

08/08/2019

1
2
3
4
5
6
7
8
9
10
11
12
13
14
15
16
17
18
19
20
21
22
23
24
25

DETROIT BOARD OF POLICE COMMISSIONERS

EVENING COMMUNITY MEETING

Thursday, August 8, 2019 6:32 p.m.

5555 CONNER ST.

CAROLYN CHEEKS KILPATRICK ROOM - SAMARITAN CENTER

DETROIT, MICHIGAN 48213

1 COMMISSIONERS:
 2 WILLIE BELL, Chairperson (Dist. 4)
 3 ELIZABETH BROOKS, Commissioner At-Large
 4 WILLIE BURTON, Commissioner (Dist. 5)
 5 WILLIAM M. DAVIS (Dist. 7)
 6 DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1)
 7 SHIRLEY A. BURCH, Commissioner (Dist. 3)
 8 LISA CARTER, Chairperson (Dist. 6)
 9 EVA GARZA DEWAELSCHE, Commissioner At-Large
 10 EVETTE GRIFFIE, Commissioner (Dist. 2)
 11 ANNIE HOLT, At-Large
 12
 13 GREGORY HICKS, Secretary to the Board
 14 ROBERT BROWN, Executive Manager
 15
 16

17 REPRESENTING OFFICE OF THE CHIEF OF POLICE:
 18 Deputy Chief Marlon Wilson
 19
 20
 21
 22
 23
 24
 25

1 be illegal in the United States.
 2 I direct your attention to October 27, 2018 mass
 3 shooting at the Tree of Life Jewish Synagogue in
 4 Pittsburgh. Eleven people were killed and seven were
 5 injured all while attending a religious ceremony in a
 6 synagogue by a white nationalist.
 7 I want also to also reflect on the June 17, 2015
 8 murders at the Mother Emanuel AME Church at Charleston,
 9 South Carolina. Mother Emanuel Church was founded in 1816
 10 and is one of the oldest black congregations in the south.
 11 Mother Emanuel with its rich history in resistance and
 12 support to the community did not survive the corrosive and
 13 sick ideology of white supremacy. The death toll at Mother
 14 Emanuel was nine killed and several others injured.
 15 I also want to reflect on the many cries that
 16 black lives matter and the difficulty that our federal
 17 government has in calling a spade a spade in the murder
 18 of Eric Gardiner. On July 17, 2014 Eric Garner died in
 19 New York City on the borough of Staten Island after
 20 Daniel Pantaleo, a New York City Police Officer, applied
 21 an illegal choke hold while arresting him for the sale of
 22 two cigarettes.
 23 These and other events are forcing a needed
 24 discussion on race, white supremacy, and gun violence
 25 that is long overdue. I ask that we reflect on the

1 Detroit, Michigan
 2 August 8, 2019
 3 At or about 6:32 p.m.
 4

5 COMMISSIONER CARTER: Good evening. Welcome to
 6 monthly Board of Commissioners Community Meeting. My name
 7 is Lisa Carter, and I represent District Six. I serve as
 8 chair of the Board and will be conducting our meeting
 9 tonight.

10 On behalf of the Board, for those in attendance,
 11 thank you for joining us. For those of you viewing on your
 12 government cable channel, thank you for viewing our
 13 meeting.

14 At the top of our meetings I ask the Board and
 15 the people in attendance to join me in a moment of
 16 silence, a moment of reflection to acknowledge some of
 17 the most horrific events in our recent history. On
 18 August 1, 2019 in El Paso, Texas twenty-two people were
 19 killed and twenty-four injured by what is commonly known
 20 as a person motivated by white supremacy. And on August
 21 4, 2019 in Dayton, Ohio another ten people were killed
 22 and twenty-six injured. The individuals impacted by
 23 those events were young and old, black, brown, and white
 24 citizens, and immigrants, male and female; all of which
 25 were tragically impacted by the use of guns that should

1 tragic loss of life and what it's doing to our community.
 2 One of the people killed in any of these horrific events
 3 might have grown to develop a universal cure for cancer
 4 or become the next Noble Peace Prize awardee.

5 As many of you know, I work with young people at
 6 Wayne State University. I see their potential. It is a
 7 crime to snuff out their lives before they have had an
 8 opportunity to explore life and make their contributions to
 9 our society. I ask for one moment of silent reflection for
 10 the young and the old, each race and ethnicity and belief
 11 structure at home and around the world.

12 (At 6:35 p.m., a moment of silence observed)

13 COMMISSIONER CARTER: Thank you. This is the
 14 eight community meeting held this year by the Detroit Board
 15 of Police Commissioners. Tonight we are in Precinct Five,
 16 Detroit voting District Four. I want to thank the
 17 Samaritan Center for the use of the Carolyn Cheeks
 18 Kilpatrick Room.

19 The commissioner representing Precinct Five is
 20 Willie Bell and Commissioner Burton. I'm sorry. I ask
 21 that Commissioner Bell and Commissioner Burton to welcome
 22 the Board and the audience to District Four. Commissioner
 23 Bell, you first.

24 COMMISSIONER BELL: Good evening.

25 ATTENDEES: Good evening.

1 COMMISSIONER BELL: I wish to wish a well
 2 deserving hello for all of those who live in Precinct
 3 Five. Would you please stand. If you live in Precinct
 4 Five -- come on. I know where you are.
 5 ATTENDEE: If you live in Precinct Five?
 6 COMMISSIONER BELL: Live. Just the precinct.
 7 I'm not talking about the district.
 8 ATTENDEE: Oh.
 9 COMMISSIONER BELL: Thank you. Thank you for
 10 your attendance. And I know we had a great meeting last
 11 night. The Fifth Precinct Police had a recent meeting,
 12 last night, here at 6:30. And I see J. Henderson who is
 13 the president of the Fifth Precinct Community Relations.
 14 Thank you for hosting.
 15 It's been a challenging time, but you will hear
 16 that Commander Ewing is not going to be with us this
 17 evening, but his staff will be reporting out. It's been
 18 also -- I've lived in Precinct Five, I guess, since the
 19 '70s, and it's been a really working experience to work
 20 with the NPO and the officers of Precinct Five involved in
 21 police service and the people who have come together to
 22 represent Precinct Five and District Four.
 23 I represent District Four which covers the Fifth
 24 Precinct and the Ninth Precinct, part of the Ninth
 25 Precinct. So it's been a great experience since 2014 to

1 America. Crime is still high. We're still looking for
 2 better police response times in our community. You know,
 3 but we're also looking for those to serve us and do right
 4 by us and not lock up people that attend community meetings
 5 like Meko Williams attending a Charter Commissioner
 6 meeting.
 7 COMMISSIONER CARTER: Commissioner Burton --
 8 COMMISSIONER BURTON: We got --
 9 COMMISSIONER CARTER: This is a welcome to the
 10 people. This is not a political meeting.
 11 COMMISSIONER BURTON: We need to stop old
 12 tactics.
 13 ATTENDEES: First and Fourteenth Amendment.
 14 First and Fourteenth Amendment.
 15 COMMISSIONER CARTER: All right, we're going to
 16 get back to the program. Today we have invited --
 17 ATTENDEE: That is the program.
 18 COMMISSIONER CARTER: -- Chaplain Valerie Parks
 19 to provide the invocation.
 20 Chaplain Parks. Thank you.
 21 CHAPLAIN: Good evening. Police Chaplain Biony
 22 (Phonetic) Robinson, and I'm standing in for my commander
 23 who is here tonight. I'd just like you all to bow your
 24 heads for a moment of prayer.
 25 (At 6:40 p.m., invocation given)

1 have an opportunity to interact with you ongoing. So we
 2 just want to stress, public safety is our primary mission
 3 of the Board of Police Commissioners and definitely the
 4 Detroit Police Department. Thank you for the opportunity
 5 to Welcome you.
 6 COMMISSIONER CARTER: Thank you. Commissioner
 7 Burton.
 8 COMMISSIONER BURTON: Greetings to my
 9 constituents in the mighty Fifth District. You know, it's
 10 been an honor to have served this community for the past
 11 six years. And, you know, it's also been some challenges.
 12 Some of those challenges is, you know, when they shut down
 13 democracy or they silence one of us, they're also silencing
 14 you. So, you know, I just say, you know, in Detroit we
 15 rise up.
 16 Thank you for all the work that you all are
 17 doing; showing up at these board meetings, holding people
 18 accountable. You know, when they silence me, they're not
 19 silencing just me, they're silencing you. They're
 20 disenfranchising a hundred thousand people that live in the
 21 Fifth District. So thank you for coming to this evening's
 22 meeting. And we got work to do.
 23 Right now -- I'm just taking it easy right now.
 24 But, you know, we got work to do. You know, Detroit is a
 25 bloody city. It's one of the most dangerous cities in

1 COMMISSIONER CARTER: Thank you. At this time
 2 we'll have the introduction of the commissioners beginning
 3 to my far right.
 4 COMMISSIONER DAVIS: Police Commissioner William
 5 Davis, District Seven.
 6 COMMISSIONER BROOKS: Police Commissioner -- good
 7 afternoon -- Elizabeth Brooks, At-Large.
 8 COMMISSIONER DEWAELSCHKE: Good afternoon. Eva
 9 Garza Dewaelsche, At-Large.
 10 COMMISSIONER BELL: Willie Bell, District Four.
 11 COMMISSIONER GRIFFIE: Evette Griffie, District
 12 Two.
 13 COMMISSIONER BURTON: The people's commissioner,
 14 Willie Burton, District Five.
 15 COMMISSIONER BROWN: Darryl Brown, District One.
 16 COMMISSIONER CARTER: Thank you, Commissioners.
 17 It's good to see each of you tonight. Commissioner Annie
 18 Holt will be arriving late this evening. She is
 19 volunteering with the FCA employment process designed to
 20 help Detroiters obtain jobs in the automobile industry.
 21 I ask that Mark Owens, executive director for
 22 the Samaritan Center to bring greetings at this time.
 23 The Samaritan Center is the hub of the community
 24 activities including health services, employment
 25 services, and job center, Head Start for children, Arise

1 Detroit, and other services and organizations. Mr.
 2 Owens.
 3 MR. OWENS: Thank you, Madam Chair. Thank you,
 4 commissioners. We are very happy that you're having this
 5 meeting at Samaritan Center tonight, and we appreciate all
 6 that you're doing for the community.
 7 I'm Mark Owens, and I just want to take a couple
 8 of minutes to say something about the Samaritan Center.
 9 The Samaritan Center, as you might be able to tell quite
 10 easily, was once a hospital. It was Mercy Hospital built
 11 in 1984. I can't tell you the number of people who I've
 12 met on the east side who say they were born here.
 13 But in 1999/2000, because there was no affordable
 14 care act yet, most of the patients came through the ER.
 15 And, unfortunately, that cost at some point the Sisters of
 16 Mercy and Trinity Health Center to make a decision to close
 17 the hospital. But they didn't close it and walk away from
 18 the city; they decided that they would donate the facility,
 19 twenty-seven acres, five buildings, five hundred square
 20 feet, for community reuse.
 21 Brother Fancis Bodin (Phonetic), who at that time
 22 was the CEO of Holy Cross Services, and Ignacio Salazar,
 23 who at that time was the president and CEO of SER Metro,
 24 got that donation. And what they did was they turned a
 25 closed hospital into a facility that now houses about 70

1 of you for coming out tonight. I'm the president of the
 2 Fifth Precinct Community Relations Council. We just had a
 3 meeting last night, which lots of you came out and
 4 supported. We have good attendance at these meetings. And
 5 I want to say that Mr. Willie Bell is always there. He has
 6 some kind words to say for me sometimes, and sometimes not.
 7 But I appreciate you all the time, sir.
 8 So to each of you who are here tonight, let me
 9 say well come to the mighty eastside. This is the side
 10 that say, Eastside! All right, thank you very much for
 11 letting me speak for a few minutes.
 12 (Applause)
 13 COMMISSIONER CARTER: Commissioners, you have
 14 before you the agenda for Thursday, August 8, 2019. Is
 15 there a motion to approve the agenda?
 16 COMMISSIONER GRIFFIE: So moved.
 17 COMMISSIONER DEWAELSCHE: Support.
 18 COMMISSIONER CARTER: It's been moved and
 19 supported that we approve the agenda for August 8, 2019.
 20 Is there any discussion?
 21 (No response)
 22 COMMISSIONER CARTER: Those in favor?
 23 BOARD MEMBERS: Aye.
 24 COMMISSIONER CARTER: Those opposed?
 25 (No response)

1 different agencies, organizations, individual, and other
 2 businesses all committed to helping the City of Detroit.
 3 And when I finish this presentation, because my boss is
 4 sitting up there with you guys -- Eva Dewaelsche is now the
 5 CEO and president of SER Metro, and she is also the Board
 6 Chair of Samaritan Center. So clap when I finish.
 7 But we see about 50,000 people a year. We hope
 8 that we are following in the footsteps of Mr. Salazar and
 9 Brother Francis who now lives in Ghana West Africa helping
 10 to build schools. He's a Holy Cross brother. And we
 11 appreciate you being here. Thank you very much.
 12 COMMISSIONER CARTER: Thank you.
 13 All right. I want to also ask J. Henderson,
 14 president of the Fifth Precinct Police Community
 15 Relations Council, to come to Welcome us tonight.
 16 J. Henderson. The Fifth Precinct Community
 17 Relations meet every first Wednesday except in July and
 18 August.
 19 Mr. Henderson.
 20 MR. HENDERSON: First of all, let me say good
 21 evening to everyone.
 22 ATTENDEES: Good evening.
 23 MR. HENDERSON: This is definitely a surprise,
 24 because the Lions were tonight; so I was trying to make a
 25 decision. But having made that decision, let me thank each

1 COMMISSIONER CARTER: The motion carries.
 2 At this time, Commissioners, you have before
 3 you the minutes from August 1, 2019. Is there a motion
 4 to approve the minutes?
 5 COMMISSIONER DEWAELSCHE: So moved.
 6 COMMISSIONER GRIFFIE: Second.
 7 COMMISSIONER CARTER: It's been moved and
 8 supported that we approve the minutes for August 1, 2019.
 9 Those in favor?
 10 BOARD MEMBERS: Aye.
 11 COMMISSIONER CARTER: Those opposed?
 12 (No response)
 13 COMMISSIONER CARTER: Motion carried.
 14 At this time we'll have introduction of the BOPC
 15 staff by Mr. Hicks.
 16 MR. HICKS: Thank you, Madam Chair. I first want
 17 to indicate for the record, you do have a quorum,
 18 President. And, secondly, I want to indicate that for
 19 tonight's meeting, Sergeant Quinn is taping our session;
 20 Media Services is providing the audiovisual work, and Donna
 21 Williams is the court reporter.
 22 I have to my immediate Jermaine Wyrick who is the
 23 board attorney. And if we can then go to the first row for
 24 people who are associated with the Board of Police
 25 Commissioners. Can you stand and introduce yourself.

1 MS. WHITE: Good evening, everyone. My name is
 2 Melanie White. I am the executive manager of policies for
 3 the Board of Police Commissioners.
 4 MR. HICKS: And then we'll go to Dr. Polly
 5 McAllister who's with the Office of the Chief Investigator.
 6 DR. MCALLISTER: Good evening, Board. I'm Dr.
 7 Polly McAllister. And attending tonight's meeting with me
 8 Senior Investigator Moses; Investigator Hunter, and
 9 Investigator Neely. Thank you.
 10 COMMISSIONER CARTER: Thank you. At this time
 11 I'd like to introduce Deputy Chief Marlon Wilson, who's
 12 sitting in for Chief Craig.
 13 DC WILSON: Thank you. Deputy Chief Marlon
 14 Wilson currently assigned to the Detective Bureau. I'd
 15 like the remaining DPD staff to stand up and introduce
 16 themselves.
 17 (At 6:48 p.m., DPD staff self-introduction)
 18 COMMISSIONER CARTER: At this time if there are
 19 any elected officials, VIP, city leaders or their
 20 representatives, please stand and give your name for the
 21 record, please.
 22 MS. OVERALL: Marie Overall, assistant to State
 23 Representative Tyrone Carter.
 24 MS. SABATINI: Laurie Anne Sabatini, staff to Roy
 25 McCalister, Jr., District 2.

1 shared with the audience at previous meetings.
 2 I want to call attention to a change in our
 3 procedure. Typically we create an opportunity for the
 4 public to address the Board under public comments at the
 5 end of our meetings. The practice is consistent with the
 6 Open Meetings Act. Previously I introduced two changes to
 7 our practice. One, if the Board will be voting on a policy
 8 recommendation, I will allow a special public comment
 9 period before the vote. This special public comment period
 10 will be restricted to the policy under consideration.
 11 Two, the normal public comments at the end of the
 12 meeting will remain as part of our standard agenda.
 13 However, if you would like to speak in public comments at
 14 the end of our meetings you will have to provide a card
 15 acknowledging your interest to address the Board no later
 16 than the end of the Chief of Police Report.
 17 For clarity, the Board of Police Commissioners
 18 does not require people attending our meetings to show
 19 identification or to identify themselves as a condition to
 20 participate in our meetings; however, the Public Safety
 21 Headquarters does require identification. The Board does
 22 not operate the Public Safety Headquarters building. The
 23 enhanced security of public facilities goes back to the
 24 provisions of the Patriot Act and are implemented in all
 25 federal, state, and local governmental buildings. As you

1 COMMISSIONER CARTER: Any others?
 2 MR. BOWMAN: Scotty Bowman, precinct delegate and
 3 advocate for supporting the Open Meetings Act.
 4 CITIZEN: -- Unintelligible -- precinct delegate
 5 and advocate for everything.
 6 MS. THORNTON: Precinct delegate 147, Marie
 7 Thornton.
 8 COMMISSIONER CARTER: And I think I saw Ms. Letty
 9 Azar who's here somewhere.
 10 MS. AZAR: I am.
 11 COMMISSIONER CARTER: Thank you.
 12 MS. AZAR: Letty Azar, District 4 manager --
 13 Unintelligible --
 14 COMMISSIONER CARTER: Okay. Thank you, ma'am.
 15 At this time I will go on to the chairman's
 16 report -- chairperson's report.
 17 As many of you know, my background is in law
 18 enforcement and in training. As a trainer I am
 19 accustomed to repeating changes and procedures to other
 20 law enforcement personnel three times to allow for it to
 21 be heard by the broadest audience. I also want citizens
 22 attending our evening meetings to have the same access to
 23 as others who attend regular daytime meetings.
 24 Therefore, before getting into the core of my report, I
 25 want to repeat for the third time some information that I

1 can see, at our community meetings we are normally held in
 2 nongovernmental settings like the Samaritan Center. And we
 3 do not have security checks unless it is required by the
 4 host facility. With these announcements and clarifications
 5 I will continue with the my normal chairperson's report.
 6 On behalf of the Board, I want to express our
 7 concern and support for fallen and injured officers. Our
 8 concern for officer safety and citizen's protection is
 9 ripe and two of the most important priorities of the
 10 Board. Our board receives a weekly report from the
 11 department listing its injured officers. I would also
 12 ask the deputy chief to during his remarks to provide us
 13 with any additional information related to injured and
 14 fallen officers.
 15 The Board of Police Commissioners meet every
 16 week except for Thanksgiving and Christmas holiday
 17 period. We meet at the Public Safety Headquarters three
 18 weeks in the month, on Thursdays, at 3:00 p.m. We also
 19 meet in the community every second Thursday of the month
 20 at 6:30 p.m. Under the Detroit City Charter, Article 7,
 21 Chapter 8, the Board of Police Commissioners is empowered
 22 to provide civilian oversight in supervising control of
 23 the police department.
 24 Our citizens are justified in asking, how does
 25 civilian oversight law enforcement help you as a citizen

1 within our community? Our answer is, we protect the civil
 2 rights of citizens. Oversight organizations like the BOPC
 3 are at the forefront of investigating, reviewing, and
 4 auditing individual cases of citizen complaints and
 5 patterns of operation by police agencies to eliminate
 6 misconduct, discriminatory police practice, and unnecessary
 7 use of force by police. Our work is based on developing
 8 and supporting effective policing. Mutual trust and
 9 respect between the police and the community is critical
 10 toward increasing the quality of life for residents and
 11 visitors of Detroit.

12 The Board of Police Commissioners exist to
 13 provide civilian oversight for the work of the Detroit
 14 Police Department. As a Board we receive and investigate
 15 noncriminal citizen complaints, monitor the operations of
 16 the department, and work with the mayor and the chief of
 17 police to make or modify police policy.

18 I want to point to several important items for
 19 your consideration and information. The Board of Police
 20 Commissioners received a modified version of the Chief's
 21 Proposed Directive on Facial Recognition, and it has been
 22 referred to our Policy Committee. Again, copies are
 23 posted at our website. The Policy Committee will review
 24 and deliberate on the proposed directive.

25 After their review, we will propose

1 also have two Certificates of Recognition for Commander
 2 Eric Ewing and Neighborhood Police Officer Herman King. I
 3 will ask Commissioner Bell to make these presentations at
 4 the appropriate point in our agenda.

5 Today we have two presentations scheduled. The
 6 first presentation is our monthly report from Dr. Marcella
 7 Anderson, director of personnel. The report will cover the
 8 recruitment processing and hiring procedures for both sworn
 9 and civilian employees of the police department. The
 10 second presentation is from Commander Ewing and Captain
 11 Michael Nico who will discuss crime fighting strategies in
 12 the precinct as well as partnerships that they use to
 13 deliver services within the precinct.

14 Under the chief's report, I am requesting an
 15 update on our crime statistics and any other critical
 16 issues facing the department. The Board is concerned with
 17 several items and request the following reports:
 18 Information and deployment plans to respond to the uptick
 19 in our crime statistics, including an increase in homicides
 20 and nonfatal shooting. We note the increase in
 21 multi-victim shootings.

22 Two, I'm requesting information and the chief's
 23 observation at the Joint Sex Trafficking Campaign by
 24 federal and local law enforcement called Operation
 25 Independence Day. We understand that several arrest have

1 modifications and submit the modifications to the police
 2 department. The department will then take a review of
 3 the modifications and return the proposed directive to
 4 the full Board. It is after this process of exchange and
 5 evaluation that the full Board will schedule the final
 6 version of the policy for a vote. We will repost the
 7 modified version of the directive at
 8 www.detroitmi.gov/BOPC as well as notify the public of
 9 our intent to vote well in advance of the vote.

10 We continue to receive feedback on facial
 11 recognition related issues and encourage or citizens to
 12 express their concerns directly to the Board. You can send
 13 an email, write a letter, talk to us directly, or attend
 14 our meetings to express your concern. Again, I remind the
 15 Board we are continuing to work with NACOLE (National
 16 Association for Civilian Oversight and Law Enforcement) to
 17 host our national conference on September 22nd through
 18 26th, 2019 here in the city of Detroit. During the same
 19 time, Detroit is celebrating our 45th year of civilian
 20 oversight organization. We are inviting law enforcement
 21 and other civic-minded individuals and organizations to
 22 join us at the conference. The planning for the process is
 23 well underway; and, again, we invite your participation.

24 Today we have one resolution acknowledging the
 25 contributions of Mr. Jeffrey White in policing Detroit. We

1 been made and several victims have been located.

2 Three, we ask the DC WILSON about an update on
 3 the abandoned Housing Inspection and Boarder Program as
 4 press reports continue to indicate additional bodies found
 5 in abandoned buildings. And, finally, I'm asking for a
 6 status report on Corporal Dwayne Jones and his employment
 7 status with the department.

8 Again, at the end of the meeting, we will have
 9 public comments from the audience. Please make sure you
 10 print your name on a card, on a speaker's card, located
 11 on the table. And some are available from Mr. -- is Mr.
 12 Brown here? Okay, right there. You can give your cards
 13 to Mr. Brown. Cards are located on the back on the
 14 table. Be sure to obtain your cards from Mr. Brown
 15 before the end -- give your cards to Mr. Brown before the
 16 end of the chief's report. We will hold each speaker to
 17 the allotted two minutes.

18 I ask that everyone turn off your cell phones and
 19 other electronic devices. This request does not include
 20 the devices held by DPD's personnel as many of you are on
 21 emergency standby. I ask DPD personnel to put their
 22 cellphones on vibrate so the ringing phones will not
 23 interrupt our meeting.

24 At this time we will have the resolution and
 25 certificates by Commissioner Bell.

1 Is Mr. Jeffry White here? Thank you. You're
 2 going to step up right here (Indicating). I'm sorry.
 3 COMMISSIONER BELL: It's good to see Mr. White
 4 again. He was here last night making a contribution and in
 5 deeds and monetarily. So I didn't know that you were going
 6 to get further recognition this evening. But this
 7 resolution honors Mr. Jeffry White.
 8 WHEREAS Mr. Jeffry White is a lifelong Detroit resident
 9 and community activist who has worked tirelessly
 10 over the years to be an agent of change in the
 11 Detroit community he loves. Mr. White is a
 12 graduate of Finney High School. After graduating
 13 from high school, he enlisted in the United
 14 States Marine Corps where he served proudly and
 15 with honor for four years. Once Mr. White was
 16 honorably discharged from the Marines, he started
 17 his career path with Ameritech phone company.
 18 Throughout his years with the company, he earned
 19 numerous awards for his excellence and dedication
 20 to the company, even when the company merged
 21 and changed names several times, to what we now
 22 know as AT&T; and
 23 WHEREAS Mr. White has been affiliated with Communication
 24 Workers of America for 34 years. He is a member
 25 of the Coleman A. Young American Legion Post and

1 Precinct and the citizens throughout the city of Detroit,
 2 merit our honest regard.
 3 We thank and congratulate Mr. White from the
 4 Board of Police Commissioners, signed by all eleven
 5 commissioners. And thank you for coming out once again and
 6 getting that high honor. You more than deserve it.
 7 MR. WHITE: Thank you.
 8 THE PHOTOGRAPHER: You want to do a picture with
 9 that one?
 10 COMMISSIONER BELL: Yes. One photograph.
 11 THE PHOTOGRAPHER: One more time.
 12 OFFICER: Mr. White, presenting you with the
 13 Spirit of Detroit Award --
 14 Mr. White, we will be presenting you with the
 15 Spirit of Detroit Award. It's presented herewith as an
 16 expression of the gratitude and esteem a citizen of Detroit
 17 Mr. Jeffry White in recognition of the exceptional
 18 achievement, outstanding leadership and dedication to
 19 improving the quality of life.
 20 By the City Council - Detroit, Michigan, to be
 21 signed by all the board members.
 22 (Applause)
 23 OFFICER: And this alternate Certificate of
 24 Recognition from the Detroit Police Department to Mr.
 25 Jeffry White in recognition for the outstanding service and

1 serves also as a member of the Selective Service
 2 Board for the State of Michigan; and
 3 WHEREAS Mr. White attends the Fifth and Ninth Precinct
 4 Community Relations meetings and is always
 5 willing to assist with monetary donation and
 6 volunteering his time for programs and activities
 7 for helpful and beneficial to public safety and
 8 the community at large. Mr. White has been a
 9 major contributor of food and other resources for
 10 community functions at the Fifth Precinct for the
 11 past several years; and
 12 WHEREAS Mr. White is a caring person and one who can
 13 always be counted on in time of need, especially
 14 for large annual events like National Night Out,
 15 Police Week, Halloween and the Christmas, when
 16 it's time to adopt families in need. His wish is
 17 to see the Fifth Precinct and its citizens become
 18 the model for harmony in working together for
 19 public safety and the good of all the community.
 20 NOW, THEREFORE, BE IT
 21 RESOLVED That the Detroit Board of Police Commissioners
 22 speaking for the city Detroit and the Detroit Police
 23 Department acknowledges the dedicated, hardworking, caring,
 24 and committed support of Mr. Jeffry White. His devotion
 25 and years of dedication to the community of the Fifth

1 corporation. Your involvement in the community and service
 2 to the city of Detroit demonstrate the spirit and the
 3 commitment worthy of recognition.
 4 Thank you very much, sir.
 5 (Applause)
 6 COMMISSIONER CARTER: Mr. White, if you'd like to
 7 say anything.
 8 MR. WHITE: I'm really not worthy of this. This
 9 wasn't just a me thing; it was a we thing. I need to thank
 10 my special services teammates at AT&T who -- we -- a lot of
 11 the police commanders and stuff might not know us by name,
 12 but they know us by sight because we do the majority of the
 13 work in the police precinct.
 14 I really need to give a shout-out to the Detroit
 15 Riverfront Events Incorporated; the folks that put on the
 16 hydroplane races. I'm one of their hydroplane drivers
 17 locally, and they jumped at the chance when I asked them to
 18 help out. And I told the Neighborhood Police Officers, I
 19 think we shocked the rest of the precinct when you had a
 20 hydroplane in front of your building.
 21 And in closing, since this is kind of like my
 22 home precinct, everybody that knows me, I'm a big clown.
 23 Mr. Henderson, the operation staff from the
 24 hydroplane group matched your money that you collected for
 25 the next community bill.

