

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

DETROIT BOARD OF POLICE COMMISSIONERS MEETING  
HELD VIRTUALLY AT RESPECTIVE LOCATIONS  
JULY 30, 2020 at 3:00 p.m.

1 COMMISSIONERS:  
2 WILLIE BELL, Chairperson, Commissioner (District 4)  
3 ANNIE HOLT, Vice Chairperson, Commissioner At-Large  
4 DARRYL BROWN, Commissioner (District 1)  
5 EVETTE GRIFFIE, Commissioner (District 2)  
6 SHIRLEY BURCH, Commissioner (District 3)  
7 LISA CARTER, Commissioner (District 6)  
8 WILLIE BURTON, Commissioner (District 5)  
9 WILLIAM DAVIS, Commissioner (District 7)  
10 JIM HOLLEY, Commissioner, At-Large  
11 JESUS HERNANDEZ, Commissioner, At-Large  
12 MARTIN JONES, Commissioner, At-Large

13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

REPRESENTING THE CHIEF OF POLICE  
ASSISTANT CHIEF JAMES WHITE  
and  
FIRST ASSISTANT CHIEF LASHINDA STAIR

1 Remote Meeting  
2 July 30, 2020  
3 About 3:00 p.m.

4  
5 SECRETARY WHITE: Good afternoon, honorable  
6 board and good afternoon meeting attendees and welcome  
7 to the Detroit Board of Police Commissioners meeting.  
8 Today is Thursday, July 30th, 2020 and before the board  
9 moves into its official business meeting I will share  
10 reminders for virtual meetings on Zoom.us. Thank you.  
11 Regarding the message concerning Zoom policies attendees  
12 do not need to identify themselves unless they would  
13 like to make a comment. Attendees can phone into the  
14 meeting; phone numbers will be masked for Zoom or masked  
15 by Zoom. If attendees join in by computer without a  
16 Zoom account they may be prompted for a name and e-mail.  
17 The e-mail is not visible to panelists or attendees.  
18 This is a prompt from Zoom not the city of Detroit.  
19 Additionally, the e-mail address does not need to be  
20 your true e-mail address it could be none@none.com or  
21 anything similar is fine for logging in.

22 A reminder about the meeting forum. As a  
23 reminder please adhere to the board's bylaws and Zoom's  
24 policies of using this forum appropriately. Failure to  
25 adhere to the policies will result in dismissal from the

1 meeting. Accessing Zoom platforms requires adherence to  
2 all policies. Regarding BOPC contact information to  
3 file citizen complaints or to voice your concerns to the  
4 Board of Police Commissioners please contact the  
5 following numbers and e-mail addresses. For  
6 administration dial 313-596-1830 or visit the board's  
7 website at BOPC -- or e-mail address at  
8 BOPC@Detroitmi.gov. Regarding complaint investigations  
9 please contact the Office of the Chief Investigator to  
10 file a noncriminal complaint. And they have a 24 hour  
11 complaint line which is 313-596-2499. Telefax is  
12 313-596-2482 or please visit the website at  
13 Detroitmi.gov/BOPC.

14           Regarding public comments instructions. The  
15 virtual meeting will use a forum for public comments.  
16 And you may visit the board's website to access the  
17 Smart sheet. The Board of Police Commissioners allows  
18 one hour from 3 to 4 p.m. for the public to request to  
19 speak during public comments or oral communications on  
20 the agenda. To make a request without Smart sheet  
21 meeting participants may use raised hand icon on the  
22 website or press star 9 on the telephone. Again,  
23 meeting participants in order to make a comment you may  
24 access the Smart sheet and also you may use raised hand  
25 icon on the website or press star 9 on the telephone.

1           Important reminders again for public  
2    comments upon joining the meeting participants will join  
3    the meeting muted. Please do not start your video  
4    unless invited to do so by the host. Video, images or  
5    unprotected speech deemed inappropriate by the chair  
6    will result in your dismissal from the meeting. Again,  
7    remember you may complete the Smart sheet form, you may  
8    use the Zoom controls on your computer screen to raise  
9    hand or you may dial star 9 from a mobile device. You  
10   may use any one of these options by 4 p.m. to be  
11   acknowledged for public comment.

12           And lastly, each speaker will have two  
13   minutes to speak unless deemed otherwise by the  
14   chairperson. Mrs. Teresa Blossom will acknowledge each  
15   speaker. We ask that you remain respectful and  
16   professional and refrain from violating the board's  
17   bylaws and Zoom's terms of service and other relevant  
18   laws and ordinances posted on all meeting access forums.  
19   Please silence your cell phones and other background  
20   sounds to prevent interrupting the meeting. Thank you.  
21   And now Chairperson Bell.

22           CHAIRMAN BELL: Thank you, Ms. White and  
23   good afternoon to all the board members and all the  
24   viewers in this audience. I am chair of the board  
25   Willie Bell from District 4. It is my honor and

1 privilege to once again chair this weekly meeting of the  
2 Board of Police Commission. I'm going to call the  
3 meeting to order. Invocation is rendered by our  
4 chaplain. I don't have the name. Hopefully staff  
5 would.

6 SECRETARY WHITE: It is Chaplain Douglas  
7 Nanny and we are un-muting his microphone.

8 CHAIRMAN BELL: Thank you.

9 CHAPLAIN NANNY: This is Chaplain Nanny.  
10 Hello?

11 CHAIRMAN BELL: We hear you, sir.

12 CHAPLAIN NANNY: Okay, thanks.

13 (Invocation given.)

14 CHAIRMAN BELL: Thank you, sir. At this  
15 time we want to pause to honor the ongoing service of a  
16 civil rights icon and a Congressman John Lewis from the  
17 great state of Georgia, Atlanta. As you well know they  
18 just completed service this afternoon. I think it was  
19 just really a history lesson; three presidents was in  
20 attendance. One president could not and he sent a very  
21 meaningful letter and it was just really a blessing to  
22 witness that. So I'm just going to ask for us to just  
23 pause for one minute and honor Congressman John Lewis.  
24 Thank you.

25 At this time we are going to have the

1 commissioner introduce themselves. Start by district  
2 please. District 1? 2? 3?

3 COMMISSIONER BURCH: Afternoon this is  
4 Commissioner Shirley Burch, District 3.

5 CHAIRMAN BELL: Thank you.

6 SECRETARY WHITE: Chairperson Bell, we could  
7 barely hear Commissioner Burch so I just want to make  
8 sure she adjusts her volume or make the appropriate  
9 adjustments but we could barely hear Commissioner Burch.

10 COMMISSIONER BURCH: Can you hear me?

11 'Cause Mrs. Blossom said that can you hear.

12 SECRETARY WHITE: Now we can hear you  
13 better. Thank you, ma'am.

14 COMMISSIONER BURCH: Thank you.

15 CHAIRMAN BELL: District 5? District 6?

16 COMMISSIONER CARTER: Commissioner Lisa  
17 Carter, District 6.

18 CHAIRMAN BELL: Thank you. District 7?

19 COMMISSIONER DAVIS: Commissioner William  
20 Davis, District 7.

21 CHAIRMAN BELL: Thank you. Our vice chair?

22 VICE CHAIR HOLT: Thank you, Chairperson  
23 Bell. Vice Chair Holt at-large.

24 CHAIRMAN BELL: Thank you. Other at-large  
25 members, please.



1 COMMISSIONER HOLLEY: Reverend Dr. Jim  
2 Holley representing the city of Detroit.

3 CHAIRMAN BELL: Thank you, sir.

4 COMMISSIONER JONES: Good afternoon, Chair  
5 Bell, Martin Jones at-large.

6 CHAIRMAN BELL: Thank you.

7 COMMISSIONER HERNANDEZ: Good afternoon --  
8 go ahead.

9 COMMISSIONER BROWN: Thank you.

10 COMMISSIONER HERNANDEZ: Thank you. Jesus  
11 Hernandez, at-large.

12 CHAIRMAN BELL: Thank you.

13 COMMISSIONER BROWN: Chairman Bell, this is  
14 Commissioner Darryl Brown, District 1.

15 CHAIRMAN BELL: Thank you, sir. Ms. White,  
16 do we have excused absences from any commissioner?

17 SECRETARY WHITE: Not at this time, sir, and  
18 you do have a quorum.

19 CHAIRMAN BELL: Thank you. The next item of  
20 business would be approval of July the 30th, 2020  
21 agenda. What is the pleasure of the body?

22 COMMISSIONER HOLLEY: So moved.

23 VICE CHAIR HOLT: Second.

24 CHAIRMAN BELL: It been properly moved and  
25 second. I asked you to vote by yes or no. Hopefully by

1 yes. Those in favor yes?

2 ALL: Yes.

3 CHAIRMAN BELL: Those opposed? Motion  
4 carry. Thank you. The next item of business will be  
5 the approval of the minutes for July 23rd, 2020. Once  
6 again what is the pleasure of the body?

7 VICE CHAIR HOLT: I move that we accept the  
8 minutes.

9 COMMISSIONER DAVIS: Discussion?

10 CHAIRMAN BELL: We have to get the motion.

11 VICE CHAIR HOLT: Can we get the motion out  
12 here? Okay, I move that we accept the minutes with  
13 necessary corrections.

14 COMMISSIONER HOLLEY: So moved.

15 CHAIRMAN BELL: Properly moved and second.  
16 Discussion?

17 COMMISSIONER DAVIS: Yes. You recognize me,  
18 sir?

19 CHAIRMAN BELL: Yes, sir. (Inaudible).

20 SECRETARY WHITE: Chairperson Bell?

21 VICE CHAIR HOLT: I think he's having some  
22 problems, Ms. White.

23 CHAIRMAN BELL: You hear me?

24 VICE CHAIR HOLT: We hear you.

25 COMMISSIONER DAVIS: So I can raise my

1 question?

2 CHAIRMAN BELL: Yes, sir.

3 COMMISSIONER DAVIS: Commissioner Carter was  
4 excused but during the meeting they called her name a  
5 couple times to vote.

6 CHAIRMAN BELL: Well, I think I indicated at  
7 some point in time to Ms. White that we would cease to  
8 call their name but let the record reflect that  
9 Commissioner Carter was absent, excused absence from  
10 that meeting. Is that the necessary correction? Do the  
11 minutes reflect that, that she was excused?

12 COMMISSIONER DAVIS: I thought she was just  
13 absent.

14 SECRETARY WHITE: I can make the necessary  
15 corrections, Mr. Chairperson. It was excused. Thank  
16 you.

17 CHAIRMAN BELL: Thank you. Are we ready for  
18 the question those in favor yes?

19 MOST: Yes.

20 COMMISSIONER BROWN: No.

21 COMMISSIONER HOLLEY: It can be a no?

22 CHAIRMAN BELL: Well, I mean, we indicating  
23 with the correction so it should be proper that you  
24 would vote at this particular time but I'm not going to  
25 debate with you. If you don't understand the process.

1                   COMMISSIONER BROWN: Wait a minute you can't  
2 just say we don't understand the process, Chairman. She  
3 was not excused. You said that she would be on the  
4 meeting and she never showed up. And you kept calling  
5 her name so that mean that technically is an absence,  
6 that she was absent from the meeting. So it's not that  
7 we don't understand it it's just that we trying to get  
8 the language straight that what was her status. She  
9 never came on the meeting at all then she's absent and  
10 that's where the point that I believe Commissioner Davis  
11 is raising.

12                   COMMISSIONER DAVIS: Absolutely.

13                   SECRETARY WHITE: Mr. Chairperson?  
14 Chairperson Bell?

15                   CHAIRMAN BELL: Yes, ma'am.

16                   SECRETARY WHITE: If I may indicate madam  
17 immediate past chairperson did indicate that she would  
18 be late joining due to work and job conflicts and then  
19 she did notify me that she was unable to attend, so I  
20 apologize for not conveying that message during the  
21 meeting, which was a very lengthy meeting and it escaped  
22 me so please excuse me but it was excused.

23                   CHAIRMAN BELL: What is reflected in the  
24 minutes, ma'am?

25                   COMMISSIONER BURCH: Mr. Chair? Mr. Chair,

1 can you hear me?

2 CHAIRMAN BELL: Yes, I hear you.

3 COMMISSIONER BURCH: It's Commissioner  
4 Burch. I just want to verify also when they were saying  
5 that Commissioner Lisa was not there present but I think  
6 it was just an error on Ms. White --

7 CHAIRMAN BELL: Yes, ma'am.

8 COMMISSIONER BURCH: -- roll calling she  
9 automatically put their names in. I think Ms. Griffie  
10 was absent also excused, so I think it's just an error  
11 on, not intentional from Ms. White. Do you all remember  
12 that I think she was absent also last week?

13 SECRETARY WHITE: Mr. Chairperson, if I may?

14 CHAIRMAN BELL: Yes, ma'am.

15 SECRETARY WHITE: To your first question the  
16 minutes reflect that Madam Immediate Past chairperson  
17 was excused, so that's what the minutes reflect and then  
18 secondly, Madam Commissioner Griffie was present on the  
19 line, was present in attendance at the meeting last week  
20 and I did indicate the time of her arrival. Thank you.

21 CHAIRMAN BELL: Yes, ma'am. Ms. White, we  
22 going to conduct a roll call vote on the minutes.

23 SECRETARY WHITE: Madam Vice Chair Holt?

24 VICE CHAIR HOLT: Yes, with the necessary  
25 corrections.

1 SECRETARY WHITE: Commissioner Brown?

2 Commissioner Brown? Commissioner Burch?

3 COMMISSIONER BURCH: Yes.

4 SECRETARY WHITE: Commissioner Burton?

5 CHAIRMAN BELL: Ma'am -- Ms. White, indicate  
6 that Commissioner Burton haven't checked in so we not  
7 going to call anyone names that's not acknowledged or  
8 present.

9 SECRETARY WHITE: Okay. Commissioner Burton  
10 has not checked in at this time. Madam Commissioner  
11 Carter?

12 COMMISSIONER CARTER: Yes.

13 SECRETARY WHITE: Commissioner Davis?

14 COMMISSIONER DAVIS: No.

15 SECRETARY WHITE: Commissioner Griffie?

16 CHAIRMAN BELL: Is Commissioner Griffie  
17 checked in yet?

18 VICE CHAIR HOLT: She's online. She's  
19 muted.

20 CHAIRMAN BELL: Oh.

21 SECRETARY WHITE: Okay, would the staff  
22 cohost please un-mute Commissioner Griffie and I can  
23 come back. Commissioner Hernandez?

24 COMMISSIONER HERNANDEZ: Yes.

25 SECRETARY WHITE: Commissioner Holley?

1 COMMISSIONER HOLLEY: Yes.

2 SECRETARY WHITE: Commissioner Jones?

3 COMMISSIONER JONES: Yes.

4 SECRETARY WHITE: Chairperson Bell?

5 CHAIRMAN BELL: Yes.

6 SECRETARY WHITE: Commissioner Griffie?

7 VICE CHAIR HOLT: She's still muted it looks  
8 like.

9 SECRETARY WHITE: Okay. And thank you so  
10 much we are experiencing some technical connectivity  
11 challenges at this time.

12 CHAIRMAN BELL: We understand.

13 SECRETARY WHITE: Otherwise the motion  
14 passed, Mr. Chairperson.

15 CHAIRMAN BELL: Thank you, Ms. White.  
16 Ms. White, would you introduce the board staff, please?

17 SECRETARY WHITE: Yes. Thank you,  
18 Chairperson Bell. For the record the Department of  
19 Innovation & Technology is monitoring and recording the  
20 board's meeting today. Our court reporter today is  
21 Mrs. Caitlyn Hartley and the following board's staff are  
22 in attendance today: Attorney Jermaine Wyrick;  
23 Mrs. Teresa Blossom, community relations coordinator;  
24 Mrs. Jonya Underwood, administrative assistant;  
25 Ms. D'Layne Richards, legal assistant. Lieutenant James

1 Cole, representing Dr. Marcella Anderson director of  
2 police personnel. Regarding the Office of the Chief  
3 Investigator, Interim Chief Investigator Lawrence Akbar,  
4 supervising investigator Ainsley Cromwell, supervising  
5 investigator Lasonya Sloan, senior investigator Rosalia  
6 Madrigal, and investigator Tiffany Stewart are also  
7 present during the line and that concludes the staff  
8 introductions at this time, Chairperson.

9 CHAIRMAN BELL: Thank you, Ms. White. Can  
10 we introduce I assume assistant chief. I don't see the  
11 flow at this time so I assume we have assistant chief.

12 SECRETARY WHITE: Assistant James White.

13 CHAIRMAN BELL: Thank you.

14 SECRETARY WHITE: And if the staff co-host  
15 would ensure that his microphone is un-muted at this  
16 time, thank you.

17 FIRST ASSISTANT CHIEF STAIR: Good  
18 afternoon. Through the chair.

19 CHAIRMAN BELL: That's not Assistant Chief  
20 White.

21 FIRST ASSISTANT CHIEF STAIR: It absolutely  
22 is not Assistant Chief White.

23 VICE CHAIR HOLT: It's First Assistant Chief  
24 Stair.

25 FIRST ASSISTANT CHIEF STAIR: Yes, ma'am,



1 vice chair.

2 CHAIRMAN BELL: Thank you.

3 FIRST ASSISTANT CHIEF STAIR: Chairperson,  
4 I'm actually sitting in for the chief of police, but  
5 Assistant Chief White is here on the line and will be  
6 providing some updates as well today.

7 CHAIRMAN BELL: Thank you. Would you  
8 introduce any other DPD officials?

9 FIRST ASSISTANT CHIEF STAIR: So the only  
10 ones I know because I can't see the full range of  
11 members who are here is obviously Assistant Chief White,  
12 Deputy Chief Grant Ha is here, and then I believe at  
13 least one member from Professional Standards as well.

14 CHAIRMAN BELL: Thank you assistant chief  
15 White -- first assistant chief. I want to thank DPD  
16 staff for their attendance. I cannot see or hear you  
17 but we welcome you to our weekly meeting. Ms. White,  
18 any elected officials or representative of elected  
19 officials?

20 SECRETARY WHITE: Yes, sir. Mr. Brian  
21 Tinnell (sic) representing counsel member Roy McCalister  
22 and Lieutenant Mark Young, president of the Lieutenant  
23 and Sergeants Association. Thank you, sir.

24 CHAIRMAN BELL: And thank you Mr. Tinnell  
25 and Mr. Mark Young for your attendance. Is that the

1 formality for introduction, Ms. White?

2 SECRETARY WHITE: Yes, sir, at this time.

3 CHAIRMAN BELL: Okay, the next item would be  
4 my report?

5 SECRETARY WHITE: Yes, sir.

6 CHAIRMAN BELL: Thank you. In this day and  
7 age the public can witness how policing is taking place  
8 in their community. We have in-car video, traffic  
9 cameras, private business with cameras, body microphones  
10 and cameras, and people with their own personal cell  
11 phone cameras and et cetera. As you well know with the  
12 ongoing service of Congressman John Lewis cameras change  
13 America. Bear witness the beatings and the issues  
14 dealing with civil rights marchers protesting nonviolent  
15 and the reaction of policing not just local but also  
16 bloody Sunday with the state police, so in the last  
17 several days since Congressman Lewis' death and C.T.  
18 Vivian's death we been exposed to history and what we  
19 have witnessed changed the world with cameras exposure.  
20 The media did an excellent job of exposing the issues  
21 that we dealt with in terms of changing the clock and  
22 America's better off.

23 Keep in mind that the human factor is a  
24 common factor that is still there in policing. These  
25 individuals are human beings. They are not individuals

1 who do not have feelings and concerns and they bring  
2 their approach and their personality and basically as  
3 you well know from all walks of life make mistakes  
4 sometime. So the human factor is a common factor that  
5 is still there in policing. It will always be there.  
6 We see doctors and lawyers and other people all those  
7 alike make mistakes. But we move on. Police citizen  
8 encounters breaking news when the encounter involve a  
9 shooting, fatal or nonfatal, or arrest lawful or  
10 unlawful. Let us be honest with one another, change in  
11 culture and policy and culture can take years, even when  
12 there is a will to do so and we moving forward. That's  
13 the message I received today in terms of watching the  
14 service and the history remind us that we must move  
15 forward.

16 On behalf of the Board of Police  
17 Commissioners previously shared after thorough research  
18 and analysis into the matter involving the arbitration  
19 appeal of promotion to rank of sergeant DeWayne Jones,  
20 the board exhausted all legal remedies regarding this  
21 specific matter. Based on the city charter 7.5205  
22 advice and opinion, you would get the outline on that  
23 provision. The board has adhered to all charter  
24 mandates and reached the authority regarding the suit of  
25 an arbitration appeal. The board has been transparent

1 regarding its views on the promotion matter relating to  
2 Sergeant Jones. Given the unfortunate (inaudible)  
3 occurred involving Ms. Shelby Smith and denying the  
4 proper recommendation to promote Sergeant Jones to rank  
5 of sergeant in January 2020. The Board of Police  
6 Commissioners later solicit city law department assist  
7 it to appeal the arbitration decision awarding Sergeant  
8 Jones. Our decision based on a strong belief that  
9 inappropriate behavior should not be rewarded. The city  
10 law department however has legal obligation based on  
11 case law, arbitration ruling and collective bargaining  
12 agreement all of which are binding present in the letter  
13 dated June the 4th, 2020 on behalf of city law  
14 department.

15 Corporation counsel Lawrence Garcia opinion  
16 on that city of Detroit was not pursuing arbitration  
17 appeal based on reduced likelihood of success on appeal  
18 and expense involved with suing the matter. While the  
19 board continues reaching its rotation toward consulting  
20 and ensuring that it exhausted all remedies to ensure  
21 fair and justice we have learned from legal expert  
22 including the city law department that unfortunately  
23 there is no further legal recourse available to the  
24 board in this regard. Therefore, we must move on and  
25 the board will continue to ensure accountability to

1 civilian oversight in the department as we all will  
2 continue to reform -- to inform the community of our  
3 efforts to ensure appropriate oversight is given to each  
4 and every matter that come to the attention of the  
5 board.

6 Facial recognition technology. Additional  
7 for clarity in understanding regard DPD facial  
8 recognition technology program the Board of Police  
9 Commissioners and department are constantly working to  
10 improve our communication effort to ensure effective  
11 communication each and every day in all critical  
12 important police activities and operations. To that end  
13 the board is directly responding from oversight and  
14 policy authority among other mandate. The board cannot  
15 specifically ban department use of the facial  
16 recognition technology program. I'll repeat that. The  
17 board cannot specifically ban department use of the  
18 facial recognition technology program. Previously  
19 emphasized in past board meeting in our official  
20 publication city council approve it the department holds  
21 a contract with facial recognition technology in July of  
22 2017. After learning of other department uses of  
23 technology the board in keeping with the charter mandate  
24 worked the department to immediately implement sound and  
25 fair policy for the department adherence and procedure

1 while using the technology. Since approving the policy  
2 the board continues to monitor and evaluate the  
3 department use of the system by receiving weekly updates  
4 on the department use of the system identified whether  
5 any policy violation have occurred among other reporting  
6 requirements.

7                   Lastly, Detroit Board of Police  
8 Commissioners leadership recently met with Mayor Mike  
9 Duggan and Chief of Police James E. Craig and discussed  
10 President Donald Trump previous comments about the  
11 deployment of federal officers in Detroit and other  
12 cities based on recent protests which we have publicly  
13 denounced. With this view in mind the board support  
14 department relationship with the federal departments to  
15 reduce and eliminate crime within the city of Detroit,  
16 especially gun crimes and gang activity that are  
17 disrupting and terrifying our community. In fact, we  
18 encourage the department to continue its work with the  
19 federal partners in the community towards ensuring  
20 safety and justice for all. Keeping our community safe  
21 is a daily collective effort by police in the community.  
22 As we all know that we are under siege by violence in  
23 Detroit. Not casual violence but we talking about  
24 homicide, the shootings of innocent people at random, so  
25 it's just not related to a descriptive territory or gang

1 activity. People are being harmed at random so we  
2 welcome that type of involvement of the federal police  
3 and hopefully attorney general Snyder has indicated  
4 firmly his position working with the mayor and with  
5 Chief Craig that this not going to be similar to what we  
6 have witnessed in other cities. So we welcome that type  
7 of support and thank you for the opportunity to speak to  
8 you again on behalf of the chair of the board. I close.

9 Next item of business will be the chief of  
10 police represented by Assistant Chief Lashinda Stair.

11 SECRETARY WHITE: Excuse me,  
12 Mr. Chairperson. Excuse me. I do just want to note  
13 that the agenda also calls for the resolution for  
14 Corporal Howard Sweeney.

15 CHAIRMAN BELL: Thank you for bringing that  
16 to my attention. Is the vice chair prepared?

17 VICE CHAIR HOLT: Yes, I can. Thank you,  
18 Chairperson Bell. Resolution honoring retiring Corporal  
19 Howard W. Sweeney. Whereas Howard W. Sweeney was  
20 appointed to the Detroit Police Department on July 31,  
21 2000. Upon graduating from the Detroit Metropolitan  
22 Police Academy, police officer Sweeney began his career  
23 at the 12th precinct patrol operations, section POS; and  
24 whereas he dutifully served the 12th precinct POS,  
25 narcotics enforcement, special response team, eastern

1 district, gang enforcement, narcotics and training.  
2 Police officer Sweeney displayed tremendous diligence  
3 and aptitude in his assignments.

4 On October 18th, 2018 he was promoted to the  
5 rank of Corporal and continued to serve at Training  
6 until his retirement. And whereas during his law  
7 enforcement career, Corporal Sweeney was the deserving  
8 recipient of a Chief Merit Award, Perfect Attendance  
9 Award, Nine Silver Cluster Citations, Consent Judgment  
10 Award, the Major League Baseball All Star Recognition  
11 Award, the Rosa Parks Funeral Recognition Award, the  
12 Superbowl XL Recognition Award, commendations from  
13 supervisors and numerous letters of appreciation from  
14 citizenry; and whereas Corporal Sweeney has tirelessly  
15 served the Detroit Police Department, the citizens of  
16 Detroit and its neighboring communities for 20 years.  
17 His professionalism, commitment to public service,  
18 integrity, and dedication have been a credit to the  
19 Detroit Police Department. He is highly respected as a  
20 consummate professional. Now therefore be it resolved  
21 that the Detroit Board of Police Commissioners, speaking  
22 for the citizens of Detroit and the Detroit Police  
23 Department, awards this resolution in recognition of  
24 Corporal Sweeney's 20 years of dedicated and diligent  
25 public service. His professionalism, integrity, and



1 lifelong commitment to the city of Detroit and its  
2 citizens merit our highest regards. We thank and  
3 congratulate you, Corporal Howard W. Sweeney.

4 CHAIRMAN BELL: Thank you, Vice Chair Holt.

5 VICE CHAIR HOLT: You're welcome. Thank you  
6 for the honor.

7 CHAIRMAN BELL: What's the pleasure of the  
8 board? Entertain a motion?

9 COMMISSIONER DAVIS: Move adoption.

10 VICE CHAIR HOLT: Second.

11 CHAIRMAN BELL: Properly moved and second.  
12 Discussion? In favor yes?

13 ALL: Yes.

14 CHAIRMAN BELL: Thank you. Those opposed?  
15 The motion carry. Thank you. And we wish young officer  
16 the best. I know he relocating and we wish him the  
17 best, him and his family as they continue the next phase  
18 of their life and activity. Now we move to first  
19 assistant chief.

20 FIRST ASSISTANT CHIEF STAIR: Thank you, sir  
21 and good afternoon again honorable board. I bring  
22 greetings on behalf of Chief of Police who unfortunately  
23 had to attend another meeting and, Chairperson Bell, I  
24 just wanted to thank you for your words when you talk  
25 about the human aspect of policing, and what that really

1 means because we are brothers and sisters and aunts and  
2 cousins, friends and coworkers and so much so the  
3 recruiting unit is doing an incredible campaign called  
4 More Than The Batch where we are, you know, being  
5 interviewed by people on Facebook live and then coming  
6 and having conversations with people in community in  
7 hopes obviously to hire more Detroiters as we continue  
8 to hire. I should note also that 32 people started the  
9 police academy on Monday and on Friday, August 21st  
10 there will be 31 that will graduate from the police  
11 academy, so we're really proud about our numbers.

12           And as you indicated as it relates to gun  
13 violence there is no question that there's been a  
14 significant uptick in violent crime in our city and just  
15 by way of numbers we're up homicides 39 from the time of  
16 last year, this time last year, so a total of 28  
17 percent. Ag assaults (sic) 15 percent and nonfatal  
18 shootings we're up about 50 percent. However, we are  
19 down in sexual assaults by 32 percent, robberies 13  
20 percent, and carjackings 3 percent. Property crime  
21 we're down, burglaries we're down 30 percent, larcenies  
22 20 percent, and motor vehicle thefts by 9 percent.

