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DETROIT BOARD OF POLICE COMMISSIONERS

COMMUNITY MEETING

Thursday, December 5, 2019

3:00 p.m.

7th Precinct

St. John's Presbyterian Church

1961 East Lafayette Street

Detroit, Michigan 48207

1 COMMISSIONERS:

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3 LISA CARTER, Commissioner (Dist. 6), Chairperson

4 WILLIE BELL, Commissioner (Dist. 4)

5 ANNIE HOLT, Commissioner At-Large

6 WILLIAM M. DAVIS, Commissioner (Dist. 7)

7 ELIZABETH BROOKS, Commissioner At-Large

8 WILLIE BURTON, Commissioner (Dist. 5)

9 EVA GARZA DEWAELESCHE, Commissioner At-Large

10 EVETTE GRIFFIE, Commissioner (Dist. 2)

11

12 ROBERT BROWN, Executive Manager

13

14 REPRESENTING OFFICE OF THE CHIEF OF POLICE:

15 DEPUTY CHIEF ELAINE BRYANT

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1 Detroit, Michigan

2 December 5, 2019

3 3:00 p.m.

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5 COMMISSIONER CARTER: Good afternoon.

6 Welcome to the weekly board of police commissioners
7 meeting. My name is Lisa Carter, and I represent
8 District 6. I serve as chair of the board and will be
9 conducting our meeting today. On behalf of the board,
10 for those of you in attendance, thank you for joining
11 us. For the people viewing the meeting on the
12 government cable channel, thank you for viewing our
13 meeting.

14 Before starting with my report and business
15 of the board, I want to remind each board member and
16 the audience of the final arrangements associated with
17 Officer Rasheen McClain, Badge No. 3520. Viewing is
18 scheduled for today, December 5th, 3:00 p.m. to 8:00
19 p.m., at Fisher Funeral Home & Cremation Services
20 located at 24501 Five Mile Road in Redford Township,
21 Michigan. The funeral is scheduled for Friday,
22 December 6, 2019. The family hour is at 10:00 a.m.,
23 and the funeral will begin at 11:00 a.m. at Greater
24 Grace Temple located at 23500 West Seven Mile in
25 Detroit, Michigan.

1 At this time I'm going to ask that we have
2 a moment of silence and recognition of Corporal
3 McClain.

4 (Moment of silence observed at 3:01 p.m.)

5 Thank you. On behalf of the board, I want
6 to also wish Officer Phillippe Batoum-Bisse,
7 Badge No. 118, a speedy recovery from his gunshot
8 wounds. Our prayers are with both families and the
9 department's rank and file as we collectively work
10 through this difficult time.

11 Today we have invited Chaplain Grady to
12 provide the invocation.

13 (Invocation given at 3:02 p.m.)

14 COMMISSIONER CARTER: Thank you.

15 Thank you, commissioners.

16 At this time we're going to have
17 introductions beginning with Commissioner Davis on the
18 end there.

19 COMMISSIONER DAVIS: Good afternoon.

20 Commissioner William Davis, District 7.

21 COMMISSIONER BROOKS: Good afternoon.

22 Elizabeth Brooks, at-large.

23 COMMISSIONER DEWAELSCHÉ: Good afternoon.

24 Eva Garza Dewaelsche, at-large and vice chair.

25 COMMISSIONER BELL: Willie Bell,

1 District 4.

2 COMMISSIONER CARTER: Thank you,
3 commissioners.

4 Do we have a quorum? We do not have a
5 quorum. Okay. Ms. Holt is coming.

6 Good afternoon, Commissioner Holt. Thank
7 you for joining us.

8 COMMISSIONER HOLT: Good afternoon. Sorry
9 for my tardiness.

10 COMMISSIONER CARTER: No problem.

11 At this time, we do have a quorum.
12 Commissioners, you have before you the agenda for
13 today, December 5th --

14 COMMISSIONER BELL: So moved.

15 COMMISSIONER CARTER: -- 2019.

16 UNIDENTIFIED COMMISSIONER: Support.

17 COMMISSIONER CARTER: It's been moved and
18 supported that we approve the agenda for
19 December 5th, 2019. Is there any discussion? Those
20 in favor?

21 THE BOARD: Aye.

22 COMMISSIONER CARTER: Those opposed?

23 COMMISSIONER DAVIS: Opposed.

24 COMMISSIONER CARTER: The motion carries.

25 Commissioners, at this time, you have

1 before you the minutes from November 21, 2019. Is
2 there a motion for approval?

3 COMMISSIONER DEWAELSCHÉ: So moved.

4 UNIDENTIFIED COMMISSIONER: Second.

5 COMMISSIONER CARTER: It's been moved and
6 supported that we approve the minutes from
7 November 21, 2019. Is there any discussion? Those in
8 favor?

9 THE BOARD: Aye.

10 COMMISSIONER CARTER: Those opposed? The
11 motion carries.

12 At this time I'm going to go to Mr. Wyrick.
13 Mr. Wyrick, would you please introduce the
14 staff?

15 MR. WYRICK: My name is Jermaine Wyrick.
16 I'm the board attorney. To my right is Mr. Robert
17 Brown, and then we'll go to the first row with the
18 staff.

19 MS. BLOSSOM: Good afternoon. Teresa
20 Blossom, police community relations.

21 DR. ANDERSON: Dr. Anderson, director of
22 police HR.

23 DR. MCCALISTER: Good afternoon.

24 THE BOARD: Good afternoon.

25 DR. MCCALISTER: My name is Polly

1 McCalister, and attending today's meeting is
2 Supervising Investigator Cromwell, Senior Investigator
3 Jones, Investigator Callaway, and Investigator
4 Washington.

