## 04/16/2020

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11	DETROIT POLICE BOARD OF COMMISSIONERS MEETING
12	HELD VIRTUALLY AT RESPECTIVE LOCATIONS
13	APRIL 16, 2020 at 3:00 p.m.
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- 1 COMMISSIONERS:
- 2 LISA CARTER, Chairperson, Commissioner (District 6)
- 3 ANNIE HOLT, Vice Chairperson, Commissioner At-Large
- 4 SHIRLEY BURCH, Commissioner (District 3)
- 5 WILLIE BELL, Commissioner (District 4)
- 6 WILLIAM DAVIS, Commissioner (District 7)
- 7 JIM HOLLEY, Commissioner, At-Large
- 8 ELIZABETH BROOKS, Commissioner, At-Large

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10	REPRESENTING THE CHIEF OF POLICE	
11	DEPUTY CHIEF TODD BETTISON	
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- 1 Held virtually
- 2 April 16, 2020
- 3 About 3:00 p.m.

4

- 5 CHAIRPERSON CARTER: Good afternoon
- 6 everyone.
- 7 COMMISSIONER DAVIS: Good afternoon.
- 8 CHAIRPERSON CARTER: Welcome. My name is
- 9 Lisa Carter and I represent District 6. I will be
- 10 conducting today's meeting. On behalf of the board --
- 11 this afternoon's virtual meeting on behalf of the board
- 12 those of you in attendance and viewing this meeting on
- 13 your government cable channel, thank you for joining our
- 14 meeting. At this time I am going to ask that Chaplain
- 15 Demetrius Davenport give the invocation.
- 16 CHAPLAIN DAVENPORT: Thank you.
- 17 (Invocation given.)
- 18 CHAIRPERSON CARTER: Thank you, Chaplain.
- 19 Amen, thank you. At this time, Commissioners, if you
- 20 would introduce yourselves beginning with Commissioner
- 21 Brown. Is Commissioner Brown here? Well, just
- 22 introduce yourselves. Thank you.
- 23 COMMISSIONER BELL: Commissioner Willie
- 24 Bell, District 4.
- 25 VICE CHAIRPERSON HOLT: Good afternoon.



- 1 Annie Holt, at-large.
- 2 COMMISSIONER DAVIS: Good afternoon.
- 3 William Davis, District 7.
- 4 SECRETARY WHITE: Commissioner Brooks?
- 5 MR. BROWN: We know she's there. Okay.
- 6 SECRETARY WHITE: Commissioner Brooks?
- 7 Okay. We can come back. Commissioner Burch?
- 8 Commissioner Burton? Commissioner Griffie?
- 9 Commissioner Holley?
- 10 COMMISSIONER HOLLEY: Here.
- 11 SECRETARY WHITE: And Commissioner Davis I
- 12 believe indicated as well. Commissioner Brooks?
- 13 COMMISSIONER BROOKS: Commissioner Brooks is
- 14 here. I'm on the phone.
- 15 SECRETARY WHITE: Thank you. Madam
- 16 Chairperson, you ever a quorum at this time.
- 17 CHAIRPERSON CARTER: Thank you, Ms. White.
- 18 Thank you, Commissioners, for joining us. At this time,
- 19 Commissions, you have before you the agenda for
- 20 Thursday, April 16th, 2020. Is there a motion to
- 21 approve the agenda?
- 22 COMMISSIONER BELL: So moved.
- 23 COMMISSIONER DAVIS: Second.
- 24 CHAIRPERSON CARTER: It's been moved and
- 25 seconded that we approve the agenda for Thursday, April



- 1 16th, 2020. Is there any discussion? Those in favor?
- 2 ALL: Aye.
- 3 CHAIRPERSON CARTER: Those opposed? Motion
- 4 carries. Commissioners, you have before you the minutes
- 5 from Thursday, April 9th, 2020. Is there a motion to
- 6 approve the minutes from April 9th?
- 7 COMMISSIONER BROOKS: So moved.
- 8 COMMISSIONER BELL: Second.
- 9 CHAIRPERSON CARTER: It's been moved and
- 10 supported that we approve the minutes from April 9th,
- 11 2020. Is there any discussion?
- 12 COMMISSIONER HOLLEY: Madam Chairperson, I
- 13 was present. I just couldn't get in.
- 14 CHAIRPERSON CARTER: Okay, so that has to be
- 15 a correction. Commissioner Holley was present but he
- 16 could not -- his phone was muted so he could not provide
- 17 any audio. He did call and inform me of that, so we'll
- 18 have to make those corrections and with the corrections
- 19 is there any other discussion? Those in favor --
- 20 COMMISSIONER HOLLEY: Madam Chair?
- 21 CHAIRPERSON CARTER: Yes.
- 22 COMMISSIONER HOLLEY: Commissioner Burton
- 23 said he's on the line.
- 24 CHAIRPERSON CARTER: Okay, can he text you a
- 25 number so that you can provide that to the staff so that



- 1 they can let him in or un-mute his microphone?
- 2 COMMISSIONER HOLLEY: Okay, I will text him
- 3 that.
- 4 CHAIRPERSON CARTER: The last four digits.
- 5 COMMISSIONER HOLLEY: Okay.
- 6 CHAIRPERSON CARTER: Thank you. Any other
- 7 discussion about the minutes, regarding the minutes.
- 8 Those in favor of approving the minutes from April 9th
- 9 with the correction?
- 10 ALL: Aye.
- 11 CHAIRPERSON CARTER: Those opposed? The
- 12 motion carries. Thank you, Commissioners. At this time
- 13 Ms. White, would you introduce any staff that are here
- 14 in attendance.
- 15 SECRETARY WHITE: Thank you, Madam
- 16 Chairperson Carter. Before introducing the board staff,
- 17 the Department of Innovation and Technology is
- 18 monitoring the board's meeting today and they are
- 19 present during the meeting and also our court reporter
- 20 this afternoon is Mrs. Caitlyn Hartley. For the board
- 21 staff introductions the following staff members are in
- 22 attendance today: Attorney Jermaine Wyrick; Mr. Robert
- 23 Brown; Ms. Teresa Blossom, community relations
- 24 coordinator; Mrs. Jonya Underwood, administrative
- 25 assistant; Ms. D'Layne Richards, legal assistant, and



- 1 interim chief investigator Lawrence Akbar and
- 2 supervising investigator Lasonya Sloan and that
- 3 concludes the introductions at this time.
- 4 CHAIRPERSON CARTER: Thank you, Ms. White.
- 5 Who is here on behalf of the chief?
- 6 DEPUTY CHIEF BETTISON: Deputy Chief
- 7 Bettison (inaudible).
- 8 CHAIRPERSON CARTER: I'm sorry, I missed the
- 9 last part. Who's the second?
- 10 DEPUTY CHIEF BETTISON: Deputy Chief
- 11 Bettison on behalf of Chief Craig.
- 12 CHAIRPERSON CARTER: Okay.
- 13 DEPUTY CHIEF BETTISON: And we also have
- 14 D.C. Grant Ha on the line and also Director Chris
- 15 Graveline.
- 16 CHAIRPERSON CARTER: All right, thank you.
- 17 Are there any elected officials, VPs, civic leaders or
- 18 their representatives? Again, thank you for joining us
- 19 this afternoon for our virtual board meeting. Given the
- 20 critical stage of the Coronavirus the board will
- 21 continue to utilize this platform for our weekly
- 22 business meetings until further notice. Please note a
- 23 few housekeeping rules before we move on. We have
- 24 distributed instructions on how to access the virtual
- 25 meeting and how to participate during the public



- 1 comments on the agenda. Upon joining the meeting,
- 2 please note that you will join the meeting muted.
- 3 Please do not start the video unless invited by the
- 4 host. Video or images deemed inappropriate by the chair
- 5 will result in dismissal from the meeting. To make a
- 6 public comment, please complete the Smart Sheet form
- 7 referenced on the board's agenda or you may raise your
- 8 hand by clicking the participants in the attendee
- 9 controls at the bottom of your computer screen. You
- 10 will then see raised hand at the bottom of the
- 11 participant's list. Or you may dial star 9 if you are
- 12 participating by mobile device. You may also use one of
- 13 the options by 4 p.m. to be acknowledged for public
- 14 comment. I'm sorry, you may use any of those options
- 15 before 4:00. If you are experiencing technical
- 16 difficulties, please dial any of the call-in numbers
- 17 listed on the agenda to attend the meeting. Again we
- 18 thank you in advance for your patience. As a reminder,
- 19 Commissioners, if you would like to make a comment
- 20 please acknowledge the chair and wait until I
- 21 acknowledge your request.
- 22 Coronavirus impacts we are -- we continue to
- 23 encourage everyone to adhere to all public health
- 24 mandates and safety precautions. Please stay healthy --
- 25 stay safe and stay healthy. The board continues to send



- 1 its support and prayers to Chief Craig and the entire
- 2 DPD family and all first responders. We thank the
- 3 department and all first responders for their continued
- 4 efforts to keep us safe. As we do every week on behalf
- of the board I want to express the board's concern and
- 6 support for fallen and injured officers and their
- 7 families. Officer safety and citizen protection are
- 8 ranked as two of the most important priorities of the
- 9 board. Our board receives a weekly report from the
- 10 department listing injured officers and I would ask that
- 11 Deputy Chief Bettison please provide us with any updates
- 12 during your report. The Board of Police Commissioners
- 13 meets every week except for Thanksgiving and Christmas
- 14 holiday periods. Typically, we meet at public police
- 15 headquarters every Thursday at 3 p.m. except every
- 16 second Thursday of the month when we meet in the
- 17 community at 6:30 p.m. However, as indicated before we
- 18 will hold virtual meetings every Thursday at 3 p.m.
- 19 until further notice.
- 20 Under the Detroit city charter Article 7
- 21 Chapter 8, the Board of Police Commissioners is provided
- 22 to -- is in power to provide civilian oversight and
- 23 supervisory control of the police department. Our board
- 24 investigates noncriminal citizen's complaints, monitors
- 25 department operations, works with the mayor and the



