01/16/2020

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10	DETROIT BOARD OF POLICE COMMISSIONERS MEETING
11	DETROIT PUBLIC SAFETY HEADQUARTERS
12	1301 THIRD STREET
13	DETROIT, MICHIGAN 48226
14	HELD ON JANUARY 16, 2020 at 3:00 p.m.
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1	COMMISSIONERS:
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3	EVA GARZA DEWAELSCHE, Vice Chairperson, At-Large
4	DARRYL D. BROWN, Commissioner (District 1)
5	EVETTE GRIFFIE, Commissioner (District 2)
6	WILLIE BELL, Commissioner (District 4)
7	WILLIE BURTON, Commissioner (District 5)
8	WILLIAM M. DAVIS, Commissioner (District 7)
9	JIM HOLLEY, Commissioner, At-Large
10	ELIZABETH BROOKS, Commissioner, At-Large
11	ANNIE HOLT, Commissioner, At-Large
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13	REPRESENTING THE CHIEF OF POLICE'S OFFICE:
14	CHIEF JAMES CRAIG
15	and
16	DEPUTY CHIEF TODD BETTISON
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01/16/2020



- 1 Detroit, Michigan
- 2 January 16, 2020
- 3 About 3:00 p.m.

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- 5 VICE CHAIR DEWAELSCHE: Good afternoon
- 6 everyone. I'm Eva Garza Dewaelsche, vice chair of the
- 7 board and I'll be conducting today's meeting. On behalf
- 8 of the board for those who are in attendance and people
- 9 viewing on your government cable channel thank you for
- 10 joining us. Chair Lisa Carter and Commissioner Shirley
- 11 Burch have asked to be excused for today's meeting but
- 12 we have Chaplain Claudia Finley who's going to get us
- 13 started with the invocation. Please come forward.
- 14 (Invocation given.)
- 15 VICE CHAIR DEWAELSCHE: Thank you, Chaplain
- 16 Finley. Now I'd like to have the commissioners
- 17 introduce themselves starting from my right.
- 18 COMMISSIONER HOLT: Good afternoon, Annie
- 19 Holt, At-Large.
- 20 COMMISSIONER BROOKS: Good afternoon,
- 21 Elizabeth Brooks, At-Large.
- 22 COMMISSIONER BELL: Willie Bell, District 4.
- 23 COMMISSIONER HOLLEY: Jim Holley, at-large.
- 24 COMMISSIONER DAVIS: William Davis, District
- 25 7.



- 1 INTERIM SECRETARY WHITE: Madam Chairperson,
- 2 you have a quorum.
- 3 VICE CHAIR DEWAELSCHE: Thank you. And now
- 4 we have the minutes -- or I'm sorry, the agenda that was
- 5 included in your packet. Is there a motion to approve?
- 6 COMMISSIONER HOLT: So moved.
- 7 COMMISSIONER HOLLEY: Second.
- 8 VICE CHAIR DEWAELSCHE: The motion has been
- 9 made and seconded. Are there any discussion -- is there
- 10 any discussion? Hearing none. All those in favor
- 11 indicate by saying aye.
- 12 ALL: Aye.
- VICE CHAIR DEWAELSCHE: Opposed? Thank you.
- 14 And Commissioners, you also have the minutes from
- 15 January 9th's meeting. Is there a motion to approve?
- 16 COMMISSIONER HOLT: So moved.
- 17 COMMISSIONER HOLLEY: Support.
- VICE CHAIR DEWAELSCHE: It's been moved and
- 19 supported. Any discussion? All those in favor indicate
- 20 by saying aye.
- 21 ALL: Aye.
- 22 VICE CHAIR DEWAELSCHE: Opposed? Thank you.
- 23 The motion carries. I'd like to ask our board secretary
- 24 if you could introduce the BOPC staff, please.
- 25 INTERIM SECRETARY WHITE: Before moving to



- 1 the board of police commissioners, Sergeant Quinn is
- 2 taping our meeting this afternoon. Media Services is
- 3 completing the audio and visual. And Ms. Caitlyn
- 4 Hartley is our court reporter this evening. And
- 5 starting to my immediate right I would ask the board of
- 6 police commissioners staff to stand and introduce
- 7 themselves.
- 8 ATTORNEY WYRICK: Jermaine Wyrick, board
- 9 attorney.
- 10 MR. BROWN: Robert Brown board staff.
- MS. BLOSSOM: Teresa Blossom, community
- 12 relations.
- MR. CROMWELL: Ainsley Cromwell, supervising
- 14 investigator.
- DR. MCCALISTER: Dr. Polly McCalister, Chief
- 16 Investigator.
- 17 MS. ANDERSON: Dr. Marcella Anderson,
- 18 director of HR.
- 19 VICE CHAIR DEWAELSCHE: Anyone else?
- 20 INTERIM SECRETARY WHITE: Thank you.
- 21 VICE CHAIR DEWAELSCHE: Thank you, Secretary
- 22 White and we have Chief Craig joining us today. Thank
- 23 you. Could you introduce your staff?
- 24 CHIEF CRAIG: Yes, Madam Chair, starting
- 25 with Deputy Chief Bettison.



- 1 (Various names mentioned.)
- 2 VICE CHAIR DEWAELSCHE: Is that it, Chief?
- 3 CHIEF CRAIG: Yes. Looks like additional
- 4 should be coming.
- 5 VICE CHAIR DEWAELSCHE: Thank you. Do we
- 6 have any elected officials joining us today or
- 7 representatives from elected office?
- 8 UNKNOWN FEMALE: (Inaudible.) Precinct
- 9 delegate 294.
- 10 VICE CHAIR DEWAELSCHE: Anyone else? Thank
- 11 you for being here. This month we celebrate Dr. Martin
- 12 Luther King Junior, one of the most prominent leaders of
- 13 the civil rights movement. Dr. King's life, legacy and
- 14 tremendous contributions have helped our country achieve
- 15 significant progress toward racial equality, nonviolence
- 16 and the fight against police brutality. Monday, January
- 17 20th is Dr. King's national holiday, and the board's
- 18 office will be closed. We encourage you to participate
- in holiday events scheduled throughout the city and the
- 20 community.
- 21 And now I'd like to give my report. Under
- 22 the Detroit city charter Article 7 Chapter 8, the board
- 23 in power to provide civilian oversight and supervisory
- 24 control of the Detroit Police Department. Our board
- 25 investigates noncriminal citizen's complaints, monitors



- 1 department operations and works with the mayor and the
- 2 chief of police to establish police policies, rules and
- 3 regulations. As an oversight agency the board has the
- 4 broad responsibility to protect the citizens, protect
- 5 the city of Detroit from frivolous lawsuits and create
- 6 policies to enforce strict adherence to department
- 7 policies.
- 8 Additionally, the board works to eliminate
- 9 police conduct, discriminatory police practices, and
- 10 unnecessary use of force by police. We believe in
- 11 transparency, community input and accountability. Our
- 12 objective is to protect the rights of citizens and
- increase the quality of life for residents and visitors
- 14 to Detroit. The board of police commissioners meets
- 15 every Thursday except during Thanksgiving and Christmas
- 16 weeks. Our meetings are held at the police headquarters
- 17 each Thursday at 3 p.m. with the exception of the second
- 18 Thursday where we hold a community meeting beginning at
- 19 6:30. On behalf of the board I want to express our
- 20 concern and support for fallen and injured officers and
- 21 their families. Officer safety and citizens protection
- 22 are the two most important priorities for the board. We
- 23 receive weekly reports from the department on injured
- 24 officers and I would like to ask the chief to provide us
- 25 with any additional information during his report.



- 1 Today's agenda includes one presentation,
- 2 the DPD budget review and approval report. Mr. Nevrus
- 3 Nazarko, agency CFO, will present this report and answer
- 4 any questions of the board. We received the DPD budget
- 5 report last week after our meeting and thereafter
- 6 submitted questions to Mr. Nazarko. A copy of the DPD
- 7 budget report in question submitted to the agency CFO
- 8 were included in your packet.
- 9 Under the chief's report I'm requesting a
- 10 report on the 2019 year-end crime stats. Also during
- 11 the press conference the chief spoke about partnerships
- 12 the department has with various law enforcement agencies
- and other organizations and I would like the chief to
- 14 discuss those partnerships for us.
- 15 Additionally, the department recently issued
- and rescinded an administrative message discussing the
- 17 MSP, Michigan State Police, contract and intoximeters.
- 18 The company who has been responsible for maintenance of
- 19 all DMT, DataMaster machines in the state of Michigan.
- 20 I will ask the chief to provide an update on this item.
- 21 On Wednesday, January 8th the chief submitted a
- 22 promotional packet recommending the promotion of
- 23 Corporal Dwayne Jones to the rank of sergeant. Per DPOA
- 24 grievance number 18-044. I will ask the chief to
- 25 discuss this item.



- 1 Lastly, I would request the chief to update
- 2 us on current city wide crime statistics and other
- 3 critical issues facing the police department.
- 4 Unfinished business, I'm requesting votes on two items
- 5 today. First, the board's charter recommendations,
- 6 which were discussed last week by Attorney Jermaine
- 7 Wyrick and second, the chief's promotional packet
- 8 recommending the promotion of Corporal Dwayne Jones to
- 9 the rank of sergeant based on DPOA grievance number
- 10 18-044. At the appropriate time I will ask Attorney
- 11 Jermaine Wyrick to provide brief summaries on both of
- 12 those reports.
- 13 Additionally, you have an applicant appeal
- 14 for Ms. Paige Whitten (sic). Please review this
- 15 material and be prepared to vote during a closed session
- on this matter at next week's board meeting. I also
- 17 have the following announcements: The next graduation
- 18 ceremony for basic recruit class 2019-I and basic
- 19 recruit class 2020-A of the Detroit Police Department
- 20 academy will be Friday, January 17th, tomorrow, at 10:30
- 21 at Greater Grace Temple located at 23500 West 7 Mile
- 22 Road. We want to welcome back senior investigator Adela
- 23 Rivera assigned to the office of the chief investigator
- 24 from her recent medical leave. Welcome. We're glad to
- 25 see that you had a speedy recovery from your injuries.



- 1 Your packet also includes a copy of the
- 2 agenda minutes of our last meeting, correspondence from
- 3 Chief Craig inviting the board to the department's
- 4 appointment promotional ceremony on Friday, January 24th
- 5 at 10:30 at Tabernacle Missionary Baptist Church at 2080
- 6 West Grand Boulevard and a flyer from the LSA Mixer
- 7 submitted by Lieutenant Young and various reports. At
- 8 the end of the meeting we will have public comments from
- 9 the audience. Please print your name on a speaker's
- 10 card located at the back table or from Mr. Brown. We
- 11 need the cards before the end of the chief's report and
- 12 each speaker will be given two minutes. Please place
- 13 your cell phones and electronic devices on vibrate so
- 14 they do not interrupt our meeting.
- 15 And finally in the spirit of respect and
- 16 effective communication, I encourage professionalism,
- 17 cooperation, and order at our meeting. Commissioners,
- 18 please be reminded not to speak until recognized by the
- 19 chairperson and address your comments to issues that are
- 20 relevant to the agenda and be brief so that we have
- 21 ample time for public comments. Please note there is a
- 22 time on the agenda for citizens' input and feedback. My
- 23 objective is to run an orderly meeting and to have us
- 24 out here at a reasonable time. Thank you. And now I'd
- 25 like to ask the chief for his report, please.



- 1 CHIEF CRAIG: Good afternoon board. I'm
- 2 going to probably talk out of order of issues that you
- 3 requested. I am waiting on one document. Starting
- 4 first with current crime. As of this year 2020 violent
- 5 crime we're sitting at zero; we're not up or down. We
- 6 are specific to homicides, we have a change of 8. Last
- 7 we have this time we were at 3. We have 11
- 8 year-to-date. Our sex assaults we're down 20; incidents
- 9 38 percent reduction. Aggravated assaults we're down by
- 10 2. Nonfatal shootings we're up 6. Robberies we're up
- 11 13. Robberies we're up 1. So we have an overall,
- 12 again, zero violent crime. This is the second week of
- 13 the year so many time the percentages are misleading and
- 14 so as we move through this first quarter, we'll have a
- 15 better idea as where we're going. We have noticed since
- 16 the beginning of the year the crime at the 10th precinct
- 17 as it relates to criminal homicide is leading the city
- 18 with 3. This time last year they were at zero. As it
- 19 relates to nonfatal shootings the 12th precinct leads
- 20 the city with 8 compared to 2 last year. As relates to
- 21 property crime we are down 19 percent as of today. We
- 22 are -- our biggest reductions in property crime is in
- 23 the area of burglaries. We see 113 fewer burglaries as
- 24 compared to this time last year. So I am waiting for a
- 25 document concerning last year's crime but I can tell you



- 1 we ended the year -- and we're relying on my memory now
- 2 -- 4 percent overall reduction in violent crime and I
- 3 think like with the property crime. In terms of
- 4 partnership as reported several weeks back the federal
- 5 government has identified 8 cities. We are one of those
- 6 cities to have a press conference here with the United
- 7 States attorney general as well as members from the
- 8 heads of all of the federal law enforcement agencies,
- 9 FBI, ATF, DEA and there's been a commitment to add
- 10 resources to our city as well as I think it's seven
- 11 others. And that Relentless Pursuit is the name of
- 12 their operation, that launched earlier this week. So
- 13 there will be a focus initially on fugitive apprehension
- 14 and so we're anticipating a great deal of help in that
- 15 area.
- 16 And that would be last year's. As I
- 17 indicated, yes, violent crime down 4 percent. By the
- 18 end of the year property crimes we're down 3 percent and
- 19 so one of the things in terms of crime what we're
- 20 starting to see since legalization of marijuana and it
- 21 just recently started, and we're still working through
- 22 this, marijuana was legalized in October last quarter of
- 23 last year and it was also during the time we started to
- 24 see an uptick in violence. We did see an uptick on the
- 25 west side of the city, but it was gang related. But



