

04/02/2020

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

DETROIT POLICE BOARD OF COMMISSIONERS MEETING  
HELD VIRTUALLY AT RESPECTIVE LOCATIONS  
APRIL 2, 2020

1 COMMISSIONERS:

2 LISA CARTER, Chairperson, Commissioner (District 6)

3 ANNIE HOLT, Vice Chairperson, Commissioner At-Large

4 DARRYL BROWN, Commissioner (District 1)

5 EVETTE GRIFFIE, Commissioner (District 2)

6 SHIRLEY BURCH, Commissioner (District 3)

7 WILLIE BELL, Commissioner (District 4)

8 WILLIAM DAVIS, Commissioner (District 7)

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1  
2  
3  
4  
5  
6  
7  
8  
9  
10  
11  
12  
13  
14  
15  
16  
17  
18  
19  
20  
21  
22  
23  
24  
25

REPRESENTING THE CHIEF OF POLICE  
ASSISTANT CHIEF DAVID LEVALLEY

1 Held virtually

2 April 2, 2020

3 About 3:00 p.m.

4

5 CHAIRPERSON CARTER: Good afternoon  
6 everyone. Welcome to the weekly Board of Police  
7 Commissioners meeting. My name is Lisa Carter chair of  
8 the commission and I will be conducting our virtual  
9 meeting this afternoon. On behalf of the board for  
10 those of you in attendance and viewing this meeting on  
11 your government cable channel, thank you for joining us.  
12 Commissioner Betty Brooks has asked to be excused from  
13 tonight's meeting. Today we have invited Chaplain  
14 Charles Clark to provide the invocation. Chaplain  
15 Clark.

16 CHAPLAIN CLARK: Let's pray.

17 (Invocation given.)

18 CHAIRPERSON CARTER: Thank you, chaplain  
19 Clark. At this time we will go with the introduction of  
20 our commissioners that are present. At this time we  
21 will be un-muting microphones so that you can introduce  
22 yourselves beginning with we're going to District 1 and  
23 then go all the way to the appointed police  
24 commissioners.

25 COMMISSIONER BROWN: Darryl Brown.

1 CHAIRPERSON CARTER: Is Commissioner Griffie  
2 here? Okay. Commissioner Burch? Commissioner Burch?  
3 Okay. Commissioner Bell?

4 COMMISSIONER BELL: Commissioner Willie  
5 Bell, District 4.

6 CHAIRPERSON CARTER: Commissioner Burton?  
7 Commissioner Davis? Commissioner Annie Holt?  
8 Commissioner Holley?

9 SECRETARY WHITE: Madam Chairperson, you do  
10 not have a quorum at this time.

11 CHAIRPERSON CARTER: Okay. We'll go with  
12 introductions from the police department at this time.

13 ASSISTANT CHIEF LEVALLEY: Good afternoon to  
14 the board. This is Assistant Chief David LeValley  
15 sitting in for the chief. I did just speak with him a  
16 minute ago and he sends his regards, wants to thank the  
17 board for reaching out to him and seeing how he's doing  
18 while he's battling his COVID-19 illness but he's in  
19 good spirits. He suffered from some loss of appetite  
20 and has a mild cough but he's at home resting and hopes  
21 to be back as soon as possible. Thank you.

22 DEPUTY CHIEF BETTISON: Hi, Deputy Chief  
23 Todd Bettison, chief neighborhood liaison. Good  
24 afternoon everyone.

25 VICE CHAIR HOLT: See you later, Robert.

1 Thank you. Oh.

2 COMMISSIONER BELL: She's here.

3 COMMISSIONER BROWN: She's somewhere.

4 COMMISSIONER BURCH: Tell her to introduce  
5 herself.

6 SECRETARY WHITE: Commissioner Holt, please  
7 introduce yourself.

8 VICE CHAIR HOLT: I cannot un-mute because  
9 the host muted you. Oh here we go. All right, I'm  
10 sorry for being late. Okay, yes, this is Vice Chair  
11 Commissioner Holt at large.

12 SECRETARY WHITE: Madam Chairperson?

13 CHAIRPERSON CARTER: Yes, I was muted,  
14 sorry. I heard Commissioner Burch is she on the  
15 conference, I mean the meeting?

16 SECRETARY WHITE: Vice Chair Holt just  
17 joined us. And if any of the hosts either of the hosts  
18 could indicate if Commissioner Burch has joined us.

19 MRS. BLOSSOM: Yes, she is on the phone  
20 line.

21 SECRETARY WHITE: Yes, she's also present,  
22 Chair.

23 CHAIRPERSON CARTER: Commissioner Burch?

24 COMMISSIONER BURCH: Yes.

25 CHAIRPERSON CARTER: Okay. Good afternoon.

1 Thank you.

2 COMMISSIONER BURCH: Thank you.

3 CHAIRPERSON CARTER: Okay. So is there --  
4 are there any other commissioners that we missed that  
5 are on the line? If not, do we have a quorum?

6 SECRETARY WHITE: Not at this time, Madam  
7 Quorum -- Madam Chair.

8 CHAIRPERSON CARTER: Okay. Any others from  
9 the police department that are here? If not, we will  
10 move on to BOPC staff.

11 MS. LOCKHART: You have (inaudible) raising  
12 their hand during video. Sorry to interrupt. If you  
13 click the participant's view in the bottom of the  
14 screen, you can raise your hand and the cohost can  
15 acknowledge you.

16 SECRETARY WHITE: Madam Chairperson, this  
17 afternoon of course we are utilizing the Zoom virtual  
18 meeting, therefore, we have a representative from the  
19 city's IT department, Ms. Rebecca Lockhart, project  
20 manager and also our court reporter for this afternoon  
21 is Mrs. Caitlyn Hartley. The board staff in attendance  
22 is as follows: Attorney Jermaine Wyrick, Mr. Robert  
23 Brown, Mrs. Teresa Blossom, community relations  
24 coordinate Mrs. Delaine Richards (sic). Legal assistant  
25 Ms. Jonya Underwood, administrative assistant. Interim

1 chief investigator Lawrence Akbar. And supervising  
2 investigator Lisonya Sloan and that concludes the  
3 introductions for this afternoon, Madam Chair.

4 CHAIRPERSON CARTER: Thank you. At this  
5 time if we have any elected officials or VIPs, civic  
6 leaders or their representatives, please raise your hand  
7 at this time so you can be acknowledged.

8 MR. GRAVELINE: Hello, Chairwoman Carter I  
9 just wanted to chime in. Chris Graveline, director of  
10 professional standards Detroit Police Department.

11 CHAIRPERSON CARTER: Thank you for joining  
12 us. Thank you.

13 SECRETARY WHITE: Madam Chairperson, also I  
14 see that Commissioner Evette Griffie has joined the line  
15 so at this time we do have a quorum.

16 CHAIRPERSON CARTER: Thank you.  
17 Commissioner Griffie?

18 COMMISSIONER GRIFFIE: Can you hear me?

19 CHAIRPERSON CARTER: We can hear you now.

20 COMMISSIONER GRIFFIE: Okay, yes, I am here.  
21 Thank you.

22 CHAIRPERSON CARTER: Thank you. Thank you  
23 for joining us. We have a quorum so at this time I'm  
24 going to ask for the approval of the agenda for April  
25 12th -- I mean April 2nd, 2020.



1 COMMISSIONER BROWN: So moved.

2 COMMISSIONER BURCH: Second.

3 CHAIRPERSON CARTER: It's been moved and  
4 supported that we approve the agenda for April 2nd,  
5 2020. Is there any discussion? Those in favor?

6 ALL: Aye.

7 CHAIRPERSON CARTER: Should we do a roll  
8 call -- okay. Those opposed? The ayes have it.  
9 Ms. White, all of the commissioners are un-muted at this  
10 time; is that correct?

11 SECRETARY WHITE: We are facilitating that  
12 at this time. And host, please join in to ensure that  
13 all of the commissioners are un-muted.

14 MR. BROWN: Yes, all the commissioners are  
15 un-muted at this time.

16 CHAIRPERSON CARTER: Thank you, Mr. Brown  
17 and Ms. White. At this time, Commissioners, you have  
18 before you the minutes from March 12th, 2020. Is there  
19 a motion for approval?

20 VICE CHAIR HOLT: So moved.

21 COMMISSIONER BURCH: Second.

22 CHAIRPERSON CARTER: Commissioner Burch, did  
23 you second that?

24 COMMISSIONER BURCH: Yes, ma'am.

25 CHAIRPERSON CARTER: It's been moved and

1 supported that we approve the minutes from March 12th,  
2 2020. Is there any discussion? Those in favor?

3 ALL: Aye.

4 CHAIRPERSON CARTER: Those opposed? The  
5 motion carries.

6 COMMISSIONER BELL: Madam Chair?

7 CHAIRPERSON CARTER: Commissioner Bell.

8 COMMISSIONER BELL: I voice a motion to  
9 approve the cancellation of the March 19 and March 26  
10 Board of Police Commission meetings that we -- the chair  
11 establish to help this cancellation so at this time make  
12 a motion to that effect.

13 SECRETARY WHITE: Madam Chair, is that 19th  
14 and April 26th meetings?

15 CHAIRPERSON CARTER: March.

16 COMMISSIONER BELL: March.

17 SECRETARY WHITE: Okay. Today's date is  
18 April 2nd, 2020. So I just wanted to make sure that the  
19 dates were accurate.

20 CHAIRPERSON CARTER: March 19th and March  
21 26th.

22 SECRETARY WHITE: Okay.

23 CHAIRPERSON CARTER: So it's been be moved.  
24 Was there support?

25 VICE CHAIR HOLT: Second.

1 CHAIRPERSON CARTER: It's been moved and  
2 supported that we approve the cancellation of the March  
3 19th and 26th commission meetings. Is there any  
4 discussion? Those in favor?

5 ALL: Aye.

6 CHAIRPERSON CARTER: Those opposed? The  
7 motion carries. Thank you, Commissioners. At this time  
8 we will move to my report. So on behalf of the board  
9 again I want to thank you for joinings us this afternoon  
10 for our virtual board meeting. Giving the critical  
11 stage of the Coronavirus the board will utilize this  
12 virtual platform for our weekly business meetings until  
13 further notice. Please note a few housekeeping rules  
14 before we move on. To ensure the board meeting flows  
15 smoothly we have distributed instructions on how to  
16 access the virtual meeting and how to participate during  
17 the public comments section of the agenda. If you are  
18 experiencing technical difficulties, please dial on any  
19 of the call in numbers to attend the meeting.

20 Again, we thank you in add advance for your  
21 patience. As a reminder, please note the following:  
22 Participants in attendance can see and hear you, even if  
23 you cannot see or hear them. Also, Commissioners, if  
24 you would like to make a comment, please raise your hand  
25 and acknowledge your request. If you are using the

1 mobile -- your mobile device, please dial star nine to  
2 be acknowledged. Later on I will provide further  
3 instructions regarding public comments section of the  
4 meeting. I'd like to talk about the -- a little bit  
5 about the Coronavirus impacts. The Coronavirus COVID-19  
6 pandemic has had a tremendous impact on each of our  
7 lives over the past few weeks. It has posed a  
8 significant threat to our public health but we are  
9 strong and we are committed and as a team working  
10 together to overcome this adversity, we're going to get  
11 through this. I would like to extend our sincerest  
12 prayers, support and condolences to all those affected  
13 by the widespread virus. The board expresses its  
14 condolences to the Detroit Police Department and the  
15 families of Captain Jonathan Parnell. Emergency  
16 services dispatcher Shawn Pride and Detroit Police  
17 Chaplain Valerie Parks. These members displayed  
18 dedication, commitment and excellence in meeting the  
19 needs of Detroit residents and law enforcement  
20 community. We again truly -- we are truly grateful for  
21 their contributions and sacrifices to public safety and  
22 to our community. They will truly be missed. We also  
23 extend our deepest sympathies to the families -- to the  
24 family of state representative Isaac Robinson,  
25 democratic representative who served Michigan's fourth

1 House district. His service and contributions to the  
2 Michigan residents were profound and he will truly be  
3 missed. We want to extend our deepest support and  
4 prayers for Chief James Craig and his family, and the  
5 men and women of the department who were infected by the  
6 widespread virus. Chief Craig's visionary leadership  
7 and commitment to the residents of the city of Detroit  
8 promotes and encourages the same from his executive  
9 team, including that of Assistant Chief James White. As  
10 he runs the day to day operations for the department,  
11 Assistant Chief White's leadership and dedication will  
12 provide a smooth continuation of day to day operations  
13 for the department and the residents of the city of  
14 Detroit. We will continue to thank the men and women of  
15 the department and all first responders who continue to  
16 dedicate their lives to serving our community and  
17 remaining on the front lines placing our health and  
18 safety first. We also want to thank the men and women  
19 who are in our emergency rooms in our hospitals, in our  
20 grocery stores across the community so that we can have  
21 the resources in order to continue our lives.

22           Everyone, I continue to emphasize that  
23 health, safety and wellbeing is the number one priority,  
24 everyone's safety, so please continue to utilize all  
25 health and safety precautions advised by our health

1 authorities and officials. We are depending on each  
2 other and we must win this fight. Please stay safe,  
3 please stay prayerful and save lives.

4           As we do every week on behalf of the board I  
5 want to express the board's concern and support for  
6 fallen and injured officers and their families. Our  
7 officer safety and citizens protection are ranked as two  
8 of the most important priorities of the board. Our  
9 board receives a weekly report from the department  
10 listing injured officers and I would ask that Assistant  
11 Chief LeValley please provide us with any updates during  
12 your report. The Board of Police Commissioners meets  
13 every week except for Thanksgiving and Christmas holiday  
14 periods. We meet at police headquarters every Thursday  
15 at 3 p.m. except the second Thursday of the month when  
16 we meet in the community at 6:30 p.m. As indicated  
17 before we will hold virtual meetings until further  
18 notice. Under the Detroit charter -- Detroit city  
19 charter, excuse me, Article 7 Chapter 8 the Board of  
20 Police Commissioners is in power to provide civilian  
21 oversight and supervisory control of the police  
22 department. Our board investigates noncriminal  
23 citizens' complaints, monitors department operations and  
24 works with the mayor and chief of police to establish  
25 police policies, rules and regulations. As an oversight

1 agency, the board has the broad responsibility to  
2 protect the citizens -- to protect the city of Detroit  
3 from frivolous lawsuits and create policies to enforce  
4 strict adherence to department policies.

5           Additionally, the board works to eliminate  
6 police misconduct, discriminatory police practices and  
7 unnecessary use of force by police. The board also  
8 believes in transparency, community input and  
9 accountability. As a civilian oversight agency we  
10 protect the rights of citizens. Our objective is to  
11 increase the quality of life for the residents and  
12 visitors to Detroit.

13           Commissioners, there's several important  
14 items for your consideration and information in your  
15 board packet that was e-mailed to you on Tuesday of this  
16 week. Today we have two resolutions one honoring  
17 Captain Jonathan Parnell posthumously. And Corporal  
18 Shawana Doeh posthumously. At the appropriate time I  
19 will ask for the presen -- for the reading of the  
20 resolutions. From the chief's office I'm requesting  
21 updates on city-wide crime statistics and any other  
22 critical issues facing the police department. I am also  
23 requesting updates on the following: You've already  
24 given us a progress report for Chief Craig, if you want  
25 to reiterate that, the department's continued efforts to

1 combat the widespread COVID-19, the implementation of  
2 safety protocol measures in force as a result of the  
3 Ninth Precinct concerns about the virus outbreak at the  
4 police pancake breakfast; wellness, sanitary and safety  
5 measures implemented throughout the department including  
6 at police headquarters and all police precincts command  
7 to guard against the virus. For example, officers  
8 receiving temperature tests at the beginning of in the  
9 shifts PPE kits urging continuing social distancing.  
10 The Detroit Detention Center, the new protocol for  
11 officers detainee safety and protection, the  
12 implementation of new policies as a result of COVID-19  
13 safety and antidiscrimination, whether there has been  
14 any increase in workplace violence or discriminatory  
15 behavior as a result of COVID-19 and whether any  
16 critical incidents are impacting the department. From  
17 our interim board secretary Ms. White will provide us  
18 with various updates regarding incoming correspondence.  
19 Under unfinished business we must vote on the proposed  
20 job descriptions for the secretary to the board,  
21 executive fiscal manager, chief investigator. I will  
22 ask for a vote at the appropriate time.

23 And also I want to announce a few reminders.  
24 Again, we would like to -- if you would like to make  
25 public comment, please be prepared to complete the Smart



1 sheet form prior to the meeting. If you do not have  
2 access to the Smart sheet form, you may dial any of the  
3 call-in numbers when I announce the time for public  
4 comments. And you may dial star nine to be  
5 acknowledged. During public comments section of the  
6 agenda each speaker will have the allotted two minutes  
7 to speak. Mr. Brown will acknowledge each speaker and  
8 we'll ask that you remain respectful and professional.  
9 Please also note the board continues to accept citizens'  
10 feedback by telephone, e-mail, fax and mailing and will  
11 respond accordingly. The telephone numbers to the  
12 board's office is 313-596-1830 and the office of the  
13 chief investigator is 313-596-2499. Should you like --  
14 if you would like to make -- file a citizens complaint  
15 regarding alleged police misconduct.

16 At this time please place your devices -- I  
17 don't think we'll be hearing anybody. We do not want to  
18 -- the meeting to be disrupted so place your microphones  
19 on mute. Finally, in the spirit of effective  
20 communications please treat each other respectfully. At  
21 this time we're going to go to Assistant Chief LeValley  
22 for the chief's report. Thank you. I'm sorry, not  
23 Assistant Chief LeValley; we're going to resolutions,  
24 the resolution honoring Captain Jonathan Parnell, which  
25 is going to be read by Commissioner Bell.

1                   COMMISSIONER BELL: Thank you, Madam Chair.  
2     It is my honor to read the resolution for Captain  
3     Parnell. Whereas Jonathan D. Parnell was appointed to  
4     the Detroit Police Department on August the 23rd 1989.  
5     Upon graduation from the Detroit Metropolitan Police  
6     Academy, Officer Parnell began his career at the 12th  
7     precinct; and whereas Officer Parnell assignments with  
8     the Detroit Police Department included the 12th  
9     precinct, Tactical Service Section, Special Respond Team  
10    and narcotic enforcement section where he earned the  
11    code name RECON; and whereas Officer Parnell displayed  
12    tremendous knowledge and leadership skills as a police  
13    officer and was promoted to the rank of sergeant on  
14    August 23rd, 1999. As sergeant he was reassigned to the  
15    narcotic enforcement section, tactical service section,  
16    special respond team, armed robbery unit, investigative  
17    operations department and commercial auto theft section.  
18                   On August 1st, 2006 he was promoted to the  
19    rank of sergeant (sic). He was transferred from the  
20    commercial auto theft section to major violations unit;  
21    and whereas Lieutenant Parnell was promoted to the rank  
22    of Captain on June the 17th, 2019. He was assigned to  
23    the Tenth Precinct. He later was assigned to the  
24    homicide section where he served until he passed away on  
25    March the 23rd, 2020; and whereas Captain Parnell was

1 the deserving recipient of the following awards: Life  
2 Saving Citation and Medal, Chief's Unit Award, two  
3 Perfect Attendance awards, Police Chief Merit Award,  
4 Fireworks Award, both Consent Judgment Awards, the Major  
5 League Baseball All-star Recognition Award, the Rosa  
6 Parks Funeral Recognition Award, and the Superbowl XL  
7 Recognition Award, as well as numerous letters of  
8 commendation from citizens and superiors. And whereas  
9 Captain Parnell tirelessly served the Detroit Police  
10 Department and citizens of Detroit and neighborhood  
11 communities for 30 and a half years. He served the  
12 Detroit Police Department and the citizens of the city  
13 of Detroit with loyalty, professionalism, integrity and  
14 dedication, was widely respected throughout the law  
15 enforcement community as a consummated professional.  
16 Now, therefore be it resolved, the Detroit Board of  
17 Police Commissioners speaking on behalf of the citizens  
18 of the great city of Detroit recognizes the honoring and  
19 lifelong contributions and commitment to excellence in  
20 public service of Captain Jonathan D. Parnell also known  
21 as RECON. His display of courage and unwavering  
22 community spirit has improved the quality of life for  
23 the citizens of Detroit. We salute you Captain Jonathan  
24 D. Parnell for a job well done.

25 And may the good Lord bless your family and

1 DPD for your service. Madam Chair, I move that we  
2 accept this resolution.

3 COMMISSIONER BROWN: Support.

4 CHAIRPERSON CARTER: Okay, it's been moved  
5 and supported that we approve the resolution honoring  
6 Captain Jonathan Parnell. Is there any discussion?  
7 Those in favor?