5 COMMISSIONER CARTER: Thank you, ma'am.

6 At this time, sitting in for the chief is
7 Commander -- I'm sorry. Let me get it right -- Deputy
8 Chief Bryant.

9 Thank you, ma'am, for joining us. I don't
10 think I've ever had you in the seat before; so --

11 DC BRYANT: First time.

12 COMMISSIONER CARTER: First time. There
13 you go. See? Thank you for joining us.

14 DC BRYANT: Thank you.

15 COMMISSIONER CARTER: If you have any staff
16 that you'd like to introduce, please do.

17 DC BRYANT: Absolutely. So with me, I have
18 Deputy Chief Marlon Wilson.

19 DC WILSON: Deputy Chief Marlon Wilson,
20 detective bureau.

21 DC BRYANT: I'll just let them introduce
22 themselves.

23 DC BETTISON: Deputy Chief Todd Bettison,
24 chief neighborhood liaison.

25 COMMANDER SZILAGY: Commander Darin

1 Szilagy, metropolitan division.

2 COMMANDER STEWART: Tiffany Stewart,
3 commander of major crimes.

4 CAPTAIN PARNELL: Jonathan Parnell,
5 captain, homicide.

6 MR. WILSON: (Indiscernible) Wilson,
7 planning, research, and deployment.

8 UNIDENTIFIED SPEAKER: (Inaudible.)

9 UNIDENTIFIED SPEAKER: Stacey (inaudible),
10 captain, special victims unit.

11 LIEUTENANT YOUNG: Lieutenant Mark Young,
12 president of the Lieutenants & Sergeants Association.

13 COMMISSIONER CARTER: Thank you all for
14 joining us. And Commissioner Griffie has joined us.

15 Thank you, ma'am.

16 COMMISSIONER GRIFFIE: Thank you.

17 COMMISSIONER CARTER: At this time if there
18 are any elected officials or VIPs or civic leaders or
19 their representatives, please stand now and give your
20 name for the record.

21 MR. RECORD: Hello. My name is Jerome
22 Record from the office of counsel and (inaudible).

23 COMMISSIONER CARTER: Thank you.

24 At this time we're going to go -- move to
25 my report. And, on behalf of the board, I want to

1 express our concern and support for fallen and injured
2 officers and their families. Again, we remind --
3 we're reminded by the recent deaths of Corporal Bryant
4 Lavant and Police Officer Rasheen McClain. Our
5 concerns for officers' safety and citizen protection
6 is ranked as two of the most important priorities of
7 the board. Our board receives a weekly report from
8 the department listing injured officers. I would ask
9 that --

10 Deputy Chief Bryant, during your remarks,
11 please provide us with any additional information
12 related to injured and fallen officers.

13 The board of police commissioners meets
14 every week except for Thanksgiving and Christmas
15 holiday periods. We meet at police headquarters three
16 weeks in the month on Thursdays at 3:00 p.m. We also
17 meet in the community every second Thursday of the
18 month at 6:30 p.m. Under the Detroit City Charter,
19 Article 7, Chapter 8, the board of police
20 commissioners is empowered to provide civilian
21 oversight and supervisory control of the police
22 department. Our board investigates noncriminal
23 citizens' complaints, monitors the department for
24 compliance with all laws, and reviews and modify
25 police policy to eliminate misconduct, discriminatory

1 police practices, and unnecessary use of force by
2 police.

3 As a civilian oversight agency, we protect
4 the rights of citizens. Our objective is to increase
5 the quality of life for residents and visitors to
6 Detroit. I want to point to several items for your
7 consideration and information. December 12, 2019, is
8 the last date scheduled for the board to meet this
9 calendar year. We are scheduled to return to our
10 normal business on Thursday, January 9, 2020. The
11 board of police commissioners will not meet on
12 December 16th; December 23rd, 2019; and
13 January 2, 2020, because of our observance of the
14 Christmas and New Year holidays.

15 I want to remind the board that on Monday,
16 December 9, 2019, the Michigan Municipal League will
17 provide the board with training on parliamentary
18 procedures in the Open Meetings Act. The training
19 session will begin at 6:00 p.m. and is expected to
20 conclude at 9:00 p.m. The training session will take
21 place in our conference room. If you are not able to
22 attend, please contact Attorney Wyrick. The training
23 will have new information, and it will also confirm
24 that many of our current practices are within the
25 meaning and spirit of the Open Meetings Act.

1 Today's agenda does not have any formal
2 presentations from the department to the board. The
3 board has received several communications. Please see
4 the list of items listed on the report from the
5 secretary on your agenda. You have in your board
6 packet the agenda, minutes, and various informational
7 reports.

8 Please note that a copy of the recent
9 arbitration award associated with DPOA Grievance
10 19-044 was e-mailed to each board member last Friday.
11 The arbitration awarded promotions of 15 DPOA members
12 to the rank of sergeant under the order of Arbitrator
13 George Roumell. Under unfinished business we have
14 eight policy reports from our policy division.
15 Executive Manager Melanie White will be making the
16 presentations, and I would request a vote on each
17 policy recommendation immediately following each
18 individual policy presentation.

19 In general, I hope to move the five sets of
20 policy recommendations to the attention of the
21 department and three sets of policy recommendations to
22 final vote for inclusion into the police manual. Also
23 in your board packet is the facial recognition report,
24 No. 5, on the use of facial recognition technology
25 from the chief of police. Finally, I will be asking

1 the board to go into closed session for one personnel
2 item. Please note that both the subject of the closed
3 meeting act -- I mean the closed session -- has
4 requested a closed session under the Open Meetings
5 Act.

6 Accordingly, I have adjusted the flow of
7 the agenda to follow public comments before we go into
8 closed session. Under the chief's report, I am
9 requesting an update on citywide crime statistics and
10 any critical issues facing the police department.
11 Again, please note I have adjusted the flow of the
12 meeting to allow for public comments in advance of the
13 closed session. Under the Open Meetings Act, we
14 should have any votes on the matters in the closed
15 sessions. We will reconvene to the regular meeting to
16 take any voting items in open public view.

17 Toward the midpoint of the meeting, we will
18 have public comments. Please make sure you print your
19 name on a speaker's card. Cards are located on the
20 back table, or you can obtain one by seeing Mr. Brown,
21 who is seated up here in the front. He will need your
22 card by the end of the chief of police record. We
23 will hold each speaker to the allotted two minutes. I
24 ask that everyone place their cell phones or -- and
25 other electronic devices on vibrate to make sure that

1 they are not interrupting the meeting.

2 As a final matter, I would like to
3 encourage cooperation and order at our meetings. We
4 have discussed this in the past and the need to treat
5 each other with respect and to control our behavior
6 within the limits of professionalism. Commissioners
7 do not have the floor and should not speak until they
8 are recognized by the chair. I am asking
9 commissioners to restrict their comments to issues
10 that are relevant to the agenda and to be brief so
11 that we have ample time for public comments.

12 For the attending audience, please note
13 there is a time on the agenda for citizen output,
14 input, and feedback. My objective today is to run an
15 orderly meeting, including public comments and closed
16 session, and have us out of the meeting by 5:00 p.m.
17 At this time we will have the chief of police report
18 by Deputy Chief Bryant.

