12/12/2019

1	
2	
3	
4	
5	
6	
7	DETROIT BOARD OF POLICE COMMISSIONERS
8	
9	EVENING COMMUNITY MEETING
10	
11	Thursday, December 12, 2019 6:30 p.m.
12	
13	9000 Woodward Avenue
14	Detroit, Michigan 48202
15	
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



1 COMMISSIONERS: WILLIE BELL, Chairperson (Dist. 4) 2 ELIZABETH BROOKS, Commissioner At-Large 3 WILLIE BURTON, Commissioner (Dist. 5) WILLIAM M. DAVIS (Dist. 7) 5 6 JIM HOLLEY, Commissioner At-Large DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1) LISA CARTER, Chairperson (Dist. 6) EVA GARZA DEWAELSCHE, Commissioner At-Large 10 ANNIE HOLT, At-Large 11 EVETTE GRIFFIE, Commissioner (Dist. 2) 12 13 14 THERESA BLOSSOM, Interim Secretary to the Board 15 MELANIE WHITE, Interim Executive Manager 16 17 18 REPRESENTING OFFICE OF THE CHIEF OF POLICE: 19 DEPUTY CHIEF TODD BETTISON 20 21 22 23 24



25

- 1 Detroit Michigan
- 2 December 12, 2019
- 3 At or about 6:19 p.m.

4

- 5 COMMISSIONER CARTER: Good evening.
- 6 ATTENDEES: Good evening.
- 7 COMMISSIONER CARTER: Welcome to the Board of
- 8 Police Commissioners monthly board meeting. My name is
- 9 Lisa Carter. I represent District Six, and I will be
- 10 conducting our meeting tonight. On behalf of our board,
- 11 for those of you in attendance, thank you for joining us
- this evening. And for those of you joining us on your
- government cable channel, thank you for viewing our
- meeting. Commissioner Shirley Burch has asked to be
- 15 excused from tonight's meeting.
- Tonight we have invited Chaplain Commander Ron
- 17 Franklin to provide the in vocation.
- 18 (At 6:34 p.m., in vocation given)
- 19 COMMISSIONER CARTER: Thank you, sir. At this
- time we'll begin with introductions beginning to my far
- 21 left with Commissioner Brown.
- 22 COMMISSIONER BROWN: Commissioner Daryl Brown,
- 23 District One.
- 24 HOLLEY: Jim Holley, At-Large. Appointed.
- 25 COMMISSIONER BELL: Willie Bell, District Four.



- 1 COMMISSIONER DEWAELSCH: Eva Garza Dewaelsche,
- 2 Vice-Chair and At-Large.
- 3 COMMISSIONER BROOKS: Elizabeth Brooks At-Large.
- 4 COMMISSIONER DAVIS: William Davis, District
- 5 Seven.
- 6 COMMISSIONER HOLT: Annie Holt, At-Large.
- 7 Appointed.
- 8 MS. WHITE: Madam Chairperson, you have a quorum
- 9 this evening.
- 10 COMMISSIONER CARTER: Thank you, Madam.
- 11 Commissioners, you have before you the agenda
- 12 for December 12, 2019. Is there a motion for approval of
- 13 the agenda?
- 14 COMMISSIONER DEWAELSCH: So moved.
- 15 COMMISSIONER BELL: Second.
- 16 COMMISSIONER CARTER: It's been moved and
- 17 supported that we approve the agenda for December 12, 2019.
- 18 Is there any discussion? Those in favor?
- THE BOARD: Aye.
- 20 COMMISSIONER CARTER: Those opposed? The motion
- 21 carries.
- Commissioners, you have before you the minutes
- 23 from December 5, 2019. Are there any corrections?
- Is there a motion for approval?
- 25 COMMISSIONER BROOKS: So moved.



- 1 COMMISSIONER DAVIS: So moved.
- 2 COMMISSIONER HOLT: Support.
- 3 COMMISSIONER CARTER: Thank you. It's been moved
- 4 supported that we approve the minutes from December 5,
- 5 2019. Those in favor? Is there any discussion? I'm
- 6 sorry. Those in favor?
- 7 THE BOARD: Aye.
- 8 COMMISSIONER CARTER: Those opposed? Motion
- 9 carried.
- 10 At this time I'm going to ask that our interim
- 11 board secretary please introduce the staff.
- 12 MS. WHITE: Thank you, Madam Chairperson. Just
- 13 before we go to the Board of Police Commissioners' staff
- 14 introduction I'd like to acknowledge Sergeant Quinn who is
- 15 taping our meeting this evening; Media Services, who is
- 16 completing the audio and visual, and Ms. Donna Williams who
- 17 is our court reporter.
- And I will start from my right with the Board of
- 19 Police Commissioner's staff. And I'll have both the Board
- 20 of Police Commissioners and Office of the Chief
- 21 Investigator's staff stand and introduce themselves.
- MR. WYRICK: Jermaine Wyrick, Board attorney.
- MS. BLOSSOM: Theresa Blossom, Police
- 24 Community Relations.
- 25 (Self-Introduction of Board staff)



- 1 COMMISSIONER CARTER: Thank you. At this time
- 2 I'd like to the introduce Deputy Chief Bettison sitting in
- 3 for Chief Craig. Good afternoon, sir.
- 4 DC BETTISON: Good afternoon.
- 5 COMMISSIONER CARTER: I mean, good evening.
- 6 DC BETTISON: Good evening, ma'am. At this time
- 7 I would like to have our executive team and our staff stand
- 8 up and introduce themselves. But before they do that, just
- 9 to let the community know that we have the leadership of
- 10 the eastside and also our specialized commands here. And
- 11 they're here present to be able to answer any concerns that
- 12 the citizens may have. So they're here to serve the
- 13 citizens, the community. So that being said, I'll start
- 14 with the front with Commander Hayes, and then we'll go from
- 15 there.
- 16 COMMANDER HAYES: Good evening, Honorable
- 17 Board. Franklin Hayes, Commander of the Third Precinct.
- 18 COMMISSIONER CARTER: Okay, so that's why I'm
- 19 getting confused, the two Commander Hayes -- I mean, Ron
- 20 Franklin. Okay, the Franklin confused me. Thank you.
- 21 (Self-introduction of Chief's Staff Continued).
- 22 DC BETTISON: And we'll have our Neighborhood
- 23 Police Officers introduce themselves too. They're sitting
- 24 in the back, so might as well.
- 25 (Self-introduction of Neighborhood Police



- 1 Officers)
- DC BETTISON: Thank you.
- 3 COMMISSIONER CARTER: Thank you.
- 4 MS. WHITE: Excuse me, Madam Chairperson. We
- 5 also have our legal assistant present with us tonight,
- 6 Ms. Delane Richard.
- 7 COMMISSIONER CARTER: Okay, thank you. Thanks
- 8 for joining us.
- 9 At this time if there are any elected officials
- 10 or representatives, please stand and give your name for the
- 11 record, please, loudly.
- 12 CITIZEN: Good evening. Paul Bradford for the
- 13 Councilman -- Inaudible --
- 14 COMMISSIONER CARTER: Thank you.
- MS. MARIE: Good evening. Marie -- Inaudible --
- 16 administrative assistant to State Representative Tyrone
- 17 Carter.
- 18 MS. GRIER: Good evening. Yolanda Grier;
- 19 precinct delegate 2924.
- 20 -- Inaudible Introduction --
- 21 COMMISSIONER CARTER: Thank you. Thank you all
- 22 for attending this evening's meeting.
- Tonight we are in the Third Precinct. Both
- 24 Commissioner Willie Burton and I represent this precinct.
- 25 Commissioner Burton is not here at this time to provide a



- 1 welcome to the residents of the Third Precinct, but I
- 2 extend my warmest welcome to you all and thank you for
- 3 attending this evening's meeting.
- We're delighted to meet at the Historic Little
- 5 Rock Baptist Church where our very own Commissioner
- 6 Reverend Dr. Jim Holley is senior pastor. We thank
- 7 Commissioner Holley for hosting the last board meeting of
- 8 the year, and we invite him to welcome us to his church
- 9 and share some history about the church.
- 10 COMMISSIONER HOLLEY: Thank you very much, madam
- 11 chairperson and assistant chief, and to the board members
- 12 and also to our guest. We welcome you to the North End.
- 13 I'm in my fourteenth year as pastor of the Historic Little
- 14 Rock Baptist Church and so --
- 15 (Applause)
- 16 COMMISSIONER HOLLEY: So I just want you to know
- 17 how grateful we are and thankful we are. We've been
- 18 looking for this opportunity to host. They didn't just
- 19 pick us out, we invited you. We wanted you here. We love
- 20 to entertain here at the Historic Little Rock Baptist
- 21 Church. And we want you to know that indeed we're very
- 22 happy to have you here. We hope you enjoy yourself.
- This church is about 110 years old. We moved
- 24 here about 41 years ago from the east side in ninety -- on
- 25 the east side to this particular location. This church



- 1 here has four floors to it. You're in the lower level.
- 2 And then we have three levels above this level; and also we
- 3 have a gym that's attached to this particular level.
- 4 We also have a family life center that basically
- 5 we have a 30 year lease with the city of Detroit. One of
- 6 the few, if not the only one -- but one of the few churches
- 7 to have a relationship with a lease relationship,
- 8 partnership with the City of Detroit. It's the family life
- 9 center next door. It's basically called a considine. It's
- 10 now Considine Little Rock Family Life Center.
- In that particular location, we want you to know
- that we have a business school that we brought down from
- 13 Terry, Michigan [sic]; 130-year-old business school which
- 14 you can get your master's as well as your MBA. Also we
- 15 have an online high school there; ITT -- an ITT learning
- 16 center for about 600 students that we have about three --
- 17 2,000 that's in the pipeline; but 600 now. We basically
- 18 have a -- on the first floor we're just starting. And then
- 19 in January will be a special needs activity center for the
- 20 first floor. And we have an olympic swimming pool that
- 21 basically we'll be opening up sometime in February.
- Also we want you to know that indeed we're very
- 23 happy to let you know that we have a couple of pictures
- 24 we want you to look at. We basically are remodeling the
- 25 gym in January. And then, of course, at the top picture,



- 1 you'll be the first to know that tomorrow -- on next week
- 2 with the mayor we will be announcing that we will have a
- 3 groundbreaking ceremony of the 60 unit senior citizen
- 4 building. And it's fully funded by the federal
- 5 government.
- 6 On the lower level it will be commercial. We
- 7 will be given the opportunity to give the name Aretha
- 8 Franklin -- Aretha's Place Restaurant and a pharmacy here
- 9 in the North End. And so we want you to know --
- 10 (Applause)
- 11 COMMISSIONER HOLLEY: And so just thank you so
- 12 much. You can see I'm very proud, and just want you to
- 13 know that indeed we're happy to have you here and the work
- 14 that we've been doing here at the North End. There's so
- 15 many good people here at the North End. Understand that
- 16 around the corner from Woodward and Clairmount will be what
- 17 they call the Ruth Ellis Center. It is basically a --
- 18 breaking ground also next year on this corner will be Ruth
- 19 Ellis.
- This is an opportunity for young ladies who
- 21 basically have a lifestyle that somehow enters the system
- 22 perhaps with their family, And so they basically will be
- 23 housed there. It's not something that we have -- we're
- 24 just a joint venture in turning the corner. But we're very
- 25 happy, because it's going to really build up the North End



- 1 area with residents.
- 2 But behind the church here, we're having a new
- 3 apartment -- another apartment building low to moderate
- 4 income and a parking structure that will service the North
- 5 End Northern High School, that basically will end up being
- 6 the -- will be the headquarters for the Detroit Public
- 7 School System. They're moving about 300 people over here.
- 8 And we're all going to basically work together to basically
- 9 use this particular parking structure and also apartment
- 10 building that will be placed back there as well.
- 11 So you can see I'm very excited. Sorry about
- 12 the cold and sinus, but Madam Chairperson and to the
- 13 Board, I'm very happy to have it here and to show off
- 14 what we're doing here at the Historic Little Rock Baptist
- 15 Church. Thank you very much.
- 16 (Applause)
- 17 COMMISSIONER CARTER: Thank you, Commissioner
- 18 Holley, for all that you do and for providing the services
- 19 that you do for this area, which is much needed, and
- 20 providing an access to the different community needs.
- 21 I'd like to acknowledge Commissioner Willie
- 22 Burton who just came in. Good afternoon, sir. Good
- 23 evening, sir.
- 24 COMMISSIONER BURTON: Good afternoon. How
- 25 everybody feeling over here in District Five? Everybody



- 1 feel pretty good out there?
- 2 COMMISSIONER CARTER: Thank you, sir. And I'm
- 3 going to move on with my -- the rest of my report. In any
- 4 community effort there are various partnerships in
- 5 policing. The works of the Police Community Relations Team
- 6 are critically important. I would like to acknowledge Mr.
- 7 Earnest Little, community relations president of the Third
- 8 Precinct Community Relations Organization. Good afternoon.
- 9 (Applause)
- 10 COMMISSIONER CARTER: Thank you for the work that
- 11 you do with Community Relations.
- On behalf of the Board, I want to express our
- 13 concern and support for fallen and injured officers and
- 14 their families. Again, we are reminded by the recent
- 15 death of Corporal Bryant Lavant and Corporal Rasheen
- 16 McClain. We are truly thankful for their service. Our
- 17 concerns for officer safety and citizen protection are
- 18 ranked as two of the most important priorities of the
- 19 Board.
- 20 Our Board receives a weekly report from the
- 21 Department listing injured officers. I would ask that
- 22 Deputy Chief Bettison, during your remarks please provide
- 23 us with any additional information related to the injured
- 24 and fallen officers.
- I want to again express the Board's deepest



- 1 condolences to the Department and family of Corporal
- 2 Rasheen McClain, Badge Number 3520. Many of us attended
- 3 a beautiful homegoing service for Corporal McClain, and
- 4 we thank him for his selfless service and heroism. He is
- 5 an American hero. And I want to also wish Officer
- 6 Phillippe Batoum Bisse, Badge 118, a speedy recovery from
- 7 his gunshot wound. Our prayers and thoughts continue to
- 8 be with both families in the Detroit's rank and file as
- 9 we collectively work through this difficult time.
- The Board of Police Commissioners meets every
- 11 week except for the Thanksgiving and Christmas holiday
- 12 periods. We meet at Police Headquarters three weeks in
- 13 the month and on Thursdays at 3:00 p.m. We also meet in
- 14 the community every second Thursday of the month at 6:30
- 15 p.m.
- Under the Detroit City Charter, Article 7,
- 17 Chapter 8, the Board of Police Commissioners is empowered
- 18 to provide civilian oversight and supervisory control of
- 19 the police department. Our board investigates noncriminal
- 20 citizen's complaints, monitor the Department's operations,
- 21 and work with the mayor and chief of police to establish
- 22 police policies, rules, and regulations.
- 23 As an oversight agency, the Board has the broad
- 24 responsibility to protect the citizens, protect the city
- of Detroit from unwarranted lawsuits, and to create



- 1 policies to enforce strict adherence to department
- 2 policy.
- Additionally, the Board works to eliminate
- 4 misconduct, discriminatory police practices, and
- 5 unnecessary use of force by police. The Board also
- 6 believes in transparency, community input, and
- 7 accountability. As a civilian oversight agency, we protect
- 8 the rights of citizens. Our objective is to increase the
- 9 quality of life for residents and visitors to Detroit.
- I want to point to several items for your
- 11 consideration and information. Today is the last scheduled
- 12 board meeting scheduled for the board to meet this calendar
- 13 year. We're scheduled to return to our normal business on
- 14 Thursday, January 9, 2020. The Board of Police
- 15 Commissioners will not meet on December 19, December 26,
- 16 nor January 2, 2020 because of our observance of Christmas
- 17 and New Years Holiday.
- On this past Monday, December 9th, from 6:00 do
- 19 9:00 p.m., the Board received extensive training on the
- 20 Open Meetings Act and Parliamentary Procedures from the
- 21 Michigan Municipal League. The presenters were Mr. William
- 22 Matthison, Municipal Control, and Ms. Eleanor
- 23 -- Unintelligible -- Seward professional register
- 24 parliamentarians.
- 25 This training focused on the basic



- 1 parliamentarian information and procedures for effective
- 2 meetings utilizing correct parliamentarian procedures and
- 3 Open Meetings Act requirements. This was a very important
- 4 and informative training and confirmed many of our
- 5 practices are within the meaning and spirit of the Open
- 6 Meetings Act. Every public servant should be familiarized
- 7 with the Open Meetings Act and parliamentary procedures.
- 8 If you were unable to attend, commissioners, copies of the
- 9 material are included in your weekly packet. Please review
- 10 all materials to stay informed.
- 11 Tonight we have one resolution to honor the
- 12 contributions of Mr. Daniel Washington, a strong
- 13 community advocate. At the appropriate time I will ask
- 14 Mr. Washington to come forward and receive his
- 15 resolution.
- 16 Also on tonight's agenda, we have two formal
- 17 presentations to the Board. The first is monthly personnel
- 18 report from Dr. Marcellus Anderson, director of Police
- 19 Personnel. The report will cover the recruitment
- 20 processing and hiring procedures for both sworn and
- 21 civilian employees of the police department. You have a
- 22 copy, commissioners, of the Human Resources report in your
- 23 packet.
- 24 The second presentation is from Commander
- 25 Franklin Hayes and Captain Rodney Cox who will discuss



- 1 crime fighting strategies in the precincts, as well as
- 2 partnerships that they use to deliver services within the
- 3 precinct. I'm also requesting an update this evening on
- 4 our citywide crime statistics and any critical issues
- 5 facing the police department.
- 6 Also I am requesting an update on the
- 7 Department's investigation and probe into it's Narcotics
- 8 Unit and measures the department has taken to eliminate
- 9 police criminal misconduct.
- 10 Lastly, I am requesting an update on the
- 11 investigation involving the Caucasian officer who allegedly
- 12 used an inappropriate and derogatory racial slur repeatedly
- 13 while speaking with an African American officer.
- We have several items that require a vote.
- 15 First, the chief's promotional request for four
- 16 lieutenants, sixteen sergeants stemming from the DPOA
- 17 Grievance 19-044 and 19-064. The Board has previously
- 18 received several communications on this item. Please see
- 19 the list of items included in your package entitled
- 20 unfinished business that includes support material on
- 21 assignment, including but not limited to the recent
- 22 arbitration award associated with the DPOA Grievance 19-044
- 23 and Grievance 19-064.
- 24 The arbitration award promotions of fifteen DPOA
- 25 members to the rank of sergeant under the order of the



- 1 Arbiter George Rommel. I will ask for a vote on each
- 2 promotional request.
- 3 Lastly, under unfinished business, the Board
- 4 received a proposed amendment to bylaws over thirty days
- 5 ago. Today I will request a vote on the bylaws
- 6 amendment. Attorney Jermaine Wyrick, attorney to the
- 7 Board, will provide the Board with a presentation on the
- 8 proposed amendment.
- 9 Under new business we must vote on the Board's
- 10 proposed 2020 calendar. I will ask for a vote on this
- 11 item as well.
- 12 Additionally, I would like to introduce to
- 13 everyone the interim secretary to the board, Melanie White,
- 14 who will hold the position until we permanently appoint a
- 15 secretary to the Board. In the new year, at a future
- 16 meeting, we will provide detailed procedures on how we will
- 17 proceed for a search for hiring a secretary to the Board.
- 18 We will also conduct the same process within our fiscal
- 19 section.
- In your packets noted under the report from the
- 21 interim board secretary are copies of the four manual
- 22 directives transmitted from the Detroit Police
- 23 Department. They include the following: Manual Directive
- 24 101.6: Human Resources; Manual Directive 102.10: Brady
- 25 and Giglio Disclosure Requirements; Manual Directive



- 1 203.12: Polygraph Examination, and Manual Directive
- 2 307.4: Criminal Justice Information System.
- And I believe that these have also been posted
- 4 on the website; is that correct?
- 5 MS. WHITE: Yes, Madam Chair.
- 6 COMMISSIONER CARTER: Thank you. For the
- 7 public's view.
- 8 Also in your packet is the department's Facial
- 9 Recognition Report, Report Number Six, dated December 10,
- 10 2019 from the chief of police. There is also a Freedom
- of Information Act request from the ACLU seeking facial
- 12 recognition technology information.
- In your packet today -- at the end of -- I'm
- 14 sorry. At the end of the meeting we'll have public
- 15 comments from the audience. Please make sure you print
- 16 your name on the speaker's card. Cards are located in
- 17 the back on the table. Or in the front, you can obtain
- 18 one from seeing Ms. Theresa Blossom who's seated here in
- 19 the front. She will need your card before the end of the
- 20 chief of police report. We'll hold each speaker to the
- 21 allotted two minutes. I ask everyone to place your cell
- 22 phone and other electronic devices on vibrate to make
- 23 sure you are not interrupting the meeting.
- As a final matter, I would like to encourage
- 25 cooperation and order at our meetings. We have discussed



- 1 this in the past. Please treat each other with respect,
- 2 and control your behavior within the limits of
- 3 professionalism. Commissioners do not have the floor and
- 4 should not speak until they are recognized by the chair.
- 5 I'm asking commissioners to address their comments to
- 6 issues that are relevant to the agenda and to be brief so
- 7 that we have ample time for public comments.
- For the attending audience, please note that
- 9 there is a time on the agenda for citizens input and
- 10 feedback. My objective this evening is to run an orderly
- 11 meeting, including public comment, and have us out within a
- 12 reasonable time. Thank you for your attention and your
- 13 cooperation.
- 14 At this time I'm going to acknowledge
- 15 Commissioner Evette Griffie who just walked in and seated
- 16 now. And I'm going to turn the floor over to Deputy Chief
- 17 Bettison.
- DC BETTISON: Thank you, Chairperson.
- 19 COMMISSIONER CARTER: I'm sorry. I'm not going
- 20 to turn it over to you yet. At this time we're going to do
- 21 a resolution. And I'm asking that Commissioner Brooks
- 22 please read the resolution.
- 23 And Mr. Daniel Washington, if you could please
- 24 come forward, please.
- 25 COMMISSIONER BROOKS: It's an honor to read this



1	resolution honoring Daniel A. Washington.		
2	WHEREAS	Daniel A. Washington grew up in Northwest	
3		Goldberg, where we purchased his own home at the	
4		age of 18. He attended Wayne State University	
5		earning a Bachelor of Arts in Broadcast	
6		Journalism; and	
7	WHEREAS	Neighborhood revitalization has always been on	
8		Mr. Washington's heart and mind. In an effort to	
9		make a difference, he founded Northwest Goldberg	
10		Cares as a way to formalize the work he had been	
11		doing as a child to revitalize Detroit's NW	
12		Goldberg neighborhood. He has worked tirelessly	
13		to remove blight and stabilize the neighborhood	
14		in creative and intentional ways. As president	
15		and founder, he has worked on three main	
16		projects: Creating a neighborhood garden,	
17		building the Holland Maze in conjunction with the	
18		Detroit Future City's Working with Lots programs,	
19		and building and art park; and	
20	WHEREAS	He has worked with residents and outside	
21		volunteers alike to build a neighborhood garden	
22		that provides free, fresh produce to NW Goldberg	
23		families. In the summer of 2018, the first year	
24		of the garden, over 20 households received free	
25		produce. In 2019, the households participating	



1		had increased; and
2	WHEREAS	Mr. Washington has also led the charge to bring
3		the first Holland Maze lot design to the city of
4		Detroit and operate it as a literacy park for
5		Detroit students in grades K-5. He helped secure
6		over \$13,000 to bring this design to life. He
7		also helped develop and implement the Read in the
8		Holland Maze Program, which will help activate
9		the lot for neighborhood kids to have a safe
10		place to read and play; and
11	WHEREAS	The third project, and the one closest to his
12		heart, is the 6102. ART PARK. It includes a
13		pathway, a sculpture created by a neighborhood
14		artist, and greenery. It will be a safe space
15		where residents can gather, kids can play, and
16		neighbors can meet neighbors. Mr. Washington
17		spent more than 100 hours of physical labor to
18		make the park a reality at the corner of 16th and
19		Marquette Streets; and
20	WHEREAS	In all of these projects, he has not just focused
21		individually on these lots, but has ensured that
22		when volunteers are available, that brush and
23		blights are removed from surrounding areas to
24		help create a safer and more walkable
25		neighborhood. He has built a partnership with



1		the Detroit Police Academy, located right across			
2		the street from the Neighborhood Garden, to			
3		ensure that cadets are present at all volunteer			
4		clean-up days; and			
5	WHEREAS	Mr. Washington has made his intentions to helping			
6		revitalize the neighborhood by creating the Dough			
7		That Makes A Difference Fund in partnership with			
8		the company he co-founded, Detroit Dough.			
9		Through the fund, Detroit Dough pledges 5% of all			
10		sales to go directly back to NW Goldberg, the			
11		neighborhood the company is founded in. He is			
12		working diligently to create jobs in the			
13		neighborhood through Detroit Dough as well.			
14	NOW, THEREFORE, BE IT				
15	RESOLVED	That the Detroit Board of Police Commissioners,			
16		speaking for the citizens of the City of Detroit			
17		and the Detroit Police Department, acknowledge			
18		the loyal support of Mr. Daniel Washington. His			
19		commitment to years of dedication to supporting			
20		the community of the Third Precinct and the			
21		citizens throughout the city of Detroit merit our			
22		highest regard.			
23		We thank and congratulate you, Daniel A.			
24	Washington	n. Board of Police Commissioners. We signed it,			
25	and we add	opt this.			