- 1 chief of police to establish police policies, rules, and
- 2 regulations, and acts as a final authority on all
- 3 disciplinary matters. As an oversight agency the board
- 4 has the broad responsibility to protect the citizens and
- 5 create policies to enforce strict adherence to
- 6 department policies.
- 7 Additionally, the board works to eliminate
- 8 police misconduct, discriminatory police practices and
- 9 unnecessary use of force by police. Of special
- 10 importance the board strongly disagrees with the recent
- 11 arbitration ruling on the promotion of Corporal DeWayne
- 12 Jones to the rank of sergeant. We hope the department
- 13 will take the necessary steps -- actions to refrain from
- 14 promoting Corporal Jones based on no official ruling
- 15 provided by the arbitrator as a matter of strong public
- 16 policy.
- 17 The board believes in transparency,
- 18 community input and accountability. And as a civilian
- 19 oversight agency we must protect the rights of citizens
- 20 and victims. Our objective is to ensure the safety and
- 21 protection of everyone. Commissioners, there are
- 22 several important items for your consideration and
- 23 information in your packet e-mailed to you on Tuesday
- 24 and in your packet today. Today we have one resolution
- 25 honoring emergency services dispatch operator Shawn



- 1 Pride posthumously. At the appropriate time I will ask
- 2 that Vice Chair Holt please read the resolution. From
- 3 the chief's office I'm requesting updates on the city
- 4 wide crime statistics and other critical issues facing
- 5 the police department. I am also requesting the
- 6 following updates: The progress of Chief Craig, any
- 7 critical incidents on the department given the
- 8 widespread COVID-19 and any other critical incidents
- 9 impacting the department and the community.
- 10 Today we have two presentations, the DPD
- 11 training academy presentation by Captain Brian Harris
- 12 and the board's policy division updates by Ms. White.
- 13 Ms. White's update will be brief because we do have a
- 14 full agenda so she will just give you some reminders
- 15 today. Our interim board secretary will also provide us
- 16 with various updates regarding incoming correspondence.
- 17 Also, I want to announce a few reminders. Again, if you
- 18 would like to make a public comment, please complete the
- 19 spreadsheet form referenced on the board's agenda or you
- 20 may raise your hand by clicking the participants in the
- 21 -- click on participants in the attendee controls at the
- 22 bottom of your computer screen. You will then see
- 23 raised hand at the bottom of your participant's list.
- 24 Or you may dial star 9 if you are participating by
- 25 mobile device. You may utilize any of those options by



- 1 4 p.m. to be acknowledged for public comment. Please
- 2 also know that video or images deemed inappropriate by
- 3 the chair will result in your dismissal from the
- 4 meeting. During public comments, the public comments
- 5 section of the agenda each speaker will have the
- 6 allotted two minutes to speak. Mr. Brown will
- 7 acknowledge each speaker. We ask that you remain
- 8 respectful and professional. Please also note the board
- 9 continues to accept citizens' feedback by telephone,
- 10 e-mail, fax and mailing and will respond accordingly.
- 11 The telephone number to the board's office is
- 12 313-596-1830. Again, that's 313-596-1830. And the
- office of the chief investigator that number is
- 14 313-596-2499. Again, that number is 313-596-2499 should
- 15 you like to file a citizens complaint regarding alleged
- 16 police misconduct.
- 17 At this time please silence your cell phones
- 18 or electronic devices and other background sounds to
- 19 prevent interrupting the meeting, and finally, in the
- 20 spirit of effective communication please treat each
- 21 other respectfully and professionally. My objective
- 22 today is to run an orderly meeting and conclude at a
- 23 reasonable time. Thank you. And at this time we will
- 24 have the resolution honoring emergency service
- 25 deployment operator Shawn Pride posthumously by



- 1 Commissioner Holt.
- 2 SECRETARY WHITE: Excuse me, Madam
- 3 Chairperson through the chair, Commissioner Griffie has
- 4 also joined the line so I wanted to note that for the
- 5 record.
- 6 CHAIRPERSON CARTER: Okay is Commissioner
- 7 Burton on the line? No? Okay. Commissioner Holt.
- 8 Thank you, Commissioner Griffie for joining us.
- 9 VICE CHAIRPERSON HOLT: Thank you, Chair
- 10 Carter. Resolution honoring emergency service
- 11 deployment operator Shawn DeWayne Pride posthumously.
- 12 Whereas emergency service deployment operator, ESDO,
- 13 Shawn D. Pride was appointed to the Detroit Police
- 14 Department on January 17, 2012 where he was assigned to
- 15 the communication section. Whereas, Mr. Pride was a
- 16 graduate of Martin Luther King High School. He later
- 17 went on to further his education at Ferris State
- 18 University majoring in biology; and whereas Mr. Pride
- 19 was recognized for his valuable service to the
- 20 department. He was a recipient of a certificate for
- 21 most improved EMD performance and perfect attendance
- 22 award. His dedication to the city of Detroit Police
- 23 Department, the communication section and the community
- 24 showed constantly through his actions on day -- on duty
- 25 and off duty; and whereas Mr. Pride served the Detroit



- 1 Police Department with great commitment and dedication
- 2 for over eight years. His professionalism, commitment
- 3 and integrity were great assets to the Detroit Police
- 4 Department. He was highly respected as a consummate
- 5 professional. Now, therefore, be it resolved that the
- 6 Detroit Board of Police Commissioners speaking for the
- 7 citizens of Detroit and the Detroit Police Department
- 8 award this resolution posthumously to emergency service
- 9 deployment operator Shawn Pride for his eight plus years
- 10 of dedication and diligent public service. His
- 11 professionalism, integrity and standard of commitment to
- 12 the city of Detroit and its citizens merit our highest
- 13 regards. We salute you emergency service deployment
- 14 operator Shawn DeWayne Pride for a job well done. Madam
- 15 Chair, I move that we approve this resolution
- 16 posthumously.
- 17 COMMISSIONER HOLLEY: Support.
- 18 CHAIRPERSON CARTER: It's been moved and
- 19 supported that we approve the resolution honoring
- 20 emergency service deployment operator Shawn Pride
- 21 posthumously. Is there any discussion? Those in favor?
- 22 ALL: Aye.
- 23 CHAIRPERSON CARTER: Those opposed? The
- 24 motion carries. Thank you, Commissioner Holt.
- 25 VICE CHAIRPERSON HOLT: You're welcome.



- 1 CHAIRPERSON CARTER: Commissioners, there
- 2 are a couple of other things that I have to go back to
- 3 as far as the agenda that we will be conducting today.
- 4 Under new business we have a closed session regarding
- 5 duty status without pay but with medical benefits for
- 6 police officer Stanley Saunders. And also we have moved
- 7 up the comments, the public comments section before the
- 8 closed session so that we can accommodate the public so
- 9 that they can if they choose not to return to the
- 10 meeting, they can go about their business; so I just
- 11 wanted to note those two things before we moved any
- 12 further. At this time, Commissioners, we will have the
- 13 chief's report from Deputy Chief Bettison.
- 14 DEPUTY CHIEF BETTISON: Thank you. Thank
- 15 you. So I'll first start off by giving an update on
- 16 Chief Craig. Yesterday he took the rapid COVID test and
- 17 he test negative. So Chief Craig no longer has the
- 18 COVID virus in his system and he is back in active duty.
- 19 That right there is phenomenal news and thanks everyone
- 20 for the prayers and well wishes and he is very, very
- 21 humbled by the fact that it was relatively mild and in
- 22 regard to many of our members we have nine members
- 23 currently hospitalized. Is everybody else hearing this
- 24 bad echo?
- 25 COMMISSIONER BELL: Yeah.



