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DETROIT BOARD OF POLICE COMMISSIONERS

WEEKLY MEETING

THURSDAY, SEPTEMBER 5, 2019 3 P.M.

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD STREET

DETROIT, MICHIGAN 48226

1 BOARD OF POLICE COMMISSIONERS:

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3 GREGORY HICKS, Secretary to the Board

4 LISA CARTER, (District 6), Chairperson

5 ANNIE HOLT, Commissioner at Large

6 ELIZABETH BROOKS, Commissioner at Large

7 JIM HOLLY, Commissioner at large

8 DARRYL D. BROWN, Commissioner (District 1)

9 EVETTE GRIFFE, Commissioner (District 2)

10 SHIRLEY A. BURCH, Commissioner (District 3)

11 WILLIE E. BELL, Commissioner (District 4)

12 WILLIE E. BURTON, Commissioner (District 5)

13 WILLIAM M. DAVIS, Commissioner (District 7)

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18 APPEARING FOR THE OFFICE OF CHIEF OF POLICE:

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20 CHIEF OF POLICE JAMES E. CRAIG

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1 Detroit, Michigan

2 Thursday, September 5, 2019

3 At approx. 3:01 PM.

4 COMMISSIONER CARTER: Welcome to the  
5 weekly Board of Police Commissioners meeting. My  
6 name is Liza Carter and I represent District 6  
7 and I will be conducting our meeting today.

8 On behalf of the Board, for those of  
9 you in attendance thank you for joining us. For  
10 the people viewing this meeting on our government  
11 cable channel thank you for viewing our meeting.

12 Commissioner Eva Dewaelsche has  
13 requested to be excused from today's meeting.  
14 Today we have invited Chaplain Mark Clark to  
15 provide the invocation.

16 Chaplain Clark, thank you.

17 (INVOCATION WAS GIVEN).

18 COMMISSIONER CARTER: Thank you,  
19 Chaplain Clark. At this time we will have  
20 commissioners introduce themselves beginning with  
21 to my far right with Commissioner Holt.

22 COMMISSIONER HOLT: Good afternoon,  
23 Commissioner Annie Holt, at large.

24 COMMISSIONER DAVIS: Good afternoon,  
25 Commissioner William Davis, District 7.

1 COMMISSIONER BURCH: Good afternoon,  
2 Shirley Burch, District 3.

3 COMMISSIONER BROOKS: Good afternoon,  
4 Elizabeth Brooks, at large.

5 COMMISSIONER BELL: Willie Bell,  
6 District 4.

7 COMMISSIONER HOLLEY: Jim Holley, at  
8 large.

9 SECRETARY HICKS: Madam Chair, you have  
10 a quorum.

11 COMMISSIONER CARTER: Thank you. At  
12 this time, Commissioners, you have before you the  
13 agenda for today. Is there a motion to approve?

14 COMMISSIONER BURCH: So moved.

15 COMMISSIONER DAVIS: Support.

16 COMMISSIONER CARTER: It's been moved  
17 and supported that we approve the agenda for  
18 today, September 5, 2019. Is there any  
19 discussion? Those in favor?

20 COMMISSIONERS: Aye.

21 COMMISSIONER CARTER: Those opposed?  
22 Motion carries. At this time, Commissioners, you  
23 have before you the minutes from August 29, 2019.  
24 Is there a motion for approval?

25 COMMISSIONER HOLLEY: So moved.

1 COMMISSIONER DAVIS: Support.

2 COMMISSIONER CARTER: It's been moved  
3 and supported that we approve the minutes from  
4 August 29, 2019. Is there any discussion?

5 Those in favor?

6 COMMISSIONERS: Aye.

7 COMMISSIONER CARTER: Those opposed?  
8 Motion carries. At this time, Mr. Hicks, would  
9 you please introduce the BOPC staff.

10 SECRETARY HICKS: Thank you, Madam  
11 Chair. Just prior to making those introductions  
12 I want to indicate for the record that Sgt. Quinn  
13 is taping the meeting today. Media Services is  
14 providing the audio-visual work and Dale Rose is  
15 the court reporter today.

16 And I have immediately sitting next to  
17 me attorney for the Board Mr. Wyrick and so if we  
18 can just work our way down and members of the  
19 BOPC staff can introduce yourselves and then  
20 we'll conclude with the introduction from Chief  
21 Investigator Dr. Polly McAllister who will in  
22 turn also introduce staff of the Office of the  
23 Chief Investigator.

24 MR. ROBERT BROWN: Robert Brown, Board  
25 staff.

1 MR. WYRICK: Jermaine Wyrick, Board  
2 attorney.

3 CHIEF INV. DR. McALLISTER: Good  
4 afternoon, Board. I'm Dr. Polly McAllister and  
5 attending today's meeting with me today is  
6 Supervising Investigator Akbar, Senior  
7 Investigator Magegal, Investigator Nichols,  
8 Investigator Stewart and Investigator Callaway.

9 COMMISSIONER CARTER: Thank you. At  
10 this time, good afternoon, Chief Craig.

11 CHIEF CRAIG: Good afternoon, Madam  
12 Chair and Board.

13 COMMISSIONER CARTER: If you would like  
14 to introduce any staff you have with you.

15 CHIEF CRAIG: Yes, I'll start with 1st  
16 Asst. Chief Stair and go around the room.

17 (DPD STAFF INTRODUCES THEMSELVES).

18 CHIEF CRAIG: What a team that is,  
19 right?

20 COMMISSIONER CARTER: Thank you, Chief.

21 (APPLAUSE).

22 COMMISSIONER CARTER: At this time I'd  
23 like to acknowledge Commissioner Brown who's  
24 joined us this afternoon.

25 COMMISSIONER BROWN: Good afternoon,

1 Madam Chair.

2 COMMISSIONER CARTER: At this time is  
3 there are any elected officials, VIPs, civil  
4 leaders or their representatives, please stand  
5 and give your name for the record, please.

6 (PEOPLE INTRODUCE THEMSELVES).

7 COMMISSIONER CARTER: Thank you. At  
8 this time we'll move on with the agenda to the  
9 Chair's report. On behalf of the Board I want to  
10 express our concern and support for fallen and  
11 injured officers. Our concerns for officer  
12 safety and citizen protection is ranked as two of  
13 the most important priorities of the Board.

14 Our Board receives a weekly report from  
15 the department listing injured officers. I would  
16 ask that the Chief of Police during your remarks  
17 please provide us with any additional information  
18 related to injured and fallen officers.

19 The Board of Police Commissioners meets  
20 every week except for Thanksgiving and Christmas  
21 holiday periods. We meet at the police  
22 headquarters three weeks in the month on  
23 Thursdays at 3 PM. We also meet in the community  
24 every second Thursday of the month at 6:30 PM.

25 Under the Detroit City Charter, Article

1 7, Chapter 8 the Board of Police Commissioners is  
2 empowered to provide civilian oversight and  
3 supervisory control of the police department.  
4 Our Board investigates non-criminal citizen  
5 complaints, monitors the department for  
6 compliance with all laws and reviews and modifies  
7 police policy to eliminate misconduct,  
8 discriminatory police practices and unnecessary  
9 use of force by police.

10 As a civilian oversight agency we  
11 protect the civil rights of citizens. Our  
12 objective is to increase the quality of life for  
13 residents and visitors to Detroit.

14 I want to point to several important  
15 items for your consideration and information.  
16 The NACOLE conference is fastly approaching. I  
17 remind the Board that we are continuing to work  
18 with they NACOLE, the National Association for  
19 Civilian Oversight of Law Enforcement to host the  
20 national conference on September 22 through 26,  
21 2019 in Detroit.

22 During the same time Detroit will be  
23 celebrating our 45th year as a civilian oversight  
24 organization. The BOPC has secured an exciting  
25 keynote speaker for our 45th anniversary dinner,



1 Christie E. Lopez.

2           The 45th anniversary dinner is Tuesday,  
3 September 24, 2019 at 5 PM, from 5 to 7 PM at the  
4 Marriott Hotel. Christie E. Lopez is a former  
5 member of the U.S. Department of Justice in the  
6 Special Litigation Section as well as a visiting  
7 professor at Georgetown Law School.

8           Professor Lopez's work has centered on  
9 criminal justice reform and constitutional  
10 policing. Professor Lopez led the DOJ in  
11 conducting pattern or practice investigation of  
12 local police departments and negotiated  
13 settlement agreements in Ferguson, Chicago, New  
14 Orleans, Los Angeles Sheriff's Department,  
15 Newark, New Jersey and several other important  
16 oversight initiatives across the country.

17           Again, the planning process is well  
18 underway and we invite your participation. We  
19 also invite you to volunteer to help with the  
20 conference and dinner. Volunteer forms are  
21 located on the back table.

22           Two weeks ago the Chief of Police  
23 transmitted to the Board three recommendations  
24 for appointment to the command ranks of the  
25 department.

1           The positions are for Deputy Chief,  
2           Commander and Captain. Each Board members was  
3           transmitted copies of the appointment packages on  
4           Monday, August 26, 2019.

5           Our staff has completed a review of  
6           these recommendations. At the end of my report I  
7           will ask Commissioner Bell to move for the  
8           recommendations for Deputy Chief, Commander and  
9           Captain.

10           Several weeks ago I outlined a process  
11           for amendments to our bylaws. In discussion with  
12           various Board members there are several items  
13           that must be corrected to provide for an  
14           efficient operation of our Board and office.

15           First, we must bring our organizational  
16           chart to compliance with our existing bylaws.  
17           The bylaws, Section 10 reads that the Secretary  
18           of the Board has the authority and the  
19           responsibility for supervising all employees with  
20           the exception of Director of Personnel.

21           Our organizational chart suggests  
22           otherwise. We must bring the organizational  
23           chart in line with our bylaws.

24           Second, we continue to have questions  
25           about our subcommittee structure. On a Board

1 with 11 members it is necessary to create  
2 specialization between Board members to carry out  
3 our broad function. I will soon be announcing  
4 subcommittee assignments and I encourage each  
5 Board member to participate in the work of the  
6 Board.

7 Our subcommittees are advisory to the  
8 full Board. While the Open Meetings Act and  
9 Roberts Rules do not require for our  
10 subcommittees to have open meetings, we need to  
11 have an internal discussion on the methods that  
12 we will use to deepen our understanding on  
13 specialized issues and topics.

14 At the point that we will be reviewing  
15 our bylaws I will be open to any recommendations  
16 and discussions on our subcommittee structure.

17 Third, we continue to struggle around  
18 the conduct of individual Board members at our  
19 meetings. In the past we asked former Supreme  
20 Court Justice Conrad Mallett, Jr to strengthen  
21 language in our bylaws to provide for a remedy so  
22 that we can continue to conduct orderly meetings.

23 Our meetings are for the Board and for  
24 the business associated with police policy and  
25 practice. We ask the public to attend and follow

1 the work of the Board. We also ask for public  
2 input. Our agendas have specific structure to  
3 them. There are appropriate times on the agenda  
4 for individual Commissioners to voice their views  
5 and for the public's comment on the work of the  
6 Board.

7 At the end of the day the Board works  
8 by majority vote. It is not necessary to  
9 continue to bring measures to the floor knowing  
10 that a specific action lacks sufficient support  
11 of the majority.

12 I will also emphasize the discussions  
13 of the Board come through the Chair. If you are  
14 not recognized by the Chair you do not have the  
15 floor and therefore the privilege to speak.

16 I ask in the interest of order at your  
17 meetings for your cooperation -- cooperation from  
18 the Board and the audience.

19 **A good review of our bylaws would**  
20 **afford another opportunity to strengthen our**  
21 **language on several areas that will help us work**  
22 **together as a Board.**

23 **If there are any Commissioners who**  
24 **would like to submit bylaw changes, I will be**  
25 **accepting them up until the end of September. In**

1 the meantime I point to the attorney to the Board  
2 who advises the Board to continue his role as  
3 parliamentarian. I will be going to him as  
4 needed for clarification of various rules and  
5 procedures.

6 Yesterday the Chief of Police  
7 transmitted to the Board a request for change of  
8 duty status/suspension without pay for Sgt.  
9 Racion Martin, Badge No. S-157 assigned to  
10 Commercial Auto Theft. We are in the process of  
11 contacting the union and arranging for a closed  
12 session on this matter.

13 I hope to bring this to the Board  
14 within the next few weeks and appropriate  
15 notification will occur before the closed  
16 session.

17 Today we have two retirement  
18 resolutions from outstanding members of law  
19 enforcement, Comm. Charles Mahone and Cpl. Denise  
20 Walker. Both are 30+ year veterans of the  
21 department and the resolutions I will ask two of  
22 our Commissioners to read the resolutions into  
23 the record and we will seek approval of the  
24 resolutions.

25 We also have two presentations for the

1 Board. The first will be from Mr. Melanie White,  
2 Executive Manager for Policy. Ms. White will  
3 provide the Board with a summary of  
4 recommendations on Proposed Directive 307.5,  
5 facial recognition.

6 Ms. White's work is based on a  
7 comprehensive review of the best practices on the  
8 subject of facial recognition. The Board will  
9 take these recommendations under advisement. As  
10 Chair, I have authorized Ms. White to transmit  
11 these recommendations to the department for their  
12 review and information.

13 After we have received additional input  
14 from the Board and reactions from the department  
15 we will schedule the item for a vote. Please  
16 note we are not voting on facial recognition  
17 today. We are receiving recommendations only.

18 The second presentation is on mental  
19 health. The focus of the presentation is on DPD  
20 training and implementation of ental health  
21 techniques and methods.

22 Capt. Sonya Russell leads the training  
23 academy and will be making the presentation.

24 Under the Chief's report I am  
25 requesting an update on our crime statistics and

1 any critical information or issues facing the  
2 department.

3 At the end of the meeting we will have  
4 public comments from the audience. Please make  
5 sure you print your name on the speaker cards.  
6 Cards are located in the back on the table or can  
7 be obtained by seeing Mr. Brown, Mr. Robert Brown  
8 who's seated up here in the front.

9 He will need your card before the end  
10 of the Chief of Police report. We will hold each  
11 speaker to the allotted 2 minutes and I ask  
12 everyone to place their cell phones and other  
13 electronic devices on vibrate to make sure that  
14 you are not interrupting the meeting.

15 I also want to apologize to you all in  
16 advance. I have to leave at 4:30 today and in  
17 the absence of the Vice-Chair Eva Dewaelsche I  
18 will be asking the immediate past Chair  
19 Commissioner Bell to close the meeting.

20 And at this time I'm going to go to  
21 Commissioner Bell for the motion.

22 COMMISSIONER BELL: I move to support  
23 the Chief of Police request to appoint Comm.  
24 Elaine R. Bryant to the rank of Deputy Chief.

