

07/09/2020

DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

THURSDAY, JULY 09, 2020 at 3:00 P.M.

BOPC VIRTUAL MEETING TECHNOLOGY

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1 COMMISSIONERS:

2 WILLIE BELL, Chairperson (Dist. 4)

3 ANNIE HOLT, Vice-Chairperson At-Large

4 WILLIE E. BURTON, Commissioner (Dist. 5)

5 DARRYL D. BROWN, Commissioner (Dist. 1)

6 WILLIAM M. DAVIS, Commissioner (Dist. 7)

7 JESUS HERNANDEZ, At-Large

8 MARTIN JONES, At-Large

9 SHIRLEY A. BURCH, Commissioner (Dist. 3)

10 EVETTE GRIFFIE, Commissioner (Dist. 2)

11 JIM HOLLEY, At-Large

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13 ROBERT BROWN, Executive Manager

14 MELANIE WHITE, Interim Secretary

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REPRESENTING THE CHIEF OF POLICE'S OFFICE:  
CHIEF OF POLICE, JAMES E. CRAIG

1 Remote Meeting  
2 Thursday, July 9, 2020  
3 About 3:02 p.m.

4 \* \* \*

5 MS. WHITE: Good afternoon. My name is  
6 Melanie White, Interim Secretary to the Board. Before  
7 moving into the Board's agenda for today, please note  
8 the following reminders for virtual meetings on Zoom  
9 dot US.

10 Again, welcome to the Board of Police  
11 Commissioners meeting on Thursday, July 9, 2020.

12 (Inaudible) do not have to identify  
13 themselves unless (inaudible). Attendees can phone  
14 into the meeting by Zoom. If attendees join in by  
15 computer without a Zoom account, they may be prompted  
16 for name and e-mail. The e-mail is not (inaudible).  
17 Additionally, the e-mail address does not need to be a  
18 true e-mail address. It can be non at non dot com or  
19 something similar will be fine for logging in.

20 As a reminder, please adhere to the Board's  
21 by-laws and Zoom's policies, using this forum  
22 appropriately. Failure to adhere to those policies  
23 will result in dismissal from the meeting. Access to  
24 this meeting requires adhering to all policies.

25 Regarding making a citizen's complaint or

1 filing your citizen concerns with the Board of Police  
2 Commissioners (inaudible) the following information.

3 And just as a reminder during this Zoom call,  
4 I would ask, to prevent excessive feedback or  
5 microphone feedback, please mute or turn down your  
6 volume, your volume levels, so that we won't have a  
7 distraction with the feedback through the microphone.

8 The contact information for the  
9 administration is (313) 596-1830 or you may e-mail the  
10 Board's office at bopc at detroitmi.gov, regarding  
11 filing a citizen complaint. And for complaint  
12 investigations, you may contact the Office of Chief  
13 Investigator regarding non-criminal complaints. And  
14 there's a 24-hour complaint line at (313) 596-2499.  
15 The telefax is (313) 596-2482. And the website is  
16 detroitmi.gov/bopc.

17 Regarding public comments and the  
18 instructions, the corresponding instructions, the  
19 virtual meeting will use a form for public commenting.  
20 You can access that form through the website. You can  
21 sign up on the smart sheet without an e-mail address.

22 The Board of Commissioners allows one hour  
23 from 3:00 to 4:00 p.m. for the public to request to  
24 speak during public comments or oral communications on  
25 the agenda. To make a request without smart sheet,

1 meeting participants may use the raise hand icon on the  
2 website or press number, star 9 on the telephone.

3 To make a request without the smart sheet,  
4 meeting participants may use the raise hand icon on the  
5 website or press star 9 on the telephone.

6 Important reading reminders for public  
7 comments. Upon joining the meeting, participants will  
8 join the meeting muted. Please do not start your video  
9 unless invited to do so by the host.

10 Video images or unprotected speech deemed  
11 inappropriate by the Chair will result in your  
12 dismissal from the meeting. Remember, you may complete  
13 the smart sheet form. You may use the Zoom controls on  
14 your computer screen to raise hand, or you may dial  
15 star 9 from a mobile device. You may use any one of  
16 these options by 4:00 to be acknowledged for public  
17 comment.

18 And during public comments, each speaker will  
19 have two minutes to speak. Mr. Brown will acknowledge  
20 each speaker. We ask that you remain respectful and  
21 professional, and refrain from violating the Board's  
22 by-laws, Zoom's terms of service and other relevant  
23 laws and ordinances which are posted on all meeting  
24 access forms.

25 At this time, please silence your cellphones

1 and other background sounds to prevent interrupting the  
2 meeting. Thank you.

3 And now, Chairperson Carter. And if  
4 Chairperson Carter has not arrived on the line at this  
5 time, then Madam Vice Chairperson Holt.

6 Vice Chairperson Holt.

7 COMMISSIONER HERNANDEZ: I believe she may be  
8 muted.

9 VICE-CHAIR HOLT: Thank you, Commissioner  
10 Hernandez.

11 Good afternoon. I am Annie Holt, Vice  
12 Chairperson, serving the community At-Large. On behalf  
13 of the Board, for those attendance -- for those in  
14 attendance, and reviewing this meeting on your  
15 government cable channel, thank you for joining our  
16 meeting.

17 Today, what we -- we have invited Chaplain  
18 James Powell to provide the invocation. May we please  
19 have Chaplain James Powell for invocation?

20 CHAPLAIN POWELL: Can you hear me?

21 VICE-CHAIR HOLT: Yes, sir, we can. Thank  
22 you.

23 CHAPLAIN POWELL: Okay. Let's pray. Lord  
24 God of grace, in the name of Jesus, we thank and praise  
25 you for your keeping power and your blessing power.

1 Lord God, we're asking you just to look down  
2 upon this meeting, Lord God, and let your blessing be  
3 upon us. Draw your minds together, Lord God. Help us,  
4 Lord God, to do your blessed will. And Lord God, look  
5 down upon our Commissioners. Look down upon our Chief,  
6 our mayor, Lord God, and the command staff and the  
7 counsel.

8 I ask you, Lord God, just to look down upon  
9 this blessing and help us Lord God, to join together in  
10 unity and love. And Lord God, just bless this great  
11 city that we live in. I ask you, Lord, just to touch,  
12 bless each and every one of us, look down upon our  
13 families. And Lord God, just help us to do your will.

14 Help us Lord God, and help us to serve the  
15 citizens of this great city. We thank you, Lord. In  
16 Jesus name, Amen.

17 THE BOARD: Amen.

18 VICE-CHAIR HOLT: Thank you. We have a few  
19 business items for consideration. The approval of the  
20 minutes. May we have a motion to approve the minutes?

21 COMMISSIONER GRIFFIE: So moved.

22 COMMISSIONER HERNANDEZ: Second.

23 VICE-CHAIR HOLT: It has been moved and  
24 second. Those from the roll call vote.

25 MS. WHITE: Yes. Commissioner Darryl Brown.



1 COMMISSIONER BROWN: Nay.

2 MS. WHITE: Commissioner Burch.

3 **THE WITNESS: Yes.**

4 MS. WHITE: Commissioner Burton.

5 Commissioner Burton. Commissioner Carter.

6 Commissioner Davis?

7 COMMISSIONER DAVIS: Nay.

8 MS. WHITE: Commissioner Griffie.

9 Commissioner Griffie.

10 COMMISSIONER GRIFFIE: Yes.

11 MS. WHITE: Commissioner Hernandez.

12 COMMISSIONER HERNANDEZ: Yes.

13 MS. WHITE: Commissioner Holley.

14 COMMISSIONER HOLLEY: Yes.

15 MS. WHITE: Commissioner Jones.

16 COMMISSIONER HOLLEY: Yes.

17 MS. WHITE: Madam Chairperson, Holts.

18 VICE-CHAIR HOLT: Yes, please.

19 MS. WHITE: Commissioner Bell.

20 CHAIRMAN BELL: Yes.

21 MS. WHITE: Okay. Motion passed.

22 VICE-CHAIR HOLT: Thank you.

23 Now, may we have a motion for approval of the  
24 minutes with any necessary corrections?

25 CHAIRMAN BELL: So moved.

1 COMMISSIONER HOLLEY: Support.

2 VICE-CHAIR HOLT: Thank you. It has been  
3 moved and supported that we approve the minutes with  
4 any necessary corrections.

5 Ms. White, may we have a roll call vote?

6 MS. WHITE: Commissioner Brown.

7 COMMISSIONER BROWN: No.

8 MS. WHITE: Commissioner Burch.

9 COMMISSIONER BURCH: Yes.

10 MS. WHITE: Commissioner Burton.

11 COMMISSIONER BURTON: Nay.

12 MS. WHITE: Commissioner Carter.

13 Commissioner Davis.

14 COMMISSIONER DAVIS: Nay.

15 MS. WHITE: Commissioner Griffie.

16 COMMISSIONER GRIFFIE: Yes.

17 MS. WHITE: Commissioner Hernandez.

18 COMMISSIONER HERNANDEZ: Yes.

19 MS. WHITE: Commissioner Holley.

20 COMMISSIONER HOLLEY: Yes.

21 MS. WHITE: Commissioner Jones.

22 COMMISSIONER JONES: Abstain.

23 VICE-CHAIR HOLT: Yes, Ms. White, I can  
24 hardly hear you, okay?

25 MS. WHITE: Commissioner -- Commissioner

1 Bell.

2 CHAIRMAN BELL: Yea.

3 MS. WHITE: The motion passed Madam  
4 Chairperson.

5 VICE-CHAIR HOLT: Thank you.

6 COMMISSIONER BURTON: Madam Chair. Madam  
7 Chair.

8 VICE-CHAIR HOLT: Yes, Commissioner Burton.

9 COMMISSIONER BURTON: You know, during the  
10 first -- the first whatever, I was a nay vote as well  
11 for both -- for both on the agenda and agenda minutes,  
12 for the minutes, on both.

13 VICE-CHAIR HOLT: Okay. Okay.

14 COMMISSIONER BURTON: I want a nay. I just  
15 want the record to reflect. I did raise my hand, but I  
16 was not called.

17 VICE-CHAIR HOLT: Thank you, Commissioner  
18 Burton.

19 Ms. White, the record will note that --

20 MS. WHITE: Yes.

21 VICE-CHAIR HOLT: -- of course?

22 MS. WHITE: Yes.

23 VICE-CHAIR HOLT: Thank you. Thank you,  
24 Commission Burch, for bringing that to our attention.

25 Okay. Ms. White, would you please introduce

1 the Board staff?

2 MS. WHITE: And Madam Chairperson, may I also  
3 indicate on introduction of the Commissioners, we did  
4 not do that at that -- at the beginning.

5 VICE-CHAIR HOLT: I am so sorry. I'm  
6 scrolling down too quickly. Okay.

7 Then, let's have before Ms. White, you  
8 introduce the staff, may we please have introduction of  
9 the Commissioners? Commissioner Vice Chair Annie Holt  
10 At-Large.

11 MS. WHITE: Commissioner Bell.

12 CHAIRMAN BELL: Commissioner Bell, Chair.

13 MS. WHITE: Commissioner Brown.

14 MR. BROWN: District 1, here.

15 MS. WHITE: Commissioner Burch.

16 Okay. So at this time, I would ask that we  
17 please mute our microphones if we are not speaking at  
18 the time. I'm calling Commissioner Burch.

19 COMMISSIONER BURCH: Commissioner Shirley  
20 Burch, District 3.

21 MS. WHITE: Commissioner Burton.

22 COMMISSIONER BURTON: Commissioner Burton,  
23 District 5 is present.

24 MS. WHITE: Commissioner Carter.  
25 Commissioner Davis.

1 COMMISSIONER DAVIS: William Davis,  
2 Commissioner, District 7.

3 MS. WHITE: Commissioner Griffie.

4 COMMISSIONER GRIFFIE: Commissioner Griffie,  
5 District 2.

6 MS. WHITE: Commissioner Hernandez.

7 COMMISSIONER HERNANDEZ: Commissioner Jesus  
8 Hernandez, At-Large.

9 MS. WHITE: Commissioner Holley.

10 COMMISSIONER HOLLEY: Present.

11 MS. WHITE: Commissioner Jones.

12 **THE WITNESS: Commissioner Mark Jones,**  
13 **At-Large.**

14 MS. WHITE: Madam Chairperson, you do have a  
15 quorum.

16 VICE-CHAIR HOLT: Thank you so much for that  
17 correction, Ms. White.

18 Now, Ms. White, may we have the introduction  
19 of board staff?

20 MS. WHITE: Yes. Thank you, Chairperson, the  
21 Department of Innovation and Technology is monitoring  
22 the Board's meeting today. Our court reporter today is  
23 Ms. Shacara Mapp. And the following board staff are in  
24 attendance today; Attorney Jermaine Wyrick; Mr. Robert  
25 brown; Ms. Teresa blossom, community relations

1 coordinator; Ms. Jonya Underwood, administrative  
2 assistance; D'Layne Richards, legal assistant; and  
3 James Holt who is representing Dr. Marcella Anderson,  
4 the Director of Police Personnel; Interim Chief  
5 Investigator Lawrence Farr; Supervising Investigator  
6 Ainsley Cromwell; Supervising Investigator Lasonya  
7 Sloan; Senior Investigator Rosalia Madrigal; and  
8 Investigator Tiffany Stewart are also present during  
9 the webinar. And that includes the staff introductions  
10 for today, Madam Chairperson.

11 VICE-CHAIR HOLT: Thank you, Ms. White.

12 May we please have the Chief of Police  
13 designee who will introduce the deputy members in  
14 attendance?

15 CHIEF CRAIG: Good afternoon, Honorable  
16 Police Commissioner Board. Attending this Zoom meeting  
17 with me are as follows: Assistant Chief white,  
18 Director Chris Graveline, Deputy Chief -- third Deputy  
19 Chief Grant Ha, Deputy Chief Bettison, Deputy Chief  
20 Fitzgerald, Commander McGinnis, Commander Stewart,  
21 Commander Hayes, Captain Severy, Captain Taski, Captain  
22 Parish, Director Stein and Captain Lidell. And that  
23 concludes my introductions.

24 VICE-CHAIR HOLT: Thank you, Chief Craig, for  
25 that introduction. And it's a pleasure to see you here

1 today as well.

2 CHIEF CRAIG: Thank you.

3 VICE-CHAIR HOLT: Ms. White -- you're  
4 welcome.

5 Ms. White, can you introduce elected  
6 officials, VIPs, civic leaders in attendance, or share  
7 with chairpersons based on the review of the  
8 participants list?

9 MS. WHITE: At this time, Madam Chairperson,  
10 I do not have any indication that any of the special  
11 invited guests are on the line at this time.

12 VICE-CHAIR HOLT: Thank you, Ms. White.

13 Now, we will have installation of officers by  
14 horrible John -- by horrible Judge Craig Strong, Third  
15 Circuit Court of Michigan.

16 COMMISSIONER DAVIS: On the installation  
17 note.

18 VICE-CHAIR HOLT: Yes, Commissioner Davis.

19 COMMISSIONER DAVIS: If they're doing the  
20 installation of officers and if the Vice Chair is going  
21 to continue to be the Vice Chair, I think that's  
22 inappropriate. Have we got an update from our  
23 Corporate Counsel on our concerns from June the 11th?

24 VICE-CHAIR HOLT: Ms. White, have we received  
25 any information regarding the Vice Chair?

1 MS. WHITE: Through the Chair, Madam  
2 Chairperson, we have not received a final update from  
3 Corporation Counsel regarding the last legal opinion  
4 that we submitted on that date. We are still awaiting  
5 that information, and we did receive respondents from  
6 the City Law Department requesting an additional two  
7 weeks for the preparation of that legal memorandum.

8 VICE-CHAIR HOLT: And that correspondence  
9 went out to the whole board?

10 MS. WHITE: Yes, that went out about a week  
11 or so ago.

12 VICE-CHAIR HOLT: Okay. Thank you,  
13 Ms. White.

14 Now, we will carry on with the agenda.  
15 Installation of officers by Honorable Judge Craig  
16 Strong, Third Circuit Court of Michigan.

17 JUDGE CRAIG STRONG: Good afternoon, ladies  
18 and gentlemen.

19 THE BOARD: Good afternoon.

20 JUDGE CRAIG STRONG: I'm very pleased to join  
21 you by Zoom. And I'm once again enamored to once  
22 again, swear in members of the Board. We will first  
23 start with the Vice Chairperson, Annie Holt.

24 VICE-CHAIR HOLT: Yes, sir.

25 JUDGE CRAIG STRONG: Yes. After I say the



1 letter "I," would you state your name and repeat after  
2 me?

3 VICE-CHAIR HOLT: Yes, sir.

4 JUDGE CRAIG STRONG: I --

5 VICE-CHAIR HOLT: Annie Holt --

6 JUDGE CRAIG STRONG: Do -- raise your right  
7 hand, I'm sorry.

8 -- do solemnly swear or affirm.

9 VICE-CHAIR HOLT: Do solely swear or  
10 affirm --

11 JUDGE CRAIG STRONG: -- that I will support  
12 the Constitution of the United States --

13 VICE-CHAIR HOLT: -- that I will support the  
14 Constitution of the United States --

15 JUDGE CRAIG STRONG: -- and the constitution  
16 and laws of the State of Michigan --

17 VICE-CHAIR HOLT: -- and the constitution and  
18 laws of the State of Michigan --

19 JUDGE CRAIG STRONG: -- and the Charter of  
20 the City of Detroit --

21 VICE-CHAIR HOLT: -- and the charter of the  
22 City and Detroit --

23 JUDGE CRAIG STRONG: -- and that I will  
24 faithfully and impartially perform and discharge --

25 VICE-CHAIR HOLT: -- that I will faithfully

1 and impartially --

2 JUDGE CRAIG STRONG: -- perform and

3 discharge --

4 VICE-CHAIR HOLT: -- perform and discharge.

5 JUDGE CRAIG STRONG: -- the duties of the

6 office --

7 VICE-CHAIR HOLT: -- the duties of the

8 office --

9 JUDGE CRAIG STRONG: -- as Vice Chairperson

10 of the Detroit Board of Police Commissioners --

11 VICE-CHAIR HOLT: -- of the Detroit Board of

12 Police Commissioners --

13 JUDGE CRAIG STRONG: -- according to the law

14 and to the best of my ability.

