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STATE OF MICHIGAN
DETROIT BOARD OF POLICE COMMISSIONERS
REGULAR MEETING

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Taken at 1301 Third Street, Media Room
Detroit Public Safety Headquarters
Detroit, Michigan
Commencing at 3:00 p.m.,
Thursday, January 23, 2020
Before Sheila D. Rice, CSR-4163, RPR, RMR
Notary Public, County of Wayne

1 APPEARANCES:

2 CHAIRPERSON LISA CARTER, District 6

3 VICE CHAIRPERSON EVA GARZA DEWAELSCHE, At-Large

4 COMMISSIONER WILLIAM M. DAVIS, District 7

5 COMMISSIONER JIM HOLLEY, At-Large

6 COMMISSIONER DARRYL D. BROWN, District 1

7 COMMISSIONER WILLIE BURTON, District 5

8 COMMISSIONER ANNIE HOLT, At-Large

9 SECRETARY MELANIE WHITE

10 ROBERT BROWN

11 JERMAINE WYRICK, Board Attorney

12 DEPUTY CHIEF TODD BETTISON

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1 Detroit, Michigan
2 Thursday, January 23, 2020
3 3:00 p.m.

4 - - -

5 CHAIRPERSON CARTER: Good afternoon.

6 AUDIENCE: Good afternoon.

7 CHAIRPERSON CARTER: Welcome to the Board of
8 Police Commissioners weekly meeting. My name is Lisa
9 Carter, police commissioner for District 6. I serve as
10 Chair of the board and will be conducting this
11 afternoon's meeting.

12 On behalf of the board, thank you for those
13 in attendance and thank you for those viewing your --
14 our meeting on your local government cable channel.

15 Commissioner Shirley Burch, Evette Griffie,
16 Willie Bell and Elizabeth Brooks have asked to be
17 excused from today's meeting.

18 Today we've invited Chaplain Kevin Early to
19 provide the invocation.

20 Is it Early or Erly (ph)?

21 CHAPLAIN EARLY: Early.

22 CHAIRPERSON CARTER: Early. Thank you.
23 Thank you, sir.

24 CHAPLAIN EARLY: For those who want to, let
25 us pray. Our Father and our God, we give the honor

1 that is due your name today. We're grateful for the
2 legislators, leaders and law enforcement officers who
3 serve our great city. We pray for the council, for the
4 clergy, women and men in the city as well as the
5 citizens. I pray that you give them wisdom from on
6 high, empowering them to do what only they can do with
7 your help. I pray that you will inspire those who lead
8 to make the decisions that are beneficial for all.
9 God, I ask that you will strengthen and prosper the
10 people of this city, from the north to the south, the
11 east to the west, those who call on you and those who
12 do not. May we grasp how deep and wide and long your
13 love is for us. We pray this in Christ's name. Amen.

14 AUDIENCE: Amen.

15 CHAIRPERSON CARTER: Thank you, sir.

16 At this time we will have introductions
17 beginning to my far right with Commissioner Holt.

18 COMMISSIONER HOLT: Thank you. Good
19 afternoon. Annie Holt, At-Large.

20 COMMISSIONER DAVIS: Good afternoon. William
21 Davis, District 7.

22 VICE CHAIRPERSON DEWAELSCHÉ: Good afternoon.
23 Eva Garza-Dewaelsche, At-Large and Vice Chair.

24 COMMISSIONER HOLLEY: Jim Holley, At-Large.

25 COMMISSIONER BROWN: Darryl Brown, District

1 1.

2 MS. WHITE: Madam Chairperson, you do have a
3 quorum.

4 CHAIRPERSON CARTER: Thank you.

5 At this time, commissioners, you have a few
6 business items for your consideration. We have the
7 approval of the agenda for January 23, 2020.

8 COMMISSIONER HOLT: So moved.

9 MR. DAVIS: Support.

10 VICE CHAIRPERSON DEWAELSCHE: Support.

11 CHAIRPERSON CARTER: It's been moved and
12 supported that we approve the agenda for January 23,
13 2020. Is there any discussion?

14 Those in favor?

15 COMMISSIONERS: Aye.

16 CHAIRPERSON CARTER: Those opposed?

17 The motion carries.

18 Commissioners, you have before you the
19 minutes from January 16, 2020. Is there a motion for
20 approval?

21 COMMISSIONER HOLT: So moved.

22 VICE CHAIRPERSON DEWAELSCHE: Support.

23 CHAIRPERSON CARTER: It's been moved and
24 supported that we approve the minutes from January 16,
25 2020. Is there any discussion?

1 Those in favor?

2 COMMISSIONERS: Aye.

3 CHAIRPERSON CARTER: Those opposed?

4 COMMISSIONER BROWN: Nay.

5 CHAIRPERSON CARTER: Motion carries.

6 At this time the interim board secretary will
7 introduce the BOPC staff, Ms. White.

8 MS. WHITE: Thank you, Madam Chairperson.

9 Today we have Sergeant Alan Quinn taping our
10 meeting this afternoon, Media Services is conducting
11 our audio and visual services, and Ms. Sheila Rice is
12 our court reporter today.

13 And starting to my immediate right I would
14 ask the Board of Police Commissioners staff to stand
15 and introduce themselves.

16 MR. WYRICK: Jermaine Wyrick, board attorney.

17 MR. BROWN: Robert Brown, board staff.

18 MS. BLOSSOM: Teresa Blossom, Community
19 Relations.

20 MS. ANDERSON: Marcella Anderson, Director of
21 HR.

22 DR. McCALISTER: Dr. Polly McCalister, Chief
23 Investigator.

24 MS. JONES: Senior Investigator, Charlotte
25 Jones.

1 (Inaudible)

2 MS. WHITE: Thank you, Madam Chairperson.

3 CHAIRPERSON CARTER: Thank you. At this time
4 if there are any elected -- I'm sorry. Sitting in for
5 the Chief is Deputy Chief Todd Bettison.

6 Good afternoon, sir.

7 D.C. BETTISON: Good afternoon, Madam Chair.

8 CHAIRPERSON CARTER: Any staff here with
9 you --

10 D.C. BETTISON: Absolutely. We'll start with
11 Deputy Chief Fitzgerald.

12 D.C. FITZGERALD: Deputy Chief Charles
13 Fitzgerald, Neighborhood Policing Bureau West.

14 COMMANDER STEWART: Tiffany Stewart,
15 Commander of Major Crimes.

16 CAPTAIN CAVIN: Stacy Cavin, Captain, SVU.

17 COMMANDER DENNIS: Michael Dennis, Commander,
18 Professional Standards.

19 (Inaudible)

20 MR. NAZARKO: Nevrus Nazarko, the Agency CFO.

21 CHAIRPERSON CARTER: Thank you.

22 If there are any elected officials or
23 representatives or VIPs or civic leaders or their
24 representatives, please stand at this time and give
25 your name for the record.

1 MR. TENNILLE: I am Brian Tennille. I'm
2 representing the Honorable Roy McCalister from district
3 number 2, City Council.

4 CHAIRPERSON CARTER: Thank you, Mr. Tennille.

5 MR. BLOUNT: Minister Eric Blount from Sacred
6 Heart Catholic Church in Detroit through our pastor,
7 Father Norman Paul Thomas.

8 CHAIRPERSON CARTER: Thank you, Mr. Blount.

9 At this time, commissioners, I'm going to
10 move on to my report.

11 On January 20th we celebrated Dr. Martin
12 Luther King, Jr.'s Day, a drum major for justice. We
13 hope that you all had an opportunity to participate in
14 your local events around the community celebrating Dr.
15 King's national holiday. I myself participated in a
16 board-up, clean-up in my community where we secured
17 eight vacant and open homes.

18 There were additional historic events around
19 the country, including the Women's March. Every day we
20 continue to celebrate Dr. King's legacy when we commit
21 ourselves to service and equal justice for all. As Dr.
22 King once said, "We are caught in an inescapable
23 network of mutuality, tied in a single garment of
24 destiny. Whatever affects one directly affects all
25 indirectly. Continue to keep hope alive."

1 On behalf of the board, I want to express our
2 concern and support for fallen and injured officers and
3 their families. Our concerns for officer safety and
4 citizens' protection is ranked two of the most
5 important priorities of the board. Our board receives
6 a weekly report from the department listing injured
7 officers. I would ask that Deputy Chief Bettison
8 during your remarks please provide us with any
9 additional information relating to injured and fallen
10 officers. Also, I would ask that the Chief -- Deputy
11 Chief to provide us on an update on the officer who was
12 recently struck by a man driving a stolen vehicle.

13 We want to express our condolences to the two
14 officers from the Hawaii law enforcement as well. They
15 were fatally wounded. And two people were fatally
16 wounded and 15 injured in Kansas City, the Kansas City
17 mass shooting. We pray for our city and our country.

18 The Board of Police Commissioners meets
19 except for Thanksgiving and Christmas holiday periods.
20 We meet at police headquarters three weeks in the month
21 on Thursdays at 3 p.m. We also meet in the community
22 every second Thursday of the month at 6:30 p.m.

23 Under the Detroit City Charter, Article 7,
24 Chapter 8, the Board of Police Commissioners is
25 empowered to provide civilian oversight and supervisory

1 control of the police department. Our board
2 investigates noncriminal citizens' complaints, monitors
3 department operations and works with the Mayor and the
4 Chief to -- Chief of Police to establish police
5 policies, rules and regulation. As an oversight
6 agency, the board has the broad responsibility to
7 protect the citizens, protect the city of Detroit from
8 frivolous lawsuits and create policies to enforce
9 strict adherence to department policies. Additionally,
10 the board works to eliminate police misconduct,
11 discriminatory police practices and unnecessary use of
12 force by police.

13 The board also believes in transparency,
14 community input and accountability. As a civilian
15 oversight agency, we protect the rights of citizens.
16 Our objective is to improve the quality of life for
17 residents and visitors to the city.

18 I want to point to several items,
19 commissioners, for your consideration and information.
20 Today we have one resolution honoring the work and
21 contributions of Sergeant Ira Todd. Ira Todd, a
22 retired Detroit Police Department supervisor. At the
23 appropriate time I would ask, if he's here, Sergeant
24 Todd to come forward and Commissioner Dewaelsche is
25 going to read his resolution.

1 Also on today's agenda we have one formal
2 presentation to the board, the DPD budget review, which
3 is a continuation from last week. Mr. Nazarko, Agency
4 CFO, will we continuing the DPD budget presentation
5 this week to address additional concerns or questions
6 that the board had from last week.

7 You received a copy of the follow-up
8 responses from our fiscal division based on the
9 questions answered last week. If the board is ready to
10 vote on the DPD budget today, we will address that item
11 at the appropriate time. Please note a copy of the DPD
12 budget was provided on January 9, 2020 to the board.
13 The department reports to the City's budget director on
14 January 27th. However the DPD budget will not go
15 before City Council until March for budget hearings.
16 Please review your package for the DPD budget material.

17 I'm requesting under the Chief's report
18 several updates that include an update on citywide
19 crime statistics and any other critical issues facing
20 the police department. Additionally, I'm asking for an
21 update on the recent meetings with youth groups to help
22 resolve some of the dangerous driving we observed on
23 the freeways here in Detroit. I'm also asking to share
24 -- Deputy Chief to share an update on whether the
25 department issued -- assisted the Wayne State Police

1 where two people are now in custody following a police
2 chase and crash in Detroit.

3 Lastly, I'm requesting an update on the
4 administrative message issued this week about update
5 procedures regarding officers assisting the Detroit
6 Fire Department emergency medical services with request
7 for services and transporting injured persons.

8 Under the interim board secretary's report,
9 Ms. White will provide us with various updates from the
10 policy division and other important board updates.

11 Under unfinished business, we will determine
12 whether a vote is needed on the DPD budget. Please
13 note we have arranged for our meeting agenda to move
14 public comments immediately after unfinished business
15 to ensure that audience members may speak before our
16 closed session.

17 Under new business we have two items that
18 require a closed session. One is an applicant appeal
19 for Ms. Paige Whitten and the other is a legal matter.
20 At the appropriate time we will -- I will request a
21 motion to go into closed session.

22 Today I also want to announce important
23 update and reminders. The board will have an upcoming
24 election for the position of vice chair to fill an
25 upcoming vacancy. Our Vice Chair, Commissioner Eva

1 Dewaelsche -- Garza-Dewaelsche, will be leaving us soon
2 due to the end of her term, her five-year term.
3 Further important updates will be provided at the
4 appropriate time.