25 COMMISSIONER CARTER: Support.

1 COMMISSIONER DAVIS: Point of  
2 information. Is that individual here today?

3 COMMISSIONER CARTER: Is there any  
4 discussion? It's been moved and supported that  
5 we support the Chief's request to appoint Comm.  
6 Elaine R. Bryant to the rank of Deputy Chief.

7 Is there any discussion? Those in  
8 favor?

9 COMMISSIONERS: Aye.

10 COMMISSIONER CARTER: Those opposed?  
11 Motion carries.

12 (APPLAUSE.)

13 COMMISSIONER BELL: Madam Chair, I move  
14 to support the Chief of Police request to appoint  
15 Capt. Michael L. McGinnis, II to the rank of  
16 Commander.

17 COMMISSIONERS: Support.

18 COMMISSIONER CARTER: It's been moved  
19 and supported that we support the -- we approve  
20 the Chief's request to appoint Capt. Michael L.  
21 McGinnis, II to the rank of Commander. Is there  
22 any discussion? Those in favor?

23 COMMISSIONERS: Aye.

24 COMMISSIONER CARTER: Those opposed?  
25 The motion carries.



1 (APPLAUSE.)

2 COMMISSIONER BELL: Madam Chair, I move  
3 to support the Chief of Police's request to  
4 appoint Lt. Brian D. Harris to the rank of  
5 Captain.

6 COMMISSIONER BROWN: Support.

7 COMMISSIONER CARTER: It's been moved  
8 and supported that we approve the request to  
9 appoint Lt. Brian D. Harris to the rank of  
10 Captain. Is there any discussion?

11 Those in favor?

12 COMMISSIONERS: Aye.

13 COMMISSIONER CARTER: Those opposed?  
14 The motion carries.

15 (APPLAUSE.)

16 COMMISSIONER CARTER: I'm going to  
17 first recognize Commissioner Willie Burton. I'm  
18 not sure when you came in, but thank you for  
19 joining us, sir.

20 And then ask that if you want to speak  
21 Deputy Chief Elaine Bryant, Comm. Michael  
22 McGinnis, II and Capt. Brian Harris, please step  
23 to the microphone and also before you get started  
24 I'm recognizing Commissioner Griffie who just  
25 walked in.

1 COMMISSIONER GRIFFIE: Thank you.

2 DEPUTY CHIEF BRYANT: Good afternoon,  
3 honorable Board. Good afternoon, Chief, 1st AC.  
4 I just want to say thank you and I appreciate  
5 this appointment and I'm going to everything to  
6 make sure that I do the best job that I can for  
7 the citizens, for the police officers and for the  
8 community.

9 (APPLAUSE).

10 COMM. MCGINNIS: Good afternoon,  
11 Michael McGinnis and through the Chair I'd like  
12 to thank the Chief of Police. I'm a product of  
13 my leadership and I thank you very much.

14 To the Board I want to thank you for  
15 your service and your sacrifice and dedication  
16 and as well for approving this appointment.

17 I take my job very seriously and I'm so  
18 honored to be a Detroit police officer; thank you.

19 (APPLAUSE.)

20 CAPT. HARRIS: Through the Chair to the  
21 Board and thank you Chief Craig, 1st Asst. Chief  
22 Stair. I'd like to thank you for the opportunity  
23 to serve in this capacity to lead the members of  
24 the department, to be a servant leader as well as  
25 my commitment to the community at large, so thank

1 you very much for this privilege.

2 (APPLAUSE).

3 COMMISSIONER CARTER: Commissions,  
4 anybody have any --

5 COMMISSIONER BELL: Madam Chair, I  
6 wanted to say that the Deputy Chief and the  
7 Commander, we have had some interaction and I  
8 just say over a period of time I think both of  
9 them are outstanding. I can't speak to  
10 personally to the young Lieutenant who's now a  
11 Captain, but I'm pretty sure I have a great deal  
12 of confidence in Chief Craig and his command  
13 staff who's making that appointment and looking  
14 at his resume he's outstanding and I think the  
15 Board agreed by voting yeah.

16 So I just want to say we're looking  
17 forward to outstanding work in terms of your  
18 newly appointed positions, continue to work 24  
19 hours; thank you.

20 COMMISSIONER CARTER: Thank you and  
21 congratulations to you all. At this time  
22 Commissioners, we have a resolution honoring  
23 Commander Charles Mahone. Is he here? I didn't  
24 see him.

25 COMMISSIONER BELL: Madam Chair, I have

1 the resolution to honor Charles E. Mahone.

2 He was appointed to the department on  
3 August 14, 1989. Upon graduating from the  
4 academy he was assigned to the 10th Precinct and

5 WHEREAS, he displayed a tremendous  
6 aptitude to his assignment and was promoted to  
7 the rank of sergeant of May 21, 1999. Other  
8 assignments include Special Crimes Section, 1st  
9 Precinct, Gang Enforcement Crews.

10 He developed his supervisory skills and  
11 was promoted to the rank of lieutenant on June  
12 14, 2006. He served as executive lieutenant at  
13 the 10th Precinct to October 7, 2013.

14 On October 7, 2013 he was appointed to  
15 the rank of Captain and assigned to the 5th  
16 Precinct and later Organized Crime.

17 I just want to say WHEREAS he had a  
18 distinguished career with Commander Patrol, 7th  
19 Precinct and he is now the 7th Precinct Commander  
20 and he has received numerous awards but I'm  
21 going to move on.

22 He served this department for 30 years  
23 and daily demonstrated his loyalty and dedication  
24 to the citizens of Detroit. His professionalism,  
25 expertise, leadership attests to the fact that he

1 represents the consummate professional.

2 NOW THEREFORE BE IT RESOLVED that the  
3 Detroit Board of Police Commissioners speaking on  
4 behalf of the citizens of the great city of  
5 Detroit award this resolution recognition of  
6 Comm. Charles E. Mahone for 30 years of dedicated  
7 and diligent public service, integrity and  
8 lifelong commitment to the city of Detroit and  
9 citizens merit our highest regard.

10 We thank him and congratulate him,  
11 Comm. Charles E. Mahone on his retirement.

12 (APPLAUSE.)

13 COMMISSIONER CARTER: Commissioner  
14 Holt.

15 COMMISSIONER HOLT: Thank you, Chair  
16 for this honor to share this resolution in  
17 honoring retiring Cpl. Denise B. Walker.

18 WHEREAS Denise Walker was appointed to  
19 the Detroit Police Department on April 6, 1987.  
20 Upon graduating from the Detroit Metropolitan  
21 Police Academy Police Officer Walker began her  
22 career at the Youth Section and

23 WHEREAS, she dutifully served the Youth  
24 Section, 7th Precinct, Central District Gaming  
25 Division, Risk Management Northeastern District,

1 Office of the Assistant Chief, Office of the  
2 Chief of Police, Tactical Operations, 1st  
3 Precinct, Downtown Services, Chief's Neighborhood  
4 Liaison and Special Events Unit.

5 Police Officer Walker displayed  
6 tremendous diligence and aptitude in her  
7 assignments. She was promoted to the rank of  
8 corporal on January 1, 2019 and continued to  
9 serve in the Special Events Unit until her  
10 retirement and

11 WHEREAS during her law enforcement  
12 career Cpl. Walker provided security for several  
13 United States dignitaries and foreign heads of  
14 state. She was the deserving recipient of a  
15 Chief's Unit Award, three Perfect Attendance  
16 Awards, Chief's Citation, Consent Judgment Award  
17 and the Major League Baseball All Star  
18 Recognition Award, the Rosa Parks Funeral  
19 recognition award, the Super Bowl XL Recognition  
20 Award and numerous letters and appreciation from  
21 citizenry and

22 WHEREAS Cpl. Walker has tirelessly  
23 served the Detroit Police Department, the  
24 citizens of Detroit and its neighboring  
25 communities for 32 years, her professionalism,

1 commitment to public service, integrity and  
2 dedication have been a credit to the Detroit  
3 Police Department.

4 She is highly respected as a consummate  
5 professional.

6 NOW THEREFORE BE IT RESOLVED that the  
7 Detroit Board of Police Commissioners speaking  
8 for the citizens of the Detroit and the Detroit  
9 Police Department award this resolution in  
10 recognition of Cpl. Denise Walker's 32 years of  
11 dedicated and diligent public service.

12 Her professionalism, integrity and  
13 lifelong commitment to the city of Detroit and  
14 its citizens merit our highest rewards.

15 We thank and congratulate you, Cpl.  
16 Denise B. Walker.

17 (APPLAUSE).

18 COMMISSIONER BELL: Madam Chair, I move  
19 to receive these two awards for the Commander and  
20 Cpl. Walker.

21 COMMISSIONER HOLT: Support.

22 COMMISSIONER CARTER: It's been moved  
23 and supported that we adopt the resolutions  
24 honoring Comm. Charles Mahone and Cpl. Denise  
25 Walker. Is there any discussion?

1 Those in favor?

2 COMMISSIONERS: Aye.

3 COMMISSIONER CARTER: Those opposed?

4 Motion carries. Thank you all.

5 At this time, Chief Craig, your report.

6 CHIEF CRAIG: Thank you, Madam Chair

7 and, again, Board of Police Commissioners.

8 I'll start with crime. We're

9 continuing to move in the right direction. As of

10 today's date we're up 2 homicides. As you know

11 probably a couple of weeks ago we were up at high

12 as 12, so we're continuing to move in the right

13 direction.

14 Our non-fatal shootings, we're up 11

15 whereas a couple of weeks ago, three weeks ago,

16 we were in the mid 20s.

17 Sexual assaults we'll up 3, so we're

18 making progress there. Aggravated assaults,

19 we're down 176 and robberies we're down 45,

20 carjackings we're down 52.

21 Overall 2 percent reduction in violent

22 crime. As it relates to property crime we're

23 down 3 percent. So the task continues, the work

24 continues, but again as I often times say we're

25 not waving a flag of success; progress for sure.



1           We still feel there's too much  
2 violence, especially when we talk about the  
3 senseless outbreaks of violence that emanate from  
4 a verbal argument, so we're going to continue to  
5 push hard as we enter into the last quarter of  
6 the year.

7           I want to also just thank the Board for  
8 your support of three very talented individuals  
9 that got promoted. All are very humble. They  
10 certainly could have gotten up and talked about  
11 their background, experience, what brought them  
12 to this day, but I would tell you starting with  
13 Deputy Chief Bryant, unreal.

14           We're talking about Professional  
15 Standards. She worked OCI. Every job she's  
16 worked she has distinguished herself. It is no  
17 secret in the police department probably one of  
18 the most challenging positions is Professional  
19 Standards.

20           She went in there and really did  
21 phenomenal work. As you know, she's been there  
22 through our most recent investigation involving a  
23 narcotics officer, certainly working through the  
24 6th Precinct which was one of our bigger  
25 investigations, played a key role in that, so for

1 that, extremely proud.

2 Commander McGinnis as you know works  
3 Homicide and that's a very challenging  
4 assignment, so like Elaine, there's some big  
5 shoes that will have to be filled.

6 Clearance rate, his commitment to  
7 excellence. One of the things that he's drove  
8 home that is certainly very important to me is  
9 not only making sure that we're transparent in  
10 getting information out on wanted suspects, but  
11 also making sure that we touch the family members  
12 of victims is very critical and he's done that  
13 superbly.

14 And then certainly last but not least  
15 Capt. Brian Harris, certainly a distinguished  
16 professional, former military background.

17 Went into a very difficult assignment.  
18 In fact, we all know that our Special Response  
19 Team is one that responds to every critical  
20 incident. I think I reported to this Board last  
21 week that we have seen an increase in critical  
22 incidents.

23 You don't hear much about their work.  
24 Many times they go into a situation where the  
25 person is armed, the person is distressed, under

1 the influence, suffering from mental illness and  
2 those matters are resolved without incident.

3 The time they take -- I can tell you  
4 countless stories about the work of Special  
5 Response Team, but it's the leadership that  
6 really counts in making sure that we're  
7 thoughtful, we're patient and we do whatever we  
8 need to do to make sure that that incident is  
9 brought to a safe conclusion.

10 So you're getting three of the  
11 department's best moving forward, so I'm very  
12 excited about each and every one of them, so  
13 thank you for your service.

14 And with that I'll take any questions  
15 you might have.

16 COMMISSIONER CARTER: Thank you, Chief.  
17 Questions for the Chief?

18 COMMISSIONER BROOKS: I don't have any  
19 questions, I just have a very quick statement to  
20 make. I felt very safe and secure at the Jazz  
21 Festival this weekend. All the police out there  
22 serving us, putting their life on the line made  
23 me feel good, made me feel proud to be a Police  
24 Commissioner and I just want to say thank you and  
25 I said it to some of them out there.

1 To all the police officers that put  
2 their live on line to save us; thank you.

3 CHIEF CRAIG: Through the Chair, I'd  
4 like to just respond to the Commissioner's  
5 comment. Those are the kinds of incidents and  
6 when you think about the largest free jazz  
7 festival in the country that goes on for I think  
8 it's four days, incident free.

9 And I appreciate the acknowledgment.  
10 Certain under Comm. Franklin, will you stand and  
11 be acknowledged and certainly Deputy Chief  
12 Bettison, will you stand also.

13 These two, and I know there's the other  
14 members of the command team that, you know, many  
15 times we don't talk about it until bad happens in  
16 the footprint and so I just want the community  
17 and the Board to acknowledge these two for their  
18 leadership.

19 (APPLAUSE.)

20 COMMISSIONER HOLLEY: Madam  
21 Chairperson, Chief, I've been absent for a couple  
22 of days, but where are we with the officer --  
23 with Jones? You promised to bring back a report a  
24 few weeks ago. Where are we with that? Is it  
25 possible you tell us something?

1 CHIEF CRAIG: Through the Chair, I did  
2 have a briefing with several of your colleagues  
3 on last week and a couple of the members of the  
4 community. That matter is still pending given  
5 the fact that the misdemeanor charge is being  
6 appealed, so he is still in restricted duty  
7 status.

8 COMMISSIONER HOLLEY: Thank you.

9 COMMISSIONER CARTER: Any other  
10 questions?

11 COMMISSIONER BROWN: Madam Chair.  
12 Chief, I just wanted to follow-up and find out if  
13 we -- in case I might have missed it -- with the  
14 numbers on the abandoned houses that were being  
15 boarded up by the NPOs that was headed up by  
16 Capt. Hope. Do we have those numbers?

17 DEPUTY CHIEF BETTISON: Deputy Chief  
18 Bettison for the record and it is 3,365, that's  
19 where we are today.

20 CHIEF CRAIG: And through the Chair,  
21 that should be in respect to the east side of  
22 Detroit, so tremendous effort made by the NPOs.  
23 We certainly are looking to scale back the NPO  
24 involvement because with right now trying to  
25 balance the impact unintended consequences of the

1 board-ups and what impact is that having in being  
2 responsive to our community.

