

**DBOPC
05/14/2020**

1 City of Detroit Board of Police Commissioners
2 Virtual Meeting via Zoom
3 Detroit, Michigan 48203
4 Thursday, May 14, 2020
5 3:00 p.m.

6 Meeting before the Board of Police
7 Commissioners Virtually via Zoom, Detroit, Michigan
8 on Thursday, May 14, 2020.

9
10 COMMISSIONERS:

11 William Davis
12 Reverend Jim Holley
13 Shirley Burch
14 Willie Bell
15 Willie Burton
16 Evette Griffie
17 Annie Holt, Vice Chair

18
19
20
21
22 CHAIRPERSON: Lisa Carter

23 CHIEF OF POLICE: James E. Craig

24
25 Reported by:
26 Sherrayna Coleman, CSR-6485

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

TABLE OF CONTENTS

ACTION	PAGE
Call to Order.....	03
Invocation.....	03
Introductions.....	03
Approval of Agenda May 14.....	05
Approval of Minutes May 7.....	06
Introduction of BOPC Staff.....	08
BOPC Officer's Report.....	14
Resolution.....	16
Chief of Police Report.....	28
Human Resources Report.....	54
Presentation.....	68
Interim Secretary Report.....	76
Unfinished Business.....	78
New Business.....	81
Announcements.....	81
Oral Communications from Audience.....	81
Adjournment.....	93

1 Detroit, Michigan
2 Thursday, May 14, 2020
3 3:00 p.m.

4 --- --- ---

5 VICE-CHAIRPERSON HOLT: Hello. I am Police
6 Commissioner Vice-Chairperson Annie Holt in the stay of
7 our Chairperson, Lisa Carter who is on her way, I
8 imagine, soon to join this meeting. I represent
9 District 8. I will be conducting this afternoon's
10 virtual meeting at the beginning. On behalf of the
11 Board, for those in attendance and viewing this meeting
12 on your government cable channel, thank you for joining
13 our meeting. Commissioner Burch has been asked to be
14 excused from today's meeting. Today we will invite
15 Chaplain Michael Oliver to provide the invocation. Is
16 Chaplain Oliver available?

17 CHAPLAIN OLIVER: Yes, I am here.

18 VICE-CHAIR HOLT: Thank you. You may begin,
19 Chaplain, please.

20 CHAPLAIN OLIVER: Thank you.

21 (Whereupon Chaplain Oliver provided the
22 invocation)

23 VICE CHAIR HOLT: Thank you so much, Chaplain
24 Oliver. And Now we will have the Board of Police
25 Commissioners introduce themselves individually.

1 MS. WHITE: Madame Vice Chair, Commissioner
2 Bell.

3 COMMISSIONER BELL: Commissioner Bell is
4 present.

5 MS. WHITE: Commissioner Brown.

6 COMMISSIONER BROWN: Present.

7 MS. WHITE: Commissioner Brooks.

8 (None responded)

9 MS. WHITE: Commissioner Brooks.

10 (None responded)

11 MS. WHITE: Commissioner Burch.

12 (None responded)

13 MS. WHITE: Commissioner Burton.

14 (None responded.)

15 MS. WHITE: Commissioner Burton.

16 COMMISSIONER BROWN: It looks like his mic is
17 muted.

18 MS. WHITE: I will swing back.

19 COMMISSIONER BURTON: Commissioner Burton is
20 here.

21 MS. WHITE: Commissioner Davis.

22 COMMISSIONER BURTON: Can anyone hear me?

23 MS. WHITE: Yes. Commissioner Davis.

24 COMMISSIONER BURTON: Commissioner Burton is
25 here. Thank you.

1 MS. WHITE: Commissioner Davis.

2 COMMISSIONER DAVIS: Commissioner Davis is
3 here.

4 MS. WHITE: Commissioner Griffie.

5 COMMISSIONER GRIFFIE: Here.

6 MS. WHITE: And Chairperson Carter should be
7 joining us soon. Madame Vice Chair, you have a quorum.

8 VICE-CHAIRPERSON HOLT: Thank you. We have a
9 few business items for consideration. Approval of the
10 Agenda. Those in favor of the Agenda -- may I have a
11 motion?

12 COMMISSIONER BELL: Do we have a quorum?

13 MS. WHITE: Yes, there is a quorum.

14 COMMISSIONER GRIFFIE: Madame Chair, I move
15 we approve the Agenda.

16 COMMISSIONER DAVIS: Second.

17 VICE-CHAIRPERSON HOLT: The Agenda has been
18 -- The Agenda has been -- the Agenda has been approved.
19 The Agenda has been motioned and second. Is there a
20 discussion?

21 (None responded)

22 VICE-CHAIRPERSON HOLT: Those in favor.

23 (Several Commissioners voted by
24 indicating the sound of aye.)

25 VICE-CHAIRPERSON HOLT: Those opposed.

1 (None responded)

2 VICE-CHAIRPERSON HOLT: Do we have a motion
3 for the approval of the Minutes for May 7, 2020?

4 COMMISSIONER GRIFFIE: So moved.

5 COMMISSIONER BELL: Second.

6 VICE-CHAIRPERSON HOLT: Thank you. The
7 motion has been moved and second. Those in favor?

8 (Several Commissioners responded by
9 indicating the sound of aye)

10 COMMISSIONER DAVIS: Discussion.

11 VICE-CHAIRPERSON HOLT: Those opposed.

12 COMMISSIONER BROWN: Nay.

13 COMMISSIONER BURTON: Nay. We want a record
14 roll call on the floor. Madame Chair, I call for a
15 roll call -- (inaudible)

16 VICE-CHAIRPERSON HOLT: Okay. We're going to
17 -- the vote has been passed. It has been approved. So
18 now we're going to have the introduction of the Board
19 of Police staff.

20 COMMISSIONER BURTON: Point of order -- point
21 of information, according to Governor Gretchin Whitmer
22 by doing a virtual Zoom meeting votes have to be roll
23 call vote of who voted in favor or not.

24 VICE-CHAIRPERSON HOLT: Okay. Ms. White,
25 will you have a roll call vote, please, starting with

1 Vice-Chair, yes.

2 MS. WHITE: Commissioner Bell.

3 COMMISSIONER BELL: Yay.

4 MS. WHITE: Commissioner Brown.

5 COMMISSIONER BROWN: No.

6 MS. WHITE: Commissioner Brooks.

7 (None responded)

8 MS. WHITE: Commissioner Brooks.

9 (None responded)

10 MS. WHITE: Commissioner Burch.

11 (None responded)

12 MS. WHITE: Commissioner Burch.

13 (None responded.)

14 MS. WHITE: Commissioner Burton.

15 COMMISSIONER BURTON: No.

16 MS. WHITE: Commissioner Davis.

17 COMMISSIONER DAVIS: No.

18 MS. WHITE: Commissioner Griffie.

19 COMMISSIONER GRIFFIE: Yes. I heard

20 Commissioner Holly as well. He's trying to get in.

21 MS. WHITE: Commissioner Holly.

22 COMMISSIONER HOLLY: Yes.

23 CHAIRPERSON CARTER: The motion for the

24 Minutes has been approved. Now, may we have the

25 introduction of the Board of Police Commissioners

1 staff.

2 MS. WHITE: Before introducing the Board
3 staff, the Department of Innovation and Technology is
4 monitoring the Board's meeting today and our court
5 reporter is Ms. Shay Coleman. For the Board staff
6 introductions the following include the staff who are
7 in attendance today, Attorney Jermaine Wyrick,
8 Mr. Robert Brown, Ms. Theresa Blossom, Community
9 Relations Coordinator, Brian Underwood, Assistant
10 Interim Chief (inaudible) Investigator Ansley Cromwell
11 (ph) and Senior Investigator Rosalee (inaudible). That
12 concludes the staff introductions at this time, Madame
13 Vice-Chair.

14 VICE-CHAIRPERSON HOLT: Thank you, Ms. White.
15 Introduction of Chief and Detroit Police Department
16 staff, please.

17 CHIEF CRAIG: Good afternoon, Board. With me
18 I know to start with Deputy Chief Fitzgerald on the
19 west side and then we can go around to whoever else is
20 here. I believe Commander Patterson from Number 8 is
21 present. Grant Ha, Chris Graveline of Professional
22 Standards. Anyone else? I can't see everybody so just
23 chime in. Captain Liddell.

24 (Inaudible)

25 DEPUTY CHIEF BETTISON: Deputy Chief Todd

1 Bettison is present.

2 CHIEF CRAIG: Madame Chair, just as a -- I
3 would recommend that those who are not speaking should
4 be muted. We're getting so much feedback.

5 MS. WHITE: Thank you. We have muted
6 everyone and we will un-mute at the appropriate time.
7 Thank you. Madame-Vice Chair.

8 VICE-CHAIRPERSON HOLT: Yes, I'm here.

9 MS. WHITE: Go right ahead.

10 VICE-CHAIRPERSON HOLT: Chief Craig is muted.
11 Okay. Now, introductions of elected officials, VIPs
12 and or civic leaders and their representatives.

13 MS. WHITE: Madame Vice-chair, Mr. Brian
14 Kaneal (ph) representative of council member Roy
15 McCallister is on the line and former Police
16 Commissioners Ricardo Moore and Reginald Crawford are
17 also on the line.

18 VICE-CHAIRPERSON HOLT: Thank you for that
19 information. Again, thank you for joining us this
20 afternoon for our virtual board meeting. Given the
21 critical impact of the Corona virus, the Board will
22 continue to utilize this virtual platform for our
23 weekly business meetings until further notice. Please
24 note a few housekeeping rules before we move on.

25 We have distributed introductions on how to

1 access the virtual meeting and how to participate
2 during the public comments section on the Agenda. Upon
3 joining the meeting please note that you will join the
4 meeting muted. Please do not start your video unless
5 invited to do so by the host. Video images -- video
6 images deemed inappropriate by the Chair will result in
7 your dismissal from the meeting. To make a public
8 comment please complete the Smart Sheet Form referenced
9 on the Board's Agenda or you may raise your hand by
10 clicking on participants in the attendees controls at
11 the bottom of your computer screen. You will then see
12 raised hand at the bottom of the participants list or
13 you may dial star 9 if you are participating by mobile
14 device. You may use any one of these options by 4 p.m
15 to be acknowledged for public comments. Finally, if
16 you are experiencing technical difficulties please dial
17 any of the call-in numbers listed on the Agenda to
18 attend the meeting. Again, we thank you in advance for
19 your patience. As a reminder, Commissioners, please
20 acknowledge the Chair and wait until acknowledgement if
21 you would like to make a comment.

22 Introductions. Vice Chair Holt and
23 Commissioner Brown present the 8th Precinct. I would
24 ask for a warm greeting from the Commissioners at this
25 time. Commissioner Brown.

1 COMMISSIONER BROWN: Madame Vice-Chair, first
2 of all, we just take the time to recognize one of our
3 ex-lawmakers State Senator Morrison. He did serve
4 these districts here and the people of the City of
5 Detroit and it would be remiss of us not to mention his
6 passing and contributions to the State of Michigan and
7 the citizens of the City of Detroit.

8 Secondly, I just want to welcome everybody.
9 I know this is kind of odd for us at the 8th Precinct
10 hosting this meeting with our great Commander over
11 there Patterson of the 8th Precinct and his team over
12 there whose doing a wonderful job. And also thank --
13 we couldn't get enough out but I just want to thank all
14 of the vendors and people that have been bringing, not
15 only the 8th Precinct, but all of the police officers
16 and emergency responders. I know that there were a
17 few; Steve's Soul Food also who headed that up with
18 Representative Sharon Gay-Dagnogo and Representative
19 (inaudible). They did a fine job with the team of
20 everyone coordinating that and I know it's difficult.
21 But I just want to thank everyone who was involved
22 with, you know, this COVID-19 issue that we're facing
23 right now.

24 Chief Craig, it's good to see you back in
25 uniform. I just thank the 8th Precinct for going in

1 the right direction. We could always use more training
2 officers over there. Did I say training officers,
3 Chief? But we could always use more training officers
4 to help our Commander Patterson and his team over there
5 because we understand we have a lot of the new recruits
6 that are coming to the 8th Precinct and we need those
7 recruits also, but we need more people in training.

8 CHIEF CRAIG: I trust that the Commander has
9 consulted with the executive team on that issue.

10 VICE-CHAIRPERSON HOLT: Thank you,
11 Commissioner Brown. I too would like to -- thank you
12 for uplifting the name of the former Senator Morris
13 Hood III. He was one of the first Senators when the
14 Board we were having so many challenges supporting the
15 Affordable Care Act, and at that time Senator Hood III
16 was very instrumental in making sure that AARP was all
17 over the City of Detroit trying to get folks to better
18 understand the Affordable Care Act.

19 He also met here in my home when we were
20 trying to better understand the PIP with the Michigan
21 insurance. He came and made himself -- it was not even
22 one of his focuses as it relates to what he was working
23 on in Lansing. So he came and made a presentation to a
24 group of seniors in my living room. So I too have some
25 very, very fond memories of him. And yes, I'd like to

1 also support Commissioner Brown as he makes it be known
2 that we over here in the 8th Precinct on the northwest
3 side of the City of Detroit have a very focused and
4 determined Commander who knows his community. He knows
5 his officers. So when we had an occasion to meet with
6 him to discuss, the OCI reports especially, he was very
7 receptive and basically let me know, because I was kind
8 of concerned as you all probably remember, that he had
9 it under control and that he was going to make sure
10 that some of the stats that we were getting from the
11 OCI as related to our young police officers he would
12 address those issues. So again, thank you,
13 Commissioner Brown, for your pointed comments.

14 Recognizing the value and importance of
15 community involvement and participation toward
16 enhancing our police community relations and making our
17 community safe, I would like to acknowledge 8th
18 Precinct Police Community Relations Counsel Maurice
19 Goldstein (ph), Minister President, and Michelle Ruffy
20 (ph) Vice-President. Thank you. Are they in
21 attendance, Ms. White?

22 MS. WHITE: Yes. We are still trying to
23 locate the Community Relations Representatives.

24 VICE-CHAIRPERSON HOLT: Thank you. And of
25 course you will alert me as soon as they're positioned.

1 MS. WHITE: Yes, ma'am.

2 VICE-CHAIRPERSON HOLT: Thank you. Our hope
3 is that everyone had a beautiful Mother's Day. I did.
4 We continue saluting our mothers in this special
5 occasion. The Centers of Disease Control and
6 Prevention and the World Health Organization continue
7 to exercise the COVID-19 and highlights the importance
8 of investing in services related to mental health
9 crisis. The World Health Organization reports that
10 specific population groups are at greater risk of
11 developing psychological stress because of the
12 COVID-19; i.e., frontline healthcare workers, women,
13 children and others.

14 The Directed General of the World Health
15 Center, Tedros Adhanom, AG initials for last name --
16 oh, my goodness. Adhanom, A-D-H-A-N-O-M,
17 G-H-B-E-R-E-Y-E-S-U-S, states the impact of the
18 pandemic of people's mental health is already extremely
19 concerning. Scientists and health officials urge
20 governmental authorities in the private sector to
21 improve access to mental health services, especially
22 during this time, toward advancing the quality of life
23 for everyone . We know, however, out of every dilemma
24 or crisis is an opportunity for change and
25 improvements.

1 The Director of the Department of Mental
2 Health and Substance Abuse as well as W-H-O are
3 involved the scale states. The scaling up and
4 reorganization of mental health services that is now
5 needed on a global scale and is an opportunity to build
6 a mental health system that is fit for the future. We
7 look forward to observing the advancements in the
8 health care industry toward providing additional
9 quality mental health services for one of our most
10 vulnerable populations.

11 We will also continue to monitor the impact
12 of the COVID-19 on the Department and community and
13 continue to find ways to address these challenges. We
14 encourage you to stay informed on this important topic
15 by visiting the Centers for Disease Control website,
16 the World Health Organization website, as well as
17 several listings, michigan.gov and other local
18 resources for more information.

19 Please continue to adhere to state and local
20 (inaudible) and social measures. I'm still here. Ms.
21 White, can you uplift that report for me. I'm having
22 problems with my technology here.

23 MS. WHITE: Yes, Madame Vice-Chair. If it is
24 your pleasure, also, if we could move to the next
25 Agenda item, which is the Resolution reporting Governor

1 Gretchin Whitmer while I pull up those remarks.

2 VICE-CHAIRPERSON HOLT: Okay. On the Agenda
3 under the BOC Report Resolution Supporting Governor
4 Gretchin Whitmer's ban against assault rifle and
5 support of peaceful protest and assembly. We're going
6 to have that Resolution at this time, Ms. White?

7 MS. WHITE: Whatever is your pleasure.

8 VICE-CHAIRPERSON HOLT: Okay. I'll go back
9 to -- oh, okay. Commissioner Brown, would you read the
10 resolution.

11 COMMISSIONER BROWN: Resolution Supporting
12 safe workplace and firearms ban at Michigan Capitol.
13 Whereas, the City of Detroit Board of Police
14 Commissioners has approved resolutions for public
15 safety measures that protect schools, worship houses,
16 offices, shopping malls, and other gathering places.
17 Among other steps, the Board supports a ban on
18 military-like weapons of mass assault and terrorism in
19 public arenas; and

20 Whereas, on Thursday, April 30, 2020 at the
21 Michigan Capitol, people gathered to protest public
22 health protections against a deadly coronavirus
23 outbreak. While many observed time-honored
24 Constitutional protections of free speech and public
25 protest, a dangerous part included people dressed in

1 combat gear and armed with assault weapons, with some
2 showing hostile manners with police and others.
3 Another untenable aspects was the display of swastikas
4 and confederate flags, well-known symbols of ethnic and
5 racial hatred and oppression

6 Whereas, the mass assault weapons and hate
7 symbols created clear dangers that made some
8 legislators wear bulletproof vests, secure armed
9 escorts, and take other drastic steps to protect their
10 lives and safely perform their jobs at the Capitol.
11 The legislative building is also a national landmark
12 that draws thousands of grade school students,
13 educators, and other tourists. Governor Gretchen
14 Whitmer recently said, "No one should be intimidated by
15 someone who's bringing in an assault rifle into their
16 workplace." The Board agrees and further believes no
17 one should endure intimidating hate symbols in their
18 workplace and that Capitol visitors deserve protections
19 from the same threats that make elected and other
20 workers fearful for their lives; and

21 Whereas, the State Capitol Commission
22 oversees the building and exercises its powers by
23 setting and imposing various safety rules and
24 procedures, including recent building closures and
25 other steps against the coronavirus threat. A recent

1 Attorney General opinion stated the Commission's powers
2 include authority to ban firearms. A Capitol
3 Commission meeting Monday, May 11, 2020 ended with a
4 call for additional study; therefore, be it

5 Resolved, that the Detroit Board of Police
6 Commissioners supports a firearms ban at the Capitol.
7 Our Board urges prompt action by the State Capitol
8 Commission on its rules or by the Michigan Legislature
9 and the Governor on state laws to ban firearms at the
10 Capitol and ensure safety for employees and visitors to
11 the building and to protect them from intimidation and
12 dangers in the course of performance of their work.

13 Madame Chair, I move we adopt this Resolution
14 and it be sent to its proper State offices.

15 VICE-CHAIRPERSON HOLT: Is there a second?

16 COMMISSIONER DAVIS: Second.

17 VICE-CHAIRPERSON HOLT: Thank you. It has
18 been moved and second that we support this Resolution.
19 Those in favor.

20 (Several Commissioners responded by
21 indicating aye)

22 VICE-CHAIRPERSON HOLT: Those opposed.

23 COMMISSIONER BROWN: Madame Chair, we have
24 to-

25 COMMISSIONER GRIFFIE: We have to do a roll

1 call vote.

2 VICE-CHAIRPERSON HOLT: Okay. Ms. White-

3 COMMISSIONER BURCH: I'm going to vote nay.

4 MS. WHITE: Madame Vice-Chair Holt.

5 VICE-CHAIRPERSON HOLT: Yes.

6 MS. WHITE: Commissioner Bell.

7 COMMISSIONER BELL: Commissioner Bell, yay.

8 MS. WHITE: Commissioner Brown.

9 COMMISSIONER BROWN: Yes.

10 MS. WHITE: Commissioner Brooks.

11 (None responded).

12 MS. WHITE: Commissioner Burch.

13 COMMISSIONER BURCH: Nay. I have a comment.

14 I wanted to know on this plan -- Madame Chair, can you
15 hear me?

16 VICE-CHAIRPERSON HOLT: Right. I can hear
17 you.

18 COMMISSIONER BURCH: This is Commissioner
19 Burch. I wanted to know on the Resolution was it
20 written of the repercussions if people do what that
21 group did disrespecting the Governor's order what would
22 happen to that group? Was that in the Resolution? Is
23 that what would happen to them if they disobeyed an
24 order by the Governor? Was that in there?

25 COMMISSIONER BROWN: Madame Chair, we are in

1 a vote right now.

2 VICE-CHAIRPERSON HOLT: Okay. So-

3 MS. WHITE: Madame Vice-Chair, if it is your
4 pleasure I can continue with the vote. Commissioner
5 Burton.

6 (None responded)

7 MS. WHITE: Commissioner Burton.

8 COMMISSIONER BROWN: Commissioner Burton's
9 mic is muted.

10 MS. WHITE: Okay. I will circle back.

11 (Inaudible)

12 MS. WHITE: Commissioner Davis.

13 COMMISSIONER DAVIS: Aye.

14 MS. WHITE: Commissioner Griffie.

15 COMMISSIONER GRIFFIE: Yes.

16 MS. WHITE: Commissioner Holly.

17 COMMISSIONER HOLLY: Yes.

18 MS. WHITE: Madame Vice-Chair, the vote
19 passed.

20 VICE-CHAIRPERSON HOLT: Thank you, Ms. White.
21 At this point I'd like to ask you, Ms. White, will this
22 Resolution-

23 COMMISSIONER BURTON: Madame Chair.

24 VICE-CHAIR HOLT: I think I'm speaking.

25 MS. WHITE: Madame Vice-Chair, I could not

1 hear you. I apologize.

2 VICE-CHAIRPERSON HOLT: I'd like to ask Ms.
3 White, please, this is Commissioner Holt. Hello?

4 COMMISSIONER BELL: She's not responding.
5 What is your concern?

6 VICE-CHAIRPERSON HOLT: Commissioner Bell,
7 can you hear me?

8 COMMISSIONER BELL: Yes, ma'am.

9 VICE-CHAIRPERSON HOLT: I was asking if this
10 Resolution would appear on our website?

11 COMMISSIONER BELL: That's normally -- yes,
12 that is the case, yes.

13 VICE-CHAIRPERSON HOLT: Because I don't --
14 you know, with the technology that's really going
15 against us today I really don't think that the audience
16 had the opportunity to really appreciate the flavor of
17 it. I think it's a very dynamic statement. But with
18 it appearing on the website our citizens will have an
19 opportunity to read it in its entirety and to be able
20 to appreciate the time and the words that went into the
21 Resolution.

22 I'm going to go back to reading the Chair
23 Report. Can everyone hear me?

24 COMMISSIONER BELL: Yes.

25 COMMISSIONER DAVIS: Yes.

1 MS. WHITE: Madame Vice-Chair, in the
2 Chairperson's remarks you left right at the start of
3 the National Police Week.

