

**DBOPC  
04/23/2020**

1 City of Detroit Board of Police Commissioners  
2 Virtual Meeting  
3 Detroit, Michigan  
4 Thursday, April 23, 2020  
5 3:00 p.m.

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12 COMMISSIONERS:

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Reported by:  
Sherrayna Coleman, CSR-6485

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1 Detroit, Michigan  
2 Thursday, April 23, 2020  
3 3:00 p.m.

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5 CHAIRPERSON CARTER: Good afternoon,  
6 everyone. Welcome to the Board of Police Commissioners  
7 weekly meeting, virtual meeting. My name is Lisa  
8 Carter. I will be conducting today's meeting. On  
9 behalf of the Board, for those of you in attendance and  
10 viewing this meeting on your government cable channel,  
11 thank you for joining us. Today we have invited  
12 Chaplain Lucille Tramor (ph) to provide the invocation.

13 MS. WHITE: We're locating -- Madame  
14 Chairperson, we're locating Chaplain Tramor.

15 CHAIRPERSON CARTER: Okay. If the chaplain  
16 is not here I'm going to ask that Commissioner Bell  
17 provide the invocation at this time.

18 (Whereupon Commissioner Bell provided  
19 the Invocation.)

20 CHAIRPERSON CARTER: Thank you, Commissioner  
21 Bell. At this time I'm going to ask Ms. White that you  
22 call the roll, please.

23 MS. WHITE: Yes, Madame Chairperson. Okay.  
24 Starting with Madame Vice Chairperson Commissioner  
25 Annie Holt.

1 COMMISSIONER HOLT: Here.

2 MS. WHITE: Commissioner Willie Bell.

3 COMMISSIONER BELL: Here.

4 MS. WHITE: Commissioner Darryl Brown.

5 COMMISSIONER BROWN: Here if you can hear me.

6 MS. WHITE: Yes. Thank you, sir.

7 Commissioner Brooks.

8 COMMISSIONER BROOKS: Here.

9 MS. WHITE: Commissioner Shirley Burch.

10 COMMISSIONER BURCH: Here.

11 MS. WHITE: Commissioner Willie Burton.

12 COMMISSIONER BURTON: Here.

13 MS. WHITE: Commissioner-

14 COMMISSIONER BURTON: Can you hear me?

15 MS. WHITE: Yes, sir. I heard Commissioner

16 Burton. Commissioner William Davis.

17 COMMISSIONER DAVIS: Here.

18 MS. WHITE: Commissioner Evette Griffie.

19 COMMISSIONER GRIFFIE: Here.

20 MS. WHITE: Commissioner Reverend Jim Holly.

21 (No response.)

22 MS. WHITE: Madame Chairperson, you do have a  
23 quorum at this time.

24 (No audio)

25 MS. WHITE: Madame Chairperson.

1 (No Audio)

2 MS. WHITE: Vice-Chairperson.

3 COMMISSIONER HOLT: I'm here. I'm looking  
4 for-

5 MS. WHITE: The Agenda?

6 COMMISSIONER HOLT: Okay. This is Vice-Chair  
7 Annie Holt. Is there a motion to approve the Agenda?

8 COMMISSIONER BROWN: So moved. Brown.

9 COMMISSIONER HOLLY: Second, Reverend Holly.

10 COMMISSIONER HOLT: Thank you. Its been  
11 moved and second. Are there questions?

12 (None responded.)

13 COMMISSIONER HOLT: Those in favor, aye?

14 (Several Commissioners responded by  
15 indicating aye.)

16 COMMISSIONER HOLT: Those opposed?

17 (None responded.)

18 COMMISSIONER HOLT: Any opposition?

19 (None responded.)

20 COMMISSIONER HOLT: The motion stands  
21 approved. I'm trying to find-

22 CHAIRPERSON CARTER: I had to regroup.

23 COMMISSIONER HOLT: Well, we approved the  
24 Agenda, Chairperson. Minutes. We need a motion for  
25 the Minutes.

1 COMMISSIONER HOLLY: So moved, Holly.

2 COMMISSIONER HOLT: Okay. It had been moved-

3 COMMISSIONER BELL: Second, Bell.

4 COMMISSIONER HOLT: Thank you. Motion on the  
5 Minutes has been moved, second. Any questions?

6 (None responded.)

7 COMMISSIONER HOLT: Those in favor, aye?

8 (Several Commissioners responded by  
9 indicating aye.)

10 COMMISSIONER HOLT: Those opposed?

11 COMMISSIONER BROWN: Nay. This is Brown.

12 COMMISSIONER DAVIS: Nay.

13 COMMISSIONER HOLT: There was one nay?

14 COMMISSIONER DAVIS: There was three nays.

15 COMMISSIONER BROWN: Three nays. Madame  
16 Chair, is it possible that we could just do roll call  
17 votes so we know which Commissioners are voting so they  
18 can all be heard?

19 CHAIRPERSON CARTER: That's fine.

20 COMMISSIONER HOLT: Okay. Madame Chair, are  
21 you prepared to finish with your report?

22 CHAIRPERSON CARTER: Were the Minutes  
23 approved?

24 COMMISSIONER HOLT: Yes, ma'am.

25 CHAIRPERSON CARTER: Okay. So the Minutes

1 were approved-

2 COMMISSIONER BURTON: (Inaudible) because I  
3 was not recognized last week --(inaudible)-- I was in  
4 Zoom three minutes before the meeting started and I was  
5 not recognized last week or the week before. I'd like  
6 the Minutes to reflect that I was present in the  
7 Minutes.

8 COMMISSIONER BELL: Madame Chair.

9 CHAIRPERSON CARTER: Commissioner Bell.

10 COMMISSIONER BELL: I think it would be  
11 appropriate if you are not on the call to notify the  
12 Board Secretary or the Chair that you are present but  
13 you can't communicate. That's the only way we're  
14 assured. That was my case too in the past. I had to  
15 notify you that I was not on.

16 CHAIRPERSON CARTER: I think that the staff  
17 can go back and look and see who the participants were  
18 to verify if indeed someone was in fact on the line  
19 that we did not know who was on the line. So I'm going  
20 to ask the staff to do that in the meantime.

21 MS. WHITE: Yes.

22 CHAIRPERSON CARTER: All right. And then we  
23 are going to next go to the introduction of the BOPC  
24 staff.

25 MS. WHITE: Thank you, Madame Chairperson.

1 Before moving to the introduction of the Board staff,  
2 the Department of Innovation and Technology is  
3 monitoring the Board's meeting today and our court  
4 reporter this afternoon is Ms. Shay Coleman. And, for  
5 the Board's staff introductions, the following staff  
6 members are in attendance today: Attorney Jermaine  
7 Wyrick, Mr. Robert Brown, Ms. Theresa Blossom,  
8 Community Relations Coordinator, Mr. Jonya Underwood,  
9 Administrative Assistant, Ms. Dulane Richards (ph),  
10 Legal Assistant, Interim Chief Investigator Lawrence  
11 Akbar (ph), Supervising Investigator Anthony Cromwell  
12 (ph) and Investigator Markita Stanton (ph); and that  
13 concludes the introductions at this time, Madame  
14 Chairperson.

15 CHAIRPERSON CARTER: Thank you. At this time  
16 sitting in for the Chief of Police is Deputy Chief  
17 Elaine Bryant. Are you here, ma'am?

18 DEPUTY CHIEF BRYANT: Can you hear me?

19 CHAIRPERSON CARTER: Yes, we can hear you  
20 now.

21 DEPUTY CHIEF BRYANT: Yes, I'm here. I  
22 couldn't un-mute myself.

23 CHAIRPERSON CARTER: Right. Okay. Is there  
24 any other DPD staff that is on the line? Good  
25 afternoon, ma'am.



1 DEPUTY CHIEF BRYANT: Good morning, ma'am.

2 DEPUTY CHIEF BETTISON: You've got Deputy  
3 Chief Bettison on the line as well.

4 CHAIRPERSON CARTER: Anyone else?

5 DEPUTY CHIEF BETTISON: And you've got Grant  
6 Ha and Chris Graveline and I think Captain Russell is  
7 on the line. I'm looking. Let me see. You've got  
8 Captain Eric Kosky (ph), Commander Mark Bliss, Captain  
9 Ladell (ph) and I think that is it. Did I say Attorney  
10 Grant? Attorney Grant Ha also and Commander McGinnis.

11 CHAIRPERSON CARTER: All right. Thank you  
12 for that. If there are any elected officials or  
13 representatives at this time.

14 COMMISSIONER HOLT: There's a Jerome  
15 Warfield.

16 MR. WARFIELD: Hi. Hello.

17 COMMISSIONER HOLT: Yes. Chair Carter?

18 (No audio)

19 MS. WHITE: Madame Vice Chair, Chair Carter's  
20 audio must have gone out. Can you proceed, please?

21 COMMISSIONER HOLT: Okay. The problem is I  
22 don't have a copy of the Chair's Report. The email  
23 that was sent I do not have it.

24 MS. WHITE: Okay. We will send that right to  
25 you, Madame Vice Chair. I believe Madame Chair just

1 joined again.

2 COMMISSIONER HOLT: Okay. Would you please  
3 send it anyway?

4 MS. WHITE: Yes, I will. She has not joined  
5 the audio. We are still connecting her audio but I  
6 will send it right to you, Madame Vice Chair. The next  
7 item is the-

8 COMMISSIONER HOLT: I'm going on the --  
9 (inaudible)

10 MS. WHITE: Okay. You were just -- you were  
11 right at the introduction of the elected officials and  
12 representatives and I believe Former Commissioner  
13 Jerome Warfield was giving an introduction.

14 COMMISSIONER HOLT: Yes. I saw his name  
15 appear on my monitor.

16 MS. WHITE: Yes. Is he still available?

17 COMMISSIONER HOLT: You can ask.

18 DEPUTY CHIEF BETTISON: You've got Captain  
19 Bryant Harris on the line as well too -- (inaudible)

20 MS. WHITE: Okay. Thank you. Okay. Madame  
21 Vice Chair, I believe that Commissioner Warfield's  
22 audio has gone out at this time, so if there are no  
23 other elected officials or representatives, the next  
24 item would be the Chairperson's Report.

25 CHAIRPERSON CARTER: Okay. Can you hear me?

1 MS. WHITE: Yes.

2 CHAIRPERSON CARTER: I am trying to get  
3 things set up here. I don't know what's going on, but  
4 anyway, thank you again for joining us this afternoon  
5 for our virtual meeting. Given the critical impact of  
6 the Corona Virus the Board will continue to utilize  
7 this virtual platform for our weekly business meetings  
8 until further notice.

9 Please note a few housekeeping rules before  
10 we move on. We have distributed instructions on how to  
11 access the virtual meeting and how to participate  
12 during the public comments section on the Agenda. Upon  
13 joining the meeting please note that you will join the  
14 meeting muted. Please do not start your video unless  
15 invited to do so by the host. Videos or images deemed  
16 inappropriate by the Chair will result in your  
17 dismissal from the meeting.

18 To make a public comment please complete the  
19 smart sheet for reference on the Board's Agenda or you  
20 may raise your hand by clicking in the attendee  
21 controls at the bottom of your screen. You will then  
22 see a raised hand at the bottom of the participants  
23 screen or you may dial star nine if you are  
24 participating by mobile device. You may use any of  
25 these options by 4 p.m. to be acknowledged for public

1 comments. Finally, if you are experiencing technical  
2 difficulties please dial into any of the call numbers  
3 to attend the meeting. Again, thank you in advance for  
4 your participation. As a reminder, Commissioners, I  
5 would like to make -- if you would like to make a  
6 comment, please acknowledge the Chair and wait until  
7 you are acknowledged for your request.

8           The Corona Virus impact. We are living in a  
9 profound moment in history. Having been impacted by  
10 the silent (inaudible) is not a normal way of life.  
11 Yet we are experiencing similar circumstances with the  
12 19 (inaudible); has spread worldwide and expected a  
13 large percentage on our community and our world.  
14 However, out of every moment of crisis creates  
15 opportunities of reflection, restoration and renewal.  
16 Reflection on the actions we have taken in the past and  
17 whether they serve to produce positive worthwhile  
18 outcomes. Restoration; given us this opportunity to  
19 reveal and restore these measures and achievements of  
20 progress and advancement. And renewal; allowing us to  
21 update our past practices and make them better based on  
22 lessons learned and pick up the torch from those who  
23 have left a tremendous legacy and contribution.

24           Let us remain strong (inaudible) all continue  
25 to fight through this challenging time. We all have a

1 commonality -- somebody's not on mute. We all have a  
2 commonality with one another and that is we all are in  
3 this together; therefore, we will get through this  
4 together and we will come out stronger and better than  
5 before. With that, the Board continues to extend our  
6 support and prayers to the families of those impacted  
7 by the Corona Virus.

8           Most recently we learned about the passing of  
9 Mr. Tom Wilson, a community leader, who regularly  
10 attended the BOPC meetings through the years and voiced  
11 his support for facial recognition and surveillance;  
12 and also the two police reserves, Captain Ernest  
13 Robinson and Reserve Officer Gus Hughes, who both  
14 served over 30 years each and greatly contributed to  
15 the law enforcement community and the community  
16 overall. Let us not forget the Herbert family, Skylo  
17 Herbert. Both parents are first responders; one for  
18 the Detroit Fire Department and her mother is a police  
19 officer, Detroit police officer. So let's continue to  
20 keep those families in our thoughts and prayers and  
21 continue to be prayerful and supportive of each other.