3 I've not gotten any complaints. I  
4 don't know if any community members have gotten  
5 any concerns about availability and I don't know,  
6 Deputy Chief, if you've heard -- you've gotten  
7 some?

8 DEPUTY CHIEF BETTISON: Yes, sir.

9 CHIEF CRAIG: So we certainly don't  
10 want to take them so far out of their primary  
11 work that we're not being responsive to the  
12 community and so one of the things that we have  
13 done is to make sure that we listen to the  
14 community on that issue.

15 I don't know if the Board has gotten  
16 any feedback on that as of yet. I have not heard  
17 anything, but --

18 COMMISSIONER BURCH: Madam Chair.  
19 Chief, I just wanted to share and to the audience  
20 the service of the NPOs, our Commanders and I'm  
21 speaking specifically of Comm. Slappy and Chief  
22 Bettison.

23 We called together a meeting of the  
24 community leaders in District 3. We just had a  
25 friendly chitchat about what we experience, how

1 we can help the police because they need help,  
2 they can't do it by themselves.

3 So as community leaders we sat at  
4 Butler Park just casual to share, Chief, their  
5 concerns what we can do to help you with the  
6 responses that when we don't receive, we don't  
7 get angry, we just know there's a priority.

8 So, therefore, Chief -- and I think DC  
9 Bettison for taking the time out to meet those  
10 leaders so they would be able to speak back to  
11 their constituents. That's what we need to do is  
12 to share the good news because the police need  
13 us, we need them.

14 One other thing I wanted to say, Madam  
15 Chair, and to the Chief. I wanted to say a lot  
16 of times maybe the word police, we need to  
17 consider that word because sometimes it's a  
18 frightening thing to say "here come the police."

19 Why not simply say they are law  
20 enforcement officers, that's really what they  
21 are. They enforce the law. We -- when we have  
22 situations where someone doesn't stop, if a  
23 police officer says "stop" you should stop. And  
24 so, again, I think we've got to change that  
25 culture of lawlessness that the police don't

1 deserve and we as citizens don't.

2 So I commend you and thank you, Chief,  
3 for training your men to address --

4 CHIEF CRAIG: And women.

5 COMMISSIONER BURCH: And women -- don't  
6 forget the lady as Comm. Slappy -- thank you,  
7 Chief.

8 COMMISSIONER HOLLEY: I apologize to  
9 you, through the Chair. Chief, I apologize. I  
10 found there was -- what do we do if -- Human  
11 Resources, in terms of encouraging our police  
12 officers to go to school. If you come in at 18  
13 and 19 years old and you basically -- is there  
14 anything that we do to try to encourage them to  
15 get a agree rather than just rely on the career  
16 without being challenged?

17 What do we do, can you help me with  
18 that?

19 CHIEF CRAIG: Through the Chair, I will  
20 tell you this department really does excell in  
21 creating opportunities and growth and I'm going  
22 to put 1st Asst. Chief on the spot for a moment  
23 because what we're doing today is unlike what  
24 we've done in years past.

25 She certainly is a product of it.



1 Would you mind just talking just a little bit  
2 about the Wayne State program as an example, and  
3 then as she's coming up to speak I'm going to  
4 also remind you that in order to take the  
5 supervisor exam, sergeant or lieutenant, you have  
6 to have certain credit hours, so that in and of  
7 itself is encouragement.

8 But I think what you'll hear from the  
9 1st Asst. Chief will really impress you.

10 1st ASST. CHIEF STAIR: Good afternoon,  
11 Board. Again, 1st Asst. Chief Stair. What the  
12 Chief is referring to is one of the major  
13 programs that we developed along with Wayne State  
14 a few years ago.

15 In fact, tomorrow is the beginning of a  
16 third cohort where it is a leadership academy  
17 where members who go through it receive a  
18 master's business certificate.

19 So obviously you have to have a  
20 bachelor's degree in order to go through the  
21 program, but that program, many of the members  
22 who have participated and graduated have, one,  
23 gone on to MBA, to get MBAs. AC Levalley sitting  
24 next to me also went through the program with me  
25 initially together and I already had a master's

1 degree, but I always say all master degrees  
2 aren't created equal, right, and so I took the  
3 opportunity to go and get the certificate which  
4 was actually fee for us.

5 Obviously we have to pay the high costs  
6 associated with the tuition to get MBAs, but  
7 several of us who were in our cohort is doing  
8 that.

9 Then the Chief actually has the chief's  
10 scholarship where two members of the department  
11 each year is given an opportunity to receive a  
12 free master's degree in criminal justice and  
13 Chief Fitzgerald is actually in that program as  
14 well.

15 So as the chief indicated, in order to  
16 get promoted you need a certain amount of credits  
17 and so everybody wants to get promoted. There's  
18 a lot of movement in the department all the time,  
19 so people are doing that.

20 And then the City provides tuition  
21 reimbursement to help along with the tuition and  
22 members of the department are paid additional  
23 monies depending upon on their education.

24 COMMISSIONER HOLLEY: May I respond?

25 COMMISSIONER CARTER: I just wanted to

1 say before you respond. Comm. Sloan also is in  
2 that program, right?

3 1st ASST. CHIEF STAIR: Yes, she is.  
4 She finished the program and she's an MBA  
5 student.

6 COMMISSIONER HOLLEY: And I appreciate  
7 that. It's that -- and I don't know about Wayne  
8 State and I know -- I'm a product of Wayne State,  
9 but I'm also always looking out for Wayne County  
10 Community College.

11 We have about three or four of your  
12 police officers that teach, but right now we have  
13 less than 30 percent of the police officers  
14 that's in classes, so I'm just -- I'm willing to  
15 offer you 10 scholarships if you want -- if it  
16 would help.

17 1st ASST. CHIEF STAIR: Absolutely,  
18 sir.

19 (APPLAUSE.)

20 COMMISSIONER HOLLEY: I'm saying to you  
21 that out of 3,000 police officers we can talk  
22 about spots here and there and I'm grateful and I  
23 know that the Chief is -- he believes in  
24 education because he's a product of that, but I  
25 also know that the police officer is educated by

1 way of beyond high school, it all gives him a  
2 clear view in how to quickly think.

3 And I think also in terms of promotions  
4 as you've indicated, but I'm telling you that the  
5 -- I like for you just to -- and I'm not trying  
6 to be adversarial or being controversial.

7 I'm just saying to you out of 3,000 or  
8 so police officers I'd like to know at sometime  
9 before the end of the year where are we with that  
10 and how can we help in terms of encouraging other  
11 officers to really not to rely on the job, but  
12 also rely that indeed -- if it was left up to me  
13 after two or three H years you have to have  
14 something, but it's not left up to me, but I'm  
15 just saying to you I do feel like it is -- it's  
16 -- well, the best I can say to you is is that its  
17 low at Wayne County Community College. I don't  
18 know what it is at Wayne State, but I do know --  
19 and that we basically do everything we can to  
20 make sure that criminal justice, law enforcement  
21 are credits, so if there's something we can do to  
22 help, I'm able to do that for you without expense  
23 on their behalf, okay?

24 1st ASST. CHIEF STAIR: Thank you so  
25 much for that offer. In fact, I'll give you a

1 call tomorrow so that we can -- thank you, sir.

2 COMMISSIONER HOLLEY: All right.

3 COMMISSIONER BURCH: I want to just  
4 piggyback on what the lady just said about  
5 education. I still think, and I'm speaking  
6 really to attorney Wyrick.

7 Why is it that, again, can we make an  
8 amendment somehow when someone graduates from our  
9 academy it should be something, like I said, an  
10 amendment that they have to remain in Detroit for  
11 three or five years before they can move on to  
12 another state.

13 And the reason I say that and I now you  
14 all agree, we have the best trainers in the  
15 world. People come here to get trained to be an  
16 officer, so why do we allow them to leave us. At  
17 least give us three years and who knows, they  
18 might start living us and don't want to leave.

19 But that should believe an amendment to  
20 whatever laws you all have out there, that's why  
21 I'm speaking to Mr. Wyrick. Would you look into  
22 that? Do you all agree? Well, move on.

23 COMMISSIONER CARTER: It's state law  
24 that prohibits us from doing that.

25 COMMISSIONER BURCH: We can't do

1 anything?

2 COMMISSIONER BELL: No.

3 COMMISSIONER CARTER: It's been in  
4 works for years, but nothing has become of it.  
5 Attorney Wyrick, would you like to --

6 MR. WYRICK: You said it correctly.  
7 There's a state law that currently prohibits,  
8 although there are some ideas right now in the  
9 legislature from what I understand that may even  
10 change it in the way that you would like.

11 COMMISSIONER BURCH: It's worth looking  
12 into, right?

13 MR. WYRICK: I believe there's a  
14 legislation, but Representative Santana might  
15 change that.

16 COMMISSIONER CARTER: I'm sorry,  
17 Senator --

18 MR. WYRICK: I'm sorry, Senator  
19 Santana.

20 CHIEF CRAIG: Through the Chair, I just  
21 want to make a point that I find interesting.  
22 Over the last several months, some of those  
23 officers who left Detroit Police Department are  
24 returning. I sworn in at least over the last  
25 two months maybe four.

1           They know what I know, the grass is  
2           certainly not greener on the other side.  
3           Although I got to tell you when I left Detroit  
4           many years ago, Commissioner Bell, and went to  
5           LA, I stayed for 28 years and the grass was  
6           greener at the time, but it took me over 34 years  
7           to make my way back, Commissioner Bell.

8           COMMISSIONER BELL:   Came back.

9           COMMISSIONER CARTER:   Any other  
10          questions for the Chief?   Thank you.

11          At this time we'll move on to the  
12          presentation from Executive Policy Manager  
13          Melanie White.

14          MS. WHITE:   Good afternoon, your  
15          Honorable Board, may it please the Board my name  
16          is Melanie White, Executive Manager of Policy and  
17          today I am presenting on -- the briefing to the  
18          BOPC on facial recognition recommendations from  
19          the Policy Division.

20          Before you you have three documents.  
21          The first one should be the actual revised policy  
22          that the department transmitted to the Board of  
23          Police Commissioners.   The second copy is the  
24          Policy Division's detailed report of the facial  
25          recognition recommendations, and then your third

1 item that you have should be the actual  
2 PowerPoint presentation.

3 And so today we'll be working from the  
4 PowerPoint presentation which is also on both of  
5 the screens.

6 Just a brief outline of the  
7 presentation today. I'll cover the introduction  
8 which details some important key dates and it  
9 also discusses the activities conducted by the  
10 Policy Division to reach the policy  
11 recommendations and then of course I'll go  
12 through highlights of the policy recommendations.

13 So starting with the four key dates in  
14 2017. DPD contracted for facial recognition with  
15 DataWorks Plus Company and the Detroit City  
16 Council approved the contract and the department  
17 has been operating that system for a little over  
18 a year and a half now.

19 On January 18, 2019 DPD submitted the  
20 initial transmitted or initial proposed policy  
21 and the Board at that time began its review and  
22 evaluation of the initial proposed policy. As  
23 you might remember, there were actually two  
24 policies that you all received, and so that's  
25 with regard to the first one.



1           On June 27, 2019 DPD rescinded the  
2     initial proposed policy, but later on August 1  
3     transmitted a revised proposed policy and we,  
4     again, began to review the evaluation.

5           At the Board's request the Policy  
6     Division conducted the following activities. We  
7     conducted a robust review, research and analysis  
8     of professional guidelines and recommendations.

9           We discussed the facial recognition  
10    technology program with department officials and  
11    executives. We also toured the Detroit Police  
12    Department Realtime Crime Center and received the  
13    facial recognition tour.

14          We also engaged in review and  
15    communications with various officials around the  
16    country as it relates to maybe their decision on  
17    the facial recognition technology.

18          And also of course we attended the  
19    Board of Police Commissioners meetings, listened  
20    to the Honorable Board's concerns and comments as  
21    well as the public citizenry feedback and  
22    comments from the DPD.

23          So your recommendations that we have  
24    developed as a result of all those activities  
25    conducted total 23 recommendations to be included

1 in the proposed policy for your consideration.

2 The recommendations are divided into  
3 two categories. On Page 4 it outlines the first  
4 category as the broad category that discussed the  
5 general areas or importance and those are areas  
6 related to what's the purpose of facial  
7 recognition technology, whether members will be  
8 required to continue receiving training and  
9 defining terms and the like.

10 The second category discusses the  
11 critical importance, so those are specific areas  
12 of importance and those areas are related to the  
13 impacts, items directly impacting the technology  
14 system and its use.

15 And some of those areas under that  
16 category include required notifications, required  
17 audits and prohibitions.

18 On Page 5 of your PowerPoint  
19 presentation I'll start with the first category  
20 which is the broad category and these are the key  
21 administrative recommendations here.

22 First, the facial recognition  
23 technology purpose should be indicated within a  
24 department policy. Previously the department had  
25 indicated that facial recognition technology

1 would only be used in Part 1 violent crime  
2 investigations and home invasion 1  
3 investigations, so that purpose should be stated  
4 within the policy primarily at the beginning of  
5 the policy for our public and operational  
6 clarity.

7           The second recommendation is that  
8 department members who are permitted to use the  
9 facial recognition technology system shall  
10 receive ongoing competent training. We know that  
11 members who are currently utilizing that system  
12 have received FBI certification and so we're  
13 indicating that members who are allowed to use  
14 that system shall receive this ongoing continuous  
15 training.

16           The third recommendation consists of  
17 specifying supervisor responsibilities, whether  
18 that is supervisors indicating in writing whether  
19 or not they confirm or refute or disagree with  
20 the peer-to-peer recommendation and also  
21 identifying any other additional facial  
22 recognition monitoring responsibilities that the  
23 supervisor might have.

24           The fourth recommendation on Page 5 is  
25 the department policy should indicate the minimum

1 required standard, whether that is the reasonable  
2 suspicion standard or probable cause standard.  
3 And, again, for your information the details of  
4 these recommendations are included in your  
5 written report, but we're just highlighting the  
6 main points today.

7           The fifth recommendation, the  
8 department policy should include definitions for  
9 public and operational clarity and definitions  
10 were included in that first draft, but not  
11 included in the second draft, so we're asking  
12 that they be placed back in the final draft if  
13 approved by the Board.

14           On Page 6, the next recommendation  
15 consists of addressing data retention, so the  
16 department policy should address what happens to  
17 those images that are not used in the Part 1  
18 violent crime investigations or elevated to the  
19 next level. Those images should be purged.

20           Also under the data retention item, it  
21 should prohibit data sharing with public and  
22 private organizations, security firms, employers  
23 to eliminate discriminatory employment practices.

