

08/27/2020

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

Thursday, August 27, 2020 3:00 p.m.

CONDUCTED VIRTUALLY, VIA ZOOM

COMMISSIONERS:

WILLIE E. BELL, Chairperson (Dist. 4)

ANNIE HOLT, Vice Chairperson (At-Large)

DARRYL. D BROWN, Commissioner (Dist. 1)

WILLIE E. BURTON, Commissioner (Dist. 5)

WILLIAM M. DAVIS, Commissioner (Dist. 7)

JESUS HERNANDEZ, Commissioner (At-Large)

SHIRLEY A. BURCH, Commissioner (Dist. 6)

EVETTE GRIFFIE, Commissioner (Dist. 2)

JIM HOLLEY, Commissioner (At-Large)

MARTIN JONES, Commissioner (At-Large)

MELANIE WHITE, Secretary to the Board

ROBERT BROWN, Board Staff

REPRESENTING OFFICE OF THE CHIEF OF POLICE

CHIEF CRAIG

1 Detroit, Michigan

2 August 27, 2020

3 At or about 3:00 p.m.

4 CHAIRMAN BELL: The meeting is called to  
5 order. I am your Chair, Willie Bell, from District 4.  
6 I'm going to have the roll call at this time. Starting  
7 with the Vice-Chair.

8 VICE-CHAIR HOLT: Good afternoon, and thank  
9 you Chair Bell. And good afternoon to all the  
10 commissioners and the City as well. I am Vice-Chair  
11 Annie Holt, At-Large bell thank you and I thank my  
12 immediate past Chair, Ms. Carter, Commissioner Carter.

13 COMMISSIONER CARTER: Yes. Good afternoon.  
14 Commissioner Lisa Carter, District 6. Thank you.

15 CHAIRMAN BELL: Thank you for your  
16 attendance. Now starting with District 1.

17 COMMISSIONER BROWN: This is Commissioner  
18 Darryl Brown over here in the fabulous Northwest  
19 District of District 1.

20 CHAIRMAN BELL: Thank you. District 2  
21 District 2.

22 COMMISSIONER GRIFFE: Hi, everyone. My name  
23 is Evette Griffie and I am the Commissioner for District  
24 2. Thank you.

25 CHAIRMAN BELL: Thank you. District 3.

1 COMMISSIONER BURCH: Good afternoon. It's  
2 Commissioner Shirley Burch of the famous, love where you  
3 live District 3.

4 CHAIRMAN BELL: Thank you. We already heard  
5 from District 4. District 5. District 6. I'm sorry.  
6 Already heard from District 6, District 7.

7 MR. DAVIS: Good afternoon everyone. This  
8 is Police Commissioner William Davis from the mighty,  
9 strong District 7.

10 CHAIRMAN BELL: Thank you. And starting  
11 At-Large Commissioner Holley.

12 COMMISSIONER HOLLEY: Mr. Chairman, can I  
13 have the privilege of 60 seconds?

14 CHAIRMAN BELL: Yes, sir.

15 COMMISSIONER HOLLEY: Before I answer  
16 present?

17 CHAIRMAN BELL: Yes, sir.

18 COMMISSIONER HOLLEY: You don't mind?

19 CHAIRMAN BELL: Yes, sir. Go ahead.

20 COMMISSIONER HOLLEY: Okay. Thank you, Mr.  
21 Chairman. Thank you to the Board. Let me just mention,  
22 last week in my absence the Board of Commissioners took  
23 a decision to terminate the services of Attorney  
24 Jermaine Wyrick as our lawyer. I believe the City was  
25 wrong in considering the two new members do not have the

1 working knowledge of the Board's activities to make such  
2 a decision to terminate an African-American lawyer in  
3 these hard times of COVID 19 even more worse.

4 I'll remind the Board that just a month ago  
5 Attorney Wyrick was given a positive evaluation  
6 performance. His service to the Board warrants him  
7 continually the lawyer to the Board. But since the  
8 Board has reached a decision to terminate this fine  
9 African-American lawyer, I'm in view of what I consider  
10 injustice to our community. I'm excusing myself today  
11 from the Board's meeting in form of a protest to show my  
12 dissatisfaction with the Board's decision. I thank you,  
13 Mr. Chairman, for giving me opportunity for this  
14 privilege and to the Board. I wish you all the best.  
15 Thank you, Mr. Chairman.

16 CHAIRMAN BELL: Thank you, Commissioner  
17 Holley. Continue on with At-Large.

18 COMMISSIONER JONES: Good afternoon. This  
19 is Commissioner Martin Jones At-Large.

20 COMMISSIONER HERNANDEZ: Good afternoon.  
21 Jesus Hernandez At-Large.

22 CHAIRMAN BELL: Thank you. Ms. White?

23 MS. WHITE: You have a quorum, sir.

24 CHAIRMAN BELL: Thank you.

25 MS. BURCH: Mr. Chair, if I could have the

1 privilege that you gave to Dr. Holley. The only thing  
2 is I ask that I will remain on this call today, but  
3 regarding again the voting of the pleasure of the Board  
4 seems to be of Mr. Attorney Wyrick to be dismissed. I  
5 was not a part of that vote and I texted my opinion in  
6 that I didn't think it was correct. And I said no. I  
7 sent it several of the Commissioners. I never received  
8 a responses back, so I think this was done in a very  
9 unprofessional manner to attorney Wyrick. But sir, I  
10 will stay on the line to voice my opinion to represent  
11 District 3 as this meeting goes on. Thank you, Mr.  
12 Chair.

13 CHAIRMAN BELL: Thank you, Commissioner  
14 Burch. I just want to say, you informed me of your  
15 concerns and how you would vote, but you made a decision  
16 not to participate in the closing session or the voting  
17 process, and the vote took place by the Commissioners  
18 that was present. That's basically how our Charter  
19 reads, and also our bylaws, so it duly noted. But  
20 there's no proxy voting, but your opinion was expressed  
21 for what it's worth to the Commissioner for me, but  
22 there's no proxy voting outside the scope. A  
23 Commissioner has to be present to vote. And as you well  
24 know, Commissioner Holley was not present he asked for  
25 and excused absence. I'll move on at this time. Thank

1 you.

2 Approval of the agenda for August 27.

3 COMMISSIONER GRIFFIE: So moved.

4 CHAIRMAN BELL: I hear properly moved and  
5 second?

6 COMMISSIONER HERNANDEZ: Second.

7 CHAIRMAN BELL: Been properly moved and  
8 second. Discussion.

9 COMMISSIONER DAVIS: Discussion.

10 CHAIRMAN BELL: Yes, sir.

11 MR. DAVIS: I am against this agenda because  
12 it doesn't properly reflect what happened. Also I'm  
13 against this agenda because the minutes and that doesn't  
14 reflect the fact that I pointed out that the leadership  
15 was getting rid of the attorney for abusing his  
16 authority.

17 CHAIRMAN BELL: Well as you know,  
18 Commissioner Davis, we captured all our minutes in the  
19 process by a court reporter. That is a standard  
20 procedure. That's why that person is here to capture  
21 everything that's said in reference to our process. So  
22 noted. Those in favor, yes?

23 COMMISSIONERS: Yes.

24 COMMISSIONER BURCH: No.

25 CHAIRMAN BELL: Did I hear a yes vote?

1 MR. DAVIS: Roll call.

2 VICE-CHAIR HOLT: Roll call, please.

3 CHAIRMAN BELL: Those opposed?

4 MR. DAVIS: That's another violation, sir.

5 There's supposed to be a roll all.

6 CHAIRMAN BELL: We can have a roll call,

7 sir. It's no major issue here. District 1.

8 COMMISSIONER BROWN: No.

9 CHAIRMAN BELL: District 2.

10 MR. GRIFFE: Yes.

11 CHAIRMAN BELL: District 3.

12 MS. BURCH: No.

13 CHAIRMAN BELL: District 4. Yes.

14 Commissioner Bell. District 5.

15 COMMISSIONER BURTON: No.

16 CHAIRMAN BELL: Commissioner Burton.

17 District 6.

18 COMMISSIONER CARTER: Yes.

19 CHAIRMAN BELL: Thank you. District 7.

20 COMMISSIONER DAVIS: No.

21 CHAIRMAN BELL: At-Large. Commissioner

22 Hernandez.

23 COMMISSIONER HERNANDEZ: Yes.

24 CHAIRMAN BELL: Thank you. Commissioner

25 Jones.

1 MR. JONES: Yes.

2 CHAIRMAN BELL: I think we covered --  
3 Reverend Holley, Commissioner Holley stepped off the  
4 meeting, is that correct.

5 MS. WHITE: Yes. Vice-chair.

6 CHAIRMAN BELL: Vice-Chair. I'm sorry.  
7 Vice-Chair Holt.

8 VICE-CHAIR HOLT: Yes.

9 CHAIRMAN BELL: Thank you Ms. White.

10 MS. WHITE: Motion passed.

11 CHAIRMAN BELL: Thank you. The next item --

12 MS. WHITE: Mr. Chairperson, if I can again  
13 reiterate what Commissioner Griffie has already said.  
14 One of the panelist's background is really interfering  
15 with the meeting and it's very difficult to hear. So  
16 when you're not speak, if you could, please mute the  
17 microphone temporarily so we can hear all of the voices.  
18 Thank you.

19 CHAIRMAN BELL: Thank you. Approval of the  
20 minutes from August 20th. Those in favor yes.

21 VICE-CHAIR HOLT: Yes.

22 CHAIRMAN BELL: We have a roll call.  
23 Starting with Vice-Chair Holt.

24 VICE-CHAIR HOLT: Yes.

25 CHAIRMAN BELL: Thank you. District 1.



1 COMMISSIONER BROWN: Yes, with the necessary  
2 corrections.

3 CHAIRMAN BELL: District 2.

4 COMMISSIONER GRIFFIE: Yes.

5 CHAIRMAN BELL: District 3.

6 COMMISSIONER BURCH: Yes, with corrections.

7 CHAIRMAN BELL: Thank you. District 4.

8 Yes. Commissioner Bell. District 5.

9 COMMISSIONER BURTON: Yes, with the proper  
10 corrections.

11 CHAIRMAN BELL: Thank you. District 6.

12 COMMISSIONER CARTER: Yes.

13 CHAIRMAN BELL: Thank you. District 7.

14 COMMISSIONER DAVIS: No.

15 CHAIRMAN BELL: Thank you. At-Large  
16 starting with Commissioner Hernandez.

17 COMMISSIONER HERNANDEZ: Yes.

18 CHAIRMAN BELL: Thank you. Commissioner  
19 Jones.

20 MR. JONES: Yes.

21 MS. WHITE: Motion passed.

22 CHAIRMAN BELL: Motion passes. Thank you.  
23 Ms. White, would you introduce the staff, please.

24 MS. WHITE: Yes, sir. Thank you,  
25 Chairperson Bell. For the record, the Department of

1 Innovation and Technology is monitoring and recording  
2 the Board's meeting today, and our court reporter today  
3 is Miss Mindy Womack, and the following Board staff are  
4 in attendance today, Mr. Robert Brown, Ms. Teresa  
5 Blossom, Community Relations Coordinator Ms. Jonya  
6 Underwood, Administrative Assistant, Investigator  
7 Tiffany Stewart, and Lieutenant James Coles representing  
8 the Department's Human Resources Division. Also interim  
9 Chief Investigator Lawrence Akbar, Supervising  
10 Investigator Ainsley Cromwell, Supervising Investigator  
11 Lasonia Snow, and Senior Investigator Rosalia Madrigal  
12 are all present today sir.

13 CHAIRMAN BELL: Thank you. Chief Craig.

14 CHIEF CRAIG: Good afternoon, Chairman Bell,  
15 and Board of Police Commissioners. How is everybody  
16 doing? Thank you. Thank you. And with me attending  
17 today, I can't see everyone, so I would ask for a DPD  
18 roll call if you could get started. Thank you.

19 CHAIRMAN BELL: Ms. White, could you help us  
20 out on that?

21 MS. WHITE: Yes, sir.

22 CHIEF CRAIG: Deputy Chief Todd Bettison  
23 should be on.

24 MS. WHITE: We will make sure his phone is  
25 unmuted.

1 CHIEF CRAIG: Someone from Professional  
2 Standards?

3 MS. WHITE: Okay. D.C. Bettison, if you  
4 could go ahead and please introduce the members of the  
5 Detroit Police Department on the line, please, for Chief  
6 Craig.

7 D.C. BETTISON: Okay. I can't see them,  
8 however, I know that Commander Melissa Gardner is on,  
9 Director Chris Graveline is on, our CFO members of the  
10 bar. If I pronounced his name, I think I slaughtered  
11 it, but he's on, Deputy Chief, Second Deputy Chief Grant  
12 Ha is on, Kyra Hope is on as well. Also from the  
13 Chief's office we have Lieutenant Curtis Shell. We also  
14 have Sergeant Hewitt Monitoring. And also we have  
15 Commander Patterson from the 8th precinct who is on as  
16 well Commander McGinnis, and also Captain Purifoy. I'm  
17 sorry, Captain Purifoy -- Captain Ladell.

18 MS. WHITE: Okay. And then also for the  
19 record I do see Assistant Chief James White and Captain  
20 Aric Tosqui on the line as well. Thank you.

21 CHAIRMAN BELL: Thank you.

22 CHIEF CRAIG: Craig thank you.

23 CHAIRMAN BELL: Thank you, Ms. White.  
24 Elected officials, represented elected officials.

25 MS. WHITE: Yes. Mr. Brian Tonille

1 representing council member, Roy McAllister, Lieutenant  
2 Mark Young, President of the Lieutenant and Sergeants  
3 Association, and that concludes the special VIP guests  
4 for this afternoon, sir.

5 CHAIRMAN BELL: Thank you. Ms. White, I'm  
6 going to ask you once again to send out to the Board in  
7 reference to minutes and Robert's Rules of Order and the  
8 process. I'm not going to exhaust any time. Seems like  
9 we have to explain issues of this nature over and over  
10 again. But we purchased Robert's Rules of Order book.  
11 Commissioner Holley has spoken to that clearly. So  
12 would send a little memo maybe this week for next week  
13 in reference to the process of minutes and by Robert's  
14 Rules of Order and also by Charter Mandate. Can we do  
15 that once again?

16 MS. WHITE: Yes, sir. I'll send it out once  
17 again. And just also noted for the record, please  
18 understand, Honorable Board, that the transcribed  
19 minutes are also transmitted to you on Tuesday in your  
20 weekly packet so you also have those detailed verbatim  
21 statements in that transcribed report. Thank you, sir.

22 CHAIRMAN BELL: Thank you, Ms. White. I  
23 just want to -- we're going to hear from the Interim  
24 Chief Investigator Lawrence Akbar in a short period of  
25 time. I just want to highlight one of the longtime

1 investigators with the Office of the Chief Investigator,  
2 Mr. Ainsley Cromwell. He's a supervisor investigator.  
3 I think he has over 20 years, Ms. Whited, in that  
4 capacity?

5 MS. WHITE: Yes, sir.

6 CHAIRMAN BELL: So he's a long term person  
7 that has been involved with the Office of Chief  
8 Investigator, went through the whole Justice Department.  
9 I just wanted to cite him as being one of those key  
10 persons, among others, but I think I would probably do  
11 that every week in trying to lift up employees, but I  
12 just want to say that we have some great staff. I know  
13 Chief Craig always talks about his great staff, and I  
14 have witnessed this at almost every setting  
15 acknowledgement, so I'm going to follow his lead. Ms.  
16 White.

17 MS. WHITE: Yes, sir.

18 CHAIRMAN BELL: Thank you. Commissioners, I  
19 want to say to good afternoon again. I hope you that  
20 all you are in good spirits, and the main thing that you  
21 are safe and your family are safe.

22 Nothing can stop the power of a committed  
23 and determined people to make a difference in our  
24 society. John Lewis. Detroit Lions came out of their  
25 building Allen Park and made a statement. We just

1 cannot stay on the sideline. We cannot be silenced.  
2 The Milwaukee Bucks refused to play in the NBA Playoffs  
3 in the form of protests. If NBA postpones playoffs  
4 games in that timeframe. The Milwaukee Braves decided  
5 not to play their Wednesday game against the Cincinnati  
6 Reds. The WNBA the Women's Basketball Professional  
7 League joined the boycott. We say changes are happening.  
8 When determined people are committed to make a  
9 difference, I think people are coming together  
10 regardless of their race, regardless of their gender,  
11 they all coming together in terms of issues we're  
12 dealing with. I don't have to really highlight that.  
13 You know that.

14 As we know, police are called on to deal  
15 with crime and disorder preventing them when possible  
16 and to bring to account those who disobey the law,  
17 perhaps we should say disobey the police.

18 Second, the public expects their police to  
19 be impartial, producing justice through the fair,  
20 effective and restraining use of their authority.  
21 Police may feel compelled to use force when a person is  
22 stopped for questioning, makes certain movements or  
23 attempts to flee even if they do not have committed any  
24 offense. The shooting of Jacob Blake on Sunday by  
25 Kenosha Police Department happened quickly with less

1 than three minutes lapses between the time the first  
2 officer arrived and shots being fired according to  
3 dispatch audio. The Milwaukee Police in that city are  
4 not equipped with body cameras. They hope have to that  
5 next year. They have dashboard cameras in their squad  
6 cars, but no video at this time.

7 Jacob Blake is in the hospital reported  
8 paralyzed. The Wisconsin Division of Justice Division  
9 of Criminal Investigation is Investigating in an attempt  
10 to present its finding in 30 days to the prosecutor's  
11 office there.

12 As you well know, protests broke out after  
13 shooting for two days. A juvenile, 17 years of age  
14 shots and killed two people and wounded another recently  
15 in a protest over police brutality in the shooting of  
16 Jacob Blake.

17 So where are we? Are we there yet? No. We  
18 have a long way go. It's unfortunate as we echo the  
19 majority of police, I'll say 90%, 94, whatever it is, do  
20 an outstanding job 24/7, day-to-day, in responding to  
21 incidents of police service without incident. You don't  
22 hear about those, but we all know, we can testify that  
23 officers are doing a great job, not just in Detroit but  
24 across this country. But we do have issues of this  
25 nature.

1           This Board stands against police brutality,  
2   senseless killing, and racism against unarmed black  
3   people who are going about their business and attempting  
4   to peacefully live their lives. It is time for people  
5   to put down the guns, creat change at the ballot box and  
6   put a priority in terms of human life.

7           We review and take a vote on the proper use  
8   of force policy. And we have to -- that recommendation  
9   has come forward. We also received update from the  
10   Office of Chief Investigator, Interim Investigator,  
11   Lawrence Akbar. Now we're going to hear from that young  
12   lady from District 2, Commissioner Griffie.

13           COMMISSIONER GRIFFIE: Thank you.  
14   Commissioner Bell. I'll be very brief. I know our  
15   meetings are getting longer and longer, so I just I  
16   think the purpose of our time is to just give a brief  
17   introduction of ourselves and some of the things that we  
18   are work on in the Commission.

19           As Commissioner Bell stated, I'm from  
20   District 2. I am a proud product of District 2. I went  
21   to elementary, middle, and high school in this district.  
22   Bagley Elementary, Used to be Hanson, and then  
23   Renaissance High School before I went to the University  
24   of Michigan to study business and corporate strategy.

25           When I got married to my husband, it was no



1 decision, no other choice to make but to move back to  
2 the neighborhood that I grew up in. And I take a lot of  
3 pride in the fact that I walk the same streets that I  
4 walked in as a little school girl with a lot of  
5 memories. And there's a lot of pride and growing up in  
6 this neighborhood and coming back to raise my family in  
7 this neighborhood as an adult. And for that reason I  
8 take community very seriously. I often try to make  
9 decisions for the best interest of my community because  
10 I remember I want the children that are coming up after  
11 me to have the same positive experiences that I had.  
12 With that said, I'm going to be leaving the Board in  
13 December, but this has been a very -- a powerful  
14 experience for me, and it's been a great honor to serve  
15 on this Commission, especially during this particular  
16 time as our country goes through a period of reckoning  
17 on race and our society and we are confronted with lot  
18 of long overdue issues. It has been an honor to be in  
19 this position to have and to learn and try to make  
20 improvements where we could.

21 I've had many experiences both personally  
22 and professionally and this is going to bear you one.  
23 But one that I think I've learned probably the most from  
24 in terms of dealing with different interests and trying  
25 to come up with a very creative solution to try meet in

1 the middle and make improvements that will benefit the  
2 most people. It has been a challenge at times, but I  
3 think one that we learn from. So in essence, it's  
4 always a positive experience.

5 One thing I think I've learned the most is  
6 really the importance, and I think I used this before,  
7 but the experience really brought home is the importance  
8 of treating people with civility and respect, and  
9 importance of having civility and respect to get things  
10 done and to accomplish goals. And I think when we look  
11 at commissions and bodies across the City, it's  
12 important for us to all respect one another so that we  
13 can, in turn, do more for our communities as we are in  
14 this role.

15 I respect the long history of the Commission  
16 and the foundation in which it was created and the  
17 reason it was created as a result of a lot of very  
18 similar times that we're here not that long ago. And so  
19 again, it has been an honor, and I know there's a lot  
20 more work to do. I look forward to finishing up my  
21 tenure on this Commission in the same way that I  
22 started, still trying to make improvements and making  
23 sure that we have a accountable through civilian  
24 oversight, and I will continue to be very involved in  
25 the community and within my district once this tenure

1 ends. So I appreciate the opportunity to speak,  
2 Commissioner Bell, and I look forward to spending a few  
3 more months with the Commission to handle the business  
4 at hand.

5 CHAIRMAN BELL: Thank you Commissioner.  
6 Well said. And we appreciate your involvement and I  
7 want to say that we hold police officers, Chief Craig  
8 spoke about that recent graduation. On Monday you  
9 report for duty and you are going to be accountable. We  
10 have Commissioners who have once they raise their right  
11 hand and take the office, they are a Commissioner, and  
12 same thing with any public office. You are taking part  
13 in the political process. That's how the system works.  
14 So there is no limitation. Once you raise your right  
15 hand, you're sworn as Commissioner, you are a  
16 Commissioner. And Commissioner Griffie, I thank you for  
17 your service. I thank all of these Commissioners who  
18 studied the facts and made a decision. They have to  
19 make a decision from thereafter. I mean that's just the  
20 way the system works. So we hold police officers to  
21 that standard. We hold Commissioners to that standard  
22 to read the material. You can always abstain, like some  
23 Commissioners has abstaining from voting or  
24 participating. That is their right. It's not compelled  
25 that you actually vote. So we're going to move on to --

1 thank you. Once again, thank you, Ms. White we have two  
2 resolutions. Can we outline who's going to read those  
3 resolutions, please.

4 MS. WHITE: Yes. So Madam Vice-Chair Holt  
5 is reading the resolution opposing the deployment of law  
6 enforcement at polling locations, and Commissioner Jones  
7 will be reading the resolution calling for a national  
8 agency on Police Standards and Practices.

9 CHAIRMAN BELL: Thank you.

10 MS. WHITE: So Vice Chairperson. And we'll  
11 pull that, we'll pull the resolutions up as well.

12 VICE-CHAIR HOLT: Ms. White?

13 MS. WHITE: Yes.

14 VICE-CHAIR: I would prefer to have it so  
15 that I can control it. Do you mind?

16 MS. WHITE: Oh, no. Not at all.

17 COMMISSIONER BROWN: Point of order,  
18 Chairman Bell right quick. The agenda that I have  
19 before me that went out with our Tuesday packet does not  
20 show these resolutions in there. Was what something  
21 that was added today. This is what I pulled off the  
22 City's website, the agenda.

23 MS. WHITE: We updated it and may not have  
24 the had the opportunity to post it to the City's website  
25 just yet, so I do apologize for that, Honorable Board,

1 but these resolutions were supposed to be included for  
2 today.

3 COMMISSIONER BROWN: But being that we  
4 already voted on the agenda, to approve the agenda  
5 that's there, I think these resolutions are out of order  
6 at this time and they should probably be put on the  
7 agenda till next week.

8 CHAIRMAN BELL: Ms. White, did we send out  
9 the resolution to the Board?

10 MS. WHITE: Yes. Yes, I did.

11 CHAIRMAN BELL: Didn't we make that  
12 adjustment? Ms. Griffie.

13 COMMISSIONER GRIFFIE: I just want to say  
14 that I think Commissioner Brown is correct, but I'd like  
15 to make a motion to amend the agenda to include these  
16 resolutions. That's the proper way to do it.

17 CHAIRMAN BELL: Thank you.

18 COMMISSIONER: Second.

19 CHAIRMAN BELL: It's been properly moved and  
20 second. Do we need a roll call vote? Those in favor  
21 yes.

22 COMMISSIONERS: Yes.

23 CHAIRMAN BELL: Those opposed. Ms. White,  
24 the motion carried?

25 MS. WHITE: The motion carried. Yes.

1 CHAIRMAN BELL: Thank you, Commissioner  
2 Griffie. Vice-Chair Holt?

3 VICE-CHAIR HOLT: Thank you Chairperson  
4 Bell.

5 Resolution Opposing the Deployment of Law  
6 Enforcement at Polling Locations. Whereas, the United  
7 States or the US Constitution provides a fundamental  
8 right to vote. Since our Federal Charter took effect in  
9 1789, the 15th, 19th, 24th, and the 26th Amendments had  
10 to remove inherent barriers against voting by black men,  
11 women, working, and poor people and young adults.

12 Civil Rights movements, new laws and  
13 numerous court actions also have been needed to protect  
14 the basic right for everyone and in every state like the  
15 landmark Voting Rights Act of 1965 in efforts against  
16 restrictive voter IDs and gerrymandering.

17 And Whereas, even as our nation celebrates  
18 100 years of women's suffrage, partisan and racist  
19 attempts to undermine voting rights remain constant.  
20 The latest tactic is to deploy police officers at  
21 election sites mainly to suppress voter turnout in  
22 communities of color this November.

23 And Whereas, there is no factual basis to  
24 use uniformed and armed police forces at polling sites  
25 anywhere in the United States except as a weapon against

1 voters. In fact, the use of law enforcement at polling  
2 sites is a wast of taxpayer dollars, taxpayer dollars  
3 and a abuse of first responders when a global health  
4 crisis already is constraining public safety resources  
5 need to patrol our streets, keep our neighborhoods safe  
6 and protect our communities.

7 Therefore: Be it resolved that the Board of  
8 Police Commissioners is against the deployment of any  
9 law enforcement officers at election polling locations  
10 and opposes other measures and tactics used to  
11 intimidate and frustrate people exercising their  
12 constitutional right and civic duty to vote.

13 Chair Bell?

14 CHAIRMAN BELL: Yes, ma'am.

15 VICE-CHAIR HOLT: I move that we accept this  
16 resolution.

17 COMMISSIONER DAVIS: Second.

18 CHAIRMAN BELL: It's been properly moved and  
19 second. Discussion. Those in favor yes?

20 COMMISSIONERS: Yes.

21 CHAIRMAN BELL: Any opposition no.

22 MS. BURCH: No.

23 CHAIRMAN BELL: Did I hear a no?

24 COMMISSIONER BURCH: Yes, you said it. I  
25 said it. Commissioner Burch.

1 CHAIRMAN BELL: Thank you.

2 MS. WHITE: The motion passed.

3 CHAIRMAN BELL: Ms. White. Thank you. If  
4 you say a no, please designate your name and then we can  
5 make sure we have that designated as such. Thank you.  
6 Next resolution, Ms. White.

7 MS. WHITE: Yes. Commissioner Jones. The  
8 resolution calling for National Agency on Police  
9 Standards and Practices.

10 COMMISSIONER JONES: Good afternoon  
11 Commissioners. As it pleases the Commissioners.

12 CHAIRMAN BELL: Thank you.

13 COMMISSIONER JONES: Whereas,  
14 police-involved shootings of unarmed, non-threatening  
15 black people continue to occur some three months since  
16 global protests began a call for reform and the end of  
17 such lethal police brutality. The protests were sparked  
18 by the death of George Floyd, who died when a  
19 Minneapolis officer pinned him to the ground and  
20 suffocated him as other officers stood by on Memorial  
21 Day, and Whereas, the recent police-involved shootings  
22 of Jacob Blake in Kenosha, Wisconsin, Rayshard Brooks in  
23 Atlanta, Georgia; Breonna Taylor in Louisville,  
24 Kentucky; and Atatiana Jefferson in Fort Worth, Texas  
25 also underscore that reforms must happen now in every



1 municipality. These and other recent cases signify a  
2 centuries-old truth for people of color; no offense at  
3 all or an allegation of a minor offense can get you  
4 killed by law enforcement, and Whereas, while not every  
5 police department should be blamed for the actions of a  
6 few agencies, and not every police officer should be  
7 vilified by the brutality or lack of intervention of  
8 others in uniform, it is clear that the United States is  
9 experiencing a crisis of trust in law enforcement rooted  
10 in racial bias and injustice. It is a national problem,  
11 and action must occur urgently on a national scale to  
12 restore public trust in justice and liberty for all so  
13 that no person, and especially no person of color, will  
14 fear immediate death or injury when encountering police;  
15 therefore be it Resolved, that the City of Detroit Board  
16 of Police Commissioners calls for the creation of a  
17 national bureau for Police and Law Enforcement Standards  
18 and Practices. It's mission would include raising  
19 criteria for and auditing professional standards and  
20 best practices in U.S. law enforcement agencies,  
21 including the use of equipment like body-worn cameras,  
22 electronic weapons, and other special technology. It  
23 also would serve as a forensic monitor on cases of  
24 officer-involved shootings and fatal police encounters,  
25 and require every law enforcement agency to report

1 disciplinary cases and the adjudication of those cases  
2 so the Bureau can review for systemic problems, as well  
3 as review data on use of force and other categories now  
4 reported to the FBI. The new bureau, which could result  
5 from re-organization at the Justice Department would  
6 issue annual reports on its work and findings; and be it  
7 further Resolved, that the Board will hold a panel  
8 discussion on such a national agency and other national  
9 reforms on Thursday, September 3, 2020 as part of its  
10 weekly meeting at 3 p.m., and later make a formal  
11 proposal.

12 Through the Chair, I move that we adopt tis  
13 Resolution.

14 COMMISSIONER GRIFFIE: Support.

15 CHAIRMAN BELL: It's been moved and  
16 supported. Discussion. Those in favor yes.

17 COMMISSIONERS: Yes.

18 CHAIRMAN BELL: Those opposed no.

19 COMMISSIONER BROWN: No.

20 MS. WHITE: Motion carries.

21 CHAIRMAN BELL: The no is from.

22 COMMISSIONER BROWN: Brown.

23 CHAIRMAN BELL: Thank you. Now we move --  
24 thank you for, Commissioner Jones and Commissioner Holt.

25 VICE-CHAIR HOLT: You're welcome.

1 CHAIRMAN BELL: We move on now to Chief  
2 Craig. Thank you, Chief Greg, for your attendance.

3 CHIEF CRAIG: Thank you, Chairman Bell.  
4 Again, greetings to the Board. I'll start my  
5 presentation out, I want to acknowledge Assistant Chief  
6 James White, as some may know he was recently selected  
7 as the new executive director for Civil Rights for the  
8 State of Michigan, and I just want to acknowledge him  
9 and give him I know he's in the audience and maybe he  
10 can make a few comments. But before he does, I just  
11 want to thank him for his years of service. Certainly  
12 he's one of the executives who has been with me here in  
13 the Detroit Police Department since my appointment.  
14 He's been a great partner. We've worked on a number of  
15 issues together. He will truly be missed. In fact, I  
16 look at assistant Chief White, as he would like to say,  
17 my little brother, but he also made a comment and said  
18 also, that I'm like his dad. So I guess -- I mean I  
19 don't think I'm old enough to have a son as old as James  
20 White.

21 With that said, he's truly been a  
22 professional, and many of you who don't know, he  
23 certainly was a key factor as we move through compliance  
24 with our Consent Judgement. I know we got out of it  
25 within one year of my appointment, and I do credit James

1 White and his team. Why lost a lot of new initiatives  
2 like our environment audits, which I know many of the  
3 Commissioners are aware of. And so with that, James, I  
4 just want to thank you. Job well done. Appreciate your  
5 service to the City of Detroit. With that, through the  
6 Chair, if it will be okay to let Chief White make few  
7 comments.

8 CHAIRMAN BELL: Yes, sir.

9 AC WHITE: Thank you Chief, thank you Board  
10 for this opportunity just to say a couple words. But  
11 before I do, I've got to qualify that dad part. I spoke  
12 specifically with regards to those expectations that  
13 sometimes seem unachievable, but after you reach them,  
14 you're better for them. And certainly Chief Craig has  
15 brought some very unique ideas. I've worked on a number  
16 of chiefs, but I have not learned from any of them as  
17 much as I've learned from Chief Craig.

18 CHIEF CRAIG: Thank you.

19 AC WHITE: He does not take no for an  
20 answer, and one of his favorite lines is that you cannot  
21 bring him is because we've always done it that way. I  
22 don't think any Executive Team member in the Department  
23 will ever use that line on Chief Craig, and the notion  
24 of speed of execution as it relates to us carrying out  
25 our mission.

1           So it has been an credible journey 24 and a  
2 half years with the Detroit Police Department. I just  
3 want to say thank you to this Honorable Board. You have  
4 taken us to task, you hold us accountable, but you have  
5 been absolutely professional with us. We have had an  
6 opportunity to present a number of different ideas, we  
7 have been challenged, and that's the way it should work.  
8 I look for toward to continuing the work with this Board  
9 in my new seat. I certainly look forward to working  
10 with this agency in my new seat as well as other law  
11 enforcement agencies, and certainly law enforcement is  
12 at the center, and it should be, of conversation and  
13 ideas of reform, so I will be adopting a number of  
14 positive changes that we made here in Detroit and see if  
15 we can stretch out around this state and emulate some of  
16 the great things that we've done here in Detroit with  
17 this Board, with this chief, and with these officers  
18 that are just absolutely amazing day in and day out. So  
19 I'll stop now, but I just want to say thank you to  
20 everyone. I'm humbled by the support that I've received  
21 and, you know, and I'm even enlightened by some that I  
22 haven't received, and I'm read to roll up my sleeves, go  
23 to work, represent everyone and, quite frankly, make all  
24 of you proud. So thank you very much.

25           CHAIRMAN BELL: Thank you, AC White.

1 CHIEF CRAIG: Thank you for your service.

2 VICE-CHAIR HOLT: Thank you, AC White, AND  
3 congratulations.

4 COMMISSIONER BROWN: Congratulations, AC.

5 VICE-CHAIR HOLT: Through the Chair, AC  
6 White, thank you for your service and congratulations.

7 COMMISSIONER GRIFFIE: Through the Chair.  
8 Just want to say to AC White, I was so delighted when I  
9 saw the news that you had been selected. It was very  
10 welcome news and I am so proud of you. And I know that  
11 that organization, that group is going to be in good  
12 hands with you at the helm. So congratulations, and we  
13 look forward to working with you in your new capacity.

14 AC WHITE: Thank you very much.

15 COMMISSIONER BURCH: Mr. Bell?

16 CHAIRMAN BELL: Yes, ma'am.

17 COMMISSIONER BURCH: To AC White. This is  
18 Commissioner Burch. I just wanted to say to you, I had  
19 the opportunity of working with you closer when you were  
20 one of the sponsors at the Wellness Center regarding  
21 mental health. I sure do hope that is one of your  
22 ventures that you're going to continue in because I saw  
23 your heart as reaching out to mental health, and we  
24 would love to have your participation, if that's with  
25 Conrad Mallet, or whatever, but I sure do hope that I

1 work with eye in your new position. Thank you for your  
2 service.

3 AC WHITE: Thank you, ma'am. And through  
4 the Chair. Absolutely. As you know, ma'am, I am  
5 passionate about mental health. One could argue a  
6 number of the issues that we see in our community is  
7 driven by really untreated mental health when your  
8 decision making tree allows you to entertain causing  
9 harm to someone from a simple argument or being cut off  
10 in traffic, one could argue that there's a mental health  
11 nexus to that and my drive would by to continue at that  
12 time work. I'm a licensed counselor. I just finished  
13 my clinical, thank God, and I'm going to continue that  
14 work and hopefully involve some conversations in my new  
15 seat. But I got to get there first and find out where  
16 all the bathrooms are where I hang my coat, and then  
17 we'll sit down and roll up our sleeves and we'll have  
18 those conversations. But I'm looking forward to it.