23           And I know you all are aware that the chief  
24 held a press conference on Monday afternoon and provided  
25 an update on the officer involved shootings. I know

1 you're aware that we've had three officer involved  
2 shootings in the last three weeks with the first one  
3 being July 10th in Number 12, July 23rd on the east side  
4 in the 9th precinct on Whittier and the most recent  
5 Sunday night July 26th in the 10,000 block of Wyoming.  
6 The chief will be providing additional information in  
7 the coming days in regards to all and then also in each  
8 instance the case will be forwarded over to the Wayne  
9 County prosecutor's office for review. But I want to  
10 say in each instance a hand gun was seized in each  
11 instance, so it just reenforces the fact that there's so  
12 many guns out on the street and the officers continue to  
13 be courageous and relentless when it comes to helping to  
14 create a safer environment for the people who live,  
15 work, and play in the city of Detroit.

16 We do have a few officers still off. And I  
17 should also note with the officers that were involved in  
18 the shootings none of them were physically injured. We  
19 have four officers who continue to be on our critically  
20 injured list who were injured in the line of duty.  
21 Christopher Thurston assigned to the 3rd precinct who  
22 was involved in a motor vehicle accident. He was  
23 actually on a motorcycle. His last surgery was back in  
24 October, however, he's still going through physical  
25 therapy and early next week is his return to police

1 medical for an update. Police officer Mark Robinson  
2 (sic) is assigned to traffic enforcement. He was  
3 rear-ended and he is still off in the disabled status.  
4 He's also going through physical therapy with a return  
5 to police medical on August 24th. Police Officer Kimrey  
6 or Detective Kimrey Beckham (sic) assigned to sex crimes  
7 sustained a gun shot wound. She attends physical  
8 therapy two to three times a week with a return to  
9 police medical on August 4th. And then Sergeant Mark  
10 Bailey assigned to the 7th precinct was actually  
11 assigned to the protests for crowd control back on May  
12 31st where he was injured and he also has some  
13 additional surgery that he's going to go through and see  
14 an ortho specialist on August 21st.

15 I'll provide a little information on our DPD  
16 coronavirus. There are 20 members that are currently  
17 quarantined or isolated. And we have 9 members who last  
18 tested with a positive result, so our numbers continue  
19 to be really low. We're really proud of the work that  
20 we've done as relates to managing the coronavirus in our  
21 department and people from all over the country are  
22 pretty much using our blue print as a way to manage  
23 their police departments to ensure that members are back  
24 to work. Also wanted to provide some information on  
25 some stats as we talk about the gun violence in the city

1 of Detroit and just to give you some numbers from June  
2 22nd to July 19th we seized a total of 537 illegal  
3 firearms, 523 of them were hand guns, 14 were long guns.  
4 And also in four weeks we had 473 CCW arrests.

5 Drifter stats for the last couple weekends  
6 July 18 and 19 and July 25th and 26 we conducted a city  
7 wide drifter drag racing detail. From that detail we  
8 had 313 traffic stops, 430 tickets were issued, 92  
9 vehicles were towed, 28 felony arrests, 18 were CCW, one  
10 was attempt murder, five were felony warrants and four  
11 was for possession of stolen motor vehicle, one  
12 misdemeanor arrest for OWI, and 18 weapons in those two  
13 weekends were recovered during our drifter enforcement.

14 I also know wanted to follow-up to give  
15 Commissioner Davis who has been asking for a couple  
16 weeks in regards to some mobilization stats and I  
17 followed up with Deputy Chief Bettison on today and he  
18 advised that the information from police personnel has  
19 been forwarded over to the Department of Innovation and  
20 technology, however, they've advised because you want to  
21 know specifically how long it would take for members who  
22 live outside of the city to report back to work if  
23 that's my understanding.

24 COMMISSIONER DAVIS: Yes.

25 FIRST ASSISTANT CHIEF STAIR: Thank you,

1 sir. They're working on that data but said that they  
2 may not have it available until the second week in  
3 August so I wanted to make sure to provide you with an  
4 update as you were waiting for that.

5 And then Assistant Chief White is here as  
6 well to provide an update. I don't know if you have  
7 questions of me prior or if we want to move forward in  
8 regards to the policy.

9 CHAIRMAN BELL: I assume that we can move  
10 forward. We can pause though. Is there any question  
11 for Assistant Chief Stair at this time?

12 COMMISSIONER BURCH: Mr. Chair.

13 CHAIRMAN BELL: Yes, ma'am.

14 COMMISSIONER BURCH: Yes, I would like to  
15 ask a question, please and thank you.

16 CHAIRMAN BELL: Yes, ma'am.

17 COMMISSIONER BURCH: Assistant Chief, thank  
18 you for your service as I've always done for our DPD  
19 department but I have several concerns. I represent  
20 District 3, Precinct 9 and 11. Now you said that AC  
21 White is on the line?

22 FIRST ASSISTANT CHIEF STAIR: Yes, ma'am.

23 COMMISSIONER BURCH: Okay, well, maybe you  
24 can or he can answer me. I asked last week regarding  
25 the drag racing or whatever you want to call it or the

1 doughnuts that they do and the crime and the drugs that  
2 are going on in number three but here's my issue that I  
3 was supposed to get a call from an NPO regarding this  
4 family that seems to want to use their front yard as a  
5 vacation spot as far as the pool and parking their car  
6 on the lawn. I'll just go with those two first, so  
7 could AC White answer what happened with that situation?

8 CHAIRMAN BELL: I assume we going to move  
9 Assistant Chief White at this time since the question's  
10 for him.

11 SECRETARY WHITE: Yes.

12 ASSISTANT CHIEF WHITE: Good afternoon,  
13 honorable board. I hit my un-mute button here. I'm  
14 ready if it pleases the board I can get right into the  
15 report out on the question that was asked regarding the  
16 pool and the doughnuts. The area was put on special  
17 attention. I believe I spoke with the commissioner last  
18 week when we talked about the pool in the front yard and  
19 asked that if it were a nuisance that she let us know.  
20 Apparently it is a nuisance, so I will follow-up with  
21 the precinct to ensure that they go out. I would like  
22 to talk off line about the actual address. I think  
23 there may be some confusion as to the exact location so  
24 if we could coordinate the address, that would be great.

25 COMMISSIONER BURCH: Okay. No problem, AC

1 White. Another thing is that regarding all of the  
2 violence that we're having all over the city I'm just  
3 concerned naturally about where we are in District 3.  
4 So many complaints that keep coming to me as a  
5 commissioner and I'm just saying, sir, that we've got to  
6 somehow with what happened I believe it was an accident  
7 regarding the doughnuts that someone was injured; is  
8 that true? Was it an accident where they hit people?

9 ASSISTANT CHIEF WHITE: Through the chair  
10 yes, there was an incident. I'm not sure if we're  
11 talking about the same location however.

12 COMMISSIONER BURCH: Yes, sir.

13 ASSISTANT CHIEF WHITE: Yeah, I'll just need  
14 the information from you and I'll be able to follow-up.

15 COMMISSIONER BURCH: Okay. One other thing  
16 I just want to ask because I asked this before too  
17 regarding Officer Robinson he at one time was one of our  
18 officers on the motorcycle that patrolled the  
19 neighborhood. Is he no longer in service doing that  
20 job?

21 ASSISTANT CHIEF WHITE: Through the chair I  
22 am not sure I'll have to follow-up and get back with  
23 you. I'm not sure if he's still --

24 COMMISSIONER BURCH: I guess I'm asking  
25 things you're not aware, that you're aware of but



1 naturally I always go to D.C. Bettison and Commander  
2 Slappey, so, you know, I'll just wait to hear from you  
3 okay?

4 ASSISTANT CHIEF WHITE: Yes, ma'am.

5 COMMISSIONER BURCH: I thank you so much.  
6 Thank you.

7 CHAIRMAN BELL: Assistant Chief White, you  
8 can go ahead and report out, please.

9 VICE CHAIR HOLT: Excuse me, Chair Bell,  
10 Commissioner Davis was raising his hand.

11 CHAIRMAN BELL: I'm sorry, I can't see any  
12 hands. Commissioner Davis?

13 COMMISSIONER DAVIS: Yes, I had two  
14 questions. One is the department supposed to be getting  
15 some federal funds to help hire like 15 officers? Do  
16 you know when is that going to happen?

17 FIRST ASSISTANT CHIEF STAIR: Through the  
18 chair through Relentless Pursuit, yes, indeed we will be  
19 getting assistance with hiring additional officers for  
20 that particular grant, sir.

21 COMMISSIONER DAVIS: Okay. Do you know when  
22 that's going to happen?

23 FIRST ASSISTANT CHIEF STAIR: We are  
24 constantly hiring as I indicated before. We just  
25 started a class of 32 on yesterday and we were very

1 close to being at full strength as relates to sworn  
2 membership. So we continue to hire and so they'll get  
3 hired along the way. The intent is not to put brand new  
4 officers in certain areas obviously because they don't  
5 have the best training at the time. But we indeed will  
6 have an additional 15 officers focused specifically on  
7 Relentless Pursuit.

8 COMMISSIONER DAVIS: Second question do  
9 either one of y'all know if the investigation relates to  
10 the van that made contact with some of the protesters is  
11 that concluded?

12 FIRST ASSISTANT CHIEF STAIR: Through the  
13 chair so I will follow-up with that. I'm not sure  
14 whether or not it is but I can give you a call off line  
15 once we complete this Zoom call.

16 COMMISSIONER DAVIS: Okay. 'Cause I was  
17 concerned about that and also at least a couple city  
18 council people was.

19 FIRST ASSISTANT CHIEF STAIR: Understood.  
20 We are all very concerned about what's happening and  
21 that goes back to our enforcement that we've been doing  
22 the last few weeks for drifting.

23 CHAIRMAN BELL: Thank you.

24 COMMISSIONER HOLLEY: Mr. Chair, Reverend  
25 Holley.

1 CHAIRMAN BELL: Reverend Holley.

2 COMMISSIONER HOLLEY: Yeah, Mr. Chairperson,  
3 thank you both for the report. My concern is if we are  
4 putting police officers in training and we are going  
5 through this whole idea of reform, what have we done to  
6 reform the academy to the point where we basically are  
7 getting these officers ready for the essentially what's  
8 happening now? So I don't understand how can we  
9 continue to train officers when we don't have reform in  
10 place? Am I making sense with this? And if I am, can  
11 you tell me how we going to train -- how we going to put  
12 the old into the old wine -- the new in the old wine?

13 FIRST ASSISTANT CHIEF STAIR: Through the  
14 chair if you will. Good afternoon, Commissioner Holley,  
15 I would submit that the Detroit Police Department has  
16 many best practices and because of the long standing  
17 consent judgment that we were under we've developed some  
18 of the best practices and policies across the country so  
19 much so again we're always a model for that I think we  
20 continue to train our officers and hold people  
21 accountable. That's how we're going to move forward.

22 COMMISSIONER HOLLEY: Okay let me just --  
23 may I follow-up please, Mr. Chairman?

24 CHAIRMAN BELL: Yes, sir.

25 COMMISSIONER HOLLEY: I appreciate that and

1 I can respect that but I'm just saying though in the  
2 light -- we're not -- we can't be perfect, so I'm asking  
3 you, I mean, we have recommended some things to go in  
4 place; I think you guys have recommended some things  
5 that should be in place. I want to know if we talking  
6 about diversity in terms of the new recruits. I don't  
7 understand how we can say that, with all respect I'm not  
8 -- don't want to be disrespectful to you. I just don't  
9 understand how do we say to the community that we are --  
10 we don't need help; we don't need new advice, new  
11 training, new anything. I don't understand that to the  
12 chief and again thank you for allowing me to express  
13 this with respect.

14 FIRST ASSISTANT CHIEF STAIR: Absolutely,  
15 Commissioner Holley. I think with everything that we do  
16 we are continuously working and pushing with more effort  
17 to make sure we're the best of the best. And like you  
18 said none of us are perfect but we absolutely as an  
19 agency are one of the best across the country. And so  
20 we'll continue to do that. We continue to work on  
21 diversity, our classes that were putting in the academy  
22 continue to be diverse and we're working really hard to  
23 hire as many Detroiters as we can because I do recognize  
24 what we all believe is really important that the  
25 department looks like the people that we serve every

1 day. So I mean we're not taken for granted at all.

2 COMMISSIONER HOLLEY: All right, thank you.

3 FIRST ASSISTANT CHIEF STAIR: Yes, sir.

4 SECRETARY WHITE: Excuse me,

5 Mr. Chairperson?

6 CHAIRMAN BELL: Yes, ma'am.

7 SECRETARY WHITE: Commissioner Burton and  
8 Commissioner Griffie have joined the meeting.

9 CHAIRMAN BELL: Thank you. I don't think  
10 Assistant Chief White had opportunity to finish his  
11 reporting out to the board.

12 COMMISSIONER HOLLEY: I'm sorry.

13 CHAIRMAN BELL: Is that my understanding?

14 FIRST ASSISTANT CHIEF STAIR: Yes, sir.

15 CHAIRMAN BELL: So I give him the floor.

16 ASSISTANT CHIEF WHITE: Yes, sir. Once  
17 again good afternoon board through the chair. I'd like  
18 to first start off by reporting out on the two issues  
19 from last week as follow-ups. There was a question from  
20 Commissioner Brown with regards to the issuance of a van  
21 for honor guard then there was another issue regarding a  
22 delayed 9-1-1 call. Joining me for those answers and  
23 responses are Commander Melissa Gardner of  
24 communications as well as D.C. Bettison for the brief  
25 responses and follow-ups. So I believe they are also

1 here and un-muted. I'm going to turn over to Commander  
2 Gardner first for her response and then the issue with  
3 the van. And the issue with the 9-1-1 response was  
4 Commissioner Burton.

5           COMMANDER GARDNER: Good afternoon through  
6 the board Melissa Gardner commanding officer of the  
7 9-1-1 operational center. I have been made aware there  
8 was a complaint in regards to response time for a  
9 particular run. I did do an investigation into the  
10 response time for this run and I was able to glean some  
11 information that I would like to provide you this  
12 evening. This run came in as one to investigate a  
13 person. The caller called into our 9-1-1 operational  
14 center stating that there were some individuals that  
15 came and knocked on his door requesting help and before  
16 ending that call he advised my 9-1-1 operator that those  
17 gentlemen had left the location in a vehicle, so  
18 therefore we put it in as an investigate person.  
19 Approximately six minutes into the run being sent over  
20 for dispatch the caller calls back to state that the  
21 gentlemen have returned to the location and he believed  
22 them to be armed. At that point we changed the priority  
23 of this run to a priority 1-1 burglary in progress of a  
24 residential home. And then it was dispatched out within  
25 nine minutes of upgrading it to a priority 1 call and

1 due to the fact of this being around a shift time we had  
2 to pull a unit from a precinct adjacent to the precinct  
3 in which this incident was occurring. So, therefore, we  
4 had a precinct -- a unit from number four make this  
5 location and unfortunately due to the distance it did  
6 end up with more distance to the response time but the  
7 unit did make this location, and they responded within  
8 21 minutes of receiving the dispatch call for service.

9 CHAIRMAN BELL: Thank you, Commander.

10 COMMANDER GARDNER: You're welcome.

11 ASSISTANT CHIEF WHITE: Okay with regards  
12 with the issue regarding the van D.C. Bettison will  
13 provide a response. We did open an investigation on  
14 that and as indicated we do provide vans for our honor  
15 guard outside of policy for the honor guard to be  
16 driving personal vehicles and that was in fact the case  
17 in this instance. They did in fact drive their personal  
18 vehicles which we are addressing at command level but  
19 that was not the direction of management or leadership,  
20 that was a decision made that D.C. Bettison will briefly  
21 go into. If it pleases the board I'd like to turn it  
22 over to D.C. Bettison.

23 CHAIRMAN BELL: Thank you.

24 DEPUTY CHIEF BETTISON: Can anybody hear me?

25 CHAIRMAN BELL: Yes, sir.

1 DEPUTY CHIEF BETTISON: Okay I can't see  
2 myself. Yep, so I looked into the matter and I had kept  
3 (inaudible - cell phone vibrating) investigation and the  
4 feedback I got from members of the honor guard is that  
5 they knew the vans were available but due to COVID they  
6 did have some concerns about everybody being packed  
7 inside of the van, which is a legitimate concern. We  
8 have numerous vans available and one of the things that  
9 we're going to do to ensure that they are not driving  
10 personal vehicles and also address safety and health  
11 concerns via the pandemic we will ensure that multiple  
12 vans are assigned when they go out and that we properly  
13 social distance inside of the vans as well. So  
14 typically they would have one van based off the number  
15 of honor guard members that are going that no more than  
16 3 folks are in a van and those are large vans totally  
17 capable of holding 16 people.

18 CHAIRMAN BELL: Thank you.

19 ASSISTANT CHIEF WHITE: Finally, if  
20 Commissioner Burch could provide me with the specific  
21 questions that I could appropriately respond to with  
22 regards to the member of the agency that she's asking  
23 about as well as the issue with the pool and the drag  
24 racing, I'll be more than happy to have the appropriate  
25 response.



1 DEPUTY CHIEF BETTISON: Can everybody still  
2 hear D.C. Bettison?

3 COMMISSIONER BROWN: Yes.

4 DEPUTY CHIEF BETTISON: Okay one of the  
5 questions she asked about she asked about traffic  
6 neighborhood police officer Robinson. When we first  
7 gave the report he's actually listed on the critically  
8 injured officers list so he's out due to being involved  
9 in an on-duty vehicle accident where his vehicle was  
10 struck, so right now he is recovering and we're looking  
11 to and going through physical therapy. And we're  
12 looking to him returning soon, Mrs. Burch, Commissioner  
13 Burch.

14 CHAIRMAN BELL: Thank you.

15 COMMISSIONER BURCH: Thank you. Mr. Chair?  
16 Mr. Chair?

17 CHAIRMAN BELL: Yes, ma'am.

18 COMMISSIONER BURCH: I thank you DC Bettison  
19 and AC White. I was beginning to wonder why would you  
20 not answer from last week; thank you for answering me  
21 but here's the other issue that when I have already  
22 shared with D.C. Bettison regarding how some people do  
23 not have a regard for anybody's privacy or their going  
24 to sleep at a normal hour. I want to ask you both a  
25 question. Is there an ordinance where home parties have

1 a limit or a time that they need to cut the music down?  
2 Is there such an ordinance as that? That's just one  
3 question, D.C. Bettison.

4 DEPUTY CHIEF BETTISON: Yes, we do have an  
5 ordinance that regulates loud disturbing sounds and  
6 typically that goes into effect at 10 p.m. and you  
7 shouldn't be able to hear it more than 100 feet, so yes,  
8 the city of Detroit does have a noise ordinance  
9 absolutely.

10 COMMISSIONER BURCH: Okay, wonderful to hear  
11 we got it. Our issue that if they not enforced people  
12 going to ignore it so you see what I'm saying? So it's  
13 like just like the fireworks they go beyond being using  
14 the fireworks so they're disturbing the peace and this  
15 is what I mean about law enforcement and the speed  
16 limits because when you shoot down Dequindre up and down  
17 100 miles an hour, and I'm not exaggerating, and then  
18 you do the doughnuts that means you have no respect for  
19 our officers. They could get killed or anybody else  
20 could get killed by you losing control of that car. So  
21 do you think we need to reenforce these ordinances D.C.  
22 Bettison and AC White? Do you think we really need to  
23 start enforcing them?

24 DEPUTY CHIEF BETTISON: I'm going to jump in  
25 real quick, Commissioner Burch and I know you had a

1 meeting with Chief Craig and we were on the meeting. I  
2 know the chief has talked about this. Right now just  
3 over the past weekend we had roughly 100 police officers  
4 assigned to a drag racing detail, drifting detail where  
5 the first assistant chief read off the stats. We did  
6 that the weekend before and we're going to be doing it  
7 this weekend as well. So one of the things that I'll do  
8 is with that detail I'm going to make sure that your  
9 area gets some love and that we put some over there but  
10 we're enforcing the law and -- but we're being  
11 stretched, you know, when it comes to protesters and  
12 when it comes to just everything.

13 COMMISSIONER BURCH: The drugs.

14 DEPUTY CHIEF BETTISON: So, you know --

15 COMMISSIONER BURCH: I understand --

16 DEPUTY CHIEF BETTISON: -- working --

17 COMMISSIONER BURCH: I'm not against the  
18 officer. You already know that. I'm just saying that  
19 you need help and you just said that the federal  
20 officers, whatever you want to call them, are coming in  
21 to shut down the dragging and drug houses. This is just  
22 what it makes it keep going on like a revolving door  
23 where now you're going to have help; is that true from  
24 the federal officers; is that true?

25 DEPUTY CHIEF BETTISON: So one of the things

1 that the chief reported out Commissioner Burch and  
2 absolutely with our federal partners the ones that  
3 arrive here they're going to assist us as far as dealing  
4 with violent offenders, gangs and drug houses so  
5 additional DEA agents and then also federal prosecutors  
6 as well because there's one thing -- the police is just  
7 one part of the system but we have to have prosecutors  
8 to be able to prosecute them as well and then take them  
9 federally they can definitely assist and also lend the  
10 Wayne County prosecutors office some help as well  
11 because her office is taxed also.

12 COMMISSIONER BURCH: I agree wholeheartedly  
13 that the citizens need to understand. They go through a  
14 policy of going before the court so the judges and the  
15 prosecutors they're are not doing their job. That's why  
16 we have to change things and that's why we vote. I  
17 won't take up anymore time. Thank you AC White, D.C.  
18 Bettison.

19 CHAIRMAN BELL: Thank you. We definitely  
20 want to move on. Assistant chief reported out the  
21 federal task force going to deal with violent crime.  
22 They're not going to be deal quality of life issue. But  
23 basically it's throughout the city of Detroit as we all  
24 know. No districts have been immune to what we dealing  
25 with from noise complaints, speeding, you name it.

1 That's why we getting federal assistance in those  
2 particular areas so Assistant Chief Stair, is there  
3 anything else that you want to share or we can wrap this  
4 up?

5 FIRST ASSISTANT CHIEF STAIR: Thank you.  
6 Through the chair, I have nothing else, sir.

7 CHAIRMAN BELL: Thank you for reporting out.

8 COMMISSIONER BROWN: Mr. Chairman, I have a  
9 comment.

10 CHAIRMAN BELL: Yes, sir.

11 COMMISSIONER BROWN: I want to thank D.C.  
12 Bettison and A.C. White for their response concerning  
13 the issue with the honor guard. I really appreciate  
14 that. I'm pretty sure they will too. I also want to  
15 commend the officers that worked on the drifting detail;  
16 outstanding work that they did. None of the officers  
17 were injured with the amount of guns and arrests and  
18 tickets that were issued. I'm pretty sure a lot of  
19 people appreciated that. I'd just like -- I would hope  
20 we can get a little more aggressive with it but I mean I  
21 think we did a fine job with that and also want to thank  
22 and give kudos to Commander Patterson and Sergeants  
23 Johns with NPOs at the 8th precinct where they assisted  
24 with the seniors march for justice hosted by the  
25 Greenhouse Senior Citizen building. They did a

1 fantastic job of mitigating that. I know DPD is doing a  
2 wonderful job out there with even though we're stretched  
3 with the man power between the protesters and the  
4 drifting and everything, other complaints, I still think  
5 we're still doing a fine job with everything we're  
6 doing. I just hats off to the department for everything  
7 that they're doing. Thank you.

8 FIRST ASSISTANT CHIEF STAIR: Thank you,  
9 Commissioner Brown.

10 CHAIRMAN BELL: Thank you. We going to move  
11 on to the next item will be the law department.  
12 Corporation counsel.

13 SECRETARY WHITE: Mr. Chairperson, AC White,  
14 Assistant Chief White has the presentation regarding the  
15 use of force recommendations and report out.

16 CHAIRMAN BELL: Okay. Thank you.

17 ASSISTANT CHIEF WHITE: Through the chair we  
18 were asked to provide a comprehensive or be prepared to  
19 discuss comprehensively the use of force policy  
20 recommendations. We are prepared. Assisting me will be  
21 manager Reid Wilson who is in charge of our planning,  
22 research and deployment department. We prepared a  
23 response. We will attempt to be extremely efficient in  
24 our time. I know we're running somewhat over. With  
25 that I will get started, and we will work together to

1 provide the board with the answers that they requested.  
2 So if we could make sure that Reid Wilson is locked in  
3 we'll be ready to go. In early June the office of  
4 support operations sent a review of our use of force  
5 policy. This ran concurrent with the board's request to  
6 review 19 recommendations that were submitted  
7 specifically by Commissioner Griffie. We did that; we  
8 looked at those policies and we reviewed those policies.  
9 I think it's important to note that the intrinsic  
10 quality of policy is that it's a living document. It's  
11 always being evaluated, it's always being looked at. So  
12 this isn't anything unusual for us. Often times we look  
13 at our policy, we research policy for IACP which is the  
14 International Association of Chiefs of Police and we  
15 also look at what they refer to as model policy to  
16 ensure that our policies are both effective and modern.  
17 The board will be happy to learn that our policies are  
18 often times adopted by other agencies. After being  
19 under 11 year consent judgment the department has  
20 learned a lot of lessons as it relates to policy writing  
21 and we've got a good team and certainly starting with  
22 the chief of police and his expertise having been the  
23 chief of a number of agencies around the country,  
24 particularly LA, his insight is invaluable. Grant Ha,  
25 which is our deputy chief legal advisor who certainly

1 reviews our policy and a very effective and efficient  
2 manager and legal advisor and then of course Reid Wilson  
3 his expertise and researchability. So I think we're  
4 going to with that and we turn out I think pretty good  
5 policy. The 19 recommendations submitted were reviewed  
6 and we also looked at the policies that we currently  
7 have in place. We circulated those policies to  
8 Professional Standards and other agencies or other  
9 entities I'm sorry within the agency that are impacted  
10 by the policy to get their input. We updated the policy  
11 and the department is now ready to summarize the policy  
12 updates so with that I'll turn it over to Reid Wilson.

13 MR. WILSON: Yeah, through the chair my name  
14 is Reid Branche-Wilson. I changed my name but so but  
15 I'm going to go through and walk through some of the  
16 changes. We did have a Power Point if that could be  
17 projected that would be great; if not, that's fine. So  
18 the majority of the recommendations the department added  
19 into the policy, and we started off by expanding the  
20 already existing de-escalation section, so we had a  
21 portion already in the policy talking through  
22 de-escalation but we added a definitional term as well  
23 as included an entire section talking through tactics  
24 and methods like that.

25 We also went through and for both --



1 COMMISSIONER GRIFFIE: I'm sorry, I hate to  
2 interrupt. It's hard for me to follow. Is there a  
3 document we're looking to follow along?

4 SECRETARY WHITE: Excuse me, we are working  
5 on pulling up the Power Point but please note we did  
6 transmit the Power Point along with the corresponding  
7 directives. We sent that by e-mail last evening and  
8 then we also sent support material this morning but we  
9 are working on pulling up the actual Power Point  
10 presentation. Thank you.

11 COMMISSIONER GRIFFIE: So it should be in my  
12 inbox is what you're saying?

13 SECRETARY WHITE: Yes, ma'am.

14 MR. WILSON: When you get it I'm on slide  
15 three right now if that's helpful.

16 SECRETARY WHITE: And I'll resend it; I'll  
17 send it now. Thank you.

18 MR. WILSON: So in addition current or the  
19 current and active policy had a general prohibition of  
20 choke holds and -- or excuse me. Excuse me. The  
21 current policy had a prohibition on choke holds and  
22 shooting at a moving vehicle but there was an exception  
23 when deadly force is authorized. The department updated  
24 that to be a general prohibition of shooting at a moving  
25 car and a general prohibition of choke holds. In the

1 rare instances where a member has to use any either of  
2 those tactics the burden of overcoming the presumption  
3 of noncompliance rests entirely with the member, which  
4 means that we start from a place of noncompliance and  
5 then have to work for compliance should that be  
6 justified.

7 Then in addition we added a special  
8 consideration -- a consideration for special populations  
9 as a potential influence on members' decisions to  
10 escalate or de-escalate the amount of force used and  
11 special populations here what that means is any person  
12 who has a condition whether that be medical or mental  
13 that could impact their ability to understand a member's  
14 commands or tactics.

