentarily that they were
21 falling. The lady says, the officer and she were not
22 falling, that she was being choked and that she could not
23 breathe. And my only question is, how did you reach that
24 conclusion, based on her the victim, based on her
25 statement that she was in fact in a chokehold? And the

1 picture is very clear that she is actively being choked
2 on the ground.

3 DIRECTOR GRAVELINE: Through the Chair. So the
4 reason, we came to that conclusion was we took a look at
5 the various body-worn cameras involved. So what happened
6 there was, as they were moving individuals off of the
7 intersection, San Juan and McNichols, to move some of the
8 scout cars that have been parked on McNichols for several
9 hours there, many of the protesters did not want to move.
10 They began to throw glass bottles, coolers, water bottles
11 at our officers. One picked up one of the traffic cones
12 and hit one of our officers who sustained neck injuries.
13 So it became quite a bit of pushing and shoving match
14 there.

15 One of the lieutenants told Ms. Wallace to please
16 leave the intersection. She responded that it was her
17 street. She wasn't moving. The Lieutenant repeated the
18 command. She said she wasn't moving. So the Lieutenant
19 pointed to one of the other officers, who was also a
20 female to arrest Ms. Wallace. And we talked to that
21 officer, the officer said that she came up attempted to
22 put Ms. Wallace in handcuffs. She pulled away. The
23 officer ended up behind her and attempted to put her into
24 what she termed a seatbelt hold one arm over the
25 shoulder, the other one coming up from the waist to

1 control Ms. Wallace, who was a larger person than what
2 the officer was. It's at that time that they felt they
3 were bumped into is part of the melee and they fell. And
4 it was at that point that you see the picture was taken
5 where that arm that was draped over the shoulder, ended
6 up around Ms. Wallace's neck. It was very momentary.

7 We have video from the store that's right there on
8 the corner, as well as the lieutenants' body-worn camera
9 that showed that this entire interaction took less than
10 10 seconds. And as part of the investigation, Ms. Wallace
11 refused to talk to our investigator because she was
12 pursuing a lawsuit. So--

13 COMMISSIONER BERNARD: How was that a female officer?
14 That's a male officer with a bald head. I'm looking at
15 the--

16 DIRECTOR GRAVELINE: No, ma'am that is a female
17 officer. So Ms. Wallace never talked to our investigator.
18 She refused due to a lawsuit she was interested in
19 pursuing. So the first time we heard some of her comments
20 were through that Free Press article. And so, based upon
21 our review of the body-worn camera, we also interviewed
22 the Sergeant who was at the bus taking the detainees down
23 to the detention center who spoke to Ms. Wallace on that
24 day, asked if she had any injuries. She said she was not
25 injured and had notes to that effect. And so based upon

1 our review, we did not believe that that officer
2 attempted to place a chokehold on Ms. Wallace to obtain
3 any type of compliance. That photograph was a split
4 second in time and it was not a chokehold in our
5 assessment. And so that's why we could exonerate that
6 officer of the alleged chokehold.

7 CHAIRPERSON BELL: Thank you. Do I hear another
8 question or concern before we move on?

9 COMMISSIONER BROWN: Mr. Chairman.

10 CHAIRPERSON BELL: Yes, sir.

11 COMMISSIONER BROWN: Director Graveline and AC
12 LeValley, just thank you both for those reports. I wanted
13 to support what Reverend Holley was talking about. I know
14 that there are a lot of homicides, but also know and
15 understand that the homicide division is very overworked,
16 what I would like to know is what's their overtime hours
17 and do they have the manpower to address all the cases of
18 things that need to close so that you can put more people
19 on the street? Secondly, what are we doing about TCRU?
20 I've gotten several complaints that people are on the
21 phone for over 45 minutes to an hour on hold and then
22 when they call back, they're on hold again for hours. And
23 some of these things are resulting in complaints against
24 the police officers when they get there because now
25 they're dealing with an agitated, irate citizen who was

1 upset about the hold time in having somebody respond to
2 their issues. I just want to make those points that we
3 need to address those things and I'd like to have that
4 information on the overtime numbers for homicide.

5 CHAIRPERSON BELL: Okay. We're not going to have a
6 public discussion on those two items, but we will do a
7 follow-up and get back to you. Ms. White will look into
8 it--

9 COMMISSIONER BROWN: That's what I'm asking for, Mr.
10 Chairman. Not a question just asking him to get me the
11 information.

12 CHAIRPERSON BELL: Yes, sir. No problem. Any other
13 brief questions we want to move on, please?

14 COMMISSIONER BURTON: Through the Chair.

15 CHAIRPERSON BELL: Commissioner Burton.

16 COMMISSIONER BURTON: I have a few questions right
17 away. I will start off with, what is priority two, three,
18 and four numbers? We heard a discussion about what
19 priority one is. The Assistant Chief mentioned something
20 about, he didn't know what the national average was as
21 far as police response time, I'm looking at something
22 here it's actually seven and a half minutes. It goes back
23 to a question I think by Commissioner Bernard saying it
24 was seven minutes. But, my community wants to know what
25 priority two, three, and four is? Because we never hear

1 the most often mentioned at the table. In addition to
2 that, my constituent would also like to know, how is the
3 Detroit Police Department servicing the community, to the
4 members in our community that are deaf or hard of hearing
5 and what training does DPD offer younger officers that's
6 coming on to the force and any continued training, is
7 that also being offered?

8 CHAIRPERSON BELL: Commissioner Burton, AC LeValley,
9 we're going to reserve those questions and concerns. We
10 have broken down one, two, three, and four constantly. So
11 we would get back to you on that. We have shared with the
12 commission, we have shared with the public, so we're not
13 going to. We have also talked about training officers. We
14 talked about that last week. We had Commissioner Holley
15 make a request that came before us. So those concerns
16 that we would make sure that you can explain it to your
17 people.

18 COMMISSIONER BURTON: Point of order, Mr. Chairman.
19 You cannot use your voice as the Chair to dictate what
20 questions should be raised at the table and who should
21 answer those questions. I did state, I've been staying
22 for the longest. I want the record to reflect. I always
23 ask about what is priority one, two, three, and four. I
24 never get any answers on two, three, and four to reflect
25 on. And also, today is the first time that I asked about

1 how do we work with members in our community that are
2 deaf or hard of hearing because I'm receiving calls about
3 that. Therefore, there is some concern.

4 CHAIRPERSON BELL: Commissioner Burton, we're going
5 to move on. We would get those responses back to you
6 shortly. AC LeValley, Director, thank you.

7 AC LEVALLEY: Through the Chair, may I make a
8 comment?

9 CHAIRPERSON BELL: Yes, sir.

10 AC LEVALLEY: I want to talk about this seven-minute
11 national average response time. As I said to the original
12 question about that, that there is no national standard
13 for response time. There's no body that collects the
14 information. The FBI collects information on crime and
15 they publish all the information. Nobody collects
16 information on national average response time. Police
17 agencies around the country report it differently. The
18 only place that I've ever seen the seven-minute response
19 time published was in a news article and there's no
20 citation of where that information comes from. So I would
21 welcome anybody that could direct the police department
22 to the keeper of that information. We would be happy to
23 compare ourselves to that and we'll provide the rest of
24 the response time. I don't have all of the three and four
25 in front of me. I have priority two, but to suggest that

1 there is a seven-minute response time because you read it
2 somewhere, I believe that wherever you're reading it is
3 not a reliable source.

4 CHAIRPERSON BELL: Thank you, AC LeValley and our
5 staff will look into that matter too. So we just want to
6 thank you for reporting out. We're going to move on to--

7 MS. WHITE: Through the Chair. Mr. Chair, I just have
8 one quick comment to follow up on Commissioner Holley's
9 request that he has previously made regarding a crime and
10 public safety summit. Please note, through the Chair,
11 Commissioner Holley, the staff is continuing to prepare
12 for that crime and public safety summit. It is also
13 embedded in the calendar that the honorable board just
14 approved. And that date is scheduled for February 18th,
15 2021. And that will be in combination in collaboration
16 with the department. And so we are still in contact with
17 the department on the development of that summit. Thank
18 you.

19 CHAIRPERSON BELL: Thank you, Ms. White. But we are
20 going to be addressing Reverend Holley's concerns by the
21 end of the year. Unfinished business next. I just want to
22 say that the issue about parliamentarian hiring, the city
23 of Detroit, the mayor and his Chief Financial Officer
24 reported out, that there is a revenue shortage as you
25 well know, and the budget is a big significant item. And

1 one of the items that they asked, all personnel unions
2 and an organization to take a 5% cut, but our union with
3 the Office of the Chief Investigator did not take a cut.
4 So they're looking at that in terms of possibility, it
5 could have an impact on our personnel. So, we're not in
6 the position to hire anyone outside of the scope of what
7 we already have. There's been a great deal of pushback in
8 terms of the issue. You will hear more about it shortly,
9 but the city is in a financial situation with the budget
10 and also we have an impact, but one of the issues that
11 came up in terms of the police department and they want
12 to make sure that these officers are well paid.

13 I know that question just came up yesterday with 20-
14 something officers in the Academy I spoke to, say we are
15 here, but how soon are we going to get a pay raise and I
16 indicated that by a contract you're locked in until 2023,
17 but the mayor opened up the contract a couple of years
18 ago to give you a pay increase. I know it's not enough.
19 We are all concerned about the pay scale in Detroit
20 because we are losing personnel because they might pursue
21 some other avenue in this area for making more of a
22 salary and more money and benefits. So that's a concern
23 of where we are with the budget. It's a primary concern
24 with the City of Detroit with the casino closing and all
25 the other businesses that made a tremendous dent. And I

1 think we will share more information with you concerning
2 the budget issue of the DPD and the board shortly. And
3 this has been the process of trying to work that up. I
4 just want to share that with you. Unfinished business.
5 New business?

6 COMMISSIONER DAVIS: Mr. Chairman, unfinished
7 business?

8 CHAIRPERSON BELL: Yes, sir.

9 COMMISSIONER DAVIS: I know several months ago, I
10 inquired about why was it that only you were reading the
11 citizen complaints, are we going to get to the state
12 where we have other commissions reading regularly?

13 CHAIRPERSON BELL: Sir, we responded to that four or
14 five months ago. Commissioner Jones is reading cases,
15 Commissioner Holt is reading cases, and we have another
16 commissioner training. So, I will elaborate a little bit
17 more with you, but there was some concern about some of
18 the commissioners who did not comply in the timeframe to
19 handle those cases. So, I'm not the only one. I responded
20 four or five months ago. They reported out to you by the
21 Office of the Chief Investigator on that whole item.

22 COMMISSIONER DAVIS: At that time, he said that you
23 were the only one reading it. And also, I used to read
24 cases, but I haven't received any, and I'm still
25 available.

1 CHAIRPERSON BELL: I would give you a rationale for
2 that. I won't do it public, sir. Thank you.

3 COMMISSIONER BURTON: Through the Chair.

4 CHAIRPERSON BELL: Yes.

5 COMMISSIONER BURTON: Under new business, I move that
6 we post the job vacancy position for the board attorney.
7 It's something that we actually need at this time. And on
8 top of that, when it comes to the board attorney, we need
9 to post all vacancies. So really my motion is to post all
10 vacancies that our office has right now other than just
11 having the one that's posted. We need to post them all.

12 CHAIRPERSON BELL: Sir, I would give you an
13 explanation about personnel and the budget matter when we
14 have a closed session when we're talking about personnel.
15 So I reserve at this time to move on from that particular
16 item. As I mentioned about the budget in terms of
17 personnel, where we are, we're trying to maintain. There
18 has been a great deal of concern in reference to how we
19 approach these matters. So if you would bear with us on
20 that.

21 COMMISSIONER BROWN: Through the Chair.

22 COMMISSIONER BURTON: Can we bring it up at the next
23 board meeting, Mr. Chairman?

24 CHAIRPERSON BELL: Yes, sir. No problem.

25 COMMISSIONER BURTON: Can we have this personnel

1 discussion?

2 CHAIRPERSON BELL: We will have a brief discussion
3 this evening. Once we get through the closed session and
4 brief discussion on an item. Yes, sir. Next would be HR,
5 Lieutenant Coles. Thank you, sir, for your attendance.

6 LIEUTENANT COLES: Thank you. Through the Chair. And
7 I appreciate you, sir. Thank you very much. Greetings
8 honorable board. This monthly report is provided as a
9 summary of our Human Resources Bureau activities for the
10 month of November 2020. Also provided are documents,
11 which contain more detailed information with respect to
12 staffing, hiring, and manpower by race and sex
13 specifically, for sworn members. For employment we have
14 our current department staffing for sworn, positions
15 filled - 2,603, positions vacant - 69. For civilians,
16 positions filled is 605, positions vacant - 138. Sworn
17 recruiting from July 2020 to November 30th, 2020, total
18 number of applicants - 1,868. The number that is in the
19 process - 18, the number hired - 85, lack of interest was
20 109, temporary disqualifications - 1055, permanent
21 disqualifications - 218, and the number that we have
22 awaiting MCOS is 383. We talk about our testing for the
23 month of November. For our written testing, the number
24 that we've had scheduled was 62. The number of appeared
25 was 33. Out of those 33, we had 26 that actually passed

1 and seven failed. We had one person who rescheduled and
2 we had 28 no-shows. For as far as physical agility, we
3 had 92 that were scheduled. 51 actually appeared, 27 of
4 those passed, 24 failed, 11 of them rescheduled, and we
5 had 30 no-shows. Out of the Academy, we've had 31
6 graduates in the month of November. The total number of
7 new hires we've had for sworn is 26. For civilians, it's
8 17, police assistants - zero. The total number of new
9 hires was 43. For our Detroit residency as of November
10 2020, the total sworn was 579 and the total civilians
11 were 353, police assistants - 30. We talk about our
12 attrition for November. We had 13 sworn members who left,
13 eight civilians for a total number of 21. We talk about
14 our leave of absence for the sworn members. For FMLA
15 continuous we have 44, for FMLA intermittent was 148, on
16 medical leave is two, going out for the military is four.
17 Restricted we have 158, disabled - 59 and sick -19.
18 Personnel suspensions for November, we had a total number
19 of eight police officers. Monthly separations, we had a
20 total of 13 as stated before. And in the DROP program for
21 the total number that we have in the DROP right now is
22 606. And I'm open-

23 COMMISSIONER HOLLEY: Mr. Chairman.

24 CHAIRPERSON BELL: Yes, sir.

25 COMMISSIONER HOLLEY: Through the Chairman. Thank you

1 for the report, my friend. I haven't seen any ads or
2 anything lately on the freeway or on television for
3 recruiting, are we still doing that, or you run out of
4 money?

5 LIEUTENANT COLES: Sir, that's not part of what we
6 actually do with the human resource and that's through
7 the chief's office and the mayor's office. I honestly
8 cannot tell you, but I'd get back to you.

9 COMMISSIONER HOLLEY: I think the president told me
10 that once before, but if you can, let me see if I can do
11 anything to help you, like in February. I got three
12 billboards and a television and I'll give it to you, but
13 work it out for me because I don't know who it is I need
14 to talk to.

15 LIEUTENANT COLES: Absolutely. Yes, sir.

16 COMMISSIONER HOLLEY: I'm sorry, Mr. Chairman. Thank
17 you.

18 CHAIRPERSON BELL: Yes, sir. Commissioners?

19 COMMISSIONER BURCH: Just a comment. If he could
20 respond to what I'm asking you. How are you today?

21 LIEUTENANT COLES: I'm fine. Thank you. How are you,
22 ma'am? I'm sorry. Through the Chair.

23 COMMISSIONER BURCH: I'm fine, thank you. I wanted to
24 ask you, what do you think of the idea that there's so
25 much food distribution right in the city of Detroit.

1 Could you give it some thought to see if that might be a
2 location where some of your recruiters could be and see
3 if people would like to sign up to be police officers?
4 There are so many of them around the city. So take that
5 back to your leaders and see if that's a possibility. You
6 just might find a lot of people that would like to join
7 because at that time you do have a lot of people set in
8 one location. What do you think?

9 LIEUTENANT COLES: Through the Chair. Yes, ma'am. I
10 think that would be a wonderful idea. I will definitely
11 send that up to the front office and see if we can get
12 that taken care of.

13 COMMISSIONER BURCH: And one of the places I want you
14 to go first would be Pastor Griffin. She's on Binder
15 Street and Ryan. Her church is Pilgrim Baptist. She has
16 cars wrapped around the street going every Thursday. So
17 that's just one. If you all decide to do that, see if
18 that'll work. As Pastor Holley said, we need to recruit
19 more and we do advertise on the Belmont board. Okay.

20 LIEUTENANT COLES: Yes, ma'am. Will do.

21 COMMISSIONER BURCH: Thank you.

22 CHAIRPERSON BELL: Commissioner Bernard.

23 COMMISSIONER BERNARD: I was saying actually on that
24 note, you can just develop a flyer, you put it in each
25 package so that people can take it home and read about

1 it, they tell their kids, you ought to apply for this.

2 I'd just do a flyer for the food distribution places and
3 put it in the package that you might get some hits.

4 LIEUTENANT COLES: Through the Chair. That's a
5 wonderful idea. I'll definitely send that along as well.

6 CHAIRPERSON BELL: Yes, sir. Lieutenant Coles, I have
7 one question on the separation, it might not be an
8 appropriate question for you, but you have one officer
9 being dismissed. I haven't seen that before. What does
10 that mean? Has he resigned on the charges, retirement and
11 etc, but dismissed, what does that mean, a person has
12 been dismissed?

13 LIEUTENANT COLES: Through the Chair, sir. I don't
14 have the specific answer for that right now. I have an
15 idea of what I think it is, but I don't want to give you
16 information that's not altogether true, but I can
17 definitely get that information.

18 CHAIRPERSON BELL: I have a good idea too, but I
19 think we need more specifics. Thank you, sir. Any other
20 commissioners? If not, thank you, Lieutenant Coles.
21 You're doing an outstanding job recruiting. We have,
22 what? About four or five classes in the Academy now?

23 LIEUTENANT COLES: Yes, sir.

24 CHAIRPERSON BELL: Yes, sir. So it's ongoing. I met a
25 young man, he actually lives in my neighborhood,

1 yesterday in class D. He actually lives in the East
2 English village. He was very proud to say that. I said
3 you're my neighbor so it's outstanding. And we give you
4 that profile of these young officers coming out who
5 joined the Academy. So, I mean this day and age, this has
6 been a bonus. As I've mentioned, they were concerned
7 about getting a pay raise. I said, you just got here,
8 we're going to do the best we can do with the budget. We
9 are really concerned. Thank you. Third precinct now.
10 Thank you, Lieutenant Coles.

11 MS. WHITE: We are preparing to enable Commander
12 Hayes microphone.

13 CHAIRPERSON BELL: Yes, ma'am. Before we do that, the
14 next item, Commissioner Burch, do you want to read the
15 resolution for Sergeant Kelly?

16 COMMISSIONER BURCH: I don't want to have it in my
17 pen. I wasn't prepared to read it. I can read it, but I'd
18 have to find it, I'm sorry.

19 CHAIRPERSON BELL: Oh, okay. If you can find it, let
20 me know.

21 COMMISSIONER BURCH: Okay.

22 CHAIRPERSON BELL: Okay. Thank you.

23 COMMISSIONER BURCH: I'm sorry.

24 CHAIRPERSON BELL: Okay. Commander Hayes. Good to see
25 you, sir.

1 COMMANDER HAYES: As always, it's a pleasure. Good
2 evening or should I say afternoon? Not quite sure where
3 we are in the day, honorable board, to the DPD leadership
4 team. the elected officials, certainly the rank and file
5 of DPD, the residents of the city of Detroit, and anyone
6 else I may have missed.