1 (Applause)
 2 MR. WHITE: And one last thing. And this is not
 3 a detraction from the person that made an offer to Mr.
 4 Henderson in regards to that next meal. If that does not
 5 come through, my special services teammates told me to tell
 6 you to call us, and we'll cover it. That's it.
 7 COMMISSIONER BELL: Madam Chair, we have a
 8 Certificate of Recognition for Commander Eric Ewing
 9 commanding officer of the Fifth Precinct. However, he's
 10 taking a long deserved furlough. Vacation for those out
 11 there. And Mr. Henderson, could you put him on your agenda
 12 for Willie Bell to present this on behalf of the Board at
 13 your next meeting?
 14 MR. HENDERSON: Yes, sir.
 15 COMMISSIONER BELL: We have witnesses to that,
 16 you hear? He said yes.
 17 And I have one more request. NPO Herman King is
 18 another long serving NPO. We have lost three or four, but
 19 Herman King is still with us. He's a veteran officer. He
 20 also lives in the Fifth Precinct. He's my name neighbor,
 21 so he interacts with us quite often. So I just wanted to
 22 recognize him.
 23 Mr. Henderson, would you put him on the agenda
 24 for next month?
 25 MR. HENDERSON: I'll think about that.

1 At this time we will have the chief's report
 2 from Chief Wilson.
 3 DC WILSON: Through the Chair, I'll start with
 4 injured officers report. Officer Waldis Johnson is
 5 currently recovering at a long term care facility due to a
 6 gunshot wound. Officer Christopher Thurston is recovering
 7 at home as well due to a motorcycle accident. Officer
 8 Mario Rodriguez is recovering at home due to a gunshot
 9 wound. Officer Christopher Bush and Officer Michael Reyes
 10 Morales are both recovering at home. They were both
 11 involved in an incident where they were pinned between two
 12 vehicles. Officer Darius Tolbert is recovering at home
 13 based on a motor vehicle accident. And lastly, police
 14 Officer Michael Gordon is recovering at home due to a bite
 15 that he received to his lip.
 16 Significant events that's upcoming: This
 17 Saturday the department will be hosting it's Annual Field
 18 Day. The hours are 8:00 a.m. to 6:00 p.m. It's going to
 19 be at Wayne State University, 5101 John Lodge Service
 20 Drive, that is open to the public.
 21 Next I'll go to crime. Crime as of August 5,
 22 2019. Criminal homicides were up 7.3%. Sexual assaults
 23 were up 3.9%. Aggravated assaults were up 1.1%.
 24 Robberies were down by .7%, and carjackings were down
 25 33.7% for .1% overall increase in part one violent

1 COMMISSIONER BELL: He said yes. Thank you, sir,
 2 And thank these two individuals. I just can't say enough
 3 about the fifth precinct. And we'll speak about the
 4 captain later on who hit the ground running when the
 5 commander -- when the FBI Academy [sic]. Just got
 6 promoted. Doing an excellent job. He didn't miss a beat
 7 in terms of carrying out the commission and interacting, so
 8 we're looking for me perhaps recognizing him next year.
 9 We're going to give him one year under his belt. Thank
 10 you.
 11 COMMISSIONER DEWAELSCHER: Madam Chair, move to
 12 approve the resolution presented.
 13 COMMISSIONER GRIFFIE: Second.
 14 COMMISSIONER CARTER: It's been moved and
 15 supported that we adopt the resolution honoring Mr. Jeffrey
 16 White. Is there any discussion?
 17 (No response)
 18 COMMISSIONER CARTER: Those in favor?
 19 THE BOARD: Aye.
 20 COMMISSIONER CARTER: Those opposed?
 21 (No response).
 22 COMMISSIONER CARTER: The motion carries.
 23 And thank you once again, Mr. White, for your
 24 continued service to the residents of the city of Detroit
 25 and the Fifth Precinct. Thank you.

1 crimes.
 2 Property crimes we're showing decreases in each
 3 category of part one property crimes. Burglaries were down
 4 8.6%; larcenies 3.5%; auto theft 1.3%. And that gives us a
 5 total property crime reduction of 4.3%.
 6 There was four questions that were submitted to
 7 the department by the Board, so I'll start with question
 8 one. As we have seen, there has been an uptick in
 9 homicides and nonfatal. Right now we're showing our
 10 biggest increase year-to-date with ten nonfatal shootings
 11 as well.
 12 The department is always looking for ways to be
 13 proactive and reduce violent crimes. I'll highlight three
 14 programs. I think everybody knows about our Cease Fire
 15 Program. I'll be happy to say it has been expanded to each
 16 precinct within the city. Gang and group related violence
 17 as far as shootings, we're showing a 9% reduction
 18 year-to-date. But one area that we're showing an increase
 19 in is argument related shootings which is causing us to
 20 have multiple people shot at one location. We just saw one
 21 where we had a quadruple shooting, and that was a result of
 22 a dice game.
 23 Next we have a new initiative. It's called the
 24 Violent Crimes Reduction Initiative. This is a
 25 collaboration between ourselves, MSP, Wayne County

1 Sheriffs, and it's aimed at fugitive apprehension. This
 2 initiative started July 1st. And since July 1st, they've
 3 made forty-five felony arrests.
 4 Lastly, through the Chief, we recently
 5 implemented a ticket, tow, and arrest operation that's
 6 aimed at reducing violence and increasing police presence
 7 in problematic areas. That's a new initiative, so I don't
 8 have any data to support if it's working or not.
 9 Question two, there was -- I think there was a
 10 lot of media coverage. FBI led an operation called
 11 Operation Independence Day. Operation actually took
 12 place during the entire month of July of 2019. It was
 13 aimed at human trafficking and sex trafficking. We did
 14 par participate with other local agencies. A hundred and
 15 three victims were recovered during the thirty days.
 16 Eleven were recovered in Detroit. So I just want to
 17 commend all the work that went into this. This was very
 18 labor intensive.
 19 Then, lastly, just want to remind parents to be
 20 very mindful of who their kids speak with online, because a
 21 lot of these predators are turning to social media when it
 22 comes to human trafficking.
 23 And, lastly, when it comes to human trafficking,
 24 our Vice Enforcement Unit addresses local issues relative
 25 to human trafficking on a daily basis.

1 deemed dangerous to the world?
 2 DC WILSON: Other than what I read in reports,
 3 much like probably the community, I know there was two
 4 countries that recently issued a travel advisory -- not
 5 just to Detroit, but Detroit, Baltimore and some other
 6 areas -- as a result of mass shootings. And I believe the
 7 article stated that Detroit has been known to be one of the
 8 most violent cities in America.
 9 COMMISSIONER DAVIS: Okay.
 10 COMMISSIONER CARTER: Any other questions?
 11 COMMISSIONER BROWN: Madam Chair.
 12 COMMISSIONER CARTER: Commissioner Brown.
 13 COMMISSIONER BROWN: To the chief, talking with
 14 some of the senior officers that have to do the training
 15 for the new officers that come out, what are we -- the
 16 thing I'm hearing from them in constant term is burnout.
 17 What are we doing? Have we developed a plan to rotate them
 18 out of that position from time to time to give them a
 19 softer detail to handle? Or is there anything on the
 20 horizon to bring more senior officers back to the field to
 21 help with the training of these new police officers?
 22 DC WILSON: I don't have the data, but know the
 23 chief has done a great job as far as making sure they're
 24 allocating an appropriate number of corporal training
 25 officers in the precincts. But you do know, like I said,

1 As far as the question three, the Abandoned
 2 Housing Inspection Board Up Program it's still underway.
 3 Currently this program has allowed us to board up two
 4 thousand homes. So it's still underway. They started on
 5 the east side, so the next portion will be on the west
 6 side of the city.
 7 Lastly, question was on Corporal Dewayne Jones.
 8 So there was a chief's hearing held on June 21. It was
 9 adjourned till a future date. So Corporal Jones is still
 10 with the department pending the outcome of that hearing.
 11 And that concludes my report.
 12 Any questions at this time?
 13 COMMISSIONER CARTER: Thank you Deputy Chief.
 14 Before we take questions, I'd like to acknowledge
 15 Commissioner Shirley Burch who arrived ten, fifteen minutes
 16 ago. And, okay, Commissioner Annie Holt. I'm sorry. I
 17 didn't see you.
 18 COMMISSIONER HOLT: Thank you chair.
 19 COMMISSIONER CARTER: Thank you. Thank you both
 20 for attending. At this time, commissioners, are there any
 21 questions?
 22 Commissioner Davis.
 23 COMMISSIONER DAVIS: Yes. It's been reported
 24 that Detroit was put on a travel advisory alert. Do you
 25 have any comments or any information on why Detroit was

1 we have a lot of young officers, so that can be taxing. So
 2 one of the things that we have done to alleviate that
 3 burnout is we're starting to cycle some of the younger
 4 officers into units like Homicide. We call it the Chief
 5 Scholarship Program. So they come inside Homicide for
 6 maybe thirty, sixty, ninety days. That kind of provides
 7 the precinct a little relief. So we utilize some of the
 8 senior officers that are not assigned to patrol function.
 9 COMMISSIONER BROWN: Do all the officers know
 10 that throughout the city --
 11 DC WILSON: Yes.
 12 MR. BROWN: -- that that's available.
 13 DC WILSON: Yes.
 14 MR. BROWN: And are they able to go down to those
 15 units themselves too to give a break too?
 16 DC WILSON: Yes. As a matter of fact, we just
 17 had one who was just assigned to Fatal Squad. Corporal.
 18 COMMISSIONER BROWN: Okay.
 19 DC WILSON: Dispatcher.
 20 COMMISSIONER BROWN: Madam Chair, just one more
 21 question about the 9-1-1 runs. What causes -- what are
 22 some of the biggest causes that I'm hearing about the
 23 intake delays, and what are we doing to get this number
 24 down?
 25 DC WILSON: So we just had our CompStat meeting

1 today. That's one of the areas of concern that we looked
2 at. You see like four cases at Number Nine we had where we
3 had multiple shootings. So that caused multiple cars to be
4 at one location, thus increasing our intake delay.

5 One of the things that we do is we utilize cross
6 precinct dispatch. So if something is going on at Number
7 Nine where all the cars are tied up, you send somebody from
8 the Fifth Precinct as well as Special Operations or our
9 Cease Fire Unit.

10 COMMISSIONER BURTON: Through the Chair.

11 COMMISSIONER CARTER: Commissioner Burton.

12 COMMISSIONER BURTON: I have a few questions
13 actually. Where is the City right now as far as with
14 violent crimes? What is the violent crime status for where
15 we're at right now?

16 DC WILSON: Are you saying in relation to other
17 major cities?

18 COMMISSIONER BURTON: No. Where we are right now
19 as far as violent crimes.

20 DC WILSON: If you look at violent crimes, like
21 our report, I think we're up .1% when it comes to violent
22 crime. Almost every category that we tracked when it comes
23 to part one violent crimes we're up except for robberies
24 and carjacking.

25 COMMISSIONER BURTON: And how is the reporting

1 shootings and murders spiking in the city of Detroit?

2 DC WILSON: And some of the initiatives that I
3 spoke about, I mean we're always being proactive. We're
4 always looking to allocate more staff into the precinct.
5 We're looking at problematic areas. We have a Crime
6 Intelligence Unit. Their job 24/7 is to be proactive, look
7 at crime patterns, and to move the officers to the dots per
8 se on the hotspots.

9 COMMISSIONER BURTON: So as the department goes
10 forward, will you all be sharing your -- we'd like it if
11 you all share ya'll --

12 DC WILSON: Initiatives?

13 COMMISSIONER BURTON: -- different initiatives
14 with the body of commissioners, as well as any crime
15 fighting strategies or plans that you all have to help
16 minimize these numbers, you know, that are here in the
17 city.

18 But last question, and my final question is,
19 where are we on as far as police response times?

20 DC WILSON: I'm sorry, I don't have that data in
21 front of me.

22 COMMISSIONER CARTER: You said you don't have the
23 data?

24 DC WILSON: Yes, that's correct. So if you can
25 give us some time --

1 system on violent crimes? How is the department reporting
2 that?

3 DC WILSON: That information is made available to
4 the public.

5 COMMISSIONER BURTON: Because I notice that when
6 the FBI crime data does their statistics and the MSP does
7 their statistics, Detroit's numbers is always -- there's
8 always a discrepancy with those numbers. So how is Detroit
9 reporting those numbers or inputting those numbers compared
10 to other agencies like MSP or --

11 DC WILSON: So we have a Records Unit, and their
12 sole purpose is to communicate with the FBI and MSP to try
13 to get our numbers as accurate as possible.

14 COMMISSIONER BURTON: As far as the first month
15 of summer, when it comes to murders and shootings, where
16 are we right now as far as the first month?

17 DC WILSON: I don't have that exact data, but
18 when I looked at the first -- because, like I said, I did
19 do a report for the chief -- the first forty-five days of
20 summer, we did show an increase relative to shootings.

21 COMMISSIONER BURTON: Is it true that we are
22 twice the amount per capita than Chicago.

23 DC WILSON: That I can't answer at this time.

24 COMMISSIONER BURTON: Are there any -- did the
25 department have a plan of keeping citizens safe from

1 COMMISSIONER CARTER: Can you make sure that we
2 get it next week?

3 COMMISSIONER BURTON: Can we have -- next
4 week can we have --

5 COMMISSIONER CARTER: Actually at the top of the
6 report it says we get -- there's a response time.

7 COMMISSIONER BURTON: So next week if possible,
8 can we have a copy of the police response times.

9 COMMISSIONER CARTER: It's at the top of your --

10 DC WILSON: Yeah, if you look at -- I'm sorry.
11 Through the Chair. Yes, if you're looking at total
12 response time, we're at thirteen minutes.

13 COMMISSIONER BURTON: Okay. Thirteen minutes?

14 DC WILSON: Yes.

15 COMMISSIONER BURTON: And can we also have a
16 written report on where we are as far as shootings and
17 murders dating back from January 1 up until now, and also
18 as far as violent crime stats dating back from January 1 up
19 until now at the next meeting?

20 DC WILSON: Yes. Yes, sir.

21 COMMISSIONER GRIFFIE: Through the Chair.

22 COMMISSIONER CARTER: Yes, Commissioner Griffie?

23 COMMISSIONER GRIFFIE: I just wanted to state
24 just for the record that people were misinformed, and that
25 there was a couple of stories saying that -- the two

1 countries that put a travel advisory out on the City of
2 Detroit was Venezuela and a country called Uruguay in South
3 America? Both of those countries have been issued do not
4 -- not safe to travel warnings by the United States. And
5 and so I just want to make sure that we are factual when we
6 say things.

7 It was -- the two countries that reported
8 out Detroit was unsafe were also known to be over time,
9 Venezuela and Uruguay, both in South America to be
10 dangerous places per our state department as well.

11 The second thing that wanted to say is that I
12 recently learned about two tools that I wanted to share
13 with people who are interested. If people are interested
14 in learning about crime, the City of Detroit posts on a
15 website. It's a beta version. But if you go to the City
16 of Detroit and you can Google Detroit Crime Hub, it will
17 give you crime stats by neighborhood and visual map.
18 It's laid out very well. Actually I've been looking at
19 it every day to see what crimes happened in the last
20 seven days. It won't give you the name to protect the
21 victim's identity. But it's almost real time information
22 on crimes that are happening in your neighborhood, And I
23 think this is a great tool. I put my phone up,
24 because it's -- it's interactive. You can have it on
25 your phone. You can check it all the time.

1 pretty long, but if you Google Detroit Crime Hub you can
2 find the beta version of a website that's -- Unintelligible
3 -- by the City of Detroit. It releases crime detail by
4 neighborhood, and it actually has an interactive map.
5 Detroit Crime Hub.

6 ATTENDEE: And the other one?

7 COMMISSIONER GRIFFIE: The other one was DPD
8 Connect. It's an app that if you go to the app store on
9 your phone you can download.

10 ATTENDEE: Free of charge?

11 COMMISSIONER GRIFFIE: Both are free.

12 COMMISSIONER CARTER: Thank you. Any other
13 questions for Deputy Chief Wilson?

14 COMMISSIONER HOLT: Through the Chair. I don't
15 have a question, but I'm wondering if this would be an
16 appropriate time for me to ask the community to be
17 vigilantly --

18 COMMISSIONER CARTER: Vigilant?

19 COMMISSIONER HOLT: Right -- to be on guard in
20 the search for a young lady who is suspected to be a victim
21 of human trafficking. The young lady's name is Anaria
22 (Phonetic) Hall. She's sixteen years old, and she's been
23 missing since July 7th from the -- she's from Trenton,
24 Michigan. So I think her Missing Person's status was
25 covered last night on Channel 7. So her family is

1 The other thing that I wanted you to let people
2 know is--

3 CITIZEN: Back up, honey. You're talking too
4 fast.

5 COMMISSIONER GRIFFIE: The other thing that I
6 wanted people to know --

7 ATTENDEE: Well wait a minute.

8 COMMISSIONER GRIFFIE: I'm sorry. The other
9 thing that I wanted people to know is that the City of
10 Detroit also has another app called DPD Connect. And I've
11 had that for a long time. For those of you aren't aware,
12 you can use that app to go online, and it will give you
13 major crimes reporting. You can sort by your neighborhood.
14 So there's information that's available, and it can be at
15 your hands. You don't have to come to this meeting to get
16 that data. It's out there. It's public information, and I
17 wanted to arm everybody in the audience with that
18 information.

19 ATTENDEE: But I'm not armed.

20 COMMISSIONER GRIFFIE: So you don't have to come
21 to this meeting and wait to get that information. So
22 helpfully that's helpful.

23 ATTENDEE: What was the first one?

24 COMMISSIONER GRIFFIE: Through the Chair, can I
25 repeat? The first one is if you google -- the website is

1 obviously very devastated and upset. So, again, to the
2 listening and viewing audience, if you could keep that
3 young lady's name in your thoughts. Amaria Hall. Thank
4 you.

5 COMMISSIONER CARTER: Thank you, Commissioner.

6 If there are no other questions for Deputy
7 Chief Wilson, we will go on with the report from Human
8 Resources from Dr. Marcella Anderson. Thank you.

9 Thank you, Deputy Chief.

10 DC WILSON: You're welcome.

11 Dr. ANDERSON: Good evening Honorable Board and
12 the community. I'm Dr. Anderson, and I'm here to give you
13 the HR report for the month of July.

14 We currently have two thousand six hundred
15 sixty-nine sworn positions. A hundred eighty-four are
16 vacant, and two thousand four hundred eighty-five are
17 filled. We have six hundred sixty-seven civilian
18 positions. Fifty are vacant. Six hundred nine are
19 filled.

20 For the month of July, we had six hundred
21 fifty-two people apply for the police officer position.
22 Three hundred eighteen of those await M-code. Six are in
23 process. We have hired zero people for the month of July
24 for sworn officers. We have zero lack of interest. Two
25 hundred fifty-three temporarily disqualified. And

1 seventy-five permanently disqualified.
2 Please keep in mind that that number of two
3 hundred fifty three that are temporarily disqualified, some
4 of these people can eventually shift over and become
5 qualified once we get the required documentation that we're
6 missing.

7 On page two we had fifty-one people scheduled
8 to take the M-code written test. Forty-one appeared.
9 Thirty-two passed. Nine failed. For the physical
10 agility, we had one hundred forty-five people scheduled.
11 One hundred-five appeared. Forty-five passed. Sixty
12 failed. We have zero people graduate the police academy
13 for the month of July.

14 Total hires for the month of July: Fifty-three
15 sworn; thirty civilians for a total of eighty-three new
16 hires.

17 For our residency number, we have five hundred
18 seventy-two sworn officers that live in the city of
19 Detroit, and three hundred forty civilians, and thirty-one
20 police assistants. For our attrition, we lost a total of
21 forty-two people for the month of July: Twenty-nine sworn;
22 eleven civilian, and two police assistants.

23 For our leave of absence and restricted duty
24 for sworn, we have twelve that are on continuous FMLA;
25 twelve on intermittent FMLA; five on medical leave; three

1 OH, I have one additional thing. And that is
2 that my team is wrapping up our research on the marijuana
3 policies for large states. We've done research, and we've
4 also submitted an updated policy to the chief and to his
5 legal advisor, and they're reviewing it. That's my report.

6 COMMISSIONER CARTER: Thank you, Dr. Anderson.
7 Questions for Dr. Anderson.

8 COMMISSIONER DAVIS: Yes.

9 COMMISSIONER CARTER: Commissioner Davis.

10 COMMISSIONER DAVIS: Have you also submitted a
11 copy of your recommendation with an update of this
12 marijuana review?

13 DR. ANDERSON: I have not. We are -- my last
14 statement, my apologies, was that we are working on that.
15 We were asked to provide some research and to research
16 large cities that were comparable to our state. We've done
17 that research. We were also asked to get legal opinions.
18 We have not been successful with receiving legal opinions.
19 And that's even from the attorney who came out and spoke to
20 the Board about the marijuana -- when marijuana became
21 legal, we had an attorney come out. I think we were over
22 at Wayne State.

23 I reached out to her. I'm sorry I could not
24 remember her name, but she would not give a legal opinion.
25 So it is not easy to get someone to provide the legal

1 or military; a hundred forty-five officers on restricted
2 duty; fifty-six disabled, and twenty-six sick.

3 Sworn suspensions. We have a total of fourteen
4 sworn personnel that are suspended: Ten police officers,
5 one detective, two sergeants, and one command staff.
6 Monthly separations, again, are twenty-nine. We have
7 five hundred sixty-nine people in our Drop Program.

8 Also I want to share with you our out-of-state
9 hires. We have eleven out-of-state hires from July 2017 to
10 June 30, 2019. I created a tab for you. So the last tab
11 in your booklet outlines for you the state. California,
12 Florida, Georgia, Illinois, Nevada, Ohio, Texas, Virginia
13 and Wisconsin, two from Texas, one from Georgia. I know
14 there's some concern about the southern states.
15 Additionally, we are close to wrapping up the first video
16 for the media campaign for recruiting. We hope to have
17 that out by October 1st.

18 Our recruiting staff is at our Fiat Chrysler
19 program today. I want everyone to know that we do have
20 fliers for positions. Because we have tons of positions
21 available, and the fliers are on the table. If you would
22 like or if you're interested in working for the City of
23 Detroit, please go to detroitmichigan.gov/employment.
24 That's Detroit.Michigan.gov/employment. That is my
25 report.

1 opinion. So we do have our research, but we want to make
2 sure you got a policy with it.

3 COMMISSIONER CARTER: Commissioner Dewaelsche.

4 COMMISSIONER DEWAEELSCH: Yes, Madam Chair, thank
5 you.

6 With regard to the research, what exactly are you
7 focusing on? Is it the HR policy track or just medical
8 marijuana in the cities that have approved it?

9 DR. ANDERSON: So what we are focusing on are the
10 cities that have legalized marijuana and how they are
11 processing candidates who admit to marijuana usage.

12 COMMISSIONER DEWAEELSCH: Okay, thank you.

13 COMMISSIONER CARTER: Any other questions for Dr.
14 Anderson?

15 COMMISSIONER BELL: Yes, Madam Chair.

16 Dr. Anderson, I know we didn't have any class
17 graduate in the month of July, but I think it's sort of
18 important that you make an announcement that we had two
19 classes graduate on August 2nd.

20 DR. ANDERSON: Yes, sir, we did. We had two
21 classes graduate August 2nd. And I think we had
22 approximately forty-two candidates graduate. We had a
23 combined class. And those officers have now been deployed.

24 COMMISSIONER BELL: Yeah.

25 DR. ANDERSON: Yes.

1 COMMISSIONER BELL: Also, Madam Chair, I just
2 think when I see the national hiring out of state, I think
3 it's rather unusual for Detroit to have that many people
4 come to Detroit to be police officers. Perhaps not. But
5 we have been exposed to this before, so could you elaborate
6 a little bit more on that?

7 DR. ANDERSON: Yes. Yes, Chair -- I'm sorry.
8 Yes immediate past chair.

9 COMMISSIONER BELL: Yes, ma'am.

10 DR. ANDERSON: Eleven people in two years is not
11 -- from an HR perspective is not a lot of people. Eleven
12 people would --

13 COMMISSIONER BELL: But Troy PD -- I don't know
14 the history, but we haven't had a whole lot of people
15 pursuing -- other agents have pursued us coming to their
16 department. But, I mean, just from my background, this is
17 a rather high number. I want you to raise the bar, but I
18 know we're doing a national search like other departments
19 are too. But I want to commend that we're able to recruit
20 people from other states.

21 DR. ANDERSON: Absolutely. Absolutely. And we
22 actually had quite a few who applied. But, unfortunately,
23 just like some of our locals they are not qualified. We
24 had quite a bit of interest.

25 COMMISSIONER BELL: Thank you.

1 We're down in sexual assaults; way down in
2 carjackings, and aggravated assault's a small reduction.
3 The part where we are still behind is in criminal
4 homicide. We're up 60% overall for the year. I can say
5 that that is a -- well it's a small number to begin with.
6 It's sixteen year-to-date this year; ten year-to-date
7 last year. However, most of those were about two months
8 ago where we were way up. And for the last two months or
9 so we've been very even to dropping our rate.

10 As it pertains to robberies, we had a large
11 caper that we just were able to solve just about a week
12 or two ago. A gentleman was committing robberies,
13 homicides, and actually a criminal sexual conduct in the
14 area of the Parkside Apartment Complex -- or housing
15 complex. It started off we got -- he came into our radar
16 when he did a shooting robbery near the Marathon station
17 at Warren and Connor. And our detective were able to
18 identify him through video and witness statements. And
19 it turns out that Homicide was also looking for this
20 gentleman for the homicide and nonfatal shooting on
21 Connor and 94.

22 When this person was identified, we discovered
23 that he was also warranted for fifteen other felonies,
24 including other robberies, assaults with intent to commit
25 murder, and felon in possession of a fireman. And we

1 COMMISSIONER CARTER: Thank you. Any other
2 questions for Dr. Anderson?

3 Thank you, Dr. Anderson.

4 DR. ANDERSON: Thank you.

5 COMMISSIONER CARTER: At this time we'll have the
6 Fifth Precinct report.

7 CAPT. DICICCO: Hello Board and everyone in
8 attendance. I am Captain Michael DiCicco of the Fifth
9 Precinct representing the Fifth on behalf of Commander
10 Ewing, who as Commissioner Bell stated is on vacation with
11 his family.

12 The overall crime for the Fifth Precinct is
13 down percentage-wise. Nonfatal shootings, we are up one
14 on the year. Up until about two weeks ago we were down
15 for the whole year. We've had four in the last two
16 weeks, and we believe two of those to be related to each
17 other. That being said, that when we do get a nonfatal
18 shooting, I'm proud to say that our Detective Bureau
19 leads the city in closure rate for the nonfatal
20 shootings. We're at 38% closure rate for the year.

21 Another point of pride for us is that our
22 robberies were down 9% on the year -- excuse me -- 20% on
23 the year. I apologize. And we're also the number one
24 precinct in the city for closures in that category by
25 more than twice the second placed precincts.

1 located him on a particular day, on July 6th -- excuse
2 me -- July 8, and our detectives made the location of where
3 he was at. The gentleman tried to fight; tried to take
4 some officers weapons. We had two detectives and two
5 officers at the scene trying to make this arrest. And also
6 happy to say none of our officers were injured. This
7 gentleman wasn't injured, and we were able to take him into
8 custody.