5 Last week you received printed copies of the
6 board's 2018 annual report. Electronic copies of the
7 report were previously posted on the board's website
8 last year. Today copies are available for the public
9 located on the back table. Thank you, Ms. Blossom, for
10 the hard work -- your hard work in this endeavor.

11 Additionally, today we will -- we have to
12 think about the compensation salary for the interim
13 secretary to the board. That vote will come at a
14 future -- a near future date.

15 In your packet today there's a copy of the
16 agenda, the minutes from last meeting and various
17 reports.

18 And finally, we will move public comments to
19 address the -- so that the public can address us before
20 the closed session. If you would like to speak to the
21 board, the cards are located on the back table or you
22 can see Mr. Brown who's seated here at the front table.
23 We will need your card before the end of the Chief's
24 report. We will hold each speaker to the allotted two
25 minutes. And at this time I'm asking that everyone

1 please place your cell phones or electronic devices on
2 vibrate to make sure that you are not interrupting the
3 meeting.

4 And as a final matter, in the spirit of
5 effective communication, please treat each other
6 respectfully and professionally. Commissioners, please
7 be reminded that one should not speak until they are
8 recognized by the Chair. I'm asking commissioners to
9 address their comments to the issues that are relevant
10 to the agenda and to be brief so that we have ample
11 time for public comments.

12 For the attending audience, there is an
13 allotted time on the agenda for citizens' input and
14 feedback. My objective for this afternoon is to run an
15 orderly meeting, including public comments and have us
16 out in a reasonable time.

17 At this time we will move to the resolution
18 honoring Sergeant Ira L. Todd. And I don't see him
19 so --

20 VICE CHAIRPERSON DEWAELSCHE: Thank you,
21 Madam Chair. So Sergeant Todd is not here; correct?

22 All right. Thank you. It's my honor to read
23 this resolution honoring Sergeant Ira L. Todd, Jr.

24 "Whereas, Ira L. Todd, Jr. was appointed to
25 the Detroit Police Department November 25, 1985. Upon

1 graduating from the Detroit Metropolitan Police
2 Academy, Officer Todd began his career at the
3 Fourteenth Precinct.

4 "And whereas, Officer Todd's assignments with
5 the Detroit Police Department included the Fourteenth
6 Precinct, Second Precinct, Special Crimes, Youth Crimes
7 Unit, Special Crimes Section, Headquarters Bureau Staff
8 of Executive Deputy Chief and Violent Crimes Task
9 Force. And on November 9, 2001 he was promoted to
10 investigator and assigned to the Violent Crimes Task
11 Force. He also served at the Seventh Precinct
12 investigative unit operations -- Operations Unit," I'm
13 sorry, "Investigative Operations and Tenth Precinct
14 Investigative Operations Unit, Crimes Investigations
15 Unit and Homicide.

16 "And whereas, Investigator Todd displayed
17 tremendous knowledge and leadership skills, and he was
18 promoted to the rank of sergeant on December 17, 2018.
19 As sergeant, he was assigned to the Eighth Precinct to
20 where he served until his retirement.

21 "And whereas, Sergeant Todd was the deserving
22 recipient of the following awards, two perfect
23 attendance rewards, meritorious service awards, Service
24 Chief's Unit Award, four Chief's citations, lifesavings
25 citation, both consent judgment awards, the Ford

1 Fireworks Award the Major League Baseball All Star
2 Recognition Award, the Rosa Parks Funeral Recognition
3 Award and the Superbowl Recognition Award as well as
4 numerous letters of commendation from citizens and
5 superiors.

6 "Now, therefore, be it resolved that the
7 Detroit Board of Police Commissioners, speaking on
8 behalf of the citizens of the great city of Detroit,
9 recognizes and honors the lifelong contributions and
10 commitment to excellence and public service of Sergeant
11 Ira L. Todd, Jr. His display of courage and unwavering
12 community spirit has improved the quality of lives for
13 the citizens of Detroit. We wish you all the best in
14 your future endeavors. We thank and congratulate you,
15 Sergeant Ira L. Todd, Jr., on behalf of Board of Police
16 Commissioners."

17 And I move to approve this resolution.

18 COMMISSIONER HOLLEY: I support.

19 COMMISSIONER DAVIS: Support.

20 CHAIRPERSON CARTER: It's been moved and
21 supported that we adopt the resolution honoring
22 Sergeant Ira L. Todd. Is there any discussion?

23 Those in favor?

24 COMMISSIONERS: Aye.

25 CHAIRPERSON CARTER: Those opposed?

1 The motion carries.

2 VICE CHAIRPERSON DEWAEELSCHE: Thank you,
3 Madam Chair.

4 CHAIRPERSON CARTER: Thank you.

5 At this time I'd like to acknowledge
6 Commissioner Willie Burton who came in about five, ten
7 minutes ago. Good afternoon, sir.

8 At this time we will have the Chief of Police
9 report from -- I'm sorry, Deputy Chief Bettison.

10 D.C. BETTISON: Thank you, Chairperson
11 Carter. I'll start with a list of updated -- the
12 injured officers. So the update is Officer Waldis
13 Johnson recovering from a gunshot wound, long-term care
14 facility. Officer Christopher Therssen, motorcycle
15 accident, he's recovering at home as well. Officer
16 Nathan Wade, a motor vehicle accident, recovering at
17 home. And Officer Phillippe Batoum-Bisse, gunshot
18 wound, recovering at home as well.

19 Going into our crime statistics, it's still
20 early in the new year. So any difference in whole
21 numbers has a significant impact on percentage points
22 at this point, but we are seeing an uptick in our
23 homicides. This year year-to-date compared to 2019, a
24 whole number we're at 19 criminal homicides compared to
25 ten last year. So that is a 90-percent increase.

1 So we just had our CompStat today reporting
2 out from Wayne State University. We looked back at
3 year 2018. We had 17 homicides year-to-date at this
4 time. And, you know, we're always looking for a reason
5 as far as like, you know, what's going on, what can it
6 be. So in 2019, you know, I hate to look at weather,
7 but we do look at weather as well. It was an extremely
8 bitter cold period. We had a deep freeze at that
9 point.

10 Sexual assaults we're down 31 percent
11 compared to this time last year. So 2019 we had 67
12 sexual assaults, 2020 year-to-date we have 46. So
13 that's a 31-percent reduction.

14 Aggravated assaults, which is an assault
15 where a person uses a weapon to brandish or either
16 assault someone with that weapon, we're up one percent.
17 So 2020 it's 456, 2019 451.

18 Nonfatal shootings this year we're at 34
19 compared to last year, 28, 21-percent uptick.
20 Robberies, 18-percent uptick, 441 2020 compared to 2019
21 120. Carjackings we're up 20 percent. So year-to-date
22 right now we're at 12. In 2019 we were at ten.

23 So total Part 1 violent crimes we're up two
24 percent in regards to our whole numbers. Property
25 crimes we're down in all categories of Part 1 property

1 crimes for a total reduction of 15 percent. Our
2 burglaries we're down 31 percent, larcenies 11 percent,
3 motor vehicle theft we're down three percent.

4 In regard to some of the other issues,
5 Chairperson, that you asked about regarding the youth
6 and the drifting that you may have seen in the news,
7 the news interview with the Chief, I've been with the
8 Chief from the inception of that. I think it's very
9 high profile. Everybody is very familiar with on the
10 Lodge with it, that happened back in the summer. The
11 young folks they shut down the Lodge doing donuts, also
12 called drifting, also referred to as sideshow, whatever
13 you may want to call it. And then most recently the
14 shutting down of 94 freeway where the individual was
15 doing donuts.

16 So with that the Chief's pledge is we will
17 find you, we will arrest you, we will take your car, we
18 will convert your car into a police car. The Chief
19 through technology, leveraging technology, we've been
20 able to identify individuals. The most recent
21 perpetrator who was on 94 was taken into custody and
22 going through the court proceedings.

23 But it doesn't -- that doesn't just solve the
24 problem. Our young folks are going to continue to do
25 this. The police department does not find joy out of

1 when it comes to like low level crimes criminalizing
2 our young folks in the city or wherever. The Chief was
3 young, we were all young at one point in time, but we
4 must recognize public safety.

5 One of the young drifters actually reached
6 out to Chief Craig, searched the Chief out, found the
7 Chief, communicated and said, Chief, you know, we're
8 not violent, we're just trying to have fun, and it's
9 not violence associated with our events, we'll have
10 sometimes 500, 700 people in a area and we're not
11 shooting each other, but we don't want to be
12 criminalized because we like to do donuts. So, Chief,
13 could you please help us.

14 So the Chief agreed to meet with them. And
15 from that meeting, we met right over in the same
16 building in the Woodward room, about 25 of the leaders
17 came and they said we pledge to you, Chief, that we
18 will do our best to shut this down, but can you please
19 try to help identify a spot for us to be able to do
20 this activity. The Chief has agreed.

21 So I'm working on the project along with the
22 Chief, and we're actively working to identify a spot
23 where they can do it safely. We're looking at research
24 from other cities where they have drifting pits where
25 it will be barricades. And one of the things that

1 we're looking at is identifying a spot that won't
2 disturb our seniors, our residential community,
3 somewhere where they can be off to the side and do it
4 in a safe and effective manner.

5 So that's where we are with that. The
6 meetings continue. And hopefully before spring we'll
7 be able to announce a location where they will be able
8 to do that. This is the Motor City, the home of the
9 car. And the young folks in the meetings have said,
10 you know, we go to other cities and we're able to do
11 that, and folks want to come to Detroit and we're the
12 Motor City, but we don't have a place for them to come.
13 So that's where we are.

14 In regards to your question regarding the
15 officer over in the Eighth Precinct that was struck by
16 a vehicle, a stolen vehicle, I would ask Chuck
17 Fitzgerald could you come to the mike and give us an
18 update on that one. He's our D.C. over the west side.

19 And for the viewing audience, when you see
20 our police officers here in the room, our command
21 officers, they're here to be able to update, answer
22 questions and also service the citizens that come to
23 these meetings. So it's so very important that folks
24 come to the Board of Police Commissioners meetings so
25 we're able to hear your concerns and address your

1 concerns. Thank you.

2 CHAIRPERSON CARTER: Thank you for that,
3 Deputy Chief Bettison. That's so important for people
4 to know.

5 D.C. FITZGERALD: Through the Chair. Deputy
6 Chief Charles Fitzgerald. Officer Grunwald from the
7 Eighth Precinct is at home. He is recovering. He's
8 going to have more testing done. The night of they
9 were really concerned about the knee, damage done to
10 the knee and part of his left side of his body. He's
11 still in a lot of discomfort, but he is going to
12 recover. He's going to be fine, and we hope to get him
13 back here real soon.

14 Any questions for that? No?

15 CHAIRPERSON CARTER: No questions. Thank
16 you, and give him our --

17 D.C. FITZGERALD: I sure will.

18 CHAIRPERSON CARTER: -- love and support.
19 All right. Thank you.

20 Commissioners, do you have any -- are you
21 done?

22 D.C. BETTISON: If any of my colleagues know
23 about the teletype with the EMS policy that you asked
24 about with DPD assisting, I'll have to get back with
25 you on that, so ...

1 CHAIRPERSON CARTER: Okay.

2 D.C. BETTISON: I'll update your --

3 CHAIRPERSON CARTER: Next week?

4 D.C. BETTISON: Yeah. We'll be able to
5 report out next week as far as that right there.

6 CHAIRPERSON CARTER: All right. Thank you,
7 sir.

8 Questions for Deputy Chief Bettison,
9 commissioners?

10 Commissioner Davis.

11 COMMISSIONER DAVIS: Question. Is the Chief
12 also looking for an area that -- you know, like I know
13 last summer, spring, fall we had a bad problem within a
14 number of areas with people on these mini bikes and
15 stuff. Is it also looking for an area that we can
16 refer them to or whatever?

17 D.C. BETTISON: I am so glad that you asked
18 that question. I mean, really I am, because they're in
19 the room as well. So -- and I'm getting an education
20 like I've never gotten before, Commissioner. So the
21 ATV leadership is in the room as well. So we are
22 looking for a spot. I can't announce what we're
23 looking at, but we -- they're giving us their input and
24 definitely in the room.

25 And, you know, just a funny side note. So

1 I'm talking to the ATV guys and I'm saying so what do
2 we have to do, do we have to put some big dirt hills in
3 for you or do we have to do this and do that. It's
4 like, no, man, we don't want all that stuff, no, no, we
5 just need some -- we kind of just need a spot. They
6 don't like doing the dirt hills and all that. So I
7 found that interesting, because until you talk to folks
8 who actually do it we make assumptions and have no clue
9 as to what they want. So I'm just glad that the young
10 folks are at the table, they're very excited, and it's
11 been great so far.