7 And actually, in these acknowledgments, I'd be
8 remiss if I didn't honor the legacy of late Wayne County
9 Commissioner Jewel Ware, who was certainly an outstanding
10 public servant, but also a great friend to the third
11 precinct. She was a fixture at any of our community
12 engagements and was very accessible, always at our
13 community meetings. So, she will certainly be missed.
14 Again, I humbly greet you and I'm honored to be here to
15 present to you today. My name is Franklin Hayes and I've
16 been granted the privilege to serve the citizens of the
17 third precinct their police commander. I'd also like to
18 acknowledge the team of men and women who tirelessly get
19 the work done here at number three, and a few of them are
20 on today's call.

21 My partner, Captain Tharadrous Thite. NPOs, Tamyra
22 Harris-Hardy, John Pinchum, Dale Dorsey, Brad Hawkins,
23 and Kiaronda Mitchell. Additionally, my first Lieutenant,
24 Lieutenant of the PDU Pride Henry, is also on this call.
25 Organizationally, we fall up under Neighborhood Policing

1 Bureau East, under the direction of Deputy Chief Elaine
2 Bryant. For some geography of the third precinct, our
3 boundaries to the North are Tennyson or Highland Park,
4 Jefferson to the South, M-10 of the Lodge Freeway to the
5 West, and I-75 to the East.

6 The boundaries of the third precinct will fall
7 within the city of Detroit district's five and six. with
8 the citizens of these districts have newly elected
9 Commissioner Burton from district five and Commissioner
10 Carter of district six, again, to represent them, on the
11 honorable Board of Police Commissioners. I want to talk
12 about our crime numbers as it's no secret and we
13 certainly understand the uptick in violence, the third
14 precinct, certainly has been affected as well. We had an
15 increase, in our non-fatal shootings. We went from just
16 29 in 2019 to 57 this year in 2020, which is reflective
17 of a 97% increase. When we talk about strategies, I'll
18 get to that.

19 We had a pinpoint for that and it's been very
20 effective. When we talk about homicides or loss of life,
21 we had an increase there as well. In 2019, we had nine,
22 in 2020, we had 15, reflective of a 67% increase. We talk
23 about both the non-fatal shootings and to a degree
24 homicide. The trend that we identified in the third
25 precinct were aggravated assaults. The strategy to

1 address them was again, targeting high impact offenders,
2 leveraging partnerships, high visibility and directed
3 patrol, and our embedded social workers when needed. Some
4 of the results that we yielded from the strategy, were
5 criminal sexual conduct being down 35%, burglaries being
6 down 6%, larcenies down 46%, robberies down 36%, and
7 vehicle theft down 24%. And with this increase in
8 directed patrols for the year 2020, the third precinct
9 has averaged nine minutes and 32 seconds in the priority
10 one response.

11 Again, when we talked about the precinct's strategy
12 and leveraging technology, certainly we've talked about
13 COVID and its impact. We've had a lot of individuals with
14 cabin fever that have been inside and haven't displayed
15 the best conflict resolution skills, often resorting the
16 violence. In addition to the COVID shutdown, there were
17 not many opportunities for those to get out and recreate,
18 stretch their legs, or venues for even opportunity. There
19 was one beacon in this Tri-County area that was open and
20 tried to accommodate that and that was Greek Town here in
21 downtown Detroit. Despite that, we had record numbers,
22 record crowds of individuals who would not normally cross
23 paths. And again, that conflict resolution was poor and
24 that has attributed directly to the uptake in violence.

25 Certainly, as the weather's changed, with our

1 strategies, again, for that increased presence, directed
2 patrol, we were able to drive that, get that curve, curve
3 that, again, down going in the right direction and from
4 that, our numbers have certainly flattened out. When we
5 talk about the others and increased presence, again, we
6 said leveraging technology, certainly, we have
7 Greenlight.

8 So again, the beacon for those that know that in
9 these public spaces where these business owners have
10 elected the technology, it deters them from making bad
11 decisions. Our partners at Wayne state, twofold from
12 their presence, Chief Tony Holt is an amazing partner.
13 Again, talking with them, his officers being engaged in
14 the footprint of the third precinct has been a force
15 multiplier. In addition, through the partnership with
16 Wayne State, the Center for Urban Studies, and I'll
17 circle back when we talk about, again, embedded social
18 workers to let those that are in those situations of
19 domestic violence and intimate partner violence, should I
20 say, or other assault that they have resources and an
21 option. So, we get with these relationships, where we
22 would get those in need the help that they need.

23 Business owners and patrons, again, that goes in
24 line with leveraging, to a degree, leveraging technology,
25 educating them through the social workers, our community

1 CompStat. Again, not only here at the third precinct but
2 with the center for urban studies, we worked with Wayne
3 State. Commissioner Burch. You mentioned, a strong
4 community figure, had we been in the normal protocol, she
5 would've been standing up next with the picture that we
6 took of her with the sign in the third precinct that says
7 Love Where You Live, but she does an amazing job.
8 Certainly, Pastor Yvette Griffin, I will still be
9 submitting her for recognition by this board. She
10 certainly is a wealth of service, knowledge, passion, and
11 commitment, to keep the citizens in the third precinct as
12 safe as best possible.

13 AmeriCorps, again, leaflets. Leaflets, everything
14 from again, sharing don't be a victim of domestic
15 violence. In other areas where we may have issues with,
16 unsecured vehicles that may have valuables left out,
17 we're able to educate them through the leafleting
18 initiative. Certainly, if we're looking for someone,
19 soliciting information from a crime, again, AmeriCorps is
20 invaluable. When we talk about high impact defenders,
21 certainly if we get information from social media that a
22 group was coming back downtown during that shutdown
23 period, we reached out to our partners with gang
24 intelligence so that we can get out in front of it and
25 stop these young folks where oftentimes, that was the

1 demographic, but these individuals from making poor
2 decisions. And again, assaulted behavior, with that high
3 visibility and directed patrol, that's how that worked
4 out.

5 When we talked about leveraging technology and
6 relationships with the business owners, a big problem
7 that we experienced was parking lots and their
8 regulations. In talking about the crime and putting a
9 strategy together, there was a festive atmosphere down
10 there and I liken it to Bourbon Street or down in Mardi
11 Gras where people were just walking. They would just set
12 up, it was tailgating in the lots and we had to work with
13 the parking lot owners, which had often been a den for
14 where these assaultive acts were happening to raise their
15 lights. Certainly, educating, no drinking in public, no
16 loitering. You can't park in this lot and turn the radio
17 up and set up an open bar. So a huge part of our success
18 in driving down our non-fatal shooting numbers were those
19 business owners.

20 And lastly, is trending COVID. Our COVID enforcement
21 and working with the health department, again, with that
22 party type, club type atmosphere, we want to ensure that
23 everybody's enjoying the spaces socially responsible. The
24 last thing any of us want is for any place in our city to
25 be deemed a COVID hotspot, where people continually

1 party, large groups, and drive these numbers up instead
2 of the direction that we all want to go, down. Some of
3 our community outreach, our Fathers First program as well
4 as Workshop Wednesdays, is again where we bring in
5 leverage the relationships that we have. Whether it's
6 Judge Shannon Holmes, from, our specialty court, 36th
7 district court, where there's hope for those that have
8 substance abuse, whether they're veterans, whether
9 they're a victim of human trafficking, whether it's
10 mental health, along that lines, whether it's a friend of
11 the court to educate the fathers in here that believe
12 they don't have options if they fall behind that the
13 court is there to help them not that it's an enemy.

14 Certainly with Michigan being an open carry state,
15 we wanted them to get it right if they decide to exercise
16 their second amendment right and carry a firearm legally.
17 We brought in the County prosecutor's office to talk
18 about what that looks like, what's CPL versus open-carry.
19 And again, when we talk about 2020, through these
20 programs, we're going to bring a few other relationships.
21 We're going to be bringing, the office of internal and
22 external relationships to the community to talk about how
23 DPD can better serve them that way they feel comfortable.

24 Certainly, we can provide the police service, but if
25 they feel it's not for them if they feel that we're not

1 reaching them, how effective are we? So Captain Tonya
2 Leonard-Gilbert and her team will be presenting, during
3 our community programs, as well as, certainly civil
4 rights, and what that looks like in 2021 in the modern-
5 day age. So, the state director of civil rights, retired
6 Assistant Chief, and now director, James White, will be a
7 part of that symposium. Again, Fathers First And Workshop
8 Wednesday to educate the members of the third precinct as
9 well as the community members, again to how the
10 government can better serve them and we can reach their
11 needs.

12 In addition to that, our NPOs, it's dialed down,
13 certainly since COVID, but safety inspections, whether it
14 be a new resident that moves in, whether it be a business
15 that's there, certainly how they set their business up if
16 we can deter them or help them, deter someone else from
17 victimizing them, we are always there. And again, for the
18 rest of the 2021 calendar, sorry, I'm running over, we
19 will be adopting a family here at the third precinct for
20 Christmas. We will be participating in the Goodfellow
21 package distribution, Virtual Crime Prevention for Youth
22 program. We want to educate our young folks that
23 decisions now, they can follow you for the rest of your
24 life. And we don't, kind of want that indelible mark on
25 their record.

1 So, we will be having virtual meetings. We're
2 looking at doing it twice a month to talk about crime
3 prevention topics and again, how they can avoid conflict,
4 a violent conflict. The Blue and You, which I'm excited
5 about, is a pen pal program with the students of
6 University Prep Academy Elementary, where they will write
7 us as officers, and we'll write and start that dialogue
8 with them. Hopefully, it's a really early investment, but
9 maybe by the next 10 years, we can help Lieutenant Coles
10 with his recruiting campaign as we can bring them on as
11 later members of the DPD. Our core city food giveaway
12 program, where the NPOs will be collaborating with
13 Forgotten Harvest as the core city community, twice a
14 month, passing out food to citizens in that community.

15 And lastly, our badge of honor program, which again,
16 with schools, such as University Prep and others that are
17 in the precinct, we want to shift the paradigm to where
18 anytime individuals, especially our young folks,
19 oftentimes if a police officer's out and there's a young
20 person with their parent, the parent will say that
21 officer will get you, you better not do this, or you
22 better not do that and what that does is instill fear and
23 they are very avoidable. There's a confrontation dynamic
24 with law enforcement that kind of grows with them. So we
25 want to shift that we want to come and acknowledge them.

1 So students, whether it's citizenship, whether it's
2 attendance, they're scholarly, as they excel scholarly
3 with their grades, we're going to acknowledge them with a
4 certificate here from the third precinct, Chief Craig
5 with his blessing and his signature on these, it was a
6 successful program last year, but we're going to
7 acknowledge our youth and those that are coming behind
8 us, again, here in the third precinct. Honorable board
9 that concludes the presentation of the third precinct.
10 I'm sorry for running over. I will fill, any questions
11 that you have. Thank you.

12 COMMISSIONER BURCH: Mr. Chair.

13 CHAIRPERSON BELL: Commissioner Burch then
14 Commissioner Davis.

15 COMMISSIONER BURCH: Yes. I just want to say to you,
16 Mr. Chair, that this gentleman, the Commander sitting
17 here now is such an awesome man that we've never met face
18 to face. You know that don't you? I don't think we met
19 face to face. We met your officer's Pinchum and Dorsey.
20 They were the one's Mr. Chair, that I met with the
21 engineers, the local operating engineers in January
22 before all this crazy COVID came and they are the
23 opposites that suggested when we made a report with the
24 engineers about the love sign, they said a statement to
25 me that really started the whole slogan in district

1 three. They said this sign should be in every precinct in
2 Detroit. That's how that got started, Commander, through
3 your two officers and Mr. Bell and the rest of my
4 colleagues. So you see, it came from two officers that
5 thought that was a beautiful slogan. And I want to
6 commend you, sir, that Dr. Griffin talks about you all
7 the time. When she found out that I knew you she said, oh
8 my God, I've known Commander Hayes forever. He takes care
9 of business. And Mr. Bell, understand he is precinct
10 three, we're district three. So look what we got into, I
11 don't know why we got all this district and precinct
12 thing. It's too many of them, but he is three and we're
13 district three. So I just want to thank you. So it's a
14 privilege to meet you face to face.

15 CHAIRPERSON BELL: Commissioner Davis.

16 COMMISSIONER DAVIS: Sir, I was wondering about your
17 embedded social workers and also, whether or not by being
18 in that part of your area covering Wayne state, does
19 Wayne State help you out a lot? Because I know Wayne
20 State is a great school. I know I got my degrees there,
21 but tell me more about your embedded social workers.

22 COMMANDER HAYES: Yes. So, twofold. So we're actually
23 on a dual-track. We have a social worker here at the
24 third precinct, as well as a Wayne State commissioner. As
25 Commissioner Burch talked about through the Center for

1 Urban Studies they have a social worker as well. So
2 again, it may be everything from educating them, getting
3 them out of a home to a shelter for additional resources.
4 Certainly, if it's assaulted violent behavior we can
5 assist with the PPO. They can be that liaison as the
6 offender who is subjecting them to that intimate partner
7 violence, we can certainly do our best to introduce them
8 to the criminal justice system and get them in front of a
9 judge to the court. Again, with those directed patrols,
10 that social worker helps us get that information when
11 we're talking to them. We find out where he lives when he
12 comes around, where he hangs out so that we can again,
13 get him off the streets, and hopefully stop him from re-
14 offending. We know what happened last week when someone
15 didn't get the help, certainly with the officers, it
16 started here in number three where the young lady's life
17 was taken tragically, who was the victim of intimate
18 partner violence and the tragic ending. Now we have a
19 young man with not a father nor a mother alive. So, it is
20 a huge integral part of that. Certainly, we take it very
21 seriously and I'm thankful to have two social workers due
22 to our partnership with Wayne State to drive that down
23 here in number three.

24 COMMISSIONER DAVIS: I have more questions, but I'm
25 going to contact you directly in the interest of

1 advancing our agenda.

2 CHAIRPERSON BELL: Thank you, Commissioner Davis. Any
3 other Commissioner?

4 COMMISSIONER BROWN: Through the Chair.

5 CHAIRPERSON BELL: Yes, sir.

6 COMMISSIONER BROWN: Commander. I just wanted to
7 commend you on your report and all the things I know that
8 you're doing over there in the third precinct in the
9 downtown area. Especially I'm just impressed to hear
10 about your program with the kids, with the Blue and You.
11 I like that. And just keep the dust off my bike. I'll be
12 back.

13 COMMANDER HAYES: Outstanding, through the Chair.
14 Certainly, Commissioner Brown. Thank you for the kind
15 words, but it's not me. Certainly, I stand out front but
16 it's the team and neighborhood police officers, and our
17 response every day that helped with these initiatives.
18 They come up with these ideas and I certainly make sure I
19 take it to my bosses and that we have the support, which
20 has certainly been very supportive from Chief Craig,
21 Assistant Chief LeValley. Anything we need to reach those
22 that we serve, they have totally been on board and
23 supportive. So again, thank you for the kind words I will
24 let the team know of your thoughts on the program and
25 we'd love to have you. Maybe we can get you to pen some

1 of the letters too to the youth as well. But again, thank
2 you.

3 COMMISSIONER BROWN: I can do that. All right. Thank
4 you, Commander.

5 CHAIRPERSON BELL: If there are no other questions or
6 concerns. Commander Hayes, I just want to thank you for
7 your involvement. Commissioner Burch?

8 COMMISSIONER BURCH: Yes.

9 CHAIRPERSON BELL: When Chief Craig spoke about
10 identifying, promoting good people and I recall my first
11 encounter with Commander, I think he was in the rank of
12 Lieutenant. Is that correct?

13 COMMANDER HAYES: It was Sergeant, Commissioner.

14 CHAIRPERSON BELL: He was Sergeant, okay. I'm
15 promoting him, but he was a Sergeant. So you can see, he
16 achieved the rank of Lieutenant to the promotional
17 process that he was appointed to captain and now
18 commander. So you can see the opportunity to identify
19 bright young men doing an excellent job in the third
20 person, but he's a high caliber individual. I've always
21 been impressed with him. And I just want to say how the
22 system works, Commissioner Burch because Chief spoke
23 about that, trying to identify good personnel and they
24 have the opportunity to move up on his watch. So I just
25 want to commend him. And Reverend Griffie, as you well

1 know, I worked with her husband Sidney for many, many
2 years so she's doing an outstanding job. Thank you.

3 COMMISSIONER BURCH: Outstanding.

4 CHAIRPERSON BELL: Commander, thank you again, sir.

5 COMMANDER HAYES: My pleasure. Thank you.

6 CHAIRPERSON BELL: Ms. White.

7 MS. WHITE: Yes, sir. Through the Chair, we have the
8 resolution for--

9 COMMISSIONER BURCH: Oh, yes, I'm ready. I found it.

10 CHAIRPERSON BELL: Okay. You got it. Okay, yes,
11 ma'am.

12 COMMISSIONER BURCH: Do you want me to read it?

13 CHAIRPERSON BELL: Yes, ma'am. Please.

14 COMMISSIONER BURCH: I'll do my best.

15 CHAIRPERSON BELL: Yes, ma'am. No problem.

16 COMMISSIONER BURCH: Okay. Resolution honoring
17 Sergeant Elaine Kelly. Whereas, Elaine Kelly was
18 appointed to the Detroit Police Department on October the
19 sixth, 1986. Upon graduating from the Detroit
20 Metropolitan Police Academy, Officer Kelly began her
21 career at the fifth precinct. And whereas, Officer Kelly
22 spent several years at the fifth precinct. She was
23 promoted to investigator on May 21st, 1999 at assigned to
24 the fifth precinct Investigative Operations Unit.
25 Investigator Kelly displayed tremendous knowledge and

1 leadership skills as an investigator and was promoted to
2 the rank of Sergeant on February the sixth, 2004.

3 Sergeant Kelly assignments included the Office of
4 the Chief Investigator, Human Resources Bureau as EEO
5 Coordinator, Internal Controls, Public Information, and
6 Neighborhood Policing Bureau East, where she served until
7 her retirement. And whereas, Sergeant Kelly was the
8 deserving recipient of the following awards, Chief Units
9 Award, both Consent Judgment awards, the Ford Fireworks
10 Award, the Major League Baseball All-Star Recognition
11 Award, the Rosa Parks Funeral Recognition award and the
12 Super Bowl XL Recognition Award, as well as numerous
13 letters of commendation from citizens and superiors. And
14 whereas, Sergeant Kelly has tirelessly served the Detroit
15 Police Department, the city and citizens of Detroit and
16 its neighboring communities was 34 years. She has served
17 the Detroit Police Department and the city of Detroit
18 with loyalty, professionalism, integrity, and dedication,
19 and is widely respected throughout the law enforcement
20 community as the consummate professional.

21 Now, therefore be it resolved that the Detroit Board
22 of Police Commissioners speaking on behalf of the
23 citizens of the great city of Detroit recognized and
24 honors the lifelong contributions and commitment to
25 excellence in public service of Sergeant Elaine Kelly.

1 Her display of courage and unwavering community spirit
2 has improved the quality of life for the citizens of
3 Detroit. We wish you all the best in your future
4 endeavors. We thank and congratulate you, Sergeant Elaine
5 Kelly.

6 CHAIRPERSON BELL: Thank you, Commissioner Burch. The
7 Chair would entertain a motion.

8 COMMISSIONER DAVIS: So moved.

9 CHAIRPERSON BELL: Support.

10 COMMISSIONER JONES: That this resolution park.

11 CHAIRPERSON BELL: It's properly moved and supported.
12 Discussion? Those in favor, aye? Those opposed? Motion
13 passes. Thank you. Next on the agenda, Ms. White, interim
14 board secretary.

