02/13/2020

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2	STATE OF MICHIGAN
3	DETROIT BOARD OF POLICE COMMISSIONERS
4	COMMUNITY MEETING
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9	Taken at 19601 Crusade Street
10	Heilmann Recreation Center
11	Detroit, Michigan
12	Commencing at 6:30 p.m.,
13	Thursday, February 13, 2020
14	Before Sheila D. Rice, CSR-4163, RPR, RMR
15	Notary Public, County of Wayne
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Τ	APPEARANCES:
2	CHAIRPERSON LISA CARTER, District 6
3	VICE CHAIRPERSON EVA GARZA DEWAELSCHE, At-Large
4	COMMISSIONER DARRYL D. BROWN, District 1
5	COMMISSIONER WILLIAM M. DAVIS, District 7
6	COMMISSIONER JIM HOLLEY, At-Large
7	COMMISSIONER EVETTE GRIFFIE, District 2
8	COMMISSIONER ANNIE HOLT, At-Large
9	INTERIM BOARD SECRETARY MELANIE A. WHITE
L O	BOARD ATTORNEY JERMAINE WYRICK
11	ROBERT BROWN
12	DEPUTY CHIEF ELAINE BRYANT
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- 1 Detroit, Michigan
- 2 Thursday, February 13, 2020
- 3 6:30 p.m.
- 4 - -
- 5 CHAIRPERSON CARTER: Good evening.
- 6 AUDIENCE: Good evening.
- 7 CHAIRPERSON CARTER: Welcome to the Board of
- 8 Police Commissioners monthly community meeting. My
- 9 name is Lisa Carter, Chair of the commission, and I
- 10 will be conducting this evening's meeting.
- 11 On behalf of the board for those of you in
- 12 attendance, thank you for coming to our meeting. For
- 13 those of us viewing the meeting on your government
- 14 cable channel, thank you for joining our meeting as
- 15 well.
- Tonight we are in the Ninth Precinct.
- 17 Commissioner Willie E. Bell represents this district.
- 18 I will ask Commissioner Bell at this time to provide
- 19 welcoming remarks.
- 20 COMMISSIONER BELL: Good evening.
- 21 AUDIENCE: Good evening.
- 22 COMMISSIONER BELL: Come on. We can do
- 23 better than that. Good evening.
- 24 AUDIENCE: Good evening.
- 25 COMMISSIONER BELL: Welcome to the Ninth



- 1 Precinct, the home of District 4 and District 5, on a
- 2 warm evening in the Fifth Precinct. We will hear our
- 3 host a little bit later on, but this is the home of two
- 4 high schools, Osborn High School and Denby High School.
- 5 When I was in school, we had Denby. We did not have
- 6 Osborn High School on Seven Mile Road.
- 7 But I just want to acknowledge Scott Benson
- 8 who is District 3 leadership. In terms of council
- 9 person, Shirley Burch, District 3 also. She's not
- 10 present, but she sends her warm regards to you. As you
- 11 well know, she is a hard worker in the District 3 and
- 12 most of the Ninth Precinct in District 3. But I have
- 13 the opportunity to give or take -- I have the
- 14 opportunity to interact with the commander. He's been
- 15 here a couple years or longer, and we have stabilized
- 16 leadership. And you will hear from him and the captain
- 17 a little bit later on in terms of reporting out.
- But once again, the east side of Detroit, I'm
- 19 glad you braved the weather to visit us. This is a
- 20 outstanding facility here for young people. I wish we
- 21 had a recreation center in District 4. I know that's
- 22 going to happen in the near, near future. But I thank
- 23 you for coming out and thank the Ninth Precinct for
- 24 hosting this evening. I want to say that, because
- 25 Gratiot and Gunston is dear to my heart. I had an



- 1 opportunity to work there. That was my last
- 2 assignment, the Ninth Precinct. So we have come a long
- 3 way in the Ninth Precinct in terms of combatting
- 4 different issues from Ceasefire and different programs.
- 5 They have a outstanding outreach program that the Fifth
- 6 Precinct -- I'm sorry, the Ninth Precinct meet in this
- 7 facility here. I think they're reconvening in March.
- 8 We might hear from their leadership team tonight. But
- 9 once again, we are engaging and I appreciate the fact
- 10 to have an opportunity to be part of the Ninth
- 11 Precinct. Thank you.
- 12 CHAIRPERSON CARTER: Thank you, Commissioner
- 13 Bell.
- 14 Commissioners Brooks, Burch and Burton have
- 15 asked to be excused.
- 16 Today we have invited Chaplain Gwendolyn
- 17 Hudson to provide the invocation.
- 18 Chaplain Hudson, if you can come forward,
- 19 please. Thank you.
- 20 CHAPLAIN HUDSON: First of all, I want to
- 21 thank you for having me, and to all the staff that's
- 22 here can we bow our heads, please.
- Father, in the name of Jesus, Lord we thank
- 24 you for an opportunity to come before you. We ask,
- 25 Father, that you allow this team of commissioners, God,



- 1 to pour in wisdom, knowledge and understanding, that we
- 2 will be edified, God, in the community. We ask, God,
- 3 that you will look upon their health, look upon them
- 4 and give them such wisdom, God, that will pour into the
- 5 community, that it will expound in new ways with new
- 6 ideas and new creativity.
- I ask now, Father, in the name of Jesus that
- 8 you will look upon every person that's here, give them
- 9 also what they need on tonight. We bind now all chaos,
- 10 any animosity, any jealousy or anything that will come
- 11 against this meeting. Now, Father, we thank you. Even
- 12 as we leave this place, we ask for your traveling
- 13 mercy. In the name of Jesus we do pray. Amen.
- 14 AUDIENCE: Amen.
- 15 CHAIRPERSON CARTER: Thank you, Chaplain
- 16 Hudson.
- 17 At this time I'm going to ask that Ms.
- 18 Rosalind Mills from the Heilmann Community Center
- 19 please come forward with any remarks.
- MS. MILLS: Hi. Good evening, everyone.
- 21 Good evening, staff. My name is Rosalind Mills from
- 22 the Heilmann Recreational Center, the center that
- 23 you're at now on behalf of Mr. Byron Spivey. He is at
- 24 home ill, but I just want to let you know that we
- 25 welcome you all for using our center, the Ninth



- 1 Precinct. We really appreciate you all for using our
- 2 center.
- 3 And we do have different programs here at
- 4 Heilmann Recreational Center. We do have these
- 5 booklets right there outside the table. It's a lot of
- 6 activities in here for you guys and the prices for a
- 7 resident and nonresident is here in as well. We have
- 8 different recreational centers around the city of
- 9 Detroit, east side, west side, southwest side,
- 10 northwest side.
- We do also have a training that's outside of
- 12 this room. If you are interested, it's from 18 to 50
- 13 years old. It's through Mitsubishi Electronics, and
- 14 they are signing up people outside this room right here
- 15 where you see those two gentlemen. They're signing
- 16 people up for that.
- 17 And you can go online if you are interested
- in a membership here at the center or at any
- 19 recreational centers in the city of Detroit. We do
- 20 have senior programs as well so -- and if anybody
- 21 interested -- what's wrong?
- 22 AUDIENCE MEMBER: You looked over there.
- COMMISSIONER HOLT: You said 18 to 50.
- MS. MILLS: I'm sorry. Charge it to the
- 25 heart, not the mind, okay. All right. So if anybody



- 1 interested the number here is (313) 224-9334. Again,
- 2 224-9334. And the person that's over the senior
- 3 program is Mr. Winston. You can give him a call if you
- 4 need to ask any questions or anything.
- 5 But I want to take this opportunity to thank
- 6 you once again everyone. Have a blessed and safe and
- 7 -- hope the message reaches everyone here. Thank you.
- 8 CHAIRPERSON CARTER: Thank, you ma'am.
- 9 (Applause.)
- 10 CHAIRPERSON CARTER: At this time we will
- 11 have introduction of commissioners beginning to my far
- 12 left with Commissioner Brown.
- 13 COMMISSIONER BROWN: Darryl Brown, District
- 14 1.
- 15 COMMISSIONER BELL: Willie Bell, District 4.
- 16 VICE CHAIRPERSON DEWAELSCHE: Eva
- 17 Garza-Dewaelsche, At-Large and Vice Chair.
- 18 COMMISSIONER DAVIS: William Davis, District
- 19 7.
- 20 COMMISSIONER HOLT: Annie Holt, At-Large.
- 21 MS. WHITE: Madam Chairperson, you do have a
- 22 quorum.
- 23 CHAIRPERSON CARTER: Thank you, ma'am.
- 24 At this time, commissioners, you have before
- 25 you the agenda for February 13, 2020.



- 1 COMMISSIONER BELL: So moved.
- 2 VICE CHAIRPERSON DEWAELSCHE: Support.
- 3 CHAIRPERSON CARTER: It's been moved and
- 4 supported that we approve the agenda for February 13,
- 5 2020. Is there any discussion?
- 6 Those in favor?
- 7 COMMISSIONERS: Aye.
- 8 CHAIRPERSON CARTER: Those opposed?
- 9 The motion carries.
- 10 Commissioners, you have before you the
- 11 minutes from February 6, 2020. Are there any
- 12 corrections to the minutes?
- Hearing none, is there a motion for approval
- 14 of the minutes?
- 15 COMMISSIONER BELL: So moved.
- VICE CHAIRPERSON DEWAELSCHE: Support.
- 17 CHAIRPERSON CARTER: It's been moved and
- 18 supported that we approve the minutes from February 6,
- 19 2020. Is there any discussion?
- Those in favor?
- 21 COMMISSIONERS: Aye.
- 22 CHAIRPERSON CARTER: Those opposed?
- 23 COMMISSIONER BROWN: Nay.
- 24 CHAIRPERSON CARTER: The motion carries.
- 25 At this time, commissioners --



Okay. Ms. White, would you please introduce

- 2 the BOPC staff.
- 3 MS. WHITE: Thank you, Madam Chairperson.
- 4 Just before moving to the Board of Police Commissioner
- 5 staff introductions, Sergeant Allen Quinn is taping our
- 6 meeting this evening, Media Services is conducting the
- 7 audio and visual services and Ms. Sheila Rice is our
- 8 court reporter this evening.
- 9 And starting to my immediate right I will ask
- 10 the Board of Police Commissioners entire staff to stand
- 11 and introduce themselves.
- 12 MR. BROWN: Robert Brown, board staff.
- MS. BLOSSOM: Teresa Blossom, Community
- 14 Relations.
- 15 MS. RICHARDS: Elaine Richards, board staff
- 16 legal assistant.
- 17 MR. WYRICK: Jermaine Wyrick, board attorney.
- 18 DR. ANDERSON: Dr. Anderson, Director of
- 19 Personnel.
- 20 MS. WHITE: Thank you Madam Chairperson.
- 21 CHAIRPERSON CARTER: Thank you. At this time
- 22 I'd like to introduce Deputy Chief Bryant. I'm sorry.
- D.C. BRYANT: Good evening, Madam Chair. I'm
- 24 Deputy Chief Elaine Bryant. I'm in charge of
- 25 Neighborhood Policing Bureau East. And with me we have



- 1 -- we'll start with Commander Decker.
- 2 COMMANDER DECKER: Commander Decker, Ninth
- 3 Precinct.
- 4 CAPTAIN RUSSELL: Captain Russell, Ninth
- 5 Precinct.
- 6 CAPTAIN WILLIAMS: Captain Williams, Tenth
- 7 Precinct.
- 8 LT. COLES: Lieutenant Coles, recruiting.
- 9 CAPTAIN HOPE: Captain Hope, Chief
- 10 Neighborhood Liaison.
- 11 COMMANDER GIAQUINTO: Nick Giaquinto,
- 12 commander of the Seventh Precinct.
- CAPTAIN WALTON: Steve Walton, captain of the
- 14 Eleventh Precinct.
- 15 LT. GARDNER: Lieutenant Gardner, Homicide.
- D.C. BRYANT: That's it.
- 17 CHAIRPERSON CARTER: Thank you. At this time
- 18 if there are any elected officials or representatives
- 19 of elected officials or civic leaders please stand and
- 20 give your name for the record, please.
- 21 MR. KIMPSON: Frazier Kimpson here
- 22 representing State Representative Wendell Byrd.
- 23 CHAIRPERSON CARTER: Thank you, sir.
- 24 Any others?
- 25 Thank you all for attending the meeting this



- 1 evening. At this time I'm going to move on to my
- 2 report.
- 3 During February and every day we celebrate
- 4 Black history, because Black history is American
- 5 history, as Dr. King has notably said. Despite the
- 6 obstacles we face and the challenges we've met and the
- 7 systematic oppression we have overcome, we have
- 8 significantly contributed to the advancement, growth
- 9 and development of this nation, but more importantly
- 10 Detroit's evolution.
- 11 Today we are home to a vibrant, rich cultural
- 12 phenomenon that birth and shaped American culture
- 13 today. Paradise Valley and Black Bottom, to name a few
- 14 key historical sites, were an essential part of
- 15 Detroit's evolvement. These important sites serve as
- 16 Detroit's epicenter of flourishing business districts
- 17 and popular entertainment districts where the most
- 18 famous musicians, artists and supporters would travel
- 19 to perform, attend and socialize.
- 20 Although these thriving neighborhoods were
- 21 later demolished in the early 1960s and redeveloped
- 22 into freeways, African-Americans were the reason for
- over 350 African-American owned businesses, including
- 24 jazz clubs, restaurants, a movie theater and the Gotham
- 25 Hotel, termed as the most popular Black hotel. One can



- 1 easily hear Ella Fitzgerald, Billie Holiday or Duke
- 2 Ellington, American jazz greats, perform on any given
- 3 night.
- 4 As we reflect on significant achievements in
- 5 Black history, we are reminded of Detroit's rich
- 6 history in places like Paradise Valley and Black Bottom
- 7 where everyone in the community knew each other. They
- 8 supported one another and helped each other succeed.
- 9 My hope today is that one day we will get back to that.
- 10 We're on our way. We're moving towards that, but my
- 11 hope is that one day we get back to that kind of
- 12 community.
- We urge you to take time during Black History
- 14 Month and every day to reflect on those persons who
- 15 have made a significant impact in your life. We urge
- 16 you to attend any of the events in the community
- 17 recognizing and highlighting our story.
- In any community effort, there are various
- 19 partnerships that are critically important to the
- 20 community's advancement, and police community relations
- 21 organizations are extremely important. Tonight I would
- 22 like to recognize Ms. Sandra Hardy, Ninth Precinct
- 23 Community Relations president.
- Is Ms. Hardy here?
- Not here, okay. So we'll move on to the rest



- 1 of my report. As we do every week, I want to express
- 2 the board's concern and support for fallen and injured
- 3 officers and their families. Our officers' safety and
- 4 citizens protection are ranked as two of the most
- 5 important priorities of the board. Our board receives
- 6 a weekly report from the department listing injured
- 7 officers, and I ask that the deputy chief please
- 8 provide us with any updates during your report.
- 9 The Board of Police Commissioners meets every
- 10 week except for Thanksqiving and Christmas holiday
- 11 periods. We meet at Police Headquarters every Thursday
- 12 at 3 p.m. except for the second Thursday of the month
- when we meet in the community at 6:30 p.m.
- 14 Under the Detroit City Charter, Article 7,
- 15 Chapter 8, the Board of Police Commissioners is
- 16 empowered to provide civilian oversight and supervisory
- 17 control of the police department. Our board
- 18 investigates noncriminal citizens' complaints, monitors
- 19 the department operations and works with the Mayor and
- 20 the Chief of Police to establish police policies, rules
- 21 and regulations.
- 22 As an oversight agency, the board has brought
- 23 responsibility to protect the citizens, protect the
- 24 City of Detroit from frivolous lawsuits and create
- 25 policies to enforce strict adherence to department



- 1 policies. Additionally, the board works to eliminate
- 2 police misconduct, discriminatory police practices and
- 3 unnecessary use of force by police. The board also
- 4 believes in transparency, community input and
- 5 accountability. As a civilian oversight agency we
- 6 protect the rights of citizens. Our objective is to
- 7 increase the quality of life for residents and visitors
- 8 to the city of Detroit.
- 9 Commissioners, you have on your -- you have
- 10 several items, I'm sorry, for your consideration and
- 11 information in your board packet E-mailed to you on
- 12 Tuesday and also in your packet that you received
- 13 today.
- Tonight we have one resolution honoring the
- 15 contribution of Mr. Justin Kimpson, a strong community
- 16 advocate here in the Ninth Precinct. At the
- 17 appropriate time I will ask Mr. Kimpson to come forward
- 18 and receive his resolution.
- 19 We also have two formal presentations to the
- 20 board on the agenda. The first is from our monthly
- 21 Human Resources report from Dr. Marcella Anderson,
- 22 Director of Police Personnel. Her report will cover
- 23 the recruitment processing and hiring procedures for
- 24 both sworn and civilian employees of the Detroit Police
- 25 Department. A copy of the report is in your packet.