24           The next recommendation speaks to  
25 ensuring against hacking and other data breaches

1 and this is requiring that the policy have some  
2 provision in there. Again, the first draft  
3 addressed that, but the second draft did not, so  
4 we're asking that that be placed back into the  
5 draft to address implementing and retaining  
6 preventative measures to safeguard confidential  
7 information kept in the facial recognition  
8 system.

9 And the last recommendation on this  
10 page discusses -- detailing how to request facial  
11 recognition assistance with regards to an  
12 investigation. What's required, as an example,  
13 whether that should be in writing, what should be  
14 included in the case file, that sort of thing.

15 Under the second and last category of  
16 your recommendations, again it's entitled  
17 "Critical Importance" and this section or this  
18 category involves three main areas: Required  
19 notifications, required audits and documentation  
20 and prohibitions.

21 So under the first category required  
22 notifications are as follows: The department  
23 shall notify the Board of the DataWorks contract,  
24 grants and any other modifications with regards  
25 to the contract or the grant for the Board's

1 review and approval and consideration.

2           Second, the department shall notify the  
3 Board of Police Commissioners of any policy  
4 amendments or modifications to the policy if  
5 approved.

6           The third recommendation is regarding  
7 notification of algorithm agnostic improvements,  
8 so if there are any improvements in the internal  
9 workings of the system, of the actual facial  
10 recognition system, any changes in the  
11 step-by-step procedures the Board of Police  
12 Commissioners shall be notified by the police  
13 department.

14           The next recommendation is regarding  
15 notifications of violations of policy, so if  
16 there are any violations of department policy the  
17 department shall notify the Board of Police  
18 Commissioners of those violations for your  
19 information.

20           And then the last recommendation on  
21 this page, on Page 7, discusses -- or requires  
22 the department to provide clarity on whether  
23 outside agencies will have use and access to the  
24 system.

25           On Page 8 under required audits and

1 documentation the recommendations are as follows.  
2 The department shall require supervisors  
3 peer-to-peer and of course the peer evaluation to  
4 be in writing. Additionally the supervisors who  
5 either concur or disagree with the peer-to-peer's  
6 evaluation because, as we know, it's layers to  
7 the review process of the facial recognition  
8 process, so the peer-to-peer review, then a  
9 supervisory review.

10 We're indicating that supervisors and  
11 everyone conducting that review shall indicate  
12 their findings and conclusions in writing for  
13 transparency and accountability purposes.

14 The next recommendation is regarding  
15 department audits. The department is already  
16 engaged in ongoing and continuous audits as it  
17 relates to the facial recognition system.

18 We're just asking or posing that that  
19 requirement be placed within a department policy  
20 so that it will be requirement going forward as  
21 well.

22 The next recommendation is involving  
23 including enforcement provisions. Previously the  
24 department included provisions and we're asking  
25 that those items again be placed back in this

1 last final draft.

2 So all violations shall be reported to  
3 the BOPC immediately and strict adherence to the  
4 disciplinary policy.

5 The next recommendation is regarding  
6 annual report mandatory provisions, and those are  
7 relating to requirements and information that the  
8 Board shall receive each year as it relates to  
9 the facial recognition system.

10 Any information that the department  
11 brings fort or any information that is identified  
12 in terms of Part 1 violent crime suspects, any  
13 details should be reported to the Board of Police  
14 Commissioners during that annual reporting.

15 And the last recommendation on that  
16 page is with regards to complying with current  
17 federal, state and local laws. The policy should  
18 require yearly checks and compliance with all  
19 applicable laws to anticipate new regulations.

20 We know that there are two house bills  
21 that are currently pending, House Bill 4810 and  
22 Senate Bill 342. And so we're, again, asking  
23 that any changes to the laws that the department,  
24 of course, comply with those regulations.

25 And the last section is regarding



1 prohibitions and they are as follows: So the  
2 department policy shall establish and shall  
3 indicate in the department policy that facial  
4 recognition technology does not establish  
5 probably cause to arrest or at least clarify that  
6 statement.

7           The second recommendation on this page  
8 is the prohibition mobile facial recognition,  
9 drones, livestream, surveillance, realtime, etc.  
10 so we know that the Mayor, Mayor Duggan, put out  
11 a letter that discussed the prohibition against  
12 facial recognition and the use of surveillance  
13 and so we're asking that surveillance carried  
14 over to all the technology that it's involved in.

15           The third recommendation there  
16 discusses the prohibition against the use for  
17 immigration purposes and the last recommendation  
18 is regarding prohibition against predictive  
19 analytics, and that is used to predict future  
20 events.

21           And your last page -- second to last  
22 page of your presentation of course discusses and  
23 re-emphasizes Constitutional protections, so  
24 again the department shall not violate the 1st,  
25 4th and 14th Amendments and will not, of course,

1 perform or require or request facial recognition  
2 searches against an individual or an organization  
3 with respect to the 1st Amendment, 4th Amendment  
4 or 14th Amendment violations.

5 And so all have those details of course  
6 are listed there as well and that is currently in  
7 the department's policy, but we wanted to  
8 highlight that again as the Board emphasizing  
9 that measure, that protective measure.

10 And your last page of your presentation  
11 included key references that of course we use to  
12 research, conduct research and analysis and we  
13 conduct research and analysis with a lot more  
14 recommendations or a lot more publications than  
15 you see on Page 11. It was some close to 50  
16 references that we reviewed and conducted for  
17 your consideration, and you can refer to your  
18 written report for additional details on the  
19 recommendations and the key references.

20 And that concludes my report at this  
21 time.

22 COMMISSIONER CARTER: Do you have any  
23 questions for Ms. White?

24 COMMISSIONER HOLT: Through the Chair  
25 I thank you so very much for this most detailed

1 discussion. You have three pages of references,  
2 some of which have presented here before us. I  
3 think it's well known that when I first became a  
4 Commissioner I came here real excited about the  
5 Green Light installation and what that would mean  
6 for citizens, especially the older adults  
7 citizens I believed at that time.

8           So when the Green Light discussion  
9 became attached to the facial recognition I was  
10 just blindsided because I didn't understand that  
11 terminology. But since that time I've tried to  
12 really engage in studying what the facial  
13 recognition phenomenon would mean especially as  
14 relates to the technology initially seemingly was  
15 inaccurate as it identified or confused folks of  
16 color, not only males, but as I came to  
17 understand females as well.

18           Now, I have a man child and his daddy  
19 and I have sat down and educated him on how to  
20 behave when he is in the presence of a police  
21 officer who has stopped him for whatever reason.

22           So naturally I'm sensitive when it does  
23 come to the potential encounter between my man  
24 child and the police, and it doesn't always have  
25 to be a race issue. Sometimes black police

1 officers can be as combative with these young  
2 males as white police officers will also be  
3 combative with white young males, so it's not  
4 always an issue of race as it relates to those  
5 young teenagers. I'm trying to get there.

6 I have tried to research some positive  
7 information on the subject. I stumbled across a  
8 document that was created by the Integrated  
9 Justice Information Systems in conjunction with  
10 the International Association of Police Chiefs.

11 Now, what's happened since January up  
12 to today, they already advocated that this is how  
13 we were supposed to engage in explaining facial  
14 recognition to our citizenry.

15 One of the highlights was that we were  
16 first supposed to -- and Chief knows this -- we  
17 were first supposed to have a public forum to see  
18 how the public -- but now that that's in our  
19 history this document that you have created, I  
20 promise you, it fall in direct guidelines with  
21 what was advocated in the -- it's the IJUSIACP  
22 and I'm sure the Chief is familiar with the  
23 International Association of Police Chiefs.

24 Thank you so very much for the time and  
25 the energy that you have taken along with

1 Secretary Hicks to create this document.

2 MS. WHITE: Thank you. I was going --  
3 through the Chair, I was going to also thank  
4 Mr. Hicks, the Board staff, Supervising  
5 Investigator Akbar. There were several of us who  
6 worked very hard in getting this information to  
7 you today, so thank you.

8 COMMISSIONER BURCH: Through the Chair,  
9 Mr. Hicks told me to thank you.

10 MS. WHITE: Okay.

11 COMMISSIONER GRIFFIE: I want to echo  
12 my colleague's sentiments. This is a very  
13 thorough document and I know it took a lot of  
14 time and I think addresses a lot of the comments  
15 and concerns of the Board and as well as many  
16 that have been brought to light in these  
17 meetings.

18 But I do have a couple of questions.  
19 My first question is -- and it's just for my own  
20 understanding. There's a topic in there that  
21 says mobile facial recognition and it says the  
22 use of mobile FR/Evolution multi-modal  
23 identification device, what is that exactly?

24 MS. WHITE: So in the research that I  
25 conducted, through the Chair, it's basically that

1 mobile facial recognition, so it's just a  
2 technical term for utilizing the facial  
3 recognition software through the use of a mobile  
4 device.

5 COMMISSIONER GRIFFIE: I see, so this  
6 would prohibit the department from being able to  
7 use the facial recognition, it has to be done  
8 through the computer system?

9 MS. WHITE: Right, through the still  
10 images only, yes.

11 COMMISSIONER GRIFFIE: Through the  
12 Chair, I have one more question, but I think it's  
13 directed towards you or our Board Secretary.

14 Next step for this -- so obviously our  
15 staff has done a great job of putting together a  
16 list of recommendations.

17 What is the process that we follow to  
18 either accept or tweak or change, revise this?  
19 Does it go back to the police department for  
20 consideration, come back to us?

21 How does that process work?

22 COMMISSIONER CARTER: It will go back to  
23 the department for consideration.

24 COMMISSIONER GRIFFIE: And we have to  
25 vote as a body, okay.

1 COMMISSIONER CARTER: Will vote on the  
2 final policy as a body.

3 COMMISSIONER GRIFFIE: Vote on the  
4 recommendation?

5 COMMISSIONER GRIFFIE: Through the  
6 Chair, just to repeat what I said, I asked what  
7 the process was for this to come back before us  
8 formally and I was told by the Chair that we  
9 would submit this to the police department for  
10 consideration and once it's a policy it comes  
11 back and then at that time it will be on a vote  
12 by pleasure of the Board to consider this.

13 COMMISSIONER BURCH: I'm just trying to  
14 make it clear to myself, but then we have to be  
15 clear to the citizens. That remember, Chief,  
16 when we asked the question -- it wasn't to you  
17 directly, but it was to Chief White, if something  
18 -- if a person goes out of the order of what they  
19 should be doing with the facial recognition, they  
20 would be punished.

21 I think the public needs to know what  
22 punishment would they receive if they went  
23 against everything that the facial recognition  
24 should do.

25 And then Part 2 of that question, Madam

1 Chair, okay, so if the people -- if someone gets  
2 out of the scrutiny -- say the plan is going  
3 well. Like she said, he might be gone and the  
4 next Chief comes in and they may go a little and  
5 deviate from what was written, who's going to  
6 keep track if something changes in the policy  
7 that was written in the first place?

8 Who's going to do all that, to watch  
9 make sure they stay in the guidelines of what the  
10 Chief has said it would do. Can you help me or  
11 somebody?

12 COMMISSIONER CARTER: Who's going to  
13 keep the police department in line, I think that  
14 would be us.

15 COMMISSIONER BURCH: I know but that's  
16 what I'm saying. How would we know?

17 COMMISSIONER CARTER: So we would have  
18 to -- that's where the trust comes in. Not just  
19 trust, but with policy, following the policy, and  
20 also with -- we have weekly meetings. Audits are  
21 in the --

22 COMMISSIONER GRIFFIE: Through the  
23 Chair, I would just refer Commissioner -- Burch,  
24 I'm sorry to see Page 9 of recommended changes to  
25 the policy in which it does state that there's a



1 new addendum to the policy that's recommended in  
2 which it talks about the annual audit where the  
3 information that I think she's asking would be  
4 addressed. This is like a recommendation from  
5 our staff to the police department. There's a  
6 third-party audit and perform an audit to inform  
7 us of what happening. The findings of that audit  
8 would be presented to the Board so we would know  
9 what was going on.

10 And also there's weekly meetings where  
11 we are -- in the original documentation there was  
12 discussion of weekly meetings in which the police  
13 department would provide us a report of  
14 everything that was happening as it related to  
15 facial recognition, the number of requests, the  
16 number of crimes that were attempted to solve,  
17 number of leads that were produced from the  
18 software.

19 COMMISSIONER BURCH: I thank you. I  
20 just wanted to make it clear that the audience  
21 knows what.

22 COMMISSIONER GRIFFIE: So ideally what  
23 I would hope to see at that point is that if this  
24 is transmitted to the police department the new  
25 policy would be made public as the old policy

1 directive was and then that would be available to  
2 the public to read as well.

3 COMMISSIONER HOLT: Also through the  
4 Chair, please. Page 8 of the document, if I may  
5 read aloud, "Notification of policy violations  
6 including any breach of 1st Amendment violations,  
7 the department shall add the following  
8 provisions. If for any reason facial recognition  
9 is used contrary to department policies and  
10 procedures including but not limited to Section  
11 30.5 - 2.3, 1st Amendment, the Board of Police  
12 Commissioners, the Mayor, City Council President  
13 and President Pro Tem shall be notified within  
14 four hours of a breach. Notification shall be  
15 both verbally and written."

16 So even as soon as -- apparently as  
17 soon as that breach is recognized we are -- those  
18 agencies are supposed to come together and try to  
19 figure out how to reconcile the situation.

20 MS. WHITE: Through the Chair, that is  
21 correct, yes.

22 COMMISSIONER HOLT: Right, right, yep,  
23 it's tight.

24 COMMISSIONER BROWN: There's a few  
25 questions. When you were reviewing the policy

1 did you have a chance to go over the DataWorks  
2 contract to see what was in that along with the  
3 purchase of the software, if there's any  
4 components or things that we just didn't have to  
5 buy?

6 MS. WHITE: Through the Chair, I did  
7 review the DataWorks contract and I believe may  
8 have provided copies of that information, but I'm  
9 not sure if that was the most recent and  
10 up-to-date version of it, so I didn't think it  
11 was comparable or that it made sense coming from  
12 me as opposed to the department presenting that  
13 contract for your review, and that's why one of  
14 the recommendations in the policy recommendation  
15 was that the department transmit the actual  
16 contract to the Board of Police Commissioners for  
17 a thorough review of the most recent version.

18 COMMISSIONER BROWN: Also with the  
19 supposed to discipline, a few questions I have,  
20 Madam Chair.

21 Have we had the discussion with our  
22 unions as far as the disciplinary action against  
23 members that violate the policy?

24 MS. WHITE: Through the Chair, we have  
25 not had discussions with the unions as of this

1 date, but I will indicate that the recommendation  
2 that you do see in your report, that was -- those  
3 were provisions that were initially included in  
4 the first draft of the proposed policy  
5 transmitted by the department to the Board, so  
6 that simply is the language lifted from that  
7 first draft and we're requested that it be placed  
8 back into the final draft.