19 Thank you, ma'am. Oh, and before you
20 start, I'd like to recognize Commissioner Willie
21 Burton, who came in sometime during my comments.
22 Thank you.

23 DC BRYANT: Madam chair.

24 COMMISSIONER CARTER: Yes.

25 DC BRYANT: So as it relates to Part 1

1 Crime, we are up in criminal homicide 7.5 percent. We
2 are down .2 percent for sexual assault. We are down
3 4.8 percent for aggravated assaults. We are up 5.4
4 percent for nonfatal shootings, up 1.6 percent for
5 robberies, down 24.2 percent for carjackings, and
6 overall for Part 1 Crimes, we are down 3.2 percent.

7 As it relates to property crimes, for
8 burglaries we are down 8.9 percent; larcenies, we are
9 down 2.9 percent; auto thefts, we are up 5.1 percent.
10 And so overall we have a reduction of 2.7 percent as
11 it relates to property crimes.

12 For our fallen officers or critically
13 injured officers -- as you know, we have several that
14 are on this list -- Officer Waldace Johnson still
15 is -- remains in the treatment center he is in.
16 There's no change in his condition at this time.
17 Officer Christopher Thurston, assigned to the
18 3rd Precinct, was injured in a motor vehicle accident.
19 He is still off on disabled status. He had surgery
20 this past October, so he should be reporting back to
21 medical to see what his condition will be, if he will
22 be able to return.

23 Officer (inaudible), assigned to the 8th
24 Precinct, was injured during a foot pursuit. He is
25 still off on disabled status. He's expected to report

1 back to medical so we can see where he is with his
2 treatment. Officer Bob Painter, assigned to the 3rd
3 Precinct, was injured in an altercation on duty that
4 resulted in critical injuries. He's still off,
5 disabled. Police Officer Robert (indiscernible) was
6 also involved in an altercation on duty that resulted
7 in critical injuries. He's off, disabled.

8 Police Officer Dattahn Wade was involved in
9 a motor vehicle collision while he was working. He
10 was T-boned by a suspect who disregarded a stop sign.
11 He's still off, disabled, and recovering from his
12 injury. And, as you know, Police Officer Phillippe
13 Batoum-Bisse was injured when Corporal McClain
14 unfortunately lost his life. So he did have another
15 surgery, and he is recovering at Sinai-Grace Hospital.
16 He's in good spirits, so we are very grateful for all
17 the prayers and the well-wishes that are coming his
18 way.

19 Sergeant Kevin Jackson, assigned to the
20 10th Precinct -- he was also injured when he was
21 struck by a female driver. He is recovering from his
22 injuries. He sustained some serious injuries to his
23 head, neck, and back, but he is recovering at home.
24 As far as -- we've already covered the funeral
25 arrangements that are coming up for Corporal McClain,

1 which are tomorrow, family hour starting at 10:00
2 a.m. at Greater Grace, and the funeral will follow at
3 11:00 a.m. So that's all I have at this time.

4 COMMISSIONER CARTER: Thank you, ma'am.

5 Any questions for the deputy chief?

6 COMMISSIONER DAVIS: I have a --

7 COMMISSIONER CARTER: Commissioner Davis.

8 COMMISSIONER DAVIS: Is there any other
9 additional word -- I know the chief -- I heard him
10 indicate that somebody forged his signature or signed
11 his name. Any updates on that?

12 DC BRYANT: So that investigation is still
13 ongoing at this time. We don't have any updates.

14 COMMISSIONER DAVIS: And what are the
15 consequences of somebody forging his signature?

16 DC BRYANT: Well, if, in fact, we are able
17 to determine that there was some misconduct,
18 obviously, there's going to be some sort of a -- if
19 that person is still here with us, there's going to be
20 some sort of discipline that will be vetted out. I
21 can't tell you at this time what that would be or
22 where the investigation is going.

23 COMMISSIONER DAVIS: Okay.

24 COMMISSIONER CARTER: Thank you.

25 Anything else, commissioners?

1 COMMISSIONER BELL: Yes, ma'am, Madam
2 Chair.

3 I just want to commend the sergeant, the
4 lieutenant, and the officer that appeared on Let It
5 Rip last night. They did an excellent job. Maybe you
6 might want to cite the proper name. But I thought
7 they did an excellent job along with the retired
8 officer who was shot in the line of duty. That was
9 good dialogue with the Let It Rip format, and I
10 appreciate that. Thank you.

11 COMMISSIONER CARTER: Thank you.

12 And, once again, our hearts and prayers go
13 out to the families, the DPD family, as you start this
14 journey. That list is long, and it's -- I'm sorry.
15 The list is long, and it just needs stop. It just
16 needs -- the violence just needs to stop. Things are
17 just so unnecessary.

18 At this time we're going to move on. The
19 report from the board secretary you see,
20 commissioners, you have the communications that have
21 been submitted to the BOPC. That includes the BOPC
22 budget hearing with the budget director that will take
23 place on January 12, 2020; the facial recognition
24 report; the arbitration report; opinion and award of
25 the DPOA Grievance 19-044; three proposed directives

1 that include custodial questioning, Policy No. 203.9;
2 the LGBTQ, Policy No. 102.9; the vehicular pursuit
3 303.2; and then we have the communications from the
4 chief of police regarding the recommendations to
5 promote to the rank of lieutenant for lieutenants and
6 16 sergeants at this time.

7 We will go right into unfinished business.
8 We will have a presentation by policy director --
9 Policy Manager Ms. White.

10 MS. WHITE: Good afternoon, honorable board
11 of police commissioners. I am Melanie White,
12 executive manager of policy, and today I'm providing
13 an update to the policy presentation that I presented
14 back in October of 2019 on various policy directives
15 that you've heard mentioned earlier. The two main
16 objectives for the honorable board today are as
17 follows: requesting -- we are requesting a vote on
18 policy recommendations to the five policy directives,
19 and those directives are as follows: again, mobile
20 fingerprint reader, which is a new policy,
21 mobilization, revised policy, driver's license and
22 permits, revised policy crime scene investigation, and
23 telephone crime reporting unit, which are both revised
24 policies. So, again, we're requesting a vote on
25 policy recommendations to those policy directives.

1 The second objective is that we are
2 requesting a vote on final policies transmitted from
3 the department that include the board's initial policy
4 recommendations, and we're requesting the board's
5 final approval for inclusion to the department manual
6 directive system.