15 VICE-CHAIR HOLT: -- according to the law and

16 the best of my abilities.

17 JUDGE CRAIG STRONG: And --

18 VICE-CHAIR HOLT: And --

19 JUDGE CRAIG STRONG: All right, Madam, you

20 are officially sworn in. And congratulations.

21 VICE-CHAIR HOLT: Thank you for that.

22 JUDGE CRAIG STRONG: And would Willie Bell

23 please raise your right hand? And after I say the

24 letter "I," state your name and repeat after me.

25 CHAIRMAN BELL: Willie --

1 JUDGE CRAIG STRONG: I --

2 CHAIRMAN BELL: -- Willie E bell.

3 JUDGE CRAIG STRONG: -- do solemnly swear or  
4 affirm --

5 CHAIRMAN BELL: I do solemnly swear.

6 JUDGE CRAIG STRONG: And I will support the  
7 Constitution of the United States --

8 CHAIRMAN BELL: I will support the  
9 Constitution of the United States --

10 JUDGE CRAIG STRONG: -- and the constitution  
11 and laws of the State of Michigan --

12 CHAIRMAN BELL: -- and the constitution and  
13 laws of the State of Michigan --

14 JUDGE CRAIG STRONG: -- and the Charter of  
15 the City of Detroit.

16 CHAIRMAN BELL: -- and the Charter of the  
17 City and Detroit.

18 JUDGE CRAIG STRONG: And I will faithfully  
19 and impartially --

20 CHAIRMAN BELL: I will faithfully and  
21 impartially --

22 JUDGE CRAIG STRONG: -- perform and  
23 discharge --

24 CHAIRMAN BELL: -- perform and discharge --

25 JUDGE CRAIG STRONG: -- the duties of the

1 Office of Chairperson.

2 CHAIRMAN BELL: -- the duties of the Office of  
3 Chairperson --

4 JUDGE CRAIG STRONG: -- of the Detroit Board  
5 of Police Commissioners--

6 CHAIRMAN BELL: -- of the Detroit Board of  
7 Police Commissioners --

8 JUDGE CRAIG STRONG: -- according to the law  
9 and to the best of my ability.

10 CHAIRMAN BELL: -- according to the law and  
11 to the best of my ability.

12 JUDGE CRAIG STRONG: Congratulations once  
13 again.

14 CHAIRMAN BELL: Thank you, Judge Strong.

15 VICE-CHAIR HOLT: Thank you.

16 CHAIRMAN BELL: Judge, I just want to  
17 personally thank you as always. You've been serving as  
18 Judge for a long time. You have called me for many  
19 years, since the 70's with the Gardigans [phonetic].  
20 And now, I just want to appreciate your work. And may  
21 the Lord continue to bless you and your family.

22 JUDGE CRAIG STRONG: And thank you for what  
23 you're saying. I really appreciate the honor of doing  
24 this again. This board means so much to me. I know so  
25 many of you. And I'm just proud of your service and

1 what you're doing. So once again, congratulations, and  
2 keep up the good work.

3 VICE-CHAIR HOLT: Thank you.

4 CHAIRMAN BELL: Thank you, sir.

5 MS. WHITE: Chairperson Bell.

6 CHAIRMAN BELL: Ms. White, Chairperson, I  
7 think the next on the agenda would be the Chairperson's  
8 report.

9 MS. WHITE: Yes, sir. And before you move  
10 into your report, I wanted to also mention that several  
11 VIPs and special guests have recently joined the line.  
12 Mr. Brian Tennille representing Councilman Roy  
13 McCalister's office; Lieutenant Mark Young, President  
14 of the Lieutenants and Sergeants Association; and  
15 Corporation Counsel, Lawrence Garcia of the City Law  
16 Department are also present on the line, sir.

17 CHAIRMAN BELL: Thank you, Ms. White.

18 I do want to pause to acknowledge the newly  
19 appointed Commissioner At-Large, Martin Jones, and give  
20 him the opportunity to introduce himself to the body  
21 and the public. Commissioner Jones.

22 COMMISSIONER JONES: Commissioner Jones is  
23 present. And Commissioner, I certainly want to thank  
24 you for the opportunity to speak before everyone today.

25 My name is Martin L. Jones, newly appointed

1 to the position of the Police Commissioner Board.

2 I definitely want to thank the Commission  
3 Chairs, all of the heads, those officials that are on  
4 the line that are both appointed and elected. Good  
5 afternoon.

6 My name is Martin Jones. I'm a proud member  
7 of the Detroit 300 Community Action Team, as I  
8 mentioned, newly appointed to the Board. It's my will  
9 and wish to help this board to be able to advance in  
10 all of its causes.

11 Definitely, we're in a position where we face  
12 some of the most challenging times, at least of my  
13 lifetime. And what I hope and I dream to do is to  
14 bring about a unification with the Board, with the  
15 public, with the Police Department, and with the  
16 Mayor's office also, so that we all may work together  
17 to resolve some our most important issues that we're  
18 facing in this day.

19 History is watching us, and history will  
20 record everything that we do. It's a perfect  
21 opportunity for us to get this thing right, as the --  
22 as the aftereffects can be years in the lasting.

23 We're preparing these things for our children  
24 so that way they may live in a city that's peaceful, a  
25 city that gets along with its police department, and

1 also a city that speaks up on the crime that's taking  
2 place in our neighborhoods by which we all may be made  
3 safer. It's up to us. I want to work hard. I want to  
4 provide the dedication that the job calls for, and I  
5 certainly thank you again for this opportunity to be a  
6 part of the Board and to speak before you today. Thank  
7 you.

8 CHAIRMAN BELL: Thank you, Commissioner  
9 Jones. We're looking forward to -- we have met on  
10 Zoom. I'm looking forward to interacting with you as  
11 soon as next week. We appreciate the Mayor appointing  
12 you, and doing it in a timely manner. I know you were  
13 sworn in recently before the council, and we're looking  
14 forward to ongoing dialogue and interaction with you.

15 Thank you again, on behalf of the Board of  
16 Police Commissioners.

17 COMMISSIONER JONES: Thank you, Commissioner.

18 COMMISSIONER BURCH: Mr. Chair. Mr. Chair.

19 CHAIRMAN BELL: Yes, ma'am, Commissioner  
20 Burch.

21 COMMISSIONER BURCH: It's Commissioner Burch.  
22 Can you hear me?

23 CHAIRMAN BELL: I hear you.

24 COMMISSIONER BURCH: It's Commissioner Burch.  
25 I just wanted to say welcome to Mr. Jones. I wanted to

1 let you know, sir, that a couple of organizations in  
2 the very beginning of your 300 Group, we were partners  
3 and members with you. So after this is over, I'd like  
4 to see -- we were actually starting when you were doing  
5 your defense training, and we were a part of that. So  
6 I would be glad to rekindle the relationship.

7 COMMISSIONER JONES: Well, thank you so much  
8 Commissioner Burch. I certainly appreciate that. And  
9 as you indicated, I was right there in the beginning  
10 and I'm still here now.

11 And I'm just looking forward to meeting and  
12 sitting down with all of you at some point in time. I  
13 would like to have shared dialogue in person rather  
14 than online, but we must do what we must do for the  
15 time being in COVID 19.

16 COMMISSIONER BURCH: That's correct. Yes, we  
17 must obey the distancing. So that's why we are on the  
18 phone now.

19 But I also say -- wanted to say, Mr.  
20 Commissioner Bell, I want to say how you identified and  
21 allowed Mr. Jones to speak, I don't think we've had a  
22 -- any say from Mr. Hernandez. He is a new member  
23 also. We don't know anything about his background.

24 Can we have him speak to who he is,  
25 Commissioner Bell?



1 CHAIRMAN BELL: Yes, ma'am. He had the  
2 opportunity to speak in the past, but he has the  
3 opportunity to speak now. Thank you.

4 COMMISSIONER HERNANDEZ: Thank you so much.  
5 Yeah, I actually did have the opportunity to speak  
6 previously, but I wouldn't mind sharing some of my  
7 pedigree.

8 I'm a lifelong resident here of, specifically  
9 Southwest Detroit. Proud native. I did all of my  
10 schooling here in the City, Wayne State University  
11 included. And I'm just thrilled to be on this board.  
12 I know it's a very trying time for everyone involved,  
13 right? All of your communities as a whole, and the  
14 entire city as a whole.

15 And so I'm just looking to establish  
16 partnerships, not just in the community but with each  
17 of my colleagues as well. And I extend that invite to  
18 -- directly to you Commissioner Burch. Once we get  
19 passed some of this, you know, the current pandemic  
20 that we're living in --

21 COMMISSIONER BURCH: Yes.

22 COMMISSIONER HERNANDEZ: -- I would certainly  
23 love the opportunity to meet you in person.

24 COMMISSIONER BURCH: Wonderful. Thank you,  
25 Commissioner Hernandez.

1 COMMISSIONER HERNANDEZ: Thank you, so much.

2 COMMISSIONER BURCH: Thank you Commissioner  
3 Jones. And thank you Commissioner Chair Bell. Thank  
4 you.

5 CHAIRMAN BELL: Thank you. Any other  
6 acknowledge by the commissioner reference to  
7 Commissioner Jones? If not, we move forward with my  
8 remarks.

9 Briefly, we are making every effort to  
10 streamline our process. It's been some concern of the  
11 public about a four-hour meeting is causing people to  
12 drop off by public comment by the time we finish our  
13 meeting. As you all know, I think we can get through  
14 this meeting in less than two hours. So we're going to  
15 cut back drastically, in terms of how we approach our  
16 business with the support of the Board.

17 And by all means, we're going to start with  
18 the Chairman's remarks. At this time, I just want to  
19 state I look forward to collectively meeting the  
20 challenge ahead in '19, '20, and '21 with my Vice  
21 Chair, Ann Holt.

22 I am honored to have an opportunity to work  
23 with each of you in representing the interests of our  
24 community in this great city, under the leadership of  
25 Mayor Mike Duggan and the Detroit Police Department

1 under the leadership of Chief James E. Craig.

2 Also, our board staff, working with our  
3 interim board secretary, Melanie White, who is an  
4 experienced goes beyond a board member, not a board  
5 member, but a board staff person, and Industry  
6 Investigator, Lawrence Akbar, who is also an  
7 experienced staff member of the Board.

8 I welcome to you, Commissioner, Commissioner  
9 Hernandez, and Commissioner Jones. And thank you for  
10 joining our team. I'm looking forward --

11 I just want you to know for the record, you  
12 are filling two seats of legendary commissioners.  
13 Commissioner Brooks, she worked diligently in terms of  
14 recruiting on behalf of this Board. And Commissioner  
15 Watts who worked diligently also. They put in five  
16 hard years working and serving this community, and I  
17 just really pleased. And there was a legacy  
18 established.

19 And as you know, my commission can actually  
20 go back to 1974 with the first board. And I served,  
21 working on the Board for five years for,  
22 administrative lieutenant with this board.

23 So I just want to welcome you. Once again,  
24 anything I can do or we can do to work with you to  
25 bring you up to speed, to enlighten you, to make sure

1 you're informed, I think this board's willing to do  
2 that and our staff is willing to do that.

3 I know working with Chief Craig and his team,  
4 they are willing to assist you. It's just a matter of  
5 a phone call or reaching out. They have been very  
6 helpful in my six years in working with Lisa Carter as  
7 Chair, Vice Chair, and they've been very supportive.  
8 We've come a long way in the last six years, and we've  
9 got a long way to go.

10 Accountability through civilian oversight,  
11 that is our theme. That is a motto that we established  
12 four or five years ago when we arrived. Accountability  
13 through civilian oversight.

14 There are over a hundred civilian oversight  
15 in the United States, and growing every day due to what  
16 has transpired all over this country and in the world.  
17 And you know it and we all know it. The police must be  
18 held accountable for their conduct at all times. The  
19 criminal justice system is under scrutiny, and  
20 rightfully so.

21 And I just want to say, notwithstanding what  
22 has transpired, we have some outstanding officers in  
23 this nation that serve in law enforcement. And I know  
24 personally, we have some outstanding officers you know  
25 in the Detroit Police Department that do a good job

1 daily, 24/7. They put their life on the line. We have  
2 been to too many funerals of police officers shot in  
3 the line of duty in Detroit. There have been too many  
4 instances whereas they have suffered in so many areas,  
5 but still continued to serve.

6 There's been no mass retirement in Detroit  
7 PD, unlike other departments. So we must stand with  
8 them, even in troubled times. A person's entitled to  
9 due process. They also entitle support. Let the  
10 system work itself out.

11 When something transpires of any nature, we  
12 have to have confidence in the system. We cannot try  
13 and condemn people in the media. We have to give them  
14 every due process that we would -- we are entitled to  
15 under the Constitution of the United States of America.

16 In closing, I want to say, we must work  
17 together my brothers and sisters and conduct ourselves  
18 professionally, and conduct our meeting with orderly  
19 and in a timely timeframe. And one of the -- I would  
20 come back next week in reference to some of the  
21 concerns that we have.

22 We are not going to tolerate disruption in  
23 the meeting. That's not going to take place. We have  
24 to respect this body and we have to respect the  
25 chairmanship of the body. And the public want us to

1 engage, and we can disagree, but we should not be  
2 disrupting, disagreeing. There's a process.

3 I don't see anyone on this board under 21  
4 years of age. So I think we come from a professional  
5 background, a personal background.

6 If these police officers can be out here 24/7  
7 and serve, we can serve with oversight with some class  
8 in this profession. Thank you for the opportunity.

9 We're going to move on to the next item,  
10 would be Chief Craig. He is going to report out as he  
11 always report out. He's going to cover the important  
12 issue that we know has been worked up in the last two  
13 weeks. And once we complete that process, I'm going to  
14 ask each commissioner, you have an opportunity to pose  
15 two questions or concerns. Two questions. Each  
16 commissioner have that opportunity. You can take  
17 advantage or not take advantage, but we're not going to  
18 have a long drawn out process.

19 Anything that we do not cover, you can put it  
20 in writing, or you can interact with Ms. White or even  
21 with Chief Craig to get a response, or his team. But  
22 we cannot spend 45 minutes talking about the issue. We  
23 know the issue. The issue has been brought to the  
24 public by the Mayor and the Chief has been well  
25 covered. And now, we're going to hear it directly from

1 Chief Craig. Thank you, Chief.

2 MS. WHITE: Excuse me, Chair Bell. I just  
3 wanted to also add, before you move to the next item,  
4 the promotions to the ranks of commander and captain  
5 are also on the agenda and as well as the resolution.  
6 So I just wanted to bring that to your attention.

7 CHAIRMAN BELL: Is that before the Chief or  
8 after the Chief?

9 MS. WHITE: It is before the Chief of Police  
10 Report.

11 CHAIRMAN BELL: I'm sorry, my error. I  
12 didn't follow the script.

13 Chief, if you could pause for a minute.

14 CHIEF CRAIG: Sure.

15 CHAIRMAN BELL: I would like to bring forth a  
16 motion at this time.

17 VICE-CHAIR HOLT: Through the Chair.

18 CHAIRMAN BELL: Yes, ma'am.

19 VICE-CHAIR HOLT: This is Vice Chair Holt. I  
20 move that the Board of Police Commissioners approve the  
21 appointment of Captain Sonya J. Russell to the rank of  
22 commander. And that will be at the Ninth Precinct.

23 COMMISSIONER GRIFFIE: Support.

24 CHAIRMAN BELL: It's properly moved and  
25 supported. A discussion?

1 COMMISSIONER BROWN: Yeah, Mr. Chairman.

2 CHAIRMAN BELL: Yes, sir, Commissioner Brown.

3 COMMISSIONER BROWN: Here it is again, that  
4 we're at the same stage of promoting officers that have  
5 issues that were relatively not long ago. And I just  
6 want to bring that to the Board's attention if they  
7 happened to read everything that was given to us about  
8 each one of the officers. I would just be conscious of  
9 your vote for these promotions.

10 COMMISSIONER GRIFFIE: Through the Chair.

11 CHAIRMAN BELL: Yes, commissioner Griffie.

12 COMMISSIONER GRIFFIE: In response, or just  
13 another food for thought for the other commissioners  
14 that are on the line is that I think hopefully, we've  
15 all read through the file and are well-versed on the  
16 type of -- the police officers, the officers that are  
17 being up for rank, up for promotion at this meeting  
18 today.

19 I think that in addition to the timeline of  
20 any disciplinary offense, that we should also take into  
21 the nature and severity. And if you -- in my opinion,  
22 read the file on Captain -- or Sonya Russell who would  
23 like to be promoted to captain --

24 VICE-CHAIR HOLT: Commander --

25 COMMISSIONER GRIFFIE: I think we will all



1 see the offense was less egregious in nature. And so,  
2 I hope that we can promote her today.

3 VICE-CHAIR HOLT: Through the Chair.

4 CHAIRMAN BELL: Yes, ma'am.

5 VICE-CHAIR HOLT: Okay. I'd like for us to  
6 try to go back to the last time we had a community  
7 relations meeting at the Ninth Precinct. If we will  
8 recall, Captain Russell, at that time, gave a  
9 phenomenal presentation on the strategies that were  
10 being used in the Ninth Precinct to cut down incidents  
11 of domestic violence.

12 And I also encountered her at the Detroit  
13 City Council meeting whereby she was held responsible  
14 for supporting grant monies based on the Ninth  
15 Precinct's strategies that were being done  
16 successfully, to curtail domestic violence incidents.

17 And it was at that time that I would like to  
18 say, Chair Bell, that she uplifted you and former Chair  
19 Carter as being instrumental and very supportive of the  
20 efforts of the Ninth Precinct as they worked to lower  
21 the incidents of domestic violence.

22 And one other thing, I believe, and Chief  
23 Craig can support this or not, I believe then, Captain  
24 Russell was recommended by the former commander to come  
25 to this position. So in all intent and purpose, it

1 seems to me that her credentials today, her present  
2 credentials are the character and ability to lead that  
3 we look forward to in our commanders leading, you know,  
4 an entire precinct.

