

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: Thursday, March 12, 2020 – 6:30 PM
Location: WCCCD Curtis L. Ivery Downtown Campus, 1001 West Fort Street, Detroit, MI 48226

BOPC Chairperson Lisa Carter called the BOPC Board Meeting to order at 6:30 PM (March 12, 2020)

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Excused	
Darryl D. Brown	Excused	
Shirley A. Burch	Excused	
Willie E. Burton	Yes	
William M. Davis	Yes	
Evette Griffie	Yes	
Jim Holley	Yes	
Quorum (Yes)	7	

The Board acting in accordance with its rules approved the Agenda for Thursday, March 12, 2020.

The Board acting in accordance with its rules approved the following Board Minutes: Thursday, March 5, 2020

Chairperson Carter stated, “Good evening, I am Police Commissioner Lisa Carter, Chairperson of the Board and will be conducting tonight’s meeting. On behalf of the Board, for those in attendance and viewing this meeting on your government cable channel, thank you for joining our meeting. Commissioners Burch, Brown, and Brooks have asked to be excused. Today, we have invited Chaplain Yolanda Stinson to provide the invocation.

INVOCATION: Chaplain Yolanda Stinson provided the invocation.

Introduction of Commissioners

The Board considered the following Business Items:

- **Approval of the Agenda**
- **Approval of Minutes for March 5, 2020**
- **Introduction of BOPC Staff**
- **Introduction of Chief of Police and DPD Staff**
- **Introduction of Elected Officials, VIPs, civic leaders or their representatives**

Chairperson’s Report: Chairperson Carter stated, “Tonight, we are meeting in Downtown Services. Both Commissioner Burton and I represent Downtown Services. Commissioner Burton, please extend a welcome to the residents of this area. We are delighted to meet at the Curtis L. Ivery Downtown Campus, where everyone is looking forward to its grand opening soon. I want to highlight that WCCCD President Curtis Ivery was recently celebrated and honored at the DPD’s Black History Event on Wednesday, Feb. 26th. So we thank President Ivery for welcoming us to this great institution and we say congratulations again. I will ask a representative from the WCCCD to come forward and provide welcoming remarks.

I would like to again thank you for joining us this evening. The Coronavirus (COVID-19) was recently declared a Global Pandemic. Health, safety, and well-being is of primary importance. I want to continue emphasizing and urging everyone to use safety precautions such as staying informed about this virus, washing your hands for at least (20) seconds, avoid touching your face, staying at home if you are not well, and utilizing other safety measures advised by the Centers for Disease Control and Prevention (CDC) and the World Health Organization (WHO). Please stay safe and stay informed.

As we do every week, on behalf of the Board, I want to express the Board’s concern and support for fallen and injured officers and their families. Officers’ safety and citizens’ protection are ranked as two of the most important priorities of the Board. Our Board

receives a weekly report from the Department listing injured officers, and I ask that the Deputy Chief provide us with any updates during her report.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas holiday periods. We meet at Police Headquarters every Thursday at 3:00 p.m. except every 2nd Thursday of the month when we meet in the community at 6:30 p.m.

Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our Board investigates non-criminal citizens' complaints, monitors Department operations, and works with the Mayor and the Chief of Police to establish police policies, rules, and regulations. As an oversight agency, the Board has the broad responsibility to protect the citizens, protect the city of Detroit from frivolous lawsuits, and create policies to enforce strict adherence to Department policies. Additionally, the Board works to eliminate police misconduct, discriminatory police practices, and unnecessary use of force by police. The Board also believes in transparency, community input, and accountability. As a civilian oversight agency, we protect the rights of citizens. Our objective is to increase the quality of life for residents and visitors to Detroit.

Commissioners, there are several important items for your consideration and information in your board packet emailed to you on Tuesday of this week and in your packet today.

Today, we have one resolution honoring Mr. Paul Kado and (4) four awardees for certificates – Mr. Brandon Brice, Mr. Greg Dunmore, Ms. Jessica Care Moore, and Mr. Damon Mitchell. At the appropriate time, I will ask the honorees to accept their resolution and certificates respectively. Today on our agenda, we have two (2) formal presentations to the Board – Human Resources and Downtown Services.

From the Chief's Office, I am requesting updates on city-wide crime statistics and any other critical issues facing the Police Department. I am also requesting updates on: The Department's efforts to combat the COVID-19; and the recent accidental shooting that occurred at Police Headquarters. Our Interim Board Secretary, Ms. White will provide us with various updates regarding incoming correspondence.

Also, I want to announce a few reminders: For your convenience, the Office of the Chief Investigator, will have the Citizen Complaint Table at every meeting for those persons interested in filing a complaint regarding alleged non-criminal police misconduct. You may visit the table for more information. I would also like to remind you of the 2020 Census. Households will start receiving invitations to complete the online, phone, or email questionnaire. Please complete those items. Due to the recent declaration of the COVID-19 and for the community's safety, we will have limited public comments from the audience. The Board continues to accept citizen's feedback by telephone, email, fax, and mailing. The Board's Office number are (313) 596-1830 and the Office of the Chief Investigator's number is (313) 596-2499. At this time, please place your cell phones and other electronic devices on vibrate to prevent interrupting the meeting.