- 1 And I make a motion that to support this.
- 2 COMMISSIONER HOLLEY: Support.
- 3 COMMISSIONER CARTER: It's been moved and
- 4 supported that we adopt the resolution honoring Mr. Daniel
- 5 Washington. Is there any discussion?
- Those in favor?
- 7 THE BOARD: Aye.
- 8 COMMISSIONER CARTER: Those opposed? Motion
- 9 carries.
- 10 (Applause)
- 11 DC BETTISON: Congratulations. I have another
- 12 one as well. So young man, congratulations. It took me
- twenty-five years to get this award that you're about to
- 14 get, and I just recently got it last month. So it's the
- 15 Spirit of Detroit signed by all nine City Council members.
- To Mr. Daniel A. Washington, in recognition of
- 17 exceptional achievement, outstanding leadership, and
- 18 dedication to improving the quality of life. By the City
- 19 Council of Detroit Michigan, like I said, signed by all,
- 20 we give you the Spirit of Detroit Award.
- 21 (Applause)
- DC BETTISON: Also, there's one more before you
- 23 close. The Detroit Police Department will not be outdone,
- 24 so we have an award for you as well.
- The Detroit Police Department's Certificate of



- 1 Recognition to Mr. Daniel A. Washington, resident of the
- 2 City of Detroit. In recognition for the following
- 3 outstanding service and cooperation of your involvement
- 4 in the community and service to the city of Detroit
- 5 demonstrates a spirit of commitment that is worthy of
- 6 recognition. Signed by your chief of police, Chief James
- 7 E. Craig. Thank you, sir.
- 8 (Applause)
- 9 UNKNOWN SPEAKER: So I know you thought you were
- 10 done. So Mr. Washington, on behalf of the men and women of
- 11 the Detroit Police Department's Third Precinct -- first we
- 12 started with the Board, got to city-wide, now we're down to
- 13 the precinct -- we'd like to present to you, Commander
- 14 Hayes and myself, this Certificate of Appreciation. In
- 15 recognition of your outstanding work and diligence in
- 16 neighborhood revitalization through blight removal and
- 17 creating safe places, thereby, positively impacting the
- 18 quality of life for the residents in the community and
- 19 contributing to the resurgence of the City of Detroit.
- 20 Signed by my commander, Franklin Hayes, and myself.
- 21 Congratulations on a job well done, sir.
- MR. WASHINGTON: Thank you, sir.
- 23 (Applause)
- 24 MR. WASHINGTON: Wow, this means a lot. Thank
- 25 you so much you all. Appreciate it. I want to



- 1 particularly give a shout out to both of my parents,
- 2 Theodore Washington and Claudia Washington. They're in
- 3 attendance tonight.
- 4 (Applause)
- 5 MR. WASHINGTON: I'm very grateful as a young
- 6 African American male to have both parents in my household,
- 7 and to not only have the support system that I have but to
- 8 have a community neighborhood like Northwest Goldberg.
- 9 That was a continuous inspiration to me to see all the
- 10 legacy in our neighborhood. We're home to for the Motown
- 11 Museum, for those of you who don't know, home to James H.
- 12 Cole Funeral Home; establishments that have been in our
- 13 neighborhood, that has been a focal point of our
- 14 neighborhood in the city of Detroit. So I'm just grateful
- and overwhelmed with not only the love and support of this
- 16 room but the love and support of our hardworking public
- 17 servants, such as the police officers. So thank you to the
- 18 Police Academy. Thank you for the Police District Precinct
- 19 Number Three, and to the public servants up here for
- 20 recognizing me. So thank you so much.
- 21 (Applause)
- 22 COMMISSIONER BURTON: Through the Chair.
- 23 COMMISSIONER CARTER: Commissioner Burton.
- 24 COMMISSIONER BURTON: You know, it brings me some
- 25 great concerns here. You know, I am actually the host



- 1 commissioner here in District Five. And apparently the
- 2 resolution should have been read by me and not by
- 3 Commissioner Elizabeth Brooks.
- 4 Secondly, I have submitted some names of two
- 5 individuals, two great individuals, that I'd like to
- 6 acknowledge today, and I don't see the certificate of
- 7 appreciation for outstanding service they've been doing in
- 8 the community. And one of them happens to be here this
- 9 evening. And that person happens to be multimedia Greg
- 10 Domore from Postbeat Media. He's on his way to California
- 11 to vote in the Grammy, which is very prestige here in our
- 12 community. But more importantly he's a community activist,
- 13 well known for art, culture, and entertainment here in the
- 14 Detroit area.
- The other person, I would like to acknowledge
- 16 today -- and I don't see their certificate of appreciation
- 17 either. And this is totally in disrespect for a sitting
- 18 commissioner that represents the mighty Fifth District,
- 19 speaking for the families of a hundred thousand families
- 20 that live in the district. As the host commissioner, I
- 21 haven't had a resolution to read to these individuals, nor
- 22 do I have certificates of appreciation for the people that
- 23 I wanted to acknowledge, along with Maurice Thornton.
- 24 Everybody knows how active she is in the
- 25 community. Former Board of Education member with the



- 1 school board. Where is my certificate of appreciation,
- 2 Madam Chair.
- 3 COMMISSIONER GRIFFIE: Madam Chair --
- 4 COMMISSIONER BURTON: And why are --
- 5 COMMISSIONER CARTER: Commissioner Griffe.
- 6 COMMISSIONER BURTON: -- my constituents are not
- 7 being recognized this evening?
- 8 COMMISSIONER GRIFFIE: I call for the order of
- 9 the day.
- 10 COMMISSIONER CARTER: The order of the day is
- 11 that we -- the order of the day?
- 12 COMMISSIONER BURTON: Madam Chair, this is a
- 13 public meeting. This is the last meeting --
- 14 COMMISSIONER CARTER: You're not being recognized
- 15 sir. You don't have the floor.
- 16 COMMISSIONER BURTON: Well, Madam Chair, I was
- 17 recognized. And this is a conversation here that needs to
- 18 be addressed.
- 19 COMMISSIONER GRIFFIE: Point of order.
- 20 COMMISSIONER BURTON: In District Five we have
- 21 the Seventh Precinct, the Fifth Precinct, and the Third
- 22 Precinct. All year long I have not been known to give
- 23 resolutions to those outstanding men and women that serve
- 24 in here in the Fifth District.
- 25 COMMISSIONER GRIFFIE: I'd like to call for the



- 1 order of the day, which is to get back to the agenda.
- 2 COMMISSIONER BURTON: This is abuse of power and
- 3 authority, Madam Chair.
- 4 COMMISSIONER CARTER: Point is taken.
- 5 COMMISSIONER BURTON: You shall be removed.
- 6 COMMISSIONER CARTER: Your point is taken,
- 7 Commissioner Burton. We're going to get back to the
- 8 agenda.
- 9 COMMISSIONER BURTON: You're -- Unintelligible --
- 10 here from this body --
- 11 COMMISSIONER CARTER: Commissioner Burton, if you
- 12 had been here on time, I did offer an opportunity for you
- 13 to speak to the public, but you were not here on time.
- 14 As far as your resolution -- your certificates
- 15 that you put on the staff today at whatever time, they did
- 16 not have enough time to do whatever you needed them to do
- in order for your certificates to be here this evening.
- 18 COMMISSIONER BURTON: Madam Chair, there is a
- 19 pattern. What happened with the Seventh Precinct? The
- 20 Third Precinct? The Tenth Precinct? The Tenth Precinct?
- 21 Downtown Services? This is all in the fifth district.
- 22 This is abuse of power and authority coming from you, Madam
- 23 Chair.
- 24 COMMISSIONER CARTER: We're going to move to the
- 25 next agenda item which is --



- 1 COMMISSIONER BURTON: You uneventfully just share
- 2 a report of this body.
- 3 COMMISSIONER CARTER: Thank you.
- 4 DC BETTISON: Thank you, madam Chair. I'm Deputy
- 5 Chief Bettison, for the record. I'll first start off by
- 6 thanking the members of this Board for just the support
- 7 with last week as we buried two of our officers that you
- 8 referenced earlier, Corporal Brian Levant and also Sergeant
- 9 McClain and, you know, just appreciate that support; and
- 10 recognize the Board members and the audience. So that was
- 11 much appreciated. And to the community as well. Just
- 12 those words of condolences to whatever officer you said the
- 13 words to really did matter. I know that oftentimes we feel
- 14 like it's just words, but it does matter. We're all one
- 15 family.
- With that being said, Police Officer Phillippe
- 17 Batoum-Bisse is at home recuperating from his gunshot
- 18 wound. He's the partner of Officer McClain. He took a
- 19 gunshot to the leg. And then also Sergeant Kevin Jackson,
- 20 assigned to the Tenth Precinct, was struck by a vehicle
- 21 while he was on duty. The female driver fled the location.
- 22 He's at home recovering as well and has a followup
- 23 appointment with the Medical Section on the 20th of this
- 24 month.
- In regard to crime city-wide, our criminal



- 1 homicides; right now we're up 7% compared to the same
- 2 time last year. In regards to sexual assaults, we're
- 3 down 1%. Aggravated assaults, we're down 5%. Nonfatal
- 4 shootings, we're up 4%. Robberies up 1%. Carjackings
- 5 down 22% for a total reduction in Violent Part I crimes
- 6 down 4%.
- 7 Property crimes: Burglaries, we're down 9%;
- 8 larceny's, 3%. Motor vehicle theft, we have a slight
- 9 uptick of 5%. And total property crimes, we're sitting on
- 10 a 2% reduction.
- In regards to your request for an update in
- 12 regards to the investigation into corruption at the
- 13 Narcotics Unit, earlier this afternoon Chief Craig held a
- 14 press conference at 1:00 p.m. to update the public about
- 15 the investigation being conducted into the Department's
- 16 Major Violence Unit, also commonly referred to as the
- 17 Narcotics Unit.
- I want to emphasize that this investigation was
- 19 initiated by Chief Craig. This is a Detroit Police
- 20 Department led investigation. After former Detroit Police
- 21 Officer Michael Mosley was indicted in federal court on
- 22 charges related to allegations that he took a bribe from a
- 23 drug dealer, Chief Craig became concerned that this was not
- the first time that Mosley had committed criminal
- 25 misconduct. Therefore, Chief Craig launch an investigation



- 1 into the Major Violator Section (Narcotics Unit) to
- 2 determine if there may be a pattern and practice of
- 3 criminal misconduct.
- 4 The initial investigation started with a small
- 5 team of investigators from our own Special Standards and
- 6 Accountability Division. Now the team has been expanded to
- 7 seventeen investigators. Chief Craig stated at the press
- 8 conference earlier today that more investigators will be
- 9 likely required.
- 10 On August 22nd, the DPD led team of investigators
- 11 seized 50 computers and the narcotics files from the
- 12 Narcotics base. The files lead back ten years. Thus far,
- 13 the investigators have reviewed and analyzed about a year
- 14 and a half of files. Results thus far have revealed
- 15 alleged corruption, such as narcotics officers planting
- 16 evidence, embezzling funds using the voucher system, lying
- 17 to prosecutors to secure warrants, stealing money and other
- 18 property from drug traffickers. After review of these
- 19 files and other evidence from the seizure, it has become
- 20 evident that the scope of corruption in terms of magnitude
- 21 can grow.
- The chief expressed at the press conference today
- 23 that this department under this current administration is
- transparent. We're not going to cover anything up. We're
- 25 not going to hide. Our team of investigators led by



- 1 retired U.S. Prosecutor Chris Graveline, now the
- 2 Department's director of Professional Standards Bureau, is
- 3 leading the way.
- 4 Hotline. The chief directed that a hotline be
- 5 set up to allow persons to call, and invite tips regarding
- 6 possible criminal misconduct by narcotics officers The
- 7 hotline number is (313) 596-3190. (313) 596-3190. That
- 8 number is active now.
- 9 During the press conference, the question of what
- 10 is the department going to do about the corruption at the
- 11 Narcotics Section was raised. Answer: Chief Craig
- 12 initiated this investigation. Chief Craig ordered the 50
- 13 computers seized and all files. Chief Craig has
- 14 transferred all officers with over five years from the
- 15 Narcotics Unit. This is a national best practice.
- The chief has pledged to keep the community, the
- 17 Board of Police Commissioner, and the department in general
- 18 updated about the developments of this investigation. Also
- 19 we have Director Chris Graveline here. And at this point I
- 20 would just ask that Director Graveline come to the
- 21 microphone to be able to answer any additional questions
- 22 that he can without compromising the investigation.
- 23 COMMISSIONER CARTER: Thank you. Commissioners,
- 24 you have any questions.
- 25 COMMISSIONER DAVIS: Yes.



- 1 COMMISSIONER CARTER: Commissioner Davis.
- 2 COMMISSIONER DAVIS: Question: Is there any
- 3 other outside agency assisting in this, like the FBI, State
- 4 Police?
- 5 DIRECTOR GRAVELINE: Yes. So it's a DPD led
- 6 investigation. However, at the initiation of the
- 7 investigation Chief Craig coordinated with the FBI. They
- 8 have been assigning agents, analysts, and task force
- 9 officers from their Public Corruption Task Force. And so
- 10 we have members of the Michigan State Police and the FBI
- 11 assisting in this investigation.
- 12 COMMISSIONER CARTER: Can you give your name for
- 13 the record, please?
- 14 DIRECTOR GRAVELINE: I'm sorry. Chris Graveline,
- 15 director of Professional Standards and Constitution of
- 16 Police, Detroit.
- 17 COMMISSIONER CARTER: Thank you.
- 18 COMMISSIONER DAVIS: Also --
- 19 COMMISSIONER CARTER: Commissioner Davis.
- 20 COMMISSIONER DAVIS: Also, do you know if anybody
- 21 that's in jail now that's for false information that might
- 22 be associated with this?
- DIRECTOR GRAVELINE: That's what we're taking a
- 24 look at right now. In terms of -- one of the patterns that
- 25 we've been seeing and one of the problematic areas that



- 1 we're investigating is, we've seen where the Narcotics
- 2 Bureau have obtained search warrants, have done search
- 3 warrant raids, have seized drugs and firearms, but then
- 4 have not arrested anyone either. And so in terms of a
- 5 false affidavit, that might allow them to get into the
- 6 house, but no arrest has been made. And so -- but we are
- 7 actively looking to ensure that no one is currently
- 8 incarcerated based upon a false affidavit.
- 9 COMMISSIONER CARTER: Any other questions?
- 10 Commissioner Bell.
- 11 COMMISSIONER BELL: Yes. Madam Chair, I'm going
- 12 to use the words of Chief Craig. It's troubling, and I'm
- 13 concerned. I think this board should be concerned. I
- 14 think it's time now that this should not be led by DPD. If
- 15 this is so corrupted, it reflects on the 2,000 some
- 16 officers.
- 17 We keep hearing these statements, allegations, et
- 18 cetera, et cetera. I know we have hardworking officers out
- 19 here day-to-day just functioning in a high capacity. But
- 20 if the chief is panting this picture, then this
- 21 investigation should be turned over to the FBI. Then we
- 22 can perhaps have more confidence that this is not a DPD led
- 23 investigation with all these allegations, but we have
- 24 somebody on an outside agency looking in. I think the
- 25 Board should weigh in on that and consider that, and make



- 1 that type of request, and put the rest in reference to all
- 2 the allegations but one officer being indicted. It's just
- 3 troubling to me when I hear this statement over and over
- 4 again by the chief that we have this issue and we are
- 5 leading the charge. We should ask for outside agency like
- 6 the FBI. That's what they do best.
- 7 DIRECTOR GRAVELINE: In terms of the activity or
- 8 the involvement of the FBI: So we reached out to the FBI.
- 9 We have been coordinating with their public corruption
- 10 unit. In this case, I am in contact on a daily basis with
- 11 the head of the Public Corruption Unit and the FBI.
- 12 They've assigned four agents and one task force officer to
- 13 work specifically on this task force. They've given us
- 14 three other analyst to analyze data. So they're actively
- 15 involved with us right now.
- So the FBI has an active role and is --
- 17 essentially, in terms of our investigators, what we've done
- 18 is we've developed five investigative team. One DPD
- 19 officer, one FBI agent and/or task force officer. They're
- 20 working these. So when we find a troubling case, they work
- 21 it together. So that's how we developed our model. And so
- 22 we are continuingly sharing information with them. We have
- 23 coordinated and have briefed the Wayne County prosecutor as
- 24 well as the U.S. Attorney about this information. And so
- 25 we've been keeping everyone abreast of what's going on with



- 1 this investigation since we began this in August.
- DC BETTISON: And I want to chime in also. We
- 3 definitely have sunlight shining on that unit. And what I
- 4 said in my earlier remarks was that with Officer Mosley,
- 5 who was indicted by the FBI, it was the chief who said that
- 6 I believe it's more. If it had not been for the chief, the
- 7 50 computers and the other things with the ten year
- 8 lookback would not have occurred. So we're being 100%
- 9 transparent. The chief is the one who believed it was a
- 10 pattern of practice and initiated that investigation with
- 11 our folks. And based off of what we found, we said that we
- 12 need help, and we've invited the FBI and others in so that
- 13 we're doing it jointly.
- 14 COMMISSIONER BELL: Madam Chair, my request is
- 15 simple.
- 16 COMMISSIONER BURTON: Point of order.
- 17 Commissioner Bell, point of order.
- 18 -- Unintelligible Multiple Speakers --
- 19 COMMISSIONER BELL: I just want to indicate that
- 20 I feel as though and this Board should look at in terms of
- 21 how we can have an impact and have an impartial
- 22 investigation by the FBI. Not in a casual role, but the
- 23 focal point of this investigation. I think that would be
- 24 the right steps to have someone of that stature with that
- 25 type of guidelines investigating having another city.



- 1 Because it seems as though this is widespread with you
- 2 painting that picture. That's all I have to say.
- 3 COMMISSIONER BROWN: Madam Chair.
- 4 COMMISSIONER CARTER: Commissioner Brown.
- 5 COMMISSIONER BROWN: Director Graveline, do we
- 6 know how far back -- we started looking at peeling back
- 7 this onion -- how far back these files go, these computers?
- 8 Because some of these people that are probably in those
- 9 units right now are being tossed around associated with
- 10 this unit, and they may just be totally innocent and may
- 11 have nothing to do with a lot of the information that's on
- 12 those computers that could have been there over 20 to 25
- 13 years; even when Commissioner Bell was on the department.
- 14 DIRECTOR GRAVELINE: Well I would say this,
- 15 Commissioner; that what we've been doing in the initiation
- is, first of all, ensuring we know exactly who is in this
- 17 unit during what time period. They do share computers, but
- 18 that's one of the first things you take a look at as you
- 19 image the computer is how far back does it go. Some of the
- 20 computers in the unit were switched out in 2017, for
- 21 example. So they only go back to 2017 where others go back
- 22 further. And so we've been trying to be very meticulous.
- I think it's very important to underline there
- 24 are very good officers within the Narcotics Unit and who
- 25 are doing a good job. One of the things that Chief has



- 1 taken a very strong active step in in the last several
- 2 months is to ensure that anyone there who has been there
- 3 over five years has been transferred out. That's not to
- 4 say anyone who has been there for five years was corrupt or
- 5 doing anything wrong. It's just as a best practice because
- of the type of work that's being done there.
- 7 So we want to make sure and we want to be very
- 8 careful not paint with too broad of a brush. That's why
- 9 it's very important to do the investigation and do the
- 10 investigation thoroughly before coming out with any types
- 11 of charges or accusations about particular people and
- 12 particular incidents.
- 13 COMMISSIONER GRIFFIE: Through the Chair.
- DC BETTISON: And also I just wanted --
- 15 COMMISSIONER CARTER: You haven't been
- 16 acknowledged.
- 17 DC BETTISON: Sorry. During the chief's hour
- 18 press conference today -- and I encourage everyone to watch
- 19 it. But during the hour long press conference, he
- 20 repeatedly said that he's not painting the broad brush and
- 21 that these are allegations. And he even went so far as to
- 22 say that with Officer Mosley, it appeared that some of the
- 23 individuals with that crew, some of the things that are
- 24 coming back is focused more onto that crew.
- But, you know, as we continue to peel back the



- 1 layers -- we've only been through a year and a half of
- 2 those files thus far, but we're doing a ten year lookback,
- 3 and we will definitely keep the community updated.
- 4 COMMISSIONER CARTER: Commissioner Griffie.
- 5 COMMISSIONER GRIFFIE: My question is, what kind
- of monitoring takes place? So, for example, is there any
- 7 monitoring emails or files that's random or employed?
- 8 Usually there's a third party or -- not a third party, but
- 9 some kind of a watch that -- you know, a large organization
- 10 that can spot activity that may be unusual? And it may be
- 11 at random, but it seems like with this department we
- 12 usually investigate if there's only cause. And so I'm
- 13 wondering if there are processes that we've thought about
- 14 taking that might look for these types of inaccuracies or
- issues and find them in a more practical manner?
- 16 DIRECTOR GRAVELINE: I think we have. And so I
- 17 think one of the patterns that we're seeing is it's really
- 18 been since bankruptcy that -- for example, a lot of our
- 19 files have been moved from paper files into the computers.
- 20 And so in terms of being able to, as you put it, do that
- 21 type of monitoring from the computer system, I think that's
- 22 a recent development within the Detroit Police Department.
- 23 When I say recent, from 2013 going forward.
- One of the things that we have definitely noticed
- 25 is there a lack of supervision. For example -- and what do



- 1 I mean by that? When you go and do a report within the
- 2 computer system you're supposed to put your case notes in
- 3 right next to your report so people know what the progress
- 4 is on that case consistently. What we've been finding in
- 5 some of our -- when we take a look at 2017 and 2018 is a
- 6 lack of case notes next to those reports.
- 7 So that's one thing that we point to, lack of
- 8 supervision. Or we need to do a better job in our
- 9 supervisory roles, whether it's at the sergeant level, the
- 10 lieutenant level, the captain level. And so one of the
- 11 things that we've been working on very diligently -- in
- 12 conjunction with this investigation is Deputy Chief Marlon
- 13 Wilson, who's in charge of Organized Crime now has been
- 14 going through, and they are establishing a very thorough
- 15 new SOP for the entire Organized Crime Unit, but
- 16 specifically the major violators, to address -- identify
- 17 and then address the systematic failures that we're seeing.
- 18 And so we're in the process of writing a new SOP, and those
- 19 deficiencies are being rectified even now, you know, prior
- 20 to being done with this investigation.
- DC BETTISON: And I do have one thing to add as
- 22 well. That this has been an ongoing problem dating back to
- 23 the 70s. In George Hunter's article, it even lists that,
- 24 you know, when you go back to 1973, 22 Detroit cops from
- 25 the Tenth Precinct were indicted on charges involving



- 1 heroin trafficking. Nine officers convicted in various
- 2 crimes, '91.
- I've been on the job 25 years. It was issues in
- 4 the 90s with dope coming up missing in the property room.
- 5 Chief Craig is -- we have information that we went out and
- 6 identified drug traffickers and got them to talk and let us
- 7 know exactly what's going on. Because one of the issues is
- 8 -- and I know that Director Graveline can expound on it, is
- 9 the fact that some of the practices were the narcotic
- 10 officers would confiscate drugs, do a raid; however, if
- 11 you're the drug trafficker and they cut a deal with you --
- 12 I'm talking about on a police officer's level -- you can
- 13 work it off. We're not going to prosecute. All you got to
- 14 do is give us information.
- Those individuals in the city of Detroit drug
- 16 trafficking, they weren't coming forward to make complaints
- on narcotic officers. They weren't. But what we've done,
- 18 and I will let Director Graveline expound on it, we
- 19 actually went based off of this deep dive and found them
- 20 and got information. And they finally talked to us. So
- 21 Director.
- 22 DIRECTOR GRAVELINE: Exactly the deputy chief's
- 23 point. It's not as if -- so the initial case against
- 24 Officer Mosley that ended up in federal court. We actually
- 25 did have a drug dealer go to the FBI and identify this



- 1 officer as attempting to bribe him; essentially saying --
- 2 the officer told him, if you pay me \$10,000 I'll have your
- 3 case go away. I mean, that's the basis of Officer Mosley's
- 4 federal case.
- 5 But it's not as if we have a number of drug
- 6 dealers who came forward and said that this is a recurring
- 7 thing. It was Chief Craig who said, no, after coming off
- 8 of the 2014 federal prosecution of Hansberry and Watson and
- 9 Lavell and now another one, he said, wait a minute, do we
- 10 have a pattern of practice here? Let's get our own
- 11 records; let's take a look at our own records; let's
- 12 identify. It's through that record review that we have
- 13 personally identified over thirty cases that we found to be
- 14 suspicious and that we've begun -- in just 2018 and 2019
- and we've begun to investigate ourselves. And so that's
- 16 how we developed this case and this investigation. We're
- 17 just in 2018 and 2019. We haven't hit 2017, 2016, 2015
- 18 yet.
- 19 COMMISSIONER CARTER: Commissioners, any other
- 20 questions?
- 21 COMMISSIONER BURTON: Through the Chair.
- 22 COMMISSIONER CARTER: Commissioner Burton.
- 23 COMMISSIONER BURTON: You know, since I've been
- 24 on the police commission since January of 2014, I have --
- 25 you know, I want to acknowledge two commissioners in



- 1 particular that called for an audit on the BOPC. And those
- 2 commissioners happen to be Commissioner Ricardo Moore and
- 3 also Commissioner Reggie Crawford called for an audit when
- 4 we first took office into the BOPC.
- 5 Question for Deputy Chief Bettison. Has the
- 6 department looked into taking -- conducting any audits
- 7 based off of this unit, Major Violators, to see how far
- 8 this goes back? Since I've been here I've only seen two
- 9 commissioners that's really been for audits. You know, we
- 10 want to see where our strengths, our weaknesses, where
- 11 things really are and how bad things are, and that's -- the
- only way we're going to be able to get that is through raw
- 13 data. And that would be also part of good transparency.
- DC BETTISON: Through the Chair. Commissioner
- 15 Burton, absolutely. Chief Craig developed the
- 16 environmental audit. And when we have reason to believe or
- 17 there are things going on in certain units -- we audit all
- 18 the time. But the environmental audit is particularly when
- 19 it's of a concern. So we did an environmental audit over
- 20 at the Sixth Precinct and made radical changes based off of
- 21 that. We've done environmental audit over at Communication
- 22 and corrected issues and deficiencies that were found
- 23 there.
- 24 And what we're doing at Narcotics right now is --
- 25 started out basically as an audit. Except we knew that we



- 1 had to do it in a strategic way so that things couldn't --
- 2 that we can get everything that we needed at one time.
- 3 That's the reason for the seizure of over 50 computers
- 4 along with all the files. And we took files dating back
- 5 ten years so that we could do a thorough look back. We've
- 6 dedicated staff, and we'll increase the staff so that the
- 7 audit will be thorough, precise and everything will be
- 8 analyzed.
- 9 COMMISSIONER BURTON: You know, Deputy Chief
- 10 Bettison, I appreciate you saying that the department is
- 11 moving and going -- you know, are going transparent when it
- 12 comes to this. Thanks for providing that. Because all the
- 13 times we don't hear about different audits. We don't get
- 14 those reports, you know, to the Board of Police
- 15 Commissioners in our emails or anything. Or even we get
- 16 something like this Human Resources Report, but we don't --
- 17 you know, we don't get anything based off of the findings
- 18 in these audits. I'm sure that you all can provide that
- 19 with a -- you know, I know this is going to be an ongoing
- 20 situation when you all get to the root of it, but I'm sure
- 21 you all will update us, right?
- 22 DC BETTISON: We're going to keep the Board
- 23 thoroughly updated.
- 24 DIRECTOR GRAVELINE: Oh, I'm sorry. To your
- 25 point, Commissioner Burton, I know it's the Chief's goal to



- 1 -- we're going to be doing real structural change to how
- 2 major violators is constructed, how we do our business. He
- 3 is dedicated to really changing the way this happens. We
- 4 can't just say, well it'll happen every five or ten years.
- 5 We are going to do structural change that will ensure that
- 6 we have transparency, that will ensure that we have
- 7 accountability.
- 8 And then in terms of accountability, I know Chief
- 9 is also very adamant that at the end of this entire
- 10 audit/investigation a report will be done that will outline
- 11 everything that we have found, everything that we intend to
- do with the major violators so that the entire community
- 13 can have confidence in going forward we will police legally
- 14 and soundly when it comes to narcotic enforcement.
- 15 COMMISSIONER CARTER: Thank you, Mr. Brown.
- DC BETTISON: Director, right before you leave,
- if you could give the Chair an update on the racial
- 18 incident at the Ninth Precinct.
- 19 DIRECTOR GRAVELINE: Yes.
- 20 COMMISSIONER CARTER: Thank you.
- 21 DIRECTOR GRAVELINE: So for a little bit of
- 22 background, we had a complaint lodged at Internal Affairs
- 23 by an African American officer stating that he had been
- 24 party to -- I don't want to say overheard, because he had
- 25 been party to. He was in a scout car with his partner who



- 1 is a white officer who was on a FaceTime phone call. And
- 2 that the officer on the other side of the phone
- 3 conversation, that FaceTime phone call conversation, had
- 4 used a racial epithet multiple times. And that racial
- 5 epithet being the N word. And so he filed that report with
- 6 IA, I believe it was on November 18th of this year. The
- 7 actual phone call occurred on the evening of November 13th
- 8 going into the 14th. They were working the midnight shift
- 9 that night.
- 10 We have interviewed all three of those
- 11 individuals. We have taken a look at the social media of
- 12 the officer from the Ninth Precinct. We have interviewed
- 13 people who have worked with those individuals, and we
- 14 identified three other individuals this past week that we
- 15 wanted to interview. Those interviews were completed.
- 16 They in turn identified two other people we want to
- 17 interview. And we're looking for some body camera
- 18 footage that's been identified that we think might shed
- 19 some light on that as well. So we have been moving
- 20 quickly in this investigation. We want to move quickly
- 21 in this investigation. And we're hoping to have it
- 22 wrapped up by the end of next week.
- 23 COMMISSIONER CARTER: Thank you, sir.
- 24 At this time we will have our presentation from
- 25 Human Resources, Dr. Marcella Anderson.



