

07/18/2019

1 City of Detroit Board of Police Commissioners  
1301 - Third Street  
2 Detroit, Michigan 48203  
Thursday, July 18, 2019  
3 3:00 p.m.

4

5 Meeting before the Board of Police  
6 Commissioners at 1301 - Third Street, Detroit, Michigan  
7 on Thursday, July 18, 2019.

8

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10 COMMISSIONERS:

11 Willie Bell  
12 Darryl Brown  
Willie Burton  
13 Evette Griffie  
Annie Holt  
14 Eva Garza Dewaelsche  
Elizabeth Brooks  
15 Shirley Burch  
William Davis  
Jim Holley

16 CHAIRPERSON: Lisa Carter

17 CHIEF OF POLICE: James Craig

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Reported by:  
22 Sherrayna Coleman, CSR-6485

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1 Detroit, Michigan

2 Thursday, July 18, 2019

3 2:55 p.m.

4 --- --- ---

5 CHAIRPERSON CARTER: Good afternoon. I am  
6 Police Commissioner Lisa Carter representing District  
7 6. I serve as the Chair of the Board and will be  
8 conducting our meeting today. On behalf of the Board,  
9 for those of you in attendance, thank you for joining  
10 us. And for those of you viewing the meeting at home  
11 on your Government cable channel, thank you for viewing  
12 our meeting.

13 Today we have invited Chaplain James Powell  
14 to provide the invocation. Captain Powell, if you will  
15 step to the podium, please.

16 (Whereupon Chaplain Powell commenced  
17 with the invocation.)

18 CHAIRPERSON CARTER: Thank you, Chaplain  
19 Powell. At this time I will ask the Commissioners to  
20 introduce themselves beginning to my far right.

21 COMMISSIONER HOLT: Good afternoon. Annie  
22 Holt, at large.

23 COMMISSIONER DAVIS: Good afternoon. William  
24 Davis, District 7.

25 COMMISSIONER BURCH: Good afternoon. Shirley

1 Burch, District 3.

2 COMMISSIONER BROOKS: Good afternoon,  
3 Elizabeth Brooks, at large.

4 COMMISSIONER DEWAELSCHE: Good afternoon.  
5 Eva Garza-Dewaelsche, at large.

6 COMMISSIONER BELL: Good afternoon. Willie  
7 Bell, District 4.

8 COMMISSIONER BURTON: Good afternoon.  
9 Commissioner Willie Burton, District 5.

10 COMMISSIONER BROWN: Good afternoon.  
11 Commissioner Darryl Brown, District 1.

12 CHAIRPERSON CARTER: Thank you for your  
13 introductions.

14 MR. HICKS: Madame Chair, you have a quorum.

15 CHAIRPERSON CARTER: At this time we have a  
16 few business items for your consideration,  
17 Commissioners. Today we'll have the approval of the  
18 Agenda and Approval of the Minutes from July 11, 2019.  
19 So at this time I'll take motions to approve the Agenda  
20 for July 18, 2019.

21 COMMISSIONER DEWAELSCHE: So moved.

22 COMMISSIONER BROOKS: Support.

23 CHAIRPERSON CARTER: Its been moved and  
24 supported that we adopt the Agenda for July 18, 2019.  
25 Is there any discussion?

1 (No response.)

2 CHAIRPERSON CARTER: Those in favor.

3 (Several Commissioners responded by  
4 indicating aye.)

5 CHAIRPERSON CARTER: Those opposed.

6 (None responded.)

7 CHAIRPERSON CARTER: Motion carries. At this  
8 time, Commissioners, you have before you the Minutes  
9 from July 11, 2019.

10 COMMISSIONER DEWAELESCHE: Move to approve.

11 COMMISSIONER BROOKS: Second.

12 CHAIRPERSON CARTER: Its been moved and  
13 supported that we approve the Minutes from July 11,  
14 2019. Is there any discussion?

15 COMMISSIONER BROWN: Madame Chair, reading  
16 through the Minutes I don't see anything in the  
17 comments from the question of Commissioner Burton for  
18 speaking with you at the last community meeting. Is  
19 there an abridged version of the Minutes because  
20 there's nothing in here capturing any of that.

21 MR. HICKS: Madame Chair, he may be  
22 referencing on Page 3 second from the last paragraph, I  
23 believe.

24 CHAIRPERSON CARTER: Oh, yeah, it's there.  
25 Thank you, Mr. Hicks. It's towards the bottom of the

1 page.

2 COMMISSIONER BROWN: Okay. Thank you.

3 CHAIRPERSON CARTER: Any other discussion?

4 (None responded.)

5 CHAIRPERSON CARTER: Those in favor.

6 (Several Commissioners responded by  
7 indicating aye.)