12 And they have another program, too, that -- I
13 can share a video with the board. It was featured on
14 Vice TV. And these young folks have said that we're
15 tired of the violence in the city. And on their own,
16 before we even started working with them, they were
17 trying to do something about it. And it's a program
18 that they developed called "Gloves Up, Guns Down" where
19 if somebody has a beef, you know, two guys or two
20 whomever, you know, women have a dispute, they'll say,
21 hey, no guns involved, let's get together, how about
22 you put on some boxing gloves in a boxing ring and
23 y'all go at it. And the video clips show the people
24 who were really mad at each other after the boxing
25 match it was nothing but love. They were hugging each

1 other. And even if you lost you still were respected
2 for participating in the process. And everybody just,
3 you know, just gave them a lot of respect. And it is
4 healing. So I thought that was just amazing. So I'm
5 very proud to be working with these young folks.

6 CHAIRPERSON CARTER: All right. Thank you,
7 sir.

8 Any other questions, commissioners?

9 COMMISSIONER HOLLEY: Madam Chairperson.

10 CHAIRPERSON CARTER: Commissioner Holley.

11 COMMISSIONER HOLLEY: It's not so much to the
12 -- my concern is always like for the last five years
13 we're talking about 250 homicides and up. In New York
14 it has ten -- a hundred times the population don't have
15 as many homicides as we do. The five cities, St.
16 Louis, Baltimore, it's over 2,000 homicides between the
17 five cities. There's no other ethnic group who'll put
18 up with this.

19 I've been here for a year and a half, and I
20 keep asking how can this board and the police
21 department -- and I hear you about the bikes, and I
22 think that's important. But death and seeing mothers
23 mourning and losing their kids.

24 It just seems like to me, Madam Chairperson,
25 that we ought to be trying to have some type of

1 conference or -- some type of conference that we can
2 sort of deal with what's going on, how can we get the
3 number down. And I keep asking for this and after
4 awhile it just felt like maybe it's just -- maybe it's
5 just not our role as commissioners. But I do feel like
6 we have some obligation with the police department and
7 with our duty is to see what we can do in terms of
8 trying to get this homicide under control. And as long
9 as we're not addressing it I think we'll always be 250
10 above.

11 At one time, Assistant Chief, and I'll leave
12 you alone, there was a question that was asked by the
13 police department. I'm not quite sure if I got it
14 right, and I apologize. It's almost the way we took it
15 in the community was is that we can do no better -- we
16 can't do any better than 250, we can't get less than
17 that and, therefore, we basically are -- we have
18 resonated with just that. And I know that's not -- and
19 I know you and I know the Chief I know it's not you,
20 but that's the way they feel in the community.

21 So I'm just asking, Madam Chairperson, that
22 somehow, some kind of way, I really see if we can put a
23 committee together between them and us, with our staff,
24 how we can put a conference together. And how does a
25 city like New York have less homicides than a city like

1 Detroit when you've got that kind of population, or
2 somebody else is doing it better.

3 And I just feel like we have a obligation to
4 not to sit here and just watch this kind of killing go
5 on in this community. I know you worried about bikes
6 and worried about -- and that may help us a whole lot.
7 But I also think it's a culture thing that we've got to
8 deal with and a economic thing that we've got to deal
9 with. But also more than anything else it is how we
10 can be able to really give some options to these young
11 people, like recreation.

12 So I'll leave it alone, but I really feel
13 like -- I don't want to go any further than February to
14 ask the officer if you could help me to get a -- I'll
15 say put something together where we can really have
16 something, a conference at Cobo Hall or something where
17 citizens can be involved in it, community leaders will
18 be involved in it, so that we can basically get this
19 under control. And I thank you for the time you've
20 given me.

21 CHAIRPERSON CARTER: Thank you, Commissioner
22 Holley. And I'm going to ask the staff to work --
23 okay.

24 D.C. BETTISON: I'd like to respond as well.
25 Commissioner Holley, I definitely hear your heart. And

1 I do believe that we can do something about it, we are
2 doing something about it. At one point we couldn't
3 break the magic number of 300. At one point in the
4 city of Detroit we could not get below 300 homicides.

5 So we're making the progress. We have all
6 hands on deck. We're working as hard as we can. We
7 have to work smarter, and we're committed to it. I
8 will say it again. We can do something about it. I
9 think the conference is an excellent idea. I will help
10 you with the conference. We're all in.

11 But one of the things that has been a problem
12 at a lot of the gathering places has been the people
13 who are doing the shooting aren't at the conference.
14 So we have to get our young folks there. And from this
15 thing that we're doing with the bike and the drifting
16 it's 500 people out there watching the cars drift and
17 spin around. We're forming a relationship, and those
18 young folks are trusting us. So it's not us as law
19 enforcement versus them. It's us collectively. And
20 when I say "us" I'm talking about you, too. I'm
21 talking about all of us.

22 So at this conference that we're going to
23 have we're going to have those young people there
24 listening to them so they can tell us, because on their
25 own they're coming up with solutions because they're

1 sick and tired of the violence as well.

2 So I'm all in. We can do it. We're
3 leveraging the technology. But it's a people and a
4 spiritual side and a cultural side that we have to
5 leverage, and we will do it. I know the Chief is all
6 in. He's the one who is out the box thinking with
7 this. He's going to get some criticism from the
8 naysayers about it, because I looked at the social
9 media posts, why is the Chief doing this, just keep
10 locking them up. A lot of our suburbanites were saying
11 just keep locking them up. Those are young Black men.
12 No.

13 COMMISSIONER BURTON: Through the Chair.

14 CHAIRPERSON CARTER: Commissioner Burton.

15 COMMISSIONER BURTON: Thanks. So, you know,
16 as I look at -- as I listen to Commissioner Holley and
17 I look at the crime stats here in the city of Detroit
18 where Detroit Police Department is 25 times higher than
19 the national average when it comes to justifiable
20 homicides, I think a good solution and a good start is
21 to start talking about poverty. We've got poverty,
22 childhood poverty, working poverty. And the poverty
23 gap here in the city of Detroit we've got to strength
24 that gap, but then again we've got to have another
25 conversation about returning home citizens. You know,

1 when they come from being incarcerated and back to
2 society, where are they coming? They're coming to
3 Detroit, they're coming to Pontiac, they're coming to
4 cities like Flint. So we've got to be able to work
5 with that community as well if we want to lower the
6 violence here in the city of Detroit.

7 There's great strategies that the Detroit
8 Police Department are using to combat the level of
9 crime in the city, but I think we've got to have that
10 symposium on poverty, and I think that might be a great
11 start.

12 CHAIRPERSON CARTER: Thank you, Commissioner
13 Holley and Deputy Chief Bettison. I really -- I want
14 the staff to work with you so that we can just do it.

15 D.C. BETTISON: Yeah.

16 CHAIRPERSON CARTER: We talk about a lot of
17 things, and a lot of times it doesn't get done. But I
18 would like to see this come to fruition, because it's
19 needed in our community in the city of Detroit. And I
20 look forward to conversations with the police
21 department and the staff.

22 D.C. BETTISON: And I'll get with Ms. White,
23 we work very well together, and together we'll get this
24 done.

25 CHAIRPERSON CARTER: Thank you. Appreciate

1 that.

2 Thank you, Commissioner Holley.

3 MS. WHITE: Excuse me, Madam Chairperson.

4 CHAIRPERSON CARTER: Yes.

5 MS. WHITE: I did just want to add, too,
6 staff has been working on developing and researching
7 Commissioner Holley's ideas on a police community
8 relations summit. And so we did -- we had planned to
9 get that information to you. Ms. Blossom is currently
10 working on that item along with the Board of Police
11 Commissioners staff. So we will, of course as D.C.
12 Bettison has mentioned, work to get that information as
13 soon as possible.

14 CHAIRPERSON CARTER: All right. Thank you.

15 D.C. BETTISON: Ms. Chairperson.

16 CHAIRPERSON CARTER: Yes.

17 D.C. BETTISON: There's one other thing that
18 I just wanted to bring out, too. Through looking at
19 our data early on during the first couple weeks of
20 January, what we're noticing, too, and by talking to
21 some of our first line supervisors, they're seeing a
22 real uptick in violence, gun violence, surrounding the
23 black market of marijuana. So, you know, with the
24 legalization of medical marijuana and then the
25 legalization of recreational marijuana, I know a lot of

1 folks would assume that, hey, the black market of
2 marijuana is just going to go away. Well, no, not at
3 all. It's not going away.

4 The folks who in the city and elsewhere
5 around the country I mean you legalize it it doesn't
6 mean that folks who have been selling marijuana will
7 just stop. And then it's more expensive at the
8 dispensaries and they have overhead.

9 So the Chief just did a interview today
10 talking about it, updating the community about the
11 dangers when it comes to street marijuana. It's laced
12 with different things. But we're going to have an
13 aggressive strategy where we're not trying to
14 criminalize folks with marijuana, but the guns -- we
15 need folks to put the guns down. So it's all about
16 focussing on the gun, the violence.

17 And I'll just leave it at that and everybody
18 can take a look at the Chief's interview. Thank you.

19 CHAIRPERSON CARTER: Thank you.

20 Commissioner Dewaelsche.

21 VICE CHAIRPERSON DEWAELSCHE: Yes. And I'm
22 glad you brought up the issue on the marijuana. In
23 case people are following the progress right now as it
24 relates to recreational marijuana, you know, there have
25 been several newspaper articles recently talking about

1 the fact that in Detroit there's a holdup on
2 recreational marijuana sales. And it has to do with
3 City Council reviewing the policies that need to be
4 followed for recreational marijuana facilities that
5 sell that -- you know, that type of marijuana to be
6 allowed to open and begin selling.

7 So there is a hold right now in Detroit.
8 I've always been interested in that whole aspect of
9 marijuana when it began with medical marijuana, because
10 I want to make sure that Detroit does not get saturated
11 with facilities that are selling.

12 And at one time, if everyone will recall who
13 have been coming to the meetings for a couple years, we
14 used to have 200 -- over 200, close to 300 facilities
15 that were selling or that were distributing medical
16 marijuana. And then that was reduced because of a lot
17 of pressure from the community and changes to 75.

18 And so what I would like to see, and I know a
19 lot of commissioners agree, is that we do not want to
20 go -- we do not want the number to go above 75. And
21 I've asked what is it that we have to do as a
22 commission, what does the community have to do to
23 ensure that doesn't happen. And what I have been told
24 is that City Council is the one that determines the
25 number of facilities that -- medical marijuana

1 facilities, and probably others, that can be allowed to
2 operate in Detroit.

3 So, you know, everybody needs to kind of like
4 keep tabs on what is happening and also, you know,
5 contact your City Council members. But Council member
6 Tate is the one who is behind this holdup right now,
7 because he's requesting more information as far as like
8 the policies and the procedures that will be followed.

9 So, you know, that's significant and, you
10 know, we just all need to be behind it, I think.
11 There's nothing we can do, it's legal. I mean, we all
12 know that, but we can prevent a saturation of those
13 facilities in the city of Detroit. Thank you.

14 CHAIRPERSON CARTER: Thank you, ma'am.

15 And, Deputy Chief Bettison, you brought up
16 guns. Is there any update on the New Year's Eve
17 shootings that occurred?

18 D.C. BETTISON: Deputy Chief Wilson can
19 update you.

20 CHAIRPERSON CARTER: Okay. Thank you.

21 D.C. WILSON: Through the Chair. Deputy
22 Chief Ronald Wilson. The update is we assigned that
23 task to our Violent Crimes Task Force. They made six
24 arrests and violated four people who are on probation.

25 CHAIRPERSON CARTER: Wow. Okay.

1 COMMISSIONER HOLLEY: No deaths?

2 D.C. WILSON: No deaths.

3 CHAIRPERSON CARTER: No deaths, yeah.

4 D.C. WILSON: As we execute our search
5 warrant in the 9000 block of Warwick, officers were
6 able to recover 522 shell casings. And those shell
7 casings have been tracked and traced to 26 handguns.
8 So we're in the process of tracking those down now.

9 CHAIRPERSON CARTER: All right. Thank you
10 for that. At this time --

11 Any other questions, commissioners?

12 At this time we're going to move on to the
13 report from the interim board secretary.

14 MS. WHITE: Madam Chairperson, were we going
15 to take the budget presentation --

16 CHAIRPERSON CARTER: Oh, I'm sorry. Yes.
17 I'm sorry. Yeah. I'm sorry. At this time we're going
18 to do the budget presentation. Thank you.