15 MS. WHITE: Yes, through the Chair. Honorable board,
16 we are in the process of posting the agenda for your
17 review. As far as the incoming correspondence I'll just
18 highlight a few items. The board received the Use of
19 Force Quarterly Report - Third Quarter. Please know that
20 this is the first report as it relates to Use of Force
21 since the consent decree that the department is
22 providing. And this was a recommendation that you made,
23 that the honorable board made in tandem with the Use of
24 Force policy approved this past summer. And this was
25 worked on both by the department and the board, as it

1 relates to the Use of Force statistics that they provided
2 and it covers the timeframe of January 1st through
3 September 27th, for your review and information. In
4 addition to that, the honorable board received the Mobile
5 Communication Devices Manual Directive 301.5.

6 Also in your packet, this week included the BOPC
7 draft report on BOPC feedback responses with Detroit
8 residents and the BOPC 2019 annual report for your review
9 and consideration and those items. The BOPC annual report
10 has been displayed for public viewing on the board's
11 website as well. Those two latter items will be discussed
12 further during next week's meeting. And just as an
13 emphasis and for clarity for the record, just a couple of
14 items I would like to, indicate on the record. Regarding
15 the ShotSpotter technology and the department reporting
16 to the board prior to city council approval, please note
17 that the department did report to the honorable board
18 prior to city council approval. The date was Friday,
19 November 20th, 2020 before the Thanksgiving holiday.

20 The department executives, Captain Aric Tosqui,
21 Director Trisha Stein, and Executive Manager Andrew
22 Rutebuka met with Vice-Chairperson Holt and Commissioner
23 Jones, and myself during a meeting to present the
24 ShotSpotter presentation and to discuss the policy, the
25 proposed policy directive, as well as the contract

1 proposal. So, all of that information was shared with the
2 honorable board for your review and consideration. And
3 again, the department did report to the board prior to
4 contract approval, and that policy is forthcoming for the
5 board's review and final approval.

6 The second item, you received financial information
7 from the department's agency CFO, Mr. Nevrus Nazarko,
8 that information included the responses to the board's
9 budget questions that were submitted during November
10 2020. So that information was included in your email
11 inbox this afternoon. And please note, as, in typical
12 fashion, the department provides the full budget report,
13 the full detailed budget report at the beginning of the
14 year for your review and approval. And then during the
15 year, you receive quarterly updates as far as the status
16 and the progress of the department's budget. So please
17 note that all of that information is shared with the
18 board and then shared as the updates and as the
19 presentations approach and that concludes the incoming
20 correspondence that I have at this time. If there are any
21 questions, I can take them at this time. Thank you.

22 COMMISSIONER BROWN: Through the Chair.

23 CHAIRPERSON BELL: Yes, sir.

24 COMMISSIONER BROWN: Just one question. Ms. White,

1 you said that information was brought out with the vice-
2 chair and Commissioner Jones on Friday that was after our
3 meeting. So that was not voted on by the board nor was
4 your budget information or any contract discussions came
5 to this board. When it comes to individuals, that's not
6 bringing it to this board for a vote on for approval. I
7 just want to make sure that we're clear that that
8 information did not come before this board before that
9 went to the city council.

10 MS. WHITE: Okay, through the Chair. I just wanted to
11 note for the record that I understand what you're saying.
12 But I also wanted to make it clear for the record that
13 the department did report to the board and they may not
14 have done it in the full board meeting, but there were
15 representatives from the board that received that
16 information. And, and all of the information that was
17 discussed during the meeting was shared with the full
18 board, for your review, consideration, feedback, and
19 discussion.

20 CHAIRPERSON BELL: Thank you.

21 COMMISSIONER BROWN: I'm going to disagree with that.

22 COMMISSIONER BERNARD: I also think, not only that,
23 that things that are super important, like that, should
24 be reviewed and discussed like Commissioner Brown just
25 said, in advance. Some things are really important. One

1 of the things that I'm concerned about, I mentioned it to
2 you privately and I'll mention it to the board, of
3 course, is the budget. There's no single thing that we do
4 that is more important than reviewing and understanding
5 both the department's budget and our budget. And it's not
6 just handed to us and we try to go through 500 pages. I
7 mean, this is something that requires at least in my
8 view, some significant attention by us all. And I have
9 some comments even about the Use of Force policy and I
10 can write those out. I'll send them to you, Mr. Chairman
11 and to Melanie and to the full board.

12 Then I think people might tweak a little bit that
13 might improve it somewhat, particularly with respect to
14 disabled individuals because I know that area very well.
15 But I do agree with Commissioner Brown. We get lots of
16 paper and as Commissioner Bell said earlier, I mean, this
17 meeting is laborious because it takes really a full day
18 to prepare for it and that's a lot. So, I mean, but we do
19 need to spend some significant time on serious issues and
20 nothing's more important than the budget. Money drives
21 everything. Resources are the key to us being able to do
22 our jobs and, of course, the department being able to do
23 theirs. So it's just a comment, Mr. Chairman, Melanie. So
24 I am very interested in reviewing this stuff and really
25 understanding. And together, what's your procedures

1 manual, which I just got today, which is 40 pages, which
2 is something else that we really need to read and know
3 about. I mean, just basic fundamental core documents that
4 we need to have a clear understanding of. I'm sure you
5 would agree.

6 CHAIRPERSON BELL: Thank you, Commissioner. I just
7 want to say that the staff has a role. That's why we have
8 staff. They have a great deal of responsibility, Ms.
9 White, and the staff. Ms. White has been working overtime
10 to address to make sure they get the information. You
11 can't discuss everything at the table as you well know,
12 someone has to do the research. Somebody has to do the
13 work. Somebody has to interact. And we are volunteers. We
14 are volunteers, as you well know. We have come a long way
15 with our staff. Each councilperson has a six-person
16 staff, and they impact so many issues, but we've been
17 very limited in terms of working overtime with Ms. White
18 who's done more than due diligence. So I would hope this
19 board understands that you cannot do the work at the
20 table. Somebody has to prepare the research and etc.
21 Commissioner Bernard, I know you know that, but I think
22 sometimes commissioners miss that point then to the
23 information and people don't take time to even read it or
24 discuss it then we highlight it. So it's something,
25 leaves a whole lot to be desired sometimes. And I'm glad

1 Commissioner Bernard is supportive of the training
2 process, so we can wade through these things, not at the
3 table, but at a forum that we can have that discussion. I
4 really appreciate you joining and supporting that.
5 Commissioner Davis.

6 COMMISSIONER DAVIS: Yes. I'd like to raise the point
7 to you and to Ms. White, the fact that we need to get
8 more information sooner. The information that we get,
9 especially the day of the meeting, the day before the
10 meeting, most of this information should be available by
11 Friday and it should be going out no later than Monday.
12 We need to do a better job, sir.

13 CHAIRPERSON BELL: Commissioner Davis, as I
14 mentioned, we spend weeks preparing for a weekly meeting
15 every week. It is time-consuming for any limited staff to
16 do that. And you should recognize that. And they have
17 1,001 issues that they're trying to deal with. This
18 department functions 24/7. They have, the chief has a
19 team and all the Assistant Chief and the Deputy Chief
20 have a team and policy, all the issue, but we can't
21 function to the level that you trying to convey to us.

22 COMMISSIONER DAVIS: Yes, you can sir.

23 CHAIRPERSON BELL: That's not reality, but we try--

24 COMMISSIONER DAVIS: It is reality.

25 CHAIRPERSON BELL: Okay. I'm not going to debate you,

1 sir. We're going to move on. The next item would be--

2 COMMISSIONER BURCH: Mr. Chair.

3 CHAIRPERSON BELL: Commissioner Burch.

4 COMMISSIONER BURCH: Please let me bring just a
5 comment, maybe a suggestion. When Ms. Melanie and
6 Commissioner Martin and you, whenever there's a lot of
7 paperwork, I'm just suggesting for Ms. Melanie to reach
8 out to an at-large commissioner and an elected, that way
9 if either one cannot do it, at least you have three, you
10 have an opinion from the elected one and the one that is
11 at large, do you see what I'm saying? I think that's what
12 Commissioner Davis is saying that you only use
13 commissioner, naturally the Chair, yourself and then you
14 pointed out Mr. Martin, Commissioner Martin, but he is at
15 large. That's just a suggestion for you all to consider.

16 CHAIRPERSON BELL: We don't make a distinction
17 whether they're appointed or elected. They are
18 commissioners. Once they arrive, they are commissioners.
19 They don't have that title. They have the title of being
20 a commissioner and that's how we handle that process.

21 COMMISSIONER BURCH: But they have a different, you
22 know they have a different premise.

23 CHAIRPERSON BELL: I'm not going to debate you, but
24 the title is commissioner by the city charter. That's who
25 they are. The next upcoming meeting would be on Thursday,

1 December 17 at 3:00 PM. That would be our last meeting
2 for the year. And in 2021, it would be January 7th. We
3 move on to oral communication from the audience.

4 COMMISSIONER BURCH: What about announcements?

5 CHAIRPERSON BELL: That was the announcements. Any
6 other announcements? Sorry.

7 COMMISSIONER BURCH: Yes. I have announcements for
8 the public. I did send a flyer regarding where in
9 district three that there's COVID testing. I did send
10 that to Ms. Underwood and to Ms. Melanie, that you can be
11 tested at Pastor Evan's Church Open Door. So if anybody
12 wants information, they can call me, that's the church
13 within the ninth precinct and that's one of the
14 precincts. I also have commitment over.

15 The other is, I'm inviting everybody to please go
16 out, to the Lomax Temple Church, which is in district
17 three. It's on Dequindre between Six-mile and Nevada. You
18 will see a beautiful display there all the way up until
19 Christmas from six o'clock to 10. Please go by. It will
20 give you a boost of hope to go back to your neighborhood
21 and beautify it. That's Lomax Temple, Pastor Peterson.
22 And also for Dr. Griffin, she gives out food every
23 Thursday from 10 until two. And I mean, the food is
24 awesome. So it's a difference when we go to these places
25 there might not be a quality of food, but her food is

1 really excellent. So let people know, Dr. Griffin gives
2 out food every Thursday at Pilgrim Baptist Church. That's
3 why I suggested to Lieutenant Coles that would be an
4 opportunity for the recruits to try to recruit people,
5 whether they stuff it in the bag or whether there's a
6 live person going car to car with the mask on. Thank you,
7 Mr. Bell. That's it.

8 CHAIRPERSON BELL: Thank you for that announcement.
9 Before I move on to oral, I just want to ask the board
10 and the public to continue to pray for our friend Sheriff
11 Benny Napoleon. Continue to pray for him and his family,
12 as you well know he's still on a ventilator. And he's
13 been part of my DPD family since he joined the police
14 department and has gone as chief and sheriff. So we
15 definitely--

16 COMMISSIONER BURCH: Excuse me, Mr. Bell. Can we have
17 Ms. Melanie send him a card? Send a card from the board?

18 CHAIRPERSON BELL: Yes ma'am we can do that.

19 COMMISSIONER BURCH: Thank you.

20 CHAIRPERSON BELL: Thank you. Mr. Brown.

21 MR. BROWN: Yes. Good afternoon, Mr. Chair and this
22 honorable board. We currently have six speakers. I'll
23 call them by threes. Your first speaker would be
24 Lieutenant Mark Young president of LSA, Ms. Bernice
25 Smith, and Ms. Sharon Pendell.

1 LIEUTENANT YOUNG: Can you hear me?

2 MR. BROWN: Yes.

3 LIEUTENANT YOUNG: Good evening board, first of all,
4 I want to say what an outstanding job that the men and
5 women of the Detroit Police Department are doing. 32
6 barricaded gunman's freeway incidents, all kinds of
7 incidents, you ask about response time, well, those
8 incidents take up a lot of manpower. Men and women that
9 want to be out there responding to the community, but yet
10 we're dealing with some of the threats of the community.
11 And also, remind the public that their narrative is
12 important. What they say matters. Wrong is wrong and
13 right is right. And we've got to call out criminality as
14 wrong. When you ask about initiatives and what we do, and
15 we gave you Greenlight, we gave you Real-Time Crime
16 Center, we gave you Shot Spotter and other things, other
17 initiatives that were pushed back against us, those
18 initiatives are so victims can receive justice. You ask,
19 what else can we do? All of us, all of us can be better
20 leaders, better mentors. It's not about an argument. It's
21 about raising, improving our argument, improving our
22 narrative, encouraging others to be great examples, being
23 mentors. I want to say this is the most important thing.
24 When violence increases, the officers are affected
25 consciously and unconsciously. That includes their off-

1 duty activities. They wear a suit of armor, but they're
2 human too. I say this all the time about the men and
3 women that I represent and the members of the department,
4 they do super things, but they're not superhuman. They
5 need your understanding and support. And that includes
6 raises, not talking about ourselves, talking about these
7 men and women out there that haven't had a year because
8 they battled COVID and face COVID straight up. These
9 incidents are taking a toll on men and women. They're not
10 asking you for anything, but your respect, your love,
11 appreciation, support, and understanding. Thank you.

12 CHAIRPERSON BELL: Thank you.

13 MR. BROWN: Ms. Bernice Smith.

14 MS. SMITH: Good afternoon, commissioners. What more
15 can anybody say than what Young is saying? It is
16 wonderful that he comes on ahead of me and he can say
17 everything that I want to say. I am so happy that we have
18 somebody that thinks enough of the police department and
19 gives them all the kudos that they deserve. And you
20 Commander Hayes, I am so happy that you're over at the
21 third precinct. You're down the street from me here on
22 Woodward. And welcome to the third precinct and I hope
23 you enjoy your stay here and we won't give you too much
24 worry. Another thing was, it was a wonderful event that
25 they gave to Napoleon, Sunday. I was looking at my window

1 across the street, it was a nice crowd. They prayed and
2 they just gave him all the kudos that there was because
3 one of the neighbors came back and told me about it. So
4 we have to love each other. We were doing too much
5 killing in this city and it's aggravating. And I just
6 want people to think, that's all you have to do. Think
7 before you get angry with each other and start shooting
8 and killing people. Just take care of yourselves and may
9 God forever keep you in his arms because we need the
10 prayers. We definitely need prayers. And Holley, you need
11 to pray more often in the meetings because we need every
12 bit of your prayers. I thank you all and take care and be
13 safe and wear that mask.

14 MR. BROWN: Ms. Sharon Pendell.

15 MS. PENDELL: Hello? Can you hear me?

16 MR. BROWN: Yes, ma'am.

17 MS. PENDELL: Okay. How are you doing? I'm just
18 concerned about the little girl that got shot in her
19 mother's lap. I want another update on that and I wanted
20 to know about the shootings on the freeway. That's still
21 going on. I want to know how they are going to handle
22 that. That's all I need to know. Thank you very much and
23 you all stay safe. Appreciate it.

24 MR. BROWN: Mr. Chair, your next three speakers would
25 be Minister Eric Blount followed by Ms. Michelle George

1 followed by CA Council member Scotty Bowman.

2 MINISTER BLOUNT: Can you hear me, board?

3 CHAIRPERSON BELL: Yes, sir.

4 MINISTER BLOUNT: Yes. For the record, I am Minister
5 Eric Blount from Sacred Heart Catholic Church, where a
6 priest and pastor is Father Norman Paul Thomas. I am also
7 a lifelong Detroiter. Citizens across the city have taken
8 a special note of DPDs differences in response to this
9 week's threatening disturbance by armed people in front
10 of a private residence. DPDs response to this threatening
11 disturbance was in sharp contrast to the chokehold of
12 Black Lives Matter protestors. So the logical conclusion
13 citizens are left with is that armed threatening
14 disturbances to citizens and their families are not as
15 important as peaceful protestors, not quickly obeying
16 police orders. This leads me to once again, publicly
17 state my commitment, not to protest in front of any
18 person's private residence. I made this longstanding
19 commitment known to Chairman Bell and Scotty Bowman after
20 Dwayne Jones' private residence was revealed as a site of
21 a planned protest. I have struggled for years to remove
22 Officer Jones from DPD for his vicious beating of a naked
23 woman in the hospital. But I will never agree to a
24 protest in front of anyone's private residence because
25 this by its very nature is threatening, not only to the

1 person but also to the occupants and the surrounding
2 residents. I have been arrested for non-violent civil
3 disobedience as part of the Poor People's campaign, but
4 it was in front of the treasurer's office in Lansing. I
5 yield my time.

6 CHAIRPERSON BELL: Thank you.

7 MR. BROWN: Ms. Michelle George.

8 MS. GEORGE: Yes. Can you hear me, Mr. Brown?

9 MR. BROWN: Yes, ma'am.

10 MS. GEORGE: Hi, Mr. Brown. And to Chairman Bell and
11 to this honorable board, Chairman Bell, I wanted you to
12 listen to the Commissioner Burch and Commissioner Holley.
13 I know you will, because like she stated they have that
14 wisdom. They have that prayer that the Lord will honor. I
15 know the Bible says as the days move on the days are
16 going to get wicked, people's hearts going to get cold.
17 So we need more wisdom to deal with the crime in the
18 community. Also, I was going to talk about when I was cut
19 off last week. I know my time was limited. Judge Arthur
20 Burnett, who was appointed by President Ronald Reagan and
21 also the advisor to Robert Kennedy, he's 86 and I
22 connected with him in Washington, DC so we got to try to
23 get policies in here dealing with drugs while we got the
24 Biden policies up, Vice-President Biden's elect advisers,
25 as well as President Obama. Also to the Detroit officers,

1 we have to make sure that the facial recognition contract
2 is canceled so you will get that money. That's the money
3 you need. We don't need that facial recognition. And
4 mayor Duggan they can do that.

5 If you bring a contract without the citizens
6 knowing, we're going to take that \$1 million and make
7 sure the officers get it. You cannot have a dangerous job
8 like that and the work for what you do, I'm offended as a
9 nurse. I've got to go to the hospital in the war battle
10 tomorrow on the COVID floor. That's what we do. So my
11 thing is officers, we're going to get you that money. For
12 the officer doing a chokehold, let go if somebody says
13 they can't breathe, but we can't have the community
14 actually naturally throwing rocks at the officers. We're
15 dealing with Goodson now and Columbus, Ohio [unclear
16 02:18:02] network. So, I emailed one of Vice-president
17 Biden's elect advisors, we're going to get that money
18 into police officers. If we've got to get a new mayor--

19 MR. BROWN: Mr. Scotty Bowman.

20 MR. BOWMAN: Okay. First of all, I have to add a
21 response to a comment about me. Peaceful people standing
22 on a sidewalk are not threatening. And if Commissioner
23 Bell feels like standing in front of my sidewalk, because
24 he doesn't like something I'm doing as a CAC member and
25 holds up a sign saying whatever, I will not consider that

1 a threat. I don't think he does, but anyway, moving on. I
2 heard in the chief's report, LeValley mentioned something
3 about Chief Craig since 2018 has been saying that if an
4 officer does something and, or is determined by a court
5 to have done something that puts his integrity into
6 question then that officer would be dismissed.

7 Somehow, the assault that Minister Blount kindly
8 also mentioned on Shelby Smith by Dwayne Jones that
9 certainly does seem to say something about that man's
10 integrity. Why hasn't he been dismissed? By the way that
11 has not been adjudicated by an arbitrator that was a
12 promotion. So that's still something we can go to.
13 Secondly, I'm disappointed by the lack of transparency
14 here. Frequent mentions by, Commissioner Bell about, oh,
15 we'll have to talk about that later in private every time
16 a question is brought up. And during this speaking period
17 where now we see clocks, instead of people's faces, we
18 used to be able to protest by having images up and you
19 had a tile view and you could see all the different
20 people attending the meeting posting those images as a
21 protest. Now we can't even hold something up as an image
22 during public comments as a protest or wear a shirt as a
23 protest because now we're all looking at each other's
24 clock. This is what kind of narrows down the options as
25 far as what a peaceful protest is and what is available

1 as an option that way. Thank you. I yield.