8 CHAIRPERSON CARTER: Those opposed.

9 (None responded.)

10 CHAIRPERSON CARTER: Motion carries. At this  
11 time, Mr. Hicks, would you please introduce the BOPC  
12 staff.

13 MR. HICKS: Thank you, Mr. Chair -- I mean,  
14 Madame Chair. We have a new addition to the table at  
15 this meeting. Mr. Warwick is sitting next to me and  
16 Mr. Brown, is of course further to my right. And then  
17 if I can ask people who are members of our staff to  
18 introduce themselves, stand up and introduce  
19 themselves. And I want to indicate just before that  
20 Ms. Shay Coleman is our court reporter for the day and  
21 Media Services is doing the audio visual work and  
22 Sergeant Quinn is also taping our meeting as the normal  
23 process. So if I can go to the first row.

24 (Whereupon the staff introduced  
25 themselves.)

1 MR. HICKS: And then of course we always go  
2 to Dr. McAllister to not only introduce herself but  
3 also other members of the Office of the Chief  
4 Investigator Office who may be present for today's  
5 meeting.

6 (Whereupon Dr. McAllister introduced  
7 herself and her staff.)

8 CHAIRPERSON CARTER: Thank you. At this time  
9 I would like to introduce the Chief of Police James  
10 Craig. Thank you for joining us, sir.

11 (Whereupon the Chief's staff introduced  
12 themselves.)

13 CHAIRPERSON CARTER: Thank you. I'd also  
14 like to welcome Commissioner Holley back from his brief  
15 sabbatical. Thank you. At this time are there any  
16 elected officials or representatives of elected  
17 officials? If so, please stand and give your name.

18 (Whereupon elected officials and/or  
19 representatives introduced themselves.)

20 CHAIRPERSON CARTER: At this time if there  
21 are no other elected officials or representatives, I'm  
22 going to go into my report on behalf of the Board. I  
23 want to express our concern and support for fallen and  
24 injured officers. Our concerns for officer safety and  
25 citizen protection is ranked as two of the most

1 important priorities of the Board. Our Board receives  
2 a weekly report from the Department listing injured  
3 officers. I would ask that the Chief of Police during  
4 his remarks to provide us with any additional  
5 information related to injured and fallen officers.

6 The Board of Police Commissioners meets every  
7 week except for Thanksgiving and Christmas holiday. We  
8 meet at Police Headquarters three weeks in the month on  
9 Thursdays at 3 p.m. We also meet in the community  
10 every second Thursday of the month at 6:30 p.m. Under  
11 the Detroit City Charter Article 7 Charter 8 the Board  
12 of Police Commissioners is empowered to provide  
13 civilian oversight and supervisory control of the  
14 Detroit Police Department.

15 Our citizens are justified in asking how does  
16 civilian oversight of law enforcement help you as  
17 citizens within our community. Our answer is we  
18 protect the civil rights of citizens. Oversight  
19 organizations like BOPC are at the forefront of the  
20 investigating, reviewing and auditing individual cases  
21 of citizen complaints and patterns of operations by the  
22 Police Department, police agencies to eliminate  
23 misconduct, discriminatory police practices and  
24 unnecessary use of force by police.

25 Our work is based upon developing and



1 supporting effective policing. Mutual trust and  
2 respect between the police and the community is  
3 critical toward increasing the quality of life for  
4 residents and visitors of the City of Detroit. The  
5 Board of Police Commissioners exists to provide  
6 oversight for the work of the Detroit Police  
7 Department. As a Board we receive and investigate non  
8 criminal citizen complaints, monitor the operations of  
9 the Department and work with the Mayor and the Chief of  
10 Police to make or modify police policy.

11 I want to point to several important items  
12 for your consideration and information. There's going  
13 to be a surprise -- this is going to be a surprise to  
14 some people. I currently oppose the facial recognition  
15 by the Detroit Police Department and will vote against  
16 the Policy Directive proposed by Chief Craig at this  
17 time. No need for that. This technology is flawed in  
18 my view and those flaws primarily relate to the bias  
19 against African American, Latinos and other people of  
20 color. Such a flaw too has no place in the Police  
21 Department. And I also want to point out that with  
22 some changes to the policy it may help with my view of  
23 the facial recognition technology.

24 I'm going to pause for a second to introduce  
25 our Police Commissioner Griffie who just joined us.

1 COMMISSIONER GRIFFIE: I apologize for my  
2 tardiness. Evette Griffie, District 2.

3 CHAIRPERSON CARTER: In the last week people  
4 have confused my commitment to run an orderly  
5 productive meeting as support for facial recognition  
6 used by law enforcement. Obviously the two are not the  
7 same. In a key way, though, they are related. Our  
8 Board cannot have serious reflective mature  
9 consideration of public safety issues like facial  
10 recognition or make respectable decisions about those  
11 matters without an orderly process. We also cannot  
12 expect the public to follow the issues or our  
13 decisions; particularly, controversial or complex ones  
14 without an orderly process.

