

**Draft Minutes Detroit Board of Police Commissioners**  
**Date of Meeting: Thursday, April 9, 2020 – 3:00 PM**  
**Location: Zoom Virtual Meeting Platform**

**BOPC Chairperson Lisa Carter called the BOPC Board Meeting to order at 3:00 PM (April 9, 2020)**

Detroit Board of Police Commissioners' Membership / Attendance	Attend	Not-Attend
Lisa Carter, Chairperson	Yes	
Annie Mae Holt, Vice-Chairperson	Yes	
Willie E. Bell	Yes	
Elizabeth Brooks	Excused	
Darryl D. Brown	Yes	
Shirley A. Burch	Excused	
Willie E. Burton	Excused	
William M. Davis	Yes	
Evette Griffie	Yes	
Jim Holley	Excused	
Quorum (Yes)	6	

**The Board acting in accordance with its rules approved the Agenda for Thursday, April 9, 2020.**

**The Board acting in accordance with its rules approved the following Board Minutes: Thursday, April 2, 2020**

**Chairperson Carter** stated, “Good afternoon. I am Police Commissioner Lisa Carter, Chairperson of the Board, and I represent District #6. I will be conducting this afternoon’s virtual meeting. On behalf of the Board, for those in attendance and viewing this meeting on your government cable channel, thank you for joining our meeting.

Commissioners Brooks and Burch have asked to be excused from tonight’s meeting. Today, we have invited Chaplain Charles Clark to provide the invocation.

**INVOCATION: Chaplain Charles Clark**

The Board considered the following Business Items:

- Approval of the Agenda
- Approval of Minutes for April 2, 2020
- Introduction of BOPC Staff
- Introduction of Chief of Police and DPD Staff
- Introduction of Elected Officials, VIPs, civic leaders or their representatives

Again, thank you for joining us this afternoon for our Virtual Board Meeting. Given the critical stage of the Coronavirus, the Board will utilize this virtual platform for our weekly business meetings until further notice. Please note a few housekeeping rules before we move on.

We have distributed instructions on how to access the Virtual Meeting and how to participate during the Public Comments' section on the agenda. Upon joining the meeting, please note that you will join the meeting muted. Please do not start your video unless invited to do so by the host. Video or images deemed inappropriate by the Chair will result in your dismissal from the meeting. To make a public comment, please complete the Smartsheet form referenced on the Board’s Agenda. Or you may raise your hand by clicking on Participants in the attendee controls at the bottom of your computer screen (you will then see “Raise Hand” at the bottom of the participants' list). Or you may dial \*9 if you are participating by mobile device. You may use any one of these options by 4:00 p.m. to be acknowledged for public comment. Finally, if you are experiencing technical difficulties, please dial any of the call-in numbers listed on the agenda to attend the meeting. Again, we thank you in advance for your patience. As a reminder, Commissioners, if you would like to make a comment, please acknowledge the Chair and wait until I acknowledge your request.

## Coronavirus (COVID-19) Impacts:

We are still dealing with the crucial effects of the coronavirus (COVID-19), and yet some are still not taking this seriously. We can change this. Let us do our part, encourage others, and save each other. Stay In! Statistics now show alarming rates of the coronavirus disproportionately impacting African Americans and communities of color. For example, in Chicago, studies have found that 70 percent of people who died from the coronavirus were black, yet African Americans only make up 30 percent of the City's population. Similar statistics exist in Philadelphia, Milwaukee County, Louisiana, and here. In Detroit, while we represent 79-80 percent of the city's population, and 7 percent of Michigan's population, African Americans in Detroit account for 26 percent of the state's infections and 25 percent of its deaths. In Michigan (statewide), while African Americans make up only 14 percent of the state's population, we represent up to 33 percent of the cases and 40 percent of the deaths statewide. This is a major concern on many levels. And we know that this affects us all. We must not minimize the value of our lives or the lives of others. Understanding that every moment is precious and not to be taken for granted, we must adhere to all mandates and all safety precautions (such as Staying Inside, social distancing protocols, wearing masks, etc.). We must act as if our lives depend on it because it does. The Board continues to send its support and prayers to Chief Craig and the entire DPD Family and the Detroit Fire Department, as they mourn the loss of Captain Franklin Williams, a 31-year veteran of the Fire Department. The Departments have observed the impact of this virus, developed essential strategies and measures, and effectively implemented its plan to fight against this threat. And they continue fighting through this time. So we thank the Department and all first responders for their continued efforts to keep us safe. We are grateful to have fine men and women of the Department who believe in our community, want to make it safer, and understand the magnitude of their oath; protecting and serving. I also thank the Board and the Board's Staff as we too continue to provide essential services of supervisory police oversight every single day. We too work hard to ensure transparent, accountable, and constitutional policing. Let us remember that we are all in this together."