- 1 SECRETARY WHITE: Madam Chair, we're working
- 2 on removing that extra feedback. We apologize and
- 3 appreciate your patience. Thank you.
- 4 CHAIRPERSON CARTER: Thank you.
- 5 DEPUTY CHIEF BETTISON: I'll continue. It's
- 6 gone. With our members that are in the hospital some of
- 7 them, a couple of them are on ventilators. I don't want
- 8 to give their names for privacy but we ask for your
- 9 continued prayers for those members as well and we're
- 10 definitely checking on them and providing support to
- 11 their family members. Also I bring sad news that we
- 12 lost two reserve officers last week to the COVID-19
- 13 virus. Captain Ernest Robinson from the Second Precinct
- 14 did over 30 years with serving the DPD as a volunteer
- 15 reserve, and also reserve officer Gus Hews of the
- 16 Seventh Precinct who also did over 30 years serving DPD
- 17 as a reserve officer. So our thoughts and prayers are
- 18 with those families and I will definitely submit their
- 19 bios to the board so that we can get them, you know,
- 20 request resolutions for them, and also we definitely
- 21 will celebrate their memorial along with the many other
- 22 fallen heroes as soon as we can.
- 23 It was back on March 12th that the DPD got
- 24 their first COVID-19 case and the next day was March
- 25 16th when we had 7 of our members quarantined and then



- 1 we hit a peak at March 26th, 37 members quarantined and
- 2 that was a peak for us. As of right now the department
- 3 currently has 345 members in quarantine. We have 185
- 4 members that have tested positive for COVID-19. The
- 5 good news is that DPD has returned 611 members to full
- 6 duty status. The rapid testing has assisted
- 7 tremendously and we also have other members that tested
- 8 positive for COVID-19 and who have now tested negative
- 9 for COVID and who have returned to work and I just say
- 10 that because we hear so much despair that you can almost
- 11 lose hope but it has truly lifted my morale with the
- 12 chief coming back, and back to duty and then also seeing
- 13 many of my peers now who are back on the job and who
- 14 beat COVID. That's not a sign for us to let our guards
- 15 down but it does give us some hope. I'll give a
- 16 breakdown also in regards to when you hear the numbers
- 17 of members that are out. So it's 8 SPOs that are
- 18 quarantined, 3 PAs, 84 civilians, 144 police officers,
- 19 20 detectives, 31 corporals, 42 sergeants, 1 lieutenant,
- 20 1 Captain, 1 commander. And that's where we stand. So
- 21 with that being said with the DPD on the mend and we
- 22 flatten the curve on the DPD side just as of yesterday
- 23 we had 3 members that got quarantined but we're bringing
- 24 many, many more back to work now and we do have
- 25 screening procedures at all of our precincts where I



- 1 know it came up last week where at that point it was
- 2 raised whether it was a mandate that DPD officers donned
- 3 the mask. Chief Craig made the decision that we shall
- 4 don the mask. So we're wearing surgical masks and when
- 5 appropriate we'll put on the N95 mask.
- In regards to enforcement efforts to keep
- 7 the community safe and ourselves safe and many of our
- 8 community concerns were complaints came regarding people
- 9 not adhering to the governor's executive order. As of
- 10 Monday the 13th we did 864 spot checks; we gave 45
- 11 warnings; issued 26 citations which are thousand dollar
- 12 tickets and since the inception of enforcing it with the
- 13 thousand the dollar tickets, which was April 4th, we've
- 14 done 608 -- we've done 6,894 spot checks; 1,364
- warnings, issued 379 citations, shut down 22 parties and
- 16 closed 19 businesses. I did get a couple calls
- 17 regarding the particular business and various folks, and
- 18 you may have received some of these calls as well, about
- 19 a particular car wash that was continuously operating.
- 20 We did go do enforcement at that car wash. We issued
- 21 tickets and we actually reached out to the attorney
- 22 general's office and advised her and the Wayne County
- 23 prosecutor, so the attorney general actually issued a
- 24 cease and desist letter for that business and that was
- 25 the Fast Splash car wash and we did serve that upon that



- 1 business owner. He has since complied and we don't
- 2 think we'll have any other issues regarding that.
- 3 Also since we started the rapid testing
- 4 we've had 866 members get rapid tested. And like I said
- 5 that's been going very, very well and I just want to
- 6 give a special thanks too to state rep Tyrone Carter.
- 7 He reached out to us yesterday and I guess with his
- 8 contacts with UPS they donated 4,000 N95 masks to DPD
- 9 and I know the state rep took care of other first
- 10 responders in his district as well. He donated masks to
- 11 Wayne State University police, Ecorse police, the
- 12 Detroit Public Schools police and also Wayne County
- 13 sheriff, so that not only could the sheriff have masks
- 14 for themselves but that masks could be given to
- 15 detainees in their jails and we're also giving our
- 16 detainees at the DDC masks as well because this is about
- 17 all of our protection.
- 18 I'll jump into crime real fast. I think
- 19 we're reading from the same sheet today when it comes to
- 20 our weekly comparison we're looking at crime as of
- 21 Monday, April 13th, 2020. I want to really focus on
- 22 since we've been in this pandemic for the past basically
- 23 30 days now. If you look at what's happened to crime
- 24 since the pandemic; if you look at the previous 28 days,
- 25 you'll see that at homicides we're flat, 1,717 compared



- 1 to previous 28 days. When it comes to sexual assaults
- 2 we're down 42 percent. Aggravated assaults we're up 1.8
- 3 percent and an aggravated assault is when a weapon is
- 4 used but when we do the breakout category of our
- 5 nonfatal shootings we are up in nonfatal shootings 79.1
- 6 percent over 28 day period. Robberies down 14 percent.
- 7 If I round up, 15 percent. Carjackings are down 13
- 8 percent. Our burglaries, which are no surprise, are
- 9 down 23 percent. We got folks at home. I mean, it's
- 10 very difficult to break in, you know, most of the folks
- 11 adhere to the stay-at-home order, so they're there so
- 12 burglaries down 23 percent. Larceny is down 42 percent.
- 13 Auto theft is down 24 percent and our total property
- 14 crime at this point is down 27 percent. Total part one
- 15 crime down 18.9 percent. If we look at year to year
- 16 comparisons, it's a different picture because we were
- 17 trending up prior to the pandemic and I know the board
- 18 can see those numbers for themselves as well. And at
- 19 this time this concludes my report. I'll take on any
- 20 questions the board may have.
- 21 CHAIRPERSON CARTER: Thank you Deputy Chief
- 22 Bettison and our condolences goes out to the families of
- 23 the reserve officers Robinson and Hews, and the officers
- 24 who are in the hospital. I did not know that there were
- officers on ventilators in the hospital, so thank you



- 1 for that. We continue to support the police department
- 2 as much as we can with anything that we can do and
- 3 please give the chief our regards and we look forward to
- 4 him coming back to work and to the meetings. So thank
- 5 you Deputy Chief. Commissioners, any questions or
- 6 comments?
- 7 COMMISSIONER BURCH: Madam Chair.
- 8 CHAIRPERSON CARTER: Commissioner Burch.
- 9 COMMISSIONER BURCH: Yes, that's
- 10 Commissioner Burch thank you. D.C. Bettison I just
- 11 wanted to say to you personally that you're doing a
- 12 fantastic job; Assistant Chief White has been available
- 13 for different questions or concerns. I believe that you
- 14 have done a terrific job in handling this pandemic
- 15 crisis. I wanted to say to you briefly and before I get
- 16 to my other question about when you said about the rapid
- 17 testing what exactly is that and how long when you said
- 18 it's called rapid or rabid?
- 19 DEPUTY CHIEF BETTISON: So Commissioner
- 20 Burch thank you. Well, first of all, I took both tests.
- 21 I took the not so rapid test and I took the rapid test.
- 22 And the not so rapid test is definitely strange because
- 23 anybody that took that first test they'll know that they
- 24 really, really stick that thing real far up your nose,
- 25 your nostril, and it a very, very strange feeling. The



- 1 rapid test is not as painful. The rapid test your
- 2 results come back within 15 minutes.
- 3 COMMISSIONER BURCH: Oh.
- 4 DEPUTY CHIEF BETTISON: If it comes back
- 5 fast, and you want it to take about 10 minutes to 15
- 6 minutes because what I've been told is if you're
- 7 positive, it's going to come back within the first five
- 8 minutes; if you're negative, it typically takes a little
- 9 bit longer but.
- 10 COMMISSIONER BURCH: Okay.
- 11 DEPUTY CHIEF BETTISON: I did talk to the
- 12 chief today and one of the things he said was he was so
- 13 grateful that when he took his test yesterday that it
- 14 came back negative but it was two of our members there
- 15 and their test came back positive while the chief was
- 16 there and I want to give a -- just accolades to first
- 17 Assistant Chief Stair. She was so thoughtful and the
- 18 team were very thoughtful in the fact that they have a
- 19 psychologist there for our officers as well because when
- 20 you get that, you know, it's a lot of anxiety but if you
- 21 test positive, you know, you're going through a lot of
- 22 emotional -- you're having a lot of thoughts at that
- 23 point and it can be emotionally draining, so we have a
- 24 psychologist there on hand to be able to help our
- 25 members cope with it.



- 1 COMMISSIONER BURCH: Thank you. And Madam
- 2 Chair, indulge me. I would like to ask regarding when
- 3 you said you had the extra mask that someone donated and
- 4 you like divided them amongst other emergency supporters
- 5 that need these masks, do you know if that includes a
- 6 juvenile system; would they receive those masks?
- 7 DEPUTY CHIEF BETTISON: So Commissioner
- 8 Burch that was state rep Tyrone Carter and he was -- he
- 9 secured those masks and he was kind enough to give DPD
- 10 some and he spread the love amongst various folks, so
- 11 I'm pretty sure that if it was a need for the juvenile
- 12 courts to need masks as well, all they got to do is make
- 13 the request and it's folks stepping up donating N95
- 14 masks and surgical masks to first responders and
- 15 hospitals. The community has been phenomenal. I'm just
- 16 humbled by the fact of how people are coming together as
- 17 one, you know, regardless of race. It's a human thing
- 18 so they're really supporting first responders and I'm
- 19 pretty sure that if they need, some we can make some
- 20 arrangements to help them out as well.
- 21 COMMISSIONER BURCH: Thank you, D.C. Thank
- 22 you so much, Madam Chair. Thank you.
- 23 CHAIRPERSON CARTER: Any other commissioners
- 24 have questions or comments?
- 25 COMMISSIONER DAVIS: Madam Chair.