- 1 what we weren't aware of and what we're beginning to see
- 2 is drug-related crimes and violent crimes. Marijuana
- 3 sales, individuals being robbed. We're seeing a lot
- 4 more violence in marijuana than we did prior to
- 5 legalization. One would think with the legalization
- 6 that if anything crime would reduce in that area but on
- 7 the contrary it seems to be going up. When we were
- 8 approaching the legalization of marijuana I wanted to
- 9 understand from my colleague in Denver, Colorado that
- 10 what impact, if any, did it have on the black market and
- 11 he said it didn't. In fact, sales in the black market
- 12 rose and likewise here. We know based on the
- information we're getting is that the marijuana in the
- 14 black market tends to be of -- much stronger and so it's
- a higher demand for that as opposed to the legalized
- 16 marijuana. So we believe that that's the trend. It's
- 17 not just unique to Detroit but other cities have also
- 18 experienced it.
- 19 And the second factor that we're seeing,
- 20 particularly as of this year, we're seeing an increased
- 21 number of domestic-related shootings and homicides and
- 22 so we're talking about the necessity to have counselors
- 23 in every station so that we can preemptively reduce that
- 24 level of violence.
- 25 And then lastly -- let me talk about the



- 1 DataMaster, and I don't James White here but I know we
- 2 have someone here from state police. We're not using or
- 3 have not used the DataMaster since the information was
- 4 brought to our attention. We're waiting for those
- 5 machines to get recalibrated. Once that happens or
- 6 during the time that that happens, we will be drawing
- 7 blood and urine samples until that process is done and I
- 8 don't have the timeline but if he was here, he'd
- 9 probably -- I thought it would be done by the end of the
- 10 week. I don't know -- we have someone from the state
- 11 police, do you have any updates on DataMaster being
- 12 recalibrated?
- 13 UNKNOWN MALE: Your machine it back up and
- 14 recalibrated?
- 15 CHIEF CRAIG: It is up?
- 16 UNKNOWN MALE: Yes.
- 17 VICE CHAIR DEWAELSCHE: Chief, could you
- 18 just briefly outline what it is that we're concerned
- 19 with as relates to those machines?
- 20 CHIEF CRAIG: Well, what the -- and the
- 21 state has more information 'cause they brought it to us
- 22 and other agencies that use the DataMaster; they're
- 23 responsible an entity that goes out and calibrates those
- 24 machines. Apparently, they discovered that the machines
- 25 were not being calibrated and it has caused a problem



- 1 and so because we use the same machine and the same
- 2 individuals that calibrate, we stopped. It doesn't mean
- 3 ours were not properly; we just don't know. So as a
- 4 cautionary measure we decided to stand down on the use
- of the machines. As it's been indicated they've been
- 6 calibrated and we're functioning.
- 7 VICE CHAIR DEWAELSCHE: Thank you.
- 8 CHIEF CRAIG: Before I get into the Corporal
- 9 Jones several weeks ago as you know very high profile
- 10 case involving an individual taking over the freeway
- involved in the drifting. Of course that's something
- 12 that's been going on for a while; we saw it in the
- 13 middle of the summer. Some young people took over the
- 14 10 freeway and subsequent to that took over the 94.
- 15 We've identified in fact one of the leaders involved in
- 16 drifting reached out to me directly. We had a
- 17 conversation and several weeks ago Deputy Chief Bettison
- 18 met with the leadership. It was a great meeting and
- 19 we're talking about finding a safe place for them to
- 20 engage in this behavior. Again, not new; it's not
- 21 unique to Detroit. In fact it started in southern
- 22 California in the early 2000s and has worked its way
- 23 around the country. I know in Atlanta, Kansas City,
- 24 places in Ohio, Detroit, other cities in the south. So
- 25 it's an issue that's not going away. So as a solution



- 1 this group of young men want to work with us to find a
- 2 solution. The person that decided to take over the 94
- 3 freeway that was something this person did on his own
- 4 not supported by the leadership of the group we met, so
- 5 we're optimistic. In fact, I think Deputy Chief
- 6 Bettison has a meeting set up for tomorrow. We made a
- 7 commitment to meet every two weeks to kind of give them
- 8 an update on what we're doing in terms of finding a safe
- 9 location.
- In addition to the drifters, we're also
- 11 trying to find a safe location for the young people that
- 12 ride the ATVs. As you know that was a problem not only
- 13 last summer but the summer before but they are willing
- 14 to work with us. We also engaged in a program called
- 15 Guns Down Gloves Up. With people that are having beefs
- in the community they bring them in and they engage them
- in boxing and so it's been effective. We were unaware
- 18 that they were involved in this activity but we think it
- 19 has merit. So we're going to partner with this same
- 20 group of young people to see if this will be a strategy
- 21 that will help continue to reduce violence in the city;
- 22 and I know that Deputy Chief Bettison just walked in. I
- 23 talked briefly about your meeting you had and the second
- 24 meeting we're having tomorrow with that group and I know
- 25 we've been looking at some locations. Is there anything



- 1 else you want to add to that?
- 2 DEPUTY CHIEF BETTISON: Just the meeting is
- 3 at 3:00 tomorrow and you covered it all, Chief. I'll
- 4 keep you updated and I know you'll keep the board
- 5 updated.
- 6 CHIEF CRAIG: Right. So the last thing
- 7 before I take any questions, this is relative to
- 8 Corporal Jones. I will restrict my comments not just
- 9 basically to the issue of promotion and not to the
- 10 actual use of force. So if you bear with me I know that
- 11 members from the DPOA is here today present. But the
- 12 promotion that Corporal Jones is being considered for is
- 13 based solely on a binding arbitration order. That
- 14 decision was based on the collective bargaining
- 15 agreement between the parties and binding past
- 16 presidential arbitration decisions. So there were two
- 17 notable decisions where police officers were alleged to
- 18 be involved in serious misconduct. First starting with
- 19 police officer Teresa Burge (sic). A grievance was
- 20 filed in '99 and an arbitrator ruled that an office with
- 21 a discipline could be promoted despite the fact that she
- 22 plead no contest to a misdemeanor of brandishing a
- 23 weapon and has been -- and who had been suspended by a
- 24 trial board. That was the one such order.
- The second one was police officer Eugene



- 1 Brown, which the name should be familiar to many. This
- 2 was a grievance that was filed in 2001. The arbitrator
- 3 relied on the Burge grievance and upheld the promotion
- 4 of an officer despite his disciplinary history. It
- 5 should be noted that Eugene Brown was one of the most
- 6 publically criticized and complained of officers
- 7 regarding the use of deadly force, nine shooting
- 8 incidents. This -- but no criminal charges were filed
- 9 at that time. What's notable is this was pre-consent
- 10 judgment, so there wasn't a well defined use of force
- 11 policy. There was a use of force policy in place but it
- 12 wasn't really practiced. But however, he was then
- 13 promoted to sergeant.
- So according to the DPOA's collective
- 15 bargaining agreement Article 6 Section 8, the city is
- 16 obligated legally and morally to provide equality of
- 17 opportunity, consideration and treatment for all
- 18 members. Relative to the actual criminal offense that
- 19 matter is still in appeal process. He was found guilty
- 20 and has since appealed and it was a misdemeanor battery
- 21 that he was found guilty of. One thing I'll note and I
- 22 think it's important to say that I know that a member of
- 23 this board made a comment to a local news station that
- 24 in 30 years they have never seen a use of force like
- 25 this. I would remind that commissioner that there's



- 1 someone called Malice Green. Malice Green was a victim
- 2 of excessive force and was killed by the Detroit Police
- 3 Department. So to suggest that there have not been any
- 4 force incidents in 30 days (sic), I would offer that is
- 5 not accurate. In fact, I will tell you because I was
- 6 with the LAPD when Rodney King was beaten; Rodney King
- 7 was beaten; the officer was charged and subsequently
- 8 found not guilty. However, he was not killed.
- 9 And then lastly, I'll say before I open if
- 10 there are those who are critical of my position, and
- 11 I've not rendered a position publically relative to the
- 12 force, I will tell you never in my time been light on
- 13 handling excessive force incidents. I bring your
- 14 attention to two officers, police officer Wade; that was
- 15 the incident at the Meijer store where he side handled;
- 16 was used excessively. I moved very swiftly and quickly
- 17 to terminate that officer. The second officer was a
- 18 police officer assigned to the 5th precinct where he
- 19 involved in a force incident at a gas station. It was
- 20 clear that he was involved in force and he was
- 21 terminated from the police department. So with that I
- 22 will take any questions that anybody from the board
- 23 might have?
- 24 VICE CHAIR DEWAELSCHE: Before we ask
- 25 questions I just want to make a note that Commissioner



- 1 Brown joined us a couple minutes ago and so did
- 2 Commissioner Burton. Thank you for being here. Are
- 3 there any questions?
- 4 COMMISSIONER DAVIS: Yes.
- 5 VICE CHAIR DEWAELSCHE: Commissioner Bell --
- 6 okay, Commissioner Davis.
- 7 COMMISSIONER DAVIS: Yes, a couple things.
- 8 One, do you have an update on some of the racist type
- 9 stuff that's been going on in the department especially
- 10 even going back most recently with the officer at the
- 11 academy that was -- the black officer that was stopped
- 12 and detained by the white officer?
- 13 CHIEF CRAIG: As relates to that through the
- 14 chair as relates to that case, that case investigation
- 15 has been completed. It is sitting in review with the
- 16 Wayne County prosecutor's office for determination of
- 17 whether criminal charges will be filed against that
- 18 officer. As relates to the inappropriate racial -- an
- 19 officer assigned to the 9th precinct and racial slurs
- 20 were used, that matter is still under investigation. So
- 21 when you say racial stuff I'm thinking of those two. If
- 22 it's additional cases that you want status on, I would
- 23 ask that you be specific as to --
- 24 COMMISSIONER DAVIS: I'm also concerned
- 25 about the noose that was over the desk.



- 1 CHIEF CRAIG: In terms of racial stuff we
- 2 did a very thorough investigation. A determination was
- 3 made that it was a -- not a noose but there was
- 4 construction being done at the -- you can shake your
- 5 head, Commissioner. I'm telling you our investigation
- 6 is closed.
- 7 COMMISSIONER DAVIS: Okay. It looked like a
- 8 noose to me but go ahead.
- 9 CHIEF CRAIG: Well, if you be patient I'll
- 10 explain that it was a wiring and contractors would use
- 11 that to pull wires through. We interviewed people; some
- 12 did think it represented a noose. It wasn't purposely
- 13 put there. In order for someone to do that, as you know
- 14 police stations are open 24 hours today. Someone would
- 15 have to climb up on the front desk and fix -- it wasn't
- 16 like hanging from a pipe but it was -- I don't
- 17 understand; I don't pull wires through roofs but they
- 18 use this noose-like, if you will, that contraption to
- 19 pull wires through. Again, we found no evidence that it
- 20 was the any racial conation to it. The lieutenant who
- 21 was on the desk when he saw it he took the initiative to
- 22 take it down because -- and someone else made a comment
- 23 about it because it was concerning.
- 24 COMMISSIONER DAVIS: Because I worked in an
- 25 industrial setting and I've seen countless wires being



- 1 pulled never, never in my 34 years did I see anything
- 2 that looked like that other than the noose. Also you
- 3 have an update on the retired officer that was at a
- 4 Green Light location and had his car stolen and had a
- 5 badge and gun in the car.
- 6 CHIEF CRAIG: I don't have any information
- 7 on that.
- 8 VICE CHAIR DEWAELSCHE: Could you come to
- 9 the microphone, please?
- 10 DEPUTY CHIEF WILSON: Deputy Chief.
- 11 Marlon Wilson, detective bureau. That case was assigned
- 12 to our commercial auto theft section. Last night they
- 13 were able to track down the car. They found the
- 14 location of the car. They recovered the car, made an
- 15 arrest and recovered the badge and the gun.
- 16 COMMISSIONER DAVIS: Good.
- 17 VICE CHAIR DEWAELSCHE: Thank you.
- 18 COMMISSIONER DAVIS: I'm finished.
- 19 VICE CHAIR DEWAELSCHE: Commissioner Bell?
- 20 Commissioner Griffie has just joined us. Thank you.
- 21 COMMISSIONER BELL: Thank you, Madam Chair.
- 22 I just want to respond to Chief Craig. I am that
- 23 32-year DPD police commissioner who made a statement on
- 24 Channel 2 and I stand by that statement. The chief know
- 25 my position. We reviewed the tape of Mr. Blount and



- 1 others. I stated I haven't changed my position on that.
- 2 I want to say in my 32 years, in my X number of years on
- 3 the board I had never witnessed an incident that we
- 4 nationwide witnessed of a beat down of a mentally
- 5 deranged female who was not fighting back in any form.
- 6 I stand by my statement. The Malice Green we did not
- 7 witness that. We witnessed the Rodney King in terms of
- 8 TV but that video went nationwide and repeated again so
- 9 that's my position on that. I didn't witness the Malice
- 10 Green incident but I know what happened in terms of --
- 11 we didn't have no video but this particular incident we
- 12 had a video of the incident and it was just not confined
- 13 to local media it went nationwide. It was an
- 14 embarrassment to DPD and I want to say I am a proud
- 15 member of DPD family. I support Chief Craig. I support
- 16 DPD in terms of all the efforts to deal with the issue
- 17 but that issue took me was dear to my heart. I think it
- 18 reflect the females in this room, the mothers, the
- 19 sisters, the aunts. That was really terrible and you
- 20 can't light-weight that. That was in my viewpoint that
- 21 was not proper procedure with two police officers, two
- 22 security officer; and I do not agree with the judge
- 23 decision on that matter. I strongly disagree. But she
- 24 is the judge; she made a decision. And so we live with
- 25 that.