5 COMMISSIONER DAVIS: Mr. Chairman.

6 CHAIRMAN BELL: Yes, go ahead.

7 COMMISSIONER DAVIS: Question, is she -- I  
8 know the information I have said that's she's going to  
9 replace the Tenth Precinct commander. Is that not so?

10 CHAIRMAN BELL: I can't speak to that. Let's  
11 speak to --

12 VICE-CHAIR HOLT: Okay.

13 CHAIRMAN BELL: -- the rank of commander.

14 Let's speak to the rank of commander.

15 COMMISSIONER GRIFFIE: Call the question.

16 Call the question.

17 COMMISSIONER BURTON: Question to the Chair  
18 on the discussion.

19 CHAIRMAN BELL: Yes, sir.

20 COMMISSIONER BURTON: You know -- you know,  
21 since I've been a commissioner, you know, I've seen so  
22 many folks get double promoted within this department.  
23 And, you know, I am outraged when we have good captains  
24 or commanders that are not getting promoted such as  
25 captain Kyra Joy Hope, you know, who understands what

1 it means to bring the community together, working  
2 closely in with the community that have not been  
3 promoting --

4 CHAIRMAN BELL: Commissioner Burton.  
5 Commissioner Burton, that dialogue is inappropriate.  
6 The question has been called for. Those in favor, aye.

7 VICE-CHAIR HOLT: Aye.

8 CHAIRMAN BELL: We'll do a roll call vote.  
9 I'm sorry. Ms. White.

10 MS. WHITE: Vice Chairperson Holt.

11 VICE-CHAIR HOLT: Yes.

12 MS. WHITE: Commissioner Brown.

13 COMMISSIONER BROWN: No.

14 MS. WHITE: Commissioner Burch.

15 COMMISSIONER BURCH: Yes.

16 MS. WHITE: Commissioner Burton.

17 Commissioner Burton.

18 COMMISSIONER BURTON: Burton is a no vote.

19 MS. WHITE: Commissioner Carter.

20 Commissioner Carter.

21 Commissioner Davis.

22 COMMISSIONER DAVIS: No.

23 MS. WHITE: Commissioner Griffie.

24 COMMISSIONER GRIFFIE: Yes.

25 MS. WHITE: Commission Hernandez.

1 COMMISSIONER HERNANDEZ: Yes.

2 MS. WHITE: Commissioner Holley.

3 COMMISSIONER HOLLEY: Yes.

4 MS. WHITE: Commissioner Jones.

5 COMMISSIONER JONES: Yes.

6 MS. WHITE: Chairperson bell.

7 CHAIRMAN BELL: Definite yes.

8 MS. WHITE: The motion passed.

9 CHAIRMAN BELL: Thank you. Thank you.

10 For the rank of captain, Ms. Holt --

11 Commissioner Vice Chair Holt.

12 VICE-CHAIR HOLT: Okay. Now, there are two  
13 individuals --

14 CHAIRMAN BELL: Just do one at a time. One  
15 at a time, please.

16 VICE-CHAIR HOLT: Okay. Okay.

17 I move that the Board of Police Commissioners  
18 approve the appointment of Lieutenant Gary Johnson, Jr.

19 MR. BROWN: Second.

20 CHAIRMAN BELL: It's been properly moved and  
21 second.

22 Discussion? Roll call, vote.

23 MS. WHITE: Madam Vice Chairperson.

24 VICE-CHAIR HOLT: Yes.

25 MS. WHITE: Commissioner Brown.

1 COMMISSIONER BROWN: Yes.

2 MS. WHITE: Commissioner Burch.

3 COMMISSIONER BURCH: Yes.

4 MS. WHITE: Commissioner Burton.

5 COMMISSIONER BURTON: Yes.

6 MS. WHITE: Commissioner Carter.

7 Commissioner Davis.

8 COMMISSIONER DAVIS: Yes.

9 MS. WHITE: Commissioner Griffie.

10 Commissioner Griffie.

11 COMMISSIONER GRIFFIE: Yes.

12 MS. WHITE: Commissioner Hernandez.

13 COMMISSIONER HERNANDEZ: Yes.

14 MS. WHITE: Commissioner Holley.

15 COMMISSIONER HOLLEY: Yes.

16 MS. WHITE: Commissioner Jones.

17 COMMISSIONER JONES: Yes.

18 MS. WHITE: Chairperson bell.

19 CHAIRMAN BELL: Yea.

20 MS. WHITE: The motion passed.

21 CHAIRMAN BELL: Thank you.

22 VICE-CHAIR HOLT: Through the Chair. I move  
23 that the Board of Police Commissioners approve the  
24 appointment of Lieutenant Brian Connor to the rank of  
25 captain.

1 COMMISSIONER GRIFFIE: Support.

2 CHAIRMAN BELL: It's been properly moved and  
3 second.

4 Discussion?

5 COMMISSIONER HOLLEY: Yes. Mr. Chairman?

6 CHAIRMAN BELL: Yes, sir.

7 COMMISSIONER BROWN: Looking at the egregious  
8 nature of the reports in this officer's file as  
9 recently as 2019, and going down the list with over 20  
10 counts of use of force incidents with a rating that I'm  
11 just disturbed that we would put someone in this nature  
12 in this -- in this position over most of the people  
13 here.

14 I mean, looking at the things on some of the  
15 charges, obstruction of justice and different things  
16 like that, and prisoner care, things like that, I just  
17 -- I don't feel this is the right person to promote  
18 today, in this position. And I would like -- I really  
19 would appreciate it if the Chief could, if this is  
20 voted down, reconsider this and vote and get someone  
21 else in this position.

22 But I don't think at this time, looking at  
23 the egregious nature of all of the complaints on this  
24 individual over the years he's been in the department.  
25 And then, like I said, it's as recently as 2019.

1           And we also said we would look into things  
2   that it's been the practice if they had discipline  
3   within the last two years, they would not be considered  
4   for promotion reform. Here we are again, with the same  
5   thing that we have -- we do have the authority for  
6   this. And I would hope that my colleagues would follow  
7   me along with this and does not grant this promotion  
8   today.

9           COMMISSIONER BURTON: Through the Chair.

10          CHAIRMAN BELL: Commissioner Burton.

11          COMMISSIONER BURTON: You know, I actually  
12   support Commissioner Darryl Brown out of District 1.  
13   You know, once again, we have not seen any evaluations  
14   from their supervisors. But all of a sudden today, a  
15   list of promotions are brought before us.

16                 We need to look at evaluations, what their  
17   performance, you know, have been with the department.  
18   In addition to that, have there been part of any  
19   ongoing or situation over the past, when it comes to  
20   litigations where it cost the City of Detroit? We need  
21   to look at those things, you know, as well before we  
22   just start approving promotions.

23                 We want officers to have the --

24          CHAIRMAN BELL: Duly -- duly noted,  
25   Commissioner.

1 COMMISSIONER BURTON: -- things --

2 CHAIRMAN BELL: Duly noted.

3 COMMISSIONER BURTON: From the board,  
4 Mr. Chair, I still have the floor.

5 We want officers to have the same love and  
6 respect for Detroit residents as we do, in closing.

7 COMMISSIONER HOLLEY: Mr. Chairman, Reverend  
8 Holley:

9 CHAIRMAN BELL: Yes, sir, Reverend Holley.  
10 Commissioner Holley, I'm sorry.

11 COMMISSIONER HOLLEY: If appropriate, the  
12 Chief is there, can he speak on behalf of this  
13 candidate for two minutes, and for why he's making this  
14 recommendation? Is it appropriate?

15 CHAIRMAN BELL: Well, the Chief --

16 MR. BROWN: I don't think --

17 CHAIRMAN BELL: One second. I'm going to  
18 give the Chief an opportunity to speak. But as you  
19 well know, you received the information on each  
20 candidate on -- Ms. White, was it two weeks ago?

21 MS. WHITE: Yes, sir. Yes.

22 CHAIRMAN BELL: And the criteria of all  
23 promoted.

24 Chief Craig, do you want to respond?

25 CHIEF CRAIG: Thank you for allowing me to



1 respond, Chair. As it relates to Lieutenant Connor,  
2 per several members of my executive team, Connor has  
3 distinguished himself as a leader. He's coming from  
4 the field, which is a big thing for me, because we  
5 desperately need leadership in the field.

6 When we sit down, and recommendations are  
7 made and evaluated, we do look at a number of things.  
8 I understand some of the concerns that are raised here.  
9 The briefing that I received show no indication that  
10 this person has shown a pattern of conduct such that  
11 would impair his duty to perform at the rank of  
12 captain.

13 When I look at all three, in fact, Commander  
14 Russell, captain Johnson, and Lieutenant Connor, he  
15 becomes highly recommended. And leadership is more  
16 critical today among men and women who serve, than  
17 anything else.

18 But again, I do understand some of the  
19 concerns that have come up. But I just ask you to  
20 trust our judgment on this. I think he'll be a fine  
21 captain. Captain.

22 CHAIRMAN BELL: On that note, Ms. White.

23 COMMISSIONER HOLLEY: Roll call.

24 CHAIRMAN BELL: Yes, roll call.

25 MS. WHITE: Madam Vice Chairperson Holt.

1 VICE-CHAIR HOLT: Yes.

2 MS. WHITE: Commissioner Brown.

3 COMMISSIONER BROWN: No.

4 MS. WHITE: Commissioner Burch.

5 COMMISSIONER BURCH: No.

6 MS. WHITE: Commissioner Burton.

7 COMMISSIONER BURTON: No.

8 MS. WHITE: Commissioner Carter.

9 Commissioner Davis.

10 COMMISSIONER DAVIS: No.

11 MS. WHITE: Commissioner Griffie.

12 COMMISSIONER GRIFFIE: Yes.

13 MS. WHITE: Commissioner Hernandez.

14 COMMISSIONER HERNANDEZ: Yes.

15 MS. WHITE: Commissioner Holley.

16 COMMISSIONER HOLLEY: Yes.

17 MS. WHITE: Commissioner Jones.

18 COMMISSIONER JONES: Yes.

19 MS. WHITE: Chairperson Bell.

20 CHAIRMAN BELL: Yea.

21 MS. WHITE: The motion passed.

22 CHAIRMAN BELL: Thank you.

23 Commissioners, I would encourage, in the  
24 future, if you have a concern, it would be very helpful  
25 to the Board and the staff to -- if you do nothing

1 else, make a telephone call. And that would help us,  
2 or put it in writing. That would help us manage this  
3 whole process of your concern and the concern of the  
4 public when we raise these issues and perhaps, we could  
5 have resolved those concerns prior to.

6 Thank you for -- is that the extent of the  
7 promotions?

8 MS. WHITE: Yes.

9 VICE-CHAIR HOLT: Yes.

10 CHAIRMAN BELL: Next item would be Chief  
11 Craig.

12 COMMISSIONER HOLLEY: Resolution.

13 CHAIRMAN BELL: Chief Craig.

14 MS. WHITE: Resolution.

15 COMMISSIONER BROWN: Resolution.

16 CHAIRMAN BELL: I'm sorry, I don't have my  
17 script. Resolution.

18 MS. WHITE: Okay. We are posting that  
19 through the shared-screen feature as well.

20 CHAIRMAN BELL: Would Commissioner Griffie  
21 read the resolution, please?

22 I had the honor of being there for retired  
23 Corporal King this afternoon, and Chief Craig was also  
24 in attendance prior to. And I just want to wish the  
25 best to Corporal King. Thank you.

1 COMMISSIONER GRIFFIE: "Resolution honoring  
2 retiring -- I'm sorry, can you just move -- there you  
3 go.

4 "Resolution honoring retiring Corporal Herman  
5 King.

6 Whereas -- I'm sorry, Ms. White, can you just  
7 remove the side bar from the document?

8 MS. WHITE: Yes, we are. We are removing the  
9 item. Thank you for your patience.

10 COMMISSIONER GRIFFIE: No worries. There you  
11 go. There we go.

12 "Whereas Herman King was appointed to the  
13 Detroit Police Department on April 14, 1986. Upon  
14 graduating from the Detroit Metropolitan Police  
15 Academy, Police Officer King began his career at the  
16 Ninth Precinct Patrol Operation Section; and

17 Whereas, he dutifully served the Ninth  
18 Precinct Patrol Operation Section, Eastern District,  
19 Office, Office of Civil Rights, Gun License, and Fifth  
20 Precinct. Officer King displayed tremendous diligence  
21 and aptitude in his assignments. On October 18, 2018,  
22 he was promoted to the rank of Corporal and continued  
23 to serve at the Fifth Precinct until his retirement;  
24 and

25 Whereas, during his law enforcement career,

1 Corporal King served in the United States Army and held  
2 the rank of 1st Sergeant. He was the deserving  
3 recipient of the Chief Merit Award, Perfect Attendance  
4 Award, Perfect Driving Award, Consent Judgment Award  
5 and the Major League Baseball All-Star Recognition  
6 Award, the Rosa Parks Funeral Recognition Award, the  
7 Super Bowl XL Recognition Award, and the Hurricane  
8 Harvey Relief Award, as well as commendations from  
9 supervisors and numerous letters of appreciation from  
10 citizenry; and

11           Whereas Corporal King has tirelessly served  
12 the Detroit Police Department, the citizens of Detroit  
13 and its neighboring communities for 34 plus years. His  
14 professionalism, commitment to public service,  
15 integrity, and dedication have been a credit to the  
16 Detroit Police Department. He is highly respected as a  
17 consummate professional.

18           Now, therefore, be it resolved that the  
19 Detroit Board of Police Commissioners, speaking for the  
20 citizens of Detroit and the Detroit Police Department,  
21 awards this resolution in recognition of Corporal  
22 Herman King's 34 plus years of dedicated and diligent  
23 public service. His professionalism, integrity, and  
24 lifelong commitment to the city of Detroit and its  
25 citizens merit our highest regards.

1 We thank and congratulate you, Corporal  
2 Herman King.

3 VICE-CHAIR HOLT: Through the Chair.

4 CHAIRMAN BELL: Commissioner Holt.

5 VICE-CHAIR HOLT: Thank you. I move that we  
6 approve this resolution honoring the retirement of  
7 Corporal King.

8 COMMISSIONER DAVIS: Support.

9 CHAIRMAN BELL: Been properly moved and  
10 supported. For those who support, Yea.

11 VICE-CHAIR HOLT: Yea.

12 COMMISSIONER GRIFFIE: Yes.

13 CHAIRMAN BELL: Yes.

14 COMMISSIONER BROWN: Yea.

15 COMMISSIONER BURCH: Yea.

16 CHAIRMAN BELL: Those opposed, nay.

17 Any discussion? Motion carried. Thank you.

18 Chief Craig. I just want to prep Chief  
19 Craig. There are certain issues that he cannot cover  
20 via the Corporation Counsel recommendation. And he  
21 will probably elaborate if that come up. As advised by  
22 Corporation Counsel indicating there's a certain issue,  
23 this is a legal matter that is pending and certain  
24 issues he cannot go into. But Chief Craig now has the  
25 floor. Thank you, Chief.

1 CHIEF CRAIG: Thank you, Mr. Chair. And  
2 congratulations to you and the Vice Chair on your  
3 election to your posts.

4 CHAIRMAN BELL: Thank you.

5 CHIEF CRAIG: As I get started with my  
6 report, I'd like to first acknowledge fallen police  
7 officer out of Toledo, Ohio, Anthony Dia, who was  
8 fatally shot within the last week. I've had a chance  
9 to speak to the Chief in Toledo, offered our support to  
10 give him in this difficult time, and his department.

11 I want to also acknowledge a couple of  
12 people, and I'll go very quickly. Certainly,  
13 Lieutenant Mark Young who has really shown so much  
14 leadership starting from the COVID time and then  
15 through the protests, keeping his men and women  
16 encouraged as part of his membership. So I want to  
17 thank him for that.

18 I want to welcome newly appointed  
19 Commissioner Mark Jones, Commissioner Hernandez to the  
20 Board.

21 I want to also acknowledge and thank the  
22 Board for your unanimous -- well, not unanimous, but  
23 the support for Commander Russell and Captains Johnson  
24 and Connor.

25 As far as the commander goes, certainly as

1 the executive team and I met, this was probably one of  
2 the few times that we unanimously came together and  
3 thought she would be the best fit. And I know that --  
4 and I think one of the commissioners had a question. I  
5 just can't think of which, relative to what her  
6 assignment will be. And she will be remaining at the  
7 Ninth Precinct.

8 As it was pointed out, what was most  
9 exceptional about this process was the fact that her  
10 outgoing commander, Commander Decker, who did a  
11 phenomenal job at the Ninth Precinct who is moving over  
12 to the major crimes recommended her, and also  
13 recommended the captain who will be serving with her,  
14 which will be Captain Johnson.

15 So very excited about the Ninth Precinct. As  
16 most of you know, Captain -- Commander Russell is  
17 really entrenched in the community. She embraces the  
18 ideas of community policing. And she also embraces the  
19 whole notion, something that I say a lot to rank and  
20 file, "cops count, leadership matters."

21 And so, I know she's probably listening. I  
22 just want to give her a hardy congratulations, and also  
23 to both captains.

24 And finally, in terms of acknowledgement, I  
25 want to acknowledge as the Chair pointed out, I did



1 visit briefly on the retirement of Corporal King. He  
2 certainly was recognized as one of the top MPOs in the  
3 Fifth Precinct, but also searched 34 years in the Army  
4 Reserves and obtained the rank of Master Sergeant. So  
5 he will be surely missed. We'll do what we can to make  
6 sure that we replace him with someone equally as strong  
7 in the community.

8           So I want to go into the crime report first.  
9 It's no secret that this has probably been the most  
10 challenging time during my tenure, in terms of  
11 violence. When you look at violent crime across the  
12 country in all of the major cities, we are all  
13 experiencing significant upticks, particularly in a  
14 homicide and non-fatal shooting.

15           So I'm going to talk about just overall  
16 violent crime. Overall violent crime as of today,  
17 we're up 7 percent. However, overall property crime is  
18 down 17 percent, which means that both violent and  
19 property crime, we're seeing a 9.3 reduction in overall  
20 crime. Which I know it's hard to fathom that, but when  
21 you -- when the calculations come out, you know,  
22 certainly one homicide is one too many.

