

10/24/2019

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, October 24, 2019 3:00 p.m.

1301 Third Street

Detroit, Michigan 48226

1 COMMISSIONERS:

2 WILLIE BELL, Chairperson (Dist. 4)

3 ELIZABETH BROOKS, Commissioner At-Large

4 WILLIAM M. DAVIS (Dist. 7)

5 JIM HOLLEY, Commissioner At-Large

6 DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1)

7 SHIRLEY A. BURCH, Commissioner (Dist. 3)

8 LISA CARTER, Chairperson (Dist. 6)

9 EVETTE GRIFFIE, Commissioner (Dist. 2)

10

11

12 GREGORY HICKS, Secretary to the Board

13 ROBERT BROWN, Executive Manager

14

15

16 REPRESENTING OFFICE OF THE CHIEF OF POLICE:

17

DEPUTY CHIEF FITZGERALD

18

19

20

21

22

23

24

25

1 Detroit, Michigan

2 October 24, 2019

3 At or about 3:00 p.m.

4

5 COMMISSIONER CARTER: Good afternoon.

6 ATTENDEES: Good afternoon.

7 COMMISSIONER CARTER: Welcome to the weekly Board
8 of Commissioners Meeting. My name is Lisa Carter, Chair of
9 this Commission. I represent District Six, and I will be
10 conducting today's meeting. On behalf of the Board, for
11 those in attendance, thank you for joining us today. For
12 people viewing the meeting on your government cable
13 channel, thank you for viewing. Commissioners Eva
14 Dewaelsche and Willie Burton are excused from today's
15 meeting.

16 Today I want to start by acknowledging the
17 death of Elijah Eugene Cummings, U.S. House
18 Representative of Maryland's Seventh Congressional
19 District. Representative Cummings was recognized by all
20 as a champion of human and civil rights. I ask for a
21 moment of silence to reflect in his honor.

22 (At 3:04 p.m., moment of silence observed)

23 COMMISSIONER CARTER: Thank you. Today we have
24 invited Chaplain Leonard Jackson to provide the invocation.

25 (At 3:04 p.m., invocation given)

1 COMMISSIONER CARTER: Thank you, Chaplain
2 Jackson.

3 At this time we're going to start with
4 introductions beginning to my far right. Commissioner
5 Holt.

6 COMMISSIONER HOLT: Good afternoon. Annie Holt,
7 At-Large.

8 COMMISSIONER DAVIS: Good afternoon. William
9 Davis, District Seven.

10 COMMISSIONER BURCH: Good afternoon. Shirley
11 Burch, District Three.

12 COMMISSIONER BROOKS: Good afternoon. Elizabeth,
13 Brooks At-Large.

14 COMMISSIONER BELL: Good afternoon. Willie Bell,
15 District Four.

16 MR. BROWN: Good afternoon. Darryl Brown,
17 District One.

18 MR. HICKS: Madam Chair, we have a quorum.

19 COMMISSIONER CARTER: Thank you, Mr. Hicks.

20 Commissioners, you have before you the agenda for
21 October 24, 2019.

22 COMMISSIONER BELL: So moved.

23 COMMISSIONER DAVIS: Support.

24 COMMISSIONER CARTER: It's been moved that we
25 approve the agenda for October 24, 2019. Is there any

1 discussion?

2 (No response)

3 COMMISSIONER CARTER: Those in favor?

4 THE BOARD: Aye.

5 COMMISSIONER CARTER: Those opposed?

6 (No response)

7 COMMISSIONER CARTER: The motion carries.

8 At this time, Commissioners, you have before you
9 the minutes from October 17, 2019.

10 COMMISSIONER HOLT: So moved.

11 COMMISSIONER DAVIS: Support.

12 COMMISSIONER CARTER: It's been moved and
13 supported that we approve the minutes from October 17,
14 2019. Is there any discussion?

15 (No response)

16 COMMISSIONER CARTER: Those in favor.

17 THE BOARD: Aye.

18 COMMISSIONER CARTER: Those opposed?

19 MR. BROWN: Nay.

20 COMMISSIONER CARTER: Motion carries. Thank you.

21 Mr. Hicks, would you at this time introduce the
22 BOPC staff.

23 MR. HICKS: Thank you, Madam Chair. Just prior
24 to making the introductions of the staff, I indicate that
25 Sergeant Quinn is taping the meeting; Media Services is

1 providing the audio/visual work, and Donna Williams is the
2 court reporter.

3 So immediately to my right, I'm going to move and
4 ask for members of the BOPC staff to stand and introduce
5 themselves. And then when we get over to the Office of the
6 Chief Investigator, Dr. McAllister will not only introduce
7 herself but also the balance of the investigators who are
8 here from OIC. And with the only exception to that, of
9 course, would be I believe Dr. Anderson, who is sitting
10 over --

11 Dr. Anderson, if you would stand.

12 DR. ANDERSON: Dr. Anderson. Police Personnel.

13 MR. WYRICK: Jermain Wyrick, Board attorney.

14 MR. BROWN: Robert Brown, Board staff.

15 (Self-introduction of remaining Board staff)

16 DR. MCALLISTER: Good afternoon, Board. I'm Dr.
17 Polly McAllister, and attending today's meeting with me is
18 Supervising Investigator Cromwell, Senior Investigator
19 Jones, Senior Investigator Garrett Rivera. Investigator
20 Banks probably couldn't find a parking spot. Investigator
21 Callaway, and Investigator Washington.

22 COMMISSIONER CARTER: Thank you. At this time,
23 sitting in for Chief Craig is Deputy Chief Fitzgerald.

24 Good afternoon, sir.

25 DC FITZGERALD: Good afternoon, ma'am.

1 COMMISSIONER CARTER: Any staff available?

2 DC FITZGERALD: Yeah. You know, I'll start here
3 with Sergeant Warner on the second row. They can stand up
4 and introduce themselves.

5 (Self-introduction of Chief's staff)

6 DC FITZGERALD: All right.

7 COMMISSIONER CARTER: Thank you. At this time
8 any elected officials or representatives of elected
9 officials, civic leaders or their representatives? You can
10 stand at this time and give your name for the record,
11 please.

12 (No response)

13 COMMISSIONER CARTER: There are none. We will
14 move on to the agenda with my report.

15 On behalf of the Board, I want to express our
16 concern and support for fallen and injured officers. Our
17 concerns for officer safety and citizen protection is
18 ranked as two of the most important priorities of the
19 Board. Our Board receives a weekly report from the
20 Department listing injured officers. I would ask that
21 Deputy Chief Fitzgerald during your remarks please
22 provide us with any additional information related to
23 injured and fallen officers.

24 The Board of Commissioners meets every week
25 except for Thanksgiving and Christmas holiday week. We

1 meet at the Police Headquarters three weeks in a month on
2 Thursdays at 3:00 p.m. We also meet in the community
3 every second Thursday of the month at 6:30 p.m.

4 Under the Detroit City Charter, Article 7,
5 Chapter 8, the Board of Police Commissioner is empowered
6 to provide civilian oversight and supervisory control of
7 the police department. Our board investigates
8 noncriminal citizen complaints, monitors the department
9 for compliance with all laws, and reviews and modifies
10 police policy to eliminate misconduct, discriminatory
11 police practices, and unnecessary use of force by police.
12 As a civilian oversight agency, we protect the civil
13 rights of our citizens. Our objective is to increase the
14 quality of life for our residents and visitors to
15 Detroit.

16 I want to point to several items for your
17 consideration and information, commissioners. I also want
18 to repeat some information that I shared with you at our
19 last two meetings. In several meetings issues have been
20 raised about provisions of the Open Meetings Act. The
21 Board does not require anyone to identify themselves as a
22 precondition to participate in our meetings. Our board
23 meets weekly. Our schedule is very demanding.

24 Our practice has been to meet in one convenient
25 location so that the public is aware of our meetings and

1 can get to the Board at any time. We also make it every
2 effort with our community meetings to meet in every police
3 precinct across the city. This too is an outreach effort
4 to connect citizens with police services. Given some of
5 the concerns to spread our meetings beyond Police
6 Headquarters, we are inquiring into the utilization of
7 other spaces to hold our meetings. This process will take
8 time. Meetings dates and locations are scheduled well in
9 advance of the actual meeting dates.

10 In the board package today you have received
11 copies of the agenda, minutes from the last meeting, and
12 various reports. Also in the package is a report from
13 the Policy Division on a proposed directive. Executive
14 Manager Melanie White will be using these directives in
15 her presentation later in the meeting. She will
16 introduce the directives and ask you to release two of
17 the directives, returning them to the chief of police as
18 they require only minimal changes. Ms. White will also
19 review six other directives that will be scheduled for
20 discussion within the next few weeks.

21 Also in your package under "Unfinished Business"
22 you have the resubmission of a request for disqualified
23 appeal of Antar Otis. This item was tabled last week.
24 Attorney Wyrick will present this matter at the appropriate
25 time on our agenda.

1 Also in your package is a copy of the Chair's
2 briefing agenda. Through the past several references
3 have been made to the Board's leadership. It has been
4 made that the Board's leadership is involved in secrete
5 meetings in violation of the Open Meetings Act. The
6 Board is a volunteer board made up of elected and
7 appointed people who are not employees of the City who
8 have agreed to do this work part-time.

9 As I indicated last week, to manage this effort,
10 better than a year ago we began the process where the Chair
11 receives a briefing from the staff each Wednesday. I ask
12 you also to look at the administrative briefing agenda.
13 This information contained in that agenda is a direct
14 reflection of the information that is transmitted to the
15 full Board in your Tuesday package and is repackaged for
16 you on Thursday. We take this extra measure to share this
17 information with you so the Board can effectively move
18 through the business of the organization. Again, I bring
19 this to your attention because of the false suggestion that
20 we have secret meetings.

21 Additionally, I had staff follow up with our
22 request for additional training on parliamentary
23 procedures and information on the Open Meetings Act. We
24 are attempting to organize an evening training session,
25 and Mr. Wyrick will canvas the Board for any -- for

1 available times for the training.

2 Today we have two resolutions from retiring
3 Sergeants Deborah Fears a 42-year veteran, and Nancy
4 Foster, a 22-year veteran. At the appropriate point on
5 the agenda we will read into the record some of the many
6 accomplishments of these two outstanding sergeants.

7 Finally, last week the chief of police made
8 several alarming remarks about a report authored by an
9 Office of the Inspector General critical of the Board and
10 some of our staff. While three members of our Board
11 immediately spoke registering their opinions, one
12 supported the Chief's remarks and two against the Chief
13 remarks. There is a need for more forceful comment on
14 the same subject.

15 As you recall, the Board called a closed session
16 meeting to hear from our attorney on the personnel items
17 related to the report. The overwhelmingly majority of the
18 Board expressed their concerns about the Chiefs premature
19 comments. The Board has always held to a policy to wait
20 until all appeals and other remedies have come to an end
21 before publicly commenting on any situation wherein a
22 person's reputation is at question.

23 The allegations are administrative not criminal.
24 Due process, even in administrative review, is a critical
25 guarantee for all personnel including the BOPC and staff.

1 But most concerning to the Board is a pattern that
2 continues to emerge wherein efforts are made to curtail the
3 powers of this Board.

4 The differences between the Board and the chief
5 are real and sometimes creates friction between our two
6 operations. The Chief has day-to-day operational
7 responsibilities, and the Board has oversight authority.
8 The friction that automatically flows from these two
9 operations should be handled with the required
10 professionalism, respect, and decorum due to any public
11 body or chief of police. The chief and his staff have
12 repeatedly attempted to reduce the power of the Board in.
13 Its narrow readings of the City Charter under the proposed
14 Department Rank and Structure Directive 101.2, we have been
15 at odds for better than a year in defining the limits of
16 the chief's power and the beginning of the Board's
17 authority. We're also at odds with the OIG in our
18 interpretations in applying the charter. Until these items
19 are flushed out, the Board and I hope the chief would
20 refrain from such alarming premature language and that we
21 work collectively to interpret and apply the requirements
22 under the City Charter in the best interest of the citizens
23 of the city of Detroit.

24 I will conclude here indicating that words are
25 important. I can recall the chief of police indicating

1 that the Detroit City Council had passed the facial
2 recognition contract with DataWorks Plus unanimously.
3 This is, in fact, untrue. The council was split on the
4 vote. So does that make the Chief a blatant liar? No,
5 it does not. It does not. It makes him human. We're
6 all human. So I ask that everyone refrain from jumping
7 to conclusions until all appeals have been resolved.
8 Thank you.

9 Today we will have two presentations; a report
10 from commander Tiffany Steward on Hit-and-Run
11 Investigations and a report from BOPC's Executive Manager
12 Melanie White on a proposed directives from the chief.

13 Under the chief's report, I am requesting an
14 update on our city crime statistics and any other critical
15 issues facing the police department.

16 At the end of the meeting we will have public
17 comments from the audience. Please make sure you print
18 your name on the speaker's card. Cards are located in the
19 back on the table or can be obtained from Mr. Brown who's
20 sitting here at the front. He will need your card before
21 the end of the chief's report. We will hold each speaker
22 to the allotted two minutes. I ask that everyone place
23 their cell phones and other electronic devices on vibrate
24 to make sure that they are not interrupting the meeting.

25 As a final matter, I would encourage cooperation

1 and order at our meetings. We have discussed in the past
2 the need to treat each other with respect and to control
3 our behavior within the limits of professionalism.
4 Commissioners do not have the floor and should not speak
5 until they are recognized by the Chair. I am asking
6 commissioners to restrict their comments to issues that are
7 relevant to the agenda and to be brief so that we have
8 ample time for public comments.

9 For the attending audience, please make sure
10 there is -- I'm sorry -- please note that there is a time
11 on the agenda for citizen's input and feedback. My
12 objective today is to run an orderly meeting, including
13 public comments, and have us out of this meeting by 4:30.

14 And at this time I'd like to recognize
15 Commissioner Griffie who came in, oh, a while ago. Thank
16 you for joining us, ma'am.

17 COMMISSIONER GRIFFIE: Thank you.

18 COMMISSIONER CARTER: At this time we'll go to
19 the resolution honoring Sergeant Nancy Foster which is
20 going to be read by Commissioner Brooks.

21 COMMISSIONER BROOKS: Foster was appointed to the
22 Detroit Police Department on May 12, 1997. Upon graduating
23 from Detroit Metropolitan Police Academy, Officer Foster
24 began her career at the Seventh Precinct; and

25 WHEREAS Officer Foster's assignments with the Detroit

1 Police Department included the Seventh Precinct,
2 Tactical Service Section, Narcotics Enforcement
3 Section, and Homicide Section. Officer Foster
4 displayed tremendous knowledge and leadership
5 skills as a Police Officer and was promoted to
6 rank of sergeant on January 24, 2015. Officer
7 Foster's assignments included Force
8 Investigations and Office of the Chief of Police.
9 After a reassignment to Force Investigation, she
10 later served in the Homicide Section and
11 Investigative Operations, then returned to
12 Homicide Section, where she served until her
13 retirement; and

14 WHEREAS Sergeant Foster was the deserving recipient of
15 the following awards: Chief's Unit Award, both
16 Consent Judgement Awards, the Ford Fireworks
17 Award, the Major League Baseball All-Star
18 Recognition Award, the Rosa Parks Funeral
19 Recognition Award, and the Super Bowl XL
20 Recognition Award, as well as numerous letters
21 of commendation from citizens and superiors; and

22 WHEREAS Sergeant Foster has tirelessly served the Detroit
23 Police Department, the citizens of Detroit and
24 its neighboring communities for 22 years. She
25 has served the Detroit Police Department and the

1 citizens of the City of Detroit with loyalty,
2 professionalism, integrity and dedication, and is
3 widely respected throughout the law enforcement
4 community as the consummate professional.

5 NOW, THEREFORE, BE IT RESOLVED

6 That the Detroit Board of Police Commissioners,
7 speaking on behalf of the citizens of the great City
8 of Detroit, recognizes and honors the lifelong
9 contributions and commitment to the excellence in
10 public service of Sergeant Nancy Foster. Her display
11 of courage and unwavering community spirit has
12 improved the quality of life for the citizens of
13 Detroit. We wish you all the best in your future
14 endeavors.

15 We thank and congratulate you, Sergeant Nancy Foster.

16 Can I get a motion on this?

17 COMMISSIONER BELL: Second.

18 COMMISSIONER CARTER: It's been moved and
19 supported that we adopt the resolution honoring Sergeant
20 Nancy Foster. Is there any discussion?

21 (No response)

22 COMMISSIONER CARTER: Those in favor?

23 THE BOARD: Aye.

24 COMMISSIONER CARTER: Those opposed?

25 (No response)

1 COMMISSIONER CARTER: Motion carries. Thank you.

2 At this time we'll have the resolution honoring
3 Sergeant Deborah Fears. It's going to be read by
4 Commissioner Bell.

5 COMMISSIONER BELL: Thank you, Madam Chair. And
6 as Commissioner Brooks indicated, for sake of time, I would
7 read two or three of the whereas. But I will be attending
8 her coffee and cake, as we know it, November 1st. This is
9 someone I know with -- know of -- know her and have served
10 with her, DPD, in terms of my career.

11 WHEREAS Debra Fears was appointed to the Detroit Police
12 Department on October 28, 1985. Upon graduating
13 from the Detroit Metropolitan Police Academy,
14 Officer Fears began her career at the Fourteenth
15 Precinct; and

16 WHEREAS Officer Fears' assignments with the Detroit
17 Police Department included the Fourteenth
18 Precinct, Second Precinct, Narcotics Section,
19 Management Service Bureau, Public Housing, and
20 Recruiting Section. Officer Fears displayed
21 tremendous knowledge and leadership skills as a
22 Police Officer and was promoted to rank of
23 Sergeant on July 24, 1998. Her assignments
24 included Tactical Services Section, Western
25 Operations (Administration Sergeant), Office of

1 the Chief of Police, Fiscal Management Bureau
2 (Payroll Supervisor), and Court Liaison. After
3 being reassigned next to Management Service
4 Bureau, she had assignments in Fiscal Operations,
5 Sixth Precinct, Detroit Detention Center (Desk
6 Supervisor), and Court Section where she served
7 until her retirement; and

8 WHEREAS Sergeant Fears was the deserving recipient of the
9 following awards: Perfect Attendance Award,
10 Chief's Unit Award, Chief/s Citation, both
11 Consent Judgement Awards, the Ford Fireworks
12 Award, the Major League Baseball All-Star
13 Recognition Award, the Rosa Parks Funeral
14 Recognition Award, and the Super Bowl XL
15 Recognition Award, as well as numerous letters of
16 commendation from citizens and superiors; and

17 WHEREAS Sergeant Fears has tirelessly served the Detroit
18 Police Department, the citizens of Detroit and
19 its neighboring communities for 42 years. Before
20 embarking on her law enforcement career, she
21 served as a civilian payroll clerk for DPD for
22 eight years, then became a Detroit Police Officer
23 for 34 years. She has served the Detroit Police
24 Department and the citizens of the City of
25 Detroit with loyalty, professionalism, integrity

1 and dedication, and is widely respected
2 throughout the law enforcement community as the
3 consummate professional.

4 NOW THEREFORE BE IT RESOLVED

5 That the Detroit Board of Police Commissioners,
6 speaking on behalf of the citizens of the great City
7 of Detroit, recognizes and honors the lifelong
8 contributions and commitment to excellence and public
9 service of Sergeant Debra Fears. Her display of
10 courage and unwavering community spirit has improved
11 the quality requisite of life for the citizen of
12 Detroit. We wish you all the best in your future
13 endeavors.

14 We thank you and congratulate Sergeant Debra
15 Fears.

16 Madam Chair, I so move.

17 COMMISSIONER BROWN: Support.

18 COMMISSIONER CARTER: It's been moved and
19 supported that we adopt the resolution honoring Sergeant
20 Debra Fears. Is there any discussion?

21 (No verbal response)

22 COMMISSIONER CARTER: Those in favor?

23 THE BOARD: Aye.

24 COMMISSIONER CARTER: Those opposed?

25 (No verbal response)

1 COMMISSIONER CARTER: Motion carries. Thank you
2 commissioners.

3 At this time we'll have the Chiefs report by
4 Deputy Chief Fitzgerald.

5 DC FITZGERALD: Thank you. My report will be
6 brief. Just running through the crime data, criminal
7 homicides are up five over last year. We have 214 this
8 year as opposed to 209 last year. It's about a 2%
9 increase. Nonfatal shootings are up nine; 633 versus 624
10 last year, which is a 1% increase. And robbery in recent
11 time has seen a little uptick. We're up twenty-one; 1,904
12 versus 1,883.

13 All the rest of the Part One Category: Sexual
14 assaults; Agg Assaults are down. Carjacking still trending
15 down. Still down 24% which is great. Again, a slight
16 uptick in our motor vehicle theft in recent months. We're
17 up about 184 over same time last year, which is about a 3%
18 increase.