**Chairperson's Report:** Chairperson Lisa Carter stated, "As we do every week, on behalf of the Board, I want to express the Board's concern and support for fallen and injured officers and their families. Officers' safety and citizens' protection are ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers and I ask that the Deputy Chief Todd Bettison provide us with any updates during his report."

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas holiday periods. Typically, we meet at Police Headquarters every Thursday at 3:00 p.m. except every 2nd Thursday of the month when we meet in the community at 6:30 p.m. However, as indicated before, we will hold virtual meetings every Thursday at 3:00 p.m. until further notice.

Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our Board investigates non-criminal citizens' complaints, monitors Department operations, and works with the Mayor and the Chief of Police to establish police policies, rules, and regulations. As an oversight agency, the Board has the broad responsibility to protect the citizens, protect the city of Detroit from frivolous lawsuits, and create policies to enforce strict adherence to Department policies. Additionally, the Board works to eliminate police misconduct, discriminatory police practices, and unnecessary use of force by police. The Board also believes in transparency, community input, and accountability. As a civilian oversight agency, we protect the rights of citizens. Our objective is to increase the quality of life for residents and visitors to Detroit.

Commissioners, there are several important items for your consideration and information in your board packet emailed to you on Tuesday of this week and in your packet today. Today, we one (1) resolution honoring Commander Chaplain Valerie Clark (Posthumously). At the appropriate time, I will ask for the reading of the resolution. Chief's Report, From the Chief's Office, I am requesting updates on city-wide crime statistics and any other critical issues facing the Police Department. I am also requesting updates on the following:

- the Progress of Chief Craig
- any critical incidents on the Department given the widespread COVID-19;
- the status of the Department's Internal Investigation into the Major Violator's Unit and information regarding the recent news article discussing dismissed drug cases relating to the ongoing corruption investigation; and
- any other critical incidents impacting the Department

Interim Secretary to the Board's Report: Our Interim Board Secretary, Ms. White will provide us with various updates regarding incoming correspondence.

Also, I want to announce a few reminders: Again, if you would like to make a public comment, please complete the Smartsheet form referenced on the Board's Agenda. Or you may raise your hand by clicking on Participants in the attendee controls at the bottom of your computer screen (you will then see "Raise Hand" at the bottom of the participants' list). Or you may dial \*9 if you are participating by mobile device. You may utilize any one of these options by 4:00 p.m. to be acknowledged for public comment. Please also note video or images deemed inappropriate by the Chair will result in your dismissal of the meeting.

During the public comments' section of the agenda, each speaker will have two (2) minutes to speak. Mr. Brown will acknowledge each speaker. We ask that you remain respectful and professional. Please also note the Board continues to accept citizen's feedback by telephone, email, fax, and mailing and will respond accordingly. The telephone numbers to the Board's Office is (313) 596-1830 and the Office of the Chief Investigator is (313) 596-2499 should you like to file a citizen's complaint regarding alleged police misconduct.

At this time, please silence your cell phones, other electronic devices and other background sounds to prevent interrupting the meeting. Finally, in the spirit of effective communication, please treat each other respectfully and professionally. Commissioners, please be reminded not to speak until you are recognized by the Chairperson and address your comments to issues that are relevant to the agenda. My objective is to run an orderly meeting and conclude within a reasonable time. Thank you.