22           Moving on to the remainder of my report, we  
23 are glad to welcome Chief Craig back to work and we are  
24 glad for his full speedy recovery. We know that prayer  
25 changes circumstances so we welcome Chief Craig back

1 again. Also, we would like to commend Assistant Chief  
2 James White and the DPD executive team for their  
3 leadership and dedication during this critical time as  
4 well as the Department for -- and all first responders  
5 who work tirelessly on the front lines every day. The  
6 Board continues to send its support and prayers to the  
7 Department, Detroit and the world and encourage all to  
8 continue adhering to all public health mandates and  
9 safety precautions. Please stay safe and stay healthy.

10 As we do every week, on behalf of the Board I  
11 want to express the Board's concern and support for  
12 fallen and injured officers and their families.  
13 Officer safety and citizens' protection are ranked as  
14 two of the most important priorities of the board. Our  
15 Board receives a weekly report from the Department  
16 listing injured officers and I ask that Deputy Chief  
17 Elaine Bryant please provide us with any updates during  
18 your report.

19 The Board of Police Commissioners meets every  
20 week except for Thanksgiving and Christmas Holiday  
21 periods. Typically we meet at the Police Headquarters  
22 every Thursday at 3 p.m. except the second Thursday of  
23 the month when we meet in the community at 6:30 p.m.  
24 However, as indicated before, we will hold virtual  
25 meetings every Thursday at 3 p.m. until further notice.

1 Under the Detroit City Charter Article 7  
2 Chapter 8, the Board of Police Commissioners is  
3 empowered to provide civilian oversight and supervisory  
4 control of the Police Department. Our Board  
5 investigates non-criminal citizens' complaints,  
6 monitors Department Operations, works with the Mayor  
7 and Chief of Police to establish police policies, rules  
8 and regulations and acts as the final authority on all  
9 disciplinary matters.

10 As an oversight agency the Board has the  
11 broadened responsibility to protect citizens and create  
12 policies to enforce strict adherence to the Department  
13 policies. Additionally, the Board works to eliminate  
14 police misconduct, discriminatory police practices and  
15 unnecessary use of force by police. The Board believes  
16 in transparency, community input and accountability.  
17 As the civilian oversight, we must protect the rights  
18 of citizens and victims. Our objective is to ensure  
19 the safety and protection of everyone.

20 Commissioners, there are several important  
21 items for your consideration and information in your  
22 packet e-mailed to you on Tuesday of this week and  
23 today. Today we have three resolutions; Resolutions  
24 honoring Police Reserve Captain Ernest Robinson  
25 posthumously and Reserve Officer Gus Hughes

1 posthumously and the last resolution of posting the  
2 recent arbitration ruling to promote Corporal Dewayne  
3 Jones. At the appropriate time I will ask for the  
4 reading of these resolutions.

5 From the Chief's Office I'm requesting  
6 updates on citywide statistics and any other critical  
7 issues facing the Department. I am also requesting  
8 updates on any critical incidents on the Department  
9 given the widespread Corona Virus, recent arbitration  
10 decision and the Department's action based on the  
11 arbitration opinion and the Board and any other  
12 critical incidents impacting the Department and the  
13 community.

14 Today we will have one presentation, the DPD  
15 Use of Force Training by Captain Brian Harris. From  
16 the Interim Board Secretary, Ms. White will provide us  
17 with various updates regarding incoming correspondence.  
18 Also, I want to announce a few reminders. Again, if  
19 you would like to make public comments, please complete  
20 the smart sheet form referenced on the Board's Agenda  
21 or you may raise your hand by clicking on the  
22 participants -- raise your hand on the participant  
23 list. I'm sorry -- or you may dial star nine if you  
24 are participating by a mobile device. You may utilize  
25 any of these options by 4 p.m. to be acknowledged for



1 public comments. Please also note video or video  
2 images deemed inappropriate by the Chair will result in  
3 dismissal from the meeting.

4 During the public comments section of the  
5 Agenda each speaker will have two minutes to speak.  
6 Mr. Brown will acknowledge each speaker. We ask that  
7 you remain respectful and professional. Please note  
8 the Board continues to accept citizens' feedback by  
9 telephone, email, fax and mailing and will respond  
10 accordingly. The phone numbers, telephone numbers, to  
11 the Board's office is 313-596-1830. Again, that's  
12 313-596-1830. And the Office of the Chief Investigator  
13 is 313-596-2499, again, that's 313-596-2499, should you  
14 like to file a citizens' complaint regarding alleged  
15 police misconduct. At this time please silence your  
16 cell phones or electronic devices or other background  
17 sounds to prevent interrupting the meeting. Finally,  
18 in the spirit of effective communications, please treat  
19 each other respectfully and professionally.

20 Commissioners, please be reminded not to speak until  
21 you are recognized by the Chair and address your  
22 comments to the issues that are relevant to the Agenda.  
23 My objective is to run an orderly virtual meeting and  
24 conclude at a reasonable period of time. Thank you.

25 At this time we will go to the Resolution in

1 opposition to arbitration ruling to promote Corporal  
2 Dewayne Jones and that's going to be read by  
3 Commissioner Bell.

4 COMMISSIONER BELL: Yes, ma'am.

5 MS. WHITE: We are pulling that document,  
6 Commissioner Bell. Thank you for your patience.

7 COMMISSIONER BELL: No problem. Resolution  
8 in Opposition to Arbitration Ruling to promote Corporal  
9 Jones. Whereas, On August 1, 2018 Detroit Police  
10 Corporal Dewayne Jones used force against a naked,  
11 unarmed and mentally ill woman. He punched her several  
12 times, approximately 12, including but not limited to  
13 when her back was turned. On May 19, 2019, a jury of  
14 Detroiters convicted Corporal Jones of Assault and  
15 Battery, for which he is currently on Probation.

16 Whereas, when a civil lawsuit was filed, the  
17 Detroit City Council denied legal representation for  
18 Corporal Jones because his actions were not in good  
19 faith performance of his duties. Notwithstanding, an  
20 arbitrator granted a grievance to award his promotion  
21 and require his attendance at a sergeant's class in  
22 January 2020. On January 16, 2020, the Board of Police  
23 Commissioners unanimously voted in opposition to his  
24 promotion and the arbitration ruling. Consequently,  
25 with the final ruling by the arbitrator, the Board

1 continues to vehemently oppose Corporal Jones'  
2 promotion because such is against public policy, the  
3 health and performance of his duties. Notwithstanding,  
4 an arbitrator granted a grievance to award his  
5 promotion and require his attendance at a sergeant's  
6 class in January 2020. On January 16, 2020 the Board  
7 of Police Commissioners unanimously voted in opposition  
8 to his promotion and the arbitration ruling.  
9 Consequently, with the final ruling by the arbitrator,  
10 the Board continues to vehemently oppose Corporal  
11 Jones' promotion because such is against public policy,  
12 the health, safety and welfare of Detroiters.

13 Therefore be it resolved that the Board of  
14 Police Commissioners continues to protest the promotion  
15 of Corporal Dewayne Jones and disagrees with the  
16 arbitration ruling for his promotion to sergeant.

17 COMMISSIONER HOLT: This is Commissioner  
18 Holt. So moved on that resolution.

19 COMMISSIONER BELL: Second.

20 CHAIRPERSON CARTER: Its been moved and  
21 supported that we adapt the resolution in opposition to  
22 the arbitration ruling to promote Corporal Dewayne  
23 Jones. Is there any discussion?

24 (None responded.)

25 CHAIRPERSON CARTER: Those in favor? Can you

1 do a roll call.

2 MS. WHITE: Starting with Madame Vice  
3 Chairperson Commissioner Holt.

4 COMMISSIONER HOLT: Yes.

5 MS. WHITE: Commissioner Bell.

6 COMMISSIONER BELL: Yes.

7 MS. WHITE: Commissioner Brooks.

8 COMMISSIONER BROOKS: Yes.

9 MS. WHITE: Commissioner Brown.

10 COMMISSIONER BROWN: Yes.

11 MS. WHITE: Commissioner Burch.

12 COMMISSIONER BURCH: Yes.

13 MS. WHITE: Commissioner Burton.

14 COMMISSIONER BURTON: Yes.

15 MS. WHITE: Commissioner Davis.

16 COMMISSIONER DAVIS: Yes.

17 MS. WHITE: Commissioner Griffie.

18 (No response.)

19 MS. WHITE: Commissioner Griffie.

20 (No response.)

21 MS. WHITE: And Commissioner Reverend Holly.

22 COMMISSIONER HOLLY: Yes.

23 MS. WHITE: Madame Chairperson, the motion  
24 passed.

25 CHAIRPERSON CARTER: Thank you,

1 Commissioners. The motion passes. At this time-

2 COMMISSIONER BROWN: Madame Chair.

3 CHAIRPERSON CARTER: Commissioner Brown.

4 COMMISSIONER BROWN: I think Commissioner  
5 Burton is on the call.

6 CHAIRPERSON CARTER: I heard him say yes.  
7 That wasn't him?

8 MS. WHITE: Yes, Madame Chairperson, we did  
9 record Commissioner Burton's yes vote.

10 COMMISSIONER BROWN: Thank you.

11 CHAIRPERSON CARTER: Okay. Thank you. At  
12 this time we have the Resolution Honoring Police  
13 Reserve Captain Ernest Robinson Posthumously that will  
14 be read by Commissioner Davis.

15 COMMISSIONER DAVIS: Whereas Ernest Robinson,  
16 known as "Rocky" was born on May 31, 1942 in Toledo,  
17 Ohio. He grew up in Romulus, Michigan and was a  
18 graduate of Romulus High School. He was a member of  
19 the track team and leader of the drum line in the  
20 marching band, he had a great love for art; and

21 Whereas, Mr. Robinson graduated school and  
22 enlisted in the United States Air Force where he served  
23 four years, including service in Vietnam. After the  
24 war, he found employment with Ford Motor Company. He  
25 had a strong passion for drawing. His area of

1 specialty was African Art; and

2           Whereas, Mr. Robinson developed a strong  
3 relationship with God, and became a member of Worldwide  
4 Missionary Baptist Church under the Pastoral Leadership  
5 of the late Frank Calloway. He was a devoted servant  
6 and musician. He also coached both the girls  
7 basketball team and track team at Martin Luther King  
8 Jr. High School. He was also a ballroom instructor at  
9 Club Yesterdays; and

10           Whereas, On June 12, 1974, Mr. Robinson was  
11 appointed to the Detroit Police Reserves as an officer,  
12 and later became a Captain for the Reserves assigned to  
13 the Second Precinct. He played a critical role in the  
14 law enforcement in the City of Detroit; and

15           Whereas, Detroit Police Reserve Captain  
16 Robinson served the Detroit Police Department with  
17 great commitment and dedication for over 46 years. His  
18 professionalism, commitment and integrity were great  
19 assets to the Detroit Police Department. He was highly  
20 respected as a consummate professional.

21           Now, therefore, be it resolved that the  
22 Detroit Board of Police Commissioners, speaking for the  
23 citizens of Detroit and the Detroit Police Department,  
24 awards this resolution posthumously to Detroit Police  
25 Reserve Captain Ernest Sherman Robinson, Badge 181, for

1 his 46 years of dedicated and diligent public service.  
2 His professionalism, integrity, and standard of  
3 commitment to the city of Detroit and its citizens  
4 merit our highest regards.

5 We salute you, Detroit Police Reserve Captain  
6 Ernest Sherman Robinson for a job well done.

7 I move for adoption of that resolution.

8 COMMISSIONER BROWN: Support, Brown.

9 CHAIRPERSON CARTER: Its been moved and  
10 supported that we adopt the resolution honoring Reserve  
11 Captain Ernest Robinson Posthumously. Is there any  
12 discussion?

13 (None responded.)

14 CHAIRPERSON CARTER: Those in favor -- roll  
15 call, Ms. White.

16 MS. WHITE: Madame Vice-Chairperson  
17 Commissioner Holt.

18 COMMISSIONER HOLT: Yes.

19 MS. WHITE: Commissioner Bell.

20 COMMISSIONER BELL: Yes.

21 MS. WHITE: Commissioner Brooks.

22 COMMISSIONER BROOKS: Yes.

23 MS. WHITE: Commissioner Brown.

24 COMMISSIONER BROWN: Yes.

25 MS. WHITE: Commissioner Burch.

1 COMMISSIONER BURCH: Yes.

2 MS. WHITE: Commissioner Burton.

3 COMMISSIONER BURTON: Yes.

4 MS. WHITE: Commissioner Davis.

5 COMMISSIONER DAVIS: Yes.

6 MS. WHITE: Commissioner Griffie.

7 COMMISSIONER GRIFFIE: Yes.

8 MS. WHITE: Commissioner Holly.

9 COMMISSIONER HOLLY: Yes.

10 MS. WHITE: Chairperson Carter.

11 CHAIRPERSON CARTER: The motion passes.

12 Thank you, Commissioners. At this time I'm going to  
13 ask that Commissioner Vice Chair Holt read the  
14 Resolution Honoring Police Reserve Officer Gus Hughes  
15 Posthumously.

16 COMMISSIONER HOLT: Resolution Honoring  
17 Police Reserve Officer Gus Thompson Hughes  
18 Posthumously. Whereas, Gus Hughes was born on  
19 September 14, 1947 in Detroit, Michigan and was a  
20 graduate of St. Charles High School in 1965; and

21 Whereas, after graduation Mr. Hughes began  
22 working at Chrysler Corporation. Later in 1965 he was  
23 drafted into the United States Army and served in the  
24 Vietnam War. He received an honorable discharge in  
25 1968 and resumed his employment at Chrysler. He also



1 furthered his education, earning a Bachelor Degree in  
2 Business Administration from Wayne State University;  
3 and

4           Whereas, Mr. Hughes developed a strong  
5 relationship with God and was an active member of Mount  
6 Lebanon-Strathmoor Church where he served as a Deacon.  
7 He was a devoted servant and mentor to the children of  
8 his church. Mr. Hughes loved God, his family, friends,  
9 sports and cheesecake. With his love for sports, he  
10 became a referee for basketball, track and football;  
11 and

12           Whereas, on March 1, 1983 Mr. Hughes was  
13 appointed to the Detroit Police Reserves as an officer  
14 and assigned to the 7th Precinct. He played a critical  
15 role in law enforcement in the City of Detroit; and

16           Whereas, Detroit Police Reserve Officer  
17 Hughes served the Detroit Police Department with great  
18 commitment and dedication for over 37 years. His  
19 professionalism, commitment and integrity were great  
20 assets to the Detroit Police Department. He was highly  
21 respected as a consummate professional.