19 As far as the update to our officers, Officers
20 Waldis Johnson, as you all know, is still in a long-term
21 care facility. Christopher Thurston, who was injured on a
22 motorcycle, still recovering at home. Officer Rodriguez
23 and Reyes Morales both wounded in the same incident. One
24 took a gunshot wound; one was pinned between vehicles.
25 Both recovering at home. But Officer Reyes Morales is set

1 to come back actually the end of last week. I'm just not
2 sure if he came back. I'll have to double check. And
3 Officer Dayton Wade was injured in a motor vehicle
4 accident. He's recovering at home.

5 For some good news, we have tomorrow night the
6 Peer Support Masquerade Ball at Burton Manor. Anyone who's
7 interested, 27777 Schoolcraft out in Livonia.
8 October 30th, Chief Craig will be making a PSA with Greater
9 Detroit, 11:30 a.m. regarding Men Have Breast Cancer Too.

10 And even more fun for next week, every precinct,
11 as you know, will be doing -- having a Trunk-or-Treat at
12 their precinct. On the 31st all the precincts will have it
13 starting from 5:00 to 8:00. Let's see real quick. The
14 Training Center has Halloween Monster Mash October 25th
15 from 5:00 to 9:00 at 6050 Linwood. Number Eleven has a
16 haunted house all next week, starting tomorrow night, from
17 the 25th through the 31st, from dusk till about 10:00 p.m.
18 And there's also a Halloween party scheduled from 4:00 to
19 6:00 at the 12th Precinct on October 30; 14441 West Seven
20 Mile. And that's all I have for now.

21 COMMISSIONER CARTER: Thank you. Commissioners,
22 questions?

23 COMMISSIONER GRIFFIE: Are the precincts
24 accepting donations of candy? Or how can the community be
25 involved?

1 THE CLERK: Absolutely. We would love to take
2 whatever you want to have dropped off at the precincts, and
3 then we'll add them to the trunk. As you all know, the
4 parking lot gets full. So as much candy as we can get for
5 the kids would be great.

6 COMMISSIONER GRIFFIE: Through the Chair, if I
7 could provide a solution. I'm going to ask that someone
8 here on our staff work so that we get the fliers so that we
9 can help with that.

10 COMMISSIONER CARTER: Absolutely.

11 COMMISSIONER HOLT: Through the Chair.

12 COMMISSIONER CARTER: Yes, ma'am.

13 COMMISSIONER HOLT: It was shared with
14 Commissioner Burch and I when we were coming into the room
15 that October 26th is the day for folks to drop off their
16 unused drugs at the various precincts. So, again, you
17 know, we want to put that on folk's radar.

18 COMMISSIONER CARTER: Like cocaine or --

19 COMMISSIONER HOLT: Opiates.

20 COMMISSIONER CARTER: Prescription drugs.

21 COMMISSIONER HOLT: Prescription drugs.

22 COMMISSIONER CARTER: Old prescription drugs.

23 COMMISSIONER HOLT: Old prescription drugs.

24 COMMISSIONER CARTER: Thank you.

25 COMMISSIONER HOLT: Okay.

1 COMMISSIONER CARTER: Thank you, commissioners.

2 COMMISSIONER BROWN: Madam Chair.

3 COMMISSIONER CARTER: Commissioner Brown.

4 COMMISSIONER BROWN: Two things. First, Deputy
5 Chief, I just want to commend the department on the job
6 they did in cracking down on the chop shop on the west
7 side.

8 COMMISSIONER CARTER: They can't hear you.

9 COMMISSIONER BROWN: That was a great job they
10 did with the cracking down with the chop shop that was
11 discovered on the west side of Detroit. I know there's
12 been a rash of car thefts and break-ins and things like
13 that. And it was good to see that. It was an ongoing
14 investigation which finally came to fruition; and we took a
15 major part out of that industry that's going on.

16 And, secondly, I received a complaint, well,
17 asking to inquire about -- and I'll talk with whoever I
18 need to talk with afterwards. This is with Amtrak, the
19 railroad station. Allegedly they called 9-1-1 for an
20 unruly person that they had detained -- and they gave me an
21 outline of it -- and no one ever showed up.

22 DC FITZGERALD: Okay.

23 COMMISSIONER BROWN: They also made a statement
24 that they called the precinct around the corner, and no one
25 ever showed up. And eventually after about -- this

1 happened at 6:30 a.m. At around 5:30 one of the security
2 officers saw a car at the traffic light flag him down to
3 come over and deal with this person. So when talking with
4 them, they said this is not the first time they've had an
5 issue with officers not responding to 9-1-1 calls.

6 And I also had another call from a constituent,
7 which I think is going to turn into an investigation and
8 look at that. His house was broken into. He called
9 9-1-1 for a car, and he was being told that he had no
10 such address. And eventually the 9-1-1 operator hung up
11 on him and they never sent a car. So we need to look
12 into these things.

13 Is there a problem with training or anything like
14 that? Or how are we determining what causes them to
15 receive some type of service or anything like that? And
16 I'll give you this information so you can give it to
17 whoever you need to give it to to contact Amtrak. I guess
18 she's the head of Security Department over there.

19 DC FITZGERALD: I'll happily take both of them
20 from you.

21 COMMISSIONER CARTER: Any other questions or
22 concerns?

23 COMMISSIONER BURCH: Yes. Thank you, Madam
24 Chair.

25 Thank you so much for your service. Haven't

1 seen you in a while.

2 DC FITZGERALD: Good to see you. Yes, ma'am.

3 COMMISSIONER BURCH: Yes. I just wanted to
4 comment on the forum that we had this past Monday at Number
5 Eleven.

6 (Phone interruption)

7 DC FITZGERALD: Didn't catch it.

8 COMMISSIONER BURCH: That was my partner over
9 here (Indicating).

10 Anyway, in District Three, we had what we call
11 9-1-1. That was two precincts that came together trying to
12 understand what solutions there are for the speeding
13 reckless. I've said it since I've been a commissioner, and
14 still there seems not be an answer. So we did work on
15 Monday that we think we have something working with the
16 signage. I know that you are aware of the ordinances, the
17 three ordinances that are for the city of Detroit. Don't
18 you think that would help if they were posted? I'm talking
19 about the busy intersections. I want you to comment on
20 that.

21 DC FITZGERALD: Absolutely, ma'am. Any help we
22 can get to curtail the speeding and the reckless driving,
23 I'm all for it.

24 COMMISSIONER BURCH: Yes. Well that's what we're
25 going to do. Just letting you know. Nine and Eleven

1 working together.

2 DC FITZGERALD: Bring it to the westside too
3 then.

4 COMMISSIONER BURCH: Well we got to start on the
5 east then travel over to you.

6 DC FITZGERALD: All right.

7 COMMISSIONER BURCH: Thank you.

8 COMMISSIONER CARTER: Any other questions?

9 COMMISSIONER BROOKS: Yes, I would just like to
10 commend on the event that you had. I was there, and I
11 learned a lot. And it made me feel so good to see so many
12 community people out. Everyone wants to pitch in and help
13 and make their community a better community. And that was
14 the best example I have ever seen to have so many people
15 come out. So thank you for putting all that together. And
16 I might not have a community, but the whole city of Detroit
17 is mine. So I'm going to try to make everything that I can
18 go to so I can learn more and more and more about what you
19 all -- we all are doing in the community.

20 COMMISSIONER BURCH: Thank you. Madam Chair,
21 could I answer what to what she just said?

22 COMMISSIONER CARTER: Yes, ma'am.

23 COMMISSIONER BURCH: I just want to thank you.
24 And Commissioner Holt came; Commissioner Williams came;
25 Davis, and Commissioner Brooks. And she also brought the

1 recruiters. That's what she offered to the table.

2 So, again, we have seven new pastors that we've
3 never met before that we've come together as an
4 organization and a determined group to make a difference in
5 the community. It was very inspiring. So you're going to
6 hear more about what we're doing in District Three that's
7 positive. Thank you.

8 COMMISSIONER CARTER: Thank you. Commissioners?
9 Commissioner Bell.

10 COMMISSIONER BELL: Yeah. Madam Chair, thank
11 you. First of all, I would just remind any commissioner,
12 if there's a complaint concerning service that is in the
13 area of Board of Police Commissioners, I would hope you
14 would encourage the citizen or you to contact the Office of
15 the Chief Investigator, Dr. Polly McAllister. That is not
16 -- complaints of that nature should go to that office and
17 not to the chief of police. So just, Board, remind you of
18 our charter mandated responses. We handle all complaints.
19 We definitely want to make sure Office of the Chief
20 Investigator is involved in that process to resolve or
21 intervene. It's okay to talk about it with DPD, but that
22 is our role. And I know they're waiting patiently to
23 intervene in that particular matter and making sure they
24 get the proper service.

25 DR. MCALLISTER: We did.

1 COMMISSIONER BELL: And that may have already
2 been taken care of.

3 Secondly, we have a history of making sure we
4 recognize any city officials that attend our meetings. We
5 do have the IG Office and staff in attendance. I just want
6 the record to reflect that they didn't identify themselves.
7 I think we need to acknowledge their presence.

8 Third, the good news is that we had police
9 graduation Friday, seventeen new officers. We had the
10 Chaplain Ceremony on Monday. We added to it.

11 Could you speak to those two matters, please?

12 DC FITZGERALD: Yeah, seventeen that graduated
13 from the police academy. We're very, very happy to have
14 them out. I'm not as familiar with the chaplain. Maybe
15 Captain, you answer the Chaplain's graduation.

16 DPD CAPTAIN: I was not able to attend, but I
17 understand that it was a phenomenal ceremony.

18 COMMISSIONER BELL: Perhaps we can get a report
19 next week on it.

20 DC FITZGERALD: Certainly.

21 COMMISSIONER BELL: I think they had a ceremony
22 here on St. Matthew at Pleasant Grove. And they had a
23 promotion of a new chaplain chief too. So I think we need
24 to be aware of that. We want to have a great relationship
25 with the chaplain and definitely identify the new chaplain.

1 Because one of members mentioned; said, my pastor is now a
2 member of the Chaplain Corp. So I just think we just need
3 to be aware of that.

4 Other than that, I want to thank Madam Chair for
5 speaking to the issue that transpired last week with the
6 chief of police. I think it reflects the majority opinion
7 of the Board.

8 COMMISSIONER CARTER: Thank you. Are there any
9 other commissioners?

10 Lastly, Deputy Chief Fitzgerald, I believe that
11 our Facial Recognition Policy calls for a weekly
12 report --

13 COMMISSIONER HOLT: Right.

14 COMMISSIONER CARTER: -- of uses, any inquiries,
15 that kind of thing. I can't recall exactly what.

16 DC FITZGERALD: I'm going to have Captain Toski
17 come forward, ma'am, if that's okay. He can report out.

18 COMMISSIONER CARTER: Okay. So we're expecting
19 this report weekly.

20 DC FITZGERALD: Weekly?

21 COMMISSIONER CARTER: Yes.

22 DC FITZGERALD: Okay.

23 COMMISSIONER CARTER: That's what the policy
24 calls for.

25 DC FITZGERALD: All right.

1 COMMISSIONER GRIFFIE: Through the Chair, I'd
2 like to make sure that we get it in writing as well.

3 COMMISSIONER CARTER: Yes, absolutely.

4 CAPT. TOSKI: Good afternoon. Eric Toski, Crime
5 Intelligence. So we have that report ready to go. We were
6 figuring out the protocol about how to get it to the office
7 properly. We've created a dashboard that will allow us to
8 automate the report. And so it was set up; it's just the
9 manner in which we go through channels to get to the Board
10 properly; having to go through the deputy chief of the
11 Detective Bureau, and then both assistant chiefs, and the
12 chief prior to signing it off. So they're going to sign
13 off on it every week prior to the Board getting it.

14 So creating that protocol is what I've been
15 dealing with the last several weeks. But the report itself
16 is done, and it's formatted. So we just want to wait to
17 deliver it properly and figure out what best mechanics to
18 deliver it. But it is -- clearly I understand the policy:
19 The number of the facial recognition requests; the date
20 that the request happened; the crimes that it was for, and
21 whether the lead was generated.

22 We are going to have a third category in that
23 lead, so not only positive or negative. Because some of
24 the leads are in process, I made a condition that we'll
25 have three things pop up. It will either be a negative

1 lead, a positive lead, or a lead that's still in progress
2 at the time. So you'll capture things that we haven't
3 finished working on yet.

4 COMMISSIONER CARTER: Okay. And follow-up
5 question for me -- and I don't know if any other
6 commissioners have questions -- would be when you give us
7 that paper copy of the report, will it include weeks
8 leading up to the week that we're in.

9 CAPT. TOSKI: I can --

10 COMMISSIONER CARTER: Well that's what I want.
11 So I'm not -- I guess it's not a -- it's not a --

12 CAPT. TOSKI: No. Through the Chair, I can go
13 back. Without question, I'll go back to the beginning of
14 the policy. It's not a problem.

15 COMMISSIONER CARTER: Okay.

16 POLICE OFFICER: All the data is there. It was
17 just the matter of getting the mechanics and the protocol
18 together to actually make this document, because it's
19 captured on a spreadsheet. I don't want to just hand you a
20 spreadsheet without having like the data extracted. And I
21 was trying our best to automate it so we don't have to
22 actually download a spreadsheet every week and create it
23 into what's called a tabloid dashboard. So we had our data
24 scientist make that dashboard for us just automated.
25 Because we know it's going to be weekly and it's going to

1 be -- make it as easy as possible to get it to the Board
2 and make it as expedient as possible. Because we want the
3 to make sure that you have it well in advance of your
4 meeting.

5 COMMISSIONER CARTER: So are we saying next week,
6 or are we saying the week after? So when will we actually
7 have a report?

8 CAPT. TOSKI: I asked the Board to let me confer
9 with the bosses. I know the chief is out of town for ISCP.
10 It's ready to go. I don't know if he can speak to that.
11 But it's ready to go. I'd hate to give you something
12 without the chief signing off on it, but it is there. And
13 either way, all the data is there all the way back until
14 September 12th to when the policy was enacted.

15 COMMISSIONER CARTER: Thank you, sir. Any
16 questions, commissioners?

17 COMMISSIONER GRIFFIE: Yes. So I know that there
18 were certain fields that were asked for directly in the
19 directive. But I think in light of maybe not having it
20 next week, it would be good to look at what fields we
21 should be expecting to see. Because I don't know how your
22 dashboards work, whether it's -- Unintelligible -- But
23 before you get too deep in that process, it might be a good
24 idea to make sure there's no additional information that
25 this body is going to be wanting to see every week before

1 you finalize it and it gets too far throughout the process.

2 CAPT. TOSKI: Sure. Through the Chair, the
3 policy demands that we show the date that the request was
4 submitted, the crimes that the request was submitted for,
5 and whether or not lead was generated. So that's what the
6 dashboard was created to show.

7 COMMISSIONER GRIFFIE: Yeah, but at any --
8 through the Chair. Sorry. At any moment we can request
9 additional information. I'm just trying to save you time
10 from upon getting a report and then asking then for
11 followup information that would then need to be provided
12 weekly. But it's your call how you want to do it. I just
13 know how this body works. If I get a report and I have a
14 lot of questions, it's just going to require you to go back
15 and make an ad hoc report from. So it's up to the
16 department. But I would advise that we kind of just get an
17 idea of what we're going to be looking at every week, then
18 we can provide feedback before the final --

19 COMMISSIONER BELL: The final.

20 COMMISSIONER GRIFFIE: Especially since it's
21 taken so long, over a month, for them to -- which I think
22 is personally unacceptable. I mean, as much work as we
23 went through trying to get that policy in place, we need to
24 make sure that we're enforcing it. I get that it has to go
25 through an approval process. I think that should be a

1 priority of the department to get that to us, because it's
2 been --

3 And now that we're talking about it, I would
4 actually like to see -- since we've used the software, you
5 know, I think we're going through September 12th. But the
6 software has been used since last year. So it might
7 behoove the department to provide a list of what's occurred
8 even before September 12th so we have working knowledge of
9 what's happened.

10 COMMISSIONER CARTER: Is that doable?

11 CAPT. TOSKI: Through the Chair, in part it's
12 doable. So we haven't -- since the inception of the
13 software, we weren't tracking everything in the beginning
14 of the time that we got the software. I can assure you
15 that since the last few months that we've been talking
16 about this, we've gone back as far as we can to update our
17 spreadsheets to accurately track all the information and go
18 back on all the cases. I'm very confident that we have a
19 significant amount of data. We have all of the -- all of
20 this year properly tracked in terms of our cases and what
21 -- in terms of our positive leads. We don't have a lot of
22 data on our negative -- on the leads that were not
23 generated. So anything that came up with a negative lead,
24 we did not go back and update a lot of our spreadsheets on,
25 because it was a considerable volume of cases.

1 So we have over 200 positive leads in 2019. All
2 those have been -- we got data on that from the start of
3 the case to what the status of the case was as of
4 September 12th, because we were -- we had to go in manually
5 in RMS and look up every case. We don't have a way to
6 automate whether the case is active or closed, or closed by
7 arrest, or exceptionally closed or anything like that. So
8 a lot of the extraneous information about any particular
9 case or any particular lead can be data mined, but it's not
10 automated.

11 The information that is automated is information
12 that's set in the policy. I'd be happy to give you any
13 information outside of that, but it would have to be
14 something that we would have to look up manually, and I
15 would have to tag somebody with that.

16 COMMISSIONER CARTER: So tell me again what's
17 going to be -- because you're speaking on that. I would be
18 interested in knowing how many arrests were made as a
19 result of the software -- I mean the technology. So you
20 said you're going to track the date --

21 CAPT. TOSKI: The date -- through the Chair, the
22 date that the request was made, what the crimes we're
23 trying to solve, and whether or not the lead was -- what
24 happened with the lead, if it was a positive lead or a
25 negative lead.

1 COMMISSIONER CARTER: Okay.

2 CAPT. TOSKI: I can tell you that as of
3 September 12th -- and I haven't checked since
4 September 12th. But as of September 12th we had fourteen
5 cases that were closed but fully adjudicated cases that we
6 either closed by guilty by trial, guilty by plea, or guilty
7 by bench. But we would have to go back and look at every
8 case, the ones that had positive leads, and see.

9 So some of the cases have multiple defendants in
10 it. There might be a positive lead for one defendant and
11 the case could be opened for other defendants. There could
12 be multiple crimes, and then the case would be open for one
13 crime, closed for other crimes. So there's a lot of
14 variables for every case. But like I said, that all could
15 be mined. I would just ask time on anything that you want
16 us to mine, because we have to do it manually.

17 COMMISSIONER GRIFFIE: Through the Chair, I have
18 one thing to add.

19 COMMISSIONER CARTER: Commissioner Griffie.

20 COMMISSIONER GRIFFIE: And I guess this is -- to
21 get back to the chief, I think what we need --
22 Unintelligible -- key pieces of data that I heard. What
23 are we going to use to evaluate the success of the program?
24 At any moment this body could decide that we want to halt
25 the program. That's part of our authority. So I just want

1 to know -- for me those four things are great -- are good
2 in terms of evaluating what's happening operationally, but
3 for -- I'm thinking about metric. I say, are we helping
4 us, or hurting us, or doing nothing at all? I think we
5 need to start thinking about what that looks like.

6 So are we solving cases faster? I want to see
7 some metrics behind this program, especially if we're going
8 to making an investment in the millions of dollars per year
9 number. And so maybe the body and the chief can consider
10 what that looks like and come back to us with
11 recommendations around what types of metrics you want to
12 see resolved by the investment we made and the allowable --
13 and the approval that this body has been given to enact or
14 seize the software.

15 DC FITZGERALD: Through the Chair, I'll work
16 really hard to get you your draft data by next Thursday. I
17 know the chief's out town. I'd have to get back to you
18 early next week. But we can get him on the phone and we
19 can work through whatever we can. At least --
20 Unintelligible -- you guys can decide whether you want it,
21 don't want it, want changes, and we'll work through that.
22 Is that fair?

23 COMMISSIONER GRIFFIE: Yes.

24 COMMISSIONER CARTER: That's fair.

25 MR. HICKS: Excuse me, Madam Chair.

1 COMMISSIONER CARTER: Commissioner. I mean, not
2 commissioner. Mr. Hicks, yes.

3 MR. HICKS: Just so we're clear, the report is
4 talked about as a weekly report. We're also saying weekly
5 data and then cumulative data as well?

6 COMMISSIONER CARTER: Yes.

7 MR. HICKS: Okay. Okay.

8 COMMISSIONER CARTER: Any other questions,
9 comments, commissioners?

10 COMMISSIONER HOLT: No.

11 COMMISSIONER CARTER: Commissioner Bell?

12 COMMISSIONER BELL: Yeah. Briefly, Madam Chair.
13 There was a major incident on the east side of Detroit, I
14 think Cadieux and Warren area, where a young man was
15 sitting on the bench waiting on the bus, and he was
16 attacked by three young men.