7 Just to provide some information for the
8 audience, for the viewing audience, and just for
9 informational purposes, the board of police
10 commissioners' charter-mandated authority comes from
11 City Charter Article 7, Chapter 8, that says that the
12 board shall, in consultation with the chief of police,
13 establish police policies and procedures with the
14 approval of the mayor of the City of Detroit. And so,
15 again, that's where the board's authority is coming
16 from.

17 In keeping with the board's authority, the
18 board looks to national best practices that include
19 but are not limited to the following -- and you should
20 have -- I should have mentioned your PowerPoint
21 presentation in front of you. You should also have a
22 packet of material that includes the written report of
23 the details of the recommendations as well as the
24 actual policy directives transmitted from the
25 department. So all of that information is in your

1 packet, and we are working on the policy of
2 presentations that go to the next -- next slide.

3 But if you follow along with your slide,
4 the second page, again, discusses the charter-mandated
5 authority and the national best practices that the
6 board looks to when developing and implementing policy
7 recommendations. Such national standards include the
8 President's task force on 21st century policing, which
9 was implemented in 2015 during President Obama's
10 administration, and it was a task force formed to
11 strengthen community policing and trust among law
12 enforcement, and it contains national best practices
13 and recommendations for oversight agencies and law
14 enforcement agencies to implement within policies and
15 procedures.

16 In addition to that, the board also looks
17 to case law, consent decrees, department policies and
18 procedures, and other national best practices for
19 transparency, accountability, and procedural justice
20 guidelines. Just a quote from the President's task
21 force on 21st century policing, it says as follows:
22 If police are to carry out their responsibilities
23 according to established policies, these policies must
24 be reflective of community values and not lead to
25 practices that result in disparate impacts on various

1 segments of the community. They also need to be
2 clearly articulated to the community and implemented
3 transparently so police will have credibility with
4 residents, and the people can have faith that their
5 guardians are always acting in their best interest.
6 So, again, that is one of the quotes from the national
7 best standards that we look to for guidelines.

8 I've already discussed what is included in
9 your packet of material, and we've provided a slide
10 that shows you a copy of the DPD Internet page that
11 basically shows you once you approve the department
12 policy, it is then placed into the department's manual
13 directive system. That can be found on the DPD
14 Internet page, and once you click on the manual tab,
15 you will find where the other policy directives are
16 in -- are contained therein.

17 And in fulfilling the charter mandate of
18 authority, the honorable board, the chief of police,
19 and the community at-large are achieving the following
20 objectives: developing and implementing comprehensive
21 (inaudible) policies and procedures for department
22 members' guidance, ensuring compliance with charter
23 mandates, court decisions, federal, state, and local
24 laws, procedures, and regulations. The objectives are
25 also fostering a cooperative and transparent

1 relationship between the honorable board, the chief of
2 police, and the community at large, recognizing the
3 police manual as a living document where policy
4 recommendations may be board and/or department
5 initiated, continuing adhering to national best
6 practices and state best practices, and also ensuring
7 that policies and procedures are being followed.

8 So on your next slide, you have actual
9 examples of previous BOPC-approved policies where the
10 board and the department accomplished those goals that
11 I previously mentioned and added substantive
12 recommendations to make the policies sound and
13 comprehensive. So you can see that the board has
14 previously approved the body-worn camera policy
15 directive, the -- conduct the energy weapon policies,
16 and facial recognition. And those are just some of
17 the board-approved -- recently board-approved policy
18 directives.

19 With respect to the five policy directives
20 that are on the agenda for a vote today for a vote of
21 approval of the policy recommendations, you may refer
22 to your chart. There's a chart also in your packet
23 that lists the policy recommendations in brief form,
24 and they're also included on the PowerPoint
25 presentation. The first one, mobile fingerprint

1 reader, Manual Directive 304.8, again, I would just
2 highlight the recommendations. I will not go into
3 specific details in the interest of time because we've
4 already gone over those details in October, and we've
5 also provided hard copies and electronic copies of
6 that material.

7 So just to highlight just a few
8 recommendations that we made for a mobile fingerprint
9 reader, we recommended that there be department --
10 certified department training. That was one of the
11 highlights of the recommendations, and then also -- we
12 also recommended that the board -- that the department
13 seek the board's approval before any policy or system
14 changes. And so at this time, I would ask for a
15 motion to approve the policy recommendations for a
16 mobile fingerprint reader, Manual Directive 304.8.

17 COMMISSIONER GRIFFIE: So moved.

18 COMMISSIONER DEWAELSCHÉ: Support.

19 COMMISSIONER CARTER: It's been moved and
20 supported that we adopt the policy recommendations for
21 Policy No. 304.8 --

22 MS. WHITE: Yes.

23 COMMISSIONER CARTER: -- mobile fingerprint
24 reader. Is there any discussion? Those in favor?

25 THE BOARD: Aye.

1 COMMISSIONER CARTER: These opposed?

2 COMMISSIONER BURTON: Nay.

3 COMMISSIONER CARTER: Motion carries.

4 MS. WHITE: The next policy directive,
5 telephone crime reporting, nonemergency calls for
6 service. The recommendations, again, are listed on
7 your presentation, and so at this time I would ask for
8 a motion to approve the policy recommendations for
9 telephone crime reporting, nonemergency calls for
10 service, and Manual Directive 301.3.

11 COMMISSIONER DEWAELSCHÉ: So moved.

12 COMMISSIONER GRIFFIE: Support.

13 COMMISSIONER CARTER: It's been moved that
14 we approve the policy recommendations for telephone
15 crime reporting, nonemergency calls for service,
16 Policy No. 301.3. Is there any discussion? Those in
17 favor?

18 THE BOARD: Aye.

19 COMMISSIONER CARTER: Those opposed?
20 Motion carries. Hold on one second. I just want to
21 acknowledge Commissioner Brown.

22 I'm not sure how long you've been here, but
23 thank you for joining us.

24 COMMISSIONER BROWN: Thank you, Madam
25 Chair.

1 MS. WHITE: The next policy directive is
2 mobilization, 205.3. One of the recommendations that
3 we made is that the department be required to submit
4 semiannual and quarterly mobilization reports to the
5 BOPC, so at this time I would ask that -- ask for a
6 motion for the approval of policy recommendations for
7 Manual Directive 205.3, mobilization.

8 COMMISSIONER DEWAELSCHÉ: So moved.

9 COMMISSIONER BELL: Second.

10 COMMISSIONER CARTER: It's been moved and
11 supported that we approve the policy recommendations
12 for mobilization, Policy No. 205.3. Is there any
13 discussion? Those in favor?