19 MR. NAZARKO: Good afternoon, Madam Chair.

20 COMMISSIONERS: Good afternoon.

21 MR. NAZARKO: My name is Nevrus Nazarko. I'm
22 the agency CFO from the Detroit Police Department. And
23 today I will go over the budget presentation that we
24 covered last meeting, but did not have the PowerPoint
25 to go along with it.

1 With the packets today that were distributed
2 to you, I have included a report for the grant, the
3 current year grant as well as an updated version of the
4 answers that I had to your 15 questions on the budget.
5 At the end of the presentation I'll be happy to answer
6 any other questions that you may have.

7 The budget presentation today includes the
8 overall budget request. And when we talk about the
9 budget here and throughout the presentation we are
10 talking about the police department's budget, revenues
11 and expenditures, capital positions and grants.

12 Now, the fiscal year 2021 budget year, which
13 it starts on July 1, 2020, is requesting -- or
14 projecting to bring in 74.6 million dollars worth of
15 revenues out of which close to six million dollars are
16 general fund revenues unrestricted for use and then
17 another seven and a half million dollars from special
18 revenue funds, including the E 911 funds as well as the
19 towing operations.

20 And then the forfeiture fund for the new year
21 we are asking 1.2 million dollars in revenues, and that
22 is down from 2.2 the current fiscal year. And as you
23 heard the discussion earlier, the reason for that is
24 because of the enforcement -- decrease in enforcement
25 activity regarding the marijuana use.

1 Grant revenue -- and this was one of your
2 questions -- we are protecting this year to bring in --
3 or to spend on the grant side 6.64 million dollars, out
4 of which 4.3 will come from various agencies in form of
5 grants and the 1.7 difference will be the match that
6 the city is required to put forward. So the total of
7 all these items that you see on the slide is 74.6
8 million dollars.

9 On the expenditures front, the general fund
10 expenditures for the next fiscal year we are requesting
11 332.7 million dollars. Grant expenditures, of course,
12 will match grant revenues above. So six million
13 dollars in grant expenditures. Forfeiture
14 expenditures, the same thing, 1.2 million dollars to
15 match the revenues that we expect to bring in.

16 And on the special fund expenditures we are
17 projecting or requesting 6.3 million dollars, 6.4
18 million dollars between the E 911 and the total
19 operation expenditures.

20 The total expenditures, not including --
21 including the general fund and special revenue funds,
22 along with the forfeiture funds, amount to 346 million
23 dollars. This number does not include the capital
24 expenditures that we are requesting 33.6 million
25 dollars worth of capital expenditures now showing in

1 the following slides.

2 Now, the next year's budget, again capital
3 and special revenue funds, is asking for 346 million
4 dollars worth of expenditures, and this is up 16
5 million dollars from the current year. The increase --
6 16 million-dollar increase compared to the fiscal year
7 2020 budget is due to 13 million dollars increase in
8 positions, new titles and wage increases for both
9 civilian and uniform employees. This 13 million
10 dollars includes also obviously the contractual
11 increases per the bargaining agreements as well.

12 There is two million dollars increase in
13 professional and contractual services. That includes
14 advertising campaign, which is approximately one
15 million dollars and additional position as a clinical
16 psychologist, fleet analyst and new cadet training
17 program, which is another million dollars.

18 Then last, 1.4 million dollars is requested
19 in additional expenditures, a special revenue fund, E
20 911 and towing combined.

21 On the capital expenditures front we're
22 asking roughly 34 million dollars, and we are focused
23 on -- those expenditures will be focused on repairing
24 the existing buildings, replacing, or in case of
25 precinct Seven we have requested 15 million dollars

1 expenditure possibly to relocate or refurbish the
2 existing building. But there is again the request from
3 department to the Mayor's office is that for possible
4 relocation of that precinct.

5 CHAIRPERSON CARTER: You said the Seventh
6 Precinct?

7 MR. NAZARKO: My understanding, yes. Seven.

8 CHAIRPERSON CARTER: Seven?

9 MR. NAZARKO: Yes.

10 CHAIRPERSON CARTER: Okay.

11 MR. NAZARKO: This slide basically has the
12 information on all capital expenditures, the breakdown
13 of the 33.6 million dollars. And again, the bulk of it
14 is the 50 million dollars. The first one on the list
15 for a new building for precinct Seven, and then the
16 other large item is the gun range that we are
17 requesting five million dollars to do a gun range. I
18 can go down the list, but that's again on the screen
19 there and these were the major items. The other one is
20 the technical services security upgrades for another
21 two million dollars.

22 VICE CHAIRPERSON DEWAELESCHE: May I ask just
23 clarification on the gun range? I'm sorry, Madam
24 Chair. On the gun range are we talking about a new gun
25 range or upgrading the current one?

1 MR. NAZARKO: I believe that's upgrading the
2 current one. That's my understanding.

3 VICE CHAIRPERSON DEWAELESCHE: Okay. Thank
4 you.

5 MR. NAZARKO: So all in all the precinct
6 improvements amounts to 6.6 million dollars. The
7 operations development, meaning that the new building
8 for precinct Seven as well as the -- I think there is
9 another five million dollars for the Harbor Master --
10 no, a million dollars for Harbor Master and then the
11 gun range for five million dollars. So between all of
12 them 21 million dollars. Then technical services
13 requests on IT front 5.7 million dollars.

14 The simple pie chart that you see on the
15 screen depicts the overall expenditures. Those are --
16 the pie is the entire budget, and then the blue portion
17 of that is the general fund expenditures.

18 Actually, I apologize. The personnel
19 expenditures represents the blue portion of the pie
20 chart.

21 Now, as far as the positions, we are asking
22 132 additional positions on the civilian side and then
23 no change of the uniform positions. The total salaries
24 for the new budget year will be -- or the expenditures
25 for the positions will be 242 million dollars, benefits

1 on top of that another 60 million dollars for a total
2 301 million dollars between the salaries, wages and
3 benefits.

4 Grants requested for the fiscal year 2021 are
5 as follows. There is -- again, it doesn't mean that
6 they'll materialize, but there's a good chance you'll
7 see those grants. You see the list of the Strategic
8 Traffic Enforcement Program, the Victims of Crime
9 Assistance, Pedestrians and Bicycle Overtime
10 Enforcement, the JAG grant, Justice Assistance Grant,
11 the ATPA, which is the auto theft enforcement grant.
12 And it has a few sub-grants such as the East Side, the
13 Oakland County, the South East side. So total grants
14 again, as I said earlier in the presentation, the
15 amount to be received is 4.3 million dollars and our
16 match another 1.7 for a total of six million dollars to
17 be spent on the grants side.

18 Then a question was asked from the
19 commissioners in regard to -- was asked actually last
20 time and I kept note that what does the current budget
21 -- or the next year's budget do in regard to the
22 Detroit Police officers' starting level wages. And the
23 answer that I have -- was able to gather talking to
24 various departments, including the Office of the Chief,
25 is that since 2015 Mayor Duggan and Chief Craig have

1 reopened the police contracts twice, and the results
2 are as follows.

3 The starting pay for police officers was
4 increased from \$31,700 in fiscal year 2015 to \$40,732
5 effective this year. So the starting salary for a
6 police officer in this fiscal year is \$40,732. This
7 represents a 28.5 percent increase from 2015 to fiscal
8 year 2020 basically.

9 Now, in 2021 the -- the reopening of the
10 contract that the Mayor and the Chief did extended the
11 current year -- current labor agreements to two years.
12 So they expire at the end of 2022. So there are two
13 other raises that they're going to effect, 2.5 percent
14 each for this group for the starting salaries, because
15 different bargaining units have different raises. But
16 this group has a 2.5 percent that will be given to them
17 on July 1, 2020 this year, another 2.5 percent in the
18 following year, basically bringing the starting salary
19 for a police officer to \$42,794, which is a 35-percent
20 increase over the 2015 fiscal year.

21 Now, there are some other compensation
22 factors that we need to take into account when we talk
23 about the starting salaries and the police officers'
24 compensation. The City pays also two percent higher if
25 the police officers -- the new hires have a two-year

1 degree, college degree, two years of college credits.
2 The City also pays 2.5 percent higher for qualifying
3 officers on special patrol assignments. And also the
4 City reimburses up to \$2,000 to the police officers if
5 they take college classes, either undergrad or graduate
6 courses.

7 Another thing that I think is a major fact in
8 this compensation is that the City pays the salaries of
9 the officers while they go through the police academy.
10 And my understanding is that the City of Detroit and
11 Wayne County are the only two police departments, again
12 I could be wrong, but large police departments who --

13 D.C. BETTISON: Michigan State Police also.

14 MR. NAZARKO: Okay. That they do this.

15 On top of this, as I mentioned earlier in the
16 presentation, the Mayor and the Chief have agreed to
17 hire as -- not part-time employees, but temporary
18 employees I should say, the recruits who are waiting to
19 take their agility test through the cadet program and
20 pay them \$15 an hour. So we have budgeted one million
21 dollars to pay to usher them through, for lack of a
22 better word, to the police academy and then to be hired
23 to work for us.

24 So all these factors I believe comprise of
25 the question that was asked to me last time. And with

1 that I'd open for additional questions?

2 COMMISSIONER DAVIS: Yes.

3 CHAIRPERSON CARTER: Commissioners,
4 questions? Commissioner Holley, then Commissioner
5 Davis and then Commissioner Brown.

6 COMMISSIONER HOLLEY: Thank you so much for
7 the report. How long have you been with the City?

8 MR. NAZARKO: I've been with the City for
9 over eight months.

10 COMMISSIONER HOLLEY: That's all?

11 MR. NAZARKO: That's it.

12 COMMISSIONER HOLLEY: You're really good.
13 You're really good.

14 MR. NAZARKO: I appreciate it.

15 COMMISSIONER HOLLEY: Let me ask you this.

16 My concern is -- it's just a small concern -- I see
17 where I'm buying a tow truck, but I don't see the money
18 from the tow.

19 MR. NAZARKO: Yes, through the Chair.

20 CHAIRPERSON CARTER: Yes.

21 MR. NAZARKO: Are you referring to the tow
22 trucks, \$260,000 for towing operations? Now, the money
23 is --

24 COMMISSIONER HOLLEY: Let me see if I can
25 find it.

1 MR. NAZARKO: Special revenue, 7.5 part of
2 that.

3 COMMISSIONER HOLLEY: In other words, it's in
4 the revenue, it's not ...

5 MR. NAZARKO: It's nothing that will cost the
6 taxpayers, tax base, but will go through the fees of
7 towing operations.

8 COMMISSIONER HOLLEY: Then finally, Madam
9 Chair, my concern was a couple weeks ago when the
10 personnel report, we got these young people, or the
11 people that's paying \$50 or \$50,000. My concern also
12 was how are we -- where are we going to -- liability.
13 In other words, I know I'm paying them -- you're paying
14 them a salary, but my concern is I didn't see the
15 insurance for them, the liability for them. Is that in
16 here? Did you take that into consideration in case
17 somebody got hurt or something took place that we -- so
18 we wouldn't be liable?

19 MR. NAZARKO: Yes. Of course the insurance
20 portion of that is part of the 59 million dollars in
21 benefits that I show on slide --

22 COMMISSIONER HOLLEY: So that's in the
23 benefit packet, too?

24 MR. NAZARKO: Yes, it's from the benefits.
25 If you look at that, we're budgeting close to 60

1 million dollars for benefits throughout the department.
2 We do not budget for separate programs. We budget for
3 the entire department.

4 COMMISSIONER HOLLEY: So you're telling me --
5 you're telling this board that we are covered with
6 these ...

7 VICE CHAIRPERSON DEWAELSCHE: The interns?

8 COMMISSIONER HOLLEY: The interns.

9 MR. NAZARKO: The cadets?

10 COMMISSIONER HOLLEY: Cadets. I'm sorry.

11 MR. NAZARKO: Yes. Yes, sir.

12 COMMISSIONER HOLLEY: Very good. Thank you
13 so much. Thank you, Madam Chairperson.

14 CHAIRPERSON CARTER: Commissioner Davis and
15 then Commissioner Brown.

16 COMMISSIONER DAVIS: Question. As it relates
17 to the overall police work force, is there any
18 discussion or was there anything did to enhance the
19 retirement package, how to keep more officers on the
20 force, because some of them leave because the
21 retirement package is so very poor?