9 He was utilizing a social media app called
10 Grinder to set up appointments to the meet victims. When
11 he got them to whatever location he was at, he would rob
12 them. Sometimes he would shoot them. And apparently he
13 also sexually assaulted them. But he's currently in jail
14 or in the county awaiting his trial.

15 We had another success story as far as our
16 burglaries go down in the area near the Riverfront.
17 Jefferson Ashalnd area we located and identified a
18 gentleman who had committed six other burglaries at
19 least, if not more. Six of the ones that we could find
20 him on. We did some surveillance on him, and we were
21 able to apprehend him. And we got him on those six
22 counts -- I'm sorry -- six different B&Es, including an
23 unarmed robbery, aggravated assault. And he's still in
24 custody at the Wayne County Jail.

25 We were also able to identify his partner in this

1 who is at large. But in our investigation, we discovered
2 that his partner was involved in not just the B&E that this
3 first gentleman was involved in, but he's also done another
4 robbery, and we're looking for him. We know he's in the
5 same area that he was before. They actually had witnesses
6 see him today, so we'll probably get him within the next
7 couple days.

8 And the last burglar pattern I'd like to talk
9 about is we identified a gang member who was doing
10 burglaries of elderly people. And he was caught on a ring
11 camera -- ring video doorbell, and we were able to identify
12 him. He's a member of a gang. Our Cease Fire analyst was
13 able to help us identify this person, and he was a
14 arrested. He was more active in Number Nine and Number
15 Five, and a little bit of Number Seven. But we've got him
16 in custody as well.

17 So our main areas of crime still are ongoing
18 areas. Fairview Housing, Riverside area, which is
19 Jefferson Square, and Parkside. But we have actually a
20 pretty significant arrest in each one of those locations
21 for those crimes. So that's my report.

22 Any questions?

23 COMMISSIONER CARTER: Thank you, sir.

24 COMMISSIONER DAVIS: Yes.

25 COMMISSIONER CARTER: Commissioner Davis.

1 detective lieutenant. And I came from a detective
2 background as well, so I go back with him. We go over our
3 stats. We go over our crimes every single day. Our Cease
4 Fire lieutenant is also a very hard worker. And our
5 staff -- of course I got a lot of my NPOs, my Special Ops
6 Unit, in the back here. They're very dedicated, and they
7 work very hard.

8 COMMISSIONER BURCH: You work very well with a
9 team, don't you?

10 CAPT. DICICCO: Absolutely.

11 COMMISSIONER BURCH: Because when you said the
12 gangs, you only had one one or you arrested one gang
13 member, well that --

14 ATTENDEE: [Loud laughter]

15 CAPT. DICICCO: That's referring to a particular
16 pattern.

17 COMMISSIONER CARTER: Mr. Williams.

18 CAPT. DICICCO: We've arrested more than one gang
19 member. But these particular individuals that I mentioned
20 were the one they attributed -- we've got multiple charges
21 on them. That's why I mentioned them.

22 COMMISSIONER BURCH: Okay, thank you. Fine job.
23 Congratulations.

24 CAPT. DICICCO: Thank you.

25 COMMISSIONER BURTON: Through the Chair.

1 COMMISSIONER DAVIS: Question Young Captain. So
2 you think this actually probably is a small group of
3 individuals that's committing most of the crimes or
4 responsible? Because it sounds like by taking one or two
5 individuals that helped you close a number of cases.

6 CAPT. DICICCO: That's correct. We all like to
7 think we got the only person doing it. I'm sure there's
8 others, but we know we're making significant impact because
9 our closure rates are high and our numbers are down
10 relatively speaking compared to other areas of the city.

11 I can cite our weekly comps. A couple weeks ago
12 we had nine robberies in a week's span. And since then,
13 the last two weeks in a row, we've had one each week. We
14 believe that's the grinder for --

15 COMMISSIONER DAVIS: That's good.

16 CAPT. DICICCO: -- for lack of a better term, the
17 grinder guy.

18 ATTENDEE: [Loud laughter]. I'm so sorry.

19 COMMISSIONER CARTER: Commissioner Burch.

20 COMMISSIONER BURCH: I want to commend you for
21 your service. Evidentially you're doing something right.
22 Because with your stats being down in several areas, could
23 you tell us what do you attribute your success to?

24 CAPT. DICICCO: Well I'll give a big shout-out to
25 my team, of course. I have a very, very, experienced

1 ATTENDEES: Are audience members allowed to ask
2 questions?

3 COMMISSIONER CARTER: No. This is through the
4 Board. This is a board meeting.

5 COMMISSIONER CARTER: Excuse me. Captain --

6 CAPT. DICICCO: Sorry.

7 COMMISSIONER CARTER: -- we're going to
8 Commissioner Burton.

9 COMMISSIONER BURTON: Captain, I want to know
10 what is the police response times in Precinct Five?

11 ATTENDEES: Very high.

12 CAPT. DICICCO: I actually did bring that.

13 COMMISSIONER BURTON: And how many calls of
14 service your precinct probably averages a day, a week, a
15 month? You know.

16 CAPT. DICICCO: I can only refer to what I
17 brought.

18 COMMISSIONER BURTON: Sure.

19 CAPT. DICICCO: I don't have all that. I know
20 that we serviced twenty calls yesterday. Our total
21 response time from time it came till the time we arrived
22 was eleven minutes and thirty-six seconds which is actually
23 the lowest in the precinct. The quickest responses I mean.

24 ATTENDEE: In the Fifth Precinct?

25 CAPT. DICICCO: Correct. That was for Priority

1 One. Priority Two we were also low, but we received a
2 hundred thirty-four calls for service than the prior week.

3 On the low end of total response time for the
4 city. When it comes to priority two's we're a little
5 higher. Probably in the midrange in comparison to the
6 other precincts in the city.

7 COMMISSIONER CARTER: Thank you. Any other
8 questions?

9 COMMISSIONER BELL: Madam Chair, I just want to
10 commend the captain again as being a person who was
11 recently promoted and assigned to the Fifth Precinct. And
12 the Fifth Precinct -- there are some high maintenance
13 organizations in the Fifth Precinct who are very demanding,
14 but you have responded to them -- Unintelligible --
15 Commander Ewing. You didn't miss a beat. Even with the
16 transition of the NPOs and all that, you just carried out
17 the mandate. I just want to say, we appreciate your
18 efforts in terms of being a newly promoted captain.

19 And Commander Ewing is on vacation but, as you
20 well know, he has a great deal of confidence in you. And I
21 have a great deal and the community has a great deal of
22 confidence. J. Henderson is not a an easy guy to work with
23 as far as Fifth Precinct Police Community Relations. If
24 you can please him, you know, in an overall organization --
25 I just want to commend you once again. Thank you.

1 probably at least four or five officers on overtime per
2 shift per day.

3 COMMISSIONER BURTON: And how many --

4 CAPT. DICICCO: -- Unintelligible -- on minimum
5 manpower. We have a all volunteer. We utilize our Special
6 Ops to answer runs as well. As well as our NPO's.

7 Sometimes we go out and answer runs as well if we're short.

8 COMMISSIONER BURTON: And how many cars you have
9 out there at night?

10 CAPT. DICICCO: Usually five. Five cars.

11 COMMISSIONER CARTER: Thank you captain. Thank
12 you captain.

13 ATTENDEES: I have a question. Do you live in
14 Detroit, officer?

15 COMMISSIONER CARTER: Ma'am.

16 At this time, commissioners, are there any
17 committee reports or ad hoc committee reports?

18 Mr. Hicks, would you please give your report at
19 this time?

20 MR. HICKS: Thank you, Madam Chair. I want to
21 draw your attention to a couple of items. First of all, on
22 the back table, the minutes that are available are the
23 minutes from the previous meeting as opposed to the current
24 meeting that we would normally have. So we're a week
25 behind. We brought the wrong stack of minutes.

1 CAPT. DICICCO: Thank you.

2 COMMISSIONER BURTON: Through the Chair, I have
3 one follow-up question for the captain.

4 COMMISSIONER CARTER: Commissioner Burton.

5 COMMISSIONER BURTON: The followup question I
6 have for the captain is where the Fifth Precinct is right
7 now as far as manpower? Are you all have a shortening or
8 are you all pretty stable?

9 CAPT. DICICCO: We're pretty low for manpower.
10 We have forty-five deployable officers. That's pretty low.
11 I think it's forty-five. We did get five out of the
12 academy class that began Monday. They're obviously new
13 officers. We have new officers training new officers in
14 the absence of our corporals. We have a few corporals.
15 There's not enough to cover that, so it's going to take
16 some time.

17 We've been deploying the new officers with
18 supervisors so they have a little bit of a head start on
19 the program. So when the ones that are finishing the
20 program finish, they'll have a headstart on getting their
21 progress done.

22 COMMISSIONER BURTON: How many officers you think
23 you probably have a shortness of within the Fifth Precinct
24 in order to turn things around?

25 CAPT. DICICCO: I couldn't say. I know we run

1 ATTENDEE: I knew that.

2 MR. HICKS: Yes. So we apologize for that. And
3 next week we'll have two sets of minutes that will be on
4 the back table.

5 Secondly, if you draw your attention to the
6 agenda, there are several items listed as incoming
7 information. They're listed as incoming, because they're
8 not here for board action for tonight. They really
9 represent the influx of information coming in to the
10 office.

11 One is the department has issued an update
12 revised Neighborhood Police Officer's contact list. And
13 that's in your packet. There's been several questions as
14 to where officers are assigned. So you have an up-to-date
15 list for that.

16 Secondly, we received several emails and letters
17 related to the facial recognitions issue. And if you work
18 through the seven items, a couple of them relate to that.
19 But at this point it looks like we have about eleven or
20 twelve communications in connection with the facial
21 recognition technology. All of the copies of those
22 transmissions are inside of your report so that you can
23 review them personally.

24 You also have an updated Greenlight list. This
25 is a list as of a couple of days ago. I think it's at

1 five hundred seventy plus locations. What I did is that
2 I wrote them down for you per precinct so that you would
3 have them -- you wouldn't have to comb through the entire
4 list. You could go to your particular precinct or
5 district and see how many located there. They're also
6 listed in the order of which they've opened up. So you
7 can see whether or not the Greenlight's location has been
8 in your area for some period of time or is it a new
9 Greenlight area.

10 We had precirculated a copy to you of the HR
11 report which Dr. Anderson gave. We hope that by
12 continuing to precirculate that to the Board that you
13 would have an opportunity to read it in advance and that
14 it puts Dr. Anderson in a position where she can give
15 highlights as opposed to going through the excruciating
16 details of the report.

17 Also I want to indicate that what's in your
18 packet is a copy of a GIS Crime Map. This is a map that
19 is created by one of the part-time members on our staff.
20 And what it essentially does is when we meet in a
21 particular precinct, it summarizes geographically the
22 types of crime that are current so you can get a visual
23 sense of what's going on inside of that area.

24 And then, lastly, I believe it's in your packet
25 as well, we have a draft which will soon be mailed out of

1 somewhat comply with the process. It's a volunteer type
2 thing as you well know. Thank you, Madam Chair.

3 MR. HICKS: Madam Chair, if I can, can I just
4 simply -- Immediate Past Chairman Bell read a couple of
5 them. If I can just go through the general list so that
6 other people who may not be in the precinct. And I just
7 want to indicate in Precinct Two there's thirty Greenlight
8 locations. In Precinct Three there is fifty-two; Precinct
9 Four, there's forty-seven; Precinct Five: Sixty-seven;
10 Precinct Six: Forty; precinct Seven: Forty-five; Precinct
11 Eight: Ninety-one; precinct Nine: Sixty-three; Precinct
12 Ten: Fifty-four; Precinct Eleven: Thirty-three, and the
13 Twelfth Precinct: Fifty-one. That would give you a sense
14 of how they are distributed throughout the entire city.

15 COMMISSIONER BELL: Thank you.

16 COMMISSIONER CARTER: Thank you. A question that
17 I have for the department is, is this list available to the
18 public?

19 DC WILSON: I'll make sure I get with our IT
20 people to have it put on the department's website.

21 COMMISSIONER CARTER: Thank you.

22 MR. HICKS: Madam Chair, this list is available
23 in the open portal which the -- data portal which the
24 department has.

25 COMMISSIONER CARTER: The data portal.

1 the next newsletter of the Board of Police Commissioners.

2 And that newsletter is timed in such so that it not only
3 talks about the 45th anniversary but also the NACOLE
4 Conference. And I suspect that by the end of that mailing,
5 we will probably mail to in excess to a hundred fifty
6 thousand households in the city of Detroit.

7 That would conclude my report unless there's any
8 questions which you have. I'm open to questions.

9 COMMISSIONER CARTER: Commissioners, you have any
10 questions for Mr. Hicks?

11 COMMISSIONER BELL: Yes, Madam Chair. I want to
12 elaborate on the Greenlight Program, because the issue came
13 up last night at our community meeting about how many. We
14 have sixty-seven in the Fifth Precinct. We have
15 sixty-three in the Ninth Precinct. In the last day or so,
16 the total number is five hundred seventy-three Greenlight
17 programs throughout the city of Detroit. And that number
18 is probably one or two numbers higher. But that's the most
19 updated information for you.

20 And I'm pleased to see Greenlight, which I didn't
21 anticipate not seeing, but through the community efforts,
22 mostly driven by the community in terms of Greenlight, the
23 issue of the community bringing that to the business's
24 attention. It's not DPD driven. We comply with that, but
25 the community has really stepped up in making sure they

1 MR. HICKS: And what we can do next week, we can
2 also make copies of this and have them at the back table.

3 COMMISSIONER CARTER: Thank you, Mr. Hicks.

4 COMMISSIONER BROWN: Madam Chair.

5 COMMISSIONER CARTER: Commissioner Brown.

6 COMMISSIONER BROWN: There's a question that the
7 Board secretary that he's going to be mailing out a hundred
8 fifty thousand of these newsletters. I'm pretty sure
9 there's more than one hundred fifty thousand residents in
10 the city of Detroit that would like to receive these
11 newsletters. And we had an issue before with some citizens
12 not receiving this newsletters. Is that going to be
13 rectified?

14 MR. HICKS: Let me --

15 COMMISSIONER CARTER: I don't think that our
16 budget will permit us to mail it to everyone in the city of
17 Detroit. I think that the list goes to the --

18 MR. HICKS: Yeah, madam Chair, if you think about
19 it, we have about seven hundred thousand people in the city
20 of Detroit. More than half of them are children. So you
21 don't mail to children, so that number drops in half. Then
22 when you look at the fact that people generally do not live
23 in a household by themselves, what you do is you household
24 it. That drops the number dramatically down. So when we
25 hit about a hundred twenty to a hundred fifty households,

1 we're essentially saturating the city in terms of mailing.
 2 Because on seven hundred -- it does not make sense to mail
 3 to seven hundred thousand. One, because we couldn't, of
 4 course, afford it. But, second, it's not a useful way to
 5 use our resources.
 6 COMMISSIONER GRIFFIE: Through the Chair --
 7 COMMISSIONER CARTER: Thank you. We appreciate
 8 it.
 9 COMMISSIONER GRIFFIE: -- is it possible that we
 10 could post it online; that way people who prefer to see it
 11 electronically can have access to it there?
 12 MR. HICKS: Yes. Of course. Of course.
 13 COMMISSIONER CARTER: Thank you.
 14 MR. HICKS: And I believe we've always posted the
 15 newsletter. We'll continue to do that.
 16 COMMISSIONER GRIFFIE: Through the Chair. Is it
 17 on our BOPC website that were usually posted?
 18 COMMISSIONER CARTER: Yes.
 19 COMMISSIONER GRIFFIE: Okay, thank you.
 20 COMMISSIONER BURTON: Through the Chair.
 21 COMMISSIONER CARTER: Commissioner Burton.
 22 COMMISSIONER BURTON: What ever happened to, you
 23 know, just mailing it to every household, you know, where
 24 every household gets this newsletter from the Board of
 25 Police Commissioners?

1 number of individual situations where people will move and
 2 so forth where we will have a return address or things like
 3 that. But we are effectively, with this mailing pattern
 4 that we have, hitting every household in the city of
 5 Detroit.
 6 COMMISSIONER CARTER: Thank you. Thank you, Mr.
 7 Hicks.
 8 At this time, commissioners, we're moving on to
 9 old business. Is there any old business?
 10 COMMISSIONER BURCH: I guess. Yes, ma'am.
 11 COMMISSIONER CARTER: Commissioner Burch.
 12 COMMISSIONER BURCH: I just would like to say --
 13 ATTENDEE: When we going to get a chance to
 14 comment?
 15 COMMISSIONER BURCH: It's coming. Thank you.
 16 It's coming.
 17 ATTENDEE: I'm wasting all this time.
 18 COMMISSIONER BURCH: I just want to thank you
 19 all, the whole city of Detroit, if you were involved with
 20 Neighborhood Day. You showed up in your particular
 21 neighborhood and shared what you do to bring love and
 22 unity. So I'm just thinking Luther King with ARISE
 23 Detroit. Can we give him a handclap for that?
 24 (APPLAUSE)
 25 COMMISSIONER CARTER: Thank you, Commissioner

1 You know, we talk about poverty. You know, you
 2 got poverty by itself, childhood poverty, working poverty.
 3 Everybody don't have access to go onto the City of
 4 Detroit's website to look to see what's going on in the
 5 Detroit Board of Police Commissioners or any other group.
 6 It is important to have it posted on the city website, true
 7 enough, but we can also send this document -- you know,
 8 this newsletter or any mailing from the Board to every
 9 household, and make sure that every household receives
 10 this.
 11 COMMISSIONER BURCH: Madam Chair.
 12 COMMISSIONER CARTER: Commissioner Burch.
 13 COMMISSIONER BURCH: I'd just like to say how to
 14 deviate all of that is that we would could ask individual
 15 city council members that perhaps they could mail these
 16 things out. I think they have a broader base than we on
 17 budget.
 18 COMMISSIONER BURTON: Madam Chair, we have
 19 approximately a \$4 million budget for the Board of Police
 20 Commissioners. It doesn't make sense that we don't send
 21 this to every -- we need to send this to every household.
 22 That makes sense.
 23 MR. HICKS: Madam Chair, just to clarify. Once
 24 you run through the numbers, we are effectively saturating
 25 every household in the city of Detroit. Now there are a

1 Burch.
 2 ATTENDEE: -- Unintelligible --
 3 COMMISSIONER CARTER: Any old business?
 4 Ma'am, this is the first warning.
 5 ATTENDEE: Let's don't start that.
 6 COMMISSIONER CARTER: Please.
 7 ATTENDEE: Don't start this.
 8 COMMISSIONER CARTER: No. No. No. Let's not
 9 start with you. We're trying to have an orderly meeting
 10 here. An orderly meeting, and I appreciate a little
 11 respect. Just a little. Just a little.
 12 ATTENDEE: I haven't said anything hardly.
 13 COMMISSIONER CARTER: At this time commissioners,
 14 is there any new business?
 15 COMMISSIONER BROWN: Madam Chair, I just want to
 16 echo Commissioner Burton. Told him I was out with National
 17 Night Out. I was stuck at The Grill for about five or six
 18 hours. And over there on the westside we had the
 19 combination of Six, Second, and I believe the Twelfth
 20 Precinct, and Eight Precinct. The Eighth, Second, and the
 21 Twelfth Precinct came together, and they had a large thing
 22 over at Peterson Park. It was really nice how it came
 23 together. We had the chopper land right there in the park
 24 and everything, and everyone really enjoyed themselves.
 25 And I'll just encourage all of you, if you

1 haven't been out to one of the National Night Out or
 2 Neighborhood Day celebrations, please come out. We could
 3 really use your help and your fellowship. The kids don't
 4 want for anything. I myself, we realize yesterday that we
 5 when through a thousand hamburgers and a thousand hotdogs
 6 while we were out there grilling.
 7 ATTENDEE: Kids are hungry at these events.
 8 COMMISSIONER BURCH: Thank you, Commissioner.
 9 COMMISSIONER BROWN: So I would just encourage
 10 all of you to come out if you want to help and volunteer
 11 and get to know your NPOs who do a fabulous job in working
 12 in the community. Thank you.
 13 COMMISSIONER CARTER: Thank you, Commissioner.
 14 Any other new business?
 15 (No response)
 16 COMMISSIONER CARTER: At this time we will have
 17 announcements.
 18 Our next meeting will be Thursday, August 15,
 19 2019 at 3:00 p.m. at the Detroit Public Safety
 20 Headquarters, located at 1301 Third Street. Our next
 21 community meeting will be Thursday, September 12, 2019,
 22 at 6:30 p.m. in the Fourth Precinct. That's the Kemeny
 23 Recreation Center located at 2260 South Fort Street.
 24 At this time we will have oral communications
 25 from the audience. Please give your names, and limit

1 And also I want to thank Commissioner Brooks
 2 one more time for being there for me five years ago when
 3 I needed help. And also for Commissioner Burch,
 4 Commissioner Dewaelsche, and Commissioner Carter how they
 5 have stood all these years. The men, they get their
 6 honor all the time; the ladies we hardly ever hear. But
 7 I know we do give them honor, but I want to give them
 8 double honor today. Double honor for you.
 9 And just appreciate ya'll so very much for the
 10 work that ya'll done in the communities that you serve.
 11 And also Commissioner Davis has been a silent -- kind of
 12 like a silent person, but he's done a work, a good work.
 13 And Commissioner Holt, she's also given a lot of good work.
 14 Commissioner Griffie and the rest of the board. I
 15 appreciate ya'll, all of you, so very much for the work
 16 that you have done.
 17 And I always want to look at the good I see and
 18 honor that. Anybody can say something else, but it takes,
 19 you know, something to say the good. And I always want to
 20 say the good, because that's what I appreciate so very much
 21 for most of all of ya'll.
 22 And also in the human trafficking efforts and
 23 increase in the work there, that they've done their
 24 accomplishments. I appreciate it very very much. Because
 25 I've seen a lot of women and men who are exposed to that,

1 your comments to two minutes.
 2 COMMISSIONER BURTON: Through the Chair, before
 3 you go to the public comment, may I raise one question real
 4 quick?
 5 COMMISSIONER CARTER: Go ahead.
 6 COMMISSIONER BURTON: The question that I would
 7 like to know, when is going to be the -- you know, can we
 8 get an outline of the methodology that's going to be used
 9 for mailing per every household if we're going to be using
 10 every household?
 11 COMMISSIONER CARTER: Sure, we can provide you
 12 with a methodology.
 13 Mr. Hicks. Mr. Brown. I'm sorry.
 14 MR. BROWN: Madam Chair, I currently have
 15 twenty-nine cards. Your first five speakers will be
 16 Ms. Faith, followed by Mr. Eric Blount, Ms. Marie Thornton,
 17 Mr. Arthur Bowman, and Ms. Valerie Glenn.
 18 MS. FAITH: Welcome to this Honorable Board, as
 19 usual. My name is Ms. Faith for the record, and I want to
 20 first give condolences to the families who have lost family
 21 members to violent deaths recently; and also to deceased
 22 person's found in abandoned buildings, and for the injured
 23 and fallen officers as well. And I appreciate those
 24 services that they've given to the communities they served
 25 in before they passed away.

1 and the good work that ya'll doing is just astounding me.
 2 COMMISSIONER CARTER: Thank you, Ms. Faith.
 3 MS. FAITH: That's my time.
 4 MS. CARTER: Thank you.
 5 MS. FAITH: Thank ya'll for having me.
 6 MR. BROWN: Mr. Blount.
 7 MR. BLOUNT: Good afternoon, Board. For the
 8 record, my name the Eric Blount, a lifelong Detroit.
 9 I want to thank the Board for at least asking the
 10 question about the status of Corporal Jones. As you know,
 11 I've worn this T-shirt for several months in an effort to
 12 make sure that proper discipline is applied (Indicating).
 13 But Board, I need you to challenge this police
 14 department when they gave inadequate answers to your
 15 questions. So when they just say, he has been -- his
 16 hearing has been delayed -- the hearing of June 21st has
 17 been delayed and that's it, we need to know why, what's
 18 the next steps and what you expect to be reported out and
 19 when. This issue I will not let get away. And if you
 20 are concerned about any issue, you really shouldn't.
 21 Secondly -- oh, and I did notice that in the
 22 Human Resources report that there are now fourteen
 23 suspensions; one less than last month. Does that mean
 24 Corporal Jones is no longer suspended? Just looking at the
 25 numbers may be able to tell you more about the story about

1 what's going on and hold people, like we always say,
 2 accountable for what's happening.
 3 Lastly, Commissioner Griffie, if you weren't
 4 embarrassed, I was embarrassed for you. Your comments
 5 last week were totally inadequate. So hopefully you
 6 apologized to the chief and everyone at the Twelfth
 7 Precinct. When you approached the chief of police with a
 8 very serious issue, you ought to have your facts and
 9 figures ready and willing to share with him.
 10 There was some confusion about who the commander
 11 was that you spoke to. The chief had to correct you that
 12 it wasn't a male; it was a female. You should have gone to
 13 the Neighborhood Police Officer to first address your
 14 concerns, as we are told as citizens. So, please, if you
 15 haven't apologized to the chief and to everyone at the
 16 Twelfth Precinct. Thank you.
 17 MR. BROWN: Ms. Thornton.
 18 MS. THORNTON: Please consider my letter to the
 19 Board of Police Commissioners as an official request under
 20 the Michigan Freedom of Information Act for a hard copy of
 21 the Facial Expression Technology Proposed Policy. And I
 22 want to turn that over to you all.
 23 I would not as a senior citizen have to go to a
 24 website. And you know, that young lady about the same age
 25 of my child, and they talk so fast you don't know what

1 MR. BOWMAN: Good even. My name is Arthur Bowman
 2 I'm representing BYPY of Detroit. I come here this evening
 3 to repeat our opposition to any expansion of Project
 4 Greenlight and to the Facial Recognition Policy.
 5 We have heard you talk a lot tonight about crime
 6 in the city, all this crime in the city; and we hear in the
 7 State of the City Address Mayor Duggan talking about how
 8 Project Greenlight has been curbing crime. So which one is
 9 it? It seems like we have all these expansions of
 10 surveillance and criminalization programs but no actual
 11 turnover in crime . Furthermore -- in reduction of crime.
 12 Furthermore, the Board -- the policies that have
 13 been released about facial recognition technology have
 14 pretty much said that the Detroit Police Department is
 15 going to notify the public themselves when they intend to
 16 use it. Let me make this abundantly clear. We are tired
 17 of police investigating themselves. We are tired of police
 18 feeling that, you know, the public should be fine with
 19 police overseeing themselves. We need real oversight of
 20 the Detroit Police Department. And we need this Board to
 21 actually represent the people of the city of Detroit in
 22 expressing our opposition to expansion of Project
 23 Greenlight and expansion of facial recognition technology.
 24 (APPLAUSE)
 25 MS. GLENN: Hello. My name is Valerie Glenn.

1 they're talking about. So I put my request in writing for
 2 that.
 3 ATTENDEE: Speak closer to the mic, please.
 4 MS. THORNTON: And the other thing is I am a
 5 precinct delegate of Precinct 147. I need to know about
 6 that young lady who was at Rouge Park and got shot and left
 7 those children behind. What is -- give us an update. Did
 8 they catch the people? Where are they at?
 9 And then the other thing is, I don't understand
 10 the comment that the pubic is supposed to cut off their
 11 cell phones but the people who are police officers can
 12 keep theirs on. If you are going to have an open meeting
 13 and you're allowed to record the meeting, you might as
 14 well tell us to cut it down too, because we have a right
 15 to record this whole entire meeting.
 16 And I'm trying -- I didn't mean to come to your
 17 meeting. I did my community work, and I thought I passed
 18 the baton on to younger folks, but I still haven't got over
 19 this facial recognition. I can still see that police
 20 officer, deputy police chief, laughing, in my mind, that
 21 arresting Commissioner Willie Burton was okay, and it's
 22 not. It's not sitting well with me.
 23 ATTENDEES: That's right. All right. That's
 24 right.
 25 MR. BROWN: Mr. Bowman.