23           As I start by talking about violence, I want  
24 to start off by thinking about a young man who was  
25 killed in the Tenth Precinct last night. He was a

1 minister. He was a schoolteacher, educated, coach for  
2 football. Never been in any kind of trouble.  
3 Unfortunately, this young man and his girlfriend were  
4 stopped after he left his dad's house who lost power.  
5 I had a chance to speak to his dad early this morning.  
6 He stopped at a light and unprovoked, an individual  
7 with a high-powered rifle got out, stood in front of  
8 his stopped vehicle, and fired numerous rounds, killing  
9 him in front of his girlfriend.

10           What's sad about this, you know, generally, I  
11 can sit here and tell you, sometimes what provokes  
12 violence, senseless arguments, you know, we've seen the  
13 shootings at parties as of late and/or a shooting  
14 resulting in a bad drug deal. In this instance, this  
15 young man was just stopped, leaving his dad's house and  
16 he was murdered.

17           And so I know we -- I applaud the work that  
18 the investigators are doing. We're working very hard  
19 to try to find out who. We got some basic information  
20 on a gray colored Sedan. And so we are aggressively  
21 looking through video in the area.

22           But again, this is an example, one example of  
23 tragedy. And again, this is happening in these big  
24 cities. And when I think about the children that have  
25 been shot, not only here n-Detroit, but Chicago. And

1 we have to ask ourselves, why is this happening.

2 So as I begin to process violence and not  
3 isolating it to Detroit, I wanted to understand, what  
4 could be driving it? Why now? And so, there's four  
5 areas that I looked at, and I'm not a researcher, I'm  
6 just a practitioner of 44 years.

7 And so, one of the issues, certainly, the  
8 COVID pandemic. So many would ask, well, how does that  
9 factor into violence. Certainly, the pandemic has had  
10 an impact on reducing property crime. You know,  
11 because of the stay-home order, a lot of people  
12 remained in their homes. And when you look at our  
13 reductions in burglary, we're talking about a 28  
14 percent reduction in burglaries. And so that's driving  
15 our steep reductions in our property crime.

16 But when you talk about COVID, you know, I've  
17 got to wonder the psychological impact that this  
18 pandemic has had on so many people. And we know that  
19 people that have been relegated to their homes in a  
20 sense of hopelessness, certainly, this is something  
21 that has caused us deep concern.

22 The other part of the COVID pandemic that has  
23 caused us concern, as you know or you may not know,  
24 there has been a release of individuals out of jails  
25 and our DDC because of the concern for the spread of

1 COVID. Unfortunately, some of the individuals that are  
2 being released early, we know definitively, are in the  
3 area of some of our violent crime scenes. Some are on  
4 tether. We don't know if they're responsible for the  
5 direct shooting. But in some of our cases, we have  
6 seen where -- because this electronic monitoring, we  
7 can make that determination.

8 So we think the early release due to COVID --  
9 and this is something that's being experienced in other  
10 cities, not just here in Detroit.

11 Then, bail reform. While I agree that there  
12 should be bail reform, one of the concerns I'm deeply  
13 concerned about is violent criminals being released  
14 from custody. I'd be remiss if I didn't address the  
15 fact that some people that are being released are  
16 violent.

17 This department has made, by example, a  
18 number of arrests of felons for carrying a concealed  
19 weapon. Why it's important to say that, because many  
20 of them are getting released within 24 hours being  
21 incarcerated. They're getting released on personal  
22 bond, in some instances, one-dollar bail.

23 And so, you've got to ask the question, while  
24 we recognize the importance of bail reform, we really  
25 believe there needs to be a thoughtful response on who

1 gets released. Particularly, it's going to be a danger  
2 to our community. Some may not agree with that  
3 response. The bail reform certainly has impacted New  
4 York. It's impacted Houston, Texas. So this is not  
5 something in isolation.

6 And then, the protests. So you might ask,  
7 what impact would the protests have on violent crime.  
8 Well, by and large, as you've heard me report out  
9 publicly, the vast majority of those who march have  
10 been peaceful.

11 We saw some, almost six weeks ago now, the  
12 first three days, we saw some violence. But again, it  
13 was isolated to a small group of individuals who were  
14 there to incite violence. Had it not been for the  
15 professionalism by our department, our community  
16 groups, community members who were present to mitigate  
17 violence, we could have been like some of the cities  
18 you saw on the news like Philadelphia, Los Angeles,  
19 Chicago. And so we have a lot to be thankful for. But  
20 again, those same cities are also experiencing an  
21 uptick in violence.

22 But when I talk about protests, we've been  
23 doing this for six weeks. You should know and probably  
24 figured out that we have had to deploy, at different  
25 points, large numbers of police officers to manage

1 protests, at different points, became violent.

2 Largely, the protests, generally, we deployed  
3 a larger number of police officers. The protests are  
4 nowhere near what they were in terms of size, and so  
5 our staffing levels have been reduced. But just  
6 imagine, where do we get these staff from? We take  
7 them out of neighborhoods.

8 And so, when you look at our increase call of  
9 dealing with the mental illnesses of some in our  
10 community that have definitely increased, this has been  
11 a big challenge for us.

12 Okay. Here's the good news, and I think  
13 Chairman Bell said this during his opening remarks,  
14 unlike other cities where police officers are retiring  
15 in large numbers, New York is one example, we're not  
16 seeing that here in Detroit. And one of the things I  
17 think has been beneficial for us, I'm not saying all,  
18 but the vast majority of them do feel supported. And  
19 supporting this is important.

20 I'm not saying that we support bad police  
21 behavior, but we support the men and women who are  
22 doing a phenomenal job, and we should always step up,  
23 stand up, and express that.

24 So I just wanted to kind of give you that  
25 background on crime because I know that's probably

1 going to be a big question. But again, it's not unique  
2 here in Detroit. But there are some factors that I'm  
3 deeply concerned. And something's got to change.

4 Second item, and I'm going to open it up.  
5 This is about the case on facial recognition. I spoke  
6 with the Chairman this morning, and I advised the  
7 Chairman that we would do a public presentation.

8 As you know, I've already publicly talked  
9 about this matter, so doing it in closed session or not  
10 doing it at all because we have a lawsuit, for me is  
11 really not an option. I think it's important that you  
12 should know. I think the community should know.

13 And even though I've done several news  
14 reports on it, as you know, when you do a televised  
15 interview, it's sound bited. I'm not being sound bited  
16 now, so I'll just go ahead and open it. Then, I'll  
17 give it over to either Chief White or Mr. Graveline,  
18 who will then close it out with some details of what we  
19 have found thus far in the investigation.

20 So one of the things as I started out, as you  
21 know, this tragic situation involving the arrest of  
22 Mr. Williams should not have happened. Had the Board  
23 of Police Commissioners' policy that was adopted ten  
24 months ago been in place, this would not have happened.  
25 We know that.

1           What I can tell you, as clearly as I know the  
2 facts of this case, this was clearly sloppy, sloppy  
3 investigative work. There's no other way for me to say  
4 it but that way.

5           This investigation, as you will hear as we go  
6 through the timeline, there were points where the  
7 investigation didn't move. The other big concern that  
8 I didn't talk much about in the public media was that  
9 I'm deeply concerned about the lack of failed oversight  
10 concerning this case.

11           I cannot understand and will not accept  
12 command-level personnel who are not aware of key issues  
13 emanated out of their command. And in this instance,  
14 how did one not know that there was a new detective who  
15 used facial recognition before the policy, and it just  
16 went over to the Prosecutor's Office where the  
17 Prosecutor's Office ultimately signed?

18           So I made a publicly [sic] apology, as did  
19 the Mayor because we cannot tolerate that. And again,  
20 if it had been for the policy we have in place right  
21 now, I am convinced this would not have happened.

22           So here are a couple of points I want to  
23 stress as I turn it over to my colleagues. In this  
24 case, there was a theft out of Shinola, down in the  
25 Third Precinct.



1           We now know that the image or the photograph  
2 that was used in facial recognition was blurry. And  
3 under current policy, a blurry image would not be used  
4 in facial recognition. But in this instance, it was  
5 used.

6           I wanted to stress that facial recognition  
7 can only be used as an investigative tool. And even  
8 though this was a theft, if today's policy was in  
9 place, this would have never been used in facial  
10 recognition.

11           And so, the only thing that a request can do  
12 now, it has to go to our Real-Time Crime Center. And  
13 that's evaluated by not one, but two analysts. And  
14 even if two analysts concur, there still has to be  
15 supervisory approval before it can move back to the  
16 detectives as a tool only. Because as you've heard me  
17 say, that facial recognition alone, we cannot and do  
18 not make arrest without probable cause. One, the  
19 Prosecutor's Office is not going to sign it because we  
20 know, and I publicly stated that if you just rely  
21 solely on facial recognition, there's a high  
22 probability that it's going to misidentify. And that's  
23 why it's so important that these trained analysts be  
24 involved in that work.

25           And then, when you talk about the actual

1 warrant. So the warrant was requested, and for  
2 whatever reason, that prosecutor signed it based on  
3 what that prosecutor was told, a photo array  
4 identification. What was left out, and what I'm  
5 advising you of today, the person that made the pick in  
6 a photo array was not a direct witness.

7 In fact, the security staff member wasn't  
8 even there when the theft took place. That's what we  
9 know today, in fact. So there's a lot more that we're  
10 starting to find out about the -- this case. And we  
11 know there's another case emerging out of the same  
12 precinct with the same detective. And so that's  
13 causing us some real deep concern.

14 However, with that said, if we had the policy  
15 in place today, it would have been a direct violation  
16 of policy. And if the allegation was sustained, that  
17 person would have been dismissed from the department.  
18 But again, the policy was not in place.

19 So with that, I think, Director Graveline,  
20 are you up now to talk about where we are in our  
21 investigation? So thank you.

22 DIRECTOR GRAVELINE: Yes, sir. Thank you.

23 Through the Chair, if I could ask Ms. White  
24 to share the Power Point presentation that the  
25 department has sent over.

1 MS. WHITE: Yes. We are preparing to post  
2 that as you speak, sir. Thank you so much for your  
3 patience.

4 CHIEF CRAIG: Well, maybe in advance,  
5 Director Graveline, of the computer share, maybe you  
6 can start the narration.

7 DIRECTOR GRAVELINE: Yes, sir.

8 So as Chief pointed out, this incident  
9 occurred, the theft of the watches, the -- essentially,  
10 an individual was identified by Shinola security firm  
11 as someone who had stolen five watches. That event  
12 occurred on October 2nd of '2018. It was three days  
13 later that Shinola did a telephonic report of that  
14 crime. So the crime occurred on October 2nd. Three  
15 days later on October 5th, Shinola called that theft  
16 in. The Wayne State Police Department actually  
17 responded.

18 So this is the Shinola store on Canfield, in  
19 Midtown. Wayne State Police responded per that  
20 telephonic call, which is not unusual when it happens.  
21 When a crime happens in their footprint, they also  
22 receive the same radio traffic that the Detroit Police  
23 Department does. They took the initial report. They  
24 received video from the Shinola security firm, and also  
25 took a tally sheet of the items that were taken. That

1 occurred on October 5th, and they delivered that to the  
2 Third Precinct, DPD's Third Precinct.

3 On October 5th, the first investigator was  
4 assigned the case out of the Precinct Detective Unit.  
5 If we can go to slide two, please.

6 Ms. White, can we go to slide two?

7 MS. WHITE: Yes. We're having some technical  
8 challenges at this time. So thank you so much for your  
9 patience. The -- we had to work out some different  
10 technicalities to get the Power Point up. And so now,  
11 we're trying to move it to the next page.

12 **THE WITNESS: Thank you.**

13 So it is on October 6th that DPD Investigator  
14 Levan Adams was assigned to the investigation.

15 We can go to the next slide. And in  
16 referencing as Chief pointed out, there are multiple  
17 delays in this case. So from October 6th until March  
18 8th, according to the case notes, there was no activity  
19 whatsoever on this investigation. So we're looking  
20 into why there was five months of inactivity. The  
21 first activity in this investigation occurred on March  
22 8, 2019, when Investigator Adams made the request of  
23 Detroit Police Department Crime Intelligence Unit to  
24 attempt to do facial recognition on still photographs  
25 that we'd taken from the video that was given to us by

1 Shinola.

2 We had no trained examiners on duty that day,  
3 so we forwarded that request to Michigan State Police.  
4 Michigan State Police, three days later, were the ones  
5 that responded with the investigative lead. And you  
6 see that on the right-hand side of the slide right  
7 there. This is the actual document that was returned  
8 to the Detroit Police Department from the Michigan  
9 State Police. And it is -- the Michigan State Police  
10 were the ones who identified Mr. Williams as being a  
11 potential hit for this particular still photograph that  
12 you see on the left.

13 If you can go to the next slide. After that,  
14 there was, once again, a delay in any investigative  
15 work. And what we saw is that on May 14th, this case  
16 was transferred to Detective Bussa from Investigator  
17 Adams because Investigator Adams was being transferred  
18 to our Commercial Auto Theft Section.

19 When Detective Bussa received the case, he  
20 began to do some investigative work. He met with a  
21 representative from Shinola, who stated the company was  
22 not interested in having their employees appear in  
23 court. However, the detective was able to at least set  
24 up an appointment where he can show an in-store store  
25 manager a six-pack array with Mr. Williams in it. That

1 meeting never happened. The store manager did not  
2 appear for that meeting.

3 It wasn't until July that the company offered  
4 up the security person from the security office as  
5 someone who might be able to do a line up. And it was  
6 at that point that another detective from the Third  
7 Precinct, Detective Posey, conducted a photographic  
8 lineup with that security officer. But that security  
9 officer was not present, and was actually picking off  
10 of the security video. And so, that fact was not  
11 included as part of the investigator's report submitted  
12 to the Wayne County Prosecutor's Office.

13 We can go to the next slide. This is this  
14 investigative report that was submitted to the Wayne  
15 County Prosecutor's Office. As you can see, it's  
16 approximately three paragraphs long. It does not  
17 include many details other than a theft occurred at  
18 Shinola, what was taken from Shinola, that there was  
19 video, and that a person from the security firm had  
20 picked out Mr. Williams as the perpetrator. Did not  
21 mention that it was not an in-person pic or any of that  
22 information.

23 The Wayne County Prosecutor's Office signed  
24 that warrant on August 25th of 2019. No work was done  
25 at that point, not until January 9th of 2020 when two

1 DPD patrol officers reached out to Mr. Williams  
2 initially by telephone and then went to his house and  
3 arrested him.

4 He was brought down to the DDC. However,  
5 Detective Bussa was not on duty at that point. And so,  
6 two other personnels from the Third Precinct went to do  
7 an interview of Mr. Williams. Mr. Williams stated he  
8 had no involvement, was very convincing, but nothing  
9 was done at that point by DPD personnel.

10 It wasn't until, if we can go to the next  
11 slide, it was a Friday. Detective Bussa's first day  
12 back was that Monday, January 13th, where he watched  
13 the interrogation video and determined by his own  
14 analysis, that that was not the person who was in the  
15 video or the still shots from Shinola. He immediately  
16 identified the APA handling the case both by phone and  
17 e-mail, and Wayne County dismissed the case on January  
18 23rd, which was the next court date.

19 These -- this timeline is very preliminary.  
20 We've identified 12 people that we want to speak with  
21 as part of this investigation. Both because of both  
22 supervisory, but also direct fact witnesses in this.  
23 Some of that has been delayed, for example, the  
24 security person from the firm, the firm has obtained an  
25 attorney, and we've been working with that attorney to

1 get an interview with that security officer, but we are  
2 making progress. And but, this is the initial timeline  
3 of those events.

4 I'm going to turn it over to Assistant Chief  
5 James White who is going to talk about how if we had  
6 our policy in place, this would not have happened.

7 ASSISTANT CHIEF WHITE: Good afternoon,  
8 Board. Through the Chair, I'm Assistant Chief James  
9 White over Support Operations. As part of my  
10 responsibilities with Support Operations, there's a  
11 unit by the name of Planning, that reports to me.

12 Planning's primary responsibility is to  
13 oversee policy with the Detroit Police Department. As  
14 part of that responsibility, we look at best practices.  
15 We analyze and evaluate our own policy, and we  
16 currently have a manager over that policy by the name  
17 of Reed Wilson. The Board will recognize Reed Wilson  
18 as a very dynamic planning manager, who has an  
19 excellent working relationship with the Board and their  
20 representative, Ms. Melanie White.

21 As part of this process, my charge was to  
22 look at the policy, to correlate the policy of today  
23 with the incidents of yesterday. And it has and as it  
24 has already been stated, had a policy been in place,  
25 certainly this incident, if the current policy that the



1 Board assisted the department with, would have been in  
2 place, this incident would not have happened.

3 There's a few more things I would like to  
4 point out. The current approved policy by the Board  
5 would require that facial recognition only be used on  
6 part-one violent crimes and home invasion. The policy  
7 would also dictate it would be an investigative lead  
8 only much and as an investigative lead, the  
9 responsibility would then fall onto the investigator to  
10 do more work, to go out and do an investigation.

11 So you take the investigative lead. You then  
12 have to inquire whether or not your suspect had an  
13 opportunity to commit the crime that they're being  
14 accused of. And that can be as simple as, do they have  
15 the availability? Did they have the timeline? Were  
16 they at work? And looking at this investigation from  
17 that standpoint, those things were not done, and that's  
18 a violation of our policy, our policy of  
19 investigations.

20 When we began utilizing facial recognition  
21 technology, it was governed by a general set of  
22 guidelines establishing a policy of general use  
23 technology which was an overarching policy that had to  
24 deal with conduct in the police department as it  
25 relates to using technology. Not as specific as the

1 current policy we are under today, that the Board and  
2 the department compiled and put together and approved  
3 in 2019.

4 When the department experienced the emergence  
5 of technology, we found it necessary to not only  
6 implement that policy, but to take proactive measures  
7 to ensure the constitutional policing and proper  
8 identification investigative tools were used.