15 ASSISTANT CHIEF WHITE: And if I can jump in  
16 there that is a very important moment in this policy  
17 review and policy change. When you adopt a policy as  
18 strong as that that indicates that there's consideration  
19 given to a special population. That could be anything  
20 from as Reid indicated anything from obvious mental  
21 illness to any form of physical disability that would  
22 limit the person's ability to resist and certainly that  
23 also involves juveniles, mentally ill, and other  
24 disabled populations. So that's a very big point in  
25 policy to have that carve out that a member considers

1 that. So I just wanted to make sure that I emphasized  
2 that. Thank you, Reid.

3 MR. WILSON: Yeah and so if you go back to  
4 -- one more slide forward you'll be right where we are.  
5 There you go, yep. And so in addition the department  
6 added a duty to intervene section, which states that if  
7 a department member shall intervene to any other member  
8 perhaps in noncompliance or act in violation of the  
9 policy they'd be subject to discipline if they had an  
10 opportunity to intervene and did not.

11 Importantly, the chief felt so strongly  
12 about this that there's actually a special order, which  
13 you all also received; a special order is basically an  
14 executive order that lasts one year that really broke  
15 down the duty to intervene and made it a separate  
16 policy. We will have a directive that we will be  
17 transmitting to you shortly for Board of Police  
18 Commissioners review. We just wanted policy on the  
19 books immediately about duty to intervene based on  
20 recent events.

21 Oh sorry I was trying to control the slide.  
22 If you could go to the next slide, sorry, that would be  
23 terrific. Thank you. So in addition there were some  
24 changes that were made by the department that were  
25 outside of the Board of Police Commissioners'

1 recommendations. The department added a strict  
2 prohibition against shooting from a moving vehicle and  
3 also added that if any subject is offering inactive  
4 resistance, members should consider requesting a  
5 supervisor for assistance before escalating to force  
6 beyond officer presence and verbal direction.

7           If we could go to the next slide. So in  
8 addition there were some -- by far the most  
9 recommendations we did adopt. There were some that we  
10 did not adopt the language of but instead we added  
11 related procedures. So there were requests for adding  
12 portions about requests to report -- when to report use  
13 of force incidents, about use of force database, and  
14 retaliation, code of conduct. All of those are in  
15 existing policies just in different directives and so we  
16 understand that the board wanted those to be within the  
17 use of force policy directive but we thought it was  
18 important that we keep to what the purpose of the use of  
19 force is but also tell members that it's really  
20 important to get a full understanding of use of force;  
21 you need to also read these directives, so to  
22 acknowledge that what we did to work through this  
23 recommendation is to add in related procedures, we added  
24 those policies and directives that we thought members  
25 should review as you all requested.

1 ASSISTANT CHIEF WHITE: And if I can through  
2 the chair just further unpack that a bit. It's not that  
3 the -- those recommendations were not adopted it's just  
4 that they appear in other aspects of policy already,  
5 which we'll get into momentarily as we close out, so  
6 when you add these components to use of force, and we  
7 provided the policies for the board's review to see what  
8 we were thinking, it would actually in some instances  
9 confuse the member as you're reading the policy and take  
10 them from use to force to the management of (inaudible)  
11 assistant for example, but we did capture the desire of  
12 the board to ensure that these things were done. We  
13 just captured them in another policy.

14 So once you do this thing it points you to  
15 that other policy to make sure that you capture that  
16 information in its appropriate form and in its  
17 appropriate place. We moved it around a little bit and  
18 we tried to make it fit but it just did not fit and we  
19 provided those examples for the board's review in the  
20 packet that came over with this Power Point.

21 MR. WILSON: So if you could go to the next  
22 slide. There's the one last piece that we also wanted  
23 to discuss was the use of force data collection to the  
24 state, the federal government, and the Board of Police  
25 Commissioners. So we do participate in the FBI use of

1 force database so we have already been doing that. For  
2 the state I believe the attorney general and governor  
3 are in talks about making a database but I am not aware  
4 of any current database in -- that's currently in place  
5 but as soon as that database is ready we will know what  
6 -- we will, you know, make our reports to where we can  
7 report to those and comply.

8 For BOPC what we talked about and AC  
9 requested that I work if it's of the board's wishes work  
10 through interim secretary White to first work with the  
11 Board of Police Commissioners and do it to work with the  
12 state to become CJIS compliant. And once everyone goes  
13 through the CJIS compliance then we can develop a report  
14 that's more detailed on the use of force incidents that  
15 we can supply to the board. So that's kind of how we  
16 talked through that last recommendation. So --

17 ASSISTANT CHIEF WHITE: On that piece the  
18 other request from the board was a report to the board  
19 with use of force stats. The board will remember that  
20 under the old guidelines of the consent judgment we did  
21 a quarterly report that indicated the number of uses of  
22 force in the department as well as the allegations of  
23 force that were completed by the Office of the Chief  
24 Investigator and then quarterly we combined those  
25 numbers and we provided a quarterly report to OCI for

1 their review. Since the consent judgment concluded that  
2 was a very labor intensive report. We went away from  
3 that report but if it pleases the board we could  
4 reinstitute a version of that report that would be a  
5 little bit more efficient using modern technology that  
6 we have now, maybe a Smart sheet, and compress those  
7 numbers and provide the board with a quarterly report  
8 that I think will meet the intent of the request.

9 MR. WILSON: So if we could go to the second  
10 to last slide. So this slide kind of just -- I wanted  
11 to just kind of review the next steps and really this  
12 might be more for the public than for the board because  
13 this is mostly you all, so I know you all got this. I  
14 just wanted to level set as to where we are and where we  
15 plan to go. So the once the chief signs off on the  
16 policy, the policy will be transmitted to you all at  
17 which point you all will post the policy publically for  
18 30 days allowing for public comment and the board  
19 reviews that public comment, the policy and considers  
20 whether to approve the policy or return it for further  
21 revisions. Should it be approved the department will  
22 upload the policy on to our Internet and require all  
23 members to review the policy; and should it not be  
24 approved then we, you know, go back to the process on  
25 the earlier page where we review the additional

1 recommendations and go through the channels just like we  
2 were before so. That is -- yeah, that's all I have and  
3 so thank you.

4 COMMISSIONER GRIFFIE: Through the chair?  
5 Mr. Chair? Can anybody hear me?

6 VICE CHAIR HOLT: Chair Bell?

7 CHAIRMAN BELL: Yes, ma'am, I'm sorry.

8 COMMISSIONER BURCH: He's probably muted.

9 CHAIRMAN BELL: I think I'm good. I was  
10 trying to -- go ahead.

11 COMMISSIONER GRIFFIE: Thank you. So I just  
12 wanted to respond so first I'm very happy that you have  
13 brought this back before this body. We made the  
14 recommendations on June 11th so I know it's extensive  
15 there are quite a few changes. You have addressed all  
16 of the ones that I'm looking at on my list. I'm very  
17 happy to hear that the overwhelming majority of the  
18 substance of meeting the recommendations that we gave  
19 will be addressed in the policy that will be coming back  
20 to us. And I do think that a quarterly report would be  
21 great in addition to our current conversation around how  
22 often this is happening, the numbers especially once  
23 this policy is put in place to see if the use of force  
24 has gone down now that there are more provisions.

25 I'm very happy about the language and about



1 the general prohibition of choke holds. I thought the  
2 language was very confusing in the first version and I  
3 think putting the burden on the officer will help  
4 prevent unnecessary moments where there are -- there is  
5 a neck restraint used.

6 Shooting at a moving vehicle I'm very  
7 delighted to see that that was in the policy as well.  
8 Very important especially in light of what's happened  
9 with Corporal Jones. Seeing that there was special  
10 consideration for people who are disabled or pregnant or  
11 for some reason cannot or need more consideration in  
12 terms of when you think about using force against them.  
13 I think especially given our people that we serve in our  
14 community and the number of mental challenges and all  
15 kinds of societal issues that we have to address in our  
16 community that was very important.

17 The duty to intervene I can't speak enough  
18 about what happened with George Floyd and every time I  
19 watch that video and see the three officers doing  
20 nothing, that is a policy that I'm so glad to hear that  
21 before when it came before us that it meant so much to  
22 Chief Craig that he did it without coming back. I think  
23 that was more than necessary. And I'll just, you know,  
24 I'll end by saying that I think this (inaudible - phone  
25 vibrating) nontraditional for the board to submit

1 policies the way that we did but I do think that it was  
2 necessary given what's happened in the community and I  
3 appreciate your partnership on this and I'd like to move  
4 as quickly as possible to get this back for review and  
5 then we can then proceed to a full vote. But I want to  
6 thank you for your partnership on this and I think -- I  
7 know that by enacting a lot of these policies that we  
8 will become a benchmark for across the country in terms  
9 of our use of force policy and continuum so I appreciate  
10 your attention and your organization of this matter.

11 ASSISTANT CHIEF WHITE: Thank you.

12 COMMISSIONER DAVIS: Mr. Chair?

13 CHAIRMAN BELL: Yes.

14 COMMISSIONER DAVIS: Question. Well, I got  
15 a couple questions. One, Mr. Reid Branche-Wilson, what  
16 is your actual title?

17 MR. WILSON: Yes, sir. So I am executive  
18 manager of planning, research and deployment.

19 COMMISSIONER DAVIS: Okay. Secondly, as it  
20 relates to the duty to intercede.

21 COMMISSIONER GRIFFIE: Intervene.

22 COMMISSIONER DAVIS: Does that also extend  
23 to officers if they part of a joint task force with  
24 other agencies and they witness someone else maybe from  
25 the county or the state or federal law enforcement doing

1 something that they shouldn't be doing?

2 ASSISTANT CHIEF WHITE: Good question.

3 Through the chair that's a very good question, sir and  
4 yes, it does. An officer has a duty as a member of this  
5 agency to intervene any time any member or nonmember for  
6 that matter is engaged in misconduct or an encounter  
7 that is obviously with the facts that they have  
8 presented to them unjustified.

9 COMMISSIONER DAVIS: I was hoping that was  
10 the case, thank you.

11 CHAIRMAN BELL: Any other commissioners?

12 VICE CHAIR HOLT: Yes, through the chair and  
13 as executive manager research Reid Branche-Wilson  
14 indicated the database is still a discussion even at the  
15 state level because you know that we did have a senate  
16 bill 0945 that is still -- I think it's still with the  
17 House and it did not address nation -- well, a state  
18 database as relates to use of force incidents. However,  
19 the bill that is coming out of the black caucus senate  
20 bill it is attempting to create a bill that would  
21 address maintaining a national database as relates to  
22 use of force by national Detroit -- I mean police  
23 officers.

24 So thank you again for your cooperation,  
25 DPD, in supporting the board, supporting Commissioner

1 Griffie, supporting Ms. White in the effort they exerted  
2 to make this happen 'cause even though you said, and  
3 it's an accurate assessment, DPD is among the policy  
4 setters and a part of that came out of the consent  
5 decree whereby you were supervised and encouraged what  
6 good policing looks like but still, you know, we had to  
7 tweak it; and, again, thank you so much for your support  
8 in our efforts to create a policy that would help with  
9 -- that would further help DPD do good policing.

10 ASSISTANT CHIEF WHITE: Thank you, board --

11 COMMISSIONER BURTON: Through the chair.

12 COMMISSIONER HOLLEY: Come on, man.

13 CHAIRMAN BELL: Yes, sir.

14 COMMISSIONER BURTON: Through the chair?

15 CHAIRMAN BELL: Yes, I hear you,

16 Commissioner Burch -- Burton.

17 COMMISSIONER BURTON: Commissioner Burton.

18 So question for the chief, you know, we as commissioners  
19 would like a copy of the memorandum of understanding,  
20 the MOU, pertaining to the feds that's going to be  
21 working here in the city of Detroit on this task force.  
22 Also we'd like to know why the chief was not present at  
23 the press conference the other day --

24 COMMISSIONER GRIFFIE: Point of order.

25 Point of order. (Inaudible).

1 COMMISSIONER BURTON: -- so information --  
2 I'm still talking I have the floor.

3 COMMISSIONER GRIFFIE: Point of order.

4 COMMISSIONER BURTON: So why the chief was  
5 not present at the press conference --

6 COMMISSIONER GRIFFIE: Point of order.

7 COMMISSIONER BURTON: -- pertaining to the  
8 feds coming in the city of Detroit. In addition to that  
9 --

10 CHAIRMAN BELL: Commissioner?

11 COMMISSIONER BURTON: -- when it comes to  
12 police response times -- when it comes to police  
13 response times what is the police response time overall  
14 in the city of Detroit? We are hearing that there's an  
15 uptick in crime at Project Green Light locations. I'd  
16 like to know if that's true.

17 CHAIRMAN BELL: Commissioner?

18 COMMISSIONER BURTON: In addition to that I  
19 call for video pertaining to the choke hold of Nikita  
20 Wallace --

21 CHAIRMAN BELL: Commissioner Burton?

22 COMMISSIONER BURTON: -- three weeks ago that  
23 was placed in a choke hold. I have not received that  
24 video. We haven't seen it as a commission but I also  
25 called for the video of protesters being run over by

1 police and I have not seen that video either when --

2 CHAIRMAN BELL: White.

3 SECRETARY WHITE: Yes, sir.

4 COMMISSIONER: -- officers ran over  
5 protesters --

6 CHAIRMAN BELL: Would you?

7 SECRETARY WHITE: Excuse me, Commissioner  
8 Burton?

9 CHAIRMAN BELL: Can you put him on pause?  
10 Can you hear me?

11 VICE CHAIR HOLT: Yeah, she heard you.

12 CHAIRMAN BELL: Okay thank you. That was  
13 not in the format that we doing questions that are all  
14 over the place, so is there any other questions from any  
15 other commissioner. If not, we can do a part two if you  
16 -- I know you just received the information. Please go  
17 over it and if you have any questions, concern I would  
18 share with Ms. White and we can address those concerns  
19 and perhaps have another discussion on this next week  
20 but basically we want to move the agenda.

21 VICE CHAIR HOLT: Thank you so much.

22 CHAIRMAN BELL: And thank you AC White and  
23 the young man Mr. Reid for reporting out. Commissioner  
24 Griffie, are we moving in the right direction?

25 COMMISSIONER GRIFFIE: Yes, I think so.

1 CHAIRMAN BELL: Thank you. So this matter's  
2 not fully resolved but we take the report.

3 ASSISTANT CHIEF WHITE: Yes, sir. Thank  
4 you.

5 CHAIRMAN BELL: Thank you. Are we ready for  
6 the next item, Ms. White?

7 SECRETARY WHITE: Yes, sir. Corporation  
8 counsel Lawrence Garcia is on the line and should be --  
9 his microphone should be un-muted at this time.

10 CHAIRMAN BELL: Okay, I want to say can he  
11 hear me? Can corporation counsel hear me?

12 SECRETARY WHITE: We're still working out  
13 the background; yes, sir.

14 CHAIRMAN BELL: Okay.

15 SECRETARY WHITE: Mr. Chairperson, he is in  
16 attendance in the meeting so he can hear you. We're  
17 just working out un-muting his microphone.

18 CHAIRMAN BELL: Okay thank you. I just want  
19 to say to now Sergeant Jones arbitration hearing was  
20 represented by the law department and hopefully  
21 corporation counsel Garcia can identify the two  
22 individuals that waged that type of argument on behalf  
23 of the board. I was present for three hours and I was  
24 just really impressed with their preparation and the  
25 whole format and they did an excellent job in terms of

1 representing the board in this particular matter. Even  
2 though we did not win in the terms of judgment of  
3 arbitrator but I just want to say that that was  
4 outstanding. I have to reduce that to writing to share  
5 and perhaps he can share the names of individual, the  
6 two individuals that led that particular matter.

7 MR. GARCIA: Yes, thank you. Can you all  
8 hear me now?

9 VICE CHAIR HOLT: Yes, we can hear you well.

10 MR. GARCIA: June Adams the head of our  
11 labor --

12 CHAIRMAN BELL: Yes.

13 MR. GARCIA: -- team, one of the highest  
14 ranking officers in the law department and the chief of  
15 staff to my office was the first chair attorney for that  
16 arbitration and LaKena Crespo was second chair. LaKena  
17 had worked the case from the beginning to the end.

18 CHAIRMAN BELL: Right.

19 MR. GARCIA: I appreciate that very much,  
20 Chairperson Bell. I share your emotion. Those are two  
21 talented women who put on a good show at arbitration.

22 COMMISSIONER BELL: And I will reduce that  
23 to writing. I apologize for not addressing that prior  
24 to but I will do that in the next coming weeks or so but  
25 I have attended hearings over the years in terms with



1 DPD and they was totally prepared and it was very  
2 persuasive in terms of what they represent us extremely  
3 well. I just want the board to know that and the public  
4 to know that. They were outstanding. Thank you.

5 MR. GARCIA: Thank you, Chairman.

6 CHAIRMAN BELL: Yes, sir. We can move on to  
7 your report.

8 MR. GARCIA: Great. I'm happy to address  
9 the topics in the order that you like but I did prepare  
10 a Power Point presentation. I have a slightly updated  
11 version from the one that was sent in if I could share  
12 my screen, I will give you the most recent.

13 CHAIRMAN BELL: Yes, sir. If that's  
14 possible.

15 SECRETARY WHITE: Yes, we will navigate that  
16 now. Thank you.

17 CHAIRMAN BELL: Thank you.

18 MR. GARCIA: So I want to start off by  
19 saying my office has given this presentation a number of  
20 times and what I'm hoping is that over time you'll be  
21 able to appreciate the serial or trend line aspect of  
22 this data keeping. And maybe be able to have a sense  
23 that things are going right or going wrong over time.

24 Maybe the first thing to talk about is what  
25 kinds of matters precipitate or bring about lawsuits

1 against the Detroit Police Department or its members?  
2 And I'll give you some examples of common kinds of  
3 cases. Unlawful search and arrests. Unlawful search  
4 warrants being obtained; there's a lot of doubt about  
5 the validity of the warrants that are obtained.  
6 Excessive force and destruction of property, the  
7 shooting of dogs during raids or search warrant  
8 executions and these are all considered civil right  
9 violation cases usually pursued under the United States  
10 Code section 1983.

11 But in addition DPD members are also sued  
12 for car accidents and more recently we've had a large  
13 rash of wrongful incarceration cases. Michigan has  
14 created a statute that permits wrongful incarceration  
15 claims to be brought and we're just having a bumper crop  
16 of these kinds of cases. They are particularly  
17 dangerous because they involve so much time in prison  
18 and so much money as a result. Okay. So I hope you can  
19 see now the opening slide to my presentation. Can you  
20 all see?

21 SECRETARY WHITE: Yes.

22 CHAIRMAN BELL: Yes.

23 MR. GARCIA: So here we go. This is the  
24 distribution of cases by category or department of the  
25 city of Detroit just to give you a sense of how much

1 comes out of DPD's activity. And these slides show you  
2 what the city pays out corresponding to each department  
3 and it contains information from January of 2015 to  
4 present or actually till the end of this fiscal year,  
5 which was the end of June. So this is pretty recent  
6 five years of information and it shows that DPD is the  
7 number two most popular defendant in legal claims.  
8 Department of Transportation, largely the bus service  
9 that the city runs, draws the most fire and as a  
10 consequence pays out the most money usually in auto  
11 negligence or personal injury protection and third  
12 person tort claims arising out of car accidents. So 18  
13 percent for the Detroit Police Department is the number  
14 two most likely to pay out but still not bad against all  
15 the other departments.

16 This slide is a little backwards in terms of  
17 the coloring. Forgive me but I want to explain it to  
18 you very carefully. It's an important slide. So this  
19 illustrates how many claims have been filed for each  
20 year; so for example for events that occurred in the  
21 year 2015, 2015 created nearly 80 claims. So for  
22 wrongful arrest or excessive force case that took place  
23 in the year 2015 it would show up in this column  
24 regardless of when it was filed. But then to give you a  
25 sense of new versus old we broke them down with lawsuits

1 filed in the last nine months and these are the light  
2 green ones lawsuits that were filed, sorry, that word  
3 should say before October of 2019. So the darker green  
4 are the older lawsuits stacked by the year in which the  
5 claim accrued and the light green are the newer lawsuits  
6 again placed in categories for the year when the  
7 offending accident took place.

8 So as you can see newer claims tend to be  
9 for more recent years and older claims tend to be for  
10 older years but there's also a reason to suspect we  
11 might be in a slight downward trend of the number of  
12 claims per year of incident going forward. I'm slightly  
13 encouraged that it seems like we're getting a little bit  
14 of reason to believe we're going to see fewer and fewer  
15 claims over time.

16 The generic statute of limitations for a  
17 police case is two years so it's not unusual that we  
18 would have this big dip right here from 2018, 2019. A  
19 lot of claimants like to wait until the last minute to  
20 file their claim before the statute runs out, so you  
21 can't make too much of the low bars here but again, I do  
22 think there's reason to believe there might be a slight  
23 trend going down from 80 claims per claim year to maybe  
24 60 claims per claim year, which would be a significant  
25 improvement in that trend holds.

1           This is another very complicated slide,  
2     forgive me, but there's a lot of data here I want to  
3     walk you through. So this depicts how much has been  
4     paid out over the last five and a half years with each  
5     section or year that's in between the brackets here  
6     being the payment year, the year in which the money was  
7     paid. But then within the cluster of say 2015 we have  
8     it broken out by incident year, the year in which the  
9     incident gave rise to the payment occurred. So in 2015  
10    there were no payments for incidents occurring in 2016  
11    'cause they hadn't happened yet, but there was a lot of  
12    money paid for incidents that occurred in 2010; 2010 was  
13    a bad year apparently for the Detroit Police Department.  
14    So if you look at these you can see that most of these  
15    tall bars predate 2015, which is why I've written in red  
16    here the vast majority of payments made in the last five  
17    years are from incidents that occurred earlier than the  
18    last five years.

19           If you want further proof of that you can  
20    look in the payment year 2017 very little money paid  
21    after 2015; '18 not so much money paid out after '15.  
22    Last year almost nothing paid out after the year 2015.  
23    And that trend's holding half way through this calendar  
24    year as well. This big line here is the Aiyana  
25    Stanley-Jones case, most of it as you may recall that

1 was a multi, multi-million dollar settlement after the  
2 death of the 7 year old child who was lost in a search  
3 warrant execution.

4 So this is a pretty simple slide finally  
5 breaking out the amount of money that DPD has paid out,  
6 the city's paid out for DPD incidents predating 2015 and  
7 since 2015 it's about a 25 percent, 75 percent split.  
8 We've paid 20 million on claims that came from incidents  
9 occurring prior to the end of 2015 and we've paid out  
10 only 6.7 million for claims that occurred after 2015.

11 Getting towards the end here this is my last  
12 slide and a pretty important one I believe. The Aiyana  
13 Stanley-Jones case was two and a -- I'm sorry eight and  
14 a quarter million dollar settlement, which is inside  
15 this red bracket. But other than that you can see that  
16 the amount we've paid out over the last five and a half  
17 years has been not bad for DPD cases. I think the  
18 average when I ran it comes right about -- whoops I  
19 shouldn't have done that, sorry -- comes right about  
20 here at 3.8 million dollars. So right about at this  
21 level. That's including the Stanley-Jones case. And  
22 that's against what the city pays out in total payouts  
23 about 18 percent. We've run about 16, 17 million  
24 dollars a year in average payouts in total going back  
25 three or four years and so when you figure less than

1 4,000 of that is coming from DPD that's how you get to  
2 about that 18 percent, which is not bad; would be one  
3 way of explaining it.

4 And again I think there's some reason to  
5 believe we're in a slightly downward trend if you remove  
6 the Stanley-Jones case. The incident in that case  
7 occurred in 2010. It just took a long time to get to  
8 the end of the road because of the Detroit bankruptcy  
9 and the just the size of that case; that was a big case.  
10 All right, I'm going to stop sharing my screen and I'd  
11 love to see if I can answer any questions.

12 CHAIRMAN BELL: Thank you, sir.  
13 Commissioner, do we have any questions?

14 COMMISSIONER DAVIS: Yes.

15 CHAIRMAN BELL: Commissioner Davis?

16 COMMISSIONER DAVIS: Couple questions, sir.  
17 One, does the city self-insure or do they have an  
18 insurance group that they go through?

19 MR. GARCIA: We self-insure. Every year we  
20 put aside an amount of money based on what we estimate  
21 the reserves should be from -- we get about 500 claims  
22 that we resolve each year and we've gotten pretty good  
23 at figuring out what the average case is going to cost,  
24 we do the math, and then we make an estimate of how much  
25 money we need to set aside. I would say in recent years

1 it's been around 20 million that we put in reserves.  
2 Now we don't spend that every year as I just said, we  
3 probably spend about 16, 17 but we accrue some of those  
4 reserves to guard against some of these major losses  
5 that we can reasonably anticipate, for example, in the  
6 wrongful incarceration cases. Those are brewing and  
7 they haven't popped yet but when they do they might be  
8 extremely expensive and we want to make sure that we  
9 have money available to pay those to the extent that we  
10 can.

11 COMMISSIONER DAVIS: Next, is there language  
12 to make it easier for city council to seek an outside  
13 counsel to pursue stuff than it is for the Board of  
14 Police Commissioners?

15 MR. GARCIA: I'm sorry?

16 COMMISSIONER DAVIS: Is there a language --  
17 it appears as if it's easier for the city council to  
18 seek outside legal assistance than it is for the Board  
19 of Police Commissioners.

20 MR. GARCIA: I wouldn't agree with that  
21 characterization, Commissioner Davis. Everyone in the  
22 city gets their legal services from my office unless  
23 there's a need for them to have outside legal services  
24 in which case I authorize that retention. In the two  
25 and a half years I've been corporation counsel I've



1 never retained outside counsel for city council. They  
2 haven't asked and there's never been a need for it. The  
3 portion of the charter that discusses the conflicts of  
4 interest (inaudible) 7.5-208 and that's when there's an  
5 irreconcilable difference of opinion about what the law  
6 requires. So if the administration takes the position  
7 that, you know, the speed limit is 45 miles an hour on  
8 Gratiot and city council takes the position that the  
9 speed limit is 35 miles an hour on Gratiot and they just  
10 can't agree as to what the real rule is, that's a  
11 circumstance in which outside counsel could be retained  
12 so that when the case is adjudicated or decided in a  
13 court proceeding each side would have their own lawyer  
14 and you wouldn't have one lawyer representing both  
15 sides. But we haven't had that kind of irreconcilable  
16 difference of opinion amongst government agencies about  
17 what the law requires in the time that I've been  
18 corporation counsel. I understand there's some heart  
19 burn about the outcome of the Wayne Jones case but that  
20 is the not the function of a disagreement over what the  
21 law says. That's a function of somebody not liking the  
22 outcome of a process, but the process took place  
23 pursuant to rule and the rules that control the process  
24 I think are clear and beyond dispute.

25 COMMISSIONER DAVIS: So if we disagree, our

1 only avenue is perhaps to change some of the language in  
2 the charter more so since we still have up until  
3 tomorrow to submit language?

4 CHAIRMAN BELL: Commissioner Davis, that's  
5 not where we want to go with this line of questioning.  
6 Can --

7 COMMISSIONER BURCH: Mr. Chair?

8 CHAIRMAN BELL: Yes, Commissioner Burch.

9 COMMISSIONER BURCH: Yes, sir. I would like  
10 to ask Mr. Attorney please be patient to try to  
11 understand my questions. I want to go where the two  
12 members that were arrested, citizens of Detroit with the  
13 wrong arrests. You know, they were like from the facial  
14 recognition there were two errors, right? So how do you  
15 determine what amount of money they get and do you  
16 negotiate with their lawyers or is there a set amount  
17 that they can sue for? How does that work?

18 MR. GARCIA: The easy part of the answer is  
19 that there's no set amount. Almost all cases involve a  
20 subjective question of how much pain and suffering,  
21 emotional distress; these concepts are very hard to  
22 define. You know, one person might consider a headache  
23 to be more severe than another person and they may the  
24 first guy might want 10 thousand dollars for  
25 compensation for headaches caused by an accident and

1 another person might accept a thousand dollars for  
2 headaches caused by the accident. It's very subjective  
3 and as a consequence most of the time and, I mean, the  
4 overwhelming majority of the time, Commissioner Burch,  
5 there is just a negotiated settlement where we have to  
6 bargain back and forth as to what the right price should  
7 be for the claimed injury and I do participate in some  
8 of those but we have 120 some members of the law  
9 department here, so other attorneys will participate in  
10 a lot of those negotiations to try and arrive at the  
11 right number for the settlement too.