- DR. ANDERSON: Good evening, honorable Board.
- THE BOARD: Good evening.
- 3 DR. ANDERSON: I'm hear to give the monthly
- 4 report for HR, and it's actually a summary of activities
- 5 that have taken place during the month of November 2019.
- 6 For employment for the City of Detroit, if
- 7 anyone's interested, you can go to our website which is
- 8 DetroitMI.gov. That's DetroitMI.gov.
- 9 Our staffing for sworn officers, we have filled
- 10 2,502 positions. We currently have 169 vacancies, for a
- 11 total budgeted position of 2,671. We currently have
- 12 filled 619 civilian positions, 48 vacant positions, for a
- 13 total of 667 budgeted positions.
- Our sworn recruiting numbers from July 1st to
- November 30th is we've had 2,247 applicants. Forty-two
- 16 are in process. We've hired 73. We have 146 listed as
- 17 lack of interest; 1,125 as temporary disqualified; 290 as
- 18 permanently disqualified, and 573 waiting for MCOLES
- 19 examination.
- 20 For our MCOLES testing for written, we had
- 21 seventy-two scheduled for the month of November.
- 22 Fifty-nine appeared. Forty-seven passed. Twelve failed.
- 23 For our agility we had 203 scheduled. A hundred fourteen
- 24 appeared. Fifty-five passed. Fifty-nine failed.
- We're seeing a 70%, I guess, loss in numbers



- 1 for people not passing the physical agility test. For
- 2 that reason, the mayor of the City of Detroit and the
- 3 chief of police have agreed to a cadet program which will
- 4 serve as an initiative to mentor and prepare those who
- 5 cannot pass the agility test to get to that point. So
- 6 we're going to start this program up in January. I'll
- 7 have more information, but I did want to share that
- 8 initiative with you.
- 9 We had 19 cadets graduate from the police
- 10 academy. Our hires -- we didn't hire any police officers
- 11 for the month of November. We hired forty civilians, two
- 12 police assistants, for a total of forty-two.
- Employees with Detroit residency: We have 563
- 14 sworn officers; 334 civilians; 30 police assistants, for a
- 15 total of 939 employees that live in the city of Detroit.
- 16 For our attrition, we lost 27 employees for the
- 17 month of November: Eighteen sworn; nine civilian.
- Towards the bottom of the page, we have our
- 19 leave of absence, restricted duty. Eight sworn on
- 20 continuous FMLA; sixty-three on intermittent FMLA; one on
- 21 family medical leave; three on military leave; a hundred
- twenty-one on restricted duty; sixty-one disabled;
- 23 eighteen sick. And currently our leave of absence
- 24 reports and files are being audited by a company by the
- 25 name of NorthStar.



- Our sworn personnel suspension. We currently
- 2 have eleven officers off suspended: Seven police
- 3 officers, one detective, two sergeants, and one
- 4 lieutenant. Please keep in mind these numbers are for
- 5 November.
- 6 We have -- for monthly separation, we lost 18
- 7 officers, and we have 573 officers that are in the Drop
- 8 Program.
- 9 If you flip past page four, I have a document
- 10 there. Last month Commissioner Burton asked for some
- 11 numbers on population and staffing, so I provided a few
- 12 city stare that shows city population that mirrors our
- 13 population here in the city of Detroit and also includes
- 14 the number of police officers on their staff.
- 15 Additionally, in your package I've added the
- 16 job description for the board staff. I know that we were
- 17 talking about that in last meeting, so I added all of
- 18 those for your review.
- I was asked to provide some information on the
- 20 promotional exam. The list was distributed on this
- 21 Monday, December 9th. So our new list is out. It's
- 22 effective.
- There's some discrepancy on the interpretation of
- 24 how we move forward with promoting police officers and if
- 25 the Board has a right to vote or if the Board does not. My



- 1 research has revealed that Section 7814 of the charter
- 2 states, all promotions shall be approved by the Board.
- 3 Second, Deputy Chief Ha has a different
- 4 interpretation of that explanation or that answer.
- 5 LaKita Crespo, she is an attorney for the City Law
- 6 Department, she also has a different interpretation. She
- 7 feels that the charter prevails because the collective
- 8 bargaining agreement does not speak to the promotions.
- 9 So I recommend maybe a meeting with second DC Ha
- 10 and the Law Department downstairs just so that we're all on
- 11 the same page. And that's my report.
- 12 COMMISSIONER CARTER: Thank you, Madam, for that
- 13 information.
- 14 Commissioners, you have questions for Dr.
- 15 Anderson.
- 16 COMMISSIONER HOLT: Through the Chair.
- 17 COMMISSIONER CARTER: Commissioner Holt.
- 18 COMMISSIONER HOLT: Thank you, Dr. Anderson.
- 19 Because I do not recall what the total applicants number
- 20 looks like in your past report, my question is the 2,247,
- 21 is that an average number of applicants or the aggressive
- 22 parting that went on in conjunction with the Fiat? Did
- 23 that contribute or no?
- 24 DR. ANDERSON: So actually that did contribute to
- 25 the number. But that number that you see there,



- 1 Commissioner Holt, is the total number of people who have
- 2 applied to be police officers from July 1st till today.
- 3 COMMISSIONER HOLT: Okay.
- 4 DR. ANDERSON: And some of those Fiat applicants
- 5 are also counted in that number.
- 6 COMMISSIONER HOLT: Okay. Thank you.
- 7 DR. ANDERSON: Yes, ma'am.
- 8 COMMISSIONER CARTER: Any other questions?
- 9 Commissioner Bell.
- 10 COMMISSIONER BELL: Yes, Madam Chair. I just
- 11 want to re-emphasize the point, when you look at this type
- of report, it's consistent over the years, even before Dr.
- 13 Anderson arrived, in terms of we have approximately
- 14 throughout the last several years 170 openings for the
- 15 police department. Is that correct? Roughly 150, 170
- 16 openings.
- DR. ANDERSON: Openings? Yes, sir.
- 18 COMMISSIONER BELL: Job openings. When we look
- 19 at the number of officers who are not on active duty,
- 20 that's another number, whatever reason. So when we talk
- 21 about the manpower, when you hear about the 9-1-1
- 22 Investigative Report about how we're responding, we talked
- 23 about how many on each shift, we all know that's a glaring
- 24 issue. That's why I sort of emphasize that we spend a
- 25 whole lot of manpower, but our basic mission is by service.



- 1 And service is primarily through patrols and responding to
- 2 police runs. And those are your ranks of police officers
- 3 primarily; not sergeant, not lieutenant. They are the
- 4 ranks of police officers. They provide that service, and
- 5 that's where we fall short in reference to 9-1-1 calls.
- 6 And as you know, that's been a glaring issue for the last
- 7 year.
- 8 So I just want to emphasize that the issues that
- 9 we're dealing with internally/externally we fall short in
- 10 terms of personnel. So we need to look at that in terms of
- 11 how we concentrate our manpower to try to provide services
- 12 to the city of Detroit when we call 9-1-1 or want police
- officers visible to respond in a timely manner. And those
- 14 are glaring issues. Because we all live in the community,
- 15 we know -- each community, we hear those issues about. And
- 16 Channel 7 spent a lot of time, and Assistant Chief White
- 17 emphasized, we lack manpower. So the manpower that we have
- 18 should be dividing police service. I just want to make
- 19 that point.
- 20 COMMISSIONER GRIFFIE: Through the Chair.
- 21 COMMISSIONER CARTER: Commissioner Griffie.
- 22 COMMISSIONER GRIFFIE: I would also like to see
- 23 an adjustment to the first page. So there's a population
- 24 size page. Working on this page, we're comparing Detroit
- 25 to cities like Portland, Oregon. Which I don't know if



- 1 anybody else on this commission has been to Portland,
- Oregon, but it's starkly different than the city of
- 3 Detroit. So the number of officers in that city of
- 4 Portland require make sense that it would be less than --
- 5 more -- less than half of what we currently have in the
- 6 city of Detroit. So I would ask that we take another look
- 7 at this list and maybe -- I just don't want anyone to get
- 8 the wrong impression that we are oversized, because that is
- 9 not the case.
- I think we should be careful about who we compare
- 11 ourselves to; cities like Las Vegas, Nashville, Tennessee.
- 12 I'm just looking at the list. We talk about, you know, the
- 13 rate of poverty in the city. There's a lot of contributors
- 14 to why we need the number of officers that we need, crime
- 15 rate. And so I would ask that we just take a look at this
- 16 and see how we can make sure the best stands out so that
- 17 anyone can make an accurate comparison.
- DR. ANDERSON: Yes, ma'am.
- 19 COMMISSIONER CARTER: Any other questions,
- 20 comments, commissioners?
- 21 COMMISSIONER BROOKS: Yes. I have a comment for
- 22 Lieutenant Kohls. How are we doing? I didn't see a
- 23 recruiting table out here tonight?
- 24 LT. KOHLS: Good evening. Through the Chair.
- 25 Lieutenant James Kohls, Police Recruiting. We were -- our



- 1 recruiting members were assigned out to a different unit
- 2 this evening by the -- Unintelligible -- so they are
- 3 actually active. But they had some place else they had to
- 4 be for --
- 5 COMMISSIONER BROOKS: Thank you very much.
- 6 LT. KOHLS: Yes, ma'am.
- 7 COMMISSIONER CARTER: If there's nothing else,
- 8 thank you Dr. Anderson and Lieutenant Kohls.
- 9 At this time we'll have our Third Precinct
- 10 report.
- 11 COMMANDER HAYES: Good evening, Honorable Board.
- 12 THE BOARD: Good evening.
- 13 COMMANDER HAYES: And member of the community.
- 14 My name is Franklin Hayes, and I stand before you both
- 15 humble and appreciative for being granted the privilege of
- 16 serving as the commander of the Third Precinct.
- Tonight you'll be presented with some highlights
- 18 of the great work going on and being done in the Third
- 19 Precinct. And as you'll soon see, this great work is being
- 20 done not only by the members of the DPD, but by community
- 21 members and stakeholders within the Third Precinct who are
- 22 committed to making their community the model community
- 23 here in the city of Detroit.
- I'd like to first introduce you to a few of the
- 25 team members here at the Third Precinct who are getting



- 1 this great work done. Captain Rodney Cox. Neighborhood
- 2 Police Officer Tamara Harris-Hardy (Phonetic),
- 3 Neighborhood Police Officer Brad Hawkins, and
- 4 Neighborhood Police Officer Dale Dorsey.
- 5 The Third Precinct is a little unique. We
- 6 actually have two parks. It's bordered by Tennyson or
- 7 Highland Park to the north, Detroit River to the south,
- 8 Grand River to the west, and I-75 to the east. There is a
- 9 separation, which is I-75 at Woodward, that separates the
- 10 north and the south. The south end of the Third Precinct
- is managed by Captain Jevon Johnson of Downtown Services.
- 12 That area is known across the department, and he manages
- 13 that and does a great job. He'll be before you to present,
- 14 I believe, in April of 2020 to talk about the great work
- 15 that's going on there.
- 16 All of the entities, both the north and the
- 17 south in the Number Three, are organizations that fall
- 18 under Chief's Neighborhood Liaison under the direction of
- 19 Deputy Chief Todd Bettison, who is a part of tonight's
- 20 dais.
- 21 When we talk about what's going on in the Third
- 22 Precinct, highlight a few areas of success as well as an
- 23 area of opportunity. The success is crime. --
- 24 Unintelligible --
- 25 Crime within the Third Precinct. As far as



- 1 violent crimes, we've had eight homicides in 2019
- 2 year-to-date versus seven in 2018. Nonfatal shootings in
- 3 2019, we've had twenty-one. And we had twenty-five this
- 4 same time year-to-date in 2018. At eight and twenty-one,
- 5 which are the lowest of many of the twelve precincts in the
- 6 city, our 2020 vision is to still drive these numbers down
- 7 even lower.
- 8 Continuing on with violent crimes; aggravated
- 9 assaults, burglaries, as well as robberies, we have double
- 10 digits reductions here in the Third Precinct. The strategy
- 11 to address this and drive this crime down is through highly
- 12 visible and directed patrols. We leverage technology as
- 13 well as partnerships. Whether it be the fifty green lights
- or our amazing partnership with Chief Toni Hope of the
- 15 Wayne State Police Department, we're able to get this done.
- 16 A few of the partnerships are the Michigan
- 17 Department of Corrections where we have agents that are
- 18 embedded and work with us so that we can monitor members
- 19 who are under the jurisdiction of the court who may be in
- 20 our hot spot areas when we're seeing trends and uptick of
- 21 crime.
- 22 An example of leveraging the technology is the
- 23 brazen act of Mr. Ramon Wilson who robbed the McDonalds
- 24 next to the Third Precinct. From that, the Green Light
- 25 footage video, we partnered up in reference with our



- 1 relationship with the media. We put that picture out; put
- 2 a little pressure on those highly visible and directed
- 3 patrols in that area, and about two days later he came
- 4 walking into the precinct and turned himself in. So they
- 5 certainly work.
- 6 COMMISSIONER HOLLEY: He does have nerve, doesn't
- 7 he?
- 8 COMMANDER HAYES: Yes, sir, he did.
- 9 When we talk about the areas of opportunity, we
- 10 have an uptick of 16% in vehicle theft year-to-date.
- 11 What we've found and the data has reflected that this is
- 12 through -- this is an event base based on the abundance
- of opportunity by many of the venues that are in the
- 14 Third Precinct. Little Caesars Arena, for example,
- 15 host -- can seat 25,000 people, and they host over 300
- 16 events a year. Ford Field can seat over 65,000, and they
- 17 host over 20 events a year. And Comerica Park which
- 18 holds 30,000 plus has over 150 events. In addition,
- 19 there are over 165 licensed clubs and bars which include
- 20 the only three 24-hour establishments within the city of
- 21 Detroit here within the Third Precinct. As you heard me
- 22 say, the 2020 vision to drive these numbers down is a
- 23 multilayer process. Dual tract, both due to enforcement
- 24 as well as education.
- The strategy that we're going to play when we



- 1 talk about the enforcement side is crime suppression.
- 2 Again, with that high visibility, high engagement,
- 3 leveraging technology, the dialogue with stakeholders and
- 4 event hosts to ensure that we have adequate staff and
- 5 presence.
- An example of that, again, where that has been
- 7 successful is this past weekend at Noel Night. There have
- 8 been times where we didn't have that presence, and we
- 9 certainly had some unfortunate incidents of violence there.
- 10 But, again, with that dialogue and leveraging those
- 11 relationships we've had our successful second one in a row.
- 12 Educating members of the community whenever
- 13 possible, our community council, our partnership with
- 14 AmeriCorp where we give courtesy tickets. If there's an
- 15 area where we are present and someone leaves a valuable on
- 16 the seat, we'll put a courtesy ticket. We're there to
- 17 ensure that no one comes in or breaks in their car, but
- just to education them; don't leave your valuables out to
- 19 become a potential target.
- 20 Parking lot regulations; ensuring that they are
- 21 in compliance with the fencing, the lighting, the security
- 22 personnel, and the credentials that are there. Because
- 23 that's a big problem as well. We partner with the Vice
- 24 Unit as one of our strategies to combat this.
- 25 Sergeant M. Roberson ran an operation at one of



- 1 the Lions games where those that were preyed on the patrons
- 2 that were coming, taking a piece of unactivated land or an
- 3 ally and charging people to park there. Through the work
- 4 of the Vice Unit and this one operation, we made nine
- 5 arrest and confiscated just under \$1,000 in ill-gotten
- 6 proceeds from individuals posing as parking attendants.
- 7 These are just a few examples of what's going on
- 8 in the Third Precinct. And I'd like to now invite Captain
- 9 Rodney Cox to highlight some of the great works that's
- 10 being done through our community engagement here in the
- 11 precinct.
- 12 CAPTAIN COX: Thank you, Commander. Good evening
- 13 to this honorable Board.
- 14 THE BOARD: Good evening.
- 15 CAPTAIN COX: Again, my name is Captain Rodney
- 16 Cox, and I too have the distinct honor and privilege of
- 17 being part of this great team. I'd like to call your
- 18 attention to the first program. But before I do, I'd like
- 19 to just mention that the commander touched on leveraging
- 20 partnerships. I think that is very critical. In fact, I'd
- 21 like to acknowledge the people who are in the room today
- 22 who are a part of that team.
- To my right we have Ms. Consuela Barbara Lopez.
- 24 She is heavily involved in the Human Trafficking Coalition
- 25 community. I also have to my rear Shelia Cockrell, who's



- 1 part of Corktown, former Detroit City Council. And to her
- 2 right one of our community leader in Corktown, Ms. Deborah
- 3 Walker. And, of course, it was mentioned earlier that Mr.
- 4 -- the president of the Third Precinct Community Relations,
- 5 Mr. Earnest Little, is here with us today. And we also
- 6 have Ms. Monika Biddle. Reverend Biddle is also here with
- 7 us. Good to see you.
- And so, of course, there's other partners that's
- 9 not here with us today that's really part of our
- 10 partnership. That's Chief Anthony Holt from Wayne State,
- 11 Nicole Ward from Woodward Estates, Nikki Brown from Transit
- 12 Police, and a host of other people that we partner with.
- 13 We realize how important it is to make sure that we have
- 14 the right people in place to partner with to drive this
- 15 crime down.
- So I'd like to call your attention to the
- 17 Father's First flier I passed out some earlier. So
- 18 there's several programs that we implemented within the
- 19 Third Precinct. Fathers First program started in May of
- 20 this year. We host it every third Monday of the month.
- 21 And basically it's designed to mentor and speak into the
- 22 lives of our men, especially fathers. We have guest
- 23 speakers come into the precinct who possess certain areas
- of expertise, and they provide information about local
- 25 resources that are available. It's also designed to



- 1 build community around our fathers and expand and support
- 2 the network. And I have additional information and
- 3 fliers as to what the purpose is behind that.
- We have Workshop Wednesdays, which is another
- 5 flier that we should have for you. So Workshop Wednesday
- 6 started in April of this year. And every Thursday
- 7 Wednesday of the month we have a ninety minute workshop.
- 8 It's on safety and other topics that enrich the quality
- 9 of life in the community. Much like Fathers First, we
- 10 have guest speakers who possess an expertise regarding
- 11 certain matters, such as active shooter situations,
- dementia, opioid overdose, depression, or suicide
- 13 prevention and a host of other topics. And they come out
- 14 and provide information to educate and bring awareness to
- 15 these issues.
- We just completed our Stuff a Cop Car, which
- 17 the gifts that were donated will be provided to some
- 18 families we adopted in the Third Precinct. They'll be
- 19 distributed this Saturday to ten families that we
- 20 adopted. I'd like to add it was very successful. We
- 21 were able to share what we were doing with Channel 2, and
- 22 so it was featured on Channel 2, Channel 7, and I
- 23 understand it was on Instagram. So this is something
- 24 that we do every year. And, again, it's designed for us
- 25 to be able to give and provide for those who are less



- 1 fortunate. So we adopted ten parents from the Third
- 2 Precinct.
- 3 The NPO also do what's called security surveys
- 4 for homes and business; particularly those that have been
- 5 victims of burglaries. The Neighborhood Police Officers
- 6 conduct personal safety programs. We provide gun locks
- 7 that we obtain from Project Child Safe. And this is an
- 8 organization that focuses on the safety of children.
- 9 Again, as part of our community engagement,
- 10 we've done conflict resolution which involves
- 11 antibullying and cyber bullying. This is typically done
- in the form of a PowerPoint presentation, and it involves
- 13 talking to students about recognizing what conflict is
- 14 and how to deal with it in a positive way, and how to
- 15 look for alternatives rather than violence. This is
- 16 something that we continue to do every year. And we
- define what bullying is also; the consequences, the
- 18 symptoms and how you can prevent being bullied.
- 19 We also do training for junior police cadets
- 20 and fire cadets, workshops for Police Athletic League.
- 21 We also participated in several car seat check events.
- 22 We've given away approximately 20 to 25 car seats, and we
- 23 did installs for parents as well.
- 24 We're still conducting what's called
- 25 restorative practice. Restorative justice events. The



- 1 way this works is, with the parent's permission we go
- 2 into the schools to discuss the problems with particular
- 3 students and whoever they offended and conduct a
- 4 restorative circle of resolution as an alternative to
- 5 being suspended. The police are a part of this, and this
- 6 builds relationships with the police officers. This is
- 7 something we want to continue to do. And, again, I
- 8 shared this with the Board last year, and this is
- 9 something we're going to continue do for as long as we
- 10 can.
- 11 We have a few drug prevention workshops. We
- 12 bring booklets and provide a list of resources that can
- 13 assist anyone who may need it. We give it to the teacher
- 14 who gives it to the parents.
- Out of all of these programs that I've mentioned
- 16 before you, I'd like to mention some of the schools that
- 17 have been affected by this. Ben Carson High School, Cass
- 18 Tech High School, George Crockett Academy, Detroit School
- 19 of Arts, Westside Academy, Northern High School, Most Holy
- 20 Trinity Middle School, Detroit International Academy. And
- 21 then there are a few daycare centers as well that's been
- 22 positively impacted by this.
- For our upcoming events within the Third
- 24 Precinct; again, as I mentioned this Saturday we will be
- 25 giving away and distributing the gifts that we were given



- 1 at the Stuff a Cop Car. Every year during this time we
- 2 partner with sponsors who donate gifts for the families
- 3 which include food, clothing, toys for children, and
- 4 electronics.
- 5 We have the event in a location where our
- 6 sponsors and recipients break bread together. And the
- 7 commander and I can recognize the sponsor, give them an
- 8 opportunity to speak, and then we distribute the gifts. We
- 9 also allow the families to speak if they choose to. Again,
- 10 this is an opportunity to build that relationship with the
- 11 community, because I believe that's what community
- 12 engagement is about; it's educate and promoting that
- 13 relationship.
- 14 And lastly, in closing, I'd like to call your
- 15 attention to the third fliers before called Badge of
- 16 Honor. Badge of Honor is a program that we're going
- 17 to -- we started earlier this year in May, and it's a
- 18 program which we implemented where the police can
- 19 recognize the academic achievement and citizenship of
- 20 students K-8. So in this case we have not done that
- 21 since then, because we've waited after the summer. And
- 22 what we wanted to do was wait for the first report card
- 23 marking to give the teachers an opportunity to assess the
- 24 student's performance before we determine which students
- 25 are going to be honored. Again, this is designed to



- 1 build a relationship with our youth and allow them to see
- 2 another side of the police, which is the one that cares
- 3 about their growth and development and not just what they
- 4 see on social media. And this concludes our
- 5 presentation. Thank you.
- 6 (Applause)
- 7 COMMISSIONER CARTER: Commissioner Brooks.
- 8 COMMISSIONER BROOKS: Yes. Just want to
- 9 compliment all of you all, what you're doing in this
- 10 community. I've steadily watched this community grow.
- 11 Motown is expanding. The new Henry Ford Cancer Hospital
- 12 will be ready to be open soon, and you've got a new
- 13 apartment building that just opened. So this community is
- 14 growing. And to know that the police department is
- 15 growing, Precinct Three is growing with them, to me means a
- 16 lot. You do a lot of community work, and if there's
- 17 anything I can do as a police commissioner or as a person,
- 18 I'll be happy to help you. You're not my precinct, but it
- 19 doesn't matter.
- 20 CAPTAIN COX: Thank you.
- 21 COMMISSIONER CARTER: Commissioner Holt.
- 22 COMMISSIONER HOLT: Thank you, Chair. Did I
- 23 understand you to say earlier that you work in the schools
- 24 to help keep young folks from being suspended from school?
- 25 CAPTAIN COX: Yes. Yes, ma'am. Through the



- 1 Chair. That is exactly correct. We do what's called
- 2 restorative justice events.
- 3 COMMISSIONER HOLT: Okay.
- 4 CAPTAIN COX: So we find a situation where
- 5 students have become offended by other students, and
- 6 they're getting in trouble, we have what's called a
- 7 restorative justice where we sit down and we have a
- 8 conversation, and it's in a circle; and we talk about what
- 9 are some of the alternatives to being suspended. You
- 10 recognize what you did was wrong. This is a different
- 11 perspective. This is a different way you can handle it.
- 12 So in the future, if you should encounter something like
- 13 this from another student this would be the proper way you
- 14 can respond.
- 15 COMMISSIONER HOLT: Thank you. Through the
- 16 Chair. At one time we had what was called Conflict
- 17 Resolution, and we didn't have the support of the police
- 18 officers. In fact, I guess the program had to be
- 19 dismantled because it required funding. Now you also
- 20 mentioned that you're going to try to do this as long as
- 21 you can. Is Dr. Vitti part of your discussion presently?
- Is he aware of your program, in other words?
- 23 Superintendent meeting of Detroit Public School Community
- 24 District.
- DC BETTISON: Through the Chair. Through the



- 1 Chair. I can answer that question.
- 2 COMMISSIONER HOLT: Thank you.
- 3 DC BETTISON: So, yes, we have -- Unintelligible
- 4 -- with understanding with Dr. Vitti, and through our
- 5 Detroit Violence Prevention Initiative, and with all the
- 6 community outreach which falls under myself, and so does
- 7 the Third Precinct as well. All of our Neighborhood Police
- 8 Officers have been trained in restorative justice. And the
- 9 new ones that have recently come on board, we have training
- 10 for them as well. So we work throughout the schools.
- We have the brotherhood, sisterhood program which
- is sanctioned by Detroit Public Schools Dr. Vitti. We also
- 13 have City Camp which is over on the westside, Sixth
- 14 Precinct, at Henderson Elementary School. So DPD is deeply
- 15 involved with our youth. So we have an enforcement side,
- 16 but we also have that side as far as education, awareness,
- 17 and just trying to build those bridges to make sure that
- instead of locking kids up we unlock potential.
- 19 COMMISSIONER HOLT: Thank you so much. I'm most
- 20 impressed with that particular presentation, because it
- 21 needs -- it cannot be said too many times that when
- 22 students are at home they are not learning. So your
- 23 Restorative Justice Program is definitely supporting the
- 24 enhancement of reading and writing and any academics the
- 25 students tend to miss out, because they're not in class.