- I want to say once again that this board
- 2 would have opportunity, and I hope Chief Craig and Mayor
- 3 Duggan take this up, in terms of contract and
- 4 negotiation in reference to discipline. I would hope
- 5 that this board lobby with the charter commission in
- 6 reference to discipline because it is concern of
- 7 community; it has been a concern my entire life and DPD
- 8 is no exception not withstanding any police chief issue
- 9 to deal with it. I understand the police culture; I'm
- 10 very supportive of equal justice and proper force but
- 11 that was improper force and you cannot define it as
- 12 being that's how we train; that is a Tommy Hearns
- 13 chivalry boxing match with only one person with the fist
- 14 out engage in that type of behavior. So we can cannot
- 15 sugar coat it. We must take a strong stand that that is
- 16 improper. I would hope this board take that stand.
- I stated from day one when we voted, you
- 18 know, we did not respond the right way, but you respect
- 19 the board. I'm part of this board but I think that I
- 20 was standing on that ground each and every day 'cause I
- 21 understand the we celebrate Dr. King. We must live that
- 22 experience; we must address those issue and appreciate
- 23 Mr. Blount bringing to our attention weekly, weekly,
- 24 weekly in reference to over the spirit of time. I'm not
- 25 supportive of this person being promoted to the rank of



- 1 sergeant not withstanding the arbitration decision. I
- 2 think we need review -- arbitrator been around since the
- 3 '70s; same person, name, service over and over again.
- 4 We need to take a look at who these people are in terms
- 5 of making these decision on arbitrations. Coleman
- 6 Young, Mayor Young stated that in his history of dealing
- 7 with arbitrator. So it's unfortunate. They have that
- 8 type of cloud over this city of Detroit in terms of DPD.
- 9 Thank you Madam Chair.
- 10 VICE CHAIR DEWAELSCHE: Thank you,
- 11 Commissioner. Any others?
- 12 CHIEF CRAIG: Through the chair.
- 13 VICE CHAIR DEWAELSCHE: Yes, Chief.
- 14 CHIEF CRAIG: Just a brief response and I
- 15 can appreciate the passion by Commissioner Bell. Again
- 16 I would offer sugar coat I hope that wasn't in reference
- 17 the way I treat and look and review and adjudicate use
- 18 of force incidents. Again, I stress to you there have
- 19 been two instances where it was clear excessive force.
- 20 Those individuals are no longer with the Detroit Police
- 21 Department. So I don't take it lightly.
- 22 Secondly, by design I am a use of force
- 23 expert. I have in excess of 25 years reviewing and
- 24 adjudicating and as a chief of police in the last ten
- 25 years in three different cities making a final decision



- on the use of force, and if it involves excessive force.
- 2 But I'm not going to get into the force issue at this
- 3 point because again, this matter is still under appeal
- 4 and we will address that matter at the appropriate time.
- 5 And if once that part is concluded, as I've done for you
- 6 and Commissioner Carter and Mr. Blount, I will open up
- 7 and have our use of force experts in the department go
- 8 through the film. But at this point this is a matter
- 9 that is still being adjudicated by the courts.
- 10 VICE CHAIR DEWAELSCHE: Thank you, Chief.
- 11 Any other Commissioners?
- 12 COMMISSIONER BROWN: Yeah, Madam Chair.
- 13 VICE CHAIR DEWAELSCHE: Commissioner Brown.
- 14 COMMISSIONER BROWN: Just quick question.
- 15 Chief, I just want to applaud the department and the men
- and women at the 8th precinct for their response with
- 17 the issue at the gas station. I just want to know do we
- 18 have any follow-up on -- I know we had got the vehicle
- 19 but did we make any arrests in that incident at the gas
- 20 station?
- 21 CHIEF CRAIG: Through the chair which
- 22 specific incident?
- 23 COMMISSIONER BROWN: 8 Mile. Ransacking the
- 24 store?
- 25 CHIEF CRAIG: Oh.



- 1 DEPUTY CHIEF BETTISON: Yeah, Deputy Chief
- 2 Bettison through the board. I'm familiar with the
- 3 incident. I don't have an update for you at this time
- 4 regarding if an arrest was made. I know we did circle
- 5 around. I know that there has been follow-up
- 6 investigation. And the chief was out when that incident
- 7 happened right there. Deputy Chief Fitzgerald and
- 8 myself and neighborhood police officers have been
- 9 wrapping around that area. Special attention has been
- 10 given. And we have updated the community via press
- 11 conference and definitely wanted to applaud Commissioner
- 12 Brown for standing with Commander Patterson on that day
- 13 as well. So thank you for coming out and being active
- in the community, sir.
- 15 COMMISSIONER BROWN: Okay, thank you.
- 16 COMMISSIONER BURTON: Through the chair.
- 17 VICE CHAIR DEWAELSCHE: Go ahead,
- 18 Commissioner.
- 19 COMMISSIONER BURTON: A few questions for
- 20 the chief. Chief, in the situation where Corporal
- 21 officer Dwayne Jones could this situation could happen
- 22 differently, went a different way, if we would have had
- 23 a social worker that came in contact with the lady
- that's supposedly mentally challenged where we wouldn't
- 25 be here today having this discussion. In addition I



- 1 also said before we need to invest heavily in public
- 2 safety. We saw when the work of past, past governor
- 3 John Engler when he closed 16 whole facilities right
- 4 here in Michigan, leaving the seriously mentally
- 5 challenged out here just lost. We need to open up these
- 6 facilities, new facilities, state of the art facilities,
- 7 triage centers, but I know Minneapolis has a good
- 8 program where they actually send case workers out to
- 9 come in contact with the person that's maybe mentally
- 10 challenged or something like that. Could something like
- 11 work in the city of Detroit even as a pilot? I know we
- 12 do have social workers working in the precinct, which is
- 13 good but you see a use where we can social workers maybe
- 14 going out or possibly a supervisor so an officer won't
- 15 be caught in a situation similar to what they going
- 16 through right now?
- 17 And I do like how you been out front
- 18 speaking about the matter. And I know we don't have a
- 19 lot of these incidents since you came as chief as far as
- 20 this but the video was egregious. We all can agree to
- 21 it. I know that you've been -- you've been working
- 22 night and day so we won't have issues like this. This
- is I think the first incident of this kind since you've
- 24 been here. You've been here maybe seven, eight years
- 25 and this is something we don't have often. But what



- 1 could we do as commissioners? What could other elected
- 2 officials do to advocate for heavy funding for we can
- 3 put more funding in training or would we have
- 4 discussions where officers would have reoccurring
- 5 training when it comes to coming in contact with the
- 6 mentally ill? You know, and that will conclude my
- 7 comments.
- 8 CHIEF CRAIG: No problem and through the
- 9 chair just in response we do a good job at really
- 10 training our officers to deal with the mentally ill. I
- 11 will tell you that certainly having mental health
- 12 workers at the precinct level that can go out with
- 13 officers like they do in other cities I think that will
- 14 go a long way. For example, we talk about that three
- 15 day stand-off towards the end of last year was involving
- 16 a person suffering from mental illness; the 9th precinct
- 17 had responded to a number of calls at that location and
- 18 to be candid not enough was done. The good news in this
- 19 case and while it was a three-day stand-off no one was
- 20 hurt. Clearly, this is a person that there was a number
- 21 of reports where he shot into or shot at occupied
- 22 dwellings. So no one was ever hurt but clearly it
- 23 should have been handled differently. So the system is
- 24 broken as it relates to providing the mentally ill with
- 25 services. We need to do better collectively and so I'm



- 1 certainly open to continue to push that down the road.
- 2 And without going into a lot of -- let me
- 3 just digress for a moment and say I've never seen a
- 4 force incident that looks good. If Corporal Jones had
- 5 used his side handle baton, which he would have been
- 6 authorized to do, it would have been horrific. He opted
- 7 to use hard hands. There was some discussions about the
- 8 use of a Taser, which also can take on, especially when
- 9 you talk about a nude woman and the type of injury that
- 10 can be sustained from the use of a Taser on some
- 11 person's bare flesh. So force just never looks good;
- 12 I've never seen a force incident that might be
- 13 videotaped, and as Commissioner Bell took mention, I
- 14 mean, the first real videotape force incident was
- 15 national and internationally was Rodney Jones -- I mean,
- 16 Rodney King. Didn't look good. And no, we didn't see
- 17 Malice Green but certainly Malice Green was murdered.
- 18 That's a very distinct difference. If you're talk about
- 19 beating someone with a metal flashlight, one can imagine
- 20 what that beating would have looked like. And so I take
- 21 the whole area of force very seriously.
- One thing that I should note, without going
- 23 into the details of the Jones situation because that
- 24 matter is still under appeal, is that I've also learned
- 25 during the course of this investigation that there's a



- 1 couple of things you pointed out where was the partner?
- 2 This thing was initiated by a security guard at the
- 3 hospital. And at the beginning of initiating contact
- 4 with this subject who was suffering from mental illness
- 5 Corporal Jones was in the process of handcuffing that
- 6 was clearly seen in the video. But after the punch by
- 7 the security officer, it quickly escalated to the point
- 8 where force had to be used in order to contain and
- 9 control a violent mentally ill person.
- 10 Again, I recognize when you talk about
- 11 gender, size of the person, those are all factors. The
- 12 good news in this, if you could say is good news, is
- 13 that there was no evidence of injury to the subject. No
- 14 contusion. No broken bones. And clearly with the
- 15 physical statute of this officer had he put forth his
- 16 full amount of strength, I mean this guy's a body
- 17 builder, he could have very easily broken bones, could
- 18 have left contusions and according to the examination by
- 19 the medical facility there was no evidence of that. So
- 20 I'll stop there. Again, I don't want to get into all
- 21 the aspects of the force incident. And I hope I
- 22 answered your question.
- VICE CHAIR DEWAELSCHE: Thank you, Chief.
- 24 If we could move on. We have a presentation from the
- 25 DPD regarding the DPD budget and approval. Are we



- 1 prepared for that right now? 'Cause I noticed you're
- 2 having some difficulty with video.
- MR. NAZARKO: We're having some issues with
- 4 the computer system here.
- 5 VICE CHAIR DEWAELSCHE: I'll go to another
- 6 agenda item and then we'll come back to that. The
- 7 report from the board secretary.
- 8 INTERIM SECRETARY WHITE: Thank you, Madam
- 9 Chair person. The two items under my report for this
- 10 evening, one of them was already mentioned the letter
- 11 from chief of police James Craig inviting the honorable
- 12 board to the Detroit Police Department's appointment and
- 13 promotional ceremony on Friday, January 24th and then we
- 14 also received -- the board also received correspondence
- 15 from Mr. Kevin Fischer, who is the executive director
- 16 for the National Alliance on Mental Illness, who is
- 17 opposing the promotion of Corporal Dwayne Jones to the
- 18 rank of sergeant. And that concludes my report for this
- 19 evening.
- 20 VICE CHAIR DEWAELSCHE: Thank you, Secretary
- 21 White. Next is unfinished business and we will be
- 22 taking up a motion on the -- regarding the promotion of
- 23 Corporal Dwayne Jones to sergeant.
- 24 COMMISSIONER GRIFFIE: Through the chair.
- VICE CHAIR DEWAELSCHE: Commissioner.



- 1 COMMISSIONER GRIFFIE: I move that we do not
- 2 promote Corporal Dwayne Jones to sergeant.
- 3 COMMISSIONER BELL: Second the motion.
- 4 VICE CHAIR DEWAELSCHE: There's a motion not
- 5 to promote Corporal Dwayne Jones to sergeant is there
- 6 any discussion? Hearing none --
- 7 COMMISSIONER BROWN: Madam Chair, before we
- 8 move forward with that, I was under the impression that
- 9 we were going to go into closed session and talk about
- 10 the arbitrator's issue or award or anything like that.
- 11 We're not going to do that, we're just going to take
- 12 action on this?
- 13 AUDIENCE: Yes.
- 14 VICE CHAIR DEWAELSCHE: All those in favor
- 15 of the motion indicate by saying aye --
- 16 COMMISSIONER BURTON: Madam Chair. May I
- 17 say something, Madam Chair.
- 18 VICE CHAIR DEWAELSCHE: Go ahead.
- 19 COMMISSIONER BURTON: We need to be a
- 20 transparent board, number one. There is something where
- 21 we're supposed to go to closed session and I'd like for
- 22 this body, for us to follow those process before it goes
- 23 straight into the vote. I think we do need to go into
- 24 closed session, hear from the parties as well and then
- 25 come back to the floor.



- 1 VICE CHAIR DEWAELSCHE: Commissioner
- 2 Griffie.
- 3 COMMISSIONER GRIFFIE: First of all, I think
- 4 there are three instances in which we are allowed into
- 5 go closed session. One is --
- 6 VICE CHAIR DEWAELSCHE: Speak into the mic.
- 7 COMMISSIONER GRIFFIE: I'm sorry, there are
- 8 approximately I think two or three instances that would
- 9 allow us to go into closed session under the Open
- 10 Meetings Act. I do not believe this is one of them and
- 11 I just want to -- I've been quiet on the issue but I
- 12 will never forget the day that this became before this
- 13 board because it was my first day as a police
- 14 commissioner and it changed the complete trajectory of
- 15 what I thought the -- my experience was going to look
- 16 like and what was happening out in the streets; and so I
- 17 strongly, strongly oppose the promotion of this officer
- 18 and I hope that we have heard from the community and I
- 19 do believe that the community deserves to speak on who
- 20 they want policing them and I think that was -- I mean,
- 21 I have never -- since I've been on here other, and I'm
- 22 sure there have been other more egregious cases. It was
- 23 the most egregious thing I've seen. And so I would like
- 24 for us to move on so that we can get to other pertinent
- 25 issues of business with this vote.