CHAIRPERSON CARTER: Commissioner Davis. 1 2. COMMISSIONER DAVIS: Yes. My question to 3 assistant chief is has the department took any action to 4 promote Corporal Jones to sergeant? 5 DEPUTY CHIEF BETTISON: Commissioner Davis, thank you for asking that question and I have our legal 6 advisor Grant Ha on the line and I'll let him respond 7 but I will say this that the arbitrator's ruling from 8 what I understand is binding and the department doesn't 9 have a choice that when the arbitrator tells us that an 10 individual is promoted and that's his decision because 11 12 of binding arbitration at that point it happens, so. 13 I'll ask Attorney Grant Ha to weigh in on that. 14 ATTORNEY HA: So in regards to the promotion 15 of DeWayne Jones the decision of the arbitrator stands, 16 that is the award. The reasoning is not in writing because of the current circumstances. He could not have 17 anyone type it up under the current situation because of 18 19 the social distancing. But in regards to the award that was administered or sent out on April 2nd that stands. 20 21 DEPUTY CHIEF BETTISON: Grant, does he get backpay as well? Was that one of the things that the 2.2 23 arbitrator wrote in the agreement or the ruling? 24 That's correct. He gets ATTORNEY HA: backpay from the time in which the other members who 25



- 1 were in his class would have received the backpay. Or
- 2 would have received the promotional pay.
- 3 CHAIRPERSON CARTER: Commissioners, any
- 4 other questions?
- 5 COMMISSIONER BURCH: Madam Chair.
- 6 CHAIRPERSON CARTER: Commissioner Burch.
- 7 COMMISSIONER BURCH: If no one has anymore
- 8 questions, I did have a very I think a concern to share
- 9 with D.C. Bettison. D.C., regarding the safety of our
- 10 officers obeying the distance, you know, what do you
- 11 call it?
- 12 DEPUTY CHIEF BETTISON: Social distancing.
- 13 COMMISSIONER BURCH: Social distancing,
- 14 thank you. We observed on the street day before
- 15 yesterday when everything there was a call from the
- 16 9-1-1 to a home but it was five patrol cars that came to
- 17 this incident. Now with me saying that I'd like to ask
- 18 you the question: How's does the dispatcher, the 9-1-1
- 19 operator, how does he or she receive the message from
- 20 the person that called in and then that person the 9-1-1
- 21 operator directs either the precinct closest to the
- incident or do they go directly to an officer that's in
- 23 the area?
- 24 Part two of the question are the commanders
- in the precincts aware of what's going on in each



- 1 precinct like something that happens because what we
- 2 observed were the five cars that weren't in a hurry but
- 3 five patrol cars that went to this one residence and
- 4 this has been a repeat, D.C. Bettison of going to this
- 5 home. Who takes into situations where if an officer has
- 6 been to a certain location over and over, just like
- 7 domestic violence or maybe a mental issue, if we keep
- 8 putting our officers in harm's way; and I know that
- 9 officers can only arrest and do what they do but then it
- 10 goes down the pipeline of all these departments and then
- 11 that situation goes right back on the street and you're
- 12 putting the officers back in the same situation. I just
- 13 want to say all of this because it's been on my heart
- 14 regarding the mental health. This is dealing with our
- officers and everybody else that I remember in April of
- 16 last year that the former Commissioner Conrad Mallett
- 17 said Detroit needs a trauma center and I'm going to try
- 18 to contact him after this is he still working on that
- 19 because why should our officers keep going to the same
- 20 situation when they have no control, they have to go
- 21 back and back, D.C. Bettison. So I know it's quite
- 22 long. I hope you grasped all of that but who knows
- 23 what's going on when they dispatch from 9-1-1 to the
- 24 situation and then who gets it and does the commanders
- 25 are they aware what's going on in their precinct? Thank



- 1 you.
- DEPUTY CHIEF BETTISON: So I'll unpack that.
- 3 The dispatchers it depends on the nature of the run.
- 4 Without the address and what the particular call is,
- 5 it's very difficult to answer that so for that many
- 6 officers I can only assume that it was element of danger
- 7 and that you have units that were dispatched and if it's
- 8 a person with a weapon or the caller, the caller calls
- 9 into 9-1-1 and depending on what they tell the
- 10 dispatcher and what's relayed that depends on how many
- 11 units are going to respond. You will have officers that
- 12 will back each other up. So if you could get with me
- off line, get me the location and the date then I can
- 14 definitely, you know, completely unpack it and give you
- 15 the appropriate response as to what happened.
- 16 COMMISSIONER BURCH: That would be fine.
- 17 That's why I knew not to mention streets.
- 18 DEPUTY CHIEF BETTISON: Yep
- 19 COMMISSIONER BURCH: I'm just telling you
- 20 and to the other commissioners are commanders aware of
- 21 what goes on in each precinct or given like a list at
- 22 the end of the day, at the end of the week that's what
- 23 I'm asking? Can you answer that?
- DEPUTY CHIEF BETTISON: Yeah, so the
- 25 commanders are aware but each particular run in real



- 1 time, no, they're not -- that's the reason that we have
- 2 sergeants and lieutenants and supervisors. With the
- 3 situation that you just described that's the sergeant's
- 4 work, that's the supervisor's, the shift commander's job
- 5 and the shift commander is that lieutenant, is that
- 6 sergeant; so that's their work right there but the
- 7 precinct commanders and captains they definitely are
- 8 aware and they have a different job function and they're
- 9 looking at crime trends and they are aware what's
- 10 happening. And when a level is brought to their
- 11 attention, which is a system problem, then they
- 12 definitely will address it. So with this run right here
- when you give me the address and I unpack it, I will
- 14 definitely report back to you and also assure that that
- 15 deputy chief of the west side or either east side or
- 16 that the commander as well is apprised of it so that we
- 17 can see if it was handled appropriately.
- 18 COMMISSIONER BURCH: Thank you.
- 19 CHAIRPERSON CARTER: Commissioner Davis.
- 20 Commissioner Davis? Any other commissioners?
- 21 COMMISSIONER BELL: Madam Chair.
- 22 CHAIRPERSON CARTER: Commissioner Bell.
- 23 COMMISSIONER BELL: Yes, Madam Chair. I
- 24 would (inaudible) need to know that it's the
- 25 responsibility --



- 1 CHAIRPERSON CARTER: Your audio is --
- 2 COMMISSIONER BELL: There's a basic
- 3 fundamental tendency to back one another up. Something
- 4 might be minor in your sight but they want to check out
- 5 situations so we just (inaudible). That is the nature
- of policing is to a back one other up and make sure on
- 7 initial run that the policing patrol is aware to support
- 8 your fellow officers. It might be something minor but
- 9 you never know but the initial contact is -- might
- 10 determine later on in that run process.
- 11 CHAIRPERSON CARTER: Okay. Thank you,
- 12 Commissioner Bell. Is Commissioner Davis on the line
- 13 yet? Commissioner Holley?
- 14 COMMISSIONER HOLLEY: Yes, I am.
- 15 CHAIRPERSON CARTER: Okay, did you want to
- 16 say a comment or a question?
- 17 COMMISSIONER HOLLEY: No, no. Not at all.
- 18 You know, Madam Chairperson.
- 19 CHAIRPERSON CARTER: Yes.
- 20 COMMISSIONER HOLLEY: Assistant chief?
- 21 DEPUTY CHIEF BETTISON: Thanks to the
- 22 promotion it's Deputy Chief Bettison but I definitely
- 23 appropriate that.
- 24 COMMISSIONER HOLLEY: Deputy Chief Bettison,
- 25 my concern is there was a funeral with a bishop last



- 1 week. Seven bishops attended that funeral and all seven
- 2 died. Are we aware 'cause I'm really concerned that
- 3 somehow that the mayor and the police department got to
- 4 somehow let people know this stuff is serious. And so I
- 5 mean, all seven of them, seven attended this funeral and
- 6 all seven died and probably others. I got seven on my
- 7 report. So I'm just asking are we doing -- even though
- 8 it's a church and state differentiation but somehow some
- 9 kind of way we got to let people know this stuff is
- 10 serious. Thank you, Madam Chairperson.
- 11 CHAIRPERSON CARTER: Thank you, Commissioner
- 12 Holley.
- 13 DEPUTY CHIEF BETTISON: If I could respond
- 14 to that. You know, what I would say is Chief Craig I
- think he did a phenomenal job when, you know, after he
- 16 tested positive of course with COVID as soon as he got
- 17 his test results he came out and let the community know,
- 18 listen, I have it. As the chief of police, you know,
- 19 regardless of who you are, you can get this. So he
- 20 didn't want to keep it to himself. And for our members
- 21 it hit us hard. We had a police and pancakes breakfast
- 22 that was held on March the 6th. And from that breakfast
- 23 many of our members and community members and officers
- 24 who attended that event we got it. And, you know, it's
- 25 been a month in and it hit the police department hard



- 1 because we're so sure we like to hug, we like to embrace
- 2 and just like Detroiters we're all embracing and it is
- 3 so hard not to shake somebody hand or give a hug but
- 4 this disease the closer you are the more you're
- 5 infecting people. So we were trying to get a grip on it
- 6 and we have been pushing it out as a city, as a
- 7 community and as you can see, Commissioner Holley, we as
- 8 a police department have lost officers, our civilians.
- 9 We just had a resolution for one of our chaplains. Some
- 10 of our chaplains actually are battling COVID right now.
- 11 So we're taking it very, very serious and what we're
- 12 doing for the community is ensuring that we're out there
- 13 now and doing our spot checks and, initially, we were
- 14 warning the community but we bust out parties at Rouge
- 15 Range and -- I mean, not Rouge Range but Rouge Park and
- 16 we're out there and the community is working with us to
- 17 let us know where they are but we've done over almost
- 18 7,000 spot checks. We've issued many, many warnings.
- 19 It is not our desire to issue thousand dollar tickets
- 20 but when people don't get the message, we're issuing
- 21 these tickets. I reported out we did 379 tickets and
- 22 we've closed down 19 nonessential businesses. So you
- 23 know, we're pushing it out and, you know, we're going to
- 24 continue to do it, Commissioner Holley. Thank you.
- 25 CHAIRPERSON CARTER: Thank you. Any other