- 1 Thank you so much.
- 2 CAPTAIN COX: Thank you.
- 3 COMMISSIONER CARTER: Commissioner Dewaelsche.
- 4 COMMISSIONER DEWAELSCH: Madam Chair, I was so
- 5 pleased to hear -- thank you -- so pleased to hear that you
- 6 have such really dynamite people supporting you and helping
- 7 you from the community. I know for a fact that
- 8 Councilwoman Shelia Cockrell was always when she was on the
- 9 council concerned and interested in police and community
- 10 relations, and so her experience and knowledge has got to
- 11 be valuable. And so really take advantage of that, because
- 12 that's just exceptional. And thank you, Ms. Cockrell, for
- 13 being so involved. Thank you.
- 14 COMMISSIONER CARTER: Thank you. Any other
- 15 questions, comments, commissioners?
- Thank you, gentlemen.
- 17 CAPTAIN COX: Thank you.
- DC BETTISON: Through the Chair, if I could take
- one moment real quick to say that that leadership team
- 20 makes my job easy. I mean, phenomenal. I mean, they're
- 21 there. You will see them, I mean, the command officers
- 22 standing alongside their officers out there doing the work.
- 23 The work that they did downtown this summer and just -- I
- 24 can't speak enough about it. Most folks don't even know
- 25 that I oversee downtown, because I got competent people who



- 1 oversee it for me. So I just want to publicly acknowledge
- 2 and thank them.
- 3 (Applause)
- 4 COMMISSIONER BROWN: -- Unintelligible -- not
- 5 getting my shirt.
- 6 CAPTAIN COX: You'll have it soon.
- 7 COMMISSIONER CARTER: At this time we will have
- 8 the report from the interim board secretary.
- 9 Madam Secretary, if you don't mind, if there's
- 10 anything in addition to what we already -- what I already
- 11 said in my opening, please reference that so we can move
- 12 on.
- MS. WHITE: Yes, Madam Chair.
- 14 COMMISSIONER CARTER: Thank you.
- 15 MS. WHITE: Good evening, Honorable Board. Just
- 16 to highlight the written directives, again, they are posted
- 17 online for the public's feedback and input. Most of those
- 18 directives are directives where the Board has already
- 19 provided recommendations to the department. We are
- 20 currently working on those systems with you.
- 21 And the only other item that the Honorable Board
- 22 did not hear during the chairperson's remarks was the media
- 23 FOIA request from ACLU on facial recognition. And that
- 24 request was requesting department policies on facial
- 25 recognition, the contract and other items related to facial



- 1 recognition. And that concludes my report.
- 2 COMMISSIONER CARTER: Thank you, Madam Secretary.
- 3 Under unfinished business, we have a
- 4 promotional request for four lieutenants and fifteen
- 5 sergeants.
- 6 COMMISSIONER DEWAELSCH: Madam Chair, I'd like to
- 7 make a motion. I move that the Board of Police
- 8 Commissioners approve Chief of Police James E. Craig's
- 9 promotional request for four sergeants to the rank of
- 10 lieutenant as per the umpires arbitration opinion and
- 11 award. And those four sergeants are Sergeant Tyrine
- 12 Wheatley, Sergeant Derrick D. Griffin, Sergeant Charles L.
- 13 Gregory, and Sergeant Gregory A. Tomassini. And I move
- 14 that we approve these.
- 15 COMMISSIONER BROWN: Support.
- 16 COMMISSIONER CARTER: It's been moved and
- 17 supported that we approve the promotion for the four
- 18 sergeants to lieutenants. Is there any discussion?
- 19 Those in favor?
- THE BOARD: Aye.
- 21 COMMISSIONER CARTER: Those opposed?
- The motion carries.
- 23 COMMISSIONER DEWAELSCH: Madam Chair, I have a
- 24 second motion. I move that the Board of Police
- 25 Commissioners approve Chief of Police James E. Craig's



- 1 promotional request for fifteen police officers to the rank
- 2 of sergeant as per the umpire's arbitration opinion and
- 3 award on DPOA Grievance 19064. And the name of those
- 4 officers are Detective Shameka M. Page, Investigator
- 5 Terrance M. Washington, Corporal Tony W. Goins, Police
- 6 Officer Javaris A. Reed, Police Officer Chad D. Smith,
- 7 Police Officer Norman J. Miskelley, Police Officer Sarah K.
- 8 Johnson, Police Officer Adeela A. Green, Police Officer
- 9 Louis G. Mueller, Police Officer Tamar J. Banks, Police
- 10 Officer Delvecchio L. Thompson, Police Officer Deitrich M.
- 11 Spidell, Police Officer Kenneth L. Dale, Police Officer
- 12 Charles L. Barnes, and Police Officer Brandon L. Pierce.
- 13 And I so move.
- 14 COMMISSIONER HOLLEY: Support.
- 15 COMMISSIONER BELL: It's been moved and supported
- 16 that we approve the promotions of the fifteen sergeants
- 17 stemming from the DPOA Grievance 19-044. Is there any
- 18 discussion?
- Those in favor?
- THE BOARD: Aye.
- 21 COMMISSIONER CARTER: Those opposed?
- 22 Motion carries.
- 23 COMMISSIONER DEWAELSCH: Thank you. Madam Chair,
- 24 I have you a third motion. I move that the Board of Police
- 25 Commissioners approve Chief of Police James E. Craig's



- 1 promotional request for Police Officer Ronaldo Turner to
- 2 the rank of sergeant; and I so move.
- 3 COMMISSIONER BROWN: Support.
- 4 COMMISSIONER CARTER: It's been moved and
- 5 supported that we approve the promotional request for
- 6 officer Renaldo Turner to the rank of sergeant. Those in
- 7 favor?
- 8 THE BOARD: Aye.
- 9 COMMISSIONER CARTER: I'm sorry. Is there any
- 10 discussion? Is there any discussion?
- 11 Those in favor.
- 12 THE BOARD: Aye.
- 13 COMMISSIONER CARTER: Those opposed?
- 14 Motion carried.
- 15 COMMISSIONER DEWAELSCH: Thank you, Madam Chair.
- 16 Congratulations.
- 17 (Applause)
- 18 COMMISSIONER DAVIS: At this time we have the
- 19 amendments to the Board of Police Commissioners bylaws.
- 20 Attorney Jermaine Wyrick is going to speak on this.
- 21 MR. WYRICK: Good evening. Through the Chair.
- 22 For the record, my name is Jermaine Wyrick; I'm the Board
- 23 attorney. In your packet, honorable commission, you should
- 24 have a blue and white sheet that's called Bylaw Amendments.
- 25 Just for the sake of brevity, the page numbers actually



- 1 start on the cover page with page one. These amendments
- 2 essentially ask summarily are to eliminate the
- 3 subcommittees and more or less on each page give like a
- 4 before or after analysis to show that the language of
- 5 committee is eliminated on the respective articles.
- I go on to page two, Article 3, Section 7
- 7 applies to meetings. The before equation requires that
- 8 board members attend all meetings and committee meetings.
- 9 The after equation just requires that each board member
- 10 shall attend all board meetings. So there's no longer
- 11 any committee meetings.
- Going to page three, pertains to officers, the
- 13 duties of officers, especially the Chair, was to appoint
- 14 two committees. Afterwards you'll see that it's
- 15 basically blank on the right-hand side, because that's
- 16 going to be eliminated.
- On page four, Article 4, Section 6(B) applied
- 18 to the vice-chairperson and the duties of the
- 19 vice-chairperson to sit on a committee. Afterwards it's
- 20 blank, because that's going to be eliminated.
- 21 Going to page five, Article 5, Section 2:
- 22 Committee of the Whole. On the before section, it
- 23 basically listed all the committees that we used to have
- 24 or currently have prior to you all's vote on this, I
- 25 should say. Afterwards it basically just lists the



- 1 committee as a whole shall address all issues which may
- 2 become before the Board, because there will no longer be
- 3 committees.
- 4 The other committees -- I'm on page six now --
- 5 Article 5, Sections 3, 4, and 5. The magic verb to use
- 6 there is that you actually repeal that, which basically
- 7 means you eliminate it before you take it away.
- 8 Article 6 on meetings, Section 1 -- I'm on page
- 9 seven now -- applies to the Open Meetings Act. It
- 10 basically says the Open Meetings Act not only applies to
- 11 the full board meeting but committee meets as well. But
- 12 afterwards that committee is being eliminated, so then
- 13 it's just the Open Meetings Act applies to the full board
- 14 meetings.
- Page eight applies to a quorum. It varies
- 16 specifically. Applies to a quorum as it relates only to
- 17 committee meetings, not for the full board meeting. That
- 18 language has been eliminated. So on the right-hand side
- 19 you'll see that it's blank.
- 20 Going to page nine, conduct of meetings, this
- 21 actually applies to a situation where two or more members
- 22 request the floor at the same time. The presiding officer,
- of course, makes that decision. Toward the bottom you'll
- 24 see -- actually the second line from the bottom, there was
- 25 a reference there to committees. That's being taken out.



- 1 So if you look -- and this is on page nine. Afterwards the
- 2 language of "committee" will no longer be there.
- Page 10, Article 10 the significance in that
- 4 applies to any future or revision to the bylaws. The way
- 5 the current structure is, is that the -- and this is on the
- 6 left-hand side, the before side -- the Policy Committee
- 7 would more or less be responsible for the preparation of
- 8 bylaw minutes. That's actually being eliminated. And it's
- 9 -- Unintelligible -- under this by virtue of the fact that
- 10 there were actually two notice requirements that more or
- 11 less conflicted with one another.
- 12 There was one requirement that required a two
- 13 week notice before the full board. There was another
- 14 notice of requirement that required a 30 day notice. And
- 15 this is on the left-hand side of page ten. Now, to be
- 16 consistent with that, the language is being changed whereby
- 17 it will be a 30 day notice, and at the discretion of the
- 18 Chair an ad hoc committee can be appointed. But that's the
- 19 only language in any of the amendments where there's any
- 20 reference whatsoever to any committee.
- 21 Going to page 12, there was an Article 11 which
- 22 actually referred to electronic meetings. I don't think
- 23 that this is something that was ever really used. But
- there was a discretionary choice whereby you could do
- 25 teleconferencing for committee meetings.



- 1 Article 12 here is actually significant, because
- 2 it requires an addition. So it's actually different from
- 3 the actual committee language. It pertains to conduct at
- 4 the meetings Section A, B, C, and D. If you look on the
- 5 left-hand side -- and I'm on page twelve at this point --
- 6 contrary to many of the previous pages, the left-hand side
- 7 is blank, because currently in the bylaws there's no
- 8 language that applies to this. If you approve this, the
- 9 after from the right-hand side, page 12, and as of Section
- 10 E it will read, "Once the chairperson declares a breach of
- order, a penalty may be imposed by a majority vote to
- 12 require the noncompliant board member to leave
- 13 for the remainder of the meeting."
- 14 That's on the right-hand side of page 12.
- The last page, page 13, is basically the
- language used for the respective motions to more or less
- 17 eliminate the language entirely. It would be a motion to
- 18 repeal, to revise, which pertains to the member. To take
- 19 out the policy committee in Article 10, it would just be
- 20 the motion to revise.
- 21 And then the last page -- the previous page that
- 22 I referenced as it relates to the conduct, you will just
- 23 make a motion to add, because you're actually adding a
- 24 Subsection E that currently doesn't exist.
- 25 And that's my presentation. I'm open to



- 1 questions.
- 2 COMMISSIONER GRIFFIE: Through the Chair.
- 3 COMMISSIONER CARTER: Commissioner Griffie.
- 4 COMMISSIONER GRIFFIE: I move that we amend --
- 5 I'm sorry, I move that we repeal --
- 6 COMMISSIONER CARTER: Support the amendment?
- 7 COMMISSIONER GRIFFIE: Huh? I move that we amend
- 8 Article 3, Section 7. I don't know if I can go on. I'm
- 9 trying to go in a little order. I recommend that we amend
- 10 Article 3, Section 7 as noted; Article 4, Section 6;
- 11 Article 4, Section 6(B); Article 5, Section 2; Article 5,
- 12 Section 3, 4, 5, and 6; Article 6, Section 1; Article 6 --
- 13 Article 7 -- pardon me -- and Article 10.
- 14 COMMISSIONER DEWAELSCH: Support.
- 15 COMMISSIONER BURTON: Madam Chair, I call that we
- 16 table this with the City Law Department.
- 17 COMMISSIONER CARTER: There's a motion on the
- 18 floor. Is there -- it's been moved and supported that we
- 19 amend the bylaws as presented by Commissioner Griffie.
- 20 COMMISSIONER HOLT: Support.
- 21 COMMISSIONER CARTER: It's been moved and
- 22 supported.
- 23 UNKNOWN SPEAKER: Can we have discussion first?
- 24 COMMISSIONER CARTER: Is there any discussion?
- 25 COMMISSIONER BROWN: Madam Chair, I move to table



- 1 this motion. And I'll speak on it.
- 2 COMMISSIONER CARTER: There is a motion.
- 3 COMMISSIONER BURTON: Second. I'll second it for
- 4 Commissioner Brown.
- 5 COMMISSIONER CARTER: Okay, the motion is to
- 6 table for discussion.
- 7 COMMISSIONER GRIFFIE: To table the motion?
- 8 COMMISSIONER CARTER: The motion. It's been
- 9 moved and supported. Is there any discussion? Those in
- 10 favor? On tabling -- on tabling --
- 11 COMMISSIONER BROWN: There is some discussion,
- 12 Madam Chair. I would like to speak on it so you understand
- 13 why I'm asking this. For two reasons. One, we just voted
- 14 to go to the corporate council two weeks ago to get help
- 15 with drafting our bylaws or being able to go out -- it was
- 16 your motion that you had put out there -- to be able to go
- 17 out and get someone to help us with this. To eliminate our
- 18 committees based on what the training we just had, that we
- 19 were told that our staff cannot do the work of the Board,
- 20 who's going to do the work of the Board with putting all
- 21 this stuff together and coming forth to talk?
- 22 So eliminating committees is not -- to me it
- 23 seems like we're trying to usurp the Open Meetings Act when
- 24 it's just simple that we should just have these committee
- 25 meetings, schedule them, and if the public wants to come,



- 1 let them come.
- 2 COMMISSIONER GRIFFIE: Through the Chair.
- 3 COMMISSIONER CARTER: This is the table.
- 4 COMMISSIONER GRIFFIE: Yes. So the reason I
- 5 don't agree with tabling this motion -- so, one, I did
- 6 make -- you're correct, I did make a motion, but I think
- 7 you're misinformed by what my motion was last meeting. My
- 8 motion had nothing to do with the bylaws and had everything
- 9 to do with our employee policy. That was what I requested,
- 10 and it was voted on by this board to go before the city
- 11 attorney for feedback.
- 12 And then, second, I think -- I don't think we
- have voted to table. We voted a few weeks ago that we no
- 14 longer have committees. I mean, this is just making that
- 15 administrative process in our bylaws. And I don't believe
- 16 that by dismantling the committees that we're no longer
- 17 following the Open Meetings Act.
- 18 In fact, I think what that means is instead of
- 19 having committees, all subject matters and issues will come
- 20 before this body. So instead of you or whoever else that
- 21 chaired a former committee, instead of talking about that
- 22 amongst the committee, we'll just talk about the issues in
- 23 the full board; which I think is actually even more
- 24 transparent than it was before. So I don't believe -- I
- 25 don't agree with your reasoning.



- 1 COMMISSIONER BROWN: Madam Chair.
- 2 COMMISSIONER BURTON: Through the Chair.
- 3 COMMISSIONER CARTER: Commissioner Dewaelsche.
- 4 COMMISSIONER DEWAELSCH: Madam Chair, we did
- 5 speak with the attorney corporate counsel on this, and he
- 6 agreed that we could do this. And my reasoning for
- 7 supporting this is that we meet every week. We already
- 8 have a commitment every week for a meeting. To have
- 9 subcommittee meetings, we could not get people to attend a
- 10 second meeting regularly. And, we were told by corporation
- 11 counsel that we could not make decisions, we could not talk
- 12 about issues that even appear to make decisions. So my
- 13 feeling is that the committees were not effective, because
- 14 we could not -- anything that we would present or discuss
- 15 at the committee could be interpreted by the Open Meetings
- 16 Act as we were making decisions. So what we decided -- and
- 17 I know, because I chaired several of the committees, I've
- 18 just been presenting our business in front of the entire
- 19 public. And that way you have a hundred percent
- 20 transparency.
- 21 COMMISSIONER CARTER: Commissioner Burton.
- 22 COMMISSIONER BURTON: Through the Chair. You
- 23 know this Board is has not in operating compliance since
- 24 I've -- you know, since quite some time. And, you know, we
- 25 didn't do our fiduciary responsibility by sending this to



- 1 the city corporation counsel, asking them for opinion.
- 2 Because we don't want to violate the charter or the Open
- 3 Meetings Act or Robert's Rules of Order. This Board has
- 4 not been in compliance, once again, on several occasions.
- 5 And going forward, you know, we want to be able
- 6 to serve majority of Detroit. We have people -- citizens
- 7 have came out time and time again said they want
- 8 transparency. We never knew when these subcommittee
- 9 meetings were meeting. They were never posted. We as
- 10 board members didn't even know when committee meetings were
- 11 -- you know, we didn't know the dates, times, or locations
- of these meetings, nor did the public. I think we need to
- 13 have more transparency, and it needs to start right here.
- 14 So a good start is to table this with the city corporation
- 15 counsel, City of Detroit's Law Department. And that's a
- 16 Board that's moving in the right direction.
- 17 COMMISSIONER DEWAELSCH: Madam Chair, approving
- 18 this change will result in 100% transparency for the
- 19 public. I request that we call for the -- is there still a
- 20 motion?
- 21 COMMISSIONER BURTON: Not when you have these --
- 22 COMMISSIONER GRIFFIE: Point of order. Point of
- 23 order.
- 24 COMMISSIONER BURTON: -- Unintelligible -- with
- 25 the chair, the vice-chair.



- 1 -- Unintelligible Multiple Speakers --
- 2 COMMISSIONER DEWAELSCH: We have already
- 3 discussed this with the City of Detroit Corporation
- 4 Counsel, and we have gotten approval that this will meet
- 5 the Open Meetings Act.
- 6 MR. BROWN: Who is we?
- 7 COMMISSIONER BELL: Madam Chair, Commissioner
- 8 Dewaelsche has spoken clearly to the issue. We have met
- 9 with the corporation counsel, not once but on several --
- 10 COMMISSIONER BURTON: Point of order. You didn't
- 11 have permission from the Chair Commissioner Bell. This is
- 12 the second time in this session you did not have permission
- 13 to speak.
- 14 COMMISSIONER CARTER: Actually you don't; he did.
- 15 I said Commissioner Bell.
- 16 COMMISSIONER BELL: And Commissioner Burton just
- 17 made the case for voting to abolish the language of the
- 18 amendment; you know, bylaws. You know, he's made the case
- 19 already. He's not aware of that, but he made the case. He
- 20 did not attend the meeting last night that even the expert
- in the Robert's Rules of Order and the Open Meetings Act,
- 22 that we went over extensively, recommends the committee is
- 23 not in our best interest. And the committee as a whole, as
- 24 we did before and now for the last several months now, it's
- 25 the best way to go.



- 1 COMMISSIONER BURTON: For the record, I was at
- 2 the Mayor's Town Hall meeting in District Five.
- 3 COMMISSIONER GRIFFIE: Point of order. Madam
- 4 Chair, I called a question.
- 5 COMMISSIONER CARTER: The question is to table
- 6 the decision to amend the bylaws. Those in favor.
- 7 COMMISSIONER BROWN: Aye.
- 8 COMMISSIONER BURTON: Aye.
- 9 COMMISSIONER DAVIS: Aye.
- 10 COMMISSIONER CARTER: Those opposed?
- 11 REMAINING BOARD: Nay.
- 12 COMMISSIONER CARTER: The nays have it.
- 13 COMMISSIONER BURTON: Madam Chair, let's call for
- 14 a record rollcall vote --
- 15 COMMISSIONER CARTER: The --
- 16 COMMISSIONER BURTON: -- because we can't
- 17 determine who said aye or nay.
- 18 COMMISSIONER CARTER: You said nay; Commissioner
- 19 Brown said nay, and Commissioner Davis said nay. Everybody
- 20 else said --
- 21 COMMISSIONER BELL: Aye.
- 22 COMMISSIONER CARTER: -- aye. So we're going to
- 23 move to the original motion, which was to amend the bylaws.
- 24 COMMISSIONER DEWAELSCH: Call for the question?
- 25 COMMISSIONER CARTER: The question is to amend



- 1 the bylaws --
- 2 UNKNOWN ATTENDEE: It's been almost two hours.
- 3 COMMISSIONER CARTER: -- and to oppose it or --
- 4 UNKNOWN ATTENDEE: It's ridiculous. And the
- 5 public still has not spoken.
- 6 COMMISSIONER CARTER: -- as proposed by
- 7 Commissioner Griffie. Those in favor?
- 8 THE BOARD: Aye.
- 9 COMMISSIONER CARTER: Those opposed?
- 10 COMMISSIONER BROWN: No.
- 11 COMMISSIONER DAVIS: Nay.
- 12 COMMISSIONER BURTON: No. Let's call for a
- 13 record rollcall vote Madam Chair.
- 14 COMMISSIONER CARTER: The motion carries.
- 15 COMMISSIONER BURTON: Madam Chair, can we have a
- 16 rollcall vote.
- 17 COMMISSIONER CARTER: At this time --
- 18 COMMISSIONER GRIFFIE: Madam Chair, I have just
- 19 one more motion.
- 20 COMMISSIONER CARTER: Commissioner Griffie.
- 21 COMMISSIONER GRIFFIE: I move to add Article 10,
- 22 which is on Section A, B, C and D around -- at this point
- 23 there's a -- Unintelligible -- declare a breach of order.
- 24 COMMISSIONER BELL: Second.
- 25 COMMISSIONER CARTER: It's been moved and



- 1 supported that we approve -- Amendment D?
- 2 COMMISSIONER GRIFFIE: Ten.
- 3 COMMISSIONER CARTER: Amendment 10.
- 4 ATTENDEE: Can you explain what you're talking
- 5 about? What you're adding?
- 6 COMMISSIONER CARTER: Amendment 10.
- 7 COMMISSIONER GRIFFIE: Article 7.
- 8 COMMISSIONER CARTER: Article 7.
- 9 COMMISSIONER GRIFFIE: Sections A, B, C and D.
- 10 COMMISSIONER CARTER: Sections A, B, C and D. Is
- 11 there any discussion?
- 12 Those in favor.
- 13 THE BOARD: Aye.
- 14 COMMISSIONER CARTER: Those opposed?
- 15 COMMISSIONER DAVIS: No.
- 16 COMMISSIONER BROWN: No.
- 17 COMMISSIONER BURTON: Madam Chair, question. Who
- 18 put together these bylaws?
- 19 COMMISSIONER GRIFFIE: Point of order.
- 20 COMMISSIONER CARTER: The motion carries.
- COMMISSIONER BURTON: Madam Chair, there's a good
- 22 question here. For point of information, who put together
- these bylaws?
- 24 (No response)
- 25 COMMISSIONER BURTON: When were they put



- 1 together?
- 2 (No response)
- 3 COMMISSIONER BURTON: We as a full board --
- 4 COMMISSIONER GRIFFIE: Point of order.
- 5 COMMISSIONER BURTON: I called for a point of
- 6 information first.
- 7 COMMISSIONER CARTER: Under new business our
- 8 proposed calendar for 2020.
- 9 COMMISSIONER BELL: Madam Chair, I move that we
- 10 move the calendar for 2020.
- 11 COMMISSIONER GRIFFIE: Support.
- 12 COMMISSIONER CARTER: It's been moved and
- 13 supported that we approve the calendar for 2020. Is there
- 14 any discussion?
- Those in favor?
- 16 THE BOARD: Aye.
- 17 COMMISSIONER CARTER: Those opposed? The motion
- 18 carries.
- 19 At this time under announcements.
- 20 COMMISSIONER BROWN: Yes, Madam Chair.
- 21 COMMISSIONER CARTER: Yes.
- 22 COMMISSIONER BROWN: There's a point of question
- 23 under new business. It's for Dr. McAllister. Through Dr.
- 24 McAllister, what is the firearms policy for investigators
- 25 in the Office of Chief Investigator?



- DR. MCALLISTER: For the record, Dr. Polly
- 2 McAllister. We are not authorized to carry weapons
- 3 currently.
- 4 COMMISSIONER BROWN: So is that former sworn
- 5 members or anyone, period, whether or not they have CPL
- 6 status or restricted status or anything like that?
- 7 DR. MCALLISTER: Well, because we work inside a
- 8 city-owned building, there's an ordinance that permits
- 9 that. We're not allowed to carry.
- 10 COMMISSIONER BROWN: So only sworn officers are
- 11 allowed -- police officers are allowed to carry weapons on
- 12 duty?
- DR. MCALLISTER: Just actual sworn members of
- 14 DPD. None of our investigators, or supervisors, or myself
- 15 carry weapons.
- 16 COMMISSIONER BROWN: Thank you.
- DR. MCALLISTER: Is there a concern you want to
- 18 tell me about?
- 19 COMMISSIONER BROWN: No, ma'am. I just want to
- 20 be clear on that policy.
- DR. MCALLISTER: Okay.
- 22 COMMISSIONER CARTER: Under announcements our
- 23 next meeting with be Thursday January 9, 2020 at 6:30 p.m.
- 24 at the Arab American Chaldean Youth Center, located at 62
- 25 West Seven Mile Road in Detroit, Michigan.