17 At some point in time, I know you're on top of
18 this, could you report out to the Board as you make
19 progress in terms of whatever that is. I think that is
20 something that is alarming to all of us when a person's
21 sitting there and all of a sudden he's attacked and kicked.
22 You know, any incident is major, but I think that instance
23 of -- we're all concerned, you know, when a --
24 Unintelligible --

25 COMMISSIONER HOLT: Yes.

1 DC FITZGERALD: Yes, sir.

2 COMMISSIONER BELL: Thank you.

3 COMMISSIONER CARTER: Thank you, commissioners.
4 Thank you, sir.

5 COMMISSIONER HOLT: Thank you, sir. And thank
6 you Chair.

7 COMMISSIONER CARTER: At this time, we'll have
8 the presentation, the Hit-and-Run Investigations, by
9 Commander Tiffany Steward.

10 CMDR. STEWARD: Good afternoon. Through the
11 Chair, my name is Tiffany Steward. I'm the commander of
12 the Major Crimes Division, Detroit Police Department.
13 Within that division falls the Fatal Squad which handles a
14 number of accidents within the city of Detroit. Sergeant
15 Paul Warner leads the Fatal Squad. Today he will be giving
16 the presentation on hit-and-runs for you.

17 SGT. WARNER: Thank you. Good afternoon.
18 Through the Chair, good afternoon.

19 COMMISSIONER CARTER: Speak right -- pull the mic
20 down.

21 SGT. WARNER: Sure will.

22 COMMISSIONER CARTER: Okay, thank you.

23 SGT. WARNER: Can we start my presentation. So
24 it's a Hit-and-Run Investigation. My true members consist
25 of two sergeants and five investigators.

1 We as a team investigate all critical, all fatal
2 crashes. All critical by age crashes that involve serious
3 injuries and all operating while intoxicated drug offenses.
4 We are notified on numerous other types of crashes that
5 result in like police vehicles involved, city vehicles
6 involved. Like for hit-and-runs I was going to give you
7 this presentation based on it.

8 Crash investigations are conducted to properly
9 determine -- the reason why we do it is to properly
10 determine factors involved in motor crashes and utilize
11 these factors to develop enforcement that will reduce
12 crash incidents. The Detroit Police performs a variety
13 of traffic functions, including but not limited to
14 providing emergency services to the injured, protecting
15 the crash scene so we have evidence, and conducting the
16 crash investigation. That's the follow-up portion of our
17 investigation.

18 We do have accident trained officers throughout
19 the city. They respond to accidents that do not fall
20 under the criteria of critical or fatal. They
21 investigate those within their precinct and do follow-up
22 investigations. And then we also have our traffic
23 enforcement units, we have our motor units that's within
24 the precinct to do the enforcement to try to reduce
25 accidents.

1 The duties of the investigation is confined to
2 criminal aspects. That's what we look at is criminal. We
3 do not give conclusions on civil as a law enforcement body.

4 Our techniques that I use and that have been
5 instructed to precinct personnel are these but not limit
6 to these. We obtained -- on hit-and-runs these have
7 helped us. Vehicle cars that are left at the scene. We
8 can identify cars from the parts numbers that are on the
9 back. We can get lists of registered vehicles based on
10 ZIP Codes within counties which assist us in identifying
11 the car that left that park.

12 Obviously we have DNA from airbags if the car is
13 left at the scene, which is crucial for identifying the
14 driver of the car. We may find the car but not the driver.
15 So the DNA is crucial. Other evidence within the vehicles
16 we can identify through investigative techniques on who was
17 in that car at the time of the crash.

18 Crucial on our hit-and-run is Green Light
19 video, closed caption TV on businesses and homes. The
20 license plate readers that we have on mobile have helped
21 in cases identifying -- once we've identified the car to
22 see if they were in our area prior to the crash. Our
23 biggest help is Crime Stoppers and citizens. They're the
24 ones that give us the information. When people don't
25 want to talk to us directly, we get tips all the time on

1 our cases which help us tremendously. So those would be
2 the most important things in our crashes.

3 We do have limitations. If you have a
4 hit-and-run and you come out of your house and you have a
5 damaged mirror, car, and you have no witnesses, no video,
6 no car parts left, we have limitations. We need something
7 to go on. So if we don't have any of it, that may be a
8 case that is never solved unless we get citizen assistance
9 in that -- or witnesses coming forward to help us.

10 I put up some stats here. The pie chart for
11 2018; the light shade is reported crashes. For the city
12 of Detroit, there were 19,137 crashes. Out of those
13 crashes that year, we had 7,157 hit-and-runs; 37% of the
14 crashes that were reported. Out of those crashes that
15 year, my team handled 189 of them that were fatal or
16 critical. Out of those fatals, we had eleven
17 hit-and-runs, okay. Our closure rating that year was 65%
18 overall for the cases that Fatal Squad investigated.

19 This year, year-to-date as of September 30th of
20 this year, we've had 14,433 reported crashes. Out of
21 those 5,457. Again right around the 38%. Thirty-eight
22 percent. The prior years 37%.

23 Out of those, this year so far we've had 22 hit
24 and runs out of 78 fatals. And our closure rating right
25 now out of the fatals is 60%. And overall for the year

1 at the time of this report for 9/30 was 154 cases
2 critical and fatal together.

3 The technology is helpful. I showed the
4 limitations that we have. I'd like to tell you a success
5 story that we had this year. We had a gentleman that was
6 struck on the east side, the Ninth Precinct. Just
7 walking across street was struck by a car. Citizens gave
8 us a description of a dark SUV. There were no car parts
9 left. My team was able to go out and find the closed
10 caption TV from a business. Just prior to the crash, we
11 identified a dark-colored van. We entered that
12 information into the State. We were able to get a list
13 of cars. We focused on the area, because the vehicle had
14 turned into a neighborhood. We ran all the plates that
15 were registered in that area, and one minute prior to the
16 crash it was caught on a Mobile License Plate Reader from
17 a scout car five blocks from the crash. Just prior to
18 the crash. We were able to identify that registered
19 owner's address. We found the car with the damage, and
20 we subsequently got a confession from the driver, and a
21 warrant was signed by the prosecutor.

22 Any questions?

23 COMMISSIONER CARTER: Great job.

24 COMMISSIONER HOLT: Through the Chair.

25 COMMISSIONER CARTER: Commissioner Holt.

1 COMMISSIONER HOLT: Okay. When you compare your
2 stats from 2018 and then again 2019, it appears that the
3 incidents did in fact decline even though your percentage
4 maintained itself as it relates to the total hit-and-run
5 incidents. Again, it appears that the incidents overall
6 declined. And my question; what do you attribute to the
7 decline as compared to the stats from 2018 and the stats up
8 to September 2019?

9 SGT. WARNER: Through the Chair, the stats for
10 current year is to date, to September 30th. The stats that
11 are on 2018 are for year-to-date; from January 1st to
12 December 31st. So that's the difference. So we still have
13 three months to account for for this year.

14 COMMISSIONER HOLT: Oh. Oh, okay. All right.
15 Through the Chair, at Commissioner Burch's event over at
16 Pleasant Grove a number of the citizens came to the mic and
17 complained about the speeding that occurs in and around
18 Dequindre. Is that correct?

19 COMMISSIONER BURCH: Yes, ma'am.

20 COMMISSIONER HOLT: So my question is, do we ever
21 consider a serious discussion about installing bump-ups?
22 Obviously on those streets whereby it's obvious that all of
23 the other signage, and perhaps if we have the resources in
24 terms of a police officer standing by, do we ever take on
25 the serious discussion between I imagine the City of

1 Detroit and the Detroit Police Department to install in
2 bump-ups?

3 DC FITZGERALD: Through the Chair, we have a lot
4 of different discussions. A lot of different issues come
5 up as to a state road, a county road, a city road. That
6 kind of falls into play as well. We don't have a lot of
7 resources. We don't have a lot to have an officer standing
8 by waiting.

9 COMMISSIONER HOLT: Right.

10 DC FITZGERALD: And the ones that we can, we will
11 do our best to put a speed bump in place to slow some of
12 that traffic down. But some of those are state roads, so
13 we have no authority to do it.

14 COMMISSIONER HOLT: So do we. The Detroit Police
15 Department or the City of Detroit?

16 DC FITZGERALD: Both.

17 COMMISSIONER CARTER: Commissioner Bell.

18 COMMISSIONER BELL: Yes, Madam Chair, we have had
19 those serious discussions about speed bumps. And they are
20 available. It's a maximum in terms of budget, but they're
21 out in the city of Detroit. Every block would love to have
22 one of those, but unfortunately, as you well know, it's not
23 feasible.

24 I just want to speak to that type of report to
25 our so-called critics out there. I think we don't have

1 that type of audience, but they've been attacking Green
2 Light and the technology that's available. And this is
3 21st century. Back in the day we would not have been able
4 to solve that particular hit-and-run. But with the
5 technology that's available on the market and with the
6 Green Light Program over five hundred source of --
7 Unintelligible -- are they a success?

8 Well come on now. We know that people are
9 mobile. They move around. But you just cited a classic
10 reminder of the technology, that we want to take advantage
11 of solving crime. And it's not just being casually used.
12 But I'm pretty sure that family appreciates that type of
13 investigation that we try to undergo with the technology
14 that's available to us. So I just wanted to share that.
15 Thank you for that.

16 COMMISSIONER GRIFFIE: Through the Chair.

17 COMMISSIONER CARTER: Commissioner Burch, and
18 then Commissioner Griffie.

19 COMMISSIONER BROOKS: Yes. Thanks through the
20 Chair. I just wanted to share; thank you so much
21 Commissioner Holt. Everybody knows Dequindre in the city
22 of Detroit. They use the street as a freeway. Everybody
23 knows. But guess what; it's residential. There are homes
24 on both sides of the street. We've tried and asked Mr.
25 Fitzgerald about speed cushions. They said it cannot be

1 because it's a city road. We understand all that. But
2 we're still trying to figure out just like the constant
3 accidents that happen. And cars can be parked, and they
4 hit it. Just like you just said, hit-and-run.

5 What happens to people that car is parked? Why
6 are -- and please answer this question if you can. Why is
7 it that the responsibility to pay for towing is the
8 person's car that was sitting there? Why would that be
9 their responsibility to pay for the towing?

10 SGT. WARNER: Through the Chair, I don't believe
11 I can answer that one.

12 CMDR. STEWARD: Through the Chair, Commissioner
13 Burch. Someone to pay for the towing on a hit-and-run
14 vehicle of a parked car?

15 COMMISSIONER BURCH: Yes, that's what I'm saying.
16 So the owner of the car that was hit parked.

17 CMDR. STEWARD: Unfortunately, it's a service.
18 Somebody's got to pay for towing. Unfortunately, the cost
19 probably would fall on the person whose vehicle was towed.
20 Somebody has to pay it. The city doesn't have those
21 resources to just tow vehicles and nobody pays for it.

22 COMMISSIONER BROOKS: I understand that. I was
23 just saying that the responsibility should be on the person
24 that did the accident. The person that did it, they should
25 be paying for it.

1 CMDR. STEWARD: Oh, I thought you were talking
2 about a hit-and-run. If we have a hit-and-run for parked
3 vehicles we don't oftentimes find those drivers,
4 unfortunately.

5 COMMISSIONER CARTER: All right, thank you.
6 Commissioner Griffie.

7 COMMISSIONER GRIFFIE: Yes. One of -- this
8 conversation is bringing me back to a conversation I had
9 with Officer Star Gonzalez at the beginning of this year
10 around the need for programs really and at public schools
11 within Detroit for high school students. Because as I'm
12 thinking about 40% of people who are committing accidents
13 and running away, I'm sure part of it has to do with lack
14 of license, lack of insurance, lack of all the
15 qualifications they need to drive.

16 In my conversation with Star earlier this year,
17 there was a candidate that I wanted to apply to the police
18 department who was really interested but had no license.
19 And had no license not because they hadn't tried, but for
20 lack of resources. Their parent couldn't afford to send
21 them to Driver's Ed. There were all these hurdles. We
22 ended up helping her get there. But I think in talking
23 with Star, we probably -- it would be I think a great
24 project for us to work on or at least some of us figure out
25 how we can develop some kind of program to get Detroit

1 school kids what they need. You know, they've taken
2 Driver's Ed classes away, and I'm sure that creates a lot
3 of undue burden on them.

4 COMMISSIONER CARTER: There is funding.

5 COMMISSIONER GRIFFIE: I know there's funding but
6 with limitations. I talked with Star.

7 COMMISSIONER BELL: Supplemental.

8 COMMISSIONER GRIFFIE: Supplemental or some
9 additional -- whether it's us kind of trying to help put
10 more support behind that program. I do think that it is
11 causing some undue stress in the police department.

12 And also from our recruitment perspective, a lot
13 of the officers that want to apply don't have ID or
14 licenses. You know, so in order to be a police officer you
15 have to have a license. So I think it might behoove us
16 just watching these statistics -- Unintelligible --
17 conversation to try to think about what we can do as a
18 third party to the police department to try to push that
19 program. And hopefully it will trickle down some of this
20 statistics we're seeing today around getting a proper
21 education of how to drive and what to do if you get into a
22 car accident.

23 These numbers are alarming, 40%. I imagine that
24 they're much higher than any other municipality around
25 town. Like even urban areas. But 40% is pretty high.

1 CMDR. STEWARD: Probably. But probably obviously
2 within Michigan. Other large Metropolitan areas probably
3 comparable. I think Detroit's been on the upswing. A lot
4 more people. One of the things you see when you go to
5 major metropolitan cities is they have a major amount of
6 accidents; fatal, criticals. I think it's just because of
7 the number of people that you have in the city.

8 COMMISSIONER GRIFFIE: I'm just saying, do you
9 believe the same number of people are hitting and running?
10 So I think you have an accident composite.

11 CMDR. STEWARD: That we would be interesting. I
12 don't really know about that.

13 COMMISSIONER GRIFFIE: Yeah. So that's the --
14 the fact that we got 40% of people getting in accidents
15 that are not taking --

16 CMDR. STEWARD: Won't stop and acknowledge.

17 COMMISSIONER GRIFFIE: And acknowledging, yes.
18 And insurance rates and all that comes back to citizens.

19 COMMISSIONER CARTER: Thank you.

20 COMMISSIONER HOLT: Thank you.

21 COMMISSIONER CARTER: At this time are there any
22 standing committee or ad hoc committee reports?

23 COMMISSIONER BROOKS: I don't have a report, but
24 I'd like to respond to commissioner over there. We started
25 several years ago at one of the high schools Driving for

1 Success. It's still going on. It's going strong. Anyone
2 out there would like to contribute, our fiduciary person
3 that handles the checks is the Safety Foundation here in
4 the building. So we want all children, even if they don't
5 apply to be a police officer, to have some sort of ID. So
6 that's still going on. Thank you.

7 COMMISSIONER CARTER: Thank you. Any other
8 committee reports?

9 And at this time we'll have the secretary's
10 report.

11 MR. HICKS: Thank you, Madam Chair. I do want to
12 draw your attention to six items that are listed on the
13 agenda. Again, as always, these are the items that are
14 listed on the agenda. They really reflect incoming
15 activity into -- or letters, reports, and things of that
16 nature into the office. As they sit at this portion on the
17 agenda, they're not on that agenda for action. They may be
18 on the agenda elsewhere for action, however. But at least
19 under this report it's really just a compilation of the
20 flow of information in and out of our office.

21 I do want to indicate that the Budget
22 Instructions for the 2020/2021 budget year has arrived.
23 We have a responsibility to have a draft budget to the
24 agency CFO by November 27th. We've also been invited to
25 participate in a panel discussion at Wayne State

1 University with the Wayne State University College
2 Republicans. And this is a panel discussion. I believe
3 it was on facial recognition.

4 There's also a request in the office which we
5 discussed with the Chair, and this is a request for legal
6 representation for one of our investigators. In reviewing
7 that request, it does not appear that the request is out of
8 the ordinary. This is simply whenever a person who's
9 employed with the city is named in a lawsuit that the city
10 provides legal representation for them. So that would be
11 the case in this one.

12 And number four, the eight directives that --
13 I'm not going to spend any time on those eight
14 directives, because that's the subject of the report on
15 the new business. And then I'd also note that in the
16 packet following the referral that was made from
17 Commissioner Dewaelsche last week that there is a copy of
18 the proposed amendment for the bylaws. And today would
19 start your thirty day clock in connection with that
20 amendment.

21 And then the final item is that we received a
22 request from the chief of police for the promotion of an
23 officer to the position of sergeant. And that we're in the
24 process of reviewing, and we'll be making the
25 recommendation and probably adding it to the other

1 recommendations in which we have received thus far, or the
2 other request that we've received so far. We're still
3 awaiting, I would say, on those other requests.

4 Last week you asked that we prepare a set of
5 questions for the chief. This has to do with the four
6 lieutenants and some fifteen sergeants who he had requested
7 promotions. We drafted those questions, transmitted those
8 to the chief. You all have seen copies of it. They were
9 included in your packet, I believe, last week, and we're
10 awaiting the response from the chief's office. When we get
11 the response from the chief's office we'll schedule that
12 discussion for those promotions in front of the Board
13 immediately. And unless you have any particular questions,
14 Madam Chair, that would be my report.

15 COMMISSIONER CARTER: Thank you, Mr. Hicks.

16 Questions, commissioners.

17 COMMISSIONER DAVIS: Question. Was there going
18 to be something on policy update or just the package we
19 have?

20 COMMISSIONER CARTER: It's under new business.

21 COMMISSIONER DAVIS: Okay.

22 COMMISSIONER CARTER: Under unfinished -- thank
23 you, Mr. Hicks.

24 Under unfinished business, we have the hearing
25 request regarding disqualification from Antar Otis. And

1 Mr. Wyrick, this is something that is from last week.

2 MR. WYRICK: Correct, Chair.

3 COMMISSIONER CARTER: We put it over today for
4 corrections to the summary.

5 MR. WYRICK: Yes. There was one typo on the last
6 name last week, so that has been corrected. We have a more
7 extensive report as well.

8 COMMISSIONER CARTER: Okay. So --

9 MR. WYRICK: If I may.

10 COMMISSIONER CARTER: Yes.

11 MR. WYRICK: Through the Chair, very
12 specifically, this is a hearing request to determine
13 whether or not a candidate can be reinstated into the
14 application process for the Detroit Police Department.

15 Candidate Antar Otis was permanently disqualified
16 based upon his arrest history, moral character, and
17 falsification of documents, which included unfavorable
18 police contacts stemming from disputes with his brothers,
19 and animal control complaints, and street fights. He's
20 currently twenty-five years of age. If you go to the page
21 beyond the cover page, you will see there's actually three
22 pages.

23 Our recommendation, our staff recommendation, is
24 to uphold the denial of his request. Very specifically, he
25 filled out an employee interest card in 2014. He was first

1 notified of his disqualification in 2017, and then most
2 recently February 4, 2019. His police contacts stem from
3 reports from both Southfield and the Farmington Hills
4 Police Department.

5 Many of these contacts were juvenile contacts
6 beginning in 2007 when he was actually thirteen. It was a
7 domestic dispute. 2008 he had an altercation with his
8 brother. Another 2009 situation where his brother alleges
9 that he punched him in the face and stole his phone. The
10 animal control complaint was in 2009. There was another
11 situation in 2009 at a YMCA involving a fight. There's
12 also some concern about his overall demeanor and attitude;
13 that he was yelling and cursing and belligerent when trying
14 to request records from Southfield Police Department.

15 Based upon his negative aggressive behavior, his
16 favor failure to disclose his complete arrest, we believe
17 he has insufficient integrity or moral character to adhere
18 to the standards. Very specifically under the Charter, the
19 Board is empowered to hear this. This is in Section 78-13.
20 So our recommendation is to deny his request. But, of
21 course, that's subject to the Board vote.

22 COMMISSIONER BELL: Madam Chair.

23 COMMISSIONER CARTER: Commissioner Bell.

24 COMMISSIONER BELL: I support the recommendation
25 to deny appeal.

1 COMMISSIONER HOLT: So moved.

2 COMMISSIONER GRIFFIE: Second.

3 COMMISSIONER HOLT: Second.

4 COMMISSIONER CARTER: It's been moved and
5 supported that we deny the appeal for Antar Otis. Is there
6 any discussion?

7 COMMISSIONER BROWN: Just one comment, Madam
8 Chair.

9 COMMISSIONER CARTER: Yes, sir.

10 COMMISSIONER BROWN: This is the type of
11 information that we needed on all the other candidates that
12 we've been talking about; going over all everything
13 specifically that happened that we did not receive. And we
14 made those blind votes on those candidates, so --

15 COMMISSIONER CARTER: We received the
16 information.

17 COMMISSIONER BROWN: But we didn't receive it.

18 COMMISSIONER CARTER: Yes, we did.

19 COMMISSIONER BROWN: I didn't receive it.

20 COMMISSIONER CARTER: Okay.

21 COMMISSIONER BROWN: That's what I'm saying. As
22 a commissioner when this is put before me, this is what I
23 would like to see, is this type of information so I can
24 make a competent decision.