4 VICE-CHAIR HOLT: Right. I'm going back
5 there. Thank you so much. This week we acknowledge
6 National Police Week where we pay homage to our first
7 responders and the sacrifices they make each day each
8 hour to keep us all safe. We thank Chief Craig for
9 your leadership and the DPD for your tireless service
10 and commitment toward ensuring public safety and
11 security; especially during a time when our security
12 and domain have been tested.

13 In recognition of National Police Week, the
14 Department held an officers memorial tribute that took
15 place. And thank you Vice-Chair Commissioner Annie
16 Holt for representing the Board. It was an honor as we
17 all continue supporting the safety and protection of
18 the Department and our city. As we progress forward,
19 let us remember the key milestones of the 66th
20 anniversary of the U.S. Supreme Court case decision in
21 Brown versus Board of Education May 17, 1954 where the
22 Court ruled against segregation in the public school
23 system. While we acknowledge the significant strides
24 and achievements made toward racial equality and racial
25 justice we still must continue the fight.

1 We look at the recent protests in Lansing
2 where symbols of racism purported violence and
3 discrimination were exhibited and observed illegal
4 acts, we are reminded of the importance of the 14th
5 Amendment; equal protection under the law and due
6 process for everyone regarding the events that occurred
7 during the Lansing protest while we read the
8 resolution.

9 I would like to remind everyone to complete
10 the Census Bureau questionnaires if you've not already
11 completed them. I'd like to plug here we need the
12 federal dollars because the police department would be
13 in a position to receive grants. I emphasize the
14 necessity of receiving proper resources in our
15 community; especially when we encounter emergencies of
16 crisis situations. Let us do our part to ensure that
17 our community fairly and adequately receive the
18 resources that we need to survive and flourish.

19 As we do every week, on behalf of the Board,
20 I would like to express the Board's concern and support
21 for fallen and injured officers and their families.
22 Officer safety and citizen protection are two of the
23 most important priorities of the Board. Our Board
24 receives a weekly report from the Department listing
25 injured officers and ask that the Deputy Chief -- do we

1 know who that person is, Ms. White?

2 MS. WHITE: Chief Craig is on the line,
3 Madame Vice-Chairperson.

4 VICE-CHAIRPERSON HOLT: Sorry, Chief Craig.
5 Provide us with many updates during their report. The
6 Board of Police Commissioners meets every week except
7 for Thanksgiving and Christmas holiday period typically
8 at Police Headquarters except every second Thursday of
9 the month when we meet in the community at 6:30 p.m.
10 However, as indicated before, we will hold virtual
11 meetings every Thursday at 3 p.m. until further notice.

12 Under the Detroit City Charter Article 7
13 Chapter 8 the Board of Police Commissioners is
14 empowered with civilian oversight and supervisory
15 control of the Police Department. Our Board
16 investigates non-criminal citizens complaints, monitors
17 department operations, works with the Mayor and the
18 Chief of Police to establish police policy, rules and
19 regulations and acts as the final authority of all
20 disciplinary matters.

21 As an oversight agency the Board has the
22 broad responsibility to protect the citizens and create
23 policy to mandate compliance. Additionally, the Board
24 works to eliminate police misconduct, discriminatory
25 police practices by police. The Board believes in

1 transparency, community input and accountability, and
2 as a civilian oversight agency we must protect the
3 rights of citizens and victims and protect the City
4 against unwarranted lawsuits. Our objective is to
5 ensure the safety and protection for everyone.

6 Commissioners, there are several important
7 items for your consideration and information in your
8 Board packet emailed to you on Tuesday of this week and
9 in your packet today. The Resolution which we've
10 already shared, Chief Report from the Chief's Office.
11 I am requesting updates on citywide crime statistics
12 and any other criminal issues or incidents facing the
13 Police Department.

14 I am also requesting updates on the
15 following. Critical incidents impacting the Department
16 amid COVID-19 and in general; update regarding the
17 Department's COVID-19 rapid testing and quarantine
18 information; updates on Department hazard pay and the
19 Department's effort to increase hourly amount for all
20 members; unemployment benefit updates; certification
21 and existing delays for benefits; arrest and citation
22 data; general update on the Department's use of
23 surveillance RTTC technology and facial recognition
24 technology reports; any other important critical items
25 relating to the Department and the community.

1 Today we will have two presentations. Human
2 Resources Report by Dr. Marcella Anderson, Director of
3 Police Personnel and 8th Precinct Commander Darryl
4 Patterson and Captain Michael (inaudible). Interim
5 Secretary to the Board report. Interim Board Secretary
6 Ms. White will also provide with us various updates
7 regarding incoming correspondence. Under Unfinished
8 Business we need to vote on staff budget matters for
9 the reduction of the City's revenue shortfall. I will
10 ask for a vote at the appropriate time.

11 Lastly, I want to announce a few reminders.
12 Again, if you would like to make a public comment
13 please complete the smart sheet form referenced on the
14 Board's Agenda or you may raise your hand by clicking
15 on the participants in the attendee control at the
16 bottom of your computer screen. You will then see
17 raised hands on the bottom of the participants list or
18 you may dial star 9 if you are participating by mobile
19 device. You may utilize any of these options by 4 p.m
20 to be acknowledged for public comment. Please also
21 note video or images deemed inappropriate will result
22 in your dismissal of the meeting.

23 During the Public Comments section of the
24 Agenda each speaker will have two minutes to speak.
25 Mr. Brown will acknowledge each speaker. We ask that

1 you remain respectful and professional. Please also
2 note the Board continues to accept citizen feedback by
3 telephone, email, fax and mailing and will respond
4 accordingly. The telephone numbers to the Board's
5 office is 313-596-1830. I repeat. 313-596-196 --
6 excuse me -- 313-596-1830. And the Office of the Chief
7 Investigator is 313-596-2499, I will repeat,
8 313-596-2499 should you like to file a citizens
9 complaint regarding alleged misdemeanor conduct.

10 At this time please silence your cell phones
11 and other devices and other background sounds to
12 prevent interrupting the meeting. Finally, in the
13 spirit of effective communication please treat each
14 other-

15 COMMISSIONER BURTON: Madame Chair.

16 VICE-CHAIRPERSON HOLT: Yes. Finally, in the
17 spirit of effective communication please treat each
18 other respectfully and professionally. Commissioners,
19 please be reminded not to speak until you are
20 recognized by the Chairperson and address your comments
21 to issues that are relevant to the Agenda. My
22 objective is to run an orderly meeting and conclude
23 within a reasonable time. Thank you.

24 Okay. So Chief of Police Craig, may we have
25 your report at this time.

1 CHIEF CRAIG: Thank you, Madame Acting Chair.
2 Again, I want to thank the Board during my recovery
3 with COVID. Specifically I want to acknowledge the
4 Chairperson Lisa Carter and Commissioner Willie Bell
5 and Darryl Brown who reached out to me specifically to
6 check on me during this fight. So I really appreciate
7 it and thank you for that. Also, I want to thank Vice
8 Chair Annie Holt for attending our fallen officer
9 memorial yesterday. This is the first time we did it
10 in this manner. Usually in this time of the week we're
11 in Washington D C. As you know, this is Police Week,
12 and while Police Week is being scaled down
13 dramatically, our fallen officers are being entered
14 into the memorial in DC.

15 So I'm going to go into a couple of things;
16 COVID stats and then I will go into crime. So to date
17 we had 313 Department members who have tested positive
18 for COVID-19. It's interesting that it's 313. This is
19 the forth day, which is actually good news, that we've
20 had 313 because our numbers are startling to
21 dramatically decline. However, as of today, we have 23
22 members of the Department, 19 sworn and 4 civilians
23 that are still positive for COVID-19 as of today.

24 Quarantine; as you know probably four weeks
25 ago we had a high of probably 650 members of the

1 Department quarantined both sworn and civilian. And so
2 as of today we have a total of 64 members both sworn
3 and civilian that are quarantined. And when you look
4 back at the number of officers quarantined since we
5 started quarantining it was 1,145. So again, as of
6 today we had 54 members that are quarantined, 44 sworn
7 members and 10 are civilian members.

8 In terms of those members who have returned
9 to duty since being quarantined or diagnosed with
10 COVID, 1,089 have been returned to duty. Of the sworn
11 members it's 867 and of the civilian members it's 222.
12 My last stat on COVID is two weeks ago we had as many
13 as 13 members of the Department, sworn members, who
14 were in the hospital fighting COVID-19, 13. As of
15 today we have 2 members who are in the hospital. And
16 the irony of this is their second time going. They
17 were released from the hospital and returned. So they
18 are definitely still in the battle in terms of
19 recovering from COVID.

20 As relates to crime, our crime is starting to
21 move I would consider in the right direction. As of
22 today we look at our violent crime, even with this time
23 last year we were at zero percent. When we look at our
24 murder we're still going up but we're starting to
25 decline in murder. There have been 23 new murders

1 compared to the murders this time last year with a 36
2 percent increase. With our non-fatal shootings there
3 have been 59 more compared to this time last year with
4 a 32 percent increase.

5 Sexual assaults down 82 with a 26 percent
6 reduction. Robbery we're down 12 incidents with a
7 decline of 2 percent below compared to last year. And
8 then lastly, carjacking we're up 3 with a 5 percent
9 increase.

10 Now in terms of property crime you're going
11 to see a dramatic decrease. We're seeing 11 percent
12 reduction in overall property crime. The biggest
13 reduction is in the area of burglary where we see a 22
14 percent reduction. There are 506 fewer burglaries in
15 Detroit as compared to this time last year. As relates
16 to larcenies, we're down 12 percent, 592 fewer
17 larcenies where we are up is in vehicle thefts. We're
18 up 78 incidents with a 4 percent increase.

19 So, when we look at our overall crime, what
20 we're seeing is not just here in Detroit. I do Zoom
21 calls probably weekly around the country and a lot of
22 the major cities have seen increases in both homicide
23 and non-fatal shootings. Most cities are seeing an
24 increase in domestic violence incidents; however,
25 what's unique here in Detroit, we've actually seen a

1 decline. We're sending out -- well, a week ago it was
2 about a 12 percent reduction in domestic violence
3 incidents. Some speculate that there are a lot of
4 victims that may not be calling and reporting but our
5 stats show a 12 percent reduction.

6 However, over the last several weeks, maybe
7 three weeks, what we have seen an increase in is
8 barricaded suspects usually with a nexus to a domestic
9 incident. So we have seen an increase there. Two
10 other items before opening up for questions. Beyond
11 moving forward in this new environment called Zoom with
12 our disciplinary interviews and our hearings and that
13 started this week. Lastly, there was a question on
14 hazard pay. We launch hazard pay, I want to say now,
15 two weeks a month. A member of my staff can be more
16 specific. I know I was out. But anyone both civilian
17 and sworn members in line position are currently
18 receiving hazard pay. So, with that, I will open it up
19 for any questions you might have.

20 VICE-CHAIRPERSON HOLT: Thank you, Chief
21 Craig. And it was a pleasure for me, more of an honor,
22 to have been at that ceremony yesterday. And I noticed
23 that a number of your -- of the DPD have really unique
24 and dressy masks. Is there any chance you can get some
25 of those masks for the Commissioners?

1 CHIEF CRAIG: The only thing I will do --
2 I'll say it this way. I have purchased some personal
3 masks myself, and just through the love that some of
4 the police officers have for me in the Department, they
5 have made me a mask. However, there are some folks
6 that are entrepreneurial. I could see a mask, blue
7 mask, in the shape of a badge that says Police
8 Commissioner on one side and the district you
9 represent. But we would have to -- I think I'll give
10 that assignment to Deputy Chief Todd Bettison and see
11 if there's somebody out there willing to outfit the
12 Commissioners with special made masks. Is that
13 something we can do, Todd? I see his thumb goes up.
14 He says I think we can.

15 VICE-CHAIRPERSON HOLT: Thank you. Now on
16 the serious side of the discussion, are there any
17 questions, Commissioners, you have for Chief Craig?

18 COMMISSIONER BURCH: Madame Chair.

19 VICE-CHAIRPERSON HOLT: Yes, ma'am.

20 COMMISSIONER BURCH: Can you hear me?

21 CHAIRPERSON CARTER: Yes, I can, Commissioner
22 Burch.

23 COMMISSIONER BURCH: This is Commissioner
24 Burch. Thank you. I wanted to, Chief Craig, to say
25 welcome back.

1 CHIEF CRAIG: Thank you.

2 COMMISSIONER BURCH: We all prayed for you
3 and God answers prayers.

4 CHIEF CRAIG: He does.

5 COMMISSIONER BURCH: I wanted to share with
6 you that who really needs accommodations is DC Todd
7 Bettison and AC White, who took over and really took
8 care of our city. Okay. I want you to understand,
9 sir, that those two men have such leadership
10 (inaudible) so we wish to thank them within the 3rd
11 District of protecting us. But again, Chief, like you
12 said, I don't know what it is that makes people still
13 do wrong regardless of this pandemic, but they still
14 are recklessly driving, Chief Craig, in Number 11. I'm
15 just saying something has got to be done. It's not
16 speeding. It's reckless. I want you to understand
17 your men are on the job-

18 CHIEF CRAIG: And women.

19 COMMISSIONER BURCH: -and we appreciate them.
20 And we appreciate even the one officer that did patrol,
21 NPO Robinson. And then NPO Eric Hill that went on an
22 errand, a mission for the Commissioners. So they're
23 doing outside jobs not just patrolling, but sir,
24 please, when you can, address the reckless driving in
25 our neighborhood.

1 CHIEF CRAIG: Through the Chair, in response
2 to the Commissioner, first and foremost, I appreciate
3 the accolades to both Assistant Chief White and Todd
4 Bettison. I'm very much aware of that. Even through
5 my recovery I was on the phone with either one or both
6 every day during my recovery. So I do appreciate their
7 leadership operation. But it wasn't just them it was
8 the entire DPD team and I think they will attest to
9 that. In fact, when you look at our declining numbers
10 relative to COVID infections among our members it's not
11 by accident. Those command officers in our stations
12 have put tremendous rigor in making sure the officers
13 are wearing PPE. They're also making sure temperatures
14 are checked. We're monitoring it. And because of that
15 I think that's why we're seeing the rapid turnaround or
16 downturn in the Department's member infections.
17 They're also, the Mayor's efforts, inquiring the rapid
18 testing which has gone a long way. And very quickly,
19 testing members.

20 As relates to traffic, I'm like you,
21 Commissioner, I'm appalled. I have made it a key
22 mission primarily of our Traffic Enforcement Detail
23 that we would put a renewed interest in focussing on
24 reckless driving. As you know, there have been a
25 number of fatalities of pedestrian speeders. It's not

1 just an 11th Precinct issue. It's a citywide issue.

2 COMMISSIONER BURCH: Yes, it is.

3 CHIEF CRAIG: One of the things you will see
4 this weekend is a heightened presence of our traffic
5 enforcement unit across this city. Our patrol officers
6 are trafficking the precinct. Also, there was a point
7 at the beginning of this pandemic that we -- one of the
8 officers used more discretion as relates to issuing
9 citations, making low level arrests for the protection
10 of the community and the protection of the officers.
11 We don't know much about this disease. But now that we
12 know how to protect ourselves make no mistake this
13 department is going forth fully and traffic enforcement
14 is a key objective. Because I don't know what it is
15 with COVID and the driving. So this is something that
16 we're taking very seriously because there's been a
17 number of fatalities.

18 COMMISSIONER BURCH: Madame Chair, one more
19 thing. How is the officer that tried to save the dog's
20 life that ran across the freeway? How is he doing?

21 CHIEF CRAIG: Through the Chair, he's still
22 in recovery. He has -- since the accident he's had
23 several surgeries. I've communicated with his dad. So
24 he's still in the hospital. I think he's moving in the
25 right direction. As you know, he didn't have very much

1 time and so we're hoping for a full recovery.

2 COMMISSIONER BURCH: And, Chief Craig, the
3 reason I think about that dog is that sometimes there
4 are problems with pit bulls in the neighborhoods. So I
5 appreciate DC Bettison reaching out to Animal Control
6 because we have issues in Number 11 with a pit bull.
7 But he didn't harm anybody but we don't want him to get
8 loose to harm anybody. You realize yourself, I know
9 you know that Mayor Duggan put out a campaign about the
10 responsibilities of pit bull owners, right?

11 CHIEF CRAIG: I'm aware.

12 COMMISSIONER BURCH: You're aware but that's
13 what I'm saying. The public needs to be aware. Thank
14 you, Chief.

15 VICE-CHAIRPERSON HOLT: Thank you,
16 Commissioner Burch. Are there other Commissioners who
17 have questions for Chief Craig?

18 COMMISSIONER DAVIS: Yes, I do (inaudible)

19 VICE-CHAIRPERSON HOLT: Commissioner Davis.

20 COMMISSIONER DAVIS: My question to the Chief
21 is this. Has the number of incidents of encounters of
22 people violating and being issued citations gone up or
23 down and do you have more people disregarding social
24 gathering?

25 CHIEF CRAIG: Through the Chair, Commissioner

1 Davis, that's a great question. It has declined. So
2 I'll give you some numbers as of today. So when we
3 look at -- we do a lot of spot checks to make sure
4 folks are maintaining a safe distance. When you look
5 at our overall stats when we started this on April 4th
6 our warnings have always exceeded our issuance of
7 citations. But as of yesterday there were 114 warnings
8 and 30 citations issued. There were 14 locations that
9 we responded to. There were in excess of five
10 individuals. We get calls from the community and then
11 we go out.

12 Generally speaking Detroiters have been very
13 cooperative. There have been some exceptions. You may
14 have saw the news several weeks ago where a small
15 fraction, and I mean a small fraction, of the drifter
16 community decided to get out in the middle of the
17 Governor's order pandemic and they started drifting.
18 And we ended up seizing twelve vehicles, issuing
19 tickets. The leader of that group was also arrested.
20 He's been released and he's been working very closely
21 with the Department. In fact, I, along with Deputy
22 Chief Todd Bettison have had a number of conversations
23 with the leadership. They're simply willing to work
24 with us. They understand the seriousness of their
25 actions and the seriousness of COVID-19.

1 COMMISSIONER DAVIS: Has anything been issued
2 from the Department? I'm in District 7 so I know a
3 couple of the community groups, some men around Rouge
4 Park, are asking is there anything specific they should
5 do when they see large gatherings.

6 CHIEF CRAIG: Through the Chair, I would say,
7 yes, if you see a large gathering and the group is not
8 practicing safe distancing, the things that officers
9 look for are they practicing safe distancing, are they
10 wearing PPE. And if not we will go in, as I indicated,
11 the officers will respond. That's why we capture what
12 we call spot checks. Sometimes we come across it.
13 Other times we get radio calls to a location. And once
14 we get there -- we had a big gathering of motorcycles
15 and cars, I want to say two Sundays ago at a Meijer, a
16 large gathering in fact. By the time my officers
17 responded they had disbursed. But again, for the most
18 part Detroiters are compliant. And I now think it's
19 being reflected in our overall city numbers relative to
20 the COVID positive cases as well as deaths. We want to
21 make sure the numbers continue to decline.

22 COMMISSIONER BROWN: Madame Chair.

23 VICE-CHAIR HOLT: Commissioner Brown.

24 COMMISSIONER BROWN: I've been out here doing
25 ride-alongs. I'm seeing a lot and hearing a lot of

1 people pulling off from the police when they get pulled
2 over. I've not heard anything on our follow-up. I
3 know about the policy. We probably need to revisit the
4 policy of no chase but at least follow up on people who
5 do things like this. I think they're putting the
6 public at a greater risk (inaudible)

7 CHIEF CRAIG: Through the Chair, that's a
8 great point, Commissioner. There was a lot of thought
9 given into restricting high speed chases relative to
10 misdemeanors and infractions. Respectfully I'm not
11 going to back off of it because it puts us at a greater
12 risk; however, I am conscious of the individuals who
13 see the police and run because they know we're not
14 going to chase for a traffic infraction.

15 What we are doing and have done is we acquire
16 a plate. In some instances we have conducted
17 follow-ups. We've certainly done it with the reckless
18 behavior with some of the drifters. We were able to
19 after the fact there's video of the reckless behavior.
20 We go in and we get warrants for their arrest and we
21 follow up that way . To chase someone through a
22 neighborhood and city street at high speed because they
23 failed to stop for a red twilight signal or a stop sign
24 is irresponsible. To get back into that type of police
25 work, and believe me, I started at a time when we

1 chased everything, would be totally irresponsible and
2 would put the public in harm's way.

3 The image that comes up in my mind is a high
4 speed pursuit on the east side of Detroit in the 9th
5 Precinct by Special Ops and it was believed that a
6 suspect in the vehicle was armed with a weapon. During
7 that pursuit a small child was killed. So I have no
8 desire of pursuing that option; however, we are using
9 other tactics and I do believe we are out dealing with
10 our drifters as we've done very successfully. Many of
11 them will run. They have high speed vehicles that our
12 police vehicles couldn't catch even if we wanted to.
13 They cannot and do not out run air support. Our
14 helicopters are generally deployed during those days
15 and we have intelligence to know the communities that
16 we're going to be in that may be engaging in this
17 reckless behavior.

18 VICE-CHAIRPERSON HOLT: Thank you. Are there
19 other questions from the Commissioners?

20 COMMISSIONER BELL: Madame Chair.

21 VICE-CHAIRPERSON HOLT: Commissioner Bell.

22 COMMISSIONER BELL: I support the Chief's-

23 COMMISSIONER BURTON: Madame Chair.

24 COMMISSIONER BELL: -statement and reference
25 to the Chief's policy. As you know, when I joined, the

1 policy, we had no chase policy and we have a very high
2 profile chase policy that this Department is adhering
3 to. I hope other cities will model themselves after
4 Detroit. We've been through that process. The Chief
5 stated. He's quite firm. I think the Commissioners
6 should understand that a lot of people concerned about
7 even we chase period about the lives that have been
8 lost due to chase policies throughout this country. So
9 I support the Chief one hundred percent and DPD is
10 doing an excellent job.

11 I also want to respond to the DPD rapid
12 testing for the Board of Police Commissioners and OCI
13 to get us checked out also. That was quite positive.
14 And I know, Chief, you were down but you were not out.
15 You were still actively working for this Department and
16 I can't say enough in terms of your stamina. And I
17 just pray for your health and this Department and Mayor
18 Duggan, in reference to testing in the City of Detroit.
19 I thank that leadership (inaudible) come a long way and
20 the citizens and everybody pretty much have opportunity
21 to get tested and with no costs. He made that call so
22 we're doing everything possible in leadership. I just
23 want to thank you.

24 CHIEF CRAIG: Through the Chair, thank you,
25 Commissioner Bell, for those comments. You're right.

1 This is good for those who are tuning in at this
2 meeting that anyone who is a Detroit resident 60 years
3 or older they can get screened COVID tests and so
4 that's great news. And the rapid testing really has
5 been a godsend for this Department in returning so many
6 officers back to work.

7 I will tell you this one other tidbit. I
8 think one of the reasons I was able to recover is
9 because I work out every day. And working out for me
10 probably saved my life because I am in that high risk
11 group that the Mayor talks about 60 and over. I'm not
12 suggesting or saying that 60 and over that there's a
13 high risk. The Mayor had the statistics. I just think
14 that was helpful to me in my recovery. Thank you.