15 The Board of Police Commissioners is mandated  
16 by the Charter with supervisory control and oversight  
17 of the Police Department. Our 11 members deal with  
18 serious and often grave issues with far reaching impact  
19 on the daily lives of police officers and City  
20 residents and their families as well as the public  
21 safety and reputation of our entire city. As a Chair,  
22 I do not want our work hampered or devalued with  
23 unneeded interruptions, shouting matches, cardboard  
24 signs and other disruptive and sometimes staged grand  
25 standing. Democracy needs advocacy and passion but it

1 does not need a side show.

2           Given all the places on the Agenda where a  
3 board member may speak each and every week, no  
4 Commissioner needs to be disruptive like last Thursday.  
5 Any Commissioner could have asked about my goals or  
6 complained about lacking in office at several other  
7 places on the Agenda rather than disrupt a presentation  
8 of a community leader which our Board only does at the  
9 monthly community meetings. As the video shows, facial  
10 recognition was only raised once and disruption  
11 started; however, had any Commissioner sincerely wanted  
12 to ask or make comments about it, the Agenda has places  
13 for that too; during New Business on the Agenda, during  
14 the Chief of Police Report or during Old Business.

15           All eleven Police Commissioners voluntarily  
16 take on the hard work of civilian oversight. There's  
17 no salary for this position; no salary for this  
18 position. It is completely voluntary. So everyone  
19 makes a special commitment to be prepared on the  
20 issues, attending meetings, making decisions, and serve  
21 the public. We meet every Thursday is except for  
22 holidays and most commissioners have outstanding  
23 records of attendance and service. We do not always  
24 agree and I know that not every board member will agree  
25 with me opposing facial recognition. Once Chief Craig

1 submits his revised Policy Directive and it goes  
2 through our standard practices it will appear on our  
3 Agenda again for a vote. However, as a Police  
4 Commissioner and as the Chair, I am committed to  
5 upholding an orderly process and ensuring our work and  
6 decisions are clear for the record and for the public.

7           Additionally, I encourage the attendees to  
8 our meetings to cooperate with the orderly management  
9 of these meetings. Our Board has several avenues for  
10 the public to exchange with the Board. Proposed  
11 policies and directives are posted at our website for  
12 public inspection. Typically these postings are  
13 available for sixty days. The Board has and hopefully  
14 will continue to receive letters, emails and notes  
15 directly from the public. Individuals can engage with  
16 the Board during our meetings.

17           On the issue of facial recognition we have  
18 received public comments supporting and opposing facial  
19 recognition. At our July 13th meeting we heard from 33  
20 individuals. At our July 20th meeting we heard from  
21 five individuals. At our June 20th -- meeting excuse  
22 me. At our June 27th meeting we heard from 18  
23 individuals and at our June 11th meeting we heard from  
24 27 individuals. While many of your questions require  
25 research, investigation and time to answer, I assure

1 you that the Board listens and includes your  
2 observation in our policy making practice.

3 I want to apologize to this Board, this  
4 honorable Board, for last week's events and I want to  
5 apologize to Ms. Theodore Raglin (ph) who was asked to  
6 appear last week before the Board to accept a  
7 Resolution on her many contributions to law  
8 enforcement. The conduct last week was embarrassing  
9 and no citizen should ever be caught up in internal  
10 politics of the Board. Last week should have been a  
11 teachable moment -- should be a teachable moment for  
12 our Board. Moving forward, I will make recommendations  
13 that we obtain more training for the entire Board on  
14 parliamentary procedures. I will also investigate how  
15 we can seek employment of a sergeant at arms.

16 As citizens representatives, elected and  
17 appointed, we should not rely on using the Police  
18 Department to handle our differences between our Board  
19 and the public. I want to underscore the need for  
20 cooperation and the common courtesy that you will  
21 provide a person should they visit your home. However,  
22 should the need surface where the security and safety  
23 of the public and the Board is threatened I will do  
24 what is necessary to keep order. I will ask for  
25 recesses to cool down emotions. I will insist that we

1 treat each other professionally. I will hope that we  
2 never have to experience again the disruption that  
3 circumvents our purpose and puts us in a position where  
4 we are not representing the interest of the community.