22 MR. NAZARKO: Through the Chair.
23 Commissioner, I'm not aware of any current discussions
24 to increase the retirement package for the current or
25 future retirees. However, I would like to say that

1 those items, compensation and retirement issues, are
2 being brought up as part of the negotiations through
3 the bargaining agreements.

4 As you know, the police are resented by
5 various unions -- units. And the City does that
6 bargaining through that process, which I mentioned that
7 the current agreement expires in 2022. And I assume
8 that at some point next fiscal year we'll enter into
9 those discussions.

10 CHAIRPERSON CARTER: Commissioner Brown.

11 COMMISSIONER BROWN: Yes. Thank you, Madam
12 Chair.

13 Mr. Nazarko, thank you for coming back to
14 give us this information again. I just had a couple
15 questions.

16 One, I saw that you were increasing the
17 starting salary of the officers. Is that going to be
18 their starting pay when they get in the academy or is
19 that going to build up over the length of time that
20 they're in the academy?

21 MR. NAZARKO: I believe that that's the
22 starting pay while they enter the academy, meaning that
23 they are full-time police officers. That's the
24 starting pay, yes.

25 COMMISSIONER BROWN: Okay. Now, with that

1 being said, I didn't see anything here -- you talked
2 about the two-percent raise, but have they had any
3 discussions on increasing the salary of the Detroit
4 police officers like you did here, you know? I don't
5 see anything about increasing the overall salary. I
6 see that theirs is being raised due to the money that's
7 already there.

8 So instead of them starting it -- if we
9 budget for -- so let's just say we budget \$60,000 for a
10 police officer and then we started at 27,000. All we
11 did was just raise that within the 60, but we didn't do
12 anything to increase the cap of the 60,000. So have we
13 did anything to raise the salary of the police
14 officers?

15 MR. NAZARKO: Through the Chair again. I
16 believe that the 2.5 percent that you see is applicable
17 to all levels of police officers. So it's not just the
18 new entrants or new applicant police officers.

19 COMMISSIONER BROWN: Yeah, but that's just a
20 raise. I'm talking about increasing --

21 COMMISSIONER HOLT: Walking in the door.

22 COMMISSIONER BROWN: -- their base pay. So I
23 should know as a police officer if I'm making \$60,000 a
24 year now have we talked about saying raising their
25 salary to \$80,000, which is their base pay, not a

1 two-percent raise? That's what that's reflecting.
2 That's what that means to me. So I didn't see anything
3 in here about any substantial raises to increase the
4 overall salary or pay band, or pay whatever you want to
5 call it, of the police officers.

6 MR. NAZARKO: Through the Chair. Again, this
7 budget all it does is takes into account the increases
8 that were bargained through the bargaining units. So
9 to answer your question in short, I'm not aware of any
10 discussions to raise the steps, meaning that if it was
11 60,000 this year to jump those by another 5- or \$6,000.
12 And I'm not sure what the proper forum or place is for
13 that other than the bargaining agreements.

14 COMMISSIONER BROWN: Okay. And then to
15 Commissioner Holley's question, I think I understood
16 where he was going with it, because I had the same
17 thing. I see we buying a tow truck, but like he was
18 saying I didn't see where, okay, where's the revenue
19 that's included in this budget that's coming from all
20 these towing fees that we're getting.

21 MR. NAZARKO: Right here, the second line,
22 special revenues, 7.5 million dollars.

23 COMMISSIONER BROWN: Okay. If that's 7.5
24 million dollars is there then, but you're putting
25 another \$260,000 back in the cost of the budget, am I

1 looking at that right?

2 MR. NAZARKO: You're looking at that right,
3 but take a look at the -- you look at the revenue 7.5
4 and --

5 COMMISSIONER BROWN: Right.

6 MR. NAZARKO: -- at the bottom you see
7 special fund expenditures that is 6.3 in the middle
8 column.

9 COMMISSIONERS BROWN: Right.

10 MR. NAZARKO: So 7.5 we're bringing --
11 projective bringing the revenues and 6.3, 6.4 to spend.
12 So meaning that we are carving that and some.

13 COMMISSIONER BROWN: So it looks like you're
14 adding the 260,000 on top of the 7.5 million that
15 you're asking --

16 MR. NAZARKO: No.

17 COMMISSIONER BROWN: That's what I'm asking.

18 MR. NAZARKO: No. I apologize. No. No,
19 that's not the case.

20 COMMISSIONER BROWN: Oh. That's what it
21 looked like to me.

22 MR. NAZARKO: The 260 is part of the --

23 VICE CHAIRPERSON DEWAELSCHÉ: 6.3.

24 MR. NAZARKO: 6.394.

25 COMMISSIONER BROWN: Right, okay. Then one

1 more question. The grants that they have down here, I
2 notice a lot of them are expiring. I guess this was
3 your addendum page you put in.

4 MR. NAZARKO: Oh. The one, yes. Those are
5 the ones that are currently active this year.

6 COMMISSIONER BROWN: Right.

7 MR. NAZARKO: And I have put the dates there.
8 That's when they expire.

9 COMMISSIONER BROWN: When they expire. So
10 are these grants going to be reapplied for or are they
11 just gone? If so, are they going to be extended? And
12 how are these -- where are we at with these dollars
13 that have been used in these programs, meaning that are
14 we getting any of this money back?

15 MR. NAZARKO: Through the Chair again. We're
16 not getting any of that money back. However, the
17 grants you have there are the current year grant, and
18 the best way to see which ones are we expecting to get
19 next year are these two slides. So if your grant there
20 does not appear on these two slides either it's ending
21 -- and obviously sometimes, you know, they go away and
22 you're not applying for it, but new grants are coming.
23 So we are in constant move to look for new grants on
24 top of the ones that I have presented here on these
25 slides.

1 COMMISSIONER BROWN: Okay. Just one more, I
2 promise. I didn't see anything in here. Are there any
3 talks about bringing back cost of living increases?

4 MR. NAZARKO: I believe that's part of the
5 conversation, but COLA increases I believe pertaining
6 to, you know, retirees. So I don't think there is --
7 or I have not come across in this budget any COLA
8 increases, not that I know.

9 COMMISSIONER BROWN: All right. Thank you,
10 sir.

11 MR. NAZARKO: You're welcome.

12 CHAIRPERSON CARTER: Any other questions?

13 COMMISSIONER HOLT: Through the Chair.

14 CHAIRPERSON CARTER: Commissioner Holt.

15 COMMISSIONER HOLT: Thank you so much for
16 coming back with this report. Last Friday I was at
17 Council Member Tate's coffee hour. And the commander
18 of the Eighth Precinct was there and brought in I think
19 four of the six neighborhood police officers. And I
20 promise you, in that Eighth District the community
21 supports the police force there. And the question was
22 asked about bringing on more neighborhood police
23 officers.

24 Now, Council Member Tate also alluded to the
25 fact that the budget via the Board of Police

1 Commissioners was coming up for vote by council. And
2 in that discussion he said, well, yeah, so we need to
3 look at incoming police salaries.

4 Who determines the increase in police
5 salaries walking in the door? Does the union or --

6 MR. NAZARKO: Yes, the union, bargaining --

7 VICE CHAIRPERSON DEWAEELSCHE: It's
8 negotiated.

9 MR. NAZARKO: -- with the police chief and
10 the Mayor's office. It's negotiable, yes.

11 COMMISSIONER HOLT: So -- okay. Thank you
12 for that. And we did get an information item from
13 Attorney Wyrick whereby we were comparing, and I'm not
14 saying it's a fair comparison, the City of Livonia with
15 -- walk-in-the-door pay with their police officers, and
16 I believe it was \$56,000. So what can we do?

17 And another thing, Reverend Holley pushed the
18 point that we have all of this overtime and how some of
19 that money you would think could go to support a
20 walk-in-the-door pay scale for police officers.

21 So you're saying that the union -- do I
22 understand you're saying that the union is not
23 supporting increased pay for police officers who start?

24 MR. NAZARKO: No, I didn't say that.

25 COMMISSIONER HOLT: Okay.

1 MR. NAZARKO: Absolutely not. What I'm
2 saying is that the bargaining agreements have a certain
3 time period by which both sides adhere to those items
4 negotiated. And for the time being again the contracts
5 were open twice to increase this starting salary from
6 31,000 to almost 42,000. Is there room for
7 improvement, yes, but that is being done again in
8 conjunction, the City, the Mayor, the police Chief and
9 the unions getting together and talking about those
10 issues.

11 So it's not something that in the middle of
12 the year while we put together the budget we can come
13 up with a number. So that is a process that takes a
14 long time. So here I am, you know, the finance and the
15 budget person trying to put together all the requests
16 from all sides. And that's what this adhering to and
17 taking into consideration the bargaining agreements
18 together, the contracts that we have, and those numbers
19 represent that.

20 Now, the policy, because it seems like your
21 question pertains to a policy and future and how we
22 attract more police officers, starting salary is one
23 aspect of it. But with all due respect, you know, when
24 you hear that Livonia or Farmington or wherever hiring
25 at high 40s or 50s there are a couple of things that

1 are lost in that translation, because most of those
2 police officers when they go to those communities they
3 stay -- they come here, we pay for their academy, they
4 take the experience and then they can go anywhere they
5 want. And that is not really a starting salary for
6 that police officer. Once you have two years or three
7 years and now you're ready to leave, you're moving on
8 to a different level. But that's just me the, you
9 know, finance person talking to you.

10 COMMISSIONER HOLT: But I see your point. I
11 see what you're saying. They take the experience so
12 it's really --

13 MR. NAZARKO: Right.

14 COMMISSIONER HOLT: They're being paid for
15 walking in the door with two years of experience.

16 MR. NAZARKO: Right.

17 COMMISSIONER HOLT: Thank you.

18 CHAIRPERSON CARTER: Any other questions,
19 comments, commissioners?

20 COMMISSIONER BURTON: Through the Chair.

21 CHAIRPERSON CARTER: Commissioner Burton.

22 COMMISSIONER BURTON: Thank you. Are there
23 any like managerial account report based off the police
24 department's budget and grants as far as the strengths
25 or weakness as far as performance how money was

1 allocated for each one of these line items there?

2 I mean, I see a pie chart here, but it only
3 shows expenditure chart, but it doesn't show like the
4 strengths or weaknesses for each one of those
5 categories.

6 MR. NAZARKO: In terms of -- through the
7 Chair again. In terms of the report that puts together
8 the efficiency of the department and the dollar amounts
9 that we spent, I don't think that there is a single
10 report to do that.

11 However, you know, currently, for example,
12 the City is engaged in a program or in a study that
13 looks into the dollars spent on overtime -- in
14 overtime, the various items and the outcomes of that.

15 So those are items that we do, but strictly
16 speaking the budget and those type of reports I do not
17 have anything readily available to tie the efficiency
18 and the dollars spent.

19 COMMISSIONER BURTON: The reason I raised the
20 question is that there is a way that it can be broken
21 down, but just say if you have one line item, you know,
22 that's been part of the department's budget and
23 whatever that dollar amount, we want to see if -- we
24 want to see the performance, whether is something
25 working there maybe we need to invest heavily more

1 resources there or maybe pull resources to another area
2 that needs more concentration or attention for that
3 matter, but --

4 MR. NAZARKO: Through the Chair. Those
5 are --

6 COMMISSIONER BURTON: Something we can get
7 our hands on, something like that?

8 MR. NAZARKO: Yes. Those are happening
9 weekly, monthly for sure, through the police meetings
10 and the Chief of Police and his directives. When he
11 sees, you know, so-called hot spots at a certain
12 precinct has an increase in activity or crime or
13 whatnot, resources are deployed there. And, you know,
14 Deputy Bettison can talk about that more than I can.

15 D.C. BETTISON: Through the Chair. To answer
16 Commissioner Burton's question in regards to if you
17 look at the grants, of course the grants they all have
18 reporting. You know, when you write a grant, you say
19 what you're going to do. You have to be able to report
20 back that you did exactly what you said you were going
21 to do. And you have to be able to have measurements in
22 metrics. So we can definitely work with you to show
23 you that aspect of it.

24 In regards to overtime, we have it listed as
25 high value, low value. So we deploy resources in a

1 crime fighting function. So we started a project
2 through our Six Sigma Lean where we're really tracking
3 our overtime dollars to make sure that we're deploying
4 resources and expenditures in a smart way so that we
5 can maximize the impact in looking at whether or not
6 it's working, not working, and reporting back like what
7 did you get for it or what was the impact of it. So
8 we're looking at it from a logic standpoint,
9 efficiencies and effectiveness. And if we -- and, if
10 it's not working by looking at the metrics, you can
11 change it on the fly. So our CompStat, which we just
12 had earlier today, that's a component of it. And,
13 Commissioner, yes, we are doing that.