- 1 Additionally, I've asked Dr. Anderson and her
- 2 team to provide information on the department's
- 3 recruitment campaign and recruitment efforts recently
- 4 initiated.
- 5 The second presentation is from Commander
- 6 Eric Decker and Captain Sonia Russell of the Ninth
- 7 Precinct who will discuss crime fighting strategies in
- 8 the Ninth Precinct as well as partnerships that they
- 9 use to deliver services within the precinct.
- 10 From the Chief's office I am requesting
- 11 updates on the citywide crime statistics and any other
- 12 critical issues facing the police department. I'm also
- 13 requesting an update on the internal investigation into
- 14 the Major Violators Unit and the department arresting
- 15 66 persons during the week of drug sales enforcement
- 16 measures.
- 17 Additionally, I'm requesting an update on the
- 18 recent crime incident involving the death of a
- 19 55-year-old woman whose body was found in her home in
- 20 the 15000 block of Manning Street on this past Saturday
- 21 and whether there are any investigative leads into this
- 22 matter.
- I'm also requesting information on the former
- 24 officer who was recently convicted of conspiracy to
- 25 distribute controlled substances and whether there are



- 1 any additional updates the board should know in
- 2 connection with that initial investigation.
- And lastly, I am requesting an update on the
- 4 racial incident where a Caucasian male officer used
- 5 racial slurs and epithets during the FaceTime call with
- 6 a Black male officer.
- 7 Today our interim board secretary will
- 8 provide us with various updates regarding incoming
- 9 correspondence. Under unfinished business, we have the
- 10 charter revision commission that's seeking our
- 11 recommendations for the upcoming revised charter.
- 12 Additionally, we must vote on the job
- 13 specifications for the positions of the secretary to
- 14 the board and the executive manager fiscal. I will
- 15 request a vote on both items at the appropriate time.
- 16 Also, I want to announce a few reminders.
- 17 For your convenience, the Office of the Chief
- 18 Investigator, Chief Investigator Dr. Polly McCalister,
- 19 will have a citizen complaint table at every meeting to
- 20 take citizens' complaints from those persons interested
- 21 in filing a citizen's complaint regarding alleged
- 22 police misconduct. You may visit the table and speak
- 23 to one of our -- one of the OCI staff members for more
- 24 information.
- Lastly, please review your packets for the



- 1 updated 2020 board meeting calendar for further updates
- 2 regarding the board's 2020 board meeting community
- 3 meeting locations. You may also find these updates on
- 4 the board's website for your convenience.
- 5 At the end of the meeting we will have public
- 6 comments from the audience. The time for accepting
- 7 speakers' cards will be until 7:30 p.m. Please make
- 8 sure you print your card -- your name on a speaker's
- 9 card located on the back table for Mr. Robert Brown.
- 10 He will need your card before 7:30. We will hold each
- 11 speaker to the allotted two minutes.
- 12 At this time please place your cell phones or
- 13 other electronic devices on vibrate so as not to
- 14 interrupt our meeting.
- 15 And finally, in the spirit of effective
- 16 communication, please treat each other respectfully and
- 17 professional. Commissioners, please be reminded not to
- 18 speak until you are recognized by the Chairperson and
- 19 address your comments to the issues that are relevant
- 20 to the agenda and to be brief to ensure that we have
- 21 ample time for public comments.
- For the attending audience, please note that
- 23 there is time on the agenda for citizen input and
- 24 feedback. My objective to -- this evening is to run an
- 25 orderly meeting, including public comments and to



- 1 adjourn at a reasonable time. Thank you.
- 2 At this time I would like to acknowledge
- 3 Commissioner Evette Griffie who came in a short while
- 4 ago.
- 5 COMMISSIONER GRIFFIE: Thank you.
- 6 COMMISSIONER BELL: Ms. Hardy is here.
- 7 CHAIRPERSON CARTER: Okay. Ms. Hardy is
- 8 here.
- 9 Ms. Hardy.
- 10 MS. WHITE: Excuse me, Madam Chairperson.
- 11 It's Ms. Handy.
- 12 COMMISSIONER BELL: Ms. Handy. Ms. Handy.
- 13 CHAIRPERSON CARTER: Okay. I'm sorry. Ms.
- 14 Handy.
- 15 MS. HANDY: Good evening, everyone. I would
- 16 like to welcome the Board of Police Commissioners to
- 17 our very beautiful and vibrant Ninth Precinct. I want
- 18 to tell you that we have -- and I'm going to say this
- 19 every time -- the best NPOs in the whole city right
- 20 here and now. So if you ever want to see some good
- 21 relationship building come to the Ninth Precinct.
- 22 Welcome, guys.
- 23 CHAIRPERSON CARTER: Thank you, Ms. Handy.
- At this time we will go into the resolution
- 25 honoring Mr. Justin Kimpson.



- 1 Mr. Kimpson, if you could step forward,
- 2 please.
- 3 MR. KIMPSON: Good evening, everyone.
- 4 COMMISSIONERS: Good evening.
- 5 COMMISSIONER BELL: It is my honor and
- 6 pleasure on behalf of the board to present this
- 7 resolution to Mr. Justin Kimpson.
- 8 "Whereas Mr. Justin Kimpson, is a native
- 9 Detroiter passionate about making significant impacts
- 10 through leadership, mentorship and philanthropy. He
- 11 earned a Bachelor of Arts degree from Morehouse College
- 12 and a Master's of Education from Marygrove College.
- 13 The son of Frazier and Mary Kimpson, Justin is married
- 14 to Candace and has one daughter, Zara.
- 15 "And whereas Mr. Kimpson is a senior director
- of the Ford Resource and Engagement Center, known as
- 17 FREC, F-R-E-C. His tenure has boosted FREC's
- 18 partnership activities with people and organizations
- 19 throughout the Ninth Precinct, with food distribution,
- 20 mentorship, job training, and other vital programs. He
- 21 collaborates with Gleaners Community Food Bank and
- 22 hosts expungement fairs and community movie nights.
- 23 "And whereas Mr. Kimpson has many volunteer
- 24 and mentorship roles dedicated to developing city youth
- 25 and the next generation of leaders. Mr. Kimpson



- 1 co-hosted a Brotherhood event with Chief James E.
- 2 Craig, Councilman Andre Spivey and Bishop Edgar Vann.
- 3 He also brought the Detroit Lions for a special
- 4 Brotherhood meeting about health and wellness. He has
- 5 served as an executive board member to Detroit Young
- 6 Professionals. Currently, he serves as a board member
- 7 for Black Family Development and as the National
- 8 Program positive narratives of Black men through
- 9 grassroots initiatives in communities throughout the
- 10 United States.
- 11 "DBusiness Magazine, the Michigan Chronicle,
- 12 Detroit Young Professionals and others have honored Mr.
- 13 Kimpson as a leader and star in his generation and for
- 14 the City of Detroit and metro region.
- 15 "Now, therefore, be it resolved the Detroit
- 16 Board of Police Commissioners, speaking on behalf of
- 17 the citizens of the great city of Detroit, acknowledge
- 18 the dedication, leadership and diligence of Mr. Justin
- 19 Kimpson. His service and years of committed community
- 20 partnership supporting the Ninth Precinct and the
- 21 citizens throughout the city of Detroit merit our
- 22 highest regards. We thank you and congratulate you,
- 23 Mr. Justin Kimpson, on behalf of the Board of Police
- 24 Commissioners.
- 25 Can we give him a little acknowledgement



- 1 there?
- 2 (Applause.)
- 3 COMMISSIONER BELL: I can't say enough.
- I just want to say Mr. Kimpson is a natural
- 5 process because of your dad. He's been what we call a
- 6 legendary figure in the city of Detroit for -- since
- 7 I've been a boy. But really the 13th district and so
- 8 many involved. If you didn't know Frazier Kimpson,
- 9 then you was not involved in politics in the city of
- 10 Detroit. So his legacy speaks for itself. And I'm
- 11 just so proud that you continue on that legacy in your
- 12 own footsteps making your own mark on the community and
- 13 the city of Detroit.
- 14 So I just want to thank you for your service.
- 15 It's just been outstanding to have -- and we might have
- 16 to call you up, too, to get a picture, too, also and I
- 17 know that deputy chief's coming forward, too.
- 18 (Applause.)
- 19 D.C. BRYANT: I've got a couple things for
- 20 you as well. I'm going to let Captain Russell.
- 21 CAPTAIN RUSSELL: "A Spirit of Detroit Award
- is presented herein as an expression of the gratitude
- 23 and esteem of the citizens of Detroit. Mr. Justin
- 24 Kimpson, in recognition of your exceptional
- 25 achievement, outstanding leadership and dedication to.



- 1 Improving the quality of life, by the City
- 2 Council of Detroit, Michigan." Thank you, Justin.
- 3 (Applause.)
- 4 CAPTAIN RUSSELL: It's signed by everyone on
- 5 City Council.
- 6 "The Detroit Police Department Certificate of
- 7 Recognition to Mr. Justin Kimpson, resident of city of
- 8 Detroit, in recognition for the following outstanding
- 9 service and cooperation. Your involvement in community
- 10 and services to the city of Detroit demonstrate a
- 11 spirit and commitment that is worthy of recognition.
- 12 Chief James E. Craiq."
- 13 (Applause.)
- 14 CAPTAIN RUSSELL: So, Justin -- I've had an
- 15 opportunity to work with Justin. Justin has been very
- 16 influential in the Ninth Precinct. There's a lot of
- 17 times that we're in a crunch and he saves the day. And
- 18 so I appreciate you as a partner and I appreciate your
- 19 leadership.
- MR. KIMPSON: Thank you.
- 21 (Applause.)
- MR. KIMPSON: First of all, I'd like to say
- 23 thank you to this esteemed body of the Board of Police
- 24 Commissioners for this esteemed honor. I would like to
- 25 thank my parents, my lovely wife, Candace, and my



- one-year-old daughter, Zara. I'm probably going to
- 2 have to take her out of here soon and get her some
- 3 dinner because she's all over the place.
- But tonight, you know, I humbly accept this
- 5 award, but without this community, you know, I wouldn't
- 6 be standing here. We started this journey almost four
- 7 years ago at the outside of Fisher Magnet Upper
- 8 Academy. And, you know, it's funny I was working out
- 9 of the classroom and I was calling everybody and nobody
- 10 would call me back. And so as time went on and we
- 11 opened the center now everybody is coming through the
- 12 door. I can't keep people out of the center. And it's
- 13 been a true process, a testament to the community
- 14 members such as Sandra Turner Handy, president of the
- 15 Regional Park Neighborhood Association Mr. DeShawn Hurt
- 16 he's in the building, Captain Russell, Sergeant
- 17 Thirkill, the Ceasefire crew. The officers meet every
- 18 Thursday for almost two years in the Ford Resource
- 19 Engagement Center. We gave them access to the
- 20 gymnasium for the 70 plus high school boys that they
- 21 mentor every week.
- 22 And through that process, I was like, well,
- 23 what ways can I support. Immediately, you know, I
- 24 became best friend with the neighborhood police
- 25 officers. And so every year we sponsor the Police



- 1 Officers Night Out right here in this field. We've
- 2 also participated in providing free haircuts to the
- 3 young men who participate in the program, the Talk It
- 4 Up Thursdays initiative every three weeks throughout
- 5 the year, and we've done that for the last two years as
- 6 well.
- 7 We've also as of last year made a
- 8 contribution to the Detroit Public Safety Foundation to
- 9 support the work of that particular program. And so
- 10 the young men this year participated in etiquette and
- 11 dining training. We took the young men to Joe Muer's
- 12 and sat in a private dining room and showed them how to
- 13 tie a tie and how to handle yourself in public and all
- 14 of those particulars.
- 15 And through that work all of that is as a
- 16 result of the partnership with Ford Motor Company Fund,
- 17 which sponsors the Ford Resource Engagement Center here
- 18 on the east side of Detroit as well as in southwest
- 19 Detroit at 2826 Bagley.
- We are very lucky in Detroit, because these
- 21 are the only two centers in the United States. There
- 22 are three internationally, in Bangkok, Romania and in
- 23 South Africa. But here in the United States we're
- 24 lucky to have the only two in America, and these
- 25 centers focus on creating social mobility.



- 1 And so we provide free food every week, legal
- 2 services, job search, free taxes, utility assistance.
- 3 The list goes on and on, in addition to providing free
- 4 space to our block clubs and our community members, and
- 5 they take advantage of it.
- And so, you know, this award I dedicate to
- 7 the community members here, because without them I
- 8 would not be standing here today. And so lastly I
- 9 would say for you guys who are not aware of what we do
- 10 you can go to our social media at FREC. You can see
- 11 all of the wonderful things that we have going on. You
- 12 can go to our website, which is
- 13 www.FordFund.org/FRECeast, and you can see all the
- 14 information about all of the FRECs.
- 15 And then also the work with the Brotherhood
- 16 has spawned as a result of my national role as the
- 17 program manager for Ford Men of Courage, which is the
- 18 national initiative focusing on changing the narrative
- 19 regarding African-American men. And so this year we
- 20 currently have a national barbershop challenge, a
- 21 leadership series that's traveling the country. And
- 22 the Ford Motor Company Fund has also sponsored a
- 23 traveling exhibition about African-American men called
- 24 Men of Change that is traveling the country as well
- 25 with these other grassroot initiatives.



- 1 And so we've been to Cincinnati and Tacoma,
- 2 Washington, we're off to loss Los Angeles next. And
- 3 then at some point within the next year or two it's
- 4 coming to Detroit. So you guys get ready, because we
- 5 want to make sure that everybody comes out to support
- 6 this initiative because it's important. Thank you.
- 7 (Applause.)
- 8 COMMISSIONER BELL: Madam Chair.
- 9 CHAIRPERSON CARTER: Yes, sir.
- 10 COMMISSIONER BELL: I move that we accept the
- 11 resolution of Brother Kimpson.
- 12 COMMISSIONER HOLLEY: Support.
- 13 CHAIRPERSON CARTER: It's been moved and
- 14 supported that we adopt the resolution honoring Mr.
- 15 Justin Kimpson. Is there any discussion?
- 16 Those in fair?
- 17 COMMISSIONERS: Aye.
- 18 CHAIRPERSON CARTER: Those opposed?
- 19 Motion carries.
- Thank you, Mr. Kimpson, for your inspiration.
- 21 I aspire to do half the things that you do. And I sit
- 22 here and I feel like I'm a proud mother. Although,
- 23 I've never met you, I don't know you, I know your
- 24 father. But I feel so proud about the things that
- 25 you're doing for our community. So thank you so much.



- 1 (Applause.)
- 2 CHAIRPERSON CARTER: At this time we will
- 3 have the Chief of Police report from Deputy Chief
- 4 Bryant.
- D.C. BRYANT: Thank you, Madam Chair. I'd
- 6 like to start with the --
- 7 CHAIRPERSON CARTER: Oh, I'm sorry. I'm
- 8 sorry. Before -- I'm sorry for interrupting you. I
- 9 just want to acknowledge Commissioner Holley who came
- 10 in during the presentation. Thank you, sir, for
- 11 joining us.
- 12 (Applause.)
- D.C. BRYANT: All right. I'd like to start
- 14 with the critically injured officers update. Officer
- 15 Waldis Johnson, he's still currently at Special Tree,
- 16 which is a rehab center. As you know, he was shot. It
- 17 was several years ago, and he's still at that facility.
- 18 Police Officer Christopher Therssen who was
- 19 assigned to the Third Precinct was involved in a motor
- 20 vehicle accident. He's still off recovering from his
- 21 injury. He had surgery a few months back. He's at
- 22 home recovering.
- 23 Police Officer Lemuel Sims assigned to the
- 24 Eighth Precinct was injured during a foot pursuit.
- 25 He's also off at this time recovering at home.



- 1 Police Officer Dattahn Wade was involved in a
- 2 vehicle accident when he was T-boned by a suspect.
- 3 He's also recovering at home.
- 4 Police Officer Phillippe Batoum-Bisse who is
- 5 assigned to the Twelfth Precinct who was injured, he
- 6 was shot and he was also -- that was when Officer
- 7 McClain was fatally injured. He's recovering at home
- 8 from his injuries as well, and he's had multiple
- 9 surgeries. He's currently off and we wish him well.
- 10 Police Officer Mark Robbins assigned to
- 11 traffic enforcement, he was injured when he was
- 12 rear-ended by a female driver. He's currently off at
- 13 home recovering from his injuries as well.
- I'll get into the crime report. Our criminal
- 15 homicides are up from last year this time. We are
- 16 currently -- we have a 12 -- we're up 12, which is a
- 17 57-percent increase. Our sexual assaults are down.
- 18 We're down by ten, which is a 10-percent decrease.
- 19 Aggravated assaults are slightly up by eight percent.
- 20 Nonfatal shootings are up by 17 percent. We have an
- 21 increase of 10. Robberies are up 20 percent. We have
- 22 a increase of 45. And our carjackings are up. Last
- 23 year this time we were at 11 and now we're at 22.
- So I would like to say that last year this
- 25 time -- well, last year January was extremely cold, a



- 1 cold month for us, and we experienced much lower
- 2 numbers. But with that being said we are very, very
- 3 persistent about making sure that we drive our crime
- 4 down. We have a effort in place right now.
- 5 And as you know our marijuana enforcement
- 6 effort that we have been working on it's been in effect
- 7 for about three weeks. I know you spoke specifically
- 8 to the 66 people that were arrested in regard to this
- 9 effort. I actually have our statistics for the three
- 10 weeks if you'd like me to report out on them.
- 11 CHAIRPERSON CARTER: Yes, please.
- D.C. BRYANT: So in the past three weeks
- totally combined west side and east side we have
- 14 arrested a total of 123 people for felony arrests.
- 15 We've also confiscated 54 guns total. We've
- 16 confiscated 2,693 grams of marijuana, 10.6 grams of
- 17 heroin, 81.1 grams of cocaine, six grams of
- 18 methamphetamine, 275 pills.
- 19 So we are continuously working on this
- 20 effort, and we have actually seen as a result of this a
- 21 decrease in several areas of our crime. So we're very
- 22 hopeful that this is going to be something that is
- 23 going to help us in our effort to reduce our crime.
- 24 Also, I'd like to talk about a couple of the
- other things that you wanted me to address in regards



- 1 to the -- in regards to the 15300 Manning, the
- 2 55-year-old woman that was found fatally injured in her
- 3 home. That case is -- it was ruled a homicide. It is
- 4 being investigated, and there are some very active
- 5 leads in that case. They do have a person of interest
- 6 at this time. We don't really want to speak on it, but
- 7 there is a person of interest and we're very hopeful
- 8 that that case will be closed soon.
- 9 CHAIRPERSON CARTER: Thank you.
- 10 D.C. BRYANT: Also, in regards to Christopher
- 11 Staton in regards to the investigation of Major
- 12 Violators and also in regards to the officer from the
- 13 from the ninth -- the officer from the social media
- 14 incident that made the racial comments, I'm going to
- 15 ask that Director Graveline come forward and he'll give
- 16 you the update regarding that.
- 17 MR. GRAVELINE: Good evening, honorable
- 18 board, through the Chair.
- 19 COMMISSIONERS: Good evening.
- 20 MR. GRAVELINE: I'll start with the Major
- 21 Violators --
- 22 CHAIRPERSON CARTER: Your name for the
- 23 record.
- 24 MR. GRAVELINE: Oh, I'm sorry. Chris
- 25 Graveline, Director of Professional Standards.