15 VICE-CHAIRPERSON HOLT: Are there other
16 Commissioners who have questions for Chief Craig?

17 COMMISSIONER BURCH: Madame Chair.

18 COMMISSIONER BURTON: Madame Chair.

19 COMMISSIONER BURCH: Commissioner Burch, I
20 heard you.

21 COMMISSIONER BURCH: Yes. I just wanted to
22 follow up. May I speak?

23 VICE-CHAIRPERSON HOLT: Okay. Commissioner
24 Burch and then Commissioner Burton.

25 COMMISSIONER BURCH: Okay. I'm sorry. The

1 reception is very bad. Chief Craig, when you mentioned
2 about the speeding, I understand what you're saying
3 that you do not speed after people in the police car.
4 I understand that. Now I just want to ask you this.
5 Looking at TV, which we know that is made up things
6 they do on TV with the officers, is there such a thing
7 as putting our-

8 COMMISSIONER BURTON: Madame Chair.

9 COMMISSIONER BURCH: Can you hear me, Chief
10 Craig?

11 CHIEF CRAIG: I can hear you loud and clear.
12 There is some interruption.

13 COMMISSIONER BURCH: I don't know where it's
14 coming from. It's not me. But I wanted to say how you
15 can call another officer that that person is going
16 toward. Is that just TV drama? And then I want to ask
17 you about the COVID with other police departments that
18 are in the suburbs of Detroit. Do you keep in touch
19 with them, or have you, to see how their numbers are
20 with the COVID within the police department?

21 CHIEF CRAIG: Through the Chair, what you
22 described to police chase is straight out of a
23 Hollywood playbook, and with 44 years of experience I
24 don't do Hollywood. I just embrace best policing
25 practices.

1 In terms of keeping in touch with other
2 police departments, I indicated during my earlier
3 remarks that I do talk with the chiefs of other major
4 cities. Most of the departments locally are much
5 smaller so they don't have the number of incidents. As
6 you know, at one point Detroit metro area was ranked
7 number three in the country. It was a hotspot for
8 positive COVID cases. Relative to the police
9 department we were ranked probably under New York and
10 New Jersey in terms of officers quarantined and also
11 officers that came back positive.

12 As I indicated in my briefing is that to date
13 we've had 313 officers in this department that tested
14 positive. So the good news is that number has been
15 static for three days and we hope and pray that there's
16 no more. Again, I think it's the safety precautions
17 that we're taking. We're wearing the masks. We check
18 temperatures of the officers that come in and out of
19 police facilities. I have visited every station in the
20 City over the last week. I got tested -- I mean, my
21 temperature checked, so I was treated no different.
22 But the key is what's happening in the field is really
23 working now. It really could be an example we set for
24 others.

25 COMMISSIONER BURCH: It's wonderful how the

1 Mayor is having everybody tested. And, like you said,
2 60 and over that is now done without a doctor's
3 prescription. That's all wonderful what the Mayor is
4 also doing working together to save the citizens.

5 VICE-CHAIRPERSON HOLT: Commissioner Burton.
6 (None responded)

7 VICE-CHAIRPERSON HOLT: Commissioner Burton.
8 (None responded)

9 VICE-CHAIRPERSON HOLT: Ms. White, is
10 Commissioner Burton's -- can he hear me?

11 MS. WHITE: Yes, he is un-muted.
12 Commissioner Burton.

13 (None responded)

14 VICE-CHAIRPERSON HOLT: Okay. Are there
15 other questions from the Commissioners?

16 COMMISSIONER BURTON: Madame Chair, can you
17 hear me?

18 VICE-CHAIRPERSON HOLT: Yes, we can hear.

19 COMMISSIONER BURTON: Okay. Well, I have a
20 few questions. Based off of my constituents in the 5th
21 District they want to know how the Detroit Police
22 Department is using facial recognition right now in
23 America's blackest and poorest cities. More
24 importantly, there were over 1700 tickets were issued
25 to Detroiters for gathering. But when you have white

1 supremacist groups come into the city or the Nation's
2 -- the State capitol, no tickets, no citations, not one
3 single arrest. Why Detroiters are being heavily
4 ticketed and fined, thousand dollar fines, when we had
5 just recently 23,000 water shut-offs right here in
6 America's blackest poorest city.

7 In addition to that is the Detroit Police
8 Department, are they getting warrants when they use
9 facial recognition? How many times have this
10 technology been used right here in the City of Detroit?
11 Remind you, Detroit used it nearly two years before the
12 Commission Board even knew about it. What third party
13 (inaudible)

14 VICE-CHAIRPERSON HOLT: Commissioner Burton?

15 (None responded)

16 VICE-CHAIRPERSON HOLT: Commissioner Burton.

17 (None responded)

18 VICE-CHAIRPERSON HOLT: We're going to have
19 to move on.

20 CHIEF CRAIG: Through the Chair.

21 VICE-CHAIRPERSON HOLT: Yes, sir.

22 CHIEF CRAIG: I think his computer froze and
23 I'll do my best to respond very briefly, because the
24 issues that the Commissioner has brought up, I
25 understand he has brought this same issue of facial

1 recognition up not only at this meeting now but this is
2 the third time. First of all, we've gone through ups
3 and downs with the issue of facial recognition. I
4 think on last week he brought up the issue of everyone
5 wearing masks. Certainly if someone is wearing a mask
6 there's a high probability we're not going to get a
7 match regardless of the race. So we have strict rules,
8 as you know, that this Board approved. We're not going
9 to violate those rules first and foremost.

10 In terms of the assertion that Detroit in
11 some way when the white supremacists came to Detroit on
12 last summer there was no pandemic. There was no
13 Governor's Order. So we didn't have the ability to
14 give that group or any group a \$1,000.00 ticket. But I
15 want the good Commissioner to know my commitment to him
16 is that we have been enforcing the Governor's Order
17 here in Detroit. We understand that Detroit is
18 probably 83 percent African American and we also know
19 that African Americans are two or three times more
20 likely to die from COVID. They're more likely to get
21 COVID. And having been call it survival, I am deeply
22 concerned about the safety of all Detroiters.

23 With that said, when you look at our
24 statistics we have warned many more times than we have
25 sited. We would rather not site. We would rather not

1 put you in jail. But I tell you this, our commitment
2 to every Detroiter, the same kind of group that
3 converged on Lansing that wasn't practicing social
4 distancing, not wearing a mask, in large numbers my
5 commitment and promise is that we will provide the same
6 equitable enforcement, which would include warnings,
7 citations and if necessary jail. I'm committed to it.
8 It's equitable. I can't talk about what happened in
9 another city. I'm the Chief of Police for the City of
10 Detroit. I have no control over what Lansing Police
11 does. I have no control over what the Michigan State
12 Police does.

13 VICE-CHAIRPERSON HOLT: Thank you. Are there
14 other questions through the Chair from the
15 Commissioners?

16 COMMISSIONER BURTON: What (inaudible) get a
17 pass in the City of Detroit-

18 VICE-CHAIRPERSON HOLT: Commissioner Burton,
19 are you trying to ask a question?

20 COMMISSIONER BURTON: Yes.

21 VICE-CHAIRPERSON HOLT: May we have one
22 question that the Police Chief could respond to and
23 then I have a comment I'd like to ask of the Chief.

24 COMMISSIONER BURTON: So my comment is this,
25 Madame Chair, a little over a week ago --

1 VICE-CHAIRPERSON HOLT: Commissioner Burton,
2 I apologize for the technology. We're trying hard
3 today-

4 COMMISSIONER BURTON: -- (inaudible) fines by
5 -- (inaudible)

6 VICE-CHAIRPERSON HOLT: Commissioner Burton,
7 we're going to have to move on, please. Chief Craig,
8 this week I was looking at the City Council -- one of
9 the City Council budget sessions, executive budget
10 sessions, and there was a young lady that was
11 presenting to Council and her concern had to do with
12 homeless encampment raids whereby, as she stated,
13 apparently when you upset this group of citizens living
14 in the encampment raids you're likely to perhaps spread
15 COVID-19 through other parts of the City. Are you
16 familiar with these raids?

17 CHIEF CRAIG: Through the Chair, I am
18 familiar. I wouldn't call them raids. Certainly I
19 want to take a moment to applaud Deputy Chief Todd
20 Bettison and his team who were very much involved in
21 addressing the homeless issue. Let me first start by
22 saying that when there was a group of homeless that we
23 needed to care for, the City made arrangements they
24 were to be placed in certain hotels. They weren't just
25 displaced and left to infect, if in fact they had

1 COVID, the rest of the community. That was absolutely
2 not the case.

3 Secondarily, the thing that was most
4 troubling -- I'm not saying relative to this speaker.
5 I think there was an article in Cranes Magazine where a
6 writer may have interviewed Deputy Chief Bettison
7 relative to someone who was establishing an encampment
8 on the freeway. That encampment was disabled. The
9 person was removed because he was on a freeway and with
10 the number of items that were located under a freeway
11 overpass it presented a clear danger to any motorists
12 that might pass. So it was a collaborative effort
13 between Deputy Chief Bettison's team as well as City
14 workers to make sure we rendered that location safe.

15 So with that, Deputy Chief Bettison, do you
16 want to add anything to that? Because I know that's a
17 big concern. That's a great question, Madame Chair.

18 DEPUTY CHIEF BETTISON: Thanks a lot, Chief.
19 So, Madame Vice-Chair, what we did was we haven't broke
20 up any encampments. An encampment would be defined as
21 a group of people. So, the individuals we moved on the
22 freeway, it was no more than two people. Primarily one
23 person up under each freeway viaduct and we moved it
24 for their own safety. There was loose items, wood,
25 board, a lot of other things that were determined that

1 could have been rolled onto the freeway. And then also
2 the grass is very slippery and it is very steep. It's
3 an issue of them also losing their footing and falling
4 into the freeway and possibly being hit.

5 So there are encampments in the city that I
6 am aware of and the Detroit Police Department has not
7 touched any encampment. But what we have done is we
8 have been out there, our neighborhood police officers,
9 have been offering a mask. We have offered them hand
10 sanitizer. We have transported some to shelters based
11 off them wanting to get off the street. So we're
12 working hand in hand to be very sensitive and ensure
13 that our homeless population, our most vulnerable, are
14 not forgotten, and working with the Health Department
15 as well to ensure that they were able to get tested and
16 everything that they needed and even worked out to the
17 point that if they didn't want to go to a shelter that
18 we can get them tested for COVID-19 on the street. So
19 I want to say this one more time. We did not break up
20 any encampments. Thank you.

21 VICE-CHAIRPERSON HOLT: Thank you, Deputy
22 Todd Bettison, for that very thorough response.
23 Because sometimes I wonder, like you're saying, they're
24 a vulnerable population. And they're not always on the
25 radar when we talk about perhaps the incidents of

1 COVID-19 in this city. But it appears that you, DPD
2 and the Mayor are on top of that issue. So I
3 appreciate your comments. If there are no other
4 questions or comments to Chief Craig, thank you, Chief
5 Craig. We're going to hold you to your word about
6 those masks and we're not going to have to bring that
7 up again.

8 CHIEF CRAIG: Before you leave, Acting Chair,
9 I can't make a promise that they're going to be free.
10 **A lot of these folks are entrepreneurs and they're**
11 **trying to supplement their lost wages.**

12 VICE-CHAIRPERSON HOLT: Why don't you give us
13 a try to see what it is monetarily we can come up with
14 as well.

15 CHIEF CRAIG: Some of the viewers, there's
16 some entrepreneurial folks in the city that are making
17 masks, I'm sure Willie Bell will be the first one to
18 get his mask.

19 DEPUTY CHIEF BETTISON: I want to add one
20 other thing.

21 VICE-CHAIR HOLT: Yes, Deputy Chief.

22 DEPUTY CHIEF BETTISON: That the reporter
23 from Cranes Magazine did reach out to me and other
24 representatives from the City of Detroit and they had
25 been given a tip that we had broke up an encampment.

1 But when we outlined and laid out the facts they
2 decided not to run that story in their brief that we
3 had not in fact broke up the encampment; we were
4 basically caring for the vulnerable, the homeless. So
5 the story never ran. Thank you.

6 VICE-CHAIR HOLT: Thank you.

7 COMMISSIONER BURCH: Madame Assistant Chair.

8 VICE-CHAIRPERSON HOLT: Yes, Commissioner
9 Burch.

10 COMMISSIONER BURCH: Yes. I just wanted to
11 compliment, again, DC Bettison, because it's true. We
12 actually called him about the homeless was in the
13 Fischer Building, okay. And he addressed it through
14 the security guard there that they were sneaking in.
15 So I'm sure he took care of it and showed them where
16 they could go and live without being in an occupied
17 essential building.

18 And also, Chief Craig, depending on the cost,
19 I will be glad to donate to our organization the cost
20 of the masks for our Commissioners depending on the
21 cost, okay, Chief?

22 CHIEF CRAIG: I'm certain that the
23 Commissioners will get a mask. Deputy Chief Bettison
24 will have a conversation about it at the conclusion of
25 this meeting.

1 VICE-CHAIRPERSON HOLT: Thank you all about
2 the discussions on the mask. And we will move on down
3 the Agenda. It is a real joy to see you back.

4 CHIEF CRAIG: Thank you. Glad to be here.

5 VICE-CHAIRPERSON HOLT: The next item on the
6 Agenda is -- Commissioner Burton, we're going to move
7 on and I'm sorry that we've had some technical
8 difficulties but we're going to move on. The next item
9 on the Agenda is Human Resources report by Dr. Marcella
10 Anderson. Ms. White.

11 MS. WHITE: Yes. Dr. Anderson is on the
12 line.

13 DR. ANDERSON: Can you hear me?

14 VICE-CHAIR HOLT: Yes, we can hear you now.

15 DR. ANDERSON: Good afternoon, Honorable
16 Board. I'm here to give my report for the month of
17 April. For the month of April we have 2,525 sworn
18 employees, 611 civilian employees, 146 vacant civilian
19 -- vacant sworn positions, 146 vacant sworn positions.
20 Out of those vacancies only 23 of them are police
21 officers thus stating it is time for us to do some
22 promotions. There are 611 civilians and 56 vacancies
23 in civilian positions.

24 Recruiting was closed down for a month so our
25 recruiting numbers look the same where we have for the

1 fiscal year July 1, 2019 to April 30, 2020, 4,680
2 applicants, 50 in process, 140 hired, 280 lack of
3 interest, 3,204 temporarily disqualified, 646
4 permanently disqualified and 360 awaiting input. We
5 did not have any testing done for MCOLES because MCOLES
6 shut down our testing; however, we have received
7 permission to open it back up so this weekend we will
8 do MCOLES physical agility as well as MCOLES written.
9 Our hope is to start a police academy the end of May
10 with 40 recruits. That is the Mayor's request that we
11 have 40 recruits for each police academy.

12 We had zero hires for the month of April.
13 Our residency numbers are as follows. We have 570
14 sworn that live in the City of Detroit, 339 civilians
15 that live in the City of Detroit and 31 police
16 assistants. Our attrition number for the month of
17 April, we lost 12 members -- or 12 employees I should
18 say, 7 sworn, 4 civilian and 1 police assistant. Our
19 leave of absence restrictive duty numbers we have 8
20 sworn members on continuous FMLA, 92 on intermittent
21 FMLA, 3 medical leave, 2 military leave, 123 restricted
22 duty, 43 disabled and 9 sick. Our suspension numbers
23 are 13. Of the 13 all are sworn police officers.

24 Monthly sworn separations, again, the number
25 is 7 and we have 556 sworn members in the drop program.

1 I also wanted to share that the Human Resource Bureau
2 was active in returning 1,089 members back to full duty
3 during the COVID quarantine. I know there was also
4 some questions about the Work Share and furlough
5 employees. DPD had 335 members effected. 184 members
6 were placed on Work Share, 83 members placed on
7 furlough and 68 members were furloughed. That
8 concludes my report.

9 VICE-CHAIRPERSON HOLT: Thank you,
10 Dr. Anderson. Questions from the Commissioners to
11 Dr. Anderson?

12 COMMISSIONER BROWN: Madame Chair, I just
13 have one question.

14 VICE-CHAIRPERSON HOLT: Commissioner Brown.

15 COMMISSIONER BROWN: Dr. Anderson, one of the
16 things I'd like to see in your report if you could get
17 me this information retroactive for the past year and
18 going forward, the number of pages of your recruits,
19 when you talk about the disqualifications on your first
20 page in your positions and everything.

21 DR. ANDERSON: Yes, sir.

22 COMMISSIONER BROWN: All those members that
23 are permanently disqualified how many of them are
24 African American. I'd like to see some breakdowns on
25 the racial ethnicity breakdowns. And also come up with

1 some type of code or reason as to why. I don't know if
2 this information goes to everyone, but if it's some
3 type of personal or private information then it's
4 irrelevant. But I would like to see the numbers of the
5 past year and going forward how many blacks are being
6 disqualified from the Department and how many whites
7 are being disqualified, Hispanics, male, female and so
8 on if that's possible.

9 DR. ANDERSON: Yes. So what you're asking
10 for is a breakdown of disqualifications by demographics
11 across the board?

12 COMMISSIONER BROWN: Yes.

13 DR. ANDERSON: And I also want to add through
14 the Chair is that we are currently, at the Chief's
15 request and because it was absolutely needed, we are
16 auditing the number of people that we have listed as
17 files on hold, documents not received. We're reaching
18 out to these because they could be possible candidates.
19 So we are actively doing that.

20 VICE-CHAIRPERSON HOLT: Thank you,
21 Dr. Anderson. Are there other questions to
22 Dr. Anderson from Commissioners?

23 COMMISSIONER BURCH: Madame Chair. To
24 Dr. Anderson, I agree with Commissioner Brown in giving
25 us that data. Also, could you tell us in your report

1 what their weaknesses were? Are they called back for
2 support to make sure they do graduate? If you could
3 evaluate each person that did not make it through,
4 where were their weaknesses and how are they assisted
5 to pass? Thank you.

6 VICE-CHAIRPERSON HOLT: Thank you.

7 Dr. Anderson.

8 DR. ANDERSON: Yes, ma'am.

9 VICE-CHAIRPERSON HOLT: Did you understand
10 Commissioner Burch's question?

11 DR. ANDERSON: I did. I'll repeat it back
12 just so that we're clear. Commissioner Burch is asking
13 for a report on members who have failed the police
14 academy and what their weaknesses were and if we
15 reached back out to them to try to improve their
16 weaknesses? Is that the request?

17 COMMISSIONER BURCH: Yes, Dr. Anderson. Yes,
18 ma'am.

19 DR. ANDERSON: Okay. I will reach out to
20 Commander Bliss (ph) and we will share some information
21 with you kind of off-line. Once a person goes through
22 the Police Academy if they don't make it MCOLES doesn't
23 just give us an opportunity to say hey come back and
24 let's kind of fix it. We have to meet the MCOLES
25 standard.

1 COMMISSIONER BURCH: Oh, really?

2 COMMISSIONER HOLLY: Yeah. MCOLES is the
3 trouble, not us.

4 VICE-CHAIRPERSON HOLT: Okay. Are there any
5 questions? Commissioner Holly, did you have a question
6 for Dr. Anderson?

7 COMMISSIONER HOLLY: No. Just running my
8 mouth. That's all. Nothing.

9 VICE-CHAIRPERSON HOLT: Okay. That's
10 allowed. If there are no other questions to
11 Dr. Anderson, we're going to move on.

12 COMMISSIONER GRIFFIE: Madame Chair.

13 VICE-CHAIRPERSON HOLT: Commissioner Griffie.

14 COMMISSIONER GRIFFIE: I'd like to -- it's
15 not listed on our formal Agenda but I do know that you
16 were planning to take up a vote on the budget item that
17 is time sensitive. I do have a conflict at 5:00 as I
18 was not expecting this meeting to last past 5:00 today
19 given that short Agenda but I know we had some
20 technical difficulty. I'm asking that we move up that
21 vote if you'd like to so that I may be present for the
22 vote.

23 VICE-CHAIRPERSON HOLT: Okay. Thank you.

24 DR. ANDERSON: Through the Chair, I do have
25 one additional thing I would like to add as it relates

1 to the vote if I may.

2 VICE-CHAIRPERSON HOLT: Yes, please.

3 DR. ANDERSON: I remember on last week's call
4 there was a motion presented to -- a motion presented
5 for the Interim Chief Investigator to possibly take a
6 five percent cut. I was informed by the Interim
7 Secretary that all Board members were in receipt of the
8 fact sheets for Categories B and C and I wanted to be
9 clear that these categories as they are outlined by the
10 City have not been altered by City HR or by DPD's HR.
11 So that the Category C is only reflective for those
12 making 125,000 and more. I also wanted it to be noted
13 that the interim investigator has not received a pay
14 increase although the Board voted for it we still have
15 to go through the process with the general City. And I
16 hope that Interim Secretary Melanie White doesn't mind
17 me saying this, but it has taken a month for us to get
18 her increase.

19 VICE-CHAIRPERSON HOLT: Okay. So I need to
20 know where are we with the motion?

21 MS. WHITE: Madame Vice-Chairperson, if I may
22 add, Chairperson Carter is on the line at this time and
23 I just wanted to let you know that for the record.

24 CHAIRPERSON CARTER: Good afternoon,
25 everyone.

1 VICE-CHAIRPERSON HOLT: Okay. Thank you for
2 that information. Dr. Anderson indicated under
3 Category C those individuals who make \$125,000, are
4 they City employees who would be able to take the five
5 percent or the 18 days sick days. Now, where are we
6 then in terms of the motion that we've been asked to
7 make today?

8 COMMISSIONER BELL: Madame Chair.

9 VICE-CHAIRPERSON HOLT: Yes, Commissioner
10 Bell.

11 COMMISSIONER BELL: I move that the Board
12 adopt Mayor Mike Duggin's Category B plan with all
13 Board staff with exception of the Interim Secretary to
14 the Board and Interim Chief Investigator to accept the
15 criteria outlined in Category B to reduce the City of
16 Detroit budget shortfall.

17 COMMISSIONER GRIFFIE: Second.

18 VICE-CHAIRPERSON HOLT: Okay. I'm -- okay.
19 Thank you for that motion, Commissioner Bell, but I
20 really need you to restate it.

21 COMMISSIONER BELL: I'll restate it, Madame
22 Chair but it's up to -- I think I made the motion. I
23 move that the Board adopt Mayor Mike Duggin's Category
24 B Work Share Plan for all Board staff with the
25 exception of the Interim Secretary to the Board and

1 Interim Chief Investigator to reduce the City of
2 Detroit Budget shortfall.

3 VICE-CHAIRPERSON HOLT: So your motion is
4 that the Board of Police Commissioners staff, their
5 wages assessed under Category B; correct?

6 COMMISSIONER BELL: Yes, ma'am.

7 VICE-CHAIRPERSON HOLT: And as relates to the
8 Interim Secretary and the interim OCR you're saying
9 what?

10 COMMISSIONER BELL: The board secretary --
11 exception to the Interim Board Secretary and Interim
12 Chief Investigator. We had a discussion, I think, on
13 that matter at some point in time but I think I heard a
14 second.