25 COMMISSIONER BELL: Madam Chair.

1 COMMISSIONER CARTER: Commissioner Bell.

2 COMMISSIONER BELL: I would direct the staff to
3 give confirmation when they make a home delivery to a
4 commissioner's house of information that's provided by
5 email to report out the last meeting. It has been a
6 standard practice for quite some time, but I think they
7 need to get confirmation to the Chair that they have made
8 that type of delivery; then we can resolve this issue of
9 indicating they don't get email or don't get home delivery.
10 We can get confirmation on that prior to our meeting. This
11 information was provided to all, so I just direct the staff
12 to be supportive of that.

13 MR. WYRICK: And it was provided even before it
14 was actually given a summary format last week as well.

15 COMMISSIONER CARTER: Any other discussions?

16 MR. WYRICK: And the details were attached.

17 COMMISSIONER BROWN: Just one more thing, Madam
18 Chair. I would appreciate it going forward that you stop
19 home deliveries to my house. When you send things in the
20 mail send it through certified mail. And when it's
21 received, I pick it up then it's confirmation that I have
22 it; not based on what someone saying they dropped a package
23 off to my house. That's what I think -- that's where the
24 minutes and everything have been coming from; through the
25 mail, through U.S. mail. It should continue to do that and

1 not drop things at someone's house.

2 COMMISSIONER CARTER: We'll make note of that.

3 Any other discussion?

4 (No response)

5 COMMISSIONER CARTER: Those in favor of the
6 motion?

7 THE BOARD: Aye.

8 COMMISSIONER CARTER: Those opposed?

9 (No response)

10 COMMISSIONER CARTER: Motion carries. Thank you,
11 commissioners.

12 At this time under new business we'll have the
13 report from the executive policy manager. Before you get
14 started, Commissioner Holley has joined us. Thank you
15 for joining us.

16 COMMISSIONER HOLLEY: Sorry I'm late.

17 COMMISSIONER CARTER: That's okay.

18 MS. WHITE: Good afternoon, Honorable Board of
19 Police Commissioners. My name is Melanie White, and I am
20 executive manager of policy for the Board of Police
21 Commissioners. Today I am providing a policy update,
22 policy presentation on the policy directives within the
23 Board of Police Commissioners jurisdiction at this time.

24 I will just go ahead and speak from the
25 PowerPoint presentation. And you should have the policy

1 packet in front of you. It includes the following: You
2 have the presentation in front of you along with the
3 Department's Proposed Directives. It's a pretty big
4 packet. Then you also have a policy of the Policy
5 Division Report that goes through each directive and
6 summarizes a directive, the revision, and also the
7 Board's recommendation where it's applicable. So you
8 should have three main items in front of you at this
9 time.

10 So speaking from the PowerPoint presentation,
11 the chief of police, Chief Craig, via Detroit Police
12 Department presented eight manual directives for the
13 Detroit Police Commissioners consideration and approval.
14 One of those manual and directives -- and I'm on page two
15 of the PowerPoint presentation. One of the manual
16 directive is a brand new policy directive entitled Mobile
17 Fingerprint Reader, Manual Directive 304.8. There are
18 seven revised manual directives. Just for your
19 information, six manual directives require policy
20 recommendations, and two manual directives are ready for
21 transmission to the Department today with no policy
22 recommendations.

23 On page three of the PowerPoint presentation,
24 you have a full listing of each directive that was
25 presented. And I would just go ahead and walk through

1 that list. The first two directives, Department Internet
2 Uses, Will Pages, and Social Networking, 102.8, is a
3 revised policy. And Missing Or Lost Persons, 203.4, is
4 also a revised policy that does not require policy
5 recommendations at this time. And then the remaining six
6 policy directives require recommendations. The Mobile
7 Fingerprint Reader, as I just mentioned; Telephone Crime
8 Reporting; Nonemergency Calls for Service, 301.3;
9 Mobilization 205.3; Crime Scene Investigation, 203.1;
10 Drivers License and Permits, 204.5, and Towing and
11 Impound Procedures, 204.4.

12 On page four of your PowerPoint presentation
13 Entitled Notes and Considerations, just to give you an
14 idea of how to -- just information to walk through the
15 packet. Again, you have your recommendations, a chart at
16 a glance of the policy recommendations, a summary of
17 DPD's policy revision.

18 So, again, when they submitted these policy
19 directives for your consideration, they are revised
20 directives. And so the Department went in and made its
21 annual -- or sometimes they make policy revisions every
22 three years. It depends on the policy. So they went each
23 particular unit that the policy pertains to, made
24 recommendations, and they presented it to the Board for
25 your approval.

1 Also in your packet, we are requesting to post
2 the Board's policy recommendations to the Board's website
3 once it's approved. You should also note that the
4 current post there -- the policy directives that you have
5 in front of you are currently posted to the Board's
6 website as well as DPD's website. The policy review and
7 evaluation spans over the last two quarters, and please
8 see the appropriate dates embedded within your package.
9 And also after this presentation, you will have a two
10 week review period before rendering a final decision on
11 the policy recommendations.

12 So the only policies that we are asking for your
13 approval today includes Department Internet Usage and
14 Missing Or Lost Persons. But the remaining six, you have
15 two weeks to review those policy recommendations.

16 So at this time the following -- again, the
17 following manual directives require no policy directives;
18 and we are, therefore, asking the honorable board for a
19 motion to approve those recommendations as transmitted by
20 the department. And they include the following: Department
21 Internet Usage Web Pages Social Networking, 102.8; and
22 Missing or Lost Persons, 203.4. So at this time we're
23 requesting a motion to approve those two policy directives
24 as no policy recommendations are needed at this time.

25 COMMISSIONER CARTER: Commissioners?

1 COMMISSIONER GRIFFIE: Through the Chair.

2 COMMISSIONER CARTER: Commissioner Griffie.

3 COMMISSIONER GRIFFIE: I'd like to move that we
4 accept the recommended changes to the -- well I'm just
5 going to say the numbers -- 102.8-3 and 102.8-10 of the
6 Internet Uses and Web Pages Social Media Networking
7 Directive.

8 COMMISSIONER BELL: Second.

9 COMMISSIONER CARTER: It's been moved and
10 supported that we approve the submitted recommendations,
11 policy recommendations, for Policy 102.8; Internet Usage
12 Web Pages Social Networking.

13 Is there any discussion?

14 (No response)

15 COMMISSIONER CARTER: Those in favor.

16 THE BOARD: Aye.

17 COMMISSIONER CARTER: Those opposed?

18 (No response)

19 COMMISSIONER CARTER: The motion carries.

20 MS. WHITE: And then the second directive,
21 Missing Or Lost Persons.

22 COMMISSIONER GRIFFIE: That's 304 -- I just don't
23 know --

24 MS. WHITE: That's 203.4.

25 COMMISSIONER GRIFFIE: Okay. Just one second,

1 Commissioners. Through the Chair.

2 COMMISSIONER CARTER: Commissioner Griffie.

3 COMMISSIONER GRIFFIE: I'd also like to -- I move
4 that we accept the changes to Directive For Missing Or Lost
5 Persons, 203.4.

6 COMMISSIONER BELL: Second.

7 COMMISSIONER CARTER: It's been moved and
8 supported that we approve the recommended policy changes to
9 Missing Or Lost Persons, Directive 203.4. Is there any
10 discussion.

11 (No response)

12 COMMISSIONER CARTER: Those in favor.

13 THE BOARD: Aye.

14 COMMISSIONER CARTER: Those opposed?

15 (No response)

16 COMMISSIONER CARTER: The motion carries. Thank
17 you, Commissioner Griffie.

18 MS. WHITE: Okay, so the next, remaining policy
19 directives entail the following. And I'm on page eight of
20 your PowerPoint presentation, and we do have it working at
21 this time.

22 So Mobile Fingerprint Reader, Manual Directive
23 304.8, we identified the following recommendations for
24 your consideration. And they are as follows.

25 And just explaining what the Mobile Fingerprint

1 Reader is, it is a tool used to identify alleged criminal
2 suspects when there is no other identification available or
3 the like. The purpose of this directive provides guidance,
4 training, and appropriate use of the mobile fingerprint
5 reader. The recommendations that we identify are as
6 follows:

7 Certified department training should be required
8 before members are allowed to use the mobile fingerprint
9 device. Maintenance and care of the mobile fingerprint
10 reader should also be included within the policy directive.
11 Number three, utilizing the mobile fingerprint reader for
12 persons suffering from a mental disorder should be
13 addressed within the policy. And, again, all of these
14 recommendations are recommendations that we identified that
15 should either be addressed -- that should be addressed
16 within the policy. Number four, detectives and plain
17 clothes officers requesting assistance of the mobile device
18 from patrol officers. Number five, a recommendation for
19 the prohibition against the use of force when using the
20 mobile fingerprint reader. Number six, Board approval is
21 required prior to system or policy changes to this
22 particular policy. Number seven, a review of Civil Rights
23 Divisions findings should also be included within the
24 policy directives where the Office of Support Operations
25 reviews those findings after an audit is conducted. And

1 then the last policy recommendation includes an annual
2 reporting much like the facial recognition policy that we
3 just enacted requires annual reporting to the Board of
4 Police Commissioners on the use of this device. And,
5 again, please note that all of the details, the synopsis,
6 the summary is included in your written report. But for
7 the purposes of this presentation and in the interest of
8 time, I'm just simply highlighting the recommendations.

9 The next recommendation or the next policy
10 directive is Telephone Crime Reporting Nonemergency Calls
11 for Service on page nine, Manual Directive 301.3. And
12 the main policy recommendations that we identified
13 include the following:

14 Clarifying communication procedures to contact
15 the Telephone Crime Reporting Unit once the motor vehicle
16 theft report is approved by the precinct watch commander.
17 So basically streamlining the communication procedures.
18 The second recommendation is regarding the appropriate
19 handling of non-TCRU calls where a caller calls in and they
20 may state a civil matter over the phone, and the TCRU
21 operator says, well this is a civil matter; we do not
22 handle civil concerns. We are recommending that the
23 operators refer the caller to the appropriate entity as
24 opposed to just saying we don't handle civil matters. And
25 then you see the other recommendations listed there.

1 The next policy directive, Mobilization, 205.3.

2 We have a recommendation to add the requirement for
3 members both sworn and nonsworn to respond and comply
4 with the mobilization request, and also defining terms
5 for operational clarity.

6 The next policy directive, Crime Scene
7 Investigation, 203.1. We have identified policy
8 recommendations from the International Association of
9 Chiefs of Police who makes several recommendations
10 regarding release of the crime scene. And you see the
11 items or the recommendations listed in front of you. They
12 also make recommendations regarding members and detectives
13 following up with witnesses after a few days for additional
14 details.

15 The second to last policy directive, Driver's
16 License and Permits, 204.5. Under 204.5-15 Unqualified
17 Operators, we are asking the Department to consider
18 whether there are any additional or other specific
19 actions besides completing a state form when observing a
20 motorist who might be unqualified to drive. So
21 department policy currently addresses this issue, but
22 we're asking that the Department consider additional
23 items that should be within the policy for consideration.

24 COMMISSIONER HOLLEY: Like what?

25 MS. WHITE: So currently department policy

1 requires department members who observe an unqualified
2 operator to complete a State Form OC88, which is noted in
3 your PowerPoint presentation. And that form is basically
4 sent to the Secretary of State regarding re-examining a
5 driver. We're also suggesting that the department take
6 additional action when observing a motorist who might be
7 unqualified to drive, such as continued monitoring,
8 contacting a family member or associate to transport that
9 individual.

10 So, again, these are recommendations for
11 consideration. And if you have any changes or revisions we
12 are, of course, welcoming that, because you have a two week
13 review period.

14 COMMISSIONER HOLLEY: Forgive me for not
15 recognizing you. I'm sorry.

16 COMMISSIONER GRIFFIE: Through the Chair.

17 COMMISSIONER CARTER: Uh-hmm.

18 COMMISSIONER GRIFFIE: So this driver's license,
19 the 204.5, I recall in the wintertime we had an issue; an
20 officer had a young lady walk in the cold. Would these
21 changes have assisted the officer in having -- well the
22 Department in having a policy that's going to what should
23 have happened?

24 MS. WHITE: We believe -- so we believe, through
25 the Chair, that this policy directive is applicable to

1 that -- to a scenario such as you just explained, and also
2 the next policy directive on Towing and Impound
3 Procedures --

4 COMMISSIONER GRIFFIE: Got it.

5 MS. WHITE: -- where some of the recommendations
6 is to incorporate reasonableness, legitimacy, and
7 appropriateness when impounding and towing vehicles. So
8 those two policy directives do address that item.

9 COMMISSIONER GRIFFIE: Okay, thank you.

10 MS. WHITE: And then the last recommendation for
11 Towing and Impound Procedures also recommends mandatory
12 annual reporting to the Board of Police Commissioners on
13 operations complaints as it relates to the tow operation.

14 And your last item just includes some of the
15 references pertaining to these various policy directives.
16 **A full listing of references is included in your written**
17 **report, and you have all of the items for your review for**
18 **the next two weeks in front of you with those three main**
19 **documents. And that concludes my presentation.**

20 COMMISSIONER CARTER: Thank you, Ms. White.

21 Commissioners, you have any questions?

22 COMMISSIONER HOLLEY: Madam Chairperson.

23 COMMISSIONER CARTER: Commissioner Holley.

24 COMMISSIONER HOLLEY: Can she just take a moment
25 or two and explain to the audience and to the people that's

1 viewing this session what we've just done? I mean, can you
2 just take an introduction of what we just done for the
3 audience and especially for the people who are viewing
4 this?

5 MS. WHITE: Sure.

6 COMMISSIONER HOLLEY: We just went into it. If
7 you don't mind, Madam Chairperson.

8 COMMISSIONER CARTER: No. That's perfectly fine.

9 MS. WHITE: So through the Chair, the Board of
10 Police Commissioners has the charter mandated authority
11 through Section 7-802, 7-803, and 7-806 to review and
12 approve Detroit Police Department policies and procedures.
13 And so we just walked through a number of policies that the
14 Department submitted to the Board for your review and your
15 approval.

16 The process is generally when the policies are
17 transmitted to the Board of Police Commissioners, the
18 Honorable Board, those policies are also posted on the
19 public website for public feedback and for recommendations
20 from the public as well as recommendations from the
21 Honorable Body. And then in the interim, the Board's
22 Policy Division conducts a review and evaluation. That's
23 national best practices and practical approaches to the
24 policy directives. And then we present all of that
25 information to you for your consideration.

1 COMMISSIONER HOLLEY: And where does it go?

2 MS. WRIGHT: And once the Board of Police
3 Commissioners reviews the recommendations and adds any
4 revisions or what have you, then the information is
5 transmitted back to the Department for their consideration
6 as well. And then they'll -- it goes back and forth
7 through a process; then they transfer it back to the Board
8 for final approval.

9 COMMISSIONER HOLLEY: Thank you, Madam
10 Chairperson.

11 COMMISSIONER CARTER: You're welcome.

12 Commissioner Griffie and the Commissioner Davis.

13 COMMISSIONER GRIFFIE: Through the Chair, I just
14 want to commend Melanie White. She's done a fantastic job
15 since I've been on the commission helping us demystify a
16 lot of policies. She knows her stuff every time she comes
17 before us. And a lot of times the things I'm thinking
18 about end up in recommendations that we haven't even
19 submitted because she's just that thorough. So I just want
20 to say thank you for all your hard work.

21 COMMISSIONER CARTER: Thank you.

22 Commissioner Davis.

23 COMMISSIONER DAVIS: Question. Normally we only
24 have two weeks to approve or disapprove these when we get
25 them?

1 MS. WRIGHT: Typically you have -- that's the
2 general timeline. We have a 90-day review period to review
3 all of the policies. And so, yes, the two week period
4 gives you the time that you need to complete your review.
5 If you have any additional questions, you can always feel
6 free to contact the Board of Police Commissioners and staff
7 for additional information.

8 COMMISSIONER DAVIS: Okay. I just wanted the
9 audience to hear that.

10 COMMISSIONER CARTER: And this is a book.

11 COMMISSIONER DAVIS: Yes.

12 COMMISSIONER CARTER: A novel.

13 Commissioner Bell.

14 COMMISSIONER BELL: Yes. Madam Chair, I just
15 want to remind the Board and the audience that it's not a
16 board policy, it is a charter mandate of the policy
17 established with the chief of police and the mayor of
18 Detroit. It is a three prong attack in reference to
19 dealing with policies. And the reason why that we try to
20 impact the timeline, we've been accused of dragging our
21 feet in reference of not handling these matters timely.

22 Commissioner Griffie I appreciate your
23 acknowledgement of Melanie White. That is a motion that we
24 made. She's a very experienced investigator, and had other
25 background in terms of law, you know, moving towards that

1 area. So it's good to promote within someone who
2 understands the system. We didn't have to do a little
3 search, but we promote within.

4 We have received some criticism in reference to
5 this young lady working in that area, but I think most jobs
6 -- we witness it in DPD all the time -- they promote
7 within. They recognize talent, and they give recognition
8 to that person of higher rank or authority. So this is
9 rather unique in terms of the Board of Police Commissioners
10 taking those step. So I just want to commend this board
11 for having that type of initiative to look at talent. And
12 I think it's also rewarding that people work for us. They
13 know that there is potential; it's not a bottom line type
14 position. So thank you.

15 I do have one other issue to raise quickly. And
16 you already started working. I think the Department needs
17 to be aware. I read two complaints this week in reference
18 to officers taking on their cell phone photo ID of
19 citizen's driver's license. And you cited them as being
20 proper, because there was nothing in the guidelines.

21 We need you to serve a notice on the department
22 for Mr. Ha in terms of the lawyer for the chief and for our
23 staff, the chief investigators, look back on that. I think
24 there's going to be -- because that's a common trend --

25 MS. WHITE: Yes.

1 COMMISSIONER BELL: -- to use their own cell
2 phone. But with all this issue about ID, identity, I think
3 we really need to see if we're in violation. If not we
4 need to have a policy, because they're using their own
5 personnel cell phone. Well I deleted it. Well we don't
6 know that. The citizen's don't know that. I don't know
7 that. I think that's a practice that started because cell
8 phones is in place. Even if they use department cell
9 phones, there's some concern about that whole process. So
10 we need to weigh in on that as soon as possible; reach some
11 type of conclusion. I think that -- I don't know how many
12 complaints we have had, but I think it's a valid concern.
13 Thank you.

14 MS. WHITE: Through the Chair. Just to add to
15 your point, Commissioner Bell, we did submit a memorandum
16 to the Department some time ago on that very issue of
17 officers utilizing their personal cell phones during
18 official duty. And so we would be glad to retransmit that
19 memorandum.

20 COMMISSIONER BELL: Thank you.

21 COMMISSIONER CARTER: Thank you. Any other
22 comments, questions, commissioners?

23 COMMISSIONER DAVIS: No.

24 COMMISSIONER CARTER: Thank you, Ms. White.
25 Outstanding job. Thank you.

1 COMMISSIONER HOLT: As always.

2 COMMISSIONER CARTER: Commissioners, just remind
3 you, you have two weeks. You have all the information in
4 this packet right here that was distributed to you today
5 (Indicating). For those commissioners that are not in
6 attendance, we'll send a certified copy of this book to
7 them and make sure that they sign off on it.

8 Mr. Brown, thank you. And while I'm on that, is
9 there any other commissioner who wants a certified copy of
10 any reports, or are you fine with the U.S. mail?

11 COMMISSIONER GRIFFIE: I'm okay with home
12 delivery.

13 COMMISSIONER CARTER: Okay, home delivery. Is
14 there anybody else?

15 COMMISSIONER DAVIS: I have no problem with home
16 delivers also.

17 COMMISSIONER CARTER: Thank you. Thank you,
18 commissioners.

19 At this time we'll move on to announcements.

20 Our next meeting will be Thursday, October 31,
21 2019, at 3:00 p.m. here at the Detroit Public Safety
22 Headquarters located at 1301 Third Street. Our next
23 community meeting will be November 14, 2019, at 6:30 p.m.
24 in the Sixth Precinct, Commissioner Davis, at the Second
25 Grace United Methodist Church, located at 18700 Joy Road.

1 At this time we will have oral communications
2 from the audience. Please give your name, and limit your
3 comments to two minutes.

4 MR. BROWN: Madam Chair, I currently have five
5 cards. The first speaker will be Ms. Fredia Butler;
6 followed by Mr. Eric Blount; followed by Ms. Teddy Ragland,
7 Mr. Dewayne Adams; and your last speaker will be Ms. Faith.