14 THE BOARD: Aye.

15 COMMISSIONER CARTER: Those opposed?
16 Motion carries.

17 MS. WHITE: Crime scene investigation,
18 Manual Directive 203.1, at this time I ask for a
19 motion to approve the policy recommendations for crime
20 scene investigation, 203.1.

21 COMMISSIONER HOLT: So moved.

22 UNIDENTIFIED COMMISSIONER: Support.

23 COMMISSIONER CARTER: It's been moved and
24 supported that we approve the policy recommendations
25 for crime scene investigation, Policy No. 203.1. Is

1 there any discussion? Those in favor?

2 THE BOARD: Aye.

3 COMMISSIONER CARTER: Those opposed? The
4 motion carries.

5 MS. WHITE: And the last manual directive
6 for this set, driver's license and permits, Manual
7 Directive 204.5, at this time I ask for a motion to
8 approve the policy recommendation for driver's license
9 and permits, 204.5.

10 COMMISSIONER GRIFFIE: So moved.

11 COMMISSIONER DEWAELSCHÉ: Support.

12 COMMISSIONER CARTER: It's been moved and
13 supported we approve the policy recommendations for
14 driver's license and permits, Policy No. 204.5. Is
15 there any discussion? Those in favor?

16 THE BOARD: Aye.

17 COMMISSIONER CARTER: Those opposed? The
18 motion carries. Thank you.

19 MS. WHITE: The next set of manual
20 directives were, again, submitted by the DPD, and at
21 this time we are requesting the board's final approval
22 for these final policy directives. The first one,
23 custodial questioning, 203.9 -- just some of the
24 recommendations that are highlighted basically include
25 recommendations, procedural requirements for persons

1 in both Miranda rights, constitutional requirements
2 regarding language barriers, and additional minor
3 recommendations. At this time I request a motion to
4 approve custodial questioning, 203.9, to be included
5 in the department's manual directive system.

6 UNIDENTIFIED COMMISSIONER: So moved.

7 UNIDENTIFIED COMMISSIONER: Support.

8 COMMISSIONER CARTER: It's been moved and
9 supported that we approve the policy, custodial
10 questioning, 203.9. Is there any discussion? Those
11 in favor?

12 THE BOARD: Aye.

13 COMMISSIONER CARTER: Those opposed?
14 Motion carries.

15 MS. WHITE: The second directive is the
16 LGBTQ community, Manual Directive 102.9. Most of the
17 recommendations that the board initially provided on
18 this directive dealt with continuous department
19 training to continue having effective non-offensive
20 communication with members of that community. At this
21 time I would request a motion to approve the policy
22 directive LGBTQ community, 102.9.

23 COMMISSIONER GRIFFIE: So moved.

24 UNIDENTIFIED COMMISSIONER: Support.

25 COMMISSIONER CARTER: It's been moved and

1 supported that we approve the policy LGBTQ community,
2 102.9. Is there any discussion? Those in favor?

3 THE BOARD: Aye.

4 COMMISSIONER CARTER: Those opposed?
5 Motion carries.

6 MS. WHITE: And the last directive
7 requesting the honorable board's approve, vehicular
8 pursuits, 303.2. Some of the recommendations included
9 in this directive include the requirement of
10 supervisors to monitor electronic equipment,
11 continuous training requirements, and additional
12 policy recommendations, which are, again, included in
13 your comprehensive package. At this time I would
14 request for a motion to approve policy directive
15 vehicular pursuits, 303.2, for inclusion in the
16 department manual directive system.

17 COMMISSIONER HOLT: So moved.

18 UNIDENTIFIED COMMISSIONER: Support.

19 COMMISSIONER CARTER: It's been moved and
20 supported that we approve the vehicular pursuits,
21 Policy No. 303.2. Is there any discussion? Those in
22 favor?

23 THE BOARD: Aye.

24 COMMISSIONER CARTER: Those opposed?
25 Motion carries.

1 MS. WHITE: And that concludes my
2 presentation at this time. You do have additional
3 information in your packets and, of course, the
4 references page. That concludes my presentation.

5 COMMISSIONER CARTER: Thank you, ma'am.

6 COMMISSIONER BROOKS: Thank you.

7 COMMISSIONER CARTER: It's time,
8 commissioners. New business? At this time we will
9 have oral communications from the audience.

10 COMMISSIONER BURTON: Through the chair.

11 COMMISSIONER CARTER: Commissioner Burton?

12 COMMISSIONER BURTON: Under new business, I
13 move that the board of police commissioners fire
14 Gregory Hicks, the board secretary.

15 COMMISSIONER CARTER: That motion is
16 improper at this time.

17 MR. WYRICK: Madam Chair, under the
18 Bullard-Plawecki Act, I would have to -- to what
19 you're saying -- about it being improper.

20 COMMISSIONER CARTER: Okay. Thank you.

21 Mr. Brown will have oral communications
22 from the audience. Please give your name, and limit
23 your comments to two minutes, please.

24 COMMISSIONER DEWAELSCHE: Madam chair,
25 while the person is coming up, did we just implement a

1 new procedure for entering the building?

2 COMMISSIONER CARTER: We did.

3 COMMISSIONER DEWAELSCHE: Okay. We did.

4 Would that be under new --

5 COMMISSIONER CARTER: That would be under
6 new business. So, yeah, you want to go ahead,
7 Commissioner Dewaelsche?

8 COMMISSIONER DEWAELSCHE: So, everybody, if
9 you came in today through the front, you probably
10 noticed that we are no longer going to be requesting
11 that people show ID.

12 Is that correct?

13 COMMISSIONER CARTER: Yes.

14 COMMISSIONER DEWAELSCHE: We will have a --
15 an officer seated at the entrance to the rest of the
16 building, but at the front entrance you will be
17 allowed to just walk in. You do still have to be
18 scanned, but you will not have to show ID. That is
19 something that has been requested by the public, and
20 we are going to be implementing that every Thursday at
21 this location. Thank you.

22 COMMISSIONER CARTER: Thank you for that.

23 COMMISSIONER BELL: Madam Chair, I would
24 like to recognize how this process materialized. It's
25 been on the agenda for quite some time, and I want to

1 publicly acknowledge Mayor Mike Duggan for expediting
2 this matter and resolving this issue through his
3 effort, that he indicated a week ago that this would
4 take place, and now it's a reality. So I want to
5 acknowledge Mayor Duggan for taking these steps.