- 1 CHAIRPERSON CARTER: Thank you.
- 2 MR. GRAVELINE: I'll start with the Major
- 3 Violators investigation so far. So we're about month
- 4 six of this investigation, and where we're at right now
- 5 we have identified approximately just in the last two
- 6 years 40 problematic cases. And what do I mean by a
- 7 problematic case? Where a search warrant was done, but
- 8 no one was arrested. And so it begs the question --
- 9 We just had an officer today plead guilty in
- 10 Federal Court, Michael Mosley. That's what actually
- 11 kicked off this entire investigation. He pled guilty
- 12 to bribery. And so if no one's going to jail does that
- 13 mean that we have other officers either taking money,
- 14 you know, from those search warrant operations.
- 15 And so what we have is a collaboration
- 16 between ourselves and the FBI. We've been going out.
- 17 We've been doing interviews on those. We've conducted
- 18 over 40 interviews to date on those situations. What
- 19 we've identified is some potentially problematic search
- 20 warrants. So we could have situations where we have
- 21 false search warrant affidavits. That takes some time
- 22 to run down.
- So that's what we've been doing over the last
- 24 two or three months, interviews, taking a look at
- 25 search warrants, some of which begs -- for example, we



- 1 might go and get cell phone records for both the
- 2 suspect at the time as well as our officers at the time
- 3 and then take a look at if we can map out their cell
- 4 location data. And so that's been our investigation
- 5 right now.
- 6 Right now I would say we are still in the
- 7 process of identifying and investigating those cases.
- 8 We are only into 2018. We seized ten years' worth of
- 9 documents.
- 10 And so that's our challenge right now. We
- 11 have approximately 17 people working on it. I will say
- 12 this. Our federal partners probably work about three
- out of five days a week with us. So they come and go.
- 14 But on a consistent basis we have at least seven to
- 15 eight DPD members working every day eight hours a day
- on this project. So that's where we're at right now
- 17 with our Major Violators investigation.
- 18 CHAIRPERSON CARTER: All right.
- 19 MR. GRAVELINE: We have a Detroit police
- 20 officer who was sentenced to eight -- well, a former
- 21 Detroit police officer who was sentenced to 18 years in
- 22 federal prison yesterday. His name is Christopher
- 23 Staton. He was not a member of the narcotics section.
- 24 At the time that he was eventually charged by the FBI
- 25 and the U.S. Attorney's Office he was actually a member



- of the Commercial Auto Theft Task Force, or CATTF.
- 2 However, he had fallen in with certain drug dealers,
- 3 and he was actually helping them shift and transport
- 4 narcotics. That's why he got such a stiff sentence.
- 5 But he was actively helping them. But that is not part
- of our narcotics investigation that's ongoing
- 7 currently.
- 8 I believe the other case you asked about was
- 9 the officer who used some racially disparaging
- 10 comments. And this was -- just to remind everyone,
- 11 this happened approximately the week before
- 12 Thanksgiving. And we had reported out that we had
- 13 talked to the subject officers and a couple additional
- 14 officers who had some information. The investigation
- 15 actually took a little bit of a turn, because what one
- 16 of the officers reported was that this -- some of these
- 17 statements have been made during the context of a story
- 18 about arresting a carjacking suspect. And we actually
- 19 found that incident. Actually -- the arrest actually
- 20 happened over in Grosse Pointe, I believe it was Grosse
- 21 Pointe Parke. We've had to coordinate with the Grosse
- 22 Pointe Park Police Department, obtain video from there.
- 23 So that's why it's taken a little bit long. We had to
- 24 do a little bit more investigation. So it took a
- 25 little bit of a turn on us. I believe we have about



- 1 one more witness to interview, but that should be
- 2 wrapping up in the next couple of weeks.
- 3 CHAIRPERSON CARTER: Thank you, sir.
- 4 Is that the end of your report?
- 5 D.C. BRYANT: Yes.
- 6 CHAIRPERSON CARTER: Commissioners, do you
- 7 have questions?
- 8 COMMISSIONER GRIFFIE: I do. So I think we
- 9 all share a concern about the increase in criminal
- 10 homicide numbers so early in the year. I guess the
- 11 question that I have is around root -- like do we
- 12 understand -- I know at some point we talked about a
- 13 lot of the criminal homicides are actually domestic in
- 14 nature. Are we seeing a shift in I want to say root
- 15 cause, but what they're related to, drug offenses, are
- 16 they domestic incidents, are they, you know ...
- 17 D.C. BRYANT: So what we're finding is a lot
- 18 of our homicides are argument based when you're talking
- 19 about domestic or even just relationship based, not
- 20 necessarily domestic, neighbor, you know, acquaintance.
- 21 So we are finding a lot of our homicides are either
- 22 argument based. But what we're not finding is we're
- 23 not -- we don't have a lot of gang-related homicides as
- of right now. We're finding argument based and some
- 25 narcotics.



- 1 COMMISSIONER GRIFFIE: Okay.
- 2 CHAIRPERSON CARTER: Commissioner Griffie,
- 3 are you --
- 4 COMMISSIONER GRIFFIE: Yes, I'm done.
- 5 CHAIRPERSON CARTER: Commissioner Davis and
- 6 then Commissioner Brown.
- 7 COMMISSIONER DAVIS: Question as relates to
- 8 this horrible number on the carjackings. Do you have
- 9 general locations? Are some of these at Green Light
- 10 locations or is there any special effort to try to get
- 11 this knocked down as quickly as possible?
- D.C. BRYANT: So again, of course, our focus
- is to make sure that we bring this number down as
- 14 quickly as possible. I don't have the specifics in
- 15 front of me in regards to where they are, but when you
- 16 look at it, again fighting last year's number, it was
- 17 extremely cold back then, the numbers. When you look
- 18 at 2018 or 2017, the numbers -- of course, saying a
- 19 hundred percent it increases it sounds so like, oh, my
- 20 God, it's a hundred percent increase. So we have to
- 21 look at actually the numbers in regards to maybe 2018
- 22 and 2017.
- 23 So we are fighting to make sure that we bring
- these numbers down. I can't tell you exactly where
- 25 they are, but I don't think anybody's here from -- is



- 1 anybody here from Organized Crime?
- 2 Anybody here from Major Crimes? Major
- 3 Crimes?
- I'm sorry, but I can't tell you specifically
- 5 where they are right now.
- 6 CHAIRPERSON CARTER: Can you get that
- 7 information and get it to the interim secretary so that
- 8 she can distribute it to all of us. Thank you.
- 9 Commissioner Davis, are you done?
- 10 COMMISSIONER DAVIS: I'm done.
- 11 CHAIRPERSON CARTER: Okay. Commissioner --
- 12 VICE CHAIRPERSON DEWAELSCHE: If I could just
- 13 add, we do have it broken down by precinct.
- 14 CHAIRPERSON CARTER: I'm looking at it.
- 15 COMMISSIONER BROWN: It is broken down by
- 16 precinct.
- 17 COMMISSIONER DAVIS: Green Light location. I
- 18 got it.
- D.C. BRYANT: Through the Chair.
- 20 CHAIRPERSON CARTER: Yes.
- D.C. BRYANT: So, I'm sorry, I'm looking at
- 22 the number right here. It's actually number 9 -- I'm
- 23 sorry. Number 4 is leading right now the city. Number
- 24 4 and number 8. So that would be west side. They have
- 25 the majority of the carjackings.



- 1 CHAIRPERSON CARTER: Thank you.
- 2 Commissioner Brown.
- 3 COMMISSIONER BROWN: Deputy Chief, I just
- 4 first want to thank Commander Decker and the men and
- 5 women of the Ninth Precinct for the handling of the
- 6 situation, that I had to review about a hour of video
- 7 on YouTube the other day. I just want to commend you
- 8 for your professionalism and your patience with
- 9 handling that situation.
- 10 However, it was only one point that I think
- 11 the gentleman involved may have had a valid point, and
- 12 I'm going to ask -- and I know you guys got to be on
- top of it is that do we need to post signs around all
- of the precincts and have gated parking? Because what
- 15 I saw in the video I believe this gentleman was
- 16 actually getting footage and taking pictures of license
- 17 plates at the precinct. I saw that a lot in that
- 18 video. And I just want to make sure that those areas
- 19 where officers' cars are being parked are secure. And
- 20 maybe we need to have some signs placed up or maybe
- 21 gated parking for all of the precincts that has, you
- 22 know, authorized personnel only and things like that.
- D.C. BRYANT: So we are looking into that.
- 24 We have a legal adviser, D.C. Grant Ha. He's actually
- in the process of not only looking at that, but



- 1 creating policy in regards to how to deal with these
- 2 situations.
- 3 COMMISSIONER BROWN: Okay. And also I saw
- 4 signs posted, paper signs, signage, I don't know if
- 5 it's in every precinct, about cell phone usage in the
- 6 precinct. I'd like to maybe see if we can get those
- 7 signs made up and placed in the precincts as well so
- 8 people know that -- I mean, there's a lot of sensitive
- 9 things going on in the precincts. People are in there
- 10 making complaints, reports, things that are going on of
- 11 that nature. And everyone must understand that there
- 12 is no videotaping inside of the precinct. If we have
- 13 the signs that are posted, that would probably really
- 14 help out a lot.
- D.C. BRYANT: Yeah.
- 16 COMMISSIONER BROWN: But thank you for your
- 17 handling in that.
- 18 CHAIRPERSON CARTER: Any other questions,
- 19 comments, commissioners?
- Thank you, ma'am.
- 21 At this time we'll have our Human Resources
- 22 report by Dr. Marcella Anderson.
- DR. ANDERSON: Good evening, honorable board.
- 24 COMMISSIONERS: Good evening.
- DR. ANDERSON: I'm here to give our monthly



- 1 HR report. At the end of my report I'm going to ask
- 2 that field recruiting would give the presentation on
- 3 the new media recruiting campaign.
- 4 So for the month of January we have 2,521
- 5 sworn filled positions and 150 vacant positions. We
- 6 have 631 filled civilian positions and only 36
- 7 vacancies. So we're kind of chomping down at the
- 8 vacancies in our civilian numbers, and also our
- 9 vacancies for police officers are pretty low. The
- 10 police officers' numbers are -- actually, I think we're
- 11 down like maybe 41 police officers. And when I say
- 12 police officers I'm not counting the sergeants, the
- 13 lieutenants, et cetera.
- Our stats for sworn recruiting fiscal year
- 15 starting fiscal year July 1, 2019 to January 31, 2020
- we've had 3,483 people apply, 52 in process, 108 hired,
- 17 186 lack of interest, 1,655 temporary disqualified.
- 18 These people are not permanently qualified, meaning
- 19 that they can reapply. And then we have 461 that are
- 20 permanently disqualified. We have 1,021 awaiting
- 21 MCOLES.
- I spoke a little bit about our new cadet
- 23 program, and right now we have 18 people in our cadet
- 24 program.
- 25 CHAIRPERSON CARTER: Was there 19 at one



- 1 time? One person went through the academy already I
- 2 mean, started the academy?
- 3 DR. ANDERSON: So we had -- yes, ma'am. We
- 4 had 18 that originally started. One passed the
- 5 physical agility in the first week of the program,
- 6 started the program on the 21st, and he passed the
- 7 agility and we put him in the police academy on the
- 8 27th.
- 9 (Applause.)
- DR. ANDERSON: So our numbers for testing,
- 11 for written MCOLES testing we had 114 scheduled, 63
- 12 appeared, 45 passed, 18 failed. For physical agility
- we have 59 scheduled, 46 appeared, 22 passed and 24
- 14 failed. That 24 that failed would be offered the cadet
- 15 program.
- The cadet program, just to give a summary of
- 17 it, is \$15 an hour. Unfortunately there's no benefits,
- 18 but we will pay them \$15 an hour and the position is
- 19 for 89 days. They will work in the precincts for a
- 20 half day, and the other half of the day they go to the
- 21 police academy and we work with them on yoga, nutrition
- 22 and also building strengths where they're weak at as it
- 23 relates to the MCOLES testing. The information about
- 24 the cadet program is also on our website.
- We had 28 people graduate from the police



- 1 academy in January. Tomorrow we have 24 graduating
- 2 from the police academy. Our new hires for the month
- 3 of January, 28 sworn, 34 civilian, one police assistant
- 4 for a total of 63 hires. Detroit residency, sworn
- 5 members we have 570 that live in the city of Detroit.
- 6 For civilians we have 345 that live in the city of
- 7 Detroit and 32 police assistants. Attrition we lost 35
- 8 employees total, 29 sworn, six civilian.
- 9 Our FMLA and continuous intermittent numbers
- 10 are listed. We are also finalizing our FMLA and
- 11 restricted duty audit. I hope to have some information
- 12 to add to the pamphlet for next month.
- Suspension. Our suspension numbers have went
- 14 down. We had quite a few that were suspended, that
- 15 retired. So we have a total of eight officers. Our
- 16 monthly separation, 29, and we have 563 officers that
- 17 are in our DROP program.
- 18 Now I'm going to turn it over to Officer
- 19 Payne and Officer Stanzy (ph) and they're going to show
- 20 you their recruiting campaign -- no. I'm going to turn
- 21 it over to the Chair.
- 22 CHAIRPERSON CARTER: I just want to get the
- 23 questions out of the way before we --
- DR. ANDERSON: Okay.
- 25 CHAIRPERSON CARTER: Commissioners, do you



- 1 have any questions for Dr. Anderson?
- 2 COMMISSIONER GRIFFIE: I just have one
- 3 comment that I wanted to make. I am actually really
- 4 happy this month, because every month I look at this
- 5 report and I see the number that are attritted versus
- 6 the number that we brought in to see at least if we're
- 7 keeping up with -- we are not losing more than we're
- 8 getting in. This month we're one officer short based
- 9 on this report of, at least staying stable in terms of
- 10 our recruiting. When I say that, our attrition versus
- 11 the new officers brought in. I think that's something
- 12 that we should celebrate, because I have not seen that
- 13 happen over the last year. So I think that that's --
- 14 and the fact that we don't have that many vacancies.
- 15 Forty-one is not as much -- I've seen this number go
- 16 really high.
- So I think we're making some progress in this
- 18 area, and I would hope that the increased officer
- 19 presence is going to at some point next couple months
- 20 positively impact some of the crime numbers that we've
- 21 been seeing, which are not good right now.
- But I think this is awesome work and I'm
- 23 excited. I actually saw a billboard on my way here,
- 24 and I was pleasantly surprised, so that's great.
- DR. ANDERSON: Through the Chair. Since the



- 1 recruiting campaign has been initiated we've seen an
- 2 uptick in applications. Some days -- we will typically
- 3 receive 15 applications per day. Some days we're
- 4 seeing 30.
- 5 COMMISSIONER GRIFFIE: And they're in Detroit
- 6 -- I'm sorry, Chair. They're in Detroit neighborhoods,
- 7 which is awesome, because I was driving right through
- 8 my neighborhood, I was driving on the way here, and I
- 9 saw some. So that's awesome.
- DR. ANDERSON: We have the digital billboards
- 11 and we also have what's also called posters. So if you
- 12 look at some of the walls throughout the city you'll
- 13 see the posters, and they will change throughout the
- 14 year. The campaign goes into the end of the year. And
- 15 so for a certain period of time I think the shift will
- 16 take place the end of this month, and then you're going
- 17 to see them in your neighborhood and then we'll lose
- 18 them in ours. And they will just continue to rotate
- 19 for the remaining of the year. You'll hear them on the
- 20 radios and different things like that.
- 21 Yes, sir.
- 22 CHAIRPERSON CARTER: Thank you.
- COMMISSIONER BELL: Madam Chair, is it
- 24 possible, Dr. Anderson, at some point in time in the
- 25 school year to roll these young people out to perhaps



- 1 speak to the senior class or the junior class? I think
- 2 that interaction -- I think we had that at Western High
- 3 School. We went to Western High School. There was a
- 4 DPD officer who happened to be Hispanic graduated from
- 5 Western High School.
- 6 So when you see these faces I think would be
- 7 great if we can roll them out and, you know, once at
- 8 East English Prep or Denby High School or Osborn High
- 9 School I think that would help the recruiting process.
- 10 And I'm glad that now we have the faces of officers, a
- 11 not high profile person, but we have the faces of
- 12 people who actually they can relate to. I think that
- 13 was really germane to what we're trying to do here.
- 14 Thank you.
- DR. ANDERSON: Yes.
- 16 CHAIRPERSON CARTER: Commissioner Dewaelsche.
- 17 VICE CHAIRPERSON DEWAELSCHE: Madam Chair,
- 18 yes. Thank you.
- Dr. Anderson, when you say posters, are you
- 20 talking about certain size posters?
- DR. ANDERSON: Yes.
- VICE CHAIRPERSON DEWAELSCHE: And are they
- 23 posted in the one-stop stop centers or the Detroit At
- 24 Work Centers?
- DR. ANDERSON: The posters that I'm



- 1 referencing are actually on buildings.
- 2 VICE CHAIRPERSON DEWAELSCHE: Oh, okay. So
- 3 they're big?
- 4 DR. ANDERSON: Yes.
- 5 VICE CHAIRPERSON DEWAELSCHE: But you don't
- 6 have anything that could be put on walls in various
- 7 centers?
- B DR. ANDERSON: We're actually working on
- 9 those now, yes. And once the officers go through the
- 10 presentation they're going to show the new logo, and
- 11 that's what we're going to put throughout the city as
- 12 much as we can.
- VICE CHAIRPERSON DEWAELSCHE: Thank you.
- 14 CHAIRPERSON CARTER: Thank you.
- Any other questions, commissioners?
- 16 COMMISSIONER HOLLEY: Madam Chairperson.
- 17 CHAIRPERSON CARTER: Commissioner Holley.
- 18 COMMISSIONER HOLLEY: I have two recruits,
- 19 and I'm going to try to bring two every month. But
- 20 these two, one we got him -- I got him in the --
- 21 already registered. I want to make sure that I'm the
- 22 daddy. So if there's any problem I need you to --
- 23 granddaddy. But will you take these for me?
- DR. ANDERSON: Yes, sir.
- 25 COMMISSIONER HOLLEY: If they don't show up,



- 1 I'll go and get them. If they don't pass the agility,
- 2 I will --
- 3 COMMISSIONER BELL: Work with them.
- 4 COMMISSIONER HOLLEY: -- work with them. But
- 5 I want you to know I really want them -- I work hard
- 6 with these guys. They're good guys. I want to mentor
- 7 them, and I want -- I'm going to hold you accountable
- 8 to me, make me accountable to you that I do everything
- 9 I can to make sure they make it through this, okay.
- DR. ANDERSON: Absolutely. I will list you
- 11 as the mentor, and I will make sure I that I keep these
- 12 within arm's reach so that you'll be updated.
- 13 COMMISSIONER HOLLEY: Thank you.
- 14 COMMISSIONER BELL: Madam Chair, I think we
- 15 should applaud Commissioner Holley for first of all --
- 16 (Applause.)
- 17 CHAIRPERSON CARTER: Thank you. We're really
- 18 for the presentation.
- 19 DR. ANDERSON: All right. At this time I
- 20 want to introduce to you -- and I do not want to take
- 21 Sergeant Gonzalez's thunder. These are her employees.
- 22 These are her team members. She's away today
- 23 traveling, and she prepared them. And so that we have
- 24 Officer Payne and Officer Stanzy. They're going to
- 25 give you their presentation. Thank you.