2 MR. BROWN: Mr. Chair that was the last speaker.

3 CHAIRPERSON BELL: Thank you, Mr. Brown.

4 COMMISSIONER HOLLEY: Mr. Chairman, I'd like to move
5 to that we adjourn.

6 COMMISSIONER BERNARD: Second.

7 CHAIRPERSON BELL: We have a closed session, sir.

8 COMMISSIONER HOLLEY: Do you?

9 CHAIRPERSON BELL: Yes, sir. We have a closed
10 session. The Chair would entertain a motion for that
11 closed session.

12 COMMISSIONER BERNARD: Mr. Chairman, I think we have
13 to close this meeting and then open that one.

14 CHAIRPERSON BELL: Well, that's what we're doing. The
15 Chair would entertain a motion to that effect.

16 COMMISSIONER BERNARD: Second.

17 CHAIRPERSON BELL: It's been properly moved and
18 seconded. Discussion. Those in favor, aye?

19 (Meeting Adjourned at 5:23p.m.)
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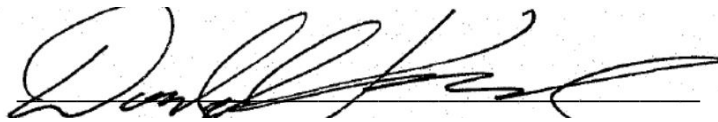
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3 RECORDER'S CERTIFICATE AND NOTARIZATION

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I, Donald Handyside, Court Recorder, do hereby certify that on December 10,, 2020, at 3:00 p.m., I did record the Detroit BOPC meeting, the same being later reduced to typewriting and that the foregoing is a true and accurate transcription of said electronic recording taken at such time and place.

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1,001 94:17
1,128 34:14
1,742 34:15
1,868 66:18
10 2:3 35:5 57:10 80:9 96:19, 23
1055 66:20
109 66:20
10th 8:19
11 32:4 34:20 36:3,13 39:18, 24 40:2 67:4
11,389 34:13
11th 35:6
12% 34:18
12th 5:2,5,17 35:6
13 67:12,20
138 66:16
14 41:14
148 67:15
15 40:5 73:22

15% 34:17
158 67:17
16 40:5
16th 42:25
17 67:8 96:1
18 66:19
18% 34:12
18th 62:14
19 41:15 50:2
1971 21:14
1974 22:15
1986 86:19
1994 19:20
1999 86:23
1st 89:2

2

2,603 66:15
20% 34:15
20- 63:13
200 39:19,21
2004 87:2
2017 45:2
2018 46:21 47:6 104:3
2019 22:12 45:3 73:16,21 89:8
2020 2:3 66:10,17 67:10 73:16,22 74:8 78:19 89:19 90:10
2021 25:18,21 26:8 50:6 62:15 79:4,18 96:2
2023 63:16
20th 89:19
21 21:14 67:13
218 66:21
21st 86:23

23rd 42:1
24 67:4
24% 34:17 74:7
24-hour 3:4
24/7 32:2 94:18
25% 55:5
26 66:25 67:7
27 67:3
27% 34:13
27th 89:3
28 67:2
28% 34:14
29 73:16

3

30 67:5,11
300 49:4 50:3
301.5 89:5
308 25:13 34:11
30th 41:21 66:17
31 67:5
313 596-1830 2:25 3:13
313 596-2482 3:5
313 596-2499 3:4
31st 35:15
32 74:9 98:5
325 49:5
33 41:9 66:25
34 87:16
35% 74:5
350 49:5
353 67:11
36% 74:6
360 3:15

36th 78:6
 383 66:22
 39 41:10
 3:00 3:25 32:9 96:1

 4

 40 93:1
 43 67:9
 44 67:15
 45 58:21
 46% 74:6
 4:00 3:25 4:15

 5

 5% 63:2
 5,200 3:16
 500 92:6
 51 67:3
 52 34:23
 56% 34:15
 57 73:16
 579 67:10
 59 67:17
 5:23p.m 105:19

 6

 6% 74:6
 605 66:16
 606 67:22
 608 34:12
 62 66:24
 67% 73:22
 68 34:22
 69 66:15

6:30 27:23 30:6 31:15

 7

 7-802 28:17
 7th 96:2

 8

 800 39:20
 85 66:19
 86 102:21

 9

 911 36:12 37:13 38:5
 92 67:3
 97% 73:17

 A

 ability 39:2
 about- 27:16
 absence 6:7 67:14
 absences 6:9
 absolutely 24:2 47:15,17
 68:15
 abstain 10:7,9
 abstention 11:8
 abstentions 10:23
 abuse 78:8
 AC 6:20 18:18,21 25:11,15
 34:7,10 35:24 36:6 37:11,23,
 25 40:12,14,16,19 42:14
 48:24 49:3 51:9 52:1,2,22
 54:5 58:11 60:8 61:6,7,10
 62:4
 Academy 63:14 67:5 70:22
 71:5 80:6 86:20
 acceptable 16:24

accepting 13:22
 access 3:23 4:23 5:22
 accessibility 5:22
 accessible 72:12
 accessing 2:20
 accommodate 13:7,10 14:9
 74:20
 account 2:10
 accountability 49:6
 accurate 39:5
 achieved 85:16
 acknowledge 4:19 6:12,14
 72:18 80:25 81:3,7
 acknowledged 4:16
 acknowledgments 72:7
 act 28:20
 acting 12:8
 action 22:22 23:13
 active 41:15
 actively 56:1
 activism 23:4
 activist 22:19,25
 activities 23:10 66:9 99:1
 activity 23:20 55:7
 acts 48:20 77:14
 actual 36:21
 add 103:20
 addition 5:20 14:20 26:3,6
 28:17 60:1 74:16 75:15 79:12
 89:4
 additional 83:3
 Additionally 2:12 72:23
 address 2:13,14 3:14,24 9:10
 15:11 43:13 49:11 52:15
 58:17 59:3 74:1 93:10
 addressing 11:15 62:20

12/10/2020		
adhere 2:17,18,24	21,23 11:4,12,14,16,18 12:1, 6,9,11,12,14,24 13:3,4 14:6 84:1 88:13,16	Americorps 76:13,19
adherence 2:20		amount 39:9
adjourn 105:5	agendas 3:12,17	analysis 46:6,10 52:4
Adjourned 105:19	aggravated 34:13 73:25	Anderson 19:6
adjudicated 45:19 104:11	aggravating 100:5	Andrew 89:21
adjusted 28:15	aggressively 21:12,17	angry 100:7
administration 2:23,24	agility 67:2	Annie 6:8
administrations 47:3	agitated 58:25	anniversary 22:17
Administrative 18:7,9	agree 20:20 31:11 37:12 92:15 93:5 101:23	announcement 97:8
administratively 41:18	agreed 55:8	announcements 5:20 6:2 96:4,5,6,7
adopting 79:19	agreement 21:1	annual 22:12 23:10 26:3 89:8, 9
ads 68:1	agrees 31:1	answers 36:12 38:5 60:24
advance 6:25 91:25	ahead 11:21 13:14 27:20 29:16 99:16	anticipate 27:25 47:12
advancing 84:1	Ainsley 18:13	anticipating 27:24
advertise 69:19	Akbar 18:12	anyone's 101:24
advisers 102:24	alerts 3:17	anytime 80:18
advisor 102:21	Alexander 22:20	apologize 25:18 34:8
advisors 103:17	alive 23:8 83:19	appeal 48:3
affected 73:14 98:24	All-star 87:10	appeal's 52:13
affidavit 47:16	alleged 58:6	appealed 43:23
affidavits 43:2 44:13	allegedly 55:18	appealing 47:25
affirmative 22:22 23:13 47:11	alleging 44:9	appeared 42:16 66:24 67:3
African 21:12	allowed 28:18	appears 28:2
African- 21:16	alluding 29:25 30:13	applicants 66:18
African-americans 21:14	Also-- 16:5	apply 70:1
AFSCME 46:16	altogether 70:16	appointed 85:17 86:18 95:17 102:20
afternoon 2:1 6:4,12,22 7:10 8:3,7,10 18:2,18 23:25 24:4 25:10,11 72:2 90:11 97:21 99:14	amazing 75:12 76:7	appreciation 99:11
afternoon's 8:19	Amen 7:2,3	approach 65:19 90:19
age 71:5 79:5	amend 15:3	approached 23:19
agencies 36:8 61:17	amendment 78:16	appropriately 2:18 38:8
agency 90:7	American 21:12	approval 8:18 17:22 89:16,18 90:4,5,14 91:6
agenda 3:14 4:2 8:19 9:13,18,	Americans 21:17	

approve 12:2,3,13 30:24
approved 11:13,16 42:1 44:13
 62:14 88:24
arbiter 43:24
arbitrator 43:25 104:11
arbitrators 47:4
architect 22:21
area 42:9 55:1 63:21 74:19
 82:18 84:9 92:14
areas 33:17 76:15
argument 98:20,21
Aric 18:25 89:20
Arizona 23:9
arm 56:24 57:5
armed 101:9,13
armor 99:1
arms 100:9
arrest 35:14 56:20
arrested 102:2
arrive 95:18
arrives 36:13
Arthur 102:19
article 55:16 57:20 61:19
assault 41:24 75:20 104:7
assaulted 77:2 83:4
assaultive 77:14
assaults 34:13 73:25
assessment 49:15 58:5
assign 53:1
assigned 35:10 45:16 86:23
assignment 20:6
assignments 87:3
assist 83:5
Assistant 18:10,17,21 25:9
 37:3 59:19 79:6 84:21 94:19

assistants 67:8,11
at-large 8:11,14 95:8
atmosphere 77:9,22
attack 53:10
attacked 21:18 53:21
attempted 56:21,23 58:2
attempts 43:3
attend 23:1,10 33:20,24
attendance 6:5 18:7,15 19:9,
 15 50:25 66:5 81:2
attendees 2:6,7,9,11
attending 37:22 104:20
attention 54:1 92:8
attorney 22:21 23:2 65:6,8
attorney's 43:8
attributed 74:24
attrition 67:12
audience 96:3
Audio 10:5
audits 44:18
authority 22:5
automatic 47:3
avenue 63:21
average 36:2,7,11 37:10,12,
 14,20 39:17 40:6 59:20 61:11,
 16
averaged 74:9
averages 36:13 38:8
avoid 80:3
avoidable 80:23
awaiting 43:24 66:22
award 87:9,10,11,12
awards 87:8,9
aware 6:9 11:3,11 15:23 19:16
 21:7 23:21 41:11,23 42:25
 46:3

aware-- 16:23
awesome 81:17 96:24
aye 88:12 105:18

B

back 7:25 13:9 15:2 27:23
 28:5 40:23 42:4 45:6 52:20,23
 58:22 59:7,22 60:11 61:5 68:8
 69:5 75:17 76:22 84:12 96:20
 98:17 100:3
bad 23:25 75:10
badge 80:15
badly 35:14
bag 97:5
Bailey 35:13
bald 57:14
Baptist 69:15 97:2
bar 77:17
barricaded 98:6
Baseball 87:10
based 15:8 23:5 47:5 54:17
 55:24 57:20,25
basic 5:2 93:3
basically 15:21 26:19,23
 37:23 49:13
basis 51:17
baton 40:18 42:4
battle 103:9
battled 99:8
be-- 26:15 95:1
be--- 17:25
beacon 74:19 75:8
bear 65:19
beat 50:2
beaten 32:13
beating 101:22

beautiful 53:5 82:5 96:18**beautify** 96:21**beg** 9:7 50:4**began** 56:10 86:20**begging** 49:21 50:7,12,19**begin** 43:12**beginning** 52:8 90:13**behalf** 20:23 50:24 87:22**behavior** 77:2 83:4

Bell 6:2,3,13 7:4,6,11,14,18, 21,25 8:2,5,9,12,15,18,22,25 9:1,6,8,10,13,16 10:1,4,6,8, 10,12,15,17,19,21 11:3,6,10, 15,21 12:11,18,20 13:3,20,25 14:5,16,20 15:5,18 16:1,6,16 17:1,4,6,8,11,13,15,18,21,24 18:16,19 19:8,14 20:4,7,9,15, 20,24 21:2 22:2,10 24:3 25:3, 8,15 26:11,16 27:8,12,18,25 28:10 29:8,12,14,17,20,23 30:18,23 31:18,22 32:16,19, 21,23 33:1,3,5,7,9,13 35:23 37:2,5 40:9,12,17,20,24 41:2 46:13 48:23,25 50:22 51:21 52:9,17,18 54:9,11 58:7,10 59:5,12,15 60:8 61:4,9 62:4, 19 64:8,13 65:1,4,12,24 66:2 67:24 68:18 69:22 70:6,18,24 71:13,19,22,24 81:13 82:3,9, 15 84:2,5 85:5,9,14 86:4,6,10, 13,15 88:6,9,11 90:23 91:20 92:16 93:6 94:13,23,25 95:3, 16,23 96:5 97:7,8,16,18,20 99:12 101:3,19 102:6,10,11 103:23 104:14 105:3,7,9,14, 17

Belmont 22:5,9 53:6 69:19**benefits** 63:22**Benny** 97:11

Bernard 7:12 10:5,7,9 14:1,22 15:5 16:17 17:5 20:12,16,21, 22,25 24:23 28:23 29:8,19 32:20 35:25 36:25 54:14 57:13 59:23 69:22,23 91:22

93:21 94:1 105:6,12,16

Bernice 97:24 99:13**betterment** 6:24**Bettison** 42:15**bias** 46:1**Bible** 102:15**Biden** 102:24**Biden's** 102:24 103:17**big** 14:9 39:1 62:25 77:6**bike** 84:11**billboards** 68:12**Binder** 69:14

bit 12:21 26:18 40:7 41:5,7 45:9 56:13 64:16 92:12 100:12

black 21:15 101:12**bless** 7:19 **blessing** 81:5 **blessings** 6:18**Bliss** 19:3**Blossom** 18:8 22:12**Blount** 100:25 101:2,4,5 104:7**Blue** 80:4 84:10

board 2:2,23,25 3:12,24 4:24 5:24 6:18,19 7:7 13:10 18:1,2, 6 20:14 22:6,7 23:23 24:3,4, 13,24 25:2,4,7,12,21,24 26:2, 3,4,6,7,20,24 27:1,5,6,13 28:13,18 30:10,21 31:1,3,4 32:12 41:23 42:1,24 49:12 50:15,25 51:24 62:13 64:2 65:6,8,23 66:8 69:19 72:3 73:11 76:9 81:8 84:22 87:21 88:14,15,18,23,25 89:4,16,17 90:2,3,18 91:3,5,6,8,13,14,15, 18 92:2,11 93:19 97:9,17,22 98:3 101:2 102:11

board's 2:17 3:8,20,23 4:21 5:7 18:5 23:20 26:2 89:10 90:5,8

board's 3:5**body** 61:13**body-worn** 44:17 56:5 57:8,21**bonus** 71:6**boost** 96:20

BOPC 2:22 3:7,17,19 4:18 25:19,21 89:6,7,8,9

BOPC@DETROITMI.GOV 3:13

bopc@detroitmi.gov. 3:1**bosses** 84:19**bottles** 56:10**boundaries** 73:3,6**Bourbon** 77:10**Bowl** 87:12**Bowman** 101:1,19 103:19,20**Brad** 72:22**Brady/giglio** 41:6 45:23**Branche-wilson** 19:5**break** 42:4**breathe** 55:23 103:13**briefed** 41:9**briefly** 54:14**bright** 85:19

bring 37:12 54:5 65:22 78:4, 20 80:10 95:4 103:5

bringing 78:21 91:6**brings** 37:14**broken** 39:13 60:10

brought 41:24 78:17 91:1 104:16

Brown 7:9,10 10:3 17:3 18:7 29:22,24 32:18 40:21 54:13 58:9,11 59:9 65:21 84:4,6,14 85:3 90:22,24 91:21,24 92:15 97:20,21 98:2 99:13 100:14, 16,24 102:7,8,9,10 103:19

105:2,3
Bryant 73:2
buckets 39:16 40:6
budget 62:25 63:9,23 64:2
 65:13,16 71:8 90:9,12,13,16
 91:4 92:3,5,20
bumped 57:3
bumps 36:4,15,18
Burch 7:15,17,19,22,23 8:24
 9:1,7,9,12,15 10:11 13:12,15,
 24 15:12,13 17:7 22:1,3
 29:11,13,14,15 31:10 32:22
 33:24 52:17,19 54:8 68:19,23
 69:13,21 71:14,16,21,23 76:3
 81:12,13,15 82:25 85:7,8,22
 86:3,9,12,14,16 88:6 95:2,3,4,
 21 96:4,7 97:16,19 102:12
Bureau 66:9 73:1 87:4,6
burglaries 74:5
Burnett 102:20
Burton 8:1 10:24 11:5 15:25
 16:2,6,8,16,24 17:10 31:20,
 22,24 32:16,25 54:10 59:14,
 15,16 60:8,18 61:4 65:3,5,22,
 25 73:9
bus 57:22
business 4:25 12:9 14:12
 62:21 64:4,5,7 65:5 75:9,23
 77:6,19 79:14,15 82:9
businesses 53:16 63:25
Butler 22:23 23:5
bylaws 2:17 4:21 9:19,20,22

C

CA 101:1
cabin 74:14
cabliber 85:20
CAC 103:24
calendar 3:9 25:19,22 26:3,8
 28:12 29:25 30:2,14,15,17

31:11 62:13 79:18
call 6:5 10:1 15:24 17:2 31:18
 32:7,8,17 36:13,16,17,20,21
 38:5,6,11,13,22 39:2,7,8,10,
 11,22 40:4 50:9 58:22 72:20,
 24 96:12 97:23 98:13
called 6:10 45:18
calling 37:13
calls 36:14 37:7,13,23 38:9,15
 39:4,5,15,19,20,21 40:5 61:2
camera 5:21 44:18 57:8,21
cameras 56:5
campaign 80:10 102:3
canceled 103:2
can't 27:25
captain 18:24,25 44:17 72:21
 79:1 85:17 89:20
capture 15:22 16:17,20
captured 16:5,11
car 38:7,15,23 97:6
card 97:17
care 14:12 49:18,20 55:6
 69:12 82:8 100:8,12
career 23:4 86:21
cares 49:19
carjacking 51:4
carry 78:14,16
cars 38:22 56:8 69:16
Carter 6:7 73:10
case 41:21 44:7 47:22,23,25
cases 58:17 64:14,15,19,24
casino 63:24
categories 39:14
category 39:24
Catholic 101:5
center 22:6,9 53:6,7 57:23
 75:16 76:2 82:25 98:16

certificate 81:4
cetera 54:21
CFO 90:7
chain 43:4 44:13
chair 4:10 6:13 7:6 9:1 18:3
 22:1 24:2 25:3,14,20 27:19,20
 28:9 29:9,10,22 30:19 31:10
 37:1,4 40:21 41:1 52:16,17
 54:10 56:3 59:14 60:19 61:7
 62:7,10 65:3,21 66:6 68:22
 69:9 70:4,13 81:12,16,20
 84:4,13 86:7 88:7,15 90:22
 91:2,10 95:2,13 97:21 100:24
 105:2,10,15
Chairman 6:13 10:24 11:20,23
 12:23 14:1,22 15:25 16:15,25
 20:3,12 28:24 29:5 31:25
 35:25 40:8 48:22 50:4,19
 51:20 54:14 58:9 59:10 60:18
 64:6 65:23 67:23,25 68:16
 92:10,23 101:19 102:10,11
 105:4,12
Chairman's 49:23
Chairperson 6:2,3 7:4,11,14,
 18,21,25 8:2,5,9,12,15,18,22,
 25 9:6,8,10,13,16 10:1,4,6,8,
 10,12,15,17,19,21 11:3,6,10,
 15,21 12:11,18,20 13:3,20,25
 14:5,16,20 15:5,18 16:1,6,16
 17:1,4,6,8,11,13,15,18,21,24
 18:16,19 19:8,14 20:4,7,9,15,
 20,24 21:2 22:2,10 25:8,15
 26:11,16 27:8,12,18,25 28:10,
 11 29:8,12,14,17,20,23 30:18,
 23 31:18,22 32:16,19,21,23
 33:1,3,5,7,9,13 35:23 37:2,5
 40:9,12,17,20,24 41:2 46:13
 48:23,25 50:22 51:21 52:9,18
 54:9,11 58:7,10 59:5,12,15
 60:8 61:4,9 62:4,19 64:8,13
 65:1,4,12,24 66:2 67:24 68:18
 69:22 70:6,18,24 71:13,19,22,
 24 81:13 82:15 84:2,5 85:5,9,
 14 86:4,6,10,13,15 88:6,9,11
 90:23 91:20 93:6 94:13,23,25
 95:3,16,23 96:5 97:8,18,20
 99:12 101:3 102:6 105:3,7,9,