1 Lifelong resident of the city of Detroit, Precinct Delegate
 2 171.
 3 I am very concerned about the fact that to enter
 4 the public -- what is your building called? -- Public
 5 Safety Building that I need to have state issued ID. My
 6 suggestion, and along with most of the people in the
 7 public, is that you need to move that meeting. That
 8 meeting does not need to be in that building. It's just
 9 that simple. If you move the meeting, then you do not --
 10 you don't violate the Open Meetings Act.
 11 The Open Meetings Act is a state issued law.
 12 You're supposed to follow the Open Meetings Act. And if
 13 you don't do that then we will just go on and on in terms
 14 of pressuring you to ask you, to persuade you, to move the
 15 meeting.
 16 We don't need to tell you we're not concerned.
 17 We don't -- how we feel about facial recognition. You know
 18 that the public does not agree with that. What is wrong
 19 with it is that the technology is not developed well
 20 enough. As an African American woman and as a African
 21 American, if any person of color, you know, that the facial
 22 recognition does not work for us; therefore, it's
 23 different.
 24 I've been going into 1300 Beaubien. My husband,
 25 as most of you know, was a police officer for many years.

1 Elmore Simone. Elmore -- whenever I would go in there, I
2 showed my ID. But I did not -- it didn't go through a
3 machine. It was not something that they processed and you
4 maintained. Right now they have me and Laurie Parks mixed
5 up. They think that she's me, and they think that I'm her.
6 And I don't see Laurie. I guess she left. However, that
7 is a problem. That's a problem. Thank you very much.

8 MR. BROWN: Madam Chair, the next five will be
9 Mr. Meeko Williams, Ms. Lory Parks, Ms. JoAnne Warwick, Ms.
10 Brenda Hill, Ms. Madge Morgan.

11 MR. WILLIAMS: Oh, well peace and greetings to
12 this body of the police commissioners. I'm free. Nothing
13 happened. You know, I'm just shocked, and I'm very
14 dismayed at what I've heard tonight in regards to the crime
15 report stats. I'm also shocked and dismayed of the
16 leadership of the police department and the City of Detroit
17 as a whole.

18 Two situations happened over the past month.
19 Recently was at the Democratic National Debates that
20 happened where an activist were demonstrating. And we
21 have free open space that was blocked in front of the Fox
22 Theater. Of course there are people who believed that we
23 were blocked out. I believe we were locked out. And
24 even after providing all of the explanations that, you
25 know, we were officially there for the campaigns that

1 ought to serve us. Thank you.

2 MR. BROWN: Ms. Parks.

3 COMMISSIONER CARTER: Who did you say?

4 MR. BROWN: Ms. Lory Parks. Ms. Warwick is after
5 Ms. Parks.

6 MS. PARKS: Yeah, you know who I am.

7 Listen, today when I came in the two female
8 officers -- Lory.

9 COURT REPORTER: I'm sorry, what's your name?

10 MS. PARKS: Lory. Lory Parks. The two female
11 officers that's sitting over there had made a statement
12 about -- I just heard them say that the trouble makers are
13 here. I felt that -- yeah. And I just want everybody to
14 know in here that we come to these meetings because we want
15 to make sure that the police commissioners are doing their
16 job. It's not to make trouble or anything like that.

17 So -- and then I want to let you know why the
18 police commissioners was created. It was created so that
19 the citizens would have an oversight for the police. So I
20 would like to know, has any one of you ever shadowed a
21 police officer or sat a day in a precinct and came back
22 with a -- something to let us know what's going on in
23 there? And if you haven't, why? And if you choose to,
24 when? And the police officer who you just tabled again,
25 the one that beat the lady and the --

1 were in the streets, for the demonstrations that were
2 taking place, people were still blocked at each corner by
3 Detroit Police.

4 I just want to remind this commission and the
5 police officer and especially the City of Detroit
6 leadership that we are taxpayers. We don't need permission
7 to go here, there, or anywhere; because we pay the taxes
8 here. And we also fund the streets, and the roads, and the
9 police department and their salaries.

10 Now, again, this whole overreach that has been
11 happening over the past month -- you come after activist;
12 you come after community people; you come after a police
13 commissioner, but you can't come after the murders, the
14 drug dealers, the rapist, the sex traffickers, and the
15 kidnappers. And facial technology didn't solve any of
16 those other crimes, so what is the big deal here?

17 I mean, I'm just trying to stand for the public's
18 right to know that the Open Meetings Act specifically
19 states that all meetings must be held in community spaces,
20 in public spaces. They should not be held at Police
21 Commissioner Headquarters where I was denied entry because
22 I didn't have my state ID. And I feel that is terrible.

23 So, again, I just want everyone to know that we
24 still have the right and we still have the authority to go
25 anywhere we want. And we pay the taxes here, and you all

1 ATTENDEE: Corporal Jones.

2 MS. PARKS: Yeah. Yeah. So I would like to
3 know, are you guys waiting on his retirement date or
4 something like that or -- because you keep tabling it. So
5 I would like to know, when is his retirement date? And I
6 still have not got a record of his -- what he's done the
7 whole time he was on the police force; how many violations
8 he got; how many times he's been written up. So I think
9 that you should make the decision not later, now. Quit
10 tabling it. I need him to be gone, because I don't want my
11 daughter, your cousin, or my sister going to that police
12 station, or wherever he's at, and he reacts like that
13 again.

14 So that's -- oh, I ask each one of you when I
15 come back, can you please let me know when you're going to
16 do the assignment that I just asked for. When are you
17 going to make sure that you go to a precinct in your
18 district and bring a report back on what they are doing.
19 On all the police officers that have had violations against
20 them or written up, we need to know who they are. Thank
21 you.

22 MS. WARWICK: Yes, hello good evening. I was
23 at the last police commissioner's meeting. JoAnn Warwick.
24 I notice you went to closed session, and I saw Mike Duggan
25 in the building. Was he at your closed session? I'm just

1 curious. It just looked a little -- I wondered.
2 So I would like to object to the policy that you
3 announced, Commissioner Carter, about people not -- only
4 being able to put in a public comment card if they arrive
5 before the end of the police chief's presentation. I find
6 that disrespectful of citizens and their schedules. I come
7 from another meeting, and I can't always get there on time.
8 And then people have to be there for many hours, so that
9 seems to be disrespectful of the citizens who take time to
10 come to the meetings. And I would say, if you don't want
11 to hear from the citizens then please resign.

12 When it comes to the board ups, Deputy Man
13 Craig, why are the police doing the Land Bank's job
14 [sic]? And actually it's General Service's Division,
15 isn't it. If the City and the Land Bank would stop their
16 illegal 50% discount that the police should not be
17 participating in, they should have a lot more money to
18 take care of the homes.

19 Regarding medical marijuana: Don't discriminate
20 against applicants. There are people who can use medical
21 marijuana responsibly just like alcohol. Just like people
22 can use alcohol irresponsibly. So, please, it's time to
23 get with the 21st century which is actually going back in
24 time when it wasn't illegal.

25 Regarding medical marijuana: And I appreciate

1 up houses. The police officers are clearing houses to make
2 sure there's no one in them. And I've been out there
3 myself clearing those houses with those Neighborhood Police
4 Officers that are working out there tirelessly.

5 COMMISSIONER CARTER: Thank you, Commissioner
6 Brown.

7 MS. WARWICK: And that's the Land Bank's job. It
8 should be the Land Bank's job.

9 COMMISSIONER CARTER: Ms. Hill.

10 MS. HILL: My name is Brenda Hill, and I want to
11 talk about the over-policing of community meetings. We've
12 had three advocates -- well two advocate activist and a
13 police commissioner arrested. One activist was not only
14 arrested, she was thrown down and then put in a
15 straitjacket.

16 We are at this meeting, and we have less police
17 officers than we've had at all the other meetings. And I
18 only can see the difference is we've got a lot of white
19 folks in here. And ya'll don't want to scare them, but you
20 don't mind trying to scare the people who come to the
21 community meetings.

22 Also, I want to say that facial recognition
23 should not be used. In fact, it should be taken out of
24 Detroit at any location. I live in the First District.
25 I was at the First District's town hall. The chief said

1 what Mr. Blunt said, because I get -- when I ask police
2 officers why and they don't know the reason, they can't
3 cite the authority and then they call me argumentative. So
4 I agree, they need more training to know the rules so that
5 when they're telling somebody to do something they don't
6 seem arbitrary.

7 The state of Uruguay; you'll be seeing Uruguay
8 up in -- Unintelligible -- Espanol in Uruguay. They have
9 an incredible brutal dictatorship. And they turned a
10 prison into a shopping mall there folks, so maybe we
11 should do that to some of ours.

12 COMMISSIONER BROWN: Madam Chair, can I just
13 respond to one of the comments?

14 COMMISSIONER CARTER: Sure.

15 COMMISSIONER BROWN: Ms. Wyrick, I just want to
16 let the public know and everyone know that I think you were
17 misinformed about the board ups. I've been out there
18 clearing houses. DPD, the Sheriff's Department and other
19 agencies are just clearing the houses to make sure that
20 there are no victims in it, no bodies or anything in it.

21 CCSD are the people that are boarding those
22 houses. And in some cases if the house is deemed that bad
23 where we can't really go in, it's unsafe, it is torn down.
24 I've been out there. I've been out there. I've been out
25 there. And they -- so the police officers are not boarding

1 that the First District has the most Green Lights, but
2 they're top two if crime. That should not go together.
3 So Greenlight is just a shakedown extortion. I wonder
4 who's getting the kickbacks off of that.

5 Also the word surveil is broken down to its
6 most minute remedial level. And it still means that if
7 you go from camera to field of vision to camera, field of
8 vision, that's still surveillance. But, however, several
9 murderers and rapist are still on the streets of Detroit.
10 So it's not working.

11 They're either -- he also said that five hundred
12 people who have been used by facial recognition. And 38%
13 of that they used to identify people, but none of the other
14 ones have been arrested. I want to know where is that data
15 and how is it classified? And how long does it stay? And
16 who gets to keep it? And who gets to pass it off? There's
17 a no, a nada, on facial recognition. Thank you.

18 MR. BROWN: Ms. Moore, followed by Mr. Thomas
19 Kalish, followed by Ms. Kristyn Sonnenberg, follow by Ms.
20 De --

21 MS. DEBROSSARD: Ms. DeBrossard.

22 MR. BROWN: DeBrossard. Followed by the founder
23 of DRACO. And then Christal Bonner.

24 MS. MORGAN: My name is Madge Penelope Morgan.
25 And the first thing I want to say is, Mr. Burton, you're my

1 hero.
2 And also I heard so many people talking today
3 about crime and punishment and alleged law enforcement.
4 And I've no doubt whatsoever that the aim objective of
5 these demons wearing human suits is to criminalize -- KK
6 criminalize every black person in Detroit, and I ain't
7 having it.

8 Check this out. I'm a nurse. A professional.
9 Got a license and everything, but I been trying to get my
10 jury trial for getting a ticket for disorderly conduct for
11 taking a swig out of a bottle sitting on a bench. And I
12 ain't having it. So, anyway, I'm just saying facial
13 recognition minority report, ya'll. No. Do it like you're
14 told. No.

15 MS. DEBROSSARD: I'm Ms. DeBrossard, and I live
16 in this neighborhood. I was born on the westside; bought a
17 house over on Morningside, and I've been here for eight
18 years. It's a total difference between the westside and
19 the eastside.

20 First of all, I just want to say that America has
21 caused more -- causes more cases of PTSD than any war that
22 we've ever had. The police are ranked right up under that.
23 My uncle was killed by policemen. And it was said that he
24 choked himself and strangled himself with a shoestrings
25 when we know that you take your shoestrings and belt off

1 worry about, and facial recognition should be one that
2 should have been dead as soon as they brought it to the
3 table.

4 UNKNOWN SPEAKER: Good evening, everybody. Those
5 present will recall the comments I made a few weeks ago on
6 behalf of the Taking Back Pride Initiative in the queer
7 community regarding the Nazis, and the police whom are
8 swift on enduring violating our safety, and the practices
9 of policing protestors to march them directly into our
10 lines.

11 To open this meeting with a moment of silence
12 over the victims of white supremacy while remaining silent
13 on supporting white supremacy, on marching with them, not
14 acceptable. And I can only strenuously redouble my
15 comments and urge you again to take action.

16 But today I'm hear to speak about the facial
17 recognition software, the silencing the people, as noted by
18 the Commissioner Burton. He's not alone in being arrested
19 for questioning this practice. It's a system of like
20 Greenlight. Like it's already a system of pay to play, and
21 you're going to give them more money. I mean, we've been
22 powering money into policing, and policing has only made
23 more criminals. The crime rate is skyrocketing.

24 I mean, policing as we understand it today has
25 been proven not to work. And just defending the sinking

1 when you go to jail. So one thing, that's another lie.
2 The facial recognition; we all know it doesn't
3 matter what kind of money you got, what chair you sit on
4 or where you sit in in the city. We all know that
5 anybody who's going to be on those cameras are going to
6 be people that are considered minority. Which does not
7 mean that they are going to be white Americans. They are
8 going to be black and brown. They are going to be
9 criminalizing us. They're going to use them against us.
10 They're going to start using them against our children.
11 So I think that we should not use those.

12 I think that you all because you're sitting at
13 the head of the table should be the ones to say, no, this
14 is not going to help our people. You may want to get these
15 kickbacks. You may want to do this, but I think you should
16 do what's right and say that facial recognition is a no go.
17 It's not going to work in Detroit. It's not going to work
18 in any city.

19 We should be worried about Flint and the water
20 issues that are going on. We should be worried about all
21 of the problems that we have with our citizen who can't get
22 food. And we should be worried about the people and the
23 citizens who don't have water now, that are being cut off,
24 and who don't have houses, and the unaffordable housing
25 that we have in Detroit. We have so many other issues to

1 ship is not helping anybody; it's only creating more crime,
2 and more poverty, and more death. I mean, the cities that
3 have researched the software and used it have abandoned it.
4 It's not just because it doesn't work, it's because it's
5 racist, and it's because it's a violation of everybody's
6 privacy rights.

7 So the policing as it exist has failed to prove
8 itself to be functional, failed to prove itself worthy of
9 the budget it already has, failed to to prove itself to be
10 worthy of the power of -- Unintelligible. I urge you to
11 take your responsibility to the people more seriously. It
12 feels like you're asleep at the wheel.

13 Oh, I have twenty-five seconds left, so I'd like
14 to give everybody at the table an opportunity to respond
15 since you will not be marking with Police and Pride. Is
16 there anybody who would like to speak on that?

17 ATTENDEES: No.

18 MR. KALISH: In that case, to respond to
19 something said earlier; the reason that Venezuela has such
20 an issue with a lack of safety is because America is waging
21 an economic war on that country just like it is waging a
22 economic war on the city of Detroit. Thank you.

23 (Applause)

24 MS. SONNENBERG: Hi, everyone. Kristyn
25 Sonnenberg. I've spoken before in public comment about how

1 facial recognition technology and Project Greenlight
2 criminalize people of color by largely misidentifying them
3 and creating false positive matches. But what I also
4 really want to stress is the overall harm to our civil
5 liberties that the use of this technology by police brings
6 whether it's accurate or not. It allows for large scale
7 surveillance and behavior policing without police even
8 having to be in our communities.

9 We are not placated by the famed oversight and
10 restraint this policy claims to provide for, and we don't
11 want the technology in our city at all. There's no
12 evidence that surveillance technology prevents crime or
13 makes us safer. It's a power move allowing for a greater
14 degree of social control by police and greater profit for
15 the tech industry. We don't want it regulated by a few
16 people in similar positions of power; we want it band.

17 This technology also endangers immigrants at the
18 time that we have immigration concentration camps at our
19 border. ICE has already been using image databases and
20 facial recognition technology to find and deport our
21 neighbors across the country. Immigration authorities have
22 scanned state databases of driver's licenses to locate and
23 deport undocumented immigrants.

24 Detroit having this sort of database set up and
25 ready for their use is extremely dangerous whether or not

1 Where are you grabbing the data, and who has the ability
2 to get the data? You're leaving it open possibly for
3 hackers, you know. And they could be getting our
4 personal information. That's a problem.

5 And then with the Nazi marching thing: In light
6 of what happened in the communities over last weekend, duh,
7 when are we going to learn we cannot allow that type of
8 extreme people to march anywhere, especially in Detroit
9 where the majority is black. But even if they weren't, the
10 Nazis, like I said before, responsible for millions of
11 people dying during World War II. Okay, come on. And then
12 they're responsible for the lynching and the killing of
13 black people here in the United States. When are we going
14 to learn it should not continue, and our police force
15 definitely should not walk along with them. Whenever they
16 try to march or something, gather them up, put them in the
17 cart or bus or whatever. That's what should happen to
18 them. Okay?

19 And then in regards to the police department and
20 how they go about trying to make sure that we're secure in
21 our homes. Do the police force have like -- 'cause I used
22 to work in security too. I was trained by the police
23 department. But do they have like regular routines where
24 they travel around the neighborhoods? You know, do they go
25 on routes? Or do they sit down and eat donuts until a call

1 there are current plans for DPD to cooperate with ICE.

2 The Board of the Police Commissioners was
3 created to allow for civilian oversight of the police as
4 a reaction to racist and extremely abusive policing.
5 Since almost all of the opinions voiced by the people
6 that you represent has spoken out against this
7 technology, to vote yes on it anyway would call into
8 question the validity of this Board. It will make

9 starkly clear that many board members are here to stand
10 up for what will make the police feel safe and in control
11 not to stand up for the people and what makes us safe.

12 -- Unintelligible -- these security cameras, but
13 as you found, that system look for triggers which could
14 include emotional and cognitive states registered by your
15 facial expression to determine whether they think you're
16 likely to commit a crime.

17 COMMISSIONER CARTER: Thank you, ma'am. Your
18 time is up.

19 MS. BONNER: Hi. Good evening. Kristal Bonner
20 here. Retired DPS teacher and current teacher with the
21 State of Michigan at a mental health facility.

22 I am against facial recognition technology.
23 Why? Because it's 70% inaccurate. And I did a brief
24 little research and found that out. Okay? So that's why
25 I'm against it. And then where is the data coming from?

1 happens? I mean, I'm just wondering about that. And in
2 Fifth Precinct he said there's only like forty-five people
3 that's deployable in that large area. I live in the Fifth
4 Precinct District. I mean, I'm in you're District Four. I
5 mean, it's just -- how are they going about doing this?

6 You know, if they patrol --

7 COMMISSIONER CARTER: Your time is up.

8 MS. BONNER: I'm not done yet.

9 MR. BROWN: You're taking up the other speaker --

10 MS. BONNER: If they patrol -- if they patrol the
11 area --

12 COMMISSIONER CARTER: Who's the next person?

13 MS. BONNER: If they patrol the area on a --

14 MR. BROWN: Mr. Bowman.

15 MS. BONNER: -- regular basis that will --

16 COMMISSIONER CARTER: Mr. Bowman.

17 MS. BONNER: -- cut down on a lot of crime and it
18 will create a fellowship among the citizens in the area.

19 Because we need to know who our police officers are, who
20 they are. Okay? And then what else do I have to say?

21 COMMISSIONER CARTER: Your time is up, ma'am.

22 MS. BONNER: Oh, somebody else is here?

23 COMMISSIONER CARTER: Yes, ma'am.

24 MS. BONNER: Okay. All right. And please don't
25 threaten me anymore when I come to these meetings.

1 COMMISSIONER CARTER: I'm not threatening you.
 2 MS. BONNER: Oh, yes, you were. Come on now.
 3 COMMISSIONER CARTER: Mr. Bowman.
 4 MR. BROWN: Mr. Bowman. Before Mr. Bowman
 5 speaks, your next speaker will be K. Hearn, Tawana Petty,
 6 Detroit, Cindy Darrah, and Amanda Hill.
 7 MR. BOWMAN: Okay. First of all, you're still
 8 violating the charter by requiring people to identify
 9 themselves as a precondition of attending meetings. That
 10 is why I put on the card founder of Detroit Residents
 11 Advancing Civilian Oversight, so my name is well enough
 12 known. And, yeah, I am Scotty Bowman.
 13 The charter requires that all members be held
 14 under the Open Meetings Act, not just one per month. The
 15 charter gives you supervisory control and policy making
 16 powers. Apparently our Chair does not know her limitation.
 17 She is not limited, or the Board is not limited, from
 18 making policies that end the requirement -- the illegal
 19 requirement of identifying one's self to attend meetings.
 20 One cannot simply use this as a go around to avoid the law,
 21 anymore than if you held the meetings inside a bar and
 22 said, well we're allowing people under twenty-one in; it's
 23 just the stupid bouncer at the bar won't let them in. Well
 24 you chose to put the meeting in a bar.
 25 Okay. Another thing; the Chair -- and you end

1 either.
 2 MS. HEARN: Good evening. I'm Katie Hearn
 3 representing Detroit Community Technology Project as well
 4 as all of the black women out there who look like somebody
 5 else.
 6 The issue of facial recognition technology,
 7 particularly that by law enforcement, extends far beyond
 8 careful selection of language carried at crime center tours
 9 or a rush to meet a contract quota of cameras installed.
 10 In addition to the innate and well-documented flaws of
 11 facial recognition technology, it's also important to note
 12 that a mere policy, whether two pages or twenty
 13 comprehensive or piecemeal, will not prevent abuse of the
 14 system. Confidential data basis across the country are
 15 abused by law enforcement including a misuse of an MSP
 16 database by DPD. But that's just the word on the street.
 17 The implication of FRT are serious and are far
 18 reaching, and it pains me to see our well-founded
 19 concerns dismissed as confusion, hysteria, or trouble
 20 making. Our concerns are your concern. With that a few
 21 reminders.
 22 Facial recognition using still images is just as
 23 bad as using realtime video streaming. That was never an
 24 issue. So please stop citing it. Other cities are not
 25 banning facial recognition technology simply because their

1 up saying, oh, turn off all your electronic devices.
 2 Apparently she didn't read the Open Meetings Act, Because
 3 they're allowed under the Open Meetings Act. Again --
 4 and by the way, this is a misdemeanor punishable by \$1,00
 5 fine in the first violation; \$2,00 fine and a year in
 6 jail for each successive one. So you're all at risk of
 7 facing that. And I will be putting a complaint in with
 8 the Attorney General. I promise. I'm going to be
 9 putting a complaint in with the Attorney General probably
 10 before your next meeting.
 11 You can't have -- and then we have -- oh, let's
 12 see what else. Oh, when I was coming here, they were
 13 trying to keep me out because I had a sign with me. Well,
 14 again, didn't read the Open Meetings Act that says you
 15 cannot be excluded from a meeting other than a violation of
 16 the peace. And carrying these signs around is not a
 17 violation of the peace. Now I did get in eventually, but I
 18 think it may have just been because there were enough media
 19 people happened to see me holding up the sign that maybe it
 20 would look bad to do something else to me.
 21 MR. BROWN: Ms. Hearn.
 22 MR. BOWMAN: So follow the law. I'm asking you.
 23 You can't oversee law enforcement while you are
 24 lawbreakers.
 25 UNKNOWN SPEAKER: And nobody's above the law

1 police force or policy writers aren't as good as ours. Why
 2 are they banning it, and why are we continuing to push
 3 forward? Racial bias will always be an issue. And I'm not
 4 referring only to algorithms. Given how many residents
 5 have been voicing concern about the makeup of this police
 6 force, make analyst working in the Crime Center as well.
 7 Finally, we still haven't seen any third party
 8 data that Project Greenlight prevents crime. So hearing
 9 that again reiterated tonight, we need to look at that
 10 before we pour millions of dollars into these realtime
 11 crime centers, and certainly we need to get our money
 12 back for the facial recognition technology live stream
 13 from DataWorks.
 14 MS. PETTY: Tawana Petty representing Detroit
 15 Community Technology Project, as well as a resident of city
 16 of Detroit for my entire life. Today I stand here in the
 17 spirit of ancestor Ron Scott who I know is rolling over in
 18 his grave, because he has been visiting me in my dreams.
 19 **A revised proposed policy directive was received**
 20 **by the Board of Police Commissioners on July 25th. The**
 21 **policy although on its face looks more humane, it is not.**
 22 **Any policy that affords police use of facial recognition**
 23 **must be voted down. A technology that has proven**
 24 **inaccurate on darker skin tones, women and children cannot**
 25 **be adequately regulated simply by adding two analyst to the**

1 equation. Humans have biases and they make mistakes. The
 2 pressure to solve crimes exacerbates these biases and
 3 mistakes.
 4 Police departments all over the United States
 5 have already been found to cut corners and abuse this
 6 technology. Detroiters cannot suffer the burden of false
 7 arrest, lawsuits, and unwarranted interactions with law
 8 enforcement. This does not benefit residents or police
 9 officers. We understand that facial recognition stands to
 10 become a \$9.6 billion market by 2022. But in Detroit we
 11 must put people over profit. This technology is dangerous
 12 and must be band. It does not make us safer. It creates a
 13 virtual wall around an already marginalized demographic.
 14 Do the right thing and vote no on facial
 15 recognition. If you don't, we will ban it. There's
 16 policies in the Senate, in the House. There are city
 17 council policies. And any type of law, legislation that we
 18 are able to push for we will push for. And if that doesn't
 19 get voted down then we will use civil disobedience.
 20 Anything within our legal right to resist this technology.
 21 And at the end of the day, it won't just protect the people
 22 sitting on this side of the table, it will protect you too.
 23 So don't think because you're on that side of the table
 24 that you're exempt from being profiled for facial
 25 recognition.

1 comedy when we cruised that TV and standup comedy
 2 situations. We didn't have a bunch of violence that's
 3 modeling.
 4 But when the police officers themselves don't
 5 like the way -- the way that they treated JoAnn Warwick or
 6 the way they tried to take Demaco (Phonetic) out, they were
 7 targeting Demaco. Because I was at the charter meeting
 8 yelling -- I was yelling jokes up at the charter commission
 9 down all night. And I got lots of warnings, but nobody
 10 tried to hurt me. And I stopped them the first time they
 11 tried to take Demaco out.
 12 COMMISSIONER CARTER: Ms. Darrah.
 13 MS. DARRAH: They got a break.
 14 COMMISSIONER CARTER: Your time is up, ma'am.
 15 MS. DARRAH: That's not right.
 16 COMMISSIONER CARTER: Your time is up, ma'am.
 17 Thank you.
 18 MS. DARRAH: But studying psychology and the
 19 other thing --
 20 COMMISSIONER CARTER: Your time is up, ma'am.
 21 MS. DARRAH: -- the Greenlight --
 22 COMMISSIONER CARTER: Your time is up, ma'am.
 23 MS. DARRAH: -- come through my windows. I did
 24 get these blackout --
 25 COMMISSIONER CARTER: Your time is up, Ms.