8 ALL: Aye.

9 CHAIRPERSON CARTER: Those opposed? Motion  
10 carries. Thank you, Commissioners. At this time I'm  
11 going to ask that Commissioner Annie Holt read the  
12 resolution honoring Officer -- Corporal Shawana Doeh.

13 VICE CHAIR HOLT: Thank you, Chair. The  
14 resolution honoring -- okay I'll try yours. I have mine  
15 on here but I deleted. Okay, resolution honoring  
16 Corporal Shawana Doeh posthumously. Whereas Shawana  
17 Doeh was appointed to the Detroit Police Department on  
18 July 6th, 1998. Upon graduating from the Metropolitan  
19 Police Academy, Officer Doeh began her career at the  
20 Twelfth Precinct; and whereas Officer Doeh dutifully  
21 served the Twelfth Precinct, Southwestern division --  
22 no, excuse me, Southwestern district, fortitude (sic),  
23 Eighth Precinct grants and contracts and the special  
24 victims unit. Police Officer Doeh displayed tremendous  
25 diligence and aptitude in her assignments. She was

1 promoted to the rank of corporal on October 18th, 2018.  
2 On Monday, March 16, 2020, Corporal Shawana Doeh, badge  
3 112, passed away; and whereas during the law enforcement  
4 career Corporal Doeh was the deserving recipient of a  
5 chief's citation, the Major League Baseball All-star  
6 Recognition Award, the Rosa Parks Funeral Recognition  
7 Award, the Superbowl 40 (sic) Recognition Award, and  
8 numerous letters of commendation from citizens and  
9 superiors; and whereas Corporal Doeh -- thank you --  
10 passionately served the Detroit Police Department and  
11 the citizens of Detroit. Her professionalism,  
12 commitment to public service, integrity, and dedication  
13 were was a credit to the Detroit Police Department. She  
14 was highly respected by her peers as a consummate  
15 professional. Now, therefore be it resolved, that the  
16 Detroit Board of Police Commissioners speaking for the  
17 citizens of Detroit and the Detroit Police Department  
18 awards this resolution posthumously in recognition of  
19 Corporal Shawana Doeh's 21 and a half years of dedicated  
20 and diligent public service. Her professionalism,  
21 integrity, and standards of commitment to the city of  
22 Detroit and its citizens merit our highest regards. Can  
23 you scroll down whoever's scrolling? Thank you. Okay.  
24 We salute you Corporal Shawana Doeh for a job well done.  
25 Madam Chair, I move that we approve this resolution

1 posthumously in honor of Corporal Shawana Doeh.

2 COMMISSIONER BROWN: So moved. Support.

3 CHAIRPERSON CARTER: It's been moved and  
4 supported that we approve the resolution honoring  
5 Corporal Shawana Doeh posthumously. Is there any  
6 discussion? Those in favor?

7 ALL: Aye.

8 CHAIRPERSON CARTER: Those opposed? Hearing  
9 none the ayes have it. The motion is approved. I just  
10 want to say with regards to Corporal -- I'm sorry  
11 Captain Parnell he was just before us probably a month  
12 ago and he was always the consummate professional. I  
13 had interactions with him when he was in auto theft and  
14 briefly in the Tenth Precinct, assigned to the Tenth  
15 Precinct so he will definitely be missed by his  
16 community. Thank you, Commissioners. At this time  
17 we're going to move to Assistant Chief LeValley with the  
18 chief's report. Thank you.

19 ASSISTANT CHIEF LEVALLEY: Thank you, Madam  
20 Chair. So I will go -- begin, again, I'll do an update  
21 on Chief Craig's status. He is at home recovering.  
22 He's suffering from mild symptoms of COVID-19. He's had  
23 loss of appetite, some coughing and fatigue. But I  
24 spoke to him earlier today he's doing well and  
25 recovering and is anxious to get back to work as soon as

1 he possibly can.

2           So I will go on and give a status on some of  
3 the crime numbers and then after that I'll talk about  
4 members that we have in quarantine and some of the  
5 things that the department is doing in response to the  
6 current pandemic issue that we're dealing with. As far  
7 as crime is concerned as of today we have 61 homicides,  
8 that's 23 more than we were at this date last year. 181  
9 sexual assaults, that's 37 less than last year; 2,006  
10 aggravated assaults which is 208 more than we were at  
11 last year. We're at 159 fatal shootings, which is 34  
12 more than last year. Robberies we're at 510, which is  
13 48 more than last year. And carjackings we're at 44,  
14 which is 12 more than we were at last year. So overall  
15 our part one violent crime right now is up 10 percent  
16 from this date last year.

17           So just to talk a little bit about what the  
18 -- has been happening the last two and a half weeks  
19 since we first started dealing with the governor's order  
20 to shelter in place or to stay home, on that day we were  
21 up 13 percent in violent crime and today we're up 10  
22 percent. And on that date we were up 3 percent in  
23 property crime and now we're down 3 percent. So on a  
24 normal week for 2020 up until March 13th we had been  
25 averaging about 590 part one crimes. The first week

1 after the order went into effect that dropped down to  
2 542, and last week we had 384 part one crimes. So we  
3 have seen a significant reduction in the volume of crime  
4 that we're experiencing week over week. Most, I mean,  
5 obviously people are not on the street like they once  
6 were. So by that governor's order we see a pretty  
7 significant reduction in what we're used to seeing as  
8 far as crime's concerned.

9           And then as far as volume of calls for  
10 service, we actually have experienced -- so we average  
11 right around 5,000 calls for service in the city of  
12 Detroit per week. Last week we were at about 4,500.  
13 This week we're at about 4,300 so we've seen a reduction  
14 in about 10 percent in calls for service since the  
15 shelter in place order's been put into effect. Our  
16 response time for last week was 11 minutes and 6 seconds  
17 for priority ones. Yesterday we were at 9 minutes and  
18 58 seconds. So we've still been able to maintain the  
19 same response time that we have been averaging all  
20 along.

21           All right, so I'll move into information  
22 that is specifically related to the Coronavirus or  
23 COVID-19, so as of today at 7 a.m. we had 647 members  
24 that are currently in quarantine; 524 of those members  
25 are sworn, 123 members are non-sworn. And as of today



1 we've had 106 members who have tested positive for  
2 COVID-19. We've been able so far to return 141 members  
3 back to work but, again, we still have 647 members that  
4 are out of work. Right now our most heavily impacted  
5 commands in the department are the Third Precinct the  
6 Sixth Precinct, the Eighth Precinct, the Ninth Precinct  
7 and the Twelfth Precincts as far as patrol commands are  
8 concerned. Six, Eight, Nine and Twelve they're all  
9 averaging around 40 people that are out at this current  
10 time. Also our communications unit we have 57 members  
11 of communications that are under quarantine right now.  
12 And 31 from downtown services.

13 So getting to a little bit about how we're  
14 dealing with those staff members that are out and how  
15 the department's redeploying individuals to cover some  
16 of those positions. So a few weeks ago we worked on a  
17 what's called a co-op, which is a continuity and  
18 operations plan and as part of that plan not only did we  
19 have to identify order of succession for command of the  
20 department but we also identified what we felt were our  
21 most essential functions to perform as a law enforcement  
22 agency. So when we did that we identified four  
23 functions that, if nothing else, we have to do these  
24 four things and those are: Answer 9-1-1 calls that come  
25 in, respond to calls for service, preserve evidences at

1 crime scenes, and process detainees that we arrest. So  
2 with that in mind we went through the entire department  
3 and we started looking at units throughout the  
4 department. We identified units as level one, two or  
5 threes. So a level one unit is a unit that directly  
6 performs those functions full-time, and so that would be  
7 obviously the patrol units in a precinct; those are  
8 level ones without a doubt; all they do is primarily  
9 those four functions. So our level two units were units  
10 throughout the department that perform some sort of  
11 direct support to that. Or they perform that function  
12 but we felt like they were staffed at a level that if  
13 there was an emergency situation, we could reduce the  
14 size of that unit and still be able to carry on their  
15 function. So those were some of the investigative units  
16 throughout the department. We felt like, you know, say  
17 for instance, our organized crime units. You know, they  
18 are out every day committing or performing law  
19 enforcement functions but if we needed to, we could  
20 collapse some of those units down in size in order to  
21 cover some staffing issues. And then our level three  
22 units are units that we felt like right away we could  
23 collapse those units temporarily and it wouldn't have an  
24 impact on us being able to provide for those four  
25 essential functions. So examples is something like

1 recruiting. Obviously, we know that we have to continue  
2 to hire but in this emergency circumstance we felt like  
3 we could collapse that unit if we had to put those  
4 individuals out into patrol to handle 9-1-1 calls that  
5 were coming in and then when this pandemic subsides  
6 we'll obviously bring those units back into existence  
7 and get back to that work.

8           So that's kind of how we designed the model  
9 that we would deal with anticipated reductions in work  
10 force. And that's actually what we've done so right now  
11 we're at a point where we have gone within the  
12 precincts; we've moved a lot of the administrative  
13 staff, some of the neighborhood policing staff, we've  
14 moved some of them, some of our special operations crews  
15 to the uniform shifts to handle the calls for service  
16 that come in and to make sure that we're still  
17 patrolling at the adequate level that we were before.  
18 And then we also moved some of our level two units;  
19 individuals have been reassigned to cover some of those  
20 precincts that I described that are experiencing the  
21 highest number of people that are out of work. And so  
22 there's where we're at now and we've been able to  
23 maintain all of our minimum deployments in the precinct  
24 by doing that.

25           Again, as I mentioned we're also able to

1 maintain the same response time that we had prior to  
2 this issue. If we're getting to a point where it's  
3 increasing significantly, next level steps for us would  
4 be to declare a department mobilization and a  
5 mobilization is that everybody in the department who's  
6 full duty reports out to a precinct and you put people  
7 on 13-hour shifts. So you'd have an hour overlap to  
8 exchange shifts and so the last time that we did that  
9 was when we had the power outage for about five days, I  
10 think the department went into a mobilization mode at  
11 that time. Prior to that we had a tornado I think back  
12 around 1997. So that is an extreme measure. Something  
13 if we feel like we get to the point we can't handle  
14 what's going on now, we'll go to that next. And then  
15 beyond that we'd reach out to outside entities for help,  
16 like maybe the Michigan State Police but we have not  
17 done that yet. We've been in constant communication  
18 with them and they have offered that if we need to have  
19 them come in and cover shifts or cover some precincts,  
20 they would do that for us but we have not found the need  
21 to take advantage of that yet. So that's where we are  
22 on that.

23           So a little bit too about communications. I  
24 mentioned that communications has 57 people that are  
25 under quarantine right now and our communications unit

1 as you know lost one of their members. There have been  
2 members, other members in the unit that tested positive  
3 so we've had to quarantine a lot of members and we have  
4 -- when we opened up our new communications center, I  
5 guess it's been about two years now at headquarters,  
6 when we did that we intentionally left the previous  
7 communications center in-tact so that we would have  
8 redundancy. We didn't know when or if we would ever  
9 have to use it but the idea was that if we had to shut  
10 our communications center down quickly, we would be able  
11 to switch over to an alternate site and that there  
12 wouldn't be a interruption of service to the community;  
13 and so we actually did that about a week and a half ago.  
14 We moved everybody out. There was no interruption of  
15 9-1-1 calls coming in or dispatching being conducted.  
16 So, you know, while this was taking place, you know,  
17 somebody in the city that was calling 9-1-1, they would  
18 have had no idea that this was all taking place behind  
19 the scenes. So we moved everybody out to the back up  
20 center. We had a company come in and do a deep cleaning  
21 of all of the facilities at headquarters where these  
22 individuals were working. And we also identified people  
23 throughout the department who had experience in  
24 communications whether it was 9-1-1 call-taking or  
25 dispatching because a few years ago we went through a

1 transition where we brought in a lot of non-sworn  
2 individuals to take over the dispatching jobs in the  
3 department but we still had a lot of members who had the  
4 experience and knowledge on how to do those functions.  
5 So we did tap into some of those department members so  
6 that we could fill some of the vacancies at  
7 communications.

8           And so I'll just talk a little bit about  
9 some of the other things that we are doing in an effort  
10 to try to slow the spread of COVID-19 throughout the  
11 department. We've eliminated all face to face meetings  
12 of more than two people. We are using a lot of Zoom  
13 meetings. We do a meeting that looks just like this  
14 every morning with the command staff to keep them  
15 informed. So we no longer have all of the command staff  
16 come into headquarters; we got rid of that a couple  
17 weeks ago. We've gone through the department and  
18 identified as many individuals as we could that had the  
19 ability to work remotely depending on what their job  
20 function is. If they were able to use a computer from  
21 home and still perform all the work, we have many people  
22 working remotely as we can. But for the most part the  
23 nature of policing doesn't allow for that. Obviously,  
24 officers have to be out on the street; they're first  
25 responders so majority of our work force still has to

1 come in and work onsite. We did institute temperature  
2 and survey reviews when members come on and off duty.  
3 And so I do also want to acknowledge the Public Safety  
4 Foundation they were able to get us 14 no-touch  
5 thermometers, so we're able to take everybody's  
6 temperature when they come in to work to see if anybody  
7 has a fever; and then there's also a survey they  
8 complete about whether or not they've experienced any  
9 symptoms associated with COVID-19 and then we also do  
10 the same thing when they leave work, take their  
11 temperature and survey. We do have PPE kits in every  
12 car at the precincts and so PPE kits are right now we  
13 have Level 1 and Level 2s; so Level 2 kits those have  
14 full gown, mask, gloves, sanitizer. It's that complete  
15 kit. So there's two of those in every car. There's  
16 also two Level 2 kits -- wait. The one with the gown  
17 is a Level 2. There are also two Level 1 kits and the  
18 Level 1 kits have just an N95 mask, gloves and  
19 sanitizer. And so we also issued to each officer out on  
20 patrol an N95 mask. So they have three options for  
21 using an N95 mask, they can either just use the mask  
22 they're issued or if they need to open a PPE kit for  
23 further protection, they have the ability to do that and  
24 we also issued every officer surgical masks. So the  
25 surgical mask doesn't provide quite the same level of

1 protection as the N95 does but everything that we've  
2 learned so far is that surgical mask is adequate. It's  
3 just for a regular day to day interaction with each  
4 other. So we have officers wearing surgical masks. I'm  
5 sure if you run into any on the street, at least I would  
6 hope they would be wearing a surgical mask; they've been  
7 instructed to wear it. And so then if they go to a run  
8 where they feel like either we already know that  
9 somebody's positive or they observe that somebody's  
10 displaying symptoms, they can switch at their choice  
11 from the surgical mask to the N95 masks.

12 We also issued every officer in the  
13 department hand sanitizer and we were able to acquire  
14 that fairly early on as there started to be a shortage  
15 nationwide and all those PPE equipment, but we were able  
16 to acquire the hand sanitizer from a local brewery,  
17 Griffon Claw. They started making it and got it to us.  
18 We have wipes in all the precincts where officers are  
19 cleaning their cars, so every few hours throughout the  
20 shift they wipe down all of the high contact surfaces  
21 like the steering wheel, the shifter, the door handles,  
22 all that. And we contracted with three additional  
23 companies to provide cleaning and wipe -- spraying and  
24 wiping down at all of our police facilities. So we had  
25 our normal cleaning service but now every few hours



1 there's companies that come in and they spray down the  
2 desk areas or, say, in the defective bureau where  
3 officers still have to work or detectives still have to  
4 work from desks in those locations, so they're spraying  
5 down all the surfaces at our facilities.

6 Another thing that we decided to put in  
7 place is that we eliminated stand-up rollcalls. So we  
8 set it up now where the officers come in and it's almost  
9 more like an assembly line where they go through and  
10 their equipment is handed to them, they get their  
11 temperature and their survey taken, their body camera  
12 and they get back outside so that they're not spending  
13 time congregating together in rollcalls in the  
14 precincts. We went through every police precinct that  
15 we have and we marked off social distancing guidelines  
16 for everybody, so there's actually red Xs on the floor  
17 that are six feet apart so if somebody's near one an X,  
18 you shouldn't be anywhere near that one, you need to be  
19 at least one away. Just as a reminder to everybody.  
20 And so to be honest that's probably one of the biggest  
21 challenges that we have in the police department. The  
22 majority of our people who are under quarantine is from  
23 a potential exposure to each other. We haven't  
24 experienced a whole lot out on the street. I mean, we  
25 are experiencing it but I would say out of the 600 some

1 that we have probably 85 percent of them come from  
2 officers exposure to each other. So we're really trying  
3 to push the message out every single day about social  
4 distancing and about following the guidelines from the  
5 CDC in an effort to have officers not expose each other;  
6 and it's catching on now. Officers are -- they're  
7 starting to pay a lot more attention to it and probably,  
8 you know, they're seeing just from news coverage about  
9 how real this actually is. You know, in the beginning  
10 it might have been like oh yeah, there's something going  
11 on but now, you know, we've lost a couple of members and  
12 we start seeing how drastic this really has taken off,  
13 so they're starting to pay a lot more attention to the  
14 social distancing but, you know, as many of you are I'm  
15 sure aware, you know, we're a social police department;  
16 we have functions and everybody's there and people are  
17 hugging and shaking hands and it's just the nature of  
18 how we operate. So that's something that we've been  
19 trying to deal with.

20 Another thing that we did to reduce contact  
21 is that we started a telephone reporting system for  
22 reports that would be taken at the precinct. So we've  
23 always had our telephone crime reporting unit in place  
24 but what we did was we came up with a second phone line  
25 and we programmed all of the phones at the stations at

1 the front, the eleven front desks where officers take  
2 reports to ring with that line and then we created signs  
3 so there's a big -- if you walk up to a police precinct  
4 now, you'll see a big stop sign and there's instructions  
5 that if it's not a life threatening emergency, you know,  
6 to dial this number and that we will take your report  
7 over the phone and handle it that way and that kind of  
8 reduces unnecessary face to face contact. One note  
9 about that is that all of our police front lobbies are  
10 still open. We have not locked the doors. If somebody  
11 has -- and all the officers received that instruction  
12 that if somebody has a life threatening emergency, if  
13 they're being chased by somebody and they're seeking,  
14 you know, a safe place to go or if they're injured,  
15 something like that, they can he still absolutely 100  
16 percent come into the police stations. But we're just  
17 trying to cut down on the number of people that come in  
18 and have face to face contact with us.

19 We did make some modifications to processes  
20 at the detention center. So right now when somebody  
21 goes to the DDC everybody who enters that facility has  
22 their temperature taken and there's a screening  
23 procedure for coming into that facility. If we've taken  
24 somebody in who we know was COVID-19 positive, which has  
25 happened a few times and we've had to make some arrests

1 obviously, the nursing staff at the DDC they actually  
2 come out and meet the individuals and then we'll use all  
3 the PPE that we need to in order to get them in and the  
4 DDC has a sequestration area where they put somebody who  
5 has COVID-19 into a quarantine spot in the DDC so that  
6 they're not, you know, spreading it throughout the  
7 building.

8           Also part of the interrogation process at  
9 the DDC is set up now where we have detectives doing  
10 interrogations or interviews by appointment and so we've  
11 used some rooms where they don't have -- they're  
12 actually not in the same room, they are what would be  
13 traditionally attorney rooms. So if an attorney went  
14 in, they could talk to their client but they can't  
15 touch each other. So we've moved all our interrogations  
16 for detectives into those rooms so that there's glass  
17 partition between the individuals. And we also switched  
18 to all electronic submission of warrants to the Wayne  
19 County prosecutor's office so we don't have interaction  
20 with anybody at the Wayne County's prosecutor's office  
21 in person, it's all done by telephone or by computer.  
22 So those are some of the measures that we took to try to  
23 mitigate spread throughout the department.

24           **A couple other things that we actually did**  
25 **put in place is that we were able to come up with an --**

1 to an agreement with the Greek Town Hotel where they  
2 donated a number of hotel rooms to us that we were able  
3 put a message out to the department; and the idea was  
4 that any department member who had somebody at home that  
5 was high risk and they wanted to continue to work but  
6 didn't want to potentially take an infection back home  
7 to the family member so if they had somebody who was,  
8 you know, had a heart disease or cancer or something at  
9 home, we would be able to put them up at the Greek Town  
10 Hotel and so we were able to get that going. Greek Town  
11 was gracious enough to offer that service at no charge  
12 to us. So we actually also got with the fire department  
13 so we have 40 rooms for police and we filled all 40 of  
14 them and then fire department had 20 rooms, and I'm not  
15 sure what their staffing number is but I'm guessing they  
16 probably filled them.