12 COMMISSIONER BURCH: So there is a  
13 negotiation was my question so it is, correct?

14 MR. GARCIA: Yes. For example. Very quick  
15 example of a wrongful arrest due to inappropriate  
16 reliance on facial recognition. The injury would be  
17 emotional distress I would think. I don't think there's  
18 any allegation that people were physically harmed when  
19 they were arrested in those instances but they were  
20 stressed out; they were upset emotionally and so that's  
21 a very difficult thing to quantitate, to put a number,  
22 you know, how much is that worth. So there will be  
23 lengthy discussions about what the right number is. If  
24 we can't reach an agreement, which usually we can, but  
25 if we can't reach an agreement, then a jury would decide

1 what the right number for the compensation should be.

2 COMMISSIONER BURCH: Thank you, sir. Thank  
3 you.

4 CHAIRMAN BELL: Any other commissioner?  
5 Hearing none, Garcia I want to thank you for your time  
6 and reporting out on this process. We appreciate that  
7 type of ongoing information for the board.

8 MR. GARCIA: Thank you very much. Thank you  
9 all.

10 VICE CHAIR HOLT: Thank you.

11 COMMISSIONER BURCH: Thank you.

12 CHAIRMAN BELL: Ms. White, move on OCI  
13 interim chief investigator Lawrence Akbar; is that  
14 correct?

15 SECRETARY WHITE: Yes, sir. Yes, sir and we  
16 are un-muting his microphone so he should be speaking  
17 with you momentarily.

18 CHAIRMAN BELL: Thank you.

19 INVESTIGATOR AKBAR: Okay here we go. Good  
20 afternoon, honorable board.

21 VICE CHAIR HOLT: Good afternoon.

22 CHAIRMAN BELL: Good afternoon.

23 INVESTIGATOR AKBAR: I am Interim Chief  
24 Investigator Lawrence Akbar from the Office of the Chief  
25 Investigator. I'm going to be presenting to you the May

1 and June report on OCI staff during the COVID-19 crisis.  
2 The Office of the Chief Investigator staff is still  
3 working remotely and due to the COVID-19 crisis we have  
4 administrative staff and clerical support team are  
5 working onsite. OCI has resumed interviews of  
6 department members using the Zoom platform. We have  
7 been conducting interviews for the past month and will  
8 continue to utilize this virtual platform until the  
9 public health crisis ends. Our OCI Zoom instructors  
10 consisting of Hannah Hiller, Daniel Callaway, Jessica  
11 Hunter, Elgin Murphy have completed training with  
12 investigative staff. After approval from the honorable  
13 board leadership and Mayor Mike Duggan and working with  
14 the department and the union leadership Zoom  
15 instructions and OCI protocols regarding the Office of  
16 the Chief Investigator's Zoom daily interview procedures  
17 were e-mailed to the presidents of the Detroit Police  
18 Officers Association and Lieutenants and Sergeants  
19 Association to ensure a successful transition with the  
20 use of this technology.

21 As reminder to all our listeners the Office  
22 of the Chief Investigator investigates all noncriminal  
23 complaints sworn and civilian. The city charter of the  
24 city of Detroit section 7-803 entitled duties of the  
25 Board of Police Commissioners states in part the board

1 shall receive and resolve as provided in this chapter  
2 any complaints concerning the operation of the Detroit  
3 Police Department and forward all allegations of  
4 criminality to the appropriate internal or external law  
5 enforcement agency for further investigation.

6           In your packets today I have provided you  
7 with data and statistics for the month of May and June  
8 regarding citizens complaints and will go into detail on  
9 a later date. On Wednesday June 24th, 2020 the Board of  
10 Police Commissioners received a letter from the ACLU  
11 regarding the false arrest of Mr. Robert Williams based  
12 upon the use of facial recognition. This letter was  
13 forwarded to me by interim secretary of the board Ms.  
14 Melanie A. White. Upon receipt, I immediately entered  
15 and assigned a complaint to an investigator for further  
16 review and evaluation. A certified letter was prepared  
17 by investigator Tiffany Stewart and mailed to Mr. Robert  
18 Williams requesting an interview. The letter written by  
19 the ACLU did not have any contact information regarding  
20 the client Mr. Williams. However, our office was able  
21 to obtain a copy of the incident report, case notes  
22 regarding the arrest of Mr. Williams. However, upon  
23 further review we learned that the department was  
24 conducting an investigation into this matter. A  
25 preliminary investigation of Mr. Williams' matter by our

1 office revealed some serious procedural matters that  
2 could possibly lead to a criminal matter. Therefore,  
3 the matter was immediately forwarded to the Professional  
4 Standards Bureau to properly address the matter.

5           On a different note I'm updating you on  
6 three major incidents that transpired in the city of  
7 Detroit regarding protesters and police. The first  
8 happened on Thursday, May 28th during the first protest  
9 in downtown Detroit. The Office of the Chief  
10 Investigator received 47 telephone calls regarding  
11 clashes with the Detroit Police Department protesters.  
12 The previous calls generated 19 complaints. Upon  
13 reviewing those 19 complaints, 13 of those complaints  
14 were transferred to Professional Standards for  
15 investigation, 6 are internally being investigated by  
16 the Office of the Chief Investigator.

17           The second incident involving protesters and  
18 Detroit Police Department transpired Sunday, June the  
19 28th, 2020 at approximately 7:00 p.m. and circulated on  
20 Facebook showing a Detroit police vehicle driving away  
21 from the crowd of protesters who jumped on the occupied  
22 DPD vehicle in the area of Vernor, Waterman and Dix.  
23 The onlookers allege that the driver of the marked  
24 Detroit police vehicle drove through the crowd striking  
25 peaceful protesters. As of this date the Office of the

1 Chief Investigator received 26 complaints concerning  
2 this matter. Due to the serious nature of these  
3 complaints and a possibility of criminal complaints  
4 emanating from that incident all of the complaints were  
5 transferred to Professional Standards.

6 Finally, the third incident involving  
7 protesters and the Detroit Police Department occurred on  
8 Friday, July the 10th regarding the fatal shooting of  
9 Mr. Hakim Littleton. A false allegation was made on  
10 Facebook that the Detroit Police Department shot and  
11 killed an unarmed 19-year-old black male. The Office of  
12 the Chief Investigator received 32 complaints regarding  
13 this incident, 30 of the 32 were critical of the Detroit  
14 Police Department and two of the callers complemented  
15 Detroit police chief James E. Craig and Detroit Police  
16 Department on how they handled the volatile situation.  
17 Only one complaint was generated from all those calls  
18 and one complaint was transferred -- and that complaint  
19 was transferred to Professional Standards for  
20 investigation. Although the majority of the protesters  
21 complaints were transferred to Professional Standards  
22 for investigation direct -- Christopher Graveline and I  
23 are in frequent communication with each other regarding  
24 the status and outcome of those investigations.  
25 Director Graveline will continue to update my office and



1 the board on the progress and disposition of the  
2 transferred cases upon completion.

3 At this time the Office of the Chief  
4 Investigator has 251 open cases under investigation and  
5 we only have three cases over 90 days. There are zero  
6 investigations associated with the violation of the  
7 governor's executive order as of this date. At this  
8 time I provided to you the status of our OCI staff. All  
9 of the investigative staff including the clerical staff  
10 are well and have tested negative regarding COVID-19.  
11 The general service division cleaning crew continues to  
12 clean up and sanitize our facility seven days a week,  
13 twice a day at 900 Merrill Plaisance. The employees of  
14 civil rights bureau, records, and the Office of the  
15 Chief Investigator and visitors who enter our facility  
16 register their temperatures on the wellness form as  
17 mandated by the city of Detroit.

18 Lastly, I've submitted the Office of the  
19 Chief Investigator's Zoom daily interview procedure and  
20 protocols that were e-mailed to the DPOA and LSA  
21 presidents for its members. Additionally, today you  
22 have also received a copy of the OCI updated SOP. You  
23 should have received that SOP for review and approval  
24 for a vote I'm hoping in a few weeks from now.

25 In closing I updated the honorable board on

1 the following: I updated on my activities for the month  
2 of May, June, and July. I updated you on OCI staff  
3 operations. I updated you on OCI's complaint case  
4 summary statistics and recent protests. All of the  
5 documents pertaining to my presentation are included in  
6 your board packet. I also provided you with OCI data  
7 statistics for the month of May and June 2020. In the  
8 future after the public health crisis has concluded I  
9 will give a more data driven presentation with  
10 analyzation to the honorable board. I thank you for  
11 your time and support and at this time I can take any  
12 questions from the honorable board.

13 CHAIRMAN BELL: Commissioners?

14 COMMISSIONER DAVIS: I have a comment.

15 INVESTIGATOR AKBAR: Yes.

16 COMMISSIONER DAVIS: I know in my packet I  
17 didn't receive none of that information.

18 INVESTIGATOR AKBAR: You didn't receive any  
19 information I just said?

20 CHAIRMAN BELL: I don't think our copy was  
21 submitted.

22 INVESTIGATOR AKBAR: Oh it was not  
23 submitted? Okay I --

24 SECRETARY WHITE: Excuse me, through the  
25 chair, honorable board, I'll make sure that all of the

1 documents are distributed to the full board. I did  
2 transmit various documents at different time as they  
3 came into the board's office but I will make sure that  
4 you receive the entire packet in one e-mail. Thank you  
5 so much.

6 CHAIRMAN BELL: Any other questions or  
7 concerns for...

8 COMMISSIONER DAVIS: I have another  
9 question.

10 CHAIRMAN BELL: Yes.

11 COMMISSIONER DAVIS: How many cases have you  
12 actually closed during this time that, you know,  
13 isolation?

14 INVESTIGATOR AKBAR: I don't have the exact  
15 number in front of me but I can get you that  
16 information. Matter of fact --

17 COMMISSIONER DAVIS: I mean just roughly?

18 INVESTIGATOR AKBAR: I don't like guessing.  
19 I'd prefer giving you the exact number. So --

20 CHAIRMAN BELL: We'll make sure that the  
21 board get that information --

22 INVESTIGATOR AKBAR: Yes, I will.

23 CHAIRMAN BELL: -- in the next week or so.  
24 Thank you.

25 INVESTIGATOR AKBAR: Not a problem.

1 CHAIRMAN BELL: If not, I want to thank  
2 Interim Chief Investigator Akbar for his thorough report  
3 and for taking on the challenge as interim chief. He  
4 helped undergo a whole lot in this time period and doing  
5 an excellent job. I just want to say on behalf of the  
6 board and myself thank you for -- and the staff of OCI.

7 INVESTIGATOR AKBAR: Thank you.

8 CHAIRMAN BELL: Thank you, sir. Move on to  
9 Ms. White.

10 SECRETARY WHITE: Yes, sir. Through the  
11 chair, honorable board, if you could please refer to the  
12 agenda item number 11 regarding the incoming  
13 correspondence none of which require any action at this  
14 time but they are for your information and they did come  
15 in this week for your review. Number one, DPD facial  
16 recognition report number 36. Number two, DPD's use of  
17 force policy presentation along with relevant policy  
18 directives that was discussed earlier. Number three,  
19 OCI citizen complaint reports. The data and statistics  
20 report came in but I will again make sure that the  
21 honorable board receives that information in one e-mail  
22 correspondence. And then also the honorable board  
23 received NACOLE information from Investigator Stewart,  
24 Tiffany Stewart, and myself regarding summarizations of  
25 three conference workshop sessions entitled one,

1 Community Engagement Leading with a Trauma Informed  
2 Lens. Number two, Legal Updates Regarding Emerging  
3 Trends Across the Country Concerning Legal Cases and  
4 Case Precedence; and number three, Early Intervention  
5 Systems, Do They Really Work? Was the title of the  
6 third session and so we will continue to submit to the  
7 honorable board that NACOLE summaries of the various  
8 webinars that are given each week during this NACOLE  
9 virtual conference session.

10 And also the last correspondence that you  
11 received entailed the city of Detroit law department  
12 presentation from corporation counsel Lawrence Garcia  
13 and that concludes the incoming correspondence for this  
14 week.

15 CHAIRMAN BELL: Commissioners? Ms. White, I  
16 want to thank you for your outstanding work as interim  
17 chief board -- I'm sorry, interim board secretary. I  
18 know we have witnessed a great deal of activities; you  
19 have responded not just to the chair and to the vice  
20 chair but the entire board and continue to work with the  
21 department and the city of Detroit as far as -- and also  
22 NACOLE the national organization, so it's a whole lot  
23 that you engaging in and I commend you and your staff.  
24 We appreciate you.

25 SECRETARY WHITE: Thank you, sir.

1 CHAIRMAN BELL: Thank you, ma'am. The next  
2 item will be unfinished business? New business?

3 COMMISSIONER BURTON: Through the chair.

4 CHAIRMAN BELL: Commissioner Burton?

5 COMMISSIONER BURTON: Commissioner Burton.

6 I have a few things I'd like to put out there. Number  
7 one, I move that we end Detroit Police Department use of  
8 facial recognition.

9 COMMISSIONER DAVIS: Support.

10 CHAIRMAN BELL: The chair will not (sic)  
11 entertain that. Next item?

12 COMMISSIONER BURTON: Mr. Chair, it has been  
13 properly supported and I do want to bring it to your  
14 attention if you continue to shut down free speech, I  
15 will be filing a lawsuit against you and this board.  
16 But also this was properly seconded and supported by  
17 Commissioner Bill Davis and I do have two other items as  
18 well. I encourage you to follow Roberts Rules of Order,  
19 Chairman because this is abuse of chairmanship by you  
20 and, you know, I encourage you to follow Roberts Rules  
21 of Order, and move on with the discussion so we can vote  
22 this up or down.

23 CHAIRMAN BELL: What is your second item,  
24 sir?

25 COMMISSIONER BURTON: I'm still on the first

1 item. It's been properly moved and --

2 CHAIRMAN BELL: And chair has ruled, so what  
3 is your second item, sir?

4 COMMISSIONER BURTON: I'd like for the board  
5 attorney to weigh in on this.

6 CHAIRMAN BELL: There's no board attorney to  
7 weigh in on at this particular time so what is --

8 COMMISSIONER BURTON: Chairman, I prefer  
9 that we have the board attorney to weigh in. I did put  
10 a motion out there that was properly seconded and  
11 supported by Bill Davis, Commissioner Davis, by the way.

12 CHAIRMAN BELL: Sir, do you have a second  
13 item? If not, we going to move on.

14 COMMISSIONER BURTON: I'm still on the first  
15 item, Chairman Bell. This is abuse of power by you as  
16 chair. And it's not acceptable here in our community.  
17 But I'd like it if we move on with discussion and then  
18 --

19 CHAIRMAN BELL: Sir, are you under  
20 unfinished business or new business? Are you speaking  
21 under unfinished business or new business?

22 COMMISSIONER BURTON: You called for  
23 unfinished business, Chairman.

24 CHAIRMAN BELL: Okay. We moving on to new  
25 business. Any new business?

1 COMMISSIONER BURTON: Point of order,  
2 Mr. Chairman.

3 COMMISSIONER BURCH: Commissioner Burch.

4 CHAIRMAN BELL: Commissioner Burch?

5 COMMISSIONER BURTON: Point of order.

6 CHAIRMAN BELL: Burch. Under new business;  
7 yes, ma'am.

8 COMMISSIONER BURTON: Point of order,  
9 Chairman Bell.

10 COMMISSIONER BURCH: I just want to announce  
11 that we thank the Pilgrim Baptist Church for all the  
12 donation to food distribution that she gives out in  
13 District 3. I want to thank Neighborhood Days (sic)  
14 that we going to be involved in Luther King for Life  
15 Detroit. I want to thank Engine House Number 44 for  
16 allowing us to post our Love Where You Live sign and I  
17 also want to say that the artists are back working on  
18 the reservoir. Anybody interested in volunteer their  
19 services you can call me at 313-350-9622. That's a good  
20 announcement in District 3. I thank you, Mr. Chair.

21 CHAIRMAN BELL: Thank you, Commissioner  
22 Burch from District 3. Outstanding as always.  
23 Announcement. Next --

24 COMMISSIONER HOLLEY: Mr. Chairman, Reverend  
25 Holley.



1 CHAIRMAN BELL: Yeah, Commissioner Holley,  
2 go ahead.

3 COMMISSIONER HOLLEY: May I be -- I had a  
4 medical procedure done early this morning. May I be  
5 excused at this particular time?

6 CHAIRMAN BELL: And thank you, sir.  
7 Appreciate your attendance and I wish you well.

8 COMMISSIONER HOLLEY: All right, thank you,  
9 sir.

10 COMMISSIONER BURCH: God bless you, Pastor.

11 COMMISSIONER HOLLEY: Thank you.

12 VICE CHAIR HOLT: Through the chair?

13 CHAIRMAN BELL: Yes.

14 VICE CHAIR HOLT: Through the chair new  
15 business or announcement. The Triumph Church east  
16 campus which is of course open from 10 to 3 will be  
17 distributing food and they will also have the  
18 opportunity for voter registration and folks who need to  
19 -- who need to complete their 2020 census, so that's on  
20 Saturday from -- no, tomorrow Friday. I'm sorry  
21 tomorrow from 10 to 3. And thank you, Chair Bell.

22 CHAIRMAN BELL: Thank you for continuing to  
23 get that citizen information out. It's so crucial.  
24 It's so crucial. We need to take advantage of that  
25 because that's dealing with the hard --

1 VICE CHAIR HOLT: -- thousand dollars for  
2 the next ten years --

3 CHAIRMAN BELL: Thank you for your  
4 leadership on that.

5 VICE CHAIR HOLT: Thank you.

6 CHAIRMAN BELL: Our next meeting going to be  
7 on Thursday, August 6th, 2020 at 3 p.m. virtual meeting.  
8 Our next community meeting will be Thursday, October --  
9 I'm sorry, the 13th at 3 p.m. And will that be the 5th  
10 Precinct won't that be? Anyway, August 13th. Oral  
11 communication from the audience. How many attendees do  
12 we have?

13 SECRETARY WHITE: 12; we have 12 attendees,  
14 sir.

15 CHAIRMAN BELL: Okay, we have two minutes  
16 each, please.

17 MRS. BLOSSOM: Mr. Chairman, as interim  
18 board secretary White said there are 12 speakers. I'm  
19 going to call the first three. Eric Blount, Lieutenant  
20 Mark Young, Loving Neighbor.

21 CHAIRMAN BELL: Thank you.

22 MRS. BLOSSOM: Mr. Blount.

23 MR. BLOUNT: Yes. Can you hear me board?

24 CHAIRMAN BELL: Yes, sir.

25 MR. BLOUNT: Good. For the record I am

1 minister Eric Blount from Sacred Heart Church where our  
2 priest and pastor is Father Norman Paul Thomas. I have  
3 three comments I'd like to make.

4 First, previously Chief Craig has stated  
5 that DPD will not participate with any other law  
6 enforcement agency that does not mandate the use of body  
7 worn cameras. Does the chief still stand by this  
8 previous statement in demanding transparency from all  
9 other agencies?

10 Number two, previously Chief Craig has  
11 encouraged Detroiters to arm themselves with the fact  
12 that unidentifiable federal agents are now in Detroit  
13 and that they may like they have in other cities kidnap  
14 citizens. Does the chief still stand by this previous  
15 statement?

16 Number three, I am alarmed at Assistant  
17 Chief Bettison's use of false narratives at the city  
18 council meeting last week regarding DPD's use of facial  
19 recognition. For example, I cannot find in the NACOLE's  
20 luncheon speakers positive statements about DPD using  
21 facial recognition and as many of you know I was there  
22 self-funded for all four days. The truth is that NACOLE  
23 never approved or commented or commended DPD in the use  
24 of facial recognition. I yield my time.

25 CHAIRMAN BELL: Thank you.

1 MRS. BLOSSOM: Lieutenant Young.

2 LIEUTENANT YOUNG: Can you hear me?

3 CHAIRMAN BELL: Yes, sir.

4 LIEUTENANT YOUNG: I want to thank the chair  
5 for your words today. I appreciate that. First,  
6 Assistant Chief Stair thank you too for reminding -- for  
7 reminding the viewing, listening audience about the  
8 dangers not only for the last three weeks but through a  
9 lifetime and a career of fighting crime. I am not only  
10 proud of the members of the Detroit Police Department  
11 for the last two or three weeks, I am proud of them for  
12 the whole 33.5 years of my career and let's make no  
13 mistake officers are injured every day. These brave  
14 individuals are going out here every day to make this  
15 city safe. They have not shut down. I sit on several  
16 national boards and I'm getting praise across this  
17 nation about the Detroit Police Department and here's  
18 what I want to say: Reform didn't start today. It's  
19 not going to start with any policy that you propose  
20 today. We've already been through policy. You didn't  
21 give yourselves enough credit and the men and women of  
22 the Detroit Police Department enough credit and it was  
23 just not a consent decree, it was people that was vested  
24 here.

25 I want to say this that I am a member of

1 this community. And more and more since those videos  
2 came out more and more people have walked up to me and  
3 said, I thank you and your people and let them know.  
4 Also I have a few dollars and I'm not rich but I just  
5 want to do this; I want to donate money for a permit for  
6 the protests for violence because we don't want to see  
7 any kind of violence. Please, I'll pay for the permit;  
8 tell me what day we can do the nonviolence protest and  
9 I'll carry the guide on. Thank you for listening.

10 CHAIRMAN BELL: Thank you, President Mark.

11 MRS. BLOSSOM: Love Neighbors.

12 LOVE NEIGHBORS: Okay, District 3. The kids  
13 killed by Detroit Police Department were somebody's  
14 child; they were somebody's nephew. And when the police  
15 carry out these extra judicial killings those kids are  
16 just unnamed suspects unless the community comes forward  
17 and says their names. They are people who messed up and  
18 made bad decisions but they did not deserve death and  
19 they did not become subhuman. So you're talking about  
20 this violence happening through the city as though there  
21 are monsters carrying it out, as though it exists in a  
22 vacuum and it does not stem directly from the 50 plus  
23 years of disinvestment in our community schools,  
24 housing, access to food and education, and jobs and  
25 parks and recreation, and dignity. People have baby

1 pools on their lawn because there's no outdoor pool in  
2 the city and we're in a pandemic. Don't ticket people  
3 for that; don't criminalize poverty. More cops with  
4 more guns are not going to solve the problems that cause  
5 someone to make bad decisions and do something bad in  
6 the heat of anger. You have all this stuff. You have  
7 the equipment. What you're doing doesn't work. What  
8 DPD has done has not worked. I don't want militarized  
9 police marching through my community. I'm imagining  
10 bros in camo. You imagine that outside your window with  
11 AR-15s that can kill your neighbors out without any  
12 consequences. Does this make you safe? Does killing  
13 the drug dealers or getting them out of your sight by  
14 kicking them out to another neighborhood or tossing them  
15 in prison make you feel good, like you have helped make  
16 the world better? No, these are not solutions. We need  
17 to talk about real solutions. We need to ban facial  
18 recognition technology, which you can do. The charter  
19 gives you supervisory control and oversight of the DPD,  
20 the authority to establish department policies, rules,  
21 and regulations. So DPD shall not use facial  
22 recognition technology, real time or otherwise; that is  
23 an example of a rule. Please stop muting the  
24 commissioners who are trying to speak for people in the  
25 city.

1 MRS. BLOSSOM: Mr. Chairman, your next three  
2 speakers are Roger Winn, Justice for Robert and Mike,  
3 and Detroit DSA. Mr. Winn.

4 MR. WINN: Hello, yes, my name is Roger  
5 Winn. I am a resident of Detroit. And I'm calling once  
6 again to urge you to ban facial recognition and to  
7 de-militarize the police and the 1033 program. I would  
8 like to hear Commissioner Burton speak and ask his  
9 questions and have his questions answered. Chairman  
10 Bell, I find the way that you've treated chairman Burton  
11 to be unprofessional and insulting and I encourage you  
12 to treat him with the respect that he deserves as a peer  
13 on your committee. The muting of him is absolutely  
14 unserved. I also find your use of John Lewis in telling  
15 us to be patient to be out of line. John Lewis said to  
16 those who have said be patient and wait, we must say  
17 that we cannot be patient, that these programs are  
18 unfair, are causing people to be wrongfully arrested and  
19 need to be changed now. This is not something that  
20 needs to happen in the future; these injustices are  
21 happening now.

22 Further, I discourage the working with  
23 federal authorities that Craig is advocating that we do.  
24 I find what they've done in other cities has not been  
25 beneficial and I encourage you to as a board to vote

1 against that. But these conversations need to happen  
2 and you silencing these conversations is undemocratic.  
3 I yield my time.

4 MRS. BLOSSOM: Justice for Robert and Mike.

5 JUSTICE FOR ROBERT AND MIKE: Hello, can I  
6 be heard?

7 COMMISSIONER BURCH: Yes.

8 JUSTICE FOR ROBERT AND MIKE: Thank you.  
9 This is Anthony Dellicolli from Detroit DSA again. I'm  
10 here every week. Frequent commenter. I want to address  
11 something that happened last week and I didn't get a  
12 chance to address in my public comment. If I had to sum  
13 up the undemocratic nature of this board it would be to  
14 point out that Commissioner Jones was appointed not  
15 elected to this board. And the first actual time he  
16 spoke up after three weeks of being on the board was to  
17 urge the board to violate The Open Meetings Act and  
18 silence folks like Ashley Smith, Tawana Petty, and Eric  
19 Blount who have been at these meetings much longer than  
20 he has. They continually urge this board to take  
21 against DPD's use of facial recognition technology and  
22 police brutality but nothing has been done. It's very  
23 concerning that Commissioner Jones decided to speak up  
24 on this but is silent on the two false arrests made by  
25 DPD based on facial recognition mismatches or the



1 multiple instances of police brutality where DPD drove  
2 SUVs through protesters or where they put peaceful  
3 protesters in illegal choke holds. If you want folks to  
4 stop showing up and making the same public comment,  
5 maybe you should listen to them and support the demands  
6 of the people. I challenge anyone on this board to  
7 point out what action it has taken to hold police  
8 accountable for their inappropriate actions during the  
9 recent uprisings. All I hear this board talking about  
10 is what they cannot do. What exactly is your purpose  
11 then? No federal agents in Detroit. Thank you.

12 MRS. BLOSSOM: Detroit DSA.

13 DETROIT DSA: Good afternoon, commissioners.  
14 I just want to say first of all Commissioner Burton, we  
15 see you. We see you week after week being literally  
16 silenced through the mute function, which is out of  
17 control at this point, Commissioners. If someone's  
18 speaking, especially a commissioner on this board, you  
19 need to at least let them finish their thought. To just  
20 use the mute button is out of control at this point.  
21 What are you going to do when meetings go back to being  
22 in person? I mean, have you thought about that? What  
23 are you going to do when meetings go back to being in  
24 person and you can't mute Commissioner Burton? How are  
25 you going to handle that? Because you keep ignoring

1 what he's saying week after week and you're using the  
2 powers that you have right now to mute but what are you  
3 going to do when you can't mute anymore? Are you going  
4 to address this? Because we're not going to stop  
5 showing up. We are not going to stop showing up. We  
6 are begging you ban facial recognition technology.  
7 Security -- surveillance does not make us safer, okay?  
8 It's gotten at least two people wrongly arrested and we  
9 don't know how many more to come. So we're not going to  
10 stop showing up. So what are you going to do when you  
11 can't mute anymore? Okay? How about you face these  
12 issues head on instead of pressing the mute button.  
13 It's ridiculous.

14 And last week I was here and the talk was  
15 we're going to make a statement against the other --  
16 Trump's other operation, I forget what it was. Now it's  
17 operation Legend, the narrative has changed and it's  
18 great, we welcome these officers, we're so happy to have  
19 them. I mean, have you seen what's going on in  
20 Portland? Have you seen what's going on in New York  
21 city? People are being thrown into unmarked cars.  
22 That's what you're welcoming into our city. My voice is  
23 shaking because I'm so upset. What the hell is this?  
24 This is out of control, Commissioners.

25 MRS. BLOSSOM: Tawana Petty followed by

1 Ashley Smith followed by Aaron Jordan. Tawana Petty,  
2 you have the mic.

3 MS. PETTY: Thank you. Can you hear me?

4 COMMISSIONER BURCH: Yes.

5 MS. PETTY: Operation Relentless Pursuit,  
6 Operation Legend, Project Green Light, and facial  
7 recognition plus military surplus programs. I have to  
8 admit I am truly, truly afraid of what is being  
9 unleashed on us. I am a lifelong resident of Detroit  
10 and I want to be safe as well, but it is truly  
11 disheartening that we can seem to find funds and  
12 resources to address everything but the quality of life  
13 issues that create dehumanized people who then engage in  
14 quality of life crimes. Most young people who join  
15 gangs join them because the village has dissolved and  
16 the fragments that still do exist have become classist  
17 and elitist. We are calling law enforcement on pools on  
18 lawns for God sake. Bringing more federal officers into  
19 the city while we continue to die from COVID, continue  
20 to lose jobs at record rates, continue to have small  
21 businesses close, continue to face the threat of massive  
22 evictions and water shut-offs and continue to go without  
23 so many things is a situation waiting to happen. I am  
24 fearful and I pray that you all will dig deeper into  
25 your humanity and use greater imagination when it comes

1 to serving the residents of Detroit. What happens when  
2 facial recognition sends federal troops to the wrong  
3 house in a middle of the night and those troops think  
4 some innocent persons asleep in their bed is a violent  
5 offender? We know what will happen. Another Breonna  
6 Taylor. I beg of you please slow this speeding train  
7 down before it is too late, especially since we  
8 currently don't have an effective civilian oversight  
9 body. Thank you.