15 COMMISSIONER GRIFFIE: I did second.

16 VICE-CHAIRPERSON HOLT: Okay. Is there
17 discussion?

18 COMMISSIONER GRIFFIE: I do have a comment.
19 I do have a question. It concerns me that we have two
20 employees who have accepted interim positions and have
21 not received an increase. For Melanie its been months.
22 So I would not -- so I seconded the motion based on the
23 salary that we all approved months ago that was
24 approved by the body months ago. So the Interim Chief
25 Investigator that was approved almost a month ago; not

1 on their previous salaries. That is not -- so I just
2 wanted clarification that we are on the motion that we
3 are, first of all, I want to know if they are going to
4 get that because we approved that weeks ago. So I
5 guess, Dr. Anderson, that would be my question. The
6 second thing is I wanted to make sure the motion is
7 clear that five percent comes off the new salaries.

8 COMMISSIONER BELL: Madame Chair.

9 VICE-CHAIRPERSON HOLT: Yes, Commissioner
10 Bell.

11 COMMISSIONER BELL: I think it's clear that
12 we have two highly professional people doing two jobs
13 at a critical time. And as you well know as the
14 Director of Personnel Dr. Anderson indicated there's a
15 long process to get compensated. And Commissioner
16 Griffie is correct. We are very fortunate that we are
17 able to continue our work that's so critical that in
18 each meeting the Chair outlined the critical job that
19 we have responsibility.

20 So how can we advocate cutting somebody's
21 salary for doing two jobs and not even getting paid for
22 those two jobs for a period of time. And it appears
23 that as you well know this is going to be a drawn out
24 process because we are not hiring. We are not doing
25 any of that. This is going to be a drawn out process.

1 And we are very fortunate to have two highly trained
2 individuals who have stepped in to serve in this
3 capacity.

4 When I look at the overall City of Detroit I
5 know there are people who are critical making 125,
6 they're not taking a cut, and I respect that. But our
7 folks are not making that type of salary. Under these
8 dire circumstances they are working. As you know,
9 Interim Chief Investigator caught the virus. He came
10 back to work. Our Board Secretary was working
11 extensively trying to keep us above board in terms of
12 the issues because DPD continues to roll their
13 platform.

14 I can't say enough that we must have an able
15 executive team. As Chief Craig indicated, I indicated
16 last week, at every opportunity he recognizes the
17 executive team and that executive team is working now
18 and we have executive team of two individuals and we
19 have to treat them like they're an executive team even
20 though they're not receiving the salary as executive
21 team but they are serving in that capacity.

22 VICE-CHAIRPERSON HOLT: Are you prepared to
23 restate the motion?

24 COMMISSIONER BELL: Madame Chair, the Board
25 secretary can restate the motion.

1 VICE-CHAIRPERSON HOLT: Thank you. Ms.
2 White.

3 MS. WHITE: Madame Chair, Commissioner Bell
4 moved that the Board staff with the exception of the
5 Interim Secretary to the Board and Interim Chief
6 Investigator incur Category B Work Share Plan of the
7 Mayor's proposed budget plan and that consists of the
8 20 percent cut and the 80 percent full-time.

9 COMMISSIONER BROWN: Madame Chair, let's be
10 clear, this has nothing to do with the Board making
11 this decision. This is the Mayor's proposed plan of
12 these cuts and we should not be allowing people to step
13 outside and be treated any differently than the rest of
14 the staff. We're talking about their current salary.
15 Even in Category B they still don't make the cut under
16 salary for the Category C.

17 So it would be wrong of us to go against the
18 Mayor's plan as outlined as explained to us by
19 Dr. Anderson. The plan says that. The plan is
20 Category B for those employees at their current salary
21 rate and it should be included with all the rest of the
22 staff. And as far as this two job thing, your Chief
23 Investigator and Interim Investigator came on here last
24 week and made it clear that he was only doing one job.
25 He appointed someone in position to back up what he was

1 doing, so he's clearly not doing the two jobs of a
2 supervisor, investigator and chief investigator. But
3 I'm not going to debate that point.

4 My facts are this. The Mayor outlined this
5 as the budget cuts for the shortfall for the City of
6 Detroit. We're not talking about their raises. We're
7 talking about their current salaries that they have
8 right before they get these raises, take the 20 percent
9 pay cut as is all the rest of the staff and all the
10 rest of the City employees are doing across the City of
11 Detroit. I believe this motion has already been voted
12 on and voted down. And I think it's kind of out of
13 order. It's out of order and it should be amended that
14 we vote for the Category B period as outlined by Mayor.
15 That's the way we should go.

16 That's why we're at an impasse again now
17 because you want to treat some people differently
18 outside of what the Mayor is recommending. We're not
19 talking about their raises for the two jobs. Yes, we
20 praise them for doing it but at this point they don't
21 even have those raises. And you're talking about their
22 current salary that even with their raises they would
23 not qualify for the Category C reduction. They would
24 still be in Category B and should not be treated any
25 different.

1 VICE-CHAIRPERSON HOLT: Okay. So we're ready
2 to go on the motion?

3 MS. WHITE: Madame Vice-Chair.

4 VICE-CHAIRPERSON HOLT: Yes.

5 MS. WHITE: Commissioner Bell.

6 COMMISSIONER BELL: Yes.

7 MS. WHITE: Commissioner Brown.

8 COMMISSIONER BROWN: No.

9 MS. WHITE: Commissioner Brooks.

10 (None responded)

11 MS. WHITE: Commissioner Burch.

12 COMMISSIONER BURCH: Yes.

13 MS. WHITE: Commissioner Burton.

14 COMMISSIONER BURTON: No.

15 MS. WHITE: Commissioner Davis.

16 COMMISSIONER DAVIS: No.

17 MS. WHITE: Commissioner Griffie.

18 COMMISSIONER GRIFFIE: Yes.

19 MS. WHITE: Commissioner Holly.

20 COMMISSIONER HOLLY: I'm just confused but
21 I'll go with the yes.

22 MS. WHITE: The motion passed, Madame
23 Vice-Chair.

24 COMMISSIONER BELL: You forgot Commissioner
25 Carter, ma'am.

1 COMMISSIONER GRIFFIE: Commissioner Carter.

2 MS. WHITE: Chairperson Carter.

3 CHAIRPERSON CARTER: Yes.

4 MS. WHITE: The motion passed.

5 VICE-CHAIR HOLT: Thank you. Thank you,
6 Commissioner Griffie, for alerting us to the fact that
7 you needed to go.

8 COMMISSIONER GRIFFIE: Thank you.

9 VICE-CHAIRPERSON HOLT: Now, the next item on
10 the Agenda is the 8th Precinct Presentation with
11 Commander Patterson.

12 COMMANDER PATTERSON: Good evening. Through
13 the Chair, the 8th Precinct has 14.18 square miles with
14 a population of over 63,700 people. Year to date we've
15 responded to 19,861 police runs, 944 of which were
16 green light locations. We've also made 11,192 special
17 attentions year to date.

18 Now the crime stats. Our homicide rate is
19 down 10 percent -- correction 11 percent from last
20 year. We are down 33 percent in our sexual assaults.
21 Our robberies are up nine percent and aggravated
22 assaults are up 13 percent. Unfortunately we have a 77
23 percent increase in non-fatal shootings compared to the
24 same time last year 2019. 19 percent of the non-fatal
25 shootings were self-inflicted. Five percent were

1 cleared by arrest and we expect more of those to be
2 cleared due to the fact that most of our -- or the
3 majority of investigative unit was closed for at least
4 20 days due to the COVID pandemic.

5 As of week 20 of 2020 we've had one non-fatal
6 shooting. As I stated, we had a 9 percent increase in
7 robberies in our precinct but there is no current
8 pattern for robberies in the 8th Precinct.

9 I will now move on to precinct strategies.
10 Some of our strategies are as follows. We're trying to
11 increase the manpower by non-fatal shooting team.
12 We've already increased it by at least three members.
13 We expect to increase it by three more members later on
14 this year. We conduct restore order operations on a
15 weekly basis. We ensure that our officers do proactive
16 enforcement in problematic scout car areas. We've
17 enacted the Chief's initiative on street marijuana and
18 narcotic sales. We investigate all shooting as if they
19 were homicide. We perform wrap around enforcement on
20 all shootings after they occur.

21 We encourage each and every member of the 8th
22 Precinct to do proactive police training. What that
23 means is some of our officers go back to our Special
24 Ops Unit and we train them for a week. They spend a
25 week's time with our Special Operations Unit to build

1 up their skills for protective policing. We've
2 initiated foot patrols in the strip malls and the
3 precincts. This started before the November holidays,
4 before Thanksgiving holidays, and we've continued it up
5 until the point with the COVID pandemic began.

6 We've continued our partnerships with MDOC,
7 with home checks. We conducted 33 home checks so far
8 this year but that process has also been suspended due
9 to the COVID-19 pandemic. We work hand in hand with
10 Homicide, Gang Intelligence, Major Violators, VICE
11 Enforcement.

12 Strategy results. As a result of our
13 narcotics enforcement restore order and wrap around
14 efforts 179 felony arrests, 25 misdemeanor arrests.
15 We've written 332 executive order violations. We've
16 written 5,416 ordinance violations. We submitted two
17 NLCC violations. We've investigated over 2500 males,
18 1300 females, investigated 3492 vehicles and we've
19 impounded or forfeited 236 vehicles. We've also
20 recovered 78 stolen vehicles. To this date we've
21 recovered or seized 69 firearms. We've also seized
22 21.1 grams of crack cocaine, 199 schedule one substance
23 bills and over 2 pounds of marijuana. We've also
24 forfeited \$5,863 in money.

25 Community programs. We have a domestic

1 violence aftercare program which runs every Monday and
2 Wednesday at our precinct. This program offers
3 assistance to victims and offenders to help them with
4 issues that may contribute to the violence. Examples
5 are locating jobs, job training, parental training,
6 anger management. We also work in conjunction with our
7 chaplains to offer religious counsel. We also have a
8 victim advocate who assists citizens with personal
9 protection orders and works with all officers and
10 chaplains on the domestic violence reduction program.
11 Currently that program is not being enacted in person.
12 They're doing it via phone calls and Zoom applications.

13 We also have a brotherhood male mentoring
14 program with What's Up Wednesdays at the Crowell
15 Recreational Center at Henry Ford High School. Our
16 crews have also participated in career days at Oak Park
17 Prep Academy where the majority of their students are
18 west side of Detroit residents.

19 Due to the COVID pandemic our members are
20 still contacting those brotherhood and sisterhood
21 members via phone calls to see how they're doing during
22 this pandemic. We also are the lead precinct involved
23 in the Imminent Partner Violence Intervention Program.
24 Once this program is underway the 8th Precinct will be
25 the lead precinct to enact this initiative.

1 Currently our NPOs are conducting programs
2 which include conflict resolution, proper mental health
3 advocates, and our main advocate is Mr. Alton Reed who
4 sometimes rides with our police officers and assists
5 them during mental runs. We also have a teacher's --
6 or we are conducting a teacher's appreciation parade at
7 the Detroit Achievement Academy at 7000 West Outer
8 Drive. We've also performed encouragement parades for
9 birthdays and people lost to the COVID-19 pandemic. So
10 far we have done four to date. We have one scheduled
11 for tomorrow and one scheduled for May 23rd.

12 Upcoming Community Events within the
13 precinct. We're going to continue our Coffee with a
14 Cop via Zoom on May 20th at 12 p.m. We're going to
15 reinitiate our community relations meetings via Zoom at
16 the end of this month. And that's my report for this
17 meeting.

18 VICE-CHAIRPERSON HOLT: Thank you, Commander
19 Patterson. Are there questions to the Commander from
20 the Commissioners?

21 COMMISSIONER BROWN: Madame Chair. I want to
22 commend you on the fine job you're doing over there in
23 the 8th Precinct you and the team of NPOs. I'm
24 thinking one the things mentioned was the number of
25 food pantries that we assisted with in the district. I

1 think it was like several that we were doing back and
2 forth the NPOs had to provide some support for the
3 Kenny Center and somewhere on Burt Road somewhere. So
4 I think that's important that the public needs to know
5 that we're actively involved in feeding those that are
6 in need during this time.

7 COMMANDER PATTERSON: I appreciate that, sir,
8 and thank you for mentioning it.

9 COMMISSIONER BELL: Madame Chair.

10 VICE-CHAIRPERSON HOLT: Commissioner Bell.

11 COMMISSIONER BELL: I just -- this is my 7th
12 year with the Board of Police Commissioners. As you
13 well know I'm a 32-year veteran. And the issue come up
14 about this is a young department. Yes, this is a young
15 department as we all know. But based on my police
16 experience this is a more educated department, more
17 sophisticated department and my interaction with the
18 academy, my interactions with the command team and the
19 precinct commander, I think these officers are getting
20 more now than my entire career. Because it's very rare
21 back in the day that you would interact with a command
22 officer even at precinct level or inspector level.

23 They were not available. They were very low profile.

24 This is not the case under Chief Craig's watch.

25 I'm impressed with the leadership Commander

1 Patterson and all the commanders and captains of these
2 precincts; and also the bottom line, sergeant
3 lieutenant. We're going through another round of
4 promotions. These individuals, once you engage them
5 find that they are very professional, they are very
6 educated, very interacting with those young officers.
7 That's where the leadership come. It's the sergeant,
8 lieutenant and command staff working with these
9 officers. So I think we're in good hands. My
10 experience I know Commander Ewing (ph) at Number 5,
11 Commander Dacker (ph) at Number 9, they are hands on
12 given that leadership, but it filters down to the
13 sergeants and the senior officers in DPD.

14 So don't raise the flag. We've got corporal.
15 We've got senior officers, we've got NPOs. So they
16 have opportunity to interact. As you know, the
17 military draft people, but that's not the case here.
18 They do annual training once a year, 40 hours. So you
19 can see that the professionalism match up to any
20 department. We're heads above -- those in the State of
21 Michigan, we're right up there with LAPD and New York
22 PD. Chief Craig hollers about LAPD but I would match
23 up Detroit. Even though we don't have the numbers but
24 we have the caliber of people that's doing an
25 outstanding job. Madame Chair.

1 VICE-CHAIRPERSON HOLT: Brown and
2 Commissioner Bell and I believe Commander Patterson
3 knows how appreciative I am of his leadership up there
4 at the 8th. I know he does -- he'll do -- if there's a
5 complaint that comes out of the neighborhood Commander
6 Patterson will make himself available and drive by. So
7 again, we have leadership up at the 8th that's mature,
8 focused and really knows his officers. So thank you,
9 Commander Patterson, Commissioner Bell and Commissioner
10 Brown for highlighting what we know about the 8th
11 Precinct. Are there any other comments or questions?

12 COMMISSIONER BURCH: Yes, a comment, Madame
13 Assistant Chair.

14 VICE-CHAIR HOLT: Commissioner Burch.

15 COMMISSIONER BURCH: I just wanted to ask the
16 Commander are his boundaries 7 Mile and Evergreen?

17 COMMANDER PATTERSON: Yes, ma'am, that is
18 part of our precinct.

19 COMMISSIONER BURCH: Yes, sir. Would you be
20 so kind to get my cell number from Ms. Melanie White.
21 I would like to speak to you off line.

22 COMMANDER PATTERSON: Yes, ma'am. I'll do
23 so.

24 COMMISSIONER BURCH: Thank you, sir.

25 VICE-CHAIRPERSON HOLT: Are there any other

1 questions or concerns to Commander Patterson?

2 (None responded)

3 VICE-CHAIRPERSON HOLT: Okay. Thank you,
4 again, Commander Patterson, for your leadership up
5 there at the 8th. Ms. White, I believe you are aware
6 that Chairperson Carter is prepared to take over at
7 this point.

8 MS. WHITE: Yes, Madame Vice-Chair.

9 VICE-CHAIRPERSON HOLT: Thank you all for
10 allowing me this challenge.

11 CHAIRPERSON CARTER: Thank you, Vice-Chair
12 Holt. It is a challenge and thank you for taking on
13 the challenge. Good afternoon to everyone. At this
14 time we're going to move on to the Interim Board
15 Secretary Report. Good to see you, Chief Craig.

16 MS. WHITE: Thank you, Madame Chairperson.
17 Honorable Board, please see Item 10 of the Agenda for
18 Incoming Correspondence this week. The Board received
19 the following items. DPD Facial Recognition Report
20 Number 27, which reflects that no facial recognition
21 was requested nor performed last week. Also, please
22 note the reports are scheduled to receive future
23 updates regarding the additional demographic data, the
24 status or determination of any policy violation and
25 other additional reporting measures for the Board's

1 consideration and the public's inspection.

2 Number 2, Chief of Police James E. Craig's
3 letter of recommendation to promote the rank of
4 lieutenant, sergeant and detective and support material
5 is included in your packets today, which staff is
6 currently reviewing and is scheduled to submit by next
7 Tuesday for a Board vote on next Thursday, May 21,
8 2020.

9 Number 3, ACLU FOIA request requesting all
10 future dimensions of Agenda packet until June 30, 2020.
11 And please note the previous request has been fulfilled
12 and is in the process of being submitted to the ACLU.
13 Number 4, listening days flyer update regarding
14 upcoming charter revision commission schedule where the
15 honorable Board is scheduled to give a ten-minute
16 presentation describing the Board's recommendation for
17 the revised City Charter also preparing that document
18 for your review.

19 Number 5, Human Resources Report presentation
20 received from Dr. Marcella Anderson, Director of Police
21 Personnel which you've heard the presentation earlier
22 this afternoon. Number 6, as far as incoming
23 correspondence includes the upcoming NACO Webinars and
24 virtual round tables notice listing various webinars
25 regarding police misconduct investigations and other

1 various trainings.

2 And the last correspondence includes
3 Professional Standards Bureau regarding the
4 cancellation of the closed session for today concerning
5 the matter of Police Officer Latasha Williams. And
6 that concludes the incoming correspondence at this
7 time, Madame Chair.

8 CHAIRPERSON CARTER: Thank you.

9 COMMISSIONER HOLT: Madame Chair Carter.

10 CHAIRPERSON CARTER: Commissioner Holt.

11 COMMISSIONER HOLT: Yes, thank you. I would
12 like to suggest to the Board of Police Commissioners to
13 revisit their email because Mrs. White did a phenomenal
14 job of itemizing the discussion that we had with
15 Captain Tosky (ph) and Director Stein (ph) as relates
16 to facial recognition. So if the Commissioners, again,
17 would revisit that email I think we have control of the
18 conversation that will support even my understanding as
19 to how the Facial Recognition Report will look into the
20 future and how it's being executed at present.

21 CHAIRPERSON CARTER: Thank you, ma'am. Thank
22 you, Ms. White. At this time, Commissioners, any
23 Unfinished Business?

24 COMMISSIONER BURCH: Madame Chair.

25 CHAIRPERSON CARTER: Commissioner Burch.

1 COMMISSIONER BURCH: I'm sorry. I wanted to
2 say just regarding District 3, the awesome job that
3 we're doing together as far as food distribution, as
4 far as the Census. So we're working together and as
5 everybody should know by now love where you live. I
6 want to thank everybody that contributed to the unity
7 of this community. And next week we're going to have
8 another giveaway and the next week after that. So we
9 keep on promoting good things to help our citizens.
10 One last thing, Ms. Chair, is that anyone 60 years or
11 older -- this came from the City Council, this came
12 from the Mayor's office, anybody 60 years must live in
13 Detroit, they can go for testing without any symptoms
14 but they have to be 60. If they don't have a driver's
15 license they can bring a utility bill just to show they
16 are a resident of Detroit. Our site is at the old Joe
17 Dumars Center where the old fair grounds Woodward and
18 Eight Mile. So anybody out there listening if you're
19 60 and over, go get tested. It takes three to five
20 days for you to get your results. Thank you, Madame
21 Chair.

22 CHAIRPERSON CARTER: Thank you, Commissioner
23 Burch.

24 COMMISSIONER BURTON: Madame Chair.

25 CHAIRPERSON CARTER: Commissioner Burton.

1 COMMISSIONER BURTON: Early on the Agenda
2 (inaudible)

3 CHAIRPERSON CARTER: We can't hear you. We
4 can't hear you, Commissioner Burton.

5 COMMISSIONER BURTON: I can't hear you,
6 Madame Chair.

7 CHAIRPERSON CARTER: You're going to have to
8 repeat everything you said. We couldn't hear you.

9 COMMISSIONER BURTON: Okay. Madame Chair,
10 earlier there was a motion made. There was a
11 resolution read supporting the Governor's ban of
12 firearms at the capitol or whatever during the time
13 and, you know, I don't know if the Commissioners were
14 able to hear me, but, you know, I think, you know, it's
15 really not a good look when you mute Commissioners'
16 mics because, you know, we are the voice of our
17 constituents. And when we are muted you're muting
18 their voices as well who we represent. So, my response
19 that I would like to put and I want the record to
20 reflect, I wish to go on the record as being present.

21 CHAIRPERSON CARTER: Okay. Thank you for
22 that. We're going to move on, Commissioners, to New
23 Business.

24 COMMISSIONER HOLT: Chair Carter, before we
25 move on, I want to piggy back some information

1 Commissioner Burch just shared as it relates to seniors
2 being able to get the free COVID-19 test. They can
3 dial this number 1-313-230-0505. That's 1-313-230-0505
4 and they should be able to get all the information they
5 need in terms of making an appointment and the various
6 ID requirements that they have to bring to that
7 meeting. So thank you, Commissioner Burch.

8 CHAIRPERSON CARTER: Thank you. Any other
9 New Business, Commissioners?

10 (None responded)

11 CHAIRPERSON CARTER: Our next meeting will be
12 next Thursday, May 21, 2020 at 3 p.m. It will be a
13 virtual Board meeting. Our next community meeting will
14 be Thursday, June 11, 2020 at 3 p.m. That will also be
15 a virtual board meeting. At this time we will have
16 oral communications from the audience. Please give
17 your name and limit your comments -- I'm sorry. Mr.
18 Brown -- please limit your comments to two minutes,
19 please. Mr. Brown.

20 MR. BROWN: Yes, Madame Chair, you currently
21 have seven speakers. I'll call them in twos. Your
22 first speaker will be Mr. Eric Blount followed by Mr.
23 Russ Blunt (ph).

24 MR. BLOUNT: Good afternoon, Board. For the
25 record my name is Eric Blount. As a follow up to the

1 citizen arrest issue last week that I brought up, I
2 would like to know what is the use of force methods
3 that are legally allowed in Detroit, Wayne County and
4 Michigan as it relates to citizens arrest? Secondly, I
5 am demanding that any officer with a history of even
6 one discipline be ineligible for a promotion for at
7 least five years.

8 And lastly, on the facial recognition reports
9 that I've been bringing up the last month, these fake
10 reports are, according to Commissioner Holt, she
11 indirectly indicated that no one seems to be able to
12 understand or use for the last six months. This fact
13 is just indicative of the evilness of this system. Let
14 me walk you through this evil, because as a minister I
15 have to call it as it is.

16 This Board directed the public to the Board
17 of Police Commissioner's website for these reports
18 without mentioning the fact that these reports are
19 garbage or unusable to put it kindly. So the Board is
20 not only reviewing the performance of this
21 controversial technology that many experts on numerous
22 occasions warned this Board before voting that this
23 technology is dangerous due to its racist foundation of
24 misidentifying people of color, which any people of
25 good will would have rejected from the start, but many

1 Board members and especially the appointees,
2 Commissioner Griffie included, be it as they were told
3 and unleashed this monster of an institutional racism
4 tool.