17 Also have a program going on right now where  
18 we are sending food to police precincts just to try to  
19 feed some officers. The restaurants aren't open so they  
20 can take their lunch break and come back to the precinct  
21 as long as they maintain the social distancing rules.  
22 Another thing we're doing, too, is we're -- it's very  
23 important for the department and the city to make sure  
24 that nobody went without a paycheck because of this and  
25 so if the need arises, we are advancing time to officers

1 so most of our officers who are being placed under  
2 quarantine because they were exposed at work, we're  
3 actually carrying them absent with leave but if you  
4 didn't, if you just got sick like any other time  
5 somebody would get sick and the had to call in sick to  
6 work, they have a sick bank of hours that they're able  
7 to use. And so some of our officers for whatever reason  
8 or another are close to being out of time in their banks  
9 or maybe they're new to the department and they haven't  
10 accumulated enough time in their banks to cover a  
11 sickness, so we took measures to make sure that if that  
12 occurred, we would be able to advance officers time that  
13 as they earn it later on in their career we could  
14 collect it back, but just to make sure that everybody  
15 does, you know, gets a paycheck and nobody's going  
16 without a paycheck while this is going on.

17           And then a little bit maybe about how we're  
18 dealing with the 600 some officers right now that are  
19 out because we have to have a process to get all of them  
20 back to work. And some of them are starting to exhibit  
21 symptoms, some of them have been tested, some of them  
22 have tested positive. So we actually were able to move  
23 about 20 individuals in the department that were working  
24 in some other areas and so some of them came out of like  
25 our crime Intel unit. We were able to set them up to

1 work from home and pair them up as case managers. And  
2 so we kind of follow the same model that we use for  
3 assigning cases to a detective unit. It's just that  
4 these individuals are almost like medical detectives  
5 now, so two partner case managers; they'll get a  
6 caseload of about 40 or 50 members on the department who  
7 are off work and they make daily contact with them. So  
8 we felt it was important because all of these  
9 individuals who are off are potentially either infected  
10 with COVID-19 or have already tested positive, we wanted  
11 to make sure we made regular contact with them, you  
12 know, so that they knew that the department was  
13 concerned about them and that if they needed some  
14 medical attention, we could get them some medical  
15 attention and we actually already experienced that once  
16 where we called somebody and we made a determination  
17 over the phone we needed to get EMS out to their house  
18 and we were able to do that. Just check on them for  
19 food. If they're too sick to go out, we've set a team  
20 up that we're able to, if we need to, we'll go do some  
21 grocery shopping for them and take it to their house or  
22 whatever. So just to make sure everybody's comfortable.  
23 And then the case managers also walk them through the  
24 process of getting back to work so when we get to the  
25 end of their quarantine period, we're able to get them

1 back to work without a delay, because obviously if this  
2 number just continues to grow and we don't get people  
3 back to work, we would eventually have to get to that  
4 mobilization level that we don't really want to go to.

5 And then also this week maybe as soon as  
6 tomorrow there's going to be rapid response testing. I  
7 know there was some news release on it, they were  
8 talking about it a few days ago in the news, but we'll  
9 be able to give officers a test and we'll have the  
10 results in five to thirteen minutes as to whether  
11 they're positive or negative, so that will probably help  
12 us get a lot of individuals who are -- who had an  
13 exposure at work and they're off, instead of having them  
14 off fourteen days, we might have them off two or three  
15 days and then we're able to get them that test and get  
16 them back to work.

17 So that is pretty much -- oh and then just  
18 real quick, too, as far as the governor's order there  
19 were a lot -- it was a lot of information in there about  
20 nonessential businesses and so at this point we haven't  
21 been very aggressive in enforcing that but we also  
22 haven't found the need yet. It seems that most  
23 businesses that are described as absolutely being  
24 nonessential we haven't made observations of them being  
25 operating. If we do or get calls about them, we will



1 take action. Officers have written some tickets with  
2 regard to gatherings but we're using that very  
3 sparingly; we just want to encourage people to follow  
4 the guidelines but we have had a couple instances and I  
5 know one of them was on the news about gathering at  
6 Rouge Park. I think we issued a few ords (sic) over at  
7 that location, because we had to and, you know, we did  
8 issue an order to the department that they are  
9 absolutely not to be doing traffic stops to inquire with  
10 people about where they're going. It's not a violation  
11 of the order to be out; it's a violation to be gathering  
12 in a group or to be operating one of the nonessential  
13 businesses so just the fact that somebody's driving on  
14 the street is not reason to stop them. So we issued  
15 that order and then actually the day after the governor  
16 or the attorney general's office put out a clarification  
17 on it, which was the same as the order that we issued  
18 the day prior.

19 And so that pretty much sums up the notes  
20 that I had on it. You know, morale is definitely a  
21 challenge. Obviously, officers are nervous and there's  
22 a lot that we don't know. You know, and I think that  
23 all -- everything that we've trained for and what we  
24 practice tends to be for incidents that occur and are  
25 over pretty quickly. You know, we train and practice

1 for terror attacks; we train and practice for mass  
2 shooters. You know, all the traditional stuff you think  
3 of but when you think about those types of scenarios,  
4 you know, they might be over in five or ten minutes and  
5 then it's more about managing and clean up and figuring  
6 how to deal with injured individuals but dealing with  
7 something that for one, you can't see and two, appears  
8 to -- that it's going to last for weeks or months is  
9 rather challenging. So we're learning a lot and we're  
10 trying to almost build it as we go but I feel like we're  
11 doing a pretty good job of it right now.

12 CHAIRPERSON CARTER: Assistant Chief, thank  
13 you for that report. Very thorough report.

14 VICE CHAIR HOLT: Madam Chair.

15 CHAIRPERSON CARTER: Hold on. I think that  
16 was Commissioner Burch. Commissioners, if you have  
17 questions I'm going to get to you. Commissioner Burch,  
18 your microphones have been un-muted.

19 COMMISSIONER BURCH: I can speak now?

20 CHAIRPERSON CARTER: Yes, ma'am.

21 COMMISSIONER BURCH: Okay. I want to thank  
22 Chief LeValley that was a very thorough report. I  
23 wanted to extend some questions to you, sir, if you'd be  
24 so kind to answer, that when we call the people  
25 essential workers, okay? With the police officers and

1 as far as the change of their uniforms is there a  
2 facility within each precinct where they can shower down  
3 and change their clothes before they go home; is that  
4 being considered? And I want to ask you another  
5 question.

6 ASSISTANT CHIEF LEVALLEY: Yes. So each of  
7 our police precincts does have locker rooms. I think  
8 some of them are actually under construction so I can't  
9 guarantee that every single one of them is functioning  
10 at the minute because I believe we had one or two  
11 precincts that were under construction when all this  
12 came about but those facilities are available and  
13 offered to them. Yes.

14 COMMISSIONER BURCH: Yes, sir. That's one  
15 of the precautions that they told what they call  
16 essential, and again we want to extend our get-well to  
17 Chief Craig and I would ask Madam Chair if we could send  
18 the chief a card from all of us.

19 And then the next thing I would like to ask  
20 is there a way that perhaps that we don't want to put  
21 all this on Madam Chair Carter that when she hears about  
22 an officer that has been -- has the virus or whatever or  
23 hospitalized, I'd like to volunteer my services because  
24 a lot of times I do get the news and sometimes that  
25 comes from D.C. Bettison that I would pass it on to

1 Mrs. Carter and then pass it on to the rest of the board  
2 members so that we'll be aware and they can be in prayer  
3 for these officers. I would like to volunteer my own  
4 services of that. Is that okay?

5 CHAIRPERSON CARTER: Commissioner Burch,  
6 there is a protocol in place for notifications, and we  
7 are going to stick to the protocol. I do notify the  
8 commissioners as soon as I get the information as well  
9 as our interim board secretary when she gets information  
10 she also shares it, so we can talk about that off line.

11 COMMISSIONER BROWN: Madam Chair?

12 COMMISSIONER GRIFFIE: Madam Chair?

13 CHAIRPERSON CARTER: Commissioner Brown and  
14 then Commissioner Griffie.

15 COMMISSIONER BROWN: Yeah, AC LeValley I  
16 just want to thank you and thank all the men and women  
17 of the police department that are out there on the front  
18 line along with all the rest of our first responders.  
19 And I don't know if you're missing it, Madam Chair, in  
20 your report but I'd also want to offer our condolences  
21 to the chaplain corps for the loss of Commander Parks  
22 but just a couple questions. I know every -- a lot of  
23 the states are following through and departments are  
24 following through a hazardous duty pay for their first  
25 responders. I haven't seen anything out there like that

1 and what that looks like for us in Detroit. Are we --  
2 do we have any initiatives for that? I've also been  
3 getting questions, which you did address, on the  
4 situation with the quarantine of the officers. I did  
5 look at the state of Massachusetts is following through  
6 with covering the time off for officers that have been  
7 quarantined and it's off sick. I can send you copies of  
8 the legislation. I think that's something we need to be  
9 bringing up with the mayor's officer and the governor to  
10 discuss this as pay for our first responders that are  
11 out there. And I would just like to know if that's  
12 something that, you know, have we gone -- have we begun  
13 those talks and what's the protocol for de-coning the  
14 cars, the vehicles after, you know, they arrest someone  
15 and take them over to DDC and this person's been  
16 infected and been exposed. Do we have a company that's  
17 going to professionally decon the vehicles or is that  
18 responsibility left up to the officers to do that?

19 ASSISTANT CHIEF LEVALLEY: Yes, sir. So the  
20 hazard pay issue I do know that the unions have been in  
21 communication with the mayor and I believe they've had a  
22 meeting as recently as yesterday. I don't know the  
23 status of where that's going to go, but I do know that  
24 they are having the discussions right now about the  
25 hazard pay issue. As far as de-coning the vehicles so

1 part of that process at the DDC, and I actually forgot  
2 to mention that when I was talking about the DDC, is  
3 that there is a company onsite at the DDC that will  
4 decontaminate the vehicle right then and there if they  
5 have to transport somebody to the DDC but as far as our  
6 vehicles if they don't go to the DDC, and we believe  
7 there's a contamination issue, we have our fleet staff  
8 that's working right now and they will -- they are  
9 working with a company that will decontaminate the  
10 vehicles but they also have a program where they're  
11 swapping out vehicles so we can take the vehicles and we  
12 can have them sit for a period of time because we don't  
13 believe that the virus will live an extremely long time  
14 outside of a human body, so they do the decontaminations  
15 that way and then they rotate new cars in to the  
16 precincts if need be.

17 CHAIRPERSON CARTER: Commissioner Griffie.

18 COMMISSIONER GRIFFIE: I defer.

19 Commissioner Brown actually made the comment that I was  
20 going to make.

21 CHAIRPERSON CARTER: Okay, thank you. Any  
22 other commissioners have a question?

23 VICE CHAIR HOLT: Yes, through the chair.

24 CHAIRPERSON CARTER: Commissioner Holt.

25 VICE CHAIR HOLT: Thank you. Thank you,

1 Captain LeValley.

2 CHAIRPERSON CARTER: Deputy Chief -- I mean  
3 Assistant Chief.

4 VICE CHAIR HOLT: I'm sorry. I'm sorry but  
5 thank you on that correction. For giving that very  
6 thorough report. When first we discovered the activity  
7 that had already been squashed over at Rouge Park it was  
8 through our district teleconference and Commander  
9 Patterson was able to enlighten us as a community and  
10 apparently with the congregation of all those young  
11 people, it was the neighborhood that contacted the  
12 police and, obviously, Commander Patterson was able to  
13 respond in the immediate time that was needed. So kudos  
14 for those folks who recognized that that was a dangerous  
15 situation and, you know, sometimes we see something but  
16 we don't say something but in that example basically the  
17 community contacted the police so that they could do an  
18 immediate response. Again, thank you for your very  
19 thorough report.

20 ASSISTANT CHIEF LEVALLEY: Yes, ma'am.

21 CHAIRPERSON CARTER: If there are no further  
22 questions, Commissioners, thank you Assistant Chief  
23 LeValley and we just want you to know -- you and the  
24 department to know and the chief that we are praying for  
25 you guys and we support you totally and we appreciate

1 all that you're doing for the city of Detroit. Thank  
2 you so much.

3 VICE CHAIR HOLT: Thank you so much.

4 CHAIRPERSON CARTER: At this time we will  
5 have the report from the interim board secretary.

6 SECRETARY WHITE: Thank you, Madam  
7 Chairperson. If the honorable board and all attendees  
8 could refer to the agenda that's posted in front of you.  
9 Or if you received the electronic distribution item  
10 number ten lists all of the incoming correspondence for  
11 the honorable board for the past few weeks and of course  
12 the previous listed items have been resolved and  
13 processed but as for the items for this week they  
14 include the following: Number one, DPD facial  
15 recognition report number 20, number 21 and number 22.  
16 Number two, consisting of the incoming correspondence  
17 includes the DPD submission of a request for change of  
18 duty status to administrative leave without pay but with  
19 medical benefits for police officer Stanley Saunders  
20 badge 3660 Ninth Precinct. Number three, DPD proposed  
21 directive on property control manual directive number  
22 306.3. Number four, the FOIA, F-O-I-A, request; Freedom  
23 of Information Act request dated March 13th, 2020 from  
24 Attorney Rodd Monts of the ACLU. Number five, DPD  
25 manual directive 301.3 entitled telephone crime



1 reporting was also transmitted as incoming  
2 correspondence. And the last item includes the update  
3 of the Green Light, the project Green Light update dated  
4 April 1st, 2020. And that includes the incoming  
5 correspondence at this time.

6 CHAIRPERSON CARTER: Ms. White, I also want  
7 to let the commissioners know that last night we  
8 received information that some of the our investigators  
9 have been working from home primarily and I'm not sure  
10 if the e-mail went out today, but we have several  
11 investigators that are experiencing symptoms of the  
12 virus and they have been some have been tested.  
13 Ms. White, if you could elaborate on what's going on.

14 SECRETARY WHITE: Yes, Madam Chair. As  
15 you've just indicated that some of the OCI staff  
16 members, some of the BOPC staff members have been  
17 experiencing symptoms and we have received the same  
18 information that the DPD has received with respect to  
19 the COVID site testing where they are conducting tests  
20 through the drive-thru mechanism, if persons are  
21 experiencing any symptoms, and OCI staff members has  
22 received that information, received that -- we received  
23 that flyer information from Deputy Chief Bettison and we  
24 immediately forwarded that information to all BOPC  
25 staff; and so staff members have been utilizing that

1 alternative to seek COVID-19 testing. At this time the  
2 information that I have is that all BOPC/OCI staff is  
3 doing fine. They are doing fine. I have not received  
4 any confirmed tests or positive tests of any of those  
5 staff members. So but at this time all OCI, all BOPC  
6 staff members are fine.

7 CHAIRPERSON CARTER: Thank you, Interim  
8 Secretary White. As Assistant Chief LeValley said this  
9 virus is invisible. It's kind of like we don't know  
10 where it is, so everybody is subjected to the virus so I  
11 just wanted to make sure that the commissioners were  
12 aware that we are -- they are for the staff is for the  
13 most part working from home and that the services are  
14 available to the staff. Thank you.

15 We will move on to the next item on the  
16 agenda, which is unfinished business. We have the job  
17 descriptions for the secretary to the board, the chief  
18 investigator and executive manager of fiscal. Now at  
19 this time, Commissioners, I would just like for us to  
20 approve the language for the postings but I think that  
21 at this time it may be premature to post the postings at  
22 this time. So with that Ms. White.

23 SECRETARY WHITE: Yes, honorable board,  
24 through the chair. You received the job descriptions  
25 for the positions that Madam Chair just noted for the

1 position of secretary to the board, executive manager of  
2 fiscal and chief investigator posting. You received  
3 that information electronically. And the board already  
4 approved the language for the secretary to the board  
5 position and the executive manager of fiscal position  
6 but you should have received some additional for the  
7 position of chief investigator and so at this time if  
8 you have any additional corrections or additional  
9 remarks for any of those positions but specifically with  
10 respect to the chief investigator posting, please  
11 indicate now so that we can trans (sic) for that  
12 information to Dr. Marcella Anderson director of police  
13 personnel for the final drafting. If you have any  
14 corrections or additional edits to any of those  
15 positions, we can accept that information at this time.  
16 Okay and Madam Chair, I do see that Attorney Wyrick has  
17 (inaudible).

18 CHAIRPERSON CARTER: Attorney Wyrick? His  
19 microphone is muted.

20 COMMISSIONER BROWN: His microphone's muted.

21 SECRETARY WHITE: Attorney Wyrick?

22 ATTORNEY WYRICK: Yeah, that was a mistake  
23 ignore that, that hand raise.

24 CHAIRPERSON CARTER: Oh okay.

25 SECRETARY WHITE: Okay. So Madam Chair, no

1 corrections or edits than the postings as transferred  
2 through electronic distribution can stand as printed.

3 So --

4 CHAIRPERSON CARTER: Let me ask you this,  
5 there were corrections on the chief investigator posting  
6 so are you saying that the corrections have to be  
7 approved first?

8 SECRETARY WHITE: Yes.

9 CHAIRPERSON CARTER: Okay. So  
10 Commissioners, does anybody want the corrections  
11 approved?

12 COMMISSIONER BROWN: Madam Chair, I would  
13 like to see the corrections and I would like to see the  
14 job description come out in the corrected form before we  
15 can vote on this. I think it's immature or premature  
16 for us to vote on these issues without those corrections  
17 being put in our hand as they're read. There were  
18 several corrections on all of the job descriptions that  
19 I saw that I think that needed -- they need to come out  
20 in their corrected format so that, I mean me personally  
21 that I know what I'm looking at and everything is  
22 corrected on how we want this to look. I don't want to  
23 approve something that's not been corrected thinking  
24 that we're going to make these corrections. I would  
25 rather have it approved that we just approve them when

1 all the corrections are done and we have the final  
2 corrected copy before us.

3 CHAIRPERSON CARTER: Well, I don't think  
4 that you can make the corrections without approval, so  
5 we have to approve the corrections and then have a final  
6 approve for posting. So we have to vote on the  
7 corrections first. Or at least agree on the  
8 corrections. Commissioner Bell?

9 COMMISSIONER BELL: Madam Chair, I think  
10 Commissioner Brown is correct. I think they can make  
11 the correction, we just need to see a pre-final draft  
12 and I think we can move forward at that particular time.  
13 It don't make sense to make the correction correction  
14 'cause we need to see a pre-final draft, then we can  
15 make those changes approval at some point in time.  
16 There's no urgency anyway, so I would be supportive of  
17 that type of dialogue.

18 CHAIRPERSON CARTER: We're not -- yeah,  
19 you're right about that. Okay. So we'll make the  
20 corrections, Ms. White, and then we'll send out a final  
21 draft for approval.

22 COMMISSIONER BROWN: And thank you Madam  
23 Chair.

24 CHAIRPERSON CARTER: Thank you Commissioner  
25 Brown. Next on the agenda --

1 COMMISSIONER BELL: Madam Chair?

2 CHAIRPERSON CARTER: Commissioner Bell.

3 COMMISSIONER BELL: Unfinished business.

4 Madam Chair, I would like to make a motion that we  
5 reschedule our meeting for April the 9th to 3:00 in the  
6 normal business hours since I think that this would be a  
7 good format to be consistent since we are not engaging  
8 the community at 6:30 and the precinct our priority  
9 anyway, so I think in the business hour it would be more  
10 appropriate to have our ongoing meetings at the 3:00  
11 time frame and that would give us that two-hour block  
12 versus community engagement at 6:30, which we are not  
13 going to have; so I think it would be more appropriate  
14 that we can continue our meeting and be consistent with  
15 3:00 meeting time format for the board meeting until  
16 this matter is resolved.

17 COMMISSIONER GRIFFIE: I second that motion.

18 COMMISSIONER BROWN: I second that motion.

19 COMMISSIONER GRIFFIE: I don't know if there  
20 was a motion but I second.

21 COMMISSIONER BROWN: Yeah, I second that  
22 motion.

23 CHAIRPERSON CARTER: It's been moved and  
24 supported we move the meeting time for the community  
25 meeting from 6:30 to 3 p.m. Is there any discussion?

1 COMMISSIONER BELL: Madam Chair, I just want  
2 to be consistent with the motion that all our meeting,  
3 virtual meeting would take place at 3:00 until this  
4 matter is resolved.