- 1 CHAIRPERSON CARTER: Thank you.
- 2 (Applause.)
- 3 OFFICER STANZY: Buenas noches. Como estas.
- 4 Officer Stanzy. Officer Payne is going to do the
- 5 presentation.
- 6 OFFICER PAYNE: Good evening.
- 7 COMMISSIONERS: Good evening.
- 8 OFFICER PAYNE: Board and, of course, our
- 9 number 9. That's where I grew up, born and raised.
- 10 (Applause.)
- OFFICER PAYNE: So actually while my
- 12 partner's getting this set up just a little bit about
- 13 by myself. I've been with the department for six
- 14 years. I'm 26. I came on at 19. So pretty much
- 15 straight out of high school.
- 16 COMMISSIONER HOLLEY: You 26?
- 17 OFFICER PAYNE: Yes. And actually I attended
- 18 Detroit Academy Arts and Science, which Commissioner
- 19 Jim Holley was on the board of our school. So it's
- 20 great to see.
- 21 CHAIRPERSON CARTER: So it looks like you're
- 22 the face of the brochure.
- OFFICER PAYNE: I don't know who had anything
- 24 to do with that.
- 25 CHAIRPERSON CARTER: Oh, you don't.



- 1 OFFICER PAYNE: So actually this campaign in
- 2 addition to what we're already doing, as I'm sure we
- 3 talked about before, we're out street recruiting out on
- 4 the streets, east side, west side every single day.
- 5 We're also going into every Detroit high school. So we
- 6 go there, we talk to our seniors, our juniors. And
- 7 they constantly keep in contact with myself and my
- 8 other partners on our team until they're able to
- 9 graduate to come on and join the Detroit Police.
- 10 So basically here with our recruiting
- 11 campaign, as you have seen and talked a little bit
- 12 about the billboards, we're constantly trying to grow
- 13 the department with new recruits. And right now what
- 14 we're doing we have billboards throughout the city,
- 15 digital, and I guess you would call those still
- 16 posters, too, still billboards throughout the city. So
- 17 we have the large posters, which is in each district.
- 18 And those are on the buildings and those are almost the
- 19 size of I mean just regular billboards. They're very
- 20 large posters.
- 21 Social media, of course that's one of our
- 22 biggest things, and now we all know that's just our
- 23 generation. So we're touching everything from
- 24 Facebook, Instagram, Snapchat, internet. I mean, it's
- 25 so many avenues throughout for our social media, our



- 1 job boards, our college boards. We're going to our
- 2 police academies. It's just tons of things coming in
- 3 with that social media.
- 4 And also we have the internet broadcasting.
- 5 So I don't know if you all -- well, maybe a lot of
- 6 people in here watched the Superbowl. We had actually
- 7 a commercial played for the Detroit Police.
- 8 AUDIENCE MEMBER: Really?
- 9 OFFICER PAYNE: Yes. So that's pretty cool.
- 10 CNN, that was on there. Also just Sling, if you're
- 11 watching Sling and, hey, Detroit Police, you might see
- 12 this guy come across the screen and tell you, hey, join
- 13 Detroit Police. So it's pretty cool to see that. I
- 14 know since I've been here three years that's kind of
- 15 the first time I saw something, you know, like that.
- 16 So it's really cool to see how much we're changing and
- 17 advancing.
- Our news stations, pretty much what we've
- 19 been doing there, trying to get on the news, spread our
- 20 word to the community, our local channels, of course.
- 21 I actually just a couple of days I did FOX 2, and it
- 22 came on like channel -- not channel -- FOX 2, but at
- 23 ten o'clock and then the next couple of days they
- 24 replayed it. So it's pretty cool to, you know, get it
- 25 out on our news.



- 1 And also radio stations. I believe the
- 2 upcoming weeks we're going to be doing some radio
- 3 stations. I know we have been talking lot about that.
- 4 So that way they have like podcasts and just little
- 5 talk shows and other things that we'll be able to
- 6 spread the word to our community through the ears if
- 7 they're not watching TV.
- 8 So this here I'm sure we should see this a
- 9 lot on like the Green Light locations. This is our
- 10 logo. This is our branding here. So as you all know
- 11 for the last, you know, recent years we have not had
- 12 any constant logo that you just see and be like, hey,
- 13 you know what, that's Detroit Police or that's just
- 14 recruiting. So this here is going to be here and it's
- 15 here to say. I think it's pretty cool. I like it.
- 16 Spirit of Detroit and with the Detroit Police badge.
- 17 So I think that's a real great logo here for us. So
- 18 we're going to be using that, and you're going to
- 19 continue to see it, so ...
- These here are just some of the locations for
- 21 the billboards, the posters throughout the city, east
- 22 side, west side, over freeways, in the community. I
- 23 mean, I know you can -- it's one that's off of like Van
- 24 Dyke and Hillsdale, which happens to be me, but it's
- 25 right in the middle of the city. So, you know, it's



- 1 really cool to see I get all my friends call me like,
- 2 "Hey, I see you on the billboard." So it's really
- 3 great to see. And we're going to keep pushing them and
- 4 they're going to change throughout the year for the
- 5 different locations.
- This is just some of the more locations.
- 7 These are the billboards. So Ninth Precinct we have
- 8 Officer D. Wade, mine's, J. Payne, Eighth Precinct,
- 9 Officer Shaw, Officer Sampson from the Sixth Precinct.
- 10 So they will -- like I said, these are throughout the
- 11 city, throughout the community. And, of course, all
- 12 the pictures were taken in the community, so ...
- These are our updated brochures. So pretty
- 14 much we changed them up. We've got a couple different
- 15 officers in them. A lot of good information, our
- 16 contact information, all the requirements, the fitness
- 17 requirements. Everything is in these brochures. So
- 18 what we've been doing when we go out in the street
- 19 recruiting or, you know, sometime on the way home when
- 20 you stop in the gas station, set some in there. And we
- 21 get a lot of calls and response from our social media
- 22 and our phone calls through these brochures.
- This here is one of our commercials that we
- 24 are playing, trying to get some volume in here.
- 25 (Commercial played.)



- OFFICER PAYNE: So actually this is just one
- of the commercials. I must say, I think that's like
- 3 the best one, right.
- 4 (Applause.)
- 5 OFFICER PAYNE: But actually it's three more,
- 6 three more, one that's like a 15-second clip that
- 7 you'll see going through the social media and about two
- 8 more 45-second ones just like this, just with different
- 9 officers doing different things. So we're constantly
- 10 going to see different videos being sponsored
- 11 throughout the internet reaching thousands of people.
- 12 And here this is our new website, our new
- 13 link that's going to just one click and it sends you
- 14 straight to our application online. Like I tell
- 15 everybody, it takes five minutes. You stay at home
- 16 chillin'. You decide you want to do a job application,
- 17 you click that link, type it in, boom, the application
- 18 is right in front of you. You can do everything from
- 19 your phone. So that's pretty cool.
- 20 CHAIRPERSON CARTER: Thank you.
- 21 OFFICER PAYNE: No problem. Thank you.
- 22 (Applause.)
- OFFICER PAYNE: Any questions for me?
- 24 COMMISSIONER GRIFFIE: No question, but I
- 25 just want to commend you on this amazing work. I think



- 1 this is exactly where we need to go. I'm so excited to
- 2 just post it on my own social media and see what people
- 3 think about it. I think it's going to help us to
- 4 recruit younger police officers as well.
- 5 COMMISSIONER BELL: You've got social media.
- 6 Them young people --
- 7 COMMISSIONER GRIFFIE: Of course I have
- 8 social media.
- 9 And I just think that your presentation was
- 10 awesome. I love seeing young, African-American men in
- 11 the police force. They say that young men your age in
- 12 particular are some of the toughest on the street, but
- 13 you prove that's not always the case.
- OFFICER PAYNE: Yes, ma'am.
- 15 COMMISSIONER GRIFFIE: So thank you for your
- 16 service.
- 17 OFFICER PAYNE: Thank you. Thank you.
- 18 (Applause.)
- 19 CHAIRPERSON CARTER: Commissioner Holley and
- 20 then Commissioner Bell.
- 21 COMMISSIONER HOLLEY: Madam Chairperson, I
- 22 want to make sure -- I don't want to sound -- other
- 23 than I want to help. But I have a billboard,
- 24 electronic billboard at Davison and the Lodge. I'll
- 25 donate that to you for one month, okay. And then the



- 1 other thing ...
- 2 (Applause.)
- 3 COMMISSIONER HOLLEY: And then we have our
- 4 own network on Comcast. If you give me the commercial,
- 5 I will be able to -- I will play that, you know,
- 6 forever.
- 7 OFFICER PAYNE: Yes, sir. Thanks.
- 8 COMMISSIONER HOLLEY: I really want --
- 9 (Applause.)
- 10 COMMISSIONER HOLLEY: I want to make sure on
- 11 behalf of the board, not me, but all 11 of us, we want
- 12 to make sure you know we're doing everything we can to
- 13 help. So if you give this information to me I can get
- it up for you for March, for the whole month of March.
- 15 It's on Woodward and the Davison, and it's the top of
- 16 the line.
- 17 OFFICER PAYNE: We appreciate it. Thank you.
- 18 (Applause.)
- 19 COMMISSIONER BELL: Madam Chair.
- 20 CHAIRPERSON CARTER: Yes.
- 21 COMMISSIONER BELL: I just want to say we
- 22 finally got it right in terms of marketing, but I want
- 23 the community to take one more step. This is a budget
- 24 year for the City of Detroit. We all saw that \$40,000
- 25 a year. As you well know, the council is the final



- 1 authority in reference to the budget, because they can
- 2 override the Mayor's budget. We need to bombard the
- 3 council people and let them know that these officers
- 4 need more money. Can we do that?
- 5 (Applause.)
- 6 COMMISSIONER BELL: Can you call your council
- 7 people and let them know they need a salary boost, find
- 8 the money. I hear that one year ago that campaign
- 9 we're going to "fix the damn roads." They haven't
- 10 fixed the darn roads yet. I say fix these officers by
- 11 giving them a pay raise that's worthy of their time.
- 12 (Applause.)
- 13 COMMISSIONER BELL: If we can do that because
- 14 they're doing their part, and they need a boost in
- 15 salary. I know the Mayor went all out, but this is a
- 16 budget year. They need to hear from you. This is your
- 17 community. If you think DPD is important, then let's
- 18 boost their salary through the right people. Contact
- 19 them.
- 20 But I want to say one more issue that's dear
- 21 to my heart. Reverend Holley, Commissioner Griffie and
- 22 Dewaelsche and Holt, they are appointed to this board
- 23 and it's been an issue trying to divide us by elected
- 24 and appointees. But I say to you they bring resources
- 25 to this board that perhaps we don't get through the



- 1 electoral process. I want to commend them in reference
- 2 to their commitment to this board and to the city of
- 3 Detroit, because that is an extraordinary step that we
- 4 have that type of diversity on this board.
- 5 So don't buy into the hype. Let's support
- 6 our commissioners, elected or appointed, because
- 7 Commissioner Holley just made a major step, social
- 8 media. Come on. This is what it's all about, working
- 9 together, right, working together.
- 10 (Applause.)
- 11 COMMISSIONER BELL: Thank you, Madam Chair.
- 12 CHAIRPERSON CARTER: Thank you, Commissioner.
- 13 Any other questions, comments?
- 14 Commissioner Dewaelsche.
- 15 VICE CHAIRPERSON DEWAELSCHE: Madam Chair, I
- 16 just want to make sure that whenever you do get those
- 17 poster signs that are office type that you can place on
- 18 walls and brochures you should have them sent to the
- 19 Detroit At Work Centers. We have eight across the
- 20 city. So people are coming in for employment all the
- 21 time. Thank you.
- 22 CHAIRPERSON CARTER: Thank you.
- Thank you very much. Job well done. Thank
- 24 you.
- 25 OFFICER PAYNE: Thank you.



- 1 (Applause.)
- 2 CHAIRPERSON CARTER: At this time we'll have
- 3 the Ninth Precinct report by Commander Decker and
- 4 Captain Russell.
- 5 COMMANDER DECKER: Good evening, through the
- 6 Chair. Eric Decker, Commander of the Ninth Precinct.
- 7 COMMISSIONERS: Good evening.
- 8 COMMANDER DECKER: Good evening, Chair.
- 9 First, I'd like to extend -- unfortunately,
- 10 he's not here, Mr. Byron Spivey. I've got to throw a
- 11 great big thanks out to him. He's not only been --
- 12 he's the director here at Heilmann. He's been a part
- 13 of number 9 for as long back as I can remember. I'm
- 14 pushing 20 years back and forth from number 9. But,
- 15 you know, this is a great place, not only for the kids.
- 16 They've got a swimming pool out there. It's an
- incredible place, the gym, safe place for the kids to
- 18 come, and it's also part of our home of number 9. A
- 19 lot of our community events are held here. We do our
- 20 National Night Out here, Easter Egg Drop. Ms. Mills
- 21 who's representing, but Mr. Spivey has just been a huge
- 22 partner. So I just want to say thank you.
- 23 (Applause.)
- 24 COMMANDER DECKER: So looking at crime say
- 25 the Ninth Precinct definitely has been heading in the



- 1 right direction the last few years. Last year we
- 2 experienced some of the lowest numbers in violent crime
- 3 in the last several probably decades, especially as it
- 4 relates to shootings. We had 103 nonfatal shootings.
- 5 It's a huge number, but that number is down from a 144
- 6 nonfatals a year before. If you go back to 2015,
- 7 there's 201 nonfatal shootings in this precinct alone.
- 8 Last year down again in homicides, 36 compared to 40,
- 9 and going back to '15 it was almost 50.
- 10 So our numbers continue to go down,
- 11 especially the violent -- the gun-related crime.
- 12 Robberies have been down. Carjackings last year about
- 13 50 percent down. A lot of that is attributed to Green
- 14 Lights.
- We're doing pretty good this year as far as
- 16 overall numbers, but we have seen some upward numbers
- in our shootings. Unfortunately, fatals and nonfatals.
- 18 We hope that levels out and continues in the trend. We
- 19 want to break that hundred mark in there.
- 20 Where does that -- or why is that coming
- 21 there? I think we're at the precinct here very gun
- 22 focused. It's our biggest thing here. Our crime
- 23 reduction is removing illegal guns from the street and
- 24 violent offenders that use those guns. Done that
- 25 through strong partnerships with many entities.



- 1 Internally we work very well with Homicide, Gang
- 2 Intelligence, Major Violators, those type of entities.
- 3 We have some great external partners.
- 4 We have a Ninth Precinct shooting team here
- 5 that works hand in hand in Wayne County prosecutors on
- 6 a daily basis. So in the last couple years we've seen
- 7 our closure rate go up by 12 to 15 percent, which means
- 8 we're taking more people that actually use a gun and
- 9 shoot people off the streets.
- 10 A great working relationship with the
- 11 Michigan Department of Corrections. We have an
- 12 embedded agent at the Ninth Precinct. Sometimes I
- 13 forget he works for them and not me. I kind of kid
- 14 with his boss every day when I see her. Just a great
- 15 guy who goes out for us. Great teamwork in there.
- 16 Another great partnership that we have is
- 17 with the Alcohol, Tobacco and Firearms, ATF. Number 9
- 18 last year received a grant for the Project Safe
- 19 Neighborhood. It allows us to work with the ATF on a
- 20 daily basis. It also brings in the federal resources
- 21 and the federal prosecution in there. Again, to remove
- 22 guns and violent offenders from the precinct.
- This year we're really focused -- continuing
- 24 to focus on guns. We're especially looking at our
- 25 investigative units. I think in the past we've fallen



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1 down on that side of it. So we're putting everything

- 2 we can. If you go out and use a gun in this precinct
- 3 or in this city alone, we're going to do everything we
- 4 can to identify you and remove you from the streets.
- 5 A lot of that gun removal comes from
- 6 aggressive patrol out there, but a lot of it comes from
- 7 technology. It's kind of funny that Officer Payne's up
- 8 here talking about Sling and all sorts of stuff that I
- 9 haven't even heard of.
- 10 So a couple years ago at a Mayors meeting the
- 11 Mayor's like, "Hey, how can we help you?" I said, you
- 12 know what, give me some college kid or something, some
- 13 youngster like Payne over there to go out and look at
- 14 all the social media minded. The Mayor didn't go out
- 15 and get college kids. He went out and got some of the
- 16 smartest people I've ever seen. We're talking people
- 17 with masters, double masters, Ph.D.s. And I was
- 18 fortunate enough to get one of the best, who's actually
- 19 sitting out here tonight, Mr. Zack Benton, my Ninth
- 20 Precinct Crime Analysis.
- I don't want to get deep into everything he
- 22 does. I mean, I think we're all aware from the
- 23 youngster over here talking about everything that's on
- 24 social media. But he's not only minding social media,
- 25 he's looking into our crime reports. So it went from



- 1 this little dream of getting a college kid to look at
- 2 computers so my officers don't do it to somebody as
- 3 smart as Zack that -- every Tuesday we have a crime
- 4 briefing that he's giving us just tons of information,
- 5 but it's not just us. I'm sitting there with my
- 6 partners, the ATF, the federal prosecutors, Wayne
- 7 County prosecutors. So I want to throw a shout-out to
- 8 Zack who's sitting out here. Just incredible
- 9 information.
- 10 (Applause.)
- 11 COMMANDER DECKER: And along with that
- 12 technology, NIBIN, National Integrated Ballistic
- 13 Information Network, basically shell casings and guns,
- 14 matching those up. Our NIBIN unit's taken off in the
- 15 last couple years. Number 9 was a pilot for that. And
- 16 we're just getting case matching every day, giving us a
- 17 direction to go in following up on those guns.
- 18 Some other technology coming, just this week
- 19 it's kind of a mess at number 9, but they broke ground
- 20 for the in-precinct based realtime crime center. That
- 21 will be up in a couple months. Installation of the
- 22 camera corridors coming along Seven Mile and Gratiot
- 23 corridor. It's going to be awesome also.
- 24 Gunshot detection devices technology is
- 25 coming back to number 9. We hope to have that up in



- 1 probably the fall-ish or so. We're using a lot of
- 2 license plate readers. Green Light partners, can't say
- 3 enough about them. We're up to 70 in the precinct.
- 4 And just -- those are a couple of the tools.
- 5 We'll take them all. We're take our officers out
- 6 there. We'll take whatever technology we get, because
- 7 it's all about removing guns. Every shooting that I've
- 8 seen has a gun involved. Unfortunately, most of them
- 9 have an illegal gun involved. It's taking that illegal
- 10 gun out before the shooting happens.
- But, you know, that's the unfortunate side of
- 12 the house. Our law enforcement partnerships it doesn't
- 13 work without engaging the community. One of the best
- 14 communities out here, the Ninth Precinct in the city.
- Here to talk about some of the highlights
- 16 with our community partners, my partner, Captain Sonia
- 17 Russell.
- 18 (Applause.)
- 19 CAPTAIN RUSSELL: Good afternoon, board. I'm
- 20 Captain Sonia Russell. First thing I want to do is I
- 21 want to acknowledge the NPOs. Can the NPOs please
- 22 stand. I know you're here. Don't be shy.
- 23 (Applause.)
- 24 CAPTAIN RUSSELL: The Ninth Precinct NPOs do
- 25 an amazing job, I mean just city-wide, period. NPOs