- Our next community meeting with be Thursday,
- 2 February 13, 2020 at 6:30 p.m., and the location is
- 3 forthcoming.
- 4 At this time we'll have oral communications from
- 5 the audience. Please limit your comments to two minutes
- 6 and give your name for the record.
- 7 Ms. Blossom.
- 8 MS. BLOSSOM: Madam Chair, currently you have
- 9 ten cards. I'll call three at a time. Yolanda Greer,
- 10 Consuela Lopez, and Ernest Little will be your first
- 11 three speakers.
- 12 MS. GREER: Good afternoon to the commissioners.
- 13 To our community, I don't know if you're disturbed. I saw
- 14 the community receive a lot of awards tonight, and that's
- 15 good; and I commend all the community people in Detroit and
- 16 the suburban areas that are still fighting for Detroit.
- 17 We had the honor of having a mayor, Coleman
- 18 Alexander Young. And I remember there was a war on drugs
- 19 then at that time. Since that time we have lost more
- 20 children in the city of Detroit. And I don't hear anybody
- 21 standing up fighting for our children, not even in our
- 22 schools. I heard the officers say that they've been
- 23 commissioned to go into the schools. What teachers are
- 24 getting spit at, cussed at, injured in our schools and
- 25 there's no police, there's no support? I don't know



- 1 exactly what's going on in the city of Detroit, but I do
- 2 know that when I turn on the news or I go out into the
- 3 communities and I see children on the eastside that come
- 4 out of their homes and dial 9-1-1 and say three people are
- 5 dead inside of my home that disturbs me, whether they're on
- 6 the east side, the west side, the north side, or the south
- 7 side! So we can't sit here and eat chicken all day long
- 8 and argue back and forth amongst each other on this board!
- 9 We can't do that! We no longer tolerate that here in the
- 10 city of Detroit! We must respect each other, and we must
- 11 look after each other!
- 12 I don't ever want to come to another board
- 13 meeting here in the city of Detroit and have people
- 14 disrespect each other. There are people late here in this
- 15 audience all the time. There's people late here on this
- 16 board all the time, and I don't hear their names called
- 17 out. We want transparency when it comes to these board
- 18 members. Respect each other. Respect each other. I asked
- 19 that the last time I was here at this meeting, and yet
- 20 there's still carryover anyhow.
- When one doesn't know something, make sure that
- 22 they know. No longer will I come here and accept this type
- 23 of behavior from any Detroit board police commissioner
- 24 meeting person, whether you're at-large or no large!
- 25 COMMISSIONER CARTER: Thank you for your



- 1 comments, ma'am.
- MS. GREER: Thank you.
- 3 COMMISSIONER BURTON: Thank you.
- 4 MS. LOPEZ: Hello. My name is Consuela Lopez,
- 5 and I am the co-chair of Advocates & Leaders, Advocates in
- 6 Law Enforcement and the Partnership for Community Trust
- 7 along with Ferndale Police Sergeant Barron Brown.
- 8 Tomorrow morning at 9:30, at Detroit DPD Public
- 9 Safety Headquarters, I have the honor to be working with DC
- 10 Bettison. And our Commissioner Davis tomorrow will be
- 11 speaking on community policing in policing the communities,
- 12 and they will be presenting. And I'm welcoming an invite
- 13 for everyone, not also on the Board but in the community to
- 14 join us tomorrow at 9:30. And thank you so much.
- 15 MS. BLOSSOM: Before Mr. Little speaks, the
- 16 next three speakers will be Ralph Simpson, Alfonso
- 17 Raymos, Elena Herrada.
- 18 MR. LITTLE: Hello. My name is Ernest Little.
- 19 I'm a proud resident of Arden Park and the North End. I'm
- 20 also the president of the Third Precinct police Community
- 21 Relations. And I work with Reverend Holley with
- 22 Mrs. Bennett's, and we've been on other projects than just
- 23 this. Also I'm a member of the Hamtramck Drug Free
- 24 Community Coalition where the police chief and the fire
- 25 department chairperson there actually comes to the meeting.



- 1 I'm also getting more and more interested in
- 2 Highland Park also, because I realize that diversity is all
- 3 over the place. And contrary to popular belief, this is
- 4 not just about being poor. I know I'm not wealthy, but
- 5 there's that two thang; it's the middle class. And I think
- 6 that what's actually happening in Detroit is that a lot of
- 7 the middle class has moved out. And now what's going to
- 8 happen is is this; the mayor wants to tear down all these
- 9 houses, but we got to start building up some people too.
- 10 But I want to keep the town down. Because when I
- 11 talk about the Hamtramck Drug Free Coalition, the first
- 12 thing came to my mind was drugs been out here since I can
- 13 remember. People just on an individual level have to start
- 14 making a decision not to use and pick up.
- And as for the police department, Franklin Hayes
- 16 and Captain Cox, they have instituted programs at the
- 17 precinct where the community can come to. And what so
- 18 amazed me was that people do actually come to these
- 19 meetings and stuff. But what I really like is when you
- 20 come to the meetings you get things done.
- We had a situation on Lynn and Oakman where we
- 22 had this environmental problem. And I know our state rep
- 23 always talk about the environmental problem. Well between
- 24 one of our NPOs and environmental officers, they got that
- 25 whacked and it got pulled out. Homers came in -- don't get



- 1 me wrong; I don't always love all these contractors, but I
- 2 know somebody had to do the job, okay, so it got done.
- 3 And then, furthermore, I work as a volunteer
- 4 literally. Because, you know, I know ya'll work almost
- 5 literally as volunteers on this committee, because I know
- 6 how much money ya'll make. And I work on the QLine, and
- 7 I'm going to tell you something; I see some of the
- 8 customers right out here in the audience. And the first
- 9 thing come out by my mind is, all of us got to do a little
- 10 bit to help.
- 11 And when the lady talked about the crime about
- 12 the kids, don't get me wrong, it's maybe about at least
- 13 30,000 people, and I'm sick and tired of going to funerals
- of young people, young male and female. But all we got to
- 15 do is make certain that the Detroit police is there for
- 16 them. Because when they at least they got ten minutes they
- 17 going to have to wait, and then hopefully they can save
- 18 themselves if they have to if the police can't get there.
- 19 MS. BLOSSOM: Mr. Simpson, followed by Mr.
- 20 Raymos. Please come to the mic.
- 21 MR. SIMPSON: Ralph Simpson, attorney at law. I
- 22 hate to be the one that said I told you so, but I told you
- 23 so that this group was in violation of the Open Meetings
- 24 Act by checking IDs before people were able to enter the
- 25 Downtown Detroit Police Headquarters to attend a board



- 1 meeting. I understand the steps that have been taken to
- 2 correct that violation. I hope that is the case.
- I did want to try to understand something. I
- 4 actually read the investigator's report about the Board,
- 5 and I'm a little confused about the different levels of
- 6 responsibility. I know that Mr. Hicks was blamed for some
- 7 actions, but he maintained that he had been given authority
- 8 to take some of the steps he took.
- 9 I know that Mr. Bell was -- Commissioner Bell was
- 10 accused of certain actions and, I believe, said that he had
- 11 been given authority to take those actions. I think some
- of the board members were not present when the initiative
- 13 to give Mr. Hicks additional authority was passed, but it
- 14 seems like one attorney represented everybody. And that
- 15 leads to the conclusion although you blame Mr. Hicks for
- 16 certain actions that you all disagreed with the
- 17 investigator's report. I think I would call on each and
- 18 every board member to take responsibility for whether they
- 19 do or do not agree with the investigator's report and
- 20 whether they do or do not agree that they have some
- 21 responsibility for the wrong actions that have been taken
- 22 in the past. Thank you.
- MS. BLOSSOM: If Mr. Ramos is not here, Elena
- 24 --
- 25 COMMISSIONER DEWAELSCH: I think he's coming.



- 1 MR. RAMOS: Hi. My name is Alfonso Ramos. I own
- 2 a piece of property in Southwest Detroit, and I've had a
- 3 lot of problems with it; you know, vandalism. And I called
- 4 the police department, and one officer come out there and
- 5 told me that I should see a psychiatrist. They're just
- 6 harassing me because I won't sell the property to certain
- 7 people. Everybody's coming out of the woodwork, they want
- 8 the property because it's commercial zone. You know, who
- 9 knows how long this has been going on with other properties
- 10 over there. So, you know, they need to start investigating
- 11 something, whatever, on the properties. When there's a
- 12 sale or something, you know, this is not right. I fix
- 13 something, they break something else. Thank you.
- 14 COMMISSIONER CARTER: Thank you, sir.
- DC BETTISON: Yes, through the Chair. To be able
- 16 to address this concern, I'm going to have Commander Hayes
- 17 talk to him and be able to connect him with the commander
- 18 of the Fourth Precinct.
- 19 And, sir, where exactly are you -- I'm not going
- 20 to ask that on a public record, but we'll take care of you.
- 21 Thank you.
- 22 UNKNOWN SPEAKER: Thank you. I'm a witness to
- 23 his concerns about that, because he's called a number of
- 24 times. There's been a lot of vandalizing instances --
- 25 Unintelligible --



- 1 ATTENDEE: State your name.
- 2 UNKNOWN SPEAKER: I'm Marilyn --
- 3 Unintelligible --
- I only want to say one thing here just regarding
- 5 what just happened with these bylaws change. And to me I
- 6 just want to say that it appears very unethical that you
- 7 passed a resolution or a bylaw that will allow the majority
- 8 to sensor or to quash a minority opinion by removing a
- 9 person for disagreeing. And I think that's really headed
- 10 in the wrong direction. If I'm misunderstanding what it is
- 11 that you did, I would really like to see it clarified. But
- 12 to not allow a dissenting opinion on a publicly elected
- 13 board, I really think that that's problematic. Thank you.
- 14 COMMISSIONER GRIFFIE: Through the Chair, may we
- 15 just clarify that, because I don't want people to think
- 16 that's what we just did.
- 17 COMMISSIONER BURTON: That's exactly what ya'll
- 18 just did.
- 19 COMMISSIONER GRIFFIE: I want to explain that.
- 20 The motion that was passed was that if a member is out of
- 21 order. That does not mean that he has a dissenting
- 22 opinion. What that means is, if you are not following
- 23 Robert's Rules of Order, if you do not follow Robert's
- 24 Rules of Order then the majority vote can vote to have them
- 25 leave the meeting. It does not mean if he has a dissenting



- 1 opinion. Anybody is welcome -- as a matter of fact, I
- 2 enjoy when I get to learn about the different opinions of
- 3 my -- as long as we're all respectful. That is not what I
- 4 would ever moved to have done. So I just want to clarify
- 5 that.
- 6 COMMISSIONER BURTON: She's lying under the skin
- 7 of her teeth.
- 8 COMMISSIONER DEWAELSCH: And this is exactly what
- 9 we're talking about.
- 10 MS. BLOSSOM: The next speaker will be Kerry
- 11 Wilson [sic], followed by Mark Young, followed by
- 12 Christal Bonner, and the final speaker will by Colby
- 13 Brownfield.
- 14 MS. WILSON: My name is Kelly Wilson.
- Nine years ago, Detective Olson covered up my
- 16 brother's homicide. First, I hope we can all agree on the
- 17 definition of a lie. The definition of a lie is a false
- 18 statement made with deliberate intent to deceive.
- 19 Detective Olson also lacked the questioning of firsthand
- 20 witnesses. He refused to talk with the young man that was
- 21 with my brother that night. He also refused to talk to the
- 22 person who admitted that they kicked and stomped on my
- 23 brother as he choked on his own blood. But he made sure
- that him and his team questioned all of the killer's
- 25 family, friends, and employees, but no one -- it was over



- 1 eleven people that Detective Olson could have talked to,
- 2 but he didn't. How many questions would you want a
- 3 detective to ask someone who gunned down your family
- 4 member? Well in my brother's case, it was an average of
- 5 four to six questions with no follow-up.
- 6 They falsified evidence. Donald Olson lied in
- 7 his report and stated my brother was in possession of a
- 8 stolen weapon and it had blood on it. There was no prints
- 9 on the gun. No blood. The reason the warrant for Jones
- 10 was denied was based heavily on those two statements.
- 11 These statements are lies based on the definition of lie;
- 12 to deliberately intent to deceive something or someone.
- 13 The evidence tech fabricated evidence in order to
- 14 perpetuate the false narrative. And he said that my
- 15 brother and the -- they exchanged gunfire, even though
- 16 there's no evidence of a gunfight or my brother having a
- 17 gun. When you guys were talking about the corruption in
- 18 the narcotics department, it's a rampant in the Homicide
- 19 Department.
- 20 COMMISSIONER CARTER: Thank you, ma'am.
- MS. WILSON: There's no reason why. In one hand
- 22 it says there's no blood and no gun, but the officer wrote
- 23 that there was blood and gun. That's a lie.
- 24 COMMISSIONER CARTER: Deputy Chief Bettison, is
- 25 there someone who can follow up with her.



- 1 DC BETTISON: Absolutely. Commander McGinnis,
- 2 could you follow up with --
- 3 MS. WILSON: I spoke with you, Commander
- 4 Bettison. Actually Ron Scott talked to you when Detective
- 5 Olson was trying to destroy my brother's clothing. And Ron
- 6 Scott contacted you with me and my parents on the speaker
- 7 phone, and you said that that was ridiculous what they were
- 8 trying to do.
- 9 COMMISSIONER CARTER: Okay. Ma'am --
- 10 DC BETTISON: What year was this?
- 11 MS. WILSON: This was 2011. I've been coming
- 12 before this board for nine years. And no one here -- I've
- 13 given you evidence.
- 14 COMMISSIONER CARTER: Thank you.
- 15 MS. WILSON: Yeah, ya'll going to ignore me
- 16 again.
- DC BETTISON: I'm going to have you speak with
- 18 Commander McGinnis. Thank you.
- 19 LT. YOUNG: Good evening. I'm Lieutenant Mark
- 20 Young of the -- Unintelligible -- of Detroit Police
- 21 Lieutenants and Sergeants Association.
- I don't condone misconduct or wrongdoing or
- 23 corruption. I know no one that does. In fact, throughout
- on my 32 going on 33 years, I know people that have given
- 25 their all; their youth, their health and their lives. I



- 1 pray that this is a speedy investigation and it's over
- 2 quickly, because the men and the women of the Detroit
- 3 Police Department deserve better than that.
- I pray for those guys that's out here. I respect
- 5 them. I salute them. As a president, as a lieutenant, and
- 6 as a person who lives in this community, I salute these men
- 7 and women that go out here every day in inclement weather,
- 8 work double shifts. They sacrifice far greater than you
- 9 can ever see or know. They sacrifice the time of their
- 10 family, and I've often watched the young guys grow older
- 11 before their time because of their sacrifice and some of
- 12 the things that they've seen.
- I wanted to hit on one point. Over the last few
- 14 days, five to six officers across this nation was killed.
- 15 I could not count how many got shot. What does that look
- 16 like? What does recovery look like? While we talk about
- 17 police misconduct, which is rare, which is rare. And I
- 18 wish in my heart that there was none, it is rare. We must
- 19 wrap our arms around these men and women that are facing
- 20 unforeseen danger. I salute McClain, and I salute those
- 21 like him. Let's not lose focus on the men and women that
- 22 come when they're called.
- MS. BONNER: Good evening. Crystal Bonner,
- 24 retired Detroit public school teacher and current teacher
- 25 for the State of Michigan.



- 1 It is now almost 9:00 p.m. I have asked many
- 2 times before, can we shorten up this conversation you guys
- 3 do and leave enough time for community response or
- 4 comments? This is ridiculous. And as you can look around,
- 5 a lot of people have left. I think that's a violation of
- 6 the Open Meetings Act, because you're pretty much driving
- 7 people out of here with your ying, ying, ying, ying going
- 8 on and on. It's ridiculous.
- 9 And also I want to talk about, I had to call the
- 10 police. I called 9-1-1 in my neighborhood. I live in --
- 11 what's his name? -- Commissioner Bell's district. But I
- 12 called the police, because there was a lot of shooting
- 13 going on on Old Town; and it happens too often, and the
- 14 police did not respond. And then I get a call that woke me
- 15 up about 4:00 in the morning from the police department
- 16 saying, hey, did you call blah, blah, blah? I said, yes, I
- 17 did but they're gone now whatever they were doing. You
- 18 know? And he said, well can I have your name and number?
- 19 I know that is not appropriate, is it? And I told him -- I
- 20 said, you didn't even come out; why would I give you my
- 21 name and my number?
- 22 And I hope that if they did show up, they
- 23 wouldn't have came knocking on my door. Because when we
- 24 call police with violations then we shouldn't have the
- 25 police put us on the spot and come knocking at our door so,



- 1 hey, our neighbor can see, hey, you're the one that called.
- 2 I mean that was ridiculous.
- 3 And then another thing about this community
- 4 meeting; the food is here for the community, but in October
- 5 Mr. Bell here told the caterer bag up everything and give
- 6 it to the police department. What is that all about?
- 7 COMMISSIONER CARTER: Thank you for your
- 8 comments, ma'am.
- 9 MS. BONNER: Okay, but what are we going to do
- 10 about having these community meetings in the neighborhoods
- 11 and starting at certain times? I can't make the 3:00 p.m.
- 12 one.
- 13 COMMISSIONER CARTER: The meeting is actually a
- 14 board meeting for us, and the community is invited. So we
- 15 have business to discuss, and we discuss our business.
- MS. BONNER: Okay, so you really don't need us
- 17 here then; is that what you're telling me?
- 18 COMMISSIONER CARTER: I said the community is
- invited, and you're welcome to share your comments.
- 20 MS. BONNER: Okay, but just you'd rather us just
- 21 sit down and shut up is basically what you're saying.
- 22 COMMISSIONER CARTER: Thank you, ma'am.
- MS. BLOSSOM: Your final speaker is Colby
- 24 Brownfield.
- 25 MR. BROWNFIELD: How everybody doing. I work for



- 1 Touch a Class Catering, and we've been doing these police
- 2 Board of Commissioners ever since -- you know, every
- 3 Thursday.
- 4 COMMISSIONER GRIFFIE: We can't hear you.
- 5 MR. BROWNFIELD: You can't hear me? Hear me now.
- 6 All right, thank you.
- 7 Sorry, I'm pretty nervous up here.
- 8 ATTENDEES: Don't be nervous.
- 9 MR. BROWNFIELD: So, boom. So I've been coming
- 10 to these meetings every Thursday and serving food. I been
- 11 watching, and it just amazes me how I see grown people act.
- 12 And it's just wild. I don't know. My father -- I been
- 13 raised with my grandma. My father is 61; my grandma is 98,
- 14 and they taught me to be the most respectful as I can be.
- 15 And -- I'm shaking right now -- a baby could teach you
- 16 something, you know, so you shouldn't down talk nobody just
- 17 for having an opinion or anything. I'm sorry. I really
- 18 can't speak.
- 19 ATTENDEES: They're just people. Some of them
- 20 liars.
- 21 MR. BROWNFIELD: Now I know after every board
- 22 meeting, I shake that man over there hand because I know he
- 23 has a good heart down deep inside. And -- and --
- 24 ATTENDEE: Honey, you're a child of God; you
- 25 ain't got to weep and tremble in front of these people.



- 1 UNKNOWN SPEAKER: Right. They have no heaven or 2. hell. 3 UNKNOWN SPEAKER: They don't have any respect for us anyway. Two minutes. They give us two minutes to 4 5 speak. They're not God. You're brave. MR. BROWNFIELD: Last thing I want to say is, I 6 really don't know how to say this, but behave better. I 7 8 don't --9 (Applause) MS. BLOSSOM: Madam Chair, that was your last 10 11 speaker. 12 COMMISSIONER BELL: Madam Chair, if there's no 13 more business, I'll move for adjournment. 14 COMMISSIONER DEWAELSCH: Supported. 15 ATTENDEE: So 20 minutes for the people to speak, 16 wow!
- 17 COMMISSIONER CARTER: Those in favor?
- THE BOARD: Aye.
- 19 COMMISSIONER CARTER: Those opposed? Motion
- 20 carried.
- 21 (At 8:54 p.m., proceedings concluded)

22

23

24

25



1	CERTIFICATE OF NOTARY
3	STATE OF MICHIGAN)) COUNTY OF WAYNE)
4 5	I Donno D Williams Contified Charthand
	I, Donna R. Williams, Certified Shorthand
6	Reporter, a Notary Public in and for the above county and
7	state, do hereby certify that the above deposition was
8	taken before me at the time and place hereinbefore set
9	forth; that the witness was by me first duly sworn to
10	testify to the truth, and nothing but the truth; that the
11	foregoing questions asked and answers made by the witness
12	were duly recorded by me stenographically and reduced to
13	computer transcription; that this is a true, full and
14	correct transcript of my stenographic notes so taken. I
15	further certify that I am not related to, nor of counsel
16	to either party, nor interested in the event of this
17	cause.
18	
19	On R. Williams
20	DONNA R. WILLIAMS, CSR 6253
21	
22	
23	Mar Gammi ani an anni ana a 0/15/0000
24	My Commission expires 9/15/2022



25

12/12/2019

\$ **\$1,000** 59:5 **\$10,000** 42:2 **\$13,000** 21:6 (**(313)** 32:7 --unintelligible-- 14:23

1

1 74:8 77:12

1% 30:3,4

1.125 47:17

10 18:9 75:3 76:19 77:13 84:21 85:3,6

100 21:17

100% 36:8 81:18

101.6 17:24

102.10 17:24

11 75:21

110 8:23

118 13:6

12 3:2 4:12,17 75:21 76:1,9,14

13 76:15 88:2

130-year-old 9:13

13th 46:7

146 47:16

14th 46:8

150 51:15 57:18

16% 57:10

165 57:19

169 47:10

16th 21:18

170 51:14,15

18 20:4 49:6

18th 46:6

19 14:15 48:9

19-044 16:17,22 71:17

19-064 16:17,23

19064 71:3

1973 40:24

1:00 30:14

1st 47:14 51:2

2

2 14:16 61:21,22 73:21 77:11

2% 30:10

2,000 9:17 34:15

2,247 47:15 50:20

2,502 47:10

2,671 47:11

20 20:24 37:12 57:17 62:22

103:15

2011 98:11

2013 39:23

2014 42:8,24

2015 42:17

2016 42:17

2017 37:20,21 40:5 42:17

2018 20:23 40:5 42:14,17

56:2,4

2019 3:2 4:12,17,23 5:5 18:10 20:25 42:14,17 47:5 56:1,3

2020 14:14,16 17:10 55:14

56:6 57:22 86:8,10,13 87:23

88:2

203 47:23

203.12 18:1

20th 29:23

22 40:24

22% 30:5

22nd 31:10

24-hour 57:20

25 37:12 41:3 62:22

25.000 57:15

26 14:15

27 48:16

290 47:17

2924 7:19

3

3 73:6 74:5 77:8,10,12

3% 30:8

30 9:5 48:14 75:14,17

30,000 57:18 92:13

300 11:7 57:15

307.4 18:2

30th 47:15

313 596-3190 32:7

32 98:24

33 98:24

334 48:14

3520 13:2

3:00 13:13 101:11

4

4 73:17 74:5 77:10,11,12

4% 30:4,6

41 8:24

48 47:12

4:00 100:15

5

5 4:23 5:4 73:21 74:5 77:11,12

5% 22:9 30:3,9

50 31:11 32:12 36:7 44:3

563 48:13

573 47:18 49:7

596-3190 32:7

6

6 74:8 77:10,12

6(B) 73:17 77:11

60 10:3

600 9:16,17

61 102:13

6102 21:12

619 47:12

62 87:24

65,000 57:16

667 47:13

6:00 14:18

6:19 p.m 3:3

6:30 13:14 87:23 88:2

6:34 p.m 3:18

7

7 13:16 52:16 61:22 73:6 77:8,

10,13 85:7,8

7% 30:1

70% 47:25

70s 40:23

73 47:16

7814 50:1

8

8 13:17

8:54 p.m 103:21

9

9 14:14 87:23

9% 30:7

9-1-1 51:21 52:5,12 89:4

100:10

90s 41:4

91 41:2

939 48:15

98 102:13

9:00 14:19 100:1

9:30 90:8,14

9th 14:18 49:21

Α

abolish 82:17

abreast 35:25

absence 48:19,23

absolutely 43:15 98:1

abundance 57:12

abuse 28:2,22

academic 64:19

academics 67:24

academy 22:1 25:18 48:10

63:18,19,20

accept 89:22

access 11:20

accountability 14:7 31:6 45:7,

8

accurate 53:17

accusations 38:11

accused 93:10

achievement 23:17 64:19

acknowledge 5:14 11:21 12:6

19:14 22:17 26:6,15,23 42:25

59:21 69:1

acknowledged 38:16

ACLU 18:11 69:23

act 14:20 15:3,6,7 18:11 56:23

74:9,10,13 78:23 79:17 80:16 81:3 82:5,21 92:24 100:6

102:11

actions 93:7,10,11,16,21

activate 21:8

active 26:24 32:8 35:16 38:1

51:19 54:3 61:11

actively 34:7 35:14

activist 26:12

activities 47:4

activity 9:19 35:7 39:10

actual 46:7 76:3 87:13

ad 75:18

adamant 45:9

add 40:21 61:20 76:23 84:21

added 49:15,17

adding 76:23 85:5

addition 57:18 69:10 76:2

additional 12:23 32:21 61:2

93:13

Additionally 14:3 17:12 49:15

address 19:5 40:16,17 56:11

74:1 94:16

addressed 27:18

Adeela 71:8

adequate 58:4

adherence 14:1

adjournment 103:13

12/12/2019

adjustment 52:23

administration 31:23

administrative 7:16 79:15

admitted 96:22

adopt 22:25 23:4

adopted 61:18,20 62:1

advantage 68:11

advocate 15:13

Advocates 90:5

Affairs 45:22

affected 63:17

affidavit 34:5,8

African 16:13 25:6 45:23

afternoon 6:3,4 11:22,24 12:8 30:13 88:12

age 20:4

agency 13:23 14:7 33:3 34:24

agenda 4:11,13,17 15:16 19:6,

9 28:1,8,25 agent 35:19

agents 33:8 35:12 56:17

aggravated 30:3 56:8

aggressive 50:21

agility 47:23 48:1,5

agree 79:5,25 93:19,20 96:16

agreed 48:3 80:6

agreement 50:8

Alexander 88:18

Alfonso 90:16 94:1

alike 20:21

all's 73:24

allegations 30:22 34:17,23

35:2 38:21

alleged 31:15

allegedly 16:11

allotted 18:21

allowed 87:9,11

ally 59:3

alongside 68:22

alternative 63:4

alternatives 62:15 66:9

amazed 91:18

amazes 102:11

amazing 56:14

amend 77:4,7,9,19 83:6,23,25

amendment 17:4,6,8 77:6

82:18 85:1,3,6

amendments 72:19,24 73:1

75:19

American 13:5 16:13 25:6

45:23 87:24

Americorp 58:14

ample 19:7

analysis 73:4

analyst 35:14

analysts 33:8

analyze 35:14

analyzed 31:13 44:8

and/or 35:19

Anderson 15:18 46:25 47:1,3

50:15,18,24 51:4,7,13,17

53:18 54:8

Annie 4:6

announcements 86:19 87:22

announcing 10:2

Anthony 60:10

antibullying 62:11

anyone's 47:7

apartment 11:3,9 65:13

apparently 26:1

appeared 38:22 47:22,24

appears 95:6

Applause 8:15 10:10 11:16 12:9 23:10,21 24:8,23 25:4,21

65:6 69:3 72:17 103:9

applicants 47:15 50:19,21 51:4

applied 51:2 73:17

applies 73:7 74:9,10,13,15,16, 21 75:4 76:8

appoint 17:14 73:13

appointed 3:24 4:7 75:18

appointment 29:23

appreciated 29:11

appreciation 24:14 26:7,16,22

27:1

appreciative 54:15

approval 4:12,24 82:4

approve 4:17 5:4 70:8,14,17, 25 71:16,25 72:5 76:8 85:1

86:13

approved 50:2

approving 81:17

approximately 51:13 62:22

April 55:14 61:6

Arab 87:24

Arbiter 17:1

arbitration 16:22,24 70:10

71:2

Arden 90:19

area 11:1,19 26:14 55:12,23

57:3 58:15

areas 21:23 33:25 55:22 56:20

57:9 60:23 88:16

Arena 57:14

Aretha 10:7

Aretha's 10:8



12/12/2019

argue 89:8 **arms** 99:19

arrest 34:6 59:5

arrested 34:4

arrived 51:13

art 20:19 21:12 26:13

article 13:16 40:23 73:6,17,21 74:5,8 75:3,21 76:1,19 77:8, 10,11,12,13 84:21 85:7,8

articles 73:5

artist 21:14

Arts 20:5 63:19

assaults 30:2,3 56:9

assess 64:23

assigned 29:20 35:12 54:1

assigning 33:8

assignment 16:21

assist 63:13

assistant 7:5,16 8:11 52:16

assistants 48:12,14

assisting 33:3,11

Association 98:21

at-large 3:24 4:2,3,6 89:24

Athletic 62:20

attached 9:3

attempting 42:1

attend 15:8 73:8,10 80:9 82:20

92:25

attendance 3:11 25:3

attendants 59:6

attended 13:2 20:4

ATTENDEE 84:2.4 85:4 95:1

102:24 103:15

ATTENDEES 3:6 102:8,19

attending 7:22 8:3 19:8

attention 19:12 59:18 60:16 64:15

attorney 5:22 17:6 35:24 50:5 72:20,23 79:11 80:5 92:21

93:14

attrition 48:16

audience 18:15 19:8 29:10 88:5 89:15 92:8

audio 5:16

audit 43:1,3,16,17,18,19,21,25

44:7

audit/investigation 45:10

audited 48:24

audits 43:6,9 44:13,18

August 31:10 36:1

authority 28:3,22 93:7,11,13

authorized 87:2

average 50:21 97:4

award 16:22,24 23:13,20,24

70:11 71:3

awards 88:14

aware 66:22 82:19

awareness 61:14 67:16

aye 4:19 5:7 23:7 70:20 71:20 72:8,12 83:7,8,9,17,21,22

84:8 85:13 86:16 103:18

В

baby 102:15

Bachelor 20:5

back 6:24 11:10 18:17 22:10 28:1,7 31:12 37:6,7,19,21 38:24,25 40:22,24 43:8 44:4,5