19 COMMISSIONER BURCH: God bless you. God  
20 Bless you.

21 AC WHITE: Thank you.

22 CHAIRMAN BELL: I just want to say, we turn  
23 it back over to Chief Craig, AC White, myself and Lisa  
24 Carter, we worked with you for the last seven years, and  
25 you've been a professional team player representing this

1 part extremely well. We are going to miss you. You've  
2 been factfinding, you've been informative, and when I  
3 heard that report like Commissioner Griffie, they got it  
4 right. They selected the right man. I hear some of the  
5 critics about being a police officer, but I think you  
6 take that to another level. That's a plus. That's a  
7 blessing to have that experience. And I tell folks that  
8 don't just label us. You label no other profession, but  
9 you want to put us in a box. This man got the  
10 credentials and he's proven himself over the years that  
11 he is more than capable of handling this, so I'm looking  
12 forward to interaction with you.

13 Ms. White, I think we got a letter. We're  
14 going to do that later at a date and time.

15 MS. WHITE: Yes. Yes. We did transfer the  
16 letter, sir.

17 CHAIRMAN BELL: Okay. Okay. We'll share  
18 with the rest of the Board. We can send it out.  
19 Commissioner AC White, you received our acknowledgement.  
20 Once again, I just want to thank you for your service.  
21 I wish you could stay a little longer but I want to wish  
22 you the best, I really do, but you and your family.  
23 Move forward, young man, move forward. And I don't know  
24 about that dad stuff, but Chief Craig went through that  
25 that same thing with me. Chief Craig. Go ahead, sir.



1 CHIEF CRAIG: Thank you, Chair Bell. And  
2 thanks for giving me the opportunity for AC White. You  
3 no, as I leave this, move into crime, I just want to  
4 also say, you know, it's humbling to me when I see such  
5 a great person of the department and the two that have  
6 left even before him, I'm talking about Chief Barren in  
7 Southfield, Chief Hall now in Dallas and a host of  
8 others who have gone on, one who's leading Rock Ventures  
9 as a security director as an example. That really is a  
10 testament to the quality of men and women who lead this  
11 organization. So thank you for that.

12 In terms of crime, as you know, we've been  
13 report out. Detroit, like so many other cities,  
14 continues to be in the area of violent crime, we are  
15 showing a 9% year-to-date increase. However, property  
16 crime, we're showing a 22% reduction, and overall Part 1  
17 crime, and this is the steepest reduction that we've  
18 seen for sometime, a 12% reduction in overall Part 1  
19 crime.

20 Another stat that I wanted to share with  
21 you, and this is kind of on the heels of what  
22 Commissioner Burch and Chief White talked about. We've  
23 had year-to-date 20, year-to-date 20 barricaded  
24 suspects. And when we look at the barricaded suspects,  
25 anywhere between 60 to 70% are suffering from some form

1 of mental illness, so I think we all can agree that the  
2 system is broken. I'm encouraged that there's some  
3 things that are moving forward that may be of great  
4 assistance to both the department and our community.  
5 Fortunately, in every one of our barricaded suspect  
6 situations, they have concluded without incident.

7           The next item that I wanted to give you an  
8 update on is our protests. As you know, it's been 90  
9 days or 13 weeks we're going into 13 weeks. In  
10 comparison many other cities across this country we've  
11 had only a few days where there were violent encounters,  
12 the vast majority of our protests happened peaceful.  
13 However, on this past Saturday as you read about, and  
14 again, I thank Chair Bell for being at the press  
15 conference. We ended up arresting 44 individuals who  
16 decided that they were not going to leave an area where  
17 they decided they wanted to set up what up I'm calling a  
18 Seattle type no-cop zone where lawlessness is allowed to  
19 flourish. This is the second time an attempt was made.  
20 The first time was on East Grand Boulevard and Jefferson  
21 I want to say about three or four weeks ago. That was  
22 resolved fairly quickly. In this instance, there were  
23 about 150 in attendance, but once we announced that  
24 arrests would be made, a number of the protesters  
25 present who didn't even know that this was part of the

1 plan, they opted to leave the location. So we were  
2 dealing with a much smaller group. That group was  
3 focused on setting up barriers so that we could not make  
4 any arrests. They were prepared to deploy a variety of  
5 weapons. In fact, definitively, as I reported out, that  
6 like we've seen in other cities, some possess what we're  
7 calling a green laser. We had a helicopter above.  
8 Green laser was directed to the helicopter.  
9 Fortunately, pilot, the green laser did not go into his  
10 eyes because we know -- I don't know if it was Portland  
11 or Seattle, the laser was deployed on three federal  
12 agents. It caused -- I don't know if it was temporary  
13 or permanent blindness, but there was substantial  
14 injury. There was two additional times on this Saturday  
15 that they deployed the green laser at some of our  
16 officers that were deployed out on the line. And again,  
17 fortunately, no officer sustained any type of injury. I  
18 was told later that there may have been some projectiles  
19 deployed at the officers. I was not aware of that at  
20 the time of this press briefing.

21 So after about an hour and maybe ten minutes  
22 of giving repeated warnings, probably as many as eight  
23 warnings that arrests would be made, the decision was to  
24 go in and make arrests, and they were certainly met with  
25 some resistance. Some force was used. Some allegations

1 were made against our officers and that's currently  
2 being investigated by Professional Standards Section.

3 Again, 44 people were arrested for  
4 misdemeanors and one felony offense, and that person was  
5 arrested for disorderly contact, inciting a riot, and  
6 weapons offenses. 16 of the protesters were from  
7 Detroit, 27 from outside the City, including one from  
8 California. The one who was arrested for the felony was  
9 in possession of a collapsable baton, in professional  
10 jargon, an ASP. He was also arrested for inciting a  
11 riot. He was also donning body armor. He has since  
12 been released, but we are preparing a warrant for review  
13 by the Wayne County prosecutor.

14 So, again, 13 weeks, it's been a pretty  
15 substantial undertaking. Without going into the number  
16 of officers that we deployed on these evenings, we have  
17 to take them from some of our neighborhoods, but it  
18 hasn't caused any interruption to service. In fact, I  
19 just want to say that I applaud the men and women of the  
20 Detroit Police Department who have just continued to do  
21 a phenomenal job.

22 As you may have heard through news reports,  
23 we're averaging anywhere between 80 to 130 CCW arrests a  
24 week. My colleagues say they have never seen the number  
25 of guns that we're finding in the street, and just the

1 number of arrests. So I can tell you it's a very  
2 dangerous time, not just here in Detroit but across this  
3 country to be a police officer, and our police officers  
4 continue to do the noble work going into harm's way,  
5 which brings me to my last point. Before I opening up,  
6 you may have saw the news reports from an incident that  
7 happened on Telegraph and McNichols around 2, 3:00 in  
8 the morning. Our officers from the 8th precinct,  
9 Special Operations, were out in the process of making a  
10 detention, making an arrest of individual for CCW. As  
11 they were make that arrest, they saw a vehicle on  
12 Telegraph coming the wrong way on the side of the street  
13 where they were making this arrest. There were several  
14 shots fired in close proximity to where the officers  
15 were stopped. That vehicle left, made a U-turn,  
16 returned, came back, and then fired additional shots we  
17 believe in the direction of the officers. Fortunately,  
18 not officer was struck by gunfire. I did talk to four  
19 of the officers who were at the scene. They're doing  
20 well. After the second set of shots were fired, that  
21 information was put out over the air. There was a brief  
22 pursuit. At some point after the description of the  
23 vehicle, and then they ended up at some point at a gas  
24 station where a citizen overheard one of -- they saw an  
25 assault type rifle on the dash in the car, overheard a

1 statement to the effect we shot at some police officers.

2 And they were saying it in a very joking way.

3 Subsequent to that, we got a location  
4 because the citizens, the good samaritan who called  
5 ended up detaining all three, one 14 year old, two  
6 teenagers. And so that investigation is still ongoing.  
7 Unknown at this point if anyone's going to be charged.  
8 But again, this just yet another example of the violent  
9 encounters that our officers have been confronted with  
10 over the last several weeks. So I continue to ask for  
11 your prayers in keeping our officers safe. And with  
12 that, I will open it up for any questions you might  
13 have.

14 COMMISSIONER DAVIS: Mr. Chair.

15 COMMISSIONER BURCH: Mr. Chair.

16 CHAIRMAN BELL: Commissioner Davis. Davis.

17 I heard Burch, I heard Brown. Thank you.

18 COMMISSIONER DAVIS: Chief, I'd like to  
19 start out of by letting you know that I was at a meeting  
20 last night in one of my areas over by Grand River and  
21 Oakman on the Cloverlawn, and a lot of those residents  
22 are really pleased and happy the presence lately to cut  
23 down on the people racing and shooting and a number of  
24 things. They're pleased to see officers helping to  
25 deter that activity.

1 But I'd like to raise a couple other points.  
2 One, about the, you know, I was just reading like  
3 recently an open letter was posted about the Detroit  
4 Board of Police Commissioners and it was raising the  
5 concern about the fact about legal observers and the  
6 media people was also harmed, and was harmed this  
7 weekend by -- you didn't mention anything about that.  
8 And also I'd like you to bring up and talk about that  
9 dog that was killed by an officer that was in its yard.  
10 It looked like the officer should have had greater  
11 control over the canine and that wouldn't have happened.  
12 Can you comment on those two things?

13 CHIEF CRAIG: Through the Chair, I sure can.  
14 Let me start. I appreciate your acknowledgement of  
15 addressing the drifters and drag racers. As you may or  
16 may not know, this has been a chronic complaint in  
17 recent weeks. We deploy detail. We were deploying a  
18 detail every Saturday and Sunday. And then we started  
19 getting complaints on Friday. So now as it stands we're  
20 deploying a detail Friday, Saturday, and Sunday. It  
21 should be noted, though, that after we go out and manage  
22 the protests that we are managing every night, many of  
23 the same officers then quickly transition from protest  
24 management to make sure our city is safe into these drag  
25 racing and drifter details.

1           It is a significant undertaking, significant  
2   and. So I want the Board to know the impact on nightly  
3   management, the protests, dealing with that, plus  
4   continuing to mitigate violence by going out and  
5   identifying individuals how are illegally carrying guns.  
6   So I appreciate your acknowledgement of that.

7           And the legal observers and press, I did  
8   talk about it from my briefing. I think there was a  
9   question that was asked. There's never an intention on  
10   the part of this department that when we have to make  
11   arrests that we want to cause anybody harm. In fact,  
12   using force is not something that we want. You know,  
13   we've been dealing with protests for some years now and  
14   all up until the 13 weeks of when it started, most of  
15   the protesters, if there was going to be an arrest made,  
16   went without incident. Now it tends to be somewhat  
17   different. Individuals from among the protesters  
18   typically as a tactic that we're seeing used who grab  
19   our officers in an effort to dislodge those who are  
20   being arrested.

21           Now, of course, when force is being used,  
22   when they're -- and in this instance, in concern for  
23   those who are not directly involved in any violation of  
24   laws, in this instance, we deployed gas -- or smoke, not  
25   gas, initially. And the reason why we deployed smoke is



1 because we knew about the green laser and we were trying  
2 to distract those who had possession of it. But in  
3 terms of legal observers and some of the press, in the  
4 middle of a situation where it becomes violent because  
5 arrests are being made, there are occasions that people  
6 will be injured. We don't want to injure anyone. We  
7 don't seek out legal observes. We know they're wearing  
8 distinctive yellow jackets, but sometimes just like the  
9 media they get caught up in the melee.

10 And then lastly to your issue with the dog,  
11 I know there's been a lot of conversation. As you now  
12 know, that canine officer was doing an article search  
13 for the gun and she was having her dog track the area.  
14 That dog, in fact, was on a leash which you probably saw  
15 in the video. We have pulled down body worn camera  
16 video. Unfortunately, the way this fence was  
17 constructed, it was right up to the sidewalk line, but  
18 what the officer did not know -- well, let me back up  
19 for a moment. When the officer asked the resident of  
20 that location did she have any dogs, and if so, could  
21 she put it up, that didn't happen. But as she was  
22 passing this location with this iron grate fence, what  
23 the officer did not know, the dog behind the fence was a  
24 pitbull. The pitbull was able to get his head in  
25 between the rails. And you can see from the video, and

1 particularly from the body worn camera video, that as  
2 the German Shepherd, the canine, went up, as dogs do,  
3 they're very curious, they come up, they sniff each  
4 other. As the police dog was not aggressive, as that  
5 dog did, the pitbull grabbed onto the snout of the K-9  
6 and began to attack, so much so, that it caused some  
7 injury to the dog. I think it was about a two, or two  
8 and a half inch laceration. The K-9 officer was trying  
9 to dislodge the dog from the pitbull unsuccessfully.  
10 And based on the threat that she felt was to the K-9,  
11 she fired a single round striking that dog.

12 So again, this is a matter that we're still  
13 currently investigating. We're at the conclusion, but  
14 the matter is also going to be reviewed by the Wayne  
15 County Prosecutor's Office.

16 COMMISSIONER DAVIS: I know on that  
17 particular issues, I got calls, texts and emails from  
18 people from all over the world. I'd mean all over the  
19 world. And also for Ms. White, I just forward you a  
20 copy if what's posted on the media about the legal  
21 observer, so perhaps you can forward it to the rest of  
22 the Board.

23 CHIEF CRAIG: Through the Chair, I'll make  
24 sure that -- I don't know if that's one of our  
25 investigations, but if not, I'll make sure, and I know

1 that Director Graveline is on the Zoom, and I'll make  
2 sure he gets a copy of it.

3 CHAIRMAN BELL: Before we move on,  
4 Commissioner Burch, I want to say, even in war,  
5 reporters have been killed in harms way. That's the  
6 nature of their job. They're trying to cover the story.  
7 So the Chief indicated in the press conference, you need  
8 to stay out of harm's way and observe. I know you're  
9 trying to get hands on, but you got to keep in mind the  
10 danger of what we're trying to do here. He took a great  
11 deal of a length in time with the reporters who raised  
12 that concern. Commissioner Burch.

13 COMMISSIONER BURCH: Yes. Thank you.  
14 Hello, Chief Craig. Commissioner Burch. How are you?

15 CHIEF CRAIG: Good, Commissioner Burch.  
16 Thank you.

17 COMMISSIONER BURCH: Very good. I just  
18 wanted to share with you, thank you for, it's been a  
19 little more peaceful in the 11th. I don't know about  
20 Number 9, but they will let me know. But a little bit  
21 more peace regarding the donuts and the speeding, so  
22 it's a big change. But in working together, and that's  
23 what we're about, Chief, is that I asked AC LeValley a  
24 question of police strategize, may be a dumb, question  
25 but no such thing as a dumb question when it's asked,

1 when police know hotspots, and they know when something  
2 is currently going on, they plan a strategy to capture  
3 or to decrease that crime going on. That's just one  
4 thing I want you to answer right there. Could you  
5 elaborate a little on strategize plan to stop crime  
6 before it happens.

7 CHIEF CRAIG: Through the Chair, that is our  
8 institutionalized in our police department. We develop  
9 plans for just about everything, even our plan to  
10 eradicate violence, going into those areas where we  
11 believe there are individuals who are illegally carrying  
12 guns. Certainly when you talk about the drifters and  
13 the drag racers, we have a plan for that. In fact, the  
14 plan is fluid. We make adjustments. They try to  
15 outsmart us. Couple of things they did, they know we  
16 were out Saturday and Sunday, so they decided to get out  
17 on Friday. We weren't deployed on Friday for it. We  
18 made an adjustment.

19 Another issue what they would do at the  
20 locations where they frequent and liked to engage in  
21 this illegal behavior, they have spotters out to see  
22 whether or not if we're in the area, if we're in the  
23 area, they notify those who are engaging in this  
24 activity to not come. So what they also did, is they  
25 adjusted their hours. And so generally, they'd be out

1 after midnight, and so we'd be out with them. And so  
2 what they what do is wait for us to go end of shift.  
3 And once that happened at 3, 4:00 in the morning, they  
4 start up. So we've made other adjustments to adjust for  
5 that. What we've done, we have elicited some support  
6 from both the Michigan State Police and the Wayne County  
7 sheriffs to assist us during those off hours. So in the  
8 times that we launched our task force, we've made a  
9 number of arrests, got a number of guns. We have  
10 impounded several vehicles. So they know we're very  
11 serious, and it sounds like based on the Commissioner's  
12 comments at the meeting that they're starting to get the  
13 message. But we know the summer's not over yet, and if  
14 we lighten up, it's going to come back. So it's one of  
15 our many focuses, but it is one of our priorities.

16 COMMISSIONER BURCH: Thank you. Another  
17 question, Chief Craig. Regarding protesters. I  
18 listened to your press conference the other day  
19 regarding how these -- and I'm wondering as a citizen  
20 and a police commissioner, it seems to be that the  
21 television stations always focus on this one retired  
22 commissioner. His name is Commissioner Ramsey, and they  
23 go to him all of the time, and he's retired. I just  
24 wonder why the media doesn't reach out to the eleven of  
25 us that is in Detroit, and I think, Chief, because

1 they -- in other words, there's nothing that bad going  
2 on in Detroit. There's no fires. So it looks like the  
3 media only comes on when there's violence, but that's  
4 why I want to commend us. But see, my message to  
5 protesters is go home, take care of your own business,  
6 allow us to take care of our police and our citizens.  
7 We wouldn't have of all this, so why come into a city  
8 that you do not know that much about when we, the  
9 citizens, Chief Craig, we feel it every day. We  
10 experience it every day. Give us the opportunity to  
11 work with our police who we work very well with.

12 About two weeks ago Commander Ewing came on  
13 the board. I had not heard that man's name in years.  
14 He came from Number 11. So we had a conversation and  
15 the things, Chief, that he used to do, and what he's  
16 still doing. So again, we're all growing, but here's  
17 the next question to you, sir. I would like to know  
18 again, did you see the article in the Free Press from  
19 the former Chief of Police Ike McKinnon about ideas he  
20 had? Do you have a relationship with him?

21 CHIEF CRAIG: I have a relation, through the  
22 Chair, I have a relationship with him. But just let me  
23 be clear. I've been in this business for 44 years,  
24 absolutely don't have all the answers, but one thing I  
25 can say for certain, there's no former or current police

1 administrator that has ever seen a time like what we're  
2 going through today.

3 And the one thing that the former chief may  
4 be missing is that this not about our relationship  
5 between our community, like so many other cities across  
6 America what I know, and I can tell this Board is what's  
7 going on today has nothing to do with the community in  
8 Detroit. This has everything to do with a coordinated,  
9 orchestrated effort by a group, or groups who are  
10 deployed across our country and they're set focused on  
11 one thing, to disrupt and undermine what we're doing in  
12 our various cities. This has nothing to do with Mr.  
13 Floyd. And I'm not talking about the peaceful  
14 protesters. I'm as angry as anyone else about the  
15 horrible death involving Mr. Floyd. I'm also concerned,  
16 deeply concerned about the shooting incident in  
17 Wisconsin. I have some concerns. I know I don't have  
18 all the facts. With that said, we need to collectively  
19 start looking at what is really going on, and it's  
20 bigger than we know. Because if you see --

21 COMMISSIONER BURCH: I agree.

22 CHIEF CRAIG: It's bigger than what we know,  
23 so we can focus on well, Chief needs to build better  
24 relations in our community, well, that's something  
25 that's institutionalized in Detroit Police Department.

1 But what I'm telling you that's going on is bigger. And  
2 the thing that saved this city from burning, I'm  
3 absolutely convinced is Detroiters. Detroiters are fed  
4 up. Detroiters want these outsiders to go home. And I  
5 don't know if I shared this with this Board. I give you  
6 one example, and I'll be quiet. There's a local  
7 motorcycle gang who hasn't always operated on the right  
8 side of the law. These outsiders came in and were  
9 threatening to burn, damage and attack our police  
10 officers. Representatives of that motorcycle gang  
11 reached out, indicated that they wanted to be present  
12 and they wanted to make sure that nothing was going to  
13 happen. And so I will tell you candidly that their  
14 presence created a chilling effect on these outsiders  
15 that continue to this day, and I'll close on that.

16 COMMISSIONER BURCH: One last thing, Mr.  
17 Bell. One last.

18 CHAIRMAN BELL: I want to move on to  
19 Commissioner Brown, Ms. Burch. I want to move on to  
20 Commissioner Brown. Thank you. Commissioner Brown.

21 COMMISSIONER BROWN: Thank you, Mr.  
22 Chairman. Chief, it's good to see you. And as always,  
23 I just want to thank the men and women of the Department  
24 that's out there doing a wonderful job with protecting us  
25 and protecting our city. You know, and I was explaining



1 to some of the people out there that while the  
2 protesters are out there protesting, the citizens are  
3 saying get these people off the streets. So it was kind  
4 of tugging at the officers out there. But also, I had a  
5 chance to speak with one of the officers very briefly  
6 that was involved in this morning's incident that was in  
7 the 8th precinct area. And it was just by God's grace  
8 that no one was hurt, and it was a very chilling effect  
9 and arrests were made, and more guns were taken off the  
10 streets. I'd just like to applaud those men and women  
11 of the 8th precinct for the work that they did this  
12 morning.

13 And also today I wanted to celebrate the  
14 career of Lieutenant Geraldine Atkinson with over 34  
15 years of service to the Detroit Police Department and  
16 the citizens of the City of Detroit, our community, and,  
17 more importantly, the great 8th precinct. Her  
18 retirement reception was today and I talked with Mr.  
19 Brown today and we're going to try to put together a  
20 resolution for it to be presented to her at a later  
21 date. But at this time, I'd just like for Commander  
22 Gardner, if we can, Chairman Bell, that we give her her  
23 last call.

24 CHAIRMAN BELL: Yes, ma'am. Yes, sir.  
25 Sorry. Yes, sir.

1 COMMISSIONER BROWN: Take it away.

2 COMMANDER GARDNER: Good evening to the  
3 Board. This is Commander Melissa Gardner out of the --  
4 can I be heard?

5 CHAIRMAN BELL: Yes, ma'am.

6 COMMANDER GARDNER: It appears my system has  
7 frozen. However, I would like to take this time to  
8 acknowledge and --

9 MS. WHITE: Commander Gardner?

10 CHAIRMAN BELL: We lost her.

11 CHIEF CRAIG: I think she's having technical  
12 problems. I think she wanted to read -- I'm looking to  
13 see if I have a copy of what she was going to read.

14 COMMISSIONER BROWN: Mr. Chairman, if it's  
15 all right with you. I do have a copy of the script if I  
16 can read it.

17 CHAIRMAN BELL: Okay. Thank you.

18 COMMISSIONER BROWN: Radio calling code 860  
19 Platoon 2. Radio calling 860 Platoon 2. Lieutenant  
20 Geraldine Atkinson, Badge L24 served the City of Detroit  
21 with distinction of over 34 years. Began her career on  
22 October 20th, 1986. Her assignments include the  
23 Harbormaster Unit 7th precinct investigations, 13th  
24 precinct investigations, 8th precinct investigations,  
25 Northwestern District and the 8th precinct. She cared

1 for and is beloved by all the men and women of the 8th  
2 precinct. Thank you for your unwavering service to the  
3 citizens of the City of Detroit. Job well done.

4 COMMANDER GARDNER: At this time, we will go  
5 over the air. I am back with you all. We will go over  
6 the air.

7 CHAIRMAN BELL: Okay. Go ahead.

8 COMMANDER GARDNER: Waiting for clearance  
9 for radio traffic, and we will make the announcement.

10 CHAIRMAN BELL: It appears it's just not  
11 working. I think we have to move on. Thank you  
12 Commander. Yes. Commissioner Burton.

13 COMMISSIONER BURTON: I have a question for  
14 the Chief, but if you're going into a presentation, I  
15 can wait until after this presentation and then raise it  
16 right after this.

17 CHAIRMAN BELL: No. We already had it. You  
18 can go ahead and speak to your question.

19 COMMISSIONER BURTON: Sure. Thank you. I  
20 have a few questions, actually, and concerns. First of  
21 all, I am disturbed and outraged by the officer killing  
22 a resident dog. Many Detroiters have reached out to me  
23 this past week want answers because this could have been  
24 their dog. We know that dogs, our pets, are members of  
25 the family and that we love them dearly. I'd like to

1 know as a commissioner, what is the training component,  
2 and we need to see all the facts as far as the body worn  
3 camera was in there along the audio that's leading up  
4 prior to the dog getting killed.

5 In addition to that, this needs to be  
6 immediate, immediate investigation. I look at the  
7 Police Department's policy in the manual, which is  
8 304.2-4.7 Dangerous Animals. Paragraph 1, the use of  
9 physical force against any animal for use only to the  
10 extent that such --

11 CHAIRMAN BELL: Commissioner Burton, what is  
12 your question? Commissioner Burton, what is your  
13 question?

14 COMMISSIONER BURTON: Prevent harm or injury  
15 to another person or animals. An officer should not  
16 discharge a firearm at a dog or any animals except to  
17 protect a member or person from an imminent physical  
18 injury and there is no opportunity to retreat or other  
19 reasonable means to eliminate the threat.

20 So once again, we'd like to evaluate the  
21 officer's training pertaining to the K-9. We request to  
22 see video along with the audio.

23 CHAIRMAN BELL: Commissioner Burton, what is  
24 your question for the Chief? What is your question for  
25 the Chief?

1 COMMISSIONER BURTON: I'd like to have, the  
2 question would be I'd like to have this within the next  
3 two weeks.

4 CHAIRMAN BELL: Sir, we're not going to go  
5 there. We're not going to go there. Chief has already  
6 reported out on the details of the of the dog  
7 investigation. He indicated this is an ongoing  
8 investigation so we're going to leave it at that. And  
9 you don't have to read the policy.

10 COMMISSIONER BURTON: Mr. Chairman, this  
11 question is for the Chief, not you Chairman Bell. And I  
12 did have another concern. I did have a few line items  
13 of my last concern, but I'd still like the Chief to  
14 answer that. But my next concern, and he can hold off  
15 for a second, if you'd like. My next concern would be  
16 pertaining to protesters that's protesting here in the  
17 City of Detroit. Many Detroiters, majority of  
18 Detroiters, want to see the Police Department do away  
19 with flash bangs, grenades, assault rifles, teargas, at  
20 protesting demonstrations. I'd like for the Chief to be  
21 able to weigh in on that as well, why are they using  
22 these items, and what can we do to prevent the Police  
23 Department from using teargas, flash bang grenades on  
24 innocent protesters. You know, this, once again, this  
25 concern is coming from majority of Detroiters. They

1 reach out to me. I've raised their concerns right here  
2 at this table.

3 CHAIRMAN BELL: Thank you. Chief Craig.

4 CHIEF CRAIG: Okay. Through the Chair. Let  
5 me start with I've already asked and answered the issue  
6 involving the shooting of the dog. I think you read the  
7 policy Commissioner Burton, which delineates, that dog  
8 if it's a person or another animal that deadly force  
9 could be used, but we are still in an investigation, so  
10 when you asked me to speed it up, if you will, that  
11 investigation is underway.

12 I also indicated, I don't know if you were  
13 paying attention, that there will be a review by the  
14 Wayne County Prosecutor's Office in addition to  
15 concluding our work. That's all I have to say.

16 And when you make statements about innocent  
17 protesters, let's break it down in two ways. Yes, there  
18 are some peaceful protesters, and by and large, the vast  
19 majority of the protests have been just that. I'd be  
20 remiss if I didn't articulate for you that not all of  
21 the protester to criminal. And let me tell you exactly  
22 what I'm talking about. I'm talking about grenades or  
23 mortars being deployed. I'm talking about lasers. I'm  
24 talking about other projectiles that have been used  
25 against our police officers. I'm talking about wooden

1 sticks, sharp objects, just to name a few. And so when  
2 you make the claim that every time there's been a  
3 protest that it's been peaceful, you stand error and  
4 it's not accurate. We have shown video, and I know  
5 you've seen some of the video and have the descript --  
6 of what you saw in that video describes a peaceful  
7 protest, then all I can say is, let me narrate it for  
8 you and you tell me if this was peaceful.

9           So that said, an officer we're concerned  
10 injury to our officers, we're concerned about injury to  
11 protesters and other uninvolved folks. So when a  
12 decision is made to deploy gas, it's generally deployed  
13 of when we're met with a certain level of resistance.  
14 So when you talk about taking tools away like they did  
15 in the Garden of Eden out on the west coast, the Summer  
16 of Love, when you take those tools away from police  
17 officers, there will be no opportunity to disperse a  
18 protest that may become violent. And you also put  
19 officers in direct harms way. So I would ask you to  
20 take a step back, reflect and ask the question, have  
21 these protests truly all been peaceful. And I think you  
22 and I know the answer to that. What this is about  
23 protecting life, protecting property. That's the bottom  
24 line.

25           COMMISSIONER BURTON: Chief, if I may add to

1 that, we have saw video where protesters have been ran  
2 over by cruisers. We've also seen videos where  
3 reporters were prayed with teargas.

4 CHAIRMAN BELL: Commissioner Burton, we  
5 covered your two questions. We're going to move on.  
6 We're not going to get a rebuttal with the Chief. Thank  
7 you Chief Craig.

8 COMMISSIONER BURTON: Thank you Chair Bell.

9 CHAIRMAN BELL: Any other Commissioners  
10 haven't had a chance to speak. Yes, sir. Can we move  
11 on to the next step. Thank you, Chief Craig.

12 CHIEF CRAIG: Thank you.

13 CHAIRMAN BELL: Ms. White, the budget  
14 report.

15 MS. WHITE: Yes, sir. Agency CFO Mr. Nevrus  
16 Nazarko is on the line, and staff are making way to  
17 designate him as co-host for him to share the screen of  
18 the presentation. Mr. Nazarko?

19 MR. NAZARKO: Yes, I'm here.

20 MS. WHITE: Okay.

21 MR. NAZARKO: Good afternoon, Mr. Chair,  
22 good afternoon, Board.

23 CHAIRMAN BELL: Good afternoon, sir.

24 MS. WHITE: You should be able to share your  
25 screen as well, sir.



1 MR NAZARKO: Good afternoon again, Mr.  
2 Chair, good afternoon, Board. I'm presenting today the  
3 financial reports for the fourth quarter of 2020, which  
4 is the financial activity up until June 30, 2020. And  
5 also I have provided to the Board most of the answers to  
6 the Board's questions through -- I do have that document  
7 and I'll pull it up too at the end of my short  
8 presentation to go over those questions. They were only  
9 couple of questions that are of non-financial nature  
10 that I'll leave Chief Craig if he wants to answer those  
11 questions. There were only a couple of them that I  
12 couldn't answer.

13 The reports that I submitted to the Board  
14 consist of the BOPC's Questions and Fiscal Answers, the  
15 Budget to Actual Revenues and Expenses for the full  
16 year, basically, fiscal year, 12 months. The Board asks  
17 for a overtime report by month, and I have provided that  
18 in the attachments, and I'll pull that up in a couple of  
19 minutes.

20 Also, the Board asks for the salaries, wages  
21 and benefits by month for the year, fiscal year 2020,  
22 and I have attached that report as well. These are  
23 report that shows the total of vehicle purchase by the  
24 Department during the fiscal year, and also a report  
25 that shows the grant assessments for the Department.

1 And on the revenue side, I do have that information down  
2 with the slides.

3 For the order ending on June 30, 2020, the  
4 total budget and revenues for the Department were \$60  
5 million, and total budget and expenditures were \$317.7  
6 million, approximately.

7 The actuals that we had booked through June  
8 30, 2020, we are in August now, and we are still in  
9 process of accruing some expenditures. The revenues  
10 have not posted and we do not book the revenues in our  
11 department, the Treasurer's does. So when you see the  
12 variance there, 3.9, close to \$4 million down, that's  
13 not the true number. The true number will be  
14 approximately \$57 million, and I'll show that to you in  
15 the next slide.

16 On the Expenditure side, we expect to almost  
17 break even with a budget. Right now, we are \$4 million  
18 short, but as I indicated earlier, we are still making  
19 general indicated earlier, we are still making general  
20 entries to that effect.

21 Another slide that shows that the budgeted,  
22 the actual revenues and expenditures, as I said, the  
23 actual expenditures, \$313.6 million and the actual  
24 revenues booked up to the June 30th were \$20 million.

25 This seems to be the projections. So if you

1 see on the second column under the annualized budget  
2 projections, the total revenues there to expect to book  
3 for the entire fiscal year will be \$57.6 million. This  
4 is down from our budget, which was \$60 million, and the  
5 reason for that is because one major source of revenue  
6 that we received, which is income tax, we received a  
7 portion of income tax is expected to be down because of  
8 the COVID pandemic.

9 MS. WHITE: Excuse me. Mr. Nazarko, and I  
10 see that you are moving forward, but if there's a way  
11 where you can go into slideshow mode and that can  
12 project the screen so that it's a larger font.

13 MR. NAZARKO: Sure. Let me do that from  
14 current slide. Do you see better now?

15 MS. WHITE: Yes. Yes. Thank you.

16 MR. NAZARKO: And at the end of the  
17 presentation, of course, I'll take any questions that  
18 the Board may have.

19 The forfeiture activity as of June 30, 2020,  
20 we brought in \$1.6 million worth of \$2,074,000. The  
21 federal forfeiture revenue was only \$40,221, and for the  
22 fiscal year ending on June 30, 2020, we did not spend  
23 any money from the federal forfeiture fund.

24 During the year there was a total off 265  
25 vehicle purchased for a total cost of \$13,219,000. And

1 there is a detailed report that shows that I have  
2 attached to the Board that shows the type of vehicles  
3 and the price for each vehicle. It's a very detailed  
4 report that you have.

5 And with that, I will -- this is the end of  
6 the PowerPoint slide presentation. Mr. Chair, if I may,  
7 I'd like to bring up the questions if the Chair wishes  
8 me to do so, and I can go briefly over the questions  
9 that the Board submitted through Ms. White.

10 CHAIRMAN BELL: Thank you.

11 MR. NAZARKO: Thank you, Mr. Chair.  
12 Melanie, I'm going to bring up -- I'm sharing this.  
13 Okay. Do you see the heading of the questions that the  
14 Board submitted?

15 MS. WHITE: Yes.

16 MR. NAZARKO: Okay. The first question is  
17 provide the overtime stats by month for the fiscal year  
18 2020 and year by year for fiscal year 2019. I don't  
19 have 2019 the month by month, but I do have the totals.  
20 So at this point, I'm going to share that report with  
21 you and the viewing audience for the overtime. Okay.  
22 Do you see?

23 MS. WHITE: No, not yet.

24 MR. NAZARKO: Do you see this. Do you see  
25 the total overtime?

1 MS. WHITE: Yes.

2 MR. NAZARKO: Okay. So the months listed  
3 from July 2019, which is the first month of last fiscal  
4 year up to June 2020. The total overtime that the  
5 Department spent for the entire fiscal year was \$46.5  
6 million. In 2009, the total overtime spent was \$43  
7 million, just as a matter of comparison. But this  
8 document is attached on record to the Board, and this is  
9 the total overtime that the Department spent broken down  
10 by month for the fiscal year 2020.

11 I'm going to, I'm going to share with you  
12 the salaries and wages. Do you see the salaries on the  
13 screen, Melanie?

14 MS. WHITE: Yes. And I'm sure you're going  
15 to Zoom it so that it can be expanded as well.

16 MR. NAZARKO: Let me try to do that. How  
17 about now?

18 MS. WHITE: Yes. Better.

19 MR. NAZARKO: Much better?

20 MS. WHITE: Yes.

21 MR. NAZARKO: So Mr. Chair, the first column  
22 basically shows the budgeted salaries and wages by month  
23 on a cumulative basis, and the second column shows the  
24 actuals. So basically the salaries of the Police  
25 Department are approximately \$17 million each month, and

1 then the benefits another \$4.5 million. We were almost  
2 around that number for most of the month, but there are  
3 two months in the fiscal year that there are three pays,  
4 as you know, and that brings a couple of months the  
5 figure higher than \$17 million. So this report again  
6 for the entire year, the actual salaries and wages were  
7 \$225 million, Which is the number at the bottom of the  
8 second column, and the total benefits, the actual  
9 benefits \$63 million.