14 CHAIRPERSON CARTER: Any other questions,
15 comments, commissioners?

16 COMMISSIONER HOLT: Through the Chair. And
17 it really does not necessarily have a direct bearing on
18 your report, but this is -- we're talking money. Yes,
19 Council Member Tate is pushing a moratorium on
20 recreational marijuana. And part of that effort is to
21 also look at how Detroiters are being disenfranchised
22 as business owners. So that's part of the discussion.
23 We continue to focus on poverty in the city of Detroit,
24 and it's a reality.

25 So I'll say the 2020 census is hiring Wayne

1 County residents to starting pay of 24 -- I think it's
2 24.25 through 24.50. And once you get onboard I think
3 you can be employed for like six months, and that's a
4 nice piece of change. So anyone who's interested and
5 -- well, it's part time in terms of it's not a
6 guaranteed employment situation.

7 COMMISSIONER HOLLEY: Six hours a day, \$11 a
8 hour.

9 COMMISSIONER HOLT: No. I'm talking 24.50,
10 Wayne County residents per hour. So you need to go
11 online and explore that opportunity. Thank you.

12 CHAIRPERSON CARTER: That's for the census.
13 Any other questions, commissioners?
14 Thank you, sir.

15 COMMISSIONER HOLT: Thank you.

16 COMMISSIONER BROWN: Thank you.

17 VICE CHAIRPERSON DEWAELESCHE: Madam Chair, if
18 I may. I think we got something in our packet that
19 said that some of our questions were still being
20 answered and that we needed more time. And I just want
21 to ask, we've already extended this a couple of weeks.
22 We've had this information. I'd like to know if the
23 board feels ready to take a vote on this?

24 MS. WHITE: Madam Chairperson, I will mention
25 that in your packet today we received an updated copy

1 of Mr. Nazarko's PowerPoint presentation, the budget
2 presentation as well as the questions that the Board of
3 Police Commissioners asked and follow-up questions. So
4 those answers were provided. Mr. Nazarko --

5 MR. NAZARKO: Yes. The yellow font
6 represents the follow-up from last week. So in blue
7 you have my responses last week and that I received
8 yesterday the questions actually this morning, those
9 are the updated answers.

10 VICE CHAIRPERSON DEWAELSCHE: Again, Madam
11 Chair, I would like to make a motion that we approve
12 the budget as presented.

13 COMMISSIONER HOLLEY: I second that motion.

14 CHAIRPERSON CARTER: It's been moved and
15 supported that we adopt the budget for the Detroit
16 Police Department fiscal year 2021. Is there any
17 discussion?

18 Those in favor?

19 COMMISSIONER BURTON: Yes, Madam Chair.

20 CHAIRPERSON CARTER: Commissioner Burton.

21 COMMISSIONER BURTON: Discussion. I feel
22 that we should hold off on it for at least another two
23 weeks for the simple fact that I think there's still
24 some questions needs to be raised within the budget
25 concerning. Looking at this packet, I mean there's

1 still information I want to know like so whatever the
2 -- looking at the amount of the budget, I want to see
3 like what worked last year and what didn't work,
4 because you may have some of these different line items
5 where resources may be better allocated somewhere else.
6 With no disrespect, you know, at least can we set it
7 aside for at least one week from today or within two
8 weeks?

9 CHAIRPERSON CARTER: I think that the police
10 department is more --

11 COMMISSIONER BURTON: It's not going to
12 change anything, Madam Chair --

13 CHAIRPERSON CARTER: What I'm saying is --

14 COMMISSIONER BURTON: -- if we vote today or
15 hold off for a week.

16 CHAIRPERSON CARTER: I'm speaking. I'm
17 saying that the police department is in the best
18 position to know where resources ought to be allocated.
19 I think the board's function is to approve what they
20 allocate for the proposed -- their proposed budget than
21 we are. So I think that our role is to either approve
22 it or vote it down.

23 Any other discussion?

24 MR. NAZARKO: Madam Chair, I have a quick
25 clarification that I need. I heard that the resolution

1 mentions the word you are going to adopt the budget as
2 presented, and I would like to ask for assistance from
3 the board's legal attorney. I believe that the board
4 does approve the budget as submitted by the department
5 to the Mayor's office, because the only body that has
6 the authority to adopt budgets is the City Council.

7 CHAIRPERSON CARTER: So you want us to
8 approve?

9 MR. NAZARKO: Yes, to approve. I'm not --
10 this is my first year, but I believe the proper term
11 would be to approve the budget to be submitted to
12 the --

13 VICE CHAIRPERSON DEWAELSCHE: So there is a
14 resolution that I could read if you wish to replace my
15 motion. Is that correct?

16 COMMISSIONER HOLT: It's in the --

17 MS. WHITE: Yes.

18 COMMISSIONER HOLT: There's a resolution in
19 the packet.

20 CHAIRPERSON CARTER: So we have a motion on
21 the report.

22 COMMISSIONER HOLLEY: I've got to drop the
23 second before she can do that.

24 CHAIRPERSON CARTER: Okay.

25 COMMISSIONER HOLLEY: So I drop it.

1 VICE CHAIRPERSON DEWAELESCHE: Okay. There's
2 a resolution that is here and that's in everybody's
3 packet. It's regarding the DPD budget for fiscal year
4 2020 through 2021.

5 "Whereas the City of Detroit is required to
6 generate a budget to forecast revenues and plan the
7 orderly implementation of a balanced budget in the
8 interest of the health and safety of the citizens of
9 Detroit, and that one of the critically important
10 budgets in the city government is for police service
11 and law enforcement. And that the Detroit Police
12 Department's agency finance office DPD CFO is required
13 to develop a budget summarizing the revenues and
14 projected expenses for the department in cooperation
15 with the Chief of Police. And whereas the Detroit
16 Board of Police Commissioners is required by the
17 charter of the City of Detroit, Section 7-803 to review
18 and authorize the transmittal of the Detroit Police
19 Department budget to the Mayor who will in turn receive
20 recommendations from the Office of the Chief Financial
21 Officer, Budget Department and Finance, and that the
22 Mayor will then submit his recommendations to the
23 Detroit City Council for approval and subsequently to
24 Financial Review Commission. And, therefore, be it
25 resolved that the Detroit Board of Police

1 Commissioners, having reviewed the proposed budget from
2 the DPD CFO and authorizes the transmittal of the
3 fiscal year 2020, 2021 tri-annual budget in the amount
4 of 74,625,120 in revenues and 380,057,960 in
5 expenditures to the Mayor of the City of Detroit,
6 inclusive of the new initiatives recommended by the
7 BOPC and department."

8 And I so move.

9 COMMISSIONER HOLLEY: Support.

10 CHAIRPERSON CARTER: It's been moved and
11 supported that we approve the budget ...

12 COMMISSIONER BROWN: Adopt the resolution.

13 CHAIRPERSON CARTER: Adopt the -- thank you.
14 Adopt the resolution approving the transmittal of the
15 fiscal year 2021 DPD budget.

16 Is there any discussion?

17 COMMISSIONER HOLT: Through the Chair.

18 CHAIRPERSON CARTER: Commissioner Holt.

19 COMMISSIONER HOLT: Because we are reading
20 this into the minutes, I think what we can revisit the
21 last paragraph in the resolution, "therefore be it
22 resolved." I thought I heard Commissioner Eva to
23 identify the revenues as 380,000.

24 COMMISSIONER DAVIS: No.

25 CHAIRPERSON CARTER: No, 74.

1 COMMISSIONER HOLT: Well, we have 74 million
2 in revenues and how much in expenditures?

3 CHAIRPERSON CARTER: 380 million.

4 COMMISSIONER HOLT: 380 million?

5 CHAIRPERSON CARTER: Yes.

6 COMMISSIONER HOLT: All righty. Thank you.

7 CHAIRPERSON CARTER: Those in favor of
8 approving the resolution?

9 COMMISSIONERS: Aye.

10 CHAIRPERSON CARTER: Those opposed?

11 COMMISSIONER BURTON: Abstain.

12 CHAIRPERSON CARTER: The motion carries.

13 Thank you.

14 Thank you, sir, for a very thorough report.

15 COMMISSIONER HOLT: Right, twice over.

16 MR. NAZARKO: Thank you.

17 CHAIRPERSON CARTER: Thank you. Keep them
18 coming.

19 COMMISSIONER BROWN: Madam Chair, I just have
20 a question if I may.

21 CHAIRPERSON CARTER: Yes.

22 COMMISSIONER BROWN: When are we going to
23 have the BOPC budget come before us?

24 CHAIRPERSON CARTER: We had our budget.

25 COMMISSIONER BROWN: Did we?

1 CHAIRPERSON CARTER: Yes.

2 COMMISSIONER BROWN: Where was I at?

3 CHAIRPERSON CARTER: You were here.

4 COMMISSIONER BROWN: I was?

5 CHAIRPERSON CARTER: Yes.

6 COMMISSIONER BROWN: I'll check these
7 minutes.

8 CHAIRPERSON CARTER: You came in late that
9 day. That was the day we had the vote for the
10 sergeants and the lieutenants to be promoted. That was
11 that day.

12 COMMISSIONER BROWN: Oh, okay.

13 CHAIRPERSON CARTER: I think it was December
14 11th or somewhere around there.

15 VICE CHAIRPERSON DEWAELSCHE: Madam Chair,
16 could we have --

17 CHAIRPERSON CARTER: You don't remember that?

18 COMMISSIONER BROWN: Yeah.

19 CHAIRPERSON CARTER: Okay. I'm sorry.

20 VICE CHAIRPERSON DEWAELSCHE: I was going to
21 say I had asked also our board secretary to have that
22 date, because I knew this question was going to come
23 up.

24 CHAIRPERSON CARTER: Okay.

25 MS. WHITE: And we will make sure to provide

1 that exact date at next week's meeting, that
2 information.

3 CHAIRPERSON CARTER: Thank you. Okay. At
4 this time we'll have the interim board secretary's
5 report.

6 MS. WHITE: Thank you, Madam Chairperson.
7 Good afternoon, honorable board. I have a few updates
8 on policy items, facial recognition technology updates,
9 DPD towing updates and administrative items.

10 If you refer to Section S in your packet, the
11 entire packet of material is there for your review and
12 consideration. I will not go into specific detail on
13 each item, but that packet of material includes the
14 report of all the details pertaining to the policy
15 updates and so forth.

16 With respect to the first item for update,
17 policy updates, under the authority of the Detroit City
18 Charter, Section 7-802, 7-803 and 7-806, the honorable
19 Board of Police Commissioners has charter-mandated
20 authority to review, evaluate and approve or establish
21 Detroit Police Department policy in consultation with
22 the Chief of Police, James E. Craig and Mayor Mike E.
23 Duggan of the city of Detroit. Therefore, the board's
24 policy division presents this policy report.

25 There are two pending policies for the

1 board's review and approval and they are as follows:

2 Human Resources, manual directive 101.6 and
3 manual directive polygraph examinations 203.12. The
4 department has returned those policy directives to the
5 board for its final approval, including the board's
6 recommendations. Under the Human Resources policy
7 directive there were 12 policy recommendations made by
8 the board, and there were three accepted. And the
9 other remaining policy recommendations the department
10 is in the process of researching and developing a
11 separate policy directive to address the board's policy
12 concerns on police recruiting. So most of the
13 recommendations made on Human Resources consisted of
14 recommendations on police recruiting, and so the
15 department is developing a specific directive on that
16 item.

17 Under the polygraph examinations, all of the
18 recommendations were accepted, and those are included
19 within that particular directive. And for those two
20 items again that material is included, but we can
21 request a vote at a later date next week for a final
22 approval on those two directives.

23 CHAIRPERSON CARTER: Thank you. So we need
24 to read our materials and be ready to vote next week on
25 those two policies; right?

1 MS. WHITE: Yes, yes.

2 CHAIRPERSON CARTER: Okay. Thank you.

3 MS. WHITE: And, Madam Chairperson, if I
4 could --

5 CHAIRPERSON CARTER: Yes.

6 MS. WHITE: -- just for again clarity, you
7 have information on the facial recognition technology
8 updates, and you have DPD towing updates as well as
9 other administrative item updates in your packet of
10 material.