**Resolution:** Commissioner Darryl Brown read the Resolution honoring Commander Chaplain Valerie Parks, Posthumously.

**RESOLUTION HONORING**

**COMMANDER CHAPLAIN VALERIE PARKS POSTHUMOUSLY**

**WHEREAS** The Reverend Valerie Parks was a dedicated community leader and a loving mother to her children: Derrick Reddick, Michael Nixon, Damon Smith, and Tiffany Parks; and

**WHEREAS** Rev. Parks was a member of First Baptist World Changers International Ministries in Detroit and served as Associate Pastor under the leadership of Apostle Dr. Lennell D. Caldwell. Through her church, she took part in outreach programs, including feeding the homeless. She opened a clothing store for anyone who needed clothes free of charge; and

**WHEREAS** In 2015, Associate Pastor Parks became a volunteer with Detroit Police Chaplain Corps. On October 3, 2019, she became Commander Chaplain for the Eighth Precinct and played a critical role in starting the precinct's Aftercare Program for domestic abuse victims. The Eighth Precinct's chaplains, working under the leadership of Commander Chaplain Parks, would assist police officers by helping them to reach out to victims of domestic violence and provide them with resources; and

**WHEREAS** In 2018, she helped organize the first Chaplain's Benefit Concert to raise money for the Detroit Police Department's Interfaith Memorial. She also was the chair for the Chaplain's Prayer Breakfast; and

**WHEREAS** Commander Chaplain Parks worked tirelessly to give back and serve her community. Along with her service with the Police Department, she was a Licensed Practical Nurse. She served as an LPN Administrator at a Rehabilitation Center for over 30 years. Whenever there was a need, she was present and ready to assist officers, crime victims, and residents alike through hugs, prayer vigils, comforting words of encouragement, and medical attention. On Wednesday, April 1, 2020, Commander Chaplain Valerie Parks, a caring and devoted volunteer for the Detroit Police Chaplain Corps and the City of Detroit, passed away; and

**NOW, THEREFORE, BE IT**

**RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledges the dedication and servant spirit of Commander Chaplain Valerie Parks. Her spiritual leadership made a great impact on her congregation, the metropolitan community, and the city of Detroit.

**Commissioner Brown** moved to adopt the resolution of Commander Chaplain Valerie Parks. **Commissioner Brown** seconded. Discussion.

**Motion:** Commissioner Brown      **Second:** Vice-Chairperson Commissioner Holt      Discussion.

**VOTE:**                      Yes = 6                      No = 0                      **Motion: APPROVED**

**Chief of Police Report: Chief of Police's Summary of CompStat Data and other Crime Information/DPD Information: Deputy Chief Todd Bettison representing Chief of Police James E. Craig:**

**Deputy Chief Bettison** reported on the following items: Chief Craig's Progress, who thanks the Board and the community for their prayers, and is recovering well, anxious to return to work; Officers Critically Injured in the Line of Duty; CompStat Crime and Statistical Data for the reporting period ending April 9, 2020; Department Efforts to combat the spread of COVID-19, and recent critical incidents impacting the Detroit Police Department and the community.

**Crime Statistics:** Overall, the Department has recently observed an increase in homicides (8 versus 5) and non-fatal shootings (27 versus 15) 173 fatal shootings, 37% increase. Prior to the pandemic, homicides and non-fatal shootings were increase. Property Crime decrease as a result of the Stay at Home Mandate. Additionally, the Department will continue its efforts toward illegal marihuana enforcement. The Department is also currently studying the underlying causes and factors of homicides.

**Discussion of the impact of the Governor's Executive Order on the DPD and Community over the last two weeks:**

- Overall, observed a significant reduction in volume of crimes on a weekly basis (decrease in violent crime and decrease in property crime).
- The Department has also received many community complaints regarding persons not obeying the Stay-At-Home Executive Order, increasing the fine to \$1000, and additional officers have helped to increase enforcement; 952 spot checks; 261 warnings; issued 56 \$1000 fines were issued; 35 locations with more than (5) people closed; closed down a non-essential business; 2968 spot checks; issued over 188 citations; and closed down 17 parties; closed 4 businesses; and utilized Real Time Crime Center (RTCC) to monitor activity.