10 And Mr. Chair, now I am going to go to,  
11 because that was the question, I went through this, but  
12 that was part of the first question. And question  
13 number two is provide an explanation of why overtime was  
14 needed and explain any fluctuations. I will let the  
15 Chief answer, but my explanation of the fluctuation of  
16 overtime is because it depends on a few factors such as  
17 vacancies in the Department and needs as they are spread  
18 throughout the City such as the need to deploy the force  
19 for various activities, and especially during the COVID  
20 time, you know, as you know, there were police officers  
21 that were on quarantine and, of course, the Department  
22 needed to use some overtime to make up for the straight  
23 time. But that's my explanation of the variation or  
24 fluctuation. Chief, do you want to add anything to  
25 that?

1 CHIEF CRAIG: No. I think you did just  
2 fine. I hadn't had a chance to sit down and discuss it  
3 with you. I think what's important for the community  
4 and for the Board, certainly there have been some  
5 significant expenses relative to COVID. A job report  
6 out in the past, at one point during early COVID, we had  
7 as many as 650 officers quarantined. It certainly did  
8 drive overtime. And then certainly as we transitioned  
9 into protests now going into week 13, there's been  
10 substantial overtime as we continue to move forward, and  
11 in addition to our -- it won't reflect on the last  
12 fiscal year, but certainly in the coming. The special  
13 details that we've deployed in response to drag racing  
14 and drifting.

15 MR. NAZARKO: Chief, thank you. And to  
16 continue on to the Chief's response. Question number 3  
17 has our records of the COVID related expenditures. Per  
18 our records thus far, the straight time we incurred \$2.1  
19 million, \$1.2 in overtime. AWL \$1.4 million hazard pay  
20 for the Mayor's Executive Order, we paid our police  
21 officers \$4.76 million, and equipment related to COVID  
22 response, we spent another \$543,000.

23 Question number four on the salaries. What  
24 were the salaries and wages per month. I just showed  
25 that to the board and again, the record is -- the

1 detailed schedule has been submitted to you. What are  
2 the number of employees for the Department this year  
3 compared to the last year. '19, '20, we had total  
4 employees in Department, including uniform and civilians  
5 was \$3,337. The budget that was adopted for the current  
6 fiscal year has 3,413 total employees for DPD.

7 Question number 6. The City Council  
8 approved the Department's fiscal year 2020 budget. Were  
9 there any vacancies within the budget, if so, what is  
10 the Department's plan to fill these vacancies. There  
11 always have been vacancies is my response throughout the  
12 Department. The attrition report that comes out every  
13 month shows vacancies because of the retirement and  
14 other attrition factors. However, the Department's plan  
15 to fill vacancies I know that the City is spending and  
16 spent a million dollars on the advertising campaign to  
17 recruit more police officers and through our own academy  
18 to prepare more young police officers to join the ranks.  
19 And that's my response on that. I'll defer to the chief  
20 if he has anything additional.

21 CHIEF CRAIG: I was just saying I'm good. I  
22 have no additional response.

23 MR. NAZARKO: Thank you, Chief. I'll  
24 continue on. Question number 7, what are the revenues  
25 and expenditures for the third quarter. That was



1 provided to you in the slides, and there is another  
2 document that I submitted that you should have had in  
3 packet that is called Budget to Actual Report that has  
4 detailed revenues and expenditures for the Department  
5 for the last fiscal year.

6 Question number 8. What were the grant  
7 receipts for 2020. We had budgeted \$11.8 million to  
8 receive for grants in fiscal year 2020. However, the  
9 recorded receipts up to June 30 were \$6.1 million  
10 dollars. That doesn't mean that we are not utilizing  
11 the entire \$11.8 million for the fiscal year. However,  
12 there are that two factors. One is that the grants  
13 fiscal year and the City's fiscal year overlapped. Our  
14 fiscal year ends on June 30th. Most of the grants that  
15 are federal, the fiscal year ends at the end of October.  
16 So when we say \$11.8 million, there is an overlap there,  
17 but we fully expect the budget of \$11.8 million to be  
18 utilized by the Department.

19 Question number 9. What were the forfeited  
20 funds, revenues for the state and local. The PowerPoint  
21 slide presentation showed that. Basically the federal  
22 side is only \$40,000, just to remind of the slide, and  
23 there were \$1.4 million on the revenue side. Towing  
24 revenue. Describe towing revenues for the fiscal year  
25 2020. We had booked \$1,528,000 in revenues from towing

1 operations.

2 Question number 11. Was DPD able to make  
3 all major equipment purchases for the fiscal year 2020.  
4 Please indicate equipment purchases. And the answer is  
5 yes. The attached vehicle purchases report shows that.  
6 I requested a report from the facilities that I have  
7 provided to the Board in the past. As of yesterday I  
8 was not provided that report. I will submit that  
9 through Ms. White as soon as I receive that report  
10 because in the past, if you recall Mr. Chair, I used to  
11 provide the Board quarterly a expenditure report by  
12 major buildings of the DPD. I intend to provide that  
13 report in the future and on quarterly basis.

14 Are there any projected equipment purchases  
15 for fiscal year 2021. Yes. However, those are budgeted  
16 through capital projects, which is not included in the  
17 DPD budget. So for example, when we say that the total  
18 budget for the Detroit Police Department for fiscal year  
19 2021 is \$327,000,000, we do not include capital projects  
20 there because those are funded through capital projects  
21 fund or the bonds, and we do not -- again, I don't have  
22 access yet to that information.

23 And what are the Department's overall  
24 observations of trends, patterns, and revenue shorts  
25 falls or revenue trending. Are there any upticks in

1 revenue trends of not meeting the budget criteria.

2 I indicated earlier the COVID situation has  
3 caused the revenues to decline in the fiscal year 2020.  
4 Now, at the citywide level there are three major sources  
5 of revenue that we receive, the City of Detroit  
6 receives, and that is the gaming revenue through the  
7 casinos, it's the income tax revenue. Which is the  
8 largest source of revenue for the City, and then there  
9 is a property tax. Those are the three major sources.  
10 The DPD, of course, is funded through those revenues in  
11 some way, shape, or form aside from the one that I  
12 showed you on our budget. However, it's no secret that  
13 the income tax revenue and the gaming has come in short.  
14 The projection is that could be as much as \$150 million  
15 between those two for the entire fiscal year that we are  
16 in now.

17 Last year, although, the COVID started in  
18 March, meaning that almost three months into the fiscal  
19 year, there was not as big of a decline as we expected,  
20 so that's good news. However, this year with income tax  
21 people working from home and many of the jobs were cut  
22 or the people laid off, the income tax revenue again the  
23 finances, City's finance department expects that source  
24 of revenue not to come within the budget.

25 So as to the answer are there any upticks in

1 revenue, if you talk about overall, no. But if you are  
2 talking about that if the casinos, for example, had  
3 stayed closed for longer period of time, yes, so there  
4 is an uptick for the casinos. However, they are open  
5 partial capacity, it is a little bit more than what we  
6 expected based on my last information. So with that,  
7 this is the presentation that I had for you today, and  
8 I'll be happy to answer any questions you may have.  
9 Thank you, Mr. Chair.

10 CHAIRMAN BELL: Thank you, sir.  
11 Commissioners, any questions?

12 COMMISSIONER DAVIS: Yes.

13 CHAIRMAN BELL: Commissioner Davis.

14 COMMISSIONER DAVIS: Yes, sir. I have a  
15 couple of quick questions. One, for the vehicle  
16 purchases, do you know if most of those was made inside  
17 the City of Detroit or not?

18 MR. NAZARKO: I would not know that.  
19 However, the dealership it's my understanding that we  
20 purchased them, I believe it's located if not in the  
21 City, close to the City of Detroit, but I'm not sure  
22 where they're made. No, sir.

23 COMMISSIONER DAVIS: Okay. Also, question  
24 number two. As it relates to a small portion of the  
25 overall Police Department budget but the utility tax, I

1 would think, my personal projections is this going to go  
2 up in so much that we have more people working from home  
3 and utilizing more utilities. So you have an estimate  
4 on that.

5 MR. NAZARKO: I'm not sure if the  
6 correlation works like that, Commissioner. However, as  
7 you saw in my presentation, I mentioned that we expect  
8 the income tax revenue and the gaming to go down.  
9 However, the utility users tax that we get portion of  
10 that. I do not expect any decline, however, I'm not  
11 aware of any increases or expected decrease.

12 COMMISSIONER DAVIS: Okay. Thank you.

13 CHAIRMAN BELL: You're welcome.

14 COMMISSIONER BROWN: Mr. Chairman?

15 CHAIRMAN BELL: Commissioner Brown.

16 COMMISSIONER BROWN: Just one question. I  
17 just want commend the Chief and the Department for  
18 really managing the budget with the overtime with all  
19 that we ask. It didn't look like it inflated that much  
20 up until this point. But one of the things I would like  
21 to see is other revenues that's brought in like our  
22 Secondary Employment Program, how are those dollars  
23 being included into the budget because it's an ongoing  
24 thing, and even though it doesn't generate overtime for  
25 the officers, but it does generate revenue for the City,

1 I'd like see line issues on that. But I understand that  
2 the overtime will go up because of the protesters and  
3 everything that's going on. So, you know, everybody  
4 needs to know that when we have all these things going  
5 on, somebody's got to pay for it. But I think you guys  
6 are doing a good job with managing the budget. I  
7 thought it would have been more than that for the  
8 increase, but looking at it right now from where we are  
9 right now, I think we're doing a pretty good job with  
10 managing the numbers.

11 MR. NAZARKO: Commissioner Brown, I don't  
12 have that figure for the Secondary Employment. However,  
13 I assure you that part of that \$60 million overall  
14 revenue that we account for in our Department in DPD,  
15 part of that is Secondary Employment. From the -- my  
16 recollection it was that the Secondary Employment brings  
17 close to 1.5 to \$2 million a year. And it is part, it  
18 is accounted for already in that \$60 million. We don't  
19 mention that too much of that because of the utility  
20 users tax and income tax get the lion's share, but this  
21 other is part of miscellaneous revenue.

22 COMMISSIONER BROWN: Okay. And then in  
23 light of the stimulus packages that are going out, do we  
24 know what dollars are being included in those awards for  
25 stimulus like the Hero's Acts and different things like

1 that, what type of dollars are coming directly to the  
2 police and fire department. Do we know what those  
3 numbers look like.

4 MR. NAZARKO: The best estimate or I can  
5 give you are the numbers that I know for sure are coming  
6 to us is the numbers I showed you in one of those  
7 questions, I think it was question number 7 in your  
8 questions, I expect those to be fully reimbursement to  
9 DPD. We are in process of applying for those, and we  
10 already have received some. But we do not apply for  
11 those reimbursements only at the DPD basis, the  
12 application goes citywide. And we are part of that  
13 application and Chief's office staff has done a great  
14 job in supporting fiscal operations to track that time  
15 because it's very important that we track the time spent  
16 on COVID relate items for us to reimburse us. The  
17 Department has done a great job in tracking down those  
18 expenses.

19 COMMISSIONER BROWN: I think so, especially  
20 with the managing the numbers for the COVID related  
21 issues that were something that was just totally unknown  
22 and unforeseeable that that's a part of our budget now  
23 with the absent with leave pay. But I think for the  
24 most part you guys are doing a good job with managing  
25 the budget. Just need to find some more money, I guess.

1 But thank you.

2 MR. NAZARKO: Always.

3 COMMISSIONER BURCH: I have a question.

4 CHAIRMAN BELL: Commissioner Burch.

5 COMMISSIONER BURCH: Yes, sir. What is your  
6 name, sir?

7 MR. NAZARKO: My name is pronounced Nevrus  
8 Nazarko, last name, N-A-Z-A-R-K-O. Just as you see it  
9 on the --

10 COMMISSIONER BURCH: Okay. I just want to  
11 call your name. Mr. Nazarko, this is Commissioner  
12 Burch. I just wanted to ask you, these three things,  
13 this is what I've been told, has like an assigned van to  
14 their precinct. Is this in your budget where if that's  
15 not possible, is it possible in the budget to have a  
16 police van that is used for community events and  
17 different things in each precinct? Is that already done  
18 or not? You know the vehicles I'm talking about?

19 CHAIRMAN BELL: I think that question's for  
20 Chief Craig.

21 COMMISSIONER BURCH: It's not through him?

22 CHAIRMAN BELL: Chief Craig can respond.

23 CHIEF CRAIG: Through the Chair. Our goal  
24 was to have a community van for each precinct. As it  
25 turns out, precincts are sharing vans now. We need vans



1 in narcotics, raid type vans. So the goal is to have a  
2 van per precinct, but we haven't achieved those goal,  
3 but the precincts are sharing. So 5 and 9 will probably  
4 share a van as an example, and I know that if Chief  
5 White was still on the call, he would know. He managed  
6 fleet. So he knew how many vans were pursuant.

7 COMMISSIONER BURTON: Through the Chair.

8 COMMISSIONER BURCH: Okay. Thank.

9 CHAIRMAN BELL: Thank you. Commissioner  
10 Burton?

11 COMMISSIONER BURTON: Question to the Chief  
12 and any member of the Department. When it comes to the  
13 budgetary item about overtime for officers and things of  
14 that nature as far as pertaining to the protesters, is  
15 it possible that we can utilize police reservists since  
16 we do not have any festivals going on at this time, and  
17 we're not having any parades going on as well, could we  
18 utilize that because my understanding is police  
19 reservists are required up to 16 hours a month, so is  
20 there any way we can utilize reservists along with the  
21 additional police personal that we may need out there so  
22 we can free up some of the resources, we can focus more  
23 on patrol to help reduce police response time across the  
24 City? I'm just thinking outside the box, you know.  
25 That's a question for the Chief.

1 CHIEF CRAIG: Through the Chair,  
2 Commissioner Burton, that's a great question. We do use  
3 our police reserves as you indicate 16 hours per month.  
4 However, to use them -- if we use them during a protest  
5 situation, certainly be in a limited way. They  
6 certainly don't have the level of training that  
7 full-time sworn Detroit Police officer has. So I would  
8 not want them unless they were assisting with some kind  
9 of traffic. But we have used them in a limited way with  
10 some of our racing details. So we're constantly  
11 thinking about, about that. But they can not be  
12 considered, because they're volunteers, a primary  
13 resource.

14 CHAIRMAN BELL: Thank you. If there's no  
15 other questions, we thank you. I'm trying to get that  
16 name straight.

17 CHIEF CRAIG: We call him Nev, Chair. We  
18 just call him Nev in the Police Department.

19 CHAIRMAN BELL: Thank you, sir. I  
20 appreciate that very thorough report, and thank you for  
21 responding to all the questions previous to the meeting  
22 and even responding to the Commissioner, and we look  
23 forward to doing a good job of managing and reporting  
24 out in terms of what has transpired.

25 MR. NAZARKO: Thank you, Mr. Chair.

1 CHAIRMAN BELL: Thank you. We're going to  
2 move on to Ms. White to Chief Investigator Akbar.

3 MS. WHITE: Through the Chair, Mr. Chair and  
4 Honorable Board. Is it okay if we move to the use of  
5 force policy?

6 CHAIRMAN BELL: Yes, ma'am. We can do that.  
7 Yes. Thanks you.

8 MS. WHITE: Commissioner Griffie is  
9 preparing for that item.

10 CHAIRMAN BELL: Thank you.

11 COMMISSIONER GRIFFIE: Thank you so much,  
12 Commissioner Bell, Chairman Bell. I just wanted to come  
13 before this body to wrap up a topic that we have been  
14 discussion since June. If this body would recall, on  
15 June 4th, I made the motion to work with our policy  
16 department in the Detroit Police Department to revise  
17 the use of force policy to reflect best elements of best  
18 practice that's identified in a number nationally and  
19 supported by a number of authorities including Obama's  
20 21 Century Policing, and other organizations. And I'm  
21 pleased to present today that our team has reviewed and  
22 worked very closely with DPD under Chief Craig's  
23 leadership. And I think what we have seen in the  
24 document that they have accepted all of the changes, and  
25 the changes that weren't accepted were only not accepted

1 because of the fact thought they were in other places.

2 So I'm going to quickly summarize the changes, and then  
3 hopefully we can move for approval after that.

4 So there are really eight key changes that  
5 have been added. One was we talked about a ban on neck  
6 hold and choke holds and neck restraints have been  
7 accepted. Required deescalation and continuum and  
8 additional definitions has been accepted. The added  
9 requirement, the use of minimal reliance on force has  
10 been added and accepted. Prohibition of firing on a  
11 moving vehicle. And I do want to acknowledge the  
12 Department because they took it a step further, and I  
13 think our recommendation was to prohibit firing on a  
14 moving vehicle unless there was deadly force. And they  
15 took it to strictly prohibit shooting on a moving  
16 vehicle. So even more progressive what we had submitted  
17 originally.

18 Duty to intervene entered into your report,  
19 and we talked about that before and already been moved  
20 by the Department as a policy but added here. Six is  
21 including vulnerable population for consideration and  
22 definition for clarity. So this was really language  
23 around talking about around the need to protect the  
24 folks who are mentally ill, pregnant or in terms of  
25 making sure that we took that into consideration when

1 we're applying force in this Department.

2           Seven is really around reporting. DPD, we  
3 went back and forth on this a little, but if you'll  
4 recall DPD agreed to provide us a quarterly report on  
5 the Department's use of force data and statistics,  
6 similar to some of the submissions they already do as a  
7 result of the Consent Decree. So I think it will just  
8 be a little bit more there.

9           And then finally they added some policy  
10 around responsibility in doing a report. There were a  
11 number of recommendations that were already present, as  
12 I mentioned, in other places, and those recommendations  
13 were really reemphasized in other procedures, directives  
14 already in place. And so those were really around  
15 continual, requirement for continual scenario based  
16 training, the prohibition of retaliation for reporting  
17 misconduct and cooperating with an investigation.  
18 Requiring and monitoring how police use force and  
19 proactively hold an officers accountable for excessive  
20 force. Mandating the duty to prevent excessive use of  
21 force through early intervention. How the Department  
22 collects data and analyzes data was also reemphasized.  
23 Adding member responsibility and compliance. The duty  
24 to prevent use of force through early intervention was  
25 emphasized and then there was one policy recommendation

1 that was actually already sufficiently addressed in  
2 another policy, and that was really around expanding the  
3 Graham versus Connor standard to include moments leading  
4 to the force decision, so that's already included in  
5 another directive. So I just want to say that I -- it's  
6 been three months, but it's been I think really a lot of  
7 great work has gone into combing through policy. I  
8 think that we have received full support from the  
9 Department. The Department really collaborated with  
10 this body on making sure that we have a model policy,  
11 and I think -- I won't even go into more detail. I  
12 think we should all be proud in the fact that we worked  
13 together the way we have and I'd like to move for  
14 adoption of the recommended changes to use of force  
15 policy and recommended changes to the use of force  
16 reporting policy which I believe is Directive 201.11.

17 VICE-CHAIR HOLT: I second.

18 COMMISSIONER BURCH: Mr. Chairman?

19 CHAIRMAN BELL: A motion on the floor, sir.

20 Been moved and second for the motion and discussion.

21 Commissioner Burton.

22 COMMISSIONER BURTON: I move that we table  
23 this with NACOLE, which is the umbrella that we fall  
24 under as far as the Civilian oversight and find out what  
25 best practices and procedures do they have before we go

1 and vote on this today.

2 CHAIRMAN BELL: Commissioner Burton, I  
3 served on the National Board of NACOLE and they have no  
4 authority over any local entity of the National  
5 Association. Their policy, they're still working  
6 through all of this. So the motion's on the floor. Any  
7 other discussion.

8 COMMISSIONER BROWN: I second that table. I  
9 second this motion to table.

10 COMMISSIONER GRIFFIE: Is there a motion on  
11 the floor?

12 CHAIRMAN BELL: Yeah, the motion is on the  
13 floor.

14 COMMISSIONER BROWN: Motion on the floor to  
15 table and it's been second.

16 CHAIRMAN BELL: We can have a roll call on  
17 that.

18 MS. GRIFFIE: Discussion on that motion if I  
19 may, Mr. Chair.

20 CHAIRMAN BELL: Yes, ma'am. So sorry.

21 COMMISSIONER GRIFFIE: I just want to say  
22 that one of the things that we -- one of the reasons  
23 that we pay a large, pretty nice size staff on this body  
24 is to do the kind of work that we are tabling this  
25 motion for. It has been three months. Three months

1 since we started having these discussions. As I stated  
2 before, very good collaboration between our staff and  
3 the staff on DPD. Our staff has already reviewed these  
4 recommendations against best practices and then made a  
5 recommendation. I am simply presenting a recommendation  
6 because as the Commissioner that's worked closely with  
7 staff, but our staff that we pay and rely on to provide  
8 solid recommendation and do the work that you're asking  
9 us to table has already taken place. I worked very  
10 closely with Melanie White and her team, and I welcome  
11 Director White's opinion on this.

12 COMMISSIONER DAVIS: Call the question, Mr.  
13 Chair.

14 CHAIRMAN BELL: She's speaking on the  
15 discussion, sir.

16 COMMISSIONER DAVIS: I called the question,  
17 Mr. Chair.

18 COMMISSIONER BROWN: We're in discussion.

19 COMMISSIONER GRIFFIE: So I would simply ask  
20 that the Board consider the fact that we have competent  
21 staff that has already done that kind of benchmarking  
22 and review.

23 COMMISSIONER BROWN: So Mr. Chairman, just  
24 under the discussion with this. This has nothing to do  
25 with competency of our Board and the work they put in.



1 The thing is that when you put out the motion you didn't  
2 reference the -- I didn't see anything on the reference  
3 of the Departments and Practices that you checked. Like  
4 did you check with Elgin, Illinois who doesn't have a  
5 Use of Force Policy by title, they have another title  
6 for it that they call it which is a very outstanding  
7 policy see I mean wasn't commissioner Burton is  
8 recommending is that we partner with the people of  
9 NACOLE, which we also pay a large sum of money to have a  
10 membership and use them as a resource as will. I  
11 believe that's what he is really speaking about is the  
12 question is did we partner with them to get information  
13 from then, and that's what the concern is before we go,  
14 because this policy is going to change substantially the  
15 way officers are trained. They're going to have to be  
16 retrained because right now, the things they're doing  
17 right now are trained in and I don't mean to sound  
18 condescending or nothing, but I don't think you  
19 understand what a reflex is when it comes to life and  
20 death situations and things that you have to do. No, I  
21 don't support the choke hold, but I do understand that a  
22 choke hold is to designed to subdue and control a  
23 person. And if you've never been in a situation where  
24 you have to understand that, which Commissioner Bell  
25 should and the chief certainly knows, I know that these

1 things are there for a reason. But I mean we have to  
2 find a medium where the language is not as vague or too  
3 stern to say, simply just say you're going to ban a  
4 choke hold, to half of the members on the department  
5 who's already been trained to do that. We're looking at  
6 a bigger cause say what are we going to do, bring them  
7 back down here to train them? But I would just say  
8 that's why I support this motion to table so we can make  
9 sure we have more research in what we're doing because  
10 this is a landmark decision, a landmark change in the  
11 Department and the way we're going to train our  
12 officers.

13 COMMISSIONER GRIFFIE: Through the Chair,  
14 I'd just like to respond to my colleague and --

15 COMMISSIONER BURTON: Point of order. You  
16 didn't get permission from the chair.

17 CHAIRMAN BELL: Excuse me. Commissioner  
18 Griffie, go ahead and speak. Go ahead. And then after  
19 that Ms. White staff. Go ahead, Ms. Griffie,  
20 Commissioner.

21 COMMISSIONER GRIFFIE: I would just like to  
22 respond that I find it very intriguing and interesting  
23 that for three months we talked about, presented,  
24 information has been emailed back and forth, and my  
25 colleague decides to wait until today to decide that he

1 wants to do more research. I think that's peculiar and  
2 very -- and frankly just not a coincidence.

3 I would have welcomed a part -- I think  
4 Melanie and myself would have welcomed partnership from  
5 every Commissioner on this document if they didn't agree  
6 with the terms that we were addressing. As a matter of  
7 fact, we voted as a body on June 4th to proceed with  
8 writing this exact directive today.

9 So this has not happened at the behest of  
10 Commissioners coming together and saying this is what we  
11 want to see. And on top of that, I find it very, very  
12 interesting that the Commissioners that are opposing  
13 this directive are the very Commissioners that complain  
14 about the things that are in this directive and stand up  
15 to the community and talk about these things.

16 So I think we can call the question, but I  
17 just want to say that I think that this is a very  
18 interesting and strategic way of dealing with this and I  
19 think that we owe it to our community to pass this  
20 directive as soon as we can, and not wait another day.

21 VICE-CHAIR HOLT: Through the Chair. Mr.  
22 Chair. Mr. Chair.

23 CHAIRMAN BELL: Hold one second, please.  
24 Ms. White and then Vice-Chair.

25 MS. WHITE: Yes. Through the Chair, and

1 I'll just be very briefly. Commissioner Griffie has  
2 already outlined the exact comments in her latter  
3 remarks as well that I had planned to indicate that the  
4 Board had already approved all of these recommendations  
5 back in June. So these have already been brought before  
6 the Board. The Board has already approved these  
7 recommendations. This process simply consisted of the  
8 Department reviewing and evaluating the Board's  
9 recommendations, and then the Department collaborating  
10 with the Board to make sure that we were on one accord  
11 and that we agreed with the final draft policies. So  
12 all of what you have before you and what you've had for  
13 the last almost two weeks consists of the board's  
14 approved recommendations and the Department's agreement  
15 an confirmation of the Board's recommendations. So it's  
16 just a reiteration finalizing the policy.

17 CHAIRMAN BELL: Hold on. Vice-Chair Holt,  
18 and then I think we're calling for the question too. So  
19 Vice-Chair Holt. Just hold on a second, please. Go  
20 ahead.

21 VICE-CHAIR HOLT: Thank you, Chair Bell. My  
22 immediate comment was to support Commissioner Griffie's  
23 suggestion that we hear from Ms. White. Now, we have  
24 gone to a professional institution with suggestions as  
25 it relates to, as it relates to use of force. And a

1 professional institution that basically, to some degree,  
2 without our suggestion, is still heads above other  
3 police departments in the nation. Detroit Police  
4 Department says okay. We will look at these  
5 suggestions. We will make additional comments. We will  
6 support those that we professional feel will work and  
7 then we can wrap our thoughts around some of the ones  
8 that will cause problems.

9 Detroit Police Department has said okay, we  
10 can work with this. I just really don't understand the  
11 opposition that's coming at this midnight hour when we  
12 have, as it's been stated, three months to give feedback  
13 to participate in the research. Through the Chair, I  
14 think we need to move on the motion to accept the  
15 proposal.

16 COMMISSIONER BURTON: Chair, one last  
17 comment.

18 CHAIRMAN BELL: No, sir. We're going to  
19 have comments from Commissioner Burch.

20 COMMISSIONER BURCH: I appreciate it. I  
21 really appreciate it. I'd just like some kind of  
22 clarity regarding all this you all are talking about.  
23 It's so confusing. I just want to ask Ms. White. Do  
24 you remember a revision what I asked in what Ms. Griffie  
25 read regarding police training of shooting to kill that

1 it could be added and it should be revised to say  
2 wounded when a suspect is fleeing. Do you remember  
3 that, Ms. White? Is it in part of Ms. Griffie's report?

4 MS. WHITE: Through the Chair. Commissioner  
5 Burch, your recommendations are incorporated within all  
6 of the recommendations that we submitted to the  
7 Department for their review and this final draft. So  
8 everything that you recommended on the Use of Force  
9 Policy has been incorporated, and everything is  
10 accounted for. I've spoken with anyone, any  
11 Commissioner who has reached out to and sent in their  
12 recommendations and I've incorporated that, and staff  
13 have incorporated that in our final submission to the  
14 Department. And that is included in this draft, ma'am.  
15 And in addition to that --

16 MS. BURCH: That's all I want to know.  
17 Thank you, Ms. White. I just wanted to know the wound,  
18 not shooting to kill, not doing that. That's all.  
19 Thank you.

20 COMMISSIONER GRIFFIE: Call the question.

21 CHAIRMAN BELL: I've been called for the  
22 question to table.

23 COMMISSIONER BURTON: Through the Chair.  
24 You have to give every Commissioner equal opportunity  
25 you allow Commissioner Griffie to go back and forth on

1 this during discussion, but you only allow me to weigh  
2 in one time. But I do like to add something else. And  
3 I feel like this is harassment, Mr. Chairman, because  
4 every Commissioner is not getting equal time here, and  
5 you do show preferential treatment to other  
6 Commissioners, and it must stop today. May I raise  
7 another question?

8 CHAIRMAN BELL: What is your question, sir?

9 COMMISSIONER BURTON: My question is this.  
10 To our new Commissioners that's on this Board, I urge  
11 you to, to, to do the right thing today by allowing this  
12 body to table, to table this. Here's the reason why.  
13 Few of us have oversight -- few of us are oversight  
14 partitioners, meaning we have a lot of training dealing  
15 with relations to this right here. I have gone through  
16 seven years of training, many Commissioners have gone  
17 through a lot of training over the past few years. This  
18 right here, we want what's best for the community, but  
19 the community must have an opportunity to weigh in as  
20 well to be included in this discussion. But also we pay  
21 a lot of money for us to be part of a NACOLE conference.  
22 We spent about \$25,000 a year. That's all of us our  
23 trained. We must have NACOLE co-pay in.

24 CHAIRMAN BELL: The question's been called  
25 for. The questions's been called for. We're going to

1 have a roll call vote.

2 COMMISSIONER BURTON: And we don't even have  
3 an attorney anymore.

4 COMMISSIONER GRIFFIE: Just want remind  
5 everybody I think the vote, the motion on the floor is  
6 to table this.

7 CHAIRMAN BELL: To table. Vice-Chair Holt.

8 COMMISSIONER BROWN: Roll call vote.

9 CHAIRMAN BELL: We have a roll call.  
10 Vice-Chair Holt, yes or no?

11 VICE-CHAIR HOLT: I'm voting that we not  
12 table. I don't know if that's double neck negative. No  
13 on the table.

14 CHAIRMAN BELL: Okay. Starting with  
15 District 1.

16 COMMISSIONER BROWN: Yes.

17 CHAIRMAN BELL: District 2.

18 COMMISSIONER GRIFFIE: No.

19 CHAIRMAN BELL: District 3.

20 COMMISSIONER BURCH: No.

21 CHAIRMAN BELL: District 4. That's  
22 Commissioner Bell. No. District 5.

23 COMMISSIONER BURTON: Yes.

24 CHAIRMAN BELL: District 6.

25 COMMISSIONER CARTER: No.



1 CHAIRMAN BELL: District 7.

2 COMMISSIONER DAVIS: Yes.

3 CHAIRMAN BELL: At-Large. Commissioner  
4 Hernandez.

5 COMMISSIONER HERNANDEZ: No.

6 CHAIRMAN BELL: Commissioner Jones.

7 COMMISSIONERS JONES: No.

8 CHAIRMAN BELL: Does that complete roll  
9 call, Ms. White?

10 MS. WHITE: Yes. The motion failed.

11 CHAIRMAN BELL: Thank you. Now, we'll take  
12 up the motion for, would you state that Ms. White?

13 MS. WHITE: Yes. For the motion to approve  
14 the Use of Force Directive 304.2 and the Use of Force  
15 Reporting Directive 201.11.

16 CHAIRMAN BELL: It was properly moved and  
17 second. I think we have had discussion over and over  
18 again. Roll call vote. Those in favor would by yes.  
19 Vice-Chair Holt.

20 VICE-CHAIR HOLT: Yes.

21 CHAIRMAN BELL: District 1.

22 COMMISSIONER BROWN: No.

23 CHAIRMAN BELL: District 2.

24 COMMISSIONER GRIFFIE: Yes.

25 CHAIRMAN BELL: District 3.

1 COMMISSIONER BURCH: Yes.

2 CHAIRMAN BELL: District 4. Commissioner

3 Bell. Yes. District 5.

4 COMMISSIONER BURTON: No.

5 CHAIRMAN BELL: District 6.

6 COMMISSIONER CARTER: Yes.

7 CHAIRMAN BELL: District 7.

8 COMMISSIONER DAVIS: Yes.

9 CHAIRMAN BELL: Roll call vote.

10 Commissioner Hernandez.

11 COMMISSIONER HERNANDEZ: Yes.

12 CHAIRMAN BELL: Commissioner Jones.

13 COMMISSIONER JONES: Yes.

14 MS. WHITE: The motion passed.

15 CHAIRMAN BELL: Motion passed. Thank you.

16 Thank you.

17 COMMISSIONER GRIFFIE: Thank you.

18 VICE-CHAIR HOLT: Through the Chair. One

19 last comment. I appreciate the professional way in how

20 Commissioner Griffie, Ms. White and the executives with

21 the DPD worked for this to come to a fruition and for us

22 to, again, have a police force that will be a world

23 class example for other police forces in the United

24 statement.

25 CHAIRMAN BELL: I want to thank Commissioner

1 Griffie, Ms. White, and Chief Craig, his staff in terms  
2 of entertained it. We work together on policies. It's  
3 not a one-way street. It's been a two-way process, and  
4 that's what the Charter mandates.

5 We can move on to the next item would be  
6 Office of the Chief Investigator.

7 CI AKBAR: Okay. How's everybody?

8 CHAIRMAN BELL: Thank you.

9 CI AKBAR: Good afternoon, Honorable Board.  
10 I'm interim Chief Investigator Lawrence Akbar, Office of  
11 Chief Investigator. I'm going to give you a  
12 presentation on July and August report on OCI operations  
13 during the COVID-19 crisis. Excuse my voice. Kind of  
14 hoarse.

15 First think I'm going to bring you up to  
16 date on is the staff returning back to the worksite.  
17 The OCI staff has recently been tested for the COVID-19  
18 at the City of Detroit Health Department. At this time,  
19 I have instructed 50% of the staff to return to the  
20 Office of the Chief Investigator facility to work full  
21 time on site. The OCI staff has been working remotely  
22 the entire time during the COVID-19 crisis. The staff  
23 will be divided in two groups. One group will continue  
24 to work from home remotely, while the other is working  
25 on site. The scheduled was prepared to allow only one

1 Investigator per office that would ensure proper social  
2 distancing and safety. All employees are required to  
3 wear masks, sanitize their work areas, wash their hands,  
4 and wash their hands often as mandated by the Center for  
5 Disease Control and prevention guidelines.

6 I want to remind listeners again about the  
7 Charter Mandate Authority with respect to the Office of  
8 the Chief Investigator investigating cases. As  
9 reminding all listeners, the Office of Chief  
10 Investigator investigates all noncriminal involve -- all  
11 criminal complaints involving Department members sworn  
12 and civilian. The City Charter, the City Charter  
13 Detroit Section 7-803, duties of the Board of the Police  
14 Commissioner state in part: The Board shall receive and  
15 resolve as provided in this chapter any complaints  
16 concerning the operation of the Police Department that  
17 are allegations of criminality and we are to forward  
18 them to the appropriate internal and external law  
19 enforcement agencies for further investigation.

20 No I'm going to just talk briefly on the  
21 recent protests with respect to how it affected our  
22 operations of the Office of the Chief Investigator.  
23 Chief Craig spoke in great detail on both incidents  
24 regarding the protests and the police involved shooting.  
25 I'm just going to briefly go over this. Last week there

1 was 44 arrests of protesters in the City of Detroit.  
2 This incident transpired Saturday, August 22nd, 2020  
3 involving a group of protesters that gathered outside of  
4 the McNamara General Building at the corner of Michigan  
5 and Cass Avenue. On Monday, August 24th, the Office of  
6 Chief Investigator, we received 77 voicemail messages  
7 concerning the protesters and police regarding the  
8 weekend protest activities. There were only four, only  
9 four citizen complaint reports generated from all of the  
10 voicemail messages. All four, complaints were  
11 transferred to Professional Standards for investigation  
12 based on the allegations of criminality.