89:8

background 45:22

bad 43:11

Badge 13:2,6 64:15,16

bag 101:5

bankruptcy 39:18

Banks 71:9

Baptist 8:5,14,20 11:14

Barbara 59:23

bargaining 50:8

Barnes 71:12

Barron 90:7

bars 57:19

base 31:12 57:12

based 34:8 36:11 41:19 43:7,

20 44:17 57:12 78:18 97:10,

11

basic 14:25 51:25

basically 9:4,9,17,21,24 10:17,21,22 11:5,8 43:25

60:21 73:15,23,25 74:6,10

76:15 101:21

basis 35:10 42:3

Batoum 13:6

Batoum-bisse 29:17

beautiful 13:3

began 36:1

begin 3:20

beginning 3:20

begun 42:14,15

behalf 3:10 12:12 24:10

behave 103:7

behavior 19:2 89:23

belief 91:3

believed 36:9

believes 14:6

Bell 3:25 4:15 34:10,11 36:14, 17,19 37:13 51:9,10,18 71:15 82:7,11,15,16 83:21 84:24 86:9 93:9 101:5 103:12

Bell's 100:11

Ben 63:17

Bennett's 90:22

Bettison 6:2,4,6,22 7:2 12:22 19:17,18 23:11,22 29:4,5 36:2 38:14,17 40:21 43:5,14 44:10, 22 45:16 55:19 66:25 67:3 68:18 90:10 94:15 97:24 98:1, 4,10,17

Biddle 60:6

big 58:23

Bisse 13:6

bit 45:21 92:10

blah 100:16

blame 93:15

blamed 93:6

blank 73:15,20 74:19 76:7

blight 20:13 24:16

blights 21:23

blood 96:23 97:8,9,22,23

Blossom 5:23 18:18 88:7,8 90:15 92:19 93:23 96:10 101:23 103:10

blue 72:24

board 3:7,8,10 4:19 5:7,11,13, 18,19,22,25 6:17 8:7,11 11:13 12:12,19,20 13:10,17,19,23 14:3,5,12,14,19 15:17 16:17 17:3,7,13,15,17,21 22:15,24 23:7 24:12 26:25 27:1 29:6,10 32:17 34:13,25 36:20 44:14, 22 47:1,2 49:16,25 50:2 54:11,12 59:13,14 63:8 67:9 69:8,15,18,21 70:7,20,24 71:20,24 72:8,12,19,22 73:8, 9,10 74:2,11,13,17 75:13 76:12 78:19,20 79:10,23 80:23 81:3,10,16 83:11 84:8 85:13 86:3,16 89:8,12,16,17, 23 90:13 92:25 93:4,12,18 95:13 98:12 101:14 102:2,21 103:18

Board's 12:25 17:9

body 28:10 29:2 46:17 79:20

Bonner 96:12 99:23 101:9,16,

20

booklets 63:12

boom 102:9

BOPC 43:1,4

bordered 55:6

bottom 48:18 74:23,24

Brad 55:3

Bradford 7:12

Brady 17:24

Brandon 71:12

brave 103:5

brazen 56:23

breach 76:10 84:23

bread 64:6

break 64:6 94:13

breaking 10:18

breaks 58:17

brevity 72:25

Brian 29:8

bribe 30:22 42:1

bridges 67:17

briefed 35:23

bring 21:2,6 61:14 63:12

brings 25:24

broad 13:23 38:8,20

Broadcast 20:5

Brooks 4:3,25 19:21,25 26:3

53:21 54:5 65:7,8

brother 96:21,23 97:7,15,16

brother's 96:16 97:4 98:5

brotherhood 67:11

brought 9:12

Brown 3:21,22 37:3,4,5 45:15 60:11 69:4 70:15 72:3 77:25 78:4,11 80:1 82:6 83:7,19 84:10 85:16 86:20,22 87:4,10, 16,19 90:7

Brownfield 96:13 101:24,25 102:5,9,21 103:6

brush 21:22 38:8,20

Bryant 12:15

budgeted 47:11,13

build 10:25 20:21 61:1 64:10 65:1 67:17

building 10:4 11:3,10 20:17, 19 65:13 87:8 91:9

builds 63:6

built 21:25

bullied 62:18

bullying 62:11,17

Burch 3:14

Bureau 32:2 34:2

burglaries 30:7 56:9 62:5

buried 29:7

Burton 7:24,25 11:22,24 25:22,23,24 27:4,6,12,16,20 28:2,5,7,9,11,18 29:1 36:16 42:21,22,23 43:15 44:9,25 49:10 77:15 78:3 80:2,21,22 81:21,24 82:10,16 83:1,8,13, 16 84:12,15 85:17,21,25 86:3, 5 90:3 95:17 96:6

business 9:12,13 14:13 16:20 17:3,9 45:2 62:4 70:3 80:18 86:7,23 101:15 103:13

bylaw 72:24 75:8 95:7

bylaws 17:4,5 72:19 75:4 76:7 77:19 78:15 79:8,15 82:18 83:6,23 84:1 85:18,23 95:5

С

cable 3:13

cadets 22:3 48:9 62:19,20

Caesars 57:14

calendar 14:12 17:10 86:8,10,

13

California 26:10

call 10:17 27:8,25 32:5 46:1,3, 7 52:12 59:17 60:16 64:14 77:15 81:19 83:13,24 84:12 88:9 93:17 100:9,14,16,24

called 9:9 43:1,3 62:3,24 64:15 66:1,6,16 72:24 83:4 86:5 89:16 94:3,23 99:22 100:10,12 101:1

calls 52:5

camera 46:17

Camp 67:13

Cancer 65:11

capacity 34:19

captain 15:25 40:10 55:1,11 59:8,12,15 65:20,25 66:4 68:2,17 69:6 91:16

car 45:25 58:17 61:16 62:21, 22 64:1

card 18:16,19 64:22

cards 18:16 88:9

care 94:20

careful 38:8 53:10

cares 20:10 65:2

Carjackings 30:4

carried 5:9 72:14 103:20

carries 4:21 23:9 70:22 71:22 84:14 85:20 86:18

carry 87:2,9,11,15

carryover 89:20

Carson 63:17

Carter 3:5,7,9,19 4:10,16,20 5:3,8 6:1,5,18 7:3,7,14,17,21

11:17 12:2,10 18:6 19:19 23:3,8 25:23 27:5,10,14 28:4, 6,11,24 29:3 32:23 33:1,12, 17,19 34:9 37:4 38:15 39:4 42:19,22 45:15,20 46:23 50:12,17 51:8 52:21 53:19 54:7 65:7,21 68:3,14 69:7,14 70:2,16,21 71:21 72:4,9,13 77:3,6,17,21,24 78:2,5,8 79:3 80:3,21 82:14 83:5,10,12,15, 18,22,25 84:3,6,9,14,17,20,25 85:3,6,8,10,14,20 86:7,12,17, 21 87:22 89:25 94:14 97:20, 24 98:9,14 101:7,13,18,22 103:17,19

case 35:10,20 40:2,4,6 41:23 42:3,4,16 53:9 64:20 82:17, 18,19 93:2 97:4

cases 42:13

Cass 63:17

casual 36:22

caterer 101:5

Catering 102:1

Caucasian 16:11

cell 18:21

center 9:4,9,10,16,19 10:17 87:24

centers 63:21

ceremony 10:3

certificate 23:25 24:14 26:6, 16 27:1

certificates 26:22 28:14,17

cetera 34:18

Chad 71:6

chair 18:5 19:4 25:22 27:2,3, 12,16 28:3,18,23 29:4 34:11 36:14 37:3 38:13 42:21 43:14 45:17 50:16 51:10 52:20 53:24 65:22 66:1,16,25 67:1 68:4,18 69:13 70:6,23 71:23 72:15,21 73:13 75:18 77:2,15, 25 78:12 79:2 80:1,2,4,22 81:17,25 82:7,11 83:4,13

84:13,15,18 85:17,21 86:9,20 88:8 94:15 95:14 103:10,12

chaired 79:21 80:17

chairperson 4:8 5:12 7:4 8:11 11:12 19:18 76:10 90:25

chairperson's 69:22

Chaldean 87:24

change 45:1,5 81:18 95:5

changed 75:16

changing 45:3

channel 3:13 52:16 61:21,22

Chaplain 3:16

Chapter 13:17

charge 21:2 35:5 40:13

charges 30:22 38:11 40:25

charging 59:3

Charles 70:12 71:12

charter 13:16 50:1,7 81:2

check 62:21

checking 92:24

chicken 89:7

chief 5:20 6:2,3 8:11 12:22 13:21 18:10,20 19:16 24:6 29:5 30:13,19,23,25 31:7,22 32:4,11,12,13,16 33:7 34:12, 20 35:4 36:5,6,9 37:25 40:12 41:5 42:7 43:5,15 44:9 45:8 48:3 50:3 52:16 55:19 56:14 60:10 70:8,25 71:25 86:25 90:24 97:24

chief's 6:21 16:15 38:17 41:22 44:25 55:18

child 20:11 62:7 102:24

children 62:8 64:3 88:20,21 89:3

chime 36:2

choice 75:24

choked 96:23

choose 64:9

Chris 32:1,19 33:14

Christal 96:12

Christmas 13:11 14:16

church 8:5,8,9,14,21,23,25 11:2,15

churches 9:6

circle 63:4 66:8

cities 52:25 53:11

citizen 7:12 10:3 12:17

citizen's 13:20

citizens 6:12,13 13:24 14:8 19:9 22:16,21 81:6

citizenship 64:19

city 9:5,8 13:16,24 21:3 22:16, 21 23:15,18 24:2,4,19 25:14 36:25 41:15 47:6 48:2,15 49:12,13 50:5 52:12 53:2,3,6, 13 54:23 56:6 57:20 60:1 67:13 77:16 79:10 81:1,14,15 82:3 88:20 89:1,10,13

City's 20:18

city-owned 87:8

city-wide 24:12 29:25

citywide 16:4

civilian 13:18 14:7 15:21 47:12 48:17

civilians 48:11,14

Clairmount 10:16

clarified 95:11

clarify 95:15 96:4

class 67:25 91:5,7 102:1

Claudia 25:2

clean-up 22:4

clear 87:20

close 23:23

closest 21:11

closing 64:14

clothing 64:3 98:5

clubs 57:19

co-chair 90:5

co-founded 22:8

Coalition 59:24 90:24 91:11

Cockrell 59:25 68:8,12

Colby 96:12 101:23

cold 11:12

Cole 25:12

Coleman 88:17

collective 50:7

collectively 13:9

combat 58:24

Comerica 57:17

command 68:21

commander 3:16 6:14,16,17, 19 15:24 24:13,20 54:11,13, 16 57:8 59:12,19 64:7 94:16, 17 98:1,3,18

commands 6:10

commend 88:15

comment 19:11 53:21

comments 18:15 19:5,7 53:20 68:15 88:5 90:1 100:4 101:8, 19

commercial 10:6 94:8

commission 42:24 53:1 72:23

commissioned 88:23

commissioner 3:5,7,14,19,21, 22,25 4:1,3,4,6,10,14,15,16, 20,25 5:1,2,3,8 6:1,5,18 7:3,7, 14,21,24,25 8:5,7,10,16 10:11 11:17,21,24 12:2,10 18:6 19:15,19,21,25 23:2,3,8 25:22,23,24 26:1,3,18,20 27:3,4,5,6,8,10,12,14,16,19, 20,25 28:2,4,5,6,7,9,11,18,24 29:1,3 32:17,23,25 33:1,2,12,

17,18,19,20 34:9,10,11 36:14, 16,17,19 37:3,4,5,13,15 38:13,15 39:4,5 42:19,21,22, 23 43:2,3,14 44:9,25 45:15,20 46:23 49:10 50:12,16,17,18 51:1,3,6,8,9,10,18 52:20,21, 22 53:19,21 54:5,7 57:6 65:7, 8,17,21,22 66:3,15 67:2,19 68:3,4,14 69:4,7,14 70:2,6,15, 16,21,23 71:14,15,21,23 72:3, 4,9,13,15,18 77:2,3,4,6,7,14, 15,17,19,20,21,24,25 78:2,3, 4,5,7,8,11 79:2,3,4 80:1,2,3,4, 21,22 81:17,21,22,24 82:2,7, 10,11,14,15,16 83:1,3,5,7,8,9, 10,12,13,15,16,18,19,21,22, 24,25 84:3,6,7,9,10,11,12,14, 15,17,18,20,21,24,25 85:2,3, 6,7,8,9,10,14,15,16,17,19,20, 21,25 86:3,4,5,7,9,11,12,17, 20,21,22 87:4,10,16,19,22 89:23,25 90:3,10 93:9,25 94:14 95:14,17,19 96:6,8 97:20,24 98:9,14 100:11 101:7,13,18,22 102:4 103:12, 14,17,19

Commissioner's 5:19

commissioners 3:8 4:11,22 5:20 13:10,17 14:15 15:8,22 19:3,5 22:15,24 32:23 42:19, 25 43:2,9 44:15 50:14 53:20 68:15 70:8,25 71:25 72:19 88:12 102:2

Commissioners' 5:13

commitment 22:19 24:5 80:8

committed 30:24 54:22

committee 73:5,8,11,19,22 74:1,11,12,17 75:2,6,18,20,25 76:3,19 78:24 79:21,22 80:15 81:10 82:22,23 92:5

committees 73:14,23 74:3,4, 25 78:18,22 79:14,16,19 80:13,17

commonly 30:16

Communication 43:21



communications 16:18 88:4

communities 89:3 90:11

community 5:24 6:9,13 11:20 12:4,5,7,8,11 13:14 14:6 15:13 22:20 24:4,18 25:8 26:8.12.25 29:11 32:16 39:3 45:12 52:14,15 54:13,20,22 58:12,13 59:10,25 60:2,4 61:1,9 62:9 64:11 65:10,13,16 66:23 67:6 68:7.9 88:1,13,14, 15 90:6,11,13,20,24 91:17 99:6 100:3 101:3,4,10,14,18

company 22:8,11 48:24

compare 53:10

compared 30:1

comparing 52:24

comparison 53:17

competent 68:25

complaint 45:22

complaints 13:20 41:16

completed 46:15 61:16

completing 5:16

compliance 58:21 80:23 81:4

compliment 65:9

compromising 32:22

computer 37:19 39:21 40:2

computers 31:11 32:13 36:7 37:7,12,17,20 39:19 44:3

concentrate 52:11

concern 12:13 43:19 87:17

94:16

concerned 30:23 34:13 68:9

concerns 6:11 12:17 25:25 94:23

concluded 103:21

concludes 65:4 70:1

conclusion 93:15

condolences 13:1 29:12

condone 98:22

conduct 17:18 62:6 63:3

74:20 76:3,22

conducted 30:15

conducting 3:10 43:6 62:24

conference 30:14 31:8,22

32:9 38:18,19

confidence 34:22 45:13

confirmed 15:4

confiscate 41:10

confiscated 59:5

conflict 62:10,13 66:16

conflicted 75:11

confused 6:19.20 93:5

congratulate 22:23

congratulations 23:11,12

24:21 72:16

conjunction 20:17 40:12

50:22

connect 94:17

consequences 62:17

consideration 14:11

considine 9:9.10

consistent 51:12 75:16

consistently 40:4

constituents 27:6

Constitution 33:15

constructed 45:2

Consuela 59:23 88:10 90:4

contact 35:10

contacted 98:6

continue 13:7 38:25 62:16

63:7,9

Continued 6:21

Continuing 56:8

continuingly 35:22

continuous 25:9 48:20

contract 69:25

contractors 92:1

contrary 76:6 91:3

contribute 50:23,24

contributing 24:19

contributions 15:12

contributors 53:13

control 13:18 14:22 19:2

conversation 27:17 46:3 66:8

100:2

convicted 41:1

cooperation 18:25 19:13 24:3

coordinated 33:7 35:23

coordinating 35:9

Cop 61:16 64:1

copies 15:8 17:21

cops 40:24

copy 15:22

Corktown 60:1,2

corner 10:16,18,24 21:18

Corporal 12:15 13:1,3 29:8

71:5

corporate 78:14 80:5

corporation 80:10 81:1,14

82:3.9

correct 15:2 18:4 51:15 66:1

79:6 93:2

corrected 43:22

corrections 4:23 56:17

corrupt 38:4

corrupted 34:15

corruption 30:12 31:15,20 32:10 33:9 35:9,11 97:17

98:23

council 23:15,19 58:13 60:1



68:9 78:14

Councilman 7:13

Councilwoman 68:8

counsel 80:5,11 81:1,15 82:4,

count 99:15

counted 51:5

County 35:23

couple 9:23

court 5:17 30:21 41:24 56:19

courtesy 58:14,16

cover 15:19 31:24 73:1

covered 96:15

Cox 15:25 55:1 59:9,12,15,16 65:20,25 66:4 68:2,17 69:6 91:16

CPL 87:5

Craig 6:3 24:7 30:13,19,23,25 31:7 32:11,12,13 33:7 34:12 41:5 42:7 43:15

Craig's 70:8,25 71:25

Crawford 43:3

create 13:25 21:24 22:12

created 21:13

creating 20:16 22:6 24:17

creative 20:14

credentials 58:22

Crespo 50:5

crew 38:23,24

crime 16:1,4 29:25 40:13,15 53:14 55:23,25 56:11,21 58:1 60:15 92:11

crimes 30:5,7,9 41:2 56:1,8

criminal 16:9 18:2 29:25 30:24 31:3 32:6

- ---

critical 16:4 59:20

critically 12:6

Crockett 63:18

Crystal 99:23

culture 26:13

current 31:23 75:5 99:24

cussed 88:24

customers 92:8

cut 41:11

cyber 62:11

D

daily 35:10

dais 55:20

Dale 55:4 71:11

danger 99:20

Daniel 15:12 19:23 20:1,2 22:18,23 23:4,16 24:1

Daryl 3:22

data 35:14 43:13 57:11

dated 18:9

dates 81:11

dating 40:22 44:4

Davis 4:4 5:1 32:25 33:1,2,18, 19,20 72:18 83:9,19 84:11 85:15 90:10

day 27:9,10,11 28:1 75:14,17 89:7 99:7

day-to-day 34:19

daycare 63:21

days 17:4 22:4 57:3 99:14

DC 6:4,6,22 7:2 19:18 23:11, 22 29:4 36:2 38:14,17 40:21 43:14 44:22 45:16 50:9 66:25 67:3 68:18 90:9 94:15 98:1, 10.17

dead 89:5

deal 41:11 62:14

dealer 30:23 41:25

dealers 42:6

dealing 52:9

death 12:15

Deborah 60:2

deceive 96:18 97:12

December 3:2 4:12,17,23 5:4

14:15,18 18:9 49:21

decided 80:16

decision 74:23 83:6 91:14

decisions 80:11,12,16

declare 84:23

declares 76:10

dedicated 44:6 45:3

dedication 22:19 23:18

deep 41:19 102:23

deepest 12:25

deeply 67:14

deficiencies 40:19 43:22

define 62:17

definition 96:17 97:11

Deitrich 71:10

Delane 7:6

delegate 7:19

deliberate 96:18

deliberately 97:12

delighted 8:4

deliver 16:2

Delvecchio 71:10

dementia 61:12

demonstrates 24:5

denied 97:10

department 12:21 13:1,19 14:1 15:21 16:5,8 17:23 22:17

23:23 30:20 31:23 32:10,17 37:13 39:11,22 43:6 44:10 50:6,10 51:15 55:12 56:15,17 65:14 69:19,24 77:16 81:15 90:25 91:15 94:4 97:18,19 99:3 100:15 101:6

department's 13:20 16:7 18:8 23:25 24:11 30:15 32:2

depression 61:12

deputy 6:2 12:22 19:16 29:4 40:12 41:22 43:5 44:9 50:3 55:19 97:24

derogatory 16:12

Derrick 70:12

description 49:16

deserve 99:3

design 21:3,6

designed 60:21,25 61:24 64:25

destroy 98:5

detailed 17:16

detective 49:3 71:4 96:15,19 97:1,3 98:4

determine 31:2 64:24 83:17

Detroit 3:1 9:5,8 11:6 13:16,25 14:9 17:22 20:18 21:4,5 22:1, 8,9,13,15,16,17,21 23:15,19, 20,23,25 24:2,4,11,19 25:14 26:14 30:19,20 33:16 39:22 40:24 41:15 47:6 48:2,13,15 49:13 52:12,24 53:3,6 54:23 55:7 57:21 60:1 63:18,20 66:23 67:5,12 81:6 82:3 87:25 88:15,16,20 89:1,10,13,23 90:8 91:6 92:15,25 94:2 98:20 99:2,24

Detroit's 13:8 20:11 81:15

Detroitmi.gov. 47:8

develop 21:7

developed 35:18,21 42:16 43:15

development 39:22 65:3

developments 32:18

devices 18:22

DEWAELSCH 4:1,14 68:4 70:6,23 71:23 72:15 77:14 80:4 81:17 82:2 83:24 93:25 96:8 103:14

Dewaelsche 4:1 68:3 80:3 82:8

dial 89:4

dialogue 58:3,10

difference 20:9 22:7

difficult 13:9

digits 56:10

diligence 24:15

diligently 22:12 40:11

directed 32:4 56:12 57:2

direction 55:18 81:16 95:10

Directive 17:23,24,25 18:1

directives 17:22 69:16,18

directly 22:10

director 15:18 32:2,19,20 33:5,14,15,23 35:7 37:5,14 39:16 41:8,18,21,22 44:24 45:16,19,21

disabled 48:22

disagreed 93:16

disagreeing 95:9

Disclosure 17:25

discrepancy 49:23

discretion 75:17

discretionary 75:24

discriminatory 14:4

discuss 15:25 63:2 80:14

101:15

discussed 18:25 82:3

discussion 4:18 5:5 23:5 66:21 70:18 71:18 72:10 77:23,24 78:6,9,11 85:11 86:14

dismantled 66:19

dismantling 79:16

disqualified 47:17,18

disrespect 26:17 89:14

dissenting 95:12,21,25

distinct 59:16

distribute 64:8

distributed 49:20 61:19

distributing 63:25

district 3:9,23,25 4:4 11:25 25:18 26:1,18,20 27:20,24 28:21 66:24 83:2 100:11

disturbed 88:13

disturbs 89:5

dive 41:19

diversity 91:2

dividing 52:18

Division 31:6

document 49:9

Domore 26:10

Donald 97:6

donate 64:2

donated 61:17

Donna 5:16

door 9:9 100:23,25

dope 41:4

Dorsey 55:4

double 56:9 99:8

Dough 22:6,8,9,13

downstairs 50:10

downtown 28:21 55:11 68:23, 25 92:25



DPD 31:10 33:5 34:14,22 35:18 54:20 67:14 87:14 90:8

DPOA 16:16,22,24 71:3,17

drafting 78:15

drive 56:6,11 57:22 60:14

driver 29:21 driving 100:6

Drop 49:7

drug 30:23 31:18 41:6,11,15, 25 42:5 63:11 90:23 91:11

drugs 34:3 41:10 88:18 91:12

Dual 57:23

due 57:23

duties 73:13,18

duty 29:21 48:19,22 51:19 87:12

dynamite 68:6

Ε

earlier 29:8 30:13 31:8 36:4 60:3,17 64:17 65:23

Earnest 12:7 60:5

earning 20:5

east 8:24,25 55:8 89:6

eastside 6:10 89:3

easy 68:20

eat 89:7

educate 61:14 64:12

Educating 58:12

education 26:25 57:24 58:18

67:16

effective 15:1 49:22 80:13

effort 12:4 20:8

eighteen 48:17,23

Eleanor 14:22

elected 7:9 95:12

electronic 18:22 75:22

electronics 64:4

Elementary 67:14

Elena 90:17 93:23

eleven 49:2 97:1

eliminate 14:3 16:8 73:2 74:7

76:17 78:17

eliminated 73:5,16,20 74:12,

18 75:8

eliminating 78:22

Elizabeth 4:3 26:3

Ellis 10:17,19

emails 39:7 44:15

embedded 56:18

embezzling 31:16

emphasize 30:18 51:24 52:8

emphasized 52:17

employed 39:7

employee 79:9

employees 15:21 48:13,15,16

96:25

employment 47:6

empowered 13:17

encounter 66:12

encourage 18:24 38:18

end 8:12 10:9,14,15,25 11:5 18:13,14,19 45:9 46:22 55:10

90:19

ended 41:24

enforce 14:1

enforcement 45:14 57:23 58:1

67:15 90:6

engagement 58:2 59:10 62:9

64:12

enhancement 67:24

enjoy 8:22 96:2

enrich 61:8

ensure 22:3 34:7 38:2 45:5,6

58:4,17

ensured 21:21

ensuring 37:16 58:20

enter 92:24

enters 10:21

entertain 8:20

entertainment 26:13

entire 40:15 45:9,12 80:18

entities 55:16

entitled 16:19

environmental 43:16,18,19,21

91:22,23,24

epithet 46:4,5

equation 73:7,9

Ernest 88:10 90:18

essentially 35:17 42:1 73:2

establish 13:21

establishing 40:14

establishments 25:12 57:20

Estates 60:11

Eva 4:1

evening 3:5,6,12 4:9 5:15 6:5, 6,16 7:12,15,18 11:23 16:3

19:10 26:9 27:7 28:17 46:7 47:1,2 53:24 54:2,11,12

59:12,14 69:15 72:21 98:19

99:23

evening's 7:22 8:3

event 57:12 58:4 64:5

events 57:16,17,18 62:21,25

63:23 66:2

Everybody's 94:7

Evette 19:15

evidence 31:16,19 97:6,13,16

98:13



evident 31:20

exam 49:20

examination 18:1 47:19

examples 59:7

exceptional 23:17 68:12

exchanged 97:15

excited 11:11

Excuse 7:4

excused 3:15

executive 6:7

exist 76:24

expand 61:1

expanded 31:6

expanding 65:11

experience 68:10

expert 82:20

expertise 60:24 61:10

explain 85:4 95:19

explanation 50:4

expound 41:8,18

express 12:12,25

expressed 31:22

extend 8:2

extensive 14:19

extensively 82:22

F

fabricated 97:13

Facetime 46:1,3

facial 18:8,11 69:23,24,25

facing 16:5 99:19

fact 41:9 59:20 66:18 68:7 75:9 79:18 96:1 98:23

failed 47:22,24

failures 40:17

fall 52:5,9 55:17

fallen 12:13,24

falls 67:6

false 33:21 34:5,8 96:17 97:14

falsified 97:6

familiarized 15:6

families 12:14 13:8 20:23 26:19 61:18,19 64:2,9

family 9:4,8,10 10:22 13:1 29:15 48:21 96:25 97:3 99:10

father 102:12,13

Father's 60:17

fathers 60:19,22 61:1,9

favor 4:18 5:5,6 23:6 70:19 71:19 72:7,11 78:10 83:6 84:7 85:12 86:15 103:17

FBI 33:3,7,10 34:21 35:6,8,11, 16,19 36:5,12,22 41:25

featured 61:22

February 9:21 88:2

federal 10:4 30:21 41:24 42:4,

feedback 19:10 69:17 79:11

feel 12:1 29:13 36:20

feeling 11:25 80:13

feels 50:7

female 29:21 92:14

fencing 58:21

Ferndale 90:7

Fiat 50:22 51:4

fiduciary 80:25

Field 57:16

fifteen 16:24 70:4 71:1,16

fifty 56:13

Fifty-five 47:24

Fifty-nine 47:22,24

fighting 16:1 88:16,21

file 13:8

filed 46:5

files 31:11,12,14,19 32:13 37:7 39:2,7,19 44:4 48:24

filled 47:9,12

final 18:24 96:12 101:23

finally 41:20

find 35:20 39:15 66:4

finding 40:4

findings 44:17

fire 62:20 90:24

firearms 34:3 86:24

firsthand 96:19

fiscal 17:18

fix 94:12

fled 29:21

flier 60:17 61:5

fliers 61:3 64:15

flip 49:9

floor 9:18,20 19:3,16 27:15

74:22 77:18

floors 9:1

FMLA 48:20

focal 25:13 36:23

focus 99:21

focused 14:25 21:20 38:24

focuses 62:8

FOIA 69:23

folks 36:11 65:24 68:24

follow 95:23 97:25 98:2

follow-up 97:5

followup 29:22

food 64:3 101:4 102:10

footage 46:18 56:25

force 14:5 33:8,9 35:12,13,19

Ford 57:16 65:11

form 62:12

formal 15:16

formalize 20:10

forthcoming 88:3

fortunate 62:1

forty 48:11

Forty-seven 47:22

forty-two 47:15 48:12

forward 15:14 19:24 39:23 41:16 42:6 45:13 49:24 81:5

found 36:11 41:19 42:13 43:22 45:11 57:11

founded 20:9 22:11

founder 20:15

fourteen 47:23

fourteenth 8:13

Fourth 94:18

Franklin 3:17 6:17,20 10:8 15:25 24:20 54:14 91:15

free 20:22.24 90:23 91:11

Freedom 18:10

fresh 20:22

friends 96:25

front 6:14 18:17,19 80:18 102:25

full 74:11,13,17 75:13 79:23 86:3

fully 10:4

functioning 34:19

fund 22:7,9

funded 10:4

funding 66:19

funds 31:16

Funeral 25:12

funerals 92:13

future 17:15 20:18 66:12 75:4

G

games 59:1

garden 20:16,21,24 22:2

Garza 4:1

gather 21:15

general 32:17

gentlemen 68:16

George 17:1 40:23 63:18

gifts 61:17 63:25 64:2,8

Giglio 17:25

give 7:10 10:7 23:20 25:1 27:22 33:12 41:14 45:17 47:3 58:14 61:25 63:13 64:7,23 73:3 88:6 93:13 100:20 101:5 103:4