5 So for the untold number of people of color
6 that will be falsely identified, detained, arrested,
7 convicted, spend years in jails and prisons and yes
8 some of them will lose their lives, this Board will
9 have their blood on their hands and you need to own
10 this destruction that you have created.

11 MR. BROWN: Madame Chair, his time is up.

12 CHAIRPERSON CARTER: Chief Craig, would you
13 like to respond to the citizens arrest inquiry?

14 CHIEF CRAIG: No, I don't have any response
15 to Mr. Blount's issue. Citizens arrests are no
16 different. I'll just say the attorney at the
17 appropriate time can come in. A citizen can't use more
18 force. Force used to execute a citizen arrest must be
19 both reasonable and necessary and I'll just leave it
20 there.

21 MR. BROWN: Ms. Ashley Smith.

22 CHAIRPERSON CARTER: Commissioner Bell.

23 COMMISSIONER BELL: Yes, ma'am. I think that
24 we can post that on our website, citizens arrest. It's
25 an age old -- nothing complicated about it. I think we

1 need to post that.

2 VICE-CHAIR HOLT: Madame Chair.

3 CHAIRPERSON CARTER: Commissioner Holt.

4 VICE-CHAIR HOLT: I would like to make a
5 comment about the last facial recognition reports that
6 have been given out. One of the reasons we came
7 together yesterday was in response to some of the
8 public comments that were being made about the lack of
9 integrity of those reports. It's not that I have an
10 issue necessarily with the way the reports have been
11 delivered in the past six months. It's just that I
12 felt the need to if there were any place whereby
13 Captain Tosky or Director Stein could enhance the
14 report, especially as it relates to what I came to
15 understand, the technology being able to give out some
16 variables that Ms. White and I questioned in January
17 related to the demographics. So it's not that I was
18 fogged about the previous six months. It's just that I
19 saw an opportunity for the reports into the future to
20 offer more information. Thank you.

21 CHAIRPERSON CARTER: Mr. Brown, you said
22 Ashley?

23 MR. BROWN: Yes, Ms. Ashley Smith.

24 COMMISSIONER BURCH: Madame Chair.

25 CHAIRPERSON CARTER: I'm sorry. Before Ms.

1 Smith, Commissioner Burch.

2 COMMISSIONER BURCH: I had a question to Mr.
3 Brown. I thought he said Russ Blunt was after
4 Mr. Blount.

5 MR. BROWN: I did but I don't see him in my
6 que. I don't see a phone number for it.

7 CHAIRPERSON CARTER: Ms. Ashley Smith.

8 MS. SMITH: Yes. Detroiters have stood up
9 and blatantly requested that Commissioners to fire
10 Jones immediately, period. We all believe your silence
11 is indicative of the (inaudible) promotion transparent
12 and put your supports for Jones promotion in the Agenda
13 for next week. What is clear that Commissioners you've
14 dropped the ball and you're just as accountable as the
15 arbitrator. You set the precedent. We have a video
16 and a conviction and we still cannot get justice for
17 the blackest and poorest city in America. Where do
18 black Americans go? Do we ever get (inaudible) what
19 has effected the rest of the country and you could have
20 been an example. Your actions not (inaudible) probably
21 won't receive appropriate justice because you made it
22 clear that (inaudible) meant to protect.

23 I am unimpressed with the overall nonchalant
24 attitude and lack of professionalism on the Board. I
25 was literally kicked out of the meeting after the Chair

1 refused to allow me to speak. You are disrespectful to
2 one another. Please be transparent in your support.
3 Remember you represent your (inaudible) and in November
4 you will be held accountable. I'm confused the overall
5 support and such embarrassment (inaudible) Karma has
6 no debt. Please communicate effectively with the
7 Detroiters and please stop (inaudible). That's the
8 rest of my time.

9 MR. BROWN: Madame Chair, your next two
10 speakers will Mr. Scotty Boman followed by former
11 Commissioner George Warfield.

12 MR. BOMAN: Okay. Scotty Boman here from
13 Draco (ph). When I'm done speaking I'd like to know if
14 you received the official document calling for the
15 promotion of criminal Corporal Duane Jones for brutally
16 beating an African American female hospital patient in
17 August 2018. If you don't have it then don't do him
18 any favors and don't promote him when you have a way
19 out. If you receive it, appeal it.

20 If you don't have standing directly appealing
21 it, though the Charter says you do, then just fire him.
22 You have fired people for far less severe infractions
23 including rude remarks on social media. Stop fining
24 people under color of law for exercising their rights
25 and enumerate Article 1 of the Michigan Constitution.

1 Any officer who does this is committing a felony.

2 Chief, like you said, you have control over
3 the police of Detroit. Stop telling them to commit
4 this crime. Even if you think emergency powers are an
5 exception, you are now on notice that the Governor's
6 emergency powers expired on April 30th and the law she
7 is attempting to assert power with was nullified by a
8 newer one. Ticketing people for violating emergency
9 orders like closing a liquor store for violating the
10 18th Amendment.

11 DPD, stop using surveillance technology that
12 mimic cell towers to spy on people. Finally, Lisa
13 Carter, stop ignoring seconded motions like she did
14 last week of Commissioner Burton. I yield the rest of
15 my time.

16 MR. BROWN: Commissioner Jerome Warfield,
17 you're un muted, sir.

18 MR. WARFIELD: Thank you, Mr. Brown. Good
19 afternoon to this Honorable Board. It's good to be
20 before you. God bless all of you. And, Chief, good to
21 know that you are doing extremely well. I'm calling
22 just for one selfish purpose and that simply is this.
23 To ask for your one hundred percent support for my
24 nephew who will be on the sergeant's promotion list,
25 Police Officer Glenn Anderson, who is a highly

1 decorated police officer who has served in every
2 assignment that he's had with a very good spirit of
3 excellence in everything that he's done.

4 I think he embodies not only the spirit of
5 Detroit but the spirit of young people. He was
6 literally born and raised in the City and matriculated
7 throughout the ranks as he serves now in the Internal
8 Affairs Department. He's always been a professional
9 beyond reproach. So as his uncle, I am just calling
10 giving a shout out to Police Officer Glenn Anderson and
11 asking for your consideration next week. God bless all
12 of you and I wish you all the best.

13 CHAIRPERSON CARTER: Thank you, sir.

14 Mr. BROWN: Madame Chairperson, your next two
15 speakers would be the phone number that ends in 033 and
16 the phone number that end in 201. 033 if you're on.
17 Can you say your name, please.

18 (None responded)

19 MR. BROWN: 033.

20 (None responded)

21 MR. BROWN: Madame Chair, let's go to 201.

22 MS. MONTGOMERY hello. My name is Kathy
23 (inaudible) and I am calling again to voice my
24 opposition to the promotion of Corporal Duane Jones. I
25 notice this issue was not raised during this current

1 meeting at all and I would like to know or to hear you
2 state that you plan to appeal the Arbitrator's ruling
3 permitting his promotion. His behavior toward this
4 mentally ill woman is totally unacceptable for any
5 police officer to treat a Detroit resident like that
6 whether they're mentally ill or not. There's no excuse
7 for him punching a woman, hitting her from behind.
8 That is not a proper method of restraint. And I'd
9 really like to know why other officers in the vicinity
10 did not become involved in protecting this woman from
11 this abuse. That's a whole nother story. I would like
12 some response from the Commissioners on what you plan
13 to do about -- if you have received the Arbitrator's
14 ruling in writing and if you are planning to appeal
15 that.

16 CHAIRPERSON CARTER: At this time I'm going
17 to -- is Mr. Wyrick on the line?

18 MS. WHITE: Yes, he is, Madame Chair.

19 CHAIRPERSON CARTER: Mr. Wyrick, can you
20 explain once again the finding or the Opinion from the
21 Chief Attorney for the City of Detroit Corporation
22 Counsel, the information that Mr. Garcia shared with
23 you on behalf of the Board.

24 COMMISSIONER BROWN: Madame Chair, I can
25 summarize it very briefly if he's not on the line.

1 MR. WYRICK: I'm here. Good afternoon.
2 Through the Chair. Very succinctly, Corporation
3 Counsel Lawrence Garcia's Opinion was that because in
4 his professional opinion because the Board is not a
5 party to the Collective Bargaining Agreement that the
6 City of Detroit entered into for the Detroit Police
7 Officers Association that the Board does not have
8 standing to appeal the Arbitrator's decision. In his
9 professional opinion the City of Detroit is a party to
10 the Collective Bargaining Agreement, would be in a
11 position to appeal the Arbitrator's decision, and based
12 upon City of Detroit do not plan on doing that. He
13 felt as though a Judge would more or less oppose the
14 Arbitrator's decision and would basically be a futile
15 effort in order for the City to do it.

16 CHAIRPERSON CARTER: Commissioner Brown,
17 anything else?

18 COMMISSIONER BROWN: I have a question for
19 Attorney Wyrick. I would like to see what that says in
20 the agreement with the City of Detroit and how it reads
21 out; what's all included on that. And then how are we
22 going to proceed going forward with this Board being
23 included in the body of language for that if we're
24 going to pursue this outside of what Corporate Counsel
25 is saying, I'm for that just so we clearly understand

1 what this hierarchy of authority is. I'm in agreement
2 and some of us on this Board are in agreement. How can
3 an individual trump the City Charter when that is our
4 constitution? So it really needs to be looked at
5 (inaudible). I think we need to pursue it just so we
6 can get some clarity and understanding on where these
7 things are.

8 CHAIRPERSON CARTER: Just for the record,
9 it's not an individual. It is Collective Bargaining.

10 Commissioner BROWN: I'm talking about the
11 arbitrator.

12 CHAIRPERSON CARTER: Yes. It's part of the
13 Collective Bargaining Agreement.

14 COMMISSIONER BELL: Madame Chair.

15 CHAIRPERSON CARTER: Yes.

16 COMMISSIONER BELL: I think we sort of
17 instructed Mr. Wyrick, Attorney to the Board, to first
18 of all, we haven't received a written opinion from the
19 corporation counsel. He need to share that
20 information. And it appeared to be, and I can support
21 Commissioner Brown, consensus that we want to proceed
22 ahead in terms of pursuing any legal action. So he
23 need to get busy to give us that type of finding by
24 next week how we can pursue this. Corporation counsel
25 is not binding on this Board (inaudible) body and

1 (inaudible) can pursue. We have already had this
2 discussion for the last month or so (inaudible) given
3 what steps we need (inaudible)

4 CHAIRPERSON CARTER: The last part broke up.
5 I couldn't hear what you said.

6 COMMISSIONER BELL: I think that I just say
7 this. I think we give instruction to Board Secretary
8 Ms. White to instruct Attorney Wyrick through the
9 proper follow up. I think she's well versed in that
10 area of our concerns.

11 MR. BROWN: Madame Chair, Ms. Montgomery was
12 your last speaker.

13 CHAIRPERSON CARTER: Oh, okay. Thank you.
14 If there's no other business I just want to send a
15 reminder out there. I don't know if Vice-Chair Holt
16 did but everyone needs to fill out their census form.
17 If there's no other business I'll entertain a motion to
18 adjourn.

19 COMMISSIONER BELL: So moved.

20 COMMISSIONER BURTON: Support.

21 CHAIRPERSON CARTER: Its been moved and
22 supported. Those in favor.

23 (Several Commissioners responded by
24 indicating the sound of aye.)

25 CHAIRPERSON CARTER: Those opposed.

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

(None responded)

CHAIRPERSON CARTER: The motion carries.

Good night, everybody. Thank you for joining us.

(The proceedings concluded at 5:33 p.m.)

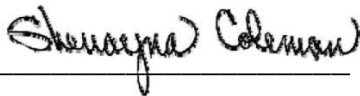
--- --- ---

C E R T I F I C A T E

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth (Virtual Via Zoom) and I do further certify that the foregoing transcript, consisting of (94) pages, is a true and correct transcript of my said stenographic notes.

May 24, 2020



Sherrayna Coleman
CSR-6485

\$

\$1,000.00 47:14
\$125,000 61:3
\$5,863 70:24

-

-and 33:19
-statement 40:24

0

033 88:15,16,19

1

1 55:1,18 86:25
1,089 29:10 56:2
1,145 29:5
1-313-230-0505 81:3
10 29:7 68:19 76:17
11 18:3 30:11 33:14 36:6
68:19 81:14
11,192 68:16
114 37:7
11th 35:1
12 30:6,16 31:2,5 55:17 72:14
123 55:21
125 64:5
125,000 60:12
13 29:13,14 55:23 68:22
1300 70:18
14 3:2 37:8
14.18 68:13
140 55:2
146 54:18,19

14th 23:4
17 22:21
1700 45:24
179 70:14
18 61:5
184 56:5
18th 87:10
19 28:22 68:24
19,861 68:15
1954 22:21
199 70:22

2

2 29:15 30:7 55:21 70:23 77:2
2,525 54:17
20 65:8 66:8 69:4,5
201 88:16,21
2018 86:17
2019 55:1 68:24
2020 3:2 6:3 16:20 18:3 55:1
69:5 77:8,10 81:12,14
20th 72:14
21 77:7 81:12
21.1 70:22
22 30:13
222 29:11
23 28:21 29:25 54:20
23,000 46:5
236 70:19
23rd 72:11
25 70:14
2500 70:17
26 30:5
27 76:20

280 55:2

3

3 24:11 30:8 55:21 77:9 79:2
81:12,14
3,204 55:3
30 16:20 37:8 55:1 77:10
30th 87:6
31 55:15
313 28:17,18,20 44:13
313-596-1830 27:5,6
313-596-196 27:5
313-596-2499 27:7,8
32 30:4
32-year 73:13
33 68:20 70:7
332 70:15
335 56:5
339 55:14
3492 70:18
36 30:1
360 55:4
3:00 3:3
3rd 33:10

4

4 10:14 26:19 28:22 30:18
55:18 77:13
4,680 55:1
40 55:10,11 74:18
43 55:22
44 29:6 43:23
4th 37:5

5

5 30:8 74:10 77:19
5,416 70:16
50 55:2
506 30:14
54 29:6
556 55:25
56 54:22
570 55:13
59 30:3
592 30:16
5:00 59:17,18
5:33 93:4
5th 45:20

6

6 77:22
60 42:2,11,12 45:2 79:10,12,
14,19
611 54:18,22
63,700 68:14
64 29:2
646 55:3
650 28:25
66th 22:19
68 56:7
69 70:21
6:30 24:9

7

7 6:3 24:12 38:2 55:18,25
75:16
7000 72:7
77 68:22

78 30:18 70:20
7th 73:11

8

8 3:9 8:20 24:13 55:19
80 65:8
82 30:5
83 47:18 56:6
867 29:11
8th 10:23 11:9,11,15,25 12:6
13:2,17 26:3 68:10,13 69:8,21
71:24 72:23 75:4,7,10 76:5

9

9 10:13 26:18 55:22 69:6
74:11
92 55:20
944 68:15
9th 40:4

A

A-D-H-A-N-O-M 14:16
AARP 12:16
ability 47:13
absence 55:19
absolutely 50:1 57:15
abuse 15:2 89:11
AC 33:7
academy 55:9,11 58:14,22
71:17 72:7 73:18
accept 27:2 61:14
accepted 62:20
access 10:1 14:21 37:9
accident 34:11 35:22
accolades 34:3

accommodations 33:6
accountability 25:1
accountable 85:14 86:4
Achievement 72:7
achievements 22:24
acknowledge 10:20 13:17
22:5,23 26:25 28:3
acknowledged 10:15 26:20
acknowledgement 10:20
ACLU 77:9,12
acquire 39:15
Act 12:15,18
Acting 28:1 52:8
action 18:7 91:22
actions 37:25 85:20
active 56:2
actively 41:15 57:19 73:5
acts 23:4 24:19
add 50:16 52:19 57:13 59:25
60:22
addition 46:7
additional 15:8 18:4 59:25
76:23,25
Additionally 24:23
address 13:12 15:13 27:20
33:24
addressed 53:13
addressing 49:21
adequately 23:17
Adhanom 14:15,16
adhere 15:19
adhering 41:2
adjourn 92:18
adopt 18:13 61:12,23
advance 10:18

advancements 15:7
advancing 14:22
advocate 63:20 71:8 72:3
advocates 72:3
Affairs 88:8
Affordable 12:15,18
African 47:18,19 56:24 86:16
aftercare 71:1
afternoon 8:17 9:20 54:15
60:24 76:13 77:22 81:24
87:19 90:1
afternoon's 3:9
AG 14:15
age 83:25
agency 24:21 25:2
Agenda 5:10,15,17,18,19
10:2,9,17 15:25 16:2 26:14,24
27:21 54:3,6,9 59:15,19 68:10
76:17 77:10 80:1 85:12
aggravated 68:21
agility 55:8
agree 57:24
agreement 90:5,10,20 91:1,2,
13
agrees 17:16
ahead 9:9 91:22
air 40:13
alert 13:25
alerting 68:6
alleged 27:9
allowed 59:10 82:3
allowing 65:12 76:10
altered 60:10
Alton 72:3
amended 66:13
Amendment 23:5 87:10

America 85:17
America's 45:23 46:6
American 47:18 56:24 86:16
Americans 47:19 85:18
amid 25:16
amount 25:19
Anderson 26:2 54:10,11,13,15
56:10,11,15,21 57:9,13,21,22,
24 58:7,8,11,17,19 59:6,11,24
60:3 61:2 63:5,14 65:19 77:20
87:25 88:10
anger 71:6
Animal 36:5
Annie 3:6 22:15 28:8
anniversary 22:20
announce 26:11
annual 74:18
Ansley 8:10
answers 33:3
apologize 21:1 49:2
appalled 34:21
apparently 49:13
appeal 86:19 89:2,14 90:8,11
appealing 86:20
appeared 91:20
appearing 21:18
appears 52:1 63:22
applaud 49:19
applicants 55:2
applications 71:12
appointed 65:25
appointees 83:1
appointment 81:5
appreciation 72:6
appreciative 75:3

approval 5:9 6:3
approve 5:15
approved 5:18 6:17 7:24
16:14 47:8 62:23,24,25 63:4
April 16:20 37:5 54:17 55:1,
12,17 87:6
arbitrator 85:15 91:11
Arbitrator's 89:2,13 90:8,11,
14
area 30:13 44:6 92:10
areas 69:16
arenas 16:19
armed 17:1,8 40:6
arrangements 49:23
arrest 25:21 39:20 46:3 69:1
82:1,4 83:13,18,24
arrested 37:19 83:6
arrests 35:9 70:14 83:15
article 24:12 50:5 86:25
Ashley 83:21 84:22,23 85:7
aspects 17:3
assault 16:4,18 17:1,6,15
assaults 30:5 68:20,22
assembly 16:5
assert 87:7
assertion 47:10
assessed 62:5
assignment 32:10 88:2
assistance 71:3
assistant 8:9 34:3 53:7 55:18
75:13
assistants 55:16
assisted 58:4 72:25
assists 71:8 72:4
Association 90:7
attempting 87:7

attend 10:18
attendance 3:11 8:7 13:21
attendee 26:15
attendees 10:10
attending 28:8
attentions 68:17
attest 34:8
attitude 85:24
attorney 8:7 18:1 83:16 89:21
90:19 91:17 92:8
attrition 55:16
audience 21:15 81:16
auditing 57:16
August 86:17
authorities 14:20
authority 18:2 24:19 91:1
awaiting 55:4
aware 34:4 36:11,12,13 51:6
76:5
awesome 79:2
aye 5:24 6:9 18:21 20:13
92:24

B

back 4:18 11:24 16:8 20:10
21:22 22:4 29:4 32:25 39:11,
24 42:6 44:11 54:3 55:7 56:2
58:1,11,15,23 64:10 65:25
69:23 73:1,21 80:25
background 27:11
bad 43:1
badge 32:7
ball 85:14
ban 16:4,12,17 18:2,6,9 80:11
Bargaining 90:5,10 91:9,13
barricaded 31:8

based 45:20 51:10 62:22
73:15 90:11
basically 13:7 53:4 90:14
basis 69:15
battle 29:18
beating 86:16
beautiful 14:3
began 70:5
begin 3:18
beginning 3:10 35:7
behalf 3:10 23:19 89:23
behavior 39:18,19 40:17 89:3
believed 40:5
believes 17:16 24:25
Bell 4:2,3 5:12 6:5 7:2,3 19:6,7
21:4,6,8,11,24 28:4 40:20,21,
22,24 41:25 52:17 61:8,10,11,
19,21 62:6,10 63:8,10,11
64:24 65:3 67:5,6,24 73:9,10,
11 75:2,9 83:22,23 91:14,16
92:6,19
benefit 25:20
benefits 25:21
Bettison 8:25 9:1 32:10 33:7
34:4 36:5 37:22 49:20 50:6,
15,18 51:22 52:19,22 53:11,
23
Bettison's 50:13
big 38:14 50:17
biggest 30:12
bill 79:15
bills 70:23
binding 91:25
birthdays 72:9
black 85:18
blackest 45:23 46:6 85:17
blacks 57:5

blatantly 85:9
bless 87:20 88:11
Bliss 58:20
blood 83:9
Blossom 8:8
Blount 81:22,24,25 85:4
Blount's 83:15
blue 32:6
Blunt 81:23 85:3
board 3:11,24 6:18 7:25 8:2,5,
17 9:20,21 12:14 16:13,17
17:16 18:5,7 22:16,21 23:19,
23 24:6,13,15,21,23,25 25:8
26:5 27:2 28:2 41:12 46:12
47:8 50:25 54:16 57:11 60:7,
14 61:11,13,14,23,24,25 62:4,
10,11 64:10,11,24 65:4,5,10
73:12 76:14,17,18 77:7,15
78:12 81:13,15,24 82:16,19,
22 83:1,8 85:24 87:19 89:23
90:4,7,22 91:2,17,25 92:7
Board's 8:4 10:9 23:20 26:14
27:4 76:25 77:16
BOC 16:3
body 62:24 90:23 91:25
Boman 86:10,12
born 88:6
bottom 10:11,12 26:16,17
74:2
boundaries 75:16
break 51:19
breakdown 57:10
breakdowns 56:24,25
Brian 8:9 9:13
briefing 44:12
briefly 46:23 89:25
bring 52:6 79:15 81:6
bringing 11:14 17:15 82:9

broad 24:22
broke 50:19 52:25 53:3 92:4
Brooks 4:7,9 7:6,8 19:10 67:9
brotherhood 71:13,20
brought 46:24,25 47:4 82:1
Brown 4:5,6,16 6:12 7:4,5 8:8
10:23,25 11:1 12:11 13:1,13
16:9,11 18:23 19:8,9,25 20:8
22:21 26:25 28:5 38:22,23,24
56:12,14,15,22 57:12,24 65:9
67:7,8 72:21 75:1,10 81:18,
19,20 83:11,21 84:21,23 85:3,
5 86:9 87:16,18 88:14,19,21
89:24 90:16,18 91:10,21
92:11
brutally 86:15
budget 26:8 49:9 59:16 61:16
62:2 65:7 66:5
build 15:5 69:25
building 17:11,22,24 18:11
53:13,17
bull 36:6,10
bulletproof 17:8
bulls 36:4
Burch 3:13 4:11 7:10,12 19:3,
12,13,18,19 32:18,20,22,23,
24 33:2,5,19 35:2,18 36:2,12,
16 42:17,19,21,24,25 43:9,13
44:25 53:7,9,10 57:23 58:12,
17 59:1 67:11,12 75:12,14,15,
19,24 78:24,25 79:1,23 81:1,7
84:24 85:1,2
Burch's 58:10
Bureau 23:10 56:1 78:3
burglaries 30:14
burglary 30:13
Burt 73:3
Burton 4:13,15,19,22,24 6:13,
20 7:14,15 20:5,7,23 27:15
40:23 42:18,24 43:8 45:5,7,
12,16,19 46:14,16 48:16,18,