**Coronavirus Impacts (COVID-19) on the DPD Personnel and the Return of Members to Patrol Operations:**

- 914 total quarantine
- 483 currently quarantined
- Returned 429 members to full duty
- 14 members who are currently hospitalized

**Commissioner Brown** commended the Department on the law enforcement activities and enforcement. **Commissioner Brown** also discussed the Hazard Pay available for law enforcement officers and inquired about whether the program would retroactively compensate Department members, citing Senator Gary Peters' recent initiative to obtain \$25K for frontline officers. **Commissioner Brown** also inquired about the details regarding Department members conducting self-quarantine and other categories of quarantine. **Deputy Chief Bettison** discussed the Department's Activity surrounding the Action Team, Case Management Team, and Dr. Robert Dunn's monitoring and activity of the Department's health and medical concerns. **Deputy Chief Bettison** also discussed the differences between self-quarantine and ordered quarantine. Deputy Chief Bettison reported that he would share Hazard Pay information once further updates arrived. **Commissioner Davis** asked about whether the officers have sufficient masks and gloves and whether Department members are required to wear items during tour of duty, patrol operations, and investigations. **Vice-Chairperson Commissioner Holt** inquired about the Department's efforts to seek grant funding through the U.S. Department of Justice Coronavirus Emergency Supplemental Funding Program for law enforcement resources given the COVID-19. **Vice-Chairperson Commissioner Holt** also discussed the City Council's Hour of Prayer for first responders and health-care givers and extending continued support to front-line workers.

**Director Graveline** provided an update on Corporal Dewayne Jones's criminal case, which is currently still in appeal status. After conviction at the 36<sup>th</sup> District Court, he appealed his conviction to Third Circuit Court. The Third Circuit granted a Ginther Hearing determining whether he received adequate legal representation during trial. The trial was set for March 10, 2020, the case was transferred; however, given the virus outbreak, the case is still pending appeal and awaiting final adjudication within the court system. **Director Graveline** also discussed the recent news article discussed the Wayne County Prosecutor's Office (WCPO's) expunging two prior convictions of two individuals. One of the cases stemmed from the Department's Major Violator's internal investigation (i.e. involving former Officer Michael Mosley - search warrants were reviewed and determined that warrants were based on falsified statements), and the second case stemmed from WCPO's Conviction Integrity Unit (i.e. the observation of the officer led to narcotics raid and arrest). The Department's internal investigative efforts are still continuing given virus outbreak but with considerations.

**Chairperson Carter** asked for an update on whether the Department was seeking additional law enforcement partnerships given the COVID-19. **Deputy Chief Bettison** emphasized the Department was not at a level where it required assistance from law enforcement neighbors and federal partners. **Deputy Chief Bettison** also discussed the impact of the Rapid 15-minute test and other measures the Department was taking that are restoring the Department to regular operational capacity. **Chairperson Carter** also discussed the Michigan State Police (MSP) is scheduled to receive hazardous pay and encouraged attendees and participants to contact their Michigan State Legislators to ensure Detroit Police Department members receive hazardous pay for their service.

**PRESENTATIONS TO THE BOARD: (A) Eleventh Precinct: Commander Tiffany Stewart**  
**(B) Monthly Human Resources' Report: Dr. Marcella Anderson, DPD Director of Police Personnel**

**A. Commander Tiffany Stewart, Eleventh Precinct:**

**Commander Tiffany Stewart** reported on overall crime within the Eleventh Precinct, continued enforcement efforts, special initiatives including the Club Detail, and other specialized precinct crime-reduction efforts. **Commissioner Brown** commended the Club Program and asked whether the precinct's initiative was implemented throughout the city regarding crowd response and crowd control. **Commander Slappey** discussed the enforcement efforts of working during timeframe, partnerships with Buildings Safety, Engineering, and Environmental Department (BSEED), and Patrol Officers to alleviate criminal activity.

**B. Monthly Human Resources' Report:** Dr. Marcella Anderson, DPD Director of Police Personnel, provided a summary of activities and statistical data during the month of March 2020, noted below, including the leaves of absence, restricted duty, and suspensions. Please refer to the Human Resources' Report for full details. Dr. Anderson also noted the Department's recruitment efforts were suspended as a result of the COVID-19 pandemic.