10 MRS. BLOSSOM: Ashley Smith.

11 MS. SMITH: Can you hear me?

12 CHAIRMAN BELL: Yes.

13 MS. SMITH: Okay, I'm Ashley Smith, the  
14 victim, Shelby Smith's sister. Attorney Lawrence Garcia  
15 called the decision of promoting Officer DeWayne Jones  
16 an outcome of process. I would call this blankly police  
17 brutality and I also think it's ironic that you have a  
18 class on DPD lawsuits today. The charter, Detroit  
19 charter's very clear that you are the board that has the  
20 authority to hire, fire, and give punishment to DPD.  
21 Please do not allow outsiders to control you or tell you  
22 otherwise.

23 Also be aware of the visuals that a board  
24 full of professional black citizens be silenced by white  
25 males to include an old out-of-date arbitrator and the

1 attorney himself. With today's climate and political  
2 environment please try your best to do the right thing.  
3 Also with the feds coming there, you know, I would just  
4 tell all the citizens please be careful and be mindful.  
5 And that's all I have for my time.

6 MRS. BLOSSOM: Excuse me while I find Aaron  
7 Jordan. I'm going to the next three speakers. Erin  
8 Dwyer, Sharon Pannell, and Scotty Boman.

9 MS. DWYER: Happy Thursday. I'm Erin Dwyer  
10 a resident of Detroit and a weekly attendee of these  
11 meetings. I'd like to say for the record that I care  
12 more about police abuse and banning racist surveillance  
13 technology than I do about baby pools; and I was  
14 appalled to see you so calmly sit and listen to a man  
15 calculating the cost of Aiyana Stanley-Jones' life.  
16 Once again a young man has been shot by police officers.  
17 Thankfully, not fatally. That's the third time in July  
18 that the DPD has shown their disrespect for the lives or  
19 constitutional rights of their citizens and July isn't  
20 even over. Once again our comment time has been cut  
21 down. Meanwhile Chief James Craig says on noted racist  
22 Tucker Carlson's show that Detroit hasn't had any  
23 violent riots. Well then why on Earth has the DPD been  
24 using tear gas and choke holds on its citizens? Ban  
25 choke holds, don't justify them because police that

1 abuse powers will always find ways to justify that  
2 abuse, and knowing the DPD they'll probably get promoted  
3 for it. You allow endless talk about baby pools but  
4 when Commissioner Burton discusses legitimate concerns,  
5 you just yell point of order and Commissioner Griffie  
6 breaks out her cell phone. I cannot wait to vote for a  
7 new commissioner for District 2. Ban Project Green  
8 Light. Ban choke holds. Drop charges against  
9 protesters. Don't invite the feds to come here. Let  
10 Commissioner Burton talk. Stop shooting your citizens.  
11 We are begging you.

12 MRS. BLOSSOM: Sharon Pannell.

13 MRS. PANSELL: Can you hear me?

14 CHAIRMAN BELL: Yes, ma'am.

15 MRS. PANSELL: How you doing? I'm just  
16 having a lot of speeding in my area, and firecrackers  
17 still. I've talked to my NPOs. They're trying to get  
18 ahead of it but they're still speeding and the  
19 firecrackers at 11:00 at night. That's all. Thank you.

20 MRS. BLOSSOM: Scotty Boman.

21 MR. BOMAN: Okay.

22 VICE CHAIR HOLT: Mr. Boman --

23 MR. BOMAN: Yeah, you muted me. Okay, well  
24 once again we have Commissioner Bell playing  
25 interference on people asking reasonable questions and

1 oh we don't want to ask that; oh we're not going to talk  
2 about that. And then we got Ms. Griffie interrupting  
3 Commissioner Burton when he's trying to ask questions  
4 until Chair Bell can step in and continue interrupting,  
5 never getting the answer from Chief White. I can't wait  
6 until November 5th; you will be gone, Ms. Griffie. We  
7 will have a new person in that seat. Bye, bye.

8 And now one more thing one shining light in  
9 all of this the use of force policy I heard about pretty  
10 darn good. It will be interesting to see if we can  
11 stick to it because one more thing you need to be able  
12 to do is actually get the law enforced. The corporation  
13 counsel said oh we don't get outside help unless there's  
14 a disagreement between departments; the law is clear.  
15 Well, the law is clear and he is wrong. Read the  
16 charter. You are the final word. And why don't you  
17 just fire Jones. You had an arbitration on promotion  
18 not on firing. Bye, bye.

19 MRS. BLOSSOM: Mr. Chairman, that was your  
20 last speaker.

21 CHAIRMAN BELL: Thank you, Mrs. Blossom. If  
22 there's no other business before this body, the chair  
23 will entertain a motion for adjournment?

24 VICE CHAIR HOLT: So moved.

25 COMMISSIONER BURCH: I move that we dismiss.

1 COMMISSIONER DAVIS: Support.

2 CHAIRMAN BELL: It been properly moved and  
3 supported. Discussion? Those in favor, yes?

4 ALL: Yes.

5 COMMISSIONER BURCH: Don't forget  
6 neighborhood day, everybody. Bye.

7 CHAIRMAN BELL: Thank you. Those opposed?

8 **THE WITNESS: Ban facial recognition.**

9 CHAIRMAN BELL: Thank you. We stand  
10 adjourned.

11 VICE CHAIR HOLT: Thank you. Remember the  
12 census, 2020 census.

13 MRS. PANNELL: -- do something about that?

14 CHAIRMAN BELL: Thank you. Have a safe  
15 weekend. We hear you, Mrs. Pannell. We're hoping to  
16 follow-up with you.

17 VICE CHAIR HOLT: Counsel member McCalister  
18 he has a phenomenal bill on against fireworks.

19 CHAIRMAN BELL: But she need action now.

20 MRS. PANNELL: Right. I'm in District 7.

21 Bye.

22 CHAIRMAN BELL: Bye.

23 COMMISSIONER DAVIS: Bye.

24 VICE CHAIR HOLT: Bye.

25 DETROIT DSA: Ban facial recognition.



1 (Meeting concluded at 5:26 p.m.)

2

3

4

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 STATE OF MICHIGAN )

2 )

3 COUNTY OF WASHTENAW )

4

5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER

6 I, Caitlyn Hartley, do hereby certify that the  
7 foregoing virtual meeting was duly recorded by me  
8 stenographically and by me later reduced to typewritten  
9 form by means of computer-aided transcription; and I  
10 certify that this is a true and correct transcript of my  
11 stenographic notes so taken.

12 I further certify that I am neither of counsel to  
13 either party nor interested in the event of this cause.

14

15

16



17

Caitlyn Hartley, RPR, CSR-8887

18

Notary Public,

19

Washtenaw County, Michigan

20

My Commission expires: August 15, 2021

21

22

23

24

25

DBOPC  
07/30/2020

---

**0**

---

**0945** 59:16

---

**1**

---

**1** 8:2 9:14 38:25  
**1-1** 38:23  
**10** 42:6 74:24 89:16,21  
**10,000** 27:5  
**100** 42:7,17 43:3  
**1033** 95:7  
**10th** 27:3 80:8  
**11** 30:20 47:19 84:12  
**11:00** 102:19  
**11th** 56:14  
**12** 27:3 90:13,18  
**120** 75:8  
**12th** 23:23,24  
**13** 26:19 79:13  
**13th** 90:9,10  
**14** 29:3  
**15** 26:17 33:15 34:6 69:21  
**16** 40:17 70:23 72:3  
**17** 70:23 72:3  
**18** 29:6,9,12 67:12 69:21  
70:23 71:2  
**18th** 24:4  
**19** 29:6 47:6 48:5 79:12,13  
**19-year-old** 80:11  
**1983** 66:10  
**19th** 29:2

---

**2**

---

**2** 8:2 102:7

**20** 24:16,24 26:22 28:16 70:8  
72:1  
**2000** 23:21  
**2010** 69:12 71:7  
**2015** 67:3,21,23 69:7,9,15,21,  
22 70:6,7,9,10  
**2016** 69:10  
**2017** 21:22 69:20  
**2018** 24:4 68:18  
**2019** 68:3,18  
**2020** 4:2,8 9:20 10:5 20:5,13  
78:9 79:19 82:7 89:19 90:7  
104:12  
**21** 39:8  
**21st** 26:9 28:14  
**22nd** 29:2  
**23rd** 10:5 27:3  
**24** 5:10  
**24th** 28:5 78:9  
**25** 70:7  
**251** 81:4  
**25th** 29:6  
**26** 29:6 80:1  
**26th** 27:5  
**28** 26:16 29:9  
**28th** 79:8,19

---

**3**

---

**3** 5:18 8:2,4 26:20 30:20 32:3  
40:16 88:13,20,22 89:16,21  
90:7,9 93:12  
**3.8** 70:20  
**30** 4:2 26:21 55:18 80:13  
**30th** 4:8 9:20  
**31** 23:20 26:10  
**313** 29:8

**313-350-9622** 88:19  
**313-596-1830** 5:6  
**313-596-2482** 5:12  
**313-596-2499** 5:11  
**31st** 28:12  
**32** 26:8,19 33:25 80:12,13  
**33.5** 92:12  
**35** 73:9  
**36** 84:16  
**39** 26:15  
**3:00** 4:3  
**3rd** 27:21

---

**4**

---

**4** 5:18 6:10,25  
**4,000** 71:1  
**430** 29:8  
**44** 88:15  
**45** 73:7  
**47** 79:10  
**473** 29:4  
**4th** 20:13 28:9

---

**5**

---

**5** 8:15  
**50** 26:18 93:22  
**500** 71:21  
**523** 29:3  
**537** 29:2  
**5:26** 105:1  
**5th** 90:9 103:6

---

**6**

---

**6** 8:15,17 79:15

6.7 70:10  
60 68:24  
6th 90:7

---

7

---

7 8:18,20 70:2 104:20  
7-803 77:24  
7.5-208 73:4  
7.5205 19:21  
75 70:7  
7:00 79:19  
7th 28:10

---

8

---

80 67:21 68:23  
8th 45:23

---

9

---

9 5:22,25 6:9 26:22 28:17  
30:20  
9-1-1 37:22 38:3,7,13,16  
90 81:5  
900 81:13  
92 29:8  
9th 27:4

---

A

---

A.C. 45:12  
Aaron 99:1 101:6  
ability 50:13,22  
absence 11:9 12:5  
absences 9:16  
absent 11:9,13 12:6,9 13:10,  
12  
absolutely 12:12 16:21 36:14,

18 42:9 44:2 95:13  
abuse 86:19 87:15 101:12  
102:1,2  
AC 30:20 31:7,25 41:19 42:22  
44:17 46:13 54:8 62:22  
academy 23:22 26:9,11 35:6  
36:21  
accept 10:7,12 75:1  
acceptable 87:16  
access 5:16,24 6:18 93:24  
Accessing 5:1  
accident 27:22 32:6,8 41:9  
68:7 74:25 75:2  
accidents 66:12 67:12  
account 4:16  
accountability 20:25  
accountable 35:21 97:8  
accrue 72:3  
accrued 68:5  
accurate 60:3  
acknowledge 6:14 52:22  
acknowledged 6:11 14:7  
ACLU 78:10,19  
act 51:8 96:17  
action 84:13 97:7 104:19  
actions 97:8  
active 49:19  
activities 21:12 82:1 85:18  
activity 22:16 23:1 25:18 67:1  
actual 31:22 49:9 58:16 96:15  
Adams 64:10  
add 52:23 53:6  
added 48:18,22 50:7 51:6  
52:1,3,10,23  
adding 52:11  
addition 49:18 50:7 51:5,23

52:8 56:21 61:8,18 66:11  
additional 21:6 27:6 28:13  
33:19 34:6 44:5 55:25  
Additionally 4:19 81:21  
address 4:19,20 5:7 31:22,24  
40:10 57:15 59:17,21 62:18  
65:8 79:4 96:10,12 98:4 99:12  
addressed 56:15,19  
addresses 5:5  
addressing 39:18 64:23  
adhere 4:23,25  
adhered 19:23  
adherence 5:1 21:25  
adjacent 39:2  
adjourned 104:10  
adjournment 103:23  
adjudicated 73:12  
adjustments 8:9  
adjusts 8:8  
administration 5:6 73:6  
administrative 15:24 77:4  
admit 99:8  
adopt 50:17 52:9,10  
adopted 47:18 53:3  
adoption 25:9  
advantage 89:24  
advice 19:22 36:10  
advised 29:18,20 38:16  
advisor 47:25 48:2  
advocating 95:23  
afraid 99:8  
afternoon 4:5,6 6:23 7:18 8:3  
9:4,7 16:18 25:21 26:24 31:12  
35:14 37:17 38:5 76:20,21,22  
97:13  
Ag 26:17

**age** 18:7  
**agencies** 47:18,23 48:8 58:24  
73:16 91:9  
**agency** 36:19 40:22 48:9 59:5  
78:5 91:6  
**agenda** 5:20 9:21 23:13 62:20  
84:12  
**agents** 44:5 91:12 97:11  
**aggressive** 45:20  
**agree** 44:12 72:20 73:10  
**agreement** 20:12 75:24,25  
**ahead** 9:8 33:8 56:10 89:2  
102:18  
**Ainsley** 16:4  
**Aiyana** 69:24 70:12 101:15  
**Akbar** 16:3 76:13,19,23,24  
82:15,18,22 83:14,18,22,25  
84:2,7  
**alarmed** 91:16  
**alike** 19:7  
**allegation** 75:18 80:9  
**allegations** 54:22 78:3  
**allege** 79:23  
**allowing** 36:12 55:18 88:16  
**America** 18:13  
**America's** 18:22  
**amount** 45:17 50:10 70:5,16  
71:20 74:15,16,19  
**analysis** 19:18  
**analyzation** 82:10  
**Anderson** 16:1  
**anger** 94:6  
**announce** 88:10  
**announcement** 88:20,23  
89:15  
**answering** 41:20

**answers** 37:22 47:1  
**Anthony** 96:9  
**anticipate** 72:5  
**anybody's** 41:23  
**anymore** 44:17 98:3,11  
**apologize** 12:20 64:23  
**appalled** 101:14  
**apparently** 31:20 69:13  
**appeal** 19:19,25 20:7,17  
**appears** 72:17  
**appointed** 23:20 96:14  
**appreciated** 45:19  
**appreciation** 24:13  
**approach** 19:2  
**appropriately** 4:24 40:21  
**approval** 9:20 10:5 77:12  
81:23  
**approve** 21:20 55:20  
**approved** 55:21,24 91:23  
**approving** 22:1  
**approximately** 38:19 79:19  
**aptitude** 24:3  
**AR-15S** 94:11  
**arbitration** 19:18,25 20:7,11,  
16 63:19 64:16,21 103:17  
**arbitrator** 64:3 100:25  
**area** 31:16 43:9 79:22 102:16  
**areas** 34:4 45:2  
**argument** 63:22  
**arising** 67:12  
**arm** 91:11  
**armed** 38:22  
**arrest** 19:9 29:12 67:22 75:15  
78:11,22  
**arrested** 74:12 75:19 95:18

98:8  
**arrests** 29:4,9 45:17 66:3  
74:13 96:24  
**arrival** 13:20  
**arrive** 44:3 75:10  
**artists** 88:17  
**Ashley** 96:18 99:1 100:10,13  
**asleep** 100:4  
**aspect** 25:25 65:21  
**aspects** 53:4  
**assaults** 26:17,19  
**assessment** 60:3  
**assigned** 27:21 28:2,6,10,11  
40:12 43:4 78:15  
**assignments** 24:3  
**assist** 20:6 44:3,9  
**assistance** 33:19 45:1 52:5  
72:18  
**assistant** 15:24,25 16:10,11,  
12,17,19,21,22,23,25 17:3,5,  
9,11,14,15 23:10 25:19,20  
29:25 30:5,11,17,22 31:9,12  
32:9,13,21 33:4,7,17,23  
34:12,19 35:13 36:14 37:3,10,  
14,16 39:11 40:19 43:5 44:20  
45:2,5 46:8,14,17 50:15 53:1,  
11 54:17 58:11 59:2 60:10  
63:3 91:16 92:6  
**assisted** 45:23  
**Assisting** 46:20  
**Association** 17:23 47:14  
77:18,19  
**assume** 16:10,11 30:9 31:8  
**at-large** 8:23,24 9:5,11  
**Atlanta** 7:17  
**attempt** 29:10 46:23  
**attempting** 59:20  
**attend** 12:19 25:23

**attendance** 7:20 13:19 15:22  
17:16,25 24:8 63:16 89:7

**attended** 64:25

**attendee** 101:10

**attendees** 4:6,11,13,15,17  
90:11,13

**attends** 28:7

**attention** 21:4 23:16 31:17  
58:10 86:14

**attorney** 15:22 23:3 54:2  
64:15 74:10 87:5,6,9 100:14  
101:1

**attorneys** 75:9

**audience** 6:24 90:11 92:7

**August** 26:9 28:5,9,14 30:3  
90:7,10

**aunts** 26:1

**authorities** 95:23

**authority** 19:24 21:14 94:20  
100:20

**authorize** 72:24

**authorized** 49:23

**auto** 67:10

**automatically** 13:9

**avenue** 74:1

**average** 70:18,24 71:23

**Award** 24:8,9,10,11,12

**awarding** 20:7

**awards** 24:23

**aware** 26:23 27:1 32:25 38:7  
54:3 100:23

---

**B**

---

**baby** 93:25 101:13 102:3

**back** 14:23 27:23 28:11,23  
29:22 32:22 34:21 38:20 51:3  
55:24 56:13,19 57:22 58:4  
70:24 75:6 88:17 97:21,23

**background** 6:19 63:13

**backwards** 67:16

**bad** 67:14 69:13 70:17 71:2  
93:18 94:5

**Bailey** 28:10

**ban** 21:15,17 94:17 95:6 98:6  
101:24 102:7,8 104:8,25

**bankruptcy** 71:8

**banning** 101:12

**Baptist** 88:11

**barely** 8:7,9

**bargain** 75:6

**bargaining** 20:11

**bars** 68:21 69:15

**Baseball** 24:10

**based** 19:21 20:8,10,17 22:12  
40:14 51:19 71:20 78:11  
96:25

**basically** 19:2 35:6 44:23  
51:13 62:20

**Batch** 26:4

**Bear** 18:13

**beatings** 18:13

**Beckham** 28:6

**bed** 100:4

**beg** 100:6

**began** 23:22

**begging** 98:6 102:11

**beginning** 41:19 64:17

**behalf** 19:16 20:13 23:8 25:22  
63:22 84:5

**behavior** 20:9

**beings** 18:25

**belief** 20:8

**believed** 38:21

**Bell** 6:21,22,25 7:8,11,14 8:5,

6,15,18,21,23,24 9:3,5,6,12,  
13,15,19,24 10:3,10,15,19,20,  
23 11:2,6,17,22 12:14,15,23  
13:2,7,14,21 14:5,16,20 15:4,  
5,12,15,18 16:9,13,19 17:2,7,  
14,24 18:3,6 23:15,18 25:4,7,  
11,14,23 30:9,13,16 31:8  
33:7,9,11 34:23 35:1,24 37:6,  
9,13,15 39:9,23,25 40:18  
41:14,17 44:19 45:7,10 46:10,  
16 56:6,7,9 58:13 59:11  
60:13,15 61:10,17,21 62:2,6,  
9,12,22 63:1,5,10,14,18  
64:12,18,20,22 65:6,13,17  
66:22 71:12,15 74:4,8 76:4,  
12,18,22 82:13,20 83:6,10,20,  
23 84:1,8 85:15 86:1,4,10,23  
87:2,6,12,15,19,24 88:4,6,9,  
21 89:1,6,13,21,22 90:3,6,15,  
21,24 91:25 92:3 93:10 95:10  
100:12 102:14,24 103:4,21  
104:2,7,9,14,19,22

**benchmark** 58:8

**beneficial** 95:25

**Bettison** 29:17 33:1 37:24  
39:12,20,22,24 40:1 41:1,2,4,  
18,22 42:3,4,22,24 43:14,16,  
25 44:18 45:12

**Bettison's** 91:17

**big** 50:24 68:18 69:24 71:9

**bill** 59:16,19,20 86:17 87:11  
104:18

**binding** 20:12

**bit** 53:2,17 55:5 68:13

**black** 59:19 80:11 100:24

**blankly** 100:16

**bless** 89:10

**blessing** 7:21

**block** 27:5

**bloody** 18:16

**Blossom** 6:14 8:11 15:23  
90:17,22 92:1 93:11 95:1 96:4  
97:12 98:25 100:10 101:6

102:12,20 103:19,21  
**Blount** 90:19,22,23,25 91:1  
96:19  
**blue** 28:22  
**board** 4:6,7,8 5:4,17 6:23,24  
7:2 15:16 19:16,20,23,25  
20:5,19,24,25 21:5,8,13,14,  
17,19,23 22:2,7,13 23:8 24:21  
25:8,21 31:13,14 37:11,17  
38:6 39:21 47:1,17 51:17,25  
52:16 53:12,24 54:11,15,18,  
19 55:3,7,12,18 57:25 59:25  
60:10 63:23 64:1 65:3 72:13,  
18 76:7,20 77:13,25 78:9,13  
81:1,25 82:6,10,12,25 83:1,21  
84:6,11,21,22 85:7,17,20  
86:15 87:4,6,9 90:18,23 95:25  
96:13,15,16,17,20 97:6,9,18  
100:19,23  
**board's** 4:23 5:6,16 6:16  
15:20,21 47:5 53:7,19 54:9  
83:3  
**boards** 92:16  
**body** 9:21 10:6 18:9 56:13  
91:6 100:9 103:22  
**Boman** 101:8 102:20,21,22,23  
**books** 51:19  
**BOPC** 5:2,7 54:8  
**Bopc@detroitmi.gov.** 5:8  
**bracket** 70:15  
**brackets** 69:5  
**Branche-wilson** 48:14 58:15  
59:13  
**brand** 34:3  
**brave** 92:13  
**breaking** 19:8 70:5  
**breaks** 102:6  
**Breonna** 100:5  
**brewing** 72:6  
**Brian** 17:20

**briefly** 39:20  
**bring** 19:1 25:21 65:25 86:13  
**bringing** 23:15 99:18  
**broke** 51:14 67:25  
**broken** 69:8  
**bro** 94:10  
**brothers** 26:1  
**brought** 56:13 66:15  
**Brown** 9:9,13,14 11:20 12:1  
14:1,2 37:20 41:3 45:8,11  
46:9  
**brutality** 96:22 97:1 100:17  
**building** 45:25  
**bumper** 66:15  
**Burch** 8:3,4,7,9,10,14 12:25  
13:3,4,8 14:2,3 30:12,14,17,  
23 31:25 32:12,15,24 33:5  
40:20 41:12,13,15,18 42:10,  
25 43:13,15,17 44:1,12 56:8  
60:16 74:7,8,9 75:4,12 76:2,  
11 88:3,4,6,10,22 89:10 96:7  
99:4 103:25 104:5  
**burden** 50:2 57:3  
**bureau** 79:4 81:14  
**burglaries** 26:21  
**burglary** 38:23  
**burn** 73:19  
**Burton** 14:4,6,9 37:7 38:4  
60:11,14,16,17 61:1,4,7,11,  
18,21,22 62:8 86:3,4,5,12,25  
87:4,8,14,22 88:1,5,8 95:8,10  
97:14,24 102:4,10 103:3  
**bus** 67:8  
**business** 4:9 9:20 10:4 18:9  
23:9 86:2 87:20,21,23,25 88:6  
89:15 103:22  
**businesses** 99:21  
**button** 31:13 97:20 98:12  
**bye** 103:7,18 104:6,21,22,23,

24  
**bylaws** 4:23 6:17

---

**C**

---

**C.T.** 18:17  
**Caitlyn** 15:21  
**calculating** 101:15  
**calendar** 69:23  
**call** 7:2 11:8 13:22 14:7 30:25  
31:3 34:14,15 37:22 38:16,25  
39:8 43:20 61:19 88:19 90:19  
100:16  
**Callaway** 77:10  
**called** 11:4 26:3 38:13 61:25  
87:22 100:15  
**caller** 38:13,20  
**callers** 80:14  
**calling** 12:4 13:8 95:5 99:17  
**calls** 23:13 38:20 79:10,12  
80:17  
**calmly** 101:14  
**cameras** 18:9,10,11,12,19  
91:7  
**camo** 94:10  
**campaign** 26:3  
**campus** 89:16  
**capable** 40:17  
**capture** 53:11,15  
**captured** 53:13  
**car** 31:5 42:20 49:25 66:12  
67:12  
**care** 101:11  
**career** 23:22 24:7 92:9,12  
**careful** 101:4  
**carefully** 67:18  
**carjackings** 26:20

**Carlson's** 101:22  
**carry** 10:4 25:15 93:9,15  
**carrying** 93:21  
**cars** 98:21  
**Carter** 8:16,17 11:3,9 14:11,12  
**carve** 50:25  
**case** 20:11 27:8 39:16 59:10  
64:17 67:22 68:17 69:25  
70:13,21 71:6,9,23 72:24  
73:12,19 78:21 82:3 85:4  
**cases** 66:3,9,13,16,24 70:17  
72:6 74:19 81:2,4,5 83:11  
85:3  
**casual** 22:23  
**categories** 68:6  
**category** 66:24  
**caucus** 59:19  
**caused** 74:25 75:2  
**causing** 95:18  
**CCW** 29:4,9  
**cease** 11:7  
**cell** 6:19 18:10 40:3 102:6  
**census** 89:19 104:12  
**center** 38:7,14  
**certified** 78:16  
**cetera** 18:11  
**chair** 6:5,24 7:1 8:21,22,23  
9:4,23 10:7,11,21,24 12:25  
13:23,24 14:18 15:7 16:18,23  
17:1 23:8,16,17 25:4,5,10  
30:12 32:9,21 33:9,18 34:13,  
24 35:14 37:17 41:15,16 45:6  
46:17 48:13 53:2 56:4,5,6  
58:12 59:3,12 60:11,14 62:11,  
21 64:9,15,16 74:7 76:10,21  
82:25 84:11 85:19,20 86:3,10,  
12 87:2,16 88:20 89:12,14,21  
90:1,5 92:4 102:22 103:4,22,  
24 104:11,17,24

**chairman** 6:22 7:8,11,14 8:5,  
15,18,21,24 9:3,6,12,13,15,  
19,24 10:3,10,15,19,23 11:2,  
6,17,22 12:2,15,23 13:2,7,14,  
21 14:5,16,20 15:5,12,15  
16:9,13,19 17:2,7,14,24 18:3,  
6 23:15 25:4,7,11,14 30:9,13,  
16 31:8 33:7,11 34:23 35:1,  
23,24 37:6,9,13,15 39:9,23,25  
40:18 41:14,17 44:19 45:7,8,  
10 46:10,16 56:7,9 58:13  
59:11 60:13,15 61:10,17,21  
62:2,6,9,12,22 63:1,5,10,14,  
18 64:12,18 65:5,6,13,17  
66:22 71:12,15 74:4,8 76:4,  
12,18,22 82:13,20 83:6,10,20,  
23 84:1,8 85:15 86:1,4,10,19,  
23 87:2,6,8,12,15,19,23,24  
88:2,4,6,9,21,24 89:1,6,13,22  
90:3,6,15,17,21,24 91:25 92:3  
93:10 95:1,9,10 100:12  
102:14 103:19,21 104:2,7,9,  
14,19,22  
**chairmanship** 86:19  
**chairperson** 6:14,21 8:6,22  
10:20 11:15 12:13,14,17  
13:13,16 15:4,14,18 16:8 17:3  
23:12,18 25:23 35:2 37:5  
46:13 63:15 64:20  
**challenge** 84:3 97:6  
**challenges** 15:11 57:14  
**chance** 96:12  
**change** 18:12 19:10 44:16  
50:17 74:1  
**changed** 18:19 38:22 48:14  
95:19 98:17  
**changing** 18:21  
**channels** 56:1  
**chaplain** 7:4,6,9,12  
**chapter** 78:1  
**characterization** 72:21  
**charge** 46:21  
**charges** 102:8