- 1 VICE CHAIR DEWAELSCHE: Any other
- 2 discussion? Hearing none, all those in favor of the
- 3 motion indicate by saying aye.
- 4 MOST COMMISSIONERS: Aye.
- 5 VICE CHAIR DEWAELSCHE: Opposed? Motion
- 6 carries. Thank you. Under new business we also have
- 7 the Detroit Charter revision commission recommendations.
- 8 Yes, Attorney Wyrick is going to give us an overview.
- 9 ATTORNEY WYRICK: For the record my name is
- 10 Jermaine Wyrick. I'm the board attorney through this
- 11 honorable commissioner and through the chair. Very
- 12 specifically my report really isn't any different than
- it was at last week's meeting in terms of the
- 14 preliminary ideas discussed. The only thing that I
- 15 would state orally at this time, that I've already
- 16 stated in writing via e-mail, is by virtue of the fact
- 17 that the Charter commissioner is meeting for a
- 18 convention in April and they urged us to participate and
- 19 I mentioned the terms and ideas that we would submit in
- 20 terms of discussion and specifics, and the board still
- 21 has until this September, September of 2020 if the board
- 22 wants to submit any other ideas beyond what's voted on
- 23 today.
- 24 The ideas specifically discussed previously
- 25 were that the BOPC should approve all appointments and



- 1 promotions by the chief of police and Detroit Police
- 2 Department. If there is a board vacancy, the board of
- 3 police commission should appoint as opposed to the
- 4 current arrangement where the mayor appointments. The
- 5 term should be consistent and the same and that the
- 6 elected positions for four years should be the same as
- 7 appointed positions which are now currently five.
- 8 There's an idea to move the meetings from being weekly
- 9 to biweekly unless a special meeting is called by the
- 10 chair. There's also idea to have a vacation recess
- 11 similar to city council where the commissioners would be
- 12 off for the entire month of August for a summer recess.
- 13 To maintain the current structure of four appointed
- 14 members and seven elected members, to move the annual
- 15 election from July to January. Under section 2-109 in
- 16 addition to the reimbursement currently received members
- of the board should receive a per diem meeting stipend.
- 18 Me and Mr. Brown, Ms. White and Ms. Johnson come
- 19 together and ran some numbers and that would basically
- 20 per commissioner under the current structure of 48
- 21 meetings \$367.88 and for the chairperson it would be
- 22 \$415.35 per meeting. That would total our chairperson
- 23 to 19,936.64 and for commissioners 17,658.08, if there's
- 24 still 48 meeting.
- 25 And also the last idea is the board's



- 1 secretary should be the executive director, which is
- 2 similar to the city of Cincinnati, Las Vegas and
- 3 Seattle.
- 4 VICE CHAIR DEWAELSCHE: Commissioner Bell.
- 5 COMMISSIONER BELL: Yes, Madam Chair. I
- 6 think I just mentioned in my remarks, my respond to the
- 7 issue of the day that we should impact the charter
- 8 commissioner in terms in discipline in terms of
- 9 promotion. We should look at that and also the area of
- 10 commissioner appointing commissioners in term I think we
- 11 should maintain if there's appointed position, a person
- 12 leave, the mayor still should have the authority to
- impact the appointed commissioner but if elected
- 14 commissioner should leave, then this body should have
- 15 opportunity to weigh in on replacing the elected
- 16 commissioner in terms of how the counseling and other
- 17 bodies operate, Wayne County commissioner, I think even
- 18 to some extent the charter commission had a person leave
- 19 and I think -- whatever the process. This process now
- 20 is not fair. So and I think we also need to look at in
- 21 terms of the whole process of arbitration impacting DPD
- 22 over the years in terms of how that process works. I
- 23 don't know how it work. I know some individuals get
- 24 appointed te position and they get it for lifetime, you
- 25 know, like a federal judge. We should try to impact



- 1 that in terms of the Charter 'cause it's been an age old
- 2 issue and I think we should have authority in terms of
- 3 promoting people, appointing people in terms of
- 4 discipline process. So it's two-fold process.
- 5 ATTORNEY WYRICK: Just by way of brief
- 6 response to Commissioner Bell. One of the things that I
- 7 put in my written brief on Corporal Jones was the fact
- 8 that what's not commonly known is there was a 1997
- 9 Michigan Court of Appeals case that came out of Detroit
- 10 that basically stands for the proposition that if an
- 11 arbitrator's decision is against public policy for some
- 12 reason, that that can be appealed to circuit court. A
- 13 lot of people don't know that given as you stated
- 14 earlier the cloud and the weight that arbitrators have.
- 15 COMMISSIONER BELL: I think -- you're
- 16 correct. I read that in your report and the city has
- 17 been reluctancy to weigh in on; I think that the Mayor
- 18 has impact on the chief in terms never been an issue
- 19 what they've been concerned about individuals being
- 20 promoted or appointed in terms of discipline, even what
- 21 our investigation, OCI extensive background check; we go
- 22 through formality but don't mean anything. So it don't
- 23 mean anything. They don't take it seriously, so we've
- 24 got to have an impact of rewarding officer if they
- 25 continue their career with outstanding service ratings



- 1 of whatever it is, but when you look at their history of
- 2 dealing with this officer or noncriminal complaint we
- 3 don't have an impact. That's another area we should
- 4 have impact on other issue not just on noncriminal
- 5 matter. We should have issue in terms of policy in
- 6 reference to any issue dealing with DPD.
- 7 COMMISSIONER HOLLEY: Madam Chairperson.
- 8 Mr. Attorney, the thing about it is like we just made a
- 9 vote. The arbitrator, it looked like to me the way it
- 10 should be he or she makes a recommendation but we ought
- 11 to have the final answer. We're the oversight of the
- 12 board. We oversight and it seems like to me that it
- 13 should be just like that. The arbitrator should be able
- 14 to make their recommendations but it should be to us and
- 15 not us basically 'cause right here it appears that we
- 16 did something in terms of disciplining the officer but
- 17 you and I know and everybody here knows what we just
- 18 voted on don't mean a doggone thing. And that is an
- 19 insult. It's an insult for the people who have been --
- 20 basically have been voted by these fine people at this
- 21 board and those have basically been appointed, it's an
- 22 insult and I think that indeed -- that that's the
- 23 process that we ought to really strive for. Either
- 24 we're oversight or we're not oversight.
- 25 COMMISSIONER GRIFFIE: Through the chair.



- 1 VICE CHAIR DEWAELSCHE: Yes, Commissioner.
- 2 COMMISSIONER GRIFFIE: I would agree with
- 3 both of my colleagues. I feel that it makes no
- 4 difference if we come to these meetings and try to
- 5 supervise the police department, which is what we are
- 6 ordained to do in the charter and yet in the very thing
- 7 that the public accuses us of doing or other people of
- 8 doing in violating the Open Meetings Act, which means
- 9 going behind closed doors and making decisions that
- 10 negatively impact the community. They're by rule
- 11 allowed to do because it's not listed in the city
- 12 charter. So what I mean by that is we can sit here and
- 13 try to supervise and try to project the -- maintain the
- 14 community's protection in regards to the police
- 15 department and somebody behind closed door with no --
- 16 does not have to answer to the people at all can with
- 17 the sign of pen decide the future of the community. And
- 18 I think that goes against the very grain of what this
- 19 committee or this commission, I'm sorry, was set up to
- 20 do. So I would like for us to also include language in
- 21 these recommendations that speaks to that. I think that
- 22 it undermines all the authority this board is supposed
- 23 to have and I think it's a waste of time, frankly, for
- 24 us to meet every week if we cannot have any say in the
- 25 people that police this community every day.



- 1 COMMISSIONER BROWN: Madam Chair, just a couple things. Reverend Holley, I agree with you and 2. just for record Commissioner Griffie, we can go into 3 closed session for personnel issues and that's what I 4 5 was alluding to and this is why because I actually read the arbitrator awards and I saw something different in 6 the cases that he cited in making his decision and I 7 wanted to go in and discuss it with our attorney so we 8 9 could see if we had some type of issue that it could be challenged; so that was one of the reasons I wanted to 10 go there and I'm asking right now that we stop the 11 12 hypocrisy. We say we want to work but we got language 13 we going into the charter saying that we want to reduce 14 our meetings to twice a month. We don't have committee 15 meetings. We don't have those things. This is the part 16 of the hypocrisy of what we're saying we want but at the 17 same time we don't want to put in the work and we want to be paid for something that we're not doing. So let's 18 19 just look at that and stop the hypocrisy. 20 Another issue is I think that the --Commissioner Bell I agree with you on the issue with the 21
- Commissioner Bell I agree with you on the issue with the mayor not having the ability to appoint an elected vacated seat. That should come from this body and it should come from those citizens in that district that's been disenfranchised. I don't think we should have



- 1 these appointed seats anymore. I think these should be
- 2 nine elected seats, seven through the districts and two
- 3 at-large. That's the language that I'm not hearing that
- 4 we should be trying to change and approach because
- 5 that's the word and voice that I'm hearing from the cry
- of the citizens of the city of Detroit.
- 7 VICE CHAIR DEWAELSCHE: Any other comments
- 8 -- Commissioner Bell.
- 9 COMMISSIONER BELL: Yeah, one more comment
- 10 Madam Chair. I have witnessed this board function from
- 11 day one in 1974 when commissioner were all appointed and
- 12 I think we had an honorable body in terms of serving
- 13 this city. They bring expertise, they bring awareness,
- 14 they bring commitment. So they have a long history and
- 15 I respect that process and I respect the electoral
- 16 process but I think that to take away that process for
- 17 the mayor to weigh in on, I think that give us that
- 18 balance of 7/4. I think that give us that balance, that
- 19 give us that input. When I look at these commissioners
- 20 serving on as appointed commissioner, I think in some
- 21 instance they work beyond the scope and they bring
- 22 certain issues and concerns and commitment to the table.
- 23 That's what I have witnessed the last six years and
- 24 going back to the '70s so we can't negate that in terms
- of that process. But the bottom line is people will



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- 1 make the final decision how that works, so I just hope
- 2 that Detroiters pay attune (sic) to the issues that we
- 3 dealing with. For us to meet weekly as a nonpaid body
- 4 is beyond the scope of what we doing. No other body in
- 5 the city of government or state government in the
- 6 country meet like we meet and we not day to day
- 7 operation. The city cannot compensate. They don't even
- 8 want to compensation the minimum what we have now. It
- 9 does not cover it. So that's why we raise those
- 10 concerns in terms of how we want to approach the budget.
- 11 Thank you.
- 12 ATTORNEY WYRICK: If I may interject on the
- 13 issue of going into closed session. One of the things I
- 14 discussed with Ms. White today is the notion from our
- 15 Michigan Municipal League training is that it requires a
- 16 two-thirds vote to actually go into the closed on an
- 17 employment matter.
- 18 COMMISSIONER BURTON: Through the chair.
- 19 VICE CHAIR DEWAELSCHE: Commissioner Burton.
- 20 COMMISSIONER BURTON: You know, the police
- 21 department involved in the community's lives 24/7.
- 22 Therefore, the board of police commissioners to the
- 23 community standpoint does not meet nearly enough. So to
- 24 meet once a week as we've been for, you know, since
- 25 before I even came arrived here as a commissioner, is



- 1 appropriate because the police department is involved in
- 2 the community lives 24/7 and you never know when an
- 3 important issue may happen to come before the full body
- 4 where the full body has to weigh in on those issues or
- 5 those concerns. We have concerns from officers that we
- 6 need to look into their concerns because we are the
- 7 bridge of oversight. But we also the bridge of
- 8 accountability and we are the bridge between the police
- 9 and the community. Just like if the community comes
- 10 before the commissioners, we have to be able to take
- 11 their concerns seriously just like we would take officer
- 12 concerns seriously. Since I came on the board of police
- 13 commissioners and got elected in 2013, you know, I
- 14 believe in having open door meetings. Meaning, an
- officer can come talk to me at any time about anything
- 16 that's on their chest, just like the community can talk
- 17 to me about what's on their minds or what's on their
- 18 chest. When you talk about oversight and oversight body
- 19 when I first arrived here we had six commissioners that
- 20 were all former officers. There's no other commission
- 21 board in this country had six former police officers.
- 22 So but not too many boards that has to make up and
- 23 science of the Detroit BOPC. What I mean by that is we
- 24 have full oversight powers and authorities as given to
- 25 us by the city charter 7-802. But in addition to that



- 1 we had a couple of good former police officers that was
- 2 on the board that was commissioners like commissioner
- 3 Reggie Crawford was good. Past commissioner --
- 4 VICE CHAIR DEWAELSCHE: Commissioner Burton,
- 5 could you please make your point, then we need to move
- 6 on.
- 7 COMMISSIONER BURTON: I will. Thank you,
- 8 Madam Chair. So now we got three former police officers
- 9 on the board and we shouldn't -- you know, when I came
- on we had six; we almost was almost like are we really
- 11 an oversight body? You know, we shouldn't be top heavy
- 12 with forker officers on the civilian oversight board.
- 13 The board should be made up of community and, you know,
- 14 and if we did change the language in the charter or
- 15 whatever as far as going to seven districts, two at
- large, according to NACOLE, the National Association of
- 17 Civilian Law Enforcement, the training umbrella we fall
- 18 under, they do approve police commissioner boards to
- 19 have one or two past law enforcement officers serving on
- 20 and I think those should be at large, you know,
- 21 positions.
- 22 VICE CHAIR DEWAELSCHE: Thank you.
- 23 Commissioner Griffie.
- 24 COMMISSIONER GRIFFIE: I'm sorry just want
- 25 to put on the record that --



- 1 VICE CHAIR DEWAELSCHE: We can't hear you.
- 2 Speak into the microphone, please.
- 3 COMMISSIONER GRIFFIE: I just want to put it
- 4 on record that one, I disagree that if the community
- 5 decides to elect a citizen, who -- a resident of the
- 6 Detroit who lives in the city but who happens to have
- 7 been a police officer, that they should be allowed; if
- 8 they're elected by the process, be allowed to serve on
- 9 this board. The last thing I think the city needs is 11
- 10 more full-time paid elected officials on the payroll.
- 11 It's the last thing I think the city needs. We don't
- 12 need anymore full-time boards for the city. I am in
- 13 support of some kind of an increased stipend or whatever
- 14 they want to call it for members of the board, not for
- 15 myself, but for people in the community who may not have
- 16 the means to do this. It requires a level of
- 17 compensation, that most of us use our own personal funds
- 18 to run and to participate because it takes money away
- 19 from us and the fact that we have to attend meetings
- 20 weekly when we usually would be at work and so I do
- 21 agree that there should be a level of compensation for
- 22 it, so that we can encourage people who may not
- 23 otherwise be able to do this. I think that opens up the
- 24 process for more people and a higher quality of person
- 25 to be able to run and participate in this process.