- 1 comments?
- 2 COMMISSIONER BELL: Madam Chair.
- 3 CHAIRPERSON CARTER: Commissioner Bell.
- 4 COMMISSIONER BELL: I think that the public
- 5 -- I'm sorry, I think the public is aware and if you
- 6 don't get the message now, the churches are closed, the
- 7 schools are closed, business are closed. Everything is
- 8 shut down. And on TV and radio they running this
- 9 promotion on what we dealing with all constantly. So I
- 10 don't understand we just got people defiance. So you
- 11 cannot attend funerals. I am aware of several there but
- 12 don't think I don't notice; I'm not attending. It's a
- 13 limit to family members of ten or less. I mean, if you
- don't get the message now, I don't know where you are.
- 15 Even if you on Belle Isle you should understand what's
- 16 happening in this nation, in this world now. It is
- 17 quite serious. The death tolls they give that
- 18 information out constantly.
- 19 CHAIRPERSON CARTER: Thank you, Commissioner
- 20 Bell. At this time we're going to move on to the
- 21 presentation and thank you Deputy Chief Bettison. We're
- 22 going to move on to the presentation from the training
- 23 division from let's see...
- 24 SECRETARY WHITE: Brian Davis.
- 25 CHAIRPERSON CARTER: Captain Brian Harris or



- 1 Davis?
- 2 SECRETARY WHITE: Davis.
- 3 CHAIRPERSON CARTER: Okay.
- 4 DEPUTY CHIEF BETTISON: It's actually
- 5 Harris.
- 6 SECRETARY WHITE: Excuse me. Thank you.
- 7 CHAIRPERSON CARTER: Captain Harris.
- 8 DEPUTY CHIEF BETTISON: Real quick before
- 9 Captain Harris go, I wanted to put this out for
- 10 Commissioner Holley. I did get a report as of today's
- 11 date this morning 469 deaths inside the city of Detroit
- 12 from COVID-19. 469 deaths.
- 13 CHAIRPERSON CARTER: In 24 hours?
- 14 DEPUTY CHIEF BETTISON: No, it's total.
- 15 CHAIRPERSON CARTER: Total okay. Okay.
- 16 Thank you. Captain Harris.
- 17 CAPTAIN HARRIS: Good afternoon, Madam
- 18 Chair, how are you today?
- 19 CHAIRPERSON CARTER: Fine. How are you,
- 20 sir?
- 21 CAPTAIN HARRIS: Doing well.
- 22 CHAIRPERSON CARTER: Thank you.
- 23 CAPTAIN HARRIS: It's an honor and privilege
- 24 and I'd like that acknowledge the rest of the board and
- 25 say hello. Okay. I'd like to start my presentation as



- 1 you start off and state I'm Captain Brian Harris, of
- 2 professional education and training. On behalf of Chief
- 3 James Craig I'm here to present to the board. We are
- 4 organized under the Office of Support Operations that's
- 5 headed by Assistant Chief James White and under the
- 6 command here we're divided into a few areas as it
- 7 relates to conducting training for the sworn members and
- 8 recruit training here. It's broken down to in-service
- 9 training, which is headed by Lieutenant Mary Baritche.
- 10 Firearms training and firearms inventory that is headed
- 11 by Lieutenant Whitmeer (sic) and recruit training that
- 12 is led by Lieutenant Sims. Also carrying on as an
- 13 extension of the training, the recruit training, is the
- 14 field training program that's headed by Sergeant
- 15 Shanelle Williams.
- 16 As we look at recruit training, basic
- 17 recruit training, for a student police officer is 594
- 18 hours of MCOLES mandated curriculum. We also build upon
- 19 that curriculum with providing 120 hours of Detroit
- 20 specific curriculum training. And the training covers
- 21 legal, diversity, ethics, fitness, defensive tactics,
- 22 emergency vehicle operation and firearms training. For
- 23 our graduation numbers for going back to 2017 we
- 24 graduated 305 student police officers. In 2018 we
- 25 graduated 207. And in 2019 it was 162 student police



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- 1 officers graduate. As of right now year-to-date in 2020
- 2 we have graduated 97 student police officers and
- 3 currently we have 113 student police officers in the
- 4 academy. It's very important to us that as members of
- 5 this department as well as members of this community
- 6 that the young men and women that are joining our ranks
- 7 see our community as a whole. They get to see every
- 8 aspect of the social economic background of this city.
- 9 So we have a program here called serve then protect in
- 10 which the student police officers interact with our
- 11 citizens in a non-law enforcement capacity so they can
- 12 see the vibrant community that we have as well as the
- 13 hard working individuals that make up this great city of
- 14 ours.
- So each class participates in two to three
- 16 community service events during their tenure here at the
- 17 training center. Some of the programs our community
- 18 service programs we have partnered in is Glenn's Food
- 19 and Baking Distribution. Also Food and Sundries
- 20 Distribution at some of the area homeless shelters.
- 21 Also we have a bridging the gap initiative where we go
- 22 and assist with back to school distribution of school
- 23 supplies to students of DPS -- or Detroit community
- 24 schools, I stand corrected, and also we've done coat
- 25 drives and we adopt families during the Christmas



- 1 holiday and in the springtime before the pandemic
- 2 started we were in the process of gearing up to assist
- 3 our local communities around the training center and
- 4 cleaning up, and clean up as well as community --
- 5 assisting with planting community gardens. As we move
- on to in-service training for sworn members we have a 40
- 7 hour in-service training that's mandatory. It's also
- 8 this mandatory course that we have here exceeds the
- 9 MCOLES recommendation standard for annual training. But
- 10 for us the training covers use of force, legal updates
- 11 as well as mental health, tactical deescalation and
- 12 techniques as well as implicit bias, ethics, social
- 13 media and health and wellness and peer support. Those
- 14 are some of the courses that are delivered during the 40
- 15 hour block of training. We also have specialized
- 16 training to assist officers in developing skills to make
- 17 them more proficient and also -- and better to serve our
- 18 community and it deals more with officer survivals and
- 19 officer defenses. So they work on inter -- excuse me
- 20 interpersonal skills as well as how to respond to active
- 21 assailants or active crimes, as well as preventing
- 22 ambushes of those natures. And as well as in training
- 23 we train civilians for the department as well and those
- 24 are our desk operation officers, 9-1-1 emergency
- 25 officers, telecommunication operators and office



- 1 managers. It gives them an overview training of the
- 2 department, how we fit in within city structure, our
- 3 policies and procedures as well as our professional and
- 4 discipline standards that we have and it gives them a
- 5 quick view point of how -- what it means to be an
- 6 officer and how we can better serve our community here
- 7 and some of the unique circumstances in which we are
- 8 called to perform our function. So at this point in
- 9 time that's concludes my presentation and I'd like to
- 10 open it up for any questions that's available.
- 11 COMMISSIONER DAVIS: I have a question.
- 12 CAPTAIN HARRIS: Yes.
- 13 CHAIRPERSON CARTER: Thank you, Captain
- 14 Harris. Commissioner Davis.
- 15 COMMISSIONER DAVIS: Question, have anyone
- 16 at the academy came down with the virus and how are you
- 17 all doing (inaudible)?
- 18 CAPTAIN HARRIS: Yes, sir. Through the
- 19 chair there has been members of the department as well
- 20 as student police officers that have come down with the
- 21 COVID virus. Just for clarity we have suspended recruit
- 22 training for on March the 24th and we started exercising
- 23 social distancing where we broke the classes down to ten
- individual, ten member squads and placed them in
- 25 different classrooms. By doing that it allow us to do



- 1 social distancing while we moved a class to the
- 2 afternoon shift to assure that we had enough area to
- 3 have social distancing for members who have tested
- 4 positive. They have gone through the COVID hotline,
- 5 identified and received, they were quarantined and gone
- 6 through the process and brought back to work, so we have
- 7 been practicing social distancing. And in the mean --
- 8 COMMISSIONER DAVIS: Thank you.
- 9 CAPTAIN HARRIS: And to further clarify that
- 10 in the meanwhile to assist with numerous members of our
- 11 department that have COVID are out quarantine and they
- 12 have been reassigned to administrative functions to the
- work load as well as our unit was collapsed and sworn
- 14 members are reassigned to patrol the (inaudible
- 15 clanging).
- 16 CHAIRPERSON CARTER: Any other questions,
- 17 Commissioners?
- 18 COMMISSIONER BURCH: Madam Chair.
- 19 COMMISSIONER BELL: Madam --
- 20 CHAIRPERSON CARTER: I heard Commissioner
- 21 Burch.
- 22 COMMISSIONER BURCH: Yes. Thank you. I
- 23 wanted to ask your name is Mr. Harris, right?
- 24 CAPTAIN HARRIS: Yes, ma'am. Can you hear
- 25 me?