9 COMMISSIONER BROWN: And right now we  
10 have no state law governing the use of facial  
11 recognition technology?

12 MS. WHITE: Yes, sir, we do not.

13 COMMISSIONER BROWN: So that was  
14 inaccurate in your report about complying with  
15 them. Do we have any at the federal level?

16 MS. WHITE: Through the Chair, we do  
17 not have currently any federal, state law with  
18 regard to facial recognition.

19 However, as mentioned previously, there  
20 are two current bills that are pending and of  
21 course because this technology and the subject  
22 matter is moving so rapidly there will likely be  
23 some regulation and that's one of the arguments  
24 that there be mandatory regulation on the subject  
25 matter, so in that event the department will

1 still be required to follow all laws.

2 COMMISSIONER BROWN: Just two more. So  
3 in the event that the system is hacked how are we  
4 going to -- are we going to add something in the  
5 policy about maybe scrubbing the database or how  
6 would we contain situations with hacking?

7 Have we considered scrubbing the  
8 database and restarting or are we going to  
9 consider anything like that if the system is  
10 hacked?

11 MS. WHITE: Through the Chair, we are  
12 asking that the Board provide -- the department  
13 provide their technical procedures and policies  
14 as it relates to safeguarding and protecting that  
15 information, that confidential and sensitive  
16 information.

17 So we're asking the department to  
18 transmit their information and their expertise in  
19 that regard.

20 COMMISSIONER BROWN: And then last  
21 question. On top of this excellent information  
22 and research that you did, I didn't see too much  
23 research on any departments or states that were  
24 opposed, that have banned the recognition in any  
25 of your reports. Have I missed that?

1 I didn't get this other piece that I  
2 had to go through timely, so I didn't really have  
3 a chance to read it.

4 MS. WHITE: Yes, sir. Through the  
5 Chair, we did conduct research of other agencies  
6 who have banned the use of facial recognition  
7 technology and I can provide you that  
8 information.

9 But just thinking right now, one of the  
10 main reasons why they banned the technology was  
11 some of the agencies were contemplating using it  
12 through surveillance, through live video  
13 streaming, that sort of thing, but again I can  
14 get you the details on other -- other details why  
15 they were contemplating or why they did actually  
16 ban the technology.

17 There were several jurisdictions, San  
18 Francisco, Berkeley, Somerville, Massachusetts  
19 and another agency. And also they indicated  
20 other important reasons, so I can get you that  
21 information.

22 COMMISSIONER BROWN: And those are the  
23 same reasons that we have the capability that's  
24 in the software to do the same things that they  
25 were opposed to which is the livestream, the

1 mobile facial recognition piece and things like  
2 that that can be intertwined into the body-worn  
3 cameras and the mobile units in scout cars.

4 Do we have anything -- have we looked  
5 at when we chang and we switch over to this, and  
6 Chief, DC, if anyone wants to jump in on it, just  
7 help me out with it, when we chang this software  
8 it's going to affect the software or the entire  
9 system that we're using right now, also is it  
10 still going to be two or three stand-alone  
11 systems?

12 CHIEF CRAIG: Through the Chair, in  
13 response to the Commissioner's issue. As I've  
14 indicated a number of times the software is  
15 separate from Green Light cameras, traffic  
16 management cameras and body-worn cameras,  
17 even the Axon who is the maker of a number of  
18 body-worn cameras, is probably the dominant  
19 company, they oppose having facial recognition  
20 embedded into their cameras.

21 They recognize that there's no way to  
22 safeguard misidentification, if it's -- imagine a  
23 police officer with a body-worn camera with  
24 facial recognition embedded and this thing is  
25 going through the cycle it goes through and it's

1 misidentifying someone that they have contact  
2 with in the field, that's problematic.

3           The safeguards that we have in place is  
4 the reason why we don't use livestreaming and  
5 certainly we agree with the body-worn camera  
6 company that you can't have -- the technology is  
7 not advanced to the level that it won't  
8 misidentify.

9           As I've indicated in my demonstrations  
10 if you're inserting a photograph and you get 178  
11 hits on that one photograph and by chance one of  
12 them is the correct one, just says that 177 were  
13 not the right match.

14           And so we cannot rely on the  
15 technology, it's not advanced to that point and  
16 that's the reason why the peer review and then  
17 supervisor concurrence is critical.

18           And in addition to that, the training  
19 that's given the analysts that go through 24  
20 hours of biometric training through the FBI which  
21 is also critical. You cannot rely on the  
22 technology alone because if you do that and if  
23 you allow the technology to say the No. 1  
24 photograph must be the right one, you will  
25 misidentify probably, my estimation, 98 percent



1 of the time, which does -- and so that's why we  
2 agree with the criticism of the technology, but  
3 if you use it appropriately and put the necessary  
4 safeguards in, it minimizes misidentifications.

5           And, again, when you talk about  
6 probable cause, reasonable suspicion, as I  
7 indicated this is a tool to develop a lead. You  
8 cannot use reasonable suspicion or probable cause  
9 to arrest somebody based on a facial recognition  
10 identification.

11           And, again, that identification is  
12 truly made by the analyst, not the technology.  
13 You just can't make an arrest, you can make a  
14 detention.

15           COMMISSIONER BROWN: So basically our  
16 primary use of this is to just use it as a  
17 virtual lineup?

18           CHIEF CRAIG: I wouldn't call it a  
19 virtual lineup. The technology, through the  
20 Chair again, it's going through our mug book  
21 database first and once it goes through that if  
22 there's a match that's made by the analyst, again  
23 not -- of course the technology speeds the  
24 process up.

25           So going back to the way police work

1 was done years ago, you go through these pages  
2 and pages of photographs hoping to identify a  
3 possible suspect. But even then you just can't  
4 go out and make that arrest. I think the way we  
5 use it certainly is a best practice. As the  
6 report was given, there was some discussion about  
7 how some other cities were using it. There have  
8 been discussions, some cities have used it in  
9 livestreaming.

10 I would never be comfortable with that  
11 given where the technology is today. Where it's  
12 at today -- again, I emphasize, it will  
13 misidentify if you just rely solely on the  
14 technology.

15 I know Andrew who is here with us today  
16 was one of the management-level analysts who is  
17 very articulate and understands the rigger and  
18 the process one has to go through in making an  
19 identification.

20 COMMISSIONER BROWN: Thank you, Madam  
21 Chair.

22 COMMISSIONER CARTER: Thank you and I  
23 am about to leave so I'm going to ask that  
24 Commissioner Bell take over from here.

25 Thank you, Commissioners, and thank you

1 Ms. White.

2 COMMISSIONER HOLT: Thank you. Chief  
3 Craig, now the contract expires in 2020, correct,  
4 with DataWorks?

5 CHIEF CRAIG: Through the Chair, I  
6 believe it's 2020, not certain.

7 COMMISSIONER HOLT: So what plans do we  
8 see in terms of reupping or what?

9 CHIEF CRAIG: We certainly want to go  
10 through this process. Certainly if it is  
11 supported by the Commission and it's time to  
12 renew, we bring it back to the Commission.

13 And, again, I think it was also stated  
14 because of how this technology is evolving at the  
15 pace that it is, any significant changes in the  
16 technology should be brought before this body.

17 Again, the technology is not at a place  
18 when you can insert in a body-worn camera and  
19 expect it to identify, say, a wanted suspect.

20 And then the other problem is the  
21 rigger and the way we use it it's strictly  
22 towards felonies with the addition of a home  
23 invasion 1.

24 So imagine if we were using the  
25 technology and somebody came up with a child

1 support warrant, that's not how we would want to  
2 and never intended to use it in that manner.

3 COMMISSIONER HOLT: One last comment.  
4 The organization I quoted earlier, they also  
5 shared a comment that might also bring some kind  
6 of solidity to our thinking because we seem to  
7 only see it as something that will identify  
8 innocent folks as if they were perpetrators.

9 Facial recognition is a development  
10 when used appropriately can help law enforcement  
11 exonerate the innocent, narrow searches for the  
12 guilty and maximize limited resources.

13 And when we think of the stress on our  
14 law enforcement here in the city, that's another  
15 reason why I'm wondering it would serve us as  
16 well. We are strapping for sufficient persons in  
17 our law enforcement department.

18 CHIEF CRAIG: Through the Chair,  
19 absolutely leveraging technology is a very  
20 efficient and effective way in deploying  
21 resources. Some have suggested well, forget the  
22 technology, just hire more police. It's just not  
23 that simple.

24 New York has, what, 38,000 police and  
25 they use technology probably better than anybody

1 in the United States and they have cameras  
2 everywhere. There's no other city in America  
3 with the number of cameras, so any suggestion to  
4 say well, hire more police officers is the right  
5 answer, I would submit that how many police  
6 officers would it take to place a police officer  
7 on every corner, every block 24 hours, seven days  
8 a week?

9 I can tell you the cities that are most  
10 effective at reducing crime, and I know there's  
11 some head shaking, but I worked Los Angeles and  
12 Los Angeles was very effective at using  
13 technology and yes, they have 10,000 police  
14 officers.

15 And by the way, they have a homicide  
16 rate on par with Detroit, with a population  
17 that's much higher. So when I say I'm not  
18 speaking from something I read in a book or the  
19 opinion of the IACP, I'm speaking from a place of  
20 experience.

21 And I will tell you, I'm as concerned  
22 and more concerned even on how we use the  
23 technology and the fact -- and we talk about  
24 accountability -- if somebody uses that  
25 technology improperly, they should be held

1 accountable which could lead to dismissal and  
2 even criminal prosecution.

3 That's the seriousness I take with the  
4 use of this technology. Does it work, does it  
5 help. We talk about 30 percent of all of the  
6 times we've used it where we've taken it and  
7 moved it to the next level of the investigation  
8 and we've identified some people in some real  
9 serious crimes.

10 I think -- you know, that matters and  
11 if you talk to our Homicide, I don't think -- one  
12 of the things we have missed in this conversation  
13 about facial recognition, I would love for a  
14 presentation to be made by our Homicide team.

15 The 2nd Precinct is second in the city,  
16 so Homicide has used it more than any other  
17 departmental entity only followed by the 2nd  
18 Precinct.

19 But Homicide will tell you the times  
20 they've used it successfully had it not been for  
21 the technology it would have been a who-done-it.  
22 That's a fact.

23 COMMISSIONER HOLT: Thank you.

24 COMMISSIONER BURTON: Through the  
25 Chair, so question for Ms. Melanie White. When

1 did the Policy Committee -- when did they meet  
2 and who's on that committee?

3 MS. WHITE: Through the Chair, the  
4 Policy Subcommittee did not meet on this item.  
5 That is the purpose of this particular forum that  
6 I bring the information and a recommendations  
7 that we researched to the full Board to the  
8 committee as a whole, so this is taking the place  
9 of the Policy Subcommittee meeting.

10 COMMISSIONER BURTON: How did the body  
11 -- the Board of Police Commissioners get involved  
12 in this policy when the Detroit Police Department  
13 did not come before this body in the beginning  
14 for approval. They secure funding, implemented a  
15 program, used it for nearly two years. We don't  
16 know where the data is being collected, how it's  
17 being used so far.

18 So the whole thing should be  
19 sanctioned, so how do we get to the point of  
20 talking about policies, and should we be  
21 approving a policy two years later?

22 COMMISSIONER BELL: Commissioner  
23 Burton, we are here today and this has been  
24 ongoing for a period of time. I think all of  
25 Commission agrees that this is an issue before us

1 and we are dealing -- and we're addressing it  
2 now.

3 Ms. Melanie White was given charge by  
4 the Chair to speak to the whole Board to  
5 enlighten them in reference to where we are with  
6 this.

7 There's been no committee meetings.  
8 You heard the Chair -- well, perhaps you didn't  
9 because you were not here at the time she made a  
10 statement that she restructured that whole  
11 process.

12 But the main thing we as committee of  
13 the whole have been enlightened by this process,  
14 so that's where we are today. Thank you.

15 I just want to add that the Chief  
16 brought up that this is -- facial recognition is  
17 not brand new, it just hit the floor in 2018 or  
18 '19. It's been around a long time.

19 We haven't talked about -- the Chief  
20 cited a couple of departments, but there are a  
21 hundred different departments that have utilized  
22 this system for over the period of time, so if we  
23 talk about the two or three that's banned it, but  
24 this system has been in the cutting edge of  
25 technology for quite some time.



1           And I want the people to know and the  
2 Board to know this is not about Chief Craig.  
3 It's not about us as individual members. This is  
4 about policy and the process by City Charter that  
5 we're mandated in reference to the Chief of  
6 Police and the Board of Police Commissioners and  
7 DPD.

8           It is not about individuals in terms of  
9 how we arrive at the process, so don't look --  
10 and I think Chief Craig is doing the great job,  
11 but it's not about Chief Craig, it's being DPD  
12 and he happen to be the Chief of Police at this  
13 particular time.

14           And anything that we review would be  
15 ongoing. This Board has been around since 1974,  
16 Chief of Police been around since Chief Tanian in  
17 terms of that whole process, we've had numerous  
18 chiefs, so don't get stuck on the individual.  
19 Look at how we mandate policy, that is your  
20 mandate in terms of how we function.

21           Thank you, Ms. White, it's been a very  
22 robust discussion, I guess we can move on to the  
23 next issue.

24           COMMISSIONER GRIFFIE: I just want to  
25 confirm, so the next step is -- I just want to

1 make sure we're all aligned on the next step.  
2 Melanie White will send this document to the  
3 police department?

4 COMMISSIONER BELL: That has already  
5 been forthcoming, they're already in the loop.

6 COMMISSIONER GRIFFIE: And we should  
7 then wait for the --

8 COMMISSIONER BELL: We're on a fast  
9 track to address this matter.

10 COMMISSIONER GRIFFIE: Got it.

11 COMMISSIONER BELL: Thank you.

12 CHIEF CRAIG: Through the Chair, can I  
13 make one final comment? I just want to let the  
14 record reflect all the issues that I know  
15 Commissioner Burton has raised over the month or  
16 so, I take them seriously because I know he  
17 speaks on behalf of constituents that agrees with  
18 him.

19 I don't disagree with a lot of the  
20 issues. I think the issue is really showing how  
21 serious that this department takes the use of  
22 that technology and certainly we don't want one  
23 abuse at all. This is really, as I've said  
24 before, about dealing with violent criminals  
25 only, and about those family remembers of those

1 victims and giving them some peace and resolve.

2           So, again I don't disagree with a lot  
3 of issues that are being raised. I agree with  
4 them. I just want -- and that's why I made a  
5 public invitation just to come see it and have an  
6 understanding because it's hard to really grasp  
7 the use of the technology unless you really see  
8 it. It doesn't mean he's going to change his  
9 mind, but certainly it may give him some level of  
10 appreciation of how we use it.