22           Now, therefore, be it resolved, that the  
23 Detroit Board of Police Commissioners, speaking for the  
24 citizens of Detroit and the Detroit Police Department,  
25 awards this resolution posthumously to the Detroit

1 Police Reserve Officer Gus Thompson Hughes, Badge 48,  
2 for his 37 years of dedicated and diligent public  
3 service. His professionalism, integrity and standard  
4 of commitment to the City of Detroit and its citizens  
5 merit our highest regards. We salute you, Detroit  
6 Police Reserve Officer Gus Thompson Hughes for a job  
7 well done.

8 Madame Chair, I move that we approve this  
9 Resolution for Reserve Officer.

10 COMMISSIONER BELL: Support.

11 CHAIRPERSON CARTER: Its been moved and  
12 supported that we adopt the Resolution honoring Police  
13 Reserve Officer Gus Hughes Posthumously. Is there any  
14 discussion?

15 (None responded.)

16 CHAIRPERSON CARTER: Those in -- Ms. White,  
17 can you do the roll call -- I mean the roll call vote.

18 MS. WHITE: Madame Vice Chair Commissioner  
19 Holt.

20 COMMISSIONER HOLT: Yes.

21 MS. WHITE: Commissioner Bell.

22 COMMISSIONER BELL: Yay.

23 MS. WHITE: Commissioner Brooks.

24 COMMISSIONER BROOKS: Yes.

25 MS. WHITE: Commissioner Brown.

1 COMMISSIONER BROWN: Yes.

2 MS. WHITE: Commissioner Burch.

3 COMMISSIONER BURCH: Yes.

4 MS. WHITE: Commissioner Burton.

5 COMMISSIONER BURTON: Yes.

6 MS. WHITE: Commissioner Burton.

7 COMMISSIONER BURTON: Support.

8 MS. WHITE: Commissioner Davis.

9 COMMISSIONER DAVIS: Yes.

10 MS. WHITE: Commissioner Griffie.

11 (No response.)

12 MS. WHITE: Commissioner Griffie.

13 (No response.)

14 MS. WHITE: Commissioner Holly.

15 COMMISSIONER HOLLY: Yes.

16 COMMISSIONER GRIFFIE: Commissioner Griffie,

17 I'm here, yes.

18 MS. WHITE: Madame Chairperson, the motion is

19 approved.

20 CHAIRPERSON CARTER: The motion passes.

21 Thank you, Commissioners. Once again, our thoughts and

22 prayers go out to the families of Police Reserve

23 Captain Ernest Robinson and Police Reserve Officer Gus

24 Hughes.

25 Before we move on to the police report, the

1 Chief's Report, I just wanted to remind the  
2 Commissioners as well, we have an agency CFO James  
3 George is here. He will be providing us a brief  
4 overview of the recent budget proposed cuts as pointed  
5 out by Mayor Mike Duggan last week. He has a -- he  
6 will be presenting that later on the Agenda.

7 At this time, we will have the report from  
8 Deputy Chief Elaine Bryant.

9 DEPUTY CHIEF BRYANT: Good afternoon, Madame  
10 Chair. I'll start with crime. So we are down in  
11 property crime by 7% which includes burglaries,  
12 larcenies, motor vehicle thefts. We are up in Part I  
13 crimes by 4%, which includes homicide, sexual assault,  
14 aggravated assault, non-fatal shootings, robberies and  
15 carjacking. It should be noted that last week we were  
16 up by 7% so we are trending in the right direction. We  
17 are down like 3% in that Part I category. I can  
18 contribute -- we can contribute that to we believe an  
19 increase in our numbers.

20 I will now go into our COVID Stat Report. We  
21 have returned -- as of today DPD has 926 members back  
22 to full duty status. We have 153 members that are  
23 currently quarantined; and out of those 153 members 97  
24 members that are currently positive; that have tested  
25 positive. We are rapid testing our members and that's

1 why we contribute a lot of our members being returned  
2 back to full duty, so that is helping in our fight to  
3 be able to fight crime the way that we are.

4 We have a student police officer Conner  
5 Donahue that is currently in the hospital in critical  
6 condition. He was struck last week by a vehicle off of  
7 I-96 and Davison. He exited his vehicle in an attempt  
8 to rescue a canine and he was struck by a vehicle, so  
9 he is in critical condition in the hospital. We ask  
10 that you keep him in your prayers. We also -- I'd like  
11 to report that the chaplain, our Chaplain Core, has  
12 started a prayer line for officers via Zoom. They are  
13 doing that on Mondays at 7 p.m., Wednesdays at 1 p.m.  
14 Fridays at 9 a.m. for the officers in the precincts. I  
15 think that's a great thing to be able to uplift them  
16 and give them some encouragement.

17 As it relates to Corporal Dewayne Jones, I'm  
18 going to allow DC Grant Ha to speak in regards to the  
19 matters that you asked about. DC Ha, are you  
20 available?

21 CHAIRPERSON CARTER: It might take him a  
22 minute. There he is.

23 DEPUTY CHIEF HA: Yeah. In regards to  
24 Corporal Jones, he has been promoted to sergeant. The  
25 arbitration award stands as to his criminal matters

1 that is currently being dealt with at the Court of  
2 Appeals -- I'm sorry -- at the Circuit Court in an  
3 appellate matter so there is nothing new in regards to  
4 that. And then in regards to his civil litigation, the  
5 indemnification representation matter is to be  
6 arbitrated. And then in regards to his civil lawsuit  
7 that's current, open and active.

8 CHAIRPERSON CARTER: Thank you, sir. Deputy  
9 Chief, is there anything else?

10 DEPUTY CHIEF BRYANT: No, I have nothing at  
11 this time.

12 CHAIRPERSON CARTER: Commissioners, do you  
13 have questions?

14 COMMISSIONER BROWN: Yes, Madame Chair.

15 CHAIRPERSON CARTER: Commissioner Brown.

16 COMMISSIONER BROWN: Just to recap for all  
17 the officers that's out there, I'm glad we got a lot of  
18 them back to work back and forth. A couple things I  
19 was concerned with because I was out Tuesday, myself  
20 and Commissioner Davis, we were feeding the troops at  
21 Number 6 and Number 8 and the police Thursday and  
22 Friday as I went for a ride along. One of the things I  
23 saw that was alarming was that we have a lot of people  
24 that are pulling up on the police during traffic stops.  
25 It's like they don't know the policy of the no chase

1 policy and things like that, which is now becoming a  
2 danger because some of the citizens are now complaining  
3 about that issue. And there's video of person doing  
4 donuts in the middle of Grand River and Outer Drive.

5 So what can we do to get the message to our  
6 officers? Because basically with this policy we're  
7 handcuffing them. Is there any way we can review this  
8 to look at some of the circumstances? The guys are  
9 pulling off, going into traffic, anything like that,  
10 disregard anybody else on the street. I know it's a  
11 growing concern. I would just like to try to make sure  
12 we can do something to maybe tweak the policy or maybe  
13 come up with some standards.

14 DEPUTY CHIEF BRYANT: Is that a question  
15 directed towards the Detroit Police Department?

16 COMMISSIONER BROWN: Yes.

17 DEPUTY CHIEF BRYANT: So we are equally  
18 concerned, but our main priority is making sure that we  
19 protect our citizens, innocent people that are on the  
20 streets as well. So obviously if there's a crime,  
21 imminent crime, somebody's life is in eminent danger or  
22 something like that, we will do what we need to do.  
23 But, as far as chasing vehicles strictly off of them  
24 running a traffic light or a misdemeanor crime, we  
25 don't want to take that chance. I do understand your

1 concern and we do make it clear we don't tolerate --  
2 we're not just allowing people to run away from us and  
3 thinking it's okay so we do what we can within  
4 boundaries that we are given, but we are also very  
5 concerned about safety of our citizens as well. We  
6 have to weigh those consequences.

7 COMMISSIONERS BROWN: But what are we doing?  
8 The people that are fleeing, once they get pulled over  
9 I think they're just pulling off. I think when I was  
10 out there I may have heard two or three over the air  
11 citywide. So, I mean, are we going back to try to  
12 confiscate these vehicles to hold these people  
13 accountable when we can find out where they are?

14 DEPUTY CHIEF BRYANT: As it relates to,  
15 specifically with our drag racing and when we see  
16 things of that nature, we do have helicopters or we  
17 have air support that are able to give us information  
18 in regards to those people. So we are tracking in the  
19 instances where we can.

20 COMMISSIONER DAVIS: Thank you. Madame  
21 Chair, just a quick note. If someone is viewing on a  
22 phone and a computer, that's where we're getting this  
23 echo from. They need to mute one of them.

24 CHAIRPERSON CARTER: Okay. Thank you for  
25 that.



1 COMMISSIONER HOLT: Madame Chair.

2 CHAIRPERSON CARTER: Commissioner Holt.

3 COMMISSIONER HOLT: I just sent an email to  
4 Melanie, because as Commissioner Brown has noted, some  
5 people are not muting their phones and we can see their  
6 names popping up on the monitor. Ms. Parks is one of  
7 the people. Can we ask her to mute her phone? Thank  
8 you.

9 CHAIRPERSON CARTER: Thank you. Any other  
10 questions, Commissioners? I'm going to give it a  
11 second because all of the commissioners' microphones  
12 are muted and the staff is un-muting at this time.

13 COMMISSIONER BURCH: Madame Chair.

14 CHAIRPERSON CARTER: Commissioner Burch.

15 COMMISSIONER BURCH: Thank you. I wanted to  
16 say to DC Bryant, thank all of the officers, everyone  
17 in charge, as they're handling such a situation in such  
18 a tremendous way. But my concern, DC Bryant, is the  
19 pit bulls. As you know, Mayor Duggan has billboards  
20 about the responsibilities of owners of pit bulls. So  
21 I represent the 3rd District. So we do have a pit bull  
22 that seems to get loose whenever and so I would like  
23 someone to address that off the air because we know --  
24 and another question to that part, DC Bryant, are the  
25 animal controls considered essential workers?

1 CHAIRPERSON CARTER: Her microphone is muted  
2 so give her a second.

3 DEPUTY CHIEF BRYANT: Commissioner Burch,  
4 that is a question that I would have to ask. I'm not  
5 sure if they are are working. I would assume they are  
6 but I don't want to say that. I'd have to ask that.  
7 If you could get me that information in regards to your  
8 specific location, if you could text it to me, I will  
9 look into it.

10 COMMISSIONER BURCH: Yes, ma'am.

11 CHAIRPERSON CARTER: Commissioner Griffie.

12 COMMISSIONER GRIFFIE: Hi. I unfortunately  
13 had to call 9/1/1 a few days ago. I had -- there was a  
14 neighbor who was -- probably around 1 o'clock there was  
15 a woman that was knocking on doors and would not leave  
16 and was asking for money. And I woke up probably  
17 between 12 and 1 o'clock and the neighbor was trying to  
18 get help. They were just kind of accosted by this lady  
19 that was walking around. She wouldn't leave their  
20 porch and she was ringing the doorbell and she was very  
21 loud, which is how I heard it.

22 I called 9/1/1 from my bedroom because I was  
23 watching the situation unfold and I got like a weird --  
24 it was almost like a recorded answer; like a beep, and  
25 it was like -- and then so I hung up and I called back

1 and I did get someone but I don't believe that anyone  
2 ever came. I ended up calling radio patrol. Luckily  
3 in my neighborhood we are fortunate, which all  
4 neighborhoods aren't, but we are fortunate that we have  
5 radio patrol. So we were able to have them come and  
6 have it dealt with, but I never got -- I never saw or  
7 heard a police car come. I know it wasn't -- I know  
8 that it was not a Level I call because she did ask me  
9 did they have a weapon. I told her I didn't see one.

10 I did expect at some point some kind of --  
11 this could have been a situation we had before in our  
12 neighborhood where people will have someone knock on  
13 the door, a woman, and presume she needs help, but  
14 really it's staged to have a robbery. We had that  
15 happen so that's why I was very diligent because I  
16 thought that might be the case. I still want to  
17 understand exactly what happened; why, and if this is  
18 standard practice.

19 DEPUTY CHIEF BRYANT: I will say if you can  
20 get me that information I can look into it. But I'm  
21 going to tell you that our 9/1/1 operators as well as  
22 police officers have been extremely diligent in  
23 responding to runs, calls for Service I, calls for  
24 Service II. We are doing a really good job. The  
25 officers are very, very active in answering these runs.

1 So if you can give me that information I will look into  
2 that specific situation and find out what happened.

3 COMMISSIONER GRIFFIE: Okay. I will send you  
4 the exact time and date this happened. So I can send  
5 you that information and you can probably trace the  
6 call.

7 DEPUTY CHIEF BRYANT: We can. If you give me  
8 the information, the date, the time and the location  
9 I'll be able to trace that.