- 1 COMMISSIONER BURCH: I wanted -- I can hear
- 2 you. Can you hear me?
- 3 CAPTAIN HARRIS: Yes, ma'am, I can.
- 4 COMMISSIONER BURCH: When you mentioned you
- 5 volunteered I'd like to know the extent of your
- 6 volunteering because right now we're looking for anybody
- 7 that would like to volunteer and join our group to make
- 8 the marks, homemade mask. Is that something you'd be
- 9 interested in?
- 10 CAPTAIN BURCH: We may be able to assist
- 11 with that. I don't know the specific skill set we may
- 12 have to accommodate but we're perfectly willing to
- 13 assist when it's needed.
- 14 COMMISSIONER BURCH: Why don't you get my
- 15 number from D.C. Bettison and then we can discuss it off
- 16 the air.
- 17 CAPTAIN HARRIS: Yes, ma'am.
- 18 COMMISSIONER BURCH: We supply all
- 19 materials. Commissioner Darryl has volunteered to be
- 20 our driver to drive to different locations so we're
- 21 putting it out to the universe, you can help by making
- 22 homemade masks. Thank you, Mr. Harris.
- 23 CAPTAIN HARRIS: Yes, ma'am.
- 24 COMMISSIONER BURCH: Thank you, Madam Chair.
- 25 CHAIRPERSON CARTER: You're welcome. Any



- 1 other questions, comments, Commissioners? Captain
- 2 Harris, I'd like to speak a little bit about the
- 3 curriculum and whether or not the Board of Police
- 4 Commissioners we usually come out, and it's not
- 5 necessarily me per se but the staff, the chief
- 6 investigator and it's usually Commissioner Bell comes
- 7 out to speak with the recruit classes. And in the past
- 8 we've tried to secure a certain week, hour, day hour in
- 9 the academy for us to speak. So has that been done
- 10 number one, and number two, can it be incorporated to be
- 11 a permanent because this is something that needs to
- 12 happen in every recruit class and we've been asking for
- 13 it and I don't know Commissioner Bell if that has
- 14 happened but we need that to happen.
- 15 CAPTAIN HARRIS: Yes, Madam Chairman (sic),
- 16 it has been done. The board meets the class the first
- 17 Monday and I believe it's at 10 as well as they meet
- 18 them again prior to graduation, so that has already been
- 19 instituted into the curriculum and it's a fixture of the
- 20 curriculum, ma'am.
- 21 CHAIRPERSON CARTER: Wonderful. Okay, thank
- 22 you for that and thank you for the report. If there are
- 23 no other questions or comments, thank you, sir, and have
- 24 a great day and stay safe.
- 25 CAPTAIN HARRIS: Yes, ma'am, thank you. And



- 1 to the board thank you very much.
- 2 CHAIRPERSON CARTER: Thank you. At this
- 3 time we're going to go to Ms. White, Interim board
- 4 Secretary White for the policy updates.
- 5 SECRETARY WHITE: Thank you Madam
- 6 Chairperson. Honorable board, please refer to section
- 7 ten of your agenda that lists a few of the policies that
- 8 I will briefly discuss this afternoon. For your
- 9 information and reference this week you received the
- 10 policy directives or the policy divisions report, which
- includes the status of the pending policies under the
- 12 board's purview for final board approval and those
- 13 policies are as follows: Manual directive 304.7 Taser
- 14 X2 Conducted Energy Weapons. Manual directive 301.5
- 15 Mobile Communication Devices. Manual directive 202.7
- 16 Foot Pursuits. Manual directive 301.3 Telephone Crime
- 17 Reporting Nonemergency Calls for Service, and manual
- 18 directive 306.3 Property Control. Please note that four
- 19 of those policy directives are revised proposed policy
- 20 directives for the board's approval and they include the
- 21 board's previous recommendations and so the department
- 22 has transmitted those items back for the board's final
- 23 approval; and then the fifth policy directive includes
- 24 the mobile communication devices, which is a brand new
- 25 policy directive generated based on the board's



- 1 recommendation to develop -- or the board's
- 2 recommendation for the department to develop a policy
- 3 directive specifically discussing the use of personal
- 4 cell phones, mobile communication devices, whether it's
- 5 personal or official, officially assigned from the
- 6 department and so that directive deals with that entire
- 7 subject matter. And so and a later date I will present
- 8 those details and highlights in further detail but I
- 9 wanted to at least give a brief update of what is
- 10 pending under the board's policy division at this point.
- 11 Thank you, Madam Chairperson.
- 12 CHAIRPERSON CARTER: Thank you, Ms. White
- 13 and you can go on to the communications at this time.
- 14 SECRETARY WHITE: Yes. Okay, the honorable
- 15 board received the following incoming correspondence for
- 16 this week and they are as follows on item number 11 of
- 17 the agenda. Number one, the board received the DPD
- 18 facial recognition report item number 23. Number two,
- 19 the board received information from the city council as
- 20 requested last week regarding Corporal DeWayne Jones'
- 21 lack of representation by the city. And then the last
- 22 item that the board received was a citizen complaint or
- 23 citizen correspondence regarding alleged drug activity
- 24 and that item is being forwarded to the office of the
- 25 chief investigator for further resolution. And that



- 1 concludes my report at this time, Madam Chair.
- 2 CHAIRPERSON CARTER: Thank you, Ms. White.
- 3 Commissioners, do you have any questions for Ms. White?
- 4 COMMISSIONER BELL: Madam Chair.
- 5 CHAIRPERSON CARTER: Commissioner Bell.
- 6 COMMISSIONER BELL: We just heard from
- 7 Captain Harris an excellent report; they doing an
- 8 excellent job and we have a good rapport; we established
- 9 that as sharing (inaudible). As indicated we had some
- 10 problems in the past but I'd like to, the 40 hours of
- 11 the academy how do we address customer service? One of
- 12 the areas we have is demeanor and we need to take a look
- 13 at it in terms of is that covered in the training or the
- 14 40 hours this customer service? And I think we need to
- once a year we need to see how can we impact 40 hours
- 16 training of officers coming back in annually. In some
- 17 fashion I think the board office of the chief
- 18 investigator needs some form of interaction. I think
- 19 it's something that we need to look at in the future.
- 20 CHAIRPERSON CARTER: Thank you, Commissioner
- 21 Bell. At this time we will go into unfinished business.
- 22 Is there any unfinished business?
- 23 COMMISSIONER BURCH: Madam Chair.
- 24 CHAIRPERSON CARTER: Commissioner Burch.
- 25 COMMISSIONER BURCH: Yes, ma'am. I quess



- 1 this is unfinished business regarding everything that's
- 2 going on with the COVID-19 I just wanted to say what
- 3 we've been doing in our neighborhood since it's social
- 4 distancing that we call each neighbor and we actually
- 5 dress, put our mask on and go outside and wave from a
- 6 distance. That way you're getting to see your old
- 7 neighbors without, you know, getting in their face.
- 8 That's something we've been doing and I wanted to remind
- 9 the people about the census. We have that available on
- 10 video. I can send it to all of the commissioners so
- 11 they can share with their community to make sure we get
- 12 that count in and the last thing is that there's a
- 13 nonemergency number for anybody to call when they don't
- 14 have to call 9-1-1 and that's 313-267-4600. And I want
- 15 to say hi to Eva Dewaelsche. I miss you Mrs. Eva, if
- 16 you're listening. Thank you.
- 17 CHAIRPERSON CARTER: Thank you, Commissioner
- 18 Burch. Commissioners, Ms. White earlier under
- 19 unfinished business the -- she sent the salary for
- 20 Interim Chief Investigator Akbar. The salary range I
- 21 think is something like -- let me pull it up.
- 22 SECRETARY WHITE: Madam Chairperson, the
- 23 range is 77 to 129.
- 24 CHAIRPERSON CARTER: Okay. And Mr. Akbar is
- 25 currently at 82?



- 1 SECRETARY WHITE: Yes, Madam Chairperson.
- 2 CHAIRPERSON CARTER: So Commissioners, we
- 3 need to decide an interim salary for Mr. Akbar. I know
- 4 that there are budget cuts going on but he is performing
- 5 two jobs; he's still the supervisor of all of the
- 6 investigators and he is also acting as the chief
- 7 investigator. So I think it's appropriate for us to
- 8 determine an interim salary for Mr. Akbar during this
- 9 time, so.
- 10 COMMISSIONER HOLLEY: Madam Chairperson.
- 11 Reverend Holley.
- 12 CHAIRPERSON CARTER: Commissioner Holley.
- 13 COMMISSIONER HOLLEY: What's your
- 14 recommendation?
- 15 CHAIRPERSON CARTER: My recommendation is
- 16 that we go in between 82 and one -- what's the salary
- 17 range 149? In between so approximately 105?
- 18 COMMISSIONER HOLLEY: I move. I so move.
- 19 COMMISSIONER BURCH: I second.
- 20 CHAIRPERSON CARTER: It's been moved and
- 21 supported that we approve the interim salary for Acting
- 22 Chief Investigator Akbar to \$105,000 beginning with the
- 23 date he was first appointed. Is there any discussion?
- 24 COMMISSIONER GRIFFIE: Through the chair
- 25 Commissioner Griffie.