13 Looking at the police involved shooting  
14 incident involving the animal as reported by the Detroit  
15 Police Department Public Information we Wednesday,  
16 August 3rd, an officer assigned to the K-9 Unit defended  
17 an attack on his dog by another dog that was fenced  
18 in his yard. The Department's dog was near a wrought  
19 iron fence while working on a duty searching for a  
20 suspects weapon when suddenly the dog in the fenced area  
21 charged and clamped down with his teeth on the snout or  
22 nose of the Department K-9. The officer fired a shot to  
23 the head of the aggressive dog to stop the attack.

24 A video of the incident by a third party  
25 posted it on Facebook. The Office of the Chief

1 Investigator received 66 voice messages regarding that  
2 incident. 59 calls were from concerned citizens outside  
3 of the State of Michigan as far as California and the  
4 State of Washington. There were seven calls that were  
5 from Michiganians from citizens of Michigan. The  
6 majority of the calls were insisting that the involved  
7 officer should be dismissed immediately from the  
8 Department and prosecuted. Several other messages  
9 contained profane and vulgar language from citizens  
10 expressing their concerning and outrage with the  
11 incident and the Department. The rest of the telephone  
12 calls were general calls from citizens basically saying  
13 a few words and just hanging up. Our office staff  
14 returned all of those calls and informed citizens that  
15 the incident is being investigated by Professional  
16 Standards as mandated by the City Charter and the Board  
17 of Police Commissioners.

18           The Office of the Chief Investigator also  
19 received 17 online complaints regarding the shooting of  
20 the dog by the Department. There were 12 of these  
21 complaints were filed by citizens from out of state.  
22 There were five online complaints expressing concern by  
23 residents from the State of Michigan. All of the online  
24 complaints were submitted by citizens voicing their  
25 concerns. However, none of those complaints turned into

1 a formalized official complaint.

2 Now, keep in mind although all protest  
3 complaints were transferred to Professional Standards  
4 for investigation, Director Christopher Graveline and I  
5 frequently communicated with each other and the Director  
6 will continue to update my office and the Board of the  
7 progress and disposition of the transferred cases upon  
8 completion.

9 And I think the Board should know and really  
10 recognize, I really appreciate the cooperation that I am  
11 getting from Professional Standards working with the  
12 Office of Chief Investigator, and we are working with  
13 them. Because of the main mission is to prosecute all  
14 officers that exhibit criminal conduct. However, it is  
15 done by a fair competent comprehensive investigation,  
16 and both of our sections are working to that goal to  
17 assure that we properly investigate all comments.

18 At this time, the Office of the Chief  
19 Investigator has 287 open cases under investigation,  
20 only eight are over the 90-day time frame. We have zero  
21 investigations this month with respect to the violation  
22 of the Governor's Executive Order.

23 During the COVID-19 period, the Office of  
24 the Chief Investigator has received 506 complaints and  
25 we've closed 428 cases from March 16 to this date,

1 Thursday, August 27, 2020. Now I also took a look at  
2 complaints from January 2020 to July 2020, and I did a  
3 comparison to what that same time period for last year.  
4 This year we had 647 complaints in 2019 from January to  
5 July 2019 there were 704 complaints. That's 57 less  
6 cases that we had last year. That's an 8% decrease.

7 At this time I'm going to provide you again  
8 the status of our staff. All of the Investigative staff  
9 including the clerical staff are well and have tested  
10 negative regarding COVID-19. The general service  
11 division cleaning crew continues to clean and sanitize  
12 our facility seven days a week twice a day. The  
13 employees of Civil Rights and the Office of the Chief  
14 Investigator and visitors who enter our facility have to  
15 register their temperatures on our wellness form as  
16 mandated by the City of Detroit.

17 In closing I updated the Honorable Board on  
18 the bottom, I updated my activities on the month of  
19 August. I updated you own OCI staff operations. I  
20 updated you on the citizen complaint case summary  
21 statistics, which you have a copy of that in package. I  
22 thank you for your time and support, and at this time,  
23 I'll take any questions from the Honorable Board. But  
24 if you could just hold off, give me one second before we  
25 start going to the question phase. I too want to thank



1 Assistant Chief James White who has worked very closely  
2 with the Office of the Chief Investigators and the Board  
3 of Police Commissioners, this fine facility that I'm  
4 working in every day was -- we were able to move it here  
5 through the hard work of selecting this project and it  
6 took us about five or six years with one thing about I  
7 want to say and I feel strongly about this. One thing  
8 about Assistant Chief White, he's very professional and  
9 he's very focused and he stays on task to every project  
10 that he commits his self to. And I want to thank him  
11 and wish him great future success with being the  
12 Executive Director of Civil Rights, and I know he's  
13 going to do a fine job because he's a very, very  
14 professional person I really appreciate.

15 At this time, I can take your questions, if  
16 you have any, Honorable Board.

17 CHAIRMAN BELL: Thank you. Commissioners,  
18 do we have any questions? Thank you.

19 COMMISSIONER BROWN: Yes, Chairman Bell.

20 CHAIRMAN BELL: Yes, sir. Go ahead.

21 COMMISSIONER BROWN: So you say you were  
22 down 8% with the number of complaints that have been  
23 completed, but at the same time, you said you have a few  
24 that's past the deadline. How is that possible.

25 CI AKBAR: Well, it's possible because of

1 our cases may require us to go over, go over 90 days.  
2 Now that we have set up the Zoom interviewing for  
3 garreting officers. We just got that project going  
4 within the last month, and due to scheduling conflicts  
5 with respect to our officers, time -- the case, the  
6 cases are longer, going to be longer before I can  
7 actually close the case because I'm not going to close  
8 any case without interviewing officers.

9 COMMISSIONER BROWN: Okay. So as report to  
10 the staff, I understand one of the members was moved  
11 downtown. And my question is, if they came from a Union  
12 environment and this a position that was being filled,  
13 why wasn't it posted so that all members would have an  
14 opportunity to interview for it.

15 CHAIRMAN BELL: Commissioner Brown, that is  
16 a personnel question. We're not going to discuss  
17 personnel at it.

18 COMMISSIONER BURTON: Point of order of the  
19 Chair. Point of order.

20 COMMISSIONER BROWN: When was it authorized  
21 and why wasn't it posted to go through a selection  
22 process because of the same behavior from the inspector  
23 general's report, we terminated an employee, the same  
24 behavior, and that's what I'm asking this question. Why  
25 wasn't this posted and we didn't go through a fair and

1 selective process to make that opportunity available for  
2 all of them so all of them could go through a selection  
3 process. That is my question because of same behavior  
4 that we terminated an employee, and if anyone haven't  
5 been on here, the new Commissioners, go read the  
6 Inspector General's report, and it's all in there. It's  
7 the same behavior.

8 CHAIRMAN BELL: Thank you, Commissioner  
9 Brown. Thank you. Thank you. Any other questions.

10 COMMISSIONER BROWN: Why wasn't it done? I  
11 want to know why wasn't it done. Let him answer the  
12 question.

13 CHAIRMAN BELL: Any other questions?

14 COMMISSIONER BROWN: Stop interrupting us,  
15 Commissioner Bell. You're out of order.

16 CHAIRMAN BELL: I am the Chair. I am not  
17 out of order. Any other questions for --

18 COMMISSIONER BROWN: Your job as the Chair  
19 is to facilitate a meeting, not to tell and to cut me  
20 off and interrupt me while I have the floor. My  
21 dialogue is with him, and when I yield that back time  
22 back to you, that's when you can chime in. But he needs  
23 to answer that question. Somebody gave him permission  
24 to do it and you violated a process that you took --  
25 that you didn't make it fair for the other employees to

1 have an opportunity to be selected for that position,  
2 and that's what I want to know. Why wasn't that process  
3 followed, because same behavior we terminated the  
4 employment of another employee.

5 CHAIRMAN BELL: He's not prepared to answer  
6 that question. We got to move on. Any other questions?

7 COMMISSIONER BURTON: Through the Chair.

8 CHAIRMAN BELL: Commissioner Burton.

9 MR. BURTON: I yield my time to Commissioner  
10 Darryl Brown out of District 1.

11 CHAIRMAN BELL: There's no yield on the time  
12 Burton, sir.

13 CHAIRMAN BURTON: No. Mr. Chair, point of  
14 order, I can give my time. I was properly recognized by  
15 you, Mr. Chairman, and I giving my time, I yield my time  
16 to Commissioner Darryl Brown. I believe you all may  
17 have him muted right about now.

18 COMMISSIONER BROWN: Why can't we get answer  
19 about a fair and accurate selection process.

20 CHAIRMAN BELL: We're moving on, sir. We're  
21 moving on. We're moving on. We are moving on.

22 VICE-CHAIR HOLT: Chair Bell?

23 CHAIRMAN BELL: Yes.

24 VICE-CHAIR: Chair. I believe Ms. White is  
25 trying to chime in.

1 CHAIRMAN BELL: Well, Ms. White is not going  
2 chime in at this tie. We will respond appropriate to  
3 the question. We're going move on thank you.

4 COMMISSIONER BROWN: You're out of order,  
5 Mr. Chairman.

6 CHAIRMAN BELL: Ms. White, I'm going to ask  
7 you, we have your report. Is any addition to what you  
8 already written and already covered? We want to move  
9 on.

10 MS. WHITE: Just highlighting through the  
11 Chair, the next week's board meeting and the panel  
12 discussion that will be held where attorney David  
13 Robinson author of You See a Hero, I See a Human Being,  
14 and police litigation, police misconduct litigation  
15 attorney, along with other areas. And also professor  
16 Peter J. Hammer will also be a part of the panel  
17 discussion on next week, next Thursday, September 3rd,  
18 2020 at 3 p.m. So I just wanted to highlight that  
19 information and the and Board has received corresponding  
20 information regarding those two speakers, and we're also  
21 waiting for confirmation for other invited guests. And  
22 that conclude my report.

23 CHAIRMAN BELL: Thank you. Any unfinished  
24 business?

25 COMMISSIONER BURTON: Yes. Mr. Chairman?

1 CHAIRMAN BELL: Yes, sir.

2 COMMISSIONER BURTON: You know, for  
3 unfinished business I no that Board secretary positions  
4 along with OCI position have not been posted. Right now  
5 we do, we do currently have a deputy HR Director, and so  
6 right now I'm calling this motion today is to move, I  
7 move that we post the Board Secretary position along  
8 with Chief Investigator position in the next two weeks  
9 and allow those positions to be posted for 30 days.  
10 This has been long overdue. Many of our constituents  
11 has been reaching out to various Commissioner want to  
12 know what is the holdup. But right now we do currently  
13 have a Deputy HR Director, so I move that we post these  
14 job openings.

15 CHAIRMAN BELL: We do not have a Deputy  
16 Director personnel. We do not have a Deputy Director  
17 personnel. We do not have that person. And so your is  
18 not in order because we do not have that person.  
19 Director of Personnel just resigned. So we're working  
20 through that process to hopefully get that posted as  
21 soon as possible. Any other unfinished business?

22 COMMISSIONER BURTON: It was properly  
23 seconds.

24 CHAIRMAN BELL: We don't have a Deputy, sir,  
25 to handle that process. Any other New Business.

1                   COMMISSIONER BROWN: Mr. Chair, I have two  
2 things for New Business. At one, I'd just like to take  
3 a moment of silence, and I should have did this at the  
4 beginning of the meeting, but I didn't get a chance  
5 really talk to you. Last week a friend of mine and a  
6 person that trained me, Sergeant Sivad Johnson of the  
7 Detroit Fire Department dove into the Detroit River,  
8 saved the lives of three young girls that was drowning  
9 in the river, and the young ladies were rescued, and  
10 they're alive today, but he was unable to pull himself  
11 out and he passed away. This man trained me as a young  
12 firefighter and poured into me a lot of the things he  
13 trained me to do that saved my life in some of those  
14 situations, and fate would have it, when his younger  
15 brother came on the job, he was a trial man that served  
16 under me. And I would like to take a moment of silence  
17 to recognize the Johnson family for the suffering that  
18 they're going through. And the things I know about  
19 Sergeant Johnson that he would have it no other way, and  
20 to live the words what the Bible says that greater man  
21 hath no love than to give his life for a friend.

22                   CHAIRMAN BELL: Support.

23                   COMMISSIONER BROWN: The and secondly, I'd  
24 like to make an announcement. The Prince Hall family  
25 will be conducting a food drive Friday, that's tomorrow

1 from 1 to 4 p.m. It's going to be at the Metro Prince  
2 Hall Temple. This is hosted by the Shriners also,  
3 Prince Hall Marracci Temple #13, and the Marracci Court  
4 #32, and the Most Worshipful Prince Hall Grand Lodge of  
5 Michigan and Prince Hall Grand Chapel order of the  
6 Eastern Star. The event will start at 1:00. We're  
7 going have to people filter in on Elmwood, and that  
8 areas is over there by Gratiot and McDougal. They will  
9 enter on Elmwood and come down Preston to pick up their  
10 food items. The food is being sponsored by Forgotten  
11 Harvest. So if any of you know any of the families that  
12 are out there that are in need and have support, they  
13 can come over there tomorrow between 1 and 4 and receive  
14 their items free. They just have to fill out a form  
15 just so we know where the food is going. There's no  
16 cost for it or anything. I think it will be wonderful  
17 event. We've been volunteering at food drives for the  
18 last three months. I've been out there myself doing  
19 other things. So again, I would like to just make that  
20 announcement and take the moment of silence for Sergeant  
21 Sivad Johnson.

22 CHAIRMAN BELL: We will take the moment of  
23 silence after we finish public comments and prior to  
24 adjournment because we want to try to move the agenda,  
25 but we will take that moment of silence. Any other New



1 Business.

2 COMMISSIONER BURCH: New Business.

3 CHAIRMAN BELL: Commissioner Burch, go  
4 ahead.

5 COMMISSIONER BURCH: Thank you. I just want  
6 to say I concur what Commissioner Brown said of the loss  
7 of the firefighter saving the people's lives. I think I  
8 sent to everybody on the Board that we pray for that  
9 family. But then I wanted to also say this is the first  
10 time I did not receive a delivery packet regarding this  
11 is meeting. It has always been on time. Now wait a  
12 minute. The next thing I want to just say as New  
13 Business is that Doctor Pastor Yvette Griffin, she gives  
14 out in her church, Pilgrim Baptist, every Thursday. She  
15 has a food drive that is free. So you're welcome to come  
16 by on Binder Street. And then our own 11th precinct is  
17 going to have a backpack giveaway where you must have  
18 only two children in the car to receive backpacks full  
19 of supplies and masks. That's at the 11th Precinct on  
20 tomorrow from 11 to 1. Thank you, Mr. Bell.

21 CHAIRMAN BELL: Thank you. Thank you.

22 COMMISSIONER BURTON: Through the Chair.

23 CHAIRMAN BELL: Announcement. Yes, sir,  
24 Commissioner Burton. Yes, sir.

25 COMMISSIONER BURTON: I move that the Board

1 create a resolution honoring the life and the service of  
2 Sergeant Sivad Johnson for everything he brought to the  
3 citizens of Detroit on behalf of his residents. And the  
4 man has a admirable history as far as serving. And he  
5 gave his life trying to rescue a life. And I think this  
6 Board ought to honor him for his bravery and for his  
7 courageous work.

8 CHAIRMAN BELL: Duly noted. Ms. White  
9 prepare a resolution.

10 COMMISSIONER BURTON: I think the dinner was  
11 Saturday.

12 COMMISSIONER BROWN: I'll get her the  
13 information.

14 CHAIRMAN BELL: We will prepare a  
15 resolution. We can move on thank you. Ms. White, if  
16 you could work it up prior to the funeral, Commissioner  
17 Brown will help you in the process. Can we do that?

18 MS. WHITE: Yes, sir.

19 CHAIRMAN BELL: Thank you. Okay.

20 VICE-CHAIR HOLT: Through the Chair.

21 CHAIRMAN BELL: Yes.

22 VICE-CHAIR HOLT: Now may I make an  
23 announcement about the census?

24 CHAIRMAN BELL: Yes, ma'am. This would be  
25 appropriate. Go ahead.

1 VICE-CHAIR HOLT: Okay. Thank you. Since  
2 1970, three of Detroit's former mayors contested with  
3 the US Census count. In fact, Mayor Young organized his  
4 own Census campaign and came up with 100,000 people that  
5 the Census failed to count.

6 Now, the Census provide programs, Block  
7 Grants, money for education, community, community health  
8 programs. It supports the SNAP. Those federal dollars  
9 also are grants to help improve policing businesses.  
10 Businesses use those Census numbers to determine whether  
11 or not they should locate in the City of Detroit.

12 Now, the Census, the federal dollars are  
13 accessible to all the cities in the state of Michigan in  
14 the United States. If we fail to respond to the Census  
15 appropriately, what will happen is those monies just  
16 won't come to Detroit. They will come to the State of  
17 Michigan, but they will not come to the City of Detroit.

18 And as Commissioner Burch has indicated,  
19 there's goings to be an event at the 11th Precinct.  
20 Census volunteers, I am included, will also be at that  
21 events encouraging folks to complete their Census. And  
22 on that note, thank you, Chair Bell.

23 CHAIRMAN BELL: Thank you. That's a very  
24 important announcement. We're under announcements. Our  
25 next meeting will be on Thursday, September 3rd, 2020, 3

1 p.m. Ms. White also already reported about the format.  
2 And day after will be on Thursday, September 10th, 2020.  
3 So that's next two meetings.

4 I want an announcement concerning Captain  
5 Jonathan D. Parnell. As you know, he was one of the  
6 first individuals that lost his life due to Corona  
7 Virus. The Captain in the Department, we witness his  
8 promotion to lieutenant to captain. Just a great  
9 individual and tremendous loss. That will be on Friday,  
10 August 28th, at 11 a.m. to 6:00 p.m. And I'm not sure  
11 how to announce this part, but it's going to be in  
12 Westland. Ms. White will post this at Nankin Mills Park  
13 in Westland.

14 MS. WHITE: Yes. We will make sure to post  
15 it and send it out to all the Commissioners.

16 CHAIRMAN BELL: Yes, ma'am. That's on Ann  
17 Arbor Trail in Westland. And you will make sure you  
18 post it and share it with the Commissioners and the  
19 public audience, okay?

20 MS. WHITE: Yes, sir.

21 CHAIRMAN BELL: So we now move on to public  
22 comments. We have 20 callers, 21 callers. We're going  
23 to give them two minutes.

24 MR. BROWN: Mr. Chair your currently three  
25 speakers will be Lieutenant Mark Young from LSA,

1 Minister Eric Blount, and Mr. Antione Dicaprio.

2 CHAIRMAN BELL: Thank you, Mr. Brown.

3 LIEUTENANT YOUNG: First of all I want to  
4 say how proud I am of the members of the Detroit Police  
5 Department. They continue, they continue to work.  
6 They're working out here. They're doing a great job.  
7 We have people from outside of this community that come  
8 here, professional protesters, that come here that  
9 commit violent acts because they know the great  
10 restraint and the great professionalism of the Detroit  
11 Police Department. And I want the members of the  
12 Department to stay vigilant and continue to back each  
13 other up and support them like they have been. I have  
14 never been prouder to be a member of the Detroit Police  
15 Department. And two messages. For those who really  
16 want to make a change, truly want to make a change,  
17 violence is not the way. If you really want to make a  
18 change, we're hiring. Come and join us. That's why I  
19 came on the Detroit Police Department because I wanted  
20 few make a difference to my community.

21 Many -- the protesters are taking valuable  
22 resources out of our neighborhoods. That's not helping  
23 anybody. That's not helping anybody. I thank you, Mr.  
24 Commissioner. I yield my time.

25 CHAIRMAN BELL: Thank you.

1 MR. BROWN: Minister Eric Blount.

2 MINISTER BLOUNT: Yes. Can you hear me,  
3 Board?

4 CHAIRMAN BELL: Yes.

5 MINISTER BLOUNT: Yes. For the record, I am  
6 Minister Eric Blount from Sacred Heart Church where our  
7 priest and pastor, Father Norman Paul Thomas. The depth  
8 of this Board's corruption to reach new lows. Last  
9 week, the scandalous firing of the Board's attorney is a  
10 new low when he had a positive performance just two  
11 months ago. Chairman Bell's trick to eliminate any  
12 discussion on this matter was appalling. Is this the  
13 democracy, the justice that our ancestors bled and died  
14 for? It's not hard to believe that this is related to  
15 the recent resignations of just two weeks ago Dr.  
16 Marcella Anderson, the Director of Personnel, two months  
17 ago the resignation of Dr. Polly McAllister, chief  
18 Investigative Officer. When will this corruption end.

19 As a note -- as was noted in this meeting,  
20 other cities have not required body worn cameras, but  
21 Chief Craig, you have, at least in words, committed DPD  
22 to truth and transparency by stating in one of these  
23 public meetings that DPD will not work with any agency  
24 that does not require body worn cameras. Chief Craig,  
25 are you and DPD still committed to this previous

1 statement?

2 For the last point, I beg all Detroiters to  
3 video record all police contacts with the public,  
4 especially people of color. All of the recent police  
5 brutality situations were reported by a bystander.  
6 Police Departments continue to deploy the strategy of  
7 delaying public release of body worn camera footage.

8 COMMISSIONER BROWN: Mr. Chair, I don't see  
9 Mr. Antione Dicaprio. So we're going to go to Nae  
10 Hawkins, followed by Mr. Stephen Bore and Loving  
11 Neighbors. Ms. Hawkins.

12 MS. HAWKINS: Good afternoon. Can you all  
13 hear me?

14 CHAIRMAN BELL: Afternoon.

15 MS. HAWKINS: Hi. Thank you for this  
16 opportunity. I just want to say briefly I'm going to  
17 submit a detailed record on behalf of what I've been  
18 going through. I first spoke about the problems I was  
19 having with the 10th Precinct, and now I want to include  
20 an investigation into the Chief's Office. On October  
21 31st, 2019, long story short. How I've been treated is  
22 atrocious, and now I'm at the point where I have been  
23 where I have been threatened if I file another police  
24 report I'm getting charges against me and the brothers,  
25 the black man that I have hired to help me with my

1 situation since the police won't help me. I was told  
2 that if my neighborhood has been threatening to shoot  
3 me, etcetera, if they call the police, that the police  
4 cannot ensure the safety of my workers versus her. And  
5 I have a problem with that. I should not have to fear a  
6 possible negative police confrontation from somebody who  
7 was helping me remove trash, remove hazards, and  
8 pushback against the abuse I have experienced seeing  
9 behind my neighbors and her constant threats. I have a  
10 problem with people laughing, calling me a liar. I'm  
11 talking police officers. So you all will get a detailed  
12 report and I formerly ask for an investigation on how  
13 the police select who they're going to -- citizens that  
14 they're going to protect and so-called serve. Thank  
15 you.

16 CHAIRMAN BELL: Thank you.

17 MR. BROWN: Mr. Stephen Boyle.

18 MR. BOYLE: Hello. This is Stephen Boyle  
19 speaking. I'm a little bit appalled at how the Rules of  
20 Order were handled during this meeting today. We have  
21 elected Commissioners that have a voice of the people.  
22 I'm concerned about oversight that basically gets ran  
23 into the ground. When we have somebody that's operating  
24 as a chairperson, I'm expecting that person to be fair  
25 in how they handle the meeting and abide by the Rules of



1 Order. I spent ten years on the Board. I understand  
2 the Rules of Order. What happened today I think needs  
3 to be written up, it needs to be investigated, and  
4 somebody needs to be removed from the Chair. You  
5 understand what I've said, and I hope that I actually  
6 had some Commissioners who's understanding how appalling  
7 this behavior is for an oversight organization. I feel  
8 like we're living in a police state Chairman Bell. Do  
9 you understand this? Do you understand what a police  
10 state is. All you look up to is a foot in your face.  
11 That's all I see is a foot in my face keeping my voice  
12 from being heard. And I need this to be on the record,  
13 because Chairman Bell, you don't deserve being  
14 Chairperson after how you've handled this meeting, and  
15 you've done this at previous meetings as well. You  
16 continue to silence people inappropriately, my time is  
17 done. I yield.

18 MR. BROWN: Mr. Chair, your next three  
19 speakers would be Loving Neighbors, Detroit DSA, and Mr.  
20 Adam Patrick.

21 MS. BILBY: Hi. I'm Liza Bilby. I live in  
22 Commissioner Burch's district, District 3. I've lived  
23 here a decade. I'm Michigan born. Born in Flint. I  
24 100% support protests, and I'm really sad that you're  
25 pushing Fox News, Antifa bus QANON live, Commissioner

1 Burch, particularly. So I want to talk about a number  
2 of chilling and revolving images and stories that I keep  
3 seeing week after week perpetuated by DPD. Now first it  
4 was the violent attacks on peaceful protesters in May  
5 and June. Then the reveal that two black men were  
6 falsely arrested using racist facial recognition  
7 technology. Then protesters hit by DPDs in an SUV.  
8 Then the murder of Hakim Littleton who was restrained on  
9 the ground when he was shot in the head by DPD,  
10 protesters who came out to get answers bodes checked by  
11 police and placed in choke holds, knees on their neck,  
12 DPD popping out in a tank with a machine gun wearing gas  
13 masks next to Palmer Park with rolls of bullets strapped  
14 on their chest which I saw firsthand. Then three other  
15 men are shot and two are killed by DPD. We don't even  
16 know their names. Then a dog shot in the head. Then  
17 protesters, street medics, legal observes peacefully  
18 occupying a street, not Summer of Free Love, Chief  
19 Craig, met with riot cops where there was no riot, and  
20 beaten to the point that they had to go to the hospital.  
21 I want to vomit. I am concerned about the moral injury  
22 that this doing to the children in this city, to the  
23 mothers, the fathers, to the grandmothers. I'm actually  
24 concerned about the moral injury DPD officers are doing  
25 to themselves by dehumanizing their fellow citizens as

1 they commit such moral transgressions. I'm my own time.  
2 Inflict harm after harm in the community. The shame and  
3 trauma that they must be feeling. And I'm concerned  
4 about the moral injury that you are doing to yourselves  
5 as a Board by remaining silent. Who will speak up for  
6 us. Someone needs to stop this violence. DPD is  
7 killing indiscriminately and then coming into community  
8 meetings and there is only one of you speaking up.

9 MR. BROWN: Detroit DSA.

10 MR. DELLICOLLI: Yeah. Hello. Anthony  
11 Dellicolli here from Detroit Democratic Socialists of  
12 America. I continue to be shocked about the amount of  
13 time given to DPD to come into these meetings and make  
14 excuses for their actions. Why don't you reach out to  
15 the legal observers that were beaten and arrested and  
16 have them speak about their experience. The actions of  
17 the Detroit Police this past weekend were appalling.  
18 Video footage clearly shows that DPD escalated a  
19 confrontation with demonstrators exercising their 1st  
20 Amendment rights and sent many of them to the hospital  
21 with broken bones.

22 Detroit Police have been shamefully  
23 spreading lies to the media following the events. After  
24 Sunday's event, the DPD spokeswoman announced that  
25 protesters had thrown rocks and water bottles at police.

1 On Monday, Chief Craig was forced to walk back that lie,  
2 when a police officer was clearly shown on video  
3 striking a citizen, when his were tied, with a baton --  
4 were tied behind their back, struck him with a baton,  
5 Chief Craig provided a lie of his own by saying the  
6 officer never struck that individual. But Craig's  
7 response should make this Board doubt whether the  
8 investigations by the Professional Standards Section can  
9 properly identify and root out police abuse. If police  
10 and the public cannot agree on what occurred when  
11 provided with visual evidence, what hope is there that  
12 officers can objectively investigate their colleagues.

13 At Monday's press conference, Chief Craig  
14 suggested legal observers and reporters may be arrested  
15 if they don't leave a protest when officers begin using  
16 force, a position that courts have long said was  
17 unconstitutional. Earlier this month, a federal judge  
18 said law enforcement in Portland cannot arrests  
19 journalists and legal observers for documenting  
20 protests. This is one way to ensure police aren't held  
21 accountable for their aggressive actions against  
22 protesters. One DPD officer beat a legal observer so  
23 severely with his baton that she could not move. This  
24 Board and Chair Bell sure likes citing instances where  
25 John Lewis and now professional athletes have taken

1 action against injustice. This Board needs to finally  
2 take its own action to take away DPDs toys that they use  
3 to brutalize protesters. They should start by banning  
4 DPDs use of teargas, riot gear and near lethal bean bag  
5 rounds. Thank you.

6 MR. BROWN: Mr. Adam Patrick.

7 MR. PATRICK: Hi. My name is Adam Patrick  
8 and I'm also with Detroit DSA. First I'd like to say  
9 end Project Green Light, end use of facial recognition.  
10 Surveillance is not safety.

11 Next I want to address this Department's  
12 favorite topic, outside agitators. I'm a white guy. I  
13 was raised in the suburbs, but I moved to Detroit when I  
14 was 18. Like a lot of people, many, many people in the  
15 last two decades, I chose Detroit as my home the second  
16 I was able to. I'm sure you'll still find a way to call  
17 me an outside agitator though. That rhetoric has been  
18 used by parties of power for decades. It's no more true  
19 now than it was during the Civil Rights movement. Stop  
20 making excuses to use violence to silence the voices of  
21 citizens.

22 As has just been mentioned by my comrade,  
23 the 1st Amendment of the Constitution guarantees all  
24 citizens the right to peacefully assemble. In the early  
25 hours of Sunday, August 23rd, the DPD violated those

1 rights. For any officer out there listening, if my boss  
2 told me to go use violence and violate somebody else's  
3 rights, I would simply not do it. It wouldn't be a huge  
4 moral conundrum or an existential crisis. I wouldn't  
5 violate the highest law of the land to follow orders.  
6 It's clearly that those officers that rioted on Saturday  
7 night are highly interested in committing violence  
8 against the citizens of this City. It's also clear that  
9 the leadership of the City is far more interested in  
10 making the City safe for wealthy and their property than  
11 it is in building an equitable and safe future for all.  
12 And it's clear from Craig's report today that he's going  
13 to lie to you guys. He's a liar and he proved it today.  
14 So the whole thing about the legal observers, he didn't  
15 even mention it, completely skirted over one of the most  
16 significant events of the evening. He didn't even  
17 mention it until it was brought up. I can prove to you.  
18 He's a liar. He did it right to your faces today.

19           Regarding the legal observers, Craig says we  
20 don't want to injure anybody, but if you don't want to  
21 get injured, you better get out of here. This is  
22 complete nonsense. If you don't want to use violence,  
23 you wouldn't use violence. I demand that this Board  
24 hold the officers and leadership responsible for the  
25 crimes committed against protesters this week. End

1 Project Greenlight. I yield my time.

2 MR. BROWN: Mr. Chair, your next three  
3 speakers would be Ms. Cindy Darrah, Ran Canterbury, Dr.  
4 Erin Dwyer. Ms. Darrah. Ms. Darrah. Okay. I'll go to  
5 Mr. Chair, I'll got to Ms. Canterbury next.

6 MS. CANTERBURY: Hi. My name is Ran  
7 Canterbury. I am a member of the Metro Detroit DSA and  
8 elementary school teacher in Detroit, specifically  
9 District 2. Hoping that maybe in December we'll get  
10 someone in the seat who actually cares about  
11 representing the people of the District, unlike  
12 Commissioner Griffie.

13 Before I begin, having police or ex-police  
14 on a Board that is supposed to provide police oversight  
15 is honestly disgusting and wrong, and I think you all  
16 know that. We all continue you as well to watch as DPD  
17 brutalizes peaceful protesters and somehow excuses this  
18 behavior by regurgitating far-right talking points  
19 calling them outside agitators. What would you call me.  
20 I'm a white girl from the suburbs coming to the City to  
21 demand justice for black lives every day as I work  
22 towards an equitable environment for my students.

23 You pick and choose who to villainize and  
24 when. You welcome outside agitators when they come to  
25 the City and spend money to make rich white people even

1 more rich. You accept outside agitators when the come  
2 to the city to become police officers who are more than  
3 happy to shoot journalists with rubber bullets like  
4 Officer Debono, run people over with SUVs, use chemical  
5 weapons like tear gas banned in war. Lasers are not.  
6 Tear gas causes lasting injuries as well, Chief Craig,  
7 and you also beat and arrest legal observers. I  
8 shouldn't have to tell you this, but you represent the  
9 people, not DPD, and you'd do well to start acting like  
10 it. Peaceful protest is a right of the American people.  
11 You don't get to decide when that protest ends. While  
12 Detroit students are about to be forced to back to  
13 school in unsatisfactory school buildings during a  
14 deadly airborne pandemic with not enough supplies or  
15 PPE, this Board continues to vote to spend taxpayer  
16 dollars that may one day potentially misidentify one of  
17 those same scholars as a violent offender. Do better.  
18 We must defund the police and reinvest in black and  
19 brown communities and target of the real problem of  
20 public safety.

21 MR. BROWN: Dr. Dwyer.

22 DR. DWYER: I'm Dr. Erin Dwyer, and before  
23 Craig calls me an outsider, I'm a Detroit resident and a  
24 member of Detroit DSA. I've been to a number of  
25 protests in the City of that I love since the murder by



1 police of George Floyd. You call us paid protesters  
2 because you can't imagine doing anything except for  
3 profit. None have gotten violent because the police  
4 weren't there. The police are the ones leading the  
5 violence and we see that on camera. On Saturday night  
6 protesters in Detroit were exercising their 1st  
7 Amendment rights engaging in nonviolent civil  
8 disobedience only to be tear gassed and beaten. Video  
9 and witness accounts show medics, legal observers are  
10 legally targeted by the police and that a protester who  
11 was restrained was beaten, and Chief Craig has the gall  
12 to say that this incident caught on camera did not  
13 happen. He has the audacity to say that people who  
14 protest police violence are "not welcome," which not  
15 only ignores our 1st Amendment rights it cast all  
16 protesters as outsiders. That's pretty rich knowing  
17 that 75% of DPD lives outside of Detroit. If Craig  
18 wants to talk about violent outsiders coming into  
19 Detroit to do harm, he should look no further than his  
20 own police force. He claims the protests so far have  
21 been "without incidence" by and large by police. What  
22 does he call a teenage girl being put in a choke hold,  
23 protesters being hit by a police car, beating a  
24 restrained protester. Commissioner Burch says, "go home  
25 and take care of your business, and we'll take care of

1 police." Well, Detroit is my home. This is my  
2 business, and if I was as bad at my job as you all are  
3 at keeping the police from being violent, I'd be fired.  
4 You've shown us all summer that reforms that reforms  
5 don't work, so listen to Detroiters and, "take care of  
6 the police." Ban tear gas and all beanbag projectiles.  
7 Investigate the treatment of protesters on August 22nd,  
8 and fire all officers involved in violence. Drop all  
9 charges against protesters. End participation and the  
10 1033 program that treats Detroiters as the enemy. Ban  
11 the use of Project Greenlight and similar prejudiced  
12 facial recognition technology. And after the this  
13 summer of repeated police brutality, Chief Craig must  
14 resign.

15 MR. BROWN: Ms. Cindy Darrah.

16 MS. DARRAH: I've said for years that police  
17 need to study the Constitution once a week, US, the  
18 State, the City Charter, because they don't understand  
19 our Constitutional rights, and I would suggest Craig  
20 needs to go back and study that too, and all of you.

21 But the other thing I want you to look at is  
22 there's New York Times magazine, Sunday magazine a  
23 couple weeks ago had a whole article about reforming the  
24 police nationally. And so take a look at that. What my  
25 friend said, they fired, in one place they fired

1 everybody. They made new standards, and then they  
2 rehired, and most of the bad apples didn't even reapply.  
3 And you better think big because this -- you set a bad  
4 example when you don't know the law or the Constitution  
5 and then you think that people are just supposed to  
6 follow somebody's orders because they have a police  
7 uniform on. And I went -- they came by when I was  
8 protesting a week ago. I ran out, got my phone, and  
9 followed them all the way till 11:00. We were walking  
10 all downtown everywhere and nobody's getting hurt.  
11 Everybody was peaceful. The only thing I could suggest  
12 is you have one lane for an emergency lane in case you  
13 need a fire truck or somebody to come down and you make  
14 an agreement with the protesters to make sure it's safe  
15 and they keep one lane open so that we can have our  
16 rights, our 1st Amendment rights to petition our  
17 government for change. And I would hope that you would  
18 think about something like that. It used to be we had  
19 to get a permit every time wanted to have a march.  
20 Well, I don't think that's necessary. I think what you  
21 need to do is make an agreement and keep to it and be  
22 honest because this Craig thing and Chief, Deputy Chief,  
23 he already.