14,17
change 9:20,22,23 11:18
 13:13,15,24 28:5 30:5 32:10
 38:23
changed 13:22 26:15 30:13
 74:25
Chaplain 6:11,12 7:4
character 46:1
charged 41:23
charges 43:11 44:2,3,7 48:4
 70:10
Charles 22:23 23:5
charter 28:18,19 95:24
chief 3:3 18:12,17,21,22 19:2,
 3,11 24:5 25:9 36:1 37:3
 44:14 46:22 47:6 49:9,12,18
 50:24 51:3,10,14,23 54:6 55:4
 59:19 62:23 63:3 64:21 73:1
 75:12 79:6 81:4 84:20,21
 85:9,22 87:4,8 94:18,19 97:14
 104:3
chief's 41:24 68:7 104:2
children 24:18
chime 11:1
choice 37:19
choked 55:22 56:1
chokehold 55:18,20,25 58:2,
 4,6 101:11 103:12
Chris 19:2 35:17
Christmas 79:20 96:19
church 69:15 96:11,12,16
 97:2 101:5
circle 40:23 75:17
circulated 22:14
circumstances 13:4 28:15
citation 61:20
cite 33:10
citizen 58:25 64:11

citizen's 42:11
citizens 6:24 32:2 37:17 72:16
 73:8 76:11 80:14 87:13,15,23
 88:2 101:7,13,14 103:5
citizenship 81:1
city 2:12 3:8 6:24 27:1 28:17
 33:18,21 36:5 48:8 49:13
 50:15 52:21,23 62:22 63:9,24
 68:25 69:4 72:5 73:7 77:24
 80:11,13 87:15,17,23 89:16,
 18 91:9 95:24 100:5 101:7
city's 19:13
city-state 49:10
civil 22:25 79:3,5 102:2
civilian 49:6
civilians 66:15 67:7,10,13
clarity 6:23 89:13
class 21:14,15 71:1
classes 70:22
clean 41:5 42:24 47:20
clear 10:5 13:19 38:15 55:19
 56:1 91:7,12 93:4
clears 40:7
clock 104:24
clocks 104:17
close 53:17 58:18 105:13
closed 41:15,18 53:22 55:3
 65:14 66:3 105:7,9,11
closely 43:8
closing 53:20 63:24
club 77:22
Cockrell 23:2
cold 50:1 102:16
Coleman 21:11
Coles 18:11,23 66:5,6 68:5,15,
 21 69:9,20 70:4,6,13,20,23
 71:10 80:9 97:3

collaborating 80:12
collaboration 62:15
colleague 29:24
colleagues 82:4
collected 36:10
collects 61:13,14,15
Columbus 103:15
combination 62:15
comfortable 78:23
command 44:14,21 56:18
commander 18:25 19:1,4 21:8
 71:11,24 72:1,17 81:16 82:2,
 8,22 84:6,13 85:4,6,11,13,18
 86:4,5 99:20
commands 35:4
commend 53:14 82:6 84:7
 85:25
commendation 87:13
comment 2:7 15:9,12,22 16:8
 30:20 31:21,23 36:1 52:2 61:8
 62:8 68:19 92:23 95:5 103:21
comments 3:21,22 4:2,6,16,
 17 9:2,24 14:24 15:4,6 16:18
 23:15 27:11 45:11 54:12
 57:19 92:9 104:22
commission 6:18 19:24 32:14
 50:5 51:2 60:12
commissioner 6:7 7:6,9,12,
 15,17,19,22 8:1,3,4,5,7,9,10,
 11,12,14,20,21,24 9:1,3,7,9,
 12,15,16,17 10:3,5,7,9,11,14,
 15,16,17,18,19,20,24 11:5,13,
 16,18,20,22,23 12:16,19,23
 13:11,15,17,18,21,24 14:1,15,
 19,22 15:11,13,25 16:2,6,8,
 16,17,18,24 17:3,5,7,10,12,
 13,14,15,17,18,19 19:10,15,
 17 20:3,5,6,8,9,10,12,16,20,
 22,25 22:1,3,4 23:25 24:1,2,8,
 23 25:14 26:10,12 27:7,9,14,
 19,21 28:7,23 29:8,10,11,13,
 14,15,19,22,24 30:12,19 31:9,

10,20,22,24 32:16,18,20,22,
25 33:2,3,4,5,6,7,8,24 35:25
36:25 37:1,4,6 40:8,9,10,16,
21 46:13,14 47:12 48:6,21,22,
24 49:1,2,7,21 50:22 51:19
52:13,16,17,19,20 53:24 54:7,
8,10,13,14,15 57:13 58:9,11
59:9,14,15,16,23 60:8,14,18
61:4 62:8,11 64:6,9,14,15,16,
22 65:3,5,21,22,25 67:23,25
68:9,16,19,23 69:13,21,22,23
71:14,16,21,23 72:9 73:9 76:3
81:12,13,14,15 82:15,16,24,
25 83:24 84:2,3,4,6,14 85:3,7,
8,13,22 86:3,9,12,14,16 88:6,
8,10 89:22 90:22,24 91:2,21,
22,24 92:15,16 93:6,21 94:1,
5,6,13,22,24 95:2,3,4,6,8,12,
13,14,20,21,24 96:4,7 97:16,
19 102:12 103:22 104:14
105:4,6,8,12,16

commissioners 2:2,23 3:1,25
6:4,5 7:5,8 11:3,10 24:4,24
25:4 31:4 32:4 33:13,18,19
34:1,4 51:25 64:18 68:18
70:20 73:11 87:22 93:22
95:18 99:14

commissions 64:12

commitment 76:11 87:24
96:14 101:17,19

communication 89:5 96:3

communications 4:2

communities 87:16

community 13:1 18:8 22:19
24:6,9,10,11,16,22 25:6,22
27:10,16 28:13 32:5,8,11
49:19,24 50:6,13 52:13 54:25
55:13,14 59:24 60:3,4 61:1
72:11,13 75:25 76:4 78:3,22
79:3,9 80:13,14 87:20 88:1
98:9,10 102:18 103:13

community's 32:1

company 21:9

compare 61:23

compared 38:14

complainants 41:10

complaint 3:2,4 15:15 42:3,12

complaints 35:20 58:20,23
64:11

complete 4:12

completion 44:4

complex 44:16

compliance 28:17,19 58:3

comply 64:18

Compstat 76:1

computer 2:9 4:13

concern 24:1 30:5 49:3 52:11
58:8 61:3 63:22,23 64:17
65:18

concerned 52:11 63:19 71:6,9
92:1 100:18

concerns 27:3 45:4 60:9,15
62:20 85:6

concludes 6:1 81:9 90:19

conclusion 55:24 56:4 101:12

condition 35:2

condolences 19:19 21:4

conduct 74:5

cones 56:11

conference 50:24 51:24 52:7

confirmation 28:21

conflict 30:8,11 74:15,23 80:3,
4

conflicted 30:6

confrontation 80:23

congratulate 88:4

connected 102:22

consciously 98:25

consent 87:9 88:21

consideration 5:4,12 13:11
89:9 90:2 91:18

consist 36:17

consistent 12:15 38:25

consists 38:3

constantly 60:10

constituent 60:2

constituents 32:7

constitutional 45:24

consulted 26:17 28:20

consummate 87:20

contact 2:22 3:3 5:7 47:17
62:16 83:25

continually 77:25

continue 9:19 49:18 50:13
97:10,11

continued 7:1 60:6

continuing 62:11

continuous 67:15

contract 14:25 63:16,17 89:25
90:4 91:4 103:1,5

contrast 101:11

contribute 25:2

contributions 87:24

control 52:21,23 57:1

controls 4:13 87:5

convene 34:2

convey 26:24 27:6 94:21

conviction 45:21 46:25

coolers 56:10

cooperating 37:18

coordinated 43:14

Coordinator 18:9 87:5

copy 25:21

core 80:11,13 93:3

corner 57:8

corporation 26:17

correct 9:5 11:10 37:23 45:7
52:1,23 85:12

correction 14:20 15:17,18

corrections 12:4 14:23 43:19

correspondence 5:20 88:17
90:20

council 89:16,18 91:9 101:1

council's 26:17

Councilman 23:3

councilperson 93:15

Counsel 19:12

counted 11:9

counties 48:17

country 27:2 31:3 36:8 51:5
61:17

counts 41:24

County 41:6,22 43:9,15 44:6
46:2,4,8 47:17,21,24 48:3,13,
16,18 49:11 72:8 78:17

County's 19:16

couple 21:7 22:14 45:11 63:17
89:13

courage 88:1

court 15:23 18:5 43:5,6 44:8,9
46:25 78:6,7,11,13 83:9 104:4

courts 48:1

covering 82:18

covers 89:2

COVID 34:21 35:3 74:13,16
77:20,25 79:13 81:22 96:9
99:8 103:10

COVID- 50:1

COVID-19 49:25 50:2,10

CPL 78:18

Craig 6:20,21 18:17,22 24:5
25:9 46:22 50:24 51:10,23
54:6 81:4 84:20 85:9 104:3

crazy 81:22

created 32:12

crime 25:12 34:11,16,17,18
49:13,16 51:3,13 52:21,24
53:7,23 55:4,12 61:14 62:9,12
73:12 76:19 77:8 79:21 80:2
98:15 102:17

criminal 43:10,11 44:7 45:4,21
55:7 74:5 83:8

criminality 98:13

critical 35:2

Cromwell 18:13

cross 74:22

crowd 100:1

crowds 74:22

current 41:13 45:15 66:14

curtail 45:17

curve 75:2

custody 47:13

cut 16:7 63:2,3 102:18

D

Dale 72:22

dangerous 103:7

Darnellson 6:11,12

Darryl 7:9

Daryl 19:1

database 36:9

date 2:2 34:12 43:1,17 62:14
89:18

dates 26:2 27:15

Dave 25:9 34:7

David 18:17,21

Davis 8:3,4 9:16,17 10:14
11:13,18 12:7,16 13:18,21
17:12 20:3,5,8,9 25:14 26:10,
12 27:7,9,14,21 28:7 30:12

31:20,24 33:2 46:13,14 47:12
48:6,21 49:2 64:6,9,22 81:14
82:15,16 83:24 84:2 88:8
94:5,6,13,22,24 95:12

day 6:17 26:13 39:19,21 57:24
71:5 72:3 79:5 84:17 92:17
94:9

days 26:13 27:11 29:2 32:2
102:15

DC 102:22

deaf 52:14 60:4 61:2

deal 14:9 63:7 65:18 93:8
94:17 102:17

dealers 43:3

dealing 22:22 23:3 51:3 58:25
98:10 102:23 103:15

death 53:14

debate 94:25 95:23

December 2:3 8:19 96:1

decide 69:17 78:15

decision 43:24 48:1

decisions 75:11 77:2 79:23

decrease 34:13,16

decree 88:21

dedication 87:18

deemed 4:10 77:25

deeply 20:17 24:19

defendant 47:23

defenders 76:20

definitely-- 97:15

degree 73:23 75:24

degrees 82:20

delay 36:5

demographic 77:1

demonstrates 30:3

den 77:13

dent 63:25	17,21,23 88:3 89:7 98:5 102:25	disappointed 104:13
department 14:24 18:3,23 19:13 21:9,13,25 23:13 24:5, 13,15,22 28:21 32:1 34:22 41:11 42:12 43:14,18,20,22 44:5 45:13,15,20,23,24 46:3, 15 47:5,10 48:9 49:8 50:14 60:3 61:21 62:16,17 63:11 66:14 77:21 86:18 87:15,17 88:21,25 89:15,17,20 90:3,12 91:13 92:22 94:18 97:14 98:5 99:3,18	Detroit's 33:18	disciplinary 42:21
department's 41:8 43:7,12 44:10 90:7,16 92:5	Detroitier 101:7	discipline 42:22
departments 48:15,16	Detroitmi.gov 3:18	discover 48:7
depending 38:13	detroitmi.gov/bopc 3:9	discuss 35:21 89:24 93:11,24
depends 13:4	detroitmi.gov/bopc. 3:6	discussed 5:11 89:11 91:17, 24
Deputy 19:2,3 44:14 73:1 94:19	develop 69:24	discussion 8:23,24 29:21 30:18 59:6,18 66:1,2,4 88:12 91:19 94:3 105:18
Dequindre 96:17	development 62:17	discussions 91:4
derogatory 16:9	device 4:15	dismissal 2:19 4:11
deserve 99:19	Devices 89:5	dismissed 70:9,11,12 104:6, 10
deserving 87:8	dial 2:25 3:13 4:14	disobedience 102:3
desired 93:25	dialed 6:21 79:12	dispatch 38:7,12,23 39:7
detailed 66:11 90:13	dialogue 51:6,18 80:7	dispatched 38:16
details 5:16	dialogue 51:6,18 80:7	dispatcher's 38:12
detainees 57:22	dictate 60:19	dispatchers 39:6
detention 57:23	difference 14:7 21:16,25 23:11 96:24	display 88:1 96:18
deter 79:16	differences 101:8	displayed 74:14 86:25 89:10
determination 46:6 48:19	differently 36:9 61:17	disqualifications 66:20,21
determine 42:9	digital 22:6	disservice 32:11
determined 104:4	digitally 44:19	distinction 95:16
deters 75:10	diligence 93:18	distributed 3:15 5:1,11
Detroit 2:1,12,23 6:24,25 19:20 21:12,25 22:17 23:12 24:5,24 25:6 31:25 32:2 33:21 46:18 47:5,9,10 48:8 49:4,14 51:5 52:11,20 60:3 62:23 63:19,24 67:9 68:25 72:5 73:7 74:21 82:2 86:18,19 87:14,15,	diligently 24:12	distribution 68:25 70:2 79:21
	direct 51:16 61:21	district 6:7 7:6,8,11,14,23,25 8:2 10:1,2,4,10,12,13 17:2,4, 6,8,9,11 19:19 31:19 32:17, 19,21,23 33:1 52:24 54:16 73:9,10 78:7 81:25 82:10,11, 13 96:9,16
	directed 74:2,8 75:1 77:3 83:9	district's 73:7
	direction 73:1 75:3 78:2	districts 33:19 73:8
	directive 89:5,25	disturbance 101:9,11
	directives 3:10	disturbances 101:14
	directly 43:19 74:24 83:25	division 18:11,12 58:15
	director 19:2 35:17 40:14,15, 22,24 41:1,3 46:21 47:15 48:12 56:3 57:16 58:11 61:6 79:5,6 89:21	
	disable 5:23	
	disabled 67:17 92:14	
	disagree 31:15 91:21	

documentation 46:17
documents 66:10 93:3
doggone 49:17
Dollar 53:11,20
domestic 49:16 51:4 54:23
 75:19 76:14
Don 18:6
door 37:16 96:11
dope 44:19
Dorsey 72:22 81:19
double 24:7,20
Douglas 23:6,7
downtown 19:20 35:15 74:21
 76:22 84:9
DPD 18:2,19 21:10 25:23 26:1
 60:5 64:2 72:3,5 78:23 80:11
 97:13 101:22
DPDS 101:8,10
draft 3:10,14,17 89:7
draped 57:5
dressed 42:8
drew 47:6
drilling 14:2
drinking 77:15
drive 75:2 78:1 83:22
drives 92:20
driving 54:24 77:18
DROP 67:20,21
dropped 48:3,4
drug 43:3,4 49:16
drugs 49:15 102:23
dual-track 82:23
due 43:17,19,20 57:18 83:21
 93:18
Duggan 103:4
dust 84:11

duties 24:15
duty 38:18 99:1
Dwayne 101:20 104:8
Dyke 53:11
dynamic 80:23

E

earlier 41:7 92:16
early 80:8
ears 52:14
East 19:20 71:1 73:1,5 87:6
Eastside 22:24
economic 55:13
edition 5:2,5,6,17
educate 76:17 78:11 79:8,22
educating 75:25 77:15 83:2
education 55:13
EEO 87:4
effect 51:7 57:25 105:15
effective 73:20 79:1
efforts 24:20
elaborate 26:18 64:16
Elaine 73:1 86:17 87:25 88:4
elect 102:24 103:17
elected 19:9,15,24 32:5 72:4
 73:8 75:10 95:8,10,17
Elementary 80:6
email 2:10,11,13,25 3:11,12,
 14,24 5:19 90:10
emailed 103:16
embedded 26:2 62:13 74:3
 75:17 82:17,21
embezzlement 44:8
emergencies 28:15
emphasis 89:13

emphasize 16:22
employed 43:22
employment 47:1,4 54:17
 66:13
enable 5:23 71:11
encounter 85:11
encourage 33:16
encouraging 34:5 98:22
end 52:3 62:21
endeavors 88:4
ended 39:19 56:23 57:5
ending 51:7 83:18
ends 39:8
enemy 78:13
enforcement 35:10 77:20
 80:24 87:19
engaged 33:25 34:1 75:13
engagements 72:12
engineers 81:21,24
English 71:2
enjoy 99:23
enjoying 77:23
enlightened 23:4
ensure 38:21 45:4 77:22
entertain 29:9 88:7 105:10,15
entire 13:8 57:9
entries 23:18
Eric 100:25 101:5
Evan's 96:11
evening 66:3 72:2 98:3
event 48:7 99:24
events 24:18
Everett 22:20 23:9
everybody's 31:13 77:23
Evette 24:8

evidence 43:3
 evil 49:17
 examples 98:22
 excel 81:2
 excellence 87:25
 excellent 85:19 97:1
 exchange 28:1
 excited 28:24 80:4
 Excuse 17:1 27:18,19 97:16
 excused 6:7,9
 executions 44:15,16
 Executive 89:21
 executives 18:3 89:20
 exercise 78:15
 exonerate 58:5
 exonerated 41:17 43:18
 experienced 55:7 77:7
 explain 60:16
 explanation 13:21 14:6 65:13
 express 19:18 21:3
 extent 30:20
 external 78:22
 extremely 40:2