11 CHAIRPERSON CARTER: Okay. Any questions for
12 Ms. White?

13 COMMISSIONER HOLLEY: Madam Chair, I know
14 you're trying to move along --

15 CHAIRPERSON CARTER: Yes.

16 COMMISSIONER HOLLEY: -- but I'm not quite --

17 Interim secretary, with the facial
18 recognition, and I know that we got it, but I do feel
19 like that because we need to also for transparency,
20 that somehow that the report ought to be made to the
21 community. And I think we owe that to the community
22 that all is well if it's well. So I don't know how you
23 want to do that, Madam Chairperson, but I do feel like
24 we ought to have that transparency with the community
25 that we're doing it right and all is well with it or

1 it's not well with it, but the point is I think that
2 the community needs to know, too.

3 CHAIRPERSON CARTER: All right. I agree with
4 that. And I'm going to ask Deputy Chief to look into
5 what we can put on the -- what we can distribute and
6 what we can put actually on our website.

7 D.C. BETTISON: I'll take it back to the
8 Chief, get with our team, work with Ms. White and we'll
9 come up with a transparent way we'll be able to
10 showcase it to the community.

11 CHAIRPERSON CARTER: Thank you.

12 COMMISSIONER HOLLEY: Thank you, Madam Chair.

13 CHAIRPERSON CARTER: You're welcome.

14 At this time under -- we've already approved
15 the budget. Under unfinished business, we've completed
16 that.

17 At this time we'll have oral communications
18 from the audience. Please give your name for the
19 record and limit your comments to two minutes, please.

20 Mr. Brown.

21 MR. BROWN: Yes. Madam Chair, I currently
22 have six names. Your first speaker will be Ms. Bernice
23 Smith, followed by Mr. Eric Blount, followed by Ms.
24 Faith, Ms. Michelle George, Ms. Sharon Pannell, and
25 Mr. Scotty Boman will be your last speaker.

1 CHAIRPERSON CARTER: Thank you.

2 MR. BROWN: Ms. Smith.

3 MS. SMITH: Good afternoon.

4 COMMISSIONERS: Good afternoon.

5 MS. SMITH: Commissioners, I'm going to be
6 very brief. I would like --

7 First of all, Chief, would there be a public
8 meeting when you have the officer that was assaulting
9 the lady at the hospital, will there be a public
10 meeting in regards to them having the promotion for
11 him? Is there a public meeting or is that private?

12 CHAIRPERSON CARTER: Is that your only
13 question, because we want you to have them all and then
14 he's going to answer it once.

15 MS. SMITH: That's all for that.

16 CHAIRPERSON CARTER: Period. You have two
17 minutes. Your 31 seconds --

18 MS. SMITH: Yeah, I know. I'm trying to
19 hurry up. If he answers that, then I got this other
20 one, that's all.

21 CHAIRPERSON CARTER: What is your other one?

22 MS. SMITH: The other one is a young lady's
23 house was robbed. She came to me and asked me at my
24 church would I help her in regards to getting the
25 people next door who she suspected who's scavengers or

1 whatever you want to call them that's next door to her
2 house.

3 CHAIRPERSON CARTER: Squatters.

4 MS. SMITH: Squatters. Thanks. You getting
5 me all mixed up. Let me finish, please.

6 The squatters. I know I got to talk to a
7 officer. I'll talk to one there, okay. I just want to
8 know is there going to be a public meeting or is that
9 going to be private?

10 D.C. BETTISON: I don't -- through the Chair.
11 I don't understand the question, the public meeting?
12 Like what do you mean?

13 MS. SMITH: Yeah, for the decision. They
14 haven't made a decision. You said it's in review. Did
15 I understand that?

16 D.C. BETTISON: That's a arbitrator.

17 MS. SMITH: Arbitrary?

18 D.C. BETTISON: So that's not public.

19 MS. SMITH: No public? Okay. All right.
20 Thank you for that.

21 All right. The other day on the news there
22 were three kids that were found in a trailer. They
23 didn't have any heat or anything and they were found in
24 there. And I was just wondering is there any report on
25 what happened to them? Because their uncle made such a

1 big display about a gun being in there and saying that
2 they need help and that they need protection. So I
3 don't see why kids should need protection when they
4 don't have their mother and father in there. Do you
5 know anything about that, the results of that?

6 D.C. BETTISON: I'm unfamiliar with that
7 case.

8 MS. SMITH: All right. Then can I see
9 somebody in regards to this burglary on --

10 D.C. BETTISON: Absolutely. So you've got
11 Captain Hope who always --

12 MS. SMITH: Oh. Captain Hope is here?

13 D.C. BETTISON: She's here. She is on it.

14 MS. SMITH: Thank you very much.

15 D.C. BETTISON: Yes, ma'am.

16 CHAIRPERSON CARTER: Thank you, ma'am.

17 MR. BLOUNT: Good afternoon, board, and
18 Assistant Chief. For the record, my name is Eric
19 Blount, a lifelong Detroiter. And again, unless you've
20 got some special reports, what you saw today for the
21 budget is very, very weak.

22 COMMISSIONER HOLLEY: Very what?

23 MR. BLOUNT: Very, very weak. I can go
24 through many deficiencies and unknowns and things that
25 just aren't right, but I'll walk you through at least

1 one. So don't let the collar fool you. I've been
2 trained in financial analysis, forecasting, and I have
3 a degree in accounting.

4 I'll direct your attention to Page 8. There
5 are in the budget 132 civilians that are going to be
6 added to this budget and zero uniformed officers. What
7 I suspect that there are directions and decisions being
8 made that you're not being made aware of. To me, I may
9 be wrong. That tells me they're gearing up for facial
10 recognition, and they don't give a damn about the
11 neighborhoods.

12 As a lifelong Detroiter, I know uniformed
13 officers can prevent arrest. They deescalate
14 situations that nowadays will result in nothing more
15 than an arrest and someone having -- mainly a Black
16 male having a criminal record. Just some basic things
17 they aren't telling you, and I don't know how, but it's
18 typical of the ones that I've seen. It's very, very
19 deceptive.

20 The other thing is on your performance
21 evaluation for 2019, your lack of discipline of
22 Corporal Dwayne Jones is appalling. We would have
23 never known about this had not a person just standing
24 by taking that video. It took Police Chief Craig over
25 a year to find the body-worn camera video of that

1 beat-down.

2 And again, the facial recognition you know
3 it's going to be an attack on people of color. So why
4 did you approve it? It's just pouring water on a
5 drowning person. Thank you.

6 CHAIRPERSON CARTER: Thank you, Mr. Blount.

7 MR. BROWN: Ms. Faith.

8 MS. FAITH: Welcome to this honorable board.
9 And my name for the record is Ms. Faith.

10 I had taken some notes down on the work you
11 did, Chief Bettison, with the young folks, and I
12 thought it was admirable, because I see a lot of them
13 in violence and I don't like it at all, but I'm sure
14 since the work that you're doing it's going to help a
15 lot. And I do appreciate your work that you're doing
16 with that.

17 D.C. BETTISON: Thank you.

18 MS. FAITH: Yes. Just keep up the good work,
19 Chief, and you also, and the rest of you all. I
20 appreciate you all, all of the time, everything that I
21 see you doing and how that you just flow together just
22 like a little connecting stream. And, if there's any
23 sensitive matters that come up, well, it's met right
24 away, and I appreciate that about you all.

25 I guess I've been coming to the meetings for

1 about six years, and that's all I've seen about you all
2 is you flow together like a little stream. And you all
3 keep up the good work. I appreciate every one of you,
4 and thank you for letting me speak.

5 CHAIRPERSON CARTER: Thank you, Ms. Faith.

6 MR. BROWN: Ms. George.

7 MS. GEORGE: I want to say -- because I've
8 got a lot of talk about. Okay, Mr. Brown. I was just
9 teasing, Mr. Brown. You can start the clock.

10 To Chairman Carter, to the honorable board
11 and Deputy Chief Bettison, I want to say, Deputy Chief
12 Bettison, that the -- if you can look into the Eighth
13 Precinct that have the aftercare program I've been told
14 allegedly that the program has ceased because they do
15 not have a vehicle. And so I know Commander Chaplain
16 Berry and other law enforcement have been doing a
17 wonderful job. So maybe we could see if they can get a
18 vehicle like a minivan. Thank you.

19 Also, Commissioner Holley, I've also -- and
20 thanks to Deputy Chief Bettison, have been trying to
21 meet with Chief Craig, because I mentioned to him not
22 too long ago about a town hall meeting in the community
23 with all the violence. I'm glad to hear about the law
24 enforcement is getting together with the young people,
25 because you can't do donuts on the freeway. I was on

1 a radio show as a guest talking about it and got
2 ridiculed, but you can't do donuts on the freeway
3 because someone is having chest pain and a EMS trying
4 to come through. That affects people's lives. So I'm
5 glad you're getting with the young people about that.

6 Attorney -- United States Attorney William
7 Barr is bringing that money into the eight cities,
8 violent cities with communities. I would like to note
9 a suggestion. I did reach out to Senator Peters. I
10 was at a dinner, civil rights dinner, and spoke with
11 Senator Peters. I'm going to D.C. I'm going to meet
12 with Senator Peters. And I sent him some information
13 about some concerns that I have. So I wanted to let
14 you know about that.

15 But we want to make sure that money goes to
16 police officers. The police officers' salaries should
17 start over \$55,000 to 60. So I'm going to make sure.
18 I reached out to Craig Miller about some issues with
19 police salaries. He did speak with me. I reached out
20 to him about the arbitrator dealing with Corporal
21 Jones. You do not give no one a raise and he beat this
22 woman. So I don't know what's going on, but sometimes
23 we have to be careful because when you -- and I said
24 that at the last Board of Police Commissioners meeting
25 about sin. You allow sin to flow, it will flow across

1 the whole force. So we're going to be fighting that
2 for our young lady.

3 And also dealing with the illegal market with
4 the marijuana, I reached out to Deputy Chief Bettison.
5 I would like a meeting with Chief Craig, because
6 there's a lot of things he do not know about that we're
7 fighting, the community.

8 Can I say one more thing? Five seconds.
9 That budget -- we have a financial review commission
10 over this city that Governor Snyder put in place
11 because he didn't think Blacks was fit to govern.
12 That's what's controlling your budget. And I met -- I
13 talked to Mayor Duggan about that. So on Monday I'll
14 be at the meeting with the Financial Review Commission
15 where our state treasurer's over. That budget -- I
16 heard the FRC. I don't think I can get a copy of that,
17 but that FRC is deciding our budget. So we'll be
18 dealing with them on Monday. Thank you.

19 CHAIRPERSON CARTER: Thank you.

20 MR. BROWN: Ms. Pannell.

21 MS. PANNELL: Good afternoon.

22 COMMISSIONERS: Good afternoon.

23 MS. PANNELL: Sharon Pannell. I have two
24 concerns, D.C. We used to have a gun buy-back. That
25 may not solve the crime, but it might get some of the

1 illegal guns off the street, you know. People will
2 turn in a gun for some money.

3 And the conference, like Reverend Holley
4 said, we used to have those five, six years ago. He
5 used to have one at least once a year and bring in the
6 community. And, you know, we used to have problem
7 solving, and maybe he should think about bringing that
8 back again. Thank you.

9 CHAIRPERSON CARTER: Thank you, ma'am.

10 MR. BROWN: Mr. Boman.

11 MR. BOWMAN: Okay. One person was really the
12 vote of reason today, and that was William Burton.
13 Everyone -- I mean Willie Burton. I'm sorry.
14 Commissioner Burton from the fifth district. Everyone
15 else here went and rubber stamped a budget. Your job
16 is not to rubber stamp. Actually, the word "approve"
17 is in the charter, and you decide whether or not that
18 budget goes by you.

19 Now, Mr. Blount he went through a number of
20 items and he had comments. One thing stuck out to me,
21 and I'm sure it's just one sample, a piece -- a tip of
22 the iceberg item, five million dollars for some
23 maintenance on a gun range. I know what a gun range
24 is. I know. I've used a gun range. I know people who
25 have been firearms instructors worked at gun ranges,

1 have met owners of gun ranges. You do not need five
2 million dollars for any upgrades or maintenance on the
3 gun range, unless perhaps you want to have platinum
4 burn shields or whatever at the back end and perhaps
5 the little track things that pull the targets forward
6 and back are made of gold or something. You do not
7 need that much money. So where's it all -- you know,
8 maybe a few thousand dollars, sure.

9 That's just one sample. Everything in that
10 budget, you know, you as commissioners should be going
11 over with a fine tooth comb. If someone -- if the
12 department is trying to say that they're going to usurp
13 your powers to approve or deny promotions, the charter
14 says your choice is final, then you should not approve
15 the budget unless they're going to put a line item in
16 there to make sure that they don't give money to a
17 promotion that is illegal and not approved by you.