6 COMMISSIONER CARTER: Thank you.

7 MR. BROWN: Madam Chair, I currently have
8 six cards. Your first speaker will be Ms. Deborah
9 Martin, followed by Ms. Karen Gordon, followed by
10 Ms. Sundra Jennings, Mr. Charles Whistler, Mr. Eric
11 Blount, and your last speaker will be Ms. Bernice
12 Smith.

13 Ms. Martin?

14 MS. MARTIN: Good afternoon, each and every
15 one of you.

16 THE BOARD: Good afternoon.

17 MS. MARTIN: My name is Deborah Martin.
18 I'm 72 years old. I'm a black American, as you
19 noticed. I was born, raised, and educated in the city
20 of Detroit for my entire life. My career started off
21 at the 1300 building, but there's a precinct called
22 the 9th Precinct. I'm having a lot of issues with
23 that precinct. None of them have been addressed yet.
24 Every time I come, they always spin me around every
25 time, and I want the board to look into why it's being

1 done like that.

2 COMMISSIONER CARTER: I'm going to ask you
3 to see the deputy chief -- Sergeant Hill, and then I'm
4 going to ask that the OCI please have a conversation
5 with her, please.

6 MS. MARTIN: Okay. Thank you.

7 COMMISSIONER CARTER: Thank you, ma'am.

8 MR. BROWN: Ms. Gordon?

9 MS. GORDON: On the -- on the 11th, 11-7 of
10 this month, Graveline stated that the juveniles --
11 they did not sign on the -- that the prosecutor
12 didn't, but they didn't because the officer had lied
13 in his police report. But they said they didn't go on
14 with the investigation because he left the police
15 department. But -- which I don't understand why they
16 didn't go on still with the investigation 'cause
17 Dennis Smith is still here.

18 Even though Marlow -- Mar- -- however he
19 say his name -- Brown left the police department, he's
20 with another police department. It's a Brady law that
21 I'm pretty sure everybody know about. Since they did
22 make a lie on their police report, their names -- even
23 if you don't fire -- Police Chief Craig said that's
24 what he would do; but since you want -- their name
25 deserve to be on that Brady list, to be known as

1 liars.

2 (Recording of incident played at 3:38 p.m.)

3 But they said in their report, like I
4 stated before, that I told him I grabbed that boy. I
5 didn't touch that boy. My medical condition wouldn't
6 allow me to touch him. So they lied straight out, but
7 it said that they couldn't make a clear fault that --
8 they say that they clearly, falsely lied. What is a
9 lie? A false statement. The statement they made in
10 their police report was not from me. That was their
11 opinion. But what -- I feel they was trying to get me
12 in trouble because the other police officer had told
13 him that the lady down the street -- it's all in the
14 video. Y'all acting like you're not watching the
15 video. He said, "Did the lady tell you that he hit
16 her?" He said yeah, and the lady never told him that.
17 And I'm just saying why are we going through this? I
18 don't get it.

19 MR. BROWN: Ms. Jennings?

20 COMMISSIONER CARTER: Thank you.

21 Deputy Chief, is there someone that can
22 talk to her 'cause -- thank you.

23 MS. JENNINGS: Good afternoon to the board
24 of police commissioners.

25 THE BOARD: Good afternoon.

1 MS. JENNINGS: My name is Sundra Blessett
2 Jennings, and I have been coming out to meetings, and
3 I just wanted to -- I really came today -- I thought
4 Chief Craig would have been here, and I want to
5 schedule a meeting with him. And my condolences are
6 to the police family for the fallen officers. And I
7 have some products that will help to make the officers
8 safe when they're out on the street, and I wanted to
9 meet with the chief about them. I've had some
10 personal concerns come up on my own personal safety,
11 and as I began to look into that, I began to just also
12 go into the officers' safety and protection as well,
13 and I just began to do some research about it and came
14 up with some things that could be a blessing to the
15 officers of the Detroit Police Department, and I would
16 like to schedule a meeting and sit down and talk with
17 Chief Craig about them. So if I could -- I don't know
18 who I need to speak with regarding that.

19 DC BRYANT: Deputy Chief Bettison can help
20 you with that.

21 MS. JENNINGS: Okay. Thank you.

22 COMMISSIONER CARTER: Thank you, ma'am.

23 MR. BROWN: Mr. Whistler.

24 MR. WHISTLER: Distinguished members of
25 this board, good afternoon.

1 THE BOARD: Good afternoon.

2 MR. WHISTLER: -- and fellow citizens. My
3 name is Charles Whistler. I'm currently the director
4 of security for Soave Enterprises. As many of you
5 might know, we just completed our first phase of Elton
6 Park Apartment complex at Michigan and Trumbull, which
7 includes the old Checker Cab building. That's one of
8 my security projects, and through that I've had the
9 honor of working with the men and women of the 3rd
10 Precinct. They're not here today to commend them,
11 especially the work that I've done with Captain Cox at
12 that precinct.

13 Thank you all, too, for your contribution
14 to the city. I've been here a long time, 40 years,
15 and the first 26 years I spent as an FBI agent in
16 Detroit, so I know a little bit about policing. Thank
17 you.

18 COMMISSIONER CARTER: Just a little. Thank
19 you, sir.

20 MR. BROWN: Mr. Blount?

21 MR. BLOUNT: Good afternoon, board and
22 Deputy Chief Bryant.

23 Did I get it right?

24 DC BRYANT: Yes.

25 MR. BLOUNT: And I'm so glad you're here,

1 Deputy Chief Bryant, because -- oh, for the record, my
2 name is Eric Blount, a lifelong Detroiter. Deputy
3 Chief Bryant was instrumental in getting a meeting
4 with the chief regarding Corporal Jones and the second
5 body-worn camera video of Corporal Jones viciously
6 beating a naked woman in the hospital. So I noticed
7 in the monthly resource -- human resource report that
8 there isn't a corporal listed as being suspended, so I
9 would like an update on the status of what we knew to
10 be Corporal Jones.

11 Secondly, here we go again. Racism in this
12 Detroit Police Department is real and growing. The
13 core report of almost four years now reported it, the
14 chief shelved it, and now we have officers looking at
15 black young women and saying "Black Girl Magic." Not
16 too far from there we had a white officer handcuff a
17 black officer because he thought he had too much money
18 in the bathroom, and now recently, this week, we have
19 a black officer politely asking a white officer to
20 stop using the N word, in which this officer continued
21 to use the N word when he was politely asked not to.
22 This department -- I am begging you -- please be
23 serious about racism within this department. Thank
24 you. Can I get a response on Corporal Jones?