Finally, in the spirit of effective communication, please treat each other respectfully and professionally. Commissioners, please be reminded not to speak until you are recognized by the Chairperson and address your comments to issues that are relevant to the agenda. My objective is to run an orderly meeting and conclude within a reasonable time. Thank you.

Resolution: Vice-Chairperson Holt read the Resolution honoring Mr. Paul Kado.

RESOLUTION HONORING

MR. PAUL KADO

WHEREAS Mr. Paul Kado has worked in his family business in downtown Detroit for over 30 years. From the age of 13, Mr. Kado started working at City Market, the store opened by his father Andre Kado to provide food and other necessities. City Market has served downtown residents, workers, and visitors in the good and bad times, and has thrived over time; and

WHEREAS Mr. Kado has shown extraordinary leadership and support of public safety. In the winter of 2019, Downtown Services sought to expand Project Green Light. Several businesses showed interest, and Downtown Services brought the group together as a proposed Green Light Corridor. Due to the number of independent businesses, the Detroit Police Department needed private assistance to accomplish the goal of forming the Green Light Corridor. Of the numerous businesses involved, only one volunteered. That person was Mr. Kado. Because of

Mr. Kado's assistance and perseverance, a strong advancement in public safety is underway, and Downtown Detroit has its third Green Light Corridor, consisting of 11 businesses; and

WHEREAS His civic support is rooted in the hard work ethic that he learned at a very young age. He was also taught that good service is the only service. When asked about his motto or mantra behind his long business success, Mr. Kado simply stated: "We are here to serve the community. Without community support, we are nothing." The Downtown community and the Police Department are fortunate to have Mr. Kado in civic and business leadership roles for the renaissance of our entire City; and

NOW, THEREFORE, BE IT

RESOLVED That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department acknowledges the dedicated, diligent, committed support of Mr. Paul Kado. His service and devotion to improving the quality of life for the citizens in the Downtown Services and throughout the city of Detroit, merits our highest regards.

We thank and congratulate you, Mr. Paul Kado.

Chairperson Carter recognized Commissioner Griffie. **Commissioner Griffie** moved to accept the resolution of Mr. Paul Kado. **Commissioner Holley** seconded. Discussion.

Motion: Commissioner Griffie **Second:** Commissioner Holley Discussion.

VOTE: Yes = 7 No = 0 **Motion: APPROVED**

Certificate of Recognition: Commissioner Burton presented a Certificate of Recognition to Mr. Brandon Brice, Boy Scouts of America.

Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Elaine Bryant representing Chief of Police James E. Craig:

Deputy Chief Bryant reported on the following items: Officers Critically Injured in the Line of Duty; CompStat Crime and Statistical Data for the reporting period ending March 2020, noting a 10.2% increase in Overall Part I Crimes; Department Efforts to combat COVID-19, and recent critical incidents impacting the Detroit Police Department and the community.

Deputy Chief Bryant discussed the Department's crime reduction efforts, including marihuana enforcement endeavors, providing statistical data on recent drug enforcement arrests and activities. **Deputy Chief Bryant** also discussed the Department's efforts to combat the Coronavirus COVID-19 by implementing a Continuity Operation Plan and a Contingency Plan for alternative facilities to provide services. Additionally, the Department is following the Centers for Disease Control and Prevention (CDC) protocol on handwashing, staying at home when sick, utilizing masks and gloves, multiple cleaning measures, and canceling mass gatherings such as the Graduation Ceremony.

PRESENTATIONS TO THE BOARD: (A) Monthly Human Resources' Report: Dr. Marcella Anderson, DPD Personnel Director (B) Downtown Services: Commander Franklin Hayes and Captain Jevon Johnson

- A. **Monthly Human Resources' Report:** Dr. Marcella Anderson, DPD Personnel Director, provided a summary of activities and statistical data during the month of March 2020, noted below, including the leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details.