10 COMMISSIONER GRIFFIE: Okay. I will send  
11 that to you.

12 CHAIRPERSON CARTER: Any other questions,  
13 Commissioners?

14 COMMISSIONER DAVIS: Yes, Chair.

15 CHAIRPERSON CARTER: Commissioner Holly?

16 COMMISSIONER DAVIS: Commissioner Davis.

17 CHAIRPERSON CARTER: Oh, I'm sorry.

18 Commissioner Davis. Commissioner Holly was lighting  
19 up. Commissioner Davis, go ahead.

20 COMMISSIONER DAVIS: My question is how many  
21 tickets has been issued for people gathering and how  
22 many people up-to-date have been issued?

23 DEPUTY CHIEF BRYANT: So let me get that for  
24 you. One second. I will be able to tell you that. I  
25 know we've been doing a lot of work in regards to

1 making sure that we're checking the parks, making sure  
2 that we're checking gas stations, businesses, make sure  
3 that they are in compliance. I'm looking for the  
4 latest stats here. One second. So as of Tuesday this  
5 is the latest I have. We've done 15,751 spot checks,  
6 issued 2,151 warnings and 1,626 citations in regards to  
7 the Governor's executive order.

8 COMMISSIONER DAVIS: Also, do you know if any  
9 other municipalities are doing that, issuing tickets?

10 DEPUTY CHIEF BRYANT: I can't answer that  
11 specifically in regards to other municipalities. I  
12 just know that we are definitely trying to make sure  
13 that our businesses are compliant; the ones that are  
14 allowed to stay open. If we are running across  
15 businesses that are not essential we are making sure  
16 that we take care of that and they are closing or doing  
17 the compliance that they need to in order to stay open.  
18 So to that, we've had 37 businesses that we've had to  
19 close down.

20 COMMISSIONER DAVIS: Thank you.

21 CHAIRPERSON CARTER: Thank you. Any other  
22 questions, Commissioners?

23 COMMISSIONER BURTON: Madame Chair.

24 CHAIRPERSON CARTER: Commissioner Burton.

25 COMMISSIONER BURTON: I have a couple

1 questions. One is for the Deputy Chief pertaining to  
2 Corporal Dewayne Jones. The question that I have here  
3 today is what type of discipline does the Department  
4 take for Corporal Officer Dewayne Jones during this  
5 whole incident with the lady in Receiving Hospital?  
6 What disciplinary actions were received? Is it true  
7 that he was -- we know that he was convicted, but is he  
8 also on administrative probation and what disciplinary  
9 actions have the Department taken as part of his  
10 discipline?

11 DEPUTY CHIEF BRYANT: So, in regards to  
12 Corporal Jones' criminal case, he has an appeal that is  
13 pending within the court system. And, in regards to  
14 the Department, his disciplinary hearing has been  
15 placed on hold waiting on the decision from his appeal.  
16 That's what I can tell you at this point.

17 COMMISSIONER BURTON: That is for me right  
18 now.

19 COMMISSIONER GRIFFIE: Through the Chair.

20 MS. WHITE: Madame Chairperson.

21 (No audio)

22 MS. WHITE: Okay. Madame Vice-Chairperson.

23 COMMISSIONER HOLT: Okay. I have a comment.

24 MS. WHITE: Madame Vice-Chairperson, I  
25 apologize. Commissioner -- excuse me -- Chairperson

1 Carter's audio is still -- we're having some issues  
2 with that, so I just wanted to let you know that  
3 Commissioner Griffie has also raised her hand to ask a  
4 question.

5 COMMISSIONER HOLT: Okay. Commissioner  
6 Griffie.

7 COMMISSIONER GRIFFIE: Thank you. I just  
8 have one more question. Do we have data -- we have  
9 data on crimes committed, but we don't have data on  
10 arrests; on the number of arrests. Is there something  
11 we can have added to the report? I think it will be  
12 helpful to know by district -- or precinct, rather, how  
13 ever you want to slice it up. It would be especially  
14 helpful to know in light of what's happening right now  
15 if the number of arrests are going up or down.

16 DEPUTY CHIEF BRYANT: Yes. I will make that  
17 ask for you.

18 COMMISSIONER HOLT: Commissioner Holly, do  
19 you have a question?

20 COMMISSIONER HOLLY: No, I do not.

21 COMMISSIONER BELL: Commissioner Bell has a  
22 question.

23 COMMISSIONER HOLT: Commissioner Bell.

24 COMMISSIONER BELL: I just wanted to state to  
25 Deputy Chief Bryant and Chief Craig and DPD for their

1 due diligent efforts to enforce, to enlighten people,  
2 to be aware. I know they're putting themselves in  
3 harm's way. I know they are passing out masks for  
4 those so it's an extraordinary effort. If you look at  
5 the death rate it's quite high because we're still a  
6 hot spot. We have lost some good people in the city of  
7 Detroit. So I think DPD is on the cutting edge of  
8 trying to not just enforce but prevention of these  
9 deaths and these virus issues that we're dealing with  
10 in the City. They had to, Chief Craig and people who  
11 been out there 24/7 in dire circumstances. I just want  
12 to convey that to them.

13 DEPUTY CHIEF BRYANT: Thank you, sir. I will  
14 make sure that the Chief and his exec team get that  
15 information.

16 COMMISSIONER HOLT: Okay.

17 CHAIRPERSON CARTER: I'm back on the line.

18 COMMISSIONER HOLT: Okay. Through the Chair,  
19 may I make a comment about the ticket question that I  
20 believe Commissioner Brown asked?

21 CHAIRPERSON CARTER: Yes.

22 COMMISSIONER HOLT: Okay. Number one, that's  
23 State mandated. And I think his question was what are  
24 the -- what other municipalities are issuing tickets?  
25 I assume he's talking about the whole State of



1 Michigan. I don't know if we will be able to pull up  
2 that data. I know in the city of Birmingham, Alabama  
3 they are issuing tickets.

4 Another thing; about two, three weeks ago  
5 Commander Castle (ph) was on the D-1 COVID Conference  
6 Call and he made specific reference to 1300 warnings  
7 and I believe 500 tickets. He also commented that in  
8 some of the warnings the officers would actually go to  
9 the homes of the parents where the young folks  
10 identified where they stayed with the expectations that  
11 the parents would get into the attitude that their  
12 young folks should not be out at the parks and  
13 therefore either being subjected to COVID-19 or taking  
14 it back to their homes.

15 So I don't know if it's necessary for us to  
16 explore the municipalities who are issuing tickets, but  
17 again, that's a mandate from the State, from the  
18 Governor or the Attorney General.

19 MS. WHITE: Madame Chairperson.

20 CHAIRPERSON CARTER: Yes.

21 MS. WHITE: Okay. I think Madame Vice-Chair  
22 was finished with her comment.

23 CHAIRPERSON CARTER: Thank you. Any other  
24 questions, Commissioners?

25 (None responded.)

1 CHAIRPERSON CARTER: Thank you, Deputy Chief  
2 Bryant. At this time we're going to the presentation  
3 from Captain Harris I believe it is.

4 CAPTAIN HARRIS: Good afternoon, Madame  
5 Chair, and to the honorable Board. I'm here to present  
6 the Department's Use of Force Training and Policies as  
7 relates to use of force. I'd like to start my  
8 presentation. I believe you all have a copy of the  
9 Power Point presentation.

10 CHAIRPERSON CARTER: Yes, we do.

11 CAPTAIN HARRIS: Okay. So let's start at the  
12 beginning. The selection of the Reasonable Force  
13 Option under pressure is one of the most difficult  
14 aspects of a law enforcement officer's job. Detroit  
15 Police Department policies and law recognize officers  
16 are expected to make split second decisions in rapidly  
17 evolving circumstances. The amount of time available  
18 to evaluate and respond to situations may impact on an  
19 officer's decision.

20 Officers are trained that even at the lowest  
21 level the use of force is a serious responsibility that  
22 will be thoroughly investigated by the Department. The  
23 Michigan Commission on Law Enforcement Standards  
24 developed the Michigan Law Enforcement Officer Subject  
25 Control Continuum. As a general guideline to use of

1 force in confrontations are arrest situations. With  
2 the most desirable method of effecting arrest is where  
3 a subject complies with the simple directions given by  
4 an officer. The continuum is a graphic description --  
5 a graphic description of the escalation/deescalation of  
6 force used by officers in response to and actions taken  
7 by a subject.

8 So if you look at the first slide the force  
9 continuum is described in detail. And if you look at  
10 the second page -- I'm sorry second slide -- it's  
11 actually a force continuum that we can discuss the  
12 force continuum. If you look at the top of it it's a  
13 sliding scale and it has the subject actions on top and  
14 the officer's responses on the bottom. I will define  
15 its terms as we see them.

16 Under the Subject Actions you see there is  
17 inactive resistance, passive resistance, active  
18 resistance, active aggression and deadly force. So  
19 we're going to deal with the subject actions first, and  
20 on the totality of the circumstances as you look at the  
21 medium -- the middle of the graphic and it shows the  
22 deescalation on one end of the scale and escalation on  
23 the other end. So it's a sliding scale of response to  
24 a subject's actions.

25 So as we look at an act of resistance it

1 includes the psychological intimidation, non-verbal  
2 clues indicating subject attitude, appearance, physical  
3 readiness and verbal non-compliance; subject response  
4 or willingness to comply with directions that an  
5 officer gives. If you look at the passive resistance  
6 it has physical actions that do not directly prevent  
7 the member -- prevent the officer who is making  
8 physical evasive moves to defeat an officer's attempt  
9 at control including bracing, tensing, pulling away or  
10 pushing. And, you have active aggression, physical  
11 acts that are hostile, injurious or destructive. And  
12 then at the end at the top of the escalation you have  
13 deadly force physical, act of aggressions directed  
14 towards an officer or another that are likely to cause  
15 serious bodily injury or death.

16 And, as we look at the bottom, the officer  
17 response as potential of injury goes up the officer's  
18 response will go up as well. Also, when the subject  
19 applied or decreases the officer decreases the level  
20 and use of force to control the subject. So we're  
21 going to look at the first portion of officer  
22 responses, officer presence or verbal direction. Just  
23 the authority of an officer in uniform are displaying  
24 badge identification and then the officer communicating  
25 directly towards and controlling the actions of the

1 subject. This may be including directing, ordering or  
2 giving commands to the subject to comply. Compliance  
3 controls are physical techniques employed by an officer  
4 to control a subject that could be escorting or joint  
5 locked.

6 As we look at the physical controls, those  
7 are -- excuse me one second -- physical controls are  
8 attacks that should be significantly enforced to  
9 overcome the active resistance of the subject and the  
10 officer should remain vigilant for more aggressive  
11 behavior from the subject. And those examples are come  
12 along holds, pressure point applications, joint locks  
13 and take down and use of chemical spray. Intermediate  
14 controls. At this level the subject attempts to  
15 achieve to assault officer or another person. The  
16 officer is justified in using defensive counter  
17 measures designed to cease the subject actions and  
18 de-escalate the situation; and those are things such as  
19 blocking techniques that they could use.

20 And, when you get to the top of the force  
21 continuum deadly force, that's when an officer receives  
22 the subject -- pose the subject threat of imminent  
23 danger or threat and serious injury to the officer to  
24 another person that immediate counter measures need to  
25 be used to stop that threat. Those tactics could

1 include the discharge of a firearm or other forms of  
2 deadly force.

3           While the continuum focuses on subject  
4 actions to select the force option, a number of factors  
5 should also be taken into consideration as part of the  
6 totality of the circumstances, and that's for the  
7 escalation/de-escalation factors for use of force. You  
8 have to look at the nature of the offense, the  
9 influence of drugs or alcohol, the presence or  
10 proximity of weapons, the subject factors such as age,  
11 size and strength, the feasibility and availability of  
12 alternative response and availability of additional  
13 officers.

14           If we can go to the next slide, please. So,  
15 Professional Education and Training at the Training  
16 Center we are charged with training Department numbers.  
17 We're going to look at the right side of the slide  
18 first as it relates to basic recruit training. Basic  
19 recruit training when a student police officer enters  
20 the Police Academy we train them on a myriad of topics  
21 and police skills. But as would be relative to use of  
22 force we're going to concentrate on subject control,  
23 firearm training, chemical spray, use of force and the  
24 taser.

25           The State requires 148 hours. Weeks exceed

1 that and we provide 164 hours of training to student  
2 police officers. The training for a member doesn't end  
3 there. There's annual training that members are  
4 required to attend and that is given an extra 23 hours  
5 of training a year. So, at the front end when you're  
6 new to the Department and new to law enforcement they  
7 are trained up in the skills of use of force and the  
8 Department policies that cover use of force. And as we  
9 continue our career we continue to receive training  
10 every year in the aspect of use of force, use of force  
11 investigations, firearm training and re-certification  
12 for the use of our taser. So we go above and beyond  
13 the State minimum mandate for our training for Detroit  
14 Police Officers.

15 Can we go to the next slide, please. The  
16 directives that govern the use of force for the Detroit  
17 Police Department are listed here. So the use of  
18 force, use of force and detainee injury reporting and  
19 investigation, because all reports of uses of force are  
20 thoroughly investigated as well as allegations of uses  
21 of force are thoroughly investigated within the  
22 Department. Under those we have guiding directives as  
23 it relates to arrests, canine deployment, firearms  
24 training, chemical spray, and we have a training  
25 directive awaiting approval to go into policy for uses

1 of our taser.

2 Can we go to the next slide, please. Okay.  
3 When an officer uses force they're only authorized to  
4 use force when it's objectively reasonable under the  
5 circumstances; that therefore is a lawful purpose that  
6 the encounter is a lawful purpose to start with, as  
7 well as the minimum amount of force used to effect the  
8 arrest, as well as to protect the officer or to protect  
9 another person. As we look at the reasonableness  
10 objective standard, that comes from the United States  
11 Supreme Court decision in Graham versus Conner, and  
12 I'll read that for you. "Its objective reasonable  
13 standard is to apply from the perspective of reasonable  
14 law enforcement officer on the scene and includes an  
15 allowance for the fact that the law enforcement  
16 officers are often forced to make split second  
17 decisions around the amount of force being necessary  
18 when circumstances are both uncertain and rapidly  
19 changing."