5 CHAIRPERSON CARTER: Oh okay, you said  
6 virtual meeting. I'm sorry. Virtual meeting. So I  
7 misstated. So the motion is that our virtual meetings  
8 will be scheduled for 3 p.m. until further notice. Is  
9 that correct?

10 COMMISSIONER BELL: Yes, ma'am.

11 CHAIRPERSON CARTER: Ms. White?

12 SECRETARY WHITE: Yes, that was correct.

13 CHAIRPERSON CARTER: Okay, thank you. Is  
14 there any discussion? Those in favor?

15 ALL: Aye.

16 CHAIRPERSON CARTER: Those opposed? The  
17 motion carries. Thank you. I'm getting something from  
18 Commissioner Davis who says that if -- Mr. Brown, if you  
19 could follow-up with Commissioner Davis. He can't hear  
20 and he can't -- he's not able to speak. So he's on the  
21 line somewhere. Okay? All right. Is there any other  
22 unfinished business? I think that there's one thing  
23 that we have to go back to regarding the interim chief  
24 investigator and that was the interim pay for Mr. Akbar.  
25 So eventually we're going to have to go back to that to

1 ensure that he is paid interim pay during his interest  
2 -- interim status, so that's something that needs to be  
3 put on the agenda going forward.

4 SECRETARY WHITE: Yes, Madam Chair.

5 CHAIRPERSON CARTER: Any new business,  
6 Commissioners?

7 COMMISSIONER BELL: Madam Chair.

8 CHAIRPERSON CARTER: Commissioner Bell.

9 COMMISSIONER BELL: I just want to make this  
10 announcement of Moses Baldwin who was hired into Detroit  
11 Police Department. He's a retired police officer --

12 COMMISSIONER DAVIS: Hello?

13 COMMISSIONER BELL: -- hired in the 1950s.  
14 Can you hear me? I'm sorry.

15 CHAIRPERSON CARTER: Yes. That sounded like  
16 Commissioner Davis.

17 COMMISSIONER BELL: I want to just make  
18 announcement Moses Baldwin who passed away two days ago  
19 after celebrating his 90th birthday on March the 6th and  
20 he was the first president of the National Black Police  
21 Association and he was a legendary historic figure out  
22 of Miller High School, also the Brewster Oldtimers and  
23 he was one of the pioneers, you know, hiring in the '50s  
24 was rather unique and he was president of the Guardians;  
25 I can go on and on but I just want to offer our



1 supported and condolence to his family and he's been  
2 active as a retiree. He's also worked for the Ford  
3 Public School System for many, many years as a police  
4 officer. I just want to make the public aware of the  
5 demise of Moses Baldwin retired police officer. Thank  
6 you, Madam Chair.

7 CHAIRPERSON CARTER: Thank you, Commissioner  
8 Bell. There are condolences to his family but it sounds  
9 like he lived a full life.

10 COMMISSIONER BELL: Yes.

11 CHAIRPERSON CARTER: So thank you for that.

12 In any --

13 COMMISSIONER BURCH: Madam Chair?

14 CHAIRPERSON CARTER: Commissioner Burch.

15 COMMISSIONER BURCH: Yeah, I'm sorry, I was  
16 trying to get on when you were speaking about the  
17 community meetings but I couldn't get through. I  
18 support what Mr. Bell said as far as having the meetings  
19 at 3:00, the community meetings but I'm asking is there  
20 a communication that will be sent to the families that  
21 we're going to be recognizing on April the 9th in the  
22 Third District, so will something be sent to those  
23 members that thought their loved one was going to  
24 receive a tribute? How are you going to handle that?

25 CHAIRPERSON CARTER: The --

1 SECRETARY WHITE: Madam Chair, excuse me, we  
2 can make sure that notification is distributed to those  
3 families so that they will know that there's been change  
4 in the meeting time and that they can also attend.

5 COMMISSIONER BURCH: So that would be --

6 COMMISSIONER BELL: -- time.

7 COMMISSIONER BURCH: Yeah, another date and  
8 time also for the two police officers. Okay. So  
9 however you all do it, you will notify them, okay. That  
10 was my question. Thank you.

11 CHAIRPERSON CARTER: Thank you. Any other  
12 unfinished business? Any new business commissioners?  
13 Our next virtual meeting will be Thursday, April 9th at  
14 3 p.m. and the information will be posted. Our next --  
15 no, our next community meeting will be virtually --  
16 virtual as well Thursday, May 14th, 2020 at 3 p.m. and  
17 the meeting will be virtual. At this time we will have  
18 oral communications. Please sign up at the number or  
19 call the number that was provided; Ms. White, if you  
20 could provide that number again. And I'm going to turn  
21 it over to Mr. Brown, do you have a list or are you  
22 facilitating?

23 MR. BROWN: Madam Chair, I have a list for  
24 my Smart sheet. I currently have five names.

25 CHAIRPERSON CARTER: Okay.

1 MR. BROWN: The first speaker would be Ms.  
2 Michelle George. Let me -- I have to get her first.

3 SECRETARY WHITE: And Madam Chair, while  
4 Mr. Brown is retrieving that phone number I don't know  
5 if persons are able to see the phone numbers, all of the  
6 phone numbers where persons can dial in to the BOPC  
7 meeting and enter the meeting access number and press  
8 pound pound. So if you're already on the call, you can  
9 just dial star nine to raise your hand and indicate that  
10 you would like to make a public comment. So again, if  
11 you're already on the meeting as a call-in, you can dial  
12 star nine to indicate the raised hand so that you can be  
13 acknowledged.

14 MR. BROWN: Madam Chair, let me give you the  
15 five names that I currently have, the Smart sheet.  
16 Ms. Michelle George will be our first speaker. Ms. Yana  
17 Lynn will be our second speaker. Ms. Rumi Weaver will  
18 be our third speaker and Mr. Scotty Boman would be your  
19 fourth speaker and Ms. Tawana Petty will be your fifth  
20 speaker based on the Smart sheet.

21 CHAIRPERSON CARTER: Okay. So who's  
22 un-muting the...

23 MR. BROWN: I'm doing that as well. I'm  
24 going to get Michelle George.

25 CHAIRPERSON CARTER: All right, thank you.

1 COMMISSIONER BELL: Madam Chair, we in a  
2 holding pattern?

3 CHAIRPERSON CARTER: Yes.

4 COMMISSIONER BELL: I just want to  
5 acknowledge the leadership of Chairman Carter and  
6 Interim Secretary Melanie White, Mr. Robert Brown and  
7 Lawrence Akbar and all the other staff members of the  
8 board and OCI for their work during this critical time  
9 frame. This is uncharted waters and I appreciate their  
10 involvement and Madam Chair.

11 CHAIRPERSON CARTER: Thank you, Commissioner  
12 Bell.

13 MR. BROWN: Okay. I don't see Ms. George.

14 SECRETARY WHITE: Okay I can look for her,  
15 Mr. Brown.

16 MR. BROWN: I got her right now. Got her.  
17 She's un-muted.

18 CHAIRPERSON CARTER: Mrs. George?

19 MS. GEORGE: Okay. Yes, ma'am. How are you  
20 Commissioner Chair Carter? And to the board and I'm  
21 glad everyone just stay safe. As nurses we stress in  
22 this time but, you know, we're supporting each other.  
23 And I want to thank Assistant Chief LeValley for that  
24 report and I think is D.C. Bettison still on the phone?  
25 Okay, he may have left. Okay. Can you hear me?

1 CHAIRPERSON CARTER: Yes.

2 MS. GEORGE: So I just wanted to give an  
3 update 'cause, you know, there's no need to talk about  
4 issues 'cause right now the focus is the COVID-19 but I  
5 wanted to let -- I was going to mention to Assistant  
6 Chief LeValley if the officers and anyone else that's  
7 listening make sure you're very, very, very hydrated.  
8 That is so, so important when you see, you know, the  
9 virus head on. Make sure everyone is very hydrated.  
10 Also, drink plenty of water and fruits and vegetables  
11 because I know stress like as Assistant Chief LeValley  
12 stated it's an unseen enemy. A lot of people didn't  
13 know we had a SARS 1 in 2002 when I was at Oakland  
14 County Health Department, but it wasn't a lot said; I  
15 don't know if anybody remembers that at that time when  
16 we had the 8,000 cases on the globe but nothing compared  
17 to with this pandemic.

18 Also some of the early signs of Coronavirus  
19 is some people are losing their sense of smell in their  
20 nasal cavity and a sense of taste. So I don't know if  
21 that's on the sheet but there are complaints that that's  
22 what some people are complaining of. Sometimes that's  
23 an early sign. I know Detroit right now has 2,850 cases  
24 if you look on the city website because some of us been  
25 trying to following virus since January not knowing it

1 was going to get to this point. So I wanted to ask the  
2 assistant chief is the dispensaries considered essential  
3 business? And the reason I'm saying that, and I am  
4 writing the governor about a lot of things why we think  
5 it's moving so fast in Detroit; it's a lot of variables  
6 but one of the things is the respiratory health of our  
7 citizens and if someone -- and people going to be  
8 relapsing from cigarette smoke 'cause this is a  
9 stressful time and I know the marijuana sales are up but  
10 I will say like Dr. Oz stated if you smoke or vape, you  
11 want to stop. Because if you look at the  
12 pathophysiology of this virus as it goes into the lungs  
13 you could be talking to someone Friday and they're dead  
14 three days later.

15 CHAIRPERSON CARTER: Ms. George, your time's  
16 up.

17 MS. GEORGE: I just wanted to let you know.

18 CHAIRPERSON CARTER: Okay, thank you.

19 MR. BROWN: Ms. Yana Lynn.

20 CHAIRPERSON CARTER: Assistant Chief  
21 LeValley, was there a question she wanted answered?

22 ASSISTANT CHIEF LEVALLEY: She asked me a  
23 question about the dispensaries. And so I believe that  
24 medical marijuana dispensing would still be legal  
25 because that's medication but recreational dispensaries

1 are not legal; and I'll also tell you that specifically  
2 in the governor's order it talks about tobacco shops,  
3 hookah lounges, smoke shops. Those are not essential so  
4 they have to remain closed.

5 MS. GEORGE: Okay, thank you, Assistant  
6 Chief.

7 CHAIRPERSON CARTER: Thank you. Mr. Brown.

8 MR. BROWN: Ms. Yana Lynn. Okay, we got  
9 Mr. Weaver. Mr. Weaver?

10 CHAIRPERSON CARTER: Weaver?

11 MS. WEAVER: Hello?

12 CHAIRPERSON CARTER: Rumi Weaver?

13 MS. WEAVER: Hello.

14 CHAIRPERSON CARTER: Yes.

15 MS. WEAVER: Hi, I just wanted to call in.  
16 I just wanted to ask about what, like, what thing -- I'm  
17 trying to articulate this. In times of crisis it's been  
18 known that a lot of power has been given to forces that  
19 tend to be intrusive on the lives of citizens and I know  
20 people are trying to bring this as a safety thing and,  
21 yes, it is a safety thing but how will you ensure that  
22 any potential abuses of power during this time is  
23 checked? 'Cause that's something that's going to be a  
24 major concern of me just because of issues of  
25 surveillance, of privacy and such issues related to

1 that.

2 CHAIRPERSON CARTER: So you're asking the  
3 police department how they're going to ensure that  
4 abuses of power of police officers is...

5 MS. WEAVER: I'm asking the board to look,  
6 like be able to look at that as well, specifically.

7 CHAIRPERSON CARTER: Okay.

8 COMMISSIONER BROWN: I think what she's  
9 concerned about, Madam Chair, is that I don't think our  
10 process for citizens complaints and oversight is going  
11 to change. I think the staff is still working from  
12 home. People can still make complaints and things like  
13 that. But I don't think they'll be any type of  
14 overstretch or abuse of power when police officers go  
15 through their day to day routine of patrol and law  
16 enforcement. I don't think we're doing any type of  
17 martial law or anything like that, so I think you'll be  
18 okay.

19 CHAIRPERSON CARTER: Thank you, Commissioner  
20 Brown. All right. Mr. Brown?

21 MR. BROWN: Mr. Scotty Boman.

22 MR. BOMAN: Is it un-muted? Okay, I'm  
23 un-muted?

24 CHAIRPERSON CARTER: Yes.

25 MR. BOMAN: Okay. I'd like to first of all



1 say that I am disgusted by the continued violations of  
2 the city charter by this board specifically. The  
3 cancellation of two meetings in a row and the charter  
4 specifically says there shall be meetings every week.  
5 The board had voted at the earlier meeting on whether or  
6 not to cancel meetings for exactly the same reasons, and  
7 the motion made by William Davis died for lack of  
8 seconds; it was against the wishes of the board.

9 Second of all, I'm still wondering what's  
10 the latest on the issue of DeWayne Jones who beat up  
11 that woman over at Receiving Hospital. Is he getting a  
12 promotion in exchange for this beating of the lady or  
13 not? The board voted against it and under the charter  
14 that should have been enough to stop it, so if it  
15 happens anyway, I think they should follow through with  
16 their duties to see the charter is followed that it be  
17 the final word on promotions.

18 Finally, I was deeply disturbed by -- when  
19 Assistant Chief Valley -- LeValley sorry -- read his  
20 report that it sounded to me like some of the officers  
21 were indeed violating people's civil rights under the  
22 law. The Bill of Rights does not take (inaudible.)  
23 People have the right to peaceably assemble and the  
24 governor usurping rights that she constitutionally does  
25 not have does not change that. Yes, she can make

1 executive orders. The executive orders do not trump the  
2 bill of rights of the U.S. constitution. I would urge  
3 anybody who has witnessed or has been ticketed for  
4 simply exercising their fundamental right to peaceably  
5 assemble to make a complaint to the chief investigator.  
6 No one should be obliged to follow this rule; it should  
7 be a matter of personal choice for one's own safety.  
8 The same goes with any movement outside of one's home;  
9 you cannot be placed under arrest without due process  
10 and having us under house arrest by decree of a governor  
11 who has usurped her powers is a violation, again, of the  
12 Bill of the Rights.

13 CHAIRPERSON CARTER: Thank you, Mr. Boman,  
14 your time is up.

15 MR. BROWN: Mrs. Tawana Petty.

16 MS. PETTY: Hello. Can you -- hi can you  
17 hear me?

18 CHAIRPERSON CARTER: Yes.

19 MS. PETTY: I have requested that you all  
20 read it for me but I'll go ahead. First of all, my  
21 condolences for the loss of law enforcement officers  
22 during this pandemic. I've also lost loved ones so I'm  
23 very empathetic to that. But I also would like to  
24 comment that during the middle of this whole pandemic it  
25 has become even more important that we take great

1 precaution when it comes to surveilling a vulnerable  
2 public. And it's already been shown across the globe  
3 that those who test positive for COVID-19 will be to  
4 subjected to extensive tracking and surveillance.  
5 Transparency from the Board of Police Commissioners  
6 around the facial recognition and other surveillance  
7 reports in your possession will be imperative at this  
8 time and especially a time when our civil liberties and  
9 rights are standing on their last leg. Please make  
10 those reports digestible, publically available and  
11 publically available for review and analysis. You have  
12 now received over 20 something reports and I have yet to  
13 see any of them. So I don't know how we can see whether  
14 the Board of Police Commissioners is holding any kind of  
15 accountability for how this technology is being used if  
16 we have no idea what's in those reports. Thank you.

17 CHAIRPERSON CARTER: Thank you, Ms. Petty.  
18 I know that prior to this epidemic that the board staff  
19 and the police department they were working on reports,  
20 a report that would be made available to the public  
21 regarding the facial recognition information, data. So  
22 that is forthcoming. I'm not sure where we're at with  
23 it but we'll check into it and thank you for your  
24 comment. Mr. Brown?

25 MR. BROWN: Your next speaker is Ms. Brenda

1 Hill.

2 MS. HILL: Hello and I hope everyone is safe  
3 and healthy. I have a couple of questions. First of  
4 all, when you take someone into custody do you test them  
5 for COVID-19? And if they're released from custody, are  
6 they tested for COVID-19? And then do you share that  
7 with the people that they're going to come in contact  
8 with?

9 My second question is it's getting hot and  
10 children are going to be congregating out there. In  
11 fact, they were just at the park today. And I know  
12 there are basketball games going on at the parks. What  
13 is the policy going forward on how do you disperse them  
14 or you don't disperse them as well and are we going to  
15 go to giving out tickets or can someone be arrested for  
16 congregating with more than ten people or being closer  
17 than six feet?

18 And also what are you doing with the  
19 homeless? Are they being tested? Are they being round  
20 up -- rounded up? I know right now that the guys that I  
21 see -- used to see at certain places along the  
22 underpasses and above the freeways at the end of the  
23 freeways they're no longer there, so there seems like  
24 there's a round-up going on.

25 And my last question right now is with we

1 being under a stay-at-home warning why isn't crime  
2 lower? I hear there's about a ten percent drop but  
3 shouldn't it be more than that and is it because we have  
4 so many officers in quarantine? Thank you.

5 CHAIRPERSON CARTER: Assistant Chief  
6 LeValley, are you on the line?

7 ASSISTANT CHIEF LEVALLEY: Yes. Thank you I  
8 was waiting to be un-muted. So I'll comment on those.  
9 Actually the drop that I described that we experienced  
10 last week compared to what we had every other week of  
11 the year was 45 percent. It wasn't 10 percent so last  
12 week saw 45 percent less crime than we had been seeing  
13 every week up until March 13th.

14 With regard to so there -- as I discussed in  
15 my presentation that our ability to provide services and  
16 police the city we haven't -- there's no correlation  
17 between crime not dropping enough and us not having  
18 officers on the street at all.

19 With regard to detainees we do not test  
20 everybody that comes in and we do not test everybody  
21 that goes out. When somebody comes in they, if they're  
22 experiencing symptoms, if they have a fever, there's  
23 nursing staff on duty 24 hours a day at the detention  
24 center and then they would refer somebody to the  
25 hospital and we would take them to the hospital if need

1 be. If the nurse tells us that they need to go to the  
2 hospital and if they do, any testing that they receive  
3 is between them and the doctors at the hospital. So we  
4 don't mandate anybody be tested.

5           As far as kids gathering so we've -- so the  
6 governor's order offers a couple of different options  
7 for enforcement. One of them is arrest, the other one  
8 is ticket and release and so we've taken the position in  
9 the department that if we have to enforce the order,  
10 that we would ticket and release. Arrest is still an  
11 option if it's just we absolutely had to make an arrest  
12 but we've put out to officers that that's not the  
13 position that we want to generally take. And so kids  
14 gathering at a park, people gathering to play sports, it  
15 is a violation of the governor's order and the way we  
16 first approach that is that we approach the group and we  
17 explain the order to them. We ask them to disperse. If  
18 they absolutely refuse, then we will issue tickets but  
19 it's not our goal or our intent to go out and issue  
20 tickets like that. We would just as soon people follow  
21 the direction and the order that was given.

22           And as far as homeless the city does have a  
23 program right now where they are offering homeless  
24 options of being sheltered at locations and then there  
25 is a shelter that was set up; it is specifically for

1 COVID-19 positive homeless individuals and they're  
2 receiving all the medical care and treatment that is  
3 necessary and that is actually -- it's actually not in  
4 the city of Detroit but the city of Detroit set it up, I  
5 think it's right over the border in Highland Park. So  
6 we're working with Highland Park together on maintaining  
7 that facility. It's on Woodward. Thank you.

8 CHAIRPERSON CARTER: Thank you, Assistant  
9 Chief. Mr. Brown?

10 MR. BROWN: Ms. Yana Lynn.

11 MS. LYNN: Yes, I'm here. First, I hear a  
12 lot about protecting officers but I'm not hearing a lot  
13 about how we're protecting citizens who are in contact  
14 with those officers. Like, for example, how are  
15 detention centers cleaned and how often? I understand  
16 that that you're not testing people coming in and out  
17 but if there is someone -- and also with COVID-19 a lot  
18 of the symptoms are people are asymptomatic, so they  
19 could definitely be spreading them around in those  
20 detention centers, so how are we making sure that, you  
21 know, those areas are being cleaned, just like your  
22 offices?

23 Also what protective gear are these  
24 detainees given when they're in these detention centers  
25 and for -- have you all thought about minimizing, you

1 know, nonviolent arrests because when you are  
2 confronting citizens you are more likely to spread this  
3 disease around and so have you all thought about  
4 minimizing nonviolent arrests in the city for things  
5 like, you know, when people are driving without  
6 insurance and X, Y, Z or suspended license or whatever  
7 the case is or tags are expired, for example?