F

face 81:17,18,19 82:14 99:8
 Facebook 3:20
 faces 104:17
 facial 103:1,3
 fact 22:4 34:5 42:7 47:24
 55:25 94:7
 factors 38:1 55:15
 failed 67:1,4
 Failure 2:18

fair 13:1
 faiths 6:15
 fall 72:25 73:6 78:12
 falling 55:21,22
 false 37:13 39:8 43:2 45:20,22
 46:24
 falsified 46:17 47:14,16 48:10
 falsify 46:18
 families 51:16 101:14
 family 19:19 20:14 21:4 53:22
 79:19 97:11,13
 fashion 90:12
 fast 38:15 39:2
 faster 38:9
 father 6:16 83:19 101:6
 fathers 78:3,11 79:7
 favor 88:12 105:18
 fax 3:4
 FBI 43:8 61:14
 fear 80:22
 February 62:14 68:11 87:2
 feedback 89:7 91:18
 feel 13:17 16:11 49:6,12 52:1
 78:23,25
 feels 32:6 103:23
 fell 57:3
 fellow 24:4
 felonious 41:24
 felt 16:9 57:2
 female 42:16,18 56:20 57:13,
 16
 Feraby 21:8,20
 festive 77:9
 fever 74:14
 fights 24:19

figure 76:4
 file 3:2 72:4
 files 43:15
 fill 81:10
 filled 66:15,16
 final 90:5
 finally 4:17 42:14 45:9 55:16
 financial 62:23 63:9 90:6
 find 3:9 27:16 39:6 47:15 69:6
 71:18,19 83:11
 findings 41:16 45:20
 fine 2:15 30:14 31:17 68:21,23
 finish 27:17 40:11
 finished 40:13
 firearm 78:16
 fired 14:25 41:20 43:23
 Fireworks 87:9
 Firsdon 19:3
 fix 23:22
 fixture 72:11
 flattened 75:4
 flexibility 13:10 26:19 30:21
 flexible 12:13 13:4 28:5
 flipping 43:3
 floor 29:17 103:10
 Florida 23:9
 flows 14:6
 flyer 69:24 70:2 96:8
 FMLA 67:14,15
 focused 45:2
 folks 76:25 79:22 80:18
 follow 9:18 25:16 62:8 79:23
 follow-up 59:7
 food 68:25 70:2 80:11,14
 96:22,23,25 97:2

footprint 75:14
for-- 86:8
force 60:6 75:14 88:19,20,24
 89:1 92:9
Ford 21:9,10 87:9
forever 82:8 100:9
Forgotten 80:13
form 3:24 4:12 16:11 21:4
format 14:7 28:1
format's 12:14
forthcoming 21:20 90:4
forum 2:16,18 3:22,23 50:23
 94:3
forums 4:23
forward 19:23 20:2 21:5 24:25
 25:1 29:6 32:8 42:10 44:24
forwarded 42:11,21
found 41:18 42:11,20 43:13
 46:23 48:9 55:19 82:7 86:9
Franklin 18:25 72:15
frankly 48:17
Frasier 23:6,7
fraud 43:6 44:8
free 39:11 57:20
freeway 68:2 73:4 98:6 100:20
Frequent 104:14
Friday 89:18 91:2 94:11
friend 68:1 72:10 78:10 97:10
front 61:25 69:11 76:24 83:8
 84:15 101:9,17,24 102:4
 103:23
full 90:12,13 91:14,17 92:11,
 17
function 94:21
functions 94:18
fundamental 93:3

funeral 50:11 87:11
funerals 51:16
future 88:3

G

gang 76:23
gave 13:20 14:5 98:15,16
 99:25 100:2
general 37:10
generally 38,8,24 39:19
gentleman 81:16
geography 73:2
George 100:25 102:7,8,10
Giglio 35:21 45:10 46:7
girl 100:18
give 12:23,24 15:21 27:2
 35:18 50:6 53:3 63:18 65:1,12
 68:12 69:1 70:15 71:3 96:20
 99:23
giveaway 80:11
glad 93:25
glass 56:10
Glenn 19:6
God 6:16 53:25 82:8 100:9
good 2:1 6:3,4,12 7:10 8:3,7,
 10 18:2,16,18 22:5 23:21,22
 24:3 25:10,11 70:18 71:24
 72:1 85:10,23 97:21 98:3
 99:14
Goodfellow 79:20
Goodson 103:15
Govdelivery 3:16
government 79:10
grades 81:3
graduates 67:6
graduating 86:19

Grant 19:2
granted 72:16
Gras 77:11
Graveline 19:2 35:18 40:22,25
 41:1,3 46:21 47:15 48:12
 54:6,20 55:15 56:3 57:16
 58:11
great 20:16 49:2 63:7 65:18
 72:10 82:20 87:23 93:8 98:22
Greek 74:20
Greenlight 75:7 98:15
greet 72:14
Griffie 24:8 85:25
Griffin 69:14 76:8 82:6 96:22
 97:1
ground 56:2
groundbreaking 24:14
group 31:11 76:22
groups 78:1
grows 80:24
grueling 26:21
guess 14:3 36:3 50:25
gun 52:5
gunman's 98:6
guys 49:18,23

H

Ha 19:3
half 38:9,10 59:22
hand 4:4,14
handcuffs 56:22
handed 92:6
handle 64:19 95:20 100:21
Handyside 18:6
hangs 83:12
happened 53:12 56:5 83:14

happening 52:12 77:14
happy 55:8 61:22 99:17,20
harassment 16:12
hard 39:6 60:4 61:2
Harris-hardy 72:22
Harvest 80:13
Hawkins 72:22
Hayes 19:1 71:12,24 72:1,15
 82:8,22 84:13 85:6,13 86:5
 99:20
he'll 35:21
head 57:14
headed 51:1
healing 7:1
health 23:3 77:21 78:10
hear 6:4 7:17,18 10:7 29:12,18
 34:6 39:17,24 53:7 58:7 59:25
 63:8 84:9 98:1 100:15 101:2
 102:8
heard 20:18 24:9 57:19 59:18
 104:2
hearing 14:17 23:2 60:4 61:2
hears 25:24
heart 7:19 55:6 101:5
hearts 102:16
heavily 35:4
heck 50:10
held 33:22 41:25
helmet 42:8
helped 84:17
helps 37:20 83:10
Henry 72:24
Hernandez 8:6,7,8,21 10:15,
 16 17:13,14 29:10 30:19 31:9
 33:3,4
high 39:4 74:1,2 76:20 77:2
 85:20

higher 34:17 47:25
Highland 73:3
highlight 15:9 16:19 88:18
 93:24
highlights 15:21
hire 63:6
hired 66:19
hires 67:7,9
hiring 21:12 62:22 66:12
historical 45:6
historically 45:7
history 21:18 22:15 23:7
hit 56:12
hits 70:3
hold 56:24 58:21,22 59:1
 104:21
holds 103:25
holiday 89:19
Holley 8:13,14,20 10:19,20
 11:20,22,23 12:16,19,23
 13:16,17 14:4,15 17:16,17
 22:23 23:1,15 33:7,8 40:8,9,
 10,16 48:22,24 49:1 50:22
 51:19 52:13,16,20 53:11,24
 54:4,7,8,22 58:13 60:14 62:11
 67:23,25 68:9,16 69:18
 100:10 102:12 105:4,8
Holley's 62:8,20
Holmes 78:6
Holt 6:8 64:15 75:12 89:22
home 35:13,15 69:25 83:3
homepage 3:18
homicide 58:15 59:4 73:24
homicides 25:13 34:11 49:4,
 15,21 50:3,9 54:21,22,25
 58:14 73:20
honestly 68:7
honor 72:8 80:15 102:14

honorable 4:24 18:2 25:4,20,
 24 26:4 62:13 66:8 72:3 73:11
 81:8 88:15,23 89:4,17 90:2
 97:22 102:11
honored 72:14
honoring 86:16
honors 87:24
hook 51:5
hope 19:1 23:16 40:6 78:7
 93:18 96:20 99:22
hospital 35:3 101:23 103:9
hospitalized 34:25
host 4:9
hotspot 77:25
hour 3:25 38:21 58:21
hours 56:9 58:16,22
households 51:15
HR 18:12 66:4
huge 77:17 83:20
human 66:9 68:6 78:9 87:4
 99:2
humbly 72:14
husband 86:1

I

I- 7:16
I-75 73:5
icon 4:4
idea 12:24 68:24 69:10 70:5,
 15,18
ideas 84:18
identified 73:24
identify 2:6 42:18,19 43:16
 45:6 48:2 85:18,23
identifying 85:10
image 104:21

images 4:9 104:18,20
immediately 47:21
impact 36:19,24 39:12 63:5,10
 74:1,13 76:20 93:16
impacted 35:4 38:16
impacts 38:15,25 39:1
impaired 46:7
implemented 44:11
important 4:6 5:12 45:18,22
 47:2 91:23,25 92:4,20 98:12,
 23 101:15
importantly 19:25
impressed 84:9 85:21
improve 92:13
improved 88:2
improving 98:21
in-- 10:8
inappropriate 4:10
inbox 90:11
incarcerated 43:16 47:23
incident 41:12,19 42:14 53:4
incidents 98:6,7,8 99:9
include 15:3 44:2 52:5
included 87:3 89:6 90:8,10
includes 48:14 52:4 98:25
 99:5
including 44:14
incoming 88:17 90:19
incorporated 25:23 26:1
increase 34:12,14,15 37:20
 38:2 63:18 73:15,17,21,22
 74:7
increased 39:9 75:1,5
increases 98:24
indelible 79:24
independent 46:5,10

individual 16:18 20:1 21:21
 43:16,17 85:20
individuals 13:12 21:13,24
 22:16 48:4 56:6 74:13,22 77:1
 80:18 91:5 92:14
indulge 9:1
information 2:22 3:7,19 5:4,19
 15:20 26:10 38:7 39:5 43:5
 45:25 46:3,5,9,18 47:14 48:20
 52:3 59:4,11 61:14,15,16,20,
 22 64:1 66:11 70:16,17 76:19,
 21 83:10 87:5 89:3 90:1,6,8,
 10,17 91:1,4,8,16 93:10,23
 94:8,10 96:12
initial 48:1
initially 45:2
initiate 23:16 31:7 50:23 51:7,
 21
initiated 43:1 51:10
initiative 76:18
initiatives 52:6 84:17 98:14,
 17,18
injured 35:14 57:25
injuries 35:9,12 56:12 57:24
innovation 18:4
input 30:21,22,23,24
inquired 64:10
inside 74:14
inspections 79:13
Instagram 42:15
instance 38:19
instill 80:22
instructions 3:21
intake 38:3,5
integral 83:20
integrity 46:25 87:18 104:5,10
intelligence 11:24 76:24
interact 21:22 93:13

interaction 19:22 57:9
interest 66:19 83:25
interested 54:20 55:14 57:18
 92:24
interim 18:12 88:13
intermittent 67:15
internal 78:21 87:5
interrupt 27:17
intersection 56:7,16
interviewed 42:19 57:21
intimate 75:19 83:6,17
intro 6:1
introduce 18:1,19 83:7
introduced 18:24
introduction 7:4,7
invaluable 76:20
investigation 43:1,11,19,20
 44:1,3,5 45:1 57:10
investigations 3:2 35:19,20
 41:4,9,10,13,14,15 42:23
 43:10
Investigative 86:24
investigator 3:3 18:10,12,13,
 14 57:11,17 63:3 64:21 86:23,
 25 87:1,4
investment 80:8
invited 4:9
inviting 96:15
invocation 6:11
involved 16:19 23:7 32:1
 47:22 56:5
involvement 23:12 34:5 51:2
 85:7
involves 23:18
involving 41:10 45:21
irate 58:25

iron 27:3
isolation 34:23
issue 14:2,3 21:18 22:22 30:2
 31:2 48:14 51:2,25 52:15
 62:22 63:8 64:2 94:20
issue's 52:10
issued 46:22
issues 16:19 35:3 59:2 63:10
 76:15 92:19 93:16 94:17
it-- 59:8
item 8:18 17:25 25:18 62:25
 64:21 65:16 66:4 71:14 90:6
 95:1
items 5:12 59:6 63:1 88:18
 89:9,11,14
I'm 72:14 83:24 94:25
I've 103:9

J

jail 46:19 47:13 48:11
James 18:10 24:5 79:6
January 23:16 32:15 81:21
 89:2 96:2
Jefferson 73:4
Jesus 7:2 8:7 29:15
Jewel 19:17,18 20:6,10 22:4
 72:9
job 22:13 46:20 65:6 70:21
 76:7 85:19 86:2 94:12 98:4
 103:7
jobs 92:22
John 72:22
Johns 19:6
join 2:9 3:11 4:7 69:6
joined 71:5 97:13
joining 4:7 94:4
Jones 8:9,10,11 10:17,18
 14:19 17:15,18,19 23:25 24:1,

2 33:5,6 37:1,4,6 64:14 88:10
 89:23 91:2 101:22 104:8
Jones' 101:20
Jonya 18:9
Joy 19:1
Juan 56:7
judge 78:6 83:9 102:19
Judgment 87:9
July 42:1 66:17
Just-- 29:10
justice 83:8 98:18
justification 42:20

K

keeper 61:22
Kelly 71:15 86:17,20,21,25
 87:3,7,14,25 88:5
Kennedy 102:21
Kenny 23:2
key 5:13 92:21
Kiaronda 72:23
kids 70:1 84:10
killing 100:5,8
kind 35:2 37:23 79:24 80:24
 84:14,23 104:24
kindly 104:7
kinds 98:6
knew 82:7
knowing 103:6
knowledge 76:10 86:25
kudos 99:19 100:2
Kyra 19:1

L

laborious 92:17

lack 66:19 104:13
lacking 37:9
Ladelle 18:25
lady 55:21
lady's 83:16
Lansing 102:4
lap 100:19
larcenies 74:6
large 6:8 8:5,8 17:13 33:3,19
 53:5 78:1 95:11,15
larger 43:4 57:1
largest 21:14
lastly 77:20 80:15
lasts 26:5
late 23:2 72:8
law 19:13 28:21 42:12 80:24
 87:19
Lawrence 18:12
laws 4:22
lawsuit 57:12,18
lay 5:14
leaders 69:5 98:20
leadership 72:3 87:1
leads 101:16
leafleting 76:17
leaflets 76:13
League 87:10
learn 28:25 29:3
leave 49:14 50:16 56:16
 67:14,16
leaves 93:25
left 48:7 67:12 76:16 101:13
leg 35:14
legacy 72:8
Legal 19:12

legally 78:16
legs 74:18
Lena 18:25
Leonard-gilbert 79:2
lethal 41:20
letters 85:1 87:13
Levalley 6:20 18:17,18,21,22
 25:9,11,15 34:8,10 35:24 36:6
 37:11,24,25 40:13,19 51:9
 52:1,2,22 54:6 58:12 60:8
 61:6,7,10 62:4 84:21 104:2
level 39:23 94:21
leverage 78:5
leveraging 74:2,12 75:6,24
 77:5
liaison 83:5
Lieutenant 18:10,23 19:3,4,5
 44:15 56:17,18 66:5,6 68:5,
 15,21 69:9,20 70:4,6,13,20,23
 71:10 72:23,24 80:9 85:12,16
 97:3,24 98:1,3
lieutenants 56:15 57:8
life 31:16 73:20 79:24 83:16
 88:2
life-threatening 40:2
lifelong 87:24 101:7
lift 20:1 22:18
lifted 28:6
lifting 22:10
lights 77:15
liken 77:10
limelight 23:23
limitations 45:3
limited 50:25 51:17 93:17
 94:15 102:19
Linda 7:12 24:23
lines 78:10

link 3:19
links 3:11
Lisa 6:7
Lisonya 18:14
list 3:12 9:4 22:16 35:21 41:6
 45:10,13,14,15,23 47:7,9
 48:14
listed 5:16
listen 50:12 102:12
listened 54:2
listening 24:6
Littlejohn 22:20 23:9
live 7:23 53:1 76:7 97:6
lives 24:19 32:1 70:25 71:1
 83:11 101:12
loan 21:9
local 81:21
location 69:2,8
lock 31:6
locked 30:24 63:16
Lodge 73:4
logging 2:15
logical 101:12
loitering 77:16
Lomax 96:16,21
long 28:19 93:14
long-term 35:8
longer 30:2,16 43:21 47:10
 48:15
longest 60:22
longstanding 101:18
Lonnie 22:20
Lord 102:14
lose 17:18
losing 63:20

loss 73:20
lost 24:18
lot 22:21 24:17 34:2 37:7
 39:15 58:14 69:6,7 74:13
 77:13,16 82:19 92:18 93:25
 95:6 98:8
lots 77:7,12 92:15
love 7:23,25 8:4 28:24,25
 53:1,14 76:7 81:24 84:25
 99:10 100:4
loyalty 87:18
LSA 97:24

M

M-10 73:4
made 9:3 14:23 15:14 16:9,12,
 18 21:16,24 23:11 62:9 63:25
 81:23 88:22,23 101:18
Madrigal 18:15
main 5:11
maintain 45:23 65:17
major 23:11 35:20 43:21
 44:22,25 45:8 87:10
majority 5:16 36:16 47:8
make 2:7 4:2 5:18 12:3 13:7
 15:18 16:14 21:23 22:14
 23:15 24:13 28:4 36:1 45:11
 46:9 50:17,18,25 59:2 60:15,
 16 61:7 63:12 84:18 91:7,12
 93:10 95:16 103:1,6
makes 15:9 46:6
making 35:14 63:21 75:10
 77:1
male 57:14
mall 54:17
man 70:25 81:17 83:19
man's 104:9
Manager 19:5 89:21

manpower 58:17 66:12 98:8
manual 89:5 93:1
Mardi 77:10
mark 19:3,4 35:9 79:24 97:24
married 22:19
Martin 8:11 95:6,14
mask 97:6 100:13
masked 2:8
match 56:13
matter 13:13 62:5 65:13
 101:12
matters 65:19 98:12
mayor 6:19 21:11,18 51:10,14
 62:23 63:17 103:4
mayor's 68:7
mayor-- 103:18
ma'am 57:16
Mcginnis 19:4
Mcnichols 56:7,8
MCOS 66:22
means 39:10 53:3
measures 44:12
media 41:12 76:21
medical 67:16
meet 13:6 26:25 31:2 32:6
 49:23 82:14
meeting 2:2,8,16,19 3:9,22
 4:3,7,8,11,23,25 6:6,17,22 9:3
 11:4,11 12:5 13:8,9 14:10,11
 16:4,19 18:5,23 19:11 26:14,
 20,25 27:4 29:4 30:4,7,10
 31:3 34:7 35:18 65:23 89:12,
 23 91:3,14,17 92:17 94:9,10,
 14 95:25 96:1 104:20 105:13,
 19
meeting's 6:10
meetings 2:4 5:24 16:13,14
 27:22 28:20 32:9 33:20,21,23,