24 COMMISSIONER BROWN: Mr. Chair, your next  
25 three speakers would be Ms. Heidi Smith -- West, I'm

1     sorry, followed by Richard Newman and Ms. Ashley Smith.  
2     Ms. West.

3                   MS. WEST:   Yes.   Can you hear me?

4                   MR. BROWN:   Yes.

5                   MS. WEST:   Okay.   So again before I'm called  
6     an outside agitator, I just wanted to say that I grew up  
7     in the City of Detroit.   I went to Weatherby Elementary  
8     on the west side, Ann Arbor Trail Middle School, Cass  
9     Tech High School Class of 1993.   I'm now a teacher in  
10    Southwest Detroit.   I've been a Detroit Public School  
11    teacher for 15 years, and I am appalled at what I have  
12    seen lately.   I have been to one of these protests.   I  
13    am not a paid protester.   I went to stand up for the  
14    people of City of Detroit for their 1st Amendments  
15    rights to protest, and I am just appalled at what I have  
16    seen pictures of a police officer macing someone in the  
17    face while they were laying down already handcuffed.   I  
18    have seen a police officer shooting a dog.   I have seen  
19    police officers beating women that are laying down.  
20    This is no way to treat the citizens of Detroit.   And if  
21    people are asking people from the suburbs to come in and  
22    help them, it is because of treatment like this.   So if  
23    people are willing to come in from the suburbs and help,  
24    they should not be called paid protesters.

25                   I'm just appalled at what I've seen.   I

1 think that we need to drop all the charges against the  
2 protesters. We need to investigate the treatment of  
3 protesters on August 22nd and fire all the officers that  
4 are involved in this violence. We need to -- Chief  
5 Craig should resign if he's not willing to do that, and  
6 there needs to be a full investigation into all of this  
7 violence. The world is watching us. This has made  
8 national news, and if we don't do something about it,  
9 we're going to be the next Portland. And I'm not  
10 willing to see that happen to the City that I grew up in  
11 and love. We could be using these resources to fund  
12 schools right now.

13 MR. BROWN: Mr. Newman.

14 MR. NEWMAN: Can you hear me?

15 MR. BROWN: Yes, sir.

16 MR. NEWMAN: Thank you. My name is Richard  
17 Newman. I lived in Detroit in District 3, although I  
18 won't say exactly where because I currently have a kiddie  
19 pool in my side yard, and I know Commissioner Burch has  
20 a big issue with that, but apparently not such a big  
21 issue with police using state violence to silence  
22 protesters 1st Amendment rights.

23 Look, I don't know, you guys. I mean it's  
24 hard to know where to start. I think everyone on the  
25 Board knows on some level that this rhetoric about the

1 protesters being paid or being part of some conspiracy.  
2 I think you all know that's not true. So why do you let  
3 that go unchallenged, for the most part. I think  
4 everybody on the Board knows that none of those  
5 protesters had grenades. We haven't seen any evidence  
6 of that, but Chief Craig is saying there's grenades and  
7 lasers. We keep hearing about railroad spikes from  
8 different police officers. Who has access to railroad  
9 spikes? I don't even know where you'd find a railroad  
10 spike. So we know we're being lied to and we know that  
11 there's a serious moral calling to speak up. But I'm  
12 not hearing it from most of the Board. And I just want  
13 to appeal to your humanity because like we're all people  
14 here, and we all know, we all know on some basic level  
15 what is right and what is wrong. We know we don't want  
16 to live in a surveillance state. We know we don't want  
17 police to shut down dissent. So please, please take a  
18 look at this and start doing the right thing. I yield  
19 my time.

20 MR. BROWN: Ms. Ashley Smith.

21 MS. SMITH: Can you hear me?

22 MR. BROWN: Thank you very much, Board.

23 This DPD Board, the Detroit Police Department cannot be  
24 real. This had has everything to do with Detroit. I  
25 thank God for the protesters because at least they're

1 doing what you refuse to do, which is give us justice.  
2 Loving Neighborhood, as a concerned citizen, I'm adding  
3 to what you said. I'm here to remind you my sister that  
4 we cannot forget, Sheldy Smith, my sister, who was  
5 beaten by a Detroit Police Officer who was charged and  
6 found guilty of assault. After video being available,  
7 the other Detroit Officers publically supported him.  
8 Chief Craig recently recommended him for promotion, and  
9 this Board has refused to fire him. Instead, he was  
10 promoted with backpay from Detroit's taxes.

11 You all don't listen. Then you have the  
12 audacity to create a resolution to stop police  
13 brutality. This is the only force in America that has  
14 supported police brutality within the last year. Your  
15 officer beat my sister as if she was a man or if he was  
16 in a fight. While the rest of the countries firing  
17 these bad apple, we cannot forget, we cannot forget what  
18 Sheldy went through, and I'm asking you, please fire  
19 Jones. Matter of fact, I'm demanding it. Fire Jones.  
20 Set a standard. And as I've said before, and I'll say  
21 again, if you cannot get justice in the blackest city in  
22 America for black people, then where will you get it. I  
23 yield my time.

24 MR. BROWN: Mr. Chair, your next three  
25 speakers would be speaker who's phone number ends in

1 777. I don't see Mary followed by Father Wayne Jones,  
2 and then KE.

3 777: Good evening Commissioners and my  
4 fellow Detroiters. I cannot believe what I'm hearing  
5 this afternoon. This is the most outrageous complaints  
6 that I have heard. Number one you know goodness well  
7 Detroit is in a crisis. Crime is infested all over this  
8 City. You've got shootings, you've got killings. But  
9 yet still you got people that's talking about the  
10 marches and how they're doing. They acted ugly down  
11 here a street from me on Woodward the other day. Now,  
12 if you want to do some marching get together and do it a  
13 decently like way like King did. He did it honorably.  
14 He didn't have no things from the railroad tracks and  
15 had all the gas and everything. He did it a decently  
16 way, and if that's what you call yourself doing, marches  
17 and everything, do it a decently way. And as far as the  
18 Chief being resigned, hell no. He's not going to resign  
19 because you know what he's doing. He's trying to clean  
20 up this City, and what are you doing, you're  
21 continuously aggravating. We've seen this. I won my  
22 election because of the fact I want to still fight, and  
23 I'm going to fight right here in this City as long as I  
24 got breath in my mind and in my body. I made 88 years  
25 old and I'm still the good Lord's going to bless me to



1 help clean up this City because what you guys are doing  
2 is creating confusion constantly. If you've got any  
3 sense you get five people or men and women and have a  
4 committee and ask to go before the Chief and talk with  
5 them like people with sense and common sense. You got  
6 killings going on here, you got shootings going on here.  
7 Get out here and help get the neighborhood cleaned up.  
8 You got a 14 year old girl with two men last night at  
9 2:00 in the morning. Where was her mother. What is she  
10 doing out at 14 years old at 2:00.

11 MR. BROWN: Dewayne Jones.

12 MR. JONES: Can you hear me?

13 MR. BROWN: Yes.

14 MR. JONES: Okay. Very well. First of all,  
15 I applaud the firing of attorney Jermaine Wyrick. I'm  
16 glad my complaint to Inspector General didn't fall in  
17 deaf ears. Griffie needs to get and education. She is  
18 not going to be going to be leaving in December, she'll  
19 be leaving on November 4th because we have two  
20 Commissioners to fill that spot and they will be taking  
21 office immediately. So on the 5th, there will be new  
22 Commissioners, the 5th of November. There will be a new  
23 Commissioner, either one of which will be an  
24 improvement.

25 Why are people being arrested for having

1 bulletproof vests? I heard this during the Chief's  
2 reported. Even passive protection from gunfire is now a  
3 crime? Why do you want people to be easy to kill?  
4 Commissioner Bell should not be interrupting  
5 Commissioner Burton or Brown at all. That's shameful,  
6 and he is acting completely out of order himself. And  
7 why are so many people being arrested for exercising  
8 their human right to be able to defend themselves and  
9 their Constitutional right to keep and bear arms. That  
10 is what I've been hearing in the Chief's report. I  
11 think most police officers are underpaid, but I can see  
12 why people are calling for them to be defunded when it  
13 is the Department policy to violate people's rights.  
14 Ditto for shooting pets on private property and giving  
15 officers promotions for beating emergency room patients  
16 like Sheldy. Grow a pair, Board of Police  
17 Commissioners. Fire Dewayne Jones.

18 MR. BROWN: Mr. Chair, you had a couple of  
19 speakers drop off so your last two speakers would be Ms.  
20 Tawana Petty followed by JW. Ms. Petty.

21 MS. PETTY: Can you hear me?

22 MR. BROWN: Yes, ma'am.

23 MS. PETTY: Those who profess to favor  
24 freedom, and yet depreciate agitation are people who  
25 want crops without plowing the ground. They want rain

1 without thunder and lightening. They want the ocean  
2 without the roar of its many waters. The struggle may  
3 be a moral one, or it may be a physical one, or it may  
4 be both, but it must be a struggle. Power concedes  
5 nothing without a demand. It never did, and it never  
6 well. Frederick Douglas.

7           There's been consistent commentary about  
8 outside agitation regarding protests, but my greatest  
9 concern is the culture of white racist militia being  
10 given cover by law enforcement across this country. No  
11 doubt some of them are also on police forces across this  
12 country. They did not disappear into the night and  
13 vanish when we were given our Civil Rights.

14           Regarding protests. There's a difference  
15 between non-peaceful and violent. Injustice is not  
16 peaceful. Therefore, resistance to injustice is not  
17 peaceful, but not being peaceful is not the same thing  
18 as being violent. What happened in Kenosha last night  
19 is not an isolated incident. Protesters have a right to  
20 be upset and fearful of what is going on. While we're  
21 deploying every tactic to "remove the threat of black  
22 bodies in our neighborhoods" rhetoric is ramping up from  
23 the White House and affiliated news media outlets Fox  
24 News where shockingly DPD has a consistent voice. This  
25 White House and media outlet is sending dog whistles to

1 racists. I need this Board to get real courageous and  
2 start to really take a deeper look at what's happening  
3 in our City and across the world. Deescalate the  
4 police, demilitarize the police, and ban facial  
5 recognition. I yield my time.

6 MR. BROWN: JW. JW? Look like we lost --  
7 oh, she's back. JW? Mr. Chair, seems like JW is having  
8 some problems with her mic, and she's your last speaker.

9 CHAIRMAN BELL: You want to move on to next  
10 person?

11 MR. BROWN: That's your last speaker is JW.

12 CHAIRMAN BELL: Well, they can call next  
13 week. We apologize for the technical problem. Thank  
14 you, Mr. Brown. We're going to call for the moment of  
15 silence for our deceased brother in the Firefighter,  
16 Sivad Johnson.

17 (Moment of silence for Sergeant Sivad Johnson)

18 CHAIRMAN BELL: Thank you. If there's no  
19 other business, Chair will entertain a motion for  
20 adjournment.

21 COMMISSIONER BROWN: So moved.

22 CHAIRMAN BELL: It's been probably moved and  
23 second. Discussion. Those in favor yes.

24 COMMISSIONERS: Yes.

25 CHAIRMAN BELL: We stand adjourned. Thank

1 you. Have a great evening.

2 (The proceeding was adjourned at 6:30 p.m.)

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

## CERTIFICATE OF NOTARY

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF OAKLAND )

I, Melinda R. Womack, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth, that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party nor interested in the event of this cause.



Melinda R. Womack, CSR-3611

Notary Public,

Oakland County, Michigan

My Commission expires: 06-22-2025

#
#13 104:3
#32 104:4
\$
\$1,528,000 65:25
\$1.2 63:19
\$1.4 63:19 65:23
\$1.6 59:20
\$11.8 65:7,11,16,17
\$13,219,000 59:25
\$150 67:14
\$17 61:25 62:5
\$2 70:17
\$2,074,000 59:20
\$2.1 63:18
\$20 58:24
\$225 62:7
\$25,000 87:22
\$3,337 64:5
\$313.6 58:23
\$317.7 58:5
\$327,000,000 66:19
\$4 58:12,17
\$4.5 62:1
\$4.76 63:21
\$40,000 65:22
\$40,221 59:21
\$43 61:6
\$46.5 61:5
\$543,000 63:22
\$57 58:14
\$57.6 59:3

\$6.1 65:9
\$60 58:4 59:4 70:13,18
\$63 62:9
1
1 2:16,19 7:7 8:25 33:16,18 52:8 88:15 89:21 100:10 104:1,13 105:20
1.5 70:17
100 22:18
100% 113:24
100,000 107:4
1033 122:10
10th 108:2 111:19
11 46:14 66:2 105:20 108:10
11:00 123:9
11th 43:19 105:16,19 107:19
12 57:16 94:20
12% 33:18
13 34:9 36:14 40:14 63:9
130 36:23
13th 50:23
14 38:5 129:8,10
15 124:11
150 34:23
15th 22:9
16 36:6 73:19 74:3 95:25
17 15:13 94:19
1789 22:9
18 117:14
19 4:3 64:3
1965 22:15
1970 107:2
1986 50:22
1993 124:9

19th 22:9
1:00 104:6
1st 115:19 117:23 121:6,15 123:16 124:14 125:22
2
2 2:20,21,24 7:9 9:3 16:12,20 37:7 50:19 88:17 89:23 119:9
20 13:3 33:23 64:3 108:22
2009 61:6
201.11 78:16 89:15
2019 60:18,19 61:3 96:4,5 111:21
2020 2:2 26:9 57:3,4,21 58:3,8 59:19,22 60:18 61:4,10 64:8 65:7,8,25 66:3 67:3 93:2 96:1, 2 101:18 107:25 108:2
2021 66:15,19
20th 8:20 50:22
21 75:20 108:22
22% 33:16
22nd 93:2 122:7 125:3
23rd 117:25
24 29:1
24/7 15:20
24th 22:9 93:5
265 59:24
26th 22:9
27 2:2 6:2 36:7 96:1
287 95:19
28th 108:10
2:00 129:9,10
3
3 2:25 3:3 5:11 7:11 9:5 26:9, 10 45:3 63:16 88:19 89:25 101:18 107:25 113:22 125:17

**3,413** 64:6  
**3.9** 58:12  
**30** 15:10 57:4 58:3,8 59:19,22  
 65:9 102:9  
**304.2** 89:14  
**304.2-4.7** 52:8  
**30th** 58:24 65:14  
**31st** 111:21  
**34** 49:14 50:21  
**3:00** 2:3 37:7  
**3rd** 93:16 101:17 107:25  


---

**4**  


---

**4** 2:5 3:5 7:13 9:7 88:21 90:2  
 104:1,13  
**428** 95:25  
**44** 34:15 36:3 46:23 93:1  
**4:00** 45:3  
**4th** 75:15 83:7 129:19  


---

**5**  


---

**5** 3:5 7:14 9:8 73:3 88:22 90:3  
**50%** 91:19  
**506** 95:24  
**57** 96:5  
**59** 94:2  
**5th** 129:21,22  


---

**6**  


---

**6** 2:14 3:5,6 7:17 9:11 64:7  
 88:24 90:5  
**60** 3:13 33:25  
**647** 96:4  
**650** 63:7  
**66** 94:1

**6:00** 108:10  
**6:30** 133:2  


---

**7**  


---

**7** 3:6,9 7:19 9:13 64:24 71:7  
 89:1 90:7  
**7-803** 92:13  
**70%** 33:25  
**704** 96:5  
**75%** 121:17  
**77** 93:6  
**777** 128:1,3  
**7th** 50:23  


---

**8**  


---

**8** 65:6  
**8%** 96:6 97:22  
**80** 36:23  
**860** 50:18,19  
**88** 128:24  
**8th** 11:15 37:8 49:7,11,17  
 50:24,25 51:1  


---

**9**  


---

**9** 43:20 65:19 73:3  
**9%** 33:15  
**90** 34:8 98:1  
**90%** 15:19  
**90-day** 95:20  
**94** 15:19  


---

**A**  


---

**a.m.** 108:10  
**abide** 112:25  
**absence** 3:22 5:25

**absent** 71:23  
**absolutely** 29:5,18 31:4 46:24  
 48:3  
**abstain** 19:22  
**abstaining** 19:23  
**abuse** 23:3 112:8 116:9  
**abusing** 6:15  
**AC** 28:9,19 29:25 30:2,4,5,8,  
 14,17 31:3,21,23 32:19 33:2  
 43:23  
**academy** 64:17  
**accept** 23:15 85:14 120:1  
**accepted** 75:24,25 76:7,8,10  
**access** 66:22 126:8  
**accessible** 107:13  
**accomplish** 18:10  
**accord** 84:10  
**account** 14:16 70:14  
**accountable** 18:23 19:9 29:4  
 77:19 116:21  
**accounted** 70:18 86:10  
**accounts** 121:9  
**accruing** 58:9  
**accurate** 55:4 100:19  
**achieved** 73:2  
**acknowledge** 27:5,8 50:8  
 76:11  
**acknowledgement** 13:15  
 32:19 39:14 40:6  
**Act** 22:15  
**acted** 128:10  
**acting** 120:9 130:6  
**action** 25:11 117:1,2  
**actions** 22:13 25:5 115:14,16  
 116:21  
**activities** 4:1 62:19 93:8 96:18



**activity** 38:25 44:24 57:4 59:19  
**acts** 70:25 109:9  
**actual** 57:15 58:22,23 62:6,8 65:3  
**actuals** 58:7 61:24  
**Adam** 113:20 117:6,7  
**add** 55:25 62:24 87:2  
**added** 20:21 76:5,8,10,20 77:9 86:1  
**adding** 77:23 127:2  
**addition** 52:5 54:14 63:11 86:15 101:7  
**additional** 35:14 37:16 64:20, 22 73:21 76:8 85:5  
**address** 117:11  
**addressed** 78:1  
**addressing** 39:15 83:6  
**adjourned** 132:25 133:2  
**adjournment** 104:24 132:20  
**adjudication** 26:1  
**adjust** 45:4  
**adjusted** 44:25  
**adjustment** 21:12 44:18  
**adjustments** 44:14 45:4  
**Administrative** 10:6  
**administrator** 47:1  
**admirable** 106:4  
**adopt** 26:12  
**adopted** 64:5  
**adopting** 29:13  
**adoption** 78:14  
**adult** 17:7  
**adults** 22:11  
**advertising** 64:16  
**affected** 92:21

**affiliated** 131:23  
**African-american** 4:2,9  
**afternoon** 2:8,9,13 3:1,7 4:18, 20 10:14 12:4 13:19 24:10 56:21,22,23 57:1,2 91:9 111:12,14 128:5  
**age** 15:13  
**agencies** 25:6,20 29:11 92:19  
**agency** 20:8 24:8 25:25 26:8 29:10 56:15 110:23  
**agenda** 6:2,11,13 20:18,22 21:4,7,15 104:24  
**agents** 35:12  
**aggravating** 128:21  
**aggressive** 42:4 93:23 116:21  
**agitation** 130:24 131:8  
**agitator** 117:17 124:6  
**agitators** 117:12 119:19,24 120:1  
**agree** 34:1 47:21 83:5 116:10  
**agreed** 77:4 84:11  
**agreement** 84:14 123:14,21  
**ahead** 3:19 11:4 32:25 51:7,18 82:18,19 84:20 97:20 105:4 106:25  
**Ainsley** 10:10 13:2  
**air** 37:21 51:5,6  
**airborne** 120:14  
**Akbar** 10:9 12:24 16:11 75:2 91:7,9,10 97:25  
**alive** 103:10  
**allegation** 25:3  
**allegations** 35:25 92:17 93:12  
**Allen** 13:25  
**allowed** 34:18  
**allowing** 87:11  
**amazing** 29:18

**amend** 21:15  
**Amendment** 115:20 117:23 121:7,15 123:16 125:22  
**Amendments** 22:9 124:14  
**America** 47:6 115:12 127:13, 22  
**American** 120:10  
**amount** 115:12  
**analyzes** 77:22  
**ancestors** 110:13  
**Anderson** 110:16  
**angry** 47:14  
**animal** 52:9 54:8 93:14  
**animals** 52:8,15,16  
**ann** 39:3 108:16 124:8  
**Annie** 2:11  
**announce** 108:11  
**announced** 34:23 115:24  
**announcement** 51:9 103:24 104:20 105:23 106:23 107:24 108:4  
**announcements** 107:24  
**annual** 26:6  
**annualized** 59:1  
**answers** 46:24 51:23 57:5,14 114:10  
**Anthony** 115:10  
**Antifa** 113:25  
**Antione** 109:1 111:9  
**anymore** 88:3  
**anyone's** 38:7  
**apologize** 20:25 132:13  
**appalled** 112:19 124:11,15,25  
**appalling** 110:12 113:6 115:17  
**apparently** 125:20  
**appeal** 126:13

**appears** 50:6 51:10  
**applaud** 36:19 49:10 129:15  
**apple** 127:17  
**apples** 123:2  
**application** 71:12,13  
**apply** 71:10  
**applying** 71:9 77:1  
**appointment** 27:13,25  
**appropriately** 107:15  
**approval** 6:2 8:19 76:3  
**approve** 21:4 89:13  
**approved** 64:8 84:4,6,14  
**approximately** 58:6,14 61:25  
**Arbor** 108:17 124:8  
**area** 33:14 34:16 41:13 44:22, 23 49:7  
**areas** 38:20 44:10 92:3 101:15 104:8  
**argue** 31:5,10  
**argument** 31:9  
**Aric** 11:20  
**armed** 22:24  
**armor** 36:11  
**arms** 130:9  
**arrest** 37:10,11,13 40:15 120:7  
**arrested** 36:3,5,8,10 40:20 114:6 115:15 116:14 129:25 130:7  
**arresting** 34:15  
**arrests** 34:24 35:4,23,24 36:23 37:1 40:11 41:5 45:9 49:9 93:1 116:18  
**arrived** 15:2  
**article** 41:12 46:18 122:23  
**articulate** 54:20

**Ashley** 124:1 126:20  
**asks** 57:16,20  
**ASP** 36:10  
**assault** 37:25 53:19 127:6  
**assemble** 117:24  
**assessments** 57:25  
**assigned** 72:13 93:16  
**assignments** 50:22  
**assist** 45:7  
**assistance** 34:4  
**assistant** 10:6 11:19 27:5,16 97:1,8  
**assisting** 74:8  
**Association** 12:3 79:5  
**assure** 70:13 95:17  
**At-large** 2:11 3:11 4:17,19,21 7:21 9:15 89:3  
**Atatiana** 24:24  
**athletes** 116:25  
**Atkinson** 49:14 50:20  
**Atlanta** 24:23  
**atrocious** 111:22  
**attached** 57:22 60:2 61:8 66:5  
**attachments** 57:18  
**attack** 42:6 48:9 93:17,23  
**attacks** 114:4  
**attempt** 15:9 34:19  
**attempting** 16:3  
**attempts** 14:23 22:19  
**attendance** 2:16 10:4 27:2 34:23  
**attending** 10:16  
**attention** 54:13  
**attorney** 3:23 4:5 5:4,9 6:15 88:3 101:12,15 110:9 129:15

**attrition** 64:12,14  
**audacity** 121:13 127:12  
**audience** 27:9 60:21 108:19  
**audio** 15:3 52:3,22  
**auditing** 25:19  
**audits** 28:2  
**August** 2:2 6:2 8:20 58:8 91:12 93:2,5,16 96:1,19 108:10 117:25 122:7 125:3  
**author** 101:13  
**authorities** 75:19  
**authority** 6:16 14:20 79:4 92:7  
**authorized** 98:20  
**Avenue** 93:5  
**averaging** 36:23  
**awards** 70:24  
**aware** 28:3 35:19 69:11  
**AWL** 63:19

---

**B**


---

**back** 5:8 17:1,6 31:23 37:16 41:18 45:14 51:5 55:20 77:3 82:7,24 84:5 86:25 91:16 99:21,22 109:12 116:1,4 120:12 122:20 132:7  
**background** 8:14  
**backpack** 105:17  
**backpacks** 105:18  
**backpay** 127:10  
**bad** 46:1 122:2 123:2,3 127:17  
**Badge** 50:20  
**bag** 117:4  
**Bagley** 16:22  
**ballot** 16:5  
**ban** 76:5 82:3 122:6,10 132:4  
**bang** 53:23

**bangs** 53:19  
**banned** 120:5  
**banning** 117:3  
**Baptist** 105:14  
**bar** 11:10  
**Barren** 33:6  
**barricaded** 33:23,24 34:5  
**barriers** 22:10 35:3  
**based** 42:10 45:11 68:6 77:15 93:12  
**basic** 22:14 126:14  
**basically** 5:18 57:16 61:22,24 65:21 85:1 94:12 112:22  
**basis** 22:23 61:23 66:13 71:11  
**Basketball** 14:6  
**bathrooms** 31:16  
**baton** 36:9 116:3,4,23  
**beanbag** 122:6  
**bear** 17:22 130:9  
**beat** 116:22 120:7 127:15  
**beaten** 114:20 115:15 121:8, 11 127:5  
**beating** 121:23 124:19 130:15  
**beg** 111:2  
**began** 24:16 42:6 50:21  
**begin** 116:15 119:13  
**beginning** 103:4  
**behalf** 106:3 111:17  
**behavior** 44:21 98:22,24 99:3, 7 100:3 113:7 119:18  
**behest** 83:9  
**bell** 2:4,5,9,11,15,20,25 3:4, 10,14,17,19 4:16,22,24 5:13 6:4,7,10,17,25 7:3,6,9,11,13, 14,16,19,21,24 8:2,6,9,11,19, 22,25 9:3,5,7,8,11,13,15,18, 22,25 10:13,14,19 11:21,23

12:5,22 13:6,18 16:14,19  
 19:2,5 20:9,18 21:8,11,17,19,  
 23 22:1,4 23:13,14,18,21,23  
 24:1,3,12 26:15,18,21,23  
 27:1,3 28:8 29:25 30:15,16  
 31:22 32:17 33:1 34:14 38:16  
 43:3 48:17,18 49:22,24 50:5,  
 10,17 51:7,10,17 52:11,23  
 53:4,11 54:3 56:4,8,9,13,23  
 60:10 68:10,13 69:13,15 72:4,  
 19,22 73:9 74:14,19 75:1,6,  
 10,12 78:19 79:2,12,16,20  
 80:14 81:24 82:17 83:23  
 84:17,21 85:18 86:21 87:8,24  
 88:7,9,14,17,19,21,22,24  
 89:1,3,6,8,11,16,21,23,25  
 90:2,3,5,7,9,12,15,25 91:8  
 97:17,19,20 98:15 99:8,13,15,  
 16 100:5,8,11,20,22,23 101:1,  
 6,23 102:1,15,24 103:22  
 104:22 105:3,20,21,23 106:8,  
 14,19,21,24 107:22,23  
 108:16,21 109:2,25 110:4  
 111:14 112:16 113:8,13  
 116:24 130:4 132:9,12,18,22,  
 25

**Bell's** 110:11

**beloved** 51:1

**benchmarking** 80:21

**benefit** 18:1

**benefits** 57:21 62:1,8,9

**Bettison** 10:22 11:3,7

**bias** 25:10

**Bible** 103:20

**big** 43:22 67:19 123:3 125:20

**bigger** 47:20,22 48:1 82:6

**Bilby** 113:21

**Binder** 105:16

**bit** 43:20 68:5 77:8 112:19

**black** 16:2 22:10 24:15 111:25  
 114:5 119:21 120:18 127:22  
 131:21

**blackest** 127:21

**Blake** 14:24 15:7,16 24:22

**blamed** 25:5

**bled** 110:13

**bless** 31:19,20 128:25

**blessing** 32:7

**blindness** 35:13

**Block** 107:6

**Blossom** 10:5

**Blount** 109:1 110:1,2,5,6

**board** 3:21,22 4:4,6,7,8,14 5:3  
 10:3,15 12:6,18 16:1 17:12  
 20:25 21:9 23:7 25:15 26:7  
 27:4 28:9 29:3,8,17 32:18  
 39:4 40:2 42:22 46:13 47:6  
 48:5 50:3 56:22 57:2,5,13,16,  
 20 59:18 60:2,9,14 61:8 63:4,  
 25 66:7,11 75:4 79:3 80:20,25  
 84:4,6,10 87:10 91:9 92:13,14  
 94:16 95:6,9 96:17,23 97:2,16  
 101:11,19 102:3,7 105:8,25  
 106:6 110:3 113:1 115:5  
 116:7,24 117:1 118:23 119:14  
 120:15 125:25 126:4,12,22,23  
 127:9 130:16 132:1

**board's** 4:1,11,12 10:2 57:6  
 84:8,13,15 110:8,9

**bodes** 114:10

**bodies** 18:11 131:22

**body** 15:4 36:11 41:15 42:1  
 52:2 75:13,14 78:10 79:23  
 83:7 87:12 110:20,24 111:7  
 128:24

**body-worn** 25:21

**bonds** 66:21

**bones** 115:21

**book** 12:10 58:10 59:2

**booked** 58:7,24 65:25

**BOPC's** 57:14

**Bore** 111:10

**born** 113:23

**boss** 118:1  
**bottles** 115:25  
**bottom** 55:23 62:7 96:18  
**Boulevard** 34:20  
**box** 16:5 32:9 73:24  
**boycott** 14:7  
**Boyle** 112:17,18  
**bravery** 106:6  
**Braves** 14:4  
**break** 54:17 58:17  
**breath** 128:24  
**Breonna** 24:23  
**Brian** 11:25  
**briefing** 35:20 40:8  
**briefly** 49:5 60:8 84:1 92:20,25 111:16  
**bring** 14:16 28:21 39:8 60:7, 12 82:6 91:15  
**brings** 37:5 62:4 70:16  
**broke** 15:12  
**broken** 34:2 61:9 115:21  
**Brooks** 24:22  
**brother** 27:17 103:15 132:15  
**brothers** 111:24  
**brought** 18:7 28:15 59:20 69:21 84:5 106:2 118:17  
**brown** 2:17,18 7:8 9:1 10:4 20:17 21:3,14 26:19,22 30:4 38:17 48:19,20,21 49:19 50:1, 14,18 69:14,15,16 70:11,22 71:19 79:8,14 80:18,23 88:8, 16 89:22 97:19,21 98:9,15,20 99:9,10,14,18 100:10,16,18 101:4 103:1,23 105:6 106:12, 17 108:24 109:2 110:1 111:8 112:17 113:18 115:9 117:6 119:2 120:19,21 122:15 123:24 124:4 125:13,15 126:20,22 127:24 129:11,13

130:5,18,22 132:6,11,14,21  
**brutality** 15:15 16:1 24:17 25:7 111:5 122:13 127:13,14  
**brutalize** 117:3  
**brutalizes** 119:17  
**Bucks** 14:2  
**budget** 56:13 57:15 58:4,5,17 59:1,4 64:5,8,9 65:3,17 66:17, 18 67:1,12,24 68:25 69:18,23 70:6 71:22,25 72:14,15  
**budgetary** 73:13  
**budgeted** 58:21 61:22 65:7 66:15  
**build** 47:23  
**building** 13:25 93:4 118:11  
**buildings** 66:12 120:13  
**bulletproof** 130:1  
**bullets** 114:13 120:3  
**Burch** 3:1,2 4:25 5:14 6:24 7:12 9:6 23:22,24,25 30:15, 17,18 31:19 33:22 38:15,17 43:4,12,13,14,15,17 45:16 47:21 48:16,19 72:3,4,5,10, 12,21 73:8 78:18 85:19,20 86:5,16 88:20 90:1 105:2,3,5 107:18 114:1 121:24 125:19  
**Burch's** 113:22  
**bureau** 25:17 26:2,4  
**burn** 48:9  
**burning** 48:2  
**Burton** 7:15,16 9:9 51:12,13, 19 52:11,12,14,23 53:1,10 54:7 55:25 56:4,8 73:7,10,11 74:2 78:21,22 79:2 81:7 82:15 85:16 86:23 87:9 88:2,23 90:4 98:18 100:7,8,9,12,13 101:25 102:2,22 105:22,24,25 106:10 130:5  
**bus** 113:25  
**business** 16:3,24 19:3 46:5,23 101:24 102:3,21,25 103:2

105:1,2,13 121:25 122:2 132:19

**businesses** 107:9,10

**bylaws** 5:19

**bystander** 111:5

---

## C

---

**California** 36:8 94:3

**call** 2:6 5:2 7:1,2,6 8:22 10:18 21:20 24:16 49:23 72:11 73:5 74:17,18 79:16 80:12 81:6 83:16 86:20 88:1,8,9 89:9,18 90:9 112:3 117:16 119:19 121:1,22 128:16 132:12,14

**called** 2:4 14:14 38:4 65:3 80:16 86:21 87:24,25 124:5, 24

**callers** 108:22

**calling** 20:7 24:8 34:17 35:7 50:18,19 84:18 102:6 112:10 119:19 126:11 130:12

**calls** 25:16 42:17 94:2,4,6,12, 14 120:23

**camera** 41:15 42:1 52:3 111:7 121:5,12

**cameras** 15:4,5 25:21 110:20, 24

**campaign** 64:16 107:4

**candidly** 48:13

**canine** 39:11 41:12 42:2

**Canterbury** 119:3,5,6,7

**capable** 32:11

**capacity** 13:4 30:13 68:5

**capital** 66:16,19,20

**captain** 11:16,17,19 108:4,7,8

**capture** 6:20 44:2

**captured** 6:18

**car** 37:25 105:18 121:23

**care** 46:5,6 121:25 122:5

**cared** 50:25

**career** 49:14 50:21

**cares** 119:10

**carried** 21:24,25

**carries** 26:20

**carrying** 28:24 40:5 44:11

**cars** 15:6

**Carter** 2:12,13,14 7:18 9:12  
31:24 88:25 90:6

**case** 96:20 98:5,7,8 123:12

**cases** 25:1,23 26:1 92:8 95:7,  
19,25 96:6 98:1,6

**casinos** 67:7 68:2,4

**Cass** 93:5 124:8

**cast** 121:15

**categories** 26:3

**caught** 41:9 121:12

**caused** 35:12 36:18 42:6 67:3

**causing** 31:8

**CCW** 36:23 37:10

**celebrate** 49:13

**celebrates** 22:17

**census** 106:23 107:3,4,5,6,10,  
12,14,20,21

**center** 29:12 30:20 92:4

**centuries-old** 25:2

**Century** 75:20

**CFO** 11:9 56:15

**chair** 2:5,9,12 4:25 5:12 23:13  
26:12 28:6 30:5,7 31:4 33:1  
34:14 38:14,15 39:13 42:23  
44:7 46:22 54:4 56:8,21 57:2  
60:6,7,11 61:21 62:10 66:10  
68:9 72:23 73:7 74:1,17,25  
75:3 79:19 80:13,17 82:13,16  
83:21,22,25 84:21 85:13,16  
86:4,23 90:18 98:19 99:16,18

100:7,13,22,24 101:11 103:1  
105:22 106:20 107:22 108:24  
111:8 113:4,18 116:24 119:2,  
5 123:24 127:24 130:18  
132:7,19

**Chairman** 2:4,15,20,25 3:4,10,  
12,14,17,19,21 4:13,15,16,22,  
24 5:13 6:4,7,10,17,25 7:3,6,  
9,11,13,16,19,21,24 8:2,6,9,  
11,19,22,25 9:3,5,7,11,13,15,  
18,22 10:13,14,19 11:21,23  
12:5,22 13:6,18 19:5 20:9,18  
21:8,11,17,19,23 22:1 23:14,  
18,21,23 24:1,3,12 26:15,18,  
21,23 27:1,3 28:8 29:25 30:16  
31:22 32:17 38:16 43:3 48:18,  
22 49:22,24 50:5,10,14,17  
51:7,10,17 52:11,23 53:4,10,  
11 54:3 56:4,9,13,23 60:10  
68:10,13 69:13,14,15 72:4,19,  
22 73:9 74:14,19 75:1,6,10,12  
78:18,19 79:2,12,16,20 80:14,  
23 82:17 83:23 84:17 85:18  
86:21 87:3,8,24 88:7,9,14,17,  
19,21,24 89:1,3,6,8,11,16,21,  
23,25 90:2,5,7,9,12,15,25  
91:8 97:17,19,20 98:15 99:8,  
13,16 100:5,8,11,13,15,20,23  
101:1,5,6,23,25 102:1,15,24  
103:22 104:22 105:3,21,23  
106:8,14,19,21,24 107:23  
108:16,21 109:2,25 110:4,11  
111:14 112:16 113:8,13  
132:9,12,18,22,25