20,24 49:1,4,6 54:6 67:13,14
79:24,25 80:1,4,5,9 87:14
92:20

Burton's 20:8 45:10

business 5:9 9:23 26:8 78:23
80:23 81:9 92:14,17

busy 91:23

C

cable 3:12

caliber 74:24

call 6:14,15,23,25 18:4 19:1
38:12 41:21 43:15 47:21
49:18 60:3 81:21 82:15

call-in 10:17

called 31:11 53:12 58:1

calling 31:4 86:14 87:21 88:9,
23

calls 30:21 37:10 38:13 71:12,
21

campaign 36:9

cancellation 78:4

candidates 57:18

capacity 64:3,21

capitol 16:12,21 17:10,18,21
18:2,6,7,10 46:2 80:12

Captain 8:23 26:4 78:15 84:13

captains 74:1

capture 38:11

car 43:3 69:16

care 12:15,18 15:8 33:8 49:23
53:15

career 71:16 73:20

caring 53:4

carjacking 30:8

carries 93:2

cars 38:15

Carter 3:7 5:6 7:23 28:4 32:21
60:22,24 67:25 68:1,2,3 76:6,
11 78:8,9,10,21,25 79:22,25
80:3,7,21,24 81:8,11 83:12,22
84:3,21,25 85:7 87:13 88:13
89:16,19 90:16 91:8,12,15
92:4,13,21,25 93:2

case 21:12 22:20 50:2 73:24
74:17

cases 38:20 44:8

catch 40:12

categories 60:8,9

Category 60:11 61:3,12,15,23
62:5 65:6,15,16,20 66:14,23,
24

caught 64:9

cell 27:10 75:20 87:12

census 23:10 79:4 92:16

Center 14:15 71:15 73:3 79:17

Centers 14:5 15:15

ceremony 31:22

certification 25:20

Chair 3:23 4:1 5:7,14 6:14 9:2,
7 10:6,20,22 18:13,23 19:14,
25 20:23 21:22 27:15 28:1,8
32:18 34:1 35:18,21 36:25
38:6,22 39:7 40:20,23 41:24
42:17,18 43:8,21 45:16 46:20
48:14,25 49:17 50:17 52:8
53:7 56:12 57:14,23 59:12,24
61:8,22 63:8,18 64:24 65:3,9
68:13 72:21 73:9 74:25 75:13
78:7,9,24 79:10,21,24 80:6,9,
24 81:20 83:11 84:2,24 85:25
86:9 88:21 89:18,24 90:2
91:14 92:11

Chairperson 3:7 5:6 7:23
27:20 28:4 32:21 60:22,24
68:2,3 76:6,11,16 78:8,10,21,
25 79:22,25 80:3,7,21 81:8,11
83:12,22 84:3,21,25 85:7
88:13,14 89:16,19 90:16 91:8,
12,15 92:4,13,21,25 93:2

Chairperson's 22:2
challenge 76:10,12,13
challenges 12:14 15:13
chance 31:24
change 14:24
channel 3:12
Chaplain 3:15,16,17,19,20,21, 23
chaplains 71:7,10
Chapter 24:13
charter 24:12 77:14,17 86:21 91:3
chase 39:4,14,21 41:1,2,7,8 43:22
chased 40:1
chases 39:9
check 28:6 44:17
checked 34:14 41:13 44:21
checks 37:3 38:12 70:7
chief 8:10,15,17,18,25 9:2,10 11:24 12:3,8 22:8 23:25 24:2, 4,18 25:10 27:6,24 28:1 31:20 32:1,10,17,24 33:1,4,11,14,18 34:1,3 35:3,21 36:2,11,14,17, 20,25 37:22 38:6 39:7 41:4,9, 14,24 42:16 43:1,9,11,21 46:20,22 48:9,22,23 49:7,17, 19 50:6,13,15,18 52:4,8,15, 19,21,22 53:18,21,22,23 54:4 60:5 61:14 62:1,12,24 64:9,15 65:5,22 66:2 73:24 74:22 76:15 77:2 83:12,14 87:2,20 89:21
Chief's 25:10 40:25 57:14 69:17
Chief's- 40:22
chiefs 44:3
child 40:7
children 14:13

chime 8:23
Chris 8:21
Christmas 24:7
circle 20:10
circumstances 64:8
citation 25:21
citations 35:9 36:22 37:7,8 46:2 48:7
cities 30:22,23 41:3 44:4 45:23
citizen 23:22 27:2 82:1 83:17, 18
citizens 11:7 21:18 24:16,22 25:3 27:8 41:20 45:4 49:13 71:8 79:9 82:4 83:13,15,24
city 11:4,7 12:17 13:3 16:13 22:18 24:12 25:3 33:8 35:5 38:19 39:22 41:18 44:20 46:1, 6,10 48:9,17 49:8,9,15,23 50:13 51:5 52:1,16,24 55:14, 15 60:10,15 61:4,15 62:1 64:4 66:5,10 77:17 79:11 85:17 88:6 89:21 90:6,9,12,15,20 91:3
City's 26:9
citywide 25:11 35:1
civic 9:12
civilian 24:14 25:2 29:1,3,7,11 31:16 54:18,23 55:18
civilians 28:22 54:22 55:14
clarification 63:2
clarity 91:6
clear 17:7 43:11 50:11 58:12 60:9 63:7,11 65:10,24 85:13, 22
cleared 69:1,2
clicking 10:10 26:14
closed 54:24 69:3 78:4
closely 37:20

closing 87:9
closures 17:24
cocaine 70:22
code 57:1
Coffee 72:13
Coleman 8:5
collaborative 50:12
Collective 90:5,10 91:9,13
color 82:24 83:5 86:24
combat 17:1
command 34:11 73:18,21 74:8
commander 8:20 11:10 12:4,8 13:4 26:3 58:20 68:11,12 72:18,19 73:7,19,25 74:10,11 75:2,5,9,16,17,22 76:1,4
commanders 74:1
commend 72:22
comment 10:8,21 19:13 26:12,20 48:23,24 62:18 75:12 84:5
comments 10:2,15 13:13 26:23 27:20 41:25 52:3,4 75:11 81:17,18 84:8
commission 17:21 18:3,8 46:12 77:14
Commission's 18:1
Commissioner 3:6,13 4:1,3,5, 6,7,9,11,13,15,16,19,21,22, 23,24 5:1,2,4,5,12,14,16 6:4, 5,10,12,13,20 7:2,3,4,5,6,8, 10,12,14,15,16,17,18,19,20, 21,22 10:23,25 11:1 12:11 13:1,13 16:9,11 18:16,23,25 19:3,6,7,8,9,10,12,13,18,25 20:4,7,8,12,13,14,15,16,17,23 21:3,4,6,8,11,24,25 22:15 27:15 28:4 32:8,18,20,21,23 33:2,5,19 34:2,21 35:2,18 36:2,12,16,18,19,20,25 38:1, 22,23,24 39:8 40:20,21,22,23, 24 41:25 42:17,18,19,21,23,

24,25 43:8,9,13 44:25 45:5,7,
10,12,16,19 46:14,16,24
47:15 48:16,18,20,24 49:1,4,6
53:7,8,10 54:6 56:12,14,15,22
57:12,23,24 58:10,12,17 59:1,
2,5,7,12,13,14 61:8,9,11,17,
19,21 62:6,10,15,18 63:8,9,
11,15 64:24 65:3,9 67:5,6,7,8,
9,11,12,13,14,15,16,17,18,19,
20,24 68:1,6,8 72:21 73:9,10,
11 75:2,9,12,14,15,19,24
78:9,10,11,24,25 79:1,22,24,
25 80:1,4,5,9,24 81:1,7 82:10
83:2,22,23 84:3,24 85:1,2
86:11 87:14,16 89:24 90:16,
18 91:10,14,16,21 92:6,19,20

Commissioner's 82:17

Commissioners 3:25 5:23 6:8
7:25 9:16 10:19,24 16:14
18:6,20 24:6,13 25:6 27:18
31:25 32:12,17 33:22 36:16
40:19 41:5,12 42:16 45:15
48:15 53:20,23 56:10 57:22
62:4 72:20 73:12 78:12,16,22
80:13,22 81:9 85:9,13 89:12
92:23

Commissioners' 80:15

commit 87:3

commitment 22:10 47:15
48:1,5

committed 48:7

committing 87:1

communicate 86:6

communicated 35:23

communication 27:13,17

communications 81:16

communities 40:15

community 8:8 13:4,15,16,17,
18,23 15:12 23:15,17 24:9
25:1,25 35:10 37:10,16 38:3
50:1 70:25 72:12,15 79:7
81:13

compared 30:1,3,7,15 68:23

compensated 63:15

complaint 27:9 75:5

complaints 24:16

complete 10:8 23:9 26:13

completed 23:11

compliance 24:23

compliant 38:18

complicated 83:25

compliment 53:11

computer 10:11 26:16 46:22

concern 21:5 23:20 49:11
50:17

concerned 13:8 41:6 47:22

concerns 62:19 76:1 92:10

conclude 27:22

concluded 93:4

concludes 8:12 56:8 78:6

conclusion 53:24

conduct 27:9 69:14

conducted 39:16 70:7

conducting 3:9 72:1,6

confederate 17:4

conflict 59:17 72:2

confused 67:20 86:4

conjunction 71:6

conscious 39:12

consensus 91:21

consideration 5:9 25:7 77:1
88:11

consists 65:7

constituents 45:20 80:17

constitution 86:25 91:4

Constitutional 16:24

consulted 12:9

contacting 71:20

continue 9:22 14:4,6 15:11,
13,19 20:4 22:17,25 38:21
63:17 72:13

continued 70:4,6

continues 27:2 64:12

continuous 55:20

contribute 71:4

contributed 79:6

contributions 11:6

control 13:9 14:5 15:15 24:15
26:15 36:5 48:10,11 78:17
87:2

controls 10:10

controversial 82:21

converged 48:3

conversation 53:24 78:18

conversations 37:22

convicted 83:7

conviction 85:16

cooperative 37:13

coordinating 11:20

Coordinator 8:9

Cop 72:14

Corona 9:21

coronavirus 16:22 17:25

corporal 74:14 86:15 88:24

Corporate 90:24

corporation 89:21 90:2 91:19,
24

correct 62:5 63:16

correction 68:19

correspondence 26:7 76:18
77:23 78:2,6

cost 53:18,19,21

costs 41:21

council 9:14 49:8,9,11 79:11

counsel 13:18 71:7 89:22
90:3,24 91:19,24
country 30:21 41:8 44:7 85:19
County 82:3
couple 28:15 38:3
court 8:4 22:20,22
COVID 28:3,16 29:10,12,19
34:10 35:15 38:20 42:3 43:17,
20 44:8 47:20,21 50:1 56:3
69:4 70:5 71:19
COVID-19 11:22 14:7,12 15:12
25:16,17 28:18,23 29:14
37:25 49:15 51:18 52:1 70:9
72:9 81:2
crack 70:22
Craig 8:17 9:2,10 11:24 12:8
22:8 24:2,4 27:24 28:1 31:21
32:1,17,24 33:1,4,14,18 34:1
35:3,21 36:2,11,17,25 38:6
39:7 41:24 42:16 43:1,10,11,
21 46:20,22 49:7,17 52:4,5,8,
15 53:18,22 54:4 64:15 74:22
76:15 83:12,14
Craig's 73:24 77:2
Cranes 50:5 52:23
Crawford 9:16
create 24:22
created 17:7 83:10
crews 71:16
crime 25:11 28:16 29:20,22
30:10,12,19 68:18 87:4
criminal 25:12 86:15
crisis 14:9,24 23:16
criteria 61:15
critical 9:21 25:15,24 63:13,
17,18 64:5
Cromwell 8:10
Crowell 71:14
current 65:14,20 66:7,22 69:7
88:25

cut 60:6 64:6 65:8,15 66:9
cuts 65:12 66:5
cutting 63:20

D

Dacker 74:11
dad 35:23
danger 50:11
dangerous 16:25 82:23
dangers 17:7 18:12
Darryl 26:3 28:5
data 25:22 57:25 76:23
date 28:16 44:12 68:14,17
70:20 72:10
Davis 4:21,23 5:1,2,16 6:10
7:16,17 18:16 20:12,13 21:25
36:18,19,20 37:1 38:1 67:15,
16
day 14:3 22:7 28:19 34:6 42:9
73:21
days 40:14 44:15 61:5 69:4
71:16 77:13 79:20
DC 28:14 33:6 36:5 53:11
deadly 16:22
dealing 40:9
deaths 38:20
debate 66:3
debt 86:6
decided 37:16 53:2
decision 22:20 65:11 90:8,11,
14
decline 28:21 29:25 30:7 31:1
38:21
declined 37:1
declining 34:9
decorated 88:1

decrease 30:11
deemed 10:6 26:21
deeply 47:21
defined 50:20
delays 25:21
delivered 84:11
demanding 82:5
demographic 76:23
demographics 57:10 84:17
department 8:3,15 15:1,12
22:14,18 23:12,24 24:15,17
25:13,15,18,25 28:17,22 29:1,
13 32:4 35:13 37:21 38:2
41:2,15,17 42:5 43:20 44:9,13
45:22 46:8 51:6,14 57:6
73:14,15,16,17 74:20 88:8
Department's 25:17,19,22
34:16
departments 43:17 44:2,4
depending 53:18,20
deployed 40:14
Deputy 8:18,25 23:25 32:10
37:21 49:19 50:6,13,15,18
51:21 52:19,21,22 53:23
describing 77:16
deserve 17:18
desire 40:8
destruction 83:10
Detail 34:22
detained 83:6
detective 77:4
determination 76:24
determined 13:4 50:25
Detroit 3:1 8:15 11:5,7 12:17
13:3 16:13 18:5 24:12 30:15,
20,25 40:4 41:4,18 42:2 43:18
44:6 45:21 46:7,10,11 47:10,
11,17 48:10 51:6 52:24 55:14,
15 61:16 62:2 64:4 66:6,11

71:18 72:7 74:23 79:13,16
82:3 87:3 88:5 89:5,21 90:6,9,
12,20
Detroit- 48:17
Detroiter 48:2
Detroiters 37:12 38:18 45:25
46:3 47:22 85:8 86:7
developing 14:11
device 10:14 26:19
devices 27:11
diagnosed 29:9
dial 10:13,16 26:18 81:3
die 47:20
differently 65:13 66:17
difficult 11:20
difficulties 10:16 54:8
difficulty 59:20
dilemma 14:23
dimensions 77:10
dire 64:8
directed 14:14 82:16
direction 12:1 29:21 35:25
directly 86:20
Director 15:1 26:2 63:14 77:20
78:15 84:13
disabled 50:8 55:22
disbursed 38:17
disciplinary 24:20 31:12
discipline 82:6
discretion 35:8
discrimination 23:3
discriminatory 24:24
discuss 13:6
discussion 5:20 6:10 32:16
62:12,17 78:14 92:2
discussions 54:2

disease 14:5 15:15 35:11
dismissal 10:7 26:22
disobeyed 19:23
displaced 49:25
display 17:3
disqualifications 56:19 57:10
disqualified 55:3,4 56:23
57:6,7
disregarding 36:23
disrespectful 86:1
disrespecting 19:21
distance 37:4
distancing 38:8,9 48:4
distributed 9:25
distribution 79:3
district 3:9 32:8 33:11 38:2
45:21 72:25 79:2
districts 11:4
doctor's 45:2
document 77:17 86:14
documents 57:17
dog 36:3
dog's 35:19
dollar 46:4
dollars 23:12
domain 22:12
domestic 30:24 31:2,8 70:25
71:10
donate 53:19
downs 47:3
downturn 34:16
DPD 22:9 31:23 34:8 41:9,11
52:1 56:5 64:12 74:13 76:19
87:11
DPD's 60:10
Draco 86:13

draft 74:17
drama 43:16
dramatic 30:11
dramatically 28:13,21
drastic 17:9
drawn 63:23,25
draws 17:12
dressed 16:25
dressy 31:24
drifter 37:15
drifters 39:18 40:10
drifting 37:17
drive 72:8 75:6
driver's 79:14
driving 33:14,24 34:24 35:15
drop 55:25
dropped 85:14
Duane 86:15 88:24
due 23:5 41:8 69:2,4 70:8
71:19 82:23
Duggan 36:9 41:18
Duggin's 61:12,23
Dumars 79:17
duty 29:9,10 55:19,22 56:2
dynamic 21:17

E

earlier 44:2 77:21 80:10
Early 80:1
east 40:4
educated 73:16 74:6
Education 22:21
educators 17:13
effected 56:5 85:19

effective 27:13,17
effectively 86:6
effort 25:19 50:12 90:15
efforts 34:17 70:14
elected 9:11 17:19
eliminate 24:24
email 27:3 78:13,17
emailed 25:8
embarrassment 86:5
embodies 88:4
embrace 43:24
emergencies 23:15
emergency 11:16 87:4,6,8
emphasize 23:13
employees 18:10 54:18 55:17
56:5 61:4 62:20 65:20 66:10
empowered 24:14
enact 71:25
enacted 69:17 71:11
encampment 49:12,14 50:7,8,
20 51:7 52:25 53:3
encampments 50:20 51:5,20
encounter 23:15
encounters 36:21
encourage 15:14 69:21
encouragement 72:8
end 55:9 72:16 88:16
ended 18:3 37:18
ends 88:15
endure 17:17
enforcement 34:22 35:5,13
48:6 69:16,19 70:11,13
enforcing 47:16
engage 74:4
engaging 40:16

enhance 84:13
enhancing 13:16
ensure 18:10 23:16 25:5
51:12,15 69:15
ensuring 22:10
entered 28:13 90:6
entertain 92:17
entire 34:8 73:20
entirety 21:19
entrepreneurial 32:6 52:16
entrepreneurs 52:10
enumerate 86:25
environment 31:11
equal 23:5
equality 22:24
equitable 48:6,8
Eric 33:21 81:22,25
errand 33:22
escorts 17:9
essential 53:17
establish 24:18
establishing 50:7
ethnic 17:4
ethnicity 56:25
evaluate 58:3
evening 68:12
events 23:6 72:12
Evergreen 75:16
evil 82:14
evilness 82:13
Ewing 74:10
ex-lawmakers 11:3
Examples 71:4
exceeded 37:6

excellence 88:3
excellent 41:10
exception 61:13,25 62:11 65:4
87:5
exceptions 37:13
excuse 27:6 89:6
excused 3:14
execute 83:18
executed 78:20
executive 12:9 49:9 64:15,17,
18,19,20 70:15
exercise 14:7
exercises 17:22
exercising 86:24
exhibited 23:3
existing 25:21
expect 69:1,13
expecting 59:18
experience 43:23 73:16 74:10
experiencing 10:16
experts 82:21
expired 87:6
explain 89:20
explained 65:18
express 23:20
extensively 64:11
extremely 14:18 87:21

F

facial 25:23 45:22 46:9,25
47:3 76:19,20 78:16,19 82:8
84:5
facilities 44:19
facing 11:22 25:12
fact 34:9 37:21 38:16 39:19
49:25 53:3 60:8 68:6 69:2

82:12,18
facts 53:1 66:4
failed 39:23 58:13
fair 79:17
fairly 23:17
fake 82:9
fallen 23:21 28:8,13
falling 51:3
falsely 83:6
familiar 49:16,18
families 23:21
fatalities 34:25 35:17
favor 5:10,22 6:7,23 18:19
92:22
favors 86:18
fax 27:3
fearful 17:20
federal 23:12
feedback 9:4 27:2
feeding 73:5
felony 70:14 87:1
felt 84:12 90:13
female 57:7 86:16
females 70:18
fewer 30:14,16
field 44:22
fight 22:25 28:6
fighting 29:14
file 27:8
files 57:17
fill 92:16
filters 74:12
final 24:19
Finally 10:15 27:12,16 87:12

find 15:13 74:5
finding 89:20 91:23
fine 11:19 72:22
fined 46:4
fines 46:4 49:4
fining 86:23
fire 85:9 86:21
firearms 16:12 18:2,6,9 70:21
80:12
fired 86:22
firm 41:5
fiscal 55:1
Fischer 53:13
fit 15:6
Fitzgerald 8:18
fix 58:24
flag 74:14
flags 17:4
flavor 21:16
floor 6:14
flourish 23:18
flyer 77:13
FMLA 55:20,21
focused 13:3 75:8
focuses 12:22
focussing 34:23
fogged 84:18
FOIA 77:9
folks 12:17 32:5 37:4 52:10,16
64:7
follow 39:4,21 42:22 81:25
92:9
follow-up 39:2
follow-ups 39:17
fond 12:25

food 11:17 72:25 79:3
foot 70:2
footing 51:3
force 82:2 83:18
Ford 71:15
foremost 34:2 47:9
forfeited 70:19,24
forgot 67:24
forgotten 51:14
form 10:8 26:13 92:16
formal 59:15
fortunate 63:16 64:1
forward 15:7 22:18 31:11
56:18 57:5 90:22
foundation 82:23
fraction 37:15
free 16:24 52:9 81:2
freeway 35:20 50:8,9,10,22,23
51:1,4
frontline 14:12
froze 46:22
fulfilled 77:11
full 36:1 56:2
full-time 65:8
fully 35:13
furlough 56:4,7
furloughed 56:7
futile 90:14
future 15:6 76:22 77:10 78:20
84:19

G

G-H-B-E-R-E-Y-E-S-U-S 14:17
Gang 70:10
garbage 82:19

Garcia 89:22
Garcia's 90:3
gathered 16:21
gathering 16:16 36:24 38:7,
14,16 45:25
gatherings 38:5
Gay-dagnogo 11:18
gear 17:1
general 14:14 18:1 25:16,22
60:15
generally 37:12 40:14
George 86:11
get all 81:4
give 32:9 37:2 47:14 52:12
54:16 58:23 77:15 81:16
84:15 91:23 92:7
giveaway 79:8
giving 57:24 88:10
glad 53:19 54:4
Glenn 87:25 88:10
global 15:5
God 33:3 87:20 88:11
godsend 42:5
Goldstein 13:19
good 8:17 11:24 28:19 42:1
44:14 47:15 54:15 60:24
68:12 74:9 76:13,15 79:9
80:15 81:24 82:25 87:18,19,
20 88:2 90:1 93:3
goodness 14:16
government 3:12
governmental 14:20
Governor 6:21 15:25 16:3
17:13 18:9 19:24
Governor's 19:21 37:17
47:13,16 80:11 87:5
grade 17:12

graduate 58:2
grams 70:22
Grant 8:21
grants 23:13
grass 51:2
Graveline 8:21
great 11:10 37:1 39:8 42:4
50:17
greater 14:10 39:6,11
green 68:16
greeting 10:24
Gretchen 17:13
Gretchin 6:21 16:1,4
Griffie 5:4,5,14 6:4 7:18,19
18:25 20:14,15 59:12,13,14
61:17 62:15,18 63:16 67:17,
18 68:1,6,8 83:2
grounds 79:17
group 12:24 19:21,22 37:19
38:7 42:11 47:14 48:2 49:13,
22 50:21
groups 14:10 38:3 46:1
guard 53:14
guess 63:5