1 MS. DARRAH: I'm Cindy Darrah. I'm going to
 2 bring up a couple things that John Love, a friend of mine,
 3 asked me to find out how many people had OD'd. And he
 4 thinks that people are being OD'd purposely, you know, with
 5 I think it's Fentanyl; that maybe some of our leaders might
 6 have something to do with it.
 7 So I made a sign years ago: How much does a
 8 police state cost or how much does it? How much would it
 9 cost or how much does it? Well I'd like to know how much
 10 it's costing right now?
 11 But I think -- I was in psychology years ago, and
 12 we had one study where we were looking at this theory about
 13 teaching ethics to people. And it isn't by watching
 14 people. It was by showing that you had confidence that
 15 they were going to do the right thing. You try and teach
 16 them to do the right thing; and then you don't surveil
 17 them, because they might -- sure, if they think they're
 18 being watched, you know, they try and do the right thing.
 19 That isn't the way.
 20 But I think it's more like -- the government
 21 policies are so bad here and there's so much poverty and so
 22 lack of a care for these people. And the government is
 23 actually preying on the people. So it shouldn't surprise
 24 us that we've got all this violence. And then you watch
 25 these movies where they look like Miami vice. We had

1 Darrah.
 2 MS. DARRAH: -- Unintelligible -- at Costco. So
 3 when you see those, that's what I don't like. And by the
 4 way, what some of the councilwoman, I think, Ayers said
 5 well was that area a Greenlight?
 6 COMMISSIONER CARTER: Ms. Darrah, your time is
 7 up.
 8 MS. DARRAH: See, these people can put these
 9 green lights up all over and not pay anything. Then it
 10 just looks like a surveillance state. What's the
 11 difference between being in jail or being out of jail?
 12 COMMISSIONER CARTER: Ms. Darrah, thank you.
 13 UNKNOWN SPEAKER: Hello. So I'm with BYP100, and
 14 we are here to speak to the fact that already too much
 15 money has gone to over-policing and surveillance. Nine
 16 million has been spent initially on Project Greenlight.
 17 Four million more was just allotted to them to add two more
 18 Real Time Crime Centers. Shout-out to Captain Lopez,
 19 Sheffield, and Jones for being the only ones that voted
 20 against that.
 21 ATTENDEES: Yeah, but they knew about it.
 22 UNKNOWN SPEAKER: Right, right. And so we don't
 23 even know -- so that thirteen million in and of itself is
 24 more than enough that would have been able to be resourced
 25 into our communities that need it to prevent quality of

1 life crime, these petty crimes that they're catching on
2 these cameras instead of just preventing them by resourcing
3 us in a city where the average median income is \$26,000 per
4 household. Crime is inevitable at that point.

5 When you don't invest into people, into
6 resourcing our communities crime is inevitable. And
7 locking more people away doesn't stop it. It doesn't keep
8 us safe. It just means that that's one wave of people
9 taken away from their families, one less person in the
10 household to contribute, one more parent that's not with
11 their children. And then the cycle goes on, and on, and
12 on, and we keep giving police more money to lock us away.

13 Anyway, not to mention the lack of public consent
14 that went into initially putting facial recognition
15 technology into place. And then this half -- this attempt
16 -- halfhearted attempt two years after implementing the
17 technology that is faulty, as people have said, pretending
18 that people care about what the public things about this
19 technology that they're already using is insulting.

20 And then I want to know really quickly that, even
21 if facial recognition technology is not the only basis by
22 which someone is arrested and eventually, like, has a
23 criminal record, you still get that false arrest. You
24 still get a person who's misidentified, who is potentially
25 violated by police, who misses work, who loses their kids.

1 all this traffic detail. Come into your neighborhood. Get
2 to know who we are, and make sure our going in and coming
3 out is safe. Thank you.

4 MR. SHELTON: Malik Shelton. Freelance
5 journalist.

6 First of all, I'd like to hear the statistics
7 concerning the unsolved or the solved murders in the year
8 2018. What was the numbers? How many unsolved murders
9 were there, and how many arrests and/or convictions do we
10 have because of that?

11 Facial recognition technology. It's not just
12 facial recognition technology that I'm concerned with.
13 It's a -- this is all a part of actually a global trend
14 with technology to monitor people. If this continues not
15 only are they going to be using surveillance cameras that
16 are outfitted with facial recognition software, they'll
17 also be using surveillance devices that are outfitted
18 with voice recognition technology.

19 As the years go by -- we have to understand that
20 when the years go by the technology becomes more and more
21 sophisticated. And so this is a slippery slope. Liberties
22 are usually taken away not all at once but in increments.
23 The people have already voiced their concerns about this
24 surveillance and this technology. They don't want it.
25 It's been band in other cities like San Francisco. It's in

1 It's a problem, and we need to stop it.

2 MR. BROWN: Madam Chair, your next card will be a
3 card that says Detroit, Ms. Yana Lynn, Malik Shelton, Mr.
4 George Vidas, and Ms. A. Bomani.

5 UNKNOWN SPEAKER: Good evening, everyone. I'm
6 here to continue where Ms. Bonner left off; the fact that
7 you already have police cameras on their bodies and on the
8 cars. So if you're patrolling the residence where we live,
9 where we come in and go out and have interaction and make
10 sure we're safe there, and when you saw those guys that
11 were in the gambling, you would have caught that if you
12 were in the neighborhoods.

13 You don't care about us. All you want to do is
14 go along with the Roman -- holy Roman empire to come after
15 a certain group of people by it's own government that's
16 targeting the certain group of people. You don't care
17 about our lives. Because if you did, you would have a
18 relationship with us. We would know you. You would know
19 us. It's not -- what you're doing is you protect and serve
20 the European communities, but you come and enforce the law
21 and the rules against African American people and people of
22 color. That's got to stop.

23 If we want real crime data to come down, come and
24 protect and serve us, and make sure that our neighborhoods
25 are safe. You know who the people that live there. Stop

1 Oakland and other places. Somerville. We don't want it
2 here. And we have also -- it's also a part of a greater
3 surveillance grid that's dealing with drones, that's
4 dealing with -- they have the capacity sometimes to look
5 through the walls of your homes. And we just can't say --
6 like I heard a councilperson say, well I talked to the
7 chief, Chief Craig, and he said they're only going to use
8 it under certain conditions. You can't go to Chief Craig
9 and ask him how the facial recognition technology is going
10 to be used and take his word for it.

11 COMMISSIONER CARTER: Thank you, sir.

12 MS. LYNN: I'm Yana. I'm with BYP100. I've been
13 sitting in these meetings, and you've heard me talk before.
14 But I've been hearing like police officers report in
15 saying, oh, we already -- these are ways we're being
16 proactive. And I just think ya'll are really confused
17 about what proactive means, especially how crime works.

18 Surveilling and also arresting citizens is not
19 being proactive. All you're doing is creating people who
20 can no longer -- who lose their jobs because they sit in
21 cells, who lose their homes because they can no longer pay
22 for them, people who lose their kids. This is what --
23 that's what criminalization does to us Detroiters and black
24 people. So being proactive and reducing crime by policing,
25 that's not a thing. That doesn't exist.

1 As my friend Amanda said, resources is what's
2 going to decrease crime, giving us what we need. And,
3 frankly, when you say, oh, more policing will decrease
4 crime, what you're really saying is we are evil, and the
5 only reason why we do crimes is that because we need to
6 be watched like little babies. That's not the case. We
7 are in need. We need resources. We need food. We need
8 housing. We need water. We need public transportation.

9 You want to really get rid of carjacking? Invest
10 in public transportation. Why would you use federal tax
11 dollars from the Federal Transportation Committee and use
12 it for traffic light cameras? Why wouldn't you use that
13 for actual transportation? I'm confused. I'm confused.

14 Anyways, for everybody else, we're having a
15 Public Direct Action Training on August 17th. If you want
16 more information, please see me. I have fliers. We need
17 to make sure that we're all in community work together
18 against this, because we can't always trust people that we
19 elect. Because, you know, they only do what Duggan asks
20 them to do or Craig asks them to do. So sometimes we got
21 to take matters into our own hands. And, I mean, so yeah,
22 hit me up.

23 MR. BROWN: Madam Chair, our next speaker will be
24 Ms. Washington, Adele Hawkins, Michelle George; and Tracy
25 Martin will be your last speaker.

1 leaders and our representatives when they behave as
2 though their constituents learn best from threats and
3 from fear. Thank you.

4 ATTENDEE: Skinner proved that years ago.
5 Punishment does not work.

6 MS. HAWKINS: Well punishment works to put people
7 in prison and help create more profit for the prison
8 industrial complex. So it does work depending on what
9 you're trying to do.

10 MR. BROWN: Say your name, please.

11 MS. HAWKINS: My name is Adele Hawkins. Facial
12 recognition and hyper-surveillance works to create more
13 criminals. That's all it works for. It won't prevent
14 crime. But everyone has spoken better than I could about
15 the problems of Project Greenlight and the use of facial
16 recognition in Detroit, so I just want to speak to what
17 that \$13 million could have gone to instead.

18 It could have gone to helping keep people in
19 their homes; returning the homes of people who had been
20 illegally foreclosed on in Detroit; turning people's water
21 back on; jobs. The things that actually prevent crime when
22 people aren't desperate and forced to break the law because
23 they don't have any other ways to live. Thank you.

24 Oh, I'm so sorry. I have one more comment. I
25 think it's interesting that you don't have enough money to

1 MR. VIDAS: Hello. My name is George Vidas. I'm
2 -- Unintelligible -- he and him. I live in District Five
3 in Detroit.

4 I'm here to place my total opposition to facial
5 recognition, to Project Greenlight and to mass surveillance
6 in general. My neighbor's here today and at past meetings
7 have raised many reasons to reject these program, so I'll
8 speak to only one point.

9 Project Greenlight is fundamentally a project of
10 intimidation. In addition to all the cameras, all
11 locations that that participate in Project Greenlight are
12 required to install signs and a flashing light. These
13 signs are key to the program, and they exist to intimidate
14 the public. They are a threat of punishment. The signs
15 say, if you misbehave the cops will find you.

16 This threat is the underlying idea of all
17 surveillance. In project Greenlight this threat is made
18 tangible by giving these locations a high dispatch
19 priority. I'm disappointed that punishment or the threat
20 of punishment is our first and favorite tool. I wonder
21 what kind of society we're building when we invest year
22 after year in bigger and thicker sticks. I wonder what
23 Detroit could be if we put our resources into helping
24 Detroiters rather than criminalizing them, surveilling
25 them, and threatening them. I wonder what it says of our

1 mail all the newsletters out to all the households that are
2 in Detroit, but you do have thirteen million to spend on
3 increased hyper-surveillance. It's interesting.

4 MR. WASHINGTON: My name is Gibran Washington.

5 I think it's actually a rather easy matter for
6 you as far as facial recognition. It should be an obvious
7 no. Basic high school research would really give you what
8 you need to understand; that it's not ready. The
9 technology is not ready. It misidentifies African
10 Americans at a high rate. Amazon technology misidentified
11 congress people. Google has openly recently said they're
12 going to slow down their technology. So is Microsoft.

13 So it's like if the technology is not ready then
14 why would you be ready? How can you be ready? San
15 Francisco, someone spoke about earlier, is the bed of
16 technology, and yet they've banded it. So do you know
17 better than where this stuff is developed at, in their
18 city? You can't.

19 High school research will tell you that this is a
20 an easy no. You can't do it. Go back to the fundamentals:
21 Policing community; making sure cops know people in the
22 neighborhood; a higher social and emotional IQ for our
23 police officers. Lead the nation in that. That would be
24 something to go after. But trying to reach for immature,
25 mediocre technology at best to somehow help you, that's not

1 it. That's a lazy decision. And it means you're throwing
2 the citizens of Detroit under the bus. Basic research will
3 tell you that.

4 MS. GEORGE: Hello, Chairman Carter. To the
5 Board of Police Commissioners and to the deputy chief, I
6 want to say -- I want everyone to if you have a pen write
7 this number down. I'm talking to the Detroit citizens.
8 1(800)482-3604. 1(800)482-3604. This is the Michigan
9 Commission of Civil Rights. You have to write the Michigan
10 Commission of Civil Rights. They just had a meeting on
11 July 29th. So you could either make the complaint about
12 facial recognition online or even on the telephone. That's
13 very important.

14 Also like the young lady was stating earlier,
15 it's Senate Bill 342 and House Bill 4810. Senator Lucido
16 and also Representative Robinson that wants to put that ban
17 on facial recognition. The citizens, you have to realize
18 you have rights. And just like with the mass shootings
19 where they waited for so many people to get slaughtered is
20 that when they hear from so many citizens -- I want
21 everyone to call that phone number and make the complaint
22 online. Find out when the next Michigan Commission of
23 Civil Rights, and from there go to the Chicago to the
24 Office of Civil Rights.

25 Also, I would like to say that I wrote Deputy

1 the case is still being investigated.

2 MS. GEORGE: Yes, sir. Thank you.

3 MS. MARTIN: Good evening Detroit Board of Police
4 Commissioners. I'm Attorney Tracy Martin with Motor City
5 Justice, and Black Women Lawyer's Association of Michigan.

6 Today I appear for the second time as a private
7 citizen and stakeholder in concern for our future. I
8 realize we are in the midst of a digital revolution. I
9 oppose facial recognition technology in it's current form,
10 but I'm not a luddite. I am for technology wrote out with
11 proven policies and best practices that mitigate risks for
12 potential negative human impact like false arrest and
13 wrongful convictions that devastate families, decimate
14 communities and further feed into the new Jim Crow, the
15 proliferation of mass incarceration, and the prison
16 industrial complex.

17 I'm also for an FIT ban until the Amazon product
18 that the city currently uses demonstrates a significant
19 reduction in its extremely high air rate when it comes to
20 black, brown and LGPDQ people.

21 On Tuesday I visited -- Tuesday, August 6th, I
22 visited the Detroit Real Time Crime Center for a tour. And
23 what gives me pause is that the Greenlight Camera Command
24 Center appears to be operating right along facial
25 recognition technology ops when it should be separate.

1 Chief Bettison about, Chief Craig we need to have a town
2 hall meeting in this neighborhood. I know the mayor and
3 Chief Craig met with ex-felons, according to the newspaper,
4 to deal with the crime. But it also has to be the citizens
5 that are involved. Because there's one area in District
6 two where you never see police. It's not the commander --
7 it's not the commander of the Second Precinct. It's not
8 his fault. It's just some areas you do not see police
9 where you have a lot of crime. So we have to hone in on
10 that. I wrote the mayor. I guess I'm going to have to go
11 back on the eleventh floor again to make that point to meet
12 with him. They only wrote me about facial recognition.

13 Also I want to talk about the officer that was
14 accosted by his friend. Where is that investigation? It
15 was the officer, the fourteen year old veteran that had the
16 large sum of money. And I would like to know where is that
17 investigation? The reason I ask that; because it made it
18 toward a lot of newspapers across the country. Oh, I have
19 a lot more, but my time is up. I'll respect that.

20 COMMISSIONER CARTER: Thank you. State your
21 name.

22 MS. GEORGE: Ms. George.

23 MR. BROWN: Ms. Martin.

24 DC WILSON: Through the Chair, in response to
25 that last question. That's still at Internal Affairs, so

1 There should be no intersectionality whatsoever between
2 DataWorks and facial recognition technology. And I am
3 concerned that one day Detroit will be operating a fusion
4 center contributing to the information sharing environment
5 without strong control and oversight of facial recognition
6 use.


7 I was advised that facial recognition search
8 results wouldn't be considered positive IDs and don't
9 establish probable cause, and that no attorney oversight is
10 necessary because there's no witness like in a traditional
11 photo array that currently does require attorney oversight.
12 I disagree. Because while there may be no human witness,
13 there is certainly an eye in the sky witness which on its
14 face appears unconstitutional.

15 Please adopt proper policy and a legal framework
16 such as that offered by the Bureau of Justice Assistance in
17 order to protect the privacy and civil rights of the
18 public. Detroit is at a dangerous crossroads. Through BOP
19 Oversight, I urge this honorable body to hold DPD
20 accountable for not only citizen safety but also
21 transparency, the preservation of privacy, and civil
22 liberty and justice for all. Thank you.

23 MR. BROWN: Madam Chair, that was your last
24 speaker.

25 COMMISSIONER CARTER: Thank you. If there's no

1 other business before this body, I will entertain a motion
 2 to --
 3 COMMISSIONER BELL: So moved.
 4 COMMISSIONER GRIFFIE: Support.
 5 COMMISSIONER CARTER: It's been moved and
 6 supported that we adjourn. Those in favor.
 7 THE BOARD: Aye.
 8 COMMISSIONER CARTER: This meeting is adjourned.
 9 Thank you all for coming out this evening. Have a good
 10 evening.
 11 (At 9:00 p.m., proceedings concluded)

1 CERTIFICATE OF NOTARY
 2
 3 STATE OF MICHIGAN)
 4)
 5 COUNTY OF WAYNE)
 6
 7 I, Donna R. Williams, Certified Shorthand
 8 Reporter, a Notary Public in and for the above county and
 9 state, do hereby certify that the above deposition was
 10 taken before me at the time and place hereinbefore set
 11 forth; that the witness was by me first duly sworn to
 12 testify to the truth, and nothing but the truth; that the
 13 foregoing questions asked and answers made by the witness
 14 were duly recorded by me stenographically and reduced to
 15 computer transcription; that this is a true, full and
 16 correct transcript of my stenographic notes so taken. I
 17 further certify that I am not related to, nor of counsel
 18 to either party, nor interested in the event of this
 19 cause.
 20
 21 
 22 DONNA R. WILLIAMS, CSR 6253
 23
 24 My Commission expires 9/15/2022
 25

\$

\$1,00 91:4
\$13 104:17
\$2,00 91:5
\$26,000 98:3
\$4 63:19
\$9.6 94:10

1

1 3:18 13:3,8 37:17,18
1% 28:25 34:21
1(800)482-3604 106:8
1.1% 28:23
1.3% 29:4
12 66:21
1300 73:24
1301 66:20
147 15:6 71:5
15 66:18
17 4:7,18
171 73:2
17th 102:15
1816 4:9
1984 10:11
1999/2000 10:13
1st 30:2 43:17

2

2 14:25
20% 47:22
2014 4:18 6:25
2015 4:7
2017 43:9

2018 4:2 100:8
2019 3:2,18,21 12:14,19 13:3,8
19:18 28:22 30:12 43:10 66:19,
21
2022 94:10
21 31:8
21st 69:16 78:23
2260 66:23
22nd 19:17
24/7 36:6
25th 93:20
26th 19:18
27 4:2
29th 106:11
2nd 45:19,21

3

3.5% 29:4
3.9% 28:23
30 43:10
33.7% 28:25
34 22:24
342 106:15
38% 47:20 81:12
3:00 17:18 66:19

4

4 3:21 15:12
4.3% 29:5
45th 19:19 59:3
4810 106:15

5

5 28:21
50% 78:16

50,000 11:7
5101 28:19

6

60% 48:4
6:00 28:18
6:30 6:12 17:20 66:22
6:32 3:3
6:35 5:12
6:40 p.m 8:25
6:48 p.m 14:17
6th 49:1 108:21

7

7 17:20 40:25
7% 28:24
7.3% 28:22
70 10:25
70% 87:23
70s 6:19
7th 40:23

8

8 3:2 12:14,19 17:21 49:2
8.6% 29:4
8:00 28:18

9

9% 29:17 47:22
9-1-1 33:21
94 48:21
9:00 p.m 110:11

A

a.m. 28:18
abandoned 21:3,5 31:1 67:22
 85:3
ability 88:1
absence 42:23 55:14
Absolutely 46:21 52:10
abundantly 72:16
abuse 92:13 94:5
abused 92:15
abusive 87:4
academy 27:5 42:12 55:12
acceptable 84:14
access 15:22 62:11 63:3
accident 28:7,13
accomplishments 68:24
accosted 107:14
accountable 7:18 70:2 109:20
accurate 35:13 86:6
accustomed 15:19
achievement 24:18
acknowledge 3:16 31:14
acknowledges 23:23
acknowledging 16:15 19:24
acres 10:19
act 10:14 15:3 16:6,24 70:20
 73:10,11,12 75:18 90:14 91:2,3,
 14
action 57:8 84:15 102:15
active 50:14
activist 22:9 74:20 75:11 80:12,
 13
activities 9:24 23:6
actual 72:10 102:13

ad 56:17
add 97:17
adding 93:25
addition 92:10 103:10
additional 17:13 21:4 44:1
Additionally 43:15
address 16:4,15 64:2 70:13 72:7
addresses 30:24
Adele 102:24 104:11
adequately 93:25
adjourn 110:6
adjourned 31:9 110:8
admit 45:11
adopt 23:16 27:15 109:15
advance 19:9 58:13
Advancing 90:11
advised 109:7
advisor 44:5
advisory 31:24 32:4 38:1
advocate 15:3,5 80:12
advocates 80:12
Affairs 107:25
affiliated 22:23
afford 62:4
affordable 10:13
affords 93:22
Africa 11:9
African 73:20 99:21 105:9
afternoon 9:7,8 69:7
age 70:24
agencies 11:1 18:5 30:14 35:10
 79:19
agenda 12:14,15,19 16:12 20:4
 26:11,23 57:6
agent 22:10

agents 46:15
aggravated 28:23 48:2 49:23
agility 42:10
agree 73:18 79:4
ahead 67:5
aim 82:4
aimed 30:1,6,13
air 108:19
alcohol 78:21,22
alert 31:24
algorithms 93:4
alleged 82:3
alleviate 33:2
allocate 36:4
allocating 32:24
allotted 21:17 97:17
allowed 31:3 53:1 71:13 91:3
allowing 86:13 90:22
alternate 24:23
Amanda 90:6 102:1
Amaria 41:3
Amazon 105:10 108:17
AME 4:8
Amendment 8:13,14
America 8:1 22:24 32:8 38:3,9
 82:20 85:20
American 22:25 73:20,21 99:21
Americans 83:7 105:10
Ameritech 22:17
amount 35:22
analyst 50:12 93:6,25
Anaria 40:21
ancestor 93:17
and/or 100:9

Anderson 20:7 41:8,11,12 44:6,7,13 45:9,14,16,20,25 46:7,10,21 47:2,3,4 58:11,14

Anne 14:24

Annie 9:17 31:16

anniversary 59:3

announced 78:3

announcement 45:18

announcements 17:4 66:17

annual 23:14 28:17

answers 69:14

anticipate 59:21

anymore 89:25 90:21

Apartment 48:14

apologies 44:14

apologize 47:23 57:2

apologized 70:6,15

app 39:10,12 40:8 49:9

apparently 49:12 90:16 91:2

appeared 42:8,11

appears 108:24 109:14

Applause 12:12 24:22 25:5 26:1 64:24 72:24 85:23

applicants 78:20

applied 4:20 46:22 69:12

apply 41:21

appointments 49:10

apprehend 49:21

apprehension 30:1

approached 70:7

approve 12:15,19 13:4,8 27:12

approved 45:8

approximately 45:22 63:19

arbitrary 79:6

area 29:18 48:14 49:16,17 50:5,

18 58:8,9,23 89:3,11,13,18 97:5 107:5

areas 30:7 32:6 34:1 36:5 50:17,18 51:10,22 107:8

argument 29:19

argumentative 79:3

Arise 9:25 64:22

arm 39:17

armed 39:19

array 109:11

arrest 20:25 30:5 49:5 50:20 94:7 98:23 108:12

arrested 50:14 52:12,18 80:13,14 81:14 84:18 98:22

arresting 4:21 71:21 101:18

arrests 30:3 100:9

arrive 78:4

arrived 31:15 53:21

arriving 9:18

Arthur 67:17 72:1

article 17:20 32:7

Ashalnd 49:17

asks 102:19,20

asleep 85:12

assault 49:23

assault's 48:2

assaulted 49:13

assaults 28:22,23 48:1,24

assigned 14:14 33:8,17 54:11 57:14

assignment 77:16

assist 23:5

Assistance 109:16

assistant 14:22

assistants 42:20,22

Association 19:16 108:5

astounding 69:1

AT&T 22:22 25:10

At-large 9:7,9

attempt 98:15,16

attend 8:4 15:23 19:13 90:19

attendance 3:10,15 6:10 12:4 47:8

ATTENDEE 6:5,8 8:17 39:7,19,23 40:6,10 51:18 52:14 53:24 57:1 64:13,17 65:2,5,7,12 66:7 71:3 77:1 104:4

ATTENDEES 5:25 8:13 11:22 53:1,11 56:13 71:23 85:17 97:21

attending 4:5 8:5 14:7 15:22 16:18 31:20 90:9

attends 23:3

attention 4:2 16:2 56:21 57:5 59:24

attorney 13:23 44:19,21 91:8,9 108:4 109:9,11

attribute 51:23

attributed 52:20

attrition 42:20

audience 5:22 15:21 16:1 21:9 39:17 41:2 53:1 66:25

audiovisual 13:20

auditing 18:4

August 3:2,18,20 11:18 12:14,19 13:3,8 28:21 45:19,21 66:18 102:15 108:21

authorities 86:21

authority 75:24 79:3

auto 29:4

automobile 9:20

average 98:3

averages 53:14

avoid 90:20

await 41:22
 awaiting 49:14
 Award 24:13,15
 awardee 5:4
 awards 22:19
 aware 39:11
 Aye 12:23 13:10 27:19 110:7
 Ayers 97:4
 Azar 15:9,10,12

B

B&e 50:2
B&es 49:22
babies 102:6
back 8:16 16:23 21:13 32:20
 37:17,18 39:3 52:2,6 56:22 57:4
 61:2 76:21 77:15,18 78:23 84:6
 93:12 104:21 105:20 107:11
background 15:17 46:16 52:2
bad 79:22 91:20 92:23 95:21
Baltimore 32:5
ban 94:15 106:16 108:17
band 86:16 94:12 100:25
banded 105:16
Bank 78:15
Bank's 78:13 80:7,8
banning 92:25 93:2
bar 46:17 90:21,23,24
base 63:16
based 18:7 28:13
Basic 105:7 106:2
basis 30:25 89:15 92:14 98:21
baton 71:18
beat 27:6 54:15 76:25
Beaubien 73:24

bed 105:15
begun 55:12
begin 48:5
beginning 9:2
behalf 3:10 17:6 26:12 47:9 84:6
behave 104:1
behavior 86:7
belief 5:10
believed 74:22
Bell 5:20,21,23,24 6:1,6,9 9:10
 12:5 20:3 21:25 22:3 24:10 26:7,
 12,15 27:1 45:15,24 46:1,9,13,
 25 47:10 54:9 59:11 60:4,15
 110:3
belt 27:9 82:25
bench 82:11
beneficial 23:7
benefit 94:8
beta 38:15 40:2
Bettison 107:1
bias 93:3
biases 94:1,2
big 25:22 51:24 75:16
bigger 103:22
biggest 29:10 33:22
bill 25:25 106:15
billion 94:10
Biony 8:21
bit 46:6,24 50:15 55:18
bite 28:14
black 3:23 4:10,16 82:6 83:8
 88:9,13 92:4 101:23 108:5,20
blackout 96:24
blocked 74:21,23 75:2
bloody 7:25
Blount 67:16 69:6,7,8