- 1 are great and they do a fantastic job. And I couldn't
- 2 get any of these things done without their commitment
- 3 to duty. So thank you for what you guys do.
- 4 First and foremost, we continue to have a
- 5 social worker and domestic violence advocate on staff
- 6 at our precinct. I also want to thank Captain Keith
- 7 Williams. He served as the captain before me at the
- 8 Ninth Precinct. And we had a couple of citizens who
- 9 couldn't afford to get PPOs served, and he came out of
- 10 his own pocket and paid for it. And so because he did
- 11 that, got the right people and I got a thousand dollars
- 12 for some citizens who may need PPOs served. So now we
- 13 have an account for that and we're drawing funding for
- 14 that. The Ninth Precinct has a large domestic violence
- 15 community and Scout 97. So thank you, Captain
- 16 Williams, for your contribution.
- 17 (Applause.)
- 18 CAPTAIN RUSSELL: We continue with our
- 19 mentoring and supporting our SCOREs (ph) program by
- 20 providing education and training on life issues. Of
- 21 course, some of the things our NPOs have done this
- 22 year, gun safety from Bringard headstart (ph), zoo
- 23 trips with our seniors, East Outer Drive clean-up with
- 24 Camp Restored, of course Trunk Or Treat, National Night
- 25 Out, Police Week, math fair for headstart programs and,



- 1 of course, reading to children at Brilliant Detroit
- 2 Youth Literacy.
- 3 Some of the current things that we're doing
- 4 and that we're currently doing is a book drive that we
- 5 had early this year. We issued out a department
- 6 teletype and reached out to the community. We were
- 7 told that Detroit Public Schools had a shortage on
- 8 elementary school children books. So we had 1,156
- 9 donated.
- 10 (Applause.)
- 11 CAPTAIN RUSSELL: One of the other things we
- 12 did this year is we had our first domestic violence
- 13 luncheon for survivors. I talked about how Scout 97
- 14 has the largest area. So we wanted to give them some
- 15 support and kind of build on that partnership as well,
- 16 especially with having an advocate and a social worker
- 17 working hand in hand with us at the Ninth Precinct.
- 18 Some of our current initiatives that we're
- 19 working on, on February 22nd we're having a active
- 20 shooter training at Greater Mount Zion Missionary
- 21 Baptist Church. That's going to be from 1:00 to 3:30.
- 22 And I wanted to focus on that, because of course with a
- 23 lot of the church shootings we have a lot of churches
- 24 throughout the city and within the Ninth Precinct. And
- 25 we think it's very important to make sure that our



- 1 citizens that attend church are safe. So with that
- 2 being said, we're going to offer active shooter
- 3 training at that location on February 22nd.
- We're also going to be having a police and
- 5 pancakes breakfast. It's March 6. And, of course,
- 6 everybody on the board is welcome to come. But it's on
- 7 March 6 and that is for a community collaboration
- 8 that's going to be headed up by Sergeant Marcus
- 9 Thirkill who is in charge of the Brotherhood and
- 10 Ceasefire.
- 11 Additionally, once again partner up with
- 12 Commander Eric Ewing and Captain Keith Williams. We're
- 13 going to partner up with them and do our first Senior
- 14 Citizen Ball on March 27th. And that's going to be at
- 15 the Salvation Army on 3000 Conner, and that's going to
- 16 be on March 27th from 5:00 to 9:00.
- 17 So I want to talk a little bit about this
- 18 current strategy that we're working. It's called
- 19 Spring Forward For Advancement. And what it is -- when
- 20 I first got to the Ninth Precinct I wanted to do a
- 21 overview of the demographic makeup of the Ninth
- 22 Precinct community. And so I reached out to Wayne
- 23 State to get some information. This information
- 24 revealed that 11.3 percent of the population have a
- 25 ninth to twelfth grade and/or no diploma education. It



- 1 also told me that 2.2 percent of the population have
- 2 less than a ninth grade education within this precinct.
- 3 This concerned me. And so I reached out to Detroit
- 4 Public Schools district adult education to find out was
- 5 there a connection with illiteracy and, of course, it
- 6 was.
- With that being said, serving in a leadership
- 8 role at the Ninth Precinct, one of the most violent
- 9 precincts in the city, I believe that a lack of
- 10 education and reading ability contribute to an increase
- 11 in crime. Therefore, we looking to partner and serve
- 12 this community by providing a socioeconomical
- 13 perspective to improve the quality of life and decrease
- 14 crime in our community.
- 15 So this event is focused on recruitment of
- 16 adult learners who want to learn how to read. This
- 17 fair will be -- have testimonial speakers. And what do
- 18 we mean by testimonial speakers? People who have been
- 19 in their shoes, because, of course, we can't ask people
- 20 who don't know how to read to come in because they
- 21 might feel ashamed or embarrassed. So to have people
- 22 who have graduated from the GED program or people who
- 23 can't read to show up in support that's what we plan on
- 24 doing to make it a easier transition.
- 25 They will have the free same day reading



- 1 testing. So you can come in, test for reading, you'll
- 2 get your scores the same day. So whether you read at
- 3 third grade level, the fourth grade level, you'll know
- 4 right then and there.
- We'll have tables on-site, programs such as
- 6 Reading Works, Dominican Literally and, of course,
- 7 adult education. We'll have a lunch. We'll have GED
- 8 testing available and dyslexia testing.
- 9 And so these resources are for us at the
- 10 police department to help citizens transform. The days
- of just making arrests and locking people up, that's
- 12 over now. You know, it's 20 years later and it's time
- 13 for us to look at what the community needs and how can
- 14 we help the community rehabilitate back into the
- 15 community.
- 16 (Applause.)
- 17 CAPTAIN RUSSELL: So I believe that this
- 18 program is just a steppingstone. I've been meeting
- 19 with the superintendent, and I definitely want to give
- 20 credit to her. The deputy superintendent, Ms. Alycia
- 21 Meriweather, and Ms. Brenda Belcher who's assistant
- 22 superintendant and Leonard Samborski who runs our Adult
- 23 Ed East right here on Lappin and Seven Mile. They have
- 24 been instrumental in helping me set up this board,
- 25 because, you know, I'm from law enforcement. I don't



- 1 know nothing about education, and if I don't know I'll
- 2 get the right people in the room so I can know.
- 3 So we've had some conversations. They've
- 4 been very supportive, and we've been meeting every
- 5 month to push this program out. And I'm happy to say
- 6 that this is our first steppingstone. We're go to put
- 7 out some media. We're going to try to get on the radio
- 8 and really promote this program to get some adult
- 9 readers out, because of course what we want to do is
- 10 make 48205 better.
- 11 (Applause.)
- 12 CAPTAIN RUSSELL: And so lastly, but not
- 13 least, we continue with our Brotherhood efforts. As
- 14 you know, Mr. Kimpson talked about it. We continue
- 15 with the East Side Talkative Thursday, which is
- 16 basically mentoring males 14 to 18 at the Ford Rec
- 17 Center. That started in 2018. Last year Sergeant
- 18 Thirkill was here. He gave you a report, if you
- 19 remember. But, if not, we started with 10 to 15 young
- 20 males in the Ninth Precinct. The end of 2019 we had 50
- 21 to 60 young males.
- 22 Some of our mentors have been Garlin
- 23 Gilchrist, Pastor Winans, Bishop Edgar Vann, Councilman
- 24 Andre Spivey, Judge Kenneth King and Detroit Lions
- 25 football players.



- 1 So at this time I want to invite the
- 2 Ceasefire team, I have some certificates for them, up
- 3 to thank them, because they partner with us on the
- 4 Brotherhood, and without them we couldn't get this
- 5 done.
- 6 Chaplain Mark Clark.
- 7 (Applause.)
- 8 CAPTAIN RUSSELL: Pastor Jacqueline Wilson.
- 9 (Applause.)
- 10 CAPTAIN RUSSELL: Chaplain Samuel Wilson.
- 11 (Applause.)
- 12 CAPTAIN RUSSELL: Chaplain Richard Small.
- 13 (Applause.)
- 14 CAPTAIN RUSSELL: Rayshon Edmond (ph),
- 15 Ceasefire.
- 16 (Applause.)
- 17 CAPTAIN RUSSELL: And one of the best coaches
- in the world, George Ward, Ceasefire.
- 19 (Applause.)
- 20 CAPTAIN RUSSELL: Sheryl Jones who's director
- 21 of Detroit Youth and Violence Prevention Initiative.
- 22 (Applause.)
- CAPTAIN RUSSELL: Bishop Daryl Harris, faith
- 24 outreach director.
- 25 (Applause.)



- 1 CAPTAIN RUSSELL: Quincy Smith, Ceasefire
- 2 outreach director.
- 3 (Applause.)
- 4 CAPTAIN RUSSELL: Sincere Attasi (ph),
- 5 Ceasefire.
- 6 (Applause.)
- 7 CAPTAIN RUSSELL: Shayla Zimmerman,
- 8 Ceasefire.
- 9 (Applause.)
- 10 CAPTAIN RUSSELL: And Lawan Thompson (ph),
- 11 Ceasefire.
- 12 (Applause.)
- 13 COMMISSIONER BELL: Can we formulate a
- 14 picture, Madam Chair? Ms. Blossom is going to take the
- 15 photo. I think the photographer --
- 16 CHAIRPERSON CARTER: Can you all come up here
- 17 so we can take a picture, a group picture of you all,
- 18 please. Thank you.
- 19 COMMISSIONER BELL: Thank you.
- MS. BLOSSOM: Everyone ready? Thank you.
- 21 (Applause.)
- 22 CHAIRPERSON CARTER: Captain Russell, are you
- 23 all set?
- 24 CAPTAIN RUSSELL: Yes.
- 25 CHAIRPERSON CARTER: All right. Thank you.



- 1 Thank you all for the work that you do.
- 2 At this time we'll have questions.
- 3 Commissioner Holt.
- 4 COMMISSIONER HOLT: Okay. Thank you.
- 5 Commander Decker, you indicated earlier that you
- 6 received a grant, a grant. Now, that money came
- 7 directly to the Ninth and from where did it come,
- 8 through council or ...
- 9 COMMANDER DECKER: That's the DOJ, bureau of
- 10 the DOJ. It's a grant shared by Wayne County, federal
- 11 prosecutors, ATF, Ninth Precinct, Michigan State
- 12 University as the educational grant we applied to
- 13 through the bureau of justice and received.
- 14 COMMISSIONER HOLT: Again, so the Ninth
- 15 applied for the grant?
- 16 COMMANDER DECKER: I would say that the
- 17 department.
- 18 VICE CHAIRPERSON DEWAELSCHE: Is it the Weed
- 19 and Seed Program? No?
- 20 COMMANDER DECKER: No, not anymore. That was
- 21 close at one time. This is through the bureau --
- 22 Department of Justice.
- COMMISSIONER HOLT: Oh, okay.
- 24 COMMANDER DECKER: Project Safe
- 25 Neighborhoods.



- 1 COMMISSIONER HOLT: And that's --
- 2 COMMANDER DECKER: In the Eighth Precinct
- 3 prior, several years prior, ATF, us, Wayne County,
- 4 federal prosecutors, Michigan State.
- 5 COMMISSIONER HOLT: Okay. Thank you for
- 6 sharing.
- 7 CHAIRPERSON CARTER: Commissioner Bell.
- 8 COMMISSIONER BELL: Madam Chair, I just want
- 9 to say this is real criminal justice reform. What you
- 10 just witnessed tonight is unique of everyday people
- 11 doing extraordinary things to fight crime. And that is
- 12 reality when you're talking about the reading program
- 13 and all that. That's uplifting the community and
- 14 driving crime down. I just want to thank you for what
- 15 we have witnessed tonight. We --
- 16 (Applause.)
- 17 COMMISSIONER HOLT: One other comment,
- 18 please.
- 19 CHAIRPERSON CARTER: Commissioner Holt.
- 20 COMMISSIONER HOLT: And, Captain Russell,
- 21 when you were explaining the various strategies you're
- 22 using to help with domestic violence, the use of guns,
- 23 and you said that you needed to try to rehab and stop
- 24 locking up people, that's powerful. That's a very
- 25 powerful statement, and thank you for sharing.



- 1 CAPTAIN RUSSELL: Thank you, ma'am.
- 2 CHAIRPERSON CARTER: Any other questions?
- 3 Thank you very much. Thank you.
- 4 (Applause.)
- 5 CHAIRPERSON CARTER: At this time we'll have
- 6 the secretary's report from the interim board
- 7 secretary.
- 8 MS. WHITE: Thank you, Madam Chairperson.
- 9 Honorable board, good evening.
- 10 COMMISSIONERS: Good evening.
- 11 MS. WHITE: Please refer to Section 7 of your
- 12 packet for the following incoming correspondence. The
- 13 Board of Police Commissioners received a letter from
- 14 the Chief of Police, Chief Craig, regarding the request
- 15 for a change of duty status to administrative leave
- 16 without pay, but with medical benefits for Police
- 17 Officer Joseph Walker, badge 257, assigned to the
- 18 Eighth Precinct. And notifications have been made to
- 19 the DPOA and we are awaiting a response from them
- 20 regarding the proposed hearing date.
- 21 And the second and last item is the DPD's
- 22 facial recognition report. The board received report
- 23 number 15 for this week.
- 24 And that concludes my report at this time.
- 25 CHAIRPERSON CARTER: Thank you.



- 1 Questions for interim board secretary,
- 2 commissioners?
- Thank you. At this time we will move to
- 4 unfinished business. And, commissioners, we have
- 5 several recommendations to the Detroit Charter Revision
- 6 Committee. At this time -- I think there's some
- 7 language for me somewhere.
- 8 COMMISSIONER GRIFFIE: Yes.
- 9 COMMISSIONER BELL: Madam Chair.
- 10 CHAIRPERSON CARTER: Commissioner.
- 11 COMMISSIONER BELL: I think that attorney to
- 12 the board, Wyrick, would conduct this process then we
- 13 can move these items right along.
- 14 CHAIRPERSON CARTER: Thank you. Sounds good
- 15 to me.
- 16 COMMISSIONER BELL: Okay. Thank you.
- 17 CHAIRPERSON CARTER: Thank you.
- 18 ATTORNEY WYRICK: Good evening, through the
- 19 Chair. May it please this honorable body, my name is
- 20 Jermaine Wyrick. I'm the board attorney. As has been
- 21 previously discussed at a few BOPC meetings at this
- 22 point, this year the board will be making
- 23 recommendations to the Detroit Charter Commission in
- 24 terms of specific charter provisions that are
- 25 applicable to the Detroit Board of Police Commission.



- 1 If you turn to the very first suggestion, and
- 2 as it was just stated, I just facilitate this. The
- 3 board makes the proper motions. The first idea is
- 4 whether or not the Board of Police Commission should
- 5 recommend to the City of Detroit Charter Commission
- 6 that the BOPC must approve all appointments and
- 7 promotions by the Chief of Police of the Detroit Police
- 8 Department.
- 9 CHAIRPERSON CARTER: Is there a motion?
- 10 COMMISSION GRIFFIE: I think we should
- 11 just --
- 12 COMMISSIONER BELL: Well, we have to do them
- 13 item by item.
- 14 COMMISSIONER GRIFFIE: Oh, oh.
- 15 COMMISSIONER BELL: I so move, Madam Chair,
- 16 that we --
- 17 VICE CHAIRPERSON DEWAELSCHE: Support.
- 18 COMMISSIONER BELL: I'm sorry.
- 19 CHAIRPERSON CARTER: It's been moved and
- 20 supported that we ...
- VICE CHAIRPERSON DEWAELSCHE: I don't think
- 22 you have to repeat it, just --
- 23 CHAIRPERSON CARTER: It's been moved and
- 24 supported that we support the recommendation to -- hold
- 25 on.



- 1 COMMISSIONER GRIFFIE: Approve all
- 2 appointments.
- 3 CHAIRPERSON CARTER: All appointments and
- 4 promotions -- thank you -- by the Chief of Police of
- 5 the Detroit Police Department.
- 6 Those in favor -- is there any discussion?
- 7 COMMISSIONER BROWN: Yeah, Madam Chair.
- 8 CHAIRPERSON CARTER: Commissioner Brown.
- 9 COMMISSIONER BROWN: Just a quick question
- 10 about, you know, the promotions. Police officers being
- 11 promoted to the rank of sergeant or lieutenant is
- 12 awarded to them through their contract in the testing
- 13 procedure. So I don't think -- I mean, I think the
- 14 language here needs to really change. I understand
- 15 about the ones for corporal and different things like
- 16 that, but I think these are specific to the officers
- 17 that have tested and earned that right for their names
- 18 to go on those lists.
- 19 CHAIRPERSON CARTER: We still approve those
- 20 promotions.
- 21 COMMISSIONER BELL: Yeah. And, Madam Chair,
- 22 the charter speaks to the exam for sergeant and
- lieutenant, but as we well know we are addressing the
- 24 issue above that and all the areas, the descriptions
- 25 being promotion and appointment. So we're clarifying



- 1 that it covers both areas, as you well know.
- 2 CHAIRPERSON CARTER: Yes. Any other
- 3 discussion?
- 4 Those in favor?
- 5 COMMISSIONERS: Aye.
- 6 CHAIRPERSON CARTER: Those opposed?
- 7 COMMISSIONER BROWN: Nay.
- 8 CHAIRPERSON CARTER: Motion carries.
- 9 Mr. Wyrick.
- 10 ATTORNEY WYRICK: Idea number 2 right below
- 11 this is the recommendation that the term limits of an
- 12 appointed commissioner be reduced to four years.
- 13 Currently it's five years.
- 14 CHAIRPERSON CARTER: Is there a motion to
- 15 approve?
- 16 COMMISSIONER GRIFFIE: So moved.
- 17 COMMISSIONER BELL: Support.
- 18 CHAIRPERSON CARTER: It's been moved and
- 19 supported that we adopt the recommendation to the
- 20 Detroit Charter Commission for term limits of appointed
- 21 commissioners be reduced to four years. Is there any
- 22 discussion?
- Those in favor?
- 24 COMMISSIONERS: Aye.
- 25 CHAIRPERSON CARTER: Those opposed?