- 1 And the final thing I want to say is
- 2 although I did not come into this board this way and I
- 3 had no control over that. I am in agreement that this
- 4 commission should approve any vacancies by an elected
- 5 official going forward. So it's not in my best
- 6 interest; that is not, you know, a process that I
- 7 personally -- I would not have been here had that been
- 8 in place or I would have to have come before this body
- 9 but I agree with that. So I'm not being partial or I'm
- 10 not -- I'm thinking outside of what's beneficial to me
- 11 and trying to make policies that I think will help this
- 12 board operate better in the future. And the citizens of
- 13 Detroit have to pay more taxes to pay each and every one
- of us a full-time salary so that we can sit around and
- 15 hee haw all day, which is not what they need.
- 16 ATTORNEY WYRICK: If I may through the
- 17 chair, there's an unresolved issue with Commissioner
- 18 Burton. We have a cell phone that you actually demanded
- 19 from the law department for your deposition from
- 20 Mr. Brown.
- 21 COMMISSIONER HOLLEY: What did you say? I
- 22 didn't hear you.
- 23 ATTORNEY WYRICK: We have a cell phone that
- 24 Commissioner Burton demanded to take his deposition from
- 25 the law department.



- 1 COMMISSIONER GRIFFIE: Through the chair has
- 2 he not taken the deposition?
- 3 ATTORNEY WYRICK: From what I understand,
- 4 no. So we have cell phone to give.
- 5 COMMISSIONER BURTON: You know --
- 6 VICE CHAIR DEWAELSCHE: We're going to move
- 7 forward. We still have a budget presentation. If we're
- 8 not going to take any action, there was on the agenda
- 9 that we would vote or have a motion --
- 10 COMMISSIONER BURTON: Through the chair, I
- 11 just want to make it clear --
- 12 VICE CHAIR DEWAELSCHE: No, we're --
- 13 COMMISSIONER BURTON: I never received a
- 14 cell phone --
- VICE CHAIR DEWAELSCHE: We're going to --
- 16 COMMISSIONER BURTON: -- or a laptop from
- 17 this body.
- 18 VICE CHAIR DEWAELSCHE: We're going to move
- 19 forward with the budget presentation at this time.
- 20 INTERIM SECRETARY WHITE: I would also like
- 21 to mention that copies of the budget presentation is
- included in the board's package, so you do have hard
- 23 copies available as well.
- 24 VICE CHAIR DEWAELSCHE: Thank you.
- MR. NAZARKO: Madam Chair, good afternoon.



- 1 Good afternoon, Commissioners. As you can see the Power
- 2 Point is not working so there are computer issues. But
- 3 I can go over -- you have copies of that Power Point.
- 4 And I do have copies also I can go over that, however
- 5 the public unfortunately has to follow the numbers
- 6 through my speech.
- 7 COMMISSIONER HOLLEY: Chairperson, I'm sorry
- 8 just for point of clarification, and I appreciate you,
- 9 your effort that you're making here but is this also
- 10 just not for us is it also for the community to view?
- 11 Then I really think that we ought to really do this so
- 12 that the community will be able to view this and weigh
- in on this; and I'm just saying to you if it's a
- 14 community not just an us thing and this is not able to
- 15 be -- we have some problems with the technical system
- and I'll be honest with you we just got this but I'm
- 17 just saying to you I'm ready to go.
- 18 COMMISSIONER BROWN: Can we recess for about
- 19 five minutes to let them get this hooked up and give
- 20 them more time to work out --
- 21 VICE CHAIR DEWAELSCHE: Commissioner, let me
- 22 just say this. They've been working on it for about 15
- 23 minutes now. I don't know what's going to change in 5
- 24 minutes if they haven't been able to get it to work and
- 25 I agree with you this is something that the community



- 1 should be able to observe on a Power Point. But we have
- 2 this problem, so they have the timeline where we have to
- 3 approve this. It's got -- no, the 27th of February. We
- 4 can cover it again next week but I would like to have
- 5 the presentation today and then we can cover it again
- 6 next week. How about if we do it like that? This way
- 7 we have more knowledge, we have the material, we can ask
- 8 more questions and present them next week and maybe not
- 9 take the vote until next week. Is that --
- 10 COMMISSIONER GRIFFIE: There's a motion on
- 11 the floor, can we just finish the motion?
- 12 VICE CHAIR DEWAELSCHE: What is the motion?
- 13 COMMISSIONER BROWN: I withdraw the motion.
- 14 VICE CHAIR DEWAELSCHE: Oh thank you.
- 15 INTERIM SECRETARY WHITE: Madam Chairperson,
- 16 it is January 27th that they have to go before the
- 17 budget director so not February 27th.
- 18 VICE CHAIR DEWAELSCHE: Oh I'm sorry January
- 19 27th, which is a week and a half, and so we're on a
- 20 timeline but we could cover this twice and hopefully by
- 21 next week we could have the additional questions.
- 22 COMMISSIONER HOLT: January 22nd?
- 23 VICE CHAIR DEWAELSCHE: 27th. We have to
- 24 have this approved or a final decision on this from the
- 25 board before January 27th, so next week will be the last



- 1 meeting that we can do that. So I would at least like
- 2 to have a preliminary report today and then we could
- 3 have a final report next week, if that will be good.
- 4 MR. NAZARKO: I'm willing to come before the
- 5 board and make a presentation for the public and the
- 6 board next week. Today I can go over the Power Point
- 7 and my name is Nevrus Nazarko. I'm the agency's CFO for
- 8 the Detroit Police Department. We worked with the
- 9 Police Department chief's office and the AC's and DC's
- 10 offices and other commanders and captains involved
- 11 through the budget process and the ones that have items
- 12 that I'm going to budget and we put together the budget
- 13 for the fiscal year 2021. Just for your information
- 14 that period starts on July 1st of this year and extends
- 15 through June 30, 2021. The police department's budget
- 16 is comprised of at this stage the numbers that I
- 17 presented to you represent what the department, police
- 18 department, has requested and we have compiled, put
- 19 together and sent to the budget office. As you know
- 20 there are the other process involves the budget office
- 21 first review, then the mayor and then the city council
- 22 who has the final authority in approving the budget of
- 23 full departments including police department.
- 24 The budget for police department has two
- 25 main parts, the revenues and expenditures. The revenues



- 1 of the police department are mainly, the majority of
- 2 them comes from the general fund revenue that is
- 3 comprised of utility users tax and income tax. Through
- 4 the charter the police department is earmarked a portion
- 5 of those revenues utility users and income tax to fund
- 6 the functions of police department. Now the total
- 7 revenues for the fiscal year 2021 that we have budgeted
- 8 and asked the budget office to move to the mayor's
- 9 office, the total revenue amounts to 74.6 million
- 10 dollars. And in the Power Point that you have on the
- 11 first page that's broken down to general fund revenue,
- 12 59.8 so close to 60 million dollars, and as I said that
- is the utility user tax and the income tax portion, 29
- 14 million dollars give or take a piece. Then we have
- 15 special revenues. Special revenues basically are the
- 16 tow fund, which since last year is a special revenue
- 17 fund. The tow fund revenues are segregated and used for
- 18 police towing purposes and then the E-911 emergency
- 19 funds are grouped into this, so both of them amount to
- 20 7.5 million dollars.
- 21 Then we have the forfeiture activity. If
- 22 you look this year we have cut that projection and the
- 23 request in half. We are projecting that we will save
- 24 only 1.2 million dollars from the forfeiture of
- 25 enforcement because as you know the logic behind that is



- 1 the new state law that passed that made it basically
- 2 semi legal or legal -- I'm not sure what the term is --
- 3 the marijuana. And then the grant revenues amount to 6
- 4 million dollars, so all those items all together amount
- 5 to 74.6 million dollars. Then the expenditures. The
- 6 general fund expenditures for the police department are
- 7 broken or I have broken them in that slide general fund
- 8 expenditures, grant expenditures, forfeiture, special
- 9 revenue fund expenditures. The total amount, not
- 10 including the capital projects, is 346 million dollars.
- 11 And it's broken down by 332 million dollars coming out
- 12 of general fund, grant funds or grant expenditures,
- 13 grant-funded expenditures I should say 6 million
- 14 dollars, forfeiture expenditures 1.2 million dollars and
- 15 special fund expenditures 6.3 million dollars. Then at
- 16 the bottom of that slide you see that the capital
- 17 expenditures that the department is asking the budget
- office to spend for the fiscal year 2021 amount to 33.6
- 19 million dollars.
- Now on the following slide we are showing
- 21 you the difference between from last year to this year,
- 22 so last year's total expenditures for the general fund
- 23 were 330 million dollars and this year they have gone up
- 24 by almost 60 million dollars. So we are asking for 346
- 25 million dollars overall expenditures. Again, not



- 1 including the capital projects that I will talk about in
- 2 the following slides. This increase 60 million dollars
- 3 is due to three main categories: 30 million dollars due
- 4 to increase in positions, new titles and contractual
- 5 wage and salary increases for both civilian and uniform
- 6 employees. Two millions dollars is due to increase in
- 7 professional and contractual services, an advertising
- 8 campaign that as I talk later in the Power Point this
- 9 advertising campaign upon the direction from mayor's
- 10 office and agreement with the police chief is or will be
- 11 aimed to advertise to youth Detroiters to make sure that
- 12 we increase the recruitment from the Detroit population.
- 13 Then another 1.4 million -- oh there is
- 14 another program, new cadet training program that is
- 15 starting this year and is budgeted for next year as
- 16 well, which will cost another million dollars and that
- 17 basically will pay the cadets to be trained and work
- 18 with our police officers to be able to take the MCOLES
- 19 test, so to join the force. So this is a new initiative
- 20 as well.
- 21 On the capital expenditures we have or the
- department I should say has asked for 33.6 million
- 23 dollars overall. And these are capital projects with
- 24 focus on repairing, replacing, rebuilding equipment of
- 25 facilities as well as some major capital improvements;



- 1 and one of them that stands out on the following slide I
- 2 have detailed all of those capital requests by line
- 3 item. Now the page is page six in your Power Point
- 4 slide. The totals as I said is 33.6 million dollars,
- 5 however, the large items are the requests to allocate 15
- 6 million dollars to build a new precinct 7. Because the
- 7 old building I understand that there's some issues, so
- 8 the police department has requested to either relocate
- 9 or refurbish that current building but it will be a
- 10 sizable amount that the police department has estimated
- 11 to be 15 million dollars.
- 12 Then another large item is to do some work
- in the harbormaster, which is a million dollars, and
- 14 then the gun range for another 5 million dollars, new
- 15 qun range that is. Then there is 3.5 million dollars
- 16 request to do -- work on the roll lots. As you know the
- 17 city now is doing majority of the toll operations and to
- 18 do that the city owns the lots and those lots are in
- 19 need of capital improvements to fulfill that job. As I
- 20 said, you know, the other items are items that are in
- 21 normal course of business, however, because of the
- 22 amount required they fall under the capital
- 23 improvements.
- Now this capital projects are -- we are
- 25 requesting them to be entirely funded by the bonds that



- 1 we issued last year or the year before by city of
- 2 Detroit, the UTGO bonds, and some -- the rest of them by
- 3 the capital projects fund, which again is not general
- 4 fund revenue. So this 33 million dollars is entirely
- 5 we're asking to pay for that using bond money. Now by
- 6 category, still on slide six, the precinct improvements
- 7 all amount to 6.6 million dollars. The equipment
- 8 another 50 thousand dollars. The operations and
- 9 development including, as I said earlier, the new
- 10 precinct 7 and the harbormaster as well as the gun range
- 11 21 million dollars and then technical request,
- 12 IT-related capital improvements 5.7 million dollars.
- I can not show the public the slide 7 but
- 14 basically the pie chart that you see there indicates as
- 15 to what are the personnel expenditures compared to the
- 16 overall expenditures for the police department, so that
- 17 portion of the pie in blue represents the lion's share,
- 18 so to speak, of the police department expenditures and
- 19 then there is a comparison from current year to the
- 20 following year. On all categories we have requested for
- 21 the year 2021 an increase across all the police category
- 22 expenditure items.
- 23 Positions wise on slide number eight we are
- 24 asking or the budget, the police department through our
- office is asking for a total civilian personnel of 798



- 1 employees. The current year has only 666 for a variance
- 2 of 132 additional positions and those positions, as you
- 3 see on the right-side of slide eight, are crime analysts
- 4 that were moved from another department in the current
- 5 year. And next year they're going to be budgeted in
- 6 police department and then we are adding more crime
- 7 analysts and administrative specialists, office
- 8 management assistants, detention facility officers as
- 9 well as forensic technicians.
- 10 As you see underneath that the uniform
- 11 sector of the police department is staying at the same
- 12 level 2,671 uniform employees budgeted for this year,
- 13 2671 budgeted for next year. So work force for the
- 14 police department in the fiscal year 2021 is 3,469 total
- 15 employees between the uniform and civilians. Now the
- 16 total personnel to fund those positions the total
- 17 personnel cost including the salaries and benefits
- 18 amounts to 302 million dollars. The last three slides I
- 19 have given you an overview of the grants that I
- 20 requested with the budget for the fiscal year 2021. As
- 21 I mentioned earlier the total grants that we are
- 22 planning to receive, and that's not guaranteed, but the
- 23 bucket is asking 6 million dollars worth of grants out
- 24 of which our match is 1.7 million dollars and then the
- 25 difference 4.3 and change is expected to be received



- 1 from various sources from the federal government to the
- 2 state government. And again, the grants are on the left
- 3 side are named which grants are we going to apply in
- 4 2021. However, like I said this may change because of
- 5 more grants become available and we are applying for
- 6 those or some of those grants may -- the government may
- 7 decide to shut them down.
- Now in the last slide I ask you, the
- 9 honorable commission, to ask any questions; however, you
- 10 provided through the finance and through the -- provided
- 11 the 15 questions to my department and they are listed in
- 12 that other attachment three pages and in blue is the
- 13 answer. I have tried to answer all of them and the
- 14 first is the question in the black ink and then in blue
- 15 ink is my response. Now if you wish I can go over them.
- 16 However, since those are your questions and since looks
- 17 like we may have another presentation, I'll take, you
- 18 know, however you want to proceed.
- 19 VICE CHAIR DEWAELSCHE: Would the board like
- 20 for hi to go question by question or wait until next
- 21 week?
- 22 COMMISSIONER BELL: No.
- VICE CHAIR DEWAELSCHE: We can review these
- 24 with the responses then come up with new questions for
- 25 next week if we have any.