**chairperson** 8:12 9:25 20:10  
22:3 112:24 113:14

**challenge** 18:2

**challenged** 29:7

**chance** 49:5 56:10 63:2 103:4

**change** 16:5 43:22 81:14  
82:10 109:16,18 123:17

**Chapel** 104:5

**chapter** 92:15

**charged** 38:7 93:21 127:5

**charges** 111:24 122:9 125:1

**Charter** 5:18 12:14 22:8 91:4  
92:7,12 94:16 122:18

**check** 81:4

**checked** 81:3 114:10

**chemical** 120:4

**chest** 114:14

**chief** 10:9,13,14,22 11:1,5,11,  
19,22 12:24 13:1,7,13 16:10  
19:7 27:1,2,3,5,16 28:6,9,14,  
17,18,23 29:17 30:1 31:23  
32:24,25 33:1,6,7,22 38:18  
39:13 42:23 43:7,14,15,23  
44:7 45:17,25 46:9,15,19,21  
47:3,22,23 48:22 50:11 51:14  
52:24,25 53:5,11,13,20 54:3,4  
55:25 56:6,7,11,12 57:10  
62:15,24 63:1,15 64:19,21,23  
69:17 72:20,22,23 73:4,11,25  
74:1,17 75:2,22 81:25 91:1,6,  
10,11,20 92:8,9,22,23 93:6,25  
94:18 95:12,18,24 96:13 97:1,  
2,8 102:8 110:17,21,24  
114:18 116:1,5,13 120:6  
121:11 122:13 123:22 125:4  
126:6 127:8 128:18 129:4

**Chief's** 11:13 63:16 71:13  
111:20 130:1,10

**chiefs** 28:16

**children** 17:10 105:18 114:22

**chilling** 48:14 49:8 114:2

**chime** 99:22 100:25 101:2

**choice** 17:1

**choke** 76:6 81:21,22 82:4  
114:11 121:22

**choose** 119:23

**chose** 117:15

**Chris** 11:9

**Christopher** 95:4

**chronic** 39:16

**church** 105:14 110:6

**CI** 91:7,9 97:25

**Cincinnati** 14:5  
**Cindy** 119:3 122:15  
**cite** 13:9  
**cities** 33:13 34:10 35:6 47:5, 12 107:13 110:20  
**citing** 116:24  
**citizen** 37:24 45:19 93:9 96:20 116:3 127:2  
**citizens** 38:4 46:6,9 49:2,16 51:3 94:2,5,9,12,14,21,24 106:3 112:13 114:25 117:21, 24 118:8 124:20  
**city** 2:10 3:24 15:3 18:11 25:15 28:5 36:7 39:24 46:7 48:2,25 49:16 50:20 51:3 53:17 62:18 64:7,15 67:5,8 68:17,21 69:25 73:24 91:18 92:12 93:1 94:16 96:16 107:11,17 114:22 118:8,9,10 119:20,25 120:2,25 122:18 124:7,14 125:10 127:21 128:8,20,23 129:1 132:3  
**City's** 20:22,24 65:13 67:23  
**citywide** 67:4 71:12  
**civic** 23:12  
**civil** 22:12 27:7 96:13 97:12 117:19 121:7 131:13  
**civilian** 18:23 78:24 92:12  
**civilians** 64:4  
**civility** 18:8,9  
**claim** 55:2  
**claims** 121:20  
**clamped** 93:21  
**clarity** 76:22 85:22  
**class** 90:23 124:9  
**clean** 96:11 128:19 129:1  
**cleaned** 129:7  
**cleaning** 96:11  
**clear** 25:8 46:23 118:8,12

**clearance** 51:8  
**clerical** 96:9  
**clinical** 31:13  
**close** 37:14 48:15 58:12 68:21 70:17 98:7  
**closed** 68:3 95:25  
**closely** 75:22 80:6,10 97:1  
**closer** 30:19  
**closing** 5:16 96:17  
**Cloverlawn** 38:21  
**co-host** 56:17  
**co-pay** 87:23  
**coast** 55:15  
**coat** 31:16  
**code** 50:18  
**coincidence** 83:2  
**Coles** 10:7  
**collaborated** 78:9  
**collaborating** 84:9  
**collaboration** 80:2  
**collapsable** 36:9  
**colleague** 82:14,25  
**colleagues** 36:24 116:12  
**collectively** 47:18  
**collects** 77:22  
**color** 22:22 25:2,13 111:4  
**column** 59:1 61:21,23 62:8  
**combing** 78:7  
**Commander** 11:8,15,16 46:12 49:21 50:2,3,6,9 51:4,8,12  
**commend** 46:4 69:17  
**comment** 27:17 39:12 84:22 85:17 90:19  
**commentary** 131:7  
**comments** 27:10 28:7 45:12

84:2 85:5,19 95:17 104:23 108:22  
**Commission** 16:18 17:15 18:15,21 19:3  
**commissioner** 2:12,13,14,17, 22,23 3:1,2,8,11,12,15,18,20 4:16,18,19,20 5:13,21,23,24 6:3,6,9,18,24 7:8,14,15,16,18, 20,21,23,24 8:3,13 9:1,4,6,8, 9,12,14,16,17,18 12:11 16:12, 13,14,19 19:2,5,11,15,16 20:6,17 21:3,13,14,18 22:1 23:17,24,25 24:7,10,13 26:14, 19,22,24 30:4,7,15,17,18 31:19 32:3,19 33:22 38:14,15, 16,18 42:16 43:4,12,13,14,15, 17 45:16,20,22 47:21 48:16, 19,20,21 50:1,14,18 51:12,13, 19 52:1,11,12,14,23 53:1,10 54:7 55:25 56:4,8 68:12,13, 14,23 69:6,12,14,15,16 70:11, 22 71:19 72:3,4,5,10,11,21 73:7,8,9,11 74:2,22 75:8,11, 12 78:18,21,22 79:2,8,10,14, 21 80:6,12,16,18,19,23 81:7, 24 82:13,15,17,20,21 83:5 84:1,22 85:16,19,20 86:4,11, 20,23,24,25 87:4,9 88:2,4,8, 16,18,20,22,23,25 89:2,3,5,6, 22,24 90:1,2,4,6,8,10,11,12, 13,17,20,25 92:14 97:19,21 98:9,15,18,20 99:8,10,14,15, 18 100:7,8,9,16,18 101:4,25 102:2,11,22 103:1,23 105:2,3, 5,6,22,24,25 106:10,12,16 107:18 109:24 111:8 113:22, 25 119:12 121:24 123:24 125:19 129:23 130:4,5 132:21  
**Commissioner's** 45:11  
**commissioners** 2:10 3:22 5:7, 17 6:23 10:15 13:18 19:10,17, 21,23 21:22 23:8,20 24:11 25:16 26:17 28:3 39:4 56:9 68:11 83:10,12,13 87:6,10,16 89:7 94:17 97:3,17 99:5 108:15,18 112:21 113:6 128:3 129:20,22 130:17 132:24  
**commissions** 18:11



**commit** 109:9 115:1**commits** 97:10**committed** 13:22 14:8,23  
110:21,25 118:25**committee** 129:4**committing** 118:7**common** 129:5**communicated** 95:5**communities** 18:13 22:22  
23:6 120:19**community** 4:10 10:5 17:8,9  
18:25 31:6 34:4 47:5,7,24  
49:16 63:3 72:16,24 83:15,19  
87:18,19 107:7 109:7,20  
115:2,7**compared** 64:3**comparison** 34:10 61:7 96:3**compelled** 14:21 19:24**competency** 80:25**competent** 80:20 95:15**complain** 83:13**complaint** 39:16 93:9 95:1  
96:20 129:16**complaints** 39:19 92:11,15  
93:10 94:19,21,22,24,25 95:3,  
24 96:2,4,5 97:22 128:5**complete** 89:8 107:21 118:22**completed** 97:23**completely** 118:15 130:6**completion** 95:8**compliance** 27:23 77:23**component** 52:1**comprehensive** 95:15**comrade** 117:22**concedes** 131:4**concern** 40:22 43:12 53:12,  
13,14,15,25 81:13 94:22  
131:9**concerned** 39:5 47:15,16  
55:9,10 94:2 112:22 114:21,  
24 115:3 127:2**concerns** 5:15 47:17 51:20  
54:1 94:25**conclude** 101:22**concluded** 34:6**concludes** 12:3**concluding** 54:15**conclusion** 42:13**concur** 105:6**condescending** 81:18**conduct** 95:14**conducting** 103:25**conference** 34:15 43:7 45:18  
87:21 116:13**confirmation** 84:15 101:21**conflicts** 98:4**confrontation** 112:6 115:19**confronted** 17:17 38:9**confusing** 85:23**confusion** 129:2**congratulations** 30:3,4,6,12**Connor** 78:3**Conrad** 30:25**Consent** 27:24 77:7**consideration** 76:21,25**considered** 74:12**consist** 57:14**consisted** 84:7**consistent** 131:7,24**consists** 84:13**conspiracy** 126:1**constant** 22:19 112:9**constantly** 74:10 129:2**constituents** 102:10**Constitution** 22:7 117:23  
122:17 123:4**constitutional** 23:12 122:19  
130:9**constraining** 23:4**constructed** 41:17**contact** 36:5**contacts** 111:3**contained** 94:9**contested** 107:2**continual** 77:15**continually** 4:7**continue** 4:17 18:24 24:15  
30:22 31:11,13 37:4 38:10  
48:15 63:10,16 64:24 91:23  
95:6 109:5,12 111:6 113:16  
115:12 119:16**continued** 36:20**continues** 33:14 96:11 120:15**continuing** 29:8 40:4**continuously** 128:21**continuum** 76:7**control** 20:15 39:11 81:22  
92:5**conundrum** 118:4**conversation** 29:12 41:11  
46:14**conversations** 31:14,18**convinced** 48:3**cooperating** 77:17**cooperation** 95:10**coordinated** 47:8**Coordinator** 10:5**cops** 114:19**copy** 42:20 43:2 50:13,15  
96:21

**corner** 93:4  
**Corona** 108:6  
**corporate** 16:24  
**correct** 5:6 8:4 21:14  
**corrections** 9:2,6,10  
**correlation** 69:6  
**corruption** 110:8,18  
**cost** 59:25 104:16  
**council** 12:1 64:7  
**counselor** 31:12  
**count** 107:3,5  
**countries** 127:16  
**country** 15:24 17:16 34:10  
 37:3 47:10 131:10,12  
**County** 36:13 42:15 45:6  
 54:14  
**couple** 28:10 39:1 44:15 57:9,  
 11,18 62:4 68:15 122:23  
 130:18  
**courageous** 106:7 132:1  
**court** 6:19 10:2 22:13 104:3  
**courts** 116:16  
**cover** 43:6 131:10  
**covered** 8:2 56:5 101:8  
**COVID** 4:3 59:8 62:19 63:5,6,  
 17,21 67:2,17 71:16,20  
**COVID-19** 91:13,17,22 95:23  
 96:10  
**Craig** 10:13,14,22 11:1,6,22  
 13:13 19:7 27:2,3 28:14,17,  
 18,23 30:1 31:23 32:24,25  
 33:1 39:13 42:23 43:14,15  
 44:7 45:17 46:9,21 47:22  
 50:11 54:3,4 56:7,11,12 57:10  
 63:1 64:21 72:20,22,23 74:1,  
 17 91:1 92:23 110:21,24  
 114:19 116:1,5,13 118:19  
 120:6,23 121:11,17 122:13,19  
 123:22 125:5 126:6 127:8

**Craig's** 75:22 116:6 118:12  
**creat** 16:5  
**create** 106:1 127:12  
**created** 18:16,17 48:14  
**creating** 129:2  
**creation** 25:16  
**creative** 17:25  
**credentials** 32:10  
**credible** 29:1  
**credit** 27:25  
**crew** 96:11  
**crime** 14:15 33:3,12,14,16,17,  
 19 44:3,5 128:7 130:3  
**crimes** 118:25  
**criminal** 15:9 54:21 92:11  
 95:14  
**criminality** 92:17 93:12  
**crisis** 23:4 25:9 91:13,22  
 118:4 128:7  
**criteria** 25:19 67:1  
**critics** 32:5  
**Cromwell** 10:10 13:2  
**crops** 130:25  
**cruisers** 56:2  
**culture** 131:9  
**cumulative** 61:23  
**curious** 42:3  
**current** 46:25 59:14 64:5  
**Curtis** 11:13  
**cut** 31:9 38:22 67:21 99:19

---

**D**


---

**D.C.** 11:3,7  
**dad** 27:18 28:11 32:24  
**Dallas** 33:7

**damage** 48:9  
**danger** 43:10  
**dangerous** 37:2 52:8  
**Darrah** 119:3,4 122:15,16  
**Darryl** 2:18 100:10,16  
**dash** 37:25  
**dashboard** 15:5  
**data** 26:3 77:5,22  
**date** 32:14 49:21 91:16 95:25  
**David** 101:12  
**Davis** 3:7,8 6:9,11,18 7:1,4,20  
 9:14 23:17 38:14,16,18 42:16  
 68:12,13,14,23 69:12 80:12,  
 16 89:2 90:8  
**day** 24:21 29:18 45:18 46:9,10  
 48:15 83:20 96:12 97:4 108:2  
 119:21 120:16 128:11  
**day-to-day** 15:20  
**days** 15:10,13 34:9,11 96:12  
 98:1 102:9  
**deadline** 97:24  
**deadly** 54:8 76:14 120:14  
**deaf** 129:17  
**deal** 14:14 43:11  
**dealership** 68:19  
**dealing** 14:12 17:24 35:2 40:3,  
 13 83:18 87:14  
**dearly** 51:25  
**death** 24:18 25:14 47:15 81:20  
**Debono** 120:4  
**decade** 113:23  
**decades** 117:15,18  
**deceased** 132:15  
**December** 17:13 119:9 129:18  
**decently** 128:13,15,17  
**decide** 82:25 120:11



**decided** 14:4 34:16,17 44:16  
**decides** 82:25  
**decision** 3:23 4:2,8,12 5:15  
 17:1 19:18,19 31:8 35:23  
 55:12 78:4 82:10  
**decisions** 17:9  
**decline** 67:3,19 69:10  
**decrease** 44:3 69:11 96:6  
**Decree** 77:7  
**deeper** 132:2  
**deeply** 47:16  
**Deescalate** 132:3  
**deescalation** 76:7  
**defend** 130:8  
**defended** 93:16  
**defer** 64:19  
**definition** 76:22  
**definitions** 76:8  
**definitively** 35:5  
**defund** 120:18  
**defunded** 130:12  
**degree** 85:1  
**dehumanizing** 114:25  
**delaying** 111:7  
**delighted** 30:8  
**delineates** 54:7  
**delivery** 105:10  
**Dellicolli** 115:10,11  
**demand** 118:23 119:21 131:5  
**demanding** 127:19  
**demilitarize** 132:4  
**democracy** 110:13  
**Democratic** 115:11  
**demonstrations** 53:20  
**demonstrators** 115:19

**department** 9:25 11:5 13:8  
 14:25 25:5 26:5 27:13 28:22  
 29:2 33:5 34:4 36:20 40:10  
 44:8 47:25 48:23 49:15 53:18,  
 23 57:24,25 58:4,11 61:5,9,25  
 62:17,21 64:2,4,12 65:4,18  
 66:18 67:23 68:25 69:17  
 70:14 71:2,17 73:12 74:18  
 75:16 76:12,20 77:1,21 78:9  
 82:4,11 84:8,9 85:4,9 86:7,14  
 91:18 92:11,16 93:15,22 94:8,  
 11,20 103:7 108:7 109:5,11,  
 12,15,19 126:23 130:13  
**Department's** 10:8 52:7 64:8,  
 10,14 66:23 77:5 84:14 93:18  
 117:11  
**departments** 81:3 85:3 111:6  
**depends** 62:16  
**deploy** 22:20 35:4 39:17 55:12  
 62:18 111:6  
**deployed** 35:11,15,16,19  
 36:16 40:24,25 44:17 47:10  
 54:23 55:12 63:13  
**deploying** 39:17,20 131:21  
**deployment** 20:5 22:5 23:8  
**depreciate** 130:24  
**depth** 110:7  
**deputy** 10:22 11:11 102:5,13,  
 15,16,24 123:22  
**Describe** 65:24  
**describes** 55:6  
**descript** 55:5  
**description** 37:22  
**deserve** 113:13  
**designate** 24:4 56:17  
**designated** 24:5  
**designed** 81:22  
**detail** 39:17,18,20 78:11 92:23  
**detailed** 12:20 60:1,3 64:1  
 65:4 111:17 112:11

**details** 39:25 53:6 63:13 74:10  
**detaining** 38:5  
**detention** 37:10  
**deter** 38:25  
**determine** 107:10  
**determined** 13:23 14:8  
**Detroit** 2:1 11:5 13:24 15:23  
 25:15 27:13 28:5 29:2,14,16  
 33:13 36:7,20 37:2 39:3 45:25  
 46:2 47:8,25 49:15,16 50:20  
 51:3 53:17 66:18 67:5 68:17,  
 21 74:7 75:16 85:3,9 91:18  
 92:13 93:1,14 96:16 103:7  
 106:3 107:11,16,17 109:4,10,  
 14,19 113:19 115:9,11,17,22  
 117:8,13,15 119:7,8 120:12,  
 23,24 121:6,17,19 122:1  
 124:7,10,14,20 125:17  
 126:23,24 127:5,7 128:7  
**Detroit's** 107:2 127:10  
**Detroiters** 48:3,4 51:22 53:17,  
 18,25 111:2 122:5,10 128:4  
**develop** 44:8  
**Dwayne** 129:11 130:17  
**dialogue** 99:21  
**Dicaprio** 109:1 111:9  
**died** 24:18 110:13  
**difference** 13:23 109:20  
 131:14  
**differences** 14:9  
**difficult** 8:15  
**dinner** 106:10  
**direct** 55:19  
**directed** 35:8  
**direction** 37:17  
**directive** 78:5,16 83:8,13,14,  
 20 89:14,15  
**directives** 77:13  
**directly** 40:23 71:1

**director** 11:9 27:7 33:9 43:1  
80:11 95:4,5 97:12 102:5,13,  
16,19 110:16

**disappear** 131:12

**discharge** 52:16

**disciplinary** 26:1

**discuss** 63:2 98:16

**discussion** 6:8,9 23:19 26:8,  
16 75:14 78:20 79:7,18 80:15,  
18,24 87:1,20 89:17 101:12,  
17 110:12 132:23

**discussions** 80:1

**Disease** 92:5

**disgusting** 119:15

**dislodge** 40:19 42:9

**dismissed** 5:4 94:7

**disobedience** 121:8

**disobey** 14:16,17

**disorder** 14:15

**disorderly** 36:5

**dispatch** 15:3

**disperse** 55:17

**disposition** 95:7

**disrupt** 47:11

**dissatisfaction** 4:12

**dissent** 126:17

**distancing** 92:2

**distinction** 50:21

**distinctive** 41:8

**distract** 41:2

**district** 2:5,14,16,19,20,21,23,  
25 3:3,5,6,9 5:11 7:7,9,11,13,  
14,17,19 8:25 9:3,5,7,8,11,13  
16:12,20,21 18:25 50:25  
88:15,17,19,21,22,24 89:1,21,  
23,25 90:2,3,5,7 100:10  
113:22 119:9,11 125:17

**disturbed** 51:21

**Ditto** 130:14

**divided** 91:23

**division** 10:8 15:8 96:11

**Doctor** 105:13

**document** 57:6 61:8 65:2  
75:24 83:5

**documenting** 116:19

**dog** 39:9 41:10,13,14,23 42:4,  
5,7,9,11 51:22,24 52:4,16  
53:6 54:6,7 93:17,18,20,23  
94:20 114:16 124:18 131:25

**dogs** 41:20 42:2 51:24

**dollars** 23:2 64:16 65:10 69:22  
70:24 71:1 107:8,12 120:16

**donning** 36:11

**donuts** 43:21

**double** 88:12

**doubt** 116:7 131:11

**Douglas** 131:6

**dove** 103:7

**downtown** 98:11 123:10

**DPD** 10:17 64:6 66:2,12,17  
67:10 70:14 71:9,11 75:22  
77:2,4 80:3 90:21 110:21,23,  
25 114:3,9,12,15,24 115:6,13,  
18,24 116:22 117:25 119:16  
120:9 121:17 126:23 131:24

**DPDS** 114:7 117:2,4

**draft** 84:11 86:7,14

**drag** 39:15,24 44:13 63:13

**drifter** 39:25

**drifters** 39:15 44:12

**drifting** 63:14

**drive** 31:11 63:8 103:25  
105:15

**driven** 31:7

**drives** 104:17

**drop** 122:8 125:1 130:19

**drowning** 103:8

**DSA** 113:19 115:9 117:8 119:7  
120:24

**due** 98:4 108:6

**duly** 5:19 106:8

**dumb** 43:24,25

**duties** 92:13

**duty** 19:9 23:12 76:18 77:20,  
23 93:19

**Dwyer** 119:4 120:21,22

---

**E**

---

**earlier** 58:18,19 67:2 116:17

**early** 63:6 77:21,24 117:24

**ears** 129:17

**East** 34:20

**Eastern** 104:6

**easy** 130:3

**echo** 15:18

**Eden** 55:15

**education** 107:7 129:17

**effect** 22:8 38:1 48:14 49:8  
58:20

**effective** 14:20

**effort** 40:19 47:9

**efforts** 22:15

**elaborate** 44:5

**elected** 11:24 112:21

**election** 22:21 23:9 128:22

**electronic** 25:22

**elementary** 16:21,22 119:8  
124:7

**elements** 75:17

**eleven** 45:24  
**Elgin** 81:4  
**elicited** 45:5  
**eliminate** 52:19 110:11  
**Elmwood** 104:7,9  
**else's** 118:2  
**emailed** 82:24  
**emails** 42:17  
**emergency** 123:12 130:15  
**emphasized** 77:25  
**employee** 98:23 99:4 100:4  
**employees** 13:11 64:2,4,6  
 92:2 96:13 99:25  
**employment** 69:22 70:12,15,  
 16 100:4  
**emulate** 29:15  
**encountering** 25:14  
**encounters** 25:24 34:11 38:9  
**encouraged** 34:2  
**encouraging** 107:21  
**end** 24:16 45:2 57:7 59:16  
 60:5 65:15 110:18 117:9  
 118:25 122:9  
**ended** 34:15 37:23 38:5  
**ending** 58:3 59:22  
**ends** 19:1 65:14,15 120:11  
 127:25  
**enemy** 122:10  
**enforcement** 20:6 22:6 23:1,9  
 25:4,9,17,20,25 29:11 92:19  
 116:18 131:10  
**engage** 44:20  
**engaging** 44:23 121:7  
**enlightened** 29:21  
**ensure** 92:1 112:4 116:20  
**enter** 96:14 104:9

**entered** 76:18  
**entertain** 31:8 132:19  
**entertained** 91:2  
**entire** 59:3 61:5 62:6 65:11  
 67:15 91:22  
**entity** 79:4  
**entries** 58:20  
**environment** 28:2 98:12  
 119:22  
**equal** 86:24 87:4  
**equipment** 25:21 63:21 66:3,  
 4,14  
**equipped** 15:4  
**equitable** 118:11 119:22  
**eradicate** 44:10  
**Eric** 109:1 110:1,6  
**Erin** 119:4 120:22  
**error** 55:3  
**escalated** 115:18  
**essence** 18:3  
**estimate** 69:3 71:4  
**etcetera** 112:3  
**evaluate** 52:20  
**evaluating** 84:8  
**evaluation** 4:5  
**evening** 50:2 118:16 128:3  
 133:1  
**evenings** 36:16  
**event** 104:6,17 107:19 115:24  
**events** 72:16 107:21 115:23  
 118:16  
**Evette** 2:23  
**evidence** 116:11 126:5  
**Ewing** 46:12  
**ex-police** 119:13  
**exact** 83:8 84:2

**excessive** 77:19,20  
**Excuse** 59:9 82:17 91:13  
**excused** 5:25  
**excuses** 115:14 117:20  
 119:17  
**excusing** 4:10  
**execution** 28:24  
**executive** 27:7 28:22 63:20  
 95:22 97:12  
**executives** 27:12 90:20  
**exercising** 23:11 115:19 121:6  
 130:7  
**exhaust** 12:8  
**exhibit** 95:14  
**existential** 118:4  
**expanded** 61:15  
**expanding** 78:2  
**expect** 58:16 59:2 65:17 69:7,  
 10 71:8  
**expectations** 28:12  
**expected** 59:7 67:19 68:6  
 69:11  
**expecting** 112:24  
**expects** 14:18 67:23  
**expenditure** 58:16 66:11  
**expenditures** 58:5,9,22,23  
 63:17 64:25 65:4  
**expenses** 57:15 63:5 71:18  
**experience** 17:14 18:4,7 32:7  
 46:10 115:16  
**experienced** 112:8  
**experiences** 17:11,21  
**experiencing** 25:9  
**explain** 12:9 62:14  
**explaining** 48:25  
**explanation** 62:13,15,23

**expressed** 5:20  
**expressing** 94:10,22  
**extent** 52:10  
**external** 92:18  
**extremely** 32:1  
**eye** 31:1  
**eyes** 35:10

---

**F**


---

**fabulous** 2:18  
**face** 113:10,11 124:17  
**Facebook** 93:25  
**faces** 118:18  
**facial** 114:6 117:9 122:12 132:4  
**facilitate** 99:19  
**facilities** 66:6  
**facility** 91:20 96:12,14 97:3  
**fact** 6:14 17:3 23:1 27:15 35:5 36:18 39:5 40:11 41:14 44:13 76:1 78:12 80:20 83:7 107:3 127:19 128:22  
**factfinding** 32:2  
**factor** 27:23  
**factors** 62:16 64:14 65:12  
**facts** 19:18 47:18 52:2  
**factual** 22:23  
**fail** 107:14  
**failed** 89:10 107:5  
**fair** 14:19 95:15 98:25 99:25 100:19 112:24  
**fairly** 34:22  
**fall** 78:23 129:16  
**falls** 66:25  
**falsely** 114:6  
**families** 104:11

**family** 13:21 17:6 32:22 51:25 103:17,24 105:9  
**famous** 3:2  
**far-right** 119:18  
**fatal** 25:24  
**fate** 103:14  
**Father** 110:7 128:1  
**fathers** 114:23  
**favor** 6:22 8:20 21:20 23:19 26:16 89:18 130:23 132:23  
**favorite** 28:20 117:12  
**FBI** 26:4  
**fear** 25:14 112:5  
**fearful** 131:20  
**fed** 48:3  
**federal** 22:8 35:11 59:21,23 65:15,21 107:8,12 116:17  
**fee** 105:15  
**feedback** 85:12  
**feel** 14:21 46:9 85:6 87:3 97:7 113:7  
**feeling** 115:3  
**fellow** 114:25 128:4  
**felony** 36:4,8  
**felt** 42:10  
**fence** 41:16,22,23 93:19  
**fenced** 93:17,20  
**festivals** 73:16  
**fight** 127:16 128:22,23  
**figure** 62:5 70:12  
**file** 111:23  
**filed** 94:21  
**fill** 64:10,15 104:14 129:20  
**filled** 98:12  
**filter** 104:7

**final** 84:11 86:7,13  
**finalizing** 84:16  
**finally** 77:9 117:1  
**finance** 67:23  
**finances** 67:23  
**financial** 57:3,4  
**find** 31:15 71:25 78:24 82:2,22 83:11 117:16 126:9  
**finding** 15:10 36:25  
**findings** 26:6  
**fine** 4:8 63:2 97:3,13  
**finish** 104:23  
**finished** 31:12  
**finishing** 18:20  
**fire** 71:2 103:7 122:8 123:13 125:3 127:9,18,19 130:17  
**firearm** 52:16  
**fired** 15:2 37:14,16,20 42:11 93:22 122:3,25  
**firefighter** 103:12 105:7 132:15  
**fires** 46:2  
**firing** 76:10,13 110:9 127:16 129:15  
**firsthand** 114:14  
**fiscal** 57:14,16,21,24 59:3,22 60:17,18 61:3,5,10 62:3 63:12 64:6,8 65:5,8,11,13,14,15,24 66:3,15,18 67:3,15,18 71:14  
**flash** 53:19,23  
**flee** 14:23  
**fleeing** 86:2  
**fleet** 73:6  
**Flint** 113:23  
**floor** 78:19 79:6,11,13,14 88:5 99:20  
**flourish** 34:19

**Floyd** 24:18 47:13,15 121:1**fluctuation** 62:15,24**fluctuations** 62:14**fluid** 44:14**focus** 45:21 47:23 73:22**focused** 35:3 47:10 97:9**focuses** 45:15**folks** 32:7 55:11 76:24 107:21**follow** 13:15 118:5 123:6**font** 59:12**food** 103:25 104:10,15,17  
105:15**foot** 113:10,11**footage** 111:7 115:18**force** 14:21 16:8 26:3 35:25  
40:12,21 45:8 52:9 54:8 62:18  
75:5,17 76:9,14 77:1,5,18,20,  
21,24 78:4,14,15 81:5 84:25  
86:8 89:14 90:22 116:16  
121:20 127:13**forced** 116:1 120:12**forces** 22:24 90:23 131:11**forensic** 25:23**forfeited** 65:19**forfeiture** 59:19,21,23**forget** 127:4,17**Forgotten** 104:10**form** 4:11 14:3 33:25 67:11  
96:15 104:14**formal** 26:10**formalized** 95:1**format** 108:1**Fort** 24:24**fortunately** 34:5 35:9,17 37:17**forward** 16:9 18:20 19:2 29:9  
30:13 31:18 32:12,23 34:3  
42:19,21 59:10 63:10 74:23

92:17

**found** 127:6**foundation** 18:16**fourth** 57:3**Fox** 113:25 131:23**frame** 95:20**frankly** 29:23 83:2**Frederick** 131:6**free** 46:18 73:22 104:14  
114:18**freedom** 130:24**frequent** 44:20**frequently** 95:5**Friday** 39:19,20 44:17 103:25  
108:9**friend** 103:5,21 122:25**frozen** 50:7**fruition** 90:21**frustrate** 23:11**full** 57:15 78:8 91:20 105:18  
125:6**full-time** 74:7**fully** 65:17 71:8**fund** 59:23 66:21 125:11**fundamental** 22:7**funded** 66:20 67:10**funds** 65:20**funeral** 106:16**future** 66:13 97:11 118:11

---

**G**

---

**gall** 121:11**game** 14:5**games** 14:4**gaming** 67:6,13 69:8**gang** 48:7,10**Garden** 55:15**Gardner** 11:8 49:22 50:2,3,6,9  
51:4,8**garreting** 98:3**gas** 37:23 40:24,25 55:12  
114:12 120:5,6 122:6 128:15**gassed** 121:8**gathered** 93:3**gave** 5:1 99:23 106:5**gear** 117:4**gender** 14:10**general** 58:19 93:4 94:12  
96:10 129:16**general's** 98:23 99:6**generally** 44:25 55:12**generate** 69:24,25**generated** 93:9**George** 24:18 121:1**Georgia** 24:23**Geraldine** 49:14 50:20**German** 42:2**gerrymandering** 22:16**girl** 17:4 119:20 121:22 129:8**girls** 103:8**give** 16:16 27:9 34:7 46:10  
48:5 49:22 71:5 85:12 86:24  
91:11 96:24 100:14 103:21  
108:23 127:1**giveaway** 105:17**giving** 4:13 33:2 35:22 100:15  
130:14**glad** 129:16**global** 23:3 24:16**goal** 72:23 73:1,2 95:16**goals** 18:10

**God** 31:13,19 126:25**God's** 49:7**goings** 107:19**good** 2:8,9,13 3:1,7 4:18,20  
10:14 13:19,20 24:10 30:11  
38:4 43:15,17 48:22 50:2  
56:21,22,23 57:1,2 64:21  
67:20 70:6,9 71:24 74:23 80:2  
91:9 111:12 128:3,25**goodness** 128:6**government** 123:17**Governor's** 95:22**grab** 40:18**grabbed** 42:5**grace** 49:7**graduation** 19:8**Graham** 78:3**Grand** 34:20 38:20 104:4,5**grandmothers** 114:23**grant** 11:11 57:25 65:6**grants** 65:8,12,14 107:7,9**grate** 41:22**Gratiot** 104:8**Graveline** 11:9 43:1 95:4**great** 13:12,13 15:23 17:14  
27:14 29:16 33:5 34:3 43:10  
49:17 71:13,17 74:2 78:7  
92:23 97:11 108:8 109:6,9,10  
133:1**greater** 39:10 103:20**greatest** 131:8**green** 35:7,8,9,15 41:1 117:9**Greenlight** 119:1 122:11**Greg** 27:2**grenades** 53:19,23 54:22  
126:5,6**grew** 17:2 124:6 125:10**GRIFFE** 2:22 7:10**Griffie** 2:23 6:3 8:13 9:4 16:12,  
13 19:16 21:12,13 22:2 26:14  
30:7 32:3 75:8,11 79:10,18,21  
80:19 82:13,18,19,21 84:1  
85:24 86:20,25 88:4,18 89:24  
90:17,20 91:1 119:12 129:17**Griffie's** 84:22 86:3**Griffin** 105:13**ground** 24:19 112:23 114:9  
130:25**group** 30:11 35:2 47:9 91:23  
93:3**groups** 47:9 91:23**Grow** 130:16**growing** 17:5 46:16**guarantees** 117:23**guess** 27:18 71:25**guests** 12:3 101:21**guidelines** 92:5**guilty** 127:6**gun** 41:13 114:12**gunfire** 37:18 130:2**guns** 16:5 36:25 40:5 44:12  
45:9 49:9**guy** 117:12**guys** 70:5 71:24 118:13  
125:23 129:1

---

**H**

---

**Ha** 11:12**Hakim** 114:8**half** 29:2 42:8 82:4**Hall** 33:7 103:24 104:2,3,4,5**Hammer** 101:16**hand** 19:4,11,15**handcuffed** 124:17**handle** 19:3 102:25 112:25**handled** 112:20 113:14**handling** 32:11**hands** 30:12 43:9 92:3,4**hang** 31:16**hanging** 94:13**Hanson** 16:22**happen** 24:25 41:21 48:13  
107:15 121:13 125:10**happened** 6:12 14:25 34:12  
37:7 39:11 45:3 83:9 113:2  
131:18**happening** 14:7 132:2**happy** 38:22 68:8 120:3**harassment** 87:3**Harbormaster** 50:23**hard** 4:3 97:5 110:14 125:24**harm** 31:9 40:11 52:14 115:2  
121:19**harm's** 37:4 43:8**harmed** 39:6**harms** 43:5 55:19**Harvest** 104:11**hath** 103:21**Hawkins** 111:10,11,12,15**hazard** 63:19**hazards** 112:7**head** 41:24 93:23 114:9,16**heading** 60:13**heads** 85:2**heals** 33:21**health** 23:3 30:21,23 31:5,7,10  
91:18 107:7**hear** 6:4,25 8:15,17 12:23  
15:22 16:11 23:23 32:4 84:23  
110:2 111:13 124:3 125:14  
126:21 129:12 130:21

**heard** 3:4,6 32:3 36:22 38:17  
46:13 50:4 113:12 128:6  
130:1

**hearing** 126:7,12 128:4  
130:10

**heart** 30:23 110:6

**Heidi** 123:25

**held** 101:12 116:20

**helicopter** 35:7,8

**hell** 128:18

**helm** 30:12

**helping** 38:24 109:22,23 112:7

**Hernandez** 4:20,21 6:6 7:22,  
23 9:16,17 89:4,5 90:10,11

**Hero** 101:13

**Hero's** 70:25

**Hewitt** 11:14

**high** 16:21,23 124:9

**higher** 62:5

**highest** 118:5

**highlight** 12:25 14:12 101:18

**highlighting** 101:10

**highly** 118:7

**hired** 111:25

**hiring** 109:18

**history** 18:15 106:4

**hit** 114:7 121:23

**hoarse** 91:14

**hold** 19:7,20,21 26:7 29:4  
53:14 76:6 77:19 81:21,22  
82:4 83:23 84:17,19 96:24  
118:24 121:22

**holds** 76:6 114:11

**holdup** 102:12

**Holley** 3:11,12,15,18,20 4:17  
5:1,24 8:3 12:11

**Holt** 2:8,11 7:2 8:7,8,21,23,24  
20:4,12 22:2,3 23:15 26:24,25  
30:2,5 78:17 83:21 84:17,19,  
21 88:7,10,11 89:19,20 90:18  
100:22 106:20,22 107:1