20 So, when you look at the reasonableness  
21 standard, it's a reasonable officer standard. If I  
22 place another officer in the same situation with the  
23 same information that officer that used force at that  
24 time had, would they make a similar use of force  
25 decision. So it's the reasonableness of the force



1 being used or the reasonable officer standard.

2 Can we go to the next slide. When we look at  
3 use of force we define it as for the Department. Any  
4 physical strike or instrumental contact with a person  
5 or any intentional physical strike or instrumental  
6 contact that does not take effect or any significant  
7 physical contract that reflects the movement of a  
8 person, that falls into and includes the discharge of  
9 firearm, use of chemical spray, hard hands, taking  
10 subject to the ground and canine deployment. I would  
11 like to define hard hands for you all so that you  
12 understand the concept of it. Hard hands is the use of  
13 physical restraint to keep a person from moving or to  
14 hold them against a subject or the use of physical  
15 techniques that leaves a mark on an individual. So  
16 that's what hard hands is.

17 There are three kinds. We're going to talk  
18 about the main three categories of use of force that  
19 are directed. There are four categories of uses of  
20 force and I'd speak to the last one, Category 4 lastly,  
21 but we're going to start in the order of the minimum  
22 amount of force being used to the maximum amount of  
23 force being used. So, in Category 3, this is  
24 investigated by the parent command. Category 3 is the  
25 use of force to effect the arrest of a person that

1 forcibly arrests the person that doesn't cause injury  
2 or complaint of injury and no visible signs of injury.  
3 That could be forceful handcuffing, taking a person to  
4 the ground, restricting the person's movements to  
5 effect the arrest. It doesn't include strikes of a  
6 PR-24 but it would apply to utilizing the PR-24 as a  
7 compliance tool for handcuffing, for forcible  
8 handcuffing and its deployment of chemical spray.

9           Category II is also investigated by the  
10 parent command most common use of force, and that is  
11 the use of controls and strikes, compliance controls,  
12 use of intermediate weapons that causes injury that  
13 doesn't rise to the level of Category II. So if force  
14 is used and a person is injured or have complaint of  
15 injury or visible signs of injury that do not require  
16 hospitalization, that's admittance into the hospital,  
17 not the same as they were taken to the emergency room  
18 for hospital treatment. I want to make that  
19 distinction. That's Category II as well as canine  
20 deployment. When a canine is utilized to search for  
21 subject, even if they do not make contact or even  
22 effectively arrest a subject that's wanted or that fled  
23 the scene, use of force is done as well to account for  
24 that canine deployment.

25           And I would like to discuss Category I.

1 Category I investigate is by force investigation, which  
2 is a part of professional standards. And they result  
3 -- they investigate death of a suspect or detainee in  
4 Department custody. If a member utilized their firearm  
5 or discharged their firearm as well as any time a  
6 member discharges a firearm not at the range or at an  
7 animal. Force investigation investigates the use of  
8 force. Additionally, force investigation can assume  
9 any other investigation that they deem appropriate for  
10 them. So they can assume Category II, Category III use  
11 of force. You can stay on this slide because I would  
12 like to talk through the Category IV use of force.  
13 That was identified by a need for the officers on  
14 patrol that they responded to assist EMS in restraining  
15 a combative or non-compliant patient in order for that  
16 person to be taken for medical treatment. That use of  
17 force was documented for -- was created Category IV,  
18 and that was basically the assistance of EMS and  
19 conveyance of a non-combative or non-compliant patient  
20 so they can receive proper medical treatment. So that  
21 was recognized and identified so the Category IV was  
22 brought on-line to capture that and to ensure that we  
23 were documenting members' use of force accordingly.

24 You can go to the next slide, please. That  
25 concludes my presentation. (Inaudible) I'm sorry. I

1 got a lot of feedback. This is a sliding scale where  
2 the officer's determination to use force is looked at  
3 and actually trained to. We train to the standard of  
4 MCOLES and utilizing force.

5 CHAIRPERSON CARTER: Thank you, Captain  
6 Harris. Commissioners, do you have any questions?

7 COMMISSIONER BURCH: Madame Chair.

8 CHAIRPERSON CARTER: Commissioner Burch.

9 COMMISSIONER BURCH: Yes, ma'am. Am I  
10 un-muted this time?

11 CHAIRPERSON CARTER: Yes, ma'am, you are.

12 COMMISSIONER BURCH: I tried to get on before  
13 so am I un-muted?

14 CHAIRPERSON CARTER: We can hear you.

15 COMMISSIONER BURCH: Can you hear me -- oh, I  
16 wanted to thank you, Captain Harris, right?

17 CAPTAIN HARRIS: That's correct, ma'am.

18 COMMISSIONER BURCH: Yes. I just wanted to  
19 say to you regarding when police go to a certain scene  
20 in their training are they taught the tone of how  
21 they're speaking to people? I know you're going to say  
22 it depends on the situation, but are they taught the  
23 tone of their voice when they're speaking to someone if  
24 it's not a violent situation?

25 And then I wanted to say when, for instance,

1 if a lot of officers come to one scene that draws  
2 attention from motorists driving by, neighbors coming  
3 out. So really they may not can concentrate on the  
4 real issue because all these people are gathering. So  
5 are they trained like to tell people back up, and do  
6 they have the authority to tell a person like next door  
7 to it and they're on their porch and they're talking  
8 and then they say to them you need to be quiet, if they  
9 say something like that?

10 So I want to say as a commissioner, when we  
11 were speaking to the recruiters asking them questions.  
12 I asked them are you intimidated. Say, when they go  
13 out on the job, new recruits are put with a senior  
14 officer, right. So are they intimidated sometimes by  
15 the practice of that senior officer that may have  
16 forgotten how to treat people; I'm just saying might  
17 have forgotten? So hear what I'm saying. I'm not  
18 being negative. I'm saying that the younger officers  
19 will be intimidated to follow the senior officers. So  
20 do you all like train them and say when you feel  
21 uncomfortable they have someone they can talk to  
22 without being fearful? I gave you a lot.

23 CAPTAIN HARRIS: Can you please start with  
24 your first question? Could you please re-ask that  
25 because there was a lot there and I want to address

1 everything.

2 COMMISSIONER BURCH: The tone of their voice.

3 CAPTAIN HARRIS: Yes, ma'am.

4 COMMISSIONER BURCH: I explained to you the  
5 proper tone depending on the situation.

6 CAPTAIN HARRIS: Through the Chair, yes  
7 ma'am. Officers are taught to recognize their voice  
8 inflection and the correct uses of tone as they address  
9 citizens and that the tone that is used should be  
10 appropriate with the incident that they are  
11 investigating. So yes, they are taught the importance  
12 of communication. We have several classes within the  
13 Academy to teach officers how to communicate  
14 effectively with members of our community. Our  
15 community is comprised of many different socio-economic  
16 groups and everyone is expected to be treated with  
17 respect and dignity, and that is stressed down from the  
18 first moment they enter the doors of the training  
19 academy until you retire and leave law enforcement.  
20 We're taught from day one to the very last day of our  
21 career; treat everyone with respect.

22 COMMISSIONER BURCH: Okay. What about the  
23 crowd assembly? That was the next part.

24 CAPTAIN HARRIS: Now, the crowd assembly  
25 officers are taught to ensure that their surroundings

1 are safe for them as well as that the crowds don't  
2 gather to create a hazard as for traffic or to impede  
3 the investigation.

4 COMMISSIONER BURCH: And I asked you about  
5 intimidation from the senior officers. Are the younger  
6 recruits put with the senior officer when they start  
7 driving?

8 CAPTAIN HARRIS: Yes. The new probationary  
9 police officers are assigned field training corporals  
10 that train them. But from the start of that training  
11 all probationary police officers are taught from the  
12 moment they enter this door is that we are duty bound  
13 to uphold integrity and ethical standards as well as we  
14 are a constitutional based policing agency. So no  
15 matter what rank you are, how much time you have on the  
16 job, you are duty bound to report misconduct of a  
17 member of this Department and failing to do so would  
18 result in discipline actions and corrective actions.

19 COMMISSIONER BURCH: Thank you.

20 CAPTAIN HARRIS: Did we cover everything,  
21 ma'am?

22 COMMISSIONER BURCH: I gave you so much I  
23 guess so.

24 CHAIRPERSON CARTER: Any other questions,  
25 Commissioners?

1 COMMISSIONER HOLLY: This is Reverend Holly,  
2 Madame Chairperson.

3 CHAIRPERSON CARTER: Commissioner Holly.

4 COMMISSIONER HOLLY: Madame Chairperson, the  
5 presentation was beautiful, and I thank the sergeant,  
6 but I'm just saying to you is that this is too  
7 important. I mean, I try to follow it. We're over an  
8 hour on this meeting. I try to follow it and I just  
9 feel like this is too important to accept this  
10 presentation without really being there. I feel like  
11 we're asking for to have this brought back when we get  
12 out of this epidemic. I really feel like it's too  
13 important to have it how we're dealing with this. I  
14 just didn't get it. I didn't get it like I want to get  
15 it and I feel it's too important to vote on it and  
16 accept it at this particular time. I hope I can find  
17 support for it. If not I'm okay with it.

18 CHAIRPERSON CARTER: We're not voting on  
19 anything. This is just a presentation on use of force.

20 COMMISSIONER HOLLY: I just want to bring it  
21 back.

22 CHAIRPERSON CARTER: This is not a vote.  
23 We're not voting on anything. This was just a  
24 presentation on the Use of Force Policy. This is-

25 COMMISSIONER HOLLY: Can you bring it back?



1 CHAIRPERSON CARTER: What?

2 COMMISSIONER HOLLY: Can we bring it back  
3 when we go back?

4 CHAIRPERSON CARTER: I wasn't done,  
5 Commissioner Holly.

6 COMMISSIONER HOLLY: I'm sorry. Forgive me.

7 CHAIRPERSON CARTER: That's okay. This is an  
8 important policy and we will be bringing it back. I  
9 just want the Commissioners to understand what the  
10 policy is and to know that the policy is there and we  
11 are constantly reviewing the policy. So, it's  
12 important for us to have just an overview of the  
13 policy, and we will be bringing it back at a later time  
14 this year.

15 COMMISSIONER HOLLY: Thank you.

16 CHAIRPERSON CARTER: Any other Commissioners?

17 COMMISSIONER DAVIS: Yes.

18 CHAIRPERSON CARTER: Commissioner Davis.

19 COMMISSIONER DAVIS: Question not for the  
20 captain, but for the Chair or the Board Secretary.  
21 Will this be posted some time soon to our site so the  
22 citizens can also read this?

23 CHAIRPERSON CARTER: The presentation?

24 COMMISSIONER DAVIS: Yes.

25 CHAIRPERSON CARTER: The presentations are

1 posted to the website, yes. Commissioner Bell.

2 COMMISSIONER BELL: I just want to remind the  
3 Commissioners, what we received was just a condensed  
4 oral report. This subject matter, of course, is in the  
5 manual, which you have opportunity to review it in  
6 detail on each item they raise here. It's very  
7 detailed, very cumbersome, but you need to go through  
8 the entire process in the manual of dealing with force.  
9 You cannot get it in five or ten minutes. You have to  
10 go through the process and understand what we're  
11 dealing with.

12 We've come a long way with force as you well  
13 know; thirteen years to flush this out. The Department  
14 does an excellent job on it, but this is just reporting  
15 it out in this report, but you have to understand you  
16 have to read the manual. In dealing with this or any  
17 other issues, go to the manual.

18 CHAIRPERSON CARTER: And even in looking at  
19 the manual it is still a lot to digest.

20 COMMISSIONER BELL: I know. Definitely.  
21 It's dealing with accountability. We engage. They  
22 investigate. They report out. So we've come a long  
23 way but you have to go through the process.

24 CHAIRPERSON CARTER: Any other questions?

25 COMMISSIONER BURTON: Madame Chair,

1 Commissioner Burton here.

2 CHAIRPERSON CARTER: Commissioner Burton.

3 COMMISSIONER BURTON: Madame Chair.

4 CHAIRPERSON CARTER: Yes.

5 COMMISSIONER BURTON: Question for the Deputy  
6 Chief. Where we are with the Department pulling Police  
7 Reservists in this epidemic? Could you hear me?

8 CHAIRPERSON CARTER: We have to un-mute her  
9 microphone so you have to wait a second so she can get  
10 the microphone.

11 COMMISSIONER BURTON: Commissioners should  
12 not have their microphones muted, Madame Chair.

13 (Inaudible)

14 DEPUTY CHIEF BRYANT: I'm here, Madame Chair.

15 CHAIRPERSON CARTER: There's a lot of  
16 feedback. That's why the microphones are muted because  
17 of the feedback and others cannot hear.

18 COMMISSIONER BURTON: You cannot --  
19 (inaudible)

20 CHAIRPERSON CARTER: Deputy Chief, go ahead.

21 DEPUTY CHIEF BRYANT: Through the Chair, are  
22 you asking where are we with putting reserves out on  
23 the streets? Could you repeat your question?

24 COMMISSIONER BURTON: The question is where  
25 we are today as far as it's going Police Reservists

1 during this time of crisis when we need every hand on  
2 board?

3 DEPUTY CHIEF BRYANT: Deputy Chief Bettison  
4 is still on the line. He'd be the best to answer that  
5 because he's in charge of the Reserves. Are you still  
6 here, DC Bettison?