- 1 COMMISSIONER GRIFFIE: I do have a question.
- 2 VICE CHAIR DEWAELSCHE: I do have a
- 3 question. Let me start and I'll go to commissioner.
- 4 Just very quickly on the grants that you list you
- 5 indicate, and thank you this is really very helpful to
- 6 look at, you know, to have the titles and a little bit
- 7 of the purpose of the grant. That's very good
- 8 information to have. You have a total of 4.3 million
- 9 that we're applying for and of those 4.3 million we have
- 10 to have a match of 1.7?
- MR. NAZARKO: On top to have that. Yes, so
- 12 total 6 million we going to spend between grants and
- 13 matching to do those functions, that work.
- 14 VICE CHAIR DEWAELSCHE: So it will be like 4
- 15 -- I mean, 6.1.
- MR. NAZARKO: Yes.
- 17 VICE CHAIR DEWAELSCHE: The 6.1 you don't
- include it in the budget because you don't know if
- 19 you're going to get it, correct?
- MR. NAZARKO: Actually, we have included
- 21 that in the budget, but if that doesn't come through,
- 22 the personnel that -- the way that grants work is that
- 23 you're not going to hire and fire personnel as the
- 24 grants come due but the general fund then will subsidize
- 25 some of them that are necessary and if the grants come



- 1 through, again, they come with additional restrictions
- 2 or additional requirements to add personnel and such, so
- 3 at the time we make the determination but the budget is
- 4 -- we are fully expecting to receive...
- 5 VICE CHAIR DEWAELSCHE: The 6.1?
- 6 MR. NAZARKO: To spend, yes.
- 7 VICE CHAIR DEWAELSCHE: The full amount,
- 8 okay, thank you. Any other questions from
- 9 commissioners? Commissioner Griffie and then
- 10 Commissioner Holley.
- 11 COMMISSIONER GRIFFIE: I quess my question
- 12 is around salaries, so I see there's a 10.7 million
- dollars increase year over year for 132 civilian
- 14 officers. We all know that we need both more uniform
- 15 police officers and there's an issue with us being able
- 16 to even recruit these officers because of the low
- 17 salary. Have we presented to the city council an
- 18 analysis of how much more it would cost us to make a
- 19 starting salary of a police officer more attractive so
- 20 that we can recruit and actually have enough officers on
- 21 the street to man our city?
- 22 MR. NAZARKO: Through the chair the response
- 23 to that is that we have, the CFO's office has a special
- 24 office called Office of Performance and Planning that
- 25 deals with those issues and I know that the chief's



- 1 office is working with us -- that office to come up. My
- 2 understanding is that there was a sizable increase at
- 3 the starting level of the police officer that now I
- 4 believe stands around 41 thousand or, you know,
- 5 therefore and, you know, that's kind of like not -- it's
- 6 in par and higher than most of the surrounding
- 7 municipalities that I know of. Now that being said we
- 8 realize that we always need more police officers in the
- 9 street, hence that 1 million dollars advertising
- 10 campaign targeted to Detroiters and this cadet program
- 11 another million dollars to help them to become police
- 12 officers.
- The last thing is that we do have month in
- 14 and month out approximately 150 vacant positions in the
- 15 police department that the chief's office is working
- 16 hard to fill those positions, so the issue right now I
- 17 don't think is the -- to allocate more money but I
- 18 believe that, you know, to fill those vacant positions
- 19 and to attract more Detroiters to apply for those
- 20 positions.
- 21 COMMISSIONER GRIFFIE: So I'm not -- I don't
- 22 know. So when we asked before I think somebody said
- 23 there was an increase and then I asked, was there an
- increase and they told me there wasn't an increase.
- VICE CHAIR DEWAELSCHE: Well, we have Dr.



- 1 Anderson here who could probably clarify that.
- 2 COMMISSIONER GRIFFIE: I need a
- 3 clarification on that. So I'm not sure. I mean, I'm
- 4 not totally convinced that the reason that we can't fill
- 5 these 150 vacancies and that we have such a high
- 6 attrition rate is not because we are not paying these
- 7 officers adequately or let me put it like this we're not
- 8 paying them market rate based on what other forces are
- 9 paying them.
- 10 MR. NAZARKO: That's accurate.
- 11 COMMISSIONER GRIFFIE: So with there being
- 12 no dollars allocated to that in the budget, at least not
- 13 seeing us any attempt to improve the situation that's
- 14 why I'm asking.
- 15 MR. NAZARKO: The budget usually does not
- 16 show to that detail to what's the entry level, you know,
- 17 pay for the police officer and what's the, you know,
- 18 captain's. However, in those numbers we have blended
- 19 the rates that the mayor's office and the chief's office
- 20 have come together to have the step one, so to speak,
- 21 you know how much that is and we go from there, you
- 22 know, increasing. But I'll give Dr. Anderson.
- VICE CHAIR DEWAELSCHE: Yes, Dr. Anderson if
- 24 you could clarify that for us.
- DR. ANDERSON: Through the chair the



- 1 starting salary for police officers is 40,732 dollars.
- 2 40,732 dollars.
- 3 COMMISSIONER HOLLEY: Where did I get 48
- 4 thousand?
- DR. ANDERSON: A couple months I had shared
- 6 a higher salary and what happened was the information
- 7 that I was provided was information -- I don't want to
- 8 say that it was padded but it was incorrect and what I
- 9 did was I sent out an e-mail to everyone on the board
- 10 kind of correcting that error to let you know that that
- 11 pay was incorrect.
- 12 COMMISSIONER HOLLEY: I do remember that
- $13 \quad \text{now.}$
- 14 COMMISSIONER GRIFFIE: Through the chair one
- 15 more question.
- VICE CHAIR DEWAELSCHE: Yes.
- 17 COMMISSIONER GRIFFIE: Sorry, not to belabor
- 18 the point but I want to make sure I fully comprehend
- 19 this. Can you tell me what is the -- do we have -- do
- 20 we know if there has been -- if one of the reasons that
- 21 attrition has been so high is related to their salaries?
- 22 That's all I'm asking is 'cause I want to know why; I'm
- 23 trying to draw a conclusion here.
- 24 DR. ANDERSON: I can share with you that
- 25 when I have officers that come in to resign they state



- 1 that they are leaving to go to a different department
- 2 for more pay and better benefits.
- 3 COMMISSIONER GRIFFIE: What is the starting
- 4 salary for Ferndale or Oak Park or we don't know?
- DR. ANDERSON: I can get that to you.
- 6 VICE CHAIR DEWAELSCHE: I've seen starting
- 7 salaries at 48, 56 and these are the smaller suburbs
- 8 around Detroit. So we are below, way below.
- 9 DR. ANDERSON: We are absolutely on the
- 10 lower end, yes.
- 11 COMMISSIONER GRIFFIE: So the question I'm
- 12 going to take back, I don't expect you to answer -- not
- 13 for you, Dr. Anderson, I'm sorry. To just close out my
- 14 point. The question that I would like to be answered
- 15 the next time we discuss this is what has been -- is
- 16 there any attempt or is there going to be any attempt to
- 17 try to trim that bar and make our pay more equitable?
- 18 Because I do -- nobody can tell me that there's not a
- 19 pay issue in the city of Detroit as relates to Detroit
- 20 police officers. I'm not -- I've been through enough of
- 21 these meetings to know that that's a problem. And so I
- 22 want to know is there going to be an attempt to in this
- 23 budget whether it's through our budget or through some
- other office's budget to increase the funding that we're
- 25 going to spend on the salaries; and I want to



- 1 understand. If not now I also want to know how much it
- 2 would cost us to get there, so what is the cost that we
- 3 think it would be to fix our equity issue so that we at
- 4 least have a number in our head that we know what the
- 5 go-get is.
- 6 MR. NAZARKO: I'll have a response to that
- 7 question next week.
- 8 COMMISSIONER GRIFFIE: Okay, thank you.
- 9 VICE CHAIR DEWAELSCHE: And any other
- 10 commissioners? Commissioner Holley.
- 11 COMMISSIONER HOLLEY: Thank you, Madam
- 12 Chairperson. Overtime over 5 million for overtime and
- 13 so if I look at this -- well, I'm just looking at it but
- if I took overtime with FTEs, it's like -- I mean in
- other words, I can't get a police officer out of that?
- 16 I can't get two or three police officers out of that;
- 17 rather than having ten million in overtime, can I get me
- 18 four, five, six, seven, eight police officers to fill in
- 19 that?
- 20 MR. NAZARKO: Through the chair. Majority
- 21 of that overtime is contractual and because of the high
- 22 level of vacancies and besides the high level of
- 23 vacancies there is again contractual overtime, court
- 24 time and --
- VICE CHAIR DEWAELSCHE: Right, court time is



- 1 a lot of that.
- 2 MR. NAZARKO: And that number is based on
- 3 (inaudible) and I believe the number I've given to you
- 4 on overtime is going to be on the low end and we expect
- 5 to surpass that.
- 6 COMMISSIONER HOLT: Through the chair.
- 7 VICE CHAIR DEWAELSCHE: He still has -- then
- 8 commissioner.
- 9 COMMISSIONER HOLLEY: I won't -- I know
- 10 you're trying to move on. I just don't have nowhere to
- 11 go.
- 12 VICE CHAIR DEWAELSCHE: No, no we need to
- 13 get this information.
- 14 COMMISSIONER HOLLEY: I appreciate how this
- 15 flows but my -- these grants are they new grants, are
- 16 they old grants; some new grants that's coming into
- 17 this? I couldn't -- I was trying to get some of my
- 18 notes from the last budget. Are these new grants that
- 19 we have that you're looking at, some of them are new
- 20 grants in addition to the old grants that you expecting?
- 21 The other concern I have, Madam Chairperson and again I
- 22 thank you, I mean 6.6 million building repairs but
- 23 rather than I guess from my way of thinking which is
- 24 obviously naivete but rather than capital improvement.
- 25 So I'm just -- I mean, you see where I'm going with



- 1 this? It's like 6 million?
- MR. NAZARKO: Through the chair. You know,
- 3 providing for a police department of this size I believe
- 4 6 million is, you know, as a finance person I can tell
- 5 you that's nearly enough. We have all these buildings
- 6 and precincts and...
- 7 COMMISSIONER HOLLEY: And I appreciate
- 8 everything and I'm through Madam Chairperson. Is it --
- 9 in other words, according to the commissioner to my
- 10 right, commissioner, in other words is there anything
- 11 you guys really do to try to really move the needle up
- 12 to get police officers more money? In other words, with
- 13 all this money -- I thought the church -- I mean, the
- 14 city was broke. But that's a lot of money out here,
- 15 man, and I guess is it -- can you just sometimes, and
- 16 don't have to be today, what effort's been made to get
- 17 the needle moved so we can give the police officers, you
- 18 know, some of this money? In other words, you know,
- 19 just give them a little -- that we really care. I know
- 20 you do but when I'm looking at 25 million here in terms
- of overtime, FTE 4.7 and equipment 3.6 in voice
- 22 communication, 6.6 in capital improvement. And I'm sure
- 23 all of this is part of it. It's needed, but at some
- 24 point or another this is working on my third year and we
- 25 just -- we've got to give something to these guys and



- 1 ladies in terms of giving them incentive that they need
- 2 -- we have some hope here for them. Am I making sense
- 3 Madam Chairperson?
- 4 VICE CHAIR DEWAELSCHE: Deputy chief -- I
- 5 mean assistant chief.
- 6 DEPUTY CHIEF BETTISON: Deputy Chief.
- 7 Thanks. I want to chime in real quick. So the chief,
- 8 you know, and through the use -- a lot of it's
- 9 collective bargaining but the chief has really done some
- 10 innovative things, so has the mayor, to make this more
- 11 competitive department and to put more money into our
- officer's pockets. And one of the things was before he
- 13 got here we didn't have detectives so with these
- 14 different ranks that he's created, it has put more money
- in officer's pockets because -- and the board has helped
- 16 with that as well. So through each promotion whether
- 17 it's neighborhood police officers that was a bump up and
- 18 then through the collective bargaining piece, an
- 19 educational stipend has been added there, so when you
- 20 start to look at the seniority corporals, that's another
- 21 2.5 percent. Is it where we want to be? Absolutely
- 22 not.
- 23 And then when it comes to the capital
- 24 improvement one of the things during the exit
- 25 interviews, and why a lot of our officers will leave too



- 1 is nobody wants to work in an environment where you
- 2 haven't invested in the building. The complaint about
- 3 working conditions. So the aesthetics of it. So a lot
- 4 of that goes a long way. Remember our scout cars. So a
- 5 lot of this technology and a lot of the repairs that
- 6 we're making to the buildings, that actually increases
- 7 morale as well. So are we where we need to be? No. I
- 8 would say that just roughly we're probably about 10
- 9 thousand dollars roughly behind most suburban
- 10 departments but we have closed that gap tremendously and
- 11 through the promotions, the opportunities for
- 12 detectives, corporals, neighborhood police officers,
- 13 seniority corporals, training corporals through those
- 14 opportunities the gap has been closed between a police
- officer's pay and a sergeant's pay where our sergeants
- 16 typically top pay make 24 percent more than police
- 17 officers. So through promotions of officers to various
- 18 rank structures that has closed. Are we where we want
- 19 to be? No, but we're definitely moving in that
- 20 direction. So I just want to, you know, level set that
- 21 piece.
- 22 VICE CHAIR DEWAELSCHE: Thank you.
- 23 Commissioner Holt and then Commissioner Bell.
- 24 COMMISSIONER HOLT: Oh thank you. Okay I
- 25 really appreciate the questions and the answers provided



- 1 to us in a time whereby we could basically at least read
- 2 through the questions and know where it is we were
- 3 confused or needed some assistance. As in my case
- 4 question number nine when you talk about the DPD
- 5 technical services and you have here 100 thousand
- 6 dollars for data works plus. Now we know that the
- 7 contract is going to come renewed this year during the
- 8 summer I believe, so what does this -- is this an
- 9 additional 100 thousand K or how does this translate?
- 10 MR. NAZARKO: No, this is basically to
- 11 continue that contract or through the end of that
- 12 contract.
- 13 COMMISSIONER HOLT: I'm sorry? You said?
- MR. NAZARKO: This amount covers the total
- 15 length of the contract. And if that contract expires,
- 16 this money is not to be spent on that but we assume that
- 17 that particular service will be covered, if not by that
- 18 particular vendor by another one. So the money is
- 19 needed in budget to cover that particular service. So
- 20 we felt, our department felt that there is a need for
- 21 the type of service regardless of whose contract it is
- 22 today. If that particular contract ends, another one
- 23 will be beaded out and so we talked about the amount and
- 24 make sure that those amounts cover the existing
- 25 contracts the way that we estimate them to be.