**home** 18:7 46:5 48:4 67:21  
69:2 91:24 117:15 121:24  
122:1

**honest** 123:22

**honestly** 119:15

**honor** 17:14,18 18:19 106:6

**Honorable** 12:18 20:25 29:3  
75:4 91:9 96:17,23 97:16

**honorably** 128:13

**honoring** 106:1

**hope** 11:12 13:19 15:4 30:21,  
25 113:5 116:11 123:17

**Hoping** 119:9

**horrible** 47:15

**hospital** 15:7 114:20 115:20

**host** 33:7

**hosted** 104:2

**hotspots** 44:1

**hour** 35:21 85:11

**hours** 44:25 45:7 73:19 74:3  
117:25

**House** 131:23,25

**How's** 91:7

**HR** 102:5,13

**huge** 118:3

**human** 10:8 16:6 101:13 130:8

**humanity** 126:13

**humbled** 29:20

**humbling** 33:4

**hurt** 49:8 123:10

**husband** 16:25

---

**I**


---

**ideas** 28:15 29:6,13 46:19

**identified** 75:18

**identify** 116:9

**identifying** 40:5

**IDS** 22:16

**ignores** 121:15

**Ike** 46:19

**ill** 76:24

**illegal** 44:21

**illegally** 40:5 44:11

**Illinois** 81:4

**illness** 34:1

**images** 114:2

**imagine** 121:2

**immediately** 94:7 129:21

**imminent** 52:17

**impact** 40:2

**impartial** 14:19

**importance** 18:6,7,9

**important** 18:12 63:3 71:15  
107:24

**importantly** 49:17

**impounded** 45:10

**improve** 107:9

**improvement** 129:24

**improvements** 17:20 18:1,22

**inappropriately** 113:16

**inch** 42:8

**incidence** 121:21

**incident** 15:21 34:6 37:6 40:16  
47:16 49:6 93:2,14,24 94:2,  
11,15 121:12 131:19

**incidents** 15:21 92:23



**inciting** 36:5,10  
**include** 21:15 25:18 50:22  
 66:19 78:3 111:19  
**included** 21:1 66:16 69:23  
 70:24 78:4 86:14 87:20  
 107:20  
**including** 25:21 36:7 64:4  
 75:19 76:21 96:9  
**income** 59:6,7 67:7,13,20,22  
 69:8 70:20  
**incorporated** 86:5,9,12,13  
**increase** 33:15 70:8  
**increases** 69:11  
**incurred** 63:18  
**indiscriminately** 115:7  
**individual** 37:10 108:9 116:6  
**individuals** 34:15 40:5,17  
 44:11 108:6  
**infested** 128:7  
**inflated** 69:19  
**Inflict** 115:2  
**information** 37:21 58:1 66:22  
 68:6 81:12 82:24 93:15  
 101:19,20 106:13  
**informative** 32:2  
**informed** 5:14 94:14  
**inherent** 22:10  
**initially** 40:25  
**initiatives** 28:1  
**injure** 41:6 118:20  
**injured** 41:6 118:21  
**injuries** 120:6  
**injury** 25:14 35:14,17 42:7  
 52:14,18 55:10 114:21,24  
 115:4  
**injustice** 4:10 25:10 117:1  
 131:15,16

**innocent** 53:24 54:16  
**Innovation** 10:1  
**inside** 68:16  
**insisting** 94:6  
**inspector** 98:22 99:6 129:16  
**instance** 34:22 40:22,24  
**instances** 116:24  
**institution** 84:24 85:1  
**institutionalized** 44:8 47:25  
**instructed** 91:19  
**intend** 66:12  
**intention** 40:9  
**interaction** 32:12  
**interest** 17:9  
**interested** 118:7,9  
**interesting** 82:22 83:12,18  
**interests** 17:24  
**interfering** 8:14  
**interim** 10:8 12:23 16:10  
 91:10  
**internal** 92:18  
**interrupt** 99:20  
**interrupting** 99:14 130:4  
**interruption** 36:18  
**intervene** 76:18  
**intervention** 25:7 77:21,24  
**interview** 98:14  
**interviewing** 98:2,8  
**intimidate** 23:11  
**intriguing** 82:22  
**introduce** 9:23 11:4  
**introduction** 16:17  
**investigate** 95:17 116:12  
 122:7 125:2  
**investigated** 36:2 94:15 113:3

**investigates** 92:10  
**investigating** 15:9 42:13 92:8  
**investigation** 15:9 38:6 52:6  
 53:7,8 54:9,11 77:17 92:19  
 93:11 95:4,15,19 111:20  
 112:12 125:6  
**investigations** 42:25 50:23,24  
 95:21 116:8  
**Investigative** 96:8 110:18  
**investigator** 10:6,9,10,11  
 12:24 13:1,2,8 16:10 75:2  
 91:6,10,11,20 92:1,8,10,22  
 93:6 94:1,18 95:12,19,24  
 96:14 102:8  
**investigators** 13:1 97:2  
**invited** 101:21  
**involve** 31:14 92:10  
**involved** 13:7 18:24 40:23  
 49:6 92:24 93:13 94:6 122:8  
 125:4  
**involvement** 19:6  
**involving** 47:15 54:6 92:11  
 93:3,14  
**iron** 41:22 93:19  
**isolated** 131:19  
**issue** 7:7 26:6 41:10 44:19  
 54:5 125:20,21  
**issues** 12:9 14:11 15:24 17:18  
 27:15 31:6 42:17 70:1 71:21  
**item** 8:11 34:7 73:13 75:9 91:5  
**items** 53:12,22 71:16 104:10,  
 14

---

## J

---

**jackets** 41:8  
**Jacob** 14:24 15:7,16 24:22  
**James** 10:7 11:19 27:6,19,25  
 28:3 97:1  
**January** 96:2,4



**jargon** 36:10  
**Jefferson** 24:24 34:20  
**Jermaine** 3:24 129:15  
**Jesus** 4:21  
**job** 15:20,23 28:4 36:21 43:6  
 48:24 51:3 63:5 70:6,9 71:14,  
 17,24 74:23 97:13 99:18  
 102:14 103:15 109:6 122:2  
**jobs** 67:21  
**John** 13:24 116:25  
**Johnson** 103:6,17,19 104:21  
 106:2 132:16,17  
**join** 64:18 109:18  
**joined** 14:7  
**joking** 38:2  
**Jonathan** 108:5  
**Jones** 4:18,19 7:25 8:1 9:19,  
 20 20:6 24:7,10,13 26:24  
 89:6,7 90:12,13 127:19 128:1  
 129:11,12,14 130:17  
**Jonya** 10:5  
**journalists** 116:19 120:3  
**journey** 29:1  
**judge** 116:17  
**Judgement** 27:24  
**July** 61:3 91:12 96:2,5  
**June** 57:4 58:3,7,24 59:19,22  
 61:4 65:9,14 75:14,15 83:7  
 84:5 114:5  
**justice** 13:8 14:19 15:8 25:12  
 26:5 110:13 119:21 127:1,21  
**juvenile** 15:13  
**JW** 130:20 132:6,7,11

---

**K**


---

**K-9** 42:5,8,10 52:21 93:22  
**KE** 128:2

**keeping** 38:11 113:11 122:3  
**Kenosha** 14:25 24:22 131:18  
**Kentucky** 24:24  
**key** 13:9 27:23 76:4  
**kiddy** 125:18  
**kill** 85:25 86:18 130:3  
**killed** 15:14 25:4 39:9 43:5  
 52:4 114:15  
**killing** 16:2 51:21 115:7  
**killings** 128:8 129:6  
**kind** 33:21 49:3 74:8 79:24  
 80:21 85:21 91:13  
**King** 128:13  
**knees** 114:11  
**knew** 41:1 73:6  
**knowing** 121:16  
**knowledge** 4:1  
**Kyra** 11:12

---

**L**


---

**L24** 50:20  
**label** 32:8  
**laceration** 42:8  
**lack** 25:7  
**Ladell** 11:17  
**ladies** 103:9  
**lady** 16:12  
**laid** 67:22  
**land** 118:5  
**landmark** 22:15 82:10  
**lane** 123:12,15  
**language** 76:22 82:2 94:9  
**lapses** 15:1  
**large** 54:18 79:23 81:9 121:21  
**larger** 59:12

**largest** 67:8  
**laser** 35:7,8,9,11,15 41:1  
**lasers** 54:23 120:5 126:7  
**Lasonia** 10:11  
**lasting** 120:6  
**lastly** 41:10  
**latest** 22:20  
**laughing** 112:10  
**launched** 45:8  
**law** 14:16 20:5 22:5 23:1,9  
 25:4,9,17,20,25 29:10,11 48:8  
 92:18 116:18 118:5 123:4  
 131:10  
**lawlessness** 34:18  
**Lawrence** 10:9 12:24 16:11  
 91:10  
**laws** 22:12 40:24  
**lawyer** 3:24 4:2,7,9  
**laying** 124:17,19  
**lead** 13:15 33:10  
**leadership** 6:14 75:23 118:9,  
 24  
**leading** 33:8 52:3 78:3 121:4  
**League** 14:7  
**learn** 17:19 18:3  
**learned** 17:23 18:5 28:16,17  
**leash** 41:14  
**leave** 33:3 34:16 35:1 53:8  
 57:10 71:23 116:15  
**leaving** 17:12 129:18,19  
**left** 33:6 37:15  
**legal** 39:5 40:7 41:3,7 42:20  
 114:17 115:15 116:14,19,22  
 118:14,19 120:7 121:9  
**legally** 121:10  
**length** 43:11

**lethal** 24:17 117:4  
**letter** 32:13,16 39:3  
**letting** 38:19  
**Levalley** 43:23  
**level** 32:6 55:13 67:4 74:6  
 125:25 126:14  
**Lewis** 13:24 116:25  
**liar** 112:10 118:13,18  
**liberty** 25:12  
**licensed** 31:12  
**lie** 116:1,5 118:13  
**lied** 126:10  
**lies** 115:23  
**lieutenant** 10:7 11:13 12:1,2  
 49:14 50:19 108:8,25 109:3  
**life** 16:6 55:23 81:19 103:13,  
 21 106:1,5 108:6  
**lift** 13:11  
**light** 70:23 117:9  
**lighten** 45:14  
**lightening** 131:1  
**likes** 116:24  
**limitation** 19:14  
**limited** 74:5,9  
**lines** 28:20  
**lion's** 70:20  
**Lions** 13:24  
**Lisa** 2:14 31:23  
**listed** 61:2  
**listen** 122:5 127:11  
**listened** 45:18  
**listeners** 92:6,9  
**listening** 118:1  
**litigation** 101:14  
**Littleton** 114:8

**live** 3:3 16:4 103:20 113:21,25  
 126:16  
**lived** 113:22 125:17  
**lives** 16:4 103:8 105:7 119:21  
 121:17  
**living** 113:8  
**Liza** 113:21  
**local** 48:6 65:20 79:4  
**locate** 107:11  
**located** 68:20  
**location** 35:1 38:3 41:20,22  
**locations** 20:6 22:6 23:9 44:20  
**Lodge** 104:4  
**long** 13:6 15:18 17:18 18:15,  
 18 102:10 111:21 116:16  
 128:23  
**longer** 16:15 32:21 68:3 98:6  
**longtime** 12:25  
**looked** 39:10  
**Lord's** 128:25  
**loss** 105:6 108:9  
**lost** 28:1 50:10 108:6 132:6  
**lot** 17:2,4,5,17 18:17,19 28:1  
 38:21 41:11 78:6 87:14,17,21  
 103:12 117:14  
**Louisville** 24:23  
**love** 3:2 30:24 51:25 55:16  
 103:21 114:18 120:25 125:11  
**Loving** 111:10 113:19 127:2  
**low** 110:10  
**lows** 110:8  
**LSA** 108:25

---

**M**

---

**machine** 114:12  
**macing** 124:16

**Madam** 20:4  
**made** 5:15 13:25 19:18 27:17  
 29:14 34:19,24 35:23 36:1  
 37:15 40:15 41:5 44:18 45:4,8  
 49:9 55:12 68:16,22 75:15  
 80:4 123:1 125:7 128:24  
**Madrigal** 10:11  
**magazine** 122:22  
**main** 13:20 95:13  
**major** 7:7 59:5 66:3,12 67:4,9  
**majority** 15:19 34:12 53:17,25  
 54:19 94:6  
**make** 4:1 10:24 13:23 14:8  
 17:1,8,19 18:1,22 19:19  
 21:11,15 24:5 26:10 27:10  
 28:6 29:23 35:3,24 37:11  
 39:24 40:10 42:23,25 43:1  
 44:14 48:12 51:9 54:16 55:2  
 62:22 66:2 82:8 84:10 85:5  
 99:1,25 103:24 104:19 106:22  
 108:14,17 109:16,17,20  
 115:13 116:7 119:25 123:13,  
 14,21  
**makes** 14:22  
**making** 18:22 31:8 37:9,10,13  
 56:16 58:18,19 76:25 78:10  
 117:20 118:10  
**malitia** 131:9  
**Mallet** 30:25  
**man** 32:4,9,23 103:11,15,20  
 106:4 111:25 127:15  
**man's** 46:13  
**manage** 39:21  
**managed** 73:5  
**management** 39:24 40:3  
**managing** 39:22 69:18 70:6,  
 10 71:20,24 74:23  
**Mandate** 12:14 92:7  
**mandated** 92:4 94:16 96:16  
**mandates** 91:4

**Mandating** 77:20  
**manner** 5:9  
**manual** 52:7  
**Marcella** 110:16  
**march** 67:18 95:25 123:19  
**marches** 128:10,16  
**marching** 128:12  
**Mark** 12:2 108:25  
**Marracci** 104:3  
**married** 16:25  
**Martin** 4:19  
**Mary** 128:1  
**masks** 92:3 105:19 114:13  
**material** 19:22  
**matter** 42:12,14 61:7 83:6  
 110:12 127:19  
**Mayor** 107:3  
**Mayor's** 63:20  
**mayors** 107:2  
**Mcallister** 12:1 110:17  
**Mcdougal** 104:8  
**Mcginnis** 11:16  
**Mckinnon** 46:19  
**Mcnamara** 93:4  
**Mcnichols** 37:7  
**meaning** 67:18 87:14  
**means** 52:19  
**measures** 23:10  
**media** 39:6 41:9 42:20 45:24  
 46:3 115:23 131:23,25  
**medics** 114:17 121:9  
**medium** 82:2  
**meet** 17:25  
**meeting** 2:4 4:11 5:11 8:4,15  
 10:2 26:10 38:19 45:12 67:1

74:21 99:19 101:11 103:4  
 105:11 107:25 110:19 112:20,  
 25 113:14  
**meetings** 16:15 108:3 110:23  
 113:15 115:8,13  
**Melanie** 60:12 61:13 80:10  
 83:4  
**melee** 41:9  
**Melissa** 11:8 50:3  
**member** 12:1 28:22 52:17  
 73:12 77:23 109:14 119:7  
 120:24  
**members** 3:25 11:4,9 51:24  
 82:4 92:11 98:10,13 109:4,11  
**membership** 81:10  
**memo** 12:12  
**Memorial** 24:20  
**memories** 17:5  
**men** 22:10 33:10 36:19 48:23  
 49:10 51:1 114:5,15 129:3,8  
**mental** 30:21,23 31:5,7,10  
 34:1  
**mentally** 76:24  
**mention** 3:21 39:7 70:19  
 118:15,17  
**mentioned** 69:7 77:12 117:22  
**message** 45:13 46:4  
**messages** 93:6,10 94:1,8  
 109:15  
**met** 35:24 55:13 114:19  
**Metro** 104:1 119:7  
**mic** 132:8  
**Michigan** 2:1 16:24 27:8 45:6  
 93:4 94:3,5,23 104:5 107:13,  
 17 113:23  
**Michigianians** 94:5  
**microphone** 8:17  
**middle** 16:21 18:1 41:4 124:8

**midnight** 45:1 85:11  
**mighty** 3:8  
**million** 58:5,6,12,14,17,23,24  
 59:3,4,20 61:6,7,25 62:1,5,7,9  
 63:19,21 64:16 65:7,9,11,16,  
 17,23 67:14 70:13,17,18  
**Mills** 108:12  
**Milwaukee** 14:2,4 15:3  
**mind** 3:18 20:15 43:9 95:2  
 128:24  
**Mindy** 10:3  
**mine** 103:5  
**minimal** 76:9  
**Minister** 109:1 110:1,2,5,6  
**Minneapolis** 24:19  
**minor** 25:3  
**minute** 105:12  
**minutes** 6:13,18 8:20 12:7,13,  
 19 15:1 35:21 57:19 108:23  
**miscellaneous** 70:21  
**misconduct** 77:17 101:14  
**misdemeanors** 36:4  
**misidentify** 120:16  
**missed** 27:15  
**missing** 47:4  
**mission** 25:18 28:25 95:13  
**mitigate** 40:4  
**mode** 59:11  
**model** 78:10  
**moment** 41:19 103:3,16  
 104:20,22,25 132:14,17  
**moments** 78:3  
**Monday** 19:8 93:5 116:1  
**Monday's** 116:13  
**money** 59:23 71:25 81:9 87:21  
 107:7 119:25

**monies** 107:15**monitor** 25:23**monitoring** 10:1 11:14 77:18**month** 4:4 57:17,21 60:17,19  
61:3,10,22,25 62:2 63:24  
64:13 73:19 74:3 95:21 96:18  
98:4 116:17**months** 19:3 24:15 57:16 61:2  
62:3,4 67:18 78:6 79:25 82:23  
85:12 104:18 110:11,16**moral** 114:21,24 115:1,4 118:4  
126:11 131:3**morning** 37:8 45:3 49:12  
129:9**morning's** 49:6**mortars** 54:23**mother** 129:9**mothers** 114:23**motion** 8:10 9:21,22 21:15,24,  
25 24:2 26:20 75:15 78:19,20  
79:9,10,12,14,18,25 81:1 82:8  
85:14 88:5 89:10,12,13 90:14,  
15 102:6 132:19**motion's** 79:6**motorcycle** 48:7,10**move** 5:25 17:1 19:25 23:15  
26:12,23 27:1,23 32:23 33:3  
43:3 48:18,19 51:11 56:5,10  
63:10 75:2,4 76:3 78:13,22  
85:14 91:5 97:4 100:6 101:3,8  
102:6,7,13 104:24 105:25  
106:15 108:21 116:23 132:9**moved** 6:3,4,7 21:19 23:18  
26:15 76:19 78:20 89:16  
98:10 117:13 132:21,22**movement** 117:19**movements** 14:22 22:12**moving** 34:3 59:10 76:11,14,  
15 100:20,21**municipality** 25:1**murder** 114:8 120:25**mute** 8:16**muted** 100:17

---

**N**

---

**N-A-Z-A-R-K-O** 72:8**NACOLE** 78:23 79:3 81:9  
87:21,23**Nae** 111:9**names** 114:16**Nankin** 108:12**narcotics** 73:1**narrate** 55:7**nation** 22:17 85:3**national** 20:7 24:8 25:10,11,17  
26:8 79:3,4 125:8**nationally** 75:18 122:24**nature** 12:9 15:25 43:6 57:9  
73:14**Nazarko** 56:16,18,19,21 57:1  
59:9,13,16 60:11,16,24 61:2,  
16,19,21 63:15 64:23 68:18  
69:5 70:11 71:4 72:2,7,8,11  
74:25**NBA** 14:2,3**neck** 76:5,6 88:12 114:11**needed** 22:13 62:14,22**negative** 88:12 96:10 112:6**neighborhood** 17:2,6,7 112:2  
127:2 129:7**neighborhoods** 23:5 36:17  
109:22 131:22**neighbors** 111:11 112:9  
113:19**Nev** 74:17,18**Nevrus** 56:15 72:7**Newman** 124:1 125:13,14,16,  
17**news** 30:9,10 36:22 37:6  
67:20 113:25 125:8 131:23,24**nexus** 31:11**nice** 79:23**night** 38:20 39:22 118:7 121:5  
129:8 131:12,18**nightly** 40:2**no-cop** 34:18**noble** 37:4**nobody's** 123:10**non-financial** 57:9**non-peaceful** 131:15**non-threatening** 24:14**noncriminal** 92:10**nonsense** 118:22**nonviolent** 121:7**Norman** 110:7**Northwest** 2:18**Northwestern** 50:25**nose** 93:22**note** 107:22 110:19**noted** 5:19 6:22 12:17 39:21  
106:8 110:19**notify** 44:23**notion** 28:23**November** 22:22 129:19,22**number** 27:14 28:15 29:6,13  
31:6 34:24 36:15,24 37:1  
38:23 43:20 45:9 46:14 58:13  
62:2,7,13 63:16,23 64:2,7,24  
65:6,19 66:2 68:24 71:7  
75:18,19 77:11 97:22 114:1  
120:24 127:25 128:6**numbers** 70:10 71:3,5,6,20  
107:10**numerous** 22:13

---

**O**

---

**Oakman** 38:21  
**Obama's** 75:19  
**objectively** 116:12  
**objects** 55:1  
**observations** 66:24  
**observe** 43:8  
**observer** 42:21 116:22  
**observers** 39:5 40:7 41:3  
 115:15 116:14,19 118:14,19  
 120:7 121:9  
**observes** 41:7 114:17  
**occasions** 41:5  
**occupying** 114:18  
**occur** 24:15 25:11  
**occurred** 116:10  
**ocean** 131:1  
**OCI** 91:12,17,21 96:19 102:4  
**October** 50:22 65:15 111:20  
**offender** 120:17  
**offense** 14:24 25:2,3 36:4  
**offenses** 36:6  
**office** 11:13 13:1,7 15:11  
 16:10 19:11,12 42:15 54:14  
 71:13 91:6,10,20 92:1,7,9,22  
 93:5,25 94:13,18 95:6,12,18,  
 23 96:13 97:2 111:20 129:21  
**officer** 15:2 24:19 25:6 32:5  
 35:17 37:3,18 39:9,10 41:12,  
 18,19,23 42:8 51:21 52:15  
 55:9 74:7 93:16,22 94:7  
 110:18 116:2,6,22 118:1  
 120:4 124:16,18 127:5,15  
**officer's** 52:21  
**officer-involved** 25:24  
**officers** 15:23 19:7,20 22:20  
 23:9 24:20 29:17 35:16,19

36:1,16 37:3,8,14,17,19 38:1,  
 9,11,24 39:23 40:19 48:10  
 49:4,5 54:25 55:10,17,19  
 62:20 63:7,21 64:17,18 69:25  
 73:13 77:19 81:15 82:12  
 95:14 98:3,5,8 112:11 114:24  
 116:12,15 118:6,24 120:2  
 122:8 124:19 125:3 126:8  
 127:7 130:11,15  
**official** 95:1  
**officials** 11:24  
**one-way** 91:3  
**ongoing** 38:6 53:7 69:23  
**online** 94:19,22,23  
**open** 38:12 39:3 68:4 95:19  
 123:15  
**opening** 37:5  
**openings** 102:14  
**operated** 48:7  
**operating** 112:23  
**operation** 92:16  
**operations** 37:9 66:1 71:14  
 91:12 92:22 96:19  
**opinion** 5:5,10,20 80:11  
**opportunity** 4:13 19:1 20:24  
 28:10 29:6 30:19 33:2 46:10  
 52:18 55:17 86:24 87:19  
 98:14 99:1 100:1 111:16  
**opposed** 7:3 21:23 26:18  
**opposes** 23:10  
**opposing** 20:5 22:5 83:12  
**opposition** 23:21 85:11  
**opted** 35:1  
**orchestrated** 47:9  
**order** 2:5 12:7,10,14 20:17  
 21:5 58:3 63:20 82:15 95:22  
 98:18,19 99:15,17 100:14  
 101:4 102:18 104:5 112:20  
 113:1,2 130:6

**orders** 118:5 123:6  
**organization** 30:11 33:11  
 113:7  
**organizations** 75:20  
**organized** 107:3  
**originally** 76:17  
**outlet** 131:25  
**outlets** 131:23  
**outline** 20:2  
**outlined** 84:2  
**outrage** 94:10  
**outraged** 51:21  
**outrageous** 128:5  
**outsider** 120:23  
**outsiders** 48:4,8,14 121:16,18  
**outsmart** 44:15  
**outstanding** 15:20 81:6  
**overdue** 17:18 102:10  
**overheard** 37:24,25  
**overlap** 65:16  
**overlapped** 65:13  
**oversight** 18:24 78:24 87:13  
 112:22 113:7 119:14  
**overtime** 57:17 60:17,21,25  
 61:4,6,9 62:13,16,22 63:8,10,  
 19 69:18,24 70:2 73:13  
**owe** 83:19

---

**P**

---

**p.m.** 2:3 26:10 101:18 104:1  
 108:1,10 133:2  
**package** 96:21  
**packages** 70:23  
**packet** 12:20 20:19 65:3  
 105:10  
**paid** 63:20 121:1 124:13,24

126:1  
**pair** 130:16  
**Palmer** 114:13  
**pandemic** 59:8 120:14  
**panel** 26:7 101:11,16  
**panelist's** 8:14  
**parades** 73:17  
**Paragraph** 52:8  
**paralyzed** 15:8  
**Park** 13:25 108:12 114:13  
**Parnell** 108:5  
**part** 5:5 19:12 26:9 28:11 32:1  
 33:16,18 34:25 40:10 62:12  
 70:13,15,17,21 71:12,22,24  
 83:3 86:3 87:21 92:14 101:16  
 108:11 126:1,3  
**partial** 68:5  
**participate** 5:16 85:13  
**participating** 19:24  
**participation** 30:24 122:9  
**parties** 117:18  
**partisan** 22:18  
**partitioners** 87:14  
**partner** 27:14 81:8,12  
**partnership** 83:4  
**party** 93:24  
**pass** 83:19  
**passed** 8:10 9:21 24:2 90:14,  
 15 103:11  
**passes** 9:22  
**passing** 41:22  
**passionate** 31:5  
**passive** 130:2  
**past** 2:12 34:13 51:23 63:6  
 66:7,10 87:17 97:24 115:17  
**pastor** 105:13 110:7

**patients** 130:15  
**Patrick** 113:20 117:6,7  
**patrol** 23:5 73:23  
**patterns** 66:24  
**Patterson** 11:15  
**Paul** 110:7  
**pay** 63:19 70:5 71:23 79:23  
 80:7 81:9 87:20  
**paying** 54:13  
**pays** 62:3  
**peace** 43:21  
**peaceful** 34:12 43:19 47:13  
 54:18 55:3,6,8,21 114:4  
 119:17 120:10 123:11 131:16,  
 17  
**peacefully** 16:4 114:17 117:24  
**peculiar** 83:1  
**people** 13:23 14:8,9 15:14  
 16:3,4 18:2,8 22:11 23:11  
 24:15 25:2 36:3 38:23 39:6  
 41:5 42:18 49:1,3 67:21,22  
 69:2 81:8 104:7 107:4 109:7  
 111:4 112:10,21 113:16  
 117:14 119:11,25 120:4,9,10  
 121:13 123:5 124:14,21,23  
 126:13 127:22 128:9 129:3,5,  
 25 130:3,7,12,24  
**people's** 105:7 130:13  
**performance** 4:6 110:10  
**period** 12:24 17:16 68:3 95:23  
 96:3  
**permanent** 35:13  
**permission** 82:16 99:23  
**permit** 123:19  
**perpetuated** 114:3  
**person** 6:20 13:6 14:21 25:13  
 33:5 36:4 52:15,17 54:8 81:23  
 97:14 102:17,18 103:6 112:24  
 132:10

**personal** 69:1 73:21  
**personally** 17:21  
**personnel** 98:16,17 102:16,  
 17,19 110:16  
**persons** 13:10  
**pertaining** 52:21 53:16 73:14  
**Peter** 101:16  
**petition** 123:16  
**pets** 51:24 130:14  
**Petty** 130:20,21,23  
**phase** 96:25  
**phenomenal** 36:21  
**phone** 10:24 123:8 127:25  
**physical** 52:9,17 131:3  
**pick** 104:9 119:23  
**pictures** 124:16  
**Pilgrim** 105:14  
**pilot** 35:9  
**pinned** 24:19  
**pitbull** 41:24 42:5,9  
**place** 5:17 77:14 80:9 122:25  
**places** 76:1 77:12  
**plan** 35:1 44:2,5,9,13,14  
 64:10,14  
**planned** 84:3  
**plans** 44:9  
**Platoon** 50:19  
**play** 14:2,5  
**player** 31:25  
**playoffs** 14:2,3  
**pleased** 38:22,24 75:21  
**pleases** 24:11  
**pleasure** 5:3  
**plowing** 130:25  
**point** 20:17 37:5,22,23 38:7



60:20 63:6 69:20 82:15 98:18,  
19 100:13 111:2,22 114:20

**pointed** 6:14

**points** 39:1 119:18

**police** 3:8 10:15 11:5 14:14,  
17,18,21,25 15:3,15,19,21  
16:1 19:7,20 20:8 22:20,24  
23:8 24:8,17 25:5,6,14,16,17,  
24 27:13 29:2 32:5 36:20 37:3  
38:1 39:4 42:4 43:24 44:1,8  
45:6,20 46:6,11,19,25 47:25  
48:9 49:15 52:7 53:18,22  
54:25 55:16 61:24 62:20  
63:20 64:17,18 66:18 68:25  
71:2 72:16 73:15,18,21,23  
74:3,7,18 75:16 77:18 85:3,9,  
25 90:22,23 92:13,16,24 93:7,  
13,15 94:17 97:3 101:14  
109:4,11,14,19 111:3,4,6,23  
112:1,3,6,11,13 113:8,9  
114:11 115:17,22,25 116:2,9,  
20 119:13,14 120:2,18 121:1,  
3,4,10,14,20,21,23 122:1,3,6,  
13,16,24 123:6 124:16,18,19  
125:21 126:8,17,23 127:5,12,  
14 130:11,16 131:11 132:4

**police-involved** 24:14,21

**policies** 84:11 91:2

**policing** 75:20 107:9

**policy** 16:8 52:7 53:9 54:7  
75:5,15,17 76:20 77:9,25  
78:2,7,10,15,16 79:5 81:5,7,  
14 84:16 86:9 130:13

**political** 19:13

**polling** 20:6 22:6,24 23:1,9

**Polly** 110:17

**pool** 125:19

**poor** 22:11

**popping** 114:12

**population** 76:21

**portion** 59:7 68:24 69:9

**Portland** 35:10 116:18 125:9

**position** 17:19 31:1 98:12  
100:1 102:4,7,8 116:16

**positions** 102:3,9

**positive** 4:5 17:11 18:4 29:14  
110:10

**possess** 35:6

**possession** 36:9 41:2

**post** 20:24 102:7,13 108:12,  
14,18

**posted** 39:3 42:20 58:10 93:25  
98:13,21,25 102:4,9,20

**postpones** 14:3

**potentially** 120:16

**poured** 103:12

**power** 13:22 117:18 131:4

**powerful** 17:13

**Powerpoint** 60:6 65:20

**PPE** 120:15

**practice** 75:18

**practices** 20:8 24:9 25:18,20  
78:25 80:4 81:3

**pray** 105:8

**prayed** 56:3

**prayers** 38:11

**precinct** 11:15 37:8 49:7,11,  
17 50:23,24,25 51:2 72:14,17,  
24 73:2 105:16,19 107:19  
111:19

**precincts** 72:25 73:3

**prefer** 20:14

**preferential** 87:5

**pregnant** 76:24

**prejudiced** 122:11

**prepare** 64:18 106:9,14

**prepared** 35:4 91:25 100:5

**preparing** 36:12 75:9

**presence** 38:22 48:14

**present** 3:16 5:18,23,24 10:12  
15:10 29:6 34:25 48:11 75:21  
77:11

**presentation** 27:5 51:14,15  
56:18 57:8 59:17 60:6 65:21  
68:7 69:7 91:12

**presented** 49:20 82:23

**presenting** 57:2 80:5

**President** 12:2

**press** 34:14 35:20 40:7 41:3  
43:7 45:18 46:18 116:13

**Preston** 104:9

**pretty** 36:14 70:9 79:23  
121:16

**prevent** 52:14 53:22 77:20,24

**preventing** 14:15

**prevention** 92:5

**previous** 74:21 110:25 113:15

**price** 60:3

**pride** 17:3,5

**priest** 110:7

**primary** 74:12

**Prince** 103:24 104:1,3,4,5

**prior** 52:4 104:23 106:16

**priorities** 45:15

**priority** 16:6

**private** 130:14

**privilege** 3:13 4:14 5:1

**proactively** 77:19

**problem** 25:10 112:5,10  
120:19 132:13

**problems** 26:2 50:12 85:8  
111:18 132:8

**procedure** 6:20

**procedures** 77:13 78:25

**proceed** 83:7  
**proceeding** 133:2  
**process** 5:17 6:19,21 12:8,13  
 19:13 37:9 58:9 71:9 84:7  
 91:3 98:22 99:1,3,24 100:2,19  
 102:20,25 106:17  
**producing** 14:19  
**product** 16:20  
**profane** 94:9  
**profess** 130:23  
**profession** 32:8  
**professional** 11:1 14:6 25:19  
 27:22 29:5 31:25 36:2,9 84:24  
 85:1,6 90:19 93:11 94:15  
 95:3,11 97:8,14 109:8 116:8,  
 25  
**professionalism** 109:10  
**professionally** 17:22  
**professor** 101:15  
**profit** 121:3  
**program** 69:22 122:10  
**programs** 107:6,8  
**progress** 95:7  
**progressive** 76:16  
**prohibit** 76:13,15  
**prohibition** 76:10 77:16  
**project** 59:12 97:5,9 98:3  
 117:9 119:1 122:11  
**projected** 66:14  
**projectiles** 35:18 54:24 122:6  
**projection** 67:14  
**projections** 58:25 59:2 69:1  
**projects** 66:16,19,20  
**promoted** 127:10  
**promotion** 108:8 127:8  
**promotions** 130:15

**pronounced** 11:10 72:7  
**proper** 9:9 16:7 21:16 92:1  
**properly** 6:4,7,12 21:19 23:18  
 89:16 95:17 100:14 102:22  
 116:9  
**property** 33:15 55:23 67:9  
 118:10 130:14  
**proposal** 26:11 85:15  
**prosecute** 95:13  
**prosecuted** 94:8  
**prosecutor** 36:13  
**prosecutor's** 15:10 42:15  
 54:14  
**protect** 22:13 23:6 52:17  
 76:23 112:14  
**protecting** 48:24,25 55:23  
**protection** 130:2  
**protest** 4:11 15:15 39:23 55:3,  
 7,18 74:4 93:8 95:2 116:15  
 120:10,11 121:14 124:15  
**protester** 54:21 121:10,24  
 124:13  
**protesters** 34:24 36:6 40:15,  
 17 45:17 46:5 47:14 49:2  
 53:16,24 54:17,18 55:11 56:1  
 70:2 73:14 93:1,3,7 109:8,21  
 114:4,7,10,17 115:25 116:22  
 117:3 118:25 119:17 121:1,6,  
 16,23 122:7,9 123:14 124:24  
 125:2,3,22 126:1,5,25 131:19  
**protesting** 49:2 53:16,20  
 123:8  
**protests** 14:3 15:12 24:16,17  
 34:8,12 39:22 40:3,13 54:19  
 55:21 63:9 92:21,24 113:24  
 116:20 120:25 121:20 124:12  
 131:8,14  
**proud** 16:20 29:24 30:10  
 78:12 109:4  
**prouder** 109:14  
**prove** 118:17