- 1 Motion carries.
- 2 ATTORNEY WYRICK: Number 3 relates to the
- 3 meetings. Currently the meetings are weekly. This
- 4 would actually reduce the meetings to being biweekly,
- 5 unless a special meeting is called by the Chair.
- 6 COMMISSIONER GRIFFIE: So moved.
- 7 COMMISSIONER BELL: Second.
- 8 CHAIRPERSON CARTER: It's been moved and
- 9 supported that the BOP meetings -- the recommendation
- 10 to the Detroit Charter Commission will be that the BOPC
- 11 meetings be biweekly unless a special meeting is called
- 12 by the Chair. Is there any discussion?
- Those in favor?
- 14 COMMISSIONER HOLLEY: Madam Chairperson.
- 15 CHAIRPERSON CARTER: Discussion.
- 16 COMMISSIONER HOLLEY: I really need to know.
- 17 In other words, my experience here, I mean things
- 18 happen in the police department so quick. And two
- 19 weeks out it could be -- and I don't know -- you say
- 20 you can call the special meetings. And then we talk
- 21 about in the budget that they're going to try to give a
- 22 little compensation. I just feel like -- I know
- 23 everybody's busy. I just feel like we ought to be -- I
- 24 think we ought to be here every week, because I feel
- 25 like it's too much going on in this city. And to have



- 1 this every -- twice a month we might miss something or
- 2 will not be --
- 3 So that's my feeling. That's my unreadiness,
- 4 that's all, but if you want to --
- 5 CHAIRPERSON CARTER: Thank you.
- 6 COMMISSIONER BELL: Madam Chair, I would be
- 7 support of the motion that day-to-day operation is by
- 8 the Chief of Police. And this board is not even a
- 9 part-time board. It is a board that deals specific
- 10 duties and responsibility of the charter. So those
- 11 issues we can address. If there's a need for us to
- 12 convene, the Chair has that flexibility to call the
- 13 meeting.
- 14 But no other board meets weekly in the city
- of Detroit or probably the state of Michigan like we
- 16 meet. And we are not a even part-time board in terms
- 17 of commitment. And all other commitments that we
- 18 engage the department, we have more than enough on our
- 19 plate as it is versus coming together as a board. And
- 20 that's -- we have a staff who will keep us informed.
- 21 But I want to say once again, the Chief is
- 22 day-to-day, and I can't think of any emergencies that
- 23 the Chief of Police cannot handle and that we will not
- 24 have an impact on. We deal with policy, budget,
- 25 administration process. We don't deal with emergency



- 1 situations at all.
- 2 COMMISSIONER HOLLEY: Madam Chairperson, I
- 3 don't want to be argumentative, because I know
- 4 Mr. Brown -- Bell has seniority and has experience. I
- 5 just say I feel like that -- not just with the drug
- 6 thing. I mean, it's just so much going on. And this
- 7 is the most important job. We're more important than
- 8 the City Council when we overview the police
- 9 department.
- 10 And I think that we owe it to the community
- 11 to do the dealings of the work. And I hear Mr. Bell
- 12 and I respect him, but I do feel like that the city --
- 13 I feel like we're more important than the City Council
- 14 based upon the fact that we're over 3,000 employees and
- 15 represent 800,000 people in this city. And I feel like
- 16 we ought to be here and make sure oversight is done
- 17 properly and efficiently. That's my thought, but we
- 18 can move on.
- 19 CHAIRPERSON CARTER: Any other discussion?
- Those in favor?
- 21 COMMISSIONERS: Aye.
- 22 CHAIRPERSON CARTER: Those opposed?
- 23 COMMISSIONER DAVIS: Opposed.
- 24 COMMISSIONER HOLT: Opposed.
- 25 COMMISSIONER HOLLEY: Opposed.



- 1 COMMISSIONER BROWN: No.
- 2 CHAIRPERSON CARTER: Did you record all the
- 3 names?
- 4 MS. WHITE: Yes. I have Commissioner Holt,
- 5 Commissioner Davis, Commissioner Holley and
- 6 Commissioner Brown in opposition.
- 7 CHAIRPERSON CARTER: So there's a tie. The
- 8 motion fails.
- 9 ATTORNEY WYRICK: Idea number 4 relates to a
- 10 recess currently under the charter of the Board of
- 11 Police Commission recesses for Christmas and
- 12 Thanksgiving breaks. This was actually added, a summer
- 13 vacation recess during the month of August.
- 14 CHAIRPERSON CARTER: Those in favor?
- 15 I'm sorry. Commissioner Griffie.
- 16 COMMISSIONER GRIFFIE: So moved.
- 17 COMMISSIONER BELL: Support.
- 18 CHAIRPERSON CARTER: It's been moved and
- 19 supported that we recommend to the Detroit Charter
- 20 Commission the BOPC meetings will take place -- take a
- 21 summer vacation recess in August. Is there any
- 22 discussion?
- 23 COMMISSIONER BROWN: Yeah, Madam Chair.
- 24 CHAIRPERSON CARTER: Commissioner Brown.
- 25 COMMISSIONER BROWN: I can't recall the



- 1 dates, but do we typically go to --
- 2 COMMISSIONER HOLT: September.
- 3 COMMISSIONER BROWN: For what? The NACOLE
- 4 conference?
- 5 COMMISSIONER HOLT: September.
- 6 COMMISSIONER BROWN: All right. Because I
- 7 couldn't remember the date. Okay.
- 8 CHAIRPERSON CARTER: Any other discussion?
- 9 Those in favor?
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON CARTER: Those opposed?
- 12 COMMISSIONER HOLLEY: Opposed.
- 13 COMMISSIONER BROWN: Opposed.
- 14 CHAIRPERSON CARTER: Motion carries.
- 15 ATTORNEY WYRICK: Idea number 5 relates to
- 16 the current composition whether or not we should --
- 17 whether or not the BOPC should maintain four appointed
- 18 and seven elected commissioners.
- 19 COMMISSIONER GRIFFIE: So moved.
- VICE CHAIRPERSON DEWAELSCHE: Support.
- 21 CHAIRPERSON CARTER: It's been moved and
- 22 supported that we recommend to the Detroit Charter
- 23 Commission that the BOPC maintain four appointed, seven
- 24 elected commissioners.
- COMMISSIONER HOLLEY: What is it now, Madam



- 1 Chairperson?
- 2 COMMISSIONER GRIFFIE: The same.
- 3 CHAIRPERSON CARTER: Is there any discussion?
- 4 COMMISSIONER BROWN: Yeah, Madam Chair.
- 5 CHAIRPERSON CARTER: Commissioner Brown.
- 6 COMMISSIONER BROWN: So with this item here
- 7 and item number 15 there's a conflict here where here
- 8 you're asking for a motion to have four appointed and
- 9 seven elected, and then we go down here and it's asking
- 10 to be reduced to nine with two at-large and seven by
- 11 district.
- 12 CHAIRPERSON CARTER: I think that they put
- 13 all the recommendations, whether it was in conflict or
- 14 not.
- 15 ATTORNEY WYRICK: That's correct. We tried
- 16 to encompass everyone's ideas.
- 17 COMMISSIONER GRIFFIE: Madam Chair.
- 18 CHAIRPERSON CARTER: Commissioner.
- 19 COMMISSIONER GRIFFIE: As an appointed
- 20 member, I do want to echo statements that -- I'm
- 21 appreciative of the statement that Commissioner Bell
- 22 made earlier just to say that I have -- in my time on
- 23 this board I have watched and respected both the
- 24 elected and appointed commissioners and believe that
- 25 everybody brings a very diverse skill set. And there



- 1 may be I think -- I think I know that there's value in
- 2 having people who may not have had the opportunity to
- 3 run for this office be present on this board, because I
- 4 think it helps the community. And it is, like I said,
- 5 a volunteer job so it's not paid. And then in that
- 6 vein I just really believe that there's a lot of breath
- 7 and it's better for the community if we have appointed
- 8 -- as a citizen of the city, I would want to have the
- 9 best representation possible and I think that this
- 10 gives us that.
- 11 CHAIRPERSON CARTER: Thank you.
- 12 Any other discussion?
- Those in favor?
- 14 COMMISSIONERS: Aye.
- 15 CHAIRPERSON CARTER: Those opposed?
- 16 COMMISSIONER BROWN: Opposed.
- 17 CHAIRPERSON CARTER: Motion carries.
- 18 ATTORNEY WYRICK: Idea number 6 on the next
- 19 page, which is the top of Page 2, recommends that the
- 20 BOPC change their annual election from July when it's
- 21 currently held to January.
- 22 COMMISSIONER GRIFFIE: Support.
- 23 COMMISSIONER BELL: Second.
- 24 CHAIRPERSON CARTER: It's been moved and
- 25 supported that we recommend to the Detroit Charter



- 1 Commission that the BOPC change the annual election
- 2 from July to January. Is there any discussion?
- 3 Those in favor?
- 4 COMMISSIONERS: Aye.
- 5 CHAIRPERSON CARTER: Those opposed?
- 6 Motion carries.
- 7 ATTORNEY WYRICK: Idea number 7 is to
- 8 recommend that the BOPC receive a per diem meeting
- 9 stipend. Currently none is received. It's just a
- 10 reimbursement process under Section 2-109.
- 11 COMMISSIONER BELL: So moved.
- 12 VICE CHAIRPERSON DEWAELSCHE: Support.
- 13 CHAIRPERSON CARTER: It's been moved and
- 14 supported that we recommend to the Detroit Charter
- 15 Commission that the BOPC receive a per diem meeting
- 16 stipend. Is there any discussion?
- 17 COMMISSIONER HOLLEY: Madam Chairperson.
- 18 CHAIRPERSON CARTER: Yes, sir.
- 19 COMMISSIONER HOLLEY: Help me with the --
- 20 what was sent to the budget, the budget to the City
- 21 Council. Is that the stipend we talked -- that's the
- 22 per diem we're talking about or is --
- 23 CHAIRPERSON CARTER: The budget that was sent
- 24 to the City Council for the next fiscal year does not
- 25 include per diem meeting stipends. However, the agency



- 1 CFO said that he would work with the BOPC to find
- 2 funding to support a per diem meeting stipend.
- 3 COMMISSIONER HOLLEY: So are we talking about
- 4 the same thing?
- 5 CHAIRPERSON CARTER: We're talking about --
- 6 yeah.
- 7 COMMISSIONER HOLLEY: All right. Thank you,
- 8 Madam Chairperson. Thank you for your patience.
- 9 CHAIRPERSON CARTER: Any other discussion?
- 10 Those in favor?
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON CARTER: Those opposed?
- 13 COMMISSIONER BROWN: Opposed.
- 14 CHAIRPERSON CARTER: Motion carries.
- 15 ATTORNEY WYRICK: Idea number 8 is that the
- 16 board secretary should also be the executive director
- 17 of the Board of Police Commission.
- 18 COMMISSIONER GRIFFIE: Support.
- 19 COMMISSIONER BELL: Second.
- 20 COMMISSIONER HOLLEY: The word is "also" or
- "should be"?
- 22 COMMISSIONER BELL: Should be.
- 23 COMMISSIONER GRIFFIE: Should be changed.
- COMMISSIONER HOLLEY: "Also" means you've got
- 25 two.



- 1 ATTORNEY WYRICK: No, not two positions, but
- 2 it should be two titles, not position, so ...
- 3 COMMISSIONER BELL: One title.
- 4 ATTORNEY WYRICK: It's the same position,
- 5 right.
- 6 COMMISSIONER BELL: One title, clarify that.
- 7 ATTORNEY WYRICK: Right.
- 8 COMMISSIONER BELL: From board secretary to
- 9 executive director.
- 10 COMMISSIONER GRIFFIE: Exactly.
- 11 CHAIRPERSON CARTER: It's been moved and
- 12 supported that we recommend to the Detroit Charter
- 13 Commission that the BOP board secretary should be ...
- 14 VICE CHAIRPERSON DEWAELSCHE: Executive
- 15 director.
- 16 CHAIRPERSON CARTER: Executive director.
- 17 Those in -- any discussion?
- 18 COMMISSIONER BROWN: Yeah, Madam Chair, just
- 19 one thing I'd like to just point out. Are we going to
- 20 also recommend that the language in the charter defines
- 21 the duties and roles and responsibilities of this
- 22 executive director position?
- 23 CHAIRPERSON CARTER: Yes
- 24 VICE CHAIRPERSON DEWAELSCHE: Madam Chair, it
- 25 would be the same as the board secretary.



- 1 COMMISSIONER BELL: Yeah, the same language
- 2 would be -- Madam Chair, the same language would be
- 3 there. And the board will define the duties and
- 4 responsibilities of any staff. So, therefore, we don't
- 5 need to be specific by the charter, but give you
- 6 overview.
- 7 Is that correct?
- 8 ATTORNEY WYRICK: Yes.
- 9 COMMISSIONER GRIFFIE: And, through the
- 10 Chair, I just want to clarify that the reason that I'm
- 11 a supporter of this is because I think it's going to
- 12 help us with recruiting should we ever need to find a
- 13 new executive director or we'd be in a position where
- 14 we have a vacancy. I think the term "executive
- 15 director" aligns better with what we're asking this
- 16 person to do, and that they manage a substantial staff
- in addition to supporting the board.
- 18 COMMISSIONER HOLLEY: Madam Chairperson.
- 19 CHAIRPERSON CARTER: Yes, Commissioner.
- 20 COMMISSIONER HOLLEY: I concur with
- 21 Commissioner Griffie, but I think we need to make sure
- 22 that the language still be -- should be just a little
- 23 bit more than being a secretary, being an executive
- 24 director. So it could be stipulated, but I think we
- 25 need to look at it and make sure it does what we feel



- 1 like it needs to be done.
- 2 CHAIRPERSON CARTER: Right. She'll serve as
- 3 the executive director role.
- 4 COMMISSIONER HOLLEY: So I agree.
- 5 CHAIRPERSON CARTER: Any other discussion?
- 6 Those in favor?
- 7 COMMISSIONERS: Aye.
- 8 CHAIRPERSON CARTER: Those opposed?
- 9 COMMISSIONER BROWN: Opposed.
- 10 CHAIRPERSON CARTER: Motion carries.
- 11 ATTORNEY WYRICK: Recommendation number 9 is
- 12 that if there's a vacancy of an elected commissioner
- 13 the BOPC shall appoint the successor by a majority
- 14 vote.
- 15 COMMISSIONER GRIFFIE: So moved.
- 16 COMMISSIONER BELL: Second.
- 17 CHAIRPERSON CARTER: It's been moved and
- 18 supported that the -- that we recommend to the Detroit
- 19 Charter Commission if there's a vacancy of an elected
- 20 commissioner the BOPC shall appoint the successor by
- 21 the majority vote. Is there any discussion?
- 22 COMMISSIONER HOLLEY: Madam Chairperson, does
- 23 that mean that the appointees of the -- whoever
- 24 appointed me will not --
- 25 COMMISSIONER GRIFFIE: No



- 1 CHAIRPERSON CARTER: That means that if
- 2 someone is elected and they vacate a seat then the
- 3 board shall --
- 4 COMMISSIONER HOLLEY: I was distracted by --
- 5 CHAIRPERSON CARTER: -- name the successor,
- 6 not the Mayor.
- 7 COMMISSIONER HOLLEY: I apologize. You're
- 8 right. I was distracted by Brother Brown.
- 9 CHAIRPERSON CARTER: Any other discussion?
- 10 Those in favor?
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON CARTER: Those opposed?
- 13 The motion carries.
- 14 ATTORNEY WYRICK: Idea number 10 is that the
- 15 Board of Police Commissioners shall appoint any
- 16 vacancies of commissioners, which goes broader than
- 17 number 9.
- 18 COMMISSIONER HOLT: Correct.
- 19 COMMISSIONER GRIFFIE: Through the Chair.
- 20 CHAIRPERSON CARTER: Commissioner.
- 21 COMMISSIONER GRIFFIE: I'd like to make a
- 22 motion in opposition of this, because I'd like to move
- 23 that we do not recommend to the Detroit Charter
- 24 Commission that the BOPC appoint any vacancies of the
- 25 commissioners.



- 1 CHAIRPERSON CARTER: So if we don't have a
- 2 motion we don't have to do anything.
- 3 COMMISSIONER GRIFFIE: Okay.
- 4 CHAIRPERSON CARTER: So if there's no motion.
- 5 Okay. So Mr. -- there's no motion.
- 6 ATTORNEY WYRICK: Okay. Going to idea number
- 7 11 then, number 11 says if there's a vacancy of an
- 8 appointed commissioner the Mayor shall appoint the
- 9 successor by approval with the majority vote of the
- 10 BOPC.
- 11 COMMISSIONER HOLT: So moved.
- 12 CHAIRPERSON CARTER: No motion.
- 13 COMMISSIONER HOLT: So moved.
- 14 CHAIRPERSON CARTER: You so moved?
- 15 COMMISSIONER BELL: You need a second.
- 16 COMMISSIONER HOLLEY: Madam Chairperson, you
- 17 all talking about me now. So let me ask you this. I
- 18 just want to understand it. I don't have -- so if the
- 19 appointed and I've become vacant then somebody -- the
- 20 Mayor does another appointment you guys have to approve
- 21 it?
- 22 CHAIRPERSON CARTER: Approve the Mayor's
- 23 appointment.
- 24 COMMISSIONER HOLLEY: So the Mayor does not
- 25 have automatically --



1 COMMISSIONER GRIFFIE: That's what the

- 2 recommendation --
- 3 CHAIRPERSON CARTER: Right.
- 4 COMMISSIONER HOLLEY: Okay.
- 5 COMMISSIONER GRIFFIE: I did not hear a
- 6 second.
- 7 COMMISSIONER BELL: Let's move on.
- 8 CHAIRPERSON CARTER: Okay. No second. We're
- 9 going to move to --
- 10 ATTORNEY WYRICK: No motion.
- 11 CHAIRPERSON CARTER: No motion. Motion
- 12 failed.
- 13 ATTORNEY WYRICK: Page 3 then is idea number
- 14 12. It recommends that the BOPC shall influence how
- 15 arbitrators are appointed for Detroit Police Department
- 16 hearings.
- 17 COMMISSIONER GRIFFIE: So moved.
- 18 COMMISSIONER BELL: Second.
- 19 CHAIRPERSON CARTER: It's been moved and
- 20 supported that we recommend to the Detroit Charter
- 21 Commission that the BOPC shall influence how
- 22 arbitrators are appointed for DPD hearings. Is there
- 23 any discussion?
- 24 COMMISSIONER BROWN: Madam Chair, this is
- 25 kind of confusing. I mean, what do you mean how they



- 1 are appointed? I mean, we're trying to weigh in on who
- 2 gets this position or how these roles are defined? I
- 3 mean, I think this is going in a far reaching realm for
- 4 the board, because I mean these men or women that are
- 5 appointed to these arbitrator positions have a vast
- 6 majority of experience in interest-based bargaining,
- 7 collective bargaining and different things like that.
- I think the language here needs to kind of
- 9 change to -- I know there's some issues that
- 10 Commissioner Bell had that we brought up in one of our
- 11 meetings that we were concerned about the length of
- 12 time. Is that what we're targeting specifically or
- we're targeting the people that are being selected?
- 14 CHAIRPERSON CARTER: Commissioner Bell.
- 15 COMMISSIONER BELL: Madam Chair, Commissioner
- 16 Brown is correct. It might not have any, true, but we
- 17 want to make a statement that we want to try to
- 18 influence, impact in any way that we can. And we might
- 19 not be successful. At least we're going on record to
- 20 see can we have some flavor or impact on the issue.
- 21 He's correct. It's a cumbersome process with the City
- 22 of Detroit and the union, but we want to try to weigh
- 23 in on it.
- 24 COMMISSIONER HOLLEY: So, Madam Chairperson,
- 25 just to help me with the understanding, Madam



- 1 Chairperson, so how are the arbitrators appointed now?
- 2 CHAIRPERSON CARTER: They are mutually agreed
- 3 upon.
- 4 COMMISSIONER HOLLEY: By who?
- 5 CHAIRPERSON CARTER: By the Chief's office
- 6 and the union.
- 7 COMMISSIONER HOLLEY: So we're not involved
- 8 at all?
- 9 CHAIRPERSON CARTER: No.
- 10 COMMISSIONER HOLLEY: We should have some --
- 11 COMMISSIONER GRIFFIE: Say.
- 12 VICE CHAIRPERSON DEWAELSCHE: That's what the
- 13 motion is.
- 14 CHAIRPERSON CARTER: Any other discussion?
- 15 COMMISSIONER GRIFFIE: Call to question.
- 16 CHAIRPERSON CARTER: Those in favor?
- 17 COMMISSIONERS: Aye.
- 18 CHAIRPERSON CARTER: Those opposed?
- 19 COMMISSIONER BROWN: Opposed.
- 20 CHAIRPERSON CARTER: The motion carries.
- 21 ATTORNEY WYRICK: Idea number 13 is that the
- 22 BOPC recommend that a Detroit police member's
- 23 disciplinary history should affect a promotion.
- 24 COMMISSIONER HOLT: So moved.
- 25 COMMISSIONER DAVIS: So moved.