7 DEPUTY CHIEF BETTISON: Yes, I'm here. So  
8 our Detroit Police Reserves, they're volunteers. They  
9 do not get a paycheck and no benefits as well, per se.  
10 The majority of our Police Reserves that work for DPD  
11 are 60 years of age and up so they would be a part of  
12 the highly impacted group. So, with an assessment of  
13 where we were, we made a decision not to have our  
14 reserves out there and we collapsed our units and did  
15 what we did to reallocate our non-essential commands  
16 first so that we could actually still deliver those  
17 core services. We were able to get through it and we  
18 have returned the majority of all of our officers back  
19 to the street and we didn't have to put any of our  
20 Reserves in danger, per se.

21 So our reserves have not been implemented.  
22 If it had got to a point of a super crisis level we  
23 would have implemented sworn on the books paid police,  
24 we would have went to our Wayne County Sheriff for  
25 assistance. We would have also gone to the Michigan

1 State Police for assistance, which were standing at the  
2 ready. So it was never a point in time when I had to  
3 put our Reserves in a position where they would be out  
4 there. We just ask them to help in case they were  
5 willing and ready, but I made the decision to have them  
6 shelter in place with everybody else.

7 COMMISSIONER BURTON: Deputy Chief,  
8 (inaudible) 500 officers in quarantine. Have you ever  
9 looked at, say for instance, that maybe we need to rely  
10 on our Reservists; maybe find something for them to do  
11 maybe within the precinct, maybe some form of  
12 assistance?

13 DEPUTY CHIEF BETTISON: We didn't have to do  
14 that. We just didn't need to because at the same time  
15 for the people sheltered in place we saw a reduction in  
16 calls for service. We also saw initially a reduction  
17 in crime and we saw a reduction in the number of people  
18 that were out coming about. So we never needed to  
19 actually implement our Reserves. Our crime went down  
20 and our response time went down as well. As of right  
21 now due to a lack of traffic on the street in general  
22 with people not being out, we're responding to Part I  
23 crimes and also priority to others as well quicker than  
24 we ever have.

25 I made the decision that we at that point did

1 not need to have our Reserves impacted. And, as you  
2 can see, I've lost two Reserves to COVID-19 as well.

3 COMMISSIONER BURTON: We have criminal  
4 homicides were up a couple weeks ago. Detroit is still  
5 one of the most dangerous cities in America. We ain't  
6 never handled that.

7 DEPUTY CHIEF BETTISON: Reserves aren't sworn  
8 police officers. They can't make arrests, per se.  
9 When things get back to normal we'll put them back to  
10 their responsibilities, but that was a decision that I  
11 made, sir, for the health and well-being of our Reserve  
12 Force.

13 CHAIRPERSON CARTER: Thank you, Deputy Chief  
14 Bettison. Commissioners, we're going to move on to --  
15 and thank you, Officer Harris, for the presentation.  
16 We're going to move on to the Interim Board Secretary's  
17 Report.

18 MS. WHITE: Thank you, Madame Chairperson.  
19 Honorable Board, if you will please refer to your  
20 Agenda Item Number 11 for the incoming correspondence  
21 for this week for the past couple of weeks and they are  
22 as follows. Number one, the Board received the DPD  
23 Facial Recognition Report Number 24, which will be  
24 posted to the Board's website immediately following the  
25 meeting; Number two, the Board received a letter from

1 Ms. Ashley N. Smith regarding Corporal Dewayne Jones'  
2 promotion to sergeant dated 4/13/20; Number three, a  
3 letter from Ms. Sundra Blessett-Jennings regarding  
4 Detroit's Renewal and Protection Program Proposal dated  
5 4/11/20; Number four, a communication from citizen  
6 dated 4/8/20 regarding an incident that occurred last  
7 year. And please note that the communications from the  
8 citizens will be forwarded to the Office of the Chief  
9 Investigator for further complaint resolutions. Number  
10 five, communication from citizen dated 4/5/20 regarding  
11 drug activity; Number six, communication from Ham Law  
12 regarding Board of Police Commissioners shut down dated  
13 March 31, 2020; Number seven, a correspondence from  
14 representative Sherry Gay-Dagnogo regarding Menu  
15 Selection for the 6th and 8th precinct dated April 21,  
16 2020; Number eight, a letter to Chairperson  
17 Commissioner Lisa Carter regarding a complaint filed  
18 and the incident date was April 18, 2020; Number nine,  
19 correspondence regarding COVID-19 testing extended to  
20 employees at essential businesses. Appointments are  
21 required at the State Fair Grounds and please see your  
22 incoming correspondence for further details on that  
23 item as well as other items. And then the last  
24 incoming correspondence includes communication from Ms.  
25 E. Ann Worthy regarding a claim and demand for

1 pre-survivor retirement benefits dated April 21, 2020.

2 And, Madame Chairperson, that concludes the incoming  
3 correspondence for this week.

4 CHAIRPERSON CARTER: Thank you, Ms. White.

5 At this time we have Unfinished Business, Board, legal  
6 updates from Attorney Wyrick. Attorney Wyrick.

7 ATTORNEY WYRICK: Can you hear me?

8 CHAIRPERSON CARTER: Yes.

9 ATTORNEY WYRICK: From what I understand,  
10 we're going to do Mr. Faraj's applicant appeal status?

11 CHAIRPERSON CARTER: We'll do the budget  
12 presentation first and then we'll do the applicant  
13 appeal.

14 ATTORNEY WYRICK: Okay.

15 CHAIRPERSON CARTER: Is that what you were  
16 going to speak on?

17 ATTORNEY WYRICK: Or did you want to speak to  
18 my report? I'll actually be e-mailing that out right  
19 after the meeting. I know there may have been some  
20 questions about the Governor's Executive Orders as it  
21 relates to emergencies. There are actually two  
22 executive orders. The Executive Emergency Government  
23 Act of 19457 and of 1976, which actually gives police  
24 powers. From what I understand, there may be some  
25 issue specifically with our chief investigators in



1 terms of citizens complaining in terms of whether or  
2 not the police can actually enforce the Governor's  
3 orders. I know even we've seen some push back in terms  
4 of citizens feeling as though their civil rights are  
5 being infringed upon or whether or not individuals  
6 think that the Governor is overreaching in terms of  
7 rights, which is actually not the case at all.

8 CHAIRPERSON CARTER: All right. Thank you,  
9 Mr. Wyrick. At this time Mr. George, if you are here,  
10 we will do the budget update review. Mr. George, your  
11 microphone is muted right now but we're working to get  
12 that. Good afternoon, sir.

13 MR. GEORGE: Good afternoon, Madame Chair.  
14 Can you hear me?

15 CHAIRPERSON CARTER: Yes, we can hear you.

16 MR. GEORGE: Good afternoon, Madame Chair and  
17 the Commissioners. I will be brief. I will go  
18 directly to the workforce reduction plan outlined in  
19 the Mayor's presentation last week. Due to the  
20 COVID-19 lockdown the City of Detroit is facing --  
21 currently is projecting a 348 million dollar revenue  
22 shortfall. Per last week the Mayor's presentation the  
23 Executive Branch of the City ordered a Workforce  
24 Reduction Plan in place starting this week.

25 The Workforce Reduction Plan mainly has four

1 categories. And the first category is ten percent of  
2 -- the employee working ten percent and that same  
3 employee will have the medical benefit will be paid out  
4 of the City and the employee will get unemployment plus  
5 a \$600 per week from the Federal Government as well.  
6 That is Plan A.

7 And Plan B working 80 percent of the time,  
8 which is four days working and the fifth day off per  
9 week or two days per pay period not working. And the  
10 employee is going to be 20 percent of -- 80 percent of  
11 the salary from the City and also the employee will be  
12 getting unemployment plus \$600 per week that the  
13 employee is eligible to get; that is Category B.

14 And Category C is basically employees making  
15 \$125,000 and over, a five percent reduction in their  
16 salary or they could waive 18 days of their vacation  
17 for the next 18 months. Those are the three plans; and  
18 the plan, the Category E, is basically you're laying  
19 off staff. All these categories has to be the decision  
20 of the leadership and intent of how you want to manage  
21 your workload with the staff and that is who the Mayor  
22 left the plan with. So anything I can answer or if you  
23 want me to go over any other areas. Those are the  
24 things in the brief, in the short way to explain, but  
25 if you need more information please let me know.

1 CHAIRPERSON CARTER: So my understanding or  
2 my -- well, I'll hold off. Commissioners, do you have  
3 any questions for Mr. George?

4 COMMISSIONER DAVIS: Yes, I have a question.

5 CHAIRPERSON CARTER: Commissioner Davis.

6 COMMISSIONER DAVIS: Yes, sir. Has City  
7 Council voted on the Mayor's plan?

8 COMMISSIONER HOLT: No.

9 MR. GEORGE: No.

10 CHAIRPERSON CARTER: Anyone else with  
11 questions?

12 CHAIRPERSON CARTER: So my assessment is that  
13 our body falls under elected officials and our staff  
14 appointees. So, understanding that, I think that a  
15 five percent reduction in salaries is in line with the  
16 Mayor's plan and that would be, what is it, Category C?

17 MR. GEORGE: Correct.

18 CHAIRPERSON CARTER: Okay. Commissioners, do  
19 you have any questions regarding the Category C budget  
20 cuts? So, with that, would anyone like to make a  
21 motion?

22 COMMISSIONER GRIFFIE: Madame Chair.

23 CHAIRPERSON CARTER: Commissioner Griffie.

24 COMMISSIONER GRIFFIE: I'd like to move that  
25 we, in standing with the City, and in light of

1 everything that's happening of COVID-19 and the impact  
2 of the City's finances, that we enact immediately and  
3 apply the reduction.

4 COMMISSIONER HOLT: Second.

5 COMMISSIONER BURCH: I second. That was  
6 Shirley -- Commissioner Burch.

7 CHAIRPERSON CARTER: Its been moved and  
8 supported that we enact the Category C budget with  
9 staff members. Is there any discussion?

10 MR. GEORGE: Madame Chair.

11 CHAIRPERSON CARTER: Category C the employees  
12 have the option to either five percent or waive 18 days  
13 vacation. The HR will send you (inaudible)

14 CHAIRPERSON CARTER: Okay. So does the  
15 option need to be in our motion? So they would take --  
16 the members -- the employees would take a five percent  
17 reduction or reduction of 18 vacation days in lieu of  
18 the pay cut?

19 MR. GEORGE that's correct.

20 COMMISSIONER GRIFFIE: Madame Chair.

21 CHAIRPERSON CARTER: Commissioner Griffie.

22 COMMISSIONER GRIFFIE: I'd like to amend my  
23 motion. I move that we amend the motion to coincide  
24 with the City of Detroit Category C budget cut and give  
25 the employees the option of a five percent reduction or

1 the equivalent amount of vacation days, 18 days.

2 COMMISSIONER BURCH: Second; Commissioner  
3 Burch.

4 CHAIRPERSON CARTER: Its been moved and  
5 supported that we adopt the Category C five percent  
6 reduction in pay or 18 days vacation in lieu of. Is  
7 there any discussion?

8 COMMISSIONER DAVIS: Madame Chair.

9 COMMISSIONER BROWN: Yes, Madame Chair.

10 CHAIRPERSON CARTER: Commission Brown and I  
11 think I heard Commission Davis.

12 COMMISSIONER BROWN: Madame Chair, to Mr.  
13 George, the employees, if they don't have these 18 days  
14 vacation, how do we determine the number of vacation  
15 days that they have? Some of them probably can't bank  
16 it. They may not have it. Does this include anything  
17 in pay raises and hikes like that that's a part of  
18 this? I don't have it before me right now. Just to  
19 understand that if they don't have vacation time or the  
20 time that the City can take back, what's the  
21 alternative if they go with that?

22 MR. GEORGE: The 18-day vacation going  
23 forward, that's in the next 18 months. Every paycheck  
24 they get their time. So that is the way most of the  
25 employees on the appointee level is going forward; not

1 what you already earned.

2 CHAIRPERSON CARTER: Commissioner Davis.

3 COMMISSIONER DAVIS: My question is along  
4 with Commissioner Brown. I was wondering do they also  
5 have the option to utilize some of their sick bank as  
6 relates to this? We don't have a physical copy of  
7 everything that's involved in this. This is most  
8 inappropriate to be voting on something we don't even  
9 have in front of us.

10 COMMISSIONER GRIFFIE: Madame Chair.

11 CHAIRPERSON CARTER: Commissioner Griffie.

12 COMMISSIONER GRIFFIE: I just want to remind  
13 my colleagues that we were all a part of the  
14 presentation that the Mayor made. We were invited just  
15 to watch it. I believe a copy of it was available.  
16 And so I think in accordance with the HR policy,  
17 Dr. Anderson, what I understand is going to all City of  
18 Detroit employees have a bank. And so if the employee  
19 does not have -- they can reach out to Dr. Anderson I'm  
20 sure to get an understanding of how many days they have  
21 in their bank. If they don't have enough days in their  
22 bank then they have to take the five percent reduction.  
23 I strongly believe that we need to (inaudible) with the  
24 other of city of Detroit employees on this cut. And I  
25 do not believe that waiting to receive further

1 information is necessary. I think it's pretty cut and  
2 dry and we have the expert on the phone. It's a five  
3 percent pay cut from their salary or it's 18 vacation  
4 days. It's not very complicated. And I think we have  
5 a lot of employees all throughout the city who are  
6 taking much deeper cuts and it's very important.

7 But I think that we need to stand up as  
8 leaders. I think in the scheme of things with what's  
9 going on it's not too much to ask if our fellow  
10 employees of the City of Detroit are experiencing the  
11 same thing. I would implore my colleagues to strongly  
12 consider this and consider what it looks like if we say  
13 as a group our group is too good to make this cut or we  
14 don't want to make a decision now.