11           COMMISSIONER BELL: And we have invited  
12 others to come with him them, except for one  
13 commissioner, you already highlighted that, so we  
14 can move on. Thanks again, Ms. White.

15           MS. WHITE: Thank you.

16           COMMISSIONER BURTON: Through the  
17 chair, you know, we as a city cannot afford to  
18 misidentify a single person. We are the poorest,  
19 blackest city in America, over 60 percent poverty  
20 rate. 85 percent of the citizens of Detroit are  
21 African-American.

22           There is over 30 organizations sitting  
23 here today will be speaking out today at 7500  
24 Oakland Street at 6 o'clock.

25           The Chief of Police, you're welcome to

1 come, Mayor Duggan is welcome to come, the  
2 community will be there.

3 COMMISSIONER BELL: Could you save your  
4 announcements until we get to that point in time  
5 because we want to move the agenda.

6 COMMISSIONER BURTON: You know, we just  
7 -- it's not just the announcement, Chairman Bell.  
8 We as a city cannot afford to misidentify a  
9 single person with this techno-racism, can't  
10 identify one black male from another, it is  
11 wrong.

12 COMMISSIONER BELL: Well, Chief Craig  
13 indicated he agreed with you, some of us agree  
14 with you, but let's move on.

15 The next issue on the agenda items is  
16 mental health, DPD and that would be Capt.  
17 Russell; thank you.

18 CAPT. RUSSELL: Good afternoon, Board.  
19 I'm Capt. Russell, Professional Education and  
20 Training and I'm here today to talk about mental  
21 health.

22 I don't know what's going on, Board,  
23 but we'll go ahead and move forward. You guys  
24 have copy -- you all have a copy of the  
25 presentation, so we can go ahead and move

1 forward.

2 So, once again, I'm from Professional  
3 Education and Training and I'm here to talk about  
4 mental health and the reason why we train on  
5 mental health is for a lot of reasons.

6 It reduces injuries to responding  
7 officers by using de-escalation techniques. We  
8 increase the safety of our citizens by  
9 appropriate communication strategies.

10 We identify community-based approach as  
11 a response to those with mental disorders. It  
12 helps us to have appropriate resolutions for  
13 first responders and it minimizes the stigma  
14 associated with mental disorders.

15 It also helps us assist officers in  
16 determining the most fair and humane response to  
17 individuals who suffer from mentally ill.

18 So mental illness training, of course  
19 we train our new recruits in the academy on  
20 mental illness and of course the state standard  
21 consists of three hours of mental illness  
22 training and eight hours of health and wellness,  
23 so there's a total of 11 hours that's mandated by  
24 the State of Michigan before a police officer can  
25 be certified as a law enforcement officer .

1           And, of course, DPD standard, of course  
2 we go above and beyond with an additional eight  
3 hours that we give the new recruits.

4           This additional eight hours consists of  
5 mental health first aid training which is kind of  
6 dealing with suicide combination in addition to  
7 how to deal with the mentally ill in our  
8 community.

9           So for our new recruits total we  
10 average about 19 hours of mental health illness  
11 training before they exit the police academy.

12           So the Detroit Police Department is in  
13 partnership with Detroit-Wayne Mental Health  
14 Authority and this is a partnership that's been  
15 sustained for quite some time.

16           They provide ongoing training for our  
17 senior members of the department. We talk about  
18 senior members, we're talking about people that's  
19 Detroit Police Department outside of the academy.

20           This program is sponsored by CAPP and  
21 it is a mandatory two-hour block of instruction.  
22 It teaches our officers how to deal with  
23 community members who suffer from mental illness  
24 and homelessness.

25           We have a yearly mental health

1 symposium. During that mental health symposium  
2 we talk about marriage and family. We also talk  
3 about suicide prevention, we talk about  
4 alcoholism, drug abuse, and different things that  
5 officers need to make sure that they stay in  
6 compliance as a law enforcement officer and the  
7 stresses on the job in addition to health and  
8 wellness.

9           The ongoing training also talks about  
10 -- provides effective communication skills when  
11 dealing with families or persons that's affected  
12 by mental illness.

13           The training provides resources with  
14 mental health issues, homelessness, meal  
15 programs, abuse of thought counseling and crisis  
16 centers. Additionally, these officers are  
17 provided training and resources for their own  
18 self-care, suicide prevention, substance abuse,  
19 disorder and stressors. So we have two different  
20 things that were given to the officers. Of  
21 course the mental health symposium, that's yearly  
22 in addition to the two-hour block of instruction  
23 that they get that's mandated in-service  
24 training.

25           So the number of calls for service for

1 the last six months involving mental illness, so  
2 we talk about mental illness there's a couple of  
3 things that come to mind. Of course these  
4 numbers are not in fact concrete and with that  
5 being said because there are several different  
6 police runs that we get with members of the  
7 community in which they have not been diagnosed  
8 as mental health -- having mental illness. So  
9 this is just an example or some of the calls that  
10 we get and what are some of the responses.

11 So as you see at the bottom the most  
12 common responses could be clearing with a  
13 transport or clearing with no action required or  
14 advising depending on what the situation is when  
15 the officers get a police run.

16 Barricaded gunpersons and mentally ill.  
17 All members assigned to the Special Response Team  
18 are certified in hostage negotiation and crisis  
19 intervention. They go through 40 hours of  
20 training. The training received by members of  
21 SRT aids them in identifying the mental and  
22 personality disorders prevalent during crisis  
23 situations.

24 They are able to propose tactical plans  
25 to resolve volatile situations. In the last six



1 months from February 1st to August 31st Special  
2 Response Team had 16 barricaded armed persons  
3 which are all arrests. Three that we know of for  
4 certain suffer from mental illness based upon the  
5 investigation with the family at the scene who  
6 provided this information, but that does not mean  
7 that the other 16 were not a result of mental  
8 illness because maybe they just were not  
9 diagnosed at that time or it's still unknown, so  
10 these are not concrete numbers, these are just  
11 the numbers we've had in the last six months.

12 So the department is currently in the  
13 process of rolling out CIT and CIT is a  
14 grant-funded regional project with Detroit-Wayne  
15 Mental Health Authority and basically what it is  
16 is that it is a relationship of 40 hours of  
17 training for law enforcement on how to better  
18 respond to people experiencing a mental health  
19 crisis.

20 Currently we have four DPD officers who  
21 have been certified as CIT instructors and we  
22 also are rolling out this training next week. We  
23 have 10 DPD members and 14 regional partners who  
24 will be going through this training. Once again,  
25 I want to emphasize this is a county initiative.

1 That means it won't just be DPD, it will be other  
2 people within Wayne County that's receiving the  
3 training as well.

4 The rollout is going to begin in  
5 Downtown Services and the 9th Precinct.  
6 Obviously Downtown Services because we have a lot  
7 of homeless mentally ill recipients in that area  
8 and of course we want to be properly trained at  
9 all times and received as much training as we can  
10 on how to deal with these situations.

11 For additional CIP training courses  
12 it's scheduled of course in the year 2020. We  
13 are estimating a course that the department have  
14 40 additional members trained by the end of next  
15 year, but those numbers are not up to us, that's  
16 up, of course, to Wayne County Health Authority,  
17 but you would think with Detroit being the  
18 largest department that we will be to getting a  
19 lot of training opportunities.

20 And I'll take any questions?

21 COMMISSIONER BELL: Commissioners?

22 COMMISSIONER GRIFFIE: Through the  
23 Chair, just a question on -- I think it's the  
24 sixth slide. When you talk about the number of  
25 calls for service, how do you classify those?

1           So, for example, you had 676 mental  
2 violent armed and how would you classify that it  
3 was a mental violence?

4           The reason I'm asking is I'm wondering  
5 if this is even underrepresentation of resources  
6 that are devoted to this?

7           CAPT. RUSSELL: Through the Chair, once  
8 again, these numbers are not concrete because,  
9 once again, we're not for certain of people --  
10 how many people have actually been diagnosed with  
11 mental illness. This is just a caller calling in  
12 saying this is a mental call.

13           He don't know for certain until we  
14 actually get there and confirm what type of run  
15 it is?

16           COMMISSIONER GRIFFIE: I see, so it's  
17 identified based on the caller?

18           CAPT. RUSSELL: Correct.

19           CHIEF CRAIG: Through the Chair, I want  
20 to also respond to your question, I think it's a  
21 good one. Many times when we get the call for  
22 service it is the citizen reporting that there's  
23 a person suffering from mental illness based on  
24 behavior. It could be under the influence.

25           It could be any number of things and

1 sometimes even after the officer gets to the  
2 scene I think based on your question there is an  
3 underreporting, it's much higher.

4 I can tell you definitively and I know  
5 we have the new captain here who responds to our  
6 barricaded gunmen situations, those crisis-type  
7 calls, most of them being family, sometimes it's  
8 intoxicants, other times it's mental illness, but  
9 more times than not it's someone suffering who's  
10 having a crisis.

11 COMMISSIONER BURTON: Through the  
12 Chair. Question, do you think that social  
13 workers would make a greater impact going out on  
14 those mental health runs with officers?

15 CAPT. RUSSELL: Through the Chair, we  
16 do have a program in downtown where social  
17 workers do work with law enforcement and provide  
18 those services. We also have those services  
19 available through CAPPAs as well, sir.

20 COMMISSIONER BURTON: No, the question  
21 is do you feel that social workers would make a  
22 better impact going out on the mental health runs  
23 as well as domestic violence runs with officers  
24 being the first contact where the officer --

25 CAPT. RUSSELL: Through the Chair, I

1 think that any additional assistance in response  
2 to bettering the department with mental health is  
3 of course welcomed.

4 COMMISSIONER BURTON: Minneapolis, you  
5 know, they started a pilot program where officers  
6 was working with social workers going out on  
7 those mental health runs and domestic violence  
8 and the program actually worked in Minneapolis.

9 I think that looking at situations here  
10 with some of the officers performance coming in  
11 contact with those that may need treatment  
12 instead of a beat-down like we witnessed here at  
13 Receiving Hospital I think social workers will  
14 play a better role going out on calls or runs  
15 with officers as we saw what took place in  
16 Minneapolis with their pilot program a few years  
17 back.

18 CAPT. RUSSELL: Through the Chair, we  
19 welcome any additional training or experience  
20 that we could bring to the Detroit Police  
21 Department. Our job, of course, is to always  
22 assist the citizens and become better at what we  
23 do every day, sir, so that's something we can  
24 look into.

25 COMMISSIONER HOLLEY: Thank you for the

1 report, I really appreciate that. I can  
2 understand the training. My concern is, you  
3 know, when things are going on downtown the  
4 mentally ill and the homeless went to Midtown.  
5 Midtown started taking -- start developing, then  
6 they move to my town, North End and I see so much  
7 of it, that prevalent more so than ever before.

8 My question is this. For example, if  
9 you got 4,000 people here, whether armed or  
10 unarmed, where do you take me? If I'm acting  
11 erratic and my wife or son or daughter told you  
12 that I have a mental problem, where do you take  
13 me? Where do you take these 4,000 people?

14 CAPT. RUSSELL: Through the Chair, we  
15 take it Detroit Receiving Crisis Center and if  
16 that is full we look for other crisis centers  
17 throughout the city and sometimes suburban areas  
18 depending on what the housing availability is,  
19 sir.

20 COMMISSIONER HOLLEY: And that's great.  
21 I just feel for me and FOR this Board and maybe  
22 just for me, I would like to have a little bit  
23 more -- if give me an idea of what happens from  
24 beginning to end and where are we with that in  
25 terms of the mental health facilities because my

1 understanding is that we have a lot of mental  
2 health in the jails and that's not where they  
3 should be.

4           And so I'm asking you -- I hear you and  
5 I think you're doing -- you're absolutely -- I  
6 might not be able to explain it like I really  
7 want to articulate it, but I am concerned that on  
8 the back end where do you take me? How do I get  
9 help? How do I basically -- revolving door where  
10 I end up -- I see the same six to 12 people every  
11 single week after they go and they come right  
12 back.

13           CAPT. RUSSELL: Through the Chair, so  
14 first and foremost anytime we get a police run  
15 and it's dealing with someone who suffers from  
16 mental illness, of course we find out, we do an  
17 investigation. We more than likely take them  
18 down to the Crisis Center. We would petition  
19 those individuals and with that being said, the  
20 fact that we don't have mental health housing  
21 here in the state of Michigan, that option was  
22 taken from us by Governor Engler some time ago.

23           So that's why you're seeing the  
24 constant turnover rate of the same individual  
25 back on the street. There's a group of homeless

1 population or mentally ill who do not want help  
2 and so sometimes there are times when we are  
3 dispatched and we have to do some additional  
4 counseling or convince them to get help.

5 It doesn't always work in our  
6 advantage, but you're seeing the turnover rate  
7 due to the fact that mental institutions have  
8 been closed in the state of Michigan.

9 COMMISSIONER GRIFFIE: I was going to  
10 make a statement and, Commissioner Holley, I  
11 agree with everything that she just said and we  
12 all know that mental health has been  
13 deprioritized in this state, I personally feel  
14 that way, and I think it's caused an undue burden  
15 on a lot of the police and law enforcement across  
16 the state.

17 And there's only so much that our  
18 police department can do and it sounds like we're  
19 doing the best we can with the resources we have  
20 available. I know I've talked to organizations  
21 like NSO, everybody is burdened with the same  
22 problem and so I think if people are very  
23 passionate around this issue I would implore  
24 everybody including the audience to their state  
25 legislature and work with them on legislature and



1 funding to get this problem resolved at a macro  
2 level.

3           There are some things that this Board  
4 just does not have jurisdiction over, but we do  
5 the best we can with what we have and I think  
6 this is one of those issues. I commend officers  
7 who deal with this every day and I agree that  
8 training is absolutely necessary so we don't end  
9 up with situations where we criminalize  
10 unnecessarily mentally ill population.

11           But I would implore everybody who are  
12 very serious about this topic to put their money  
13 where their mouth is and go call somebody or make  
14 something happen outside of this meeting.

15           CAPT. RUSSELL: Through the Chair, I  
16 appreciate that and with that being said when we  
17 talk about additional training, DPD is doing it  
18 doing intervention through bringing the Crisis  
19 Intervention Team rollout to benefit and work  
20 more closely with making sure that we stay in  
21 compliance while we're resolving these issues.

22           **A lot of our homeless population and**  
23 **mentally ill are mixed together now with the**  
24 **mental institutions not being provided in the**  
25 **state of Michigan.**

1 COMMISSIONER BELL: Yes, sir.

2 COMMISSIONER BROWN: Capt. Russell,  
3 thank you for this report. Thank you for just  
4 taking the time to dive into the mental illness  
5 thing. On the 8-hour block, that's the one  
6 that's developed by DPD?