24 34:2,3 72:13 80:1 100:11
meets 27:1 31:3,12
Megan 19:12
Meijer 53:5 54:16
Meijer's 53:19
Melanie 15:2,17 20:23 29:5
 55:16 92:11,23 95:5,7 96:10
 97:17
melee 57:3
member 35:1 43:22,23 46:23
 50:1 101:1 103:24
member's 46:1
members 6:19 27:13 34:22,
 24,25 35:1,5,6,8 43:20 44:1,2,
 4,25 45:15,16,19 47:10 60:4
 61:1 66:13 67:12,14 79:8,9
 80:11 99:3
Memorial 21:5
men 72:18 85:19 98:4,8 99:2,
 7,9
mend 24:16,21
mental 78:10
mention 5:18 92:2
mentioned 22:25 59:19 60:1
 65:16 71:6 76:3 92:1 94:14
 104:2,8
mentions 104:14
mentors 98:20,23
message 2:5 30:8
met 70:24 81:17,18,19,20
 89:22
Metropolitan 86:20
Michael 19:4 35:13
Michelle 100:25 102:7
Michigan 43:18 78:14
microphone 5:21 71:12
microphones 5:23

might've 48:8
Mile 53:6,10
military 67:16
Mill 22:18
million 103:6
mind 6:23 15:6 28:16 33:14
 35:17
mindful 6:1
minimum 44:15
minister 22:24 100:25 101:2,4
 104:7
minute 38:9,10 39:25
minutes 3:9 4:18 9:2,6,8,11
 12:13 13:14 14:14,18,21 15:3,
 7,12,20 16:5,11,21 17:2,22
 34:20 36:2,14 39:18 40:3,4,5
 58:21 59:22,24 74:9
misconduct 41:16,19 42:2,11,
 21 43:17 45:4 46:24
missed 72:6,13
mistake 15:14
Mitchell 72:23
mobile 4:14 89:4
moderate 11:24
modern- 79:4
moment 20:5,10 25:3 36:12
 38:5
momentarily 55:20
momentary 57:6
Monday 94:11
money 63:22 68:4 92:20
 103:2,11,17
monitoring 18:4 37:7
month 26:23 42:25 66:10,23
 67:6 80:2,14
monthly 25:25 66:8 67:19
months 23:20 64:9,14,20

Moore 19:11
Moore's 19:15
Moslimani 19:12
mother 83:19
mother's 100:19
motion 5:14 29:9,12,18 33:10
 47:24 65:9 88:7,12 105:10,15
motions 5:11,15 16:20
motorist 35:11
Motors 21:9,10
move 9:24 12:21 13:13,16,24
 14:13 15:24 17:1,25 20:2 25:8
 34:7 37:3 40:12,13,15 54:2,3,
 12 56:7,9 58:8 59:13 61:5
 62:6 65:5,15 85:24 95:1 96:3
 97:9 102:15 105:4
moved 8:20,22 13:7,9 14:12,
 15,17 29:11,12,13,20 42:8
 88:8,11 105:17
movement 15:10
moves 79:14
moving 22:11 56:6,17,18
 104:1
multiplier 75:15
munitions 41:20
mute 7:15
muted 4:8

N

NACOLE 26:5
naked 101:22
names 7:2
Napoleon 97:11 99:25
narcotic 44:12,14,21
narrative 98:11,22
narrows 104:24
nation 55:5

national 36:2,7,11 59:20
 61:11,12,16
naturally 95:13 103:14
nature 101:25
Nazarko 90:7
neck 56:12 57:6
needed 26:21 27:5 74:3
neighbor 71:3
neighborhood 52:12 53:13,24
 70:25 72:25 84:16 87:6 96:20
neighboring 38:19 87:16
neighbors 100:3
network 103:16
Nevada 96:17
Nevrus 90:7
newly 5:1,5 73:8
news 3:17 22:5 61:19
nice 30:15 53:13,15 100:1
night 41:21
nights 42:17
ninth 38:20 96:13
nip 53:23
no-shows 67:2,5
non-fatal 34:14 73:15,23
 77:18
non-sworn 35:1
non-violent 102:2
noncriminal 3:2
none@none.com 2:14
normal 76:4
Norman 101:6
North 73:3
note 2:3 5:4,21 16:15 21:7
 23:25 28:18,22 45:18,22
 62:10 69:24 89:16 90:11,17
 91:11 101:8

notes 44:18 57:25
nothing's 92:20
notice 42:22
notified 47:20
notify 48:9,15
November 66:10,17,23 67:6,9,
 12,18 89:19 90:9
NPOS 72:21 79:12 80:12
number 3:4 14:23 37:25 38:14
 39:3,4 66:18,19,21,23,24
 67:6,8,13,18,21 72:19 83:16,
 23
numbers 2:8 59:4,18 73:12
 74:21 75:4 77:18 78:1
numerous 43:2 87:12
nurse 103:9

O

Obama 102:25
obeying 101:15
obligation 45:25
obtain 58:2
obvious 27:5
occupants 102:1
October 46:21 47:6 86:18
off- 98:25
off-- 16:7
off-duty 38:17
offended 103:8
offender 83:6
offenders 74:1
offending 83:14
offensive 16:10
offer 60:5
offered 60:7
office 3:3 5:7 32:7 41:7,22

43:9,15 44:6 46:2,4,8,11 47:8,
17,21,25 48:3,13 49:9 63:3
64:21 65:10 68:7 69:11 78:17,
21 87:3 102:4

office's 48:19

officer 15:14,15 35:9 36:13
41:23,25 42:7,10,19,23 46:7,
18 47:14 48:7,10 55:21 56:21,
23 57:2,13,14,17 58:1,6 62:23
70:8 80:21 86:20,21 101:22
103:12 104:4,6

officer's 36:19 37:21 80:19
81:19

officers 8:4 21:15 36:15 39:8
41:20 42:3,7,15 47:9 48:19
53:15,19 54:15,18 56:11,12,
19 58:24 60:5,13 63:12,14
67:19 69:3 71:4 75:13 80:7
82:3,4 83:15 84:16 98:24
102:25 103:7,11,14,18

official 4:25 19:25 46:17

officials 19:9,16 72:4

oftentimes 76:25 80:19

Ohio 103:15

on-duty 38:16

one's 81:20

one-second 39:25

ongoing 43:12 45:1 70:24

open 28:20 41:14 74:19 77:17
78:14 96:11 105:13

open-carry 78:18

opened 63:17

open— 67:22

operate 23:18

operating 81:21

operation 5:22 41:5 42:24
47:20

operations 26:1 86:24

opinion 31:7 95:10

opportunities 26:23 74:17

opportunity 6:14 19:21 21:22
23:1 24:3,7 25:6 27:3,10
28:25 33:20 34:1 74:18 85:18,
24 97:4

opposed 88:12

opposites 81:23

option 75:21 105:1

options 4:15 78:12 104:24

oral 4:2 96:3 97:9

order 5:1,5,17 6:6,10 11:11
12:20 15:8 25:16 60:18

orders 101:16

ordinances 4:22

organization 63:2

Organizationally 72:25

origin 6:15

original 61:11

other's 104:23

outlined 9:18,20

outreach 78:3

outstanding 19:24,25 21:21
22:13 70:21 71:3 72:9 84:13
86:2,3 98:4

overlook 50:9

oversight 24:15,20 32:3 49:7
50:14

overtime 43:6 58:16 59:4
93:9,17

overworked 58:15

owners 75:9,23 77:6,13,19

P

P-24 42:4

package 52:3 69:25 70:3
79:21

packages 44:6

packet 89:6

pages 92:6 93:1

paid 63:12

pal 80:5

panelists 2:11

paper 92:16

paperwork 95:7

paradigm 80:17

pardon 9:7

parent 80:20

park 19:23 73:3 77:16 88:10

parked 56:8

parking 77:7,13

Parks 87:11

parliamentarian 62:22

parliamentary 5:3 23:17

part 24:10 34:18 36:6 38:24
52:3 57:3,10 68:5 77:17 79:7
82:18 83:20 97:13 102:3

participants 4:3,7 6:20

participating 79:20

partner 72:21 75:12,19 83:6,
18

partners 75:11 76:23

partnership 75:15 83:22

partnerships 74:2

parts 38:3

party 77:22 78:1

passed 22:7 33:10 40:17
66:25 67:4

passes 88:13

passing 19:17 20:18 80:14

passion 76:10

past 19:22 45:10 47:5 48:20
88:24

pastor 53:11 54:4,8 69:14,18

76:8 96:11,21 101:6
path 23:4
paths 74:23
patient 34:9
patrol 15:16 74:3 75:2 77:3
patrols 74:8 83:9
patrons 75:23
patterns 45:7
Patterson 19:2
Paul 101:6
pause 25:15,16,17
pay 24:11 42:1,13 54:1 63:15,
 18,19 71:7
paying 54:17
PDU 72:24
peace 6:25
peaceful 101:15 103:21
 104:25
Peeks 22:18,20
pen 71:17 80:5 84:25
Pendell 97:25 100:14,15,17
pending 44:1,3
people 3:15,17 13:7 14:8,9,11
 22:16 23:19 27:16 34:5 37:13
 46:16 47:4,8,12 48:14 52:25
 54:1 55:10 58:18,20 60:17
 69:3,6,7,25 77:11,25 85:10
 92:12 93:23 97:1,4 100:6,8
 101:9 103:21 104:20
people's 102:3,16 104:17
pepper 42:16
period 76:23 104:16
perjury 43:5 44:9 47:19 48:2
permanent 66:20
permission 49:24
person 11:24 13:6,9 14:8 15:9
 23:6 33:22 47:22 48:5 57:1

67:1 70:11 80:20 85:20 97:6
 102:1
person's 47:18
personally 29:6
personnel 18:20 44:22 63:1,5,
 20 65:13,14,17,25 67:18
 85:23
person's 101:18
Peterson 96:21
phone 2:7,8 32:8 58:21
photograph 58:3
physical 67:2
picked 56:11
picture 55:18 56:1 57:4 76:5
Pilgrim 69:15 97:2
Pinchum 72:22 81:19
Pingree 19:22
pinpoint 73:19
pioneer 21:10
place 28:2 33:15 52:6 58:2
 61:18 77:24
places 21:16 69:13 70:2 96:24
plan 53:25
planned 101:21
platforms 2:20
plea 50:12
pleasure 72:1 86:5
PM 4:1,15 32:9 96:1
point 12:24 16:2 25:3 26:10
 34:6 53:10,19 55:1 57:4 60:18
 93:22 94:6
pointed 55:4 56:19 95:14
points 5:13 16:3 59:2
police 2:2,23 3:1,25 6:20,21
 7:9 8:3 18:11 19:10 21:8,13,
 25 23:12 24:4,5,12,15,21,24
 25:4 31:4 32:1,3 35:9 36:8

37:7,15,16,18,21 46:18 47:5,
 9,10 49:8 50:5,14 51:1,24
 53:9,14 58:24 59:21 60:3
 61:16,21 63:11 67:8,11,19
 69:3 72:17 73:11 78:24 80:19
 84:16 86:18,20 87:15,17,22
 97:13 98:5 99:18 101:16
 103:18
policies 2:5,17,19,21 24:14
 102:23,24
Policing 72:25 87:6
policy 3:10 88:24 89:24,25
 90:4 92:9 94:20
poor 74:23 77:1 102:3
position 12:18 13:13 63:6
 65:6
positions 45:16 66:14,15,16
positive 34:24 52:10
possibility 45:17 63:4 69:5
possibly 46:19
post 22:5 65:6,9,11
posted 4:22 25:22 65:11
posting 88:16 104:20
postpone 5:15
posts 41:12
posturing 23:22
potential 44:7
potentially 38:1
PPO 83:5
practices 44:11 47:5
pray 6:16 97:10,11 100:11
prayed 100:1
prayer 102:14
prayers 19:18 100:10,12
pre-coleman 21:11
precinct 35:5,6,7 38:20 42:9
 71:9 72:11,17 73:2,6,14,25
 74:8 75:14 76:1,6,11 79:8,19

80:17 81:4,8,9 82:1,9,11,24
84:8 86:21,22,24 96:13 99:21,
22

precinct's 74:11

precincts 35:3 38:19 96:14

premise 95:22

Prep 80:6,16

prepare 28:13 62:11 92:18
93:20

prepared 71:17

preparing 71:11 94:14

presence 75:1,5,12

present 7:16 19:11,13 44:16,
17 72:15 89:23

presentation 81:9 89:24

presentations 3:10 25:24
28:14 90:19

presenting 79:2

president 6:18 12:10 68:9
97:24 102:20,25

press 4:4 50:23 51:24 52:7
57:20

pretrial 47:24

pretty 11:24 12:14 30:12
35:14 37:11 38:24

prevention 79:21 80:3

previous 47:2

previously 2:5 5:1,11 7:5 47:2
62:9

price 24:10

Pride 72:24

priest 101:6

primarily 45:3

primary 23:14 36:17 63:23

prior 44:4 45:13 89:16,18 90:3

priority 34:19 36:14,20 37:22,
23 38:22 39:5,7,11,14,17,20,
24,25 59:17,19,25 60:23

61:25 74:9

private 101:10,18,20,24
104:15

privately 92:2

privilege 72:16 82:14

proactive 14:24 44:10,12

problem 11:25 12:1,5,6,7,9,17
29:25 31:14 34:10 59:12
65:24 77:6 86:15

problematic 48:20

procedure 40:10

procedures 5:3 23:17 92:25

process 33:15 64:3 66:19
85:17 88:16 94:2 95:20

productive 6:22

productivity 6:23

professional 4:20 35:19 87:20

professionalism 87:18

profile 71:4

program 67:20 78:3 79:22
80:5,12,15 81:6 84:10,24

programs 78:20 79:3

progress 90:16

Projects 19:12

promoted 86:23 87:1

promoting 85:10,15

promotion 104:12

promotional 85:16

prompt 2:12

prompted 2:10

proper 9:5,11 53:17

properly 8:22 14:16 29:20
88:11 105:17

Property 34:17

proposal 30:2 90:1

proposed 25:18,21 26:1,12

28:12 30:1,17 89:25

prosecution 47:18

prosecutor 35:22 45:10 46:11
47:7

prosecutor's 41:7,22 43:9,15
44:6 46:2,4,8 47:17,21,25
48:3,13,18 78:17

prosecutors 45:5

protected 53:8,20 54:19

protest 35:15,20 41:4,8 42:23
55:17 101:17,21,24 104:18,
21,22,23,25

protesters 56:9

protestors 101:12,15

protests 42:5,17

protocol 76:4

proud 71:2

provide 3:14 24:14,20 30:21
45:25 46:9 61:23 78:24

provided 66:8,10 89:1

providing 88:22

public 3:21,22 4:1,6,16,17
9:24 27:4,10 30:9 34:2 37:10
48:16 59:6 60:12 62:10,12
65:2 72:10 75:9 77:15 87:5,25
89:10 96:8 97:10 98:11
104:22

publicly 101:16

publish 61:15

published 36:7 41:7 61:19

pulled 56:22

purpose 15:1

pursue 63:20

pursued 26:22

pursuing 57:12,19

pushback 63:7

pushed 98:17

pushing 56:13**put** 26:15 28:12 49:25 52:7
56:22,23 58:18 69:24 70:3**puts** 104:5**putting** 15:14 29:5 50:16 52:4
77:8

Q

quality 88:2 96:25**quantify** 37:10**quarantine** 34:23 35:5**Quarter** 88:19**quarterly** 88:19 90:15**question** 26:12 30:20 31:8
37:2 40:22 46:14 48:6 55:23
58:8 59:10,23 61:12 63:13
70:7,8 90:24 104:6,16**questions** 40:11,14,19 46:12
49:3 59:13,16 60:9,20,21
81:10 83:24 85:5 90:9,21**queue** 38:4,11**quick** 5:13,17 30:19 62:8**quickly** 42:8 101:15**quorum** 8:16

R

race 66:12**radio** 37:8 77:16**raise** 4:4,13 63:15 71:7 77:14
94:6**raised** 16:3,4 25:3 60:20**raises** 99:6**raising** 98:21**random** 51:4**rank** 72:4 85:11,16 87:2**rapes** 34:12**rate** 34:16**rationale** 13:22 65:1**re-** 83:13**reach** 55:23 79:10 84:21 95:7**reached** 76:23**reaching** 79:1**reactive** 14:25**read** 62:1 64:23 69:25 71:14,
17 86:12 93:2,23**reading** 9:2 62:2 64:10,12,14,
15,23**ready** 86:9**Reagan** 102:20**Real-time** 98:15**reality** 55:11 94:23,24**reason** 47:1 50:2 54:15 56:4**reasons** 23:24**recall** 85:10**receive** 3:17 25:25 28:21
30:22 38:6 39:4 90:15 98:18**received** 5:2,6,19 25:21 35:12
64:24 88:18 89:4 90:6 91:15**receiving** 61:2**recent** 24:18**reception** 11:2**recipient** 87:8**recognition** 21:24 76:9 87:10,
11,12 103:1,3**recognize** 31:5 94:16**recognized** 87:23**recommendation** 42:12 88:22**reconsider** 11:16**record** 15:7 28:22 60:22
74:21,22 79:25 89:13,14
91:11,12 101:4**recorded** 15:20 16:21**recording** 18:4**recovering** 35:13**recreate** 74:17**recruit** 69:18 97:4**recruiters** 69:2**recruiting** 18:24 19:6 21:17
66:17 68:3 70:21 80:10**Recruitment** 18:11**recruits** 97:4**reduction** 52:6**reference** 5:3,10,13,18 16:21
23:17 65:18**referenced** 15:1 51:1**reflect** 60:22,24**reflective** 73:16,22**reflects** 14:13**refrain** 4:20**refuse** 37:15**refused** 57:11,18**regard** 20:17 35:19 36:15**regular** 26:14 28:1,6**regularly** 46:2 64:12**regulations** 77:8**Reid** 19:5**relates** 25:25 88:20 89:1**Relations** 18:8**relationship** 24:21**relationships** 75:21 77:6 78:5,
20,22**release** 45:14**released** 35:21 43:18 45:10
46:11 47:8,13**relevant** 4:22**reliable** 62:3**remain** 4:19 44:25

remember 4:12 22:8
remind 98:11
reminder 2:16 5:10,14
reminders 2:4 4:6,25
remiss 72:8
remove 101:21
rent 24:11
repair 42:13
repeated 56:17
report 14:23 22:11,12 34:11
 36:8 40:5,11,13 41:3 46:12
 49:2 61:17 66:8 68:1 81:23
 84:7 88:19,20 89:7,8,9,17
 90:3,12,13 91:13 104:2
reported 62:24 64:20
reporter 15:23 18:5
reporters 41:21
reporting 44:20 62:6 89:15
reports 3:10 41:12 58:12
represent 33:18 34:3 73:10
 99:3
representatives 91:15
representing 18:11,17 25:9
represents 19:19
request 4:1,3 41:25 60:15
 62:9
require 5:15
required 26:7
requires 2:20 92:7
rescheduled 67:1,4
research 93:12,20
reserve 60:9 65:15
residence 101:10,18,20,24
residences 37:15
residency 67:9
resident 79:14

residents 37:15 72:5 89:8
 102:2
resigned 44:3,4 70:10
resolution 13:6 14:7,8 20:13,
 22 21:3,20 24:8 71:15 74:15,
 23 86:8,16 88:10
resolutions 14:11
resolved 87:21
resorting 74:15
resource 68:6
resources 3:7 66:9 75:20 83:3
 87:4 92:21
respect 20:17 66:11 92:13
 99:10
respected 87:19
respectful 4:20
respond 26:16 37:15 49:24
 50:15 59:1 68:20
responded 56:16 64:13,19
responding 36:16,19 37:21
 50:13 98:9
response 34:19 36:1,7,24
 37:6 38:1,2,3 39:12,13,18,25
 50:6 59:21 61:11,13,16,18,24
 62:1 74:10 84:17 98:7 101:8,
 10 103:21
responses 61:5 89:7 90:8
responsibility 93:8
responsible 49:7 77:23
rest 61:23 79:18,23 82:3
restricted 27:12 67:17
result 2:19 4:11
resulting 58:23
results 33:10 51:16 74:4
retired 21:8 44:1 46:14 79:5
retirement 70:10 87:7
return 32:7

returning 47:4
revealed 101:20
revenue 62:24
Reverend 13:16 14:3 22:19,23
 23:1,5,15 52:22 54:21 58:13
 62:20 85:25
reverse 48:1
review 43:15 44:7 45:13,14
 47:18 57:21 58:1 88:17 89:3,8
 90:2,5,14 91:18
reviewed 91:24
reviewing 92:4,24
revised 5:2,5
revisit 16:22
Ricardo 19:10
Richard 19:3
Richie 22:20
ride 55:9
rights 22:25 79:4,5
riot 42:8
rise 39:23
RMS 44:19
roads 36:17
robberies 34:15 74:6
robbery 54:23
Robbins 15:15 35:9
Robert 18:7 102:21
Robert's 5:1,5,17 15:8
Robinson 15:14,16
rocks 103:14
Rodney 19:5
role 41:8 93:7
roll 10:1 15:11,24 17:2 31:18
 32:17
Ronald 102:20
Rosa 87:11