8           And so also with that I have an issue with  
9 the gathering, ticketing while gathering. Are -- the  
10 governor's orders also said that, you know, it's okay to  
11 go out and get fresh air. And so how do you know that  
12 youth or anybody who was gathering are not in the same  
13 household? It's perfectly okay for people to go out and  
14 take walks especially if you are in the same household  
15 and so how do we protect against ticket -- unnecessarily  
16 ticketing people who are just, you know, families taking  
17 a walk around Palmer Park? That's not against the  
18 governor's order.

19           CHAIRPERSON CARTER: Thank you. Assistant  
20 Chief LeValley.

21           ASSISTANT CHIEF LEVALLEY: Yes, ma'am. So  
22 with regard to the DDC the cleaning procedures at the  
23 DDC actually are more stringent than they are at the  
24 rest of our facilities and that facilities falls under  
25 the Michigan Department of Corrections guidelines and



1 they're very, very strict about where individuals go,  
2 how things are cleaned, and where they're housed; and  
3 like I mentioned in my report they have protocols in  
4 place for when somebody comes in, when we bring somebody  
5 in, that they're given PPE; they get a mask. They get  
6 protection. They're also placed into a -- if it's  
7 determined that they have symptoms or that they're  
8 positive, they have a sequestered area at the DDC to  
9 follow their protocol on not spreading COVID-19 through  
10 correctional facilities. So that's how we're dealing  
11 with that.

12           And then as far as ticketing individuals I  
13 believe the order says that not only -- that you can be  
14 -- it does say that can be out and you can go out; they  
15 encourage people to go out and get fresh air and go for  
16 a walk but I believe there's some language in there that  
17 talks about the size of the group not being generally  
18 larger than what somebody would normally find in their  
19 household. So a family that's walking around the park,  
20 there's no instance that I can believe of and if there  
21 is one, I'd like to be made aware of it, that somebody  
22 in those circumstances would be ticketed. You know, the  
23 average household I think in the state is around four,  
24 between four and five people; so if we see a group of 20  
25 that are congregated in close proximity to each other

1 that are, whether they're getting fresh air or playing  
2 basketball or whatever they're doing, that is an  
3 indicator or something for officers to inquire further  
4 about. And so officers will just have to deal with that  
5 when they see it and then use their best judgment on  
6 making -- issuing tickets if it is absolutely necessary.

7           And with regard to us lightening our  
8 position nonviolent offenses that happened almost  
9 immediately and the chief did a press conference about  
10 it; he issued an order to the entire department  
11 instructing officers to use as much discretion as  
12 possible when making misdemeanor arrests. We have seen  
13 the number of misdemeanor arrests go down. So that -- I  
14 appreciate the recommendation but the chief actually put  
15 that in place almost immediately in line with the  
16 governor's order.

17           CHAIRPERSON CARTER: Thank you, Assistant  
18 Chief. Mr. Brown?

19           MR. BROWN: Madam Chair, that was your last  
20 speaker.

21           CHAIRPERSON CARTER: Thank you. Ms. White,  
22 you had something about the report, the facial  
23 recognition report?

24           SECRETARY WHITE: Yes, Madam Chair, so one  
25 of the previous comments that was made indicating the

1 facial recognition reports needed to be shared with the  
2 public, just to note for the record the department and  
3 of course the Board of Police Commissioners has made  
4 those facial recognition reports made available to the  
5 public prior to the pandemic. Of course once that  
6 occurred, that caused some adjusting so we are now in  
7 the process ensuring that those facial recognition  
8 reports are posted to the board's website for the  
9 public's inspection.

10 CHAIRPERSON CARTER: Thank you, Ms. White.  
11 If there is no other business before this body,  
12 Commissioners, I would entertain a motion to adjourn.

13 COMMISSIONER BELL: So moved. So moved,  
14 Madam Chair.

15 CHAIRPERSON CARTER: Okay. Commissioner  
16 Bell. Is there support? The microphones are still on  
17 mute.

18 VICE CHAIR HOLT: Support.

19 CHAIRPERSON CARTER: It's been moved and  
20 supported that we adjourn the meeting.

21 COMMISSIONER DAVIS: Support.

22 CHAIRPERSON CARTER: Commissioner Davis. Is  
23 there any discussion? Those in favor?

24 ALL: Aye.

25 CHAIRPERSON CARTER: Those opposed? The

1 motion carries. The meeting is adjourned. Thank you  
2 all for virtually attending the meeting this afternoon  
3 and stay safe.

4 VICE CHAIR HOLT: You as well. Thank you.

5 CHAIRPERSON CARTER: Thank you.

6 COMMISSIONER BELL: Thank you.

7 CHAIRPERSON CARTER: Thank you.

8 (Meeting concluded at 4:52 p.m.)

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

1 STATE OF MICHIGAN )

2 )

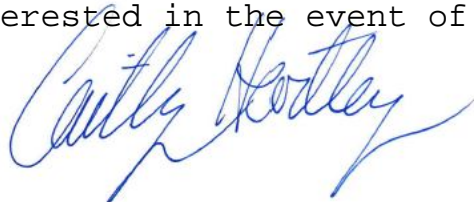
3 COUNTY OF WASHTENAW )

4

5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER

6 I, Caitlyn Hartley, do hereby certify that the  
7 foregoing virtual meeting was duly recorded by me  
8 stenographically and by me later reduced to typewritten  
9 form by means of computer-aided transcription; and I  
10 certify that this is a true and correct transcript of my  
11 stenographic notes so taken.

12 I further certify that I am neither of counsel to  
13 either party nor interested in the event of this cause.



16

17 Caitlyn Hartley, RPR, CSR-8887

18

Notary Public,

19

Washtenaw County, Michigan

20

My Commission expires: August 15, 2021

21

22

23

24

25

---

**1**

---

**1** 4:22 31:13,17,18 61:13  
**10** 23:15,21 24:14 69:11  
**100** 35:15  
**106** 25:1  
**11** 24:16  
**112** 21:3  
**12** 23:14  
**123** 24:25  
**12th** 8:25 9:18 10:1 18:6,8  
**13** 23:21  
**13-hour** 28:7  
**13th** 23:24 48:23 69:13  
**14** 31:4  
**141** 25:2  
**14th** 58:16  
**159** 23:11  
**16** 21:2  
**17th** 18:22  
**181** 23:8  
**18th** 21:1  
**19** 10:9  
**1950s** 56:13  
**1989** 18:4  
**1997** 28:12  
**1998** 20:18  
**1999** 18:14  
**19th** 10:13,20 11:3  
**1st** 18:18 49:4

---

**2**

---

**2** 4:2 31:13,16,17  
**2,006** 23:9

**2,850** 61:23  
**20** 37:14 38:23 48:15 67:12  
73:24  
**2002** 61:13  
**2006** 18:18  
**2018** 21:1  
**2019** 18:22  
**2020** 4:2 8:25 9:5,18 10:2,18  
18:25 21:2 23:24 48:23 49:4  
58:16  
**208** 23:10  
**21** 21:19 48:15  
**22** 48:15  
**23** 23:8  
**23rd** 18:4,14,25  
**24** 69:23  
**26** 10:9  
**26th** 10:14,21 11:3  
**2nd** 8:25 9:4 10:18  
**2s** 31:13

---

**3**

---

**3** 14:15 23:22,23 54:25 55:8  
58:14,16  
**30** 19:11  
**301.3** 48:25  
**306.3** 48:22  
**31** 25:12  
**313-596-1830** 17:12  
**313-596-2499** 17:13  
**34** 23:11  
**3660** 48:20  
**37** 23:9  
**384** 24:2  
**3:00** 4:3 54:5,10,15 55:3 57:19

---

**4**

---

**4** 5:5  
**4,300** 24:13  
**4,500** 24:12  
**40** 21:7 25:9 37:13 39:6  
**44** 23:13  
**45** 69:11,12  
**48** 23:13  
**4:52** 76:8

---

**5**

---

**5,000** 24:11  
**50** 39:6  
**50s** 56:23  
**510** 23:12  
**524** 24:24  
**542** 24:2  
**57** 25:10 28:24  
**58** 24:18  
**590** 23:25

---

**6**

---

**6** 24:16  
**600** 33:25 38:18  
**61** 23:7  
**647** 24:23 25:3  
**6:30** 14:16 54:8,12,25  
**6th** 20:18 56:19

---

**7**

---

**7** 14:19 24:23

---

**8**

---

**8** 14:19  
**8,000** 61:16  
**85** 34:1

---

**9**

---

**9** 24:17  
**9-1-1** 25:24 27:4 29:15,17,24  
**90th** 56:19  
**9th** 54:5 57:21 58:13

---

**A**

---

**a.m.** 24:23  
**ability** 30:19 31:23 69:15  
**absent** 38:3  
**absolutely** 35:15 40:23 41:9  
 70:11,18 74:6  
**abuse** 64:14  
**abuses** 63:22 64:4  
**AC** 44:15  
**Academy** 18:6 20:19  
**accept** 17:9 20:2 51:15  
**access** 11:16 17:2 59:7  
**accountability** 15:9 67:15  
**accumulated** 38:10  
**accurate** 10:19  
**acknowledge** 7:15 11:25 17:7  
 31:3 60:5  
**acknowledged** 8:7 12:2 17:5  
 59:13  
**ACLU** 48:24  
**acquire** 32:13,16  
**Act** 48:23  
**action** 41:1

**active** 57:2  
**activity** 47:6  
**add** 11:20  
**additional** 32:22 51:6,8,14  
**Additionally** 15:5  
**address** 45:3  
**adequate** 27:17 32:2  
**adherence** 15:4  
**adjourn** 75:12,20  
**adjourned** 76:1  
**adjusting** 75:6  
**administrative** 7:25 27:12  
 48:18  
**advance** 11:20 38:12  
**advancing** 37:25  
**advantage** 28:21  
**adversity** 12:10  
**advised** 13:25  
**affected** 12:12  
**afternoon** 4:5,9 5:13,24 6:25  
 7:17,20 8:3 11:9 76:2  
**agency** 15:1,9 25:22  
**agenda** 8:24 9:4 11:17 17:6  
 48:8 50:16 53:25 56:3  
**aggravated** 23:10  
**aggressive** 40:21  
**agree** 53:7  
**agreement** 37:1  
**ahead** 66:20  
**air** 72:11 73:15 74:1  
**Akbar** 8:1 55:24 60:7  
**All-star** 19:5 21:5  
**alleged** 17:15  
**allotted** 17:6  
**alternate** 29:11

**alternative** 50:1  
**analysis** 67:11  
**Anderson** 51:12  
**Annie** 5:7 20:11  
**announce** 16:23 17:3  
**announcement** 56:10,18  
**anticipated** 27:9  
**antidiscrimination** 16:13  
**anxious** 22:25  
**apparently** 47:10  
**appears** 42:7  
**appetite** 5:19 22:23  
**appointed** 4:23 18:3 20:17  
**appointment** 36:10  
**approach** 70:16  
**approval** 8:24 9:19 53:4,15,21  
**approve** 9:4 10:1,9 11:2 20:5  
 21:25 22:4 50:20 52:23,25  
 53:5,6  
**approved** 22:9 51:4 52:7,11,  
 25  
**April** 4:2 8:24,25 9:4 10:14,18  
 49:4 54:5 57:21 58:13  
**aptitude** 20:25  
**area** 36:4 73:8  
**areas** 33:2 38:24 71:21  
**arises** 37:25  
**armed** 18:16  
**arrest** 26:1 45:14 66:9,10  
 70:7,10,11  
**arrested** 68:15  
**arrests** 35:25 72:1,4 74:12,13  
**Article** 14:19  
**articulate** 63:17  
**assaults** 23:9,10  
**assemble** 65:23 66:5

**assembly** 33:9  
**assigned** 18:22,23 22:14  
**assigning** 39:3  
**assignments** 18:7 20:25  
**assistant** 5:13,14 7:24,25  
 13:9,11 14:10 17:21,23 22:17,  
 19 42:12 43:6 45:19 47:3,20,  
 22 50:8 60:23 61:5,11 62:2,  
 20,22 63:5 65:19 69:5,7 71:8  
 72:19,21 74:17  
**Association** 56:21  
**asymptomatic** 71:18  
**attacks** 42:1  
**attend** 11:19 58:4  
**attendance** 4:10 7:21 11:22  
 19:3  
**attendees** 48:7  
**attending** 76:2  
**attention** 34:7,13 39:14,15  
**attorney** 7:22 36:13 41:16  
 48:24 51:16,18,21,22  
**August** 18:4,14,18  
**authorities** 14:1  
**auto** 18:17,20 22:13  
**average** 24:10 73:23  
**averaging** 23:25 24:19 25:9  
**Award** 19:2,3,4,5,6,7 21:6,7  
**awards** 19:1,3,4 21:18  
**aware** 34:15 44:2 50:12 57:4  
 73:21  
**Aye** 9:6 10:3 11:5 20:8 22:7  
 55:15 75:24  
**eyes** 9:8 22:9

---

**B**


---

**back** 5:21 22:25 25:3 27:6,7  
 28:11 29:19 33:12 37:6,20  
 38:14,20 39:24 40:1,3,16

55:23,25  
**badge** 21:2 48:20  
**Baldwin** 56:10,18 57:5  
**bank** 38:6  
**banks** 38:8,10  
**Baseball** 19:5 21:5  
**based** 59:20  
**basically** 47:16  
**basketball** 68:12 74:2  
**battling** 5:18  
**beat** 65:10  
**beating** 65:12  
**began** 18:6 20:19  
**begin** 22:20  
**beginning** 4:22 16:8 34:9  
**begun** 45:12  
**behalf** 4:9 11:8 14:4 19:17  
**behavior** 16:15  
**believes** 15:8  
**Bell** 5:3,4,5 6:2 10:6,7,8,16  
 17:25 18:1 53:8,9 54:1,2,3  
 55:1,10 56:7,8,9,13,17 57:8,  
 10,18 58:6 60:1,4,12 75:13,16  
 76:6  
**benefits** 48:19  
**Bettison** 5:22,23 43:25 49:23  
 60:24  
**Betty** 4:12  
**big** 35:3,4  
**biggest** 33:20  
**bill** 65:22 66:2,12  
**birthday** 56:19  
**bit** 12:4 23:17 25:13 28:23  
 30:8 38:17  
**Black** 56:20  
**bless** 19:25

**block** 54:11  
**Blossom** 6:19 7:23  
**board** 4:6,9 5:14,17 7:21  
 10:10 11:8,10,11,14 12:13  
 14:4,8,9,12,19,22 15:1,5,7,15  
 16:17,20 17:9 19:16 21:16  
 44:1,9 48:5,7,11 50:17,23  
 51:1,3,4 54:15 60:8,20 64:5  
 65:2,5,8,13 67:5,14,18 75:3  
**board's** 14:5 17:12 75:8  
**body** 33:11 46:14 75:11  
**Boman** 59:18 64:21,22,25  
 66:13  
**BOPC** 7:10 49:16,24 50:5 59:6  
**BOPC/OCI** 50:2  
**border** 71:5  
**bottom** 7:13  
**break** 37:20  
**breakfast** 16:4  
**Brenda** 67:25  
**brewery** 32:16  
**Brewster** 56:22  
**briefly** 22:14  
**bring** 27:6 63:20 73:4  
**bringing** 45:9  
**broad** 15:1  
**Brooks** 4:12  
**brought** 30:1  
**Brown** 4:25 6:3 7:23 9:1,14,16  
 17:7 20:3 22:2 44:11,13,15  
 46:19 51:20 52:12 53:10,22,  
 25 54:18,21 55:18 58:21,23  
 59:1,4,14,23 60:6,13,15,16  
 62:19 63:7,8 64:8,20,21 66:15  
 67:24,25 71:9,10 74:18,19  
**build** 42:10  
**building** 36:7  
**Burch** 5:2 6:4,14,18,23,24 7:2  
 9:2,21,22,24 42:16,17,19,21



43:14 44:5 57:13,14,15 58:5,7  
**bureau** 33:2  
**Burton** 5:6  
**business** 11:12 16:19 50:16  
 54:3,6,9 55:22 56:5 58:12  
 62:3 75:11  
**businesses** 40:20,23 41:13

---

**C**


---

**cable** 4:11  
**Caitlyn** 7:21  
**call** 9:8 11:19 38:5 42:24  
 43:15 58:19 59:8 63:15  
**call-in** 17:3 59:11  
**call-taking** 29:24  
**called** 25:17 39:16  
**calling** 29:17  
**calls** 24:9,11,14 25:24,25  
 27:4,15 29:15 40:25  
**camera** 33:11  
**cancel** 65:6  
**cancellation** 10:9,11 11:2 65:3  
**cancer** 37:8  
**Captain** 12:15 15:17 17:24  
 18:2,22,25 19:9,20,23 20:6  
 22:11 47:1  
**car** 31:12,15  
**card** 43:18  
**care** 71:2  
**career** 18:6 20:19 21:4 38:13  
**carjackings** 23:13  
**carries** 10:5 11:7 20:10 55:17  
 76:1  
**carry** 26:14  
**carrying** 38:3  
**cars** 32:19 45:14 46:15

**Carter** 4:5,7,18 5:1,6,11 6:13,  
 23,25 7:3,8 8:4,8,11,16,19,22  
 9:3,7,16,22,25 10:4,7,15,20,  
 23 11:1,6 20:4,9 22:3,8 42:12,  
 15,20 43:21 44:1,5,13 46:17,  
 21,24 47:2,21 48:4 49:6 50:7  
 51:18,24 52:4,9 53:3,18,24  
 54:2,23 55:5,11,13,16 56:5,8,  
 15 57:7,11,14,25 58:11,25  
 59:21,25 60:3,5,11,18,20 61:1  
 62:15,18,20 63:7,10,12,14  
 64:2,7,19,24 66:13,18 67:17  
 69:5 71:8 72:19 74:17,21  
 75:10,15,19,22,25 76:5,7

**case** 39:1,5,23 72:7  
**caseload** 39:6  
**cases** 39:3 61:16,23  
**catching** 34:6  
**caused** 75:6  
**cavity** 61:20  
**CDC** 34:5  
**celebrating** 56:19  
**center** 16:10 29:4,7,10,20  
 35:20 69:24  
**centers** 71:15,20,24  
**chair** 4:7 5:25 6:8,10,16,22 7:7  
 8:3 9:20 10:6,10,13,25 18:1  
 20:1,13 21:25 22:20 42:14  
 43:17,21 44:11,12,19 46:23,  
 25 47:4 48:3 49:14 50:24,25  
 51:16,25 52:12 53:9,23 54:1,4  
 55:1 56:4,7 57:6,13 58:1,23  
 59:3,14 60:1,10,20 64:9  
 74:19,24 75:14,18 76:4  
**Chairman** 60:5  
**Chairperson** 4:5,18 5:1,6,9,11  
 6:12,13,23,25 7:3,8,16 8:4,11,  
 13,16,19,22 9:3,7,16,22,25  
 10:4,7,15,20,23 11:1,6 20:4,9  
 22:3,8 42:12,15,20 44:5,13  
 46:17,21,24 47:2,21 48:4,7  
 49:6 50:7 51:18,24 52:4,9  
 53:3,18,24 54:2,23 55:5,11,  
 13,16 56:5,8,15 57:7,11,14,25

58:11,25 59:21,25 60:3,11,18  
 61:1 62:15,18,20 63:7,10,12,  
 14 64:2,7,19,24 66:13,18  
 67:17 69:5 71:8 72:19 74:17,  
 21 75:10,15,19,22,25 76:5,7  
**Chairwoman** 8:8  
**challenge** 41:21  
**challenges** 33:21  
**challenging** 42:9  
**change** 43:1,3 48:17 58:3  
 64:11 65:25  
**channel** 4:11  
**chaplain** 4:13,14,16,18 12:17  
 44:21  
**chapter** 14:18,19  
**charge** 37:11  
**Charles** 4:14  
**charter** 14:19 65:2,3,13,16  
**chased** 35:13  
**check** 39:18 67:23  
**checked** 63:23  
**chief** 5:13,14,15,22,23 8:1  
 13:4,6,9,11 14:11,24 15:24  
 16:21 17:13,21,23 19:3 22:17,  
 19,21 42:12,22 43:6,17,18  
 45:19 47:2,3,20,22,24 49:23  
 50:8,17 51:2,7,10 52:5 55:23  
 60:23 61:6,11 62:2,20,22 63:6  
 65:19 66:5 69:5,7 71:9 72:20,  
 21 74:9,14,18  
**chief's** 15:20 17:22 19:2 21:5  
 22:18  
**children** 68:10  
**chime** 8:9  
**choice** 32:10 66:7  
**Chris** 8:9  
**Christmas** 14:13  
**cigarette** 62:8  
**circumstance** 27:2

