



**Civil Rights, Inclusion  
and Opportunity**

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**To:** Honorable City Council  
Neighborhood Advisory Councils

**From:** Charity Dean, Director, Civil Rights, Inclusion and Opportunity

**Date:** August 26, 2019

**Re:** **Corrected Community Benefits Ordinance Biannual Report**

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On July 16, 2016, the Civil Rights, Inclusion and Opportunity (CRIO) Department submitted the first Biannual Community Benefits Provision Report. The report detailed the developer's compliance with each commitment made in the Community Benefits Provision (CBP), which was created in partnership with the Developer and the Neighborhood Advisory Council.

Five projects committed to complying with Executive Order 2016-1 as part of their CBP commitments. Recently, it has come to our attention that the percentage of Detroit Resident Hours worked noted in the reports are incorrect. CRIO has since corrected each report and resolved the calculation error.

The chart below highlights which reports have been corrected and displays the correct percentage of Detroit Resident Hours worked compared against what was previously reported.

Report	Total Hours	Detroit Resident Hours	Percentage Detroit Resident Hours (Correct)	Percentage Detroit Resident Hours (Reported)
Book Building	87,569	7,018	8.01%	4.18%
Monroe Block	6,917	596	8.62%	18.87%
Detroit Pistons Training Facility	72,927	2,562	3.51%	16.02%
Hudson's Site	38,914	17,199	44.20%	23.49%
Michigan Central Station	18,453	626	3.39%	14.99%

The Workforce Contributions and the number of Detroit Residents Hours worked, however, were correctly calculated and the true values are reflected in the previous reports. The only miscalculation was translating the number of Detroit Residents Hours worked into a percentage.

CRIO apologizes for this error and is continuing to work diligently to assure accurate calculations moving forward.

Charity Dean, Director  
Civil Rights, Inclusion and Opportunity