9 And as such, as the Chief indicated, we have  
10 a number of parameters in place that ensure that that  
11 occurs. One, of course, being peer review, which I  
12 think is probably one of the most important things we  
13 do. If I'm working a case, I see a certain number of  
14 factors as it relates to a facial recognition -- a  
15 facial recognition positive lead. It's imperative that  
16 a second set of eyes -- a second set of trained eyes  
17 look at that information and garner all of the facts  
18 that I have, and arrive at the same conclusion.

19 The emerging technology has also required  
20 that we put together reports. We've worked through  
21 identifying the needs of the department and identifying  
22 the issues that we should report forward. One of those  
23 reports is a specification report. This report is a  
24 report that involves any new technology in the  
25 department. And that report is -- is called the

1 Surveillance Technology Report and it's been  
2 implemented since the fall of 2019.

3 And as indicated, we worked with the Board of  
4 Police to -- the Board of Police Commissioners to  
5 develop and implement new policies. We also engage in  
6 community engagement on technology and its use. The  
7 Board will remember we hosted a number of walkthroughs  
8 through our Real-Time Crime Center. We've done a  
9 number of face-to-face meetings in the community.  
10 We've had approximately 55 tours of the Real-Time Crime  
11 Center. And that will continue once we get passed this  
12 COVID crisis.

13 Finally, and as indicated, the Department  
14 does not use facial recognition on live and recorded  
15 video to do surveillance. And we are currently now  
16 doing an audit through MSP of all facial recognition  
17 requests that have gone through their unit peer  
18 reviewer that have gone through their unit prior to our  
19 policy. They are currently, as a number of people are  
20 throughout the state, on furlough or working furloughed  
21 hours in that unit. But we do anticipate having that  
22 audit completed and turned over in approximately ten  
23 days. Thank you.

24 With that, I'm going to turn it over to  
25 Captain Michael Parish, who worked on identifying some

1 of the other issues that came up as we did the audit on  
2 the policy issues.

3 MS. WHITE: We are locating Captain Parish to  
4 unmute his microphone. It should be just a moment.

5 Captain parish: Just a brief opportunity  
6 while captain parish is coming in, Madam Chair or  
7 Mr. Chair. Where is Mr. Bell? Chair Bell.

8 VICE-CHAIR HOLT: Chair Bell.

9 CHAIRMAN BELL: Who's speaking?

10 MR. GARCIA: This is Lawrence Garcia,  
11 Corporation Counsel.

12 CHAIRMAN BELL: Yes, sir, Corporation Counsel  
13 Garcia.

14 MR. GARCIA: Thank you, Mr. Chair. Very  
15 briefly. I would just like to observe to the Board,  
16 that this is an unusual case. The Chair was correct  
17 saying that in many instances, we can't go into this  
18 level of detail because there's a litigation pending or  
19 anticipated. We do anticipate a lawsuit given the  
20 media reports connected to this incident.

21 So normally, a lot of this level of detail  
22 would not be something that we'd want to go into in an  
23 open meeting. However, this is an exceptional case.  
24 I'm not a cop, but of course Chief Craig is, and he  
25 said this is not an indefensible case, so we would be

1 conceding liability. And there's no harm in speaking  
2 frankly about the facts of this case.

3 I'm pleased that we're doing that, and it's  
4 really allowing you guys to do your work. I just want  
5 to remind you that we can't do this every time. If it  
6 were a closer case, I would ask that we not have this  
7 level of candor in an open meeting for fear of injuring  
8 the City's ability to defend the claim. So just wanted  
9 to remind everybody, we can't do this every time.

10 CHAIRMAN BELL: Thank you, sir, for sharing  
11 that with us and participating in this process. We all  
12 understand the legal issue which we all are concerned.  
13 We should be concerned. So we appreciate that.

14 MS. WHITE: Captain Parish is on the line.

15 CHAIRMAN BELL: Captain Parish.

16 CAPTAIN PARISH: Thank you, Captain Michael  
17 Parish, Management Services Section. Thank you, Chief.

18 Through the Chair, thank you to the Board for  
19 having me as well. As the Assistant Chief indicated a  
20 moment ago, my task, which was given to me by the  
21 Office of Support Operation was to conduct a policy  
22 inquiry into the events under discussion today. This  
23 was not an investigation into the specific facts of  
24 misconduct. That is being handled by Professional  
25 Standards Bureau.

1           The focus of this inquiry was determining if  
2           the policy track the department undertook facilitated  
3           the department's expectations and goals with respect to  
4           facial recognition and technology. So this inquiry  
5           took me back several years, to when the department --  
6           this is a time before the department actually purchased  
7           and invested in its own facial recognition technology.  
8           There was a time when, similar to this incident, where  
9           if we saw --

10           VICE-CHAIR HOLT: Ms. White.

11           MS. WHITE: We are having some technical  
12           difficulties, Madam Vice Chair. And Captain Parish  
13           should be unmuted at this time.

14           CAPTAIN PARISH: Can everyone hear me?

15           VICE-CHAIR HOLT: We can hear you now.

16           CAPTAIN PARISH: Okay. I apologize for that.  
17           Okay. I'll begin.

18           Thank you, first, to Assistant Chief White  
19           for having me. And to the Board of Police  
20           Commissioners, thank you for having me as well.

21           As the Assistant Chief indicated during his  
22           presentation, the task that was given to me was not to  
23           conduct a misconduct investigation into the specific  
24           facts of this incident, but to conduct a policy  
25           inquiry. That is to say -- the focus of this inquiry

1 was determining if the policy track the department  
2 undertook facilitated the department's expectations and  
3 goals with respect to the facial recognition  
4 technology.

5 It's been discussed, the issues that came  
6 about during the incident under investigation, and how  
7 the department's current policy would have stopped many  
8 of the issues that arose from ever occurring.

9 This inquiry, though, again, focuses on  
10 policy. And it actually begins a while ago, several  
11 years back, at a time before the department actually  
12 invested in its own technology. This was a time where  
13 similar to this case, if a detective had hit a dead end  
14 in this case, or needed assistance, the detective would  
15 reach out and request assistance from the state police  
16 to obtain some information that might help bring the  
17 case further along.

18 The department's policy development, more or  
19 less traced the degree at which facial recognition  
20 technology began becoming integrated into its  
21 operations. And so, as the department's use of the  
22 technology grew, the department's investment in  
23 developing a policy and setting forth clear guidelines  
24 specific to facial recognition technology, that's when  
25 we really started to see it.

1           And we know from the very scrupulous work  
2 with the Board, that the department spent months and  
3 months working with the Board to develop what is the  
4 current policy, Directive 307.5. And as Assistant  
5 Chief White indicated earlier, under the current  
6 policy, facial recognition technology can only be used  
7 for some of the most violent crimes, what we call  
8 part-one violent crimes and home invasion one offenses.

9           Facial recognition can only be sent to the  
10 state with approval of the supervisor. And if a match  
11 is found through the facial recognition policy, it is  
12 only considered an investigative lead. Let me  
13 re-characterize that. It's only considered a  
14 possibility that must be confirmed or refuted, but  
15 never merely accepted and certainly not relied upon in  
16 getting an arrest warrant. A possibility is what an  
17 investigative lead is.

18           The member must still conduct a thorough and  
19 complete investigation, and cannot merely rely on a  
20 facial recognition hit or sometimes referred to as a  
21 match.

22           This matter is still pending investigation.  
23 However, from policy perspective, preliminary -- can we  
24 go to the next slide, please? I'm sorry.

25           Ms. White, can we go to the next slide,



1 please?

2 MS. WHITE: Yes. We're working on moving it  
3 to the next slide. Thank you.

4 CAPTAIN PARISH: Understood.

5 MS. WHITE: Having quite a few technical  
6 problems with the Power Point.

7 CHIEF CRAIG: Through the Chair --

8 CAPTAIN PARISH: You know, if it's okay with  
9 the Board, I'll just continue.

10 CHAIRMAN BELL: Yes, that would be fine,  
11 thank you.

12 CHIEF CRAIG: Through the Chair.

13 CHAIRMAN BELL: Yes.

14 CHIEF CRAIG: Chair Bell, in interest, I know  
15 you want to move this matter forward, I would be more  
16 than welcome to take any questions. If we're going  
17 through policy discussion --

18 CHAIRMAN BELL: Yes.

19 CHIEF CRAIG: -- which I think we've all --  
20 it's duplicate. We're duplicating the same stuff.

21 So unless the Board wants us to go through  
22 all of that, we're essentially saying the same thing,  
23 so I would ask that we just go right into concerns and  
24 questions that the Board may have.

25 CHAIRMAN BELL: Thanks, Chief. We can

1 initiate that because we have the policy and we can go  
2 over that at leisure or at another time.

3 We have about 40 people online waiting for  
4 public comment. And so, I'm going to indicate at this  
5 time, by default, I'm going to allow each commissioner  
6 to hopefully be brief and no more than two questions.

7 And to make the motion, you know to start  
8 with Commissioner Griffie. And then I will go around  
9 the horn. And if you don't have a comment, that's  
10 fine. But basically, I mean, a question or concern.

11 Commissioner Griffie.

12 COMMISSIONER GRIFFIE: Thank you. Thank you,  
13 Mr. Chair. And I was the commissioner that requested  
14 we come to this forum and have this discussion. And I  
15 completely understand the tedious nature of the  
16 incident. And from what we've learned, I think it's  
17 certainly narrative. However, I think there are times  
18 when transparency trumps that. And I think this  
19 instance is one where that certainly is the case.

20 So I'm pleased that we've been able to have  
21 the discussion to breakdown the details of what exactly  
22 happened in the case, to the instance to our policies  
23 so that we can understand if our policy needs to be  
24 improved, and where opportunities are for us to really  
25 oversee this technology.

1 I do have one question. And that is, are the  
2 plans -- what plans, if any, are there to address the  
3 officers that were negligent in this case, from a  
4 disciplinary standpoint?

5 CHIEF CRAIG: Through the Chair, that process  
6 is underway. As you know, we've initiated an  
7 investigation as I've indicated, or one of the speakers  
8 indicated. That doesn't happen overnight. And if the  
9 allegations are sustained to neglect, the appropriate  
10 penalty will be provided.

11 However, as I also indicated, under existing  
12 policy, if there's a violation, that could result in  
13 termination. No such policy existed at the time this  
14 detective engaged in the, what would now be considered,  
15 the improper use of facial recognition.

16 COMMISSIONER GRIFFIE: Through the Chair, I  
17 just have one follow-up question. Based on other  
18 policies around handling of investigations, were there  
19 no violations of any other policies aside from facial  
20 recognition?

21 For example, if a detective had an instance  
22 where there was, for example, they submitted a warrant  
23 request without having a person that was an eyewitness,  
24 point out the person in a line up, would those -- would  
25 that be a violation of policy?

1 CHIEF CRAIG: Through the Chair, assuming  
2 that would be a violation of policy, and again, we are  
3 still very much involved in this investigation, so  
4 there are things that we don't know as of today. We  
5 just need time to get through and figure out.

6 We do know that the security person was not  
7 at the scene at the time of the crime. So the issue is  
8 how do we get a warrant from a prosecutor, and she  
9 picks out a person from a photo array? It certainly  
10 causes me to have many questions because what I'm also  
11 told is when she initially saw the video of this crime  
12 taking place, it was some ten months later when she  
13 picked out a photo array.

14 How does one, from a blurry photograph, pick  
15 out someone in a photo array that we ultimately arrest?  
16 So I can tell you, I'm deeply concerned about it, but  
17 it is absolutely premature. Now, conversely, on a  
18 positive note, that same detective recognized, after  
19 Mr. Williams was arrested, as he looked at the process,  
20 he realized that this was not the right person. And so  
21 he did do the right thing at that point by contacting  
22 the Prosecutor's Office and making them aware that this  
23 is not the right suspect. And as we now know, the  
24 Prosecutor's Office responded by dismissing the case  
25 without prejudice.

1 COMMISSIONER GRIFFIE: Thank you.

2 CHAIRMAN BELL: Thank you. District 1,  
3 Commissioner Brown.

4 COMMISSIONER BROWN: My concern with it,  
5 Chief, and thank all of you for coming forth and giving  
6 us this information, but it seems like to me, the date  
7 this policy was approved was September of 2019,  
8 basically ran concurrent with all of the things that  
9 was going on. And it's like someone, somewhere should  
10 have stopped and adhered to that policy once it was  
11 implemented. And then, that's what my biggest concern  
12 is, is that that policy was implemented in September of  
13 2019. And things still ran concurrently in the manner  
14 as if the policy was just ignored.

15 And so now, with that being said, the  
16 discipline that my colleague was speaking of with these  
17 officers, is it going to be consistent with what's in  
18 the policy? Because it seems like to me, that this  
19 policy was just blatantly ignored and violated. And we  
20 can see that's why we're here today because of that,  
21 that policy was not followed. So that's my concern.

22 CHIEF CRAIG: Through the Chair, as it's been  
23 repeated throughout the presentation, had the 2019 of  
24 September policy been in place, one, this would have  
25 never -- we wouldn't be having this discussion. As

1 we've said, there was no policy. We had a standard  
2 operating procedure. And I think Assistant Chief White  
3 can confirm that.

4 But the fact of the matter was a theft. It  
5 wouldn't haven't been -- it would have been a violation  
6 of our policy, but the policy was not in place. So I  
7 don't know if I'm following where you're going with it,  
8 but we are in the middle of an investigation. And  
9 certainly, depending on what we learn as we move  
10 forward, appropriate discipline will be taken.

11 COMMISSIONER BROWN: Mr. Chairman, just one  
12 response to that is that the document says the policy  
13 was adopted September 2019. So that means it's in  
14 place. Once we give it back to you and you list it in  
15 there with that date on it, that means that policy has  
16 been approved by the Board and in agreement with the  
17 Chief's Office, and it's in place.

18 So in my opinion, looking at the paperwork  
19 that's been presented here today, and those dates, that  
20 policy was in place and it should have been adhered to.

21 CHIEF CRAIG: Through the Chair.

22 AC White, will you give a specific date that  
23 -- I think we've already covered it or at least  
24 Graveline, Director Graveline covered it. What was the  
25 date that the detective took the image over to the

1 Michigan State Police for analysis?

2 DIRECTOR GRAVELINE: He submitted -- the  
3 detective submitted the photo for analysis to our crime  
4 lab on March 8th of 2019, and it was forwarded to MSP  
5 that same day. And MSP sent it back to us on March  
6 11th of 2019. So it predated the policy.

7 The warrant submission to Wayne County also  
8 predated the policy as well. It was submitted on July  
9 30th of 2019, and was signed off by the Wayne County  
10 Prosecutor's Office on August 25, 2019.

11 CHAIRMAN BELL: Thank you. The next  
12 commissioner will be District 3, Commissioner Burch.

13 COMMISSIONER BURCH: Yes. Thank You,  
14 Commissioner Bell.

15 Chief Craig, thank you for the opportunity.  
16 I have two questions. The first one is that we can  
17 speak about policies all day long, but the thing is the  
18 reality. There are many African American men that are  
19 locked up in prison by a mistake. So I understand  
20 exactly how Mr. Williams is feeling, sir.

21 But I want you to know that if I'm wrong, you  
22 tell me if I'm wrong, see. Before this facial  
23 recognition, did you not say that all of this was going  
24 on about facial recognition, the knowledge from the  
25 City Council knew about it and then it came to us, but

1 it should have been to us first? So that's my first  
2 question. Okay.

3 COMMISSIONER BURTON: Through the Chair.  
4 Through the Chair.

5 CHAIRMAN BELL: Excuse me, Commissioner  
6 Burton.

7 Chief Craig.

8 CHAIRMAN BURCH: I'm not finished.

9 CHAIRMAN BELL: I thought you posed one  
10 question for him.

11 COMMISSIONER BURCH: No, I said I have two  
12 questions. I'm waiting for the Chief's answer and then  
13 I'll ask number two.

14 CHAIRMAN BELL: Yes, ma'am. You have the  
15 floor.

16 CHIEF CRAIG: And admittedly, Commissioner, I  
17 don't know how to respond. Again, I think we are  
18 mixing issues. Certainly, anytime a person is  
19 arrested, and it's determined a wrong person is  
20 arrested, that's a problem for me. As I have indicated  
21 --

22 COMMISSIONER BURCH: Yes.

23 CHIEF CRAIG: -- I, along with the Mayor, did  
24 make a public apology.

25 We believe based on where we are in an



1 investigation today, that it was poor investigative  
2 work. It was then signed off by the Wayne County  
3 Prosecutor's Office. Fortunately, the detective  
4 realized that this was not the right person.

5           Again, there were a couple of glaring issues,  
6 as I already reported out on, concerning the fact that  
7 the security guard wasn't even an eyewitness to the  
8 crime. But yet, at some point, she sees a video tape  
9 ten months later, she looks at a photo array where a  
10 person, Mr. Williams, was in it, and she selects him.  
11 That in and of itself is still not enough.  
12 So trust that we are moving as fast as we can to  
13 address this issue.

14           But the bigger concern for me, and I talked  
15 about this in my initial remarks, was the failure or  
16 the lack of management oversight. Even before the  
17 adoption of the police commissioner's policy, even  
18 before that, the expectation was that there would be  
19 certainly management oversight on all cases, especially  
20 cases that are going from the department over to the  
21 Prosecutor's Office. That didn't happen. It just did  
22 not happen. And so, I am holding the command officer  
23 accountable as well. It's just not to that one  
24 detective.

25           COMMISSIONER BURCH: Thank you. Chief Craig,

1 I think you've missed my point, but that's okay.

2 The second question is, I would like to have  
3 an outside conference with you, not by myself, but with  
4 Reverend Yvette Griffin of Pilgrim Baptist Church,  
5 because we want to address to you about the crime. If  
6 you remember, when I first became a commissioner, I  
7 asked you about --

8 CHAIRMAN BELL: Commissioner Burch.  
9 Commissioner Burch.

10 COMMISSIONER BURCH: What?

11 CHAIRMAN BELL: Can we stick to the question  
12 at hand? You can always contact --

13 COMMISSIONER BURCH: You said I can ask two  
14 questions.

15 CHAIRMAN BELL: But that's not appropriate,  
16 ma'am. We want to move he agenda. Do you have a  
17 second question to the issue? She can respond --

18 COMMISSIONER BURCH: The issue about facial  
19 -- okay. About facial recognition, that's the issue?  
20 I'm seriously reconsidering my opinion about it if  
21 that's still the issue you want me to talk about.