Rosalia 18:15**route** 36:16**rubber** 41:20**rule** 44:24**Rules** 5:1,5,17 15:8**run** 16:13 37:17 68:3**running** 51:11 79:18 81:10**Rutebuka** 89:22**Ryan** 69:15

S

Sacred 101:5**sad** 21:7 22:5**saddened** 20:17**safe** 49:25 76:12 100:13,23**safety** 6:25 53:17 62:10,12
79:13**salary** 63:22**San** 56:7**sand** 47:6**sat** 53:25**scale** 63:19**scene** 36:13**schedule** 26:21 27:2 28:6 29:5
31:13 33:23 51:21**scheduled** 30:7 62:14 66:24
67:3**scholarly** 81:2**school** 82:20**schools** 55:2 80:16**scope** 63:6**Scotty** 101:1,19 103:19**scout** 56:8**screen** 4:13 38:12**search** 44:12,14,20**seatbelt** 56:24**secondary** 54:17**seconded** 29:21 105:18**seconds** 57:10 74:9**secret** 73:12**secretary** 88:14**section** 28:17**secure** 42:6**security** 53:17**seek** 43:4,10**self-** 42:25**self-initiated** 41:11**send** 20:13 69:11 70:5 92:10
96:8,9 97:17**sending** 30:9**Senior** 18:14**sense** 50:18**separation** 70:7**separations** 67:19**September** 89:3**Sergeant** 19:6 34:25 35:13
57:22 71:15 85:13,14,15
86:17 87:2,3,7,14,25 88:4**sergeants** 44:2**servant** 72:10**serve** 72:16 78:23 79:10 84:22**served** 42:22 87:6,14,16**service** 21:5 22:6,9 24:24
32:12 76:10 78:24 87:25**services** 4:21**servicing** 60:3**serving** 24:9**session** 26:18 65:14 66:3
105:7,10,11**set** 9:21 33:23 69:7 77:11,17
79:15**seven-minute** 61:10,18 62:1**sex** 66:12**sexual** 74:5**Shannon** 78:6**share** 23:14 50:22 64:1,4**shared** 60:11,12 90:1,17,18
91:17**sharing** 76:14**Sharon** 97:25 100:14**sharp** 101:11**sheet** 5:10,18**Shelby** 104:8**shelter** 83:3**sheriff** 97:10,14**shift** 38:23 80:17,25**shine** 24:14**Shirley** 7:22**shirt** 104:22**shooting** 39:22 51:4 77:18
100:7**shootings** 34:14 73:15,23
100:20**Shopping** 22:6,9 53:6**shore** 22:24**shortage** 62:24**shortly** 61:6 63:8 64:2**shot** 40:1 98:16 100:18**shots** 14:25**Shotspotter** 89:15,24**shoulder** 56:25 57:5**shoving** 56:13**show** 22:3 48:2**showed** 57:9**shutdown** 74:16 76:22**sick** 67:17

side 19:20 25:17 36:20**sidewalk** 103:22,23**Sidney** 86:1**sign** 3:18,23 20:22 69:3 76:6
81:24 82:1 103:25**signature** 81:5**significant** 15:10 36:24 62:25
92:8,19**silence** 20:6,10**similar** 2:14**simple** 14:12 15:13 52:25**simply** 15:2 28:12**single** 92:3**sir** 8:17 11:7,14,19,21 12:18
15:13 16:1,16,23 17:2 18:15,
18,21 19:8 20:4 25:10,18,20
26:11 27:7,8,17,20 29:23 31:8
34:8,10 35:23 37:5,25 40:17,
18 41:2 46:14 48:23,25 52:2,
9,22 58:10 59:12 61:9 64:8,13
65:2,12,24 66:4,5,7 67:24
68:5,15,18 70:6,13,19,23,24
71:25 82:6,16 84:5 86:4,7
90:23 94:12,22 95:1 101:3
105:7,9**sit** 51:6,22**sit-down** 54:4**site** 101:20**sits** 38:11**sitting** 18:22 81:16**situation** 37:17 40:2 55:12,13
63:9**situations** 75:18**Six-mile** 96:17**six-person** 93:15**sixth** 35:5 86:19 87:2**Sizemore** 19:5**skills** 74:15 87:1**Sloan** 18:14**slogan** 81:25 82:5**slower** 38:10**smart** 16:8**Smartsheet** 3:24 4:3,12**Smartsheets** 44:21**Smith** 97:25 99:13,14 104:8**snowstorm** 39:1**So--** 57:12**social** 41:12 74:3 75:17,25
76:21 82:17,21,23 83:1,10,21**socially** 77:23**solicit** 33:16**soliciting** 76:19**sooner** 94:8**sort** 10:8 23:3 34:23 54:25**source** 43:5 62:3**South** 73:4**spaces** 75:9 77:23**speak** 4:1,18 19:15 24:1,3
25:7 27:20 45:9 48:12,24
51:25 52:19**speaker** 4:17,19 97:23 105:2**speakers** 97:22 100:24**speaking** 9:6,8 11:21 13:18
87:22 104:16**speaks** 40:23**special** 19:12 101:8**Specialist** 18:8**specialty** 78:6**specific** 70:14**specifically** 43:22 66:13**specifics** 70:19**speech** 4:10**speed** 36:4,15,18**speedbumps** 36:22**spend** 39:9 92:19 94:14**spent** 86:22**spirit** 88:1**split** 58:3**spoke** 57:23 63:14 85:9,22**spoken** 13:3**Spotter** 98:16**spray** 42:16**staff** 4:18 6:13 18:1,6 22:12
26:17 51:8 62:5,11 93:7,8,9,
15,16 94:15**staffing** 66:12,14**staggered** 38:18**stand** 47:11 84:15**standard** 61:12**Standard's** 35:19**standardized** 36:10**standing** 76:5 103:21,23**star** 4:5,14**start** 4:8 7:20 12:5,8 25:12
34:10 38:20 59:17 80:7 100:7**started** 81:25 82:2 83:16**starting** 27:15,22,23 30:23**state** 27:1 49:9,10,13 60:21
64:11 75:11,16 76:3 78:14
79:5 82:18,19,20,24 83:22
101:17**stated** 2:5 6:10 7:5 12:18
16:17 51:3,15 67:20 102:13**statement** 46:24 51:1,7,11
55:25 81:24**statements** 16:12 45:20,22**States** 31:12 43:8**stating** 46:22**statistics** 89:1

status 41:4,5,13 42:1,23 90:15
statute 45:3
stay 13:8 99:23 100:23
staying 60:21
Stein 89:21
steps 43:12 44:10
steward 46:15
Stewart 18:10
stifle 34:4
stop 35:11 76:25 83:13
store 57:7
straight 11:25 12:6 99:8
strategies 73:17 75:1
strategy 73:25 74:4,11 77:9
street 36:21 38:22 56:17 58:19
 69:15,16 77:10 99:21 100:1
streets 36:21 83:13
STRESS 23:3
stretch 74:18
strong 76:3
struck 35:11
struggled 101:21
students 80:5 81:1
studies 75:16 76:2 83:1
studying 44:11
stuff 92:24 97:5
subject 46:11,25
subjecting 83:6
submission 47:19
submit 45:5
submitted 41:22 44:5 90:9
submitting 76:9
subscribe 3:16
substance 78:8

substantially 45:17
success 77:17
successful 81:6
suggest 61:25
suggested 81:23 97:3
suggesting 95:7
suggestion 95:5,15
suit 99:1
summary 66:9
summer 19:22 88:24
summit 62:10,12,17
Sunday 99:25
super 87:12 91:23 99:4
superhuman 99:4
superiors 87:13
Supervising 18:13
support 8:21 14:17,19 33:16
 58:13 84:19 88:9 99:5,11
supported 8:23 14:17 88:11
supporting 94:4
supportive 84:20,23 94:1
surrounding 48:17 102:1
surveillance 44:18
survey 34:6
Susan 22:18
suspended 41:25
suspensions 67:18
sustained 41:16,17,19 42:2,
 11,20 46:24 56:12
sweep 41:5 42:24 47:20
sworn 55:8 66:13,14,16 67:7,
 10,12,14
sympathy 20:13
symposium 79:7
system 44:20 83:8 85:22

T

table 5:3,14 16:4 54:5 60:1,20
 93:11,20 94:3
tailgating 77:12
taillight 42:4,13
taker 38:6
takes 40:2,5 46:5 82:8 92:17
taking 44:10 50:10 57:22 99:9
talk 23:23 41:5 54:4 55:10
 57:11 61:10 66:22 67:11,13
 68:14 73:11,17,20,22 75:5,17
 76:20 78:17,19,22 80:2
 102:18 104:15
talked 56:20 57:17 60:13,14
 74:11,12 77:5 82:25
talking 27:17 51:13 58:13
 65:14 75:13 77:8 83:11 99:6
talks 53:12 82:6
Tamyra 72:21
tandem 88:23
targeting 74:1
TCRU 58:19
team 44:21 51:23 72:4,18 79:2
 84:16,24 94:19,20
technology 18:4 74:12 75:6,
 10,24 77:5 89:15
telephone 4:5
teletype 46:22 47:2
television 68:2,12
telling 50:17
Temple 96:16,21
temporary 66:20
Tennyson 73:3
Teresa 18:8
termed 56:24
terminate 46:16

termination 43:23 47:1

terms 4:21 14:6 20:1 21:10,11,
17 23:4,12,13,24 26:22 30:25
31:4 33:17 42:24 51:2,16
63:4,8,11 65:16 93:17

tested 96:11

testimony 43:5 44:9 45:18
47:16

testing 34:24 66:22,23 96:9

thankful 19:14 83:21

Thanksgiving 89:19

Tharadrous 72:21

that'll 69:18

the-- 57:15

theft 74:7

there'd 50:25

There's 23:6 37:25

they're 94:17

thing 12:1 32:5 37:14,16 47:3
53:1,2 77:24 82:12 92:3 98:23
99:24 103:11

things 12:21 16:3 29:1 31:25
37:6,8,12 38:2 39:3 49:8
52:25 53:12 58:18,23 59:3
84:7 91:23,25 92:1 94:2 98:16
99:4

thinks 12:21,24 99:18

Thirdly 55:1

Thite 72:21

Thomas 21:8,20 101:6

thought 6:23 69:1 82:5

thoughts 84:24

thousands 22:7

threat 104:1

threatening 101:9,10,13,25
103:22

threats 98:10

threes 97:23

throw 56:10

throwing 103:14

Thursday 2:3 69:16 95:25
96:23 97:2

Tiffany 18:10

tile 104:19

time 4:24 5:15,24 6:2 7:8 9:5,
11,22 12:12,15 13:1,2 14:10
15:1 21:6 25:23 26:8,13 28:4,
14 30:4,5,6,13,14 31:13,15
32:13 33:22 34:6,19 36:1,7,
12,13,24 37:7 38:1,2,3,4,5,8,
11,24 39:9,12,13,18,25 43:25
44:8 53:16 55:3 57:2,19 58:4
59:1,21 60:25 61:11,13,16,19,
24 62:1 64:22 65:7,15 69:7
82:7 90:20,21 92:19 93:23
98:7 99:2 102:5,19 104:15

time-consuming 94:15

timeframe 31:6 64:18 89:2

times 22:14 27:15 37:10,21
38:17,18,20

tips 44:19

tirelessly 72:18 87:14

title 95:19,24

to- 40:12

to-- 37:3 62:6

today 7:1 18:5,7,15,22,23
19:11 25:13 26:9 30:10 34:22,
24 60:25 68:20 72:15 93:1

today's 2:2 72:20

told 50:1 56:15 68:9 100:3

toll 99:9

tomorrow 103:10

Tony 75:12

Tonya 79:1

top 65:8

topics 80:3

Tosqui 18:25 89:20

total 34:18 66:17 67:6,8,10,13,
18,20,21

totally 31:15 84:22

touches 45:25

touching 46:25

tough 55:3

Town 74:20

tracked 44:20

traffic 15:16 35:10 56:11

traffickers 43:4

trafficking 78:9

tragic 83:18

tragically 83:17

training 23:16 26:2,4,5,6,7,13,
15,20,21,22,25 27:5,12 28:18,
24 30:4,11,22,25 31:1 33:14
60:5,6,13 64:16 94:1

transcript 15:3

transferred 44:23

transparency 104:13

travel 38:4,24 39:2

treasurer's 102:4

treated 16:14

Tree 53:11,21

tremendous 55:2 63:25 86:25

trend 73:24

trending 77:20

Tri-county 74:19

tribute 22:3

Trisha 89:21

trouble 24:17

troubled 24:17,19

true 2:13 70:16

truthfulness 46:1

try-- 94:23
 Tuesday 3:15
 turn 37:19 77:16
 tweak 92:12
 two-to-four 44:18
 twofold 75:11 82:22
 type 26:25 30:25 31:1 46:24
 51:6,18,23 54:22 58:3 77:22
 types 30:22 33:24
 typical 90:11
 typically 26:4

U

UAW 23:6 46:16
unauthorized 43:2
unclear 103:15
unconsciously 98:25
uncovered 43:2
understand 12:2,4 14:2,3
 22:15 30:16 52:1 53:2 58:15
 73:13 82:9 91:11
understanding 54:24 92:4,25
 93:4 99:5,11
understands 45:24 93:19
Underwood 18:9 96:10
unemployment 55:2
unfinished 62:21 64:4,6
unfounded 41:17
union 23:6 46:15 49:10 63:2
unions 63:1
unit 38:12 42:10,22 43:21
 44:22,24 45:8 86:24
United 31:12 43:8
units 38:14 39:7 87:8
University 80:6,16
unprotected 4:10

unsecured 76:16
unwavering 88:1
up-to-date 5:6,8
upcoming 28:14 95:25
update 25:12 34:21 35:18
 100:19
updated 45:10
updates 3:10 25:25 90:15,18
uploaded 44:19
upset 59:1
uptake 74:24
uptick 73:13
urban 75:16 76:2 83:1
usual 9:17

V

vacancies 65:9,10
vacancy 65:6
vacant 66:15,16
valuables 76:16
Van 53:11
variety 52:5
vehicle 35:11 74:7
vehicles 76:16
ventilator 97:12
venues 74:18
verse 26:25
version 5:8
versus 14:24 26:20 78:18
veterans 78:8
vice- 91:1
vice-chair 6:8
Vice-chairperson 89:22
Vice-president 102:24 103:16

vicious 101:22
victim 55:24 76:14 78:9 83:17
victimizing 79:17
victims 51:15 98:18
video 3:11 4:8,9 42:6 57:7
videos 5:23
view 92:8 104:19
viewing 89:10
village 71:2
violating 4:20
violators 43:21 44:22,25 45:8
Violator's 35:20
violence 51:4 52:6 54:23
 73:13 74:16,24 75:19 76:15
 83:7,18 98:24
violent 34:16 80:4 83:4
virtual 2:4 3:21 33:22 79:21
 80:1
virus 27:24
visibility 74:2 77:3
visible 2:11
visit 3:5,7
voice 60:19
volume 38:13
volunteers 31:5 93:13,14
vote 5:16 9:19 10:1 11:1,5,9,
 17 12:4 13:22 14:13 15:24
 17:2,20 26:9 28:7 29:16 30:1,
 16 31:17,18 32:17 33:9 91:6
voted 13:12 32:2 91:3
votes 10:22,23 11:7,8 17:23
 33:11,12
voting 9:17
voucher 43:6

W

wade 94:2
waist 56:25
wait 40:22
walking 42:16 77:11
Wallace 55:17 56:15,20,22
 57:1,10,17,23 58:2
Wallace's 57:6
wanted 5:18 23:14 24:1 28:22
 31:6,10 58:12 68:23 78:15
 84:6 91:10,12 100:19 102:11
war 103:9
Ware 19:17,18 20:6,11 22:4
 72:9
warrant 44:5,12,15,16 47:19
warrants 44:20
Washington 102:22
watch 53:22 85:24
water 46:15 56:10
Wayne 19:16 41:6,22 43:9,14
 44:6 46:2,4,8 47:17,21,24
 48:2,13,16,18 72:8 75:11,16
 76:2 82:18,19,24 83:22
ways 29:1
wealth 76:10
wear 99:1 100:13 104:22
weather 38:25
weather's 74:25
website 3:5,8,23 4:4 15:8
 89:11
Wednesday 79:8
Wednesdays 78:4
week 16:13 21:3 24:9 31:13
 32:2,13 34:19 41:8 45:10
 46:11 50:11 55:4 60:14 83:14
 89:6 94:15 102:19

week's 16:4 89:12
weekend 26:5
weekly 3:12 25:25 26:22,25
 31:2 32:9 44:17 94:14
weeks 21:7 94:14
week's 101:9
weigh 33:14
well-established 25:5
well-represented 25:5
West 73:5
we're 9:23 17:24
White 2:1 4:24 6:3 8:15,17
 10:21,22 11:6,7 13:23 17:21,
 23,25 18:2 19:9,10 25:19,20
 28:9,11 33:9,11 59:7 62:7,19
 71:11 79:6 86:6,7 88:13,15
 90:24 91:10 93:9,17 94:7
wicked 102:16
widely 87:19
wife 50:2
will-- 27:13
William 8:4
Willie 7:6
window 99:25
winter 28:3
wisdom 7:1 102:14,17
woman 20:19 55:17 101:23
women 24:18 53:10,20 72:18
 98:5,8 99:3,7,9
won 47:24
wonderful 20:18 69:10 70:5
 99:16,24
wondering 82:16
Woodward 53:6 99:22
words 16:5 49:17 84:15,23
work 8:4 19:21 20:21 43:21
 46:8 50:5 51:8 61:1 64:3

68:13 69:18 72:19 77:12
 93:13,19 103:8
worked 76:2 77:3 86:1 88:25
worker 82:23 83:1,10
workers 74:3 75:18,25 82:17,
 21 83:21
working 22:13 24:12,13,25
 39:6 43:7 77:21 93:9,17
works 85:22
Workshop 78:4 79:7
world-class 52:21
worry 99:24
Worthy's 47:7
Worthy's 46:11
would've 76:5
wrapped 69:16
write 80:6,7 92:10
written 66:23
wrong 23:24 29:2 98:12,14
wrongfully 43:16

X

XL 87:12

Y

year 22:17 23:11 25:13,19,25
 26:7 34:12,17,18,19 42:2 49:4
 50:8 51:7,14,22 52:3,8 62:21
 73:16 74:8 81:6 90:14,15 96:2
 99:7
year-- 27:24
years 19:21,23 21:23 22:6
 32:15 44:23,25 45:2 63:17
 80:9 86:2,22 87:16 101:21
yesterday 63:13 71:1
yield 27:19 102:5 105:1
yielded 74:4

young 19:4 21:11,19 42:16,18
55:17 70:25 71:4 76:25 79:22
80:18,19 83:16,19 85:19
97:24 98:1,3 99:15

younger 60:5

youth 79:21 81:7 85:1

You're 51:25

Yvette 76:8

Z

zoom 2:5,8,9,12,20 4:13 29:4

zoom's 2:17 4:21

zoom.us. 2:4