**circumstances** 73:22**citation** 19:2 21:5**citizens** 14:7 15:2,10 17:14  
19:8,10,12,17,23 21:8,11,17,  
22 62:7 63:19 64:10 71:13  
72:2**citizens'** 14:23 17:9**city** 13:7,13 14:18 15:2 19:12,  
18 21:21 24:11 29:17 37:23  
48:1 61:24 65:2 69:16 70:22  
71:4 72:4**city's** 7:19**city-wide** 15:21**civic** 8:5**civil** 65:21 67:8**civilian** 14:20 15:9**clarification** 41:16**Clark** 4:14,15,16,19**Claw** 32:17**clean** 42:5**cleaned** 71:15,21 73:2**cleaning** 29:20 32:19,23,25  
72:22**click** 7:13**client** 36:14**close** 38:8 73:25**closed** 63:4**closer** 68:16**clothes** 43:3**co-op** 25:17**code** 18:11**cohost** 7:14**collapse** 26:20,23 27:3**collect** 38:14**combat** 16:1**comfortable** 39:22**command** 16:6 25:19 30:14,  
15**Commander** 44:21 47:8,12**commands** 25:5,7**commendation** 19:8 21:8**comment** 11:24 16:25 46:19  
59:10 66:24 67:24 69:8**comments** 11:17 12:3 17:4,5  
74:25**commercial** 18:17,20**commission** 4:8 10:10 11:3**Commissioner** 4:12,25 5:1,2,  
3,4,6,7,8 6:2,3,4,6,11,14,18,  
23,24 7:2 8:14,17,18,20 9:1,2,  
21,22,24 10:6,7,8,16 17:25  
18:1 20:3,11 22:2 42:16,17,  
19,21 43:14 44:5,11,12,13,14,  
15 46:17,18,19,24 51:20  
52:12 53:8,9,10,22,24 54:1,2,  
3,17,18,19,21 55:1,10,18,19  
56:7,8,9,12,13,16,17 57:7,10,  
13,14,15 58:5,6,7 60:1,4,11,  
20 64:8,19 75:13,15,21,22  
76:6**commissioners** 4:7,20,24 7:4  
9:9,13,14,17 11:7,23 14:12,20  
15:13 19:17 20:10 21:16  
22:16 42:16 44:8 46:22 47:22  
49:7 50:11,19 52:10 56:6  
58:12 67:5,14 75:3,12**commitment** 12:18 13:7 19:19  
21:12,21**committed** 12:9**committing** 26:18**communication** 28:17 45:21  
57:20**communications** 17:20 25:10,  
11 28:23,24,25 29:4,7,10,24  
30:7 58:18**communities** 19:11**community** 7:23 12:20,22  
13:16,20 14:16 15:8 19:15,22  
22:16 29:12 47:9,17 54:8,12,

24 57:17,19 58:15

**companies** 32:23 33:1**company** 29:20 45:16 46:3,9**compared** 61:16 69:10**complaining** 61:22**complaint** 17:14 66:5**complaints** 14:23 61:21  
64:10,12**complete** 16:25 31:8,14**computer** 30:20 36:21**concern** 14:5 63:24**concerned** 23:7 24:8 25:8  
39:13 64:9**concerns** 16:3**concluded** 76:8**concludes** 8:2**condolence** 57:1**condolences** 12:12,14 44:20  
57:8 66:21**conducted** 29:15**conducting** 4:8 49:19**conference** 6:15 74:9**confirmed** 50:4**confronting** 72:2**congregated** 73:25**congregating** 33:13 68:10,16**congregation** 47:10**Consent** 19:4**consideration** 15:14**considered** 43:4 62:2**consistent** 54:7,14 55:2**consisting** 48:16**constant** 28:17**constitution** 66:2**constitutionally** 65:24

**construction** 43:8,11  
**consummate** 21:14 22:12  
**consummated** 19:15  
**contact** 32:20 34:20 35:8,18  
 39:7,11 68:7 71:13  
**contacted** 47:11,17  
**contamination** 46:7  
**continuation** 13:12  
**continue** 13:14,15,21,22,24  
 27:1 37:5 54:14  
**continued** 15:25 65:1  
**continues** 17:9 40:2  
**continuing** 16:9  
**continuity** 25:17  
**contracted** 32:22  
**contracts** 20:23  
**contributions** 12:21 13:1  
 19:19  
**control** 14:21 48:21  
**coordinate** 7:24  
**copies** 45:7  
**copy** 53:2  
**Coronavirus** 11:11 12:5 24:22  
 61:18  
**corporal** 15:17 20:12,16 21:1,  
 2,4,9,19,24 22:1,5,10  
**corps** 44:21  
**correct** 9:10 53:10 55:9,12  
**corrected** 52:14,20,22,23 53:2  
**correction** 47:5 53:11,13  
**correctional** 73:10  
**corrections** 51:8,14 52:1,5,6,  
 10,13,16,18,24 53:1,4,5,7,8,  
 20 72:25  
**correlation** 69:16  
**correspondence** 16:18 48:10,  
 16 49:2,5

**cough** 5:20  
**coughing** 22:23  
**County** 36:19 61:14  
**County's** 36:20  
**couple** 30:16 34:11 36:24 41:4  
 44:22 68:3 70:6  
**courage** 19:21  
**court** 7:20  
**cover** 25:15 26:21 27:19 28:19  
 38:10  
**coverage** 34:8  
**covering** 45:6  
**COVID** 49:19  
**COVID-19** 5:18 12:5 16:1,12,  
 15 22:22 24:23 25:2 30:10  
 31:9 35:24 36:5 39:10 50:1  
 61:4 67:3 68:5,6 71:1,17 73:9

**Craig** 13:4 15:24 43:17  
**Craig's** 13:6 22:21  
**create** 15:3  
**created** 35:2  
**credit** 21:13  
**crews** 27:14  
**crime** 15:21 23:3,7,15,21,23  
 24:3 26:1,17 34:23 38:25  
 48:25 69:1,12,17  
**crime's** 24:8  
**crimes** 23:25 24:2  
**crisis** 63:17  
**critical** 11:10 15:22 16:16 60:8  
**current** 23:6 25:9  
**custody** 68:4,5  
**cut** 35:17

---

**D**


---

**D.C.** 43:25 60:24

**daily** 39:7  
**dangerous** 47:14  
**Darryl** 4:25  
**data** 67:21  
**date** 10:17 23:8,16,22 58:7  
**dated** 48:23 49:3  
**dates** 10:19  
**David** 5:14  
**Davis** 5:7 55:18,19 56:12,16  
 65:7 75:21,22  
**day** 13:10,12 23:20 26:18 32:3  
 34:3 41:15,18 64:15 69:23  
**days** 28:9 40:8,14,15 56:18  
 62:14  
**DDC** 35:21 36:1,4,5,9 45:15  
 46:1,2,3,5,6 72:22,23 73:8  
**de-coning** 45:13,25  
**dead** 62:13  
**deal** 27:9 34:19 42:6 74:4  
**dealing** 23:6,19 25:14 38:18  
 42:6 73:10  
**decided** 33:6  
**declare** 28:4  
**decon** 45:17  
**decontaminate** 46:4,9  
**decontaminations** 46:14  
**decree** 66:10  
**dedicate** 13:16  
**dedicated** 21:19  
**dedication** 12:18 13:11 19:14  
 21:12  
**deep** 29:20  
**deepest** 12:23 13:3  
**deeply** 65:18  
**defective** 33:2  
**defer** 46:18

**Delaine** 7:24  
**delay** 40:1  
**deleted** 20:15  
**demise** 57:5  
**democratic** 12:25  
**department** 5:12 7:9,19 8:10  
 12:14 13:5,10,13,15 14:9,22,  
 23 15:4,22 16:5,16 18:4,8,17  
 19:10,12 20:17 21:10,13,17  
 23:5 25:5,20 26:2,4,10,16  
 28:4,5,10 29:23 30:3,5,11,17  
 32:13 33:21 34:15 36:23 37:3,  
 4,12,14,23 38:9,23 39:6,12  
 41:8 44:17 47:24 56:11 61:14  
 64:3 67:19 70:9 72:25 74:10  
 75:2  
**department's** 15:25 25:15  
**departments** 44:23  
**depending** 14:1 30:19  
**deployments** 27:23  
**Deputy** 5:22 47:2 49:23  
**description** 52:14  
**descriptions** 16:20 50:17,24  
 52:18  
**deserving** 19:1 21:4  
**designed** 27:8  
**desk** 33:2  
**desks** 33:4 35:1  
**detainee** 16:11  
**detainees** 26:1 69:19 71:24  
**detective** 39:3  
**detectives** 33:3 36:9,16 39:4  
**detention** 16:10 35:20 69:23  
 71:15,20,24  
**determination** 39:16  
**determined** 73:7  
**Detroit** 8:10 12:14,16,19 13:7,  
 14 14:18 15:2,12 16:10 18:4,  
 5,8 19:9,10,12,13,16,18,23

20:17 21:10,11,13,16,17,22  
 24:12 45:1 48:1 56:10 61:23  
 62:5 71:4  
**device** 12:1  
**devices** 17:16  
**Dewayne** 65:10  
**dial** 11:18 12:1 17:2,4 35:6  
 59:6,9,11  
**dialogue** 53:17  
**died** 65:7  
**difficulties** 11:18  
**digestible** 67:10  
**diligence** 20:25  
**diligent** 21:20  
**direct** 26:11  
**direction** 70:21  
**directive** 48:21,25  
**directly** 26:5  
**director** 8:9 51:12  
**discovered** 47:6  
**discretion** 74:11  
**discriminatory** 15:6 16:14  
**discuss** 45:10  
**discussed** 69:14  
**discussion** 9:5 10:2 11:4 20:6  
 22:6 54:25 55:14 75:23  
**discussions** 45:24  
**disease** 37:8 72:3  
**disgusted** 65:1  
**dispatcher** 12:16  
**dispatching** 29:15,25 30:2  
**dispensaries** 62:2,23,25  
**dispensing** 62:24  
**disperse** 68:13,14 70:17  
**display** 19:21

**displayed** 12:17 18:11 20:24  
**displaying** 32:10  
**disrupted** 17:18  
**distancing** 16:9 33:15 34:4,14  
 37:21  
**distributed** 11:15 58:2  
**distribution** 48:9 52:2  
**district** 4:22 5:5 13:1 20:22  
 47:8 57:22  
**disturbed** 65:18  
**division** 20:21  
**doctors** 70:3  
**Doeh** 15:18 20:12,16,17,19,  
 20,24 21:2,4,9,24 22:1,5  
**Doeh's** 21:19  
**donated** 37:2  
**door** 32:21  
**doors** 35:10  
**doubt** 26:8  
**downtown** 25:12  
**DPD** 20:1 48:14,17,20,24  
 49:18  
**draft** 53:11,14,21  
**drafting** 51:13  
**drastic** 34:12  
**drink** 61:10  
**drive-thru** 49:20  
**driving** 41:13 72:5  
**drop** 69:2,9  
**dropped** 24:1  
**dropping** 69:17  
**due** 66:9  
**duties** 65:16  
**dutifully** 20:20  
**duty** 28:6 31:2 44:24 48:18  
 69:23

---

**E**


---

**e-mail** 17:10 49:10  
**e-mailed** 15:15  
**earlier** 22:24 65:5  
**early** 32:14 61:18,23  
**earn** 38:13  
**earned** 18:10  
**edits** 51:14 52:1  
**effect** 10:12 24:1,15  
**effective** 17:19  
**effort** 30:9 34:5  
**efforts** 15:25  
**Eighth** 20:23 25:6  
**elaborate** 49:13  
**elected** 8:5  
**electronic** 36:18 48:9 52:2  
**electronically** 51:3  
**eleven** 35:1  
**eliminate** 15:5  
**eliminated** 30:11 33:7  
**emergency** 12:15 13:19 26:13  
 27:2 35:5,12  
**empathetic** 66:23  
**emphasize** 13:22  
**EMS** 39:17  
**encourage** 41:3 73:15  
**encourages** 13:8  
**end** 39:25 68:22  
**enemy** 61:12  
**enforce** 15:3 70:9  
**enforcement** 12:19 18:10,15  
 19:15 21:3 25:21 26:19 64:16  
 66:21 70:7  
**enforcing** 40:21

**engagement** 54:12  
**engaging** 54:7  
**enlighten** 47:9  
**ensure** 9:12 11:14 56:1 63:21  
 64:3  
**ensuring** 75:7  
**enter** 59:7  
**enters** 35:21  
**entertain** 75:12  
**entire** 26:2 74:10  
**entities** 28:15  
**entitled** 48:25  
**epidemic** 67:18  
**equipment** 32:15 33:10  
**essential** 25:21 26:25 42:25  
 43:16 62:2 63:3  
**establish** 10:11 14:24  
**eventually** 40:3 55:25  
**everybody's** 31:5 34:16 39:22  
**everyone's** 13:24  
**Evette** 8:14  
**evidences** 25:25  
**examples** 26:25  
**excellence** 12:18 19:19  
**exchange** 28:8 65:12  
**excuse** 14:19 20:22 58:1  
**excused** 4:12  
**executive** 13:8 16:21 50:18  
 51:1,5 66:1  
**exercising** 66:4  
**exhibit** 38:20  
**existence** 27:6  
**experience** 29:23 30:4  
**experienced** 24:10 31:8 33:24  
 39:15 69:9

**experiencing** 11:18 24:4  
 27:20 33:25 49:11,17,21  
 69:22  
**expired** 72:7  
**explain** 70:17  
**expose** 34:5  
**exposed** 38:2 45:16  
**exposure** 33:23 34:2 40:13  
**express** 14:5  
**expresses** 12:13  
**extend** 12:11,23 13:3 42:23  
 43:16  
**extensive** 67:4  
**extreme** 28:12  
**extremely** 46:13

---

**F**


---

**F-O-I-A** 48:22  
**face** 30:11 35:8,18  
**facial** 48:14 67:6,21 74:22  
 75:1,4,7  
**facilitating** 9:11 58:22  
**facilities** 29:21 32:24 33:5  
 43:12 72:24 73:10  
**facility** 35:21,23 43:2 71:7  
**facing** 15:22  
**fact** 41:13 68:11  
**fairly** 32:14  
**fallen** 14:6  
**falls** 72:24  
**families** 12:15,23 14:6 57:20  
 58:3 72:16  
**family** 12:24 13:4 19:25 37:7  
 57:1,8 73:19  
**fast** 62:5  
**fatal** 23:11

**fatigue** 22:23  
**favor** 9:5 10:2 11:4 20:7 22:6  
 55:14 75:23  
**fax** 17:10  
**feed** 37:19  
**feedback** 17:10  
**feel** 28:13 32:8 42:10  
**feet** 33:17 68:17  
**felt** 25:20 26:12,16,22 27:2  
 39:8  
**fever** 31:7 69:22  
**fight** 14:2  
**figure** 56:21  
**figuring** 42:5  
**file** 17:14  
**fill** 30:6  
**filled** 37:13,16  
**final** 51:13 53:1,5,20 65:17  
**Finally** 17:19 65:18  
**find** 73:18  
**fine** 50:3,6  
**fire** 37:12,14  
**Fireworks** 19:4  
**fiscal** 16:21 50:18 51:2,5  
**fleet** 46:7  
**floor** 33:16  
**flows** 11:14  
**flyer** 49:23  
**focus** 61:4  
**FOIA** 48:22  
**folks** 47:14  
**follow** 39:2 41:3 65:15 66:6  
 70:20 73:9  
**follow-up** 55:19  
**food** 37:18 39:19

**force** 15:7 16:2 27:10 30:25  
**forces** 63:18  
**Ford** 57:2  
**forgot** 46:1  
**form** 17:1,2 52:14  
**format** 52:20 54:7,15  
**forthcoming** 67:22  
**fortitude** 20:22  
**forward** 53:12 56:3 68:13  
**forwarded** 49:24  
**found** 28:20 40:22  
**Foundation** 31:4  
**fourteen** 40:14  
**fourth** 12:25 59:19  
**frame** 54:11 60:9  
**Freedom** 48:22  
**freeways** 68:22,23  
**fresh** 72:11 73:15 74:1  
**Friday** 62:13  
**frivolous** 15:3  
**front** 13:17 35:1,9 44:17 48:8  
**fruits** 61:10  
**full** 28:6 31:14 57:9  
**full-time** 26:6  
**function** 26:11,15 30:20  
**functioning** 43:9  
**functions** 25:21,23 26:6,9,19,  
 25 30:4 34:16  
**fundamental** 66:4  
**Funeral** 19:6 21:6

---

**G**

---

**games** 68:12  
**gathering** 41:5,11 70:5,14  
 72:9,12

**gatherings** 41:2  
**gear** 71:23  
**general's** 41:16  
**generally** 70:13 73:17  
**George** 59:2,16,24 60:13,18,  
 19 61:2 62:15,17 63:5  
**get all** 38:19  
**get-well** 43:16  
**give** 23:2 40:9 54:11 59:14  
 61:2  
**giving** 11:10 47:5 68:15  
**glad** 60:21  
**glass** 36:16  
**globe** 61:16 67:2  
**gloves** 31:14,18  
**goal** 70:19  
**good** 4:5 5:13,19,23 6:25  
 19:25 42:11 54:7  
**government** 4:11  
**governor** 41:15 45:9 62:4  
 65:24 66:10  
**governor's** 23:19 24:6 40:18  
 63:2 70:6,15 72:10,18 74:16  
**gown** 31:14,16  
**gracious** 37:11  
**graduating** 20:18  
**graduation** 18:5  
**grants** 20:23  
**grateful** 12:20  
**Graveline** 8:8,9  
**great** 19:18 66:25  
**Greek** 37:1,9,10  
**Green** 49:3  
**Griffie** 5:1 8:14,17,18,20  
 44:12,14 46:17,18 54:17,19  
**Griffon** 32:17



grocery 13:20 39:21  
 group 41:12 70:16 73:17,24  
 grow 40:2  
 guarantee 43:9  
 guard 16:7  
 Guardians 56:24  
 guess 29:5  
 guessing 37:15  
 guidelines 33:15 34:4 41:4  
 72:25  
 guys 47:25 68:20

---

**H**


---

half 19:11 21:19 23:18 29:13  
 hand 7:12,14 8:6 11:24 32:13,  
 16 51:23 52:17 59:9,12  
 handed 33:10  
 handle 27:4,15 28:13 35:7  
 57:24  
 handles 32:21  
 hands 34:17  
 happened 35:25 74:8  
 happening 23:18  
 Hartley 7:21  
 hazard 45:20,25  
 hazardous 44:24  
 head 61:9  
 headquarters 14:14 16:6 29:5,  
 21 30:16  
 health 12:8 13:17,23,25 61:14  
 62:6  
 healthy 68:3  
 hear 8:18,19 11:22,23 55:19  
 56:14 60:25 66:17 69:2 71:11  
 heard 6:14  
 hearing 17:17 22:8 71:12

hears 43:21  
 heart 37:8  
 heavily 25:4  
 Held 4:1  
 high 32:20 37:5 56:22  
 highest 21:22 27:21  
 Highland 71:5,6  
 highly 21:14  
 Hill 68:1,2  
 hire 27:2  
 hired 56:10,13  
 hiring 56:23  
 historic 56:21  
 hold 14:17 42:15  
 holding 60:2 67:14  
 holiday 14:13  
 Holley 5:8  
 Holt 5:7,25 6:6,8,11,16 9:20  
 10:25 20:11,13 42:14 46:23,  
 24,25 47:4 48:3 75:18 76:4  
 home 5:20 22:21 23:20 30:21  
 37:4,6,9 39:1 43:3 49:9 50:13  
 64:12 66:8  
 homeless 68:19 70:22,23 71:1  
 homicide 18:24  
 homicides 23:7  
 honest 33:20  
 honor 18:2 22:1  
 honorable 48:7,11 50:23  
 honoring 15:16 17:24 19:18  
 20:5,12,14,15 22:4  
 hookah 63:3  
 hope 32:6 68:2  
 hopes 5:20  
 hospital 65:11 69:25 70:2,3  
 hospitalized 43:23

hospitals 13:19  
 host 6:9 9:12  
 hosts 6:17  
 hot 68:9  
 hotel 37:1,2,10  
 hour 28:7 54:9  
 hours 32:19,25 38:6 54:6  
 69:23  
 house 13:1 39:17,21 66:10  
 housed 73:2  
 household 72:13,14 73:19,23  
 housekeeping 11:13  
 hugging 34:17  
 human 46:14  
 hydrated 61:7,9