25 DC BRYANT: Madam Chair?

1 So Commander McGinnis stepped out of the
2 room. I'd -- I would prefer that he give you that
3 update because they're handling that case; so when he
4 comes back in, I'll refer him to you.

5 MR. BLOUNT: His name again?

6 DC BRYANT: Commander McGinnis.

7 MR. BROWN: Ms. Smith?

8 And, Madam Chair, that will be your last
9 speaker.

10 COMMISSIONER CARTER: Thank you.

11 MS. SMITH: Good afternoon.

12 THE BOARD: Good afternoon.

13 MS. SMITH: Good to see you guys again. I
14 just want to --

15 COMMISSIONER CARTER: State your name.

16 MS. SMITH: Oh, I'm sorry. My name is
17 Bernice Smith. I have written a little something for
18 the chief, a little something that I felt that was
19 necessary for me to let you guys hear about it. Let
20 me take my glasses off so I can see better. For
21 several weeks now we have mourned the unnecessary
22 death of Officer Rasheen McClain by a crazed felon
23 recently released from prison. But before I express
24 my anger, I want the McClain family to know God is
25 good. Believe in Him, knowing that he doesn't do

1 anything wrong. If only you would believe. We will
2 cry and ask why, but remember God rights all wrongs.
3 Rasheen would tell you, "Don't cry for me, for I am at
4 peace in heaven with God."

5 I was at the rally last week talking with
6 Parnell and others, listening to the speakers,
7 including the chief, who did a good job; but it was
8 disappointing that the mayor didn't show up to speak
9 also, but that's another topic. Also, I will not
10 discuss the sergeant who didn't show up to the scene
11 until it was too late. I hope the chief will take
12 care of business and not sweep it under the rug. He
13 made it clear that it is being investigated and that
14 he uses a green pen.

15 My heart is very heavy, also, that the
16 police department do not get a decent salary for
17 protecting our lives. My only response is God bless
18 all of us and God bless the police department.

19 MR. BROWN: Madam Chair, that was your last
20 speaker.

21 COMMISSIONER CARTER: Thank you.

22 At this time, commissioners, under
23 announcements, our next meeting will be
24 December 12th -- Thursday, December 12, 2019, at
25 6:30 p.m., in the 3rd Precinct at the historical

1 Little Rock Baptist Church located at 9000 Woodward
2 Avenue.

3 Our next community meeting will be
4 Thursday, January 9, 2020, at 6:30 p.m., in the
5 12th Precinct, and the location is forthcoming.

6 At this time, under unfinished business,
7 too --

8 Do we need a motion for it to --

9 COMMISSIONER DEWAELSCHE: Madam Chair?

10 COMMISSIONER GRIFFIE: Madam Chair, I would
11 like to move that we go into the closed session at
12 this time.

13 COMMISSIONER DEWAELSCHE: Support.

14 COMMISSIONER CARTER: It's been moved and
15 supported that we go into closed session. Is there
16 any discussion?

17 COMMISSIONER GRIFFIE: I just wanted to
18 confirm that we do have permission to discuss a
19 personnel matter?

20 COMMISSIONER CARTER: Yes, to discuss a
21 personnel matter.

22 Those in favor?

23 THE BOARD: Aye.

24 COMMISSIONER CARTER: Those opposed?
25 Motion carries.

1 Thank you all for coming out this
2 afternoon. You are welcome to stay. We will
3 reconvene after the closed session if there is a vote
4 to be placed on the record. Thank you.

5 (Commissioners went into closed session at
6 3:48 p.m.)

7 (Back on the record at 4:26 p.m.)

8 COMMISSIONER BELL: Madam Chair, I move
9 that we reconvene the board of police commissioners
10 board meeting.

11 UNIDENTIFIED COMMISSIONER: So moved.

12 UNIDENTIFIED COMMISSIONER: Support.

13 COMMISSIONER CARTER: It's been moved and
14 supported that we reconvene our meeting. Is there any
15 discussion? Those in favor?

16 THE BOARD: Aye.

17 COMMISSIONER CARTER: Those opposed?

18 Motion carries.

19 COMMISSIONER BROWN: Madam Chair?

20 COMMISSIONER CARTER: Commissioner Brown.

21 COMMISSIONER BROWN: I move that this board
22 de-appoint the board secretary, Gregory Hicks.

23 COMMISSIONER BURTON: Second.

24 COMMISSIONER CARTER: It's been moved and
25 supported that we de-appoint Mr. Gregory Hicks as

1 board sec. Is there any discussion?

2 COMMISSIONER BROWN: Yeah, Madam Chair.

3 Can we have a roll call vote?

4 COMMISSIONER CARTER: It depends on what we
5 hear. Any other discussion?

6 COMMISSIONER BURTON: Yes, Madam Chair.

7 You know, he lied and did not hold the community trust
8 nor integrity of this office or the community that we
9 serve.

10 COMMISSIONER DEWAELESCHE: Call for the
11 question.

12 COMMISSIONER CARTER: The question is to
13 de-appoint board secretary, Gregory Hicks. Those in
14 favor?

15 THE BOARD: Aye.

16 COMMISSIONER CARTER: Those opposed? The
17 motion carries. Thank you.

18 COMMISSIONER GRIFFIE: Madam Chair?

19 COMMISSIONER CARTER: Commissioner Griffie.

20 COMMISSIONER BURTON: It was a roll call
21 vote.

22 COMMISSIONER GRIFFIE: I'm sorry. There is
23 a point of order because there was no nays, so we
24 don't need a roll call vote.

25 Madam Chair?

1 COMMISSIONER CARTER: Commissioner Griffie.

2 It wasn't necessary.

3 COMMISSIONER GRIFFIE: Madam Chair, I would
4 like to move that we appoint Melanie White as our
5 interim director.

6 UNIDENTIFIED COMMISSIONER: Support.

7 COMMISSIONER CARTER: It's been moved and
8 supported that we appoint --

9 COMMISSIONER DAVIS: Point of
10 information -- as interim secretary; right?

11 COMMISSIONER GRIFFIE: Interim board
12 secretary -- my apologies -- effective immediately.

13 COMMISSIONER CARTER: It's been moved and
14 supported that we appoint --

15 COMMISSIONER BURTON: Second.

16 COMMISSIONER CARTER: -- appoint
17 Ms. Melanie White interim board secretary, effective
18 immediately. Is there any discussion?