22 CHAIRMAN BELL: No, ma'am, I'm just saying in  
23 reference to the matter, do you have a question?

24 COMMISSIONER BURCH: No, I don't have a  
25 question.

1 CHAIRMAN BELL: Thank you.

2 COMMISSIONER BURTON: Through the Chair.

3 CHAIRMAN BELL: Commissioner Burton, District  
4 5. I'm sorry, yeah, District 5.

5 COMMISSIONER BURTON: Through the Chair, you  
6 know, question -- you know, questions about any  
7 statement for the Chief. So within two -- within the  
8 next couple of weeks, can you provide the Board of  
9 Police Commissioners a list of lawsuits, of  
10 allegations, payouts over the past seven years related  
11 to officers using force --

12 CHAIRMAN BELL: Commissioner Burton.

13 COMMISSIONER BURTON: -- misconduct, and --

14 CHAIRMAN BELL: Commissioner Burton.

15 COMMISSIONER BURTON: -- and roads leading to  
16 arrests?

17 CHAIRMAN BELL: Commissioner Burton, that is  
18 not a question for the Chief of Police.

19 (Crosstalk)

20 COMMISSIONER BURTON: But my question was to  
21 the Chief. And I do have your other question.

22 CHAIRMAN BELL: You have one more question,  
23 sir.

24 COMMISSIONER BROWN: Chairman, you're out of  
25 order.

1 COMMISSIONER BURTON: Regarding the  
2 protesters that were -- that was run over, we'd like to  
3 see in the next couple of weeks, video and audio, body  
4 worn cams, dashboard cam, and car video going back two  
5 hours, during the protest. Going back two hours during  
6 the protest and an hour after the protest, before the  
7 Board of Police Commissioners.

8 When it comes to facial recognition, a year  
9 ago, I said we cannot afford to misidentify a single  
10 person of color that don't have the resources for a  
11 good legal defense.

12 We see what happened in January where an  
13 African American man was wrongfully arrested.  
14 The question is, why the Detroit Police Department  
15 haven't come to us and have not brought this to our  
16 attention? We're just now hearing about it in the  
17 press.

18 Going forward, we talk about accountability.  
19 Whatever happen to the officer that was alleged --  
20 alleged signed the Chief's signature? Whatever  
21 happened with that?

22 CHAIRMAN BELL: Commissioner Burton --

23 COMMISSIONER BURTON: With that --

24 CHAIRMAN BELL: Chief Craig --

25 COMMISSIONER BURTON: On that --

1 (Crosstalk)

2 CHAIRMAN BELL: Ms. White -- Ms. White, would  
3 you process, and we're going to move on.

4 COMMISSIONER BROWN: Chairman, you're out of  
5 order.

6 CHAIRMAN BELL: The next commissioner  
7 speaking would be Commissioner Davis. You have two  
8 questions, sir.

9 COMMISSIONER DAVIS: Thank you. My question  
10 is this, it sounds very troubling that somebody could  
11 be an eye -- that you have to use somebody that is not  
12 an eyewitness to affect a warrant and an arrest. Is  
13 this a policy? Is this something that is read wrong?  
14 How can a security guard that did not witness something  
15 be the person involved? And has this happened before?  
16 And if it has, I see this as a problem.

17 CHIEF CRAIG: Through the Chair, as I already  
18 indicated during my remarks, I find it problematic that  
19 a person was not a direct witness to a crime, but  
20 reviewed a video some months before, then later, picks  
21 a person out of a photo array. I'm absolutely  
22 concerned.

23 We didn't know about it. And again, you must  
24 also recall that there's supposed to be a review, not  
25 only inside of the command, but by the Prosecutor's

1 Office. So this case went from the Detroit Police  
2 Department to the Prosecutor's Office, which my  
3 understanding, the prosecutor also acknowledged that  
4 that should not have been signed.

5 So there are two issues here. But again, I  
6 stress that that same detective did later do the right  
7 thing. The damage was already done.

8 So as a matter of routine, there is no policy  
9 where someone who is not an eyewitness and we just take  
10 it. They might be a witness that may be a third-party  
11 witness, and that information is used to corroborate  
12 another aspect of a crime, but that's not the case  
13 here. So we also find it troubling, and we're doing a  
14 full, thorough investigation on it.

15 COMMISSIONER DAVIS: My next question, sir,  
16 is this. Will we be surprised -- do you know if there  
17 are any other cases in the Harper cases that are in  
18 clear violation of the facial recognition? Is there  
19 anybody else that may have been arrested or detained,  
20 even if just for a minute? If so, that would be very  
21 troubling also.

22 CHIEF CRAIG: Through the Chair, I'm unaware.  
23 We are conducting an investigation involving that one  
24 detective. And there is another case we are looking at  
25 now, but it's very preliminary. So I can't give you

1 something that I don't possess at this point in time.

2 But we are looking very thoroughly at this detective

3 who worked in the Third Precinct.

4 CHAIRMAN BELL: Thank you. Commissioner

5 Holley, At-Large.

6 COMMISSIONER HOLLEY: No, I have no

7 questions.

8 CHAIRMAN BELL: Thank you, Commissioner

9 Holley.

10 Commissioner Hernandez, At-Large.

11 COMMISSIONER HERNANDEZ: Thank you. Just

12 very briefly in the spirit of efficacy, Chief Craig, I

13 do appreciate and am pleased with the transparency that

14 your department has taken on this, given the severity

15 of -- and potential implications of this case.

16 And just echoing my colleague, Commissioner

17 Griffie, I do look forward to a thorough investigation,

18 seeing what those results bring to us. So thank you.

19 CHIEF CRAIG: Thank you.

20 CHAIRMAN BELL: Thank you. Commissioner

21 Jones, At-Large.

22 COMMISSIONER JONES: Good afternoon, and I

23 thank you, Chair. And I thank you also, Chief of

24 Police, James Craig, for coming forward and answering

25 questions of the Board.

1           Basically, the investigation up to this  
2 particular point in recognizing that there were  
3 failures of the implementation of the policy. And I'm  
4 not hearing that the policy failed, I'm hearing more or  
5 less that the implementation of the policy has had some  
6 issues up to this particular point.

7           Is there anything that you find that would be  
8 a recommendation, that maybe another layer of the  
9 policy to try to make sure this does not happen again;  
10 or anything else with regards to adjusting the policy  
11 so that that way, the proper controls are put into  
12 place to prevent this from happening again?

13           Is there anything you can say to speak to  
14 that?

15           CHIEF CRAIG: Through the Chair, absolutely.  
16 I've already indicated that the policy, as it sits  
17 today, was approved by the BOPC in September of 2019.  
18 This matter would have been in direct violation of our  
19 policy. One, it was not a violent crime.

20           First and foremost, we only use facial  
21 recognition, the tool, if there's a violent crime. So  
22 that right there, it wouldn't even pass step one  
23 relative to using it.

24           So I think we have a strong policy as it sits  
25 today. Again, if our policy was in place and this



1 detective opted to loop around and go directly to the  
2 state police with a nonviolent crime, he would have  
3 been in direct violation of the sitting policy and he  
4 would be facing termination.

5 COMMISSIONER JONES: Okay. In fact, I do  
6 have another question because I did take the -- the  
7 facial recognition course downtown at the police  
8 headquarters. And I was made aware of the multiple  
9 layers that were in place to kind of help to keep  
10 something like this from happening.

11 So do you think that maybe another layer  
12 needs to be added right there, where another person has  
13 to come in and sign off on whether or not, that a case  
14 like this goes to a prosecutor to begin with, so that  
15 we have two persons responsible at that particular  
16 point before it goes any further?

17 CHIEF CRAIG: As I've already indicated, that  
18 the policy today, you must have a concurrence of not  
19 one, but two analysts. But it just doesn't stop there.  
20 After two analysts who independently agree that this is  
21 a person who they believe could be a suspect, it then  
22 has to go to a supervisor who then evaluates both  
23 analyst's concurrence. And at that point, it moves  
24 forward.

25 So as I've already stated, that part of the

1 policy was not in place. It just wasn't in place. And  
2 if it was in place, again, we would have a different  
3 conversation. This officer would be facing a very  
4 serious allegation of misconduct, but it was not in  
5 place at the time.

6 So I don't think there's anything, an extra  
7 layer that we should add, because the rigor that went  
8 through to make sure that we had an airtight policy is  
9 absolutely there.

10 Two analysts and concurrence or approval by a  
11 supervisor before they effectively took it directly to  
12 the state police. And we're not certain what rigor  
13 they have associated with, you know, the evaluation of  
14 a facial recognition hit. Obviously, it wasn't to the  
15 level that we had.

16 In fact, the other issue I brought up in my  
17 remarks was the fact that it was a grainy photograph.  
18 Even if we have a violent crime, we couldn't even use  
19 that based on our current policy.

20 COMMISSIONER JONES: All right. Thank you,  
21 Chief Craig.

22 CHIEF CRAIG: You're welcome.

23 CHAIRMAN BELL: Thank you. Next would be our  
24 Vice Chair Annie Holt, District At-Large.

25 VICE-CHAIR HOLT: Thank you, Chair Bell.

1           When I first read the description of the  
2 activities that came from the COU, I was appalled by  
3 what I thought a civilian, of the negligence that was  
4 demonstrated by the officer who went through this,  
5 starting in 2018, 2019, and ultimately, 2020. Today  
6 though, with Chief Craig being as transparent as he  
7 possibly can under the circumstances, I guess leading  
8 up to, perhaps litigation, and with his staff being  
9 here, on this particular issue, I am somewhat  
10 confident. But my comfort relies in the transparency  
11 that the DPD is demonstrating as it relates.

12           And Chief Craig, you also noted that in that  
13 particular precinct, there is another incident similar  
14 to this one. So I guess we look forward to some kind  
15 of discussion as it relates to that incident as well.

16           And thank you for your transparency.

17           CHIEF CRAIG: Through the Chair. Thank you,  
18 Vice Chair. And my commitment to all of the  
19 commissioners that we are going, as we do in every  
20 case, this is a serious case, we're not taking it  
21 lightly, we're going to be very thorough. One of the  
22 things that we often times don't talk about, well at  
23 least my staff knows it, this is something that's  
24 always a concern for me, how could this have happened?  
25 Even before policy, how could it have happened? And it

1 happens because no one was watching.

2 For what we know now, and again, we're still  
3 very in the middle, I guess, of this investigation,  
4 we're concerned, did the Lieutenant over the detective  
5 unit even know this had happened? And then the  
6 captain, what was the captain's role who oversees the  
7 detective? I can tell you, I'm very disturbed about  
8 it. So much so, in the interest of candor, that the  
9 commanding officer who oversees that detective unit was  
10 slated to go into a specialized unit that we're in the  
11 process of creating. I have pulled that back because  
12 this is too important of a case. And that neglect  
13 concerns me, deeply. So why would I put a person in a  
14 position of increased responsibility? I wouldn't. And  
15 so this is why we changed course.

16 But deeply concerned about it, we are not  
17 taking this lightly, even though it predates the great  
18 policy that the Board and the department entered into.

19 CHAIRMAN BELL: On that note, I just want to  
20 acknowledge Commissioner Griffie who took the right  
21 steps in terms of bringing this to a reality this  
22 afternoon. I appreciate your work in terms of  
23 following protocol, and communications. And we're  
24 looking forward to more dialogue on this matter in  
25 terms of moving forward.

1           The policy is clear. If we're not clear on,  
2 it was not a policy violation. I want to thank Chief  
3 Craig and his entire team for participating in this  
4 discussion.

5           I want to, at this point in time, close this  
6 out. I'm going to ask the Corporation Counsel,  
7 Mr. Garcia to speak to the issue about the election.

8           CORPORATE COUNSEL GARCIA: Sorry, speak to  
9 which issue?

10          CHAIRMAN BELL: The issue that was raised  
11 earlier about the Board election process. It's my  
12 understanding you prepared it.

13          CORPORATE COUNSEL GARCIA: Oh, yes. No. I  
14 did receive an inquiry about Commissioner Holt's  
15 status. And I'd like to really quickly try to explain  
16 this, maybe doing it out loud. It's better than doing  
17 it in writing. Once you become a commissioner, you are  
18 a commissioner until one of two things happen: Either  
19 you resign, or you are replaced by an appointment of  
20 someone who takes your seat after you've completed your  
21 term in office. But if you complete your term in  
22 office and you haven't resigned and you aren't  
23 replaced, then you are a holdover member of the Board.  
24 And you'll remain such until one of two things happen:  
25 Either you resign or you are replaced.

1 Commissioner Holt is on the Board, and not as  
2 a second-class member or anything like that. There's  
3 nothing to impugn her seat. She holds that seat as a  
4 holdover just the same as she would hold it during the  
5 term she served. So her ability to hold office, to be  
6 elected into an office, a Vice Chair or what have you,  
7 that is all completely appropriate and no cause for  
8 concern.

9 The closest comparison I can think of to try  
10 and give you another way of looking at this would be a  
11 tenancy. If I'm renting property from Chairman Bell in  
12 an apartment, let's say, and I finish my lease, the  
13 year is over, but I don't have another place to go and  
14 I just keep paying Commissioner Bell rent, I'm a  
15 holdover tenant and I'm entitled to stay in that  
16 property, that apartment with just the same rights that  
17 I had when I was in the first year of my tenancy. No  
18 different. As long as he keeps taking my rent, I'm a  
19 tenant, full-fledged. And I'm entitled to stay there  
20 until he either says you've got to go, or I find  
21 another place to live.

22 That's the best way I can try to explain it.  
23 There's been a lot of heartburn over that, and I'm  
24 sorry I hadn't made it more clear. But I hope that I  
25 will clarify the issues today.

1 CHAIRMAN BELL: Thank you, sir. We  
2 appreciate that. Thank you for your attendance, also.

3 The next item of business would be the Tenth  
4 Precinct.

5 MS. WHITE: We're attempting to locate the  
6 commander and captain for the Tenth Precinct,  
7 Chairperson Bell.

8 CHAIRMAN BELL: Thank you.

9 COMMISSIONER HOLLEY: Mr. Chairman.

10 CHAIRMAN BELL: Yes, sir.

11 COMMISSIONER HOLLEY: Can we postpone this  
12 one to another time? It's 5:00 now, and we still got  
13 --

14 CHAIRMAN BELL: It's a pleasure --

15 COMMISSIONER HOLLEY: -- another one to go.

16 CHAIRMAN BELL: Yes, sir. As a pleasure to  
17 the Board, we will postpone this to next week, the  
18 Tenth Precinct. I apologize to the Chief and the  
19 captain. I would hope they will allow us to set that  
20 aside for a week.

21 VICE-CHAIR HOLT: Do we need to make a motion  
22 to that effect?

23 CHAIRMAN BELL: No. We can do it by, I think  
24 it's common consent. It's 5:00.

25 VICE-CHAIR HOLT: Okay. All right.

1 CHAIRMAN BELL: We can do it.

2 VICE-CHAIR HOLT: Okay.

3 COMMISSIONER HOLLEY: Thank you,  
4 Mr. Chairman.

5 CHAIRMAN BELL: Could you indicate that to  
6 the commander and the captain, we apologize?

7 MS. WHITE: Yes. Yes, we will communicate  
8 that message.

9 CHAIRMAN BELL: Okay. We'll move on to  
10 Interim Board Secretary. She listed five items.  
11 Anything outside of that you might want to briefly  
12 share?

13 MS. WHITE: Chairperson Bell, there are no  
14 additional items. The most recent item that we did  
15 receive from Lewis and Munday should be listed on the  
16 agenda. But again, it's correspondence from Lewis and  
17 Munday firm regarding the arbitration appeal of  
18 Sergeant Duane Jones. And that in -- that concludes  
19 the incoming correspondence in addition to the items  
20 already listed.

21 CHAIRMAN BELL: Thank you. All the  
22 unfinished bus --

23 COMMISSIONER BROWN: Mr. Chairman.  
24 Mr. Chairman, what were the other items listed because  
25 I don't have the agenda in front of me?



1 CHAIRMAN BELL: DPD Facial Recognition, HR  
2 Report, Community Letters Calling for Immediate Police  
3 Reform, Follow-Up to ACLU FOIA Request, and  
4 Correspondence from Ms. Butler.

5 COMMISSIONER BROWN: Okay. The Follow-Up to  
6 the ACLU, is that concerning Mr. Williams?

7 CHAIRMAN BELL: Yes, sir. I think so. Is  
8 that correct?

9 MS. WHITE: Chairperson Bell, that is a  
10 different request. That is an employer request, but we  
11 have responded to the ACLU with the preliminary  
12 correspondence. We have not received any communication  
13 back.

14 And then, I also mentioned that we did  
15 receive -- the Board did receive correspondence  
16 regarding the questions that were submitted in regards  
17 to Mr. Williams' case. That information came into the  
18 Board's office today as well as the Power Point  
19 presentation that was presented earlier by Chief Craig  
20 and executive staff.

21 CHAIRMAN BELL: And all that information  
22 before coming to the commissioners, it's nothing being  
23 supplemented? No action item, correct?

24 MS. WHITE: Correct.

25 CHAIRMAN BELL: Thank you. Unfinished

1 business. Commissioners should have received the  
2 Charter Amendments from Mr. Wyrick, and the status  
3 check of promotional package delivered.

4 Has that been sent out to the entire board?

5 MS. WHITE: Yes. Those two items have been  
6 sent out and Attorney Wyrick can give us a brief update  
7 in terms of the timeline if it is your pleasure,  
8 Chairperson Bell. Otherwise, all of the documentations  
9 have been provided to the full board.

10 CHAIRMAN BELL: We are not going to have that  
11 discussion. They have the information on it.

12 The Charter Commission has -- they were  
13 scheduled to meet this week, they did not. The  
14 drop-dead date is July 31st. So we in communication  
15 with them.

16 Any commissioner have an opportunity to write  
17 or lobby outside of the Board, you have that right and  
18 privilege.