---

**I**


---

idea 29:9,18 37:3 67:16  
 identified 25:20,22 26:4 29:22  
 30:18  
 identify 25:19  
 ignore 51:23  
 illness 5:18  
 immature 52:15  
 immediately 49:24 74:9,15  
 impact 12:6 26:24  
 impacted 25:4  
 impacting 16:16  
 impacts 12:5  
 imperative 67:7  
 implementation 16:1,12  
 implemented 16:5  
 important 14:8 15:13 37:23  
 39:8 61:8 66:25  
 improved 19:22

**in-tact** 29:7  
**inaudible** 7:11 51:17 65:22  
**incidents** 16:16 41:24  
**include** 48:14  
**included** 18:8  
**includes** 48:17 49:2,4  
**including** 13:9 16:5  
**incoming** 16:18 48:10,16  
 49:1,4  
**increase** 15:11 16:14  
**increasing** 28:3  
**indicating** 74:25  
**indicator** 74:3  
**individuals** 25:15 27:4,19  
 29:22 30:2,18 36:2,17 38:23  
 39:4,9 40:12 42:6 71:1 73:1,  
 12  
**infected** 13:5 39:9 45:16  
**infection** 37:6  
**information** 15:14 24:21 40:19  
 44:8,9 48:23 49:8,18,22,23,24  
 50:2 51:3,12,15 58:14 67:21  
**informed** 30:15  
**initiatives** 45:2  
**injured** 14:6,10 35:14 42:6  
**input** 15:8  
**inquire** 41:9 74:3  
**inspection** 75:9  
**instance** 26:17 73:20  
**instances** 41:4  
**institute** 31:1  
**instructed** 32:7  
**instructing** 74:11  
**instruction** 35:11  
**instructions** 11:15 12:3 35:4  
**insurance** 72:6

**integrity** 19:13 21:12,21  
**Intel** 38:25  
**intent** 70:19  
**intentionally** 29:6  
**interaction** 32:3 36:19  
**interactions** 22:13  
**interest** 56:1  
**interim** 7:25 16:17 44:9 48:5  
 50:7 55:23,24 56:1,2 60:6  
**interrogation** 36:8  
**interrogations** 36:10,15  
**interrupt** 7:12  
**interruption** 29:12,14  
**interviews** 36:10  
**introduce** 4:21 6:4,7  
**introduction** 4:19  
**introductions** 5:12 8:3  
**intrusive** 63:19  
**investigates** 14:22  
**investigative** 18:16 26:15  
**investigator** 8:1,2 16:21 17:13  
 50:18 51:2,7,10 52:5 55:24  
 66:5  
**investigators** 49:8,11  
**invisible** 50:9  
**invited** 4:13  
**invocation** 4:14,17  
**involvement** 60:10  
**Isaac** 12:24  
**issue** 23:6 28:2 41:8 45:20,25  
 46:7 65:10 70:18,19 72:8  
**issued** 31:19,22,24 32:12  
 41:6,14,17 74:10  
**issues** 15:22 26:21 52:16 61:4  
 63:24,25  
**issuing** 74:6

**item** 48:9 49:2 50:15  
**items** 15:14 48:12,13

---

**J**


---

**James** 13:4,9  
**January** 61:25  
**Jermaine** 7:22  
**job** 16:20 19:24 21:24 30:19  
 42:11 50:16,24 52:14,18  
**jobs** 30:2  
**join** 9:12  
**joined** 6:17,18 8:14  
**joining** 4:11 8:11,23  
**joinings** 11:9  
**Jonathan** 12:15 15:17 17:24  
 18:3 19:20,23 20:6

**Jones** 65:10  
**Jonya** 7:25  
**judgment** 19:4 74:5  
**July** 20:18  
**June** 18:22

---

**K**


---

**kids** 70:5,13  
**kind** 27:8 35:7 39:2 42:24 50:9  
 67:14  
**kit** 31:15,22  
**kits** 16:9 31:11,12,13,16,17,18  
**knew** 39:12  
**knowing** 61:25  
**knowledge** 18:12 30:4  
**kudos** 47:13

---

**L**


---

**lack** 65:7



**lady** 65:12  
**language** 50:20 51:4 73:16  
**large** 6:11  
**larger** 73:18  
**late** 6:10  
**latest** 65:10  
**law** 12:19 19:14 21:3 25:21  
 26:18 64:15,17 65:22 66:21  
**Lawrence** 8:1 60:7  
**lawsuits** 15:3  
**leaders** 8:6  
**leadership** 13:6,11 18:12 60:5  
**League** 19:5 21:5  
**learned** 32:2  
**learning** 42:9  
**leave** 31:10 38:3 48:18  
**left** 29:6 45:18 60:25  
**leg** 67:9  
**legal** 7:24 62:24 63:1  
**legendary** 56:21  
**legislation** 45:8  
**letters** 19:7 21:8  
**Levalley** 5:13,14 14:11 17:21,  
 23 22:17,19 42:22 43:6 44:15  
 45:19 47:1,20,23 50:8 60:23  
 61:6,11 62:21,22 65:19 69:6,7  
 72:20,21  
**level** 26:4,5,8,9,12,21 27:17,  
 18 28:3 31:13,16,17,18,25  
 40:4  
**liaison** 5:23  
**liberties** 67:8  
**license** 72:6  
**Lieutenant** 18:21  
**life** 15:11 19:1,22 35:5,12 57:9  
**lifelong** 19:19

**Light** 49:3  
**lightening** 74:7  
**lines** 13:17  
**Lisa** 4:7  
**Lisonya** 8:2  
**list** 58:21,23  
**listed** 48:12  
**listening** 61:7  
**listing** 14:10  
**lists** 48:10  
**live** 46:13  
**lived** 57:9  
**lives** 12:7 13:16,21 14:3 63:19  
**lobbies** 35:9  
**local** 32:16  
**location** 41:7  
**locations** 33:4 70:24  
**locked** 35:10  
**locker** 43:7  
**Lockhart** 7:11,19  
**long** 37:21 46:13  
**longer** 30:15 68:23  
**Lord** 19:25  
**losing** 61:19  
**loss** 5:19 22:23 44:21 66:21  
**lost** 29:1 34:11 66:22  
**lot** 27:12 29:3 30:1,3,12 33:24  
 34:7,13 40:12,19 41:22 42:9  
 43:24 44:22 61:12,14 62:4,5  
 63:18 71:12,17  
**lounges** 63:3  
**loved** 57:23 66:22  
**lower** 69:2  
**loyalty** 19:13  
**lunch** 37:20

**lungs** 62:12  
**Lynn** 59:17 62:19 63:8 71:10,  
 11

---

**M**


---

**Madam** 5:9 6:12 7:6,7,16 8:3,  
 13 10:6,13 18:1 20:1 21:25  
 22:19 42:14 43:17,21 44:11,  
 12,19 48:6 49:14 50:25 51:16,  
 25 52:12 53:9,22 54:1,4 55:1  
 56:4,7 57:6,13 58:1,23 59:3,  
 14 60:1,10 64:9 74:19,24  
 75:14  
**made** 39:11,16 40:24 46:19  
 65:7 67:20 73:21 74:25 75:3,4  
**mailing** 17:10  
**maintain** 24:18 27:23 28:1  
 37:21  
**maintaining** 71:6  
**major** 18:20 19:4 21:5 63:24  
**majority** 30:25 33:22  
**make** 10:11,18 11:24 16:24  
 17:14 27:16 35:19,25 37:23  
 38:11,14 39:7,11,22 46:20  
 50:11 52:24 53:4,10,13,15,19  
 54:4 56:9,17 57:4 58:2 59:10  
 61:7,9 64:12 65:25 66:5 67:9  
 70:11  
**making** 32:17 71:20 74:6,12  
**manager** 7:20 16:21 50:18  
 51:1,5  
**managers** 39:1,5,23  
**managing** 42:5  
**mandate** 70:4  
**manual** 48:21,25  
**Marcella** 51:12  
**March** 9:18 10:1,9,15,16,20  
 11:2 18:25 21:2 23:24 48:23  
 56:19 69:13  
**marijuana** 62:9,24

**marked** 33:15  
**martial** 64:17  
**mask** 31:14,18,20,21,25 32:2,6,11 73:5  
**masks** 31:24 32:4,11  
**mass** 42:1  
**Massachusetts** 45:5  
**matter** 54:16 55:4 66:7  
**mayor** 14:24 45:21  
**mayor's** 45:9  
**measure** 28:12  
**measures** 16:2,5 36:22 38:11  
**mechanism** 49:20  
**Medal** 19:2  
**medical** 39:4,14 48:19 62:24 71:2  
**medication** 62:25  
**meet** 14:14,16 36:2  
**meeting** 4:7,9,10,13 6:15 7:18 11:10,14,16,19 12:4,18 17:1,18 30:13 45:22 54:5,14,15,24,25 55:2,3,6 58:4,13,15,17 59:7,11 65:5 75:20 76:1,2,8  
**meetings** 10:10,14 11:3,12 14:17 30:11,13 54:10 55:7 57:17,18,19 65:3,4,6  
**meets** 14:12  
**Melanie** 60:6  
**member** 37:4,7  
**members** 12:17 23:4 24:23,24,25 25:1,2,3,10,14 29:1,2,3 30:3,5 31:2 34:11 39:6 44:2 49:16,21,25 50:5,6 57:23 60:7  
**men** 13:5,14,18 44:16  
**mention** 46:2 61:5  
**mentioned** 27:25 28:24 73:3  
**merit** 19:3 21:22

**message** 34:3 37:3  
**Metropolitan** 18:5 20:18  
**Michelle** 59:2,16,24  
**Michigan** 13:2 28:16 72:25  
**Michigan's** 12:25  
**microphone** 51:19  
**microphone's** 51:20  
**microphones** 4:21 17:18 42:18 75:16  
**middle** 66:24  
**mild** 5:20 22:22  
**Miller** 56:22  
**mind** 26:2  
**mine** 20:14  
**minimizing** 71:25 72:4  
**minimum** 27:23  
**minute** 5:16 43:10  
**minutes** 9:18 10:1 17:6 24:16,17 40:10 42:4  
**misconduct** 15:6 17:15  
**misdemeanor** 74:12,13  
**missed** 7:4 12:22 13:3 22:15  
**missing** 44:19  
**misstated** 55:7  
**mistake** 51:22  
**mitigate** 36:23  
**mobile** 12:1  
**mobilization** 28:4,5,10 40:4  
**mode** 28:10  
**model** 27:8 39:2  
**modifications** 35:19  
**Monday** 21:2  
**monitors** 14:23  
**month** 14:15 22:11  
**months** 42:8

**Monts** 48:24  
**morale** 41:20  
**morning** 30:14  
**Moses** 56:10,18 57:5  
**motion** 9:19 10:5,8,12 11:7 20:9 22:9 54:4,17,18,20,22 55:2,7,17 65:7 75:12 76:1  
**move** 7:10 11:8,14 20:1 21:25 22:17 24:21 38:22 50:15 53:12 54:24  
**moved** 9:1,3,20,25 10:23 11:1 20:4 22:2,3 27:12,14,18 29:14,19 36:15 54:23 75:13,19  
**movement** 66:8  
**moving** 62:5  
**mute** 17:19 75:17  
**muted** 6:9,13 51:19,20

---

**N**


---

**N95** 31:18,20,21 32:1,11  
**names** 58:24 59:15  
**narcotic** 18:10,15  
**nasal** 61:20  
**National** 56:20  
**nationwide** 32:15  
**nature** 30:23 34:17  
**needed** 26:19 39:13,17 47:13 52:19 75:1  
**negative** 40:11  
**neighborhood** 5:23 19:10 27:13 47:11  
**nervous** 41:21  
**news** 34:8 40:7,8 41:5 43:24  
**night** 49:7  
**Ninth** 16:3 25:6 48:20  
**no-touch** 31:4

nobody's 38:15  
 non-sworn 24:25 30:1  
 noncriminal 14:22  
 nonessential 40:20,24 41:12  
 nonviolent 72:1,4 74:8  
 normal 23:24 32:25 54:6  
 note 11:13,21 17:9 35:8 75:2  
 noted 50:25  
 notes 41:19  
 notice 11:13 14:18 55:8  
 notification 58:2  
 notifications 44:6  
 notify 44:7 58:9  
 number 13:23 27:21 35:6,17  
 37:2,15 40:2 48:10,14,15,16,  
 20,21,22,24 58:18,19,20 59:4,  
 7 74:13  
 numbers 11:19 17:3,11 23:3  
 59:5,6  
 numerous 19:7 21:8  
 nurse 70:1  
 nurses 60:21  
 nursing 36:1 69:23

---

**O**


---

Oakland 61:13  
 objective 15:10  
 obliged 66:6  
 observations 40:24  
 observe 32:9  
 occur 41:24  
 occurred 38:12 75:6  
 OCI 49:15,21 50:5 60:8  
 October 21:1  
 offenses 74:8

offer 37:11 44:20 56:25  
 offered 28:18 43:13  
 offering 70:23  
 offers 70:6  
 office 15:20 17:12 36:19,20  
 41:16  
 officer 14:7 18:6,7,11,13  
 20:12,19,20,24 31:19,24  
 32:12 43:22 45:9 48:19 56:11  
 57:4,5  
 officers 14:6,10 16:7,11 30:24  
 32:4,18 33:3,8 34:2,5,6 35:1,  
 11 37:19,25 38:1,7,12,18 40:9  
 41:1,21 42:25 44:3 45:4,6,18  
 58:8 61:6 64:4,14 65:20 66:21  
 69:4,18 70:12 71:12,14 74:3,  
 4,11  
 offices 71:22  
 officials 8:5 14:1  
 Oldtimers 56:22  
 one's 66:7,8  
 ongoing 54:10  
 onsite 31:1 46:3  
 open 31:22 35:10 37:19  
 opened 29:4  
 operate 34:18  
 operating 40:25 41:12  
 operations 13:10,12 14:23  
 18:17 25:18 27:14  
 opposed 9:8 10:4 11:6 20:9  
 22:8 55:16 75:25  
 option 70:11  
 options 31:20 70:6,24  
 oral 58:18  
 order 13:21 23:19 24:1,6  
 25:19 26:20 36:3 40:18 41:8,  
 11,15,17 63:2 70:6,9,15,17,21  
 72:18 73:13 74:10,16  
 order's 24:15

orders 66:1 72:10  
 ords 41:6  
 organized 26:17  
 outage 28:9  
 outbreak 16:3  
 overcome 12:10  
 overlap 28:7  
 oversight 14:21,25 15:9 64:10  
 overstretch 64:14  
 Oz 62:10

---

**P**


---

p.m. 4:3 14:15,16 54:25 55:8  
 58:14,16 76:8  
 packet 15:15  
 paid 56:1  
 pair 39:1  
 Palmer 72:17  
 pancake 16:4  
 pandemic 12:6 23:6 27:5  
 61:17 66:22,24 75:5  
 park 41:6 47:7 68:11 70:14  
 71:5,6 72:17 73:19  
 parks 12:17 19:6 21:6 44:21  
 68:12  
 Parnell 12:15 15:17 17:24  
 18:3,6,7,11,21,25 19:9,20,24  
 20:6 22:11  
 part 23:15,25 24:2 25:18 30:22  
 36:8 46:1 50:13  
 participant's 7:13  
 Participants 11:22  
 participate 11:16  
 partition 36:17  
 partner 39:5  
 pass 43:25 44:1

**passed** 18:24 21:3 56:18**passionately** 21:10**past** 12:7 48:11**pathophysiology** 62:12**patience** 11:21**patrol** 25:7 26:7 27:4 31:20  
64:15**patrolling** 27:17**pattern** 60:2**Patterson** 47:9,12**pay** 34:7,13 44:24 45:10,20,25  
48:18 55:24 56:1**paycheck** 37:24 38:15,16**peaceably** 65:23 66:4**peers** 21:14**people** 24:5 25:9 27:21 28:6,  
24 29:22 30:12,21 33:22  
34:16 35:17 40:2 41:3,10  
42:24 47:11 61:12,19,22 62:7  
63:20 64:12 65:23 68:7,16  
70:14,20 71:16,18 72:5,13,16  
73:15,24**people's** 65:21**percent** 23:15,21,22,23 24:14  
34:1 35:16 69:2,11,12**Perfect** 19:3**perfectly** 72:13**perform** 25:21 26:10,11 30:21**performing** 26:18**performs** 26:6**period** 39:25 46:12**periods** 14:14**person** 36:21**person's** 45:15**personal** 66:7**personally** 52:20**personnel** 51:13**persons** 49:20 59:5,6**Petty** 59:19 66:15,16,19 67:17**phone** 6:19 34:24 35:7 39:17  
59:4,5,6 60:24**phones** 34:25**pioneers** 56:23**place** 17:16,18 23:20 24:15  
29:16,18 33:7 34:23 35:14  
36:25 44:6 55:3 73:4 74:15**places** 68:21**placing** 13:17**plan** 25:18**platform** 11:12**play** 70:14**playing** 74:1**plenty** 61:10**point** 27:11 28:2,13 40:20  
53:15 62:1**police** 4:6,23 5:12 7:9 8:10  
10:10 12:14,16 14:12,14,20,  
21,24,25 15:6,7,22 16:4,6  
17:15 18:4,5,8,12 19:3,9,12,  
17 20:17,19,24 21:10,13,16,  
17 28:16 32:24 33:14,21  
34:15 35:3,9,16 37:13,18  
42:25 43:7 44:17 47:12,17  
48:19 51:12 56:11,20 57:3,5  
58:8 64:3,4,14 67:5,14,19  
69:16 75:3**policies** 14:25 15:3,4 16:12**policing** 27:13 30:23**policy** 68:13**posed** 12:7**position** 51:1,5,7 70:8,13 74:8**positions** 25:16 50:25 51:9,15**positive** 25:1 29:2 32:9 35:24  
38:22 39:10 40:11 50:4 67:3  
71:1 73:8**possession** 67:7**possibly** 23:1**post** 50:21**posted** 48:8 58:14 75:8**posthumously** 15:17,18 20:16  
21:18 22:1,5**posting** 51:2,10 52:5 53:6**postings** 50:20,21 52:1**potential** 33:23 63:22**potentially** 37:6 39:9**pound** 59:8**power** 14:20 28:9 63:18,22  
64:4,14**powers** 66:11**PPE** 16:9 31:11,12,22 32:15  
36:3 73:5**practice** 41:24,25 42:1**practices** 15:6**pray** 4:16**prayer** 44:2**prayerful** 14:3**prayers** 12:12 13:4**praying** 47:24**pre-final** 53:11,14**precaution** 67:1**precautions** 13:25 43:15**precinct** 16:3 18:7,9,23 20:20,  
21,23 22:14,15 25:5,6 26:7  
27:23 28:6 33:14 34:22 35:3  
37:20 43:2 48:20 54:8**precincts** 16:6 25:7 27:12,20  
28:19 31:12 32:18 33:14  
37:18 43:7,11 46:16**premature** 50:21 52:15**prepared** 16:25**presen** 15:19**present** 4:20 6:21

**presentation** 69:15  
**preserve** 25:25  
**president** 56:20,24  
**press** 59:7 74:9  
**pretty** 24:6 40:17 41:19,25  
 42:11  
**previous** 29:6 48:12 74:25  
**Pride** 12:16  
**primarily** 26:8 49:9  
**printed** 52:2  
**prior** 17:1 28:1,11 41:18 67:18  
 75:5  
**priorities** 14:8  
**priority** 13:23 24:17 54:8  
**privacy** 63:25  
**procedure** 35:23  
**procedures** 72:22  
**process** 26:1 36:8 38:19 39:24  
 46:1 64:10 66:9 75:7  
**processed** 48:13  
**processes** 35:19  
**professional** 8:10 17:8 19:15  
 21:15 22:12  
**professionalism** 19:13 21:11,  
 20  
**professionally** 45:17  
**profound** 13:2  
**program** 37:17 46:10 70:23  
**programmed** 34:25  
**progress** 15:24  
**project** 7:19 49:3  
**promoted** 18:13,18,21 21:1  
**promotes** 13:8  
**promotion** 65:12  
**promotions** 65:17  
**property** 23:23 48:21