**charter** 19:21,23 21:23 73:3  
74:2 77:23 94:18 100:18  
103:16  
**charter's** 100:19  
**checked** 14:6,10,17  
**chief** 5:9 16:2,3,10,11,17,19,  
21,22,23,25 17:3,4,5,9,11,12,  
14,15 22:9 23:5,9,10 24:8  
25:19,20,22 26:23 27:6 29:17,  
25 30:5,11,17,22 31:9,12  
32:9,13,21 33:4,7,17,23  
34:12,19 35:13 36:12,14 37:3,  
10,14,16 39:11,24 40:1,19  
41:1,4 42:4,24 43:1,2,5,14,16,  
25 44:1,20 45:2,5 46:8,14,17  
47:22,23,25 50:15 51:11 53:1  
54:17,23 55:15 57:22 58:11  
59:2 60:10,18,22 61:4 63:3  
64:14 76:13,23,24 77:2,16,22  
79:9,16 80:1,12,15 81:3,15,19  
84:2,3 85:17 91:4,7,10,14,17  
92:6 101:21 103:5  
**Chiefs** 47:14  
**child** 70:2 93:14  
**choke** 49:20,21,25 57:1 61:19,  
23 97:3 101:24,25 102:8  
**Christopher** 27:21 80:22  
**Church** 88:11 89:15 91:1  
**circulated** 48:7 79:19  
**circumstance** 73:11  
**Citations** 24:9  
**cities** 22:12 23:6 91:13 95:24  
**citizen** 5:3 19:7 45:25 84:19  
89:23  
**citizenry** 24:14  
**citizens** 24:15,22 25:2 44:13  
74:12 78:8 91:14 100:24  
101:4,19,24 102:10  
**city** 4:18 9:2 19:21 20:6,9,13,  
16,22 21:20 22:15 25:1 26:14  
27:15 28:25 29:6,22 32:2  
34:17 42:8 44:23 60:21 61:8,  
14 66:25 67:2,9 70:22 71:17



72:12,17,22 73:1,8 77:23,24  
79:6 81:17 85:11,21 91:17  
92:15 93:20 94:2,25 98:21,22  
99:19

**city's** 70:6

**civil** 7:16 18:14 66:8 81:14

**civilian** 21:1 77:23 100:8

**CJIS** 54:12,13

**claim** 68:5,20,23,24

**claimants** 68:19

**claimed** 75:7

**claims** 66:15 67:7,12,19,21  
68:8,9,12,15,23,24 70:8,10  
71:21

**clarity** 21:7

**clashes** 79:11

**class** 33:25 100:18

**classes** 36:21

**classist** 99:16

**clean** 81:12

**cleaning** 81:11

**clear** 73:24 100:19 103:14,15

**clerical** 77:4 81:9

**client** 78:20

**climate** 101:1

**clock** 18:21

**close** 23:8 34:1 53:5 99:21

**closed** 83:12

**closing** 81:25

**cluster** 24:9 69:7

**co-host** 16:14

**code** 52:14 66:10

**cohost** 14:22

**Cole** 16:1

**collection** 53:23

**collective** 20:11 22:21

**coloring** 67:17

**column** 67:23

**combined** 54:24

**command** 39:18

**Commander** 33:1 37:23 38:1,  
5 39:9,10 45:22

**commanding** 38:6

**commands** 50:14

**commend** 45:15 85:23

**commendations** 24:12

**commended** 91:23

**comment** 4:13 5:23 6:11 45:9  
55:18,19 82:14 96:12 97:4  
101:20

**commented** 91:23

**commenter** 96:10

**comments** 5:14,15,19 6:2  
22:10 91:3

**commission** 7:2 61:24

**commissioner** 8:1,3,4,7,9,10,  
14,16,19 9:1,4,7,9,10,13,14,  
16,22 10:9,14,17,25 11:3,9,  
12,20,21 12:1,10,12,25 13:3,  
5,8,18 14:1,2,3,4,6,9,10,12,  
13,14,15,16,22,23,24,25 15:1,  
2,3,6 25:9 29:15,24 30:12,14,  
17,23 31:17,25 32:5,12,15,24  
33:5,10,12,13,21 34:8,16,24  
35:2,14,22,25 36:15 37:2,7,8,  
12,20 38:4 40:20 41:3,12,15,  
18 42:10,25 43:13,15,17 44:1,  
12 45:8,11 46:9 47:7 49:1,11  
56:4,8,11 58:12,14,19,21,22  
59:9,25 60:11,12,14,16,17,24  
61:1,3,4,6,7,10,11,17,18,21,  
22 62:4,7,15,23,25 64:22  
71:13,14,15,16 72:11,16,21  
73:25 74:4,7,8,9 75:4,12 76:2,  
4,11 82:14,16 83:8,11,17  
86:3,4,5,9,12,17,25 87:4,8,11,  
14,22 88:1,3,4,5,8,10,21,24  
89:1,3,8,10,11 95:8 96:7,14,  
23 97:14,18,24 99:4 102:4,5,

7,10,24 103:3,25 104:1,5,23

**commissioners** 4:7 5:4,17  
19:17 20:6 21:9 22:8 24:21  
51:18 53:25 54:11 59:11  
60:18 72:14,19 77:25 78:10  
82:13 85:15 94:24 97:13,17  
98:24

**Commissioners'** 51:25

**commitment** 24:17 25:1

**committee** 95:13

**common** 18:24 19:4 66:2

**communication** 21:10,11  
80:23 90:11

**communications** 5:19 37:24

**communities** 24:16

**community** 15:23 18:8 21:2  
22:17,19,20,21 26:6 36:9  
57:14,16 58:2 85:1 87:16 90:8  
93:1,16,23 94:9

**compensation** 74:25 76:1

**complaint** 5:8,10,11 38:8  
78:15 80:17,18 82:3 84:19

**complaints** 5:3 32:4 44:25  
46:4 77:23 78:2,8 79:12,13  
80:1,3,4,12,21

**complemented** 80:14

**complete** 6:7 34:15 89:19

**completed** 7:18 54:23 77:11

**completion** 81:2

**compliance** 50:5 54:13

**compliant** 54:12

**complicated** 69:1

**comply** 54:7

**components** 53:6

**comprehensive** 46:18

**comprehensively** 46:19

**compress** 55:6

**computer** 4:15 6:8

**concepts** 74:21  
**concern** 35:3 40:7 62:17  
**concerned** 32:3 34:17,20  
**concerns** 5:3 19:1 30:19 40:6,  
11 62:18 83:7 102:4  
**concluded** 34:11 55:1 82:8  
105:1  
**concludes** 16:7 85:13  
**concurrent** 47:5  
**condition** 50:12  
**conduct** 13:22 52:14  
**conducted** 29:6  
**conducting** 77:7 78:24  
**conference** 26:24 60:23 61:5  
84:25 85:9  
**conflicts** 12:18 73:3  
**confuse** 53:9  
**confusing** 57:2  
**confusion** 31:23  
**congratulate** 25:3  
**Congressman** 7:16,23 18:12,  
17  
**connectivity** 15:10  
**consent** 24:9 35:17 47:19  
54:20 55:1 60:4 92:23  
**consequence** 67:10 75:3  
**consequences** 94:12  
**consideration** 50:8,18 57:10,  
11  
**considered** 66:8  
**considers** 50:25 55:19  
**consisting** 77:10  
**constantly** 21:9 33:24  
**constitutional** 101:19  
**consulting** 20:19  
**consummate** 24:20

**contact** 5:2,4,9 34:10 78:19  
**continually** 96:20  
**continue** 20:25 21:2 22:18  
25:17 26:7 27:12,19 28:18  
34:2 35:9,20 36:20,22 77:8  
80:25 85:6,20 86:14 99:19,20,  
21,22 103:4  
**continued** 24:5  
**continues** 20:19 22:2 81:11  
**continuing** 89:22  
**continuously** 36:16  
**continuum** 58:9  
**contract** 21:21  
**control** 28:11 42:20 51:21  
73:23 94:19 97:17,20 98:24  
100:21  
**controls** 6:8  
**conversation** 56:21  
**conversations** 26:6 96:1,2  
**conveying** 12:20  
**cooperation** 59:24  
**coordinate** 31:24  
**coordinator** 15:23  
**cops** 94:3  
**copy** 60:19 78:21 81:22 82:20  
**coronavirus** 28:16,20  
**Corporal** 23:14,18 24:5,7,14,  
24 25:3 57:9  
**corporation** 20:15 46:12 63:7,  
11,21 72:25 73:18 85:12  
103:12  
**correct** 75:13 76:14  
**correction** 11:10,23  
**corrections** 10:13 11:15 13:25  
**correspondence** 84:13,22  
85:10,13  
**cost** 71:23 101:15

**council** 21:20 34:18 72:12,17  
73:1,8 91:18  
**counsel** 17:21 20:15 46:12  
63:8,11,21 72:13,25 73:1,11,  
18 85:12 103:13 104:17  
**country** 28:21 35:18 36:19  
47:23 58:8 85:3  
**county** 27:9 44:10 58:25  
**couple** 11:5 29:5,15 34:17  
58:15 71:16  
**courageous** 27:13  
**court** 15:20 44:14 73:13  
**cousins** 26:2  
**COVID** 40:5 99:19  
**COVID-19** 77:1,3 81:10  
**coworkers** 26:2  
**Craig** 22:9 23:5 43:1 57:22  
80:15 91:4,10 95:23 101:21  
**create** 27:14 59:20 60:8 99:13  
**created** 66:14 67:21  
**credit** 24:18 92:21,22  
**Crespo** 64:16  
**crew** 81:11  
**crime** 22:15 26:14,20 31:1  
44:21 61:15 92:9  
**crimes** 22:16 28:6 99:14  
**criminal** 79:2 80:3  
**criminality** 78:4  
**criminalize** 94:3  
**crisis** 77:1,3,9 82:8  
**critical** 21:11 80:13  
**critically** 27:19 41:7  
**Cromwell** 16:4  
**crop** 66:15  
**crowd** 28:11 79:21,24  
**crucial** 89:23,24

**culture** 19:11  
**current** 49:18,19,21 54:4  
56:21  
**cut** 42:1 101:20

---

**D**

---

**D'LAYNE** 15:25  
**D.C.** 33:1 37:24 39:12,20,22  
41:2,22 42:3,21 44:17 45:11  
**daily** 22:21 77:16 81:19  
**dangerous** 66:17  
**dangers** 92:8  
**Daniel** 77:10  
**darker** 68:3  
**darn** 103:10  
**Darryl** 9:14  
**data** 30:1 53:23 65:22 69:2  
78:7 82:6,9 84:19  
**database** 52:13 54:1,3,4,5  
59:14,18,21  
**date** 78:9 79:25 81:7  
**dated** 20:13  
**Davis** 8:19,20 10:9,17,25 11:3,  
12 12:10,12 14:13,14 25:9  
29:15,24 33:10,12,13,21 34:8,  
16 58:12,14,19,22 59:9 71:14,  
15,16 72:11,16,21 73:25 74:4  
82:14,16 83:8,11,17 86:9,17  
87:11 104:1,23  
**day** 18:6 21:11 37:1 60:23  
81:13 92:13,14 93:8 104:6  
**days** 18:17 27:7 55:18 81:5,12  
88:13 91:22  
**DC** 41:18  
**de-escalate** 50:10  
**de-escalation** 48:20,22  
**de-militarize** 95:7  
**DEA** 44:5

**deadly** 49:23  
**deal** 44:21,22 85:18  
**dealers** 94:13  
**dealing** 18:14 44:3,24 89:25  
**dealt** 18:21  
**death** 18:17,18 70:2 93:18  
**debate** 11:25  
**decide** 75:25  
**decided** 73:12 96:23  
**decision** 20:7,8 39:20 100:15  
**decisions** 50:9 93:18 94:5  
**decree** 60:5 92:23  
**dedicated** 24:24  
**dedication** 24:18  
**deemed** 6:5,13  
**deeper** 99:24  
**defendant** 67:7  
**define** 74:22  
**definitional** 48:22  
**dehumanized** 99:13  
**delayed** 37:22  
**delighted** 57:7  
**Dellicolli** 96:9  
**demanding** 91:8  
**demands** 97:5  
**denounced** 22:13  
**denying** 20:3  
**department** 15:18 20:6,10,14,  
22 21:1,9,15,17,20,22,24,25  
22:3,4,14,18 23:20 24:15,19,  
23 28:21 29:19 30:19 33:14  
35:15 36:25 46:6,11,22 47:19  
48:11,18 49:23 51:5,7,24 52:1  
54:22 55:21 63:20 64:14 66:1,  
24 67:2,8,13 69:13 75:9 77:6,  
14 78:3,23 79:11,18 80:7,10,  
14,16 85:11,21 86:7 92:10,17,

22 93:13 94:20  
**departments** 22:14 28:23  
67:15 103:14  
**depicts** 69:3  
**deployment** 22:11 46:22  
58:18  
**deputy** 17:12 29:17 39:24 40:1  
41:1,4 42:4,24 43:14,16,25  
47:25  
**Dequindre** 42:16  
**descriptive** 22:25  
**deserve** 93:18  
**deserves** 95:12  
**deserving** 24:7  
**desire** 53:11  
**destruction** 66:6  
**detail** 29:7 43:4,8 45:15 78:8  
**detailed** 54:14  
**Detective** 28:6  
**determine** 74:15  
**Detroit** 4:7,18 9:2 20:16 22:7,  
11,15,23 23:20,21 24:15,16,  
19,21,22 25:1 27:15 29:1  
35:15 42:8 44:23 59:22 60:21  
61:8,14 66:1,25 67:13 69:13  
71:8 74:12 77:17,24 78:2  
79:7,9,11,18,20,24 80:7,10,  
13,15 81:17 85:11,21 86:7  
88:15 91:12 92:10,17,22  
93:13 95:3,5 96:9 97:11,12,13  
99:9 100:1,18 101:10,22  
104:25  
**Detroiters** 26:7 36:23 91:11  
**Detroitmi.gov/bopc.** 5:13  
**develop** 54:13  
**developed** 35:17  
**device** 6:9  
**Dwayne** 19:19 100:15  
**dial** 5:6 6:9

die 99:19  
difference 73:5,16  
difficult 75:21  
dig 99:24  
dignity 93:25  
diligence 24:2  
diligent 24:24  
dip 68:18  
direct 80:22  
direction 39:19 52:6 62:24  
directive 51:16 52:17  
directives 49:7 52:15,21,24  
84:18  
directly 21:13 93:22  
director 16:1 80:25  
disability 50:21  
disabled 28:3 50:24 57:10  
disagree 73:25  
disagreement 73:20 103:14  
discipline 51:9  
discourage 95:22  
discuss 46:19 53:23  
discussed 22:9 84:18  
discusses 73:3 102:4  
discussion 10:9,16 25:12  
59:14 62:19 86:21 87:17  
104:3  
discussions 75:23  
disheartening 99:11  
disinvestment 93:23  
dismiss 103:25  
dismissal 4:25 6:6  
dispatch 38:20 39:8  
dispatched 38:24  
displayed 24:2

disposition 81:1  
dispute 73:24  
disrespect 101:18  
disrespectful 36:8  
disrupting 22:17  
dissolved 99:15  
distance 39:5,6 40:13  
distress 74:21 75:17  
distributed 83:1  
distributing 89:17  
distribution 66:24 88:12  
district 6:25 8:1,2,4,15,17,18,  
20 9:14 24:1 30:20 32:3  
88:13,20,22 93:12 102:7  
104:20  
districts 44:24  
disturbing 42:5,14  
diverse 36:22  
diversity 36:6,21  
division 81:11  
Dix 79:22  
doctors 19:6  
document 47:10 49:3  
documents 82:5 83:1,2  
dogs 66:7  
dollar 70:1,14  
dollars 70:20,24 74:24 75:1  
90:1 93:4  
Donald 22:10  
donate 93:5  
donation 88:12  
door 38:15 43:22  
doubt 66:4  
doughnuts 31:1,16 32:7 42:18  
Douglas 7:6

downtown 79:9  
downward 68:11 71:5  
DPD 17:8,15 21:7 28:15 30:18  
46:1 59:25 60:3,9 65:1 66:11  
67:6 70:5,6,17 71:1 79:22  
84:15 91:5,20,23 94:8,19,21  
96:25 97:1 100:18,20 101:18,  
23 102:2  
DPD's 67:1 84:16 91:18 96:21  
DPOA 81:20  
drag 29:7 30:25 40:23 43:4  
dragging 43:21  
draws 67:9  
drifter 29:5,7,13  
drifting 34:22 43:4 45:15 46:4  
drive 39:17  
driven 82:9  
driver 79:23  
driving 39:16 40:9 79:20  
Drop 102:8  
drove 79:24 97:1  
drug 43:21 44:4 94:13  
drugs 31:1 43:13  
DSA 95:3 96:9 97:12,13  
104:25  
due 12:18 39:1,5 40:5 41:8  
75:15 77:3 80:2  
Duggan 22:9 77:13  
duties 77:24  
dutifully 23:24  
duty 27:20 51:6,15,19 57:17  
58:20 59:4  
Dwyer 101:8,9

---

**E**

---

e-mail 4:16,17,19,20 5:5,7  
49:7 83:4 84:21

**e-mailed** 77:17 81:20  
**earlier** 55:25 69:17 84:18  
**early** 27:25 47:3 85:4 89:4  
**Earth** 101:23  
**easier** 72:12,17  
**east** 27:3 89:15  
**eastern** 23:25  
**easy** 74:18  
**education** 93:24  
**effect** 42:6  
**effective** 21:10 47:16 48:1  
100:8  
**efficient** 46:23 48:1 55:5  
**effort** 21:10 22:21 36:16 60:1  
**efforts** 21:3 60:8  
**elected** 17:18 96:15  
**Elgin** 77:11  
**eliminate** 22:15  
**elitist** 99:17  
**emanating** 80:4  
**Emerging** 85:2  
**emotion** 64:20  
**emotional** 74:21 75:17  
**emotionally** 75:20  
**emphasized** 21:19 51:1  
**employees** 81:13  
**enacting** 58:7  
**encounter** 19:8 59:6  
**encounters** 19:8  
**encourage** 22:18 86:18,20  
95:11,25  
**encouraged** 60:5 68:13 91:11  
**end** 21:12 39:6 57:24 64:17  
67:4,5 70:9,11 71:8 86:7  
**ending** 38:16

**endless** 102:3  
**ends** 77:9  
**enforced** 42:11 103:12  
**enforcement** 23:25 24:1,7  
28:2 29:13 34:21 42:15 58:25  
78:5 91:6 99:17  
**enforcing** 42:23 43:10  
**engage** 99:13  
**engaged** 59:6  
**Engagement** 85:1  
**engaging** 85:23  
**Engine** 88:15  
**ensure** 16:15 20:20,25 21:3,10  
28:23 31:21 40:9,11 47:16  
53:12 77:19  
**ensuring** 20:20 22:19  
**entailed** 85:11  
**enter** 81:15  
**entered** 78:14  
**entertain** 25:8 86:11 103:23  
**entire** 48:23 83:4 85:20  
**entities** 48:9  
**entitled** 77:24 84:25  
**environment** 27:14 101:2  
**equipment** 94:7  
**Eric** 90:19 91:1 96:18  
**Erin** 101:7,9  
**error** 13:6,10  
**errors** 74:14  
**escalate** 50:10  
**escalating** 52:5  
**escaped** 12:21  
**essentially** 35:7  
**establish** 94:20  
**estimate** 71:20,24

**evaluate** 22:2  
**evaluated** 47:11  
**evaluation** 78:16  
**evening** 38:12 49:7  
**events** 51:20 67:20  
**evictions** 99:22  
**exact** 31:23 83:14,19  
**exaggerating** 42:17  
**examples** 53:19 66:2  
**excellent** 18:20 63:25 84:5  
**exception** 49:22  
**excessive** 66:6 67:22  
**excuse** 12:22 23:11,12 33:9  
37:4 49:4,20 62:7 82:24 101:6  
**excused** 9:16 11:4,9,11,15  
12:3,22 13:10,17 89:5  
**execution** 70:3  
**executions** 66:8  
**executive** 51:14 58:17 59:13  
81:7  
**exerted** 60:1  
**exhausted** 19:20 20:20  
**exist** 99:16  
**existing** 48:20 52:15  
**exists** 93:21  
**expanding** 48:19  
**expense** 20:18  
**expensive** 72:8  
**experiencing** 15:10  
**expert** 20:21  
**expertise** 47:22 48:3  
**explain** 67:17  
**explaining** 71:3  
**exposed** 18:18  
**exposing** 18:20

**exposure** 18:19  
**express** 36:12  
**extend** 58:22  
**extensive** 56:14  
**extent** 72:9  
**external** 78:4  
**extra** 93:15  
**extremely** 46:23 65:2 72:8

---

**F**

---

**face** 98:11 99:21  
**Facebook** 26:5 79:20 80:10  
**facial** 21:6,7,15,18,21 74:13  
75:16 78:12 84:15 86:8 91:18,  
21,24 94:17,21 95:6 96:21,25  
98:6 99:6 100:2 104:8,25  
**facility** 81:12,15  
**fact** 22:17 27:11 39:1,16,17  
83:16 91:11  
**factor** 18:23,24 19:4  
**facts** 59:7  
**Failure** 4:24  
**fair** 20:21 21:25  
**false** 78:11 80:9 91:17 96:24  
**family** 25:17 31:4  
**fantastic** 46:1  
**fatal** 19:9 80:8  
**fatally** 101:17  
**Father** 91:2  
**favor** 10:1 11:18 25:12 104:3  
**FBI** 53:25  
**fearful** 99:24  
**federal** 22:11,14,19 23:2 33:15  
43:19,24 44:2,5,21 45:1 53:24  
58:25 91:12 95:23 97:11  
99:18 100:2

**federally** 44:9  
**feds** 60:20 61:8 101:3 102:9  
**feedback** 40:4  
**feel** 94:15  
**feelings** 19:1  
**feet** 42:7  
**felony** 29:9,10  
**felt** 51:11  
**fewer** 68:14  
**fighting** 92:9  
**figure** 70:25  
**figuring** 71:23  
**file** 5:3,10 68:20  
**filed** 67:19,24 68:1,2  
**filing** 86:15  
**final** 103:16  
**finally** 40:19 70:4 80:6  
**find** 91:19 95:10,14,24 99:11  
101:6 102:1  
**fine** 4:21 45:21 46:5 48:17  
**finish** 37:10 97:19  
**fire** 67:9 100:20 103:17  
**firearms** 29:3  
**firecrackers** 102:16,19  
**fireworks** 42:13,14 104:18  
**firing** 103:18  
**firmly** 23:4  
**fiscal** 67:4  
**fit** 53:18  
**floor** 37:15 61:2  
**flow** 16:11  
**Floyd** 57:18  
**focused** 34:6  
**folks** 40:16 89:18 96:18 97:3

**follow** 49:2,3 86:18,20  
**follow-up** 29:14 31:20 32:14,  
22 34:13 35:23 104:16  
**follow-ups** 37:19,25  
**food** 88:12 89:17 93:24  
**force** 44:21 46:15,19 47:4  
49:23 50:10 52:5,13,17,19,20  
53:6,10,23 54:1,14,19,22,23  
56:23 57:12 58:9,23 59:18,22  
60:21 66:6 67:22 84:17 103:9  
**forget** 98:16 104:5  
**forgive** 67:17 69:2  
**form** 6:7 50:21 53:16 81:16  
**formality** 18:1  
**format** 62:13 63:25  
**forum** 4:22,24 5:15  
**forums** 6:18  
**forward** 19:12,15 30:7,10  
35:21 51:4 68:12 78:3 93:16  
**forwarded** 27:8 29:19 78:13  
79:3  
**fragments** 99:16  
**free** 86:14  
**frequent** 80:23 96:10  
**Friday** 26:9 80:8 89:20  
**friends** 26:2  
**front** 31:4,18 83:15  
**full** 17:10 34:1 52:20 58:5 83:1  
100:24  
**fully** 63:2  
**function** 73:20,21 97:16  
**funds** 33:15 99:11  
**Funeral** 24:11  
**future** 82:8 95:20

---

**G**

---

**gang** 22:16,25 24:1



**gangs** 44:4 99:15  
**Garcia** 20:15 63:8,21 64:7,10,  
13,19 65:5,8,18 66:23 71:19  
72:15,20 74:18 75:14 76:5,8  
85:12 100:14  
**Gardner** 37:23 38:2,5,6 39:10  
**gas** 101:24  
**gave** 41:7 56:18 69:9  
**general** 23:3 49:19,24,25 54:2  
57:1 81:11  
**generated** 79:12 80:17  
**generic** 68:16  
**gentlemen** 38:17,21  
**George** 57:18  
**Georgia** 7:17  
**give** 29:1,14 34:14 37:15  
45:22 65:12 66:2,25 67:24  
82:9 92:21 100:20  
**giving** 83:19  
**glad** 57:20  
**glean** 38:10  
**God** 89:10 99:18  
**good** 4:5,6 6:23 9:4,7 16:17  
25:21 31:12 35:14 37:17 38:5  
47:21 48:4 56:9 59:2,3 60:6,9  
64:21 71:22 76:19,21,22  
88:19 90:25 94:15 97:13  
103:10  
**government** 53:24 73:16  
**governor** 54:2  
**governor's** 81:7  
**graduate** 26:10  
**graduating** 23:21  
**grant** 17:12 33:20 47:24  
**granted** 37:1  
**Gratiot** 73:8,9  
**Graveline** 80:22,25

**great** 7:17 31:24 48:17 56:21  
65:8 85:18 98:18  
**greater** 99:25  
**green** 61:15 68:2,3,5 99:6  
102:7  
**Greenhouse** 45:25  
**Griffie** 13:9,18 14:15,16,22  
15:6 37:8 47:7 49:1,11 56:4,  
11 58:21 60:1,24 61:3,6  
62:24,25 102:5 103:2,6  
**group** 71:18  
**guard** 37:21 39:15 40:4,15  
45:13 72:4  
**guess** 32:24  
**guessing** 83:18  
**guide** 93:9  
**guidelines** 54:20  
**gun** 22:16 26:12 27:10 28:7,25  
**guns** 27:12 29:3 45:17 94:4  
**guy** 74:24  
**guys** 36:4

---

**H**

---

**Ha** 17:12 47:24  
**Hakim** 80:9  
**half** 69:4,23 70:16 72:25  
**hand** 5:21,24 6:9 27:10 29:3  
33:10  
**handle** 97:25  
**handled** 80:16  
**hands** 33:12  
**Hannah** 77:10  
**happen** 33:16,22 60:2 95:20  
96:1 99:23 100:5  
**happened** 31:7 32:6 57:8,18  
58:2 69:11 79:8 96:11  
**happening** 34:20 35:8 56:22

93:20 95:21  
**happy** 40:24 47:17 56:12,17,  
25 65:8 98:18 101:9  
**hard** 36:22 49:2 74:21 89:25  
**harmed** 23:1 75:18  
**Hartley** 15:21  
**hate** 49:1  
**hats** 46:6  
**head** 64:10 98:12  
**headache** 74:22  
**headaches** 74:25 75:2  
**health** 40:10 77:9 82:8  
**hear** 7:11 8:7,9,10,11,12  
10:23,24 13:1,2 17:16 33:2  
39:24 41:2 42:7,10 56:5,17  
57:20 60:15 62:10 63:11,16  
64:8,9 90:23 92:2 95:8 97:9  
99:3 100:11 102:13 104:15  
**heard** 62:11 96:6 103:9  
**hearing** 61:14 63:19 76:5  
**hearings** 64:25  
**heart** 73:18 91:1  
**heat** 94:6  
**held** 26:24  
**hell** 98:23  
**helped** 84:4 94:15  
**helpful** 49:15  
**helping** 27:13  
**Hernandez** 9:7,10,11 14:23,24  
**highest** 25:2 64:13  
**highly** 24:19  
**Hiller** 77:10  
**hire** 26:7,8 33:15 34:2 36:23  
100:20  
**hired** 34:3  
**hiring** 33:19,24