8 MS. BUTLER: Good afternoon.

9 ATTENDEES: Good afternoon.

10 MS. BUTLER: My name is Fredia Butler, and I am a
11 community activist. Last week it was reported on the
12 evening news about a \$25,000 salary increase paid for Mr.
13 Robert Brown without meeting the requirements for the
14 position, another report of a person being offered
15 employment without knowing the position she was applying
16 for. You are the oversight Board for wrongdoing by our
17 officers and the citizens.

18 Commissioners, there are eleven of you, each with
19 one vote. And if the report is correct, you voted in favor
20 of this corruption. As a commissioner you took an oath.
21 How are you going to gain the trust of the people? It
22 seems as if too many have taken positions in name only and
23 for not doing the work you campaigned or were appointed to
24 do. I have observed a commissioner not knowing the names
25 of the Neighborhood Police Officers or the commander in the

1 precinct.

2 Some issues have been brought to Chief James
3 Craig when they should have been addressed in the precinct.
4 Is it fair for you to be an oversight board and not meet
5 the standards? As a community activist, I will not remain
6 silent on issues I believe to be disrespectful or corrupt.
7 I have addressed the Board before when Commissioner Willie
8 Burton disrespected Chief James Craig.

9 We all see some issues differently, but I hope
10 when you see corruption that you have the courage to speak
11 up and work to resolve the issue before it becomes public.
12 Your position is not to be popular, but be a commissioner
13 who will stand on truth and fulfill your duties for our
14 officers and the citizens in our city. Thank you.

15 MR. BROWN: Mr. Blount.

16 MR. BLOUNT: Good afternoon, Board, and Assistant
17 Chief. For the record, my name is Eric Blount. Let me get
18 this through in two minutes.

19 Just to give you a little background, I've been a
20 minister at Sacred Heart Catholic Church for over 30 years,
21 and I have participated in our mail mentoring program for
22 over twenty years, the Men to Be -- Unintelligible -- Male
23 Mentoring Program. And this past weekend our discussion
24 was on male responsibility. The discussion moved from
25 personal responsibility to community responsibility. And

1 one of the facilitator turned to me in my function here as
2 a self-proclaimed watch dog.

3 I brought up further details to this group that
4 I'm not sure everyone here on the commission knows. It was
5 a critical point of detail that Chief Craig shared with me
6 and us when we viewed the second video of Corporal Jones.
7 That critical piece of information is that Corporal Jones
8 did not follow standard procedures when apprehending a
9 mentally ill patient.

10 Police policy requires that officers handcuff
11 mentally ill people as they apprehend them. If Corporal
12 Jones had done this critical standard piece of information
13 or standard procedure, he would have had no reason to ball
14 up his fist and beat this woman. I just want to know --
15 because Attorney Wyrick brought up his support of
16 suspension without pay, citing that Corporal Jones punched
17 her, beat her while her back was turned. He may have known
18 this information; I don't know. But I just want to know,
19 did you guys have -- did you commissioners have this piece
20 of what I think is critical information, that Corporal
21 Jones did not follow standard procedures when dealing with
22 mentally ill people that are being apprehended? Seven
23 minutes, six seconds for your response. Three. Two. One.
24 No response. Okay.

25 COMMISSIONER CARTER: I don't know if we had that

1 information. You can go ahead and have a seat --

2 MR. BLOUNT: Okay.

3 COMMISSIONER CARTER: -- because it's not going
4 to be a back and forth.

5 MR. BLOUNT: Okay.

6 COMMISSIONER CARTER: But I don't know that we
7 had that information about the video.

8 MR. BLOUNT: No, no, no, no. About the fact that
9 standard procedures says you must -- when you're
10 apprehending a mentally ill person you must handcuff them
11 first.

12 COMMISSIONER CARTER: Okay. I don't know if we
13 had that information when we had our schedule on those --
14 Unintelligible --

15 MR. WYRICK: Through the Chair, I believe that
16 was part of a prior discussion that we had. I do remember
17 talking with commissioners about having some discussion
18 about that previously.

19 COMMISSIONER CARTER: Okay. So there you have
20 it. We had the information.

21 MR. BLOUNT: Okay. I didn't have it, and I just
22 learned about it at the second video meeting. Thank you.

23 MR. BROWN: Ms. Ragland.

24 MS. RAGLAND: Good afternoon, commissioners.

25 It's great to see you again, especially since the last time

1 I saw you during the July 11th meeting.

2 I'm here in an official capacity as the finance
3 director with the Tenth Precinct Community Relations
4 Organization. And what I'm doing now is inviting all of
5 you to support our senior ball that we have each year.
6 It's for all of the precinct. The Tenth and the Twelfth
7 Precinct, we alternate having it. This year we'll be
8 having it on Friday, November 8th, from 5:00 p.m. until
9 10:00 p.m. It will be at the Durfee Innovation Society
10 Cafetorium; And that's at 2470 Collingwood, Detroit,
11 Michigan.

12 It's a dressy affair, And what we're asking for
13 is each and every commissioner support us. If you cannot
14 attend, to sponsor a senior who may not be able to afford
15 to come. And we're asking for your support, because what
16 it does as a fundraiser for the Tenth and the Twelfth
17 Precinct is it get funds in for things like our
18 Trunk-or-Treat and other things we have throughout the
19 year.

20 COMMISSIONER CARTER: What is the cost to
21 sponsor?

22 MS. RAGLAND: Oh, I'm sorry. It's \$20. I have
23 tickets for you today. And I'll be here after the meeting
24 if you would like to give a donation or your support.

25 COMMISSIONER CARTER: Thank you.

1 COMMISSIONER GRIFFIE: I'll do it.

2 MS. RAGLAND: Thank you.

3 COMMISSIONER HOLT: Are there fliers? Did you
4 bring fliers?

5 MS. RAGLAND: No.

6 COMMISSIONER HOLT: Okay. You did good.

7 MS. RAGLAND: Thank you.

8 MR. BROWN: Mr. Adams.

9 MR. ADAMS: Hello, Police Board. How would I say
10 it, commissioners? Good evening.

11 Forgive me for my last appearance. I just wanted
12 to say, the heavenly father says his children shall live in
13 peace. Now there's two things I heard last week when I was
14 here. One of them, I didn't hear anything about the rape.
15 The second one was, wrongful incarceration.

16 Now that second one, that wrongful incarceration,
17 I got evidence that this take place all the time -- I've
18 been a career working fellow owning a company that I was
19 building -- just because someone said something that wasn't
20 true by a book they got out here talking about for the
21 reason why that they should destroy black families. Well
22 thank you. There is a book out here to destroy black
23 families; "For the Reason Why." Okay?

24 Now, for thirty-seven years I was building a
25 business to take care of my family as well as someone

1 else's family, because we was in partnership. Well once I
2 was hit by a car for something someone said that wasn't
3 true just from the use of that book that this would all
4 take place [sic].

5 Ladies and gentlemen, please, our families are
6 hurting. Black mothers are crying. Fathers are even
7 weeping because of their children perishing for no reason
8 because of a book that you done gave these foolish
9 individuals. But I just want to thank my Lord Jesus Christ
10 and God the Father both.

11 COMMISSIONER CARTER: Thank you, sir.

12 MR. BROWN: Ms. Faith.

13 MS. FAITH: Welcome to this Honorable Board. For
14 the record, my name is Ms. Faith, and I wanted to come --
15 sorry to come in late, and I wasn't prepared. I wanted to
16 say something, and I'm still not prepared. But it was
17 pertaining to to throwaway or not to throwaway persons,
18 because there are no throwaway persons.

19 I've been listening to the comments that have
20 been made to you all. I really don't like what they've
21 been saying about ya'll, because it's not true. You've
22 been stable. You've been balanced. You've been across the
23 board. You've been fair with me, and you have not had any
24 picks and pets on me as far as treating me above any other
25 civilian or citizen. And you've always just given me

1 resources that I needed to help me with whatever questions
2 that I've had pertaining to my needs as a civilian or
3 citizen of Detroit. And, Commissioner Brooks, she was one.
4 Commissioner Dewaelsche, Commissioner Burch, Commissioner
5 Carter and Commissioner Holt and the rest of the
6 commissioners have always been straightforward and always
7 straightforward to whatever their job purview was. And so
8 these are not throwaway persons. These are very valuable
9 persons. And I really appreciate each and every one of
10 ya'll for the hard work that ya'll have done; the
11 investigators, the officers, all responders, everyone that
12 works for the City of Detroit in the departments.

13 One in particular, I saw her yesterday, Officer
14 Pasture (Phonetic). She stuck with the policy. She stuck
15 with the procedures. She did everything that she was
16 trained to do whenever I called. She always had time to
17 speak with me and give me direction and clear guidance on
18 anything that I've called about pertaining to the
19 department and anything that I needed as a civilian. She
20 took time and so I just wanted to say that I appreciate her
21 so much. And that was from Number Five police department.
22 Thank ya'll so very much for down through the years being
23 exactly excellence. Thank you for letting me speak.

24 COMMISSIONER CARTER: Thank you.

25 MR. BROWN: Madam Chair, that was your last

1 speaker.

2 COMMISSIONER CARTER: Thank you, Mr. Brown.

3 If there's no other business before this body,
4 I'll entertain a motion to adjourn.

5 COMMISSIONER BELL: So moved.

6 COMMISSIONER HOLLEY: Madam Chairman, I have a
7 question.

8 COMMISSIONER CARTER: Yes.

9 COMMISSIONER HOLLEY: I was trying to get in. I
10 didn't know everybody was trying to get out of here. But I
11 was late. And Madam Chair, in your remarks in the
12 beginning, did you say anything about the report about the
13 agenda and how we're going to respond to that?

14 COMMISSIONER CARTER: Yes.

15 COMMISSIONER HOLT: She did. She responded.

16 COMMISSIONER HOLLEY: Okay. But I was late.

17 COMMISSIONER CARTER: But there's a motion on the
18 floor. We can talk about that.

19 COMMISSIONER HOLLEY: Okay.

20 COMMISSIONER CARTER: It's been moved and
21 seconded.

22 COMMISSIONER HOLT: She responded.

23 COMMISSIONER CARTER: All in favor?

24 THE BOARD: Aye.

25 COMMISSIONER CARTER: Those opposed?

1 (No response)

2 COMMISSIONER CARTER: Motion carries. Meeting is
3 adjourned. Thank you.

4 (At 4:49 p.m., proceedings concluded)

5

6

7

8

9

10

11

12

13

14

15

16

17

18

19

20

21

22

23

24

25

\$

\$20 79:22
\$25,000 75:12

0

0C88 67:2

1

1% 20:10
1,883 20:12
1,904 20:11
101.2 12:14
102.8 60:2 61:21 62:11
102.8-10 62:5
102.8-3 62:5
10:00 21:17 79:9
11:30 21:9
11th 79:1
12 14:22
12th 21:19 32:14 34:5,8 35:4
36:3,4
1301 74:22
14 74:23
14,433 42:20
14441 21:19
154 43:1
17 5:9,13
184 20:17
18700 74:25
189 42:15
19,137 42:12
1985 17:12
1997 14:22

1998 17:23
1st 17:8 44:11

2

2% 20:8
200 35:1
2007 55:6
2008 55:7
2009 55:8,10,11
2014 54:25
2015 15:6
2017 55:1
2018 42:11 44:2,7,11
2019 3:2 4:21,25 5:9,14 35:1
44:2,8 55:2 74:21,23
2020/2021 51:22
203.1 60:9 66:7
203.4 60:3 61:22 62:24 63:5,9
204.4 60:11
204.5 60:10 66:16 67:19
204.5-15 66:16
205.3 60:9 66:1
209 20:8
214 20:7
21st 46:3
22 15:24 42:23
22-year 11:4
24 3:2 4:21,25 15:6 17:23
24% 20:15
2470 79:10
25th 21:14,17
26th 22:15
27777 21:7
27th 51:24

28 17:12

3

3% 20:17
30 21:19 76:20
301.3 60:8 65:11
304 62:22
304.8 59:17 63:23
30th 21:8 42:19 44:10
31 74:20
31st 21:12,17 44:12
34 18:23
37% 42:13,22
38% 42:21
3:00 8:2 74:21
3:00 p.m 3:3
3:04 p.m 3:22,25

4

4 55:2
40% 48:12 49:23,25 50:14
42 18:19
42-year 11:3
4:00 21:18
4:30 14:13
4:49 p.m 84:4

5

5,457 42:21
5:00 21:13,15 79:8
5:30 24:1

6

60% 42:25

6050 21:15**624** 20:9**633** 20:9**65%** 42:17**6:00** 21:19**6:30** 8:3 24:1 74:23

7

7 8:4**7,157** 42:13**7-802** 69:11**7-803** 69:11**7-806** 69:11**78** 42:24**78-13** 55:19

8

8 8:5**8:00** 21:13**8th** 79:8

9

9-1-1 23:19 24:5,9,10 25:11**9/30** 43:1**90-day** 71:2**9:00** 21:15

A

a.m. 21:9 24:1**absolutely** 22:1,10 25:21 30:3**academy** 14:23 17:13 28:13**accept** 62:4 63:4**accepting** 21:24**accident** 21:4 40:18 47:24

49:22 50:10

accidents 39:14 40:19,25 47:3
48:12 50:6,14**accomplishments** 11:6**account** 44:13**accurately** 34:17**accused** 71:20**acknowledge** 28:7 50:16**acknowledgement** 71:23**acknowledging** 3:16 50:17**Act** 8:20 10:5,23**action** 51:17,18 67:6**actions** 66:19**active** 35:6**activist** 75:11 76:5**activity** 51:15**actual** 9:9**ad** 33:15 50:22**Adams** 75:7 80:8,9**add** 22:3 36:18 66:2 73:14**added** 28:10**adding** 52:25**additional** 7:22 10:22 32:24
33:9 49:9 66:13,18,22 67:6
71:5,7**Additionally** 10:21**address** 24:10 43:19 68:8**addressed** 64:13,15 76:3,7**addresses** 66:21**adds** 70:3**adhere** 55:17**adjourn** 83:4**adjourned** 84:3**adjudicated** 36:5**administration** 17:25**administrative** 10:12 11:23,24**adopt** 16:19 19:19**advance** 9:9 32:3**advantage** 46:10**advise** 33:16**affair** 79:12**afford** 48:20 79:14**afternoon** 3:5,6 4:6,8,10,12,
14,16 6:16,24,25 30:4 39:10,
17,18 58:18 75:8,9 76:16
78:24**age** 40:2 54:20**agency** 8:12 51:24**agenda** 4:20,25 7:14 9:11,25
10:2,12,13 11:5 14:7,11
51:13,14,17,18 83:13**Agg** 20:14**aggressive** 55:15**agreed** 10:8**ahead** 58:24 59:25 78:1**airbags** 41:12**alarming** 11:8 12:20 38:20
49:23**All-star** 15:17 18:12**allegations** 11:23**alleged** 64:1**Allegedly** 23:19**alleges** 55:8**allotted** 13:22**allowable** 37:12**allowed** 64:8**altercation** 55:7**alternate** 79:7**amendment** 52:18,20**amount** 34:19 50:5**ample** 14:8

Amtrak 23:18 24:17
Anderson 6:9,11,12
animal 54:19 55:10
Annie 4:6
announcements 74:19
annual 60:21 65:1,3 68:12
Antar 9:23 53:25 54:15 56:5
appeal 9:23 55:25 56:5
appeals 11:20 13:7
appearance 80:11
appears 44:2,5
applicable 59:7 67:25
application 54:14
apply 12:21 48:17 49:13 51:5
applying 12:18 75:15
appointed 10:7 14:21 17:11 75:23
appreciates 46:12
apprehend 77:11
apprehended 77:22
apprehending 77:8 78:10
approaches 69:23
appropriateness 68:7
approval 33:25 37:13 59:13 60:25 61:13 64:20 69:15 70:8
approve 4:25 5:13 61:19,23 62:10 63:8 69:12 70:24
approved 61:3 65:16
area 27:13 38:14 41:22 43:13, 15 72:1,5
areas 49:25 50:2
arrest 35:7 54:16 55:16
arrests 35:18
arrived 51:22
Article 8:4

aspects 41:2
assaults 20:14
assignments 14:25 15:7 17:16,23 18:4
assist 41:10
assistance 42:8 64:17
assistant 30:11 76:16
assisted 67:21
associate 67:8
Association 66:8
assure 34:14
At-large 4:7,13
attached 57:16
attack 71:18
attacked 38:16,21
attacking 46:1
attempted 12:12
attempting 10:24
attend 28:4,16 79:14
attendance 3:11 18:9 28:5 74:6
ATTENDEES 3:6 75:9
attending 6:17 14:9 17:7
attention 10:19 51:12
attitude 55:12
attorney 6:13 9:24 11:16 77:15
attribute 44:6
audience 13:17 14:9 46:1 68:25 69:3 71:9,15 75:2
audio/visual 6:1
audit 64:25
authored 11:8
authority 12:7,17 36:25 45:13 69:10 72:8
automate 30:8 31:21 35:6

automated 31:24 35:10,11
automatically 12:8
awaiting 53:3,10
Award 15:15,17,18,19,20 18:9,10,12,13,14,15
awards 15:15,16 18:9,11
aware 8:25 25:16 28:24 29:3 72:17
Aye 5:4,17 16:23 19:23 58:7 62:16 63:13 83:24

B

back 13:19 21:1,2 31:13 32:13 33:14 34:16,18,24 36:7,21 37:10,17 41:9 46:3 48:8 50:18 70:5,6,7 72:23 77:17 78:4
background 71:25 76:19
balance 6:7
balanced 81:22
ball 21:6 77:13 79:5
Banks 6:20
Baseball 15:17 18:12
based 40:7 41:9 54:16 55:15 57:22
basically 65:17 67:3
beat 77:14,17
began 10:10 14:24 17:14
beginning 4:4 12:16 31:13 34:13 48:9 55:6 83:12
behalf 3:10 7:15 16:7 19:6
behavior 14:3 55:15
behoove 34:7 49:15
Bell 4:14,22 16:17 17:4,5 27:9, 10 28:1,18,21 33:19 38:11,12 39:2 45:17,18 49:7 55:22,23, 24 56:25 57:1,2 62:8 63:6 71:13,14 73:1,15,20 83:5
belligerent 55:13

bench 36:7 38:15
big 59:3
biggest 41:23
black 80:21,22 81:6
blatant 13:4
blind 56:14
block 45:21
blocks 43:17
Blount 75:6 76:15,16,17 78:2, 5,8,21
board 3:7,10 5:4,17 6:13,14, 15,16 7:15,19,24 8:5,7,21,22 9:1,10 10:6,15,17,25 11:9,10, 15,18,19 12:1,3,4,7,12,19 16:6,23 19:5,23 27:13,17 29:7 30:9,13 32:1,8 38:18 53:12 55:19,21 58:7,18,20,23 60:24 61:18 62:16 63:13 64:20 65:3 68:12 69:9,14,17,18 70:2,7 71:6,15,16 72:9,10 75:16 76:4,7,16 80:9 81:13,23 83:24
Board's 10:3,4 12:16 59:7 61:2,5 69:21
body 12:11 32:25 33:13 36:24 37:9,13 41:3 69:21 83:3
book 71:10 74:6 80:20,22 81:3,8
BOPC 5:22 6:4 11:25
BOPC's 13:11
bosses 32:9
bottom 72:13
Bowl 15:19 18:14
brand 59:16
break-ins 23:12
Breast 21:9
briefing 10:2,11,12
Briefly 38:12
bring 10:18 26:2 80:4

bringing 48:8
broken 24:8
Brooks 4:12,13 14:20,21 17:6 26:9,25 46:19 47:22 50:23 82:3
brother 55:8
brothers 54:18
brought 26:25 76:2 77:3,15
Brown 4:16 5:19 6:14 13:19 19:17 23:2,3,4,9,23 56:7,10, 17,19,21 57:17 74:8 75:4,13 76:15 78:23 80:8 81:12 82:25 83:2
budget 45:20 51:21,22,23
building 51:4 80:19,24
bump 45:11
bump-ups 44:21 45:2
bumps 45:19
Burch 4:10,11 22:14 24:23 25:3,8,24 26:4,7,20,23 44:19 46:17 47:13,15 82:4
Burch's 44:15
burden 49:3
Bureau 17:19 18:1,4 30:11
Burton 3:14 21:6 76:8
bus 38:15
business 9:21 10:18 43:10 52:15 53:20,24 58:12 80:25 83:3
businesses 41:19
busy 25:19
Butler 75:5,8,10
bylaws 52:18