Blunt 79:1
board 3:6,8,10,14 5:14,22 7:3,17
 11:5 12:23 13:10,23,24 14:3,6
 16:4,7,15,17,21 17:6,10,15,21
 18:12,14,19 19:4,5,12,15 20:16
 23:2,21 24:4,21 26:12 27:19
 29:7 31:2,3 41:11 44:20 47:7
 53:4 57:8 58:12 59:1 61:7 62:24
 63:5,8,19 67:18 68:14 69:7,9,13
 70:19 72:12,20 78:12 79:17
 87:2,8,9 90:17 93:20 106:5
 108:3 110:7
Boarder 21:3
boarding 79:21,25
bodies 21:4 79:20 99:7
Bodin 10:21
body 36:14 74:12 109:19 110:1
Bomani 99:4
Bonner 81:23 87:19 89:8,10,13,
 15,17,22,24 90:2 99:6
booklet 43:11
BOP 109:18
BOPC 13:14 18:2 62:17
border 86:19
born 10:12 82:16
borough 4:19
boss 11:3
bottle 82:11
bought 82:16
bouncer 90:23
bow 8:23
Bowman 15:2 67:17 71:25 72:1
 89:14,16 90:3,4,7,12 91:22
break 33:15 96:13 104:22
Brenda 74:10 80:10
bring 9:22 32:20 53:12 64:21
 77:18 95:2
bringing 59:23

brings 86:5
broader 63:16
broadest 15:21
broken 81:5
Brooks 9:6,7 68:1
brother 10:21 11:9,10
brought 53:17 56:25 84:2
brown 3:23 9:15 21:12,13,14,15
 32:11,12,13 33:9,12,14,18,20
 61:4,5,6 65:15 66:9 67:13,14
 69:6 70:17 71:25 74:8 76:2,4
 79:12,15 80:6 81:18,22 83:8
 89:9,14 90:4 91:21 99:2 102:23
 104:10 107:23 108:20 109:23
brutal 79:9
budget 61:16 63:17,19 85:9
build 11:10
building 16:22 25:20 73:4,5,8
 77:25 103:21
buildings 10:19 16:25 21:5 67:22
built 10:10
bunch 96:2
Burch 31:15 51:19,20 52:8,11,22
 63:11,12,13 64:10,11,12,15,18
 65:1 66:8 68:3
burden 94:6
Bureau 14:14 47:18 109:16
burglar 50:8
burglaries 29:3 49:16,18 50:10
burnout 32:16 33:3
Burton 5:20,21 7:7,8 8:7,8,11
 9:13,14 34:10,11,12,18,25 35:5,
 14,21,24 36:9,13 37:3,7,13,15
 52:25 53:8,9,13,18 55:2,4,5,22
 56:3,8 62:20,21,22 63:18 65:16
 67:2,6 71:21 81:25 84:18
bus 88:17 106:2
Bush 28:9

business 64:9 65:3,14 66:14
 110:1

business's 59:23

businesses 11:2

BYP100 97:13 101:12

BYPY 72:2

C

cable 3:12

California 43:11

call 16:2 26:6 33:4 79:3 87:7
 88:25 106:21

called 20:24 29:23 30:10 38:2
 39:10 49:9 73:4

calling 4:17

calls 53:13,20 54:2

camera 50:11 81:7 108:23

cameras 83:5 87:12 92:9 98:2
 99:7 100:15 102:12 103:10

campaign 20:23 43:16

campaigns 74:25

cams 86:18

cancer 5:3

candidates 45:11,22

capacity 101:4

caper 48:11

capita 35:22

CAPT 47:7 51:6,16,24 52:10,15,
 18,24 53:6,12,16,19,25 55:1,9,
 25 56:4,10

captain 20:10 27:4 47:8 51:1
 53:5,9 54:10,18 55:3,6 56:11,12
 97:18

card 16:14 21:10 78:4 90:10
 99:2,3

cards 21:12,13,14,15 67:15

care 10:14 28:5 78:18 95:22

98:18 99:13,16

career 22:17

careful 92:8

caring 23:12,23

carjacking 34:24 102:9

carjackings 28:24 48:2

Carolina 4:9

Carolyn 5:17

carried 13:13 54:16 92:8

carries 13:1 27:22

carrying 27:7 91:16

cars 34:3,7 56:8,10 99:8

cart 88:17

Carter 3:5,7 5:13 7:6 8:7,9,15,18
 9:1,16 11:12 12:13,18,22,24
 13:1,7,11,13 14:10,18,23 15:1,8,
 11,14 25:6 27:14,18,20,22
 31:13,19 32:10,12 34:11 36:22
 37:1,5,9,22 40:12,18 41:5 44:6,9
 45:3,13 47:1,5 50:23,25 51:19
 52:17 53:3,5,7 54:7 55:4 56:11,
 15 59:9 60:16,21,25 61:3,5,15
 62:7,13,18,21 63:12 64:6,11,25
 65:3,6,8,13 66:13,16 67:5,11
 68:4 69:2,4 76:3 78:3 79:14
 80:5,9 87:17 89:7,12,16,21,23
 90:1,3 96:12,14,16,20,22,25
 97:6,12 101:11 106:4 107:20
 109:25 110:5,8

case 85:18 102:6 108:1

cases 18:4 34:2 51:5 79:22 82:21

catch 71:8

catching 98:1

category 29:3 34:22 47:24

caught 50:10 99:11

caused 34:3 82:21

causing 29:19

CCSD 79:21

Cease 29:14 34:9 50:12 52:3

celebrating 19:19
celebrations 66:2
cell 21:18 71:11
cellphones 21:22
cells 101:21
center 5:17 9:22,23,25 10:5,8,9, 16 11:6 17:2 66:23 92:8 93:6 108:22,24 109:4
centers 93:11 97:18
century 78:23
CEO 10:22,23 11:5
ceremony 4:5
Certificate 24:23 26:8
certificates 20:1 21:25
chair 3:8 10:3 11:6 13:16 26:7 27:11 28:3 31:18 32:11 33:20 34:10 37:11,21 39:24 40:14 45:4,15 46:1,7,8 52:25 54:9 55:2 56:20 59:11 60:2,3,22 61:4,18 62:6,16,20 63:11,18,23 65:15 67:2,14 74:8 79:12 83:3 90:16, 25 99:2 102:23 107:24 109:23
Chairman 60:4 106:4
chairman's 15:15
chairperson's 15:16 17:5
challenge 69:13
challenges 7:11,12
challenging 6:15
chance 25:17 64:13
change 16:2 22:10
changed 22:21
channel 3:12 40:25
Chaplain 8:18,20,21
Chapter 17:21
charge 40:10
charges 52:20
Charleston 4:8

charter 8:5 17:20 90:8,13,15 96:7,8
check 38:25 82:8
checks 17:3
Cheeks 5:17
Chicago 35:22 106:23
chief 14:5,11,12,13 16:16 17:12 18:16 28:2 30:4 31:13 32:13,23 33:4 35:19 40:13 41:7,9 44:4 70:6,7,11,15 71:20 80:25 101:7, 8 106:5 107:1,3
chief's 18:20 20:14,22 21:16 28:1 31:8 78:5
child 70:25
childhood 63:2
children 9:25 61:20,21 71:7 83:10 93:24 98:11
choke 4:21
choked 82:24
choose 76:23
chopper 65:23
chose 90:24
Christal 81:23
Christmas 17:16 23:15
Christopher 28:6,9
Chrysler 43:18
Church 4:8,9
cigarettes 4:22
Cindy 90:6 95:1
cite 51:11 79:3
cities 7:25 32:8 34:17 44:16 45:8, 10 85:2 92:24 100:25
citing 92:24
citizen 15:4 17:25 18:4,15 24:16 39:3 70:23 83:21 108:7 109:20
citizen's 17:8
citizens 3:24 15:21 17:24 18:2

19:11 23:17 24:1 35:25 61:11 70:14 76:19 78:6,9,11 83:23 89:18 101:18 106:2,7,17,20 107:4
city 4:19,20 7:25 10:18 11:2 14:19 17:20 19:18 23:22 24:1,20 25:2 27:24 29:16 31:6 33:10 34:13 36:1,17 38:1,14,15 39:9 40:3 42:18 43:22 47:19,24 51:10 54:4,6 59:6,17 60:14 61:10,16, 19 62:1 63:3,6,15,25 64:4,19 72:6,7,21 73:1 74:16 75:5 78:15 83:4,18 85:22 86:11 93:15 94:16 98:3 105:18 108:4,18
civic-minded 19:21
civil 18:1 86:4 94:19 106:9,10,23, 24 109:17,21
civilian 17:22,25 18:13 19:16,19 20:9 41:17 42:22 87:3 90:11
civilians 42:15,19
claims 86:10
clap 11:6
clarifications 17:4
clarify 63:23
clarity 16:17
class 45:16,23 55:12
classes 45:19,21
classified 81:15
clear 72:16 87:9
clearing 79:18,19 80:1,3
close 10:16,17 43:15 51:5
closed 10:25 77:24,25
closer 71:3
closing 25:21
closure 47:19,20 51:9
closures 47:24
clown 25:22
cognitive 87:14

Coleman 22:25
collaboration 29:25
collected 25:24
color 73:21 86:2 99:22
comb 58:3
combination 65:19
combined 45:23
comedy 96:1
command 43:5 108:23
commander 6:16 8:22 20:1,10
 26:8 27:5 47:9 54:15,19 70:10
 107:6,7
commanders 25:11
commanding 26:9
commend 30:17 46:19 51:20
 54:10,25
comment 16:8,9 64:14 67:3
 71:10 78:4 85:25 104:24
comments 16:4,11,13 21:9 31:25
 67:1 70:4 79:13 84:5,15
commission 27:7 75:4 96:8
 106:9,10,22
commissioner 3:5 5:13,19,20,
 21,22,24 6:1,6,9 7:6,8 8:5,7,8,9,
 11,15,18 9:1,4,6,8,10,11,13,15,
 16,17 11:12 12:13,16,17,18,22,
 24 13:1,5,6,7,11,13 14:10,18
 15:1,8,11,14 20:3 21:25 22:3
 24:10 25:6 26:7,15 27:1,11,13,
 14,18,20,22 31:13,15,16,18,19,
 22,23 32:9,10,11,12,13 33:9,18,
 20 34:10,11,12,18,25 35:5,14,
 21,24 36:9,13,22 37:1,3,5,7,9,
 13,15,21,22,23 39:5,8,20,24
 40:7,11,12,14,18,19 41:5 44:6,8,
 9,10 45:3,4,12,13,15,24 46:1,9,
 13,25 47:1,5,10 50:23,24,25
 51:1,15,19,20 52:8,11,17,22,25
 53:3,5,7,8,9,13,18 54:7,9 55:2,4,
 5,22 56:3,8,11,15 59:9,11 60:15,
 16,21,25 61:3,4,5,6,15 62:6,7,9,
 13,16,18,19,20,21,22 63:11,12,
 13,18 64:6,10,11,12,15,18,25

65:3,6,8,13,15,16 66:8,9,13,16
 67:2,5,6,11 68:1,3,4,11,13,14
 69:2 70:3 71:21 75:13,21 76:3
 78:3 79:12,14,15 80:5,9,13
 84:18 87:17 89:7,12,16,21,23
 90:1,3 96:12,14,16,20,22,25
 97:6,12 101:11 107:20 109:25
 110:3,4,5,8
commissioner's 77:23
commissioners 3:6 5:15 7:3 9:2,
 16 10:4 12:13 13:2,25 14:3
 16:17 17:15,21 18:12,20 23:21
 24:4,5 31:20 36:14 56:16 59:1,9
 62:25 63:5,20 64:8 65:13 70:19
 74:12 76:15,18 87:2 93:20 106:5
 108:4
commit 48:24 87:16
commitment 25:3
committed 11:2 23:24 49:18
committee 18:22,23 56:17
 102:11
committing 48:12 51:3
commonly 3:19
communicate 35:12
Communication 22:23
communications 57:20 66:24
communities 67:24 68:10 86:8
 88:6 97:25 98:6 99:20 108:14
community 3:6 4:12 5:1,14 6:13
 7:10 8:2,4 9:23 10:6,20 11:14,16
 12:2 17:1,19 18:1,9 22:9,11
 23:4,8,10,19,25 25:1,25 32:3
 40:16 41:12 54:21,23 59:13,21,
 22,23,25 66:12,21 71:17 75:12,
 19 80:11,21 84:7 92:3 93:15
 102:17 105:21
company 22:17,18,20
comparable 44:16
compared 35:9 51:10
comparison 54:5
complaint 91:7,9 106:11,21

complaints 18:4,15
complex 48:14,15 104:8 108:16
comply 59:24 60:1
comprehensive 92:13
comps 51:11
Compstat 33:25
concentration 86:18
concern 17:7,8 19:14 34:1 43:14
 92:20 93:5 108:7
concerned 20:16 69:20 73:3,16
 100:12 109:3
concerns 19:12 70:14 92:19,20
 100:23
conclude 59:7
concluded 110:11
concludes 31:11
condition 16:19
conditions 101:8
condolences 67:20
conduct 48:13 82:10
conducting 3:8
conference 19:17,22 59:4
confidence 54:20,22 95:14
Confidential 92:14
confused 101:16 102:13
confusion 70:10 92:19
congratulate 24:3
Congratulations 52:23
congregations 4:10
congress 105:11
Connect 39:10 40:8
connection 57:20
Connor 48:17,21
consent 98:13
consideration 16:10 18:19

considered 83:6 109:8
consistent 16:5
constant 32:16
constituents 7:9 104:2
contact 57:12
continue 17:5 19:10 21:4 62:15
 88:14 99:6
continued 27:24
continues 100:14
continuing 19:15 58:12 93:2
continuous 42:24
contract 92:9
contribute 98:10
contributing 109:4
contribution 22:4
contributions 5:8 19:25
contributor 23:9
control 17:22 86:14 87:10 90:15
 109:5
convictions 100:9 108:13
cooperate 87:1
copies 18:22 57:21 61:2
cops 103:15 105:21
copy 37:8 44:11 58:10,18 70:20
core 15:24
corner 75:2
corners 94:5
corporal 21:6 31:7,9 32:24 33:17
 69:10,24 77:1
corporals 55:14
corporation 25:1
Corps 22:14
correct 36:24 51:6 53:25 70:11
corrosive 4:12
cost 10:15 95:8,9

Costco 97:2
costing 95:10
council 11:15 12:2 24:20 63:15
 94:17
councilperson 101:6
councilwoman 97:4
counted 23:13
countries 32:4 38:1,3,7
country 38:2 85:21 86:21 92:14
 107:18
counts 49:22
county 29:25 49:14,24
couple 10:7 37:25 50:7 51:11
 56:21 57:18,25 60:4 95:2
court 13:21 76:9
cousin 77:11
cover 20:7 26:6 55:15
coverage 30:10
covered 40:25
covers 6:23
Craig 14:12 78:13 101:7,8 102:20
 107:1,3
create 16:3 89:18 104:7,12
created 43:10 58:19 76:18 87:3
creates 94:12
creating 85:1 86:3 101:19
cries 4:15
crime 5:7 8:1 20:11,15,19 28:21
 29:5 34:14,22 35:6 36:5,7,14
 37:18 38:14,16,17 40:1,3,5
 47:12 50:17 58:18,22 72:5,6,8,
 11 74:14 81:2 82:3 84:23 85:1
 86:12 87:16 89:17 92:8 93:6,8,
 11 97:18 98:1,4,6 99:23 101:17,
 24 102:2,4 104:14,21 107:4,9
 108:22
crimes 29:1,2,3,13,24 34:14,19,
 20,23 35:1 38:19,22 39:13 50:21
 51:3 52:3 75:16 94:2 98:1 102:5

criminal 28:22 48:3,13 98:23
criminalization 72:10 101:23
criminalize 82:5,6 86:2
criminalizing 83:9 103:24
criminals 84:23 104:13
critical 18:9 20:15
cross 10:22 11:10 34:5
crossroads 109:18
Crow 108:14
cruised 96:1
curbing 72:8
cure 5:3
curious 78:1
current 56:23 58:22 87:1,20
 108:9
custody 49:8,24 50:16
cut 71:10,14 83:23 89:17 94:5
cycle 33:3 98:11

D

daily 30:25
dangerous 7:25 32:1 38:10
 86:25 94:11 109:18
Daniel 4:20
Darius 28:12
darker 93:24
Darrah 90:6 95:1 96:12,13,15,18,
 21,23 97:1,2,6,8,12
Darryl 9:15
data 30:8 32:22 35:6,17 36:20,23
 39:16 60:23,25 81:14 87:25
 88:1,2 92:14 93:8 99:23
database 86:24 92:16
databases 86:19,22
Dataworks 93:13 109:2
date 31:9 77:3,5

dating 37:17,18
daughter 77:11
Davis 9:4,5 31:22,23 32:9 44:8,9, 10 50:24,25 51:1,15 68:11
day 20:25 28:18 30:11 38:19 49:1 52:3 53:14 56:2 59:15 64:20 66:2 76:21 94:21 109:3
days 30:15 33:6 35:19 38:20 50:7 57:25
daytime 15:23
Dayton 3:21
DC 14:13 21:2 28:3 32:2,22 33:11,13,16,19,25 34:16,20 35:3,11,17,23 36:2,12,20,24 37:10,14,20 41:10 60:19 107:24
De 81:20
dead 84:2
deal 54:20,21 75:16 107:4
dealers 75:14
dealing 101:3,4
death 4:13 85:2
deaths 67:21
Debates 74:19
Debrossard 81:21,22 82:15
deceased 67:21
decided 10:18
decimate 108:13
decision 10:16 11:25 77:9 106:1
decrease 102:2,3
decreases 29:2
dedicated 23:23 52:6
dedication 22:19 23:25 24:18
deeds 22:5
deemed 32:1 79:22
defending 84:25
degree 86:14

delay 34:4
delayed 69:16,17
delays 33:23
delegate 15:2,4,6 71:5 73:1
deliberate 18:24
deliver 20:13
Demaco 96:6,7,11
demanding 54:13
democracy 7:13
Democratic 74:19
demographic 94:13
demons 82:5
demonstrate 25:2
demonstrates 108:18
demonstrating 74:20
demonstrations 75:1
denied 75:21
department 7:4 17:11,23 18:14, 16 19:2 20:9,16 21:7 23:23 24:24 28:17 29:7,12 31:10 35:1, 25 36:9 38:10 46:16 57:11 60:17,24 69:14 72:14,20 74:16 75:9 79:18 88:19,23
department's 60:20
departments 46:18 94:4
depending 104:8
deployable 55:10 89:3
deployed 45:23
deploying 55:17
deployment 20:18
deport 86:20,23
deputy 14:11,13 17:12 31:13 40:13 41:6,9 71:20 78:12 106:5, 25
deserve 24:6
deserved 26:10

deserving 6:2
designed 9:19
desperate 104:22
detail 32:19 40:3 100:1
details 58:16
detective 14:14 43:5 47:18 48:17 52:1
detectives 49:2,4
determine 87:15
detraction 26:3
Detroit 3:1 5:14,16 7:4,14,24 10:1 11:2 17:20 18:11,13 19:18, 19,25 22:8,11 23:21,22 24:1,13, 15,16,20,24 25:2,14 27:24 30:16 31:24,25 32:5,7 35:8 36:1 38:2, 8,14,16 39:10 40:1,3,5 42:19 43:23,24 46:3,4 56:14 59:6,17 61:10,17,20 63:5,25 64:5,19,23 66:19 72:2,14,20,21 73:1 74:16 75:3,5 80:24 81:9 82:6 83:17,25 85:22 86:24 88:8 90:6,10 92:3 93:14,16 94:10 99:3 103:3,23 104:16,20 105:2 106:2,7 108:3, 22 109:3,18
Detroit's 35:7 63:4
Detroiter 69:8
Detroiters 9:20 94:6 101:23 103:24
detroitmichigan.gov/ employment. 43:23
devastate 108:13
devastated 41:1
develop 5:3
developed 32:17 73:19 105:17
developing 18:7
deviate 63:14
devices 21:19,20 91:1 100:17
devotion 23:24
Dewaelsche 9:8,9 11:4 12:17 13:5 27:11 45:3,4,12 68:4

Dewayne 21:6 31:7
dice 29:22
Dicicco 47:7,8 51:6,16,24 52:10,15,18,24 53:6,12,16,19,25 55:1,9,25 56:4,10
dictatorship 79:9
died 4:18
difference 80:18 82:18 97:11
difficulty 4:16
digital 108:8
direct 4:2 102:15
directive 18:21,24 19:3,7 93:19
directly 19:12,13 84:9
director 9:21 20:7
disabled 43:2
disagree 109:12
disappointed 103:19
discharged 22:16
discipline 69:12
discount 78:16
discovered 48:22 50:1
discrepancy 35:8
discriminate 78:19
discriminatory 18:6
discuss 20:11
discussion 4:24 12:20 27:16
disenfranchising 7:20
dismayed 74:14,15
dismissed 92:19
disobedience 94:19
disorderly 82:10
dispatch 34:6 103:18
Dispatcher 33:19
disqualified 41:25 42:1,3
disrespectful 78:6,9

distributed 60:14
district 3:7 5:16,22 6:7,22,23 7:9,21 9:5,10,11,14,15 14:25 15:12 58:5 77:18 80:24 81:1 89:4 103:2 107:5
District's 80:25
Division 78:14
document 63:7
documentation 42:5
dollars 93:10 102:11
donate 10:18
donation 10:24 23:5
Donna 13:20
donuts 88:25
doorbell 50:11
dots 36:7
double 68:8
doubt 82:4
download 40:9
DPD 14:15,17 21:21 39:10 40:7 59:24 79:18 87:1 92:16 109:19
DPD's 21:20
DPS 87:20
DRACO 81:23
draft 58:25
dramatically 61:24
draw 56:21 57:5
dreams 93:18
Drive 28:20
driven 59:22,24
driver's 86:22
drivers 25:16
drones 101:3
Drop 43:7
dropping 48:9

drops 61:21,24
drug 75:14
due 28:5,7,8,14
Duggan 72:7 77:24 102:19
duh 88:6
duty 42:23 43:2
dying 88:11

E

earlier 85:19 105:15 106:14
earned 22:18
easily 10:10
east 10:12 31:5
eastside 12:9,10 82:19
easy 7:23 44:25 54:22 105:5,20
eat 88:25
echo 65:16
economic 85:21,22
effective 18:8
effectively 63:24 64:3
effort 69:11
efforts 54:18 59:21 68:22
eighteen 41:22
Eighth 65:20
eighty-five 41:16
eighty-four 41:15
eighty-three 42:15
EI 3:18
elaborate 46:5 59:12
elderly 50:10
elect 102:19
elected 14:19
electronic 21:19 91:1
electronically 62:11

eleven 4:4 24:4 30:16 42:22 43:9
46:10,11 53:22 57:19 60:12

eleventh 107:11

eliminate 18:5

Elizabeth 9:7

Elmore 74:1

email 19:13

emails 57:16

Emanuel 4:8,9,11,14

embarrassed 70:4

emergency 21:21

emotional 87:14 105:22

empire 99:14

employees 20:9

employment 9:19,24 21:6

empowered 17:21

encourage 19:11 65:25 66:9

end 16:5,11,14,16 21:8,15,16
54:3 59:4 78:5 90:18,25 94:21

endangers 86:17

enduring 84:8

enforce 99:20

enforcement 15:18,20 17:25
19:16,20 20:24 30:24 82:3 91:23
92:7,15 94:8

enhanced 16:23

enjoyed 65:24

enlisted 22:13

enter 73:3

entertain 110:1

entire 30:12 58:3 60:14 71:15
93:16

entry 75:21

environment 109:4

equation 94:1

ER 10:14

Eric 4:18 20:2 26:8 67:16 69:8

Espanol 79:8

essentially 58:20 62:1

establish 109:9

esteem 24:16

ethics 95:13

ethnicity 5:10

European 99:20

Eva 9:8 11:4

evaluation 19:5

evening 3:5 5:24,25 6:17 8:21
9:18 11:21,22 14:1,6 15:22 22:6
41:11 72:2 77:22 84:4 87:19
92:2 99:5 108:3 110:9,10

evening's 7:21

events 3:17,23 4:23 5:2 23:14
25:15 28:16 66:7

eventually 42:4 91:17 98:22

everybody's 85:5

Evette 9:11

evidence 86:12

Evidentially 51:21

evil 102:4

Ewing 6:16 20:2,10 26:8 47:10
54:15,19

ex-felons 107:3

exacerbates 94:2

exact 35:17

excellence 22:19

excellent 27:6

exceptional 24:17

excess 59:5

exchange 19:4

excluded 91:15

excruciating 58:15

excuse 47:22 49:1 53:5

executive 9:21 14:2

exempt 94:24

exist 18:12 85:7 101:25 103:13

expanded 29:15

expansion 72:3,22,23

expansions 72:9

expect 69:18

experience 6:19,25

experienced 51:25

explanations 74:24

explore 5:8

exposed 46:5 68:25

express 17:6 19:12,14

expressing 72:22

expression 24:16 70:21 87:15

extends 92:7

extortion 81:3

extreme 88:8

extremely 86:25 87:4 108:19

eye 109:13

F

fabulous 66:11

face 93:21 109:14

facial 18:21 19:10 57:17,20 70:21
71:19 72:4,13,23 73:17,21 75:15
80:22 81:12,17 82:12 83:2,16
84:1,16 86:1,20 87:15,22 92:6,
11,22,25 93:12,22 94:9,14,24
98:14,21 100:11,12,16 101:9
103:4 104:11,15 105:6 106:12,
17 107:12 108:9,24 109:2,5,7

facilities 16:23

facility 10:18,25 17:4 28:5 87:21

facing 20:16 91:7

fact 33:16 61:22 73:3 80:23
97:14 99:6

facts 70:8
factual 38:5
failed 42:9,12 85:7,8,9
Fairview 50:18
Faith 67:16,18,19 69:2,3,5
fallen 17:7,14 67:23
false 86:3 94:6 98:23 108:12
famed 86:9
families 23:16 67:20 98:9 108:13
family 40:25 47:11 67:20
Fancis 10:21
fast 39:4 70:25
Fatal 33:17
fault 107:8
faulty 98:17
favor 12:22 13:9 27:18 110:6
favorite 103:20
FBI 27:5 30:10 35:6,12
FCA 9:19
fear 104:3
federal 4:16 16:25 20:24 102:10, 11
feed 108:14
feedback 19:10
feel 73:17 75:22 87:10
feeling 72:18
feels 85:12
feet 10:20
fellowship 66:3 89:18
felon 48:25
felonies 48:23
felony 30:3
felt 76:13
female 3:24 70:12 76:7,10

Fentanyl 95:5
Fiat 43:18
field 28:17 32:20 81:7
fifteen 31:15 48:23
fifty 41:18 42:3 59:5 61:8,9,25
Fifty-four 60:12
fifty-one 42:7 60:13
fifty-six 43:2
fifty-three 41:25 42:14
fifty-two 41:21 60:8
fight 49:3
fighting 20:11 36:15
figures 70:9
filled 41:17,19
final 19:5 36:18
finally 21:5 93:7
find 40:2 49:19 78:5 86:20 95:3 103:15 106:22
fine 52:22 72:18 91:5
finish 11:3,6 55:20
finishing 55:19
Finney 22:12
Fire 29:14 34:9 50:12 52:4
fireman 48:25
FIT 108:17
flashing 103:12
flaws 92:10
fliers 43:20,21 102:16
Flint 83:19
floor 107:11
Florida 43:12
FMLA 42:24,25
focusing 45:7,9
folks 25:15 71:18 79:10 80:19

follow 73:12 81:19 91:22
follow-up 55:3
followup 55:5
food 23:9 83:22 102:7
footsteps 11:8
force 18:7 77:7 88:14,21 93:1,6
forced 104:22
forcing 4:23
foreclosed 104:20
forefront 18:3
form 108:9
Fort 66:23
forty 42:19 60:10
forty-five 30:3 35:19 42:10,11 43:1 55:10,11 60:10 89:2
Forty-one 42:8
forty-seven 60:9
forty-two 42:21 45:22
forward 36:10 93:3
found 21:4 67:22 87:13,24 94:5
founded 4:9
founder 81:22 90:10
fourteen 43:3 69:22 107:15
Fourteenth 8:13,14
Fourth 66:22
Fox 74:21
framework 109:15
Francis 11:9
Francisco 100:25 105:15
frankly 102:3
free 40:10,11 74:12,21
Freedom 70:20
Freelance 100:4
friend 95:2 102:1 107:14

front 25:20 36:21 74:21
 FRT 92:17
 fugitive 30:1
 full 19:4,5
 function 33:8
 functional 85:8
 functions 23:10
 fund 75:8
 fundamentally 103:9
 fundamentals 105:20
 furlough 26:10
 fusion 109:3
 future 31:9 108:7

G

gambling 99:11
 game 29:22
 gang 29:16 50:9,12 52:12,18
 gangs 52:12
 Gardiner 4:18
 Garner 4:18
 Garza 9:9
 gather 88:16
 gave 58:11 69:14
 general 60:5 78:14 91:8,9 103:6
 generally 61:22
 gentleman 48:12,20 49:3,7,18
 50:3
 geographically 58:21
 George 99:4 102:24 103:1 106:4
 107:22 108:2
 Georgia 43:12,13
 Ghana 11:9
 Gibran 105:4
 GIS 58:18

give 14:20 21:12,15 25:14 27:9
 32:18 33:15 36:25 38:17,20
 39:12 41:12 44:24 51:24 56:18
 58:14 60:13 64:23 66:25 67:20
 68:7 71:7 84:21 85:14 105:7
 giving 98:12 102:2 103:18
 Glenn 67:17 72:25
 global 100:13
 good 3:5 5:24,25 8:21 9:6,8,17
 11:20,22 12:4 14:1,6 22:3 23:19
 41:11 51:15 68:12,13,17,19,20
 69:1,7 72:1 77:22 84:4 87:19
 92:2 93:1 99:5 108:3 110:9

google 38:16 39:25 40:1 105:11
 Gordon 28:14
 government 3:12 4:17 95:20,22
 99:15

governmental 16:25

grabbing 88:1

graduate 22:12 42:12 45:17,19,
 21,22

graduating 22:12

gratitude 24:16

grave 93:18

great 6:10,25 32:23 38:23 54:20,
 21

greater 86:13,14 101:2

green 81:1 97:9

Greenlight 57:24 58:9 59:12,16,
 20,22 60:7 72:4,8,23 81:3 84:20
 86:1 93:8 96:21 97:5,16 103:5,9,
 11,17 104:15 108:23