7 CAPT. RUSSELL: Yes, sir.

8 COMMISSIONER BROWN: How often is that  
9 revised or updated and are we working with -- I  
10 think it's Councilman McAllister has a Mental  
11 Illness Task Force. Are we working with  
12 individuals or organizations like that through  
13 those channels to help keep that updated with the  
14 most relevant information and techniques for  
15 dealing with those situations?

16 CAPT. RUSSELL: Through the Chair, yes,  
17 we are, sir. We're working with several  
18 different partners and, of course, we're  
19 constantly updating yearly because, as I said,  
20 we're developing the Crisis Intervention Team  
21 reaching out to other agencies in addition to  
22 other states and we just sent officers to Seattle  
23 last week to get some additional training on how  
24 to curb mental illness in the city of Detroit.

25 COMMISSIONER BROWN: All right, thank

1 you.

2 COMMISSIONER HOLT: Through the Chair,  
3 you mentioned early on that there are other  
4 people who take the training along with the  
5 police officers, did I understand?

6 CAPT. RUSSELL: Through the Chair, so  
7 when we do the rollout, ma'am, for the Crisis  
8 Intervention Team this a county initiative, so  
9 that means that other departments within Wayne  
10 County will be a part of that initiative. And  
11 the reason why I keep stipulating that is so that  
12 you can understand it's just not DPD.

13 These numbers are determined by Wayne  
14 County Health, so we will hopefully get the  
15 majority of the seats by us being the largest  
16 department in Wayne County, but we don't know for  
17 sure.

18 COMMISSIONER HOLT: Then it is only for  
19 law enforcement?

20 CAPT. RUSSELL: That's correct, ma'am,  
21 law enforcement agencies within Wayne County.

22 COMMISSIONER HOLT: Okay, thank you.

23 COMMISSIONER BELL: Thank you for a well  
24 thought-out report. We can only do so much on  
25 the front end and going people to Receiving

1 Hospital Crisis Center has been forever, but the  
2 bottom line, Chief Craig has pointed out over and  
3 over again we have social workers in each  
4 precinct, not just one, and in some instances two  
5 dealing with social work and domestic violence.  
6 That's been ongoing a long period of time.

7           So you need to be cognizant of that  
8 effort that we are trying to make on the back end  
9 once we contact. We don't have the ability to  
10 roll out social workers with police officers. We  
11 have a tough time rolling out police officers, so  
12 -- but we doing the best we can in this  
13 particular area, so thank you once again on  
14 behalf of the Board.

15           CAPT. RUSSELL: Through the Chair,  
16 thank you, sir, and thank you, Board.

17           COMMISSIONER BELL: Any standing and ad  
18 hoc committee reports? Mr. Hicks?

19           SECRETARY HICKS: Thank you, Mr. Chair.  
20 I want to draw your attention to the two items  
21 that are listed on the agenda as incoming items.  
22 Both of these items are items in which you've  
23 already reviewed or discussed in the meeting, so  
24 unless you have any specific questions of me I  
25 would not have any additional items to report on

1 this evening.

2 COMMISSIONER BELL: Thank you. Old  
3 business?

4 COMMISSIONER BURTON: Through the  
5 Chair, under old business I got a couple of  
6 items. Ne item was based off of the National  
7 Association of Civilian Law Enforcement Training  
8 that's coming up. For some reason in my folder I  
9 ended up with a ticket -- registration ticket of  
10 Darryl Brown, former past Vice-Chair.

11 How is hat mix-up because I still don't  
12 have my ticket, but I ended up with a folder a  
13 few weeks ago with Darryl Brown -- Commissioner  
14 Brown's ticket in my folder.

15 COMMISSIONER BELL: Speak with Mr.  
16 Hicks after the meeting, please. I have no idea.

17 COMMISSIONER BURTON: Also under old  
18 business, I move -- I put a motion out there last  
19 week and I'll put it out here again this week, I  
20 move that the Board of Police Commissioners move  
21 our meetings out of police headquarters, move  
22 them to the community so we won't be in violation  
23 of the Open Meetings Act.

24 **A number of citizens are being**  
25 **discouraged from coming down here because they**

1 have to show ID. There's a cause and effect in  
2 the Open Meetings Act where all meetings are open  
3 -- all public meeting are open to the public, so,  
4 you know, and there shouldn't be ID asked for  
5 individuals coming down to this meeting.

6 COMMISSIONER GRIFFIE: Point of order.  
7 His motion and discussion are being mixed. I  
8 think we need to stick to the agenda and make the  
9 motion and then we can have discussion following  
10 that. Roberts Rules of Order which I believe  
11 we're governed by.

12 COMMISSIONER BELL: Yes, ma'am, that is  
13 correct. You're making a statement or you're  
14 making a motion?

15 COMMISSIONER BURTON: So I move that we  
16 move Board of Police Commissioners meetings to  
17 the community, move them away from police  
18 headquarters so we can be in compliance of the  
19 Open Meetings Act. Once again, we are being  
20 violated each week when we meet.

21 COMMISSIONER BELL: Now you're making a  
22 statement. Make a clear motion.

23 COMMISSIONER BURTON: The motion is I  
24 move to we move our Board of Police Commissioners  
25 meetings from police headquarters into the

1 community so we can be in compliance with the  
2 Open Meetings Act.

3 COMMISSIONER BROWN: I second the  
4 motion.

5 COMMISSIONER CARTER: Been properly  
6 move and seconded. Any discussion?

7 COMMISSIONER BURCH: Discussion? Mr.  
8 Chair, this has been before the Board before and  
9 we took a vote, so why are we repeating? This is  
10 my question, sir.

11 We already said no, we did not want to  
12 go from this building by vote, did we not?

13 COMMISSIONER BELL: Yes, ma'am.

14 COMMISSIONER BURCH: So why we doing it  
15 again?

16 COMMISSIONER BELL: I agree. I guess  
17 we can entertain a motion to vote it down again.

18 COMMISSIONER BURTON: Move for record  
19 roll call vote, Mr. Chair.

20 COMMISSIONER BELL: Sir. That is out of  
21 order. Those in favor of the motion.

22 THREE COMMISSIONERS: Aye.

23 COMMISSIONER BELL: Those opposed?

24 FIVE COMMISSIONERS: Nay.

25 COMMISSIONER BURTON: We had a few

1 people on the Board, Mr. Chairman, that didn't  
2 take a vote that was silent, so that's why I  
3 called for a record roll call vote.

4 COMMISSIONER BELL: Sir, that does not  
5 meet the required roll call.

6 SECRETARY HICKS: Mr. Chair, I recorded  
7 five people voting against and three in support  
8 and the motion fails.

9 COMMISSIONER BELL: Motion fails, thank  
10 you. We can move on.

11 COMMISSIONER BURCH: New business,  
12 Mr. Chair. I would like to share with the 3rd  
13 District that we are having a Cop on the Block  
14 event on this Saturday with our commander and  
15 NPOs who is Comm. Slappy from 12 o'clock to 2 on  
16 Marx Street and Lance.

17 They neighbors out there that live on  
18 Dequindre, Marx and Orleans please come out and  
19 just chitchat with our commander, Cop on the  
20 Block. You can call me; thank you.

21 COMMISSIONER GRIFFIE: Through the  
22 Chair, I just wanted to say thank you to the  
23 Detroit Police Department. In my neighborhood  
24 there was a rash -- there had been a recent rash  
25 of break-ins. I think I mentioned that at one of



1 the meetings and I got a call from one of the --  
2 from the Commander and she said that there had  
3 been an arrest made in the neighborhood so there  
4 was some definite action taken and I informed  
5 some of my neighbors and everybody is very  
6 excited to hear that the police department has  
7 stepped up and make sure that we are addressing  
8 that issue, so thank you.

9 COMMISSIONER BELL: Thank you.

10 COMMISSIONER BURTON: Through the  
11 Chair, so, you know, I move that --

12 COMMISSIONER BELL: Is this an  
13 announcement, sir?

14 COMMISSIONER BURTON: No, there was old  
15 business, there was new business, I'm putting  
16 something out there under new business.

17 COMMISSIONER BELL: New business has  
18 been closed, we moved on to announcements.

19 COMMISSIONER BURTON: You went old  
20 business.

21 COMMISSIONER BELL: I went new business  
22 too.

23 COMMISSIONER BURTON: I have a motion  
24 out there for new business.

25 COMMISSIONER BELL: We on

1 announcements, sir. Our next meeting is  
2 Thursday, September 12, 2019 at 6:30 PM, the 4th  
3 Precinct at Kennedy Recreation Center, 2260 South  
4 Fort Street.

5 Our next community meeting in October  
6 will be Thursday, October 10, 2019, 6:30 PM, 7th  
7 Precinct, St. John Presbyterian Church, 1961 East  
8 Lafayette.

9 We move on to oral communications with  
10 public comments. Mr. Brown.

11 MR. ROBERT BROWN: Mr. Chair, I  
12 currently have have 11 cards. Is it possible  
13 before I call the first speaker that we can have  
14 them all line up over there as but I call them?

15 COMMISSIONER BELL: That would be  
16 great.

17 MR. ROBERT BROWN: Ms. Bernice Smith,  
18 Mr. Ed Blount, Mr. Eric Williams, Ms. Karen  
19 Gordon, Ms. Tawana Petty, Ms. Brenda Hill, Ms.  
20 Consuela Lopez, Mr. Bryan Ferguson, Dr. David  
21 Dudenhoefer, Mr. John Doe and Ms. Michelle  
22 George.

23 Your first speaker will be Ms. Bernice  
24 Smith.

25 COMMISSIONER BELL: We have 1 speakers?

1 MR. ROBERT BROWN: Yes, sir.

2 COMMISSIONER BELL: And we have two  
3 minutes speaking. We appreciate that you abide  
4 by the time frame and respect the process; thank  
5 you.

6 MS. SMITH: Good afternoon. Bernice  
7 Smith. I just want to make an announcement in  
8 regards to what happened Sunday at church was  
9 very pleasing. The subject with the minister  
10 saying pleasing him and he stated that there are  
11 a lot of people who have no real concern for  
12 anybody but themselves, their involvement with  
13 people is self serving. They often view people  
14 as pawns and opportunities. Self pleasing has a  
15 sense of community and there is no we or us in  
16 our vocabulary. So I'll end with that.

17 I just want to let you know that I am  
18 delighted to give you the good news that the  
19 squatters are gone due to the fact of Chief Hope  
20 has a wonderful job, her and Sgt. Hewitt. I gave  
21 them this information in regards to the squatters  
22 and also the man on the other side two doors down  
23 with 10 cars in his garage -- in his yard. All  
24 of that has been taken care of and, Chief, I just  
25 want to let you know I am so thrilled I don't

1 know what to do because it's a pleasure to go  
2 down the street now and don't have to see the  
3 squatters outside on the porch and all the people  
4 that's around in that area and cars all in the  
5 area.

6           And I wish you would give her to chance  
7 to -- you and Bettison, give her a chance to be  
8 the Commander, you know. You gave some  
9 promotions this morning about the other election,  
10 so let's give her a chance to do something  
11 because she's doing a wonderful job in all  
12 sincerity.

13           I think that you should give her a  
14 chance to go up the ladder a little bit. And  
15 also we do have the drug situation that we're  
16 going to be dealing with next, so I just want to  
17 let you know. Thank you so much for your  
18 cooperation and I'm really thrilled because the  
19 people in the neighborhood, they're thrilled  
20 also.

21           Take care, thank you so much.

22           MR. BLOUNT: Good afternoon, Board and  
23 Chief. For the record, my name is Eric Blount, a  
24 lifelong Detroiter and it is just so painfully  
25 obvious that this facial recognition technology

1 is being pushed through as fast as possible.

2 The whole requirement of equality that  
3 people of color be treated and be recognized just  
4 as accurately as everyone else should be a  
5 non-starter from the beginning, but this was  
6 approved by not all members of City Council. But  
7 enough to be approved and then the policy was  
8 submitted.

9 It is just still -- and then on top of  
10 that no federal, state or city regulations.  
11 There's every reason in the world to stop and  
12 pause and think and make sure we're getting this  
13 thing right, especially when it discriminates  
14 against people of color.

15 And then the occupant of the White  
16 House, at any point in time he can declare a  
17 national emergency and require you to do anything  
18 and everything he wants you to do with this  
19 technology and you'll have to comply with federal  
20 regulations.

21 Rev. Holley, you made a comment about  
22 the update for Cpl. Jones. I was one of the  
23 community members that met with Chief Craig and a  
24 dozen of his appointees. We reviewed the  
25 additional tape that he had. Many of us

1 including Commissioner Bell were not persuaded by  
2 the additional information. It just seemed to be  
3 more of the same.

4 So in light of transparency which the  
5 Chief said he is a proponent of, I will request  
6 that the Chief release the video that reporter  
7 Gregory Hunter from The Detroit News did video  
8 record the whole meeting, except the video that  
9 had some graphic and some foul language in it,  
10 but in light of that you may be able to  
11 understand more of how the meeting went, why  
12 various people did not agree that there were any  
13 more or different information that would change  
14 our opinion.

15 COMMISSIONER BELL: Thank you, sir.

16 MR. ROBERT BROWN: Mr. Williams.

17 MR. WILLIAMS: Hi, good afternoon. My  
18 name is Eric Williams, I'm an attorney with the  
19 Detroit Justice Center here in Detroit. So I  
20 just wanted to say first I commend the Board of  
21 Commissioners for taking the time to become  
22 educated about the technology and how it's used  
23 in other places. What I would also say is that  
24 the information you've gotten that come from only  
25 one source and that's from -- basically from the

1 police, that it would actually probably be only  
2 fair and enhance your own knowledge of the issue  
3 to receive essentially a presentation from those  
4 who are opposed to the use of facial recognition  
5 technology.

6 I think we've come a very long way  
7 looking at the policies and procedures that were  
8 proposed kind of where we are today as to where  
9 we were, say, a month ago. This evolution shows  
10 that there really is lot more to think about than  
11 what we're hearing from the police department.

12 I would also say everybody acknowledges  
13 that there's a problem with how facial  
14 recognition technology could be used, so the  
15 solution it seems to me is to never build a  
16 system that would allow you to do the things we  
17 think are problematic.

18 If we're going to insist on only using  
19 it for still photos as a tool sort of after the  
20 fact, then do not buy a system with the  
21 capability to do the things we don't want done.  
22 That seems tone to be a pretty straightforward  
23 solution to it.

24 I would also say this. One, Los  
25 Angeles with a population of roughly 4 million

1 had 259 murders in 2018. They do not use facial  
2 recognition technology as of June this year.