EMPLOYEE CATEGORY	POSITIONS FILLED
SWORN	2514
CIVILIANS	625
TOTALS	3139

MCOLES		AGILITY EXAM			
SCHEDULED	APPEARED	PASS	SCHEDULED	APPEARED	PASS
203	123	88	121	86	46

SWORN RECRUITING NUMBERS July 2019 - March 2020						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
4010	26	140	234	2811	557	242

NEW HIRES FOR FEBRUARY 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL HIRES
28	4	1	63

DETROIT RESIDENCY INFORMATION (as of 02/29/2020)	
SWORN	CIVILIAN
567	344

ATTRITION March 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
4	10	3	17

Commissioner Griffie applauded the Department's recruitment efforts and requested an addendum on police recruitment to determine the efficacy of the Department's Recruitment Efforts, (i.e. how many applications received since the launch of the program, cadet program successes). **Dr. Anderson** noted a 22% increase in applicants, and the Police Cadet Program is still working through the process, with (17) people currently in the Cadet Program. **Commissioner Holley** requested the status on his recommendations for Department Hiring, Billboard Advertising and Commercials. **Vice-Chairperson Holt** discussed the Mayor's State of the City Budget Address, noted Councilmember Ayers' discontent with the Police Cadet Program and requested information on whose idea it was to develop the Cadet Program. **Vice-Chairperson Holt** also briefly discussed the Eighth Precinct's Cadet Program initiatives. **Commissioner Bell** discussed the separation highlights of 2019, noting former police officers transferring to neighboring police departments. **Commissioner Bell** also discussed the recent meeting with the Lieutenant and Sergeants Association (LSA) Leadership wherein pay and benefits were discussed as the most critical issue when retaining police members and the need to be more competitive with other law enforcement agencies. **Dr. Anderson** noted the following: the media campaign has led to a 22% increase in police applicants; the Cadet program started out of concern about attrition; future Human Resources' Reports will include a listing of officers who left within a 5-year period.

- B. Downtown Services' Report: Commander Franklin Hayes and Captain Jevon Johnson** provided an overview of crime trends, crime-reduction strategies, and partnerships in the Downtown Services and Third Precinct, which includes 20% residential and 80% commercial, sports, and entertainment districts. **Commander Hayes and Captain Johnson** discussed the unit's partnerships - Downtown Detroit Partnership, Community COMPSTAT, BIZ - Business Improvement Zone, Northeast Guidance Center, Greektown Casino, and its work with traffic management. **Captain Johnson** also discussed the Little Caesars Arena (LCA), Comerica Park, and Ford Field's reimbursement of \$1.5 million plus. **Captain Johnson** discussed the unit's partnership with 36th District Court on Mental Illness and Narcotic Addiction Specialty Court. **Commissioner Bell** commended the Downtown Services on criminal justice reform policies and initiatives. **Chairperson Carter** inquired about whether the Department was up-to-date regarding the reimbursements.

Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information: Ms. White reported on the following items:

1. DPD Facial Recognition Report #19
2. Detroit Health Department COVID-19 Resource Toolkit Flyer
3. Email from Citizen Re: DPD Sanctioned Drifting Event Sunday @ Warren/Grand River
4. Confidential and Sensitive Detailed Human Resources' Reports from Deputy Chief Todd Bettison, Chief's Neighborhood Liaison
 - (a) Attrition Report as of March 2, 2020
 - (b) February Separations as of March 2, 2020
 - (c) March Separations as of March 2, 2020
 - (d) New Separations Reasons - Timeframe: July 2014 - Current
 - (e) Personnel Summary - Personnel on Leave of Absence as of March 2, 2020, including Military Leave, FMLA Leave, and Pending Separations for March 2020 and April 2020.

5. Letter from COP Craig Re: Detroit Police Basic Recruit Class 2020-C Graduation – March 20, 2020
6. Communication from U.S. Department of State Meeting Request – Transparency and Accountability Delegation
7. Communication from COP Craig Re: Command Investigation

Unfinished Business: None.

New Business: **Commissioner Davis** posed the question on whether the Board should continue meeting given the recently declared COVID-19 pandemic. **Chairperson Carter** requested Attorney Jermaine Wyrick to research the legal authority on this matter.

Announcements: **Chairperson Carter** announced the following:

- A. **Next Meeting:** Thursday, March 19, 2020, at 3:00 p.m., at the Detroit Public Safety Headquarters, 1301 Third Street, Suite 767, Detroit, MI. 48226
- B. **Next Community Meeting:** Thursday, April 9, 2020, at 6:30 p.m., in the 11th Precinct, at Pleasant Grove Church, 13651 Dequindre Street, Detroit, MI 48226.

Oral Communications/Public Comments:

Ms. Faith commended the homeless initiative Chief of Police Craig and the Detroit Police Department is performing. **Mr. Scotty Boman** inquired about Corporal Dewayne Jones and the arbitrators' ruling, Chief Craig's response to the use of Stingray-like technology, and the limitation on the BOPC's meeting public comments. **Ms. Crystal Bonner** spoke about not allowing "Neo-Nazis" to march in the city and the neighborhood, and policing in other areas in addition to downtown and midtown areas.

Adjournment:

Chairperson Carter recognized Commissioner Griffie. **Commissioner Griffie** moved for adjournment. **Commissioner Bell** seconded. Discussion. **Results:** Motion Approved.

VOTE: **Yes = 7** **No = 0** **Motion: APPROVED**

Chairperson Carter adjourned the meeting at 8:02 pm.