15 COMMISSIONER BURCH: Madame Chair.

16 COMMISSIONER BURTON: Madame Chair.

17 CHAIRPERSON CARTER: Commissioner Burch.

18 COMMISSIONER BURCH: Madame Chair, am I  
19 allowed to speak?

20 CHAIRPERSON CARTER: Yes.

21 COMMISSIONER BURCH: I just want to convey to  
22 Commissioner Griffie I agree totally what you said.  
23 Myself speaking alone for myself. I consider what we  
24 do receive is like a stipend so it can't hurt us. Like  
25 Commissioner Griffie was saying, there are others that

1 are suffering more than we are. So I don't see why we  
2 would need to wait and come back and make a decision.  
3 We should go along with either the vacations or take  
4 the five percent pay. I say we should move on.

5 CHAIRPERSON HOLT: Madame Chair.

6 CHAIRPERSON CARTER: Those in favor of the  
7 motion-

8 CHAIRPERSON HOLT: Madame Chair.

9 COMMISSIONER HOLLY: What?

10 CHAIRPERSON CARTER: Commissioner Holt.

11 COMMISSIONER HOLT: This is Vice-Chair Holt  
12 -- right. I don't know but it appears that  
13 Commissioner Burton might have had one more comment. I  
14 don't know.

15 COMMISSIONER HOLLY: No.

16 COMMISSIONER DAVIS: Yes, he did. He did  
17 have a comment.

18 CHAIRPERSON CARTER: He did or he didn't?  
19 Commissioner Burton.

20 COMMISSIONER BURTON: (Inaudible) -- why vote  
21 for our part as not to mention that we still have three  
22 destinations on the BOPC that have not been filled. I  
23 think that money right there can go back to general  
24 funds. You know, we're talking about five percent  
25 (inaudible)



1 CHAIRPERSON CARTER: Thank you, Commissioner  
2 Burton for your comments. We are going to get to the  
3 vote. Ms. White, can you do the roll call vote,  
4 please.

5 COMMISSIONER BURTON: Not to mention-

6 MS. WHITE: Madame Vice-Chairperson Holt.

7 COMMISSIONER HOLT: Yes.

8 COMMISSIONER BURTON: (Inaudible)

9 MS. WHITE: Commissioner Bell.

10 COMMISSIONER BELL: Yay.

11 MS. WHITE: Commissioner Brown.

12 COMMISSIONER BROWN: No.

13 MS. WHITE: Commissioner Brooks.

14 COMMISSIONER BROOKS: Yes.

15 MS. WHITE: Commissioner Burch.

16 COMMISSIONER BROOKS: Yes.

17 MS. WHITE: Commissioner Burton.

18 (No response)

19 MS. WHITE: Commissioner Burton.

20 (No response)

21 MS. WHITE: Commissioner Burton.

22 (No response)

23 MS. WHITE: Commissioner Davis.

24 COMMISSIONER DAVIS: No.

25 MS. WHITE: Commissioner Griffie.

1 (No response)

2 MS. WHITE: Commissioner Griffie.

3 CHAIRPERSON CARTER: Her phone -- she's  
4 muted.

5 COMMISSIONER GRIFFIE: Yes.

6 MS. WHITE: Commissioner Holly.

7 COMMISSIONER HOLLY: Yes.

8 MS. WHITE: Madame Chairperson, the vote  
9 passed.

10 CHAIRPERSON CARTER: Thank you, Ms. White.  
11 Thank you, Commissioners. I think we have to with the  
12 budget shortfall that is to be project, and I think  
13 this is part of what we have to do in order to move  
14 forward as a City. Thank you. At this time we are  
15 going to do Announcements. Our next meeting will be  
16 Thursday, April 30, 2020 at 3 p.m. This will be a  
17 virtual meeting. And our next community meeting will  
18 be May 14, Thursday, May 14th at 3 p.m., and this will  
19 also be a virtual meeting.

20 At this time we will have Oral Communications  
21 from the audience. Please give your name for the  
22 record and limit your comments to two minutes.  
23 Mr. Brown.

24 MR. BROWN: Yes, Madame Chair. I currently  
25 have six names. I will call them two at a time. The

1 first name will be Mr. Eric Blount followed by Ms.  
2 Cindy Darrah. Mr. Blount.

3 MR. BLOUNT: Yes. Good afternoon, Board.  
4 Can you hear me?

5 CHAIRPERSON CARTER: Yes.

6 MR. BLOUNT: Yes. Good afternoon, Board,  
7 Deputy Chief Bryant and Todd Bettison and to all of my  
8 brothers and sisters. For the record, I am Minister  
9 Eric Blount from Sacred Heart Catholic Church where our  
10 priest is Father Norman Paul Thomas. Today's  
11 presentation on the use of force training and policies  
12 for the Detroit Police officers is I believe in divine  
13 order because it's lining up with our struggle for  
14 justice in the case of the violent attack by Officer  
15 Dewayne Jones on a woman having mental problems. No  
16 disrespect to Captain Harris, but any reasonable person  
17 cannot match up Dewayne Jones' actions with the  
18 training presentation of today; although the resolution  
19 opposing the promotion did properly note that Dewayne  
20 Jones continued to beat this woman while her back was  
21 turned.

22 Another critical issue is that I need to  
23 remind people that Chief Craig on August 28, 2019, he  
24 stated in a semi-private meeting that Dewayne Jones'  
25 first mistake was in violating departmental policy that

1 clearly instructs officers to first place in handcuffs  
2 a mentally ill person that they have decided to take  
3 into custody. This first violation of departmental  
4 policy lead to this criminal act. Another critical  
5 issue is that no one knew about this event, not even  
6 Chief Craig, unless a bystander recorded it on their  
7 cell phone and presented it to the news media. Chief  
8 Craig stated that he only had and looked at the  
9 bystander's video when he made his decision to fire  
10 without pay.

11 This resolution does not include a commitment  
12 to oppose this promotion with all the legal tools  
13 available to this Board.

14 MR. BROWN: Mr. Blount, your time is up.

15 CHAIRPERSON CARTER: Thank you for your  
16 comments, Mr. Blount.

17 MR. BROWN: Cindy Darrah.

18 MS. DARRAH: Can you hear me?

19 CHAIRPERSON CARTER: Yes.

20 MS. DARRAH: Okay. All right. I'm going  
21 back to my email. I talked to the president of the DWC  
22 and his idea was that arbitration is expensive. The  
23 arbitrators don't have to follow any laws and their  
24 decisions set no precedent. Their decisions are  
25 binding and unappealable and the arbitrators usually

1 take a year to write an opinion and charge a thousand  
2 dollars if you want an attorney. You have to pay  
3 another thousand to get an attorney. But the point is  
4 that I don't know if they're appealable, but certainly  
5 we should try and make it where if you can't -- see  
6 that they went to arbitration back in the '70s I think  
7 either the State passed something about Police and Fire  
8 weren't supposed to go on a strike anymore; they had to  
9 go to arbitration. I don't -- I guess you have the  
10 right to arbitration under the NLP Act. That's the  
11 problem.

12 I'm for labor but I'm not for the idea that  
13 you can allow somebody who is barely a criminal  
14 assaulter to be allowed to be promoted. He shouldn't  
15 even remain on the police force, period. So if you're  
16 going to have him on the police force and you can't get  
17 rid of him I want you to force -- you can write rules  
18 that say they have to remain in therapy, they can't  
19 carry a gun. Maybe you can put the green light on him  
20 and a tether on their ankle so you can monitor him just  
21 like a criminal, because actually, he should have been  
22 put in jail for what he did. I mean, if he wasn't a  
23 police officer that's where he'd be right now. He  
24 would be sitting in a jail.

25 The assault is a dangerous thing. It wasn't

1 just somebody cheated me out of some money or  
2 something. He assaulted.

3 MR. BROWN: Ms. Darrah, your time is up. Ms.  
4 Michelle George followed by Mr. Scotty Boman.

5 MR. BOMAN: Okay. Fire Dewayne Jones. Then  
6 we don't need to dance around this promotion BS.  
7 Criminal charges are being appealed but officers have  
8 been fired for much more benign conduct without  
9 criminal convictions. You must correct Grant Ha.  
10 Jones was not legally promoted and it is your duty to  
11 fire any insubordinate employee of the Department that  
12 facilitates this sparse, including anyone who calls him  
13 sergeant.

14 If you acknowledge a promotion while saying  
15 you are against it you are lying. You have the  
16 following avenues to pursue without Jones being  
17 promoted. On April 16th Grant Ha restated the same  
18 information from the previous meeting; that he didn't  
19 have an official document from the arbitrators. He  
20 announced the decision by the appointed arbitrator  
21 George Romel to promote Jones to the rank of sergeant.  
22 Romel sent the message by email but never followed up  
23 with the legal document; that's one path. Even if you  
24 believe Romel has the power, more power than the  
25 charter, his ruling isn't effective without an official

1 letter. Virus or no virus, he's not required to accept  
2 the email as an effective document. There's no way the  
3 virus is preventing him from producing the document.

4 On January 16th the BOPC voted unanimously to  
5 reject the promotion. Section 7-814 of the Detroit  
6 Charter says all promotions must be appealed by the  
7 BOPC. Simply assert your authority under the Charter  
8 and don't recognize the decision. Section 7-807 says  
9 decisions of the trial board can be appealed to the  
10 Detroit Board of Police Commissioners. If they  
11 delegate their decision to the arbitrator it is still  
12 an appealable decision.

13 Finally, on a separate note, Mr. Wyrick  
14 really needs to read Article 1 of the Michigan  
15 Constitution before he says people's civil rights  
16 haven't been violated.

17 MR. BROWN: Mr. Boman, your time is up. Ms.  
18 Lory Parks.

19 MS. PARKS: Hello, can you hear me?

20 CHAIRPERSON CARTER: Yes.

21 MS. PARKS: Okay, listen. I have a statement  
22 that I want to make. The statement is, I know you guys  
23 give out resolutions. I guess that's what you call it  
24 when you give recognition to some of the police  
25 officers that have retired who are still doing the work

1 in the community. One suggestion I would like to make  
2 is when you do give out those reports, it seems like  
3 the people you're giving them out to you don't really  
4 know the person and you have not really read over what  
5 it is that they've done and it sounds like that you are  
6 not reading in a grade level where you have read the  
7 article or read what it is about them before you read  
8 it; that's one issue.

9 The officer that, I want to say beat the  
10 mentally ill person at Receiving Hospital, I would like  
11 to have all of the police officers badge numbers and I  
12 would like to know if all of them are still working in  
13 their precincts. Because if most of them who got up on  
14 the mic and said they would do the same thing that he  
15 done if that happened to them, I don't think that I  
16 would want them in any of the police precincts that the  
17 citizens of Detroit live in and nowhere else to that  
18 effect. So thank you for taking my statement.

19 MR. BROWN: Madame Chair, your last speaker  
20 will be the person whose phone number ends in 534. Go  
21 ahead. Your mic is open.

22 UNIDENTIFIED SPEAKER: So first of all, I  
23 wanted to say this is the second week in a row I didn't  
24 hear DC Ha state how it is that the decision of an  
25 arbitrator can trump the Detroit City Charter. And,



1 again, I haven't fully examined this myself, but I  
2 still haven't heard that. I do urge the Commission to  
3 take all legal steps they have to oppose the promotion  
4 of Corporal Dewayne Jones. Detroit doesn't need  
5 anymore egg on its face so please do your best to stop  
6 that.

7 I really want to commend Commissioner Shirley  
8 Burch's question about the tone of voice used and I'm  
9 glad to hear there's some instruction about it. I also  
10 hope that there are a lot of deescalation techniques  
11 that are used so that officers use words and not force.  
12 I think there could be a lot of improvement with that.  
13 And just having been someone who taught in Detroit  
14 Public Schools for a short while, I feel that gives me  
15 some room to empathize with police officers because  
16 people want to make you responsible for things. And it  
17 isn't always easy to deescalate. But I think it's very  
18 important. And the police are taught that you are  
19 dealing with people who may have had a lot of harsh  
20 words used against them an awful lot. So for them to  
21 really, really be cognizant of that I think would be  
22 very helpful.

23 Last thing I wanted to say is how long does  
24 an Internal Affairs investigation take and are there  
25 any rules in writing somewhere around about that and

1 can that information be put on the web page? But,  
2 yeah, please go against the promotion of Corporal  
3 Jones. And I do like the idea-

4 MR. BROWN: Ma'am, your time is up.

5 UNIDENTIFIED SPEAKER: -of therapy because  
6 the-

7 MR. BROWN: Madame Chair, that was your last  
8 speaker.

9 CHAIRPERSON CARTER: Thank you. Is Mr. Ha  
10 still on the line if he wants to respond to her  
11 question?

12 COMMISSIONER BROWN: Madame Chair.

13 CHAIRPERSON CARTER: Yes. Mr. Ha.

14 COMMISSIONER BROWN: Before he responds, I  
15 would like-

16 CHAIRPERSON CARTER: Is that Commissioner  
17 Brown?

18 COMMISSIONER BROWN: Yes. I'd like to ask  
19 that we get our attorney to talk with corporate counsel  
20 to see what the legality is of the state of the fact  
21 that the arbitrator is basically over-trumping the  
22 Charter of the City of Detroit. We need to understand  
23 who has the final say. If we can get the legal opinion  
24 to find out where this responsibility lies, where this  
25 lies, I think it would do us some justice to understand

1 what this hierarchy is of the level of authority and  
2 rule of authority and who has the final say. We don't  
3 have to appeal anything. This is the Board of Police  
4 Commissioners. And what we do is we take it to court.  
5 We get an injunction against it and different things  
6 like that and then we have to get this Opinion to find  
7 out what's going on. So I would ask that we get  
8 Attorney Wyrick to speak with corporate counsel to see  
9 what direction the Board really needs to go in.