- 1 CHAIRPERSON CARTER: Commissioner Griffie.
- COMMISSIONER GRIFFIE: Hi, I just had a
- 3 question before we -- have we already implemented a
- 4 change of pay for the interim executive director?
- 5 CHAIRPERSON CARTER: We have not entered a
- 6 pay. No. Have we already issued pay, I'm sorry?
- 7 COMMISSIONER GRIFFIE: Have we adjusted the
- 8 pay of the interim director?
- 9 CHAIRPERSON CARTER: It's in the process.
- 10 Ms. White has it happened yet?
- 11 SECRETARY WHITE: It's still in its process
- 12 but for the most part it has the out of class is in the
- 13 system but it's still processing if that...
- 14 COMMISSIONER GRIFFIE: Okay. Did they come
- 15 before the body in the same way?
- 16 CHAIRPERSON CARTER: Yes. We did. We voted
- 17 on it.
- 18 COMMISSIONER GRIFFIE: Okay, I'm
- 19 sorry. So I just wanted to make sure that before --
- 20 that we moved on that before we moved on this. That was
- 21 my only question, so thank you.
- 22 CHAIRPERSON CARTER: Okay yeah, we did move
- 23 on that already.
- 24 COMMISSIONER GRIFFIE: Okay, thank you.
- 25 COMMISSIONER HOLLEY: Repeat the question.



- 1 CHAIRPERSON CARTER: Those in favor?
- 2 ALL: Aye.
- 3 CHAIRPERSON CARTER: Those opposed.
- 4 COMMISSIONER HOLLEY: Nay.
- 5 CHAIRPERSON CARTER: One nay?
- 6 COMMISSIONER HOLLEY: Yes.
- 7 CHAIRPERSON CARTER: Motion carries. Thank
- 8 you, Commissioners. At this time we will move on to the
- 9 announcements. Our next meeting will be Thursday, April
- 10 23rd at 3 p.m. It will be a virtual meeting. Our next
- 11 community meeting will be Thursday May 14th, 3 p.m.
- 12 virtual meeting. At this time we will have oral
- 13 communications from the audience. Please give your name
- 14 for the record. And Mr. Brown will be conducting I mean
- 15 will be -- how many?
- MR. BROWN: Madam Chair, I currently have
- 17 seven speakers.
- 18 CHAIRPERSON CARTER: Seven.
- MR. BROWN: Yes, ma'am, seven.
- 20 CHAIRPERSON CARTER: Okay.
- MR. BROWN: Mrs. Michelle George followed by
- 22 Mr. Scotty Boman. And I'll try to call them two at a
- 23 time.
- 24 CHAIRPERSON CARTER: Thank you.
- MR. BROWN: Mrs. George? Mr. Boman?



- 1 MR. BOMAN: Okay I hope you can hear me. I
- 2 don't know, Mrs. George may not know to push star 6 to
- 3 un-mute, so maybe she'll do that and then you can get
- 4 her on next time. Okay let me just state this quite
- 5 clearly here. As an act of final authority in impos --
- 6 I'm sorry, you the board act as final authority in
- 7 imposing or reviewing discipline of any employee and
- 8 that's in section 7-803 of the charter item four. Let
- 9 me remind the commissioners that we have people in place
- 10 ready to initiate the recall process if commissioners
- 11 permit the promotion of DeWayne Jones. You voted once
- 12 against the promotion, it is now your job to make it
- 13 stick. The board has a right to appeal. Failure to
- 14 move for an appeal while paying lip service to a
- 15 condemnation of the promotion is defacto approval of the
- 16 promotion. We must make it clear that we don't
- 17 recognize any effort by anyone to usurp the board's
- 18 final authority on promotions. It is their duty to
- 19 instruct the DPD to refrain from this promotion and
- 20 instead dismiss this bad apple from the company of
- 21 Detroit's finest. This may be challenged in court
- insubordinate elements in the DPD may try to defy the
- 23 board. It is their duty to take on court challenges and
- 24 dismiss insubordinates. There are a variety of ways to
- 25 enforce policy including reallocating funds in the city



- 1 budget. Sorry I should have said the DPD budget. Grant
- 2 Ha is siding with brutal Corporal DeWayne Jones and
- 3 saying that the arbitrator must be obeyed. He is
- 4 collaborating with usurper George Roumell to violate the
- 5 Detroit city charter. The Board of Police Commissioners
- 6 must hire a different attorney to fight this in court if
- 7 there is a court challenge to the disapproval of this
- 8 promotion. I notice these Zoom meetings haven't been
- 9 posted online and please do that.
- 10 On one final word on another issue I
- 11 understand they are still fining people a thousand
- 12 dollars for exercising their right protected under
- 13 Article 1 of the Michigan Constitution to peaceably
- 14 assemble. If they keep doing that, a reminder that is
- 15 violation of a civil rights; under color of law it is a
- 16 crime.
- 17 CHAIRPERSON CARTER: Thank you for your
- 18 comments.
- 19 MR. BROWN: Go ahead, Madam Chair.
- 20 CHAIRPERSON CARTER: Go ahead.
- 21 MR. BROWN: Ms. Joanne Warwick.
- 22 Ms. Warwick?
- MS. WARWICK: Yes, hello. May I be heard?
- MR. BROWN: Yes.
- MS. WARWICK: Thank you for having in these



- 1 strange times. My condolence and sympathies to the
- 2 families who have lost loved ones and my best wishes to
- 3 all the first responders out on the front lines. So I'm
- 4 concerned about this promotion of Corporal DeWayne
- 5 Jones. Using that kind of force it really sends a
- 6 terrible signal not only to the other officers but to
- 7 the people of the city of Detroit. And while Mr. Boman
- 8 cited some things I haven't thoroughly reviewed but it
- 9 does seem that from what I can tell that it is the final
- 10 authority is this board. I did not hear Mr. Ha cite the
- 11 authority for why the arbitration would trump the
- 12 charter. And maybe he can fill us in on that.
- 13 Another thing I want to say is that I also
- in looking at the charter I did not see a section that
- 15 says that when a person makes a complaint to the board
- of police commissions or to the -- and chief inspector
- 17 that they must file a FOIA to get a copy of the report.
- 18 That doesn't seem right. I requested a FOIA report; I
- 19 was granted it; I was charged money and then all of a
- 20 sudden I got the check mailed back to me, oh, I can't
- 21 get the report. So that's not right.
- 22 Also, in terms of nonessential businesses
- 23 the Detroit Land Bank through its realtors are selling
- 24 properties. If construction is not allowed, that should
- 25 not be allowed. It's not fair to let people that may be



- 1 able to, I don't know, function on the other side of the
- 2 digital divide. It just doesn't seem right when the
- 3 people are getting the big economic squeeze. I did
- 4 write the attorney general's office about it. I let the
- 5 board city council president know and I haven't seen any
- 6 action on that.
- 7 There was another thing I wanted to say when
- 8 Reverend Holley expressed concern about people not
- 9 understanding this and my heart went out to Chief
- 10 Bettison because it's, you know, police officers don't
- 11 have a magic wand to make people understand this but I
- 12 think had we started off right away taking severe
- 13 precautions, everyone waring a mask, then maybe we'll
- 14 get there. So maybe everybody wearing a mask will start
- 15 getting people to understand this.
- 16 CHAIRPERSON CARTER: Thank you. Your time
- 17 is up.
- 18 MR. BROWN: Mr. Eric Blount. I'll find him.
- MR. BLOUNT: I'm un-muted by the host.
- MR. BROWN: Yes.
- MR. BLOUNT: Okay. Thank you all. Yes, I
- 22 think we need an update on officer DeWayne Jones'
- 23 status. And any official documents regarding the change
- 24 in his position or employment. Related to this issue
- 25 please somebody explain how the city charter can be made



- 1 mute and void by another authority? As you begin this
- 2 meeting you talk about the city charter and what section
- 3 gives you the authority to do what you say you can do
- 4 and the city charter is clear that the power of the
- 5 Board of Police Commissioners has power over promotions
- of officers and the Board of Police Commissioners did
- 7 vote not to promote DeWayne Jones. Next in light of
- 8 this promotion, you know, if it stands, and we hope it
- 9 doesn't, what other authorities have the power to
- 10 override the city charter?
- 11 And lastly, I am demanding that this Board
- 12 of Police Commissioners issue a public statement against
- 13 this promotion and also include a formal request to the
- 14 Wayne County prosecutor's office to appeal the judge's
- decision to remove the felony charges against DeWayne
- 16 Jones before this (inaudible). And there is precedent
- 17 in doing this. April 7th of this year the Genesee
- 18 County prosecutor did appeal felony charges, so please
- 19 consider this in your deliberation. Thank you very
- 20 much.
- 21 CHAIRPERSON CARTER: Thank you Mr. Blount.
- MR. BROWN: Ms. Ashley Smith.
- MS. SMITH: Yes. Can you hear me?
- MR. BROWN: Yes.
- 25 CHAIRPERSON CARTER: Yes.