**proved** 118:13  
**proven** 32:10  
**provide** 60:17 62:13 66:11,12  
 77:4 80:7 96:7 107:6 119:14  
**provided** 57:5,17 65:1 66:7,8  
 92:15 116:5,11  
**proximity** 37:14  
**proxy** 5:20,22  
**public** 14:18 19:12 23:4 25:12  
 93:15 104:23 108:19,21  
 110:23 111:3,7 116:10 120:20  
 124:10  
**publically** 127:7  
**pull** 20:11 57:7,18 103:10  
**pulled** 20:21 41:15  
**purchase** 57:23  
**purchased** 12:10 59:25 68:20  
**purchases** 66:3,4,5,14 68:16  
**Purifoy** 11:16,17  
**purpose** 16:16  
**pursuant** 73:6  
**pursuit** 37:22  
**pushback** 112:8  
**pushing** 113:25  
**put** 16:5,6 21:6 32:9 37:21  
 41:21 49:19 55:18 80:25 81:1  
 121:22

---

**Q**


---

**QANON** 113:25  
**qualify** 28:11  
**quality** 33:10  
**quarantine** 62:21  
**quarantined** 63:7  
**quarter** 57:3 64:25  
**quarterly** 66:11,13 77:4



**question** 40:9 43:24,25 45:17  
46:17 51:13,18 52:12,13,24  
53:2,11 55:20 60:16 62:11,12  
63:16,23 64:7,24 65:6,19 66:2  
68:23 69:16 71:7 72:3 73:11,  
25 74:2 80:12,16 81:12 83:16  
84:18 86:20,22 87:7,8,9 96:25  
98:11,16,24 99:3,12,23 100:6  
101:3

**question's** 72:19 87:24

**questioning** 14:22

**questions** 38:12 51:20 56:5  
57:6,8,9,11,14 59:17 60:7,8,  
13 68:8,11,15 71:7,8 74:15,21  
96:23 97:15,18 99:9,13,17  
100:6

**questions's** 87:25

**quick** 20:18 68:15

**quickly** 14:25 34:22 39:23  
76:2

**quiet** 48:6

**quorum** 4:23

---

## R

---

**race** 14:10 17:17

**racers** 39:15 44:13

**racial** 25:10

**racing** 38:23 39:25 63:13  
74:10

**racism** 16:2

**racist** 22:18 114:6 131:9

**racists** 132:1

**radio** 50:18,19 51:9

**raid** 73:1

**railroad** 126:7,8,9 128:14

**rails** 41:25

**rain** 130:25

**raise** 17:6 19:10,14 39:1 51:15  
87:6

**raised** 43:11 54:1 117:13

**raising** 25:18 39:4

**ramping** 131:22

**Ramsey** 45:22

**ran** 56:1 112:22 119:3,6 123:8

**ranks** 64:18

**Rayshard** 24:22

**re-organization** 26:5

**reach** 28:13 45:24 54:1 110:8  
115:14

**reached** 4:8 48:11 51:22 86:11

**reaching** 30:23 102:11

**read** 19:22 20:2 29:22 34:13  
50:12,13,16 53:9 54:6 85:25  
99:5

**reading** 20:5,7 39:2

**reads** 5:19

**real** 120:19 126:24 132:1

**reapply** 123:2

**reason** 17:7 18:17 40:25 59:5  
82:1 87:12

**reasonable** 52:19

**reasons** 79:22

**rebuttal** 56:6

**recall** 66:10 75:14 77:4

**receipts** 65:7,9

**receive** 65:8 66:9 67:5 92:14  
104:13 105:10,18

**received** 5:7 16:9 29:20,22  
32:19 59:6 71:10 78:8 93:6  
94:1,19 95:24 101:19

**receives** 67:6

**recent** 19:8 24:21 25:1 39:17  
92:21 110:15 111:4

**recently** 15:14 27:6 39:3 91:17  
127:8

**reception** 49:18

**reckoning** 17:16

**recognition** 114:6 117:9  
122:12 132:5

**recognize** 95:10 103:17

**recognized** 100:14

**recollection** 70:16

**recommendation** 16:8 76:13  
77:25 80:5,8

**recommendations** 77:11,12  
80:4 84:4,7,9,14,15 86:5,6,12

**recommended** 78:14,15 86:8  
127:8

**recommending** 81:8

**record** 9:25 11:19 12:17 61:8  
63:25 110:5 111:3,17 113:12

**recorded** 65:9

**recording** 10:1

**records** 63:17,18

**recruit** 64:17

**Reds** 14:6

**reduce** 73:23

**reduction** 33:16,17,18

**reemphasized** 77:13,22

**reference** 6:21 12:7,13 81:2

**reflect** 6:12,14 55:20 63:11  
75:17

**reflex** 81:19

**reform** 24:16 29:13

**reforming** 122:23

**reforms** 24:25 26:9 122:4

**refuse** 127:1

**refused** 14:2 127:9

**register** 96:15

**regurgitating** 119:18

**rehired** 123:2

**reimburse** 71:16

**reimbursement** 71:8  
**reimbursements** 71:11  
**reinvest** 120:18  
**reiterate** 8:13  
**iteration** 84:16  
**relate** 71:16  
**related** 63:17,21 71:20 110:14  
**relates** 28:24 68:24 84:25  
**relation** 46:21  
**relations** 10:5 47:24 87:15  
**relationship** 46:20,22 47:4  
**relative** 63:5  
**release** 111:7  
**released** 36:12  
**reliance** 76:9  
**rely** 80:7  
**remain** 5:2 22:19  
**remaining** 115:5  
**remarks** 84:3  
**remember** 17:10 85:24 86:2  
**remind** 4:4 65:22 88:4 92:6 127:3  
**reminding** 92:9  
**remiss** 54:20  
**remotely** 91:21,24  
**remove** 22:10 112:7 131:21  
**removed** 113:4  
**Renaissance** 16:23  
**repeated** 35:22 122:13  
**report** 12:21 19:9 25:25 32:3 33:13 56:14 57:17,22,23,24 60:1,4,20 62:5 63:5 64:12 65:3 66:5,6,8,9,11,13 74:20 76:18 77:4,10 86:3 91:12 98:9,23 99:6 101:7,22 111:24 112:12 118:12 130:10

**reported** 15:7 26:4 35:5 53:6 93:14 108:1 111:5 130:2  
**reporter** 6:19 10:2  
**reporters** 43:5,11 56:3 116:14  
**reporting** 74:23 77:2,16 78:16 89:15  
**reports** 26:6 36:22 37:6 57:3, 13 93:9  
**represent** 5:10 29:23 120:8  
**Representatives** 48:10  
**represented** 11:24  
**representing** 10:7 12:1 31:25 119:11  
**request** 52:21  
**requested** 66:6  
**require** 25:25 98:1 110:24  
**required** 73:19 76:7 92:2 110:20  
**requirement** 76:9 77:15  
**Requiring** 77:18  
**rescue** 106:5  
**rescued** 103:9  
**research** 82:9 83:1 85:13  
**reserves** 74:3  
**reservists** 73:15,19,20  
**resident** 41:19 51:22 120:23  
**residents** 38:21 94:23 106:3  
**resign** 122:14 125:5 128:18  
**resignation** 110:17  
**resignations** 110:15  
**resigned** 102:19 128:18  
**resistance** 35:25 55:13 131:16  
**resolution** 20:5,7 21:9 22:5 23:16 24:6,8 26:13 49:20 106:1,9,15 127:12  
**resolutions** 20:2,3,11,20 21:1, 5,16

**resolve** 92:15  
**resolved** 23:7 25:15 26:7 34:22  
**resource** 74:13 81:10  
**resources** 10:8 23:4 73:22 109:22 125:11  
**respect** 18:8,9,12,15 92:7,21 95:21 98:5  
**respond** 72:22 82:14,22 101:2 107:14  
**responders** 23:3  
**responding** 15:20 74:21,22  
**response** 63:13,16,22 64:11, 19,22 73:23 116:7  
**responses** 5:8  
**responsibility** 77:10,23  
**responsible** 118:24  
**rest** 32:18 42:21 94:11 127:16  
**restore** 25:12  
**restrained** 114:8 121:11,24  
**restraining** 14:20  
**restraint** 109:10  
**restraints** 76:6  
**restrictive** 22:16  
**result** 18:17 26:4 77:7  
**retaliation** 77:16  
**retired** 45:21,23  
**retirement** 49:18 64:13  
**retrained** 81:16  
**retreat** 52:18  
**return** 91:19  
**returned** 37:16 94:14  
**returning** 91:16  
**reveal** 114:5  
**revenue** 58:1 59:5,21 65:23,24 66:24,25 67:1,5,6,7,8,13,22,

24 68:1 69:8,25 70:14,21  
**revenues** 57:15 58:4,9,10,22,  
 24 59:2 64:24 65:4,20,24,25  
 67:3,10 69:21  
**Reverend** 8:3  
**review** 16:7 26:2,3 36:12  
 54:13 80:22 86:7  
**reviewed** 42:14 75:21 80:3  
**reviewing** 84:8  
**revise** 75:16  
**revised** 86:1  
**revision** 85:24  
**revolving** 114:2  
**rhetoric** 117:17 125:25 131:22  
**rich** 119:25 120:1 121:16  
**Richard** 124:1 125:16  
**rid** 6:15  
**rifle** 37:25  
**rifles** 53:19  
**rights** 22:12,15,19 27:7 96:13  
 97:12 115:20 117:19 118:1,3  
 121:7,15 122:19 123:16  
 124:15 125:22 130:13 131:13  
**riot** 36:5,11 114:19 117:4  
**rioted** 118:6  
**river** 38:20 103:7,9  
**roar** 131:2  
**Robert** 10:4  
**Robert's** 12:7,10,13  
**Robinson** 101:13  
**Rock** 33:8  
**rocks** 115:25  
**role** 18:14  
**roll** 2:6 7:1,2,5,6 8:22 10:18  
 21:20 29:22 31:17 79:16 88:1,  
 8,9 89:8,18 90:9

**rolls** 114:13  
**room** 130:15  
**root** 116:9  
**rooted** 25:9  
**Rosalia** 10:11  
**round** 42:11  
**rounds** 117:5  
**Roy** 12:1  
**rubber** 120:3  
**Rules** 12:7,10,14 112:19,25  
 113:2  
**run** 120:4

---

**S**


---

**Sacred** 110:6  
**sad** 113:24  
**safe** 13:21 23:5 38:11 39:24  
 118:10,11 123:14  
**safety** 23:4 92:2 112:4 117:10  
 120:20  
**salaries** 57:20 61:12,22,24  
 62:6 63:23,24  
**samaritan** 38:4  
**sanitize** 92:3 96:11  
**Saturday** 34:13 35:14 39:18,  
 20 44:16 93:2 106:11 118:6  
 121:5  
**saved** 48:2 103:8,13  
**saving** 105:7  
**scale** 25:11  
**scandalous** 110:9  
**scenario** 77:15  
**scene** 37:19  
**schedule** 64:1  
**scheduled** 91:25  
**scheduling** 98:4

**scholars** 120:17  
**school** 16:21,23 17:4 119:8  
 120:13 124:8,9,10  
**schools** 125:12  
**scope** 5:22  
**screen** 56:17,25 59:12 61:13  
**script** 50:15  
**search** 41:12  
**searching** 93:19  
**seat** 29:9,10 31:15 119:10  
**Seattle** 34:18 35:11  
**Secondary** 69:22 70:12,15,16  
**seconds** 3:13 102:23  
**secret** 67:12  
**secretary** 102:3,7  
**Section** 36:2 92:13 116:8  
**sections** 95:16  
**security** 33:9  
**seek** 41:7  
**select** 112:13  
**selected** 27:6 30:9 32:4 100:1  
**selecting** 97:5  
**selection** 98:21 99:2 100:19  
**selective** 99:1  
**send** 12:6,12,16 21:8 32:18  
 108:15  
**sending** 131:25  
**Senior** 10:11  
**sense** 129:3,5  
**senseless** 16:2  
**September** 26:9 101:17  
 107:25 108:2  
**Sergeant** 11:14 103:6,19  
 104:20 106:2 132:17  
**Sergeants** 12:2

**serve** 17:14 25:23 112:14  
**served** 50:20 79:3 103:15  
**service** 4:6 15:21 19:17 27:11  
 28:5 30:1,6 31:2 32:20 36:18  
 49:15 51:2 96:10 106:1  
**services** 3:23  
**serving** 106:4  
**session** 5:16  
**set** 34:17 37:20 47:10 98:2  
 123:3 127:20  
**setting** 13:14 35:3  
**severely** 116:23  
**shame** 115:2  
**shameful** 130:5  
**shamefully** 115:22  
**shape** 67:11  
**share** 32:17 33:20 43:18  
 56:17,24 60:20 61:11 70:20  
 73:4 108:18  
**shared** 48:5  
**sharing** 60:12 72:25 73:3  
**sharp** 55:1  
**she'll** 129:18  
**Sheldy** 127:4,18 130:16  
**Shell** 11:13  
**Shepherd** 42:2  
**sheriffs** 45:7  
**shift** 45:2  
**Shirley** 3:2  
**shocked** 115:12  
**shockingly** 131:24  
**shoot** 112:2 120:3  
**shooting** 14:24 15:13,15  
 38:23 47:16 54:6 76:15 85:25  
 86:18 92:24 93:13 94:19  
 124:18 130:14

**shootings** 24:14,21 25:24  
 128:8 129:6  
**short** 12:24 57:7 58:18 67:13  
 111:21  
**shorts** 66:24  
**shot** 38:1 93:22 114:9,15,16  
**shots** 15:2,14 37:14,16,20  
**show** 4:11 20:20 58:14 87:5  
 121:9  
**showed** 63:24 65:21 67:12  
 71:6  
**showing** 33:15,16  
**shown** 55:4 116:2 122:4  
**shows** 57:23,25 58:21 60:1,2  
 61:22,23 64:13 66:5 115:18  
**Shriners** 104:2  
**shut** 126:17  
**side** 37:12 48:8 58:1,16 65:22,  
 23 124:8 125:19  
**sideline** 14:1  
**sidewalk** 41:17  
**significant** 40:1 63:5 118:16  
**signify** 25:1  
**silence** 103:3,16 104:20,23,25  
 113:16 117:20 125:21 132:15,  
 17  
**silenced** 14:1  
**silent** 115:5  
**similar** 18:18 77:6 122:11  
**simple** 31:9  
**simply** 80:5,19 82:3 84:7  
 118:3  
**single** 42:11  
**sir** 3:14,17,19 4:23 5:9 6:10  
 7:4,7 9:24 10:12,21 12:4,16,  
 21 13:5,17 28:8 32:16,25  
 46:17 49:24,25 53:4 56:10,15,  
 23,25 68:10,14,22 72:5,6  
 74:19 78:19 80:15 85:18 87:8

97:20 100:12,20 102:1,24  
 105:23,24 106:18 108:20  
 125:15  
**sister** 127:3,4,15  
**sit** 31:17 63:2  
**site** 91:21,25  
**sites** 22:21,24 23:2  
**situation** 41:4 67:2 74:5 81:23  
 112:1  
**situations** 34:6 81:20 103:14  
 111:5  
**Sivad** 103:6 104:21 106:2  
 132:16,17  
**size** 79:23  
**skirted** 118:15  
**slaughtered** 11:10  
**sleeves** 29:22 31:17  
**slide** 58:15,21 59:14 60:6  
 65:21,22  
**slides** 58:2 65:1  
**slideshow** 59:11  
**small** 68:24  
**smaller** 35:2  
**Smith** 123:25 124:1 126:20,21  
 127:4  
**smoke** 40:24,25  
**SNAP** 107:8  
**sniff** 42:3  
**snout** 42:5 93:21  
**Snow** 10:11  
**so-called** 112:14  
**social** 92:1  
**Socialists** 115:11  
**society** 13:24 17:17  
**solid** 80:8  
**solution** 17:25

**somebody's** 70:5 123:6**son** 27:19**sound** 81:17**sounds** 45:11**source** 59:5 67:8,23**sources** 67:4,9**Southfield** 33:7**Southwest** 124:10**sparked** 24:17**speak** 8:16 19:1 49:5 51:18  
56:10 82:18 115:5,16 126:11**speaker** 127:25 132:8,11**speakers** 101:20 108:25  
113:19 119:3 123:25 127:25  
130:19**speaking** 80:14 81:11 112:19  
115:8**special** 12:3 25:22 37:9 63:12**specifically** 28:12 119:8**speed** 28:24 54:10**speeding** 43:21**spend** 59:22 119:25 120:15**spending** 19:2 64:15**spent** 61:5,6,9 63:22 64:16  
71:15 87:22 113:1**spike** 126:10**spikes** 126:7,9**spirits** 13:20**spoke** 19:8 28:11 92:23  
111:18**spoken** 12:11 86:10**spokeswoman** 115:24**sponsored** 104:10**sponsors** 30:20**spot** 129:20**spotters** 44:21**spread** 62:17**spreading** 115:23**squad** 15:5**staff** 9:23 10:3 13:12,13 56:16  
71:13 79:23 80:2,3,7,21 82:19  
86:12 91:1,16,17,19,21,22  
94:13 96:8,9,19 98:10**stand** 55:3 83:14 124:13  
132:25**standard** 6:19 19:21 78:3  
127:20**standards** 11:2 20:8 24:9  
25:17,19 36:2 93:11 94:16  
95:3,11 116:8 123:1**stands** 16:1 39:19**Star** 104:6**start** 27:4 38:19 39:14 45:4  
47:19 54:5 96:25 104:6 117:3  
120:9 125:24 126:18 132:2**started** 10:18 18:22 39:18  
40:14 67:17 80:1**starting** 2:6,16 3:10 8:23 9:16  
45:12 88:14**stat** 33:20**state** 22:14 27:8 29:15 45:6  
65:20 89:12 92:14 94:3,4,21,  
23 107:13,16 113:8,10 122:18  
125:21 126:16**stated** 16:19 80:1 85:12**statement** 13:25 38:1 90:24  
111:1**statements** 12:21 54:16**States** 22:7,25 25:8 107:14**stating** 110:22**station** 37:24**stations** 45:21**statistics** 77:5 96:21**stats** 60:17**status** 96:8**stay** 5:10 14:1 32:21 43:8  
54:15 109:12**stayed** 68:3**stays** 97:9**steepest** 33:17**step** 55:20 56:11 76:12**Stephen** 111:10 112:17,18**stepped** 8:3**stern** 82:3**Stewart** 10:7**sticks** 55:1**stimulus** 70:23,25**stood** 24:20**stop** 13:22 29:19 44:5 87:6  
93:23 99:14 115:6 117:19  
127:12**stopped** 14:22 37:15**stories** 114:2**story** 43:6 111:21**straight** 62:22 63:18 74:16**strapped** 114:13**strategic** 83:18**strategize** 43:24 44:5**strategy** 16:24 44:2 111:6**street** 36:25 37:12 91:3 105:16  
114:17,18 128:11**streets** 17:3 23:5 49:3,10**stretch** 29:15**strictly** 76:15**striking** 42:11 116:3**strong** 3:9**strongly** 97:7**struck** 37:18 116:4,6**struggle** 131:2,4**students** 119:22 120:12

**studied** 19:18  
**study** 16:24 122:17,20  
**stuff** 32:24  
**subdue** 81:22  
**submission** 86:13  
**submissions** 77:6  
**submit** 66:8 111:17  
**submitted** 57:13 60:9,14 64:1  
 65:2 76:16 86:6 94:24  
**Subsequent** 38:3  
**substantial** 35:13 36:15 63:10  
**substantially** 81:14  
**suburbs** 117:13 119:20  
 124:21,23  
**success** 97:11  
**suddenly** 93:20  
**suffering** 33:25 103:17  
**sufficiently** 78:1  
**suffocated** 24:20  
**suffrage** 22:18  
**suggest** 122:19 123:11  
**suggested** 116:14  
**suggestion** 84:23 85:2  
**suggestions** 84:24 85:5  
**sum** 81:9  
**summarize** 76:2  
**summary** 96:20  
**summer** 55:15 114:18 122:4,  
 13  
**summer's** 45:13  
**Sunday** 14:24 39:18,20 44:16  
 117:25 122:22  
**Sunday's** 115:24  
**Supervising** 10:9,10  
**supervisor** 13:2

**supplies** 105:19 120:14  
**support** 26:14 29:20 45:5 78:8  
 81:21 82:8 84:22 85:6 96:22  
 103:22 104:12 109:13 113:24  
**supported** 26:16 75:19 127:7,  
 14  
**supporting** 71:14  
**supports** 107:8  
**supposed** 7:5 21:1 119:14  
 123:5  
**suppress** 22:21  
**surveillance** 117:10 126:16  
**suspect** 34:5 86:2  
**suspects** 33:24 93:20  
**sustained** 35:17  
**SUV** 114:7  
**SUVS** 120:4  
**sworn** 19:15 74:7 92:11  
**system** 19:13,20 34:2 50:6  
**systemic** 26:2

---

**T**


---

**table** 54:2 78:22 79:8,9,15  
 80:9 82:8 86:22 87:12 88:6,7,  
 12,13  
**tabling** 79:24  
**tactic** 22:20 40:18 131:21  
**tactics** 23:10  
**taking** 19:12 55:14 109:21  
 129:20  
**talk** 37:18 39:8 40:8 44:12  
 55:14 68:1 83:15 92:20 103:5  
 114:1 121:18 129:4  
**talked** 33:22 49:18 76:5,19  
 82:23  
**talking** 33:6 47:13 54:22,23,  
 24,25 68:2 72:18 76:23 85:22  
 112:11 119:18 128:9

**talks** 13:13  
**tank** 114:12  
**target** 120:19  
**targeted** 121:10  
**task** 29:4 45:8 97:9  
**tat's** 48:24  
**Tawana** 130:20  
**tax** 59:6,7 67:7,9,13,20,22  
 68:25 69:8,9 70:20  
**taxes** 127:10  
**taxpayer** 23:2 120:15  
**Taylor** 24:23  
**teacher** 119:8 124:9,11  
**team** 28:1,22 31:25 75:21  
 80:10  
**tear** 120:5,6 121:8 122:6  
**teargas** 53:19,23 56:3 117:4  
**Tech** 124:9  
**technical** 50:11 132:13  
**technology** 10:1 25:22 114:7  
 122:12  
**teenage** 121:22  
**teenagers** 38:6  
**teeth** 93:21  
**Telegraph** 37:7,12  
**telephone** 94:11  
**television** 45:21  
**telling** 48:1  
**temperatures** 96:15  
**Temple** 104:2,3  
**temporarily** 8:17  
**temporary** 35:12  
**ten** 35:21 113:1  
**tenure** 18:21,25  
**Teresa** 10:4

**term** 13:6  
**terminate** 3:23 4:2,8  
**terminated** 98:23 99:4 100:3  
**terms** 14:11 16:6 17:24 33:12  
 41:3 74:24 76:24 83:6 91:1  
**testament** 33:10  
**tested** 91:17 96:9  
**testify** 15:22  
**Texas** 24:24  
**texted** 5:5  
**texts** 42:17  
**theK-9** 93:16  
**thing** 5:1 13:20 18:5 19:12  
 32:25 39:12 43:25 44:4 46:24  
 47:3,11 48:2,16 69:24 81:1  
 87:11 97:6,7 105:12 118:14  
 122:21 123:11,22 126:18  
 131:17  
**things** 16:17 18:9 29:16 34:3  
 38:24 44:15 46:15 69:20 70:4,  
 25 72:12,17 73:13 79:22  
 81:16,20 82:1 83:14,15 103:2,  
 12,18 104:19 128:14  
**thinking** 73:24 74:11  
**Thomas** 110:7  
**thought** 70:7 76:1  
**thoughts** 85:7  
**threat** 42:10 52:19 131:21  
**threatened** 111:23  
**threatening** 48:9 112:2  
**threats** 112:9  
**thrown** 115:25  
**thunder** 131:1  
**Thursday** 26:9 96:1 101:17  
 105:14 107:25 108:2  
**tie** 101:2  
**tied** 116:3,4

**Tiffany** 10:7  
**till** 21:7 123:9  
**time** 2:6 5:25 12:8,25 15:1,6  
 16:4,16 17:16 21:6 31:12  
 32:14 34:19,20 35:20 37:2  
 43:11 45:23 47:1 49:21 50:7  
 51:4 55:2 62:20,23 63:18 68:3  
 71:14,15 73:16,23 87:2,4  
 91:18,21,22 95:18,20 96:3,7,  
 22 97:15,23 98:5 99:21 100:9,  
 11,14,15 105:10,11 109:24  
 113:16 115:1,13 119:1 123:19  
 126:19 127:23 132:5  
**timeframe** 14:4  
**times** 4:3 18:2,18 35:14 45:8  
 122:22  
**tis** 26:12  
**title** 81:5  
**today** 4:10 5:2 10:2,4,12,17  
 20:21 21:2 47:2,7 49:13,18,19  
 57:2 68:7 75:21 79:1 82:25  
 83:8 87:6,11 102:6 103:10  
 112:20 113:2 118:12,13,18  
**Todd** 10:22  
**told** 35:18 72:13 112:1 118:2  
**tomorrow** 103:25 104:13  
 105:20  
**Tonille** 11:25  
**tools** 55:14,16  
**top** 83:11  
**topic** 75:13 117:12  
**Tosqui** 11:20  
**total** 57:23 58:4,5 59:2,24,25  
 60:25 61:4,6,9 62:8 64:3,6  
 66:17  
**totally** 71:21  
**totals** 60:19  
**towing** 65:23,24,25  
**toys** 117:2  
**trac** 71:15

**track** 41:13 71:14  
**tracking** 71:17  
**tracks** 128:14  
**traffic** 31:10 51:9 74:9  
**Trail** 108:17 124:8  
**train** 82:7,11  
**trained** 81:15,17 82:5 87:23  
 103:6,11,13  
**training** 52:1,21 74:6 77:16  
 85:25 87:14,16,17  
**transcribed** 12:18,21  
**transfer** 32:15  
**transferred** 93:11 95:3,7  
**transgressions** 115:1  
**transition** 39:23  
**transitioned** 63:8  
**transmitted** 12:19  
**transparency** 110:22  
**transpired** 74:24 93:2  
**trash** 112:7  
**trauma** 115:3  
**Treasurer's** 58:11  
**treat** 124:20  
**treated** 111:21  
**treating** 18:8  
**treatment** 87:5 122:7 124:22  
 125:2  
**treats** 122:10  
**tree** 31:8  
**tremendous** 108:9  
**trending** 66:25  
**trends** 66:24 67:1  
**trial** 103:15  
**trick** 110:11  
**truck** 123:13



**true** 58:13 117:18 126:2**trust** 25:9,12**truth** 25:2 110:22**Tuesday** 12:19 20:19**tugging** 49:4**turn** 18:13 31:22**turned** 94:25**turnout** 22:21**turns** 72:25**two-way** 91:3**type** 34:18 35:17 37:25 60:2  
71:1 73:1**typically** 40:18

---

**U**

---

**U-TURN** 37:15**U.S.** 25:20**ugly** 128:10**umbrella** 78:23**unable** 103:10**unachievable** 28:13**unarmed** 16:2 24:14**unchallenged** 126:3**unconstitutional** 116:17**undermine** 22:19 47:11**underpaid** 130:11**underscore** 24:25**understand** 12:18 70:1 81:19,  
21,24 85:10 98:10 113:1,5,9  
122:18**understanding** 68:19 73:18  
113:6**undertaking** 36:15 40:1**underway** 54:11**Underwood** 10:6**unfinished** 101:23 102:3,21**unforeseeable** 71:22**unfortunate** 15:18**uniform** 25:8 64:4 123:7**uniformed** 22:24**uninvolved** 55:11**Union** 98:11**unique** 28:15**Unit** 50:23 93:16**United** 22:6,25 25:8 90:23  
107:14**University** 16:23**unknown** 38:7 71:21**unlike** 119:11**unmuted** 10:25**unprofessional** 5:9**unsatisfactory** 120:13**unsuccessfully** 42:9**untreated** 31:7**unwavering** 51:2**update** 16:9 34:8 95:6**updated** 20:23 96:17,18,19,20**upset** 131:20**uptick** 68:4**upticks** 66:25 67:25**urge** 87:10**urgently** 25:11**users** 69:9 70:20**utilities** 69:3**utility** 68:25 69:9 70:19**utilize** 73:15,18,20**utilized** 65:18**utilizing** 65:10 69:3

---

**V**

---

**vacancies** 62:17 64:9,10,11,  
13,15**vague** 82:2**valuable** 109:21**van** 72:13,16,24 73:2,4**vanish** 131:13**vans** 72:25 73:1,6**variance** 58:12**variation** 62:23**variety** 35:4**vast** 34:12 54:18**vehicle** 37:11,15,23 57:23  
59:25 60:3 66:5 68:15 76:11,  
14,16**vehicles** 45:10 60:2 72:18**ventures** 30:22 33:8**verbatim** 12:20**versus** 78:3 112:4**vests** 130:1**Vice** 20:10**Vice-chair** 2:7,8,10 7:2 8:5,6,  
7,8,21,23,24 20:4,12,14 22:2,  
3 23:15 26:25 30:2,5 78:17  
83:21,24 84:17,19,21 88:7,10,  
11 89:19,20 90:18 100:22,24  
106:20,22 107:1**video** 15:6 41:15,16,25 42:1  
52:22 55:4,5,6 56:1 93:24  
111:3 115:18 116:2 121:8  
127:6**videos** 56:2**view** 4:9**viewing** 60:21**vigilant** 109:12**vilified** 25:7



**villainize** 119:23  
**violate** 118:2,5 130:13  
**violated** 99:24 117:25  
**violation** 7:4 40:23 95:21  
**violence** 40:4 44:10 46:3  
 109:17 115:6 117:20 118:2,7,  
 22,23 121:5,14 122:8 125:4,7,  
 21  
**violent** 33:14 34:11 38:8 41:4  
 55:18 109:9 114:4 120:17  
 121:3,18 122:3 131:15,18  
**VIP** 12:3  
**Virus** 108:7  
**visitors** 96:14  
**visual** 116:11  
**voice** 5:10 91:13 94:1 112:21  
 113:11 131:24  
**voicemail** 93:6,10  
**voices** 8:17 117:20  
**voicing** 94:24  
**volunteering** 104:17  
**volunteers** 74:12 107:20  
**vomit** 114:21  
**vote** 5:5,15,17,23 6:25 16:7  
 19:25 21:20 22:8 23:12 79:1  
 88:1,5,8 89:18 90:9 120:15  
**voted** 21:4 83:7  
**voter** 22:16,21  
**voters** 23:1  
**voting** 5:3,16,20,22 19:23  
 22:10,15,19 88:11  
**vulgar** 94:9  
**vulnerable** 76:21

---

**W**


---

**wages** 57:20 61:12,22 62:6  
 63:24

**wait** 45:2 51:15 82:25 83:20  
 105:11  
**waiting** 51:8 101:21  
**walk** 17:3 116:1  
**walked** 17:4  
**walking** 123:9  
**wanted** 13:9 30:18 33:20 34:7,  
 17 43:18 48:11,12 49:13  
 50:12 72:12 75:12 86:17  
 101:18 105:9 109:19 123:19  
 124:6  
**war** 43:4 120:5  
**warnings** 35:22,23  
**warrant** 36:12  
**warrants** 4:6  
**wash** 92:3,4  
**Washington** 94:4  
**wast** 23:2  
**watch** 119:16  
**watching** 125:7  
**water** 115:25  
**waters** 131:2  
**Wayne** 36:13 42:14 45:6 54:14  
 128:1  
**ways** 54:17  
**wealthy** 118:10  
**weapon** 22:25 93:20  
**weapons** 25:22 35:5 36:6  
 120:5  
**wear** 92:3  
**wearing** 41:7 114:12  
**Weatherby** 124:7  
**website** 20:22,24  
**Wednesday** 14:5 93:15  
**week** 3:22 12:12 13:11 21:7  
 36:24 51:23 63:9 92:25 96:12  
 101:17 103:5 110:9 114:3

118:25 122:17 123:8 132:13  
**week's** 101:11  
**weekend** 39:7 93:8 115:17  
**weekly** 12:20 26:10  
**weeks** 34:9,21 36:14 38:10  
 39:17 40:14 46:12 53:3 84:13  
 102:8 110:15 122:23  
**weigh** 53:21 87:1,19  
**welcomed** 83:3,4  
**wellness** 30:20 96:15  
**west** 55:15 123:25 124:2,3,5,8  
**Westland** 108:12,13,17  
**whistles** 131:25  
**white** 4:22,23 8:5,9,10,12  
 9:21,23,24 10:19,21,24 11:3,  
 18,19,23,25 12:5,16,22 13:5,  
 16,17 20:1,4,10,12,13,16,23  
 21:8,10,23,25 24:2,3,6,7  
 26:20 27:6,16,20 28:1,6,9,19  
 29:25 30:2,6,8,14,17 31:3,21,  
 23 32:13,15,19 33:2,22 42:19  
 50:9 56:13,15,20,24 59:9,15  
 60:9,15,23 61:1,14,18,20 66:9  
 73:5 75:2,3,8 80:10 82:19  
 83:24,25 84:23 85:23 86:3,4,  
 17 89:9,10,12,13 90:14,20  
 91:1 97:1,8 100:24 101:1,6,10  
 106:8,15,18 108:1,12,14,20  
 117:12 119:20,25 131:9,23,25  
**White's** 80:11  
**Whited** 13:3  
**William** 3:8  
**Willie** 2:5  
**Wisconsin** 15:8 24:22 47:17  
**wishes** 60:7  
**witnessed** 13:14  
**WNBA** 14:6  
**Womack** 10:3  
**women** 22:11 33:10 36:19  
 48:23 49:10 51:1 124:19

129:3  
**women's** 14:6 22:18  
**won** 128:21  
**wonderful** 48:24 104:16  
**wondering** 45:19  
**wooden** 54:25  
**Woodward** 128:11  
**words** 28:10 46:1 94:13  
 103:20 110:21  
**work** 16:18 18:20 26:6 29:7,8,  
 23 31:1,12,14 37:4 46:11  
 49:11 54:15 75:15 78:7 79:24  
 80:8,25 85:6,10 91:2,20,24  
 92:3 97:5 106:7,16 109:5  
 110:23 119:21 122:5  
**worked** 27:14 28:15 31:24  
 75:22 78:12 80:6,9 90:21 97:1  
**workers** 112:4  
**working** 4:1 22:11 29:9 30:13,  
 19 43:22 51:11 67:21 69:2  
 79:5 91:21,24 93:19 95:11,12,  
 16 97:4 102:19 109:6  
**works** 19:13,20 69:6  
**worksite** 91:16  
**world** 42:18,19 90:22 125:7  
 132:3  
**worn** 41:15 42:1 52:2 110:20,  
 24 111:7  
**worse** 4:3  
**Worshipful** 104:4  
**worth** 5:21 24:24 59:20  
**wound** 86:17  
**wounded** 15:14 86:2  
**wrap** 75:13 85:7  
**writing** 83:8  
**written** 101:8 113:3  
**wrong** 3:25 37:12 119:15  
 126:15

**wrought** 93:18  
**Wyrick** 3:24 4:5 5:4,9 129:15

---

**Y**


---

**yard** 39:9 93:18 125:19  
**year** 15:5 27:25 38:5 57:16,21,  
 24 59:3,22,24 60:17,18 61:4,  
 5,10 62:3,6 63:12 64:2,3,6,8  
 65:5,8,11,13,14,15,24 66:3,  
 15,18 67:3,15,17,19,20 70:17  
 87:22 96:3,4,6 127:14 129:8  
**year-to-date** 33:15,23  
**years** 13:3 15:13 22:18 27:11  
 29:2 31:24 32:10 40:13 46:13,  
 23 49:15 50:21 87:16,17 97:6  
 113:1 122:16 124:11 128:24  
 129:10  
**yellow** 41:8  
**yesterday** 66:7  
**yield** 99:21 100:9,11,15  
 109:24 113:17 119:1 126:18  
 127:23 132:5  
**York** 122:22  
**young** 12:2 16:11 22:11 32:23  
 64:18 103:8,9,11 107:3  
 108:25 109:3  
**younger** 103:14  
**Yvette** 105:13

---

**Z**


---

**zone** 34:18  
**Zoom** 43:1 61:15 98:2