H

Ha 8:21
hand 10:9,12 26:14 51:9,12
70:9
hands 26:17 74:9,11 83:9
happen 19:22,23
happened 48:8
happening 44:22
hard 49:2
harm 36:7,8
harm's 40:2

hate 17:6,17
hatred 17:5
hazard 25:18 31:14,18
he'll 75:4
headed 11:17
Headquarters 24:8
heads 74:20
health 14:6,8,9,14,18,19,21
15:2,4,6,8,9,16 16:22 41:17
51:14 72:2
healthcare 14:12
hear 4:22 19:15,16 21:1,7,23
32:20 43:9,11 45:10,17,18
54:13,14 80:3,4,5,8,14 89:1
92:5
heard 7:19 39:2 42:20 62:13
77:21
hearing 38:25
hearings 31:12
heavily 46:3
heightened 35:4
held 22:14 86:4
helicopters 40:14
helpful 42:14
Henry 71:15
hey 58:23
hierarchy 91:1
high 28:25 39:9,22 40:3,11
41:1 42:10,13 47:6 71:15
highlighting 75:10
highlights 14:7
highly 63:12 64:1 87:25
Hill 33:21
hired 55:2
hires 55:12
hiring 63:24

Hispanics 57:7
history 82:5
hit 51:4
hitting 89:7
hold 24:10 52:5 57:17
holiday 24:7
holidays 70:3,4
hollers 74:22
Holly 7:20,21,22 20:16,17
59:2,5,7 67:19,20
Hollywood 43:23,24
Holt 3:5,6,18,23 5:8,17,22,25
6:2,6,11,16,24 8:14 9:8,10,18
10:22 12:10 13:24 14:2 16:2,8
18:15,17,22 19:2,4,5,16 20:2,
20,24 21:2,3,6,9,13 22:4,16
24:4 27:16 28:8 31:20 32:15,
19 36:15,19 38:23 40:18,21
42:15,23 45:5,7,9,14,18
46:14,16,18,21 48:13,18,21
49:1,6 51:21 52:12,21 53:6,8
54:1,5,14 56:9,14 57:20 58:6,
9 59:4,9,13,23 60:2,19 61:1,9,
18 62:3,7,16 63:9 64:22 65:1
67:1,4 68:5,9 72:18 73:10
75:1,14,25 76:3,9,12 78:9,10,
11 80:24 82:10 84:2,3,4 92:15
homage 22:6
home 12:19 70:7
homeless 49:12,21,22 51:13
53:4,12
homicide 30:22 68:18 69:19
70:10
honor 22:16 31:21
honorable 54:15 76:17 77:15
87:19
Hood 12:13,15
hope 14:2 41:3 44:15 55:9
60:16
hoping 36:1

hospital 29:14,15,17 35:24
86:16
host 10:5
hostile 17:2
hosting 11:10
hotels 49:24
hotspot 44:7
hour 22:8
hourly 25:19
hours 74:18
housekeeping 9:24
houses 16:15
HR 60:10
Human 26:1 54:9 56:1 77:19
hundred 41:9 87:23

I

i.e. 14:12
ID 81:6
identified 83:6
ignoring 87:13
Ill 12:13,15
ill 89:4,6
illegal 23:3
image 40:3
images 10:5,6 26:21
imagine 3:8
immediately 85:10
Imminent 71:23
impact 9:21 14:17 15:11
impacting 25:15
impasse 66:16
importance 13:14 14:7 23:4
important 15:14 23:23 25:6,24
73:4

importantly 45:24
imposing 17:23
impounded 70:19
impressed 73:25
improve 14:21 58:15
improvements 14:25
inappropriate 10:6 26:21
inaudible 6:15 8:10,11,24
11:19 15:20 20:11 26:4 33:10
36:18 39:6 41:19 46:13 48:16
49:4,5 80:2 85:11,18,20,22
86:3,5,7 88:23 91:5,25 92:1,2,
3
incident 31:9
incidents 25:12,15 30:6,18,24
31:3 36:21 44:5 51:25
include 8:6 18:2 48:6 72:2
included 16:25 65:21 77:5
83:2 90:21,23
includes 77:23 78:2
including 17:24 86:23
incoming 26:7 76:18 77:22
78:6
increase 25:19 30:2,4,9,18,24
31:7,9 60:14,18 62:21 68:23
69:6,11,13
increased 69:12
increases 30:22
incur 65:6
indicating 5:24 6:9 18:21
92:24
indicative 82:13 85:11
indirectly 82:11
individual 91:3,9
individually 3:25
individuals 37:10 39:12 50:21
61:3 64:2,18 74:4
industry 15:8

ineligible 82:6
infect 49:25
infections 34:10,16
information 6:21 9:19 15:18
25:7,18 56:17 57:2,3 58:20
61:2 80:25 81:4 84:20 89:22
91:20
informed 15:14 60:6
infraction 39:14
infractions 39:10 86:22
initials 14:15
initiated 70:2
initiative 69:17 71:25
injured 23:21,25
Innovation 8:3
input 25:1 55:4
inquiring 34:17
inquiry 83:13
inspection 77:1
inspector 73:22
instances 39:16
institutional 83:3
instruct 92:8
instructed 91:17
instruction 92:7
instrumental 12:16
insurance 12:21
integrity 84:9
intelligence 40:15 70:10
interact 73:21 74:16
interacting 74:6
interaction 73:17
interactions 73:18
interest 34:23 55:3
interesting 28:18

interim 8:10 26:4,5 60:5,6,13,
16 61:13,14,25 62:1,8,11,20,
24 64:9 65:5,23 76:14
intermittent 55:20
Internal 88:7
interrupting 27:12
interruption 43:12
Intervention 71:23
interviewed 50:6
interviews 31:12
intimidated 17:14
intimidating 17:17
intimidation 18:11
introduce 3:25
introducing 8:2
introduction 6:18 7:25 8:15
introductions 8:6,12 9:11,25
10:22
investigate 69:18
investigated 70:17,18
investigates 24:16
investigations 77:25
investigative 69:3
investigator 8:10,11 27:7
60:5,13 61:14 62:1,12,25 64:9
65:6,23 66:2
investing 14:8
invite 3:14
invited 10:5
invocation 3:15,22
involved 11:21 15:3 49:20
71:22 73:5 89:10
involvement 13:15
irony 29:16
irrelevant 57:4
irresponsible 39:24 40:1

issuance 37:6
issue 11:22 12:9 35:1 46:25
47:3,4 49:21 51:3 52:2 73:13
82:1 83:15 84:10 88:25
issued 36:22 37:8 38:1 45:24
issues 13:12 25:12 27:21 36:6
46:24 64:12 71:4
issuing 35:8 37:18
item 15:25 54:5,8 59:16 68:9
76:17
itemizing 78:14
items 5:9 25:7,24 31:10 50:10,
24 76:19

J

jail 48:1,7
jails 83:7
James 77:2
January 84:16
Jermaine 8:7
Jerome 87:16
Jersey 44:10
job 11:12,19 41:10 63:18
65:22,24 71:5 72:22 74:25
78:14 79:2
job- 33:17
jobs 17:10 33:23 63:12,21,22
66:1,19 71:5
Joe 79:16
join 3:8 10:3
joined 40:25
joining 3:12 5:7 9:19 10:3 93:3
Jones 85:10,12 86:15 88:24
joy 54:3
Judge 90:13
July 55:1

June 77:10 81:14
justice 22:25 85:16,21

K

Kaneal 9:14
Karma 86:5
Kathy 88:22
keeping 44:1
Kenny 73:3
key 22:19 34:21 35:14 44:22
kicked 85:25
killed 40:7
kind 11:9 13:7 48:2 58:21,24
66:12 75:20
kindly 82:19
knew 46:12

L

lack 55:2 84:8 85:24
lady 49:10
laid 53:1
landmark 17:11
language 90:23
Lansing 12:23 23:1,7 48:3,10
LAPD 74:21,22
larcenies 30:16,17
large 38:5,7,16 48:4
lastly 26:11 30:8 31:13 82:8
Latasha 78:5
launch 31:14
law 23:5 86:24 87:6
Lawrence 90:3
laws 18:9
lawsuits 25:4

lead 71:22,25
leader 37:19
leaders 9:12
leadership 22:9 33:9 34:7
37:23 41:19,22 73:25 74:7,12
75:3,7 76:4
leave 52:8 55:19,21 83:19
left 22:2 49:25
legal 91:22
legally 82:3
legislative 17:11
legislators 17:8
Legislature 18:8
letter 77:3
level 35:9 73:22
license 79:15
Liddell 8:23
lieutenant 74:3,8 77:4
life 14:22 35:20 42:10
light 68:16
limit 81:17,18
liquor 87:9
Lisa 3:7 28:4 87:12
list 10:12 26:17 87:24
listed 10:17 57:16 59:15
listening 77:13 79:18
listing 23:24 77:24
listings 15:17
literally 85:25 88:6
live 53:16 55:14,15 79:5,12
lives 17:10,20 41:7 83:8
living 12:24 49:13
local 15:17,19
locally 44:4
locate 13:23

located 50:10
locating 71:5
location 38:13 50:14
locations 37:8 68:16
long 34:18 41:19 63:15
looked 91:4
loose 36:8 50:24
lose 83:8
losing 51:3
lost 41:8 52:11 55:17 72:9
lot 12:5 30:21 31:3 37:3 38:25
39:8 41:6 50:18,25 52:10
loud 43:11
love 32:3 79:5
low 35:9 73:23

M

Madame 4:1 5:7,14 6:14 8:12
9:2,13 11:1 15:23 18:13,23
19:4,14,25 20:3,18,23,25 22:1
24:3 27:15 28:1 32:18 35:18
38:22 40:20,23 42:17,18 43:8
45:16 48:25 50:17,19 53:7
56:12 57:23 59:12 60:21 61:8,
21 63:8 64:24 65:3,9 67:3,22
72:21 73:9 74:25 75:12 76:8,
16 78:7,9,24 79:20,24 80:6,9
81:20 83:11 84:2,24 86:9
88:14,21 89:18,24 91:14
92:11
Madame-vice 9:7
made 12:21,23 17:7 22:24
32:5,12 34:21 41:21 43:5
49:23 61:22 65:24 68:16
80:10 84:8 85:21
Magazine 50:5 52:23
mailing 27:3
main 72:3
maintaining 37:4

major 30:22 44:3 70:10
majority 69:3 71:17
make 10:7,21 13:9 17:19 22:7
26:12 35:12 37:3 38:21 50:14
52:9 58:2,3,22 61:3,7 63:6
65:15 75:6 84:4
makes 13:1 33:12
making 12:16 13:16 34:12,13
35:9 52:16 60:12 64:5,7 65:10
81:5
male 57:7 71:13
males 70:17
malls 16:16 70:2
management 71:6
mandate 24:23
manner 28:10
manners 17:2
manpower 69:11
Marcella 26:2 54:9 77:20
marijuana 69:17 70:23
mask 32:5,6,7 47:5 48:4 51:9
52:18 53:23 54:2
masks 31:24,25 32:3,12 44:17
47:5 52:6,17 53:20
mass 16:18 17:6
match 47:7 74:19,22
material 77:4
matriculated 88:6
matter 62:13 78:5
matters 24:20 26:8
mature 75:7
Maurice 13:18
Mayor 24:17 36:9 41:17 42:11,
13 45:1,3 52:2 61:12,23 66:4,
14,18
Mayor's 34:17 55:10 65:7,11,
18 79:12

Mccallister 9:15
MCOLES 55:5,8 58:22,24 59:2
MDOC 70:6
means 69:23
meant 85:22
measures 15:20 16:15 76:25
media 86:23
medical 55:21
meet 13:5 24:9 58:24
meeting 3:8,10,11,13,14 6:22
8:4 9:20 10:1,3,4,7,18 11:10
18:3 26:22 27:12,22 42:2 47:1
53:25 59:18 63:18 72:17 81:7,
11,13,15 85:25 89:1
meetings 9:23 24:11 72:15
meets 24:6
Meijer 38:15
Melanie 60:16 62:21 75:20
member 9:14 31:15 34:16
69:21
members 25:20 28:17,22,25
29:2,6,7,8,11,13,15 31:17
34:10,19 55:17,20,25 56:2,5,
6,7,22 58:13 60:7 69:12,13
71:19,21 83:1
memorial 22:14 28:9,14
memories 12:25
men 33:9,17 38:3
mental 14:8,18,21 15:1,4,6,9
72:2,5
mentally 89:4,6
mention 11:5
mentioned 43:1 72:24
mentioning 73:8 82:18
mentoring 71:13
met 12:19
method 89:8

methods 82:2
metro 44:6
mic 4:16 20:9
Michael 3:15 26:4
Michelle 13:19
Michigan 3:1 11:6 12:20
16:12,21 18:8 48:11 74:21
82:4 86:25
michigan.gov 15:17
mics 80:16
middle 37:16
Mike 61:12,23
Mile 75:16 79:18
miles 68:13
milestones 22:19
military 55:21 74:17
military-like 16:18
mimic 87:12
mind 40:3 60:16
minister 13:19 82:14
minutes 6:3 7:24 26:24 81:18
misconduct 24:24 77:25
misdemeanor 27:9 70:14
misdemeanors 39:10
misidentifying 82:24
mission 33:22 34:22
mistake 35:12
mobile 10:13 26:18
model 41:3
moment 49:19
Monday 18:3 71:1
monetarily 52:13
money 70:24
monitor 15:11
monitoring 8:4 34:14

monitors 24:16
monster 83:3
Montgomery 88:22 92:11
month 24:9 31:15 54:16,17,24
55:12,16 60:17 62:25 72:16
82:9 92:2
Monthly 55:24
months 62:21,23,24 82:12
84:11,18
Moore 9:16
Morris 12:12
Morrison 11:3
Mother's 14:3
mothers 14:4
motion 5:11 6:2,7 7:23 60:4,
20 61:6,19,22 62:3,22 63:2,6
64:23,25 66:11 67:2,22 68:4
80:10 92:17 93:2
motioned 5:19
motions 87:13
motorcycles 38:14
motorists 50:11
mouth 59:8
move 5:14 9:24 15:24 18:13
29:21 46:19 49:7 54:2,6,8
59:11,20 61:11,23 69:9 76:14
80:22,25
moved 6:4,7 18:18 50:21,23
65:4 92:19,21
moving 31:11 35:24
murder 29:24,25
murders 29:25 30:1
mute 80:15
muted 4:17 9:4,5,10 10:4 20:9
80:17 87:17
muting 80:17

N

NACO 77:23
narcotic 69:18
narcotics 70:13
Nation's 46:1
national 17:11 22:3,6,13
nay 6:12,13 19:3,13
necessarily 84:10
necessity 23:14
needed 15:5 49:23 51:16
57:15 68:7
neighborhood 33:25 39:22
51:8 75:5
neighborhoods 36:4
nephew 87:24
newer 87:8
news 28:19 37:14 42:4 44:14
nexus 31:8
night 93:3
NLCC 70:17
non-criminal 24:16
non-fatal 30:2,23 68:23,24
69:5,11
nonchalant 85:23
northwest 13:2
note 9:24 10:3 26:21 27:2
76:22 77:11
noted 60:12
nother 89:11
notice 9:23 24:11 77:24 87:5
88:25
noticed 31:22
November 70:3 86:3
NPO 33:21
NPOS 72:1,23 73:2 74:15

nullified 87:7

number 8:20 29:4 31:23 33:14
34:25 35:17 36:6,21 37:22
44:5,7,14 50:10 55:16,24
56:18 57:16 72:24 74:10,11
75:20 76:20 77:2,9,13,19,22
81:3 83:5 85:6 88:15,16
numbers 10:17 27:4 28:20
34:9 37:2 38:19,21 43:19 48:4
54:25 55:13,19,22 57:4 74:23

numerous 82:21

O

Oak 71:16
objective 25:4 27:22 35:14
observed 16:23 23:3
observing 15:7
occasion 13:5 14:5
occasions 82:22
occupied 53:16
occur 69:20
occurred 23:6
OCI 13:6,11 41:12
OCR 62:8
odd 11:9
off-line 58:21
offenders 71:3
offer 71:7 84:20
offered 51:9
offering 51:9
offers 71:2
office 25:10 27:5,6 79:12
officer 23:22 28:8 33:20 35:19
43:15 73:22 78:5 82:5 87:1,25
88:1,10 89:5
officers 11:15 12:2,3 13:5,11
22:14 23:21,25 28:13 29:4
32:4 34:11,12 35:5,8,10 38:8,

11,16 42:6 43:6 44:10,11,13,
18 51:8 54:21 55:23 69:15,23
71:9 72:4 73:19 74:6,9,13,15
75:8 89:9 90:7

offices 16:16 18:14

official 86:14

officials 9:11 14:19

older 42:3 79:11

Oliver 3:15,16,17,20,21,24

open 31:18 55:7

opening 31:10

operation 34:7

operations 24:17 69:14,25

opinion 18:1 89:20 90:3,4,9
91:18

opportunity 14:24 15:5 21:16,
19 41:20 58:23 64:16 74:16
84:19

oppose 90:13

opposed 5:25 6:11 18:22
92:25

opposition 88:24

oppression 17:5

Ops 40:5 69:24

option 40:8

options 10:14 26:19

oral 81:16

order 6:20 19:21,24 37:17
47:13,16 66:13 69:14 70:13,
15 90:15

orderly 27:22

orders 71:9 87:9

ordinance 70:16

organization 14:6,9 15:16
53:19

other- 27:14

our- 43:7

outbreak 16:23

Outer 72:7

outfit 32:11

outlined 53:1 60:9 61:15
63:18 65:18 66:4,14

outstanding 74:25

overpass 50:11

oversees 17:22

oversight 24:14,21 25:2

owners 36:10

P

p.m 10:14 26:19

p.m. 3:3 24:9,11 72:14 81:12,
14 93:4

packet 25:8,9 77:10

packets 77:5

pages 56:18

paid 63:21

pandemic 14:18 33:13 35:7
37:17 47:12 69:4 70:5,9
71:19,22 72:9

pantries 72:25

parade 72:6

parades 72:8

parental 71:5

Park 38:4 71:16

part 16:25 23:16 38:18 75:18
91:12 92:4

participants 10:10,12 26:15,
17

participate 10:1

participated 71:16

participating 10:13 26:18

participation 13:15

Partner 71:23

partnerships 70:6

parts 49:15

party 46:12 90:5,9

pass 48:17 50:12 58:5

passed 6:17 20:19 67:22 68:4

passing 11:6

past 56:17 57:5 59:18 84:11

patience 10:19

patient 86:16

patrol 33:20 35:5

patrolling 33:23

patrols 70:2

pattern 69:8

Patterson 8:20 11:11 12:4
26:4 68:11,12 72:19 73:7 74:1
75:2,6,9,17,22 76:1,4

pay 22:6 25:18 31:14,18 60:13
66:9

PD 74:22

peaceful 16:5

pedestrian 34:25

people 11:4,14 12:7 16:21,25
19:20 33:12 36:22,23 39:1,4
41:6 43:3 50:21,22 57:16
63:12 64:5 65:12 66:17 68:14
72:9 74:17,24 82:24 83:5
86:22,24 87:8,12 88:5

people's 14:18

percent 29:23 30:2,4,5,7,8,11,
14,16,18 31:2,5 41:9 47:18
60:6 61:5 63:7 65:8 66:8
68:19,20,21,22,23,24,25 69:6
87:23

perform 17:10 69:19

performance 18:12 82:20

performed 72:8 76:21

period 24:7 41:7 63:22 66:14
85:10

permanently 55:4 56:23
permission 55:7
permitting 89:3
person 24:1 43:15 50:9,23
58:3,21 71:11
personal 32:2 57:3 71:8
Personnel 26:3 63:14 77:21
ph 8:11 9:14 13:19,20 58:20
74:10,11 78:15 81:23 86:13
phenomenal 78:13
phone 34:5 71:12,21 85:6
88:15,16
phones 27:10
physical 55:8
piggy 80:25
PIP 12:20
pit 36:4,6,10
place 22:15 84:12
places 16:16
plan 19:14 61:12,24 65:6,7,11,
18,19 89:2,12 90:12
planning 59:16 89:14
plate 39:16
platform 9:22 64:13
playbook 43:23
pleasure 15:24 16:7 20:4
31:21
plug 23:11
point 6:20 20:21 35:6 39:8
44:6 51:17 62:13 66:3,20 70:5
76:7
pointed 13:13
police 3:5,24 6:19 7:25 8:15
9:15 11:15 13:11,16,18 16:13
17:2 18:5 22:3,6,13 23:12
24:6,8,13,15,18,24,25 25:13
26:3 27:24 28:11,12 32:4,7
39:1,13,24 40:12 41:12 43:3,

17,20,22 44:2,8,19 45:21 46:7
48:9,10,12,22 51:6,8 54:20
55:9,11,15,18,23 58:13,22
62:4 68:15 69:22 72:4 73:12,
15 77:2,20,25 78:5,12 82:17
87:3,25 88:1,10 89:5 90:6
policies 41:8
policing 43:24 70:1
policy 24:18,23 39:3,4 40:25
41:1,2 76:24
poorest 45:23 46:6 85:17
population 14:10 51:13,24
68:14
populations 15:10
position 23:13 31:17 65:25
90:11
positioned 13:25
positions 54:19,23 56:20
62:20
positive 28:17,23 38:20 41:13
44:8,11,14
possibly 51:4 60:5
post 83:24 84:1
pounds 70:23
power 87:7
powers 17:22 18:1 87:4,6
PPE 34:13 38:10
practices 24:25 43:25
practicing 38:8,9 48:3
praise 66:20
pray 41:17 44:15
prayed 33:2
prayers 33:3
precautions 44:16
precedent 85:15
precinct 10:23 11:9,11,15,25
12:6 13:2,18 26:3 35:1,6 40:5
68:10,13 69:7,8,9,22 71:2,22,