Greenlight's 58:7

grid 101:3

Griffie 9:11 12:16 13:6 27:13
 37:21,22,23 39:5,8,20,24 40:7,
 11 62:6,9,16,19 68:14 70:3
 110:4

Grill 65:17

grilling 66:6

grinder 49:10 51:14,17

ground 27:4

group 25:24 29:16 51:2 63:5
 99:15,16

grown 5:3

guard 40:19

guess 6:18 64:10 74:6 107:10

gun 4:24

guns 3:25

gunshot 28:6,8

guy 51:17 54:22

guys 11:4 77:3 99:10

H

hackers 88:3

half 61:20,21 98:15

halfhearted 98:16

hall 40:22 41:3 80:25 107:2

Halloween 23:15

hamburgers 66:5

handclap 64:23

handle 32:19

hands 39:15 102:21

happen 88:17

happened 38:19 62:22 74:13,18,
 20 88:6 91:19

happening 38:22 70:2 75:11

happy 10:4 29:15 49:6

hard 52:4,7 70:20

hardworking 23:23

harm 86:4

harmony 23:18

Hawkins 102:24 104:6,11

head 9:25 55:18 83:13

Headquarters 16:21,22 17:17
 66:20 75:21
heads 8:24
headstart 55:20
health 9:24 10:16 87:21
hear 6:15 26:16 68:6 72:6 78:11
 84:16 100:6 106:20
heard 15:21 72:5 74:14 76:12
 82:2 101:6,13
hearing 31:8,10 32:16 33:22
 69:16 93:8 101:14
Hearn 90:5 91:21 92:2
held 5:14 17:1 21:20 31:8 75:19,
 20 90:13,21
helped 51:5
helpful 23:7 39:22
helpfully 39:22
helping 11:2,9 85:1 103:23
 104:18
Henderson 6:12 11:13,16,19,20,
 23 25:23 26:4,11,14,23,25 54:22
herewith 24:15
Herman 20:2 26:17,19
hero 82:1
Hicks 13:15,16 14:4 56:18,20
 57:2 59:10 60:3,22 61:1,3,14,18
 62:12,14 63:23 64:7 67:13
high 8:1 22:12,13 24:6 46:17
 51:9 53:11 54:12 103:18 105:7,
 10,19 108:19
higher 54:5 59:18 105:22
highlight 29:13
highlights 58:15
Hill 74:10 80:9,10 90:6
hired 41:23
hires 42:14,16 43:9
hiring 20:8 46:2

history 3:17 4:11 46:14
hit 27:4 61:25 102:22
hitting 64:4
hoc 56:17
hold 4:21 21:16 70:1 109:19
holding 7:17 91:19
holiday 17:16
Holt 9:18 31:16,18 40:14,19
 68:13
holy 10:22 11:10 99:14
home 5:11 25:22 28:7,8,10,12,14
homes 31:4 78:18 88:21 101:5,
 21 104:19
homicide 33:4,5 48:4,19,20
homicides 20:19 28:22 29:9
 48:13
hone 107:9
honest 24:2
honey 39:3
honor 7:10 22:15 24:6 68:6,7,8,
 18
honorable 41:11 67:18 109:19
honorably 22:16
honoring 27:15
honors 22:7
hope 11:7 43:16 58:11
horizon 32:20
horrific 3:17 5:2
hospital 10:10,17,25
host 17:4 19:17
hosting 6:14 28:17
hotdogs 66:5
hotspots 36:8
hours 28:18 65:18 78:8
house 79:22 82:17 94:16 106:15

household 61:23 62:23,24 63:9,
 21,25 64:4 67:9,10 98:4,10
households 59:6 61:25 105:1
houses 10:25 79:18,19,22 80:1,3
 83:24
housing 21:3 31:2 48:14 50:18
 83:24 102:8
HR 41:13 45:7 46:11 58:10
hub 9:23 38:16 40:1,5
human 30:13,22,23,25 40:21
 41:7 68:22 69:22 82:5 108:12
 109:12
humane 93:21
Humans 94:1
hundred 7:20 10:19 30:14 41:14,
 15,16,17,18,20,22,25 42:3,10,
 17,19 43:1,7 54:2 58:1 59:5,16
 61:7,9,19,25 62:2,3 81:11
hundred-five 42:11
hungry 66:7
Hunter 14:8
hurt 96:10
husband 73:24
hydroplane 25:16,20,24
hyper-surveillance 104:12 105:3
hysteria 92:19

 I

ICE 86:19 87:1
ID 73:5 74:2 75:22
idea 103:16
identification 16:19,21
identified 48:22 49:17 50:9
identify 16:19 48:18 49:25 50:11,
 13 81:13 90:8
identifying 90:19
identity 38:21

ideology 4:13
IDS 109:8
Ignacio 10:22
II 88:11
illegal 4:1,21 78:16,24 90:18
illegally 104:20
Illinois 43:12
image 86:19
images 92:22
immature 105:24
immigrants 3:24 86:17,23
immigration 86:18,21
impact 51:8 108:12
impacted 3:22,25
implemented 16:24 30:5
implementing 98:16
implication 92:17
important 17:9 18:18 45:18 63:6
 92:11 106:13
improving 24:19
inaccurate 87:23 93:24
inadequate 69:14 70:5
incarceration 108:15
incident 28:11
include 21:19 87:14
including 9:24 20:19 48:24 49:22
 92:15
income 98:3
incoming 57:6,7
Incorporated 25:15
increase 20:19,20 28:25 29:10,
 18 35:20 68:23
increased 105:3
increasing 18:10 30:6 34:4
incredible 79:9

increments 100:22
Independence 20:25 30:11
Indicating 22:2 69:12
individual 11:1 18:4 63:14 64:1
individuals 3:22 19:21 27:2 51:3,
 5 52:19
industrial 104:8 108:16
industry 9:20 86:15
inevitable 98:4,6
influx 57:9
information 15:25 17:13 18:19
 20:18,22 31:25 35:3 38:21
 39:14,16,18,21 57:7,9 59:19
 70:20 88:4 102:16 109:4
initially 97:16 98:14
initiative 29:23,24 30:2,7 84:6
initiatives 36:2,12,13
injured 3:19,22 4:5,14 17:7,11,13
 28:4 49:6,7 67:22
innate 92:10
inputting 35:9
inside 33:5 57:22 58:23 90:21
Inspection 21:3 31:2
install 103:12
installed 92:9
insulting 98:19
intake 33:23 34:4
Intelligence 36:6
intend 72:15
intensive 30:18
intent 19:9 48:24
interact 7:1
interacting 27:7
interaction 99:9
interactions 94:7
interactive 38:24 40:4

interacts 26:21
interest 16:15 41:24 46:24
interested 38:13 43:22
interesting 104:25 105:3
intermittent 42:25
Internal 107:25
interrupt 21:23
intersectionality 109:1
intimidate 103:13
intimidation 103:10
introduce 13:25 14:11,15
introduced 16:6
introduction 9:2 13:14
invest 98:5 102:9 103:21
investigate 18:14
investigated 108:1
investigating 18:3 72:17
investigation 50:1 107:14,17
Investigator 14:5,8,9
invite 19:23
invited 8:16
inviting 19:20
invocation 8:19,25
involved 6:20 28:11 50:2,3 64:19
 107:5
involvement 25:1
IQ 105:22
irresponsibly 78:22
is-- 39:2
Island 4:19
issue 57:17 59:12,23 61:11
 69:19,20 70:8 85:20 92:6,24
 93:3
issued 32:4 38:3 57:11 73:5,11
issues 19:11 20:16 30:24 83:20,

25

items 18:18 20:17 56:21 57:6,18

J

jail 49:13,24 83:1 91:6 97:11

January 37:17,18

Jefferson 49:17 50:19

Jeffrey 19:25

Jeffry 22:1,7,8 23:24 24:17,25
27:15

Jermaine 13:22

Jewish 4:3

Jim 108:14

Joann 77:23 96:5

Joanne 74:9

job 9:25 27:6 32:23 36:6 52:22
66:11 76:16 78:13 80:7,8

jobs 9:20 101:20 104:21

John 28:19 95:2

Johnson 28:4

join 3:15 19:22

joining 3:11

Joint 20:23

jokes 96:8

Jones 21:6 31:7,9 69:10,24 77:1
97:19

journalist 100:5

Jr 14:25

July 4:18 11:17 30:2,12 40:23
41:13,20,23 42:13,14,21 43:9
45:17 49:1,2 93:20 106:11

jumped 25:17

June 4:7 31:8 43:10 69:16

jury 82:10

justice 108:5 109:16,22

justified 17:24

K

Kalish 81:19 85:18

Katie 92:2

keeping 35:25

Kemeny 66:22

key 103:13

kickbacks 81:4 83:15

kidnappers 75:15

kids 30:20 66:3,7 98:25 101:22

killed 3:19,21 4:4,14 5:2 82:23

killing 88:12

Kilpatrick 5:18

kind 12:6 25:21 33:6 68:11 83:3
103:21

King 20:2 26:17,19 64:22

KK 82:5

knew 57:1 97:21

Kristal 87:19

Kristyn 81:19 85:24

L

labor 30:18

lack 41:24 51:16 85:20 95:22
98:13

ladies 68:6

lady 40:20 70:24 71:6 76:25
106:14

lady's 40:21 41:3

laid 38:18

land 65:23 78:13,15 80:7,8

language 92:8

larcenies 29:4

large 23:8,14 44:3,16 48:10 50:1
65:21 86:6 89:3 107:16

largely 86:2

lastly 28:13 30:4,19,23 31:7
58:24 70:3

late 9:18

laughing 71:20

laughter 51:18 52:14

Laurie 14:24 74:4,6

law 15:17,20 17:25 19:16,20
20:24 73:11 82:3 90:20 91:22,
23,25 92:7,15 94:7,17 99:20
104:22

lawbreakers 91:24

lawsuits 94:7

Lawyer's 108:5

lazy 106:1

Lead 105:23

leaders 14:19 95:5 104:1

leadership 24:18 74:16 75:6

leads 47:19

learn 88:7,14 104:2

learned 38:12

learning 38:14

leave 42:23,25

leaving 88:2

led 30:10

left 71:6 74:6 85:13 99:6

legal 44:5,17,18,21,24,25 94:20
109:15

legalized 45:10

Legion 22:25

legislation 94:17

letter 19:13 70:18

letters 57:16

letting 12:11

Letty 15:8,12

level 81:6

LGPLDQ 108:20
liberties 86:5 100:21
liberty 109:22
license 82:9
licenses 86:22
lie 83:1
lieutenant 52:1,4
life 4:3 5:1,8 18:10 24:19 93:16
 98:1
lifelong 22:8 69:8 73:1
light 88:5 102:12 103:12
lights 81:1 97:9
limit 66:25
limitation 90:16
limited 90:17
lines 84:10
Lions 11:24
lip 28:15
Lisa 3:7
list 57:12,15,24,25 58:4 60:5,17,
 22 61:17
listed 57:6,7 58:6
Listen 76:7
listening 41:2
listing 17:11
live 6:2,3,5,6 7:20 42:18 56:13
 61:22 80:24 82:15 89:3 93:12
 99:8,25 103:2 104:23
lived 6:18
lives 4:16 5:7 11:9 26:20 99:17
local 16:25 20:24 30:14,24
locally 25:17
locals 46:23
locate 86:22
located 21:1,10,13 49:1,17 58:5
 66:20,23

location 29:20 34:4 49:2,11 58:7
 80:24
locations 50:20 58:1 60:8
 103:11,18
lock 8:4 98:12
locked 74:23
locking 98:7
Lodge 28:19
long 4:25 26:10,18 28:5 39:11
 40:1 81:15
longer 69:24 101:20,21
looked 34:1 35:18 78:1
Lopez 97:18
Lory 74:9 76:4,8,10
lose 101:20,21,22
loses 98:25
loss 5:1
lost 26:18 42:20 67:20
lot 25:10 30:10,21 33:1 46:11,14
 52:5 68:13,25 72:5 78:17 80:18
 89:17 107:9,18,19
lots 12:3 96:9
Loud 51:18 52:14
love 64:21 95:2
loves 22:11
low 54:1,3 55:9,10
lowest 53:23
Lucido 106:15
luddite 108:10
Luther 64:22
lynching 88:12
Lynn 99:3 101:12

M

M-CODE 41:22 42:8
machine 74:3

madam 10:3 13:16 26:7 27:11
 32:11 33:20 45:4,15 46:1 54:9
 56:20 59:11 60:2,3,22 61:4,18
 63:11,18,23 65:15 67:14 74:8
 79:12 99:2 102:23 109:23
made 11:25 21:1 26:3 30:3 35:3
 49:2 76:11 84:5,22 95:7 103:17
 107:17
Madge 74:10 81:24
mail 59:5 61:16,21 62:2 63:15
 105:1
mailed 58:25
mailing 59:4 61:7 62:1,23 63:8
 64:3 67:9
main 50:17
maintained 74:4
maintenance 54:12
major 23:9 34:17 39:13
majority 25:12 88:9
make 5:8 10:16 11:24 18:17 20:3
 21:9 37:1 38:5 45:1,18 49:5
 60:19 61:2 62:2 63:9,20 69:12
 72:16 76:15,16 77:9,17 79:19
 80:1 87:8,10 88:20 93:6 94:1,12
 99:9,24 100:2 102:17 106:11,21
 107:11
makers 76:12
makes 63:22 86:13 87:11
makeup 93:5
making 22:4 32:23 51:8 59:25
 90:15,18 92:20 105:21
male 3:24 70:12
Malik 99:3 100:4
mall 79:10
Man 78:12
manager 14:2 15:12
mandate 54:17
manpower 55:7,9 56:5
map 38:17 40:4 58:18

Marathon 48:16
Marcella 20:6 41:8
march 84:9 88:8,16
marching 84:13 88:5
marginalized 94:13
Marie 14:22 15:6 67:16
marijuana 44:2,12,20 45:8,10,11
 78:19,21,25
Marine 22:14
Marines 22:16
Mario 28:8
Mark 9:21 10:7
market 94:10
marking 85:15
Marlon 14:11,13
Martin 102:25 107:23 108:3,4
mass 4:2 32:6 103:5 106:18
 108:15
matched 25:24
matches 86:3
matter 4:16 33:16 83:3 105:5
matters 102:21
mayor 18:16 72:7 107:2,10
Mcallister 14:5,6,7
Mccalister 14:25
meal 26:4
means 81:6 98:8 101:17 106:1
media 13:20 30:10,21 43:16 49:9
 91:18
median 98:3
medical 42:25 45:7 78:19,20,25
mediocre 105:25
Meeko 74:9
meet 11:17 17:15,17,19 49:10
 58:20 92:9 107:11

meeting 3:6,8,13 5:14 6:10,11
 7:22 8:6,10 10:5 12:3 13:19 14:7
 16:12 21:8,23 26:13 33:25 37:19
 39:15,21 53:4 56:23,24 59:13
 65:9,10 66:18,21 71:12,13,15,17
 73:7,8,9,15 77:23 78:7 80:16
 84:11 90:24 91:10,15 96:7
 106:10 107:2 110:8
meetings 3:14 7:17 8:4 12:4
 15:3,22,23 16:1,5,6,14,18,20
 17:1 19:14 23:4 73:10,11,12
 75:18,19 76:14 78:10 80:11,17,
 21 89:25 90:9,14,19,21 91:2,3,
 14 101:13 103:6
Meko 8:5
Melanie 14:2
member 22:24 23:1 50:9,12
 52:13,19
members 12:23 13:10 24:21 53:1
 58:19 63:15 67:21 87:9 90:13
men 68:5,25
mental 87:21
mention 98:13
mentioned 52:19,21
Mercy 10:10,16
mere 92:12
merged 22:20
merit 24:2
met 10:12 107:3
methodology 67:8,12
Metro 10:23 11:5
Miami 95:25
mic 71:3
Michael 20:11 28:9,14 47:8
Michelle 102:24
Michigan 3:1 23:2 24:20 40:24
 70:20 87:21 106:8,9,22 108:5
Michigan.gov/employment.
 43:24

Microsoft 105:12
midrange 54:5
midst 108:8
mighty 7:9 12:9
Mike 77:24
military 43:1
million 63:19 97:16,17,23 104:17
 105:2
millions 88:10 93:10
mind 42:2 71:20 80:20
mindful 30:20
mine 95:2
minimize 36:16
minimum 56:4
minority 82:13 83:6
minute 39:7 81:6
minutes 10:8 12:11 13:3,4,8
 21:17 31:15 37:12,13 53:22
 56:22,23,25 57:3 67:1
misbehave 103:15
misconduct 18:6
misdemeanor 91:4
misidentified 98:24 105:10
misidentifies 105:9
misidentifying 86:2
misinformed 37:24 79:17
misses 98:25
missing 40:23,24 42:6
mission 7:2
mistakes 94:1,3
misuse 92:15
mitigate 108:11
mixed 74:4
model 23:18
modeling 96:3

modifications 19:1,3
modified 18:20 19:7
modify 18:17
moment 3:15,16 5:9,12 8:24 84:11
Monday 55:12
monetarily 22:5
monetary 23:5
money 25:24 78:17 83:3 84:21, 22 93:11 97:15 98:12 104:25 107:16
monitor 18:15 100:14
month 17:18,19 26:24 30:12 35:14,16 41:13,20,23 42:13,14, 21 45:17 53:15 69:23 74:18 75:11 90:14
monthly 3:6 20:6 43:6
months 48:7,8 69:11
Moore 81:18
Morales 28:10
Morgan 74:10 81:24
Morningside 82:17
Moses 14:8
Mother 4:8,9,11,13
motion 12:15 13:1,3,13 27:22 110:1
motivated 3:20
motor 28:13 108:4
motorcycle 28:7
move 27:11 36:7 64:1 73:7,9,14 86:13
moved 12:16,18 13:5,7 27:14 110:3,5
movies 95:25
moving 64:8
MSP 29:25 35:6,10,12 92:15
multi-victim 20:21

multiple 29:20 34:3 52:20
murder 4:17 48:25
murderers 81:9
murders 4:8 35:15 36:1 37:17 75:13 100:7,8
Mutual 18:8

N

NACOLE 19:15 59:3
nada 81:17
names 22:21 66:25
nation 105:23
national 19:15,17 23:14 46:2,18 65:16 66:1 74:19
nationalist 4:6
Nazi 88:5
Nazis 84:7 88:10
needed 4:23 68:3
Neely 14:9
negative 108:12
neighbor 26:20
neighbor's 103:6
neighborhood 20:2 25:18 38:17, 22 39:13 40:4 57:12 64:20,21 66:2 70:13 80:3 82:16 100:1 105:22 107:2
neighborhoods 88:24 99:12,24
neighbors 86:21
Nevada 43:12
newly 54:18
newsletter 59:1,2 62:15,24 63:8
newsletters 61:8,11,12 105:1
newspaper 107:3
newspapers 107:18
nice 65:22
Nico 20:11

night 6:11,12 12:3 22:4 23:14 40:25 56:9 59:13 65:17 66:1 96:9
ninety 33:6
Ninety-one 60:11
Ninth 6:24 23:3 59:15
Noble 5:4
nobody's 91:25
noncriminal 18:15
nonfatal 20:20 29:10 47:13,17,19 48:20
nonfatals 29:9
nongovernmental 17:2
normal 16:11 17:5
note 20:20 92:11
noted 84:17
notice 35:5 69:21 77:24
notify 19:8 72:15
NPO 6:20 26:17,18
NPO's 56:6
NPOS 52:5 54:16 66:11
number 10:11 32:24 33:23 34:2,6 42:2,17 46:17 47:23 48:5 50:14, 15 51:5 59:16,17 61:21,24 64:1 106:7,21
numbers 35:7,8,9,13 36:16 51:9 59:18 63:24 69:25 100:8
numerous 22:19
nurse 82:8

O

Oakland 101:1
object 78:2
objective 82:4
observation 20:23
observed 5:12

obtain 9:20 21:14
obvious 105:6
October 4:2 43:17
OD'D 95:3,4
offer 26:3
offered 109:16
office 14:5 57:10 106:24
officer 4:20 17:8 20:2 24:12,23
 26:9,19 28:4,6,7,9,12,14 41:21
 56:14 70:13 71:20 73:25 75:5
 76:21,24 107:13,15
Officer's 57:12
officers 6:20 17:7,11,14 25:18
 28:4 32:14,15,20,21,25 33:1,4,8,
 9 36:7 41:24 42:18 43:1,4 45:23
 46:4 49:4,5,6 55:10,13,17,22
 56:1 57:14 67:23 71:11 76:8,11
 77:19 79:2,25 80:1,4,17 89:19
 94:9 96:4 101:14 105:23
official 70:19
officially 74:25
officials 14:19
Ohio 3:21 43:12
oldest 4:10
one's 90:19
ongoing 7:1 50:17
online 30:20 39:12 62:10 106:12,
 22
open 15:3 16:6 28:20 59:8 60:23
 71:12 73:10,11,12 74:21 75:18
 84:11 88:2 90:14 91:2,3,14
opened 58:6
openly 105:11
operate 16:22
operating 108:24 109:3
operation 18:5 20:24 25:23 30:5,
 10,11
operations 18:15 34:8

opinion 44:24 45:1
opinions 44:17,18 87:5
opportunity 5:8 7:1,4 16:3 58:13
 85:14
oppose 108:9
opposed 12:24 13:11 27:20
 56:23 58:15
opposition 72:3,22 103:4
ops 52:5 56:6 108:25
oral 66:24
order 55:24 58:6 109:17
orderly 65:9,10
organization 19:20 54:24
organizations 10:1 11:1 18:2
 19:21 54:13
out-of-state 43:8,9
outcome 31:10
outfitted 100:16,17
outline 67:8
outlines 43:11
outstanding 24:18,25
over-policing 80:11 97:15
overdue 4:25
overreach 75:10
oversee 91:23
overseeing 72:19
oversight 17:22,25 18:2,13
 19:16,20 72:19 76:19 86:9 87:3
 90:11 109:5,9,11,19
overtime 56:1
Owens 9:21 10:2,3,7

P

p.m. 3:3 5:12 17:18,20 28:18
 66:19,22
packet 57:13 58:18,24

pages 92:12
pains 92:18
Pantaleo 4:20
par 30:14
parent 98:10
parents 30:19
park 65:22,23 71:6
Parks 8:18,20 74:4,9 76:2,4,5,6,
 10 77:2
Parkside 48:14 50:19
part 6:24 16:12 28:25 29:3 34:23
 48:3 100:13 101:2
part-time 58:19
participate 16:20 30:14 103:11
participating 78:17
participation 19:23
partner 49:25 50:2
partnerships 20:12
party 93:7
Paso 3:18
pass 81:16
passed 42:9,11 67:25 71:17
past 7:10 23:11 46:8 60:4 74:18
 75:11 103:6
path 22:17
patients 10:14
Patriot 16:24
patrol 33:8 89:6,10,13
patrolling 99:8
pattern 50:8 52:16 64:3
patterns 18:5 36:7
pause 108:23
pay 75:7,25 84:20 97:9 101:21
PD 46:13
peace 5:4 74:11 91:16,17

pen 106:6
 pending 31:10
 Penelope 81:24
 people 3:15,18,21 4:4 5:2,5 6:21
 7:17,20 8:4,10 10:11 11:7 13:24
 16:18 29:20 37:24 38:13 39:1,6,
 9 41:21,23 42:4,7,10,12,21 43:7
 46:3,10,11,12,14,20 50:10 60:6,
 20 61:19,22 62:10 64:1 70:1
 71:8,11 72:21 73:6 74:22 75:2,
 12 78:3,8,20,21 79:21 80:20
 81:12,13 82:2 83:6,14,22 84:17
 85:11 86:2,16 87:5,11 88:8,11,
 13 89:2 90:8,22 91:19 94:11,21
 95:3,4,13,14,22,23 97:8 98:5,7,
 8,17,18 99:15,16,21,25 100:14,
 23 101:19,22,24 102:18 104:6,
 18,19,22 105:11,21 106:19
 108:20
 people's 9:13 104:20
 percentage-wise 47:13
 period 16:9 17:17 58:8
 permanently 42:1
 permission 75:6
 permit 61:16
 person 3:20 23:12 26:3 48:22
 50:13 51:7 54:10 68:12 73:21
 82:6 89:12 98:9,24
 person's 40:24 67:22
 personal 88:4
 personally 57:23
 personnel 15:20 20:7 21:20,21
 43:4
 perspective 46:11
 persuade 73:14
 pertains 48:10
 Peterson 65:22
 petty 90:5 93:14 98:1
 phone 22:17 38:23,25 40:9
 106:21

phones 21:18,22 71:11
 Phonetic 8:22 10:21 40:22 96:6
 photo 109:11
 photograph 24:10
 PHOTOGRAPHER 24:8,11
 physical 42:9
 picture 24:8
 piecemeal 92:13
 pinned 28:11
 Pittsburgh 4:4
 placated 86:9
 place 30:12 75:2 98:15 103:4
 places 38:10 101:1
 plan 32:17 35:25
 planning 19:22
 plans 20:18 36:15 87:1
 play 84:20
 pleased 59:20
 point 10:15 18:18 20:4 47:21
 57:19 98:4 103:8 107:11
 police 4:20 5:15 6:11,21 7:3,4
 8:2,21 9:4,6 11:14 13:24 14:3
 16:16,17 17:15,21,23 18:5,6,7,9,
 12,14,17,19 19:1 20:2,9 23:15,
 21,22 24:4,24 25:11,13,18 28:13
 30:6 32:21 36:19 37:8 41:21
 42:12,20,22 43:4 46:4 53:10
 54:23 57:12 59:1 62:25 63:5,19
 69:13 70:7,13,19 71:11,19,20
 72:14,17,19,20 73:25 74:12,16
 75:3,5,9,12,20 76:15,18,19,21,
 24 77:7,11,19,23 78:5,13,16
 79:1,25 80:1,3,13,16 82:22 84:7
 85:15 86:5,7,14 87:2,3,10 88:14,
 19,21,22 89:19 93:1,5,20,22
 94:4,8 95:8 96:4 98:12,25 99:7
 101:14 105:23 106:5 107:6,8
 108:3
 policemen 82:23
 policies 14:2 44:3 72:12 90:18

94:16,17 95:21 108:11
 policing 18:8 19:25 84:9,22,24
 85:7 86:7 87:4 101:24 102:3
 105:21
 policy 16:7,10 18:17,22,23 19:6
 44:4 45:2,7 70:21 72:4 78:2
 86:10 90:15 92:12 93:1,19,21,22
 109:15
 political 8:10
 Polly 14:4,7
 portal 60:23,25
 portion 31:5
 position 32:18 41:21 58:14
 positions 41:15,18 43:20 86:16
 positive 86:3 109:8
 possession 48:25
 possibly 88:2
 post 22:25 62:10
 posted 18:23 62:14,17 63:6
 posts 38:14
 potential 5:6 108:12
 potentially 98:24
 pour 93:10
 poverty 63:1,2 85:2 95:21
 power 85:10 86:13,16
 powering 84:22
 powers 90:16
 practice 16:5,7 18:6 84:19
 practices 84:8 108:11
 prayer 8:24
 precinct 5:15,19 6:2,3,5,6,11,13,
 18,20,22,24,25 11:14,16 12:2
 15:2,4,6 20:12,13 23:3,10,17
 24:1 25:13,19,22 26:9,20 27:3,
 25 29:16 33:7 34:6,8 36:4 47:6,
 9,12,24 53:10,14,23,24 54:11,
 12,13,23 55:6,23 58:2,4,21
 59:14,15 60:6,7,8,9,10,11,12,13