**proposed** 16:19 48:20  
**prosecutor's** 36:19,20  
**protect** 15:2,10 72:15  
**protecting** 71:12,13  
**protection** 14:7 16:11 31:23  
 32:1 73:6  
**protective** 71:23  
**protocol** 16:2,10 44:6,7 45:13  
 73:9  
**protocols** 73:3  
**provide** 4:14 12:2 13:12  
 14:11,20 16:17 26:24 31:25  
 32:23 58:20 69:15  
**provided** 58:19  
**proximity** 73:25  
**public** 11:17 12:3,8,21 16:25  
 17:3,5 19:20 21:12,20 31:3  
 57:3,4 59:10 67:2,20 75:2,5  
**public's** 75:9  
**publically** 67:10,11  
**push** 34:3  
**put** 24:15 27:3 28:6 33:6 36:4,  
 25 37:3,9 41:16 43:20 52:17  
 56:3 70:12 74:14

---

**Q**


---

**quality** 15:11 19:22  
**quarantine** 23:4 24:24 25:11  
 28:25 29:3 33:22 36:5 38:2  
 39:25 45:4 69:4  
**quarantined** 45:7  
**question** 43:5 46:22 58:10  
 62:21,23 68:9,25  
**questions** 42:17,23 44:22  
 45:3 47:22 68:3  
**quick** 40:18  
**quickly** 29:10 41:25  
**quorum** 5:10 7:5,7 8:15,23

---

**R**


---

**raise** 7:14 8:6 11:24 51:23  
 59:9  
**raised** 59:12  
**raising** 7:11  
**rank** 18:13,19,21 21:1  
**ranked** 14:7  
**rapid** 40:6  
**reach** 28:15  
**reaching** 5:17  
**read** 17:25 18:2 20:11 52:17  
 65:19 66:20  
**reading** 15:19  
**real** 34:9 40:18  
**reason** 38:7 41:14 62:3  
**reasons** 65:6  
**reassigned** 18:14 27:19  
**Rebecca** 7:19  
**receive** 57:24 70:2  
**received** 35:11 48:9 49:8,17,  
 18,22 50:3,24 51:2,6 67:12  
**receives** 14:9  
**receiving** 16:8 65:11 71:2  
**recently** 45:22  
**recipient** 19:1 21:4  
**recognition** 19:5,6,7 21:6,7,18  
 48:15 67:6,21 74:23 75:1,4,7  
**recognized** 47:14  
**recognizes** 19:18  
**recognizing** 57:21  
**recommendation** 74:14  
**RECON** 18:11 19:21  
**record** 75:2  
**recovering** 22:21,25

**recreational** 62:25  
**recruiting** 27:1  
**red** 33:16  
**redeploying** 25:15  
**reduce** 26:13 34:20  
**reduces** 35:8  
**reduction** 24:3,7,13  
**reductions** 27:9  
**redundancy** 29:8  
**refer** 48:8 69:24  
**refuse** 70:18  
**regard** 41:2 69:14,19 72:22  
 74:7  
**regular** 32:3 39:11  
**regulations** 14:25  
**reiterate** 15:25  
**relapsing** 62:8  
**related** 24:22 63:25  
**relations** 7:23  
**release** 40:7 70:8,10  
**released** 68:5  
**remain** 17:8 63:4  
**remaining** 13:17  
**remarks** 51:9  
**remembers** 61:15  
**reminder** 11:21 33:19  
**reminders** 16:23  
**remotely** 30:19,22  
**report** 11:8 14:9,12 15:24  
 17:22 22:18 35:6 42:13,22  
 44:20 47:6,19 48:5,15 60:24  
 65:20 67:20 73:3 74:22,23  
**reporter** 7:20  
**reporting** 34:21,23 49:1  
**reports** 28:6 34:22 35:2 67:7,  
 10,12,16,19 75:1,4,8

**representative** 7:18 12:24,25  
**representatives** 8:6  
**request** 11:25 48:17,22,23  
**requested** 66:19  
**requesting** 15:20,23  
**reschedule** 54:5  
**residents** 12:19 13:2,7,13  
 15:11  
**resolution** 17:24 18:2 20:2,5,  
 12,14,15 21:18,25 22:4  
**resolutions** 15:16,20 17:23  
**resolved** 19:16 21:15 48:12  
 54:16 55:4  
**resources** 13:21  
**respect** 49:18 51:10  
**respected** 19:14 21:14  
**respectful** 17:8  
**respectfully** 17:20  
**respiratory** 62:6  
**respond** 17:11 18:9,16 25:25  
 47:13  
**responders** 13:15 30:25  
 44:18,25 45:10  
**response** 23:5 24:16,19 28:1  
 40:6 47:18  
**responsibility** 15:1 45:18  
**rest** 44:1,18 72:24  
**restaurants** 37:19  
**resting** 5:20  
**result** 16:2,12,15  
**results** 40:10  
**retired** 56:11 57:5  
**retiree** 57:2  
**retrieving** 59:4  
**return** 25:2  
**review** 67:11

**reviews** 31:2  
**Richards** 7:24  
**rid** 30:16  
**rights** 15:10 65:21,22,24 66:2,  
 12 67:9  
**ring** 35:2  
**risk** 37:5  
**Robberies** 23:12  
**robbery** 18:16  
**Robert** 5:25 7:22 60:6  
**Robinson** 12:24  
**Rodd** 48:24  
**roll** 9:7  
**rollicalls** 33:7,13  
**room** 36:12  
**rooms** 13:19 36:11,13,16  
 37:2,13,14 43:7  
**Rosa** 19:5 21:6  
**rotate** 46:15  
**Rouge** 41:6 47:7  
**round** 68:19  
**round-up** 68:24  
**rounded** 68:20  
**routine** 64:15  
**row** 65:3  
**rule** 66:6  
**rules** 11:13 14:25 37:21  
**Rumi** 59:17 63:12  
**run** 32:5,7  
**runs** 13:10

---

**S**


---

**sacrifices** 12:21  
**safe** 14:2 35:14 60:21 68:2  
 76:3

**safety** 12:21 13:18,23,24,25  
 14:7 16:2,4,11,13 31:3 63:20,  
 21 66:7  
**sales** 62:9  
**salute** 19:23 21:24  
**sanitary** 16:4  
**sanitizer** 31:14,19 32:13,16  
**SARS** 61:13  
**Saunders** 48:19  
**save** 14:3  
**Saving** 19:2  
**scenarios** 42:3  
**scenes** 26:1 29:19  
**scheduled** 55:8  
**School** 56:22 57:3  
**Scotty** 59:18 64:21  
**screen** 7:14  
**screening** 35:22  
**scroll** 21:23  
**scrolling** 21:23  
**seconds** 24:16,18 65:8  
**secretary** 5:9 6:6,12,16,21  
 7:6,16 8:13 9:11 10:13,17,22  
 16:17,20 44:9 48:5,6 49:14  
 50:8,17,23 51:1,4,21,25 52:8  
 55:12 56:4 58:1 59:3 60:6,14  
 74:24  
**section** 11:17 12:3 17:5 18:9,  
 10,15,17,20,24  
**seek** 50:1  
**seeking** 35:13  
**send** 43:17 45:7 53:20  
**sending** 37:18  
**sends** 5:16  
**sense** 53:13 61:19,20  
**sequestered** 73:8

**sequestration** 36:4  
**sergeant** 18:13,14,19  
**served** 12:25 18:24 19:9,11  
 20:21 21:10  
**service** 13:1 18:9,15 19:20  
 20:1 21:12,20 24:10,11,14  
 25:25 27:15 29:12 32:25  
 37:11  
**services** 12:16 25:12 43:23  
 44:4 50:13 69:15  
**serving** 13:16  
**set** 33:8 36:9 38:25 39:19  
 70:25 71:4  
**sexual** 23:9  
**shaking** 34:17  
**share** 68:6  
**shared** 75:1  
**shares** 44:10  
**Shawana** 15:18 20:12,16 21:2,  
 19,24 22:1,5  
**Shawn** 12:16  
**sheet** 17:1,2 58:24 59:15,20  
 61:21  
**shelter** 23:20 24:15 70:25  
**sheltered** 70:24  
**shift** 32:20  
**shifter** 32:21  
**shifts** 16:9 27:15 28:7,8,19  
**shooters** 42:2  
**shootings** 23:11  
**shopping** 39:21  
**shops** 63:2,3  
**shortage** 32:14  
**shower** 43:2  
**shown** 67:2  
**shut** 29:9

**sic** 7:24 18:19 20:22 21:7 41:6  
 51:11  
**sick** 38:4,5,6 39:19 45:7  
**sickness** 38:11  
**sign** 35:4 58:18 61:23  
**significant** 12:8 24:3,7  
**significantly** 28:3  
**signs** 35:2 61:18  
**simply** 66:4  
**sincerest** 12:11  
**single** 34:3 43:9  
**sir** 42:23 43:14 45:19  
**sit** 46:12  
**site** 29:11 49:19  
**sitting** 5:15  
**situation** 26:13 45:4 47:15  
**Sixth** 25:6  
**size** 26:14,20 73:17  
**skills** 18:12  
**Sloan** 8:2  
**slow** 30:10  
**Smart** 16:25 17:2 58:24 59:15,  
 20  
**smell** 61:19  
**smoke** 62:8,10 63:3  
**smooth** 13:12  
**smoothly** 11:15  
**social** 16:9 33:15 34:3,14,15  
 37:21  
**somebody's** 32:9 33:17 41:13  
**sort** 26:10  
**sounded** 56:15 65:20  
**sounds** 57:8  
**Southwestern** 20:21,22  
**sparingly** 41:3



**speak** 5:15 17:7 42:19 55:20  
**speaker** 17:6,7 59:1,16,17,18,  
 19,20 67:25 74:20  
**speaking** 19:17 21:16 57:16  
**special** 18:9,16 20:23 27:14  
**specifically** 24:22 51:9 63:1  
 64:6 65:2,4 70:25  
**spending** 33:12  
**spirit** 17:19 19:22  
**spirits** 5:19  
**spoke** 22:24  
**sports** 70:14  
**spot** 36:5  
**spray** 33:1  
**spraying** 32:23 33:4  
**spread** 30:10 36:23 72:2  
**spreading** 36:6 71:19 73:9  
**squashed** 47:7  
**staff** 7:10,21 25:14 27:13  
 30:14,15 36:1 46:7 49:15,16,  
 21,25 50:2,5,6,12,14 60:7  
 64:11 67:18 69:23  
**staffed** 26:12  
**staffing** 26:21 37:15  
**stage** 11:11  
**stand** 52:2  
**stand-up** 33:7  
**standards** 8:10 21:21  
**standing** 67:9  
**Stanley** 48:19  
**star** 12:1 17:4 59:9,12  
**start** 34:12  
**started** 23:19 26:3 32:14,17  
 34:21  
**starting** 34:7,13 38:20  
**state** 12:24 28:16 45:5 73:23

**stated** 61:12 62:10  
**states** 44:23  
**stations** 34:25 35:16  
**statistics** 15:21  
**status** 22:21 23:2 45:23 48:18  
 56:2  
**stay** 14:2,3 23:20 60:21 76:3  
**stay-at-home** 69:1  
**steering** 32:21  
**steps** 28:3  
**stick** 44:7  
**stop** 35:4 41:14 62:11 65:14  
**stops** 41:9  
**stores** 13:20  
**street** 24:5 30:24 32:5 33:24  
 41:14 69:18  
**stress** 60:21 61:11  
**stressful** 62:9  
**strict** 15:4 73:1  
**stringent** 72:23  
**strong** 12:9  
**stuff** 42:2  
**subjected** 50:10 67:4  
**submission** 36:18 48:17  
**subsides** 27:5  
**succession** 25:19  
**suffered** 5:19  
**suffering** 22:22  
**sums** 41:19  
**Superbowl** 19:6 21:7  
**superiors** 19:8 21:9  
**supervising** 8:1  
**supervisory** 14:21  
**support** 10:24 12:12 13:3 14:5  
 20:3 22:2 26:11 47:25 57:18

75:16,18,21  
**supported** 9:4 10:1 11:2 20:5  
 22:4 54:24 57:1 75:20  
**supporting** 60:22  
**supportive** 53:16  
**surfaces** 32:20 33:5  
**surgical** 31:24,25 32:2,4,6,11  
**surveillance** 63:25 67:4,6  
**surveilling** 67:1  
**survey** 31:2,7,11 33:11  
**suspended** 72:6  
**swapping** 46:11  
**switch** 29:11 32:10  
**switched** 36:17  
**sworn** 24:25  
**sympathies** 12:23  
**symptoms** 22:22 31:9 32:10  
 38:21 49:11,17,21 69:22  
 71:18 73:7  
**system** 34:21 57:3

---

**T**


---

**tactical** 18:9,15  
**tags** 72:7  
**taking** 29:16,18 72:16  
**talk** 12:4 23:3,17 30:8 36:14  
 44:10 61:3  
**talking** 40:8 46:2 62:13  
**talks** 45:13 63:2 73:17  
**tap** 30:5  
**taste** 61:20  
**Tawana** 59:19 66:15  
**team** 12:9 13:9 18:9,16 39:19  
**technical** 11:18  
**technology** 67:15



**teleconference** 47:8  
**telephone** 17:10,11 34:21,23  
 36:21 48:25  
**tells** 70:1  
**temperature** 16:8 31:1,6,11  
 33:11 35:22  
**temporarily** 26:23  
**ten** 42:4 48:10 68:16 69:2  
**tend** 63:19  
**Tenth** 18:23 22:14  
**Teresa** 7:23  
**terror** 42:1  
**test** 40:9,15 67:3 68:4 69:19,  
 20  
**tested** 25:1 29:2 38:21,22  
 39:10 49:12 68:6,19 70:4  
**testing** 40:6 49:19 50:1 70:2  
 71:16  
**tests** 16:8 49:19 50:4  
**Thanksgiving** 14:13  
**theft** 18:17,20 22:13  
**thermometers** 31:5  
**thing** 31:10 33:6 34:20 37:22  
 43:19 55:22 63:16,20,21  
**things** 23:5 25:24 30:9 36:24  
 62:4,6 64:12 72:4 73:2  
**thinking** 52:23  
**thirteen** 40:10  
**thought** 57:23 71:25 72:3  
**threat** 12:8  
**threatening** 35:5,12  
**threes** 26:5  
**Thursday** 14:14,15 58:13,16  
**ticket** 70:8,10 72:15  
**ticketed** 66:3 73:22  
**ticketing** 72:9,16 73:12

**tickets** 41:1 68:15 70:18,20  
 74:6  
**time** 4:19,20 5:10,12 7:6 8:5,7,  
 15,23 9:10,12,15,17 10:11  
 11:7 15:18 16:22 17:3,16,21  
 20:10 22:16 24:16,19 25:10  
 28:1,8,11 33:13 37:25 38:4,8,  
 10,12 45:6 46:12,13 47:13  
 48:4 49:5 50:1,5,19,21,22  
 51:7,15 53:12,15 54:11,15,24  
 58:4,6,8,17 60:8,22 61:15  
 62:9 63:22 66:14 67:8  
**time's** 62:15  
**times** 35:25 43:24 63:17  
**tirelessly** 19:9  
**tobacco** 63:2  
**today** 4:13 15:16 22:24 23:7,  
 21 24:23,25 49:10 68:11  
**Today's** 10:17  
**Todd** 5:23  
**told** 43:15  
**tomorrow** 40:6  
**tonight's** 4:13  
**tornado** 28:11  
**totally** 47:25  
**touch** 36:15  
**Town** 37:1,9,10  
**tracking** 67:4  
**traditional** 42:2  
**traditionally** 36:13  
**traffic** 41:9  
**train** 41:25 42:1  
**trained** 41:23  
**trans** 51:11  
**transferred** 18:19 52:1  
**transition** 30:1  
**transmitted** 49:1

**transparency** 15:8 67:5  
**transport** 46:5  
**treat** 17:20  
**treatment** 71:2  
**tremendous** 12:6 18:12 20:24  
**tribute** 57:24  
**trump** 66:1  
**Tuesday** 15:15  
**turn** 58:20  
**Twelfth** 20:20,21 25:7  
**Twelve** 25:8  
**two-hour** 54:11  
**type** 53:17 64:13,16  
**types** 42:3

---

**U**

---

**U.S.** 66:2  
**un-mute** 6:8  
**un-muted** 9:9,13,15 42:18  
 60:17 64:22,23 69:8  
**un-muting** 4:21 59:22  
**uncharted** 60:9  
**underpasses** 68:22  
**understand** 71:15  
**Underwood** 7:25  
**unfinished** 16:19 50:16 54:3  
 55:22 58:12  
**uniform** 27:15  
**uniforms** 43:1  
**unions** 45:20  
**unique** 56:24  
**unit** 18:16,20 19:2 20:24 25:10  
 26:5,14 27:3 28:25 29:2 34:23  
 38:25 39:3  
**units** 26:3,4,7,9,15,17,20,22,  
 23 27:6,18

unnecessarily 72:15  
unnecessary 15:7 35:8  
unseen 61:12  
unwavering 19:21  
update 22:20 49:2,3 61:3  
updates 14:11 15:21,23 16:18  
urge 66:2  
urgency 53:16  
urging 16:9  
usurped 66:11  
usurping 65:24  
utilize 11:11 13:24  
utilizing 7:17 49:25

---

**V**


---

vacancies 30:6  
Valerie 12:17  
Valley 65:19  
vape 62:10  
variables 62:5  
vegetables 61:10  
vehicle 46:4  
vehicles 45:14,17,25 46:6,10,  
11  
versus 54:12  
Vice 5:25 6:8,10,16 9:20 10:25  
20:13 42:14 46:23,25 47:4  
48:3 75:18 76:4  
victims 20:24  
video 7:12  
view 7:13  
viewing 4:10  
violating 65:21  
violation 41:10,11 66:11 70:15  
violations 18:20 65:1

violence 16:14  
violent 23:15,21  
VIPS 8:5  
virtual 4:8 7:17 11:10,12,16  
14:17 55:3,6,7 58:13,16,17  
virtually 4:1 58:15 76:2  
virus 12:13 13:6 16:3,7 43:22  
46:13 49:12 50:9,10 61:9,25  
62:12  
visionary 13:6  
visitors 15:12  
voice 10:8  
volume 24:3,9  
volunteer 43:23 44:3  
vote 16:19,22 52:15,16 53:6  
voted 65:5,13  
vulnerable 67:1

---

**W**


---

wait 31:16  
waiting 69:8  
walk 35:3 39:23 72:17 73:16  
walking 73:19  
walks 72:14  
wanted 8:9 10:18 37:5 39:10  
42:23 50:11 61:2,5 62:1,17,21  
63:15,16  
warning 69:1  
warrants 36:18  
water 61:10  
waters 60:9  
Wayne 36:18,20  
wear 32:7  
wearing 32:4,6  
Weaver 59:17 63:9,10,11,12,  
13,15 64:5

website 61:24 75:8  
week 14:4,13 15:16 23:24,25  
24:2,4,12,13,16 29:13 40:5  
48:13 65:4 69:10,12,13  
weekly 4:6 11:12 14:9  
weeks 12:7 23:18 25:16 30:17  
42:8 48:11  
wellbeing 13:23  
wellness 16:4  
wheel 32:21  
White 5:9 6:6,12,16,21 7:6,16  
8:13 9:9,11,17 10:13,17,22  
13:9 16:17 48:6 49:6,13,14  
50:8,22,23 51:21,25 52:8  
53:20 55:11,12 56:4 58:1,19  
59:3 60:6,14 74:21,24 75:10  
White's 13:11  
whoever's 21:23  
widely 19:14  
widespread 12:13 13:6 16:1  
William 65:7  
Willie 5:4  
win 14:2  
wipe 32:20,23  
wipes 32:18  
wiping 32:24  
wishes 65:8  
witnessed 66:3  
woman 65:11  
women 13:5,14,18 44:16  
wondering 65:9  
Woodward 71:7  
word 65:17  
work 22:25 25:3,4 27:7,9,21  
30:19,21,25 31:1,6,10 33:3,4  
37:5 38:2,6,20 39:1,7,24 40:1,  
3,13,16 60:8

**worked** 25:16 57:2

**workers** 42:25

**working** 12:9 29:22 30:22  
38:23 46:8,9 49:9 50:13 64:11  
67:19 71:6

**workplace** 16:14

**works** 14:24 15:5

**writing** 62:4

**written** 41:1

**Wyrick** 7:22 51:16,18,21,22

---

**X**

---

**XL** 19:6

**Xs** 33:16

---

**Y**

---

**Yana** 59:16 62:19 63:8 71:10

**year** 23:8,9,11,12,13,14,16  
69:11

**years** 19:11 21:19 29:5,25  
57:3

**yesterday** 24:17 45:22

**young** 47:10

**youth** 72:12

---

**Z**

---

**Zoom** 7:17 30:12