EMPLOYEE CATEGORY	POSITIONS FILLED
SWORN	2535
CIVILIANS	618
TOTALS	3139

MCOLES		AGILITY EXAM			
SCHEDULED	APPEARED	PASS	SCHEDULED	APPEARED	PASS
203	123	88	121	86	46

SWORN RECRUITING NUMBERS July 2019 - March February 2019						
APPLICANTS	IN PROCESS	HIRED	LACK OF INTEREST	TEMPORARILY DISQUALIFIED	PERMANENTLY DISQUALIFIED	AWAITING MCOLES
4010	26	140	234	2811	557	242

NEW HIRES FOR MARCH 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL HIRES
36	2	1	39

DETROIT RESIDENCY INFORMATION (as of 02/29/2020)	
SWORN	CIVILIAN
573	341

ATTRITION March 2020			
SWORN	CIVILIAN	POLICE ASSISTANTS	TOTAL
15	11	0	26

LEAVES OF ABSENCE / RESTRICTED DUTY								
Employee Category	FMLA Continuous	FMLA Intermittent	Medical Leave	Military	Personal Education	Restricted	Disabled	Sick
Sworn	63	92	3	2	0	122	45	13
Civilian	51	91	6	0	0	0	0	0

SWORN PERSONNEL SUSPENSIONS					
Police Officer	Detective	Investigator	Sergeant	Lieutenant	Total
14	0	0	0	0	14

MONTHLY SWORN SEPARATIONS						
Retired	Resigned	Resigned under Charges	Deaths	Disability	Dismissed	Total
4	8	0	2	1	0	15

DROP PROGRAM (DEFERRED RETIREMENT OPTION PLAN)	
TOTAL	
558	

**Dr. Anderson, Director of Police Personnel**, also shared the Department's efforts to offer support with the Human Resources' Unit to manage quarantined membership. Additionally, the Department's Environmental Audit has been placed on hold as a result of the COVID-19. Commissioner Bell inquired about how many classes were currently in the Police Academy.

**Unfinished Business:** **Chairperson Carter** recognized Commissioner Davis. **Commissioner Davis** inquired about the Department's Mobilization Report and timeframe to mobilize all of the officers and reporting time. **Deputy Chief Bettison** committed to providing the results of the Department's recent Mobilization Plan conducted approximately (4) weeks ago. **Deputy Chief Bettison** also updated the Board on the logistics of an upcoming Mobilization Test, and welcomed Commissioner Davis's recommendation to share with the Department for future implementation. **Chairperson Carter** inquired about the most recent ACLU FOIA Request and addressing the pay of Interim Chief Investigator. **Commissioner Bell** inquired about the Arbitrator's decision regarding Corporal Dewayne Jones's promotion. **Deputy Chief Grant Ha** reported that Arbitrator Roumell awarded the grievance. A formal opinion was not issued; however, emailed correspondence from Arbitrator Roumell granted Corporal Jones's the Department promotion to the rank of Sergeant and awarded back pay starting from the date his classmates would have received a salary increase. Deputy Chief Ha indicated that he would share the Arbitrator's recent decision. **Commissioner Bell** requested a formal statement from the Board opposing the Arbitrator's decision to promote Corporal Jones. **Commissioner Bell** also requested follow up to occur involving the City Law Department and the City Council regarding notifications and decisions involving Corporal Jones reaching the Board.

**Report from Interim Board Secretary/Communications Submitted to BOPC as incoming information:** Ms. White reported on the following items:

1. Human Resources Presentation
2. DPD Facial Recognition Report #21 and #22

**New Business:** None.

**Announcements:** **Chairperson Carter** announced the following:

- A. **Next Meeting:** Thursday, April 16, 2020, at 3:00 p.m., BOPC Virtual Meeting
- B. **Next Community Meeting:** Thursday, May 14, 2020, at 3:00 p.m., BOPC Virtual Meeting

**Oral Communications/Public Comments:**

**Mr. Scotty Bowman** expressed discontent with the Arbitrator's recent decision on Corporal Dewayne Jones's promotion and urged for legal action to reject the decision; and noted concerns about the Department's activities as a result of the Governor's recent mandates. **Commissioner Bell** responded urging the Department to refrain from taking any further steps until an official ruling from the Arbitrator regarding Corporal Dewayne Jones and the issuance of a public statement in reference to the arbitration process. **Deputy Chief Bettison** responded that he would share the information with Chief of Police Craig and the Department.

**Adjournment:**

**Chairperson Carter** recognized Commissioner Brown. **Commissioner Brown** moved for adjournment. **Commissioner Davis** seconded. Discussion. **Results:** Motion Approved.

**VOTE:** Yes = 6 No = 0 Motion: APPROVED

**Chairperson Carter adjourned the meeting at 4:23 pm.**