C

cable 3:12
Cadieux 38:14

Cafetorium 79:10
cake 17:8
call 24:6 25:10 33:12
Callaway 6:21
called 11:15 23:19,24 24:8 31:23 82:16,18
caller 65:19,23
calls 24:5 29:11,24 60:8 65:10,19
campaigned 75:23
Cancer 21:9
candidate 48:17 54:13,15
candidates 56:11,14
candy 21:24 22:4
canvas 10:25
capacity 79:2
CAPT 30:4 31:9,12 32:8 33:2 34:11 35:21 36:2
Captain 28:15,16 29:16
caption 41:19 43:10
capture 31:2
captured 31:19
car 23:12 24:2,9,11 41:11,12, 14,17,21 42:5,6 43:7,8,17,19 47:5,8,14,16 49:22 81:2
card 13:18,20 54:25
cards 13:18 75:5
care 20:21 28:2 64:9 80:25
career 14:24 17:10,14 18:20 80:18
Carjacking 20:14
carries 5:7,20 17:1 20:1 58:10 62:19 63:16 84:2
cars 41:7,8 43:13 47:3
Carter 3:5,7,8,23 4:1,19,24 5:3,5,7,12,16,18,20 6:22 7:1, 7,13 14:18 16:18,22,24 17:1

19:18,22,24 20:1 21:21 22:10,
12,18,20,22,24 23:1,3,8 24:21
26:8,22 27:8 29:8,14,18,21,23
30:3 31:4,10,15 32:5,15 34:10
35:16 36:1,19 37:24 38:1,6,8,
11 39:3,7,19,22 43:23,25
45:17 46:17 48:5 49:4 50:19,
21 51:7 53:15,20,22 54:3,8,10
55:23 56:4,9,15,18,20 57:1,15
58:2,5,8,10,17 61:25 62:2,9,
15,17,19 63:2,7,12,14,16
67:17 68:20,23 69:8 70:11,21
71:10,12 73:21,24 74:2,13,17
77:25 78:3,6,12,19 79:20,25
81:11 82:5,24 83:2,8,14,17,
20,23,25 84:2

case 35:3,5,6,9 36:8,11,12,14
42:8 52:11

cases 34:18,20,25 36:5,9 37:6
41:21 42:1,18 43:1

casually 46:11

catch 25:7

category 20:13 30:22

Catholic 76:20

caught 43:16

causing 49:11

cell 13:23 72:18 73:1,5,7,8,17

Center 18:5 21:14

century 46:3

ceremony 28:10,17,21

certified 57:20 64:7 74:6,9

CFO 51:24

Chair 3:8 4:18 5:23 10:10 14:5
17:5 19:16 22:6,11 23:2 24:24
26:20 27:10 29:4 30:1 31:12
33:2,8 34:11 35:21 36:17
37:15,25 38:12 39:6,11,18
43:24 44:9,15 45:3,18 46:16,
20 47:10,12 51:11 52:5 53:14
54:2,11 55:22 56:8,25 57:7,18
62:1 63:1 67:16,25 69:9 70:13
71:14 73:14 75:4 78:15 82:25
83:11

Chair's 10:1

Chairman 83:6

Chairperson 68:22 69:7 70:10

champion 3:20

channel 3:13

channels 30:9

chaplain 3:24 4:1 28:10,14,23,
25 29:2

Chaplain's 28:15

Chapter 8:5

character 54:16 55:17

chart 42:10 60:15

charter 8:4 12:13,18,22 27:18
55:18 69:10 71:16

check 21:2

checked 36:3

checks 51:3

chief 6:6,23 7:21 9:17 11:7,12
12:4,6,11,19,25 13:4,12 15:8
18:1 20:4 21:8 23:5 27:15,17,
19 28:23 29:6,10 30:10,12
32:9,12 36:21 37:9 52:22
53:5,8 59:11 71:17 72:22,23
76:2,8,17 77:5

chief's 7:5 11:12 12:16 13:13,
21 15:15 18:10 37:17 53:10,
11

Chief/s 18:10

chiefs 11:18 20:3 30:11 66:9

children 51:4 80:12 81:7

chop 23:6,10

Christ 81:9

Christmas 7:25

Christopher 20:21

Church 74:25 76:20

Citation 18:10

cited 46:9 72:19

cities 50:5

citing 77:16

citizen 7:17 8:8 19:11 27:14
42:8 81:25 82:3

citizen's 14:11 72:19 73:6

citizens 8:13 9:4 12:22 15:21,
23 16:1,7,12 18:16,18,24 19:6
41:23 43:7 44:16 50:18 75:17
76:14

city 8:4 9:3 10:7 12:13,22,23
13:1,14 16:1,7 18:24 19:6
25:17 26:16 28:4 39:14 40:5,
19 42:11 44:25 45:5,15,21
46:21 47:1,20 50:7 52:9 76:14
82:12

civic 7:9

civil 3:20 8:12 41:3 64:22
65:20,21,22,24

civilian 8:6,12 18:21 81:25
82:2,19

Clarifying 65:14

clarity 66:5

classes 49:2

classic 46:9

clear 38:3 82:17

clerk 18:21 22:1

clock 52:19

closed 11:15 35:6,7 36:5,6,13
41:19 43:9

closure 42:17,24

clothes 64:17

CMDR 39:10 47:12,17 48:1
50:1,11,16

cocaine 22:18

Codes 41:10

coffee 17:8

cold 67:20

collectively 12:21

10/24/2019

College 52:1
Collingwood 79:10
commander 13:10 39:9,11
 65:16 75:25
commend 23:5 26:10 70:14
 72:10
commendation 15:21 18:16
comment 11:13 25:4,19 56:7
commenting 11:21
comments 11:19 13:17 14:6,
 8,13 38:9 73:22 75:3 81:19
commission 3:9 70:15 77:4
commissioner 3:5,7,23 4:1,4,
 6,8,10,12,14,19,22,23,24 5:3,
 5,7,10,11,12,16,18,20 6:22
 7:1,7,13 8:5 14:15,17,18,20,
 21 16:17,18,22,24 17:1,4,5,6
 19:17,18,22,24 20:1 21:21,23
 22:6,10,11,12,13,14,18,19,20,
 21,22,23,24,25 23:1,2,3,4,8,9,
 23 24:21,23 25:3,8,13,24
 26:4,7,8,9,20,22,23,24,25
 27:8,9,10,11 28:1,18,21 29:8,
 13,14,18,21,23 30:1,3 31:4,
 10,15 32:5,15,17 33:7,19,20
 34:10 35:16 36:1,17,19,20
 37:23,24 38:1,2,6,8,10,11,12,
 25 39:2,3,5,7,19,22 43:23,24,
 25 44:1,14,15,19,20 45:9,14,
 17,18 46:16,17,18,19,21
 47:12,15,22 48:5,6,7 49:4,5,7,
 8 50:8,13,17,19,20,21,23,24
 51:7 52:17 53:15,17,20,21,22
 54:3,8,10 55:22,23,24 56:1,2,
 3,4,7,9,10,15,17,18,19,20,21,
 22,25 57:1,2,15,17 58:2,5,8,
 10,14,16,17 61:25 62:1,2,3,8,
 9,15,17,19,22,25 63:2,3,6,7,
 12,14,16,17 66:24 67:14,16,
 17,18 68:4,9,20,22,23,24
 69:6,8 70:1,9,11,12,13,21,22,
 23 71:8,10,11,12,13,14,22
 73:1,15,20,21,23,24 74:1,2,9,
 11,13,15,17,24 75:20,24 76:7,
 12 77:25 78:3,6,12,19 79:13,
 20,25 80:1,3,6 81:11 82:3,4,5,

24 83:2,5,6,8,9,14,15,16,17,
 19,20,22,23,25 84:2
commissioner's 57:4
commissioners 3:8,13 4:20
 5:8 7:24 8:17 14:4,6 16:6 19:5
 20:2 21:21 23:1 27:8,13 29:9
 31:6 32:16 38:9 39:3 53:16
 58:11,19,21,23 59:13 61:25
 63:1 65:4 68:12,21 69:10,17
 70:3 71:6 72:9 73:22 74:2,5,
 18 75:18 77:19 78:17,24
 80:10 82:6
commitment 16:9 19:8
committee 50:22 51:8
committing 48:12
common 72:24
communication 65:14,17
communications 75:1
communities 15:24 18:19
community 8:2 9:2 16:4,11
 19:2,10 21:24 26:12,13,16,19
 27:5 74:23 75:11 76:5,25 79:3
company 80:18
comparable 50:3
compare 44:1
compared 44:7
competent 56:24
compilation 51:19
complained 44:17
complaint 23:16 27:12 55:10
complaints 8:8 27:16,18
 54:19 68:13 72:17 73:12
complete 55:16 67:2 71:4
completing 66:19
compliance 8:9
comply 66:3
composite 50:10
concern 7:16 55:12 73:9,12

concerned 38:23
concerns 7:17 9:5 11:18
 24:22 65:22
conclude 12:24
concluded 84:4
concludes 68:19
conclusion 73:11
conclusions 13:7 41:3
condition 30:24
conducted 40:8 64:25
conducting 3:10 40:15
conducts 69:22
confer 32:8
confession 43:20
confident 34:18
confined 41:1
confirmation 57:3,7,10,21
congratulate 16:15 19:14
Congressional 3:18
connect 9:4
connection 52:19
Consent 15:16 18:11
considerable 34:25
consideration 8:17 59:13
 60:19 63:24 66:23 67:11
 69:25 70:5
Considerations 60:13
consist 39:24
constant 47:2
constituent 24:6
consummate 16:4 19:3
contact 24:17 27:14 65:14
 71:6
contacting 67:8
contacts 54:18 55:2,5

contained 10:13
continue 57:25
continued 67:7
continues 12:2
contract 13:2
contribute 51:2
contributions 16:9 19:8
control 8:6 14:2 54:19 55:10
convenient 8:24
conversation 48:8,16 49:17
cooperation 13:25
copies 9:11 53:8
copy 10:1 31:7 52:17 74:6,9
corner 23:24
Corp 29:2
Corporal 77:6,7,11,16,20
correct 44:18 54:2 75:19
corrected 54:6
corrections 54:4
corrupt 76:6
corruption 75:20 76:10
cost 47:18 79:20
council 13:1,3
counties 41:10
county 45:5
courage 16:11 19:10 76:10
court 6:2 18:2,6
cover 54:21
cracking 23:6,10
Craig 6:23 21:8 59:11 76:3,8
 77:5
crash 40:8,12,15,16 41:17,22
 43:10,16,17,18
crashes 40:2,4,10 42:2,11,12,
 13,14,20

create 31:22
created 30:7 33:6
creates 12:5 49:2
creating 30:14
crime 13:14 20:6 30:4 36:13
 41:23 46:11 60:7,9 65:10,15
 66:6,10
crimes 30:20 33:4 35:22
 36:12,13 39:12
criminal 11:23 20:6 41:2 64:1
criteria 40:20
critical 11:9,24 13:14 40:1,2,
 20 42:16 43:2 77:5,7,12,20
criticals 50:6
criticism 72:4
critics 45:25
Cromwell 6:18
crucial 41:13,15,18
crying 81:6
Cummings 3:17,19
cumulative 38:5
current 44:10 61:4
cursing 55:13
curtail 12:2 25:22
cushions 46:25

D

damage 43:19
damaged 42:5
dark 43:8
dark-colored 43:11
Darryl 4:16
dashboard 30:7 31:23,24 33:6
dashboards 32:22
data 20:6 31:16,20,23 32:13
 34:19,22 35:2,9 36:22 37:16

38:5
Datworks 13:2
date 30:19 33:3 35:20,21,22
 44:10
dates 9:8,9 61:8
Davis 4:8,9,23 5:11 26:25
 53:17,21 70:12,22,23 71:8,11
 73:23 74:15,24
day 22:15 46:3 52:19
day-to-day 12:6
days 66:13
Dayton 21:3
DC 6:25 7:2,6 20:5 23:22
 24:19 25:2,7,21 26:2,6 28:12,
 20 29:16,20,22,25 37:15 39:1
 45:3,10,16
deal 24:3
dealing 30:15 71:19 77:21
death 3:17
Deborah 11:3 17:3
Debra 17:11 19:9,14,20
December 44:12
decide 36:24 37:20
decision 56:24 61:10
decline 44:3,7
declined 44:6
decorum 12:10
dedication 16:2 19:1
deep 32:23
defendant 36:10
defendants 36:9,11
defining 12:15 66:4
deleted 73:5
deliver 30:17,18
deliveries 57:19
delivers 74:16

delivery 57:3,8,9 74:12,13**demanding** 8:23**demands** 33:3**demeanor** 55:12**demystify** 70:15**denial** 54:24**deny** 55:20,25 56:5**department** 7:20 8:7,8 12:14
13:15 14:22 15:1,23,25 17:12,
17 18:18,24 23:5 24:18 33:16
34:1,7 39:12 45:1,15 48:18
49:11,18 54:14 55:4,14 59:12,
21 60:1,20 61:13,20 64:7
66:17,21,22,25 67:1,5,22
69:12,14 70:5 72:16,21 73:8,
16 82:19,21**Department's** 59:3**departments** 82:12**depends** 60:22**deputy** 6:23 7:21 20:4 23:4
29:10 30:10**Dequindre** 44:18 46:21**description** 43:8**deserving** 15:14 18:8**desk** 18:5**destroy** 80:21,22**detail** 77:5**details** 57:16 65:5 66:14 77:3**detained** 23:20**Detective** 30:11**detectives** 64:16 66:12**Detention** 18:5**determine** 40:9,10 54:12**determined** 27:4**determining** 24:14**Detroit** 3:1 8:4,15 12:23 13:1
14:22,23,25 15:22,23,25 16:1,
6,8,13 17:11,13,16 18:5,17,18,22,23,25 19:5,7,12 21:9
23:11 25:17 26:16 38:13
39:12,14 40:12 42:12 45:1,14,
15,21 46:22 48:11,25 54:14
59:11,13 69:12 71:18 74:21
79:10 82:3,12**Detroit's** 50:3**develop** 40:11 48:25**device** 64:9,17 65:4**devices** 13:23**Dewaelsche** 3:14 52:17 82:4**Dewayne** 75:7**difference** 27:4 44:12**differences** 12:4**differently** 76:9**direct** 10:13 57:2,11**direction** 82:17**directive** 9:13 12:14 32:19
59:5,6,16,17,24 62:7,20 63:4,
9,22 64:3,10 65:10,11 66:1,6,
15 67:25 68:2**directives** 9:14,16,17,19 13:12
52:12,14 58:22 59:3,12,14,18,
19,20 60:1,6,19,20 61:4,17,23
63:19 64:24 68:8,15 69:24**directly** 32:18 41:25**director** 79:3**disapprove** 70:24**disclose** 55:16**discovered** 23:11**discriminatory** 8:10**discussed** 14:1 52:5**discussion** 5:1,14 9:20 16:20
19:20 44:21,25 51:25 52:2
53:12 56:6 58:3 62:13 63:10
76:23,24 78:16,17**discussions** 45:4,19 57:15**disorder** 64:12**display** 16:10 19:9**displayed** 15:4 17:20**dispute** 55:7**disputes** 54:18**disqualification** 53:25 55:1**disqualified** 9:22 54:15**disrespected** 76:8**disrespectful** 76:6**distributed** 74:4**District** 3:9,19 4:9,11,15,17
25:10 27:6**division** 9:13 39:12,13 59:5
69:22**Divisions** 64:23**DNA** 41:12,15**doable** 34:10,12**document** 31:18**documents** 54:17 68:19**dog** 77:2**dollars** 37:8**domestic** 55:7**donation** 79:24**donations** 21:24**Donna** 6:1**double** 21:2**download** 31:22**DPD** 17:10 18:21 27:21 28:16
72:6**DPD's** 60:17 61:6**draft** 37:16 51:23**drafted** 53:7**dragging** 71:20**draw** 51:12**dressy** 79:12**drive** 48:15 49:21 66:20 67:7

driver 41:14 43:20 67:5
driver's 48:21 49:2 66:15
 67:18 72:19
drivers 48:3 60:10
driving 25:22 50:25
drop 22:15 58:1
dropped 22:2 57:22
drug 40:3
drugs 22:16,20,21,22,23
due 11:24 12:10
Durfee 79:9
dusk 21:17
duties 41:1 76:13
duty 73:18

E

earlier 48:16
early 37:18
east 26:5 38:13 43:6
easy 32:1
Ed 48:21 49:2
education 49:21
effectively 10:17
effort 9:2,3 10:9
efforts 12:2
elected 7:8 10:6
electronic 13:23
eleven 21:15 25:5,25 42:16
 75:18
Elijah 3:17
eliminate 8:10
Elizabeth 4:12
else's 81:1
email 57:5,9
embarking 18:20

embedded 61:8
emerge 12:2
emergency 40:14
employed 52:9
employee 54:25
employees 10:7
employment 75:15
empowered 8:5 55:19
enact 37:13
enacted 32:14 65:3
encourage 13:25 27:14
end 11:20 13:16,21 21:1 70:18
endeavors 16:14 19:13
ended 48:22
enforcement 15:2 16:3 18:20
 19:2 40:11,23,24 41:3
enforcing 33:24
entail 63:19
entered 43:11
entertain 83:4
entitled 59:16 60:13
entity 65:23
Eric 30:4 75:6 76:17
established 71:17
Eugene 3:17
Eva 3:13
evaluate 36:23
evaluating 37:2
evaluation 61:7 69:22
evening 10:24 75:12 80:10
event 26:10 44:15
eventually 23:25 24:10
evidence 40:15 41:15 80:17
excellence 16:9 19:8 82:23

exception 6:8
exceptionally 35:7
Excuse 37:25
excused 3:14
executive 9:13 13:11 58:13,20
expecting 29:18 32:21
expedient 32:2
experienced 71:24
explain 68:25
explained 68:1
explaining 63:25
express 7:15
expressed 11:18
extensive 54:7
extra 10:16
extracted 31:20
extraneous 35:8

F

face 55:9
facial 13:1 29:11 30:19 52:3
 65:2
facilitator 77:1
facility 20:21
facing 13:15
fact 13:3 44:3 50:14 78:8
factors 40:10,11
failure 55:16
fair 37:22,24 76:4 81:23
Faith 75:7 81:12,13,14
fall 40:19 47:19
fallen 7:16,23
falls 39:13 45:6
false 10:19

falsification 54:17
familiar 28:14
families 80:21,23 81:5
family 46:12 67:8 80:25 81:1
fantastic 70:14
Farmington 55:3
faster 37:6
fatal 39:13,15 40:1,20 42:15,
 18 43:2 50:6
fatals 42:16,24,25
father 80:12 81:10
Fathers 81:6
favor 5:3,16 16:22 19:22 55:16
 58:5 62:15 63:12 75:19 83:23
Fears 11:3 17:3,11,14,20 18:8,
 17 19:9,15,20
Fears' 17:16
feasible 45:23
February 55:2
feedback 14:11 33:18 69:19
feel 26:11 71:5
feet 71:21
fellow 80:18
fiduciary 51:2
fields 32:18,20
fifteen 53:6
fight 55:11
fight 54:19
figure 30:17 47:2 48:24
figuring 30:6
filled 54:25
final 13:25 33:18,19 52:21
 61:10 70:8
finalize 33:1
finally 11:7 23:14

finance 79:2
find 6:20 41:14 43:9 48:3
findings 64:23,25
fine 69:8 74:10
fingerprint 59:17 60:7 63:22,
 25 64:4,8,9,11,20
finished 31:3
Fireworks 15:16 18:11
Fiscal 18:1,4
fist 77:14
Fitzgerald 6:23,25 7:2,6,21
 20:4,5 23:22 24:19 25:2,7,21
 26:2,6 28:12,20 29:10,16,20,
 22,25 37:15 39:1 45:3,10,16
 46:25
flag 24:2
fliers 22:8 80:3,4
floor 14:4 83:18
flow 51:20
flows 12:8
flushed 12:19
focused 43:13
folk's 22:17
folks 22:15
follow 10:21 77:8,21
follow-up 31:4 40:16,21
followup 33:11
foolish 81:8
force 8:11 15:7,9 64:19
forceful 11:13
Ford 15:16 18:11
Forgive 67:14 80:11
form 66:19 67:2,3
format 57:14
formatted 30:16
forum 25:4

forward 29:17 42:9 57:18
Foster 11:4 14:19,21,23 15:3,
 14,22 16:10,15,20
Foster's 14:25 15:7
found 43:19
Foundation 51:3
fourteen 36:4
Fourteenth 17:14,17
Fredia 75:5,10
free 71:6
freeway 46:22
friction 12:5,8
Friday 28:9 79:8
front 13:20 53:12 59:1,2,8
 61:5 66:11 68:18
fruition 23:14
fulfill 76:13
full 10:15 22:4 59:24 68:16
fully 36:5
fun 21:10
function 77:1
functions 40:13
funding 49:4,5
fundraiser 79:16
funds 79:17
Funeral 15:18 18:13
future 16:13 19:12