- COMMISSIONER HOLT: Okay, thank you for that
- 2 response. And as it relates to the tow trucks the
- 3 question was asked regarding the 260 thousand dollars
- 4 are these tow trucks that were purchased, and you
- 5 indicated that there are only two new ones, were they
- 6 leased or new vehicles? So apparently the tow truck
- 7 component of the DPD is not I guess I thought with the
- 8 way we complain about the tow bills that we generally
- 9 receive when our cars are towed, apparently that money
- 10 doesn't help to free some of this kind of cost?
- 11 MR. NAZARKO: Through the chair again. It
- 12 absolutely does. The 260 thousand dollars is budgeted
- to be covered fully by the tow truck revenues that will
- 14 come in through the year. That and some repairs to the
- 15 toll lots as well. So the toll operations are budgeted
- 16 for the year 2021 around 2.7 million dollars worth of
- 17 revenues coming in and that much in expenditures, 2.7,
- 18 to be spent to bring those revenues in. So the entire
- 19 the way that, at least for the current year that I've
- 20 been working on these numbers and for the next year that
- 21 we put the budget forward is that those -- that fund,
- the tow operations are self-sustaining, meaning that
- 23 it's not going to cost the general fund any additional
- 24 money other than what they bring in themselves.
- 25 COMMISSIONER HOLT: Thank you.



- 1 VICE CHAIR DEWAELSCHE: Commissioner Bell.
- 2 COMMISSIONER BELL: Yeah, very brief Madam
- 3 Chair. I just want to agree with Deputy Chief Bettison
- 4 that we come a long way in the six years that we have
- 5 addressed how policing has evolved in terms of career
- 6 opportunity and contrary to popular belief I do agree
- 7 with Chief Craig in terms of his effort to bring this
- 8 department up to realty of being competitive for
- 9 officers, so but the bottom line is the public need to
- 10 know and they should know that Brenda Jones counsel
- 11 president soliciting your input about the budget and
- 12 they are the ones that make the final decision. The
- 13 council and the mayor but the council issue really stop
- 14 gap in terms of impact of the budget, all the budgets in
- 15 city of Detroit. She's soliciting, she's sending out
- 16 e-mails all over the place. If you have a concern, you
- 17 can weigh in. I'm pretty sure you can weigh in and we
- 18 can have this posted on our website but keep in mind
- 19 that we are not the final authority in terms of public
- 20 safety. That rests with the council.
- 21 COMMISSIONER HOLLEY: But they will ask --
- 22 Madam Chairperson, they will ask have we viewed these.
- 23 COMMISSIONER BELL: Oh yeah, that question
- 24 comes up.
- 25 COMMISSIONER HOLLEY: Then Madam Chairperson



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- 1 if you don't mind me taking this moment. When you got
- 2 this kind of money I'd like to at some point see where
- 3 this money is going. For example, diversity in terms of
- 4 the vendors. Where this money's going so it's going in
- 5 Detroit and I'd really like to see where that -- some
- 6 presentation that gives us assurance that Detroiters are
- 7 in this in terms of...
- 8 VICE CHAIR DEWAELSCHE: Performing the
- 9 renovations?
- 10 COMMISSIONER HOLLEY: Yeah. Is that okay
- 11 with you?
- 12 VICE CHAIR DEWAELSCHE: Yes, absolutely, I
- 13 agree. Any other commissioners? Hearing none. Thank
- 14 you very much and what we would like to do Ms. White is
- 15 to have this continued next --
- 16 INTERIM SECRETARY WHITE: For next Thursday.
- 17 VICE CHAIR DEWAELSCHE: -- week so that we
- 18 can vote on it next week. If you don't mind if you
- 19 could come back again and we can go over some of the
- 20 questions and then have the Power Point again, just
- 21 briefly go through it. Is that -- no, that's a regular
- 22 meeting; we'll be here. Thank you very much.
- 23 Appreciate it. And can this be placed on the website?
- 24 INTERIM SECRETARY WHITE: Yes.
- VICE CHAIR DEWAELSCHE: The budget that we



- 1 received today so that everybody can have access to it.
- 2 Thank you very much. Next we're going to have oral
- 3 communications. Did I miss something? Okay. Oral
- 4 communications. We have two minutes each. Can you,
- 5 Mr. Brown, let us know.
- 6 MR. BROWN: Yes, Madam Chair. I currently
- 7 have nine speakers. Your first speaker will be
- 8 Ms. Debra Martin followed by Ms. Bernice Smith followed
- 9 by Ms. Faith, Mr. Eric Blount and Yolanda Greer.
- MS. MARTIN: Good afternoon everyone.
- 11 VICE CHAIR DEWAELSCHE: Could somebody help
- 12 her with her microphone, please?
- MS. MARTIN: Again, welcome everyone. My
- 14 name is Debra Martin. I'm 72 years old. I was born,
- 15 raised and educated in the city of Detroit my entire
- 16 life. My issue is with that 9th precinct. This has
- 17 gone on about 20 years with them and I finally found out
- 18 who is the one orchestrating besides my daughter. I'm
- 19 just asking -- could somebody -- whoever been at that
- 20 precinct for 20 years that's when -- oh God. Who has
- 21 been orchestrating this against me for the last 20 years
- 22 along with my daughter. Every time you assign someone
- 23 to talk to me in the hallway they spin me too. I never
- 24 hear from them again; I never get a card or a letter
- 25 from them again. Every -- I've been coming down here



- 1 for two and a half months. Only time I didn't come was
- 2 the week of Christmas. But the 6th precinct, 12th
- 3 precinct, adjourned, adjourned. I don't care about
- 4 that. What I care about is that they're down to serve
- 5 and protect. They got to not be condescending and
- 6 disrespectful to me or anyone else. And I ask the chief
- 7 of police and the board to investigate this on your own.
- 8 VICE CHAIR DEWAELSCHE: Chief, do we have
- 9 somebody that can -- Ms. Smith?
- 10 DEPUTY CHIEF BETTISON: Sergeant Hall.
- 11 VICE CHAIR DEWAELSCHE: We're going to have
- 12 someone talk with you again and see if we can get this
- 13 resolved.
- MS. MARTIN: Yes, see if we can get this
- 15 resolved.
- VICE CHAIR DEWAELSCHE: Thank you.
- 17 MS. MARTIN: Thank you very much.
- 18 VICE CHAIR DEWAELSCHE: Thank you for coming
- 19 today.
- MR. BROWN: Ms. Smith.
- MS. SMITH: Good afternoon, Bernice Smith
- 22 speaking. I enjoyed the meeting today 'cause we didn't
- 23 have too much argument but I went outside and I got
- 24 plenty of information in regards to the reporters and
- 25 what they were saying to the chief, 'cause I was quite



- 1 upset like most of you in regards to the young lady
- 2 being beaten. I couldn't understand that for nothing in
- 3 the world. In the meantime, two days later behind that
- 4 I was at the hospital visiting someone that was in
- 5 emergency and they were still talking about it but they
- 6 were in a state of mind where it was funny to the
- 7 officer that was down there in the emergency room, so I
- 8 didn't like that. But my thing is when they brought her
- 9 in was she nude coming in out of the car or was she nude
- in the car? That's my concern and I wanted to find out.
- 11 Why didn't they cover her up with a blanket or sheet or
- 12 something before she got out the car? That's -- I never
- 13 found out about that and I tried to ask several officers
- 14 in regards to it even at the hospital. So that's what I
- 15 would like to know. How come they didn't cover her up?
- 16 She was a woman. She was nude. So why go into that
- 17 confusion of beating on her instead of covering her up?
- 18 And that's what I'm concerned about.
- 19 Chief Bettison. I'm glad that you're back.
- 20 He was on his vacation and I worried looking for him
- 21 'cause I didn't know where the heck he was. But anyway
- 22 I'm glad that he's back and he had a good time with his
- 23 family he told me. So is there an answer to that -- oh
- 24 before you answer that, I heard you mention Malice
- 25 Green. Well, I got the history on that but I'm not



- 1 going into it. I had a bakery right there at Vinewood
- 2 and Warren and I used to see -- we called them -- what
- 3 the heck did we call them? Well, anyway the two
- 4 policeman would always be across the street at Big Top
- 5 that grocery store, which was owned by Arabs and right
- 6 above that they had their office -- excuse me?
- 7 COMMISSIONER HOLLEY: Arab Americans.
- 8 MS. SMITH: I'm sorry. Excuse me. Well you
- 9 know what I meant. Arab Americans all right. They were
- 10 friends of me so I call them anything. But anyway they
- 11 had an office upstairs just like you see that screen and
- 12 they can look out at the parking lot and my bakery was
- 13 right across the street on the corner, as I stated.
- 14 This was in the '80s. And they would watch everybody
- 15 that come in that parking lot. And when they saw Malice
- 16 and his friends talking outside -- now I know this for a
- 17 fact; I got old I know but I remember this. They were
- 18 watching them talking and then when Malice and them left
- 19 to go down Warren, they came downstairs, got in their
- 20 squad car and they followed them down there and that's
- 21 when they stopped them about two blocks from me and the
- 22 next thing I knew everybody was running that way and
- 23 going on, and that's when all of that incident happened
- 24 about them beating them up and killing them. So that
- 25 was something I'll never forget in my life but I do



- 1 remember Judge -- she's now the prosecutor; she was the
- 2 judge in their case as we all know Kim and I went to the
- 3 courtroom and I sat in on some of the sessions but that
- 4 was the truth in regards to that. And I know most of
- 5 you feel as though, hey, that he deserved it but he
- 6 didn't deserve it but they were watching him.
- 7 VICE CHAIR DEWAELSCHE: Thank you. Let's
- 8 have Chief Bettison answer.
- 9 DEPUTY CHIEF BETTISON: Yes. Yes. So yes,
- 10 she was covered up. She was unclothed when the officers
- 11 got the run. They did cover her up initially when they
- 12 found her. They got cover for her, a blanket and
- 13 wrapped it around her but, you know, like with any video
- 14 with the cell phone it shows a snapshot and she didn't
- 15 have clothing on but the officer did walk into the
- 16 hospital with on blanket her or whatever.
- 17 MS. SMITH: So she just threw it off, is
- 18 that what you're trying to say? Or is that what
- 19 happened? I'm not trying to say what you're trying to
- 20 say.
- 21 DEPUTY CHIEF BETTISON: At one point they
- 22 put clothing around her and I imagine that it came off.
- 23 I wasn't there but they did -- in the judge's decision
- 24 that was noted in the opinion as well that the officers
- 25 did.



- 1 VICE CHAIR DEWAELSCHE: Thank you.
- MS. SMITH: That's all I wanted to find out.
- 3 Thank you so much.
- 4 VICE CHAIR DEWAELSCHE: Next speaker.
- 5 MR. BROWN: Ms. Faith.
- MS. FAITH: Welcome to this honorable board
- 7 and for the record my name is Ms. Faith and I have
- 8 something I wanted to read. First of all, I'd like to
- 9 commend every one of you for the good job that you have
- 10 been doing over the years. And I appreciate all of you,
- 11 Chief Bettison, that you've done working with the chief
- 12 and also Commissioner Holley, the work you've done with
- 13 your church, the broadcast and the TV and radio and all
- 14 the newspapers and working in the community and the
- 15 communities that you serve in. I commend you for it,
- 16 and the rest of you all for the work that you have done.
- 17 And also there was officer and all the responders over
- 18 there I want to commend them for the work that they did
- in the -- those departments over there. And (inaudible)
- 20 Officer Ethington (sic), number five. Martin Hill (sic)
- 21 and Strickland and Benton for number 7. And for
- 22 different things about me in reference to you all I
- 23 quess the citizens in the area that I live in and
- 24 district that I live in they don't understand why I
- 25 support you all and back you up so much and in response



- 1 to that I would like to read this short thing or just
- 2 speak it. When I was a child the responders came and
- 3 saved my whole family's life from a fire. And if they
- 4 hadn't have come and saved our lives from the fire, I
- 5 wouldn't be here before you today. So I commend them
- 6 very highly on the good work that they did then; and
- 7 also they came to me when I had a heart attack and saved
- 8 my life one more time. I was hit by a car, sustained an
- 9 injury. So many different things the officers have did
- 10 and the responders as well as the EMS people saved my
- 11 life; saved my family's life. That's why I support and
- 12 back you all up so much and call you my family because
- 13 you are taking care with us with your job in a
- 14 professional sense, not in the friendship sense but in a
- 15 professional sense to take care of citizens and execute
- 16 your jobs the way that you are trained to do and you do
- 17 a very good job. And chief -- not chief but
- 18 Commissioner Bell I called him the cop of everybody
- 19 because he keeps everybody straight. And I absolutely
- 20 commend you, Commissioner Bell. Everywhere I have seen
- 21 you, you always done an excellent job of presenting and
- 22 representing the department. Very well. And I commend
- 23 you very highly for that. Commissioner Brooks,
- 24 Commissioner Dewaelsche, Davis all of you all the same
- 25 thing straight line, everything smooth. Keep it up all