19 New business.

20 COMMISSIONER BURCH: New business,  
21 Commissioner Burch.

22 CHAIRMAN BELL: Commissioner Burch.

23 COMMISSIONER BURCH: Yes. I want everybody  
24 to know that the Belmont Shopping Center has a new  
25 merchant called Shoe Show up at Eight Mile and

1 Dequindre. So we have a different shop for the  
2 communities to come in a safe neighborhood.

3 My last request is to meet with Chief Craig  
4 by phone. I thank you.

5 CHAIRMAN BELL: Thank you.

6 COMMISSIONER HOLLEY: New business.

7 CHAIRMAN BELL: Yes.

8 COMMISSIONER HOLLEY: I want to make a motion  
9 that we allow Mr. Williams to appear before and have  
10 comments more than two minutes.

11 CHAIRMAN BELL: The Chair is ruling that that  
12 is out of order.

13 COMMISSIONER BROWN: I second that motion.

14 CHAIRMAN BELL: The Chair is still ruling  
15 it's out of order.

16 COMMISSIONER BROWN: You can't rule his  
17 motion's out of order, Mr. Chairman.

18 COMMISSIONER HOLLEY: Based on what?

19 COMMISSIONER BROWN: It's out of order based  
20 on what?

21 CHAIRMAN BELL: We have already addressed  
22 that issue.

23 COMMISSIONER DAVIS: No, we have not.

24 COMMISSIONER BROWN: We have not.

25 Mr. Williams is asking to speak before the board. A

1 motion was made a seconded, Mr. Chair. Your job is to  
2 facilitate the meeting.

3 CHAIRMAN BELL: My job is to facilitate the  
4 meeting, and I just ruled on reference to how we're  
5 going to move.

6 COMMISSIONER BROWN: You don't make rulings,  
7 Mr. Chairman.

8 COMMISSIONER HOLLEY: I move for a roll call  
9 vote.

10 CHAIRMAN BELL: Nope.

11 Announcement. The next meeting is going to  
12 be Thursday, July the --

13 COMMISSIONER BROWN: Mr. Chairman. You're  
14 out of order, Mr. Chairman.

15 CHAIRMAN BELL: Announcement. Next meeting  
16 is going to be Thursday, July 16, 2020 at 3:00 p.m.  
17 The next community meeting is Thursday, August 13, 2020  
18 at 3:00 p.m.

19 Community. Oral communication is next. Due  
20 to the volume of people, we have 40, unfortunately, we  
21 have to reduce it to one minute. And they will have  
22 the opportunity to speak for one minute.

23 If there's any concern of a critical nature,  
24 if there's some concern, they can contact our Board  
25 Secretary or our staff to reference any concern they

1 might have, a complaint, et cetera.

2 CHAIRMAN BELL: Mr. Brown.

3 MR. BROWN: Yes, Mr. Chair. As you stated,  
4 we have 39 speakers. I'll call them by three.

5 Your first speaker will be Mr. Eric Blount,  
6 followed by Mr. Rodd Monts, followed by Dan Korobkin.

7 MR. BLOUNT: Can you hear me, Board?

8 CHAIRMAN BELL: Yes, sir.

9 MR. BLOUNT: Okay. Yes, for the record, my  
10 name is Eric Blount. Regarding this facial recognition  
11 trick, once DPD gets caught, then the same old excuses  
12 come out of the same old playbook proclaiming old  
13 policies, it was then, and no one was watching, and on  
14 and on. This technique is sickening.

15 As the national expert has stated, the  
16 culture -- culture eats policy for lunch. These  
17 excuses will never be acceptable. DPD is absolutely  
18 required to get it right the first time. People's  
19 lives are at stake every minute this system is being  
20 used.

21 Chief Craig and DPD have just used standard  
22 operating procedures to research best practices. But  
23 no, instead Chief Craig stated in one of these public  
24 meetings in 2019, that he had no idea why other cities  
25 decided to not use it, or to stop using facial

1 recognition technology. DPD's entire performance is a  
2 clear indication of future results. Please stop using  
3 people of color as Guinea pigs.

4 We the community, and experts and even now --

5 MR. BROWN: Mr. Monts.

6 MR. MONTS: Good afternoon, my name is Rodd  
7 Monts. I'm with the ACLU of Michigan. I have come  
8 before this board on multiple occasions to express our  
9 oppositions in the use of facial recognition technology  
10 in the city of Detroit. In large part, because of the  
11 grave and considerable concerns that something like  
12 this could happen to Mr. Williams. And to that end, I  
13 would like to concede the remainder of my time to  
14 Mr. Williams.

15 MR. BROWN: Dan Korobkin.

16 MR. KOROBKIN: Good afternoon. Can I be  
17 heard now?

18 All right. Well, my name is Dan Korobkin.  
19 I'm the legal director at the ACLU of Michigan. For  
20 years, we've been pleading with the Detroit Police  
21 Department to categorically reject the use of facial  
22 recognition technology for law enforcement purposes.  
23 This technology is racist. And yes, technology can be  
24 racist, because it creates false matches for people of  
25 color at a much higher rate than for white people.

1           And even when the technology works, it is  
2 still racist because it places already Uber policed  
3 communities of color under a level of high-tech  
4 surveillance, never before experienced in our history.

5           Now, as many of you know by now, this worst  
6 case scenario came true for our client, Mr. Williams,  
7 an innocent man who was wrongfully arrested in front of  
8 his -- in his home, in front of his family, locked up  
9 for nearly 30 hours because a computer, using flawed  
10 and racist facial recognition technology to get this  
11 false match.

12           Now, Mr. Williams and his wife are bravely  
13 speaking out about their ordeal, but --

14           MR. BROWN: Mr. Chair, your next three  
15 speakers would be Alexandria DePorre, Robert Williams,  
16 and Molly Menning. Alexandria.

17           CHAIRMAN BELL: Can we move on?

18           MR. BROWN: Yep. Mr. Williams.

19           MR. WILLIAMS: Okay. Hello, can you hear me?

20           MR. BROWN: Yes.

21           MR. WILLIAMS: Hello, people of the Board. I  
22 have prepared a statement to address some things. I  
23 know I only have one minute. I appreciate Chief Craig  
24 for his public apology.

25           There is some things I'm still waiting on,

1 although I still haven't received any of my information  
2 for a FOIA request or any other documents that should  
3 have been turned over by the Police Department. And I  
4 -- I would vote y'all move to ban this type of  
5 technology. It is racist and we're just repeating the  
6 same things over and over at this point. Thank you.

7 MR. BROWN: Molly Menning.

8 Then your next three speakers Mr. Chair would  
9 be Shea Howell, Diana Feeley, and Nick Seyalo.

10 MR. BROWN: Ms. Howell. Okay. Let me go to  
11 the next one.

12 I don't see Ms. Feeley. I don't see Nick as  
13 well.

14 And your next three speakers, Susan Newell,  
15 Noah Greco, and Anthony Dellicolli.

16 MS. NEWELL: Good afternoon. Twenty-five  
17 percent of people fatally shot by police nationwide,  
18 have mental health issues. Which is an alarming  
19 statistic, but not surprising given that the mental  
20 health system has been essentially dismantled by  
21 cutbacks over the last three decades.

22 Millions of mentally ill people are on the  
23 street without proper treatment, turning what should be  
24 a public health problem into a policing problem.

25 Some cities, both large and small like San



1 Antonio, Texas; Denver, Colorado; and Eugene, Oregon  
2 have adopted innovative ways to handle mental health  
3 crisis and the homelessness that plagues the mentally  
4 ill.

5 My question to you is: Are you, as  
6 individuals and a body, willing to take a fresh look at  
7 how mental health crisis are handled in the city?  
8 Today, I sent you all information about those programs  
9 that I mentioned in these cities. And I hope you'll  
10 take a look at them.

11 Are you willing to look at them with an open  
12 mind and dialogue about them in the near future? I  
13 hope. And if you can't answer me now, but I hope  
14 you'll take this to heart and say yes.

15 MR. BROWN: Noah Greco.

16 MR. GRECO: Hi, can you hear me? Hello. Can  
17 you hear me?

18 MR. BROWN: Yes.

19 MR. GRECO: First, I would like to  
20 congratulate Vice Chair Holt as Vice Chair again.

21 I was struck by the ceremony because it  
22 brought up a point that Vice Chair Holt would uphold  
23 the Detroit City Charter. I found this interesting  
24 because Vice Chair Holt regularly violated the Detroit  
25 City Charter most recently by not meeting on July 2nd.

1 Paragraph 2 of Section 7802 states that the  
2 Board shall meet at the call of its Chairperson, but  
3 shall meet at least once each week and may recess  
4 during Thanksgiving, Christmas, and New Year's  
5 holidays. I was unaware that these holidays have been  
6 moved to July.

7 This is a blatant violation of the City  
8 Charter so that you in your position of Vice Chair, not  
9 only allowed to continue, but as brought before the  
10 Board as can be seen on Page 13 of meeting minutes from  
11 the June 25th meeting.

12 I would also like to discuss the conduct of  
13 the Board as well, specifically Chair Bell. He is  
14 clearly unaware of the rules of this Board and cannot  
15 function as the Chair. Ignoring points of order,  
16 ruling that motions are out of order, many other  
17 violations.

18 I will be sending many clips of this meeting  
19 to the City Inspector General and the State Attorney --

20 MR. BROWN: Anthony Dellicolli.

21 MR. DELLICOLLI: Hello, can I be heard?

22 MR. BROWN: Yes.

23 MR. DELLICOLLI: Thank you. It's time to end  
24 Project Green Light and ban facial recognition  
25 technology and stop letting DPD make excuses for their

1 mistakes. Ban it now.

2 The excuse by Chief Craig that they wouldn't  
3 use facial recognition technology unless it was a  
4 violent crime is irrelevant. The conditions under  
5 which to use the technology have nothing to do with the  
6 clause and inheritance of the technology itself.

7 Detroiters have been on these calls for quite  
8 a long time, following the board's use of the facial  
9 recognition technology would lead to a horrific  
10 outcome.

11 The statistics from the technology's  
12 inaccuracies of always showing this was eventually  
13 going to happen.

14 Commissioner Burton has been trying to put  
15 forth a motion to ban this technology. And aside from  
16 Commissioner Brown and Davis, you silenced him  
17 throughout the day.

18 We're about to watch the City pay out  
19 taxpayer dollars on lawsuits because of this.

20 Why is the Chair silencing Commissioner  
21 Burton while he's asking questions? How is the Chair  
22 ruling a motion to let Robert Williams speak as being  
23 out of order? Let him speak. You represent the  
24 citizens of Detroit, not the police.

25 The Board desperately needs a parliamentarian

1 as it continuously violates rules and proper rules of  
2 order. Thank you.

3 MR. BROWN: Mr. Chair, your next three  
4 speakers would be Mr. Roger Winn, Lisa Bielby, and  
5 Detroit Susan. Mr. Winn.

6 MR. WINN: Hello, can you hear me?

7 MR. BROWN: Yes.

8 THE WITNESS: Yes. As a Detroit resident, I  
9 encourage you to ban facial recognition technology as  
10 your checks and balances do not work. And that even  
11 with those, the case against Robert Williams still  
12 happened. So please stop that.

13 I also encourage you to follow the rules of  
14 your committee and stop silencing Commissioner Burton.

15 And I also would like you to further  
16 investigate the attack on protesters by the police  
17 officer and the SCD. Thank you.

18 MR. BROWN: Ms. Bielby.

19 MS. BIELBY: Hi, can you hear me?

20 MR. BROWN: Yes.

21 MS. BIELBY: Liza Bielby, District 3.

22 DPD is using judgment surveillance and  
23 predictive policing against the people of and to this  
24 city through facial recognition, Project Green Light,  
25 stingrays, use of drones and more. This is unethical.

1 It is unreasonable. It does not work to prevent crime  
2 or make people in the city feel safer, and it needs to  
3 stop right now.

4 End the use of facial recognition in Detroit.  
5 Not even talking about how it's racist. It is  
6 completely unethical. We did not opt into this system.

7 Stop the use of police surveillance programs  
8 like Project Green Light and DPD using stingrays to  
9 catch your cellphone location data.

10 And I think it's wrong that DPD drove into  
11 private protests. I want BOPC to conduct a thorough  
12 investigation of what happened by speaking to  
13 protestors and not just the police.

14 And it's messed up that you just promoted  
15 someone with 20 counts of use of force against him. I  
16 am sorry, Mr. Williams, as a taxpayer of this city that  
17 my money went to unjustly arrest you. And I am sorry  
18 that the Board has not officially apologized.

19 I save the rest of my time.

20 MR. BROWN: Detroit Susan.

21 MS. SUSAN: Can you hear me?

22 MR. BROWN: Yes.

23 MS. Susan: Okay. First of all, a perfect  
24 way to solve or prevent cases like Mr. Williams is to  
25 stop facial recognition. I have no idea how much

1 that's going to cost the City of Detroit when  
2 Mr. Williams decides that there's been too much pain  
3 and suffering. That's number one.

4 Number two, I concur with Eric Blount that  
5 culture trumps policy every time. And now, we've got  
6 two things. We've got a captain over the mistakes that  
7 were made before, and then someone was promoted with 20  
8 citations for excessive force.

9 This will not increase the confidence of  
10 common people in Detroit, the community with police,  
11 and will not decrease shootings of young black men or  
12 torture of prisoners by creating a culture of excessive  
13 force. Thank you.

14 MR. BROWN: Mr. Chair, I don't see  
15 Ms. Ringwald. Your next speaker would be Rebecca  
16 Smith, followed by Gabriela Alcazar and Michael W.

17 MS. SMITH: Can you hear me?

18 MR. BROWN: Yes.

19 MS. SMITH: Okay. Great.

20 So my name is Rebecca Smith. I'm a Detroit  
21 resident, and I live in Council District 5. I am very  
22 concerned about the use of facial recognition  
23 technology by the Detroit Police Department.

24 I know that on this call and on other calls  
25 that have happened over the past few weeks, DPD

1 representatives have talked about a very sort of pain  
2 staking and carefully thought out process by which this  
3 technology is used.

4           However, I know there is the DataWorks  
5 contract that is up for renewal that haven't been  
6 discussed in these meetings. And what isn't clear is  
7 whether DataWorks is going to continue to be used by  
8 the Detroit Police Department. The thing that I'm not  
9 clear on is why, if the Detroit Police Department is  
10 only using facial rec on still images, why do they need  
11 such a robust contract with DataWorks that allows for a  
12 concurrent surveillance of a hundred video feeds  
13 simultaneously, which we can only imagine would come  
14 through Project Green Light? Why does it need mobile  
15 facial recognition technology that can only be used on  
16 handheld units by members of the police force? Why do  
17 we need all of these extra capabilities that is costing  
18 the taxpayers of Detroit --

19           MR. BROWN: Gabriela.

20           MS. ALCAZAR: Hi, my name is Gabriela  
21 Alcazar. I'm a resident of District 6 here in the city  
22 of Detroit.

23           This board is a joke and a sad excuse for  
24 democracy. You mute your commissioners and prevent  
25 them from conducting business on the floor is a

1 disgrace.

2           There's also no excuse of a company's use of  
3 racist technology like facial recognition. Many cities  
4 across the country have taken the correct steps to end  
5 the use of facial recognition technology. And as a  
6 majority black city, Detroit must follow suit.

7           One error is too many. One violation of  
8 someone's freedom is one too many. We must end the use  
9 of facial recognition technology immediately.

10           I'm also here to continue to urge this body  
11 to take immediate action against the excessive use of  
12 force by DPD, both in the recent weeks of the uprising,  
13 but in a recent incident on June 28th in Southwest  
14 Detroit where we all saw video evidence of an attempted  
15 vehicular manslaughter by a DPD officer. We have yet  
16 to see any accountability.

17           I was part of the coalition of local  
18 organizations who planned and executed a beautiful  
19 demonstration of solidarity in defense of black lives  
20 throughout the whole day. I'm so angry that DPD tried  
21 to erase that solidarity in such a violent way.

22           There were people injured, flung off cars and  
23 nobody from DPD --

24           MR. BROWN: Michael W.

25           MR. MICHAEL W: History is watching us, and



1 it is apparent to us all that Big Brother in the  
2 Detroit Police Department enabled the discriminatory  
3 algorithms through technology is watching us, too.

4 It was an honor to hear the pledges to defend  
5 the Constitution of the United States in the beginning  
6 of this meeting. And I'm here today to discuss the  
7 Fourth Amendment of the Constitution with you.

8

9 I'm deeply troubled by the Detroit Police  
10 Department's access to real-time facial recognition  
11 software with contracts with DataWorks and as part of  
12 the Project Green Light program. While the intention  
13 of the program might have been to reduce crime, the  
14 reality of the city and the Police Department of  
15 Detroit are criminally violating the Constitutional  
16 Fourth Amendment rights of every citizen and visitor to  
17 the city in realtime, everyday, by illegally searching  
18 our faces.

19 What's clear to us all now is this technology  
20 has racial bias built into it. And the consequences of  
21 its use are greater than even the violation of our  
22 constitutional rights.

23 Innocent men, women and children will  
24 continue to be misidentified and wrongly arrested at  
25 the risk of significant harm.

1 History will judge us all, yourself included  
2 in this division. I urge you to please cancel the  
3 DataWorks contract and end Project Green Light  
4 immediately.

5 Additionally, I'm outraged that two of your  
6 officers used their vehicles as a weapon to attack  
7 protestors on the evening of June 28th. I urge you to  
8 fire both officers for the safety --

9 MR. BROWN: Mr. Chair, your next three  
10 speakers, Carpe Diem, Detroit DSA, Ashley Smith.

11 Carpe Diem.

12 Mr. Chair, I'll go to your next one, Detroit  
13 DS --

14 MR. BROWN: Go ahead Detroit DSA.

15 DETROIT DSA: Can you hear me?

16 MR. BROWN: Yes.

17 DETROIT DSA: Okay. My name is Carlos  
18 Alasard [phonetic]. I am a Detroit voter, and a  
19 Detroit resident. The first thing I want to urge the  
20 Board to do is completely ban facial recognition  
21 technology. It's been shown to be a racist technology  
22 as the gentleman from the ACLU has stated.