G

gain 75:21
Garrett 6:19
gave 23:20 43:7 81:8
general 11:9 71:2
generally 69:16
generated 30:21 33:5 34:23

gentleman 43:5
 gentlemen 81:5
 give 7:10 24:16,17 31:6 32:11
 35:12 40:6 41:3,24 57:3 60:13
 72:7 75:2 76:19 79:24 82:17
 giving 39:15
 glad 73:18
 glance 60:16
 God 81:10
 Gonzalez 48:9
 good 3:5,6 4:6,8,10,12,14,16
 6:16,24,25 21:5 23:13 25:2
 26:11 28:8 30:4 32:20,23 37:1
 39:10,17,18 58:18 72:1 75:8,9
 76:16 78:24 80:6,10
 government 3:12
 Grace 74:25
 graduated 28:12
 graduating 14:22 17:12
 graduation 28:9,15
 great 16:7 19:6 20:15 22:5
 23:9 28:24 37:1 43:23 48:23
 78:25
 Greater 21:8
 Green 41:18 46:1,6
 Griffie 14:15,17 21:23 22:6
 30:1 32:17 33:7,20 36:17,19,
 20 37:23 46:16,18 48:6,7
 49:5,8 50:8,13,17 56:2 62:1,2,
 3,22,25 63:2,3,17 67:16,18
 68:4,9 70:12,13 71:22 74:11
 80:1
 group 27:4 77:3
 Grove 28:22 44:16
 guarantee 11:25
 guess 24:17 31:11 36:20
 46:23
 guidance 64:3 82:17
 guidelines 72:20

guilty 36:6
 gunshot 20:24
 guys 37:20 77:19

H

Ha 72:22
 Halloween 21:14,18
 halt 36:24
 hand 31:19
 handcuff 77:10 78:10
 handle 27:18 65:22,24
 handled 12:9 42:15
 handles 39:13 51:3
 handling 65:19 71:21
 happen 47:3
 happened 24:1 30:20 34:9
 35:24 56:13 67:23
 happening 37:2
 happily 24:19
 happy 28:13 35:12
 hard 37:16 70:20 82:10
 hate 32:11
 haunted 21:16
 head 24:18
 Headquarters 8:1 9:6 74:22
 hear 11:16 23:8 27:6 55:19
 71:9 80:14
 heard 36:22 80:13
 hearing 53:24 54:12
 Heart 76:20
 heavenly 80:12
 held 11:19
 helped 41:7,20
 helpful 43:3
 helping 37:3 48:22 70:15

Hicks 4:18,19 5:21,23 37:25
 38:2,3,7 51:11 53:15,23
 high 48:11 49:25 50:25
 higher 49:24 72:8
 highlighting 65:8
 Hills 55:3
 history 28:3 54:16
 hit 42:23 47:4,16 81:2
 hit-and-run 13:10 39:8,24
 41:18 42:4 44:4 46:4 47:4,13
 48:2
 hit-and-runs 39:16 40:6 41:6
 42:13,17
 hitting 50:9
 hoc 33:15 50:22
 hold 9:7 13:21
 holiday 7:25
 Holley 58:14,16 66:24 67:14
 68:22,23,24 69:6 70:1,9 83:6,
 9,16,19
 Holt 4:5,6 5:10 22:11,13,19,
 21,23,25 26:24 29:13 38:10,
 25 39:5 43:24,25 44:1,14,20
 45:9,14 46:21 50:20 56:1,3
 74:1 80:3,6 82:5 83:15,22
 home 20:22,25 21:4 57:3,9,19
 74:11,13,15
 homes 41:19 46:23
 Homicide 15:3,10,12
 homicides 20:7
 honor 3:21
 honorable 58:18 61:18 69:18,
 21 81:13
 honoring 14:19 16:19 17:2
 19:19
 honors 16:8 19:7
 hope 12:19 27:13 76:9
 house 3:17 21:16 24:8 42:4
 57:4,19,23 58:1

Housing 17:19**human** 3:20 13:5,6**hundred** 46:6**hung** 24:10**hurdles** 48:21**hurting** 37:4 81:6

I

ID 49:13 51:5 72:18 73:2**idea** 32:24 33:17 60:14**identification** 64:2**identified** 41:21 43:11 63:23
64:14 65:12 66:7**identify** 8:21 28:6,25 41:8,16
43:18 64:1,5**identifying** 41:10,13,21**identity** 73:2**IG** 28:5**ill** 77:9,11,22 78:10**imagine** 44:25 49:23**immediately** 6:3 11:11 53:13**impact** 71:20**important** 7:18 12:25 42:2**Impound** 60:11 68:2,11**impounding** 68:7**improved** 16:12 19:10**incarceration** 80:15,16**inception** 34:12**incident** 20:23 38:13,22**incidents** 40:12 44:3,5**include** 31:7 61:20 65:13**included** 15:1,7 17:17,24 53:9
54:17 64:10,23 65:6 68:16**includes** 59:1 61:13 65:1
68:14**including** 11:25 14:12 40:13**incoming** 51:14**incorporate** 68:6**increase** 8:13 20:9,10,18
75:12**indicating** 12:24,25 25:9 57:9
74:5**individual** 67:9**individuals** 81:9**industry** 23:15**information** 7:22 8:17,18
10:13,14,17,23 24:16 32:24
33:9,11 34:17 35:8,11,13
41:24 43:12 51:20 56:11,16,
23 57:4,11 59:19 60:14 69:25
70:4 71:7 74:3 77:7,12,18,20
78:1,7,13,20**initiative** 72:11**injured** 7:16,20,23 20:21 21:3
40:14**injuries** 40:3**Innovation** 79:9**input** 14:11**inquire** 23:17**inquiries** 29:14**inquiring** 9:6**Inspector** 11:9**inspiring** 27:5**install** 45:1**installing** 44:21**instance** 38:22**instructed** 41:5**Instructions** 51:22**insufficient** 55:17**insurance** 48:14 50:18**integrity** 16:2 18:25 55:17**Intelligence** 30:5**interest** 12:22 54:25 65:7**interested** 21:7 35:18 48:18**interesting** 50:11**interim** 69:21**International** 66:8**Internet** 60:1 61:13,21 62:6,11**interpret** 12:21**interpretations** 12:18**interrupting** 13:24**interruption** 25:6**intersections** 25:19**intervene** 27:21,23**intoxicated** 40:3**introduce** 5:21 6:4,6 7:4 9:16**introduction** 69:2**introductions** 4:4 5:24**investigate** 40:1,21**investigated** 42:18**investigates** 8:7**investigation** 15:9 23:14 24:7
39:24 40:16,17 41:1 46:13
60:9 66:7**investigations** 13:11 15:8
39:8 40:8,22**investigative** 15:11 41:16**investigator** 6:6,18,19,20,21
27:15,20 71:24**investigators** 6:7 39:25 52:6
72:23 82:11**investment** 37:8,12**invited** 3:24 51:24**inviting** 79:4**invocation** 3:24,25**involve** 40:2**involved** 10:4 21:25 27:20
40:5,6,10

involving 55:11**ISCP** 32:9**issue** 24:5 29:5 57:8 66:21
67:19 72:15 73:2,16 76:11**issues** 8:19 13:15 14:6 45:4
76:2,6,9**item** 9:23 52:21 68:8,14**items** 8:16 11:16 12:18 51:12,
13 59:8 66:11,23 68:17

J

Jackson 3:24 4:2**James** 76:2,8**January** 15:6 44:11**Jermain** 6:13**Jesus** 81:9**job** 23:5,9 43:23 70:14 73:25
82:7**jobs** 72:5**Johnson** 20:20**joined** 58:14**joining** 3:11 14:16 58:15**Jones** 6:19 77:6,7,12,16,21**Joy** 74:25**Judgement** 15:16 18:11**July** 17:23 79:1**jumping** 13:6**jurisdiction** 58:23**juvenile** 55:5

K

key 36:22**kicked** 38:21**kids** 22:5 49:1**kind** 29:15 33:16 45:6 48:25
49:9**knowing** 35:18 75:15,24**knowledge** 15:4 17:21 34:8

L

lack 48:13,14,20**Ladies** 81:5**lady** 67:20 72:5**language** 12:20**large** 50:2**Lastly** 29:10**late** 58:16 81:15 83:11,16**law** 16:3 18:20 19:2 41:3 71:25**laws** 8:9**lawsuit** 52:9**lawyer** 72:22**lead** 30:21,23 31:1 33:5 34:23
35:9,23,24,25 36:10**leaders** 7:9**leadership** 10:3,4 15:4 17:21**leading** 31:8**leads** 30:24 34:21,22 35:1
36:8 39:15**League** 15:17 18:12**learn** 26:18**learned** 26:11 78:22**left** 41:7,11,13 42:6 43:9**legal** 52:5,10**legitimacy** 68:6**Leonard** 3:24**letters** 15:20 18:15 51:15**letting** 25:25 82:23**Liaison** 18:2**liar** 13:4**license** 41:20 43:16 48:14,18,
19 49:15 60:10 66:16 67:18

72:19

licenses 49:14**lieutenants** 53:6**life** 8:14 16:12 19:11**lifelong** 16:8 19:7**light** 24:2 32:19 41:18 42:11
46:2,6**limit** 41:5 75:2**limitations** 42:3,6 43:4 49:6**limited** 40:13**limits** 12:15 14:3**Linwood** 21:15**Lisa** 3:8**list** 34:7 43:12 60:1**listed** 51:12,14 65:25 66:11**listening** 81:19**listing** 7:20 59:24 68:16**lists** 41:9**live** 80:12**Livonia** 21:7**located** 13:18 74:22,25**location** 8:25**locations** 9:8**long** 33:21**long-term** 20:20**Lord** 81:9**Lost** 60:3 61:14,22 62:21 63:4,
9**lot** 22:4 26:11 33:14 34:21,24
35:8 36:13 45:3,4,6,7 49:2,12
50:3 70:16,17**love** 22:1 45:21**loyalty** 16:1 18:25

M

Madam 4:18 5:23 17:5 19:16
23:2 24:23 26:20 27:10 29:4
37:25 38:12 45:18 51:11
53:14 55:22 56:7,25 57:17
68:22 69:7 70:9 71:14 75:4
82:25 83:6,11

made 10:3,4,6 11:7 12:2 23:23
26:11 30:24 35:18,22 37:12
52:16 56:14 57:7 60:20,23
71:24 81:20

mail 57:20,25 74:10 76:21

main 59:8 65:12 68:18

maintained 44:4

Maintenance 64:9

major 15:17 18:12 23:15
38:13,22 39:12 50:5

majority 11:17 29:6

make 9:1 13:4,17,24 14:9
26:13,17 27:4,19 30:2 31:18,
24 32:1,2,3,24 33:15,24 38:18
56:24 57:3 58:2 60:21 66:12
74:7

makes 13:5 66:9

making 5:24 21:8 27:23 28:3
37:8 52:24

male 76:22,24

man 38:14

manage 10:9

Management 17:19 18:1,3

manager 9:14 13:11 58:13,20

mandate 71:16

mandated 27:18 69:10

mandatory 68:11

manner 30:9

Manor 21:6

manual 59:12,14,15,17,18,19,
20 61:17 63:22 65:11

manually 35:4,14 36:16

market 46:5

Maryland's 3:18

Mash 21:14

Masquerade 21:6

matter 9:24 13:25 27:23 31:17
65:20,21

matters 28:11 65:24 71:21

Matthew 28:22

maximum 45:20

mayor 71:17

Mcallister 6:6,16,17 27:15,25

measure 10:16

mechanics 30:17 31:17

Media 5:25 62:6

meet 8:1,2,24 9:2 76:4

meeting 3:8,10,12,15 5:25
6:17 9:9,11,15 11:16 13:16,24
14:12,13 32:4 57:5,10 74:20,
23 75:13 78:22 79:1,23 84:2

meetings 8:19,20,22,25 9:2,5,
7,8 10:5,20,23 14:1 28:4

meets 7:24 8:23

Melanie 9:14 13:12 58:19
70:14 71:23

member 29:2 67:8

members 6:4 11:10 29:1
39:24 64:8 66:3,12 67:1

memorandum 73:15,19

men 21:9 38:16 76:22

mental 64:12

mentally 77:9,11,22 78:10

mentioned 29:1 60:7

mentoring 76:21,23

met 27:3

Methodist 74:25

metric 37:3

metrics 37:7,11

metropolitan 14:23 17:13
50:2,5

mic 39:19 44:16

Michigan 3:1 50:2 79:11

Mile 21:20

millions 37:8

mind 69:7

mine 26:17 36:16

mined 35:9 36:15

minimal 9:18

minister 76:20

minute 43:15

minutes 5:9,13 9:11 13:22
57:24 75:3 76:18 77:23

mirror 42:5

misconduct 8:10

Missing 60:3 61:14,22 62:21
63:4,9

mobile 41:20 43:16 46:9 59:16
60:6 63:22,25 64:4,8,9,11,17,
20

mobilization 60:9 66:1,4

modifies 8:9

moment 3:21,22 33:8 36:24
68:24

Monday 25:4,15 28:10

monitoring 67:7

monitors 8:8

Monster 21:14

month 8:1,3 33:21

months 20:16 34:15 44:13

moral 54:16 55:17

Morales 20:23,25

mothers 81:6

motion 5:7,20 16:16 17:1 20:1
58:6,10 61:19,23 62:19 63:16
71:23 83:4,17 84:2

motor 20:16 21:3 40:10,23
65:15

motorcycle 20:22

motorist 66:20 67:6

move 6:3 7:14 10:17 19:16
46:9 62:3 63:3 74:19

moved 4:22,24 5:10,12 16:18
19:18 56:1,4 62:9 63:7 76:24
83:5,20

moving 71:25

multiple 36:9,12

municipality 49:24

N

named 52:9

names 75:24

Nancy 11:3 14:19 16:10,15,20

Narcotics 15:2 17:18

narrow 12:13

national 69:23

nature 27:16 51:16

Nay 5:19

needed 56:11 61:24 82:1,19

negative 30:23,25 34:22,23
35:25 55:15

neighborhood 43:14 75:25

neighboring 15:24 18:19

Networking 60:2 61:21 62:6,
12

news 21:5 28:8 75:12

night 21:5,16

Ninth 43:6

non-tcru 65:19

noncriminal 8:8

Nonemergency 60:8 65:10

Nonfatal 20:9

nonsworn 66:3

note 14:10 52:15 58:2 61:3
65:5

noted 67:2

Notes 60:13

notice 72:21

notified 40:4 55:1

November 17:8 51:24 74:23
79:8

number 21:15 25:4 30:19 37:9
39:14 44:16 50:7,9 52:12
64:11,16,18,20,22 69:13
82:21

numbers 41:8 49:23 62:5

numerous 15:20 18:15 40:4

O

oath 75:20

objective 8:13 14:12

observe 67:1

observed 3:22 75:24

observing 66:19 67:6

obtained 13:19 41:6

obvious 44:22

occurred 34:7

occurs 44:17

October 3:2 4:21,25 5:9,13
17:12 21:8,14,19 22:15 74:20

odds 12:15,17

offenses 40:3

offered 27:1 75:14

office 6:5 11:9 15:8 17:25
27:14,16,19 28:5 30:6 51:16,
20 52:4 53:10,11 64:24

officer 7:17 14:23,25 15:3,5,6
17:14,16,20,22 18:22 20:22,
25 21:3 31:16 44:24 45:7 48:9
49:14 51:5 52:23 67:20,21
82:13

officers 7:16,20,23 20:19
24:2,5 28:9 40:18 49:13
64:17,18 72:18 73:17 75:17,
25 76:14 77:10 82:11

official 73:18 79:2

officials 7:8,9 28:4

oftentimes 48:3

OIC 6:8

OIG 12:17

ongoing 23:13

open 8:20 10:5,23 36:12

opened 36:11

operating 40:3

operation 68:13

operational 12:6 66:5

operationally 37:2

operations 12:6,9 15:11 17:25
18:4 64:24 68:13

operator 24:10 65:21 67:2

operators 65:23 66:17

Opiates 22:19

opinion 29:6

opinions 11:11

opposed 5:5,18 16:24 19:24
20:8 58:8 62:17 63:14 65:24
83:25

oral 75:1

order 14:1 49:14

orderly 14:12

ordinances 25:16,17

ordinary 52:8

orf 15:21

organization 10:18 27:4 79:4
organize 10:24
Otis 9:23 53:25 54:15 56:5
outline 23:21
outreach 9:3
outstanding 11:6 73:25
oversight 8:6,12 12:7 75:16
 76:4
overwhelmingly 11:17
owner 47:16
owner's 43:19
owning 80:18

P

p.m. 8:2,3 21:17 74:21,23
 79:8,9
package 9:10,12,21 10:1,15
 53:18 57:22 61:8
packet 52:16 53:9 59:1,4
 60:15 61:1 74:4
pages 54:22 60:2 61:21 62:6,
 12
paid 75:12
panel 51:25 52:2
paper 31:7
parent 48:20
park 41:11
parked 47:3,5,14,16 48:2
parking 6:20 22:4
Parks 15:18 18:13
parliamentary 10:22
part 20:13 23:15 34:11 36:25
 48:13 78:16
part-time 10:8
participate 8:22 51:25
participated 76:21

partner 25:8
partnership 81:1
parts 41:8 42:6 43:8
party 21:18 49:18
passed 13:1
past 10:2 14:1 25:4 76:23
pastor 29:1
pastors 27:2
Pasture 82:14
patient 77:9
patiently 27:22
patrol 64:18
pattern 12:1
Paul 39:15
pay 47:7,9,13,18,20 77:16
paying 47:25
payroll 18:2,21
pays 47:21
peace 80:13
Peer 21:6
people 3:12 10:7 26:12,14
 41:24 46:8 47:5 48:12 50:4,7,
 9,14 68:25 69:3 72:12 75:21
 77:11,22
percent 42:22
percentage 44:3
Perfect 18:9
perfectly 69:8
performs 40:12
period 61:10 67:13 71:2,3
perishing 81:7
permanently 54:15
Permits 60:10 66:16
person 23:20 24:3 47:19,23,
 24 51:2 52:8 72:8 75:14 78:10

person's 11:22 38:20 47:8
personal 73:17 76:25
personally 33:22
personnel 6:12 11:16,25 41:5
 73:5
persons 60:3 61:14,22 62:21
 63:5,9 64:12 81:17,18 82:8,9
perspective 49:12
pertaining 68:15 81:17 82:2,
 18
pertains 60:23
pets 81:24
phenomenal 28:17
phone 25:6 37:18 55:9 65:20
 72:18 73:2,5
phones 13:23 73:8,9,17
Phonetic 82:14
photo 72:18
pick 57:21
picks 81:24
pie 42:10
piece 77:7,12,19
pieces 36:22
pinned 20:24
pitch 26:12
place 13:22 33:23 45:11 73:8
 80:17 81:4
plain 64:16
plate 41:20 43:16
plates 43:14
play 45:6
plea 36:6
Pleasant 28:22 44:16
point 8:16 11:4 38:17 73:15
 77:5
police 6:12 8:1,5,7,10,11 9:2,