10 CHAIRPERSON CARTER: Mr. Wyrick.

11 ATTORNEY WYRICK: Yes.

12 CHAIRPERSON CARTER: Have you been in  
13 conversations with -- his mic is muted. Mr. Ha, you're  
14 un-muted. Did you want to reply to the question that  
15 -- I believe that was Ms. Lori (ph).

16 MR. HA: If I may.

17 CHAIRPERSON CARTER: Yes, Mr. Ha.

18 MR. HA: The Collective Bargaining Agreement  
19 gives a right to the umpire to make a decision.  
20 Collective Bargaining Agreement when it is in conflict  
21 with the Charter, the Collective Bargaining Agreement  
22 prevails. That's Michigan Supreme Court Case Law.

23 CHAIRPERSON CARTER: Thank you. Attorney  
24 Wyrick.

25 MR. WYRICK: I would respectfully disagree

1 with that. There's actually, as I cited before,  
2 Michigan Court of Appeals Case from 1997 that very  
3 specifically involved the Detroit Police Department.  
4 The name of the case was called Detroit Police  
5 Department versus Detroit Police Officers Association.  
6 And, in that case it involved arbitration, the Court  
7 basically decided, this is the Michigan Court of  
8 Appeals, that an arbitration decision can be appealed  
9 based upon public policy grounds. In that case the  
10 officer was actually convicted of criminal sexual  
11 conduct, and the Court reasoned there that because  
12 there are public policy reasonings by virtue of the  
13 fact that you don't want people with an assaultive type  
14 behavior on your police department; that not  
15 withstanding the binding nature of arbitration and the  
16 Collective Bargaining Agreement, that those decisions  
17 can still be appealed to a Circuit Court. And we have  
18 been in discussion with Corporation Counsel Garcia  
19 about our next course of recourse with that.

20 CHAIRPERSON CARTER: Thank you, Mr. Wyrick.  
21 At this time, Commissioners, we have the applicant  
22 appeal for Mohammed Faraj. So we'd like to -- if  
23 there's a motion to go into closed session.

24 COMMISSIONER BELL: So moved.

25 COMMISSIONER HOLT: Support.

1 COMMISSIONER BURCH: Madame Chair.

2 CHAIRPERSON CARTER: Commissioner Burch.

3 COMMISSIONER BURCH: Yes, ma'am. Thank you.

4 Before we go to closed session, because everybody will  
5 be gone, I just wanted to reiterate to DC Bryant could  
6 she please bring back next week a report about the pit  
7 bull situation; just how the citizens that are owners  
8 are supposed to respond.

9 And I wanted to say that we thank Mayor  
10 Duggan for giving all grocery store employees the tests  
11 without having symptoms. That was a great move by our  
12 Mayor to take care of the people. I wanted to say that  
13 because I'm affected by grocery stores. I just wanted  
14 to say that. And I thank everybody for being so kind  
15 and sweet to one another.

16 COMMISSIONER HOLT: Madame Chair.

17 CHAIRPERSON CARTER: Commissioner Holt.

18 COMMISSIONER HOLT: As Commissioner Burch has  
19 mentioned, I too would like to make an announcement  
20 before we lose our audience.

21 CHAIRPERSON CARTER: Yes, ma'am.

22 COMMISSIONER HOLT: Okay. Volunteers needed  
23 assisting with the distribution of academic packets.  
24 Detroit Public School Community District is asking if  
25 you're interested in volunteering two hours, one hour,

1 four hours, they ask that you call 313-873-7490.  
2 That's 313-873-7490. Someone will answer that phone  
3 and then you can let it be known that you're interested  
4 in volunteering. Thank you.

5 COMMISSIONER BURTON: Madame Chair, this is  
6 Commissioner Burton. Madame Chair.

7 CHAIRPERSON CARTER: Yes, Commissioner  
8 Burton.

9 COMMISSIONER BURTON: Madame Chair.

10 CHAIRPERSON CARTER: Yes.

11 COMMISSIONER BURTON: This is Commissioner  
12 Burton. Can you hear me?

13 CHAIRPERSON CARTER: Yes.

14 COMMISSIONER BURTON: Madame Chair.

15 CHAIRPERSON CARTER: Commissioner Burton.

16 COMMISSIONER BURTON: Madame Chair, this is  
17 Commissioner Burton. Can you hear me?

18 CHAIRPERSON CARTER: Yes.

19 COMMISSIONER BURTON: So I wanted to -- I  
20 wanted to put a motion out there (inaudible)  
21 pertaining to the black and brown community, people of  
22 color. Now, you see that every -- everywhere in the  
23 country everyone is wearing a health care mask and we  
24 cannot mis-identify persons of color that doesn't have  
25 the resources for good legal defense. So I move that

1 we as the Board of Police Commissioners -- my motion is  
2 to move that we ban Detroit Police Department from  
3 using facial recognition for one year due to the fact  
4 of this pandemic crisis that's going on in America so  
5 we cannot afford to miss identify feeble persons. So I  
6 move we ban the Department from using facial  
7 recognition for one year. Do I have a second?

8 (No response.)

9 CHAIRPERSON CARTER: Hearing none, the motion  
10 fails. Commissioners, Ms. White brought it to my  
11 attention that the hearing does not have to -- the  
12 applicant's appeal does not have to go into closed  
13 session. So at this time I'm going to ask Mr. Wyrick  
14 to address the Board regarding the applicant appeal.

15 ATTORNEY WYRICK: May it please this  
16 Honorable Board through the Chair, you should have  
17 paperwork dated April 30, 2020 regarding the  
18 disqualified applicant of Mohammed Ali David Faraj.  
19 Mr. Faraj is 28 years old. He resides in Dearborn  
20 Heights, Michigan. He was permanently disqualified for  
21 his police contact, moral character, insufficient  
22 integrity. He's had a few personal incidents which are  
23 referenced in the report which basically make him  
24 unqualified to be considered an applicant for the  
25 Detroit Police Department. Based upon my report in

1 writing, unless you have any questions specifically  
2 about the specifics, I recommend to the Board that the  
3 Board deny Mr. Faraj's appeal.

4 CHAIRPERSON CARTER: Is Dr. Anderson on the  
5 line? Do we have anything?

6 MS. WHITE: Madame Chairperson, we're trying  
7 to reach Dr. Anderson. I believe Commissioner Bell was  
8 trying to get your attention but we're still trying to  
9 reach Dr. Anderson.

10 CHAIRPERSON CARTER: I see her picture.  
11 She's not un-muted?

12 MR. BROWN: No, Madame Chair. She doesn't  
13 have a microphone attached.

14 CHAIRPERSON CARTER: All right. Is there  
15 anyone from the Department? DC Bryant. Her mic is  
16 muted.

17 DEPUTY CHIEF BRYANT: Madame Chair.

18 CHAIRPERSON CARTER: Yes.

19 DEPUTY CHIEF BRYANT: We don't have anything  
20 to add. You have everything you need.

21 CHAIRPERSON CARTER: Okay. Thank you.

22 MS. WHITE: Madame Chairperson, I do see that  
23 Commissioner Griffie has her hand raised.

24 COMMISSIONER GRIFFIE: That was from an  
25 earlier comment. Thank you.



1 COMMISSIONER BELL: Madame Chair.

2 CHAIRPERSON CARTER: Commissioner Bell.

3 COMMISSIONER BELL: Could Attorney Wyrick  
4 highlight what we're addressing here.

5 ATTORNEY WYRICK: Yes, sir. Can you hear me?

6 COMMISSIONER BELL: Yes, sir.

7 ATTORNEY WYRICK: Very specifically,  
8 Mr. Faraj had an incident in November of 2017 as  
9 reflected on Page 1 on my report in which he was on a  
10 probationary work situation when he was with the Wayne  
11 County Sheriff's Office that he wasn't quite  
12 transparent or honest about when he applied for the  
13 Detroit Police Department.

14 Also, in 2017 he was a suspect of a felonious  
15 assault in which he was accused of shoving a gun into a  
16 victim's face. That case wasn't carried out to  
17 conviction, however, because the victim recanted the  
18 accusation. There was a 2017, a different incident, in  
19 Dearborn Heights Police where he was charged -- or he  
20 was a suspect, rather, in a simple assault and battery  
21 involving four people. When he gave his background  
22 interview there were instances in which he forgot to  
23 mention some of these aforementioned incidents.

24 There was also the incident involving him at  
25 his workplace at the new Ford auto plant. He was

1 involved in another incident in which he was involved  
2 in an altercation with his relatives, including his  
3 father. Based upon the Detroit Police Department  
4 Police Recruiting Standard Operating Procedures Chapter  
5 3 of the Hiring Process Sub-Section E Background  
6 Investigation, applicants are supposed to have -- are  
7 disqualified with derogatory information such as what I  
8 just mentioned. Based upon a police report and  
9 contact, moral character, insufficient integrity and  
10 lack of interest, he failed to disclose some of these  
11 contacts; he was actually inconsistent with his version  
12 of recalling the events. There was an instance even in  
13 2018 where he failed to show for an interview in which  
14 he was supposed to show for it.

15 So, based upon these aforementioned  
16 situations, coupled with the Detroit City Charter  
17 Section 7-813 Powers and Duties of the Chief of Police  
18 Director of Personnel in terms of how applicants are  
19 recruited, I believe that this Honorable Board should  
20 actually deny his appeal based upon his police  
21 contacts, his moral character, insufficient character  
22 and his lack of interest.

23 COMMISSIONER BELL: Madame Chair.

24 CHAIRPERSON CARTER: Commissioner Bell.

25 COMMISSIONER BELL: I move that we support

1 the recommendation of Attorney Wyrick as outlined in  
2 his reporting out on this particular matter.

3 COMMISSIONER GRIFFIE: Second. Commissioner  
4 Griffie.

5 CHAIRPERSON CARTER: Moved and supported that  
6 we support the Department's denial for applicant  
7 Mohamed Faraj. Is there any discussion?

8 (None responded.)

9 CHAIRPERSON CARTER: Those in favor -- I'm  
10 sorry. Roll call.

11 MS. WHITE: Madame Vice-Chairperson Holt.

12 COMMISSIONER HOLT: Yes.

13 MS. WHITE: Commissioner Bell.

14 COMMISSIONER BELL: Yes.

15 MS. WHITE: Commissioner Brooks.

16 COMMISSIONER BROOKS: Yes.

17 MS. WHITE: Commissioner Brown.

18 (No response.)

19 MS. WHITE: Commissioner Brown.

20 (No response.)

21 MS. WHITE: Commissioner Brown.

22 (No response.)

23 MS. WHITE: Commissioner Burton.

24 (No response.)

25 MS. WHITE: Commissioner Burton.

1 CHAIRPERSON CARTER: The microphone looks  
2 like it's muted.

3 COMMISSIONER BROWN: Madame Chair, this is  
4 Commissioner Brown. Just for record, my vote is no.

5 MS. WHITE: Were we able to un-mute  
6 Commissioner Burton's microphone?

7 MR. BROWN: Yes, it's un-muted.

8 MS. WHITE: Commissioner Burton.

9 (No response.)

10 MS. WHITE: Commissioner Davis.

11 (No response.)

12 MS. WHITE: Commissioner Griffie.

13 COMMISSIONER GRIFFIE: Yes.

14 MS. WHITE: Commissioner Holly.

15 (No response.)

16 MS. WHITE: Commissioner Holly.

17 (No response.)

18 MS. WHITE: Madame Chairperson Carter.

19 CHAIRPERSON CARTER: Yes.

20 MS. WHITE: The motion carries.

21 CHAIRPERSON CARTER: Thank you. Motion  
22 carries. At this time, Commissioners, if there's no  
23 other business before the Body I will entertain a  
24 motion to adjourn.

25 COMMISSIONER BELL: So moved.

1 COMMISSIONER HOLT: Second.

2 CHAIRPERSON CARTER: Its been moved and  
3 supported that we adjourn. Is there any discussion?

4 (None responded.)

5 CHAIRPERSON CARTER: Those in favor.

6 (Several Commissioners responded by  
7 indicating aye.)

8 CHAIRPERSON CARTER: Motion carries. Good  
9 evening, everyone, and thank you for your attendance.

10 (The proceedings concluded at 5:25 p.m.)

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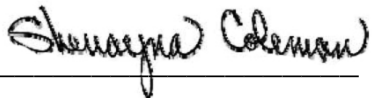
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C E R T I F I C A T E

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I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (94) pages, is a true and correct transcript of my said stenographic notes.

\_\_\_\_\_  
May 2, 2020

  
\_\_\_\_\_  
Sherrayna Coleman  
CSR-6485

DBOPC  
04/23/2020

	<b>1976</b> 64:23	<b>4/11/20</b> 63:5
<hr/> <b>\$</b> <hr/>	<b>1983</b> 25:12	<b>4/13/20</b> 63:2
<b>\$125,000</b> 66:15	<b>1997</b> 84:2	<b>4/5/20</b> 63:10
<b>\$600</b> 66:5,12	<hr/> <b>2</b> <hr/>	<b>4/8/20</b> 63:6
<hr/> <b>-</b> <hr/>	<b>2,151</b> 37:6	<b>46</b> 22:17 23:1
<b>--(inaudible)--</b> 7:3	<b>20</b> 66:10	<b>48</b> 26:1
<b>-of</b> 82:5	<b>2017</b> 89:8,14,18	<hr/> <b>5</b> <hr/>
<hr/> <b>1</b> <hr/>	<b>2018</b> 18:9 90:13	<b>500</b> 41:7 61:8
<b>1</b> 18:9 25:12 29:13 34:14,17 79:14 89:9	<b>2019</b> 18:13 75:23	<b>534</b> 80:20
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