18 As far as that video, Chief Craig was so
19 influenced by this video that supposedly popped up a
20 year after the fact. I've talked to some sources and
21 reporters, for instance, who have told me that that
22 video was actually entered into the evidence in the
23 original trial. It was not really new. I suggest you
24 look into that, because apparently -- you know, I mean
25 I'd give you anonymous tip, but look into it yourself.

1 Verify that. Was it really new, and if it wasn't how
2 did it stay hidden.

3 MR. BROWN: Madam Chair, that was your last
4 speaker.

5 CHAIRPERSON CARTER: Thank you.

6 D.C. BETTISON: Madam Chair, you know, I just
7 wanted to clarify one thing. As far as Chief Craig
8 saying the video was new, the video -- we always had
9 the video. I know commissioner -- I mean, Mr. Blount,
10 during your public comments when you spoke to the fact
11 that, you know, it just magically popped up, no. We
12 had the video, the body camera video. We had it on
13 evidence. So we've always had that video.

14 And then in regards to the civilian
15 employees, civilian employees we cannot run this
16 department without civilian employees. Back in 2013
17 one of the big issues was and the criticisms of the
18 Detroit Police Department when an analysis was done was
19 the fact that we virtually had no civilian employees.
20 And everybody was talking about the fact that DPD had
21 sworn officers on the inside and that we needed to
22 civilianize. We took a lot of flack for that. At one
23 point we had civilianizations, but through the budget
24 crunch rather than layoff sworn personnel we always
25 laid off civilian after civilian. And over the years

1 those jobs were essential. So we brought police
2 officers from the street where they need to be and put
3 them inside. So we've gotten it in order, we budgeted,
4 we're hiring civilians. And now inside working the
5 desk are those souls. Those are civilian employees.
6 We civilianized our dispatch.

7 So I just want to say that our civilian
8 employees are critical. And as we move forward we're
9 not laying off police officers. We're hiring police
10 officers and hiring civilians to make this a model
11 police department. I just wanted to put that on the
12 record.

13 CHAIRPERSON CARTER: Thank you, Deputy Chief
14 Bettison. Did you want to speak to the range at all?

15 D.C. BETTISON: Absolutely. So the range --
16 if anybody was to visit our range and see our range,
17 Mr. Boman, it is in deplorable condition. All members
18 of the Detroit Police Department have to qualify twice
19 a year. It's a mandate. I have to carry my butt out
20 there and qualify. If I don't qualify, they take my
21 gun. So Deputy Chief Bettison waited until the last
22 minute to go qualify. I was on vacation. But as soon
23 as I got back to town I went out there and qualified.
24 Otherwise, they was going to take my gun, so ...

25 But the range is in deplorable condition.

1 You can go over there and take a look for yourself.

2 I'll give you a tour. Half the stuff don't turn. So a
3 quick patch-up with \$5,000 won't do it. It is an
4 embarrassment of how bad our range is. So it needs a
5 major overhaul. I'll leave it at that.

6 CHAIRPERSON CARTER: Commissioner Dewaelsche.

7 VICE CHAIRPERSON DEWAELSCHE: I would just
8 like to add as well the range is not just a gun range.
9 It's a training facility.

10 CHAIRPERSON CARTER: Thank you for that.

11 At this time if there's no other business
12 I'll entertain a motion to go into closed session.

13 VICE CHAIRPERSON DEWAELSCHE: So moved.

14 COMMISSIONER BROWN: Support.

15 CHAIRPERSON CARTER: It's been moved and
16 supported that we go into closed session. Is there any
17 discussion?

18 Those in favor?

19 COMMISSIONERS: Aye.

20 CHAIRPERSON CARTER: Those opposed?

21 Motion carries.

22 Thank you all for attending the meeting. We
23 will reconvene after our closed session if there are
24 decisions to be put on the record. Thank you again.
25 Good evening. Or you're welcome to stay until we

1 reconvene.

2 (At 4:43 p.m., the board went into closed
3 session. Back on the record at 5:23 p.m.)

4 VICE CHAIRPERSON DEWAELSCHE: Madam Chair,
5 motion to go back into session.

6 COMMISSIONER HOLLEY: Support.

7 CHAIRPERSON CARTER: It's been moved and
8 supported that we go back -- go into open session. Is
9 there any discussion?

10 Those in favor?

11 COMMISSIONS: Aye.

12 CHAIRPERSON CARTER: Those opposed?

13 The motion carries.

14 Jermaine.

15 MR. WYRICK: Yes.

16 CHAIRPERSON CARTER: Could you read the
17 recommendation for the applicant appeal.

18 ATTORNEY WYRICK: Yes. May it please this
19 honorable body, through the Chair, there is a applicant
20 appeals on the status of disqualified applicant, Paige
21 Whitten. The recommendation is to deny. She's a
22 former student police officer's request for
23 reinstatement into the application process.

24 VICE CHAIRPERSON DEWAELSCHE: Madam Chair, I
25 move that we accept that motion -- that we accept that

1 recommendation.

2 COMMISSIONER HOLLEY: I support it.

3 CHAIRPERSON CARTER: Thank you. It's been
4 moved and supported that we follow the recommendation
5 to not allow the appeal from the disqualified
6 applicant, Paige Whitten. Is there any discussion?

7 Those in favor?

8 COMMISSIONERS: Aye.

9 CHAIRPERSON CARTER: Those opposed?

10 COMMISSIONER BROWN: Nay.

11 COMMISSIONER BURTON: Nay.

12 CHAIRPERSON CARTER: Two nays. The motion
13 carries. Thank you.

14 COMMISSIONER HOLT: Madam Chair.

15 CHAIRPERSON CARTER: Commissioner Holt.

16 COMMISSIONER HOLT: I move that we -- okay.
17 Question. Am I to read the resolution as part of the
18 motion?

19 CHAIRPERSON CARTER: Yes.

20 COMMISSIONER HOLT: Okay. I move that we
21 "hereby resolve and favor a settlement in Felonies
22 Crusade, Equality, Honesty, Truth and Detroit versus
23 Detroit Board of Police and Willie E. Bell in his
24 official capacity as Chair of Detroit Board of Police
25 Commissioners, Case Number 19-004810-CZ in that the

1 City shall pay Plaintiff the sum of \$11,000. The board
2 shall provide Plaintiff a document signed by Chair
3 Carter as authorized by a majority vote of the board,
4 which states that the board has ceased use of
5 committees or subcommittees. If committees or
6 subcommittees are used in the future, their meetings
7 will be held publicly and consistent with the OMA.
8 Leadership briefing have not and will not involve more
9 than three members of the board, Chair, Vice Chair and
10 immediate past Chair. No decision making shall take
11 place at leadership briefings, and their sole purpose
12 shall be to prepare for regular board meetings, i.e.
13 to ensure that information and materials necessary to
14 support the agenda have been gathered.

15 "Three, in exchange of this, Plaintiff shall
16 release all claims related to this litigation."

17 CHAIRPERSON CARTER: Is there support?

18 COMMISSIONER HOLLEY: I support.

19 CHAIRPERSON CARTER: It's been moved and
20 supported that we ...

21 COMMISSIONER HOLLEY: Adopt the resolution?

22 CHAIRPERSON CARTER: Yeah, adopt the
23 resolution to settle the Felons Crusade lawsuit. Is
24 there any discussion?

25 Those in favor?

1 COMMISSIONERS: Aye.

2 CHAIRPERSON CARTER: Those opposed?

3 VICE CHAIRPERSON DEWAEELSCHE: Abstain.

4 CHAIRPERSON CARTER: The motion carries.

5 Thank you.

6 And do we want to -- Commissioner Davis, you
7 asked a question. Do you want to make the motion?

8 COMMISSIONER BURTON: Through the Chair.

9 Before we go to the other commissioner, if you don't
10 mind, question for the City of Detroit attorney, Gobbo
11 (ph). What happens to tomorrow? Do I still go get my
12 deposition, although we just took a vote here on a
13 resolution? I'm just looking at the article that was
14 written. So, you know, it's unclear what do we do now
15 or where do we go. I'm prepared to give a deposition
16 if that's the case. I'm not running.

17 CHAIRPERSON CARTER: Grandstanding.

18 COMMISSIONER BURTON: But I wasn't notified
19 properly.

20 CHAIRPERSON CARTER: I'm sorry. Yes, Mr.
21 Gobbo.

22 MR. GOBBO: I'm answering Commissioners
23 Burton's question.

24 Commissioner Burton, the agreement with the
25 Plaintiff's counsel was that no additional depositions

1 or any discovery would be necessary if we were going to
2 approve a settlement in the case. And since the board
3 has approved the settlement, and I assume that if I
4 take this to the City Council they will approve it,
5 there will be no need for any depositions or any
6 additional work in the case. So there is no deposition
7 tomorrow.

8 COMMISSIONER BURTON: Okay. But the court
9 order said -- apparently a court order said if I don't
10 show tomorrow there's a contempt. So the contempt goes
11 away or -- because I'm prepared to be there at eight
12 o'clock in the morning one way or another.

13 COMMISSIONER HOLLEY: I'll represent you.

14 CHAIRPERSON CARTER: Mr. Gobbo, if you can,
15 we're going to go ahead with our other regular business
16 and then you can talk to Commissioner Burton offline
17 about what he needs to do.

18 COMMISSIONER BURTON: To Detroiters, we don't
19 run. We stand up and we take --

20 CHAIRPERSON CARTER: Does Commissioner
21 Burton --

22 VICE CHAIRPERSON DEWAELESCHE: Is there a
23 motion to adjourn the meeting?

24 CHAIRPERSON CARTER: No. We've got one more
25 item.

1 VICE CHAIRPERSON DEWAELSCHÉ: Sorry.

2 CHAIRPERSON CARTER: That's okay.

3 COMMISSIONER DAVIS: I hereby move that we
4 should compensate the interim secretary to the board
5 retroactive to the date of appointment.

6 COMMISSIONER HOLT: Support.

7 CHAIRPERSON CARTER: What is the salary
8 range? What is the salary?

9 COMMISSIONER DAVIS: The salary should be 115
10 for the time being.

11 COMMISSIONER HOLT: Support.

12 CHAIRPERSON CARTER: It's been moved and
13 supported that we compensate the interim board
14 secretary at a rate of \$115,000, which is within the --

15 COMMISSIONER DAVIS: Range.

16 CHAIRPERSON CARTER: -- range of the board
17 secretary.

18 COMMISSIONER HOLLEY: Understanding she's
19 doing two jobs.

20 CHAIRPERSON CARTER: Yes, with that
21 understanding.

22 COMMISSIONER DAVIS: And has been doing two
23 jobs.

24 CHAIRPERSON CARTER: Is there any --

25 COMMISSIONER HOLT: Marvelously.

1 CHAIRPERSON CARTER: Is there any discussion?
2 Those in favor?

3 COMMISSIONERS: Aye.

4 CHAIRPERSON CARTER: Those opposed?

5 COMMISSIONER BROWN: Nay.

6 COMMISSIONER BURTON: Nay.

7 CHAIRPERSON CARTER: Abstentions?

8 Motion carries. Thank you.

9 VICE CHAIRPERSON: Motion to adjourn?

10 COMMISSIONER DAVIS: Second.

11 COMMISSIONER HOLLEY: Second.

12 COMMISSIONER HOLT: Second.

13 CHAIRPERSON CARTER: It's been moved and
14 supported that we adjourn. Is there any discussion?

15 Those in favor?

16 COMMISSIONERS: Aye.

17 CHAIRPERSON CARTER: Those opposed?

18 Motion carries. Thank you all. The meeting
19 is adjourned. Thank you all. Have a good week, rest
20 of your week, and a good weekend. Thank you.

21 (The meeting was adjourned at 5:31 p.m.)

22 - - -

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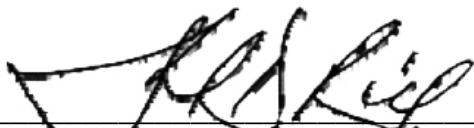
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CERTIFICATE OF REPORTER

STATE OF MICHIGAN)
) SS
COUNTY OF WAYNE)

I, Sheila D. Rice, Notary Public within and for the County of Wayne, State of Michigan, do hereby certify that I reported stenographically the foregoing proceedings at the time and place hereinbefore set forth; that thereafter the same was reduced to computer transcription under my supervision; and that this is a full, true, complete and correct transcription of said proceedings.



Sheila D. Rice, CSR, RPR, RMR
Wayne County, Michigan
My Commission expires: 9-12-22

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