3 Detroit had 261 or so homicides over  
4 the same period with a quarter of the population.  
5 I'd also say the city of New York which does use  
6 facial recognition technology has been caught up  
7 in court on numerous occasions for its  
8 unconstitutional use of facial recognition  
9 technology and as someone who lived there for 15  
10 years probably the most brutal police department  
11 I've ever encountered.

12 COMMISSIONER BELL: Thank you.

13 MR. ROBERT BROWN: Ms. Gordon?

14 MS. GORDON: Hi, I let Dr. Rivere know  
15 that she sent me a letter from the office of  
16 investigation and I don't know what she watched,  
17 but it wasn't the one I sent to her because she  
18 wanted to justify what the police did.

19 One, they had riders with them. They  
20 destroyed my property. That's in the video. She  
21 didn't see that. They stood around, they laughed  
22 at me, they talked about me. She didn't see  
23 that. They bumped each other five, she didn't  
24 see that which I did actually talk to her  
25 supervisor.



1           And then another thing is, I don't now  
2 if y'all don't want to know or y'all don't care.  
3 I drive around because I have a lot of doctor  
4 appointments to different cities.

5           I see more Detroit cops in different  
6 cities than I do in Detroit, and that's said.  
7 And my thing is, if you want to fix the problem,  
8 make sure that they on their job or they would be  
9 there.

10           I done lived in two different cities  
11 and I have never seen cops out of their area.  
12 Put a GPS on them, check them to see if they been  
13 drinking because that wouldn't take nothing. To  
14 blow when they come in, to blow when they off  
15 duty because half of them not on their job.  
16 That's why they don't come to response and I bet  
17 you if you put a GPS the response time would get  
18 100 percent better.

19           And Police Chief Craig, I'm asking you  
20 to look at that video that -- the police body cam  
21 video and tell me the same thing she said, that  
22 it was okay what the police officer did to me  
23 that day. I'm asking you, I don't want your  
24 homies to look hat it because you have to see it  
25 for yourself because I want you a tell me in your

1 words that what they did was not -- was a police  
2 officer should do to a person.

3 And then what the -- I'm just saying it  
4 don't make no sense the way the police officer  
5 treat people, not all of them.

6 COMMISSIONER BELL: Thank you.

7 MR. ROBERT BROWN: Ms. Petty.

8 MS. PETTY: I'm here as usual to ask  
9 the Board of Police Commissioners to vote no on  
10 DPD use of facial recognition. However, I must  
11 also state that this is not a Detroit issue, a  
12 Michigan issue or even a United States issue.

13 The issue of police use of facial  
14 recognition is a global issue with insurmountable  
15 implications for the detriment of our civil and  
16 human rights and liberties.

17 Today dozens of national organizations  
18 representing over 15 million people across the  
19 United States launched a campaign to ban facial  
20 recognition.

21 This will be followed by various grass  
22 roots organizational campaigns to put pressure on  
23 legislatures to get behind local, state and  
24 federal bills currently pending in responsive  
25 jurisdictions. The house bill in Michigan, the

1 senate bill in Michigan, the two federal bills in  
2 Michigan and the City Council ordinances  
3 specifically related to Detroit.

4 I am confident that if we get rid of  
5 this pervasive racially biased flawed biometric  
6 technology we can put our heads together to think  
7 of true ways to create safety in our  
8 neighborhoods that don't include watch lists,  
9 databases and facial recognition surveillance.

10 Once again, I am asking you all to vote  
11 no; thank you.

12 COMMISSIONER BELL: Thank you.

13 MR. ROBERT BROWN: Ms. Hill.

14 MS. HILL: My name is Brenda Hill and  
15 I'd like to speak about Officer Young's statement  
16 from last meeting and he was not on the agenda  
17 and he was allowed to go more than seven minutes  
18 and talk about facial recognition technology.

19 I believe that violates the Open  
20 Meetings Act as well. This meeting continuing to  
21 be in this building is a violation of the Open  
22 Meetings Act. I don't have a problem with the  
23 building's rules, they absolutely need to be in  
24 place here. We do need safety in this building,  
25 but this meeting is a public meeting. It falls

1 under different rules and it needs not to be in  
2 this building. That is the problem and we need  
3 to do something about it sooner rather than  
4 later. We don't need to wait on corporate  
5 counsel to give you an answer to something that  
6 is so clear.

7 And you have opportunity after  
8 opportunity when Commissioner Burton brings it  
9 before the floor to say no, we don't need to be  
10 in this building. I'll help you get another  
11 place until you get an answer from corporate  
12 counsel. I don't know of any time there's been a  
13 threat to anybody in this room, so why are we  
14 running scared of the public. We need to stop  
15 that.

16 And as far as facial recognition, I'm  
17 from New York as well. The police officers have  
18 hundreds of lawsuits against the police  
19 department in New York about the use of facial  
20 recognition technology. We don't need to be  
21 under that list until we do better.

22 Right now all of the evidence says that  
23 black folks are in trouble on the facial  
24 recognition technology. I'm going to leave my  
25 black grandson here. There's no way that I want

1 one person, especially him, to be pulled into a  
2 situation using facial recognition technology.

3 COMMISSIONER BELL: Thank you.

4 MS. HILL: Officer Young went on and on  
5 and on. We all should have that same right.

6 MR. ROBERT BROWN: Ms. Lopez.

7 MS. LOPEZ: Hola, my name is Consuela  
8 Lopez. I am the elected Co-Chair of LPAC for  
9 Southeast Michigan, Law Enforcement and Community  
10 Relations as well as executive director of AMOTLA  
11 which is Law Enforcement and Community Advocacy  
12 and Engagement Group.

13 All summer we've -- we host a meeting  
14 at the 3rd Precinct with local, state and federal  
15 law enforcement, hospitals, Detroit Public  
16 Schools PD and Transit Police in regards to  
17 coordinating and creating our efforts in regards  
18 to anti-trafficking. So I would like to invite  
19 you Police Commissioners as well as Chief Craig  
20 to our next meeting which is going to be  
21 September 25 at the 3rd Precinct at 4.

22 I would like to share with you our  
23 assessments and our suggested recommendations  
24 that will help support DPD in serving our  
25 community. There's two issues that continue to

1 happen that we do not like.

2           And that one that happened here  
3 actually at HQ is the lack of sensitivity and  
4 compassion. I actually represent to advocate for  
5 the immigrant community and so what happens is  
6 that, say, last week we had a missing child out  
7 of the 8th Precinct and how she was treated, the  
8 mother, was just appalling.

9           And what I find with the immigrant  
10 community is that when crime is happening against  
11 them they already don't have a healthy  
12 relationship with law enforcement and they are  
13 afraid and so when I wanted to advocate for her  
14 to come here to talk to you all, she was afraid.  
15 And so we have to -- and I'm willing to work with  
16 you continuously to bridge this gap to create a  
17 better understanding and that's basically it.

18           And so the one relationship with all  
19 the chiefs that I have Chief Craig, you're the  
20 only one I don't have a professional relationship  
21 and I would like to request an audience so I can  
22 talk to you guys more in detail on what we've  
23 been doing successfully. Thank you.

24           MR. ROBERT BROWN: Mr. Ferguson.

25           MR. FERGUSON: Good afternoon. Y name

1 is Bryan Ferguson, I'm the president of  
2 Schoolcraft Improvement Association.

3 I say bring on facial recognition.  
4 After hearing the presentation and the policies,  
5 I'm for it. They say it's not being legislated  
6 right. Now it's time to right it. We could be  
7 in the forefront of this. We could write their  
8 policy and if we need to start changing up as we  
9 can, let's do it.

10 In my neighborhood we have cameras.  
11 When they first brought -- Chief Craig first  
12 brought first Green Light we loved it, we loved  
13 it. We put them up in our neighborhoods. My  
14 block is well known. It's called the green light  
15 block. You don't come down our street. I have  
16 one of the safest blocks in the city of Detroit,  
17 I can honestly say that.

18 I live within the 6th Precinct. You  
19 don't come down our street. You will be caught.  
20 Those cameras will catch you because my neighbors  
21 are older people and they don't see that good,  
22 they don't. By the time they get to the end of  
23 the block they don't wear blue when they probably  
24 had on red. But those cameras are not going to  
25 lie, they going to catch you, and they will keep

1 asking, keep asking the police need help.

2 I'm here to help. So whatever I have  
3 to do to make sure this thing gets passed, I'll  
4 scream to the highest heaven because technology  
5 is here. We were here before with DNA. I don't  
6 want them grabbing my glass after I touched it,  
7 right. So why not do a facial recognition.

8 And if we get it wrong, let them go.  
9 If the thing is not there, let them go point  
10 blank. It's just that easy. So Chief, Board,  
11 you vote on it, I'm for it; thank you.

12 MR. ROBERT BROWN: Mr. Dudenhoefer.

13 MR. DUDENHOEFER: My name is David  
14 Dudenhoefer, the elected Chair of the 13th  
15 District Republican Committee and I appreciate  
16 being a part of this and I thank all of you for  
17 your comments, and it was an interesting  
18 conversation. I did learn a few things that I  
19 was in the dark about before and I will schedule  
20 an appointment to see the facility so that I can  
21 speak intelligently to it.

22 There are a few concerns that folks  
23 that I'm involved with have. Obviously they feel  
24 this could be some sort of a Trojan horse of we  
25 welcome it in today because it's very benevolent



1 and you folks have good intentions in mind, I'm  
2 not questioning any of your intentions at all  
3 including the Chief.

4 But years from now what could this  
5 incrementally evolve into or devolve into is the  
6 concern that some folks have.

7 And Chief spoke to the fact that we  
8 really can't put an officer on every corner, how  
9 would you protect every citizen from crime and  
10 yet, maybe not in the room, but some public  
11 servants in heavily densely populated areas would  
12 just assume take the ability for citizens to  
13 defend themselves away from them including guns  
14 and what have you.

15 So how do you reconcile that gap  
16 between being able to defend yourself and not  
17 rely on an officer on the phone or a camera in  
18 the air, but to be able to defend yourself as a  
19 means of bringing crime down.

20 So that's something that public  
21 servants are going to have to reconcile I think.  
22 The only other thing I'm concerned with is the  
23 technology itself and how it came about, because  
24 it is projected an \$11.6 billion a year industry  
25 I think some 2030.

1           Was it something that was lobbied to  
2 the City because we saw this with the -- when I  
3 fought red light cameras in Lansing. That the  
4 two photo radar camera companies located in  
5 Arizona were spending lots of money lobbying  
6 these different municipalities to take this on  
7 and then of course we found out what sort of  
8 flaws they had, and then state legislators ended  
9 up removing them.

10           So I just want to make sure that that's  
11 not something that's happening here, that it's  
12 being pushed on your folks that you need this.

13           But anyway my time is done, but thank  
14 you for the robust conversation, appreciate it.

15           MR. DOE: I do live in the 3rd  
16 District. Welcome. So I listened to the  
17 presentation. I was all about talking about the  
18 Open Meetings Act violation of entering into the  
19 building and I can say that that's been covered.

20           What I did not see in the presentation  
21 was any notification to the Board of importing  
22 new base level identifying images as to, A, the  
23 source of information, or, B, the grading of the  
24 source overall and if individual source images  
25 are graded in quality that was missing.

1 Two, regarding the cross-referencing  
2 and matches to identify additional information  
3 which could pen a suspect with probable cause,  
4 there should be a grading threshold of offenses  
5 which should be available for that  
6 cross-referencing that would be subject to  
7 authorization by the Board as to what levels of  
8 offense would be potentially cross-referencable.

9 No. 3, I think the fact the  
10 community-induced trauma by federal agency  
11 actions should be included in your mental health  
12 incidents. We do have some issues with the fact  
13 that we are a border city and that we are being  
14 preyed upon by federal agencies.

15 It does create community trauma. Thank  
16 you.

17 COMMISSIONER BELL: Thank you.

18 MS. ROBERT BROWN: Ms. Michelle George  
19 and, Mr. Chair, that will be your last speaker.

20 MS. GEORGE: To Chairman Bell and to  
21 this Honorable Board, hi Chief Craig -- to Chief  
22 Craig, briefly I want to -- before I get on the  
23 facial recognition I wanted to bring up just an  
24 open invitation in September I'm having a blood  
25 pressure Sunday and I know it's been a lot of

1 stress on the officers, but we would like to know  
2 everybody's blood pressure. Are your blood  
3 pressure numbers causing a memory loss so I'll  
4 bring more information on that I'm going to open  
5 up to the officers coming as well to know their  
6 blood pressure.

7 Also briefly in terms of last week it  
8 was discussed about I guess investigators having  
9 firearms, but I also wanted to add in addition to  
10 that there's some concerns with the Chaplain  
11 Corps that they would also like when they go for  
12 the aftercare program dealing with residents who  
13 have been involved with domestic violence they do  
14 not carry firearms and there's a concern among  
15 the Chaplain Corps.

16 So, Chief Craig, Deputy Chief Bettison  
17 I just wanted to offer that consideration to have  
18 maybe where the officers can carry firearms.

19 Also I'm going to add as well -- now to  
20 talk about facial recognition, my concern is I've  
21 done a lot of research on it. You need to look  
22 at the hearings that was in Washington, D.C.  
23 where the senior advisor from Georgetown  
24 University talked about it and apparently on the  
25 federal level it was implemented by

1 recommendations that was not included, and the  
2 concerns is with this facial recognition there  
3 are a lot of concerns with being unreliable and  
4 misidentification among dark complexion persons  
5 as well as young people and as well as women.

6 So you start looking at that, I went to  
7 the Michigan Commission of Civil Rights to file a  
8 complaint, but they're looking into a hearing  
9 with facial recognition and also to City Council,  
10 so you need to look at because you're going to  
11 open yourselves up to a lawsuit.

12 She was on a national news talking  
13 about the concerns, but that is true. It targets  
14 dark complexion people as well as women and women  
15 need to be upset as well, so if you're coming to  
16 the City Council meeting we will be talking about  
17 on Tuesday and there's a townhall meeting today.  
18 Thank you.

19 MR. ROBERT BROWN: That's your last  
20 speaker, Mr. Chair.

21 COMMISSIONER BELL: Thank you for your  
22 attendance. If there's no other business here,  
23 we'll entertain a motion for adjournment.

24 COMMISSIONERS: So moved.

25 COMMISSIONER BELL: Properly moved.

1 Discussion? Those in favor aye.

2 COMMISSIONERS: Aye.

3 (Proceedings concluded at

4 5:23 p.m.)

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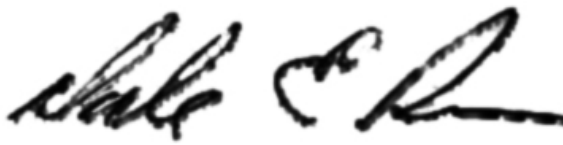
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