**history** 7:19 18:18 19:14  
**hit** 31:13 32:8  
**hold** 35:20 61:19,23 97:7  
**holding** 40:17 69:23  
**holds** 21:20 49:20,21,25 57:1  
68:25 97:3 101:24,25 102:8  
**Holley** 9:1,2,22 10:14 11:21  
14:25 15:1 34:24,25 35:1,2,  
14,22,25 36:15 37:2,12 60:12  
88:24,25 89:1,3,8,11  
**Holt** 8:22,23 9:23 10:7,11,21,  
24 13:23,24 14:18 15:7 16:23  
23:17 25:4,5,10 33:9 56:6  
59:12 62:11,21 64:9 76:10,21  
89:12,14 90:1,5 102:22  
103:24 104:11,17,24  
**home** 38:24 41:25  
**homicide** 22:24  
**homicides** 26:15  
**honest** 19:10  
**honor** 6:25 7:15,23 25:6 37:21  
39:14,15 40:4,15 45:13  
**honorable** 4:5 25:21 31:13  
76:20 77:12 81:25 82:10,12,  
25 84:11,21,22 85:7  
**honoring** 23:18  
**hope** 45:19 66:18  
**hopes** 26:7  
**hoping** 59:9 65:20 81:24  
104:15  
**host** 6:4  
**hosted** 45:24  
**hour** 5:10,18 41:24 42:17  
73:7,9  
**hours** 63:23  
**house** 59:17 88:15 100:3  
**houses** 43:21 44:4  
**housing** 93:24

**Howard** 23:14,19 25:3  
**human** 18:23,25 19:4 25:25  
**humanity** 99:25  
**Hunter** 77:11

---

I

---

**IACP** 47:13  
**icon** 5:21,25 7:16  
**idea** 35:5  
**identified** 22:4  
**identify** 4:12 63:21  
**ignore** 42:12  
**ignoring** 97:25  
**ill** 50:23  
**illegal** 29:2 97:3  
**illness** 50:21  
**illustrates** 67:19  
**images** 6:4  
**imagination** 99:25  
**imagine** 94:10  
**imagining** 94:9  
**immediately** 21:24 51:19  
78:14 79:3  
**immune** 44:24  
**impact** 50:13  
**impacted** 48:9  
**implement** 21:24  
**important** 6:1 21:12 36:24  
47:9 50:16 52:18,20 57:8,16  
67:18 70:12  
**Importantly** 51:11  
**impressed** 63:24  
**improve** 21:10  
**improvement** 68:25  
**in-car** 18:8

**inactive** 52:3  
**inappropriate** 6:5 20:9 75:15  
97:8  
**inaudible** 10:19 20:2 40:3  
53:10 57:24 60:25 73:4  
**inbox** 49:12  
**incarceration** 66:13,14 72:6  
**incident** 32:10 39:3 68:12  
69:8,9 71:6 78:21 79:17 80:4,  
6,13  
**incidents** 52:13 54:14 59:18  
69:10,12,17 70:6,8 79:6  
**include** 100:25  
**included** 48:23 82:5  
**including** 20:22 70:21 81:9  
**incoming** 84:12 85:13  
**incredible** 26:3  
**indicating** 11:22  
**individual** 64:5  
**individuals** 18:25 38:14 63:22  
64:6 92:14  
**influence** 50:9  
**inform** 21:2  
**information** 5:2 27:6 28:15,24  
29:18 32:14 38:11 53:16 61:1  
62:16 67:3,6 76:7 78:19  
82:17,19 83:16,21 84:14,21,  
23 89:23  
**Informed** 85:1  
**injured** 27:18,20 28:12 32:7  
41:8 45:17 92:13  
**injury** 67:11 75:7,16  
**injustices** 95:20  
**innocent** 22:24 100:4  
**Innovation** 15:19 29:19  
**input** 48:10  
**inside** 40:7,13 70:14



**insight** 47:24  
**instance** 27:8,10,11 39:17  
**instances** 50:1 53:8 75:19  
97:1  
**instructions** 5:14 77:15  
**instructors** 77:9  
**insulting** 95:11  
**insurance** 71:18  
**integrity** 24:18,25  
**intensive** 55:2  
**intent** 34:3 55:8  
**intentional** 13:11  
**intercede** 58:20  
**interest** 73:4  
**interested** 88:18  
**interesting** 103:10  
**interference** 102:25  
**interim** 16:3 54:10 76:13,23  
78:13 84:2,3 85:16,17 90:17  
**internal** 78:4  
**internally** 79:15  
**International** 47:14  
**Internet** 55:22  
**interrupt** 49:2  
**interrupting** 6:20 103:2,4  
**intervene** 51:6,7,10,15,19  
57:17 58:21 59:5  
**Intervention** 85:4  
**interview** 77:16 78:18 81:19  
**interviewed** 26:5  
**interviews** 77:5,7  
**intrinsic** 47:9  
**introduce** 8:1 15:16 16:10  
17:8  
**introduction** 18:1

**introductions** 16:8  
**invaluable** 47:24  
**investigate** 38:12,18  
**investigated** 79:15  
**investigates** 77:22  
**investigation** 34:9 38:9 39:13  
40:3 78:5,24,25 79:15 80:20,  
22 81:4  
**investigations** 5:8 80:24 81:6  
**investigative** 77:12 81:9  
**investigator** 5:9 16:3,4,5,6  
54:24 76:13,19,23,24,25 77:2,  
22 78:15,17 79:10,16 80:1,12  
81:4,15 82:15,18,22 83:14,18,  
22,25 84:2,7,23  
**Investigator's** 77:16 81:19  
**invite** 102:9  
**invited** 6:4  
**invocation** 7:3,13  
**involve** 19:8 66:17 74:19  
**involved** 20:18 26:25 27:1,17,  
22 41:8 88:14  
**involvement** 23:2  
**involves** 50:23  
**involving** 19:18 20:3 79:17  
80:6  
**ironic** 100:17  
**irreconcilable** 73:5,15  
**isolated** 28:17  
**isolation** 83:13  
**issuance** 37:20  
**issue** 31:2 37:21 38:2,3 39:12  
40:23 41:21 42:11 44:22  
45:13  
**issued** 29:8 45:18  
**issues** 18:13,20 37:18 57:15  
98:12 99:13

**item** 9:19 10:4 18:3 23:9 46:11  
63:6 84:12 86:2,11,23 87:1,3,  
13,15  
**items** 86:17

---

**J**

---

**James** 15:25 16:12 22:9 80:15  
101:21  
**January** 20:5 67:3  
**Jermaine** 15:22  
**Jessica** 77:10  
**Jesus** 9:10  
**Jim** 9:1  
**job** 12:18 18:20 32:20 44:15  
45:21 46:1,2,5 63:25 84:5  
**jobs** 93:24 99:20  
**John** 7:16,23 18:12 95:14,15  
**Johns** 45:23  
**join** 4:15 6:2 99:14,15  
**joined** 37:8  
**joining** 6:2 12:18 37:22  
**joint** 58:23  
**Jones** 9:4,5 15:2,3 19:19 20:2,  
4,8 57:9 63:19 73:19 96:14,23  
100:15 103:17  
**Jonya** 15:24  
**Jordan** 99:1 101:7  
**judges** 44:14  
**judgment** 24:9 35:17 47:19  
54:20 55:1 64:2  
**judicial** 93:15  
**July** 4:2,8 9:20 10:5 21:21  
23:20 27:3,5 29:2,6 80:8 82:2  
101:17,19  
**jump** 42:24 50:15  
**jumped** 79:21  
**June** 20:13 29:1 47:3 56:14

64:10 67:5 77:1 78:7,9 79:18  
82:2,7  
jury 75:25  
justice 20:21 22:20 45:24 95:2  
96:4,5,8  
justified 50:6  
justify 101:25 102:1  
juveniles 50:23

---

**K**

---

keeping 21:23 22:20 65:22  
kicking 94:14  
kidnap 91:13  
kids 93:12,15  
kill 94:11  
killed 42:19,20 80:11 93:13  
killing 94:12  
killings 93:15  
Kimrey 28:5,6  
kind 54:15 55:10,11 73:15  
93:7  
kinds 57:15 65:25 66:2,16  
King 88:14  
knew 40:5  
knocked 38:15  
knowing 102:2  
kudos 45:22

---

**L**

---

LA 47:24  
labor 55:2 64:11  
Lakena 64:16  
language 12:8 52:10 56:25  
57:2 72:11,16 74:1,3  
larcenies 26:21

large 40:16 66:12  
largely 67:8  
Lashinda 23:10  
Lasonya 16:5  
lastly 6:12 22:7 81:18  
lasts 51:14  
late 12:18 100:7  
law 20:6,10,11,13,22 24:6  
42:15 43:10 46:11 58:25  
63:20 64:14 73:5,17,21 75:8  
78:4 85:11 91:5 99:17 103:12,  
14,15  
lawful 19:9  
lawn 31:6 94:1  
lawns 99:18  
Lawrence 16:3 20:15 63:8  
76:13,24 85:12 100:14  
laws 6:18  
lawsuit 86:15  
lawsuits 65:25 67:25 68:2,4,5  
100:18  
lawyer 73:13,14  
lawyers 19:6 74:16  
lead 79:2  
leadership 22:8 39:19 77:13,  
14 90:4  
Leading 85:1  
League 24:10  
learn 47:17  
learned 20:21 47:20 78:23  
learning 21:22  
led 64:6  
left 38:17  
legal 15:25 19:20 20:10,21,23  
47:25 48:2 67:7 72:18,22,23  
85:2,3  
Legend 98:17 99:6

legitimate 40:7 102:4  
lend 44:9  
lengthy 12:21 75:23  
Lens 85:2  
lesson 7:19  
lessons 47:20  
letter 7:21 20:12 78:10,12,16,  
18  
letters 24:13  
level 39:18 55:14 59:15 70:21  
Lewis 7:16,23 18:12 95:14,15  
Lewis' 18:17  
Lieutenant 15:25 17:22 90:19  
92:1,2,4  
Lieutenants 77:18  
life 19:3 25:18 44:22 88:14  
99:12,14 101:15  
lifelong 25:1 99:9  
lifetime 92:9  
light 36:2 57:8 61:15 68:1,5  
99:6 102:8 103:8  
likelihood 20:17  
liking 73:21  
limit 42:1 50:22 73:7,9  
limitations 68:16  
limits 42:16  
Lisa 8:16 13:5  
list 27:20 41:8 56:16  
listed 41:7  
listen 97:5 101:14  
listeners 77:21  
listening 92:7 93:9  
literally 97:15  
Littleton 80:9  
live 26:5 27:14 29:22 88:16

**lives** 101:18  
**living** 47:10  
**local** 18:15  
**location** 31:23 32:11 38:17,21  
39:5,7  
**locations** 61:15  
**locked** 47:2  
**logging** 4:21  
**long** 29:3,21 35:16 71:7  
**longer** 32:19 96:19  
**looked** 40:2 47:8,11 48:6  
**lose** 99:20  
**losing** 42:20  
**losses** 72:4  
**lost** 70:2  
**lot** 45:18 47:20 58:7 66:4  
68:19 69:2,11 75:10 84:4  
85:22 102:16  
**loud** 42:5  
**love** 43:9 71:11 88:16 93:11,  
12  
**Loving** 90:20  
**low** 28:19 68:21  
**LSA** 81:20  
**luncheon** 91:20  
**Luther** 88:14

---

**M**

---

**madam** 12:16 13:16,18,23  
14:10  
**made** 34:10 38:7 39:20 51:15,  
24 56:13 69:16 80:9 93:18  
96:24  
**Madrigal** 16:6  
**mailed** 78:17  
**maintaining** 59:21

**major** 24:10 72:4 79:6  
**majority** 48:18 56:17 69:16  
75:4 80:20  
**make** 4:13 5:20,23 8:7,8 11:14  
19:3,7 30:3 36:17 39:4,7 43:8  
47:2 51:1 53:15,18 54:6 60:2  
68:21 71:24 72:8,12 82:25  
83:3,20 84:20 91:3 92:12,14  
94:5,12,15 98:7,15  
**makes** 43:22  
**making** 35:10 54:3 97:4  
**male** 80:11  
**males** 100:25  
**man** 46:3 60:12 62:23 101:14,  
16  
**manage** 28:22  
**management** 39:19 53:10  
**manager** 46:21 48:2 58:18  
59:13  
**managing** 28:20  
**mandate** 21:14,23 91:6  
**mandated** 81:17  
**mandates** 19:24  
**Marcella** 16:1  
**march** 45:24  
**marchers** 18:14  
**marching** 94:9  
**Mark** 17:22,25 28:1,9 90:20  
93:10  
**marked** 79:23  
**Martin** 9:5  
**masked** 4:14  
**massive** 99:21  
**material** 49:8  
**math** 71:24  
**matter** 19:18,21 20:1,18 21:4  
40:2 58:10 59:6 64:1,6 78:24,  
25 79:2,3,4 80:2 83:16

**matter's** 63:1  
**matters** 65:25 79:1  
**mayor** 22:8 23:4 77:13  
**Mccalister** 17:21 104:17  
**meaningful** 7:21  
**means** 26:1 42:18 50:4,11  
**meant** 57:21  
**media** 18:20  
**medical** 28:1,5,9 50:12 89:4  
**meet** 55:8  
**meeting** 4:1,6,7,9,14,22 5:1,  
15,21,23 6:2,3,6,18,20 7:1,3  
11:4,10 12:4,6,9,21 13:19  
15:20 17:17 21:19 25:23 37:8  
43:1 56:18 63:16 90:6,7,8  
91:18 105:1  
**meetings** 4:10 96:17,19 97:21,  
23 101:11  
**Melanie** 78:14  
**Melissa** 37:23 38:6  
**member** 17:13,21 40:22 50:1,  
3,25 51:7 53:9 59:4,5 92:25  
104:17  
**member's** 50:13  
**members** 6:23 8:25 17:11  
28:16,17,23 29:21 40:4,15  
52:4,19,24 55:23 66:1,11  
74:12 75:8 77:6 81:21 92:10  
**members'** 50:9  
**membership** 34:2  
**memorandum** 60:19  
**men** 92:21  
**mental** 50:12,20 57:14  
**mentally** 50:23  
**merit** 24:8 25:2  
**Merrill** 81:13  
**message** 4:11 12:20 19:13

messed 93:17  
met 22:8  
methods 48:24  
Metropolitan 23:21  
mic 99:2  
Michigan 66:13  
microphone 7:7 16:15 63:9,17  
76:16  
microphones 18:9  
middle 100:3  
Mike 22:8 77:13 95:2 96:4,5,8  
miles 42:17 73:7,9  
militarized 94:8  
military 99:7  
million 70:8,10,14,20,23 72:1  
mind 18:23 22:13  
mindful 101:4  
minister 91:1  
minute 7:23 12:1 68:19  
minutes 6:13 10:5,8,12 11:11  
12:24 13:16,17,22 38:19,25  
39:8 90:15  
misconduct 59:6  
misdemeanor 29:12  
mismatches 96:25  
mistake 92:13  
mistakes 19:3,7  
mitigating 46:1  
mobile 6:9  
mobilization 29:16  
model 35:19 47:15  
modern 47:16 55:5  
moment 50:16  
momentarily 53:5 76:17  
moments 57:4

Monday 26:9,24  
money 66:18 67:10 69:6,12,  
20,21 70:5 71:20,25 72:9  
74:15 93:5  
monitor 22:2  
monitoring 15:19  
monsters 93:21  
month 77:7 78:7 82:1,7  
months 68:1  
morning 49:8 89:4  
motion 10:3,10,11 15:13 25:8,  
15 87:10 103:23  
motor 26:22 27:22 29:11  
motorcycle 27:23 32:18  
MOU 60:20  
move 10:7,12 19:7,14 20:24  
25:9,18 30:7,9 31:8 35:21  
44:20 46:10 58:3 62:20 65:6  
76:12 84:8 86:7,21 87:13,17  
103:25  
moved 9:22,24 10:14,15 25:11  
53:17 87:1 103:24 104:2  
moves 4:9  
moving 19:12 49:22,24 52:2  
57:6 62:24 87:24  
multi 70:1  
multi-million 70:1  
multiple 40:11 97:1  
murder 29:10  
Murphy 77:11  
music 42:1  
mute 97:16,20,24 98:2,3,11,12  
muted 6:3 14:19 15:7 56:8  
102:23  
muting 94:23 95:13

---

**N**

---

NACOLE 84:23 85:7,8,22  
91:22  
NACOLE's 91:19  
names 13:9 14:7 64:5 93:17  
Nanny 7:7,9,12  
narcotics 23:25 24:1  
narrative 98:17  
narratives 91:17  
nation 59:17 92:17  
national 59:21,22 85:22 92:16  
naturally 32:3 33:1  
nature 80:2 96:13  
navigate 65:15  
neck 57:5  
negative 81:10  
negligence 67:11  
negotiate 74:16  
negotiated 75:5  
negotiation 75:13  
negotiations 75:10  
Neighbor 90:20  
neighborhood 32:19 41:6  
88:13 94:14 104:6  
neighboring 24:16  
neighbors 93:11,12 94:11  
nephew 93:14  
newer 68:5,8  
news 19:8  
night 27:5 100:3 102:19  
Nikita 61:19  
noise 42:8 44:25  
noncompliance 50:3,4 51:8  
noncriminal 5:10 77:22

none@none.com 4:20  
nonfatal 19:9 26:17  
nonmember 59:5  
nontraditional 57:25  
nonviolence 93:8  
nonviolent 18:14  
normal 41:24  
Norman 91:2  
note 23:12 26:8 27:17 47:9  
49:5 79:5  
noted 101:21  
notes 78:21  
notify 12:19  
November 103:6  
NPO 31:3  
NPOS 45:23 102:17  
nuisance 31:19,20  
number 27:3 31:2 39:4 40:14  
47:23 54:21 57:14 65:19 67:7,  
13 68:11 75:11,21,23 76:1  
83:15,19 84:12,15,16,18 85:2,  
4 86:6 88:15 91:10,16  
numbers 4:14 5:5 26:11,15  
28:18 29:1 54:25 55:7 56:22  
numerous 24:13 40:8

---

O

---

obligation 20:10  
obtain 78:21  
obtained 66:4,5  
obvious 50:20  
occupied 79:21  
occurred 20:3 22:5 67:20  
69:9,12,17 70:10 71:7 80:7  
occurring 39:3 69:10 70:9  
OCI 54:25 76:12 77:1,5,9,15  
81:8,22 82:2,6 84:6,19

OCI's 82:3  
October 24:4 27:24 68:3 90:8  
offender 100:5  
offenders 44:4  
offending 68:7  
offering 52:3  
office 5:9 16:2 27:9 44:10,11  
47:3 54:23 64:15 65:19 72:22  
76:24 77:2,15,21 78:20 79:1,  
9,16,25 80:11,25 81:3,14,18  
83:3  
officer 23:22 24:2 25:15 26:25  
27:1 28:1,5 32:17 38:6 41:6  
43:18 52:6 57:3 59:4 100:15  
officers 22:11 27:12,16,17,19  
32:18 33:15,19 34:4,6 35:4,7,  
9,20 41:8 42:19 43:3,20,24  
45:15,16 57:19 58:23 59:23  
62:4 64:14 77:18 92:13 98:18  
99:18 101:16  
official 4:9 21:19  
officials 17:8,18,19  
older 68:4,9,10  
on-duty 41:9  
ongoing 7:15 18:12 76:7  
online 14:18  
onlookers 79:23  
onsite 77:5  
open 39:13 81:4 89:16 96:17  
opening 66:19  
operation 78:2 98:16,17 99:5,  
6  
operational 38:7,13  
operations 21:12 23:23 47:4  
82:3  
operator 38:16  
opinion 19:22 20:15 73:5,16  
opportunity 23:7 37:10 51:10  
89:18

opposed 10:3 25:14 104:7  
options 6:10  
oral 5:19 90:10  
order 5:23 7:3 51:12,13,14  
60:24,25 61:3,6 65:9 81:7  
86:18,21 88:1,5,8 102:5  
ordinance 41:25 42:2,5,8  
ordinances 6:18 42:21  
organization 58:10 85:22  
ortho 28:14  
out-of-date 100:25  
outcome 73:19,22 80:24  
100:16  
outdoor 94:1  
outline 19:22  
outsiders 100:21  
outstanding 45:16 64:4 65:4  
85:16 88:22  
overcoming 50:2  
oversight 21:1,3,13 94:19  
100:8  
overwhelming 56:17 75:4  
OWI 29:12

---

P

---

p.m. 4:3 5:18 6:10 42:6 79:19  
90:7,9 105:1  
packed 40:6  
packet 53:20 82:6,16 83:4  
packets 78:6  
paid 69:4,7,12,20,21,22 70:5,  
6,8,9,16  
pain 74:20  
pandemic 40:11 94:2  
panelists 4:17  
Pannell 101:8 102:12,13,15  
104:13,15,20

**parking** 31:5  
**parks** 24:11 93:25  
**part** 44:7 58:23 60:4 62:15  
74:18 77:25  
**participants** 5:21,23 6:2  
**participate** 53:25 75:7,9 91:5  
**parties** 41:25  
**partners** 22:19 44:2  
**partnership** 58:3,6  
**passed** 15:14  
**past** 12:17 13:16 21:19 43:3  
77:7  
**pastor** 89:10 91:2  
**patient** 74:10 95:15,16,17  
**patrol** 23:23  
**patrolled** 32:18  
**Patterson** 45:22  
**Paul** 91:2  
**pause** 7:15,23 30:10 62:9  
**pay** 67:14 72:9 93:7  
**payment** 69:6,9,20  
**payments** 69:10,16  
**payouts** 70:22,24  
**pays** 67:2,10 70:22  
**peace** 42:14  
**peaceful** 79:25 97:2  
**peer** 95:12  
**people** 18:10 19:6 22:24 23:1  
26:5,6,8 27:14 28:21 32:8  
34:18 35:20 36:25 40:17  
41:22 42:11 45:19 57:10,13  
75:18 92:23 93:2,3,17,25  
94:2,24 95:18 97:6 98:8,21  
99:13,14 102:25  
**percent** 26:17,18,19,20,21,22  
67:13 70:7,23 71:2  
**perfect** 24:8 36:2,18

**period** 84:4  
**permit** 93:5,7  
**permits** 66:14  
**person** 38:13,18 50:11 67:12  
74:22,23 75:1 97:22,24 103:7  
**person's** 50:22  
**personal** 18:10 39:16,17  
40:10 67:11  
**personality** 19:2  
**personnel** 16:2 29:18  
**persons** 100:4  
**persuasive** 65:2  
**pertaining** 60:20 61:7,19 82:5  
**Petty** 96:18 98:25 99:1,3,5  
**phase** 25:17  
**phenomenal** 104:18  
**phone** 4:13,14 18:11 40:3  
57:24 102:6  
**phones** 6:19  
**physical** 27:24 28:4,7 41:11  
50:21  
**physically** 27:18 75:18  
**piece** 53:22 54:17  
**Pilgrim** 88:11  
**place** 18:7 35:10 36:4,5 48:7  
50:4 53:17 54:4 56:23 62:14  
67:22 68:7 73:22  
**Plaisance** 81:13  
**plan** 55:15  
**planning** 46:21 58:18  
**platform** 77:6,8  
**platforms** 5:1  
**play** 27:15  
**playing** 102:24  
**pleases** 31:14 39:21 55:3  
**pleasure** 9:21 10:6 25:7

**point** 11:7 12:10 35:6 38:22  
48:16 49:5,6,9 50:24 53:20  
55:17 60:24,25 61:3,6 65:10  
88:1,5,8 96:14 97:7,17,20  
102:5  
**points** 53:14  
**police** 4:7 5:4,17 7:2 16:2 17:4  
18:16 19:7,16 20:5 21:8,12  
22:7,9,21 23:2,10,20,22 24:2,  
15,19,21,22 25:22 26:9,10  
27:25 28:1,5,9,23 29:18 35:4,  
15 41:6 43:3 44:6 47:14,22  
51:17,25 53:24 54:11 59:22  
61:12,13 62:1 66:1 67:13  
68:17 69:13 72:14,19 77:17,  
25 78:3,10 79:7,11,18,20,24  
80:7,10,14,15 86:7 92:10,17,  
22 93:13,14 94:9 95:7 96:22  
97:1,7 100:16 101:12,16,25  
**policies** 4:11,24,25 5:2 35:18  
47:8,16,17 48:6,7 52:15,24  
53:7 58:1,7 94:20  
**policing** 18:7,15,24 19:5 25:25  
60:6,9  
**policy** 19:11 21:14,25 22:1,5  
30:8 39:15 44:14 46:19 47:5,  
10,13,15,20 48:1,5,10,11,19,  
21 49:19,21 50:16,17,25 51:9,  
16,18 52:17 53:4,9,13,15  
55:16,17,19,20,22,23 56:19,  
23 57:7,20 58:9 60:3,8 84:17  
92:19,20 103:9  
**political** 101:1  
**pool** 31:5,16,18 40:23 94:1  
**pools** 94:1 99:17 101:13 102:3  
**popped** 72:7  
**popular** 67:7  
**population** 50:19  
**populations** 50:8,11,24  
**portion** 48:21 73:3  
**portions** 52:12  
**Portland** 98:20



**POS** 23:23,24  
**position** 23:4 73:6,8  
**positive** 28:18 91:20  
**possession** 29:11  
**possibility** 80:3  
**possibly** 79:2  
**post** 55:17 88:16  
**posted** 6:18  
**potential** 50:9  
**poverty** 94:3  
**power** 46:3 48:16 49:5,6,9  
53:20 65:10 87:15  
**powers** 98:2 102:1  
**practices** 35:16,18  
**praise** 92:16  
**pray** 99:24  
**Precedence** 85:4  
**precinct** 23:23,24 27:4,21  
28:10 30:20 31:21 39:2,4  
45:23 90:10  
**precipitate** 65:25  
**predate** 69:15  
**predating** 70:6  
**prefer** 83:19 87:8  
**pregnant** 57:10  
**preliminary** 78:25  
**preparation** 63:24  
**prepare** 65:9  
**prepared** 23:16 46:18,20,22  
65:1 78:16  
**presence** 52:6  
**present** 13:5,18,19 14:8 16:7  
20:12 60:22 61:5 63:23 67:4  
**presentation** 46:14 49:10  
65:10,19 66:19 82:5,9 84:17  
85:12

**presented** 59:8  
**presenting** 76:25  
**president** 7:20 17:22 22:10  
93:10  
**presidents** 7:19 77:17 81:21  
**press** 5:22,25 26:24 60:23  
61:5  
**pressing** 98:12  
**presumption** 50:2  
**pretty** 28:22 45:14,18 48:4  
67:5 70:4,12 71:22 103:9  
**prevent** 6:20 57:4  
**previous** 22:10 79:12 91:8,14  
**previously** 19:17 21:18 91:4,  
10  
**price** 75:6  
**priest** 91:2  
**print** 28:22  
**prior** 30:7 64:23 70:9  
**priority** 38:22,23,25  
**prison** 66:17 94:15  
**privacy** 41:23  
**private** 18:9  
**privilege** 7:1  
**problem** 31:25 83:25  
**problems** 10:22 94:4  
**procedural** 79:1  
**procedure** 21:25 81:19 89:4  
**procedures** 52:11,23 77:16  
**proceed** 58:5  
**proceeding** 73:13  
**process** 11:25 12:2 55:24  
73:22,23 76:6 100:16  
**professional** 6:16 17:13 24:20  
48:8 79:3,14 80:5,19,21  
100:24

**professionalism** 24:17,25  
**program** 21:8,16,18 95:7  
**programs** 95:17 99:7  
**progress** 38:23 81:1  
**prohibition** 49:19,21,24,25  
52:2 57:1  
**Project** 61:15 99:6 102:7  
**projected** 48:17  
**promote** 20:4  
**promoted** 24:4 102:2  
**promoting** 100:15  
**promotion** 19:19 20:1 103:17  
**prompt** 4:18  
**prompted** 4:16  
**proof** 69:19  
**proper** 11:23 20:4  
**properly** 9:24 10:15 25:11  
40:12 79:4 86:13,16 87:1,10  
104:2  
**property** 26:20 66:6  
**propose** 92:19  
**prosecute** 44:8  
**prosecutor's** 27:9  
**prosecutors** 44:5,7,10,15  
**protection** 67:11  
**protest** 79:8 93:8  
**protesters** 34:10 43:11 46:3  
61:25 62:5 79:7,11,17,21,25  
80:7,20 97:2,3 102:9  
**protesting** 18:14  
**protests** 22:12 28:11 82:4  
93:6  
**protocols** 77:15 81:20  
**proud** 26:11 28:19 92:10,11  
**provide** 28:15,24 30:3,6 38:11  
39:13,14 40:20 46:18 47:1  
55:7