- 1 VICE CHAIRPERSON DEWAELSCHE: Support.
- 2 CHAIRPERSON CARTER: It's been moved and
- 3 supported the BOPC recommend to the Detroit Charter
- 4 Commission that a DPD officer's disciplinary history
- 5 should affect the promotion.
- 6 Any discussion?
- 7 COMMISSIONER BROWN: Yes.
- 8 CHAIRPERSON CARTER: Commissioner Brown.
- 9 COMMISSIONER BROWN: I think we need -- we're
- 10 in another slippery slope here. I mean, if -- there's
- 11 been some promotions where the officer may have done
- 12 something early on in his career and was given that
- 13 second chance to make those corrections and become some
- 14 of the best leaders that we have right now in these
- 15 commander and lieutenant and deputy chief roles right
- 16 now.
- 17 So I mean are we going to look at the entire
- 18 scope or spectrum of this person's career or are we
- 19 going to go back five years or something that they've
- 20 done, or is this something that you're just going to
- 21 say, well, if you did this you're just not going --
- 22 you're going to get passed over?
- 23 And I think that if we get a stance on this
- 24 and get involved with that to get this language changed
- 25 for us we're going to be inundated with a lot of



- 1 grievances.
- 2 COMMISSIONER GRIFFIE: Through the Chair.
- 3 CHAIRPERSON CARTER: Yes.
- 4 COMMISSIONER GRIFFIE: I think what we're
- 5 trying to -- the commissioners that are in support of
- 6 similar or this amendment or this motion or a similar
- 7 motion are trying to prevent what's happened over the
- 8 last couple months, which is a list of promotions that
- 9 have been negotiated in a back office somewhere between
- 10 the union and the Chief and -- which is the process,
- 11 not to say that anybody is trying to -- there's no
- 12 malfeasance. It's just how things have worked up until
- 13 now. And so we're trying to prevent those back office
- 14 negotiations of we know that this person has something
- 15 in their record that's not favorable, but we'll take
- 16 him in lieu of another, you know, issue that we don't
- 17 want to discuss. It's been used as a negotiating
- 18 tactic. And so I think that what we're trying to
- 19 prevent here is officers falling through the crack who
- 20 are being used in the middle of negotiation between the
- 21 union and the Chief.
- I'm not sure if this -- is there language
- 23 that does that better, then I'm open to entertaining
- 24 that, but I don't -- I think -- to Commissioner Bell's
- 25 point, we're trying to make a statement to the charter



- 1 revision commission that --
- 2 CHAIRPERSON CARTER: Any other discussion?
- 3 COMMISSIONER HOLT: Through the Chair, and I
- 4 understand Commissioner Griffie's comments as well as
- 5 Commissioner Brown, and I'm thinking given -- if the
- 6 Chief is in the charter, we still have the discretion
- 7 as to how severe that person has to have behaved before
- 8 we would grant that promotion. But, as it is now,
- 9 we -- my experience is we've not had any control over
- 10 the behaviors of police officers and whether or not
- 11 they should receive a promotion. I'm thinking we
- 12 should agree to this, this proposal.
- 13 COMMISSIONER GRIFFIE: Call to question.
- 14 CHAIRPERSON CARTER: Those in favor?
- 15 COMMISSIONERS: Aye.
- 16 CHAIRPERSON CARTER: Those opposed?
- 17 COMMISSIONER BROWN: Opposed.
- 18 CHAIRPERSON CARTER: Motion carries.
- 19 ATTORNEY WYRICK: Idea number 14 recommends
- 20 that the arbitrator should only make a recommendation
- 21 that the BOPC should be the final authority on
- 22 discipline.
- COMMISSIONER HOLLEY: So moved.
- 24 COMMISSIONER GRIFFIE: Support.
- 25 CHAIRPERSON CARTER: It's been moved and



- 1 supported that we recommend to the Detroit Charter
- 2 Commission that the arbitrator should only make
- 3 recommendations and that the Board of Police
- 4 Commissioners should be the final authority on
- 5 discipline. Is there any discussion?
- 6 COMMISSIONER BROWN: Yeah. Madam Chair, this
- 7 is -- and maybe our attorney can give us some advice on
- 8 this, but these are legally binding decisions that are
- 9 being made right now, and how do we act as a final
- 10 authority on it? I mean, I'm confused about this.
- 11 CHAIRPERSON CARTER: I think that the charter
- 12 already says that --
- COMMISSIONER BELL: It speaks to the -- Madam
- 14 Chair, the charter already speaks to that. It was just
- 15 cited just recently by the subcommittee of the board.
- 16 You already have that language. But, as we all know,
- 17 we are not the final authority. So I think it's
- 18 appropriate that we take the proper steps at this time.
- 19 CHAIRPERSON CARTER: Any other discussion?
- Those in favor?
- 21 COMMISSIONERS: Aye.
- 22 CHAIRPERSON CARTER: Those opposed?
- 23 COMMISSIONER BROWN: Opposed.
- 24 CHAIRPERSON CARTER: Motion carries.
- 25 ATTORNEY WYRICK: Idea number 15 is to



- 1 recommend that the number of commissioners be reduced
- 2 to nine elected only commissioners with two at-large
- 3 elected and seven by district.
- 4 COMMISSIONER BROWN: So moved.
- 5 COMMISSIONER DAVIS: Support.
- 6 CHAIRPERSON CARTER: It's been moved and
- 7 supported that the Charter Commission -- that we
- 8 recommend to the Charter Commission that the number of
- 9 commissioners be reduced to nine elected only
- 10 commissioners with two at-large, seven by district. Is
- 11 there any discussion?
- 12 VICE CHAIRPERSON DEWAELSCHE: Madam Chair, we
- 13 approved a motion to maintain the four appointed and
- 14 seven elected, and there was a lot of discussions to
- 15 the reasons behind that. And so I ask that we maintain
- 16 that structure.
- 17 AUDIENCE MEMBER: Well, that's not what
- 18 you're talking about.
- 19 COMMISSIONER BROWN: That's not -- Madam
- 20 Chair, that's not -- right. That's not what we're
- 21 talking about. When I spoke on it earlier, we said we
- 22 were going to go down the line and vote on these
- 23 independently because they were different topics.
- 24 That's what I was alluding to and I was asking about it
- 25 earlier.



- 1 VICE CHAIRPERSON DEWAELSCHE: Madam Chair,
- 2 that's just my recommendation.
- 3 COMMISSIONER GRIFFIE: Yeah. Through the
- 4 Chair, I think -- I mean so I think what Commissioner
- 5 Dewaelsche is saying that she's just reiterating the
- 6 fact that she's supporting this because she also
- 7 supported the previous motion.
- 8 COMMISSIONER BELL: Madam Chair --
- 9 CHAIRPERSON CARTER: No.
- 10 ATTORNEY WYRICK: Not supporting.
- 11 VICE CHAIRPERSON DEWAELSCHE: I'm not
- 12 supporting this one.
- 13 COMMISSIONER GRIFFIE: That's what I mean.
- 14 I'm sorry.
- 15 COMMISSIONER BELL: I just want to go on
- 16 record I'm in opposition to this particular motion.
- 17 COMMISSIONER HOLLEY: It's in conflict with
- 18 what we already --
- 19 COMMISSIONER BELL: Yes. We just have to
- 20 vote it up or down.
- 21 COMMISSIONER GRIFFIE: We just vote it up or
- 22 down.
- 23 CHAIRPERSON CARTER: Yeah. So I didn't
- 24 expect to get us -- but since we did, is there any
- 25 further discussion?



- 1 Those in favor?
- 2 COMMISSIONER BROWN: Aye.
- 3 CHAIRPERSON CARTER: Those opposed?
- 4 COMMISSIONERS: Nay.
- 5 CHAIRPERSON CARTER: The motion fails.
- 6 ATTORNEY WYRICK: They're also
- 7 recommendations for the Office of Chief Investigator.
- 8 That's actually a separate attachment. The
- 9 recommendation number 1 would recommend that the -- to
- 10 the Detroit Charter Commission that the Office of the
- 11 Chief Investigator must have a policy on cooperation in
- 12 investigations. It shall be the duty of every officer,
- 13 employee, department and agency of the city to
- 14 cooperate with the office in any investigation
- 15 undertaken pursuant to this chapter. Any employee or
- 16 appointed officer of the city who violates any
- 17 provision of this chapter shall be subject to
- 18 discipline, including but not limited to discharge in
- 19 addition to any other penalty provided in this chapter.
- 20 VICE CHAIRPERSON DEWAELSCHE: So moved.
- 21 COMMISSIONER HOLT: Support.
- 22 COMMISSIONER BELL: What page are you on,
- 23 sir?
- 24 COMMISSIONER BROWN: Yeah.
- 25 ATTORNEY WYRICK: This is a separate -- this



- 1 is the charter recommendations for OCI.
- MS. WHITE: It's also in Section 8. Section
- 3 8 of your packet.
- 4 CHAIRPERSON CARTER: Right.
- 5 There was a motion. Is there support?
- 6 COMMISSIONER GRIFFIE: Support.
- 7 CHAIRPERSON CARTER: It's been moved and
- 8 supported that we adopt the -- I mean that we recommend
- 9 to the charter -- Detroit City Charter the OCI must
- 10 have a policy on cooperation in investigations. Is
- 11 there any discussion?
- 12 Those in favor?
- 13 COMMISSIONERS: Aye.
- 14 CHAIRPERSON CARTER: Those opposed?
- 15 Motion carries.
- 16 ATTORNEY WYRICK: Idea number 2 on the same
- 17 page is recommended to the Detroit Charter that OCI
- 18 must have a policy on retaliation, obstruction or
- 19 interference, which is prohibited very specifically
- 20 under provision A, no person shall retaliate against,
- 21 punish, intimidate, discourage, threaten or penalize
- 22 any other person for reporting misconduct, making a
- 23 misconduct complaint, conducting an investigation,
- 24 complaining to officials, providing information,
- 25 testimony or documents in an investigation or



- 1 cooperating with or assisting the office in the
- 2 performance of its powers and duties.
- 3 COMMISSIONER GRIFFIE: Support.
- 4 COMMISSIONER BELL: So moved.
- 5 CHAIRPERSON CARTER: It's been moved and
- 6 supported that we recommend to the Detroit Charter
- 7 Commission that OCI must have a policy on retaliation,
- 8 obstruction or interference prohibited penalty -- with
- 9 penalty. Is there any discussion?
- 10 Those in favor?
- 11 COMMISSIONERS: Aye.
- 12 CHAIRPERSON CARTER: Those opposed?
- Motion carries.
- 14 ATTORNEY WYRICK: The last recommendation
- 15 pertains to OCI, that OCI must have public policy to
- 16 make certain that complaints concerning police
- 17 misconduct and abuse are resolved fairly and timely.
- 18 All collective bargaining agreements must be in
- 19 accordance with this policy.
- 20 COMMISSIONER HOLLEY: So moved.
- 21 COMMISSIONER GRIFFIE: Support.
- 22 CHAIRPERSON CARTER: It's been moved and
- 23 supported that we recommend to the Detroit Charter
- 24 Commission that OCI must have a public policy to make
- 25 certain that complaints concerning police misconduct



- 1 and abuse are resolved fairly and timely and that all
- 2 collective bargaining agreements must be in accord with
- 3 this policy. Is there any discussion?
- 4 Those in favor?
- 5 COMMISSIONERS: Aye.
- 6 CHAIRPERSON CARTER: Those opposed?
- 7 Motion carries.
- 8 COMMISSIONER HOLLEY: Madam Chairperson.
- 9 CHAIRPERSON CARTER: Yes.
- 10 COMMISSIONER HOLLEY: Who's going to be in
- 11 charge of making sure this is done?
- 12 CHAIRPERSON CARTER: Mr. Wyrick.
- 13 ATTORNEY WYRICK: I will.
- 14 COMMISSIONER HOLLEY: Thank you.
- 15 ATTORNEY WYRICK: And that concludes the
- 16 recommendations.
- 17 CHAIRPERSON CARTER: Thank you.
- 18 VICE CHAIRPERSON DEWAELSCHE: Thank you.
- 19 CHAIRPERSON CARTER: At this time,
- 20 commissioners, on the agenda we have job descriptions
- 21 for secretary to the board and executive manager fiscal
- 22 to be approved for posting.
- VICE CHAIRPERSON DEWAELSCHE: Madam Chair, I
- 24 have a question.
- 25 CHAIRPERSON CARTER: Commissioner.



- 1 VICE CHAIRPERSON DEWAELSCHE: The executive
- 2 manager job description we have in our packet says
- 3 executive manager police. Should it not have "finance"
- 4 or something in the title?
- 5 CHAIRPERSON CARTER: Yes, it should.
- 6 VICE CHAIRPERSON DEWAELSCHE: Because it says
- 7 "police."
- 8 AUDIENCE MEMBER: It's nine o'clock.
- 9 VICE CHAIRPERSON DEWAELSCHE: We have to
- 10 finish our business.
- 11 MS. WHITE: Madam Chairperson, we can --
- 12 although we did not receive that revision before today,
- 13 we can ensure that it does not include the word
- 14 "police." That was part of the Inspector General's
- investigation that did not include the word "police" in
- 16 the title.
- 17 CHAIRPERSON CARTER: Okay.
- 18 COMMISSIONER HOLLEY: So we change the
- 19 secretary of the board to executive --
- 20 VICE CHAIRPERSON DEWAELSCHE: In addition,
- 21 Madam Chair, since we -- I think that the title for
- 22 secretary to the Board of Police Commission would be
- 23 spelled out instead of abbreviated or acronyms.
- 24 COMMISSIONER BELL: Right.
- 25 CHAIRPERSON CARTER: Okay. Anything else,



- 1 commissioners? Any other corrections?
- 2 COMMISSIONER HOLLEY: Like the lady said,
- 3 it's nine o'clock.
- 4 COMMISSIONER BELL: Would it be appropriate
- 5 to have a finished document before we vote on it?
- 6 CHAIRPERSON CARTER: Yes, I agree.
- 7 VICE CHAIRPERSON DEWAELSCHE: So we can table
- 8 this until next week?
- 9 CHAIRPERSON CARTER: Yes.
- 10 COMMISSIONER BROWN: Move to table until next
- 11 week, Madam Chair?
- 12 CHAIRPERSON CARTER: Yes.
- 13 COMMISSIONER GRIFFIE: Can I ask one question
- 14 about it's mandated that this person be a CPA. I'm
- 15 just curious as to why that's necessary.
- 16 CHAIRPERSON CARTER: This is I believe --
- 17 well, I don't know why.
- 18 COMMISSIONER BELL: Why don't we do the
- 19 research and come back.
- 20 COMMISSIONER GRIFFIE: So I'd like to ask
- 21 that the staff -- whoever's making this recommendation
- 22 provide a rationale as to why this person needs to be a
- 23 certified public accountant. That just seems --
- 24 VICE CHAIRPERSON DEWAELSCHE: Madam Chair, if
- 25 I could just add, the reason for that is because the



- 1 department has that requirement. I think we followed
- 2 the department requirements, but, you know, we can have
- 3 our own, I believe.
- 4 COMMISSIONER GRIFFIE: Okay. In that case I
- 5 support the motion to table.
- 6 CHAIRPERSON CARTER: It's been moved and
- 7 supported that we table the job descriptions until --
- 8 for one week? Is there any discussion?
- 9 Those in favor?
- 10 COMMISSIONERS: Aye.
- 11 CHAIRPERSON CARTER: Those opposed?
- 12] Motion carries. Thank you, commissioners.
- 13 At this time, new business. Is there any new
- 14 business?
- 15 Announcement. Our next meeting will be
- 16 Thursday -- okay, okay. Our next meeting will be
- 17 February 20, 2020 at 6:30 p.m. at the Detroit -- that
- 18 doesn't sound right. February 20th at three o'clock
- 19 p.m. at the Detroit Public Safety Headquarters. Our
- 20 next community meeting will be Thursday, March 12, 2020
- 21 at 6:30 p.m. at the Wayne County Community College
- 22 District, Curtis L. Ivery Downtown Campus in the Frank
- 23 Hayden Community Room located at 1001 Fort Street.
- 24 COMMISSIONER GRIFFIE: Through the Chair.
- 25 CHAIRPERSON CARTER: Yes.