23 And honestly, the idea that there is some  
24 kind of magical policy that would make it better is  
25 ridiculous. We don't have a policy on tarot cards

1 within the City because they don't work. Why would we  
2 have a policy on facial recognition, which is also  
3 shown to not work? At least tarot cards don't racially  
4 profile people.

5 The other thing that I want to mention is  
6 that the Chair just blocking motions is obviously a  
7 violation of democracy on its most basic form. These  
8 are elected representatives, and they need to have  
9 their voices heard.

10 Finally, the Detroit Police Department should  
11 not be using their cars --

12 MR. BROWN: Ashley Smith.

13 MS. SMITH: Can you hear me?

14 MR. BROWN: Yes.

15 MS. SMITH: All right. Thank you.

16 Congrats to everyone today, and it's good to  
17 see you Chief Craig. My condolences go to those  
18 protesters who were all ran over by the Police  
19 Department.

20 Also, I'm Ashley Smith's sister, Jody Smith,  
21 the victim of -- she was a police brutality victim by  
22 Detroit Police Officer Dwayne Jones. I just want to  
23 hold the Board accountable, and to make good on their  
24 promise to protect with guidance in order to appeal or  
25 overturn the decision of the police unit arbitrator to

1 promote criminal Officer Jones. It's disappointing  
2 that several months have passed and there's been no  
3 updates made to the public.

4 I'll remind you that the voters and  
5 Detroiters have blatantly stated they don't want Jones  
6 as an officer. Remember guys, this is your legacy.  
7 You're leading on the City of Detroit during  
8 unprecedented times. Defund the police. We've had a lot  
9 of police brutality. And we're not anti-police. We're  
10 not anti-police board commissioners. We just want the  
11 right thing done.

12 And then also, and this is me being honest,  
13 as a young professional. I'm a realtor and I do other  
14 things as a business owner, it's disappointing that --

15 CHAIRMAN BELL: Mr. Brown, what happen to the  
16 time?

17 MS. SMITH: -- that arbitrators can overturn  
18 Chief Craig's --

19 MR. BROWN: Mr. Chair, your next three  
20 speakers will be Theresa Anasti, Michael Wehner, and  
21 Erin Dwyer.

22 MS. ANASTI: Hello, can hear me?

23 MR. BROWN: Yes.

24 MS. ANASTI: Hello, my name is Theresa  
25 Anasti. I am a social worker and I live in Hamtramck,

1 but I am just about a little less than a half mile away  
2 from the Detroit boarder. I think what I'm about to  
3 say just echoes a lot of what people have been saying  
4 so far, sorry, that's my dog, is that I am very  
5 concerned about this facial recognition technology. As  
6 we've seen, and even San Francisco banned it. That's  
7 probably where a lot of this technology is coming from,  
8 to be quite honest.

9 And I also think, you know, just also  
10 echoing, this has been shown to disproportionately  
11 affect black and brown communities. It is a racist  
12 technology, and I do not feel any safer with the  
13 technology in place. And with that, I'll yield my  
14 time.

15 MR. BROWN: Michael Wehner.

16 MR. WEHNER: We heard Chief Craig mention  
17 several times, policy. But policy does not fix bad  
18 technology that's encoded with racial bias. Policy  
19 does not address violations of the constitutional  
20 protections that we have against unreasonable searches.  
21 The only policy that's going to solve this is to ban  
22 the technology.

23 I encourage you to cancel the contract with  
24 DataWorks, and end Project Green Light immediately.

25 I also am outraged that two of your police

1 officers would use their vehicle as a weapon. And I  
2 encourage you to fire both of those officers.

3 I'd like to save the rest of my time to  
4 Commissioner Burton who I'm shocked has been silenced  
5 today.

6 MR. BROWN: Erin Dwyer.

7 MS. DWYER: Well, I really did not expect to  
8 be called, so let me -- my name is Erin Dwyer. I'm a  
9 resident of Detroit. I'm attending, yet, another  
10 Police Commissioner's meeting expressing my concern  
11 about the state of policing in the City.

12 Just echoing what everyone has said. You  
13 need to cancel the Project Green Light. It is as  
14 ineffective as it is expensive and prejudice. You need  
15 to ban the use of rubber bullet.

16 All charges must be dropped against  
17 protesters and curfew violators, especially when the  
18 curfew was bullshit to arrest people with. Excuse my  
19 language.

20 And let Commissioner Burton speak. And  
21 where's the violent crimes of drove through a crowd of  
22 peaceful protests? I've been to four protests. I take  
23 my toddler to them. They are peaceful until the police  
24 arrive and instigate violence.

25 Thank you for your time.

1 MR. BROWN: Mr. Chair, your next three  
2 speakers will be Laura Walker, a member who's number  
3 end in 534, and Tawana Petty. Ms. Walker.

4 MS. Walker: Hi, my name is Laura Walker. I  
5 first want to big-up Commissioners Burton and Davis for  
6 fighting the good fight. And if this pol -- if this  
7 Board has any power for any information requested today  
8 regarding the cops driving through protesters should be  
9 provided from DPD.

10 Over the past six weeks and three days, we  
11 have seen cops all over our country use flash bangs,  
12 teargas, and rubber bullets against protesters.

13 We have continued to see black people killed  
14 by cops and Detroit cops plowing through protesters  
15 after the cops blocked off their path to their cars.

16 We saw Robert Williams wrongfully arrested,  
17 where he was patted down seven times and sat in jail  
18 for 18 hours before learning why he was arrested. He  
19 only learned that because of a surveillance system,  
20 because a cop accidentally said it in front of him.

21 And now, we're hearing that this case  
22 predates our current policy which only allows the use  
23 of facial recognition software after a violent crime  
24 has been committed. So when this 13-million-dollar  
25 program and all the layers that you've added are still

1 getting it wrong, you guys are bringing high stakes  
2 against black Detroiters. Stakes that cost --

3 MR. BROWN: 534.

4 SPEAKER 534: Hello, may I be heard?

5 MR. BROWN: Yes.

6 SPEAKER 534: First of all, it would be nice  
7 if you let people finish their thoughts instead of just  
8 cut them off.

9 For all of those watching, just know that  
10 Mr. Lawrence Garcia, the Corporation Counsel is  
11 probably the one that doesn't -- is the charger. It's  
12 not Wayne County Prosecutor, Kim worthy, in terms of  
13 the disorderly conduct tickets.

14 And so part of what people are protesting is  
15 not just racism in law enforcement, but the blue  
16 shield. And that is that people in law enforcement  
17 cooperate together. So it seems to me, Mr. -- the  
18 captain, and the police admitted, that there were very  
19 few violent incidents and therefore, the curfew was  
20 illegal. And that was wrong.

21 And Corporation Counsel is in a position that  
22 should be elected, not selected. So participate in the  
23 Charter Commission so that we can reform, not only the  
24 Police Commission, but our Corporation Counsel as well.

25 MR. BROWN: Tawana Petty.



1 MS. PETTY: Can you hear me?

2 MR. BROWN: Yes.

3 MS. PETTY: Okay. So I would like to remind  
4 everybody that the current policy on facial recognition  
5 exists because of persistent activism. It didn't  
6 happen because of a humble change of heart, although it  
7 doesn't go far enough.

8 Surveillance of black bodies has ties to  
9 slavery. A stark example is the 18th Century Lantern  
10 Laws, where black people had to hold a lit lantern in  
11 front of their faces when not in the presence of a  
12 white person.

13 At a time when Detroit is being heavily  
14 gentrified and the world is standing in defense of  
15 black bodies, Project Green Light and facial  
16 recognition's legacy of targeting black people cannot  
17 be overstated. We must remove Detroit residents from  
18 the perpetual lineup they're being subjected to, hoping  
19 to be exonerated by a flawed and bias algorithm.

20 Ban facial recognition today. Divest from  
21 mass surveillance and make our communities safer.  
22 Thank you.

23 MR. BROWN: Mr. Chair, your next three  
24 speakers would be JW, Richard Newman, and Gary Walker.

25 MS. JW: Yes. Hello, I already spoke. Thank

1 you. I'm just in, in two ways.

2 MR. BROWN: Okay. Mr. Newman.

3 MR. NEWMAN: Hello, can you hear me?

4 MR. BROWN: Yes.

5 MR. NEWMAN: My name is Richard Newman. I'm  
6 a resident of Detroit in District 3 where I've been for  
7 the last ten years. My police precinct is District 11.  
8 I'm here to implore this Board to immediately move to  
9 ban all police use of facial recognition technology,  
10 and Project Green Light, and the contract with  
11 DataWorks.

12 The false arrest of Mr. Williams is the first  
13 documented case of the flaw's inheritance to this  
14 technology, but this will not be the last. We're being  
15 assured this won't happen again, but we all know it  
16 won't -- it will.

17 There will be more false arrests, and the  
18 next person arrested might not be as lucky as  
19 Mr. Williams.

20 Look, even if the technology works, it's  
21 unethical. Even if it was ethical, it doesn't work.  
22 There have been community members, we've heard from  
23 them today, coming to these meetings for years,  
24 advocating for this. So none of this is news to you.

25 And since all the board members of this board

1 just voted to promote an officer with 20 excessive use  
2 of force complaints, I don't have a lot of hope for  
3 this board to do the right thing. But I would love to  
4 be proven wrong. Please, please prove me wrong.

5 I also want to comment on the notion Chief  
6 Craig put forward that the --

7 MR. BROWN: Gary walker.

8 MR. WALKER: Hi, there. Good afternoon.  
9 Commissioners Burton, Brown, and Davis, I commend you  
10 three for actually upholding your duties to the  
11 civilian oversight for DPD, and the rest of the Board  
12 could learn a lot from your example.

13 I'm commenting to the Board today because  
14 we've been calling for the end of Project Green Light  
15 for weeks only ending up with laughter, cynicism, or  
16 outright chaos breaking out during the meeting.

17 (Inaudible) using this technology isn't  
18 perfect and will be misused. And Robert Williams is  
19 the one who had to suffer as a result of your  
20 arrogance. Some of you might think accepting an, awe,  
21 shucks, sorry, it won't happen again, from the police  
22 will be sufficient, but that's the same line that's  
23 been given the past few decades. And there's an  
24 endless pour-in of innocent lives lost to police murder  
25 and it simply will not do.

1           The public trust has been eroded. And there  
2 will be another Robert Williams if Project Green Light  
3 is allowed to continue. My greatest fear is that not  
4 only will this be true, but the next Robert Williams  
5 won't survive their encounter with the police. Learn  
6 from this mistake and consider yourselves lucky it  
7 didn't leave an innocent family without a father and a  
8 husband. End Project Green Light.

9           I yield my time.

10           MR. BROWN: Mr. Chair, your next speaker will  
11 be numbers who end in --

12           SPEAKER 739: Can you hear me?

13           MR. BROWN: Hello, yes.

14           SPEAKER: Hi. Okay.

15           MR. BROWN: -- 739, followed by Cindy Darrah,  
16 followed by Adam Patrick. Go ahead 739.

17           SPEAKER 739: I want to start by thanking the  
18 community members who have fought so hard for a policy  
19 to be adopted in the first place. As the official  
20 comments emphasized repeatedly, the policy, had it been  
21 in place, would have prevented Mr. Williams from  
22 wrongfully being arrested.

23           What I continue to recall today from the  
24 onset of this issue is the striking resistance to  
25 creating a facial recognition type policy without

1 public pressure in the beginning. Instances of policy  
2 violations in the past, that marred DPD's reputation  
3 and the prevailing attitude of "we know best" that has  
4 emboldened DPD, City Council, and the body before us  
5 today, to sign away millions of dollars on dangerous  
6 and faulty technology that what you did not understand  
7 and aren't prepared to mitigate in the long-term.

8           The ROI on the surveillance does not justify  
9 this experiment on black and brown bodies, especially  
10 if the stated goal is actually public safety and not  
11 surveillance.

12           Shut down Project Green Light. Ban facial  
13 recognition technology, and invest in what makes  
14 communities safe.

15           MR. BROWN: Cindy Darrah.

16           MS. DARRAH: Yes. Can hear me?

17           MR. BROWN: Yes, ma'am.

18           MS. DARRAH: The Detroit Charter Revision  
19 Commission has asked you to present what you wanted in  
20 the Charter in their last meeting. And I think you  
21 were there, but didn't have any presentation. So I  
22 wondered if you guys had any ideas of what you wanted  
23 in the Charter.

24           And also, I wondered why you would not put  
25 your voice in when the Charter Commission was

1 considering hiring, and they did a vote to hire  
2 somebody that you had fired in December of 2019, for  
3 padding the payroll and creating a phony job for their  
4 friend and overpaying him? You fired this person and  
5 somehow, yet, he got rehired now as the Executive  
6 Director for the Charter. I think that --

7 MR. BROWN: Adam Patrick.

8 MR. PATRICK: Can you hear me?

9 MR. BROWN: Yes.

10 MR. PATRICK: Firstly, I'd like to, in  
11 general, call for the cancellation of Project Green  
12 Light as well as the ban of facial recognition  
13 technologies by law enforcement officers.

14 Secondly, I'd like to comment on your new  
15 policy. What you've explained is that you will only be  
16 using facial recognition technologies in the case of  
17 violent crimes or homeowners -- home invasions. So  
18 what that sounds to me like is that inner city  
19 civilians are going to be rolled up on by police  
20 officers and investigators and presumed to be  
21 dangerous. What will happen if one of those civilians  
22 is exercising their Second Amendment rights? What will  
23 happen if one of those civilians gets indignant when  
24 getting wrongfully arrested?

25 You are putting people in danger. Your

1 policy will not work. I yield my time.

2 MR. BROWN: Mr. Chair, your next two speakers  
3 will be Kasey Miller followed by Carpe Diem.  
4 Ms. Miller.

5 MS. MILLER: Hello, can you hear me?

6 MR. BROWN: Yes.

7 MS. MILLER: Hello, and good afternoon to  
8 everyone except the repeat commissioners who refuse to  
9 listen and act upon what the public has spoken to about  
10 after weeks and weeks.

11 At this point, I can't help but feel like I'm  
12 yelling into a wind tunnel. I don't know how many more  
13 times we must request the same things over and over.  
14 For the love of God, please start listening to us.

15 As to you Mr. Chairman Bell, the reason these  
16 disruptions in these meetings keep occurring is because  
17 keep silencing these commissioners who are actually  
18 speaking out for the people.

19 Police Chief Craig, thanks for finally  
20 joining us so you can finally hear the public outcry  
21 towards your department. It's about time.

22 Also, please stop villainizing us protesters,  
23 when you yourself agreed that the officers messed up  
24 during your city council meeting last week. You spoke  
25 that the officers should not have tried to reroute

1 then, in that protests.

2           Considering my own experience regarding  
3 police tactics, and I'm sure others in this call with  
4 all of the corralling, intimidation and brute force,  
5 it's no wonder people were on edge and started reacting  
6 the way they did, after your officers tried to disrupt  
7 weeks of peaceful protests by trying to force a reroute  
8 in the protest traffic and --

9           MR. BROWN: Mr. Chair, your last speaker will  
10 be Carpe Diem. Carpe Diem.

11           CARPE DIEM: Here I am. I'm sorry.

12           Hello. Since 2015, police misconduct claims  
13 can -- police misconduct claims have cost Detroit  
14 taxpayers 19.1 million dollars. Taxpayers should not  
15 be responsible for paying for police brutality. Police  
16 officers should pay for acts of police brutality. And  
17 police brutality settlements should be seized from  
18 police assets, police unions, and police pensions. We  
19 should not be responsible for paying that 19.1 million  
20 dollars, since 2015. Thank you.

21           MR. BROWN: Mr. Chair, that was your last  
22 speaker.

23           CHAIRMAN BELL: All right. Thank you,  
24 Mr. Brown. If there's no other business, chair will  
25 entertain a motion for adjournment.



1 COMMISSIONER BURCH: Excuse me. I would like  
2 to speak first. This is Commissioner Burch. Am I on?  
3 Hello.

4 COMMISSIONER HOLLEY: Yes, you are.

5 COMMISSIONER BURCH: Oh, okay. Thank you.

6 I just want to say to the Board, and to you,  
7 Commissioner Bell, please conduct yourself in a more  
8 professional manner, that you cut me off when I was  
9 trying to speak to Chief Craig. That was very rude of  
10 you, and I'm surprised that you did that. If we don't  
11 agree with you, you seem to want to cut us off. And I  
12 don't appreciate you doing that Commissioner Bell.

13 Go on the record with that Ms. Meli -- I  
14 can't even talk because I'm so upset how you did that.  
15 I have a right to speak to Chief Craig. So thank you.  
16 That's all I wanted to say. I'm very upset with you.

17 COMMISSIONER GRIFFIE: So a motion to  
18 adjourn?

19 CHAIRMAN BELL: Yes, ma'am.

20 COMMISSIONER HERNANDEZ: So moved.

21 CHAIRMAN BELL: Thank you. It's been  
22 properly moved and seconded. Those in favor say aye.

23 COMMISSIONER HOLLEY: Aye.

24 CHAIRMAN BELL: Meeting's been adjourned.

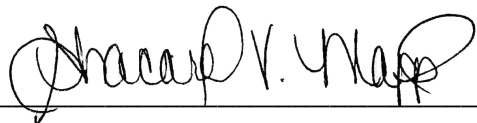
25 (The proceeding was concluded at 5:42 p.m.)

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CERTIFICATE OF NOTARY

STATE OF MICHIGAN )  
 ) SS  
COUNTY OF MACOMB )

I, Shacara V. Mapp, Certified Shorthand Reporter, a Notary Public in and for the above county and state, do hereby certify that the above deposition was taken before me at the time and place hereinbefore set forth; that the witness was by me first duly sworn to testify to the truth, and nothing but the truth; that the foregoing questions asked and answers made by the witness were duly recorded by me stenographically and reduced to computer transcription; that this is a true, full and correct transcript of my stenographic notes so taken; and that I am not related to, nor of counsel to either party, nor interested in the event of this cause.



Shacara V. Mapp, CSR-9305  
Notary Public,  
Macomb County, Michigan

My Commission expires: 07-25-2024

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