**provided** 26:24 53:7,19 54:25  
78:1,6 81:8 82:6  
**providing** 17:6 27:6  
**provision** 19:23  
**provisions** 56:24  
**public** 5:14,15,18,19 6:1,11  
18:7 24:17,25 55:12,18,19  
65:3 77:9 82:8 96:12 97:4  
**publically** 55:17  
**publication** 21:20  
**publicly** 22:12  
**pull** 39:2  
**pulling** 49:5,9  
**punishment** 100:20  
**purpose** 52:18 97:10  
**pursuant** 73:23  
**pursue** 72:13  
**pursued** 66:9  
**pursuing** 20:16  
**Pursuit** 33:18 34:7 99:5  
**pushing** 36:16  
**put** 13:9 31:16 34:3 35:11  
38:18 43:9 56:23 62:9 64:21  
71:20 72:1 75:21 86:6 87:9  
97:2  
**putting** 35:4 36:21 57:3

---

**Q**

---

**quality** 44:22 47:10 99:12,14  
**quantitate** 75:21  
**quarantined** 28:17  
**quarter** 70:14  
**quarterly** 54:21,24,25 55:7  
56:20  
**question** 11:1,18 13:15 26:13  
30:10,15 31:15 34:8 37:19  
41:25 42:3 58:14 59:2,3 60:18

74:20 75:13 83:9  
**question's** 31:9  
**questioning** 74:5  
**questions** 30:7 33:14 40:21  
41:5 58:15 62:13,14,17 71:11,  
13,16 74:11 82:12 83:6 95:9  
102:25 103:3  
**quick** 42:25 75:14  
**quickly** 58:4  
**quorum** 9:18

---

**R**

---

**racing** 29:7 30:25 40:24 43:4  
**racist** 101:12,21  
**raids** 66:7  
**raise** 6:8 10:25  
**raised** 5:21,24  
**raising** 12:11 33:10  
**ran** 47:5 62:4 70:18  
**random** 22:24 23:1  
**range** 17:10  
**rank** 19:19 20:4 24:5  
**ranking** 64:14  
**rare** 50:1  
**rash** 66:13  
**rates** 99:20  
**reach** 75:24,25  
**reached** 19:24  
**reaching** 20:19  
**reaction** 18:15  
**read** 43:5 52:21 103:15  
**reading** 53:9  
**ready** 11:17 31:14 35:7 47:3  
48:11 54:5 63:5  
**real** 42:25 73:10 94:17,22

**rear-ended** 28:3  
**reason** 57:11 68:10,14,22 71:4  
**reasonable** 102:25  
**recall** 69:25  
**receipt** 78:14  
**receive** 78:1 82:17,18 83:4  
**received** 19:13 51:13 61:23  
62:16 78:10 79:10 80:1,12  
81:22,23 84:23 85:11  
**receives** 84:21  
**receiving** 22:3 39:8  
**recent** 22:12 27:4 51:20 65:12  
67:5 68:9 71:25 82:4 97:9  
**recently** 22:8 66:12  
**recipient** 24:8  
**recognition** 21:6,8,16,18,21  
24:10,11,12,23 74:14 75:16  
78:12 84:16 86:8 91:19,21,24  
94:18,22 95:6 96:21,25 98:6  
99:7 100:2 104:8,25  
**recognize** 10:17 36:23  
**recommendation** 20:4 52:23  
54:16  
**recommendations** 46:15,20  
47:6 48:5,18 52:1,9 53:3 56:1,  
14,18  
**recommended** 36:3,4  
**record** 11:8 15:18 90:25 99:20  
101:11  
**recording** 15:19  
**records** 81:14  
**recourse** 20:23  
**recovered** 29:13  
**recovering** 41:10  
**recreation** 93:25  
**recruiting** 26:3  
**recruits** 36:6



**red** 69:15 70:15  
**reduce** 22:15 64:4,22  
**reduced** 20:17  
**reenforce** 42:21  
**reenforces** 27:11  
**refer** 47:15 84:11  
**reflect** 11:8,11 13:16,17  
**reflected** 12:23  
**reform** 21:2 35:5,6,9 92:18  
**refrain** 6:16  
**regard** 20:24 21:7 41:23  
**register** 81:16  
**registration** 89:18  
**regulates** 42:5  
**regulations** 94:21  
**Reid** 46:21 47:2 48:2,12,14  
50:20 51:2 58:15 59:13 62:23  
**reinstitute** 55:4  
**related** 22:25 52:11,23  
**relates** 26:12 28:20 34:1,9  
47:20 58:20 59:18,21  
**relating** 20:1  
**relations** 15:23  
**relationship** 22:14  
**relentless** 27:13 33:18 34:7  
99:5  
**relevant** 6:17 84:17  
**reliance** 75:16  
**relocating** 25:16  
**remain** 6:15  
**remedies** 19:20 20:20  
**remember** 6:7 13:11 54:19  
104:11  
**remind** 19:14  
**reminder** 4:22,23 77:21

**reminders** 4:10 6:1  
**reminding** 92:6,7  
**Remote** 4:1  
**remotely** 77:3  
**remove** 71:5  
**rendered** 7:3  
**repeat** 21:16  
**report** 18:4 29:22 31:15 33:8  
35:3 41:7 46:15 52:12 54:7,  
13,18,21,25 55:2,3,4,7 56:20  
63:2 65:7 77:1 78:21 84:2,16,  
20  
**reported** 44:1,20  
**reporter** 15:20  
**reporting** 22:5 37:11,18 45:7  
62:23 76:6  
**reports** 54:6 84:19  
**represent** 30:19 65:2  
**representative** 17:18  
**represented** 23:10 63:20  
**representing** 9:2 16:1 17:21  
64:1 73:14  
**request** 5:18,20 47:5 54:18  
55:8  
**requested** 47:1 52:25 54:9  
**requesting** 38:15 52:4 78:18  
**requests** 52:11,12  
**require** 55:22 84:13  
**requirements** 22:6  
**requires** 5:1 73:6,17  
**research** 19:17 46:22 47:13  
58:18 59:13  
**researchability** 48:3  
**resend** 49:16  
**reserves** 71:21 72:1,4  
**reservoir** 88:18

**resident** 95:5 99:9 101:10  
**residential** 38:24  
**residents** 100:1  
**resist** 50:22  
**resistance** 52:4  
**resolution** 23:13,18 24:23  
**resolve** 71:22 78:1  
**resolved** 24:20 63:2  
**resources** 99:12  
**respect** 36:1,7,13 42:18 95:12  
**respected** 24:19  
**respectful** 6:15  
**respond** 40:21 56:12  
**responded** 39:7 85:19  
**responding** 21:13  
**response** 23:25 38:2,3,8,10  
39:6,13 40:25 45:12 46:23  
61:12,13  
**responses** 37:23,25  
**restraint** 57:5  
**rests** 50:3  
**result** 4:25 6:6 28:18 66:18  
**resumed** 77:5  
**retained** 73:1,11  
**retaliation** 52:14  
**retention** 72:24  
**retirement** 24:6  
**retiring** 23:18  
**return** 27:25 28:4,8 55:20  
**returned** 38:21  
**returning** 41:12  
**revealed** 79:1  
**Reverend** 9:1 34:24 35:1  
88:24  
**review** 27:9 47:4,6 50:17

51:18 52:25 53:7,19 55:1,11,  
23,25 58:4 78:16,23 81:23  
84:15  
**reviewed** 47:8 48:5  
**reviewing** 79:13  
**reviews** 48:1 55:19  
**revisions** 55:21  
**revolving** 43:22  
**rewarded** 20:9  
**rich** 93:4  
**Richards** 15:25  
**ridiculous** 98:13  
**rights** 7:16 18:14 81:14  
101:19  
**riots** 101:23  
**rise** 69:9  
**road** 71:8  
**robberies** 26:19  
**Robert** 78:11,17 95:2 96:4,5,8  
**Roberts** 86:18,20  
**Robinson** 28:1 32:17 41:6  
**Roger** 95:2,4  
**roll** 13:8,22  
**Rosa** 24:11  
**Rosalia** 16:5  
**rotation** 20:19  
**roughly** 43:3 83:17  
**Roy** 17:21  
**rule** 73:10,23 94:23  
**ruled** 87:2  
**rules** 73:23 86:18,20 94:20  
**ruling** 20:11  
**run** 38:9,10,12,19,23 61:25  
70:23  
**running** 46:24

**runs** 67:9 68:20

---

**S**

---

**Sacred** 91:1  
**safe** 22:20 92:15 94:12 99:10  
104:14  
**safer** 27:14 98:7  
**safety** 22:20 40:10  
**sake** 99:18  
**sanitize** 81:12  
**Saturday** 89:20  
**schools** 93:23  
**Scotty** 101:8 102:20  
**screen** 6:8 65:12 71:10  
**search** 66:3,7 70:2  
**seat** 103:7  
**seconded** 86:16 87:10  
**secretary** 4:5 7:6 8:6,12 9:17  
10:20 11:14 12:13,16 13:13,  
15,23 14:1,4,9,13,15,21,25  
15:2,4,6,9,13,17 16:12,14  
17:20 18:2,5 23:11 31:11  
37:4,7 46:13 49:4,13,16 54:10  
62:3,7 63:7,12,15 65:15 66:21  
76:15 78:13 82:24 84:10  
85:17,25 90:13,18  
**section** 23:23 48:20,23 51:6  
66:10 69:5 77:24  
**Security** 98:7  
**seek** 72:12,18  
**seized** 27:10 29:2  
**self-funded** 91:22  
**self-insure** 71:17,19  
**senate** 59:15,19  
**send** 49:17  
**sends** 100:2  
**senior** 16:5 45:25

**seniors** 45:24  
**sense** 35:10 65:22 66:25  
67:25  
**separate** 51:15  
**sergeant** 19:19 20:2,4,5,7  
28:9 63:19  
**Sergeants** 17:23 45:22 77:18  
**serial** 65:21  
**serve** 24:5 36:25 57:13  
**served** 23:24 24:15  
**service** 6:17 7:15,18 18:12  
19:14 24:17,25 30:18 32:19  
39:8 67:8 81:11  
**services** 72:22,23 88:19  
**serving** 100:1  
**session** 85:6,9  
**sessions** 84:25  
**set** 55:14 71:25 74:16,19  
**setters** 60:4  
**settlement** 70:1,14 75:5,11  
**severe** 74:23  
**sex** 28:6  
**sexual** 26:19  
**shaking** 98:23  
**share** 4:9 45:3 62:18 64:4,5,20  
65:11  
**shared** 19:17 41:22  
**sharing** 71:10  
**Sharon** 101:8 102:12  
**sheet** 5:17,20,24 6:7 55:6  
**Shelby** 20:3 100:14  
**shift** 39:1  
**shining** 103:8  
**Shirley** 8:4  
**shoot** 42:16  
**shooting** 19:9 49:22,24 52:2

57:6 66:7 80:8 102:10  
**shootings** 22:24 26:18,25  
27:2,18  
**shortly** 51:17  
**shot** 28:7 80:10 101:16  
**show** 64:21 67:1,23 101:22  
**showed** 12:4  
**showing** 79:20 97:4 98:5,10  
**shown** 101:18  
**shows** 67:6  
**shut** 43:21 86:14 92:15  
**shut-offs** 99:22  
**sic** 17:21 26:17 28:2,6 86:10  
88:13  
**side** 27:3 73:13  
**sides** 73:15  
**siege** 22:22  
**sight** 94:13  
**sign** 88:16  
**significant** 26:14 68:24  
**signs** 55:15  
**silence** 6:19 96:18  
**silenced** 97:16 100:24  
**silencing** 96:2  
**silent** 96:24  
**Silver** 24:9  
**similar** 4:21 23:5  
**simple** 70:4  
**sir** 7:11,14 9:3,15,17 10:18,19  
11:2 17:20,23 18:2,5 25:20  
30:1 32:5,12 33:20 35:24  
37:3,14,16 39:25 45:6,10  
58:17 59:3 60:13 62:3 63:3,7,  
13 65:6,13 71:12,16 74:9  
76:2,15 84:8,10 85:25 86:24  
87:3,12,19 89:6,9 90:14,24  
92:3

**sister** 100:14  
**sisters** 26:1  
**sit** 92:15 101:14  
**sitting** 17:4  
**situation** 31:7 80:16 99:23  
**size** 71:9  
**Slappey** 33:2  
**sleep** 41:24  
**slide** 49:14 51:4,21,22 52:7  
53:22 55:10 66:19 67:16,18  
69:1 70:4,12  
**slides** 67:1  
**slight** 68:11,22  
**slightly** 65:10 68:12 71:5  
**Sloan** 16:5  
**slow** 100:6  
**small** 99:20  
**Smart** 5:17,20,24 6:7 55:6  
**Smith** 20:3 96:18 99:1 100:10,  
11,13  
**Smith's** 100:14  
**Snyder** 23:3  
**social** 40:13  
**societal** 57:15  
**solicit** 20:6  
**solutions** 94:16,17  
**solve** 94:4  
**somebody's** 93:13,14  
**someone's** 97:17  
**SOP** 81:22,23  
**sound** 21:24  
**sounds** 6:20 42:5  
**speak** 5:19 6:13 23:7 57:17  
94:24 95:8 96:23  
**speaker** 6:12,15 103:20

**speakers** 90:18 91:20 95:2  
101:7  
**speaking** 24:21 76:16 87:20  
97:18  
**special** 23:25 31:16 50:7,8,11,  
19 51:12,13 57:9  
**specialist** 28:14  
**specific** 19:21 40:20  
**specifically** 21:15,17 29:21  
34:6 47:7  
**speech** 6:5 86:14  
**speed** 42:15 73:7,9  
**speeding** 44:25 100:6 102:16,  
18  
**spend** 72:2,3  
**split** 70:7  
**spoke** 31:17 96:16  
**spot** 31:5  
**stacked** 68:4  
**staff** 7:4 14:21 15:16,21 16:7,  
14 17:16 64:15 77:1,2,4,12  
81:8,9 82:2 84:6 85:23  
**Stair** 16:17,21,24,25 17:3,9  
23:10 25:20 29:25 30:11,22  
33:17,23 34:12,19 35:13  
36:14 37:3,14 45:2,5 46:8  
92:6  
**stand** 91:7,14 104:9  
**Standards** 17:13 48:8 79:4,14  
80:5,19,21  
**standing** 35:16  
**Stanley-jones** 69:25 70:13,21  
71:6  
**Stanley-jones'** 101:15  
**star** 5:22,25 6:9 24:10  
**start** 6:3 8:1 37:18 42:23 50:4  
65:18 92:18,19  
**started** 26:8 33:25 46:25  
48:19

**starting** 47:21  
**state** 7:17 18:16 38:20 53:24  
54:2,12 58:25 59:15,17  
**stated** 91:4  
**statement** 91:8,15 98:15  
**statements** 91:20  
**states** 51:6 66:9 77:25  
**stating** 38:14  
**statistics** 78:7 82:4,7 84:19  
**stats** 28:25 29:5,16 43:5 54:19  
**status** 12:8 28:3 80:24 81:8  
**statute** 66:14 68:16,20  
**stem** 93:22  
**step** 103:4  
**steps** 55:11  
**Stewart** 16:6 78:17 84:23,24  
**stick** 103:11  
**stolen** 29:11  
**stop** 71:10 94:23 97:4 98:4,5,  
10 102:10  
**stops** 29:8  
**straight** 12:8  
**street** 27:12  
**strength** 34:1  
**stressed** 75:20  
**stretched** 43:11 46:2  
**strict** 52:1  
**striking** 79:24  
**strong** 20:8 50:18  
**strongly** 51:11  
**struck** 41:10  
**stuff** 72:13 94:6  
**subhuman** 93:19  
**subject** 51:9 52:3  
**subjective** 74:20 75:2

**submit** 35:15 57:25 74:3 85:6  
**submitted** 47:6 48:5 81:18  
82:21,23  
**substance** 56:18  
**success** 20:17  
**successful** 77:19  
**sue** 74:17  
**sued** 66:11  
**suffering** 74:20  
**suing** 20:18  
**suit** 19:24  
**sum** 96:12  
**summaries** 85:7  
**summarizations** 84:24  
**summarize** 48:11  
**summary** 82:4  
**Sunday** 18:16 27:5 79:18  
**Superbowl** 24:12  
**supervised** 60:5  
**supervising** 16:4  
**supervisor** 52:5  
**supervisors** 24:13  
**supervisory** 94:19  
**supply** 54:15  
**support** 22:13 23:7 47:4 49:8  
60:7 77:4 82:11 86:9 97:5  
104:1  
**supported** 86:13,16 87:11  
104:3  
**supporting** 59:25 60:1  
**supposed** 31:3 33:14  
**surgery** 27:23 28:13  
**surplus** 99:7  
**surveillance** 98:7 101:12  
**suspect** 68:10

**suspects** 93:16  
**sustained** 28:7  
**SUVS** 97:2  
**Sweeney** 23:14,19,22 24:2,7,  
14 25:3  
**Sweeney's** 24:24  
**sworn** 34:1 77:23  
**system** 22:3,4 44:7  
**Systems** 85:5

---

T

---

**tactics** 48:23 50:2,14  
**takes** 73:6,8  
**taking** 18:7 84:3  
**talented** 64:21  
**talk** 25:24 28:25 31:22 65:24  
94:17 98:14 102:3,10 103:1  
**talked** 31:18 43:2 54:8,16  
102:17  
**talking** 22:23 32:11 36:5  
48:21,23 61:2 93:19 97:9  
**talks** 54:3  
**tall** 69:15  
**task** 44:21 58:23 60:21  
**Tawana** 96:18 98:25 99:1  
**taxed** 44:11  
**Taylor** 100:6  
**team** 23:25 47:21 64:13 77:4  
**tear** 101:24  
**technical** 15:10  
**technically** 12:5  
**technology** 15:19 21:6,8,16,  
18,21,23 22:1 29:20 55:5  
77:20 94:18,22 96:21 98:6  
101:13  
**Telefax** 5:11

telephone 5:22,25 79:10  
telling 95:14  
temperatures 81:16  
ten 90:2  
tend 68:8,9  
Teresa 6:14 15:23  
term 48:22  
terms 6:17 18:21 19:13 36:6  
57:12 58:8 63:25 64:2,25 65:2  
67:16  
terrific 51:23  
terrifying 22:17  
territory 22:25  
tested 28:18 81:10  
Thankfully 101:17  
thefts 26:22  
therapy 27:25 28:4,8 41:11  
thing 32:1,15 44:6 53:14 65:24  
75:21 101:2 103:8,11  
things 32:25 36:3,4 40:8 43:7,  
25 44:16 53:12 65:23 86:6  
99:23  
thinking 53:8  
Thomas 91:2  
thought 11:12 52:17,24 57:1  
97:19,22  
thousand 74:24 75:1 90:1  
threat 99:21  
thrown 98:21  
Thursday 4:8 79:8 90:7,8  
101:9  
Thurston 27:21  
ticket 94:2  
tickets 29:8 45:18  
Tiffany 16:6 78:17 84:24  
till 67:4

time 7:15,25 9:17 11:7,24  
13:20 14:10 15:11 16:8,11,16  
18:2 26:15,16 30:11 31:9  
32:17 34:5 38:8,10 39:1,6  
42:1 44:17 46:24 57:18 59:5  
61:13 63:9 65:20,23 66:17  
68:15 71:7 73:17 75:3,4 76:5  
81:3,8 82:11 83:2,12 84:4,14  
87:7 89:5 91:24 94:22 96:3,15  
101:5,17,20  
times 11:5 28:8 47:12,18  
61:12,13 65:20  
Tinnell 17:21,24  
tirelessly 24:14  
title 58:16 85:5  
today 4:8 15:20,22 17:6 19:13  
29:17 78:6 81:21 92:5,18,20  
100:18  
today's 101:1  
tomorrow 74:3 89:20,21  
topics 65:9  
tort 67:12  
tossing 94:14  
total 26:16 29:2 70:22,24  
totally 40:16 65:1  
towed 29:9  
traffic 18:8 28:2 29:8 41:5  
train 35:9,11,20 100:6  
training 24:1,5 34:5 35:4  
36:11 77:11  
transferred 79:14 80:5,18,19,  
21 81:2  
transition 77:19  
transmit 49:6 83:2  
transmitted 55:16  
transmitting 51:17  
transparency 91:8  
transparent 19:25

transpired 79:6,18  
Transportation 67:8  
Trauma 85:1  
treat 95:12  
treated 95:10  
tremendous 24:2  
trend 65:21 68:11,23,25 71:5  
trend's 69:23  
Trends 85:3  
Triumph 89:15  
troops 100:2,3  
true 4:20 32:8 43:23,24 61:16  
Trump 22:10  
Trump's 98:16  
truth 91:22  
Tucker 101:22  
turn 38:1 39:21 48:4,12  
tweak 60:7  
type 23:2,6 63:22 76:7  
typically 40:14 42:6

---

U

---

un-mute 14:22 31:13  
un-muted 16:15 38:1 63:9  
un-muting 7:7 63:17 76:16  
unable 12:19  
unarmed 80:11  
undemocratic 96:2,13  
undergo 84:4  
understand 11:25 12:2,7  
15:12 35:8 36:7,9,11 43:15  
44:13 50:13 52:16 73:18  
74:11  
understanding 21:7 29:23  
37:13 52:20 60:19

**Understood** 34:19  
**Underwood** 15:24  
**unfair** 95:18  
**unfinished** 86:2 87:20,21,23  
**unfortunate** 20:2  
**unidentifiable** 91:12  
**union** 77:14  
**unit** 26:3 39:2,4,7  
**United** 66:9  
**unjustified** 59:8  
**unlawful** 19:10 66:3  
**unleashed** 99:9  
**unmarked** 98:21  
**unnamed** 93:16  
**unnecessary** 57:4  
**unpack** 53:2  
**unprofessional** 95:11  
**unprotected** 6:5  
**unserved** 95:14  
**unusual** 47:12 68:17  
**update** 26:25 28:1 30:4,6  
80:25  
**updated** 48:10 49:23 65:10  
81:22,25 82:1,2,3  
**updates** 17:6 22:3 48:12 85:2  
**updating** 79:5  
**upgrading** 38:25  
**upload** 55:22  
**uprisings** 97:9  
**upset** 75:20 98:23  
**uptick** 26:14 61:15  
**urge** 95:6 96:17,20  
**utilize** 77:8

---

V

---

**vacation** 31:5  
**vacuum** 93:22  
**validity** 66:5  
**van** 34:10 37:20 38:3 39:12  
40:7,14,16  
**vans** 39:14 40:5,8,12,13,16  
**vast** 69:16  
**vehicle** 26:22 27:22 29:11  
38:17 41:9 49:22 52:2 57:6  
79:20,22,24  
**vehicles** 29:9 39:16,18 40:10  
**verbal** 52:6  
**verify** 13:4  
**Vernor** 79:22  
**version** 55:4 57:2 65:11  
**versus** 67:25  
**vested** 92:23  
**vibrating** 40:3 57:25  
**vice** 8:21,22,23 9:23 10:7,11,  
21,24 13:23,24 14:18 15:7  
16:23 17:1 23:16,17 25:4,5,10  
33:9 56:6 59:12 62:11,21 64:9  
76:10,21 85:19 89:12,14 90:1,  
5 102:22 103:24 104:11,17,24  
**victim** 100:14  
**video** 6:3,4 18:8 57:19 61:19,  
24,25 62:1  
**videos** 93:1  
**view** 22:13  
**viewers** 6:24  
**viewing** 92:7  
**views** 20:1  
**village** 99:15  
**violate** 96:17  
**violating** 6:16

**violation** 22:5 51:8 66:9 81:6  
**violence** 22:22,23 26:13 28:25  
32:2 93:6,7,20  
**violent** 26:14 44:4,21 100:4  
101:23  
**virtual** 4:10 5:15 77:8 85:9  
90:7  
**visible** 4:17  
**visit** 5:6,12,16  
**visitors** 81:15  
**visuals** 100:23  
**Vivian's** 18:18  
**voice** 5:3 98:22  
**volatile** 80:16  
**volume** 8:8  
**volunteer** 88:18  
**vote** 9:25 11:5,24 13:22 44:16  
58:5 81:24 86:21 95:25 102:6  
**voter** 89:18

---

W

---

**waged** 63:22  
**wait** 12:1 33:2 68:19 95:16  
102:6 103:5  
**waiting** 30:4 99:23  
**walk** 48:15 69:3  
**walked** 93:2  
**walks** 19:3  
**Wallace** 61:20  
**wanted** 25:24 28:24 29:14  
30:3 51:1,18 52:16 53:22  
55:10,14 56:12  
**warrant** 66:7 70:3  
**warrants** 29:10 66:4,5  
**watch** 57:19  
**watching** 19:13

**water** 99:22  
**Waterman** 79:22  
**Wayne** 27:8 44:10 73:19  
**ways** 102:1  
**weapons** 29:12  
**webinars** 85:8  
**website** 5:7,12,16,22,25  
**Wednesday** 78:9  
**week** 13:12,19 27:25 28:8  
30:2,24 31:18 37:19 41:20  
62:19 81:12 83:23 84:15 85:8,  
14 91:18 96:10,11 97:15 98:1,  
14  
**weekend** 43:3,6,7 104:15  
**weekends** 29:5,13  
**weekly** 7:1 17:17 22:3 101:10  
**weeks** 27:2 29:4,16 34:22  
61:22 64:24 81:24 92:8,11  
96:16  
**weigh** 87:5,7,9  
**welcoming** 98:22  
**wellness** 81:16  
**white** 4:5 6:22 7:6 8:6,12 9:15,  
17 10:20,22 11:7,14 12:13,16  
13:6,11,13,15,21,23 14:1,4,5,  
9,13,15,21,25 15:2,4,6,9,13,  
15,16,17 16:9,12,14,20,22  
17:5,11,15,17,20 18:1,2,5  
23:11 30:5,21 31:7,9,11,12  
32:1,9,13,21 33:4,7 37:4,7,10,  
16 39:11 40:19 41:19 42:22  
44:17 45:12 46:13,14,17 49:4,  
13,16 50:15 53:1 54:10,17  
58:11 59:2 60:1,10 62:2,3,7,  
18,22 63:3,6,7,12,15 65:15  
66:21 76:12,15 78:14 82:24  
84:9,10 85:15,25 90:13,18  
100:24 103:5  
**Whittier** 27:4  
**wholeheartedly** 44:12  
**whoops** 70:18

**wide** 29:7  
**William** 8:19  
**Williams** 78:11,18,20,22  
**Williams'** 78:25  
**Willie** 6:25  
**Wilson** 46:21 47:2 48:2,12,13  
49:14,18 51:3 53:21 55:9  
58:17  
**win** 64:2  
**window** 94:10  
**wine** 35:12  
**Winn** 95:2,3,4,5  
**wishes** 54:9  
**witnessed** 18:19 23:6 85:18  
**women** 64:21 92:21  
**wonderful** 42:10 46:2  
**word** 68:2 103:16  
**words** 25:24 92:5  
**work** 12:18 22:18 27:15 28:19,  
24 29:22 36:20 45:16 46:25  
50:5 52:22 54:9,10,11 74:17  
85:5,16,20 94:7  
**worked** 21:24 45:15 64:17  
94:8  
**working** 21:9 23:4 30:1 36:16,  
22 43:16 49:4,9 60:21 63:12,  
17 77:3,5,13 88:17 95:22  
**workshop** 84:25  
**world** 18:19 94:16  
**worn** 91:7  
**worth** 75:22  
**wound** 28:7  
**wrap** 45:3  
**writing** 47:20 64:4,23  
**written** 69:15 78:18  
**wrong** 65:23 74:13 100:2  
103:15

**wrongful** 66:13,14 67:22 72:6  
75:15  
**wrongfully** 95:18  
**wrongly** 98:8  
**Wyoming** 27:5  
**Wyrick** 15:22  

---

**X**

---

**XL** 24:12  

---

**Y**

---

**y'all** 34:9  
**yard** 31:4,18  
**year** 26:16 47:19 51:14 67:4,  
20,21,23 68:4,6,12,23,24  
69:5,6,8,13,20,22,24 70:2,24  
71:19,22 72:2  
**years** 19:11 24:16,24 64:25  
67:6 68:9,10,17 69:4,17,18  
70:17,25 71:25 72:25 90:2  
92:12 93:23  
**yell** 102:5  
**yesterday** 33:25  
**yield** 91:24 96:3  
**York** 98:20  
**young** 17:22,25 25:15 62:23  
90:20 92:1,2,4 99:14 101:16  

---

**Z**

---

**Zoom** 4:11,14,15,16,18 5:1 6:8  
34:15 77:6,9,14,16 81:19  
**Zoom's** 4:23 6:17  
**Zoom.us.** 4:10