giving 63:25

glaring 51:23 52:6,14

goal 44:25

God 102:24 103:5

Goins 71:5

Goldberg 20:3,9,12,22 22:10

25:8

good 3:5,6 6:3,4,5,6,16 7:12, 15,18 10:15 11:22,24 12:1,8 37:24,25 43:13 47:1,2 53:24 54:11,12 59:12,14 60:7 69:15 72:21 81:14 85:21 88:12,15 98:19 99:23 102:23

government 3:13 10:5

grades 21:5

graduate 48:9

Grammy 26:11

Grand 55:8

grandma 102:13

granted 54:15

grateful 8:17 25:5,14

Graveline 32:1,19,20 33:5,14, 23 35:7 37:5,14 39:16 41:8, 18,22 44:24 45:19,21

great 25:25 26:5 54:18,19 55:1,13,14 59:9,17

greater 99:8

green 56:13,24 71:8

greenery 21:14

Greer 88:9,12 90:2

Greg 26:9

Gregory 70:13

grew 20:2

Grier 7:18

Grievance 16:17,22,23 71:3, 17

Griffe 27:5

Griffie 19:15 27:3,8,19,25 38:13 39:4,5 52:20,21,22 77:2,3,4,7,19 78:7 79:2,4 81:22 83:3 84:7,18,20,21 85:2,7,9,19 86:4,11 95:14,19 102:4

Griffin 70:12

ground 10:18

groundbreaking 10:3

group 92:23

grow 31:21 65:10 99:10

growing 65:14,15

grown 102:11

growth 65:3

guess 47:25 66:18

guest 8:12 60:22 61:10

guidelines 36:25

gun 62:6 97:9,17,22,23

gunfight 97:16 gunfire 97:15

gunned 97:3

gunshot 13:7 29:17,19

guys 97:17 99:4,10 100:2

gym 9:3,25

Н

Ha 50:3,9

half 31:14 39:1 53:5

Hall 83:2

Hamtramck 90:23 91:11

hand 97:21 102:22

handle 66:11

Hansberry 42:8

happen 43:2 45:4 91:8

happened 28:19 95:5

happening 91:6

happy 8:22 9:23 10:13,25 11:13 65:18

harassing 94:6

hardworking 25:16 34:18

Harris-hardy 55:2

hate 92:22

Hawkins 55:3

Hayes 6:14,16,17,19 15:25 24:14,20 54:11,13,14 57:8 91:15 94:16

He'll 55:13

head 35:11

headed 95:9

headquarters 11:6 13:12 90:9

92:25

health 98:25

hear 35:3 44:13 47:3 51:21 52:15 68:5 69:22 88:20 89:16

102:4,5

heard 57:21 88:22

hearing 34:17

heart 20:8 21:12 99:18 102:23

heaven 103:1

heavily 59:24 97:10

held 30:13

hell 103:2

helped 21:5,7

helping 22:5 68:6

Henderson 67:14

Henry 65:11

hero 13:5

heroin 41:1

heroism 13:4

Herrada 90:17

hey 100:16 101:1

Hicks 93:6,13,15

hide 31:25

high 9:15 11:5 34:19 58:2

63:17,18,19

highest 22:22

Highland 55:7 91:2

highlight 55:22 59:9 69:16

highlights 54:17

highly 56:11 57:2

hire 48:10

hired 47:16 48:11

hires 48:10

hiring 15:20 17:17

Historic 8:4,13,20 11:14

history 8:9

hit 42:17 99:13

hoc 75:18

hold 17:14 18:20

holds 57:18

holiday 13:11 14:17

Holland 20:17 21:3,8

Holley 3:24 8:6,7,10,16 10:11 11:18 23:2 57:6 71:14 90:21

Holt 4:6 5:2 50:16,17,18 51:1, 3,6 60:10 65:21,22 66:3,15 67:2.19 77:20

Holy 63:19

home 20:3 25:10,11,12 29:17, 22 67:22 89:5

homegoing 13:3

Homers 91:25

homes 62:4 89:4

homicide 96:16 97:18

homicides 30:1 56:1

Honey 102:24

honor 15:11 19:25 59:16 64:16 88:17 90:9

honorable 6:16 47:1 54:11 59:13 69:15,21 72:23

honored 64:25

honoring 20:1 23:4

hope 8:22 56:14 93:2 96:16 100:22

hoping 46:21

Hospital 65:11

host 8:18 25:25 26:20 57:15,

17 60:12,20 61:13

hosting 8:7

hosts 58:4

hot 56:20

hotline 32:4,7

hour 38:17,19

hours 21:17 84:2

house 34:6 housed 10:23

household 25:6

households 20:24,25

houses 91:9

HR 47:4

Human 15:22 17:24 44:16 46:25 59:24

humble 54:15

hundred 26:19 47:23 48:21 80:19

Hunter's 40:23

ı

I-75 55:8,9

IA 46:6

identified 41:6 42:13 46:14, 16,18

identify 40:16 41:25 42:12

IDS 92:24

ignore 98:15

ill-gotten 59:5

image 37:19

impact 36:21

impacted 63:22

impacting 24:17

impartial 36:21

implement 21:7

implemented 60:18 64:18

important 12:6,18 15:3 37:23

38:9 60:13

importantly 26:12

imposed 76:11

impressed 67:20

impression 53:8

improving 23:18

inaccuracies 39:14

inappropriate 16:12

Inaudible 7:13,15,20

incarcerated 34:8

incident 45:18

incidents 38:12 58:9

inclement 99:7

include 17:23 57:19 64:3

included 15:9 16:19

includes 16:20 21:12 49:13

including 16:21 19:11

income 11:4

increase 14:8 44:6

increased 21:1

indicted 30:21 35:2 36:5 40:25

individual 91:13

individually 21:21

individuals 26:5,21 38:23 41:15 46:11,13,14 59:6

information 12:23 14:11 15:1 18:2,11,12 33:21 35:22,24 37:11 41:5,14,20 48:7 49:19 50:13 60:24 61:2,14 85:22

86:6

informative 15:4

informed 15:10

initial 31:4 41:23

initiated 30:19 32:12 36:10

initiation 33:6 37:15

initiative 48:4,8 67:5 93:12

injured 12:13,21,23 88:24

innocent 37:10

input 14:6 19:9 69:17

inside 87:7 89:5 102:23

inspiration 25:9

Instagram 61:23

installs 62:23

instances 94:24

instituted 91:16

intend 45:11

intent 96:18 97:12

intentional 20:14

intentions 22:5

interest 47:17 82:23

interested 47:7 68:9 91:1

interim 5:10 17:13,21 69:8

intermittent 48:20

Internal 45:22

internally/externally 52:9

International 63:20

interpretation 49:23 50:4,6

interpreted 80:15

interrupting 18:23

interview 46:15,17

interviewed 46:10,12

interviews 46:15

introduce 5:11,21 6:2,8,23

17:12 54:24

introduction 5:14 7:20

introductions 3:20

investigate 39:12 42:15

investigates 13:19

investigating 34:1 36:25

94:10

investigation 16:7,11 30:12, 15,18,20,25 31:4 32:12,18,22 33:6,7,11 34:21,23 36:1,10, 22,23 38:9,10 40:12,20 42:16

46:20,21 99:1

investigative 35:18 51:22

Investigator 71:4 86:25

investigator's 5:21 93:4,17,19

investigators 31:5,7,8,10,13, 25 35:17 86:24 87:14

invite 8:8 32:5 59:8 90:12

invited 3:16 8:19 36:12 101:14.19

involved 35:15 59:24 67:15 68:13

involvement 24:3 35:8

involves 62:10,12

involving 16:11 40:25

issue 35:4 51:24 52:6 82:8

issues 16:4 19:6 39:15 41:3,7 43:22 52:8,14,15 61:15 74:1 79:19,22 80:12

item 16:18 17:11 28:25 69:21

items 14:10 16:14,19 69:25

ITT 9:15

J

Jackson 29:19

jail 33:21

James 24:6 25:11 53:25 70:8, 25 71:25

January 9:19,25 14:14,16 42:24 48:6 87:23

Javaris 71:6

Jermaine 5:22 17:6 72:20,22

Jevon 55:11

Jim 3:24 8:6

iob 24:21 37:25 40:8 41:3 49:16 51:18 55:13 68:20 92:2

jobs 22:12

Johnson 55:11 71:8

join 90:14

joining 3:11,12 7:8

joint 10:24

jointly 36:13

Jones 97:9

Journalism 20:6

July 47:14 51:2

junior 62:19

jurisdiction 56:19

justice 18:2 62:25 66:2,7 67:8,

23

K

K-5 21:5

K-8 64:20

keeping 35:25

Kelly 96:14

Kenneth 71:11

Kerry 96:10

Kevin 29:19

kicked 96:22

kids 21:9,15 67:18 92:12

killed 99:14

killer's 96:24

kind 39:5,9

knew 43:25 81:8

knocking 100:23,25

knowledge 68:10

Kohls 53:22,24,25 54:6,8

L

labor 21:17

lack 39:25 40:6,7 47:17 52:17

lacked 96:19

ladies 10:20

lady 92:11

Lakita 50:5

land 59:2

language 73:4 74:18 75:2,16,

19 76:3,8,16,17 82:17

larceny's 30:8

large 39:9 89:24

Las 53:11

lastly 16:10 17:3 64:14

late 89:14,15

launch 30:25

Lavant 12:15

Lavell 42:9

law 50:5,10 77:16 81:15 90:6

92:21

lawsuits 13:25

layers 39:1

lead 31:12

leader 60:2

Leaders 90:5

leadership 6:9 23:17 68:19

leading 32:3 35:5

leads 93:15

League 14:21 62:20

learn 96:2

learning 9:15 67:22

lease 9:5,7

leave 45:16 48:19,21,23 58:18

76:12 95:25 100:3

leaves 58:15

led 21:2 30:20 31:10,25 33:5

34:14,22

left 3:21 100:5

left-hand 75:6,15 76:5,6

leg 29:19

legacy 25:10



legal 7:5

legally 45:13

Levant 29:8

level 9:1,2,3 10:6 40:9,10 41:12 91:13

levels 9:2 93:5

leverage 56:12

leveraging 56:22 58:3,10

59:19

Liaison 55:18

liars 102:20

licensed 57:19

lie 96:17 97:11,23

lied 97:6

lies 97:11

lieutenant 40:10 49:4 52:3 53:22,25 54:8 70:10 98:19 99:5

lieutenants 16:16 70:4,18 98:21

life 9:4,8,10 14:9 21:6 23:18 24:18 61:9

lifestyle 10:21

light 46:19 56:24

lighting 58:21

lights 56:13

limit 88:5

limited 16:21

limits 19:2

Lions 59:1

Lisa 3:9

list 16:19 49:20,21 53:7,12 63:12

listed 47:16 73:23

listing 12:21

lists 40:23 73:25

literacy 21:4

literally 92:4,5

live 26:20 48:15 52:14 100:10

lives 60:22 98:25 99:6

local 60:24

located 18:16 22:1 87:24

location 8:25 9:11 29:21 64:5

88:2

locations 81:11

locking 67:18

locks 62:6

lodged 45:22

long 27:22 38:19 63:9 66:20

89:7 94:9 96:3

longer 73:10 74:2 75:2 79:14,

16 89:9,22

lookback 36:8 39:2

looked 43:6

Lopez 59:23 88:10 90:4

lose 99:21

loss 47:25

lost 48:16 49:6 88:19

lot 21:3,9 24:24 37:11 39:18 51:25 52:16 53:13 58:20 65:16 88:14 91:6 94:3,24

100:5.12

lots 20:18 21:21

loudly 7:11

Louis 71:9

love 8:19 25:15,16 92:1

low 11:3

lower 9:1 10:6 56:7

lowest 56:5

loyal 22:18

LT 53:24 54:6 98:19

lying 31:16 96:6

Lynn 91:21

М

madam 4:8,10 5:12 7:4 8:10 11:12 18:5 27:2,3,12,16 28:3, 18,22 29:4 34:11 36:14 37:3 50:12 51:10 68:4 69:9,13 70:2,6,23 71:23 72:15 77:15, 25 78:12 80:1,4 81:17 82:7 83:3,13 84:13,15,18 85:17,21 86:9,20 88:8 103:10,12

made 22:5 34:6 43:20 59:4 82:17,18,19 96:18,23

magic 74:5

magnitude 31:20

main 20:15

maintained 93:7

major 30:16 31:1 40:16 43:7

45:2,12

majority 76:11 81:6 95:7,24

make 18:15,22 20:9 21:18 23:1 34:25 38:7 41:16 52:18 53:4,16,17 60:13 67:17 70:7 76:23 79:6 80:11,12 89:21 92:6,15 101:11

makes 22:7 68:20 74:23

making 54:22 79:14 80:16 91:14

male 25:6 92:14

man 23:12 96:20 102:22

managed 55:11

manages 55:12

manner 39:15 52:13

manpower 51:21,25 52:11,17

manual 17:21,23,24,25 18:1

Marcella 46:25

Marcellus 15:18

Marie 7:15



Marilyn 95:2

Mark 96:11 98:19

marking 64:23

Marlon 40:12

Marquette 21:19

master's 9:14

material 15:9 16:20

materials 15:10

matter 18:24 29:13,14 65:19

96:1

matters 61:11 79:19

Matthison 14:22

Maurice 26:23

mayor 10:2 13:21 48:2 88:17

91:8

Mayor's 83:2

Maze 20:17 21:3.8

MBA 9:14

Mcallister 86:23,24 87:1,2,7, 13.17.21

Mcclain 12:16 13:2,3 29:9,18 99:20

Mcdonalds 56:23

Mcginnis 98:1,18

MCOLES 47:18,20

meaning 15:5

means 24:24 65:15 74:7 79:18

95:22

measures 16:8

media 5:15 26:10 46:11 57:1

65:4 69:22

medical 29:23 48:21

meet 8:4 13:12,13 14:12,15 21:16 80:7 82:4

meeting 3:8,10,14,15 5:15 7:22 8:3,7 14:12 17:16 18:14, 23 19:11 27:13 49:17 50:9

66:23 74:11,17 76:13 79:7 80:8,10 81:9 82:20 83:2 87:23 88:1 89:13.19.24 90:25 93:1 95:25 101:4,13,14 102:22

meetings 14:20 15:2,3,6,7 18:25 73:7,8,10,11 74:8,9,10, 13,14,17,20 75:22,25 76:4 78:23,25 79:17 80:9,15 81:3, 9,10,12 82:5,21 91:19,20 92:23 100:6 101:10 102:10

meets 13:10 74:11

Melanie 17:13

member 26:25 54:13 73:9 76:12.18 90:23 93:18 95:20 97:4

members 8:11 16:25 23:15 29:6,10 33:10 54:1,20,21,25 56:18 58:12 73:8 74:21 81:10 87:5,13 89:18 93:12

men 24:10 27:23 60:22 99:2.6. 19.21

mention 59:19 63:16

mentioned 60:3 63:15.24 66:20

mentor 48:4 60:21

merit 22:21

met 82:8

meticulous 37:22

mic 92:20

Michael 30:21

Michigan 3:1 9:13 14:21 23:19 33:10 56:16 87:25 99:25

microphone 32:21

middle 63:20 91:5,7

midnight 46:8

mighty 26:18

Mile 87:25

military 48:21

mind 20:8 49:4 69:9 91:12 92:9

minority 95:8

minute 42:9 61:7

minutes 4:22 5:4 18:21 75:8 88:5 92:16 103:4,15

mirrors 49:12

misconduct 14:4 16:9 30:25 31:3 32:6 98:22 99:17

misinformed 79:7

Miskelley 71:7

missing 41:4

mission 51:25

misunderstanding 95:10

model 35:21 54:22

moderate 11:3

moment 68:19

Monday 14:18 49:21 60:20

money 31:17 92:6

Monika 60:6

monitor 13:20 56:18

monitoring 39:6,7,21

month 13:13,14 23:14 29:24 47:5,21 48:11,17 49:10 60:20 61:7

monthly 3:8 15:17 47:3 49:6

months 38:2 82:24

Moore 43:2

morning 90:8 100:15

Mosley 30:21,24 36:4 38:22 41:24

Mosley's 42:3

motion 4:12,20,24 5:8 23:1,8 70:7,22,24 71:22,24 72:14 76:17,20,23 77:17 78:1,2,5,7, 8,16 79:5,6,7,8 81:20 83:23 84:14,19 85:20 86:17 95:20 103:19

motions 76:16

Motor 30:8

Motown 25:10 65:11

move 12:3 28:24 46:20 49:24 69:11 70:7,13,24 71:13,24 72:2 77:4,5,7,25 83:23 84:21 86:9.10 103:13

moved 4:14,16,25 5:1,3 8:23 23:3 39:19 70:16 71:15 72:4 77:18,21 78:9 84:25 86:12 91:7 96:4

moving 11:7 44:11 46:19 81:16

Mueller 71:9

multilayer 57:23

multimedia 26:9

multiple 36:18 46:4 82:1

Municipal 14:21,22

Museum 25:11

Ν

names 26:4 89:16

narcotic 41:9,17 45:14

narcotics 16:7 30:13,17 31:1, 11,12,15 32:6,11,15 34:1 37:24 43:24 97:18

narrative 97:14

Nashville 53:11

nation 99:14

national 32:15

nay 83:11,17,18,19 84:11

nays 83:12

needed 11:19 28:16 44:2

neighbor 101:1

neighborhood 6:22,25 20:7, 12,13,16,21 21:9,13,25 22:2, 6,11,13 24:16 25:8,10,13,14 55:1,3,4,18 62:5 67:7 100:10

neighborhoods 101:10

neighbors 21:16

nerve 57:6

nervous 102:7,8

network 61:2

news 89:2

Nicole 60:11

night 46:9 58:7 82:20 96:21

Nikki 60:11

ninety 8:24 61:7

Ninth 45:18 46:12

Noel 58:7

noncompliant 76:12

noncriminal 13:19

Nonfatal 30:3 56:2

normal 14:13

Norman 71:7

north 8:12 10:9,14,15,25 11:4 55:7,10,16 89:6 90:19

Northern 11:5 63:19

Northstar 48:25

Northwest 20:2,9 25:8

note 19:8

noted 17:20 77:10

notes 40:2,6

notice 75:10,13,14,17

noticed 39:24

November 46:6,7 47:5,15,21 48:11,17 49:5

NPO 62:3

NPOS 91:24

number 13:2 18:9 25:19 32:7, 8 42:5 49:14 50:19,21,25 51:1,5,19,20 53:3,14 55:17 94:23 100:18,21

numbers 47:14,25 49:4,11

56:6 57:22 72:25

NW 20:11,22 22:10

0

Oakman 91:21

objective 14:8 19:10

observance 14:16

obtain 18:17 62:7

obtained 34:2

occasions 81:4

occurred 36:8 46:7

October 101:4

offended 63:3 66:5

offer 28:12

office 5:20 43:4 86:25

officer 12:17 13:5 16:11,13 29:12,16,18 30:21 35:2,12,19 36:4 38:22 41:24 42:1,2,3 45:23 46:1,2,12 55:2,3,4 71:6, 7,8,9,10,11,12 72:1,6 74:22 94:4 97:22

officer's 41:12

officers 6:23 7:1 12:13,21,24 25:17 29:7 31:15 32:6,14 33:9 34:16,18 37:24 41:1,10,17 47:9 48:10,14 49:2,3,7,14,24 51:2,19 52:2,4,13 53:3,14 62:5 63:6 66:18 67:8 68:21,22 71:1,4 73:12,13 87:10,11 88:22 91:24 99:14

officials 7:9

oftentimes 29:13

older 99:10

Olson 96:15,19 97:1,6 98:5

olympic 9:20

ongoing 40:22 44:19

onion 37:7

online 9:15 69:17

open 14:20 15:3,5,7 65:12

74:9,10,13 76:25 78:23 79:17 80:15 81:2 82:5,21 92:23 100:6

opened 65:13

opening 9:21 69:11

openings 51:14,16,17,18

operate 21:4

operating 80:23

operation 58:25 59:4

operations 13:20

 $\textbf{opinion} \ \ 70{:}10\ 71{:}2\ 81{:}1\ 95{:}8,$

12,22 96:1 102:17

opinions 96:2

opioid 61:12

opportunity 8:18 10:7,20 28:12 55:23 57:9,13 64:8,10,

23

oppose 84:3

opposed 4:20 5:8 23:8 70:21 71:21 72:13 83:10 84:9 85:14 86:17 103:19

oral 88:4

order 16:25 18:25 27:8,10,11, 19 28:1,17 36:16,17 76:11 77:9 81:3,22,23 82:10,21 83:3 84:23 85:19 86:4 95:21,23,24 97:13

ordered 32:12

orderly 19:10

ordinance 87:8

Oregon 52:25 53:2

organization 12:8 39:9 62:8

organizations 55:17

Organized 40:13,15

original 83:23

outdone 23:23

outline 45:10

outreach 67:6

outstanding 23:17 24:3,15

26:7 27:23

overdose 61:12

overheard 45:24

oversee 68:25 69:1

oversight 13:18,23 14:7

oversized 53:8

overwhelmed 25:15

Ρ

p.m. 13:13,15 14:19 30:14 87:23 88:2 100:1 101:11

package 16:19 49:15

packet 15:9,23 18:8,13 72:23

packets 17:20

pages 76:6

paint 38:8

painting 37:2 38:20

panting 34:20

paper 39:19

pardon 77:13

parent's 63:1

parents 25:1,6 62:1,23 63:14

98:6

park 20:19 21:4,12,18 55:7 57:17 59:3 90:19 91:2

parking 11:4,9 58:20 59:6

parks 55:6

parliamentarian 15:1,2

parliamentarians 14:24

parliamentary 14:20 15:7

part 30:5 43:13 55:19 59:17,22 60:1,9 62:9 63:5 66:21

participated 62:21

participating 20:25

parting 50:22

partner 29:18 45:25 58:23

60:12,14 64:2

partnered 56:25

partners 60:8

partnership 9:8 21:25 22:7 56:14 58:13 60:10 90:6

partnerships 12:4 16:2 56:13, 16 59:20

party 39:8 45:24,25

pass 48:5

 $\textbf{passed} \ \ 47{:}22{,}24\ 60{:}17\ 93{:}13$

95:7,20

passing 48:1

past 14:18 19:1 46:14 49:9

50:20 58:7 93:22

pastor 8:6,13

pathway 21:13

patrols 52:1 56:12 57:3

patrons 59:1

pattern 28:19 31:2 36:10

42:10

patterns 33:24 39:17

Paul 7:12

pay 42:2

peel 38:25

peeling 37:6

penalty 76:11

people 10:15 11:7 26:22 37:8 38:11 40:3 46:13,16 48:1 51:1 57:15 59:3,21 60:12,14 68:6, 25 80:9 81:6 88:15 89:4,13, 14,15 91:9,13,18 92:13,14,24 94:7 95:15 97:1 98:24 100:5,7 102:11,19,25 103:15

percent 80:19

performance 64:24

period 37:17 87:5

periods 13:12

permanently 17:14 47:18

permission 63:1 82:11,12

permits 87:8

perpetuate 97:14

person 26:9,15 65:17 89:24

95:9 96:22 99:6

personal 62:6

personally 42:13

personnel 15:17,19 49:1

52:10 58:22

persons 32:5

perspective 66:11

pertains 73:12 76:3,18

pharmacy 10:8

phenomenal 68:20

Phillippe 13:6 29:16

phone 18:22 46:1,2,3,7 98:7

Phonetic 55:2

physical 21:17 48:1

pick 8:19 91:14

picture 9:25 34:20 37:2 57:1

pictures 9:23

piece 59:2 94:2

Pierce 71:12

pipeline 9:17

place 10:8 18:21 21:10 39:6

47:5 54:3 60:14 91:3

places 24:17

planting 31:15

play 21:10,15 57:25

pleased 68:5

pledged 32:16

pledges 22:9

point 14:10 25:13 27:19 28:4,6

32:19 36:16,17,23 40:7 41:23 44:25 48:5 51:11 52:19 76:5 81:22 82:10 83:3 84:22 85:19, 22 86:4,5,22 99:13