4,5,17 11:7 12:11,25 13:15 14:22,23 15:1,5,8,23,25 16:6 17:11,13,17,22 18:1,18,22,23 19:5 27:13,17 28:8,13 29:6 31:16 39:12 40:5,12 44:24 45:1,14 48:17 49:11,14,18 51:5 52:22 54:14,18 55:2,4,14 58:19,20,23 59:11,13 65:4 66:9 68:12 69:10,12,17 70:2 71:6,17 72:9 75:25 77:10 80:9 82:21	practices 8:11 69:23	professionalism 12:10 14:3 16:2 18:25
policies 61:12 69:12,13,16,18 70:16 71:3,19	precinct 9:3 14:24 15:1 17:15, 18 18:5 21:10,12,19 23:24 40:21,24 41:5 43:6 65:16 74:24 76:1,3 79:3,6,7,17	program 36:23,25 37:7 46:6 48:25 49:10,19 76:21,23
policy 8:10 9:13 11:19 29:11, 23 30:18 31:14 32:14 33:3,23 35:12 53:18 58:13,20,21,22, 25 59:4,16,19,21 60:3,4,6,16, 17,18,21,22,23 61:2,4,6,11, 15,17,23,24 62:11 63:8,18 64:10,13,16,21,22,24 65:1,2, 9,12 66:1,6,7,15,21,23,25 67:22,25 68:2,8,15 69:22,24 71:16 73:4 77:10 82:14	precincts 21:12,23 22:2,16 25:11	programs 48:10
Polly 6:17 27:15	precondition 8:22	progress 31:1 38:19
pop 30:25	premature 11:18 12:20	prohibition 64:19
popular 76:12	prepare 53:4	project 48:24
portion 40:16 51:16	prepared 81:15,16	promote 72:1,3,6
position 52:23 72:14 75:14,15 76:12	prescription 22:20,21,22,23	promoted 15:5 17:22
positions 75:22	presence 28:7	promotion 28:23 52:22
positive 27:7 30:23 31:1 34:21 35:1,24 36:8,10	present 9:24 69:24	promotions 53:7,12
post 61:1,4	presentation 9:15 39:8,16,23 40:7 58:22,25 59:2,10,15,23 60:12 61:9 63:20 65:7 67:3 68:19	prong 71:18
posted 25:18 61:5 69:18	presentations 13:9	proper 27:24 49:20 72:20
potential 72:13	presented 59:12,25 60:24	properly 30:7,10,17 34:20 40:8,9
power 12:12,16	pretty 46:12 49:25 59:3	proposed 9:13 12:13 13:12 52:18 59:3
Powerpoint 58:25 59:10,15,23 60:12 63:20 67:3	previously 78:18	prosecutor 43:21
powers 12:3	print 13:17	protect 8:12
practical 69:23	prior 5:23 30:12,13 41:22 42:22 43:10,15,17 57:10 64:21 78:16	protecting 40:14
practice 8:24 57:6 73:7	priorities 7:18	protection 7:17
	priority 34:1	protocol 30:6,14 31:17
	problem 24:13 31:14 74:15	provide 3:24 7:22 8:6 22:7 33:18 34:7
	procedure 77:13	provided 33:11 57:4,11,13
	procedures 10:23 60:11 65:14,17 68:3,11 69:12 77:8, 21 78:9 82:15	providing 6:1 40:14 58:21
	proceedings 84:4	provisions 8:20
	process 9:7 10:10 11:24 27:20 30:24 32:23 33:1,25 52:24 54:14 69:16 70:7 73:9	PSA 21:8
	professional 16:4 19:3	public 8:25 12:10 13:16 14:8, 13 16:10 17:19 19:8 48:10 69:19,20 74:21 76:11
		publicly 11:21
		pull 39:19
		punched 55:9 77:16
		purpose 64:3

purposes 65:7**purview** 82:7**push** 49:18**put** 22:17 42:10 45:11 49:9
54:3 56:22**putting** 26:15

Q

qualifications 48:15**quality** 8:14 16:12 19:11**quarters** 61:7**question** 11:22 31:5,13 44:6,
20 47:6 53:17 70:23 83:7**questions** 21:22 24:21 26:8
31:6 32:16 33:14 38:8 43:22
53:5,7,13,16 68:21 71:5 73:22
82:1**quick** 21:13**quickly** 72:15**Quinn** 5:25**quorum** 4:18

R

radar 22:17**Ragland** 75:6 78:23,24 79:22
80:2,5,7**railroad** 23:19**raise** 72:15**raised** 8:20**ran** 43:14**rank** 12:14 15:6 17:22 72:8**ranked** 7:18**rape** 80:14**rash** 23:12**rates** 50:18**rating** 42:17,24**re-examining** 67:4**reach** 73:10**read** 11:5 14:20 17:3,7 72:17**reader** 43:16 59:17 60:7 63:22
64:1,5,10,11,20**readers** 41:20**readings** 12:13**ready** 30:5 32:10,11 59:20**real** 12:5 21:13**reason** 40:9 71:19 77:13
80:21,23 81:7**reasonableness** 68:6**reassigned** 18:3**reassignment** 15:9**recall** 11:15 12:25 29:15 67:19**receive** 24:15 56:13,17,19**received** 9:10 23:16 52:21
53:1,2 56:15 57:21 72:4**receives** 7:19 10:11**recent** 20:10,16**recently** 55:2**recipient** 15:14 18:8**reckless** 25:13,22**recognition** 13:2 15:18,19,20
18:13,14,15 29:11 30:19 52:3
65:2 72:7**recognize** 14:14 28:4 72:7**recognized** 3:19 14:5**recognizes** 16:8 19:7**recognizing** 67:15**recommendation** 52:25 54:23
55:20,24 59:7 64:18 65:1,9,18
66:2 68:10**recommendations** 37:11 53:1
59:20,22 60:5,6,15,16,24
61:2,11,15,19,24 62:10,11
63:23 64:5,14 65:8,12,25
66:8,9,11,12 67:10 68:5

69:19,20 70:3,18

recommended 62:4 63:8**recommending** 65:22**recommends** 68:11**record** 7:10 11:5 28:6 76:17
81:14**records** 55:14**recovering** 20:22,25 21:4**recruiters** 27:1**Recruiting** 17:20**recruitment** 49:12**reduce** 12:12 40:11,24**refer** 65:23**reference** 71:18,21 72:4,17**references** 10:2 68:15,16**referral** 52:16**reflect** 3:21 28:6 51:14**reflection** 10:14**reflects** 29:6**refrain** 12:20 13:6**registered** 41:9 43:15,18**registering** 11:11**reinstated** 54:13**related** 7:22 11:17**relates** 44:4 68:13**Relations** 79:3**relationship** 28:24**release** 9:16 66:10**relevant** 14:7**remain** 76:5**remaining** 6:15 60:5 61:14
63:18**remarks** 7:21 11:8,12,13
83:11**remedies** 11:20

remember 78:16
 remind 27:11,17 71:15 74:2
 reminder 46:10
 rendering 61:10
 repackaged 10:15
 repeat 8:18
 repeatedly 12:12
 report 7:14,19 9:12 11:8,17
 13:9,11,13,21 20:3,5 28:18
 29:12,17,19 30:5,8,15 31:7
 32:7 33:10,13,15 38:3,4,18
 43:1 45:24 50:23 51:10,19
 52:14 53:14 54:7 57:5 58:13
 59:5 65:6,16 68:17 75:14,19
 83:12
 reported 42:11,14,20 75:11
 reporter 6:2
 reporting 60:8 65:2,3,10,15
 68:12
 reports 9:12 50:22 51:8,15
 55:3 74:10
 represent 3:9
 representation 52:6,10
 Representative 3:18,19
 representatives 7:8,9
 Republicans 52:2
 reputation 11:22
 request 9:22 10:22 30:20
 33:3,4,8 35:22 52:4,5,7,22
 53:2,25 54:12,24 55:14,20
 66:4
 requested 53:6
 requesting 13:13 61:1,23
 64:17
 requests 30:19 53:3
 require 8:21 9:18 33:14 59:19
 60:4,6 61:17
 required 12:9 64:7,21

requirement 66:2
 requirements 12:21 75:13
 requires 65:3 67:1 77:10
 requisite 19:11
 residential 46:23
 residents 8:14
 resolution 14:19 16:19 17:2
 19:19
 resolutions 11:2
 resolve 27:20 57:8 76:11
 resolved 13:7 16:5 19:4 37:12
 resources 44:23 45:7 47:21
 48:20 82:1
 respect 12:10 14:2
 respected 16:3 19:1
 respond 40:19 50:24 66:3
 83:13
 responded 83:15,22
 responders 82:11
 responding 24:5
 response 5:2,6,15 7:12 16:21,
 25 19:21,25 53:10,11 58:4,9
 62:14,18 63:11,15 77:23,24
 84:1
 responses 27:18
 responsibilities 12:7
 responsibility 47:7,9,23 51:23
 76:24,25
 rest 20:13 82:5
 restrict 14:6
 resubmission 9:22
 result 35:19 40:5
 retirement 15:13 18:7
 retiring 11:2
 retransmit 73:18
 returned 15:11

returning 9:17
 review 9:19 11:24 61:6,10,15
 64:22 67:13 68:17 69:11,14,
 22 71:2,4
 reviewing 52:6,24
 reviews 8:9 64:25 70:3
 revised 59:18 60:3,4,19
 revision 59:6 60:17
 revisions 60:21 67:11 70:4
 rewarding 72:12
 Reyes 20:23,25
 rights 3:20 8:13 64:22
 Rivera 6:19
 RMS 35:5
 road 45:5 47:1 74:25
 roads 45:12
 robbery 20:10
 Robert 6:14 75:13
 Rodriguez 20:22
 role 27:22
 room 22:14
 Rosa 15:18 18:13
 row 7:3
 run 14:12
 running 20:6 48:13 50:9
 runs 42:24

S

Sacred 76:20
 safety 7:17 51:3 74:21
 sake 17:6
 salary 75:12
 save 33:9
 scenario 68:1
 scene 40:15 41:7,13 60:9

66:6,10
schedule 8:23 53:11 78:13
scheduled 9:8,19 21:18
school 48:11 49:1
Schoolcraft 21:7
schools 48:10 50:25
scientist 31:24
scout 43:17
search 72:3
seat 78:1
seconded 83:21
seconds 77:23
secret 10:20
Secretary 67:4
secretary's 51:9
secrete 10:4
Section 15:2,3,10,12 17:18,
 20,24 18:6 55:19 69:11
security 24:1,18
seize 37:14
self-introduction 6:15 7:5
self-proclaimed 77:2
send 48:20 57:19,20 74:6
senior 6:18,19 79:5,14
September 32:14 34:5,8 35:4
 36:3,4 42:19 44:8,10
sergeant 5:25 7:3 14:19 15:6,
 14,22 16:10,15,19 17:3,23,25
 18:8,17 19:9,14,19 39:14
 52:23
sergeants 11:3,6 39:25 53:6
serve 72:21
served 15:10,12,22,25 17:9
 18:6,17,21,23
service 15:2 16:10 17:19 18:3
 19:9 24:15,25 27:12,24 47:17
 60:8 65:11

services 5:25 9:4 17:24 40:14
session 10:24 11:15 69:1
set 20:25 30:8 35:12 53:4
seventeen 28:9,12
Seventh 3:18 14:24 15:1
Sexual 20:13
SGT 39:17,21,23 44:9 47:10
shade 42:11
share 10:16 46:14,20
shared 8:18 22:13 77:5
Shirley 4:10
shootings 20:9
shop 23:6,10
show 33:3,6
showed 23:21,25 43:3
sic 81:4
side 23:7,11 38:13 43:6
sides 46:24
sign 30:12 74:7
signage 25:16 44:23
signed 43:21
significant 34:19
signing 30:12 32:12
silence 3:21,22
silent 76:6
simply 52:8 65:8
sir 6:24 32:15 39:1,4,5 56:9
 81:11
sit 51:16
sitting 6:9,23 13:20 38:15,21
 47:8
situation 11:21 55:8,11
Sixth 18:5 74:24
skills 15:5 17:21
slight 20:15

slow 45:11
so-called 45:25
Social 60:2 61:21 62:6,12
Society 79:9
software 34:4,6,13,14 35:19
 37:14
solution 22:7
solutions 25:12
solve 35:23 46:4
solved 42:8
solving 37:6 46:11
Somebody's 47:18
someone's 58:1
sort 51:5
source 46:6
Southfield 55:3,14
spaces 9:7
spans 61:7
speak 14:4 28:11 32:10 39:19
 45:24 58:24 76:10 82:17,23
speaker 13:21 75:5,7 83:1
speaker's 13:18
speaking 16:7 19:6 29:5 35:17
 59:10
specific 66:18
specifically 54:12,24 55:18
 56:13
speed 45:11,19 46:25
speeding 25:12,22 44:17
spend 52:13
spirit 16:11 19:10
split 13:3
spoke 11:11
sponsor 79:14,21
spot 6:20

spread 9:5
spreadsheet 31:19,20,22
spreadsheets 34:17,24
Squad 39:13,15 42:18
St 28:22
stable 81:22
staff 5:22,24 6:4,14,15 7:1,5
 10:11,21 11:10,25 12:11 22:8
 28:5 54:23 57:2,11 71:6 72:23
stand 6:4,11 7:3,10 76:13
standard 57:6 77:8,12,13,21
 78:9
standards 55:18 76:5
standing 44:24 45:7 50:22
Star 48:9,16,23 49:6
start 3:16 4:3 7:2 26:4 35:2
 37:5 39:23 52:19
started 50:24 58:14 72:16
 73:7
starting 21:13,16
state 43:12 45:5,12 51:25 52:1
 65:20 66:19 67:2,4
statement 23:23
station 23:19
statistics 13:14 49:16,20
stats 42:10 44:2,7,9,10
status 35:3
stem 55:2
stemming 54:18
step 72:10
Steward 13:10 39:9,10,11
 47:12,17 48:1 50:1,11,16
stole 55:9
stop 50:16 57:18
Stoppers 41:23
story 43:5

straightforward 82:6,7
streamlining 65:17
street 43:7 46:22,24 54:19
 74:22
streets 44:22
stress 49:11
strong 51:1
struck 43:6,7
Structure 12:14
stuck 82:14
students 48:11
stuff 70:16
subject 11:14 52:14 55:21
submit 73:15
submitted 33:4 60:18 62:10
 69:14 70:19
subsequently 43:20
success 36:23 43:4 46:7 51:1
sudden 38:21
suffering 64:12
suggesting 67:5
suggestion 10:19
summarizes 59:6
summary 54:4 57:14 60:16
 65:6
Super 15:19 18:14
superiors 15:21 18:16
Supervising 6:18
Supervisor 18:2,6
supervisory 8:6
Supplemental 49:7,8
support 4:23 5:11 7:16 19:17
 21:6 49:10 55:24 64:24 77:15
 79:5,13,15,24
supported 5:13 11:12 16:19
 19:19 56:5 62:10 63:8

supportive 57:12
suspects 64:2
suspension 77:16
SUV 43:8
sworn 66:3
synopsis 65:5
system 64:21 72:2

T

table 13:19 27:1
tabled 9:23
tabloid 31:23
Tactical 15:2 17:24
tag 35:15
taking 50:15 72:10,18
talent 72:7,11
talk 23:17,18 27:21 41:25
 83:18
talked 38:4 49:6
talking 24:3 25:18 34:3,15
 48:1,22 56:12 78:17 80:20
taping 5:25
TCRU 65:20
team 40:1 42:15 43:9
techniques 41:4,16
technology 35:19 43:3 46:2,5,
 10,13
Teddy 75:6
Telephone 60:7 65:10,15
Tenth 79:3,6,16
terms 17:10 34:20,21 37:2
 38:19 44:24 45:20 66:4 71:25
 72:9,22
Thanksgiving 7:25
theft 20:16 65:16
thefts 23:12

thing 29:15 36:18 57:17**things** 23:4,12 24:12 30:25
31:2 37:1 42:2 50:4 51:15
57:19 58:1 70:17 79:17,18
80:13**thinking** 37:3,5 48:12 70:17**thirteen** 55:6**thirty** 52:19**Thirty-eight** 42:21**thirty-seven** 80:24**thought** 48:1**throwaway** 81:17,18 82:8**Thursday** 8:3 10:16 37:16
74:20**Thursdays** 8:2**Thurston** 20:21**tickets** 79:23**Tiffany** 13:10 39:9,11**till** 21:17**time** 4:3 5:8,21 6:22 7:7,10
9:1,8,25 14:8,10,14,18 17:2,6
20:3,11,17 24:4 31:2 33:9
34:14 36:15 38:17 39:7 41:17,
25 43:1 50:21 51:9 52:13 57:6
58:12,23 59:9 60:5 61:16,22,
24 63:21 65:8 70:16 71:4 72:6
73:16 74:19 75:1 78:25 80:17
82:16,20**timeline** 71:2,20**timely** 71:21**times** 11:1 70:17**tips** 41:25**tirelessly** 15:22 18:17**today** 3:11,16,23 9:10 11:2
13:9 14:12 39:15 49:20 52:18
54:3 58:21 59:21 61:13 74:4
79:23**today's** 3:10,14 6:17**told** 24:9**tomorrow** 21:5,16**tool** 64:1**top** 38:17**Toski** 29:16 30:4 31:9,12 32:8
33:2 34:11 35:21 36:2**total** 44:4**tow** 47:21 68:13**towed** 47:19**towing** 47:7,9,13,18 60:10
68:2,7,11**town** 32:9 37:17 49:25**track** 34:17 35:20**tracked** 34:20**tracking** 34:13**traffic** 24:2 40:13,22 45:12**trained** 40:18 82:16**training** 10:22,24 11:1 21:14
24:13 64:4,7**transfer** 70:7**transmission** 59:21**transmitted** 10:14 53:7 61:19
69:17 70:5**transpired** 29:5**transport** 67:8**travel** 26:5**treat** 14:2**treating** 81:24**tremendous** 15:4 17:21**tremendously** 42:1**trend** 72:24**trending** 20:14**trial** 36:6**trickle** 49:19**true** 39:24 80:20 81:3,21**trunk** 22:3**Trunk-or-treat** 21:11 79:18**trust** 75:21**truth** 76:13**Tuesday** 10:15**turn** 24:7**turned** 43:14 77:1,17**TV** 41:19 43:10**Twelfth** 79:6,16**twenty** 76:22**twenty-five** 54:20**twenty-one** 20:11**type** 24:15 45:24 46:1,12
56:10,23 57:8 72:11,13 73:11**types** 37:11 40:4**Typically** 71:1**typo** 54:5

U

U.S. 3:17 57:25 74:10**Uh-hmm** 67:17**unacceptable** 33:22**unanimously** 13:2**undergo** 46:13**understand** 25:12 28:17 30:18
47:1,22**understands** 72:2**undue** 49:3,11**unfavorable** 54:17**unfinished** 9:21 53:22,24**Unintelligible** 32:22 36:22
37:20 38:24 46:7 49:16 76:22
78:14**unique** 72:9**unit** 15:15 18:10 60:23 65:15**United** 74:25

units 40:23
University 52:1
unnecessary 8:11
unqualified 66:16,20 67:1,7
unruly 23:20
untrue 13:3
unused 22:16
unwavering 16:11 19:10
update 13:14 20:19 34:16,24
 53:18 58:21
uphold 54:24
upswing 50:3
uptick 20:11,16
urban 49:25
Usage 61:13,21 62:11
utilization 9:6
utilize 40:10
utilizing 64:11 73:17

V

valid 73:12
valuable 82:8
van 43:11
variables 36:14
variety 40:12
vehicle 20:16 21:3 41:7 43:13
 47:14,19 65:15
vehicles 20:24 40:5 41:9,15
 47:21 48:3 68:7
verbal 19:21,25
versus 20:9,12
veteran 11:3,4
vibrate 13:23
video 41:19 42:5 77:6 78:7,22
viewed 77:6

viewing 3:12,13 69:1,3
violation 10:5 73:3
visitors 8:14
volume 34:25
volunteer 10:6
vote 13:4 55:21 75:19
voted 75:19
votes 56:14

W

Wade 21:3
wait 11:19 30:16
waiting 27:22 38:15 45:8
Waldis 20:20
walk 59:25 60:14 67:20
walked 69:13
walking 43:7
wanted 25:3 46:14,20 48:17
 71:8 80:11 81:14,15 82:20
wanting 32:25
Warner 7:3 39:15,17,21,23
 44:9 47:10
warrant 43:21
Warren 38:14
Washington 6:21
watch 65:16 77:2
watching 49:16
Wayne 51:25 52:1
Web 61:21 62:6,12
website 61:2,6 69:19
Wednesday 10:11
week 7:24,25 9:23 10:9 11:7
 21:1,10,16 28:19 29:5 30:13
 31:8,22 32:5,6,20,25 33:17
 37:18 52:17 53:4,9 54:1,6
 57:14 61:10 67:12 71:3 72:17

75:11 80:13
weekend 76:23
weekly 3:7 7:19 8:23 29:11,19,
 20 31:25 33:12 38:4
weeks 8:1 9:20 30:15 31:7
 61:15 68:18 70:24 74:3
weeping 81:7
weigh 73:10
welcoming 67:12
west 21:19 23:6,11
Western 17:24
westside 26:2
White 9:14,18 13:12 58:18,19
 62:20,24 63:18 66:25 67:24
 68:5,10,20 69:5,9 70:14 71:23
 72:25 73:14,24
widely 16:3 19:1
William 4:8
Williams 6:1 26:24
Willie 3:14 4:14 76:7
wintertime 67:19
witnesses 42:5,9 66:13
woman 77:14
words 12:24
work 6:1 10:8 12:21 22:8
 25:14 32:22 33:22 37:15,19,
 21 48:24 70:20 72:12 75:23
 76:11 82:10
working 25:15 26:1 31:3 34:8
 63:20 72:5,16 80:18
works 33:13 82:12
wound 20:24
wounded 20:23
WRIGHT 70:2 71:1
writing 30:2
written 65:6 68:16
wrongdoing 75:16

wrongful 80:15,16

Wyrick 6:13 9:24 10:25 54:1,2,
5,9,11 57:13,16 77:15 78:15

X

XL 15:19 18:14

Y

ya'll 81:21 82:10,22

year 10:10 12:15 20:7,8,10,17
34:6,20 37:8 42:13,15,17,19,
20,23,25 43:5 44:10,13 48:9,
16 51:22 79:5,7,19

year-to-date 42:19 44:11

years 15:24 18:19,22,23 42:22
50:25 54:20 60:22 76:20,22
80:24 82:22

yelling 55:13

yesterday 82:13

YMCA 55:11

young 38:14,16 67:20 72:5

Z

ZIP 41:10