65:20,21 66:22 70:7,16 71:5
73:1 76:21 77:17 89:2,4 107:7

precincts 32:25 47:25 54:6

precirculate 58:12

precirculated 58:10

precondition 90:9

predators 30:21

prefer 62:10

presence 30:6

present 26:12 84:5

presentation 11:3 20:6,10 78:5

presentations 20:3,5

presented 24:15 27:12

presenting 24:12,14

preservation 109:21

president 6:13 10:23 11:5,14
12:1 13:18

press 21:4

pressure 94:2

pressuring 73:14

pretending 98:17

pretty 40:1 50:20 55:8,9,10 61:8
72:14

prevent 92:13 97:25 104:13,21

preventing 98:2

prevents 86:12 93:8

previous 16:1 56:23

Previously 16:6

preying 95:23

pride 47:21 84:6 85:15

primary 7:2

print 21:10

prior 54:2

priorities 17:9

priority 53:25 54:1,4 103:19

prison 79:10 104:7 108:15

privacy 85:6 109:17,21

private 108:6

Prize 5:4

proactive 29:13 36:3,6 101:16,
17,19,24

probable 109:9

problem 74:7 88:4 99:1

problematic 30:7 36:5

problems 83:21 104:15

procedure 16:3

procedures 15:19 20:8

proceedings 110:11

process 9:19 19:4,22 41:23 60:1

processed 74:3

processing 20:8 45:11

product 108:17

professional 82:8

profiled 94:24

profit 86:14 94:11 104:7

program 8:16,17 21:3 29:15
31:2,3 33:5 43:7,19 55:19,20
59:12 103:7,13

programs 23:6 29:14 59:17
72:10

progress 55:21

project 72:3,8,22 86:1 92:3 93:8,
15 97:16 103:5,9,11,17 104:15

proliferation 108:15

promise 91:8

promoted 27:6 54:11,18

proper 69:12 109:15

property 29:2,3,5

propose 18:25

proposed 18:21,24 19:3 70:21
93:19

protect 18:1 38:20 94:21,22
99:19,24 109:17

protection 17:8

protestors 84:9

proud 47:18

proudly 22:14

prove 85:7,8,9

proved 104:4

proven 84:25 93:23 108:11

provide 8:19 16:14 17:12,22
18:13 44:15,25 67:11 86:10

providing 13:20 74:24

provisions 16:24

psychology 95:11 96:18

PTSD 82:21

pubic 71:10

public 7:2 16:4,8,9,11,13,20,22,
23 17:17 19:8 21:9 23:7,19
28:20 35:4 39:16 60:18 66:19
67:3 72:15,18 73:4,7,18 75:20
78:4 79:16 85:25 98:13,18
102:8,10,15 103:14 109:18

public's 75:17

punishable 91:4

punishment 82:3 103:14,19,20
104:5,6

purpose 35:12

purposely 95:4

pursued 46:15

pursuing 46:15

push 93:2 94:18

put 21:21 25:15 26:11,23 31:24
38:1,23 60:20 71:1 78:4 80:14
88:16 90:10,24 94:11 97:8
103:23 104:6 106:16

puts 58:14

putting 91:7,9 98:14

Q

quadruple 29:21
qualified 42:5 46:23
quality 18:10 24:19 97:25
queer 84:6
question 29:7 30:9 31:1,7 33:21
 36:18 40:15 51:1 55:3,5 56:13
 60:16 61:6 67:3,6 69:10 87:8
 107:25
questioning 84:19
questions 29:6 31:12,14,21
 32:10 34:12 40:13 41:6 44:7
 45:13 47:2 50:22 53:2 54:8
 57:13 59:8,10 69:15
quick 67:4
quickest 53:23
quickly 98:20
Quinn 13:19
Quit 77:9
quorum 13:17
quota 92:9

R

race 4:24 5:10
races 25:16
Racial 93:3
racist 85:5 87:4
radar 48:15
raise 46:17 67:3
raised 103:7
ranked 82:22
rapist 75:14 81:9
rate 47:19,20 48:9 84:23 105:10
 108:19
rates 51:9

reach 105:24
reached 44:23
reaching 92:18
reaction 87:4
reacts 77:12
read 32:2 58:13 60:4 91:2,14
ready 70:9 86:25 105:8,9,13,14
real 38:21 67:3 72:19 97:18
 99:23 108:22
realize 66:4 106:17 108:8
realtime 92:23 93:10
reason 79:2 85:19 102:5 107:17
reasons 103:7
recall 84:5
receive 18:14 19:10 61:10
received 18:20 28:15 54:1 57:16
 93:19
receives 17:10 63:9
receiving 44:18 61:12
recent 3:17 6:11
recently 30:4 32:4 38:12 54:11
 67:21 74:19 105:11
recognition 18:21 19:11 20:1
 22:6 24:17,24,25 25:3 26:8
 57:21 71:19 72:4,13,23 73:17,22
 80:22 81:12,17 82:13 83:2,16
 84:1,17 86:1,20 87:22 92:6,11,
 22,25 93:12,22 94:9,15,25
 98:14,21 100:11,12,16,18 101:9
 103:5 104:12,16 105:6 106:12,
 17 107:12 108:9,25 109:2,5,7
recognitions 57:17
recognize 26:22
recognizing 27:8
recommendation 16:8 44:11
record 13:17 14:21 37:24 67:19
 69:8 71:13,15 77:6 98:23
Records 35:11
recovered 30:15,16
recovering 28:5,6,8,10,12,14
Recreation 66:23
recruit 46:19
recruiting 43:16,18
recruitment 20:8
rectified 61:13
redouble 84:14
reduce 29:13
reducing 30:6 101:24
reduction 29:5,17,24 48:2 72:11
 108:19
refer 53:16
referred 18:22
referring 52:15 93:4
reflect 4:7,15,25
reflection 3:16 5:9
regard 24:2 45:6
registered 87:14
regular 15:23 88:23 89:15
regulated 86:15 93:25
reiterated 93:9
reject 103:7
relate 57:18
related 17:13 19:11 29:16,19
 47:16 57:17
relation 34:16
Relations 6:13 11:15,17 12:2
 23:4 54:23
relationship 99:18
relative 30:24 35:20
released 72:13
releases 40:3
relief 33:7
religious 4:5

remain 16:12
remaining 14:15 84:12
remarks 17:12
remedial 81:6
remember 44:24
remind 19:14 30:19 75:4
reminders 92:21
repeat 15:25 39:25 72:3
repeating 15:19
report 15:16,24 16:16 17:5,10
 20:6,7,14 21:6,16 28:1,4 31:11
 34:21 35:19 37:6,16 41:7,13
 43:25 44:5 47:6 50:21 56:18
 57:22 58:11,16 59:7 69:22 74:15
 77:18 82:13 101:14
reported 31:23 38:7 69:18
reporter 13:21 76:9
reporting 6:17 34:25 35:1,9
 39:13
reports 20:17 21:4 32:2 56:17
repost 19:6
represent 3:7 6:22,23 57:9 72:21
 87:6
Representative 14:23 106:16
representatives 14:20 104:1
representing 5:19 47:9 72:2 92:3
 93:14
request 20:17 21:19 26:17 70:19
 71:1
requesting 20:14,22
require 16:18,21 109:11
required 17:3 42:5 103:12
requirement 90:18,19
requires 90:13
requiring 90:8
research 44:2,3,15,17 45:1,6
 87:24 105:7,19 106:2

researched 85:3
residence 99:8
residency 42:17
resident 22:8 73:1 93:15
residents 18:10 27:24 61:9 90:10
 93:4 94:8
resign 78:11
resist 94:20
resistance 4:11
resolution 19:24 21:24 22:7
 27:12,15
RESOLVED 23:21
resourced 97:24
resources 23:9 41:8 62:5 69:22
 102:1,7 103:23
resourcing 98:2,6
respect 18:9 65:11 107:19
respond 20:18 79:13 85:14,18
responded 54:14
response 8:2 12:21,25 13:12
 27:17,21 36:19 37:6,8,12 53:10,
 21 54:3 66:15 107:24
responses 53:23
responsibile 88:12
responsibility 85:11
responsible 51:4 88:10
responsibly 78:21
rest 25:19 68:14
restraint 86:10
restricted 16:10 42:23 43:1
result 29:21 32:6
results 109:8
Retired 87:20
retirement 77:3,5
return 19:3 64:2
returning 104:19

reuse 10:20
review 18:23,25 19:2 44:12 57:23
reviewing 18:3 44:5
revised 57:12 93:19
revolution 108:8
Reyes 28:9
rich 4:11
rid 102:9
rights 18:2 85:6 106:9,10,18,23,
 24 109:17
ring 50:10,11
ringing 21:22
ripe 17:9
rise 7:15
risk 91:6
risks 108:11
Riverfront 25:15 49:16
Riverside 50:18
roads 75:8
rob 49:11
robberies 28:24 34:23 47:22
 48:10,12,24 51:12
robbery 48:16 49:23 50:4
Robinson 8:22 106:16
Rodriguez 28:8
rolling 93:17
Roman 99:14
Ron 93:17
Room 5:18
rotate 32:17
Rouge 71:6
routes 88:25
routines 88:23
row 13:23 51:13
Roy 14:24

rules 79:4 99:21
 run 55:25 63:24
 running 27:4
 runs 33:21 56:6,7
 rush 92:9

S

Sabatini 14:24
safe 35:25 38:4 87:10,11 98:8
 99:10,25 100:3
safer 86:13 94:12
safety 7:2 16:20,22 17:8,17 23:7,
 19 66:19 73:5 84:8 85:20 109:20
salaries 75:9
Salazar 10:22 11:8
sale 4:21
Samaritan 5:17 9:22,23 10:5,8,9
 11:6 17:2
San 100:25 105:14
sat 76:21
saturating 62:1 63:24
Saturday 28:17
scale 86:6
scanned 86:22
scare 80:19,20
scene 49:5
schedule 19:5
scheduled 20:5 42:7,10
schedules 78:6
Scholarship 33:5
school 22:12,13 105:7,19
schools 11:10
Scott 93:17
Scotty 15:2 90:12
search 40:20 46:18 109:7

seconds 53:22 85:13
secretary 61:7
secure 88:20
security 16:23 17:3 87:12 88:22
selection 92:8
Selective 23:1
self-introduction 14:17
Senate 94:16 106:15
Senator 106:15
send 19:12 34:7 63:7,20,21
senior 14:8 32:14,20 33:8 70:23
sense 58:23 60:13 62:2 63:20,22
separate 108:25
separations 43:6
September 19:17 66:21
SER 10:23 11:5
Sergeant 13:19
sergeants 43:5
serve 3:7 8:3 68:10 76:1 99:19,
 24
served 7:10 22:14 67:24
serves 23:1
service 6:21 23:1 24:25 25:1
 27:24 28:19 51:21 53:14 54:2
Service's 78:14
serviced 53:20
services 9:24,25 10:1,22 13:20
 20:13 25:10 26:5 67:24
serving 26:18
session 13:19 77:24,25
set 49:10 86:24
sets 57:3
settings 17:2
seventy 58:1
seventy-five 42:1

seventy-three 59:16
seventy-two 42:18
sex 20:23 30:13 75:14
sexual 28:22 48:1,13
sexually 49:13
shadowed 76:20
shakedown 81:3
share 36:11 38:12 43:8 70:9
shared 16:1 64:21
sharing 36:10 109:4
Sheffield 97:19
Shelton 99:3 100:4
Sheriff's 79:18
Sheriffs 30:1
shift 42:4 56:2
ship 85:1
Shirley 31:15
shocked 25:19 74:13,15
shoestrings 82:24,25
shoot 49:12
shooting 4:3 20:20 29:21 47:18
 48:16,20
shootings 20:21 29:10,17,19
 32:6 34:3 35:15,20 36:1 37:16
 47:13,20 106:18
shopping 79:10
short 56:7
shortening 55:7
shortness 55:23
shot 29:20 71:6
shout-out 25:14 51:24 97:18
show 16:18 35:20
showed 64:20 74:2
showing 7:17 29:2,9,17,18 95:14
shut 7:12

sic 27:5 78:14
sick 4:13 43:2
side 10:12 12:9 31:5,6 94:22,23
sight 25:12
sign 91:13,19 95:7
signed 24:4,21
significant 28:16 50:20 51:8 108:18
signs 91:16 103:12,13,14
silence 3:16 5:12 7:13,18 84:11
silencing 7:13,19 84:17
silent 5:9 68:11,12 84:12
similar 86:16
Simone 74:1
simple 73:9
simply 60:4 90:20 92:25 93:25
single 52:3
sinking 84:25
sir 12:7 25:4 26:14 27:1 37:20 45:20 50:23 101:11 108:2
sister 77:11
Sisters 10:15
sit 83:3,4 88:25 101:20
sitting 11:4 14:12 71:22 76:11 82:11 83:12 94:22 101:13
situations 64:1 74:18 96:2
sixteen 40:22 48:6
sixty 33:6 42:11
sixty-nine 41:15 43:7
sixty-seven 41:17 59:14 60:9
sixty-three 59:15 60:11
skin 93:24
Skinner 104:4
sky 109:13
skyrocketing 84:23

slaughtered 106:19
slippery 100:21
slope 100:21
slow 105:12
small 48:2,5 51:2
snuff 5:7
social 30:21 49:9 86:14 105:22
society 5:9 103:21
softer 32:19
software 84:17 85:3 100:16
sole 35:12
solve 48:11 75:15 94:2
solved 100:7
Somerville 101:1
Sonnenberg 81:19 85:24,25
sophisticated 100:21
sort 39:13 45:17 86:24
sounds 51:4
south 4:9,10 38:2,9 66:23
southern 43:14
space 74:21
spaces 75:19,20
spade 4:17
span 51:12
speak 12:11 16:13 27:3 30:20 71:3 84:16 85:16 97:14 103:8 104:16
speaker 21:16 84:4 89:9 90:5 91:25 97:13,22 99:5 102:23,25 109:24
speaker's 21:10
speakers 67:15
speaking 23:22 51:10
speaks 90:5
special 16:8,9 25:10 26:5 34:8 52:5 56:5

specifically 75:18
spend 105:2
spent 97:16
spiking 36:1
spirit 24:13,15 25:2 93:17
spoke 36:3 44:19 70:11 105:15
spoken 85:25 87:6 104:14
Squad 33:17
square 10:19 50:19
stable 55:8
stack 56:25
staff 6:17 13:15 14:15,17,24 25:23 36:4 43:5,18 52:5 58:19
stakeholder 108:7
stand 6:3 13:25 14:15,20 75:17 87:9,11 93:16
standard 16:12
standby 21:21
standing 8:22
stands 94:9
standup 96:1
starkly 87:9
start 9:25 28:3 29:7 55:18 65:5,7, 9 83:10
started 22:16 30:2 31:4 48:15
starting 33:3
state 5:6 14:22 16:25 23:2 28:19 37:23 38:10 43:11 44:16,22 46:2 72:7 73:5,11 75:22 79:7 86:22 87:21 95:8 97:10 107:20
stated 32:7 47:10
statement 44:14 76:11
statements 48:18
Staten 4:19
states 4:1 22:14 38:4 43:14 44:3 46:20 75:19 87:14 88:13 94:4

stating 106:14
station 48:16 77:12
statistics 20:15,19 35:6,7 100:6
stats 37:18 38:17 51:22 52:3 74:15
status 21:6,7 34:14 40:24 69:10
stay 81:15
step 22:2
stepped 59:25
steps 69:18
sticks 103:22
stood 68:5
stop 8:11 78:15 92:24 98:7 99:1, 22,25
stopped 96:10
store 40:8
stories 37:25
story 49:15 69:25
straitjacket 80:15
strangled 82:24
strategies 20:11 36:15
stream 93:12
streaming 92:23
street 66:20,23 92:16
streets 75:1,8 81:9
strenuously 84:14
stress 7:2 86:4
strong 109:5
structure 5:11
stuck 65:17
study 95:12
studying 96:18
stuff 25:11 105:17
stupid 90:23
submit 19:1

submitted 29:6 44:4,10
success 49:15 51:23
successful 44:18
successive 91:6
suffer 94:6
suggestion 73:6
suits 82:5
sum 107:16
summarizes 58:21
summer 35:15,20
supervising 17:22
supervisors 55:18
supervisory 90:15
support 4:12 12:17 17:7 23:24 30:8 110:4
supported 12:4,19 13:8 27:15 110:6
supporting 15:3 18:8 84:13
supposed 71:10 73:12
supremacy 3:20 4:13,24 84:12, 13
surprise 11:23 95:23
surveil 81:5 95:16
surveillance 49:20 72:10 81:8 86:7,12 97:10,15 100:15,17,24 101:3 103:5,17
surveilling 101:18 103:24
survive 4:12
suspect 59:4
suspected 40:20
suspended 43:4 69:24
suspensions 43:3 69:23
swift 84:8
swig 82:11
sworn 20:8 41:15,24 42:15,18, 21,24 43:3,4

synagogue 4:3,6
system 35:1 84:19,20 87:13 92:14

T

T-SHIRT 69:11
tab 43:10
table 21:11,14 43:21 56:22 57:4 61:2 83:13 84:3 85:14 94:22,23
tabled 76:24
tabling 77:4,10
tactics 8:12
takes 68:18
taking 7:23 26:10 51:4 75:2 82:11 84:6 89:9
talk 19:13 50:8 63:1 70:25 72:5 80:11 101:13 107:13
talked 101:6
talking 6:7 32:13 39:3 71:1 72:7 82:2 106:7
talks 59:3
tangible 103:18
taping 13:19
targeting 96:7 99:16
Tawana 90:5 93:14
tax 102:10
taxes 75:7,25
taxing 33:1
taxpayers 75:6
teach 95:15
teacher 87:20
teaching 95:13
team 44:2 51:25 52:9
teammates 25:10 26:5
tech 86:15
technology 57:21 70:21 72:13,23

73:19 75:15 86:1,5,11,12,17,20
87:7,22 92:3,6,11,25 93:12,15,
23 94:6,11,20 98:15,17,19,21
100:11,12,14,18,20,24 101:9
105:9,10,12,13,16,25 108:9,10,
25 109:2

telephone 106:12

telling 79:5

temporarily 41:25 42:3

ten 3:21 29:10 31:15 43:4 48:6
60:12

term 28:5 32:16 51:16

terms 27:7 54:18 59:22 62:1
73:13

terrible 75:22

test 42:8

Texas 3:18 43:12,13

Thanksgiving 17:16

Theater 74:22

theft 29:4

theory 95:12

thicker 103:22

thing 25:9 26:2 32:16 38:11 39:1,
5,9 44:1 60:2 65:21 71:4,9 81:25
83:1 88:5 90:25 94:14 95:15,16,
18 96:19 101:25

things 33:2 34:5 38:6 55:24
63:16 64:2 95:2 98:18 104:21

thinking 64:22

thinks 95:4

thirteen 37:12,13 97:23 105:2

thirty 30:15 33:6 42:15 60:7

thirty-four 54:2

thirty-one 42:19

thirty-six 53:22

Thirty-three 60:12

Thirty-two 42:9

Thomas 81:18

Thornton 15:6,7 67:16 70:17,18
71:4

thought 71:17

thoughts 41:3

thousand 7:20 31:4 41:14,16
59:6 61:8,9,19 62:3 66:5

threat 103:14,16,17,19

threaten 89:25

threatening 90:1 103:25

threats 104:2

throwing 106:1

thrown 80:14

Thursday 12:14 17:19 66:18,21

Thursdays 17:18

Thurston 28:6

ticket 30:5 82:10

tide 34:7

till 31:9 53:21

time 6:15 9:1,22 10:21,23 12:7
13:2,14 14:10,18 15:15,25 19:19
21:24 23:6,13,16 24:11 28:1
31:12,20 32:18 35:23 36:25
37:6,12 38:8,21,25 39:11 40:16
47:5 53:21 54:3 55:16 56:16,19
58:8 64:8,17 65:13 66:16,24
68:2,6 69:3 77:7 78:7,9,22,24
86:18 87:18 89:7,21 96:10,14,
16,20,22,25 97:6,18 107:19
108:6,22

timed 59:2

times 8:2 15:20 22:21 36:19 37:8
53:10 77:8

tired 72:16,17

tirelessly 22:9 80:4

today 8:16 19:24 20:5 34:1 43:19
50:6 68:8 76:7 82:2 84:16,24
93:16 103:6 108:6

Tolbert 28:12

told 25:18 26:5 65:16 70:14
82:14

toll 4:13

tones 93:24

tonight 3:9 5:15 8:23 9:17 10:5
11:15,24 12:1,8 57:8 72:5 74:14
93:9

tonight's 13:19 14:7

tons 43:20

tool 38:23 103:20

tools 38:12

top 3:14 37:5,9 81:2

torn 79:23

total 29:5 37:11 42:14,15,20 43:3
53:20 54:3 59:16 82:18 103:4

totally 70:5

tour 108:22

tours 92:8

tow 30:5

town 80:25 107:1

track 45:7

tracked 34:22

Tracy 102:24 108:4

traditional 109:10

traffic 100:1 102:12

traffickers 75:14

trafficking 20:23 30:13,22,23,25
40:21 68:22

tragic 5:1

tragically 3:25

trained 88:22

trainer 15:18

training 15:18 32:14,21,24 55:13
79:4 102:15

transition 54:16

transmissions 57:22

transparency 109:21
transportation 102:8,10,11,13
travel 31:24 32:4 38:1,4 88:24
treated 96:5
Tree 4:3
trend 100:13
Trenton 40:23
trial 49:14 82:10
triggers 87:13
Trinity 10:16
trouble 76:12,16 92:19
Troy 46:13
true 35:21 63:6
trust 18:8 102:18
Tuesday 108:21
turn 21:18 55:24 70:22 91:1
turned 10:24 79:9
turning 30:21 104:20
turnover 72:11
turns 48:19
TV 96:1
Twelfth 60:13 65:19,21 70:6,16
twelve 42:24,25 57:20
twenty 53:20 61:25 92:12
twenty-five 85:13
twenty-four 3:19
twenty-nine 42:21 43:6 67:15
twenty-one 90:22
twenty-seven 10:19
twenty-six 3:22 43:2
twenty-two 3:18
two's 54:4
type 60:1 88:7 94:17
types 58:22

Typically 16:3

Tyrone 14:23

U

unaffordable 83:24

unarmed 49:23

uncle 82:23

unconstitutional 109:14

underlying 103:16

understand 20:25 71:9 84:24
94:9 100:19 105:8

underway 19:23 31:2,4

undocumented 86:23

Unintelligible 15:4,13 40:2 54:14
56:4 65:2 79:8 85:10 87:12 97:2
103:2

Unit 30:24 34:9 35:11 36:6 52:6

United 4:1 22:13 38:4 88:13 94:4

units 33:4,15

unity 64:22

universal 5:3

University 5:6 28:19

UNKNOWN 84:4 91:25 97:13,22
99:5

unnecessary 18:6

unsafe 38:8 79:23

unsolved 100:7,8

unusual 46:3

unwarranted 94:7

up-to-date 57:14

upcoming 28:16

update 20:15 21:2 44:11 57:11
71:7

updated 44:4 57:24 59:19

ups 78:12 79:17

upset 41:1

uptick 20:18 29:8

urge 84:15 85:10 109:19

Uruguay 38:2,9 79:7,8

usage 45:11

usual 67:19

utilize 33:7 34:5 56:5

utilizing 49:9

V

vacant 41:16,18

vacation 26:10 47:10 54:19

Valerie 8:18 67:17 72:25

validity 87:8

vehicle 28:13

vehicles 28:12

Venezuela 38:2,9 85:19

version 18:20 19:6,7 38:15 40:2

veteran 26:19 107:15

vibrate 21:22

vice 30:24 95:25

victim 40:20

victim's 38:21

victims 21:1 30:15 49:10 79:20
84:12

Vidas 99:4 103:1

video 43:15 48:18 50:11 92:23

viewing 3:11,12 41:2

Vigilant 40:18

vigilantly 40:17

violate 73:10

violated 98:25

violating 84:8 90:8

violation 85:5 91:5,15,17

violations 77:7,19

violence 4:24 29:16 30:6 95:24
96:2

violent 28:25 29:13,24 32:8
34:14,19,20,21,23 35:1 37:18
67:21

VIP 14:19

Virginia 43:12

virtual 94:13

vision 81:7,8

visited 108:21,22

visiting 93:18

visitors 18:11

visual 38:17 58:22

voice 100:18

voiced 87:5 100:23

voicing 93:5

volunteer 56:5 60:1 66:10

volunteering 9:19 23:6

vote 16:9 19:6,9 87:7 94:14

voted 93:23 94:19 97:19

voting 5:16 16:7

W

waging 85:20,21

wait 39:7,21

waited 106:19

waiting 77:3

Waldis 28:4

walk 10:17 88:15

wall 94:13

walls 101:5

wanted 26:21 37:23 38:11,12
39:1,6,9,17

war 82:21 85:21,22 88:11

warning 65:4

warnings 38:4 96:9

warranted 48:23

Warren 48:17

Warwick 74:9 76:4 77:22,23 80:7
96:5

Washington 102:24 105:4

wasting 64:17

watch 95:24

watched 95:18 102:6

watching 95:13

water 83:19,23 102:8 104:20

wave 98:8

Wayne 5:6 28:19 29:25 44:22
49:24

ways 29:12 101:15 104:23

weapons 49:4

wearing 82:5

website 18:23 38:15 39:25 40:2
60:20 62:17 63:4,6 70:24

Wednesday 11:17

week 17:16 23:15 37:2,4,7 48:11
51:13 53:14 54:2 56:24 57:3
61:1 70:5

week's 51:12

weekend 88:6

weekly 17:10 51:11

weeks 17:18 47:14,16 51:11,13
84:5

well-documented 92:10

well-founded 92:18

west 11:9 31:5

westside 65:18 82:16,18

whatsoever 82:4 109:1

wheel 85:12

white 3:20,23 4:6,13,24 14:1,2
19:25 22:1,3,7,8,11,15,23 23:3,
8,12,24 24:3,7,12,14,17,25 25:6,

8 26:2 27:16,23 80:18 83:7
84:12,13

William 9:4

Williams 8:5 13:21 52:17 74:9,11

Willie 5:20 9:10,14 12:5 26:12
71:21

Wilson 14:11,13,14 21:2 28:2,3
32:2,22 33:11,13,16,19,25
34:16,20 35:3,11,17,23 36:2,12,
20,24 37:10,14,20 40:13 41:7,10
60:19 107:24

windows 96:23

Wisconsin 43:13

witnesses 26:15 50:5

woman 73:20

women 68:25 92:4 93:24 108:5

wondered 78:1

wondering 40:15 89:1

word 81:5 92:16 101:10

words 12:6

work 5:5 6:19 7:16,22,24 13:20
18:7,13,16 19:15 25:13 30:17
52:7,8 54:22 57:17 68:10,12,13,
15,23 69:1 71:17 73:22 83:17
84:25 85:4 88:22 98:25 102:17
104:5,8

worked 22:9

worker 52:4

Workers 22:24

working 6:19 23:18 30:8 43:22
44:14 63:2 66:11 80:4 81:10
93:6

works 101:17 104:6,12,13

world 5:11 32:1 88:11

worn 69:11

worried 83:19,20,22

worry 84:1

worthy 25:3,8 85:8,10

wound 28:6,9
wrapping 43:15 44:2
write 19:13 106:6,9
writers 93:1
writing 71:1
written 37:16 42:8 77:8,20
wrong 56:25 73:18
wrongful 108:13
wrote 58:2 106:25 107:10,12
 108:10
www.detroitmi.gov/bopc 19:8
Wyrick 13:22 79:15

Y

ya'll 36:11 68:9,10,15,21 69:1,5
 80:19 82:13 101:16
Yana 99:3 101:12
year 5:14 11:7 19:19 27:8,9
 47:14,15,20,22,23 48:4,6,7 91:5
 100:7 103:21,22 107:15
year-to-date 29:10,18 48:6
years 7:11 22:10,15,18,24 23:11,
 25 40:22 46:10 68:2,5 73:25
 82:18 95:7,11 98:16 100:19,20
 104:4
yelling 96:8
yesterday 53:20 66:4
York 4:19,20
young 3:23 5:5,10 22:25 33:1
 40:20,21 41:3 51:1 70:24 71:6
 106:14
younger 33:3 71:18