police 3:8 5:13,19,20,23 6:23, 25 12:5 13:10,12,17,19,21,22 14:4,5,14 15:18,21 16:5,9 17:22 18:10,20 22:1,15,17,24 23:23,25 24:6,11 25:17,18 29:16 30:19,20 32:17 33:4,10, 16 39:22 41:12 42:24 44:14 45:13 48:3,9,10,12,14 49:2, 14,24 51:2,15 52:2,4,12,18 53:25 55:2,3,4 56:15 60:12 62:5,19,20 63:5,6 64:18 65:2, 14,17 66:17 67:7 68:9 70:7,8, 24,25 71:1,5,6,7,8,9,10,11,12, 24,25 72:1,19 87:11 88:25 89:23 90:7,20,24 91:15 92:15, 18,25 94:4 98:20 99:3,17 100:10,12,14,15,24,25 101:6 102:1

policies 13:22 14:1 69:24

policing 12:5 90:11

policy 14:2 75:6 76:19 79:9

86:24 87:20

Polly 87:1

Polygraph 18:1

pool 9:20

poor 91:4

popular 91:3

population 49:11,12,13 52:23

Portland 52:25 53:1,4

posing 59:6

position 17:14 47:11

positions 47:10,12,13

positive 62:14

positively 24:17 63:22

possess 60:23 61:10

possession 97:7

Postbeat 26:10

posted 18:3 69:16 81:9

potential 58:19 67:18

poverty 53:13

power 28:2,22

Powerpoint 62:12

practical 39:15

practice 31:2 32:15 36:10 38:5

42:10 62:25

practices 14:4 15:5 41:9

pray 99:1,4

prayers 13:7

precinct 6:17 7:19,23,24 8:1
12:8 16:3 22:20 24:11,13
25:18 27:21,22 28:19,20
29:20 40:25 43:20 45:18
46:12 54:9,16,19,21,25 55:5,
10,22,25 56:10,24 57:4,14,21
59:8,11 60:4,19,23 61:18 62:2
63:24 65:15,18 67:7,14 90:20
91:17 94:18

precincts 16:1 56:5

precise 44:7

preparation 75:7

prepare 48:4

presence 58:5,8

present 6:11 7:5 22:3 24:13 55:13 58:15 80:14 93:12

presentation 15:24 17:7 46:24 62:12 65:5 67:20 76:25

presentations 15:17

presented 54:17 77:19

presenters 14:21

presenting 80:18 90:12

presently 66:21

president 12:7 20:14 60:4

90:20 99:5

presiding 74:22

press 30:14 31:7,22 32:9



38:18,19

pressure 57:2

prestige 26:11

pretty 12:1 100:6 102:7

prevails 50:7

prevent 62:18

prevention 61:13 63:11 67:5

previous 76:6,21

previously 16:17

preyed 59:1

primarily 52:1,3

print 18:15

prints 97:8

prior 40:19 73:24

priorities 12:18

privilege 54:15 59:16

probe 16:7

problem 40:22 58:23 91:22,23

problematic 33:25 95:13

problems 63:2 94:3

procedures 14:20 15:1,2,7,20

17:16

proceed 17:17

proceedings 103:21

proceeds 59:6

process 17:18 40:18 47:16

57:23 79:15

processes 39:13

processing 15:20

produce 20:22,25

professional 14:23 32:2 33:15

professionalism 19:3

program 21:8 48:3,6 49:8 59:18 60:19 64:16,18 66:18,

22 67:11,23

programs 20:18 60:18 62:6

63:15 91:16

progress 40:3

project 21:11 62:7

projects 20:16 21:20 90:22

promoting 49:24 64:12

promotion 70:17

promotional 16:15 17:2 49:20

70:4,9 71:1 72:1,5

promotions 16:24 50:2,8

71:16

proper 66:13

properties 94:9,11

property 30:7,9 31:18 41:4

94:2,6,8

proposed 17:4,8,10 84:6 86:8

prosecute 41:13

prosecution 42:8

prosecutor 32:1 35:23

prosecutors 31:17

protect 13:24 14:7

protection 12:17

proud 10:12 90:19

provide 3:17 7:25 12:22 13:18 17:7,16 44:18 49:19 52:4,11

60:24 61:14,25 62:6 63:12

provided 49:11 61:17 69:19

providing 11:18,20 44:12

psychiatrist 94:5

public 11:6 15:6 18:14 19:7,11 25:16,19 27:13 28:13 30:14

33:9 35:9,11 66:23 67:12

78:25 80:19 81:12,19 84:5

90:8 94:20 99:24

public's 18:7 69:17

publicly 69:1 95:12

pulled 91:25

purchased 20:3

purpose 61:3

put 28:15 35:1 39:20 40:2 57:1 58:16 78:16 85:18,22,25

100:25

putting 78:20

Q

QLINE 92:6

quality 14:9 23:18 24:18 61:8

quash 95:8

question 32:9 33:2 39:5 43:5

50:20 67:1 83:4,5,24,25

85:17,22 86:22

questioned 96:24

questioning 96:19

questions 32:21,24 34:9

42:20 50:14 51:8 53:19 68:15

77:1 97:2,5

quick 68:19

quickly 46:20 99:2

Quinn 5:14

quorum 4:8 74:15,16

R

racial 16:12 45:17 46:4

radical 43:20

raid 41:10

raids 34:3

raised 32:11 102:13

Ralph 90:16 92:21

Ramon 56:23

Ramos 93:23 94:1

rampant 97:18

ran 58:25

random 39:7,11

rank 13:8 16:25 70:9 71:1 72:2,6

ranked 12:18

ranks 52:2,4

rare 99:17,18

Rasheen 12:15 13:2

rate 53:13,15

raw 43:12

Raymos 90:17 92:20

re-emphasize 51:11

reached 35:8

read 19:22,25 21:7,10 26:2,21

76:10 93:4

reading 67:24

ready 65:12

real 45:1 68:19

reality 21:18

realize 60:13 91:2

rear 59:25

reason 43:16 44:3 48:2 51:20

79:4 97:9,21

reasonable 19:12

reasoning 79:25 80:6

reasons 78:13

recall 50:19

receive 15:14 88:14

received 14:19 16:18 17:4

20:24

receives 12:20

recent 12:14 16:21 39:22,23

recently 23:14 67:9

recipients 64:6

recognition 18:9,12 23:16 24:1,2,6,15 69:23,25 70:1

recognize 29:10 64:7,19 66:10

recognized 19:4 27:7,14,17

recognizing 25:20 62:13

recommend 50:9 77:9

recommendations 69:19

recommends 82:22

record 7:11 29:5 33:13 42:12 72:22 83:1.14 84:13 87:1 88:6

94:20

records 42:11

recovering 29:22

recovery 13:6 99:16

recruiting 47:14 53:23,25 54:1

recruitment 15:19

rectified 40:19

recuperating 29:17

recurring 42:6

reduction 30:5,10

reductions 56:10

Reed 71:6

reference 35:1 52:5 56:25

69:11 74:25 75:20

referenced 29:8 76:22

referred 30:16 75:22

reflected 57:11

reflects 34:15

refused 96:20,21

regard 22:22 29:25

Reggie 43:3

register 14:23

regularly 80:10

regulations 13:22 58:20

related 12:23 30:22 69:25

relates 74:16 76:22

relations 5:24 12:5,7,8,11

60:4 68:10 90:21

relationship 9:7 57:1 64:10,13

65:1

relationships 58:11 63:6

relevant 19:6

remainder 76:13

REMAINING 83:11

remarks 12:22 36:4 69:22

remember 88:18 91:13

reminded 12:14

remodeling 9:24

removal 24:16

remove 20:13

removed 21:23 28:5

removing 95:8

Renaldo 72:6

rep 91:22

repeal 74:6 76:18 77:5

repeatedly 16:12 38:20

report 12:3,20 15:18,19,22 17:20 18:9,20 29:2 40:1,3

44:16 45:10 46:5 47:4 50:11,

20 51:12,22 54:10 64:22 69:8

70:1 93:4,17,19 97:7

reporter 5:17

reports 40:6 44:14 48:24

represent 3:9 7:24

Representative 7:16

representatives 7:10

represented 93:14

represents 26:18

request 16:15 17:2,5 18:11 30:11 35:1 36:14 69:23,24 70:4,9 71:1 72:1,5 74:22

81:19

requested 79:9

requesting 16:3,6,10 69:24

require 16:14 53:4 76:12

required 31:9 66:19 75:12,14

requirement 75:12,14

requirements 15:3 17:25 75:10

requires 73:7,9 76:2

research 50:1

residency 48:13

resident 24:1 90:19

residents 8:1 11:1 14:9 20:20 21:15 24:18

resolution 15:11,15 19:21,22 20:1 23:4 26:2,21 28:14 62:10 63:4 66:17 95:7

resolutions 27:23

RESOLVED 22:15

resources 15:22 17:24 44:16 46:25 60:25 63:12

respect 19:1 89:10,18 99:4 103:3

respectful 96:3 102:14

respective 73:5 76:16

respond 52:13 66:14 100:14

responding 51:22 52:1

response 85:24 86:2 100:3

responsibility 13:24 80:25 93:6,18,21

responsible 75:7

rest 12:3 35:1

Restaurant 10:8

restorative 62:25 63:4 66:2,7 67:8,23

restricted 48:19,22 87:6

result 81:18

Results 31:14

resurgence 24:19

retired 32:1 99:24

return 14:13

revealed 31:14 50:1

Reverend 8:6 60:6 90:21

review 15:9 31:18 42:12 49:18

reviewed 31:13

revise 76:18,20

revision 75:4

revitalization 20:7 24:16

revitalize 20:11 22:6

Ricardo 43:2

Richard 7:6

ridiculous 84:4 98:7 100:4,8

101:2

right-hand 73:15 74:18 76:9,

14

rights 14:8

River 55:7,8

Road 87:25

robbed 56:23

robberies 30:4 56:9

Roberson 58:25

Robert's 81:3 82:21 95:23

Rock 8:5,14,20 9:10 11:14

Rodney 15:25 55:1 59:9,15

role 35:16 36:22

roles 40:9

rollcall 83:14 84:13.16

Rommel 17:1

Ron 3:16 6:19 98:4,5

Ronaldo 72:1

room 25:16 41:4 59:21

root 44:20

Roughly 51:15

row 58:11

rules 13:22 81:3 82:21 95:23,

24

run 19:10

runs 52:2

Ruth 10:17,18

S

sacrifice 99:8,9,11

safe 21:9,14 24:17 62:7

safer 21:24

safety 12:17 61:8 62:6,8 90:9

sake 72:25

sale 94:12

sales 22:10

salute 99:5,6,20

sanctioned 67:12

Sarah 71:7

Saturday 61:19 63:24

save 92:17

schedule 78:25

scheduled 14:11,12,13 47:21,

23

school 9:12,13,15 11:5,7 27:1 63:17,18,19,20 65:24 66:23 67:14 99:24

schools 63:2,16 65:23 67:10, 12 88:22,23,24

scope 31:20

Scott 98:4,6

scout 45:25

sculpture 21:13

search 17:17 34:2

seat 57:15,16 58:16 62:21

seated 18:18 19:15

seats 62:22

secretary 5:11 17:13,15,17,21

69:8,9 70:2

section 17:19 29:23 31:1

32:11 50:1 73:6,17,21,22 74:8 76:4,9 77:8,10,11,12 84:22

Sections 74:5 85:9.10

secure 21:5 31:17

security 58:21 62:3

seeking 18:11

seized 31:11 32:13 34:3

seizure 31:19 44:3

self-introduction 5:25 6:21,25

selfless 13:4

sell 94:6

sending 80:25

senior 8:6 10:3

sense 53:4

sensor 95:8

separates 55:9

separation 49:6 55:9

sergeant 5:14 16:25 29:8,19 40:9 52:3 58:25 70:11,12,13 71:2 72:2,6 90:7

sergeants 16:16 49:3 70:5,9, 11,18 71:16 98:21

servant 15:6

servants 25:17,19

serve 6:12 27:23 48:4 81:6

service 11:4 12:16 13:3,4 24:3,4 26:7 51:25 52:1,4,18

services 5:15 11:18 16:2 28:21 52:11 55:11

serving 54:16 102:10

session 82:12

set 32:5

seventeen 31:7

Seventh 27:21 28:19

seventy-two 47:21

Seward 14:23

sexual 30:2

shake 102:22

shaking 102:15

Shameka 71:4

share 8:9 29:1 37:17 48:7

61:21 101:19

shared 63:8

sharing 35:22

shed 46:18

sheet 72:24

Shelia 59:25 68:8

shift 46:8 51:23

shifts 99:8

shining 36:3

Shirley 3:14

shirt 69:5

shooter 61:11

shooting 100:12

shootings 30:4 56:2

short 52:5,9

shorten 100:2

shot 99:15

shout 25:1

show 11:13 73:4 100:22

shows 49:12

shut 101:21

sic 9:13 96:11

sick 48:23 92:13

side 8:24,25 46:2 58:1 65:2 67:15,16 73:15 74:18 75:6,15

76:5,6,9,14 89:6,7

signed 22:24 23:15,19 24:6,20

significance 75:3

significant 76:1

simple 36:15 78:24

Simpson 90:16 92:19,21

sinus 11:12

sir 3:19 6:3 11:22,23 12:2 24:7,21,22 27:15 46:23 51:17

57:8 94:14,19

sisterhood 67:11

sit 66:7 73:19 89:7 101:21

sitting 6:2,23 26:17 30:9

situation 44:20 66:4 74:21

91:21

situations 61:11

sixteen 16:16

Sixth 43:20 67:13

sixty-one 48:22

sixty-three 48:20

size 52:24

skin 96:6

slight 30:8

slur 16:12

small 31:4

Smith 71:6

social 46:11 65:4

SOP 40:15,18

sort 51:24

soundly 45:14

south 55:7,10,17 89:6

Southwest 94:2

space 21:14

speak 19:4 28:13 50:8 60:21 64:8,9 68:24 72:20 78:1,12 80:5 82:13 98:17 102:18 103:5,15

speaker 18:20 24:9 77:23 94:22 95:2 96:10,12 98:6 101:23 103:1,3,11

speaker's 18:16

10	17	2	10	~ 1	\mathbf{a}
12	/ Т	. 4	/ Z	UТ	. 9

speakers 36:18 60:23 61:10 82:1 88:11 90:16

speaking 16:13 22:16 26:19 90:11

speaks 90:15

special 9:19 31:5

specialized 6:10

specifically 35:13 40:16 74:16

speedy 13:6 99:1

spend 51:24

spent 21:17 52:16

Spidell 71:11

spirit 15:5 23:15,20 24:5

spit 88:24

spoke 98:3

spoken 82:8 84:5

sponsor 64:7

sponsors 64:2,6

spot 39:10 56:20 100:25

stabilize 20:13

staff 5:11,13,19,21,25 6:7,21 28:15 44:6 49:14,16 58:4 78:19

staffing 47:9 49:11

stakeholders 54:21 58:3

stand 5:21 6:7 7:10 54:14

Standards 31:5 32:2 33:15

standing 68:22 88:21

stands 53:16

stare 49:12

starkly 53:2

start 5:18 6:13 29:5 48:6 73:1 81:13,14 91:9,13 94:10

started 24:12 31:4 37:6 43:25 60:19 61:6 64:17

starting 9:18 101:11

state 7:16 20:4 33:3,10 56:15 60:10 91:22 95:1 99:25

stated 31:7 97:7

statement 35:3 96:18

statements 34:17 97:10,11

states 50:2

stating 45:23

statistics 16:4

stature 36:24

status 87:6

stay 15:10

steadily 65:10

stealing 31:17

stemming 16:16 71:17

step 38:1

steps 36:24 93:1,8

stolen 97:8

stomped 96:22

strategic 44:1

strategies 16:1 58:24

strategy 56:10 57:25

street 22:2

Streets 21:19

strengths 43:10

strict 14:1

strong 15:12 38:1

struck 29:20

structural 45:1,5

structure 11:4,9 75:5

student 66:13

student's 64:24

students 9:16 21:5 62:13 63:3

64:20,24 66:5 67:22,25

stuff 61:16 64:1 78:21 91:19

subcommittee 80:9 81:8

subcommittees 73:3

subject 79:19

submitted 26:4

Subsection 76:24

suburban 88:16

success 55:22,23

successful 58:7,11 61:20

suicide 61:12

summarily 73:2

summary 47:4

summer 20:23 64:21 68:23

sunlight 36:3

Superintendent 66:23

supervision 39:25 40:8

supervisors 87:14

supervisory 13:18 40:9

support 5:2 12:13 16:20 22:18 23:1,2 25:7,15,16 29:6,9 61:1 66:17 70:15 71:14 72:3 77:6, 14,20 86:11 88:25

supported 4:17 5:4 23:4 70:17 71:15 72:5 77:18,22 78:9 85:1 86:13 103:14

supporting 22:19 67:23 68:6 80:7

supposed 40:2

suppression 58:1

surrounding 21:23

surveys 62:3

suspended 49:2 63:5 65:24 66:9

...

suspension 49:1

suspicious 42:14

swimming 9:20

switched 37:20

sworn 15:20 47:9,14 48:14,17, 19 49:1 87:4,10,13



symptoms 62:18

system 10:21 11:7 18:2 25:7 31:16 39:21 40:2

systematic 40:17

systems 69:20

Т

table 18:17 53:23 77:16,25 78:6,7 79:3,13 81:14 83:5

tabling 78:10 79:5

takes 39:6

taking 33:23 39:14 43:6 59:2

talk 41:6 51:20 53:12 55:14,21 57:9 58:1 66:8 78:21 79:22 80:11 91:11,23 94:17 96:20, 21 99:16 100:9 102:16

talked 41:20 51:22 92:11 97:1 98:4

talking 41:12 49:17 62:13 79:21 85:4 96:9 97:17

Tamar 71:9

Tamara 55:2

taping 5:15

target 58:19

task 33:8,9 35:12,13,19

taught 102:14

teach 102:15

teacher 63:13 99:24

teachers 64:23 88:23

team 6:7 12:5 31:5,6,10,25 35:18 54:25 59:17,22 68:19 96:24

tear 91:8

tech 63:18 97:13

technology 18:12 56:12,22 58:3

teeth 96:7

teleconferencing 75:25

telling 101:17

temporary 47:17

ten 31:12 36:7 39:2 44:5 45:4 61:19 62:1 75:15 85:2 88:9

92:16

tend 67:25

Tennessee 53:11

Tennyson 55:6

Tenth 28:20 29:20 40:25

terms 31:20 33:24 34:4 35:7, 17 36:20 39:20 45:8 51:13

52:10

Terrance 71:5

Terry 9:13

test 48:1,5

testing 47:20

thang 91:5

thankful 8:17 12:16

thanking 29:6

Thanksgiving 13:11

theft 30:8 57:10

Theodore 25:2

Theresa 5:23 18:18

thing 40:7,21 42:7 91:12 92:9

95:4 101:3 103:6

things 36:7 37:18,25 38:23 39:24 40:11 43:11,17 44:1

91:20 99:12

thirty 17:4 42:13

Thompson 71:10

Thornton 26:23

thought 24:9 39:13

thoughts 13:7

thousand 26:19

Thursday 13:14 14:14 61:6

87:23 88:1 102:3,10

Thursdays 13:13

ticket 58:16

tickets 58:14

till 51:2

time 3:20 5:10 6:1,6 7:9,25 13:9 15:13 19:7,9,12,14,20 28:12,13,15,16 30:2,24 34:14 37:17 43:18 44:2 46:24 52:16 54:9 56:4 64:1 66:16 69:7 72:18 74:22 80:24 81:7 82:12 84:17 86:19 88:4,9,19 89:15, 16,19 99:9,11 100:3

timely 52:13

times 44:13 46:4 58:8 67:21 81:11 94:24 100:2 101:11

tips 32:5

tired 92:13

tirelessly 20:12

today 14:11 17:5 18:13 26:6, 16 28:15 31:8,22 38:18 51:2 59:21 60:5,9

Todd 55:19

told 42:2 78:19 80:10 92:22 94:5 100:19 101:5

tolerate 89:9

Tomassini 70:13

tomorrow 10:1 90:8,10,14

Toni 56:14

tonight 3:10,16 7:5,23 15:11 25:3 53:23 54:17 88:14

tonight's 3:15 15:16 55:19

Tony 71:5

top 9:25

topics 61:8,13

tossed 37:9

total 30:5,9 47:11,13 48:12,15 50:19 51:1

totally 26:17 37:10

Touch 102:1 touched 59:19

town 83:2 91:10 100:13

toys 64:3

tract 57:23

trafficker 41:11

traffickers 31:18 41:6

trafficking 41:1,16 59:24

trained 67:8

training 14:19,25 15:4 62:19

67:9 78:18

transferred 32:14 38:3

Transit 60:11

transmitted 17:22

transparency 14:6 43:13 45:6 80:20 81:8,13,18 89:17

transparent 31:24 36:9 44:11 79:24

treat 19:1

tremble 102:25

trends 56:20

Trinity 63:20

trouble 66:6

troubling 34:12 35:3,20

Trust 90:6

turn 19:16.20 46:16 89:2

turned 34:21 57:4

Turner 72:1,6

turning 10:24

twelve 47:22 56:5 76:5

twenty-five 23:13 56:3

twenty-one 48:22 56:3,4

type 35:1 36:25 38:6 39:21

51:11 89:22

types 38:10 39:14

typically 62:11

Tyrine 70:11

Tyrone 7:16

U

U.S. 32:1 35:24

umpire's 71:2

umpires 70:10

unable 15:8

unactivated 59:2

underline 37:23

understand 10:15 61:23 65:23

78:12 93:1,3

understanding 67:4

unethical 95:6

uneventfully 29:1

unfinished 16:20 17:3 70:3

unforeseen 99:20

unfortunate 58:9

Unintelligible 28:9 36:18 54:2 55:24 67:3 69:4 75:9 81:24

82:1 84:23 94:25 95:3 98:20

unique 55:5

unit 10:3 16:8 30:13,16,17 31:1 32:15 35:10,11 36:3

37:10,17,20,24 40:15 43:7

54:1 58:24 59:4

units 37:9 43:17

University 20:4

UNKNOWN 24:9 77:23 84:2,4

94:22 95:2 103:1,3

unlock 67:18

unnecessary 14:5

unusual 39:10

unwarranted 13:25

upcoming 63:23

update 16:3,6,10 30:11,14

44:21 45:17

updated 32:18 39:3 44:23

uptick 30:9 56:20 57:10

usurp 78:23

utilizing 15:2

٧

vacancies 47:10

vacant 47:12

valuable 58:15 68:11

valuables 58:18

vandalism 94:3

vandalizing 94:24

varies 74:15

Vegas 53:11

vehicle 29:20 30:8 57:10

venture 10:24

venues 57:13

verb 74:5

versus 56:2

vibrate 18:22

Vice 58:23 59:4

vice-chair 4:2 81:25

vice-chairperson 73:18,19

victims 62:5

video 56:25

view 18:7

viewing 3:13

violate 81:2

violation 92:23 93:2 100:5

violations 100:24

Violator 31:1

violators 40:16 43:7 45:2,12

... . .

violence 30:16 58:9 62:15 67:5

violent 30:5 56:1,8

virtue 75:9

visibility 58:2

visible 52:13 56:12 57:2

vision 56:6 57:22

visitors 14:9

visual 5:16

Vitti 66:21 67:4,12

vocation 3:17,18

volunteer 22:3 92:3

volunteers 20:21 21:22 92:5

vote 16:14 17:1,5,9,10 26:11 49:25 73:24 76:11 83:14

84:13,16 95:24

voted 78:13 79:10,13

voting 82:17

voucher 31:16

W

wait 42:9 64:22 92:17

waited 64:21

waiting 47:18

walkable 21:24

walked 19:15

Walker 60:3

walking 57:4

wanted 8:19 26:23 38:14

46:15 64:22 99:13

war 88:18

Ward 60:11

warmest 8:2

warrant 34:3 97:9

warrants 31:17 34:2

Washington 15:12,14 19:23 20:1,2 21:2,16 22:5,18,24 23:5,16 24:1,10,22,24 25:2,5

12/12/2019

71:5

Washington's 20:8

watch 38:18 39:9

watched 65:10 99:10

watching 102:11

Watson 42:8

Wayne 20:4 35:23 56:15 60:10

ways 20:14

weaknesses 43:10

wealthy 91:4

weapon 97:8

weapons 87:2,11,15

weather 99:7

website 18:4 47:7

Wednesday 61:5,7

Wednesdays 61:4

week 10:1 13:11 29:7 46:14,22

75:13 80:7,8

weekend 58:7

weekly 12:20 15:9

weeks 13:12 78:14 79:13

weep 102:25

weigh 34:25

welcoming 90:12

west 55:8 87:25 89:6

westside 63:19 67:13

whacked 91:25

whatsoever 75:20

Wheatley 70:12

white 4:8 5:12 7:4 17:13 18:5 46:1 52:16 69:13,15 72:24

widespread 37:1

wild 102:12

William 4:4 14:21

Williams 5:16

Willie 3:25 7:24 11:21

Wilson 40:13 56:23 96:11,14

97:21 98:3,11,15

witnesses 96:20

woke 100:14

women 24:10 27:23 99:2,7,19,

21

wondering 39:13

Woodward 10:16 55:9 60:11

woodwork 94:7

word 46:5

words 29:12,13,14 34:12

66:22

work 10:13 11:8 12:10 13:9,21 20:10 24:15 35:13,20 38:6

41:13 54:18,19 55:1,14 56:18 57:5 59:3 65:16,23 67:10

68:22,23 78:19,20 87:7 90:21

92:3,4,6 99:8 101:25

worked 20:12,15,20 46:13

working 20:18 22:12 35:20 40:11 46:8 52:24 69:20 90:9

works 12:5 14:3 59:9 63:1

workshop 61:4,5,7

workshops 62:20 63:11

worthy 24:5

wound 13:7 29:18

wow 24:24 103:16

wrap 99:19

wrapped 46:22

writing 40:18 67:24

written 47:20 69:16

wrong 38:5 53:8 66:10 92:1,12

93:21 95:10

wrongdoing 98:22



wrote 97:22

Wyrick 5:22 17:6 72:20,21,22

Υ

ya'll 92:4,6 95:17 98:15

year 8:8,13 9:5 10:18 14:13 17:15 20:23 27:22 30:2 31:13 36:7 39:1,2 46:6 52:7 57:16, 17 60:20 61:6,24 62:16 63:8 64:1,17 98:10

year-to-date 56:2,4 57:10

years 8:23,24 14:17 22:19 23:13 31:12 32:14 37:13 38:3, 4 41:3 44:5 45:4 51:12,14 96:15 98:12,24

ying 100:7

Yolanda 7:18 88:9

young 10:20 23:12 25:5 65:24 88:18 92:14 96:11,20 98:19, 20 99:10

youth 65:1 67:15 87:24 98:25

Z

zone 94:8