24,25 72:13,23 73:19,22
75:11,18
precincts 70:3 74:2
Prep 71:17
prepared 64:22 76:6
preparing 77:17
prescription 45:3
presence 35:4
present 4:4,6 8:21 9:1 10:23
59:21 78:20 80:20
presentation 12:23 68:10
77:16,19,21
presentations 26:1
presented 50:11 60:4
presenting 49:11
President 13:19
pretty 41:20
prevent 27:12
Prevention 14:6
previous 63:1 77:11 84:18
primarily 34:22 50:22
priorities 23:23
prisons 83:7
private 14:20 57:3
proactive 69:15,22
probability 47:6
problematic 69:16
problems 15:22 36:4
procedures 17:24
proceed 90:22 91:21
proceedings 93:4
process 23:6 41:4 55:2 60:15
63:15,24,25 70:8 77:12
professional 8:21 27:1 63:12
74:5 78:3 88:8 90:4,9
professionalism 74:19 85:24

professionally 27:18
profile 41:2 73:23
program 55:25 71:1,2,10,11,
14,23,24
programs 70:25 72:1
progress 22:18
promise 48:5 52:9
promote 77:3 86:18
promoting 79:9
promotion 82:6 85:11,12
86:15 87:24 88:24 89:3
promotions 54:22 74:4
prompt 18:7
proper 18:14 23:14 72:2 89:8
92:9
property 30:10,12
proposed 65:7,11
protect 16:15 17:9 18:11
24:22 25:2,3 35:12 85:22
protecting 33:11 89:10
protection 22:17 23:5,22 25:5
35:9,10 71:9
protections 16:22,24 17:18
protective 70:1
protest 16:5,21,25 23:7
protests 23:1
provide 3:15 24:5 26:6 48:5
73:2
provided 3:21
providing 15:8
psychological 14:11
public 10:2,7,15 16:14,19,21,
24 22:10,22 26:12,20,23
36:13 39:6 40:2 73:4 82:16
84:8
public's 77:1
pull 16:1

pulled 39:1
pulling 39:1
punching 89:7
purchased 32:2
purported 23:2
purpose 87:22
pursue 90:24 91:5,24 92:1
pursuing 40:8 91:22
pursuit 40:4,7
put 34:12,23 36:9 40:2 48:1
80:19 82:19 85:12
puts 39:11
putting 39:5 43:7

Q

qualify 66:23
quality 14:22 15:9
quarantine 25:17 28:24 56:3
quarantined 29:1,3,4,6,9
44:10
quarantining 29:5
question 31:13 36:20 37:1
48:19,22 50:17 56:13 58:10
59:5 62:19 63:5 85:2 90:18
questioned 84:16
questionnaires 23:10
questions 31:10,19 32:17
36:17 40:19 42:16 45:15,20
48:14 52:4 56:4,10 57:21
59:5,10 72:19 75:11 76:1
quickly 34:18
quorum 5:7,12,13

R

race 47:7
racial 17:5 22:24 56:25

racism 23:2 83:3
racist 82:23
radar 51:25
radio 38:13
raids 49:12,14,16,18
raise 10:9 26:14 74:14
raised 10:12 26:17 88:6,25
raises 66:6,8,19,21,22
ran 35:20 53:5
rank 77:3
ranked 44:6,9
ranks 88:7
rapid 25:17 34:15,17 41:11
42:4
rare 73:20
rate 65:21 68:18
reach 52:23 58:19
reached 28:5 58:15
reaching 36:5 57:17
read 16:9 21:19 23:7 80:11
reading 21:22
reads 90:20
ready 67:1
real 54:3
realize 36:8
reason 36:3 57:1
reasonable 27:23 83:19
reasons 42:8 84:6
receipt 60:7
receive 23:13,17 76:22 85:21
86:19
received 55:6 57:17 60:13
62:21 76:18 77:20 86:14
89:13 91:18
receives 23:24

receiving 23:14 31:18 64:20
recent 17:24,25 23:1
recently 17:14 46:5
reception 43:1
receptive 13:7
reckless 33:16,24 34:24
39:17,19 40:17
recklessly 33:14
recognition 22:13 25:23 45:22
46:9 47:1,3 76:19,20 78:16,19
82:8 84:5
recognize 11:2
recognized 27:20
recognizes 64:16
Recognizing 13:14
recommend 9:3
recommendation 77:3,16
recommending 66:18
record 6:13 60:23 80:19,20
81:25 91:8
recover 42:8
recovered 70:20,21
recovering 29:19
recovery 28:2 34:5,6 35:22
36:1 42:14
Recreational 71:15
recruiting 54:24,25
recruits 12:5,7 55:10,11 56:18
red 39:23
reduce 61:15 62:1
reduction 26:9 30:6,12,13,14
31:2,5 66:23 71:10
Reed 72:3
reference 40:24 41:18
referenced 10:8 26:13
reflect 80:20

reflected 38:19
reflective 60:11
reflects 76:20
refused 86:1
Reginald 9:16
regulations 24:19
reinitiate 72:15
rejected 82:25
related 13:11 14:8 84:17
relates 12:22 29:20 30:15
34:20 35:8 59:25 62:7 78:15
81:1 82:4 84:14
relating 25:25
relations 8:9 13:16,18,23
72:15
relative 34:10 38:19 39:9 44:8
50:4,7
released 29:17 37:20
relevant 27:21
religious 71:7
remain 27:1
remarks 16:1 22:2 44:3 86:23
remember 13:8 22:19 60:3
86:3
remind 23:9 46:11
reminded 23:4 27:19
reminder 10:19 92:15
reminders 26:11
remiss 11:5
removed 50:9
rendered 50:14
renewed 34:23
reorganization 15:4
repeat 27:5,7 58:11 80:8
repercussions 19:20
report 15:21 16:3 21:23 23:24

24:5 25:10 26:2,5 27:25 54:9,
16 56:8,16 57:25 58:13 72:16
76:15,19 77:19 78:19 84:14
reporter 8:5 52:22
reporting 15:25 31:4 76:25
reports 13:6 14:9 25:24 76:22
82:8,10,17,18 84:5,9,10,19
represent 3:8 32:9 80:18 86:3
representative 9:14 11:18
representatives 9:12 13:23
52:24
representing 22:16
reproach 88:9
request 55:10 57:15 58:16
77:9,11
requested 76:21 85:9
requesting 25:11,14 77:9
requirements 81:6
residency 55:13
resident 42:2 79:16 89:5
residents 71:18
resolution 15:25 16:3,6,10,11
18:13,18 19:19,22 21:10,21
23:8 25:9 72:2 80:11
Resolution- 20:22
resolutions 16:14
Resolved 18:5
Resource 56:1
resources 15:18 23:14,18
26:2 54:9 77:19
respect 64:6
respectful 27:1
respectfully 27:18 39:10
respond 27:3 38:11 41:11
46:23 48:22 83:13
responded 4:8,10,12,14 5:21
6:1,8 7:7,9,11,13 18:20 19:11
20:6 37:9 38:17 45:6,8,13

46:15,17 67:10 68:15 76:2
81:10 88:18,20 92:23 93:1
responders 11:16 22:7
responding 21:4
response 34:1 51:22 80:18
83:14 84:7 89:12
responsibilities 36:10
responsibility 24:22 63:19
rest 50:1 65:13,21 66:9,10
85:19 86:8 87:14
restate 61:20,21 64:23,25
restore 69:14 70:13
restraint 89:8
restricted 55:21
restricting 39:9
restrictive 55:19
result 10:6 26:21 70:12
results 70:12 79:20
retroactive 56:17
returned 29:8,10,17
returning 42:5 56:2
revenue 26:9
review 77:18
reviewing 77:6 82:20
revised 77:17
revision 77:14
revisit 39:3 78:13,17
Ricardo 9:16
ride-alongs 38:25
rides 72:4
rifle 16:4 17:15
rights 25:3 86:24
rigor 34:12
risk 14:10 39:6,12 42:10,13
Road 73:3

robberies 68:21 69:7,8
Robbery 30:6
Robert 8:8
Robinson 33:21
roll 6:14,15,22,25 18:25 64:12
rolled 51:1
room 12:24
Rosalee 8:11
Rouge 38:3
round 74:3 77:24
Roy 9:14
RTTC 25:23
rude 86:23
Ruffy 13:19
ruled 22:22
rules 9:24 17:23 18:8 24:18
47:7,9
ruling 89:2,14
run 27:22 39:13 40:11,13 53:2
running 59:7
runs 68:15 71:1 72:5
Russ 81:23 85:3

S

sacrifices 22:7
safe 13:17 16:12 22:8 37:4
38:8,9 50:14
safely 17:10
safety 16:15 17:23 18:10
22:10,17 23:22 25:5 44:16
47:22 50:24
salaries 63:1,7 66:7
salary 62:23 63:21 64:7,20
65:14,16,20 66:22
sales 69:18
saluting 14:4

sanitizer 51:10
Sate 74:20
save 35:19 45:4
saved 42:10
scale 15:3,5
scaled 28:12
scaling 15:3
schedule 70:22 77:14
scheduled 72:10,11 76:22
77:6,15
school 17:12 22:22 71:15
schools 16:15
Scientists 14:19
Scotty 86:10,12
scout 69:16
screen 10:11 26:16
screened 42:3
Secondarily 50:3
seconded 62:22 87:13
secretary 26:5 60:7,16 61:13,
25 62:8,10,11 64:10,25 65:5
76:15 92:7
section 10:2 26:23
sector 14:20
secure 17:8
security 22:11 53:14
segregation 22:22
seized 70:21
seizing 37:18
self-inflicted 68:25
selfish 87:22
Senator 11:3 12:12,15
Senators 12:13
send 92:14
sending 31:1

senior 8:11 74:13,15
seniors 12:24 81:1
sensitive 51:12 59:17
separations 55:24
sergeant 74:2,7 77:4
sergeant's 87:24
sergeants 74:13
seriousness 37:24,25
serve 11:3 64:2
served 88:1
serves 88:7
service 22:9
services 14:8,21 15:4,9
serving 64:21
session 78:4
sessions 49:9,10
set 44:23 85:15
setting 17:23
severe 86:22
sexual 30:5 68:20
shape 32:7
share 33:5 56:1,4,6 58:20
61:24 65:6 91:19
shared 25:10 81:1 89:22
Sharon 11:18
Shay 8:5
sheet 10:8 26:13
sheets 60:8
shelter 51:17
shelters 51:10
shooting 69:6,11,18
shootings 30:2,23 68:23,25
69:20
shopping 16:16
short 59:19

shortfall 26:9 61:16 62:2 66:5
shout 88:10
show 31:5 79:15
showed 53:15
showing 17:2
shut 55:6
shut-offs 46:5
sick 55:22 61:5
side 8:19 13:3 32:8,16 40:4
71:18
sign 39:23
signal 39:23
significant 22:23
silence 27:10 85:10
simply 37:23 87:22
single 46:3
sir 33:9,23 46:21 56:21 73:7
75:19,24 87:17 88:13
sisterhood 71:20
site 47:25 79:16
sited 47:25
situations 23:16
skills 70:1
slippery 51:2
small 37:14,15 40:7
smaller 44:5
smart 10:8 26:13
Smith 83:21 84:23 85:1,7,8
sneaking 53:14
So- 20:2
social 15:20 36:23 48:3 86:23
somebody's 63:20
sophisticated 73:17
sort 91:16
Soul 11:17

sound 5:24 6:9 92:24
sounds 27:11
speak 26:24 27:19 42:22
75:21 86:1
speaker 26:24,25 50:4 81:22
92:12
speakers 81:21 86:10 88:15
speaking 9:3 20:24 37:12
86:13
special 14:4 32:12 40:5 68:16
69:23,25
specific 14:10 31:16 38:4
specifically 28:3,5
speculate 31:3
speech 16:24
speed 39:9,22 40:4,11 43:3
speeders 34:25
speeding 33:16 43:2
spend 69:24 83:7
spirit 27:13,17 88:2,4,5
spot 37:3 38:12
spread 49:14
spy 87:12
square 68:13
staff 6:19 8:1,3,5,6,12,16 26:8
31:15 61:13,24 62:4 65:4,14,
22 66:9 74:8 77:5
stamina 41:16
standard 58:25
Standards 8:22 78:3
standing 86:20 90:8
star 10:13 26:18
start 8:18 10:4 22:2 49:21 55:9
82:25
started 29:5 31:13 37:5,17
39:25 70:3

starting 6:25 29:20,24
startling 28:20
stat 29:12
state 11:3,6 15:19 17:21 18:7,
9,14 46:2 48:11 89:2
stated 18:1 41:5 49:12 69:6
statement 21:17
states 14:17 15:3
static 44:15
stating 54:21
station 44:19
stations 34:11
statistics 25:11 42:13 47:24
stats 13:10 28:16 31:5 37:5
68:18
status 76:24
stay 3:6 15:14
steep 51:2
Stein 78:15 84:13
step 65:12
stepped 64:2
steps 16:17 17:9,25 92:3
Steve's 11:17
stolen 70:20
stood 85:8
stop 39:23 86:7,23 87:3,11,13
store 87:9
story 53:2,5 89:11
straight 43:22
strategies 69:9,10
Strategy 70:12
street 39:22 51:11,18 69:17
stress 14:11
strict 47:7
strides 22:23

strip 70:2
students 17:12 71:17
study 18:4
submit 77:6
submitted 70:16 77:12
substance 15:2 70:22
suburbs 43:18
successfully 40:10
succinctly 90:2
suggest 78:12
suggesting 42:12
summarize 89:25
summer 47:12
Sundays 38:15
supervisor 66:2
supervisory 24:14
supplement 52:11
support 13:1 16:5 18:18 23:20
40:13,22 41:9 58:2 73:2 77:4
78:18 86:2,5 87:23 91:20
92:20
supported 92:22
supporting 12:14 16:3,11
22:17 80:11
supports 16:17 18:6 85:12
supremacist 46:1
supremacists 47:11
Supreme 22:20
surgeries 35:23
surveillance 25:23 87:11
survival 47:21
survive 23:18
suspect 40:6
suspects 31:8
suspended 70:8

suspension 55:22
swastikas 17:3
swing 4:18
sworn 28:22 29:1,2,6,10,13
31:17 54:17,19 55:14,18,20,
23,24,25
symbols 17:4,7,17 23:2
symptoms 79:13
system 15:6 22:23 82:13

T

tables 77:24
tactics 40:9
takes 79:19
taking 35:16 44:17 64:6 76:12
talk 44:3 48:8 51:25 56:19
talking 65:14 66:6,7,19,21
91:10
talks 42:11
teacher's 72:5,6
team 11:11,19 12:4,9 34:8
49:20 50:13 64:15,17,18,19,
21 69:11 72:23 73:18
technical 10:16 54:7 59:20
technology 8:3 15:22 21:14
25:23,24 46:10 49:2 82:21,23
84:15 87:11
Tedros 14:15
telephone 27:3,4
telling 87:3
temperature 44:21
temperatures 34:13 44:18
temporarily 55:3
ten-minute 77:15
terms 29:8,18 30:10 41:16
44:1,10 47:10 61:6 64:11 81:5
91:22

terrorism 16:18
test 81:2
tested 22:12 28:17 41:21
44:13,20 45:1 51:15,18 79:19
testing 25:17 34:18,19 41:12,
18 42:4 55:5,6 79:13
tests 42:3
Thanksgiving 24:7 70:4
thefts 30:17
Theresa 8:8
thing 32:1 35:19 43:6 50:3
52:20 59:25 63:6 65:22 79:10
things 28:15 35:3 38:8 39:5
43:5 50:25 56:16 72:24 79:9
91:7
thinking 72:24
thought 39:8 85:3
thousand 46:4
thousands 17:12
threat 17:25
threats 17:19
thumb 32:13
Thursday 3:2 16:20 24:8,11
77:7 81:12,14
ticket 47:14
ticketed 46:4
Ticketing 87:8
tickets 37:19 45:24 46:2
tidbit 42:7
time 8:12 9:6 10:25 11:2 12:15
14:22 16:6 21:20 22:11 26:10
27:10,23,25 28:9,10 29:16,22
30:1,3,15 36:1 38:16 39:25
47:2 51:19 54:21 59:17 60:22
62:13 63:13,22 68:24 69:25
73:6 76:14 78:7,22 80:12
81:15 83:11,17 86:8 87:15
89:16

time-honored 16:23
times 38:13 46:9 47:19,24
tip 52:25
tireless 22:9
to- 18:24
today 3:14 8:4,7 21:15 25:9
26:1 28:21,23 29:2,6,15,22
37:2 59:18 61:7 77:5 78:4
today's 3:14
today- 49:3
Todd 8:25 32:10,13 33:6 34:3
37:22 49:19 51:22
told 83:2
tomorrow 72:11
tool 83:4
top 52:2
topic 15:14
Tosky 78:15 84:13
total 29:2
totally 40:1 89:4
touch 43:18 44:1
touched 51:7
tourists 17:13
towers 87:12
traffic 34:20,22 35:4,13 39:14
trafficking 35:6
train 69:24
trained 64:1
training 12:1,2,3,7 69:22 71:5
74:18
trainings 78:1
transparency 25:1
transparent 85:11 86:2
transported 51:10
treat 27:13,17 64:19 66:17
89:5

treated 44:21 65:13 66:24
tremendous 34:12
tribute 22:14
trouble 59:3
troubling 50:4
true 53:11
trump 91:3
trust 12:8
Tuesday 25:8 77:7
tuning 42:1
turnaround 34:15
TV 43:5,6,16
twelve 37:18
twilight 39:23
twos 81:21
type 39:24 57:1,3 64:7 91:23
typically 24:7

U

U.S. 22:20
un 87:17
un-mute 9:6
un-muted 45:11
unacceptable 89:4
uncle 88:9
understand 12:5,18,20 33:8,
16 37:24 41:6 43:2,4 46:25
47:17 58:9 82:12 84:15 90:25
understanding 78:18 91:6
underway 71:24
Underwood 8:9
unemployment 25:20
Unfinished 26:7 78:23
uniform 11:25
unimpressed 85:23

unique 30:25 31:23
unit 35:5 69:3,24,25
unity 79:6
unleashed 83:3
untenable 17:3
untold 83:5
unusable 82:19
unwarranted 25:4
upcoming 72:12 77:14,23
update 25:16,22 77:13
updates 24:5 25:11,14,18,20
26:6 76:23
uplift 15:21
uplifting 12:12
ups 47:2
upset 49:13
urge 14:19
urges 18:7
utility 79:15
utilize 9:22 26:19

V

vacancies 54:20,22
vacant 54:18,19
variables 84:16
vehicle 30:17 40:6
vehicles 37:18 40:11,12
70:18,19,20
vendors 11:14
versed 92:9
versus 22:21
vests 17:8
veteran 73:13
viaduct 50:23
Vice 3:23 4:1 5:7 10:22 28:7

70:10
Vice-chair 3:18 7:1 8:13 9:13
11:1 15:23 19:4 20:3,18,24,25
22:1,4,15 38:23 50:19 52:21
53:6 54:14 67:3,23 68:5 75:14
76:8,11 84:2,4 92:15
Vice-chairperson 3:5,6 5:8,
17,22,25 6:2,6,11,16,24 8:14
9:8,10,18 12:10 13:24 14:2
16:2,8 18:15,17,22 19:2,5,16
20:2,20 21:2,6,9,13 24:3,4
27:16 31:20 32:15,19 36:15,
19 40:18,21 42:15,23 45:5,7,
9,14,18 46:14,16,18,21 48:13,
18,21 49:1,6 51:21 52:12 53:8
54:1,5 56:9,14 57:20 58:6,9
59:4,9,13,23 60:2,19,21 61:1,
9,18 62:3,7,16 63:9 64:22
65:1 67:1,4 68:9 72:18 73:10
75:1,25 76:3,9

Vice-president 13:20
vicinity 89:9
victim 71:8
victims 25:3 31:4 71:3
video 10:4,5 26:21 39:19
85:15
viewers 52:15
viewing 3:11
violate 47:9
violating 36:22 87:8,9
violation 76:24
violations 70:15,16,17
Violators 70:10
violence 23:2 30:24 31:2 71:1,
4,10,23
violent 29:22
VIPS 9:11
virtual 3:10 6:22 9:20,22 10:1
24:10 77:24 81:13,15
virus 9:21 64:9

visited 44:19
visiting 15:15
visitors 17:18 18:10
voice 80:16 88:23
voices 80:18
vote 6:17,23,25 19:1,3 20:1,4,
18 26:8,10 59:16,21,22 60:1
66:14 77:7
voted 5:23 6:23 60:14 66:11,
12
votes 6:22
voting 82:22
vulnerable 15:10 51:13,24
53:4

W

W-H-O 15:2
wages 52:11 62:5
wait 10:20
walk 82:14
wanted 19:14,19 32:24 33:5
40:12 42:21 43:14 53:10 56:1
60:8,12,23 63:2,6 75:15 79:1
wanting 51:11
Warfield 86:11 87:16,18
warm 10:24
warned 47:24 82:22
warnings 37:6,7 48:6
warrants 39:20 46:8
Washington 28:11
watch 73:24
water 46:5
Wayne 82:3
ways 15:13
weaknesses 58:1,4,14,16
weapon 40:6

weapons 16:18 17:1,6
wear 17:8
wearing 34:13 38:10 44:17
47:5 48:4
webinars 77:23,24
website 15:15,16 21:10,18
82:17 83:24
Wednesday 71:2
Wednesdays 71:14
week 22:3,5,6,13 23:19 24:6
25:8 28:10,11,12 31:1,13
44:20 47:4 48:25 49:8 64:16
65:24 69:5,24 76:18,21 79:7,8
82:1 85:13 87:14 88:11 91:24
week's 60:3 69:25
weekend 35:4 55:7
weekly 9:23 23:24 30:21 69:15
weeks 28:24 29:12 31:6,7,15
37:14 63:4
well-known 17:4
west 8:19 71:18 72:7
white 4:1,5,7,9,11,13,15,18,
21,23 5:1,4,6,13 6:24 7:2,4,6,
8,10,12,14,16,18,21 8:2,14
9:5,9,13 13:21,22 14:1 15:21,
23 16:6,7 19:4,6,8,10,12 20:3,
7,10,12,14,16,18,20,21,25
21:3 22:1 24:1,2 26:6 33:7
34:3 45:9,11,25 47:11 54:10,
11 60:16,21 65:2,3 67:3,5,7,9,
11,13,15,17,19,22 68:2,4
75:20 76:5,8,16 78:13,22
84:16 89:18 92:8
White- 19:2
whites 57:6
Whitmer 6:21 16:1 17:14
Whitmer's 16:4
Williams 78:5
Willie 28:4 52:17
woman 89:4,7,10

women 14:12 33:18
wonderful 11:12 44:25 45:3
wood 50:24
Woodward 79:17
word 52:5
words 21:20
work 18:12 37:23 39:25 42:6,9
56:4,6 61:24 63:17 64:10 65:6
70:9 71:6
worked 51:16
workers 14:12 17:20 50:14
working 12:22 37:20 41:15
42:9 44:23 45:4 51:12,14
64:8,10,17 74:8 79:4
workplace 16:12 17:16,18
works 24:17,24 71:9
World 14:6,9,14 15:16
worship 16:15
wrap 69:19 70:13
writer 50:6
writing 89:14
written 19:20 55:8 70:15,16
91:18
wrong 33:13 65:17
Wyrick 8:7 89:17,19 90:1,19
91:17 92:8

Y

yay 7:3 19:7
year 29:23 30:1,3,7,15 55:1
56:17 57:5 68:14,17,20,24
69:14 70:8 73:12 74:18
years 42:2 43:23 46:11 79:10,
12 82:7 83:7
yesterday 28:9 31:22 37:7
84:7
yield 87:14

York 44:9 74:21
young 13:11 49:10 73:14 74:6
88:5

Z

Zoom 6:22 30:20 31:11 71:12
72:14,15