- 1 MS. SMITH: Hi, I'm the sister of the victim
- 2 and right now I'm super -- I'm actually embarrassed as
- 3 someone who lived in Detroit. I don't understand how an
- 4 arbitrator is overall -- makes an overall decision
- 5 because if that's the case, we don't need you guys
- 6 there. You might as well not exist as a board. There's
- 7 a charter, I believe in the constitution. I'm a veteran
- 8 so I don't -- this is not only shocking but the
- 9 perception of Detroit to allow him to not only get
- 10 promoted but to receive backpay it's a slap in the face.
- 11 My sister nor has anyone in our family not one of us
- 12 have received an apology. I haven't seen anything that
- 13 shows any type of remiss or as if an apology towards
- 14 these actions. But if this is a decision, and I agree
- 15 with Mr. Blount who said that there should be a public
- 16 statement because the perception is that not only are
- 17 you guys okay with this but you support it. Everyone
- doesn't know; everyone's not going to read, everybody's
- 19 not going to go through the proper protocols. It's
- 20 about visuals as well, so visually this is appalling.
- 21 I'm disappointed. It's disgusting. And words cannot
- 22 express the anger that I feel right now. So that's the
- 23 rest of my time. You guys can have it back.
- 24 CHAIRPERSON CARTER: Thank you, Mss. Smith.
- MR. BROWN: Ms. Cindy Dara. Madam Chair, I



- 1 don't believe she has an audio attached. Ms. Dara, if
- 2 can you hear us, can you hit star 9 on your phone?
- 3 While she's doing that we'll go to Ms. Brenda Hill.
- 4 Ms. Hill?
- 5 MS. HILL: Yes, I can hear you. Yes, so I
- 6 have a couple of things. First of all, I appreciate
- 7 that you all are safe and healthy and I hope you all
- 8 stay that way. As we go forward in coming out of this
- 9 lock down are there or are you putting processes in
- 10 place at the headquarters as far as how we enter the
- 11 building? Meaning does the -- do the people who screen
- 12 us are they going to change gloves between each person
- 13 who goes through there? I'd like to know those
- 14 processes and maybe you don't have them ready; and also
- 15 how the police officers are going to interact with the
- 16 community, do they change gloves each time they come in
- 17 contact with the community? We need to know that before
- 18 this rolls out.
- 19 Also I agree with all the other callers
- 20 about their concerns with this promotion of Jones. If
- 21 you all don't have final authority and anyone the
- 22 arbitrator can come in and decide what's going to happen
- 23 with an officer that you all have said that not only
- 24 should he not be promoted but he should have been fired,
- 25 then why are you in any position? And also does



- 1 anything change with you when we go -- when the
- 2 president has a national emergency, the governor has a
- 3 state emergency and we see with Duggan who says I'm the
- 4 power at this point, does anything change with your
- 5 powers under Duggan as the mayor in this time? Thank
- 6 you.
- 7 MR. BROWN: Madam Chair, that was your last
- 8 speaker.
- 9 CHAIRPERSON CARTER: Thank you, Mr. Brown.
- 10 And I just want to speak to the promotion of Corporal
- 11 Jones. As you all know the board did vote not to
- 12 approve his promotion. His promotion was granted
- 13 through arbitration, which is legal and binding through
- 14 their contract. And Attorney Wyrick if you're on the
- 15 line you can speak more to it as far as what's the
- 16 authority of the board at this time. We are in the
- 17 process of preparing a statement and a resolution with
- 18 regards to Corporal Jones' promotion. We understand
- 19 your frustration. We are frustrated too. As I said we
- 20 did vote for his promotion to be denied -- or we did
- 21 deny his promotion. And through the union, the process,
- 22 the arbitrator ruled that he shall be promoted. I'm
- 23 pretty sure that's what it stated that he shall be
- 24 promoted and they granted -- the arbitrator granted the
- 25 backpay and the promotion not this board. So we will



- 1 look into our legal, what we can do legally to pursue
- 2 any actions that we can take but at this time the
- 3 arbitrator's ruling is binding. So with that we will go
- 4 to the next agenda item and we will keep you informed.
- 5 Like I said we do have a letter that's forthcoming.
- 6 Mr. Wyrick, you're un-muted. You prepared something
- 7 today but what happened?
- 8 COMMISSIONER BELL: We lost him.
- 9 CHAIRPERSON CARTER: We lost him, okay.
- 10 We're in the process of preparing -- Mr. Wyrick? Lost
- 11 him again. Okay we'll just come back to it. But we are
- 12 in the process of preparing like I said a resolution and
- 13 a letter -- a statement for -- to be put out.
- 14 Mr. Wyrick?
- 15 ATTORNEY WYRICK: Yes. Can you hear me?
- 16 CHAIRPERSON CARTER: Yes, we can hear you.
- 17 ATTORNEY WYRICK: Yes, we are -- there is a
- 18 1977 Michigan Court of Appeals case that came out of
- 19 Detroit that basically says that an arbitrator's ruling
- 20 can be appealed based upon public policy grounds. The
- 21 only differentiation here is that in that particular
- 22 case the officer was convicted of a felony criminal
- 23 sexual conduct.
- 24 CHAIRPERSON CARTER: Okay. All right.
- 25 COMMISSIONER BELL: Madam Chair?



- 1 CHAIRPERSON CARTER: Commissioner Bell.
- 2 COMMISSIONER BELL: I would hope that our
- 3 legal team can pursue any legal recourse not
- 4 withstanding what he just said. We perhaps can take it
- 5 up and see if there's a possibility in a legal
- 6 challenge. I think we should explore all options,
- 7 whether it be a misdemeanor. This person is on
- 8 probation as you well know, he's doing community service
- 9 and I would hate to see that this sergeant newly
- 10 promoted would be assigned to patrol division. We
- 11 should try to weigh in on that particular issue because
- 12 it's quite concerned me that the community is concerned,
- 13 we are concerned. So any legal step we can take to
- 14 appeal the decision, then we should take those steps.
- 15 Thank you, Madam Chair.
- 16 CHAIRPERSON CARTER: Thank you, Commissioner
- 17 Bell. Okay at this time, Commissioners, all right new
- 18 business. Discussion regarding the change in status to
- 19 administrative leave without pay but with medical
- 20 benefits for police officer Stanley Saunders. A motion?
- 21 To go into closed session? No motion? Okay.
- 22 SECRETARY WHITE: Madam Chairperson, I
- 23 believe we've getting some feedback but some of the
- 24 commissioners may not have heard the actual question and
- 25 what you were -- the motion to recess at this time to go



- 1 into closed session.
- 2 COMMISSIONER BELL: Madam Chair, I so move
- 3 that we move into closed session for this personnel
- 4 matter (sic).
- 5 COMMISSIONER HOLLEY: Support.
- 6 CHAIRPERSON CARTER: It's been moved and
- 7 supported that we go into closed session. Is there any
- 8 discussion? Those in favor?
- 9 ALL: Aye.
- 10 CHAIRPERSON CARTER: Those opposed? The
- 11 motion carries. Thank you. We will go into closed
- 12 session at this time. You're more than welcome to stay
- on the line. We will be coming back after the closed
- 14 session to vote on anything that's necessary after we
- 15 complete the closed session, so thank you all for tuning
- 16 in. Thank you for your comments and concerns. And Stay
- 17 home, stay healthy, stay safe. Thank you. Ms. White,
- 18 you'll let us know --
- 19 (Off the record at 4:29 p.m.)
- 20 (Back on the record at 4:59 p.m.)
- 21 CHAIRPERSON CARTER: Is there a motion to go
- 22 back into session?
- 23 COMMISSIONER BELL: So moved.
- 24 VICE CHAIRPERSON HOLT: Second.
- 25 CHAIRPERSON CARTER: It's been moved and



- 1 supported that we return to session. Is there any
- 2 discussion? Those in favor?
- 3 ALL: Aye.
- 4 CHAIRPERSON CARTER: Those opposed? The
- 5 motion carries. Commissioners, with regards to the
- 6 chief's recommendation to change the duty status to
- 7 administrative leave without pay but with medical
- 8 benefits for Police Officer Stanley Saunders.
- 9 VICE CHAIRPERSON HOLT: Madam Chair.
- 10 CHAIRPERSON CARTER: Commissioner Holt.
- 11 VICE CHAIRPERSON HOLT: I move that we
- 12 support Chief Craig's recommendation to move the status
- of Police Office Stanley Saunders to leave without pay
- 14 but for medical benefits.
- 15 COMMISSIONER BURCH: I second.
- 16 CHAIRPERSON CARTER: It's been moved and
- 17 supported that we support the chief's recommendation to
- 18 change the duty status to administrative leave without
- 19 pay but with medical benefits for Police Officer Stanley
- 20 Saunders. Is there any discussion?
- 21 COMMISSIONER BELL: Madam Chair.
- 22 CHAIRPERSON CARTER: Commissioner Bell.
- 23 COMMISSIONER BELL: I think there's a couple
- 24 issues raised in this particular matter and I hope that
- 25 we will review those two issues. I'm not going to



- 1 outline them here 'cause we going to vote on this matter
- 2 but I think there's two issues I spoke to suspension
- 3 with and without pay of individual in DPD. It's amazing
- 4 to me a person could be incarcerated immediately and
- 5 that person still on our payroll. And second, we need
- 6 to be aware of all status (inaudible) without pay but
- 7 that's a side part we need to have in the future. Thank
- 8 you, Madam Chair.
- 9 CHAIRPERSON CARTER: Thank you, Commissioner
- 10 Bell. Any other discussion? Those in favor?
- 11 ALL: Aye.
- 12 CHAIRPERSON CARTER: Those opposed? Hearing
- 13 none, the motion carries. Thank you, Commissioners. At
- 14 this time if there's no other business before this body,
- 15 I'll entertain a motion to adjourn.
- 16 COMMISSIONER HOLLEY: So moved.
- 17 COMMISSIONER BURCH: Second.
- 18 CHAIRPERSON CARTER: It's been moved and
- 19 supported that we adjourn. Is there any discussion?
- 20 Those in favor?
- 21 ALL: Aye.
- 22 CHAIRPERSON CARTER: Those opposed? The
- 23 motion carries. Commissioners, and residents of the
- 24 city of Detroit, thank you all for attending our meeting
- 25 and we will see you next week. Remember to stay home,



1	stay safe and be healthy. Thank you. Have a good
2	evening.
3	VICE CHAIRPERSON HOLT: Thank you.
4	COMMISSIONER BURCH: Thank you.
5	VICE CHAIRPERSON HOLT: You as well.
6	(Meeting concluded at 5:02 p.m.)
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