19 COMMISSIONER BROWN: Yeah, Madam Chair.
20 Just one point, if she's going to be moving into that
21 position if she's successful with this vote, are we
22 going to have someone as a backup to support the
23 policy position? What type of assistance will she be
24 receiving there if she's going to be having a dual
25 role for the board until, you know, this position is

1 filled? So do we have somebody in mind that we're
2 going to put in that position to assist with the
3 policy directives and stuff like that?

4 COMMISSIONER CARTER: We have the board's
5 attorney, and we have, also, a legal --
6 What is her role?

7 MR. WYRICK: Legal assistant, Elaine
8 Richards.

9 COMMISSIONER BROWN: Okay. So that'll be
10 filling in the gap. Okay. Thank you.

11 COMMISSIONER CARTER: Yes. Thank you.
12 Is there any other discussion? Those in
13 favor?

14 THE BOARD: Aye.

15 COMMISSIONER CARTER: Those opposed?

16 COMMISSIONER HOLT: Nay.

17 COMMISSIONER BELL: If there's no other
18 business, I move --

19 COMMISSIONER GRIFFIE: I have more
20 business.

21 COMMISSIONER BELL: I'm sorry.

22 COMMISSIONER CARTER: We have this.

23 COMMISSIONER GRIFFIE: Madam Chair, I move
24 that we accept the resignation of Faye Johnson,
25 effective February 1, 2020.

1 COMMISSIONER DEWAELSCHÉ: Support.

2 COMMISSIONER CARTER: It's been moved and
3 supported that we accept the resignation of Executive
4 Manager Faye Johnson, effective February 1, 2020. Is
5 there any discussion?

6 COMMISSIONER BROWN: Yes, Madam Chair.

7 COMMISSIONER BURTON: Yes, Madam Chair.

8 COMMISSIONER CARTER: Commissioner Burton
9 and Commissioner Brown.

10 COMMISSIONER BROWN: Is she -- the length
11 of separation is, like, two, three months out, so my
12 question is is this due to -- is she staying around
13 to -- do we have someone in the interim to go in that
14 position to serve or transition or anything like that?

15 COMMISSIONER CARTER: It's not really two
16 or three months out. It's -- actually, we're going
17 into the Christmas break, so it's actually one month,
18 a little bit over a month.

19 COMMISSIONER BROWN: Okay.

20 COMMISSIONER CARTER: So interim -- no, we
21 don't have anyone that will be filling in interim.

22 COMMISSIONER BROWN: Okay. Thank you.

23 COMMISSIONER BURTON: Through the chair,
24 you know, I feel -- looking at the city inspector
25 general's report, there's been some trust issues and

1 lack of transparency, and I move that Faye
2 Johnson also --

3 COMMISSIONER GRIFFIE: Point of order.
4 There's a motion on the floor. Out of order.

5 Madam Chair, I call the question.

6 COMMISSIONER CARTER: The question is to
7 accept the resignation of Executive Manager Faye
8 Johnson, effective February 1, 2020. Is there --
9 those in favor?

10 THE BOARD: Aye.

11 COMMISSIONER CARTER: Those opposed?
12 Motion carries.

13 COMMISSIONER GRIFFIE: Madam Chair, I have
14 one final motion.

15 COMMISSIONER CARTER: Yes, ma'am.

16 COMMISSIONER GRIFFIE: I would like to move
17 that we immediately convene an RFP process for -- to
18 engage a law firm to develop an HR manual, employee
19 procedure -- process and procedures for the next
20 30 days.

21 COMMISSIONER DEWAELSCHÉ: Second.

22 COMMISSIONER CARTER: It's been moved and
23 supported that we propose an RFP to. . .

24 COMMISSIONER GRIFFIE: Would you like me to
25 restate my --

1 COMMISSIONER CARTER: Yes, please.

2 COMMISSIONER GRIFFIE: I move that we begin
3 an RFP process to engage a law firm to develop
4 employee procedures.

5 COMMISSIONER CARTER: It's been moved and
6 supported. Is there any discussion?

7 COMMISSIONER BROWN: Madam Chair, I believe
8 that motion is out of order simply because we're not
9 allowed to hire outside counsel for things like that.
10 Those things should come from the law department or
11 corporate counsel, so I would just implore the board
12 to -- I would -- to implore the board to not move
13 ahead with that until we consult with the legal
14 opinion through corporate counsel and then our counsel
15 here. So I would move to table that motion.

16 COMMISSIONER BURTON: Agreed.

17 MR. WYRICK: If it pleases -- through the
18 chair. To shed light on that, that is somewhat
19 correct. Under the charter, it very specifically
20 states that if there's a conflict of interest, then
21 it's up to the corporation counsel to seek outside
22 counsel for the board.

23 COMMISSIONER GRIFFIE: So I would like to
24 revise my motion to -- to go ahead and request
25 permission from corporation counsel to engage this

1 RFP.

2 COMMISSIONER BROWN: Second.

3 COMMISSIONER DAVIS: Second.

4 COMMISSIONER CARTER: It's been moved and
5 supported that we engage corporation counsel for the
6 employee policies and procedures manual. Is there any
7 discussion? Those in favor?

8 THE BOARD: Aye.

9 COMMISSIONER CARTER: Those opposed?
10 Motion carries. Thank you. Anything else,
11 commissioners?

12 COMMISSIONER DEWAELSCHE: Madam Chair, I
13 move for adjournment.

14 COMMISSIONER DAVIS: Support.

15 COMMISSIONER CARTER: It's been moved and
16 supported that we adjourn. Those in favor?

17 THE BOARD: Aye.

18 COMMISSIONER CARTER: Those opposed? The
19 meeting is adjourned. Thank you.

20 (The meeting was adjourned at 4:33 p.m.)

21

22

23

24

25

1 CERTIFICATE OF NOTARY

2 STATE OF MICHIGAN)

3) SS

4 COUNTY OF OAKLAND)


5

6 I, Susanne Ellen Gorman, a Notary Public in
7 and for the above county and state, do hereby certify
8 that the above meeting was taken before me at the time
9 and place hereinbefore set forth; that the witness was
10 by me first duly sworn to testify to the truth and
11 nothing but the truth; that the foregoing questions
12 asked and answers made by the witness were duly
13 recorded by me stenographically and reduced to
14 computer transcription; that this is a true, full, and
15 correct transcript of my stenographic notes so taken;
16 and that I am not related to, nor of counsel to either
17 party, nor interested in the event of this cause.

18

19

20



21

Susanne Ellen Gorman, CSR-9271, RPR

22

Notary Public,

23

Oakland County, Michigan

24

25 My commission expires: September 14, 2023

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