- 1 COMMISSIONER GRIFFIE: I would just point of
- 2 personal privilege. I would be remiss, I don't know if
- 3 you've addressed this, but there's a nice write-up on
- 4 Reverend Dr. Holley in the Michigan Chronicle about his
- 5 upcoming retirement.
- 6 VICE CHAIRPERSON DEWAELSCHE: Right.
- 7 COMMISSIONER GRIFFIE: So I just want to
- 8 acknowledge him for the amazing work that he's done on
- 9 this board and in his job.
- 10 COMMISSIONER HOLT: And his plan is to be
- 11 able to senior --
- 12 COMMISSIONER BELL: He is a senior.
- COMMISSIONER HOLT: -- residency right across
- 14 from the church. So I'm just trying to figure out
- 15 where that is so I can get in on the bids.
- 16 COMMISSIONER HOLLEY: Me and you both will be
- 17 in there.
- 18 CHAIRPERSON CARTER: At this time,
- 19 commissioners -- thank you for that, Commissioner
- 20 Griffie. We'll have oral communications.
- 21 How many cards do you have?
- MR. BROWN: Madam Chair, I currently have
- 23 eight cards. I'll call four at a time.
- Ms. Sharon Lesnau, Christal Bonner, Russ
- 25 Bellant and Ishmail Terry.



- 1 CHAIRPERSON CARTER: I've just been informed
- 2 that the building closes at 9:30.
- 3 VICE CHAIRPERSON DEWAELSCHE: No, no. 9:00.
- 4 CHAIRPERSON CARTER: Nine o'clock. It has to
- 5 be cleared by 9:30. So this building closes at nine
- 6 o'clock. So at this time I'm going to ask that your
- 7 comments be limited to one minute.
- 8 AUDIENCE MEMBER: After y'all done talked for
- 9 three hours.
- 10 CHAIRPERSON CARTER: With the board's
- 11 approval.
- 12 AUDIENCE MEMBER: Unh-unh. Violation of the
- 13 Public Act.
- 14 CHAIRPERSON CARTER: With the board's
- 15 approval.
- 16 Is there a motion?
- 17 VICE CHAIRPERSON DEWAELSCHE: So moved.
- 18 COMMISSIONER BELL: So moved.
- 19 COMMISSIONER HOLT: Second.
- 20 CHAIRPERSON CARTER: It's been moved and
- 21 supported that we limit public comments today to one
- 22 minute.
- 23 AUDIENCE MEMBER: After y'all done talked for
- 24 three hours.
- 25 CHAIRPERSON CARTER: Is there any discussion?



- 1 Those in favor?
- 2 COMMISSIONERS: Aye.
- 3 CHAIRPERSON CARTER: Those opposed?
- 4 COMMISSIONER HOLLEY: Opposed.
- 5 COMMISSIONER BROWN: Opposed.
- 6 CHAIRPERSON CARTER: The motion carries.
- 7 Ma'am, please give your name for the record,
- 8 please.
- 9 MS. LESNAU: Sharon Ann Lesnau. I live in
- 10 the Ninth Precinct on Lappin. I'm concerned about a
- 11 house that's selling drugs in my neighborhood.
- 12 Thank you, Ninth Precinct. You're fantastic.
- 13 They're doing what they can. The house has been raided
- 14 four times. It's still going strong. And this can't
- 15 be closed down. I came here today and there's four
- 16 cars going into the house, electric's been cut off.
- 17 They have their own way of heating the house. And cars
- 18 are going in and out, bikes are coming in, bikes are --
- 19 walkers are walking, cars are dropping people off. The
- 20 house is on a corner, and it's kitty-corner from my
- 21 house, and I'm tired of looking at it.
- For 70 years I've lived in this neighborhood
- 23 and I'm not about to move out because of the crack
- 24 house over there that the police cannot shut down
- 25 because their hands are tied.



- 1 CHAIRPERSON CARTER: Commander Decker.
- 2 MR. BROWN: Ms. Butler.
- 3 CHAIRPERSON CARTER: Commander Decker is
- 4 going to talk to you. You're going to talk to --
- 5 COMMANDER DECKER: Yes, ma'am.
- 6 CHAIRPERSON CARTER: Okay. Thank you.
- 7 MS. BONNER: Yes, hi. Christal Bonner.
- 8 Limited to one minute. Oh, my gosh. You've got to be
- 9 kidding.
- 10 Well, I really enjoyed the Ninth Precinct
- 11 report. I think all the precincts should follow that
- 12 example. Since I'm limited to 60 seconds, I can't say
- 13 everything I want to say.
- You need to hire more police, and I'm glad
- 15 that you're doing some kind of effort to do that, and
- 16 increase the pay. Since you guys have a lot of clout
- or maybe bargaining chips, why don't you go talk to the
- 18 Mayor and get the -- I mean the salary to increase. I
- 19 believe that the majority of the police officers are
- 20 good people, and they're just trying to do their best.
- 21 And they're putting their lives on the line. So the
- 22 minimum salary should be about 58,000 with the top at
- 23 98,000 that can increase. And they should get regular
- 24 wage increases. You know, we want good cops out there.
- 25 We want them to be protected and have enough money to



- 1 provide for their families. So this is just an
- 2 injustice, you know, for them to have such low pay.
- 3 And then also you should have regular psych
- 4 evaluations. Even though the majority of the police
- 5 officers are good people, I really believe that. I
- 6 worked with some before.
- 7 CHAIRPERSON CARTER: Ma'am, your time.
- 8 MS. BONNER: I'm not done yet.
- 9 CHAIRPERSON CARTER: Your time --
- 10 MS. BONNER: They should have regular psych
- 11 evaluations, and they should continue to benefits of
- 12 getting not only reduced houses, but free houses in the
- 13 city of Detroit. The Detroit Land Bank have all these
- 14 empty houses. Give it to the police officers for free.
- MR. BROWN: Mr. Bellant, Mr. Blount.
- MR. BELLANT: I answer to all variations on
- 17 my last name, okay.
- 18 I'm here to speak and request the involvement
- 19 of the police commission to return now Sergeant Ronaldo
- 20 Turner as an NPO in the Ninth Precinct. I serve as
- 21 treasurer of the Ninth Precinct Community Relations
- 22 Council, and Ernie over here is vice president who's
- 23 backing me. Commissioner Shirley Burch who obviously
- 24 is not here tonight also agrees and asked me to invoke
- 25 her name in this.



- Our NPOs, as Captain Russell said, are
- 2 outstanding folks. It takes a long time to cultivate
- 3 relationships. It's not like a traffic ticket giver.
- 4 You know, you develop community relationships over a
- 5 long period of time. And to transfer somebody where
- 6 they want to be and where the community wants them is
- 7 not sound policy. And we would like you to step in to
- 8 try to influence a return of Commander Turner to the
- 9 precinct.
- 10 And I'll just conclude by saying that our
- 11 council got a grant and raised its own money to help
- 12 fund some of the programs that are going on in the
- 13 precinct. We're very engaged. The sergeants program
- 14 run by Sergeant Thirkill we've got a grant for that,
- 15 okay. So we're trying to get cooperation. We're
- 16 trying to put -- we're putting our horsepower into it.
- 17 We'd like to see some of yours in, too, on that matter.
- 18 CHAIRPERSON CARTER: Thank you, sir.
- 19 MR. BELLANT: And I appreciate your time.
- 20 CHAIRPERSON CARTER: Thank you.
- MR. BROWN: Madam Chair, before Mr. Terry
- 22 speaks I want Ms. Sandra --
- MR. BELLANT: I just want to give a thumbs up
- 24 to Commander Decker. We all believe that the
- 25 leadership in this precinct is really doing a great



- 1 job. And I want to say that for all of them.
- 2 COMMISSIONER BROWN: Ms. Sandra Handy, Ms.
- 3 Taira Stevenson, Mr. Eric Johnson and Mr. Leo Irving.
- 4 MR. TERRY: Good evening.
- 5 COMMISSIONERS: Good evening.
- 6 MR. TERRY: For some of you I already know
- 7 half of you all up here. Thanks to Commissioner
- 8 William Davis for reaching out to our office up here in
- 9 the State of Michigan. For those who don't know, my
- 10 name is Ishmail Terry and I am the new, new legislative
- 11 policy director for State Representative Karen
- 12 Whitsett, representative in the 9th district.
- 13 So I was asked to come down here from the
- 14 State Capital Building, and I'm talking about going
- 15 from the budget to now coming to the police commission
- 16 to show our support to the police commissioner and
- 17 Annie Holt, Willie Bell, Lisa Carter and everyone else.
- 18 COMMISSIONER HOLT: So does that mean you're
- 19 going to get us money for our police officers?
- 20 CHAIRPERSON CARTER: He only has a minute.
- 21 MR. TERRY: Thank you.
- 22 CHAIRPERSON CARTER: Come on.
- MR. TERRY: I'm coming. So, yes, I'm just
- 24 here to show support and saying thank you for having
- 25 me. Thank you.



- 1 COMMISSIONERS: Thank you.
- 2 MR. BROWN: Ms. Handy.
- 3 MS. HANDY: Good evening, our honorable
- 4 commissioners. I'm Sandy Turner Handy. I am the
- 5 president of the Ninth Precinct Community Relations
- 6 Council. And I am in support of what Russ Bellant, our
- 7 current treasurer, has said. It takes a long time to
- 8 cultivate the relationships that we have cultivated
- 9 with our NPOs. And when we do that and then our NPOs
- 10 are taken away from us, you know, that creates a
- 11 hardship on community, because then we have to start
- 12 that trust process all over again with new people. And
- 13 it takes a long time.
- 14 As you guys know, trust in our police
- 15 department has not been good. Now it is, because we're
- 16 building those relationships. Our NPOs have helped us
- 17 to set up over 15 different block clubs and
- 18 associations in our community in an effort to organize
- 19 the people so that they are supporting our police
- 20 department. And then when you take our good officers,
- 21 our NPOs that we have built relationships with and send
- them to other police precincts, we're really hurt that
- 23 you're taking them away from us. And this has been a
- 24 continuous process.
- 25 CHAIRPERSON CARTER: Thank you, ma'am.



- 1 MR. BROWN: Ms. Stevenson.
- MS. STEVENSON: Hello, everyone. Yes, I have
- 3 a concern. It's not dealing with the district 9.
- 4 VICE CHAIRPERSON DEWAELSCHE: Can you
- 5 speak --
- 6 MS. STEVENSON: Yes. I have a concern. It's
- 7 not dealing with district 9. It's actually dealing
- 8 with the Third Precinct.
- 9 I stand before you to express deep troubling
- 10 concerns within the Detroit Police Department. I
- 11 understand that officers can become victims of serious
- 12 complaints, but I'm here to speak on behalf of my minor
- 13 child. When she as a minor and her rights were
- 14 violated by two or three Detroit police officers who I
- 15 will be speaking about in my statement if I have enough
- 16 time to do so.
- On December the 9, 2018 my daughter and I
- 18 made a police report at the Fifth Precinct based upon
- 19 allegations that a male teacher at her school touched
- 20 her inappropriately before the school year ended in
- 21 June. Not only my daughter made that complaint, but
- 22 other children made those complaints.
- 23 On December the 14th, 2018 at 4:07 p.m. I
- 24 received an E-mail from Mark Ornstein, the CEO of
- 25 University Prep School District, stating he received a



- 1 copy of my child's police report and wants to have a
- 2 meeting with me. After reading the E-mail, I became
- 3 very angry since I didn't know who the detective was on
- 4 my daughter's case that I was assigned -- that was
- 5 assigned to my daughter's case, and yet he was
- 6 communicating with the CEO of the school about my
- 7 child.
- 8 I never -- he never contacted me regarding my
- 9 daughter's case. I've called the precinct to get his
- 10 name and left Detective Billings three separate
- 11 messages on December 17, 18, 19 of 2018 and he never
- 12 returned my calls.
- On December 20th during a meeting with the
- 14 CEO of the school the CEO handed me a copy of the
- 15 incident report, which was unredacted. And he had all
- 16 the statement that my daughter gave and the
- 17 perpetrator's name. A five-page incident investigative
- 18 report that says only "authorized personnel only," and
- 19 I believe that's what compromised my child's case.
- 20 After the meeting I went to the Third
- 21 Precinct to talk to Detective Billings about his
- 22 behavior and how he handled my daughter's case. I was
- 23 met with hostility from Detective Billings and
- 24 dismissive behavior when I confronted him about my
- 25 daughter's case. He told me my daughter didn't have a



- 1 case and that's what it was.
- 2 Detective Billings closed my daughter's case
- 3 on December the 14th after speaking with Mark Ornstein
- 4 after getting a statement from the Dean of Culture,
- 5 Jeffrey Williams, where these alleged incidents took
- 6 place at University Prep Science and Math Middle School
- 7 and never talked to the detective.
- 8 This is the second time this incident have
- 9 happened at that Third Precinct. The first time it was
- 10 Detective Knight when she told me her loyalty was to
- 11 Mark Ornstein and did I know him, that they were
- 12 friends. I said do you know that I know Jesus Christ,
- 13 first and foremost. I don't care who you know. You
- 14 have a obligation by your oath to stand by.
- 15 CHAIRPERSON CARTER: Okay, ma'am. I'm going
- 16 to ask that you talk to OCI.
- 17 Who's here from the OCI?
- MS. BLOSSOM: I am.
- 19 MS. STEVENSON: I've been to Internal
- 20 Affairs.
- 21 CHAIRPERSON CARTER: Okay. OCI, that's our
- 22 investigator.
- MS. STEVENSON: Okay.
- 24 CHAIRPERSON CARTER: And then I want you to
- 25 talk to Deputy Chief --



- D.C. BRYANT: Through the Chair. Is Director
- 2 Graveline still here?
- 3 MS. STEVENSON: Also Sex Crimes --
- 4 CHAIRPERSON CARTER: Director Graveline, can
- 5 you please talk to --
- 6 MR. BROWN: Mr. Johnson.
- 7 CHAIRPERSON CARTER: Thank you, ma'am.
- 8 MR. BROWN: Mr. Eric Johnson.
- 9 MR. JOHNSON: I decline to speak.
- 10 MR. BROWN: Okay. Mr. Leo Irving.
- 11 Madam Chair, that will be your last speaker.
- 12 CHAIRPERSON CARTER: Thank you.
- MR. IRVING: Good evening, board.
- 14 COMMISSIONERS: Good evening.
- 15 MR. IRVING: My name is Leo Irving -- Leo
- 16 Nathan Irving. I'm here on behalf of my son.
- 17 UNIDENTIFIED SPEAKER: Leo Garrett. So on
- 18 the night of the 30th, January 30th, there was a fire
- on Neveux Street (ph) and he was killed in the fire.
- 20 CHAIRPERSON CARTER: Sorry for your loss.
- 21 UNIDENTIFIED SPEAKER: Shortly after the
- 22 house was tore down. Hours after they pulled his body
- 23 out. Very, very soon they tore the house down. No one
- 24 knows who did it, who has authorization to tear down a
- 25 house when it was the scene of a crime. They don't



- 1 know how the fire started. It went from it being a
- 2 electrical fire to it's some sort of chemical fire. We
- 3 don't know how it happened, but all of a sudden they
- 4 are able to just tear the house down. And no one
- 5 informed us at all. No one told us, you know, how this
- 6 is able to even happen.
- 7 CHAIRPERSON CARTER: Okay. So you're trying
- 8 to find out who authorized the tearing down of the
- 9 house?
- 10 UNIDENTIFIED SPEAKER: Yes. How is this even
- 11 able to happen? You guys are aware that someone can
- 12 literally be murdered or someone can literally be in a
- 13 fire in a household and then the house just torn down
- 14 right after. Someone -- who authorizes it? How is
- 15 this able to happen?
- 16 CHAIRPERSON CARTER: Department Chief, who do
- 17 we refer that out to?
- D.C. BRYANT: Well, I'm going to have
- 19 Lieutenant Gardner get her information. That's
- 20 actually something we're probably going to have to
- 21 refer over to the fire side of the house. We'll get
- 22 her information and make sure that it's --
- 23 CHAIRPERSON CARTER: All right. Thank you.
- 24 Lieutenant Gardner is going to take your
- 25 information. Lieutenant Gardner is standing right



- 1 there. And I'm told it's going to be --
- D.C. BRYANT: Yeah. We're going to refer it
- 3 to the correct entity.
- 4 CHAIRPERSON CARTER: Okay. And if you don't
- 5 hear anything please come back to let us know.
- 6 UNIDENTIFIED SPEAKER: And we brought
- 7 everyone up here. We waited here all day. And this
- 8 some everybody know we have a lot of support here.
- 9 They all came out to support my brother died in a fire,
- 10 you know.
- 11 COMMISSIONER GRIFFIE: Can we have them reach
- 12 out to the board so they have to come back to a
- 13 meeting?
- 14 COMMISSIONER BELL: Yeah. They can just
- 15 contact our board secretary.
- 16 UNIDENTIFIED SPEAKER: Thank you.
- 17 CHAIRPERSON CARTER: Thank you. If there's
- 18 no other business before this board--
- 19 UNIDENTIFIED SPEAKER: I'm going to make this
- 20 really short. I want to give my time to Ernest.
- 21 CHAIRPERSON CARTER: Sir, you have two
- 22 seconds.
- 23 UNIDENTIFIED SPEAKER: I'm here -- I really
- 24 like presidency of the Ninth Precinct that we really
- 25 want Officer Turner --



1	CHAIRPERSON CARTER: Okay. Thank you. We
2	hear you.
3	UNIDENTIFIED SPEAKER: And, Reverend Holley,
4	Pastor Grant is retired. I guess you going, too.
5	CHAIRPERSON CARTER: Thank you.
6	Commissioners
7	COMMISSIONER BELL: Call for adjournment.
8	Second.
9	CHAIRPERSON CARTER: It's been moved and
10	supported that we adjourn. Is there any discussion?
11	Those in favor?
12	COMMISSIONERS: Aye.
13	CHAIRPERSON CARTER: Those opposed?
14	Motion carries. Thank you all for coming out
15	this evening, and have a wonderful week.
16	(The meeting was adjourned at 8:53 p.m.)
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1	CERTIFICATE OF REPORTER
2	
3	STATE OF MICHIGAN)
4) SS COUNTY OF WAYNE)
5	
6	I, Sheila D. Rice, Notary Public within and for
7	the County of Wayne, State of Michigan, do hereby certify that I
8	reported stenographically the foregoing proceedings at the time
9	and place hereinbefore set forth; that thereafter the same was
10	reduced to computer transcription under my supervision; and that
11	this is a full, true, complete and correct transcription of said
12	proceedings.
13	
14	
15	- All Pic
16	Sheila D. Rice, CSR, RPR, RMR
17	Wayne County, Michigan My Commission expires: 9-12-22
18	II, Commission empires 5 12 22
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