



**EXECUTIVE ORDER NO. 2020-1**

**TO: ALL BOARDS, COMMISSIONS, DEPARTMENT DIRECTORS, CITY COUNCIL MEMBERS AND CITY CLERK**

**FROM: MICHAEL E. DUGGAN, MAYOR**

**RE: HAZARD BONUS PAY FOR FIRST RESPONDERS & PUBLIC-FACING EMPLOYEES RELATED TO COVID-19 (CORONAVIRUS) PANDEMIC.**

WHEREAS, Governor Whitmer declared a State of Emergency related to the COVID-19 pandemic on March 10, 2020.

WHEREAS, President Trump declared a National Emergency related to the COVID-19 pandemic on March 13, 2020.

WHEREAS, I recognize the contributions that City of Detroit employees are making in support of our residents and businesses during the COVID-19 (Coronavirus) pandemic.

WHEREAS, City of Detroit first responders and employees in public-facing positions who work in direct proximity to the general public and have heightened exposure to COVID-19, shall receive additional compensation for their dedicated and professional service during this extremely difficult time; and

WHEREAS, I authorize Hazard Bonus Pay for all first responders and public-facing employees as identified below.

NOW, THEREFORE, BE IT ORDERED AS FOLLOWS:

1. Beginning April 13, 2020, first responders and public-facing employees in positions identified on the Hazard Bonus Pay Classifications List, shall receive Hazard Bonus Pay in the amount of five dollars (\$5.00) per hour for all hours worked. First responders working a 24-hr shift shall receive Hazard Bonus Pay in the amount of ninety dollars (\$90.00) per shift worked.
2. Hazard Bonus Pay shall be paid in a lump-sum payment on a quarterly basis beginning the first pay in July 2020.
3. To receive Hazard Bonus Pay, eligible employees must be working (active duty) and not on a leave of absence, or out sick for a non-COVID related illness, or otherwise unavailable for work.

This Executive Order shall remain in place until further notice by this Office.

Michael E. Duggan,  
Mayor, City of Detroit

Date: April 13, 2020