- 1 the time. I'm very proud to be a citizen in the city
- 2 because of you all and the responders.
- 3 VICE CHAIR DEWAELSCHE: Thank you very much
- 4 Ms. Faith.
- 5 MR. BROWN: Eric Blount. Mr. Blount.
- 6 MR. BLOUNT: I thought she was next.
- 7 MR. BROWN: No, you are.
- 8 MR. BLOUNT: Good afternoon board and
- 9 assistant chief. For the record my name is Eric Blount,
- 10 a lifelong Detroiter. I've been warning this board for
- 11 years of its lack of independence and relevance. You
- 12 had one tooth left and that was the first vote on Dwayne
- 13 Jones. You didn't get it right, and that was the only
- 14 chance you really had to correct the situation. So
- 15 there is no second chance. So now you are a toothless
- 16 tiger. There's very few things you can influence or
- 17 make a decision on without being overruled even down to
- 18 the budget, so you're left with symbolic things, so I
- 19 have one suggestion symbolically that you reject this
- 20 budget unless health care for retired police officers is
- 21 restored. It's not just pay it is benefits as the HR
- 22 director said. So it's two, it's not one. So if you
- 23 can't do anything substantively, at least do it
- 24 symbolically.
- 25 Back to Corporal Jones. Even your own



- 1 attorney, Attorney Wyrick, gave you his opinion that
- 2 that woman was beaten while her back was turned. You
- 3 had every mountain of evidence to get this decision
- 4 right and yet you couldn't. It's very sad. And I guess
- 5 that's all I have to say.
- 6 VICE CHAIR DEWAELSCHE: Thank you
- 7 Mr. Blount.
- 8 MR. BROWN: Madam Chair, before Ms. Greer
- 9 speaks we have Brenda Hill, Minister Singleton, Scott
- 10 Boman and Cindy Darrah.
- 11 VICE CHAIR DEWAELSCHE: Thank you.
- MR. BROWN: Ms. Greer.
- MS. GREER: Good afternoon to the -- we'll
- 14 wait.
- 15 VICE CHAIR DEWAELSCHE: Commissioners.
- MS. GREER: Good afternoon to the
- 17 commissioners and to the great city of Detroit
- 18 residents. I ask that you not look at the Power Point
- 19 and Power Point presentations. The city just was
- 20 introduced this week 600 million dollars of tax money.
- 21 Figure that one out but please, I'm not trying to say
- 22 that people don't put right numbers down but you need a
- 23 full, like Reverend Holley said, full investigation.
- 24 When you bring me a budget and it's a so-called itemized
- 25 bill with the budget that you're looking at because we



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- 1 don't have that information, please investigate. We
- 2 have gone through a lot of money here in the city of
- 3 Detroit. Billions of dollars have slipped through the
- 4 hands of the residents here in the great city of Detroit
- 5 and no one has asked what happened to the money. Look
- 6 at our schools. Chief Bettison, we talked about the
- 7 police stations, look at those. I mean, it's almost to
- 8 the point where I-75 with the ooze coming out. We're
- 9 almost ready to say maybe the police department's ooze
- 10 might be coming out because no one has taken a look at
- 11 the money and what we've done. Just Power Point
- 12 presentations throwing out numbers and we take a vote
- 13 and go home. We can no longer do that.
- I remember when I was a kid we had fighters.
- 15 I remember at the Cadillac there are some people in this
- 16 room that were there. Great people that have gone on to
- 17 glory like the queen of sole, Ms. Aretha Franklin.
- 18 Reverend Jesse Jackson. They gave their life. Reverend
- 19 Dr. Martin Luther King, they gave their life at a young
- 20 age. But they fought and they fought till they couldn't
- 21 fight anymore. I thought about Dr. Lawrence Evans this
- 22 week, when they were showing celebrations, Dr. Holley,
- 23 and I thought about how Dr. Evans went before his
- 24 congregation and he said, you know, he said I'm going to
- 25 keep on fighting, even with my wife dying beside me, I'm



- 1 going to keep on fighting, because I know God is on my
- 2 side. God is with Detroit. And I want to let the
- 3 commissioners know that we praying for Detroit and we're
- 4 not giving up on Detroit. We're not giving up on our
- 5 police officers. We're not giving up on our teachers
- 6 who are being abused and misused. We're not giving up
- 7 on our teachers because they have fought and fought and
- 8 they are being put out. Our children are being put out;
- 9 mental illness is on the rise with our children, their
- 10 parents, their grandparents and even their great
- 11 grandparents.
- 12 VICE CHAIR DEWAELSCHE: Thank you for your
- 13 comments. Thank you.
- MR. BROWN: Ms. Hill.
- 15 MS. HILL: Good evening, my name is Brenda
- 16 Hill and I want to talk about a couple of things.
- 17 Ms. Griffie brought up the Open Meetings Act, how dare
- 18 you pick and choose which piece, which parts of the Open
- 19 Meetings Act that you agree to. This meeting should not
- 20 be in a building that requires ID. That's against the
- 21 Open Meetings Act and we've been talking about that for
- 22 more than a year. The vast majority of police officers
- are great, go above and beyond but however we have some
- 24 cancers that are affecting what the other officers do.
- 25 Like all these racial incidents that they're putting on



- 1 social media. That means that they don't have any
- 2 respect for the leadership. We also had a shooting of
- 3 an officer at Wyoming and Chippewa, which I believe it
- 4 shouldn't have happened but, however, that perpetrator
- 5 had done some other things in the two weeks before that,
- 6 which happened in at least three precincts and nobody
- 7 was taking care of that. Those things are affecting
- 8 everything else and the pay. You can't ask anybody to
- 9 take a bullet for 30 something thousand dollars. We
- 10 have -- my granddaughter at the smoothie shop makes 12
- 11 dollars an hour plus tips. She makes more than cops.
- 12 That's ridiculous. We can't ask people to do that but
- 13 we have to have cops that respect leadership in order
- 14 for the public to respect it. And we have a lot of
- 15 police officers with years on the force making public
- 16 statements about racism, about their lack of trust and
- 17 about their pay. We have to do something different.
- 18 COMMISSIONER GRIFFIE: Through the chair.
- 19 VICE CHAIR DEWAELSCHE: Thank you very much.
- 20 Commissioner.
- 21 COMMISSIONER GRIFFIE: I just want to
- 22 correct the record to reflect that we have since changed
- 23 the rules to enter the building, no longer need
- identification if you're attending our meeting.
- MS. HILL: Well, he just asked me for my ID.



- 1 COMMISSIONER GRIFFIE: We'll look into that.
- MS. HILL: So you need to go talk to the
- 3 guy.
- 4 COMMISSIONER GRIFFIE: We'll look into that.
- 5 VICE CHAIR DEWAELSCHE: Thank you.
- 6 MR. BROWN: Minister Singleton, Mr. Boman,
- 7 followed by Cindy Darrah.
- 8 MINISTER SINGLETON: Good evening board,
- 9 police commissioners and good evening, the wonderful
- 10 Deputy Chief Bettison. I'm here because I am very
- 11 concerned. My concern deals with a promotion of an
- 12 officer that in my opinion needs to be gone. If this
- 13 was back in Benny Napoleon days he'd have been gone. If
- it had been especially with our Mayor Coleman young, he
- 15 would have been gone and they would have to fight to get
- 16 him back but the mere fact that as much as I respect
- 17 Craig, it's just a mere fact that he -- it's almost like
- 18 he doesn't care. I am very concerned about that because
- 19 there is an incident -- oh and let me share this with
- 20 you. My brother was on the force for over 35 years and
- 21 he worked at the academy and he made sure those officers
- 22 knew what they were doing when they got out in the
- 23 street. I think that maybe someone with a heart needs
- 24 to go in and give them sensitivity training, especially
- 25 when it comes to women, and, men, but especially women.



- 1 I had an incident on the west side near Livernois where
- 2 this lady was sitting in the snow and she was naked and
- 3 I took my coat and pants and I tried to put them on her
- 4 and she was a person that had left a home and was
- 5 mentally challenged and that's what those officers
- 6 should have did. They should have put forth an effort
- 7 to understand that there was a situation and called
- 8 somebody; if they couldn't help her, then call somebody
- 9 that would be able to help her. I am really appalled
- 10 and I, you know, my heart goes out to you commissioners
- 11 and especially deputy chief but I just don't understand
- 12 why we all aren't up in arms and saying stop this. You
- 13 know, we're going back to back to -- back in the '60s
- 14 and we don't need to do that. Thank you very much.
- 15 VICE CHAIR DEWAELSCHE: Thank you for your
- 16 comments.
- 17 MR. BROWN: Mr. Boman.
- 18 MR. BOWMAN: Well, first of all, I'd like to
- 19 applaud all of you. You haven't heard that from me, I
- 20 don't know, ever. And yes, including you, Mr. Bell. On
- 21 an excellent vote, thank you. And all I'm going to add
- 22 to that really is, and I will echo Mr. Blount's words
- 23 though, that too bad it wasn't such an excellent vote
- 24 back when the chief had a different recommendation to
- 25 suspend without pay. I don't necessarily think because



- 1 you are the final word on discipline and promotions, I
- 2 don't necessarily think it is too late to ask him to
- 3 find work elsewhere. But and I think that probably
- 4 would be appropriate quite honestly but for the moment
- 5 I'm going to, you know, get some warm fuzzies about this
- 6 vote we had today and hope that for better things to
- 7 come.
- 8 Speaking of better things to come one remedy
- 9 that has not been brought is there was the matter of all
- 10 the officers who lined up saying this is what they would
- 11 do, too. There's got to be a change in procedure and
- 12 training that it doesn't happen this way again, if in
- 13 fact that is something that people are trained to do.
- 14 I've talked to people who are defense experts, people
- 15 who are in the military, people who are other officers
- 16 outside the department who have told me that there are
- 17 ways to use holds. In fact, striking is usually the
- 18 very last resort and often not even effective unless
- 19 their goal is to injure. So I just want to put that out
- 20 there.
- I also want to add that on the charter thing
- 22 we should have all elected commissioners and it should
- 23 be structured similar to the city council. The runner
- 24 ups could be the replacements instead of an appointee.
- 25 And thank you for your time.



- 1 VICE CHAIR DEWAELSCHE: Thank you.
- MR. BROWN: Ms. Cindy Darrah. Madam Chair,
- 3 that will be your last speaker.
- 4 MS. DARRAH: The charter, I've gone to some
- of the focus groups and I agree with Scott, he's done a
- 6 great job on leading that. But I also had mentioned
- 7 that, and I think we put it in our recommendations that
- 8 any violent crime, you know, that has with the police
- 9 getting involved in should be brought to your attention,
- 10 not just somebody happens to complain because there's a
- 11 lot of people that probably don't like the police enough
- 12 and don't trust you or don't even know you exist but if
- 13 you get a report of it, you should be able to look into
- it whether or not there's a complaint filed or not.
- 15 And in '74 I was laid off as a swim leader
- and I was in council and we saw this big pie showing the
- 17 budget how much was going to each area of the city but
- 18 the recreation we got a huge layoff then for this
- 19 recession that happened but the police they hardly
- 20 touched the police. I asked this budget guy out in the
- 21 hall and he said most of the police money comes out of
- 22 the budget of the income tax budget or the money coming
- 23 in from the income tax, so and I think from the figures
- 24 he gave me the police are using two-thirds to
- 25 three-quarters of the income tax money that comes in and



- 1 then the other stuff a lot of it is budgeted through
- 2 bonds and stuff like that. Well, I don't really believe
- 3 in having a lot of police and actually I don't believe
- 4 in paying them a lot. I do believe they should get
- 5 benefits, they should have training, they ought to have,
- 6 you know, whatever. Like for instance, it's ridiculous
- 7 if you're taking their benefits away for their health
- 8 care, I don't understand that and once they retire that
- 9 would make people want to leave the force and go
- 10 somewhere else so they could... but anyway.
- 11 And just one other thing Malice Green, you
- 12 know, when he got beat with a flashlight it was one of
- 13 those -- I've got one at home. It's a Maglite, this big
- 14 and metal. This big around. But and I remember that.
- 15 It was awful and I think Duggan was the prosecutor at
- 16 the time and there was some problems with his
- 17 prosecution and the police, so.
- 18 VICE CHAIR DEWAELSCHE: Thank you.
- 19 MS. DARRAH: I do believe we should elect
- 20 all of you and have publically financed elections so
- 21 that, you know, people can run just because they want to
- 22 serve but they don't have to be campaigners raising a
- 23 bunch of money.
- 24 VICE CHAIR DEWAELSCHE: Thank you for your
- 25 comments. That was our last speaker. I have two



1	announcements just that our next meeting is January 23rd
2	at 3 p.m. here at Detroit Public Safety Headquarters and
3	the next meeting, community meeting is Thursday,
4	February 13th at 6:30 at the 9th precinct Heilmann
5	Recreation Center at 19601 Crusade Street in Detroit.
6	Is there a motion to adjourn?
7	COMMISSIONER DAVIS: So moved.
8	COMMISSIONER GRIFFIE: Second.
9	VICE CHAIR DEWAELSCHE: It's been moved and
10	seconded. All those in favor indicate by saying aye.
11	ALL: Aye.
12	VICE CHAIR DEWAELSCHE: Opposed? Thank you.
13	Thank you all for being here.
14	(Meeting concluded at 5:07 p.m.)
15	
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1	STATE OF MICHIGAN)
2)
3	COUNTY OF WASHTENAW)
4	
5	CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER
6	I, Caitlyn Hartley, do hereby certify that the
7	foregoing meeting was duly recorded by me
8	stenographically and by me later reduced to typewritten
9	form by means of computer-aided transcription; and I
10	certify that this is a true and correct transcript of my
11	stenographic notes so taken.
12	I further certify that I am neither of counsel to
13	either party nor interested in the event of this cause.
14	with water
15	Carre J.
16	
17	Caitlyn Hartley, RPR, CSR-8887
18	Notary Public,
19	Washtenaw County, Michigan
20	My Commission expires: August 15, 2021
21	
22	
23	
24	
25	



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