5 Today we have a full Agenda so I ask your  
6 cooperation as we make it through the Agenda. We have  
7 three resolutions for retiring officers; Sergeant  
8 Vanessa Wyatt. We adopted her retirement resolution on  
9 May 16, 2019, but with 42 years of service I think it's  
10 appropriate that the resolution be presented to  
11 Sergeant Wyatt. At the appropriate point on the Agenda  
12 I will ask Commissioner William Davis to present to  
13 Sergeant Wyatt her retirement resolution.

14 We also have the Resolution honoring Deputy  
15 Chief Elvin Barren. Deputy Chief Barren is one of our  
16 most respected and popular deputy chiefs. Deputy Chief  
17 Barren will be retiring from the Detroit Police  
18 Department after 21 years of service to head the  
19 Southfield Police Department. Congratulations to you,  
20 sir. Corporal Victoria Eschen from the 6th Precinct is  
21 also retired after 20 years of service from the  
22 Department.

23 The Board received a request from the Chief  
24 of Police to suspend without pay Police Officer Naim  
25 Brown. Information on this suspension has been shared

1 with the full Board. Mr. Warwick is reviewing the  
2 request. The BOPC has notified the Detroit Police  
3 Officers Association and we are proposing -- presenting  
4 a hearing on this matter on August 1, 2019.

5 The next graduation from the Police Academy  
6 for 2019 will be Friday, August 2, 2019 at 10:30 p.m.  
7 -- a.m. at the Second Ebenezer Church. I encourage the  
8 Board to attend and show your support to new officers  
9 and their family's who will soon be joining the police  
10 force.

11 Also on today's Agenda we will present --we  
12 will have a presentation on police recruitment.  
13 Lieutenant James Coles and Sergeant Starr Gonzalez will  
14 be making the presentation. Under the Chief's Report I  
15 am requesting an update on our crime statistics and any  
16 critical issues facing the Police Department. I also  
17 read in the newspaper today the Chief's remarks  
18 regarding his willingness to cooperate with the Board.  
19 The Chief indicated that he would consider advanced  
20 notification to the Board on the use of technology.

21 The Chief has also indicated that the  
22 Department has used this technology for some period.  
23 Clearly we have some hard local data and experience  
24 between the Department and the local homeland security  
25 operations to better understand how the Detroit Police

1 Department might use this technology. I would ask the  
2 Chief for a written report on the past use of the  
3 technology so that we can understand its application  
4 and use. After such a report we can sit and really  
5 discuss how we can move forward.

6 Again, at the end of the meeting we will have  
7 public comments from the audience. Please make sure  
8 you print your name on a speakers card. The cards are  
9 located on the back table or can be obtained by seeing  
10 Mr. Brown, who is seated up here in the front. He will  
11 need your card before the beginning of public comments.  
12 We will also hold each speaker to an allotted two  
13 minutes. I ask that everyone turn off your cell phones  
14 or silence your cell phones or other electronic  
15 devices. This request does not include the devices  
16 held by DPD personnel as many of you are on emergency  
17 standby. I ask DPD personnel to put their phones on  
18 vibrate so that ringing phones will not interrupt our  
19 meeting. At this time I'm going to ask that  
20 Commissioner William Davis present-

21 COMMISSIONER BELL: Madame Chair, may I? I'd  
22 like say on behalf of the Board that this Board,  
23 majority of the Board, supports the Chair in her  
24 position, Chairmanship, especially last week. I think  
25 that its been a long weekend for the Chair. She has



1 received a whole lot of criticism and concern. But as  
2 you well know she is totally committed to the Board of  
3 Police Commissioners and this community.

4 I know it's a challenging task to address  
5 when you get the outcry of the community. And some of  
6 these remarks are very personal and out of order. I  
7 know they come with the territory, but in that two  
8 minutes you have the opportunity, but this overall  
9 clowning should not continue. It is not fair to the  
10 public. It is not fair to the Board. And we are here  
11 to serve. This Board has a history of almost 45 years  
12 of serving the public. So one issue should not read  
13 that we are anti-community. I think we are  
14 pro-community. We are pro for law and order and  
15 constitution. I think the record should reflect that.  
16 So we should conduct ourselves.

17 There's other business at hand. People  
18 should concentrate on the business at hand and other  
19 avenues, but this is a public safety meeting. And I  
20 regret what transpired, but its been a long history of  
21 this Commissioner. Some of you know extremely well  
22 what I'm speaking of. You have witnessed that but I  
23 want to hope we can move on. Thank you.

24 CHAIRPERSON CARTER: Thank you. Commissioner  
25 Davis.

1           COMMISSIONER DAVIS: Whereas, Vanessa Wyatt  
2 was appointed to the Detroit Police Department on July  
3 18, 2977. Upon graduating from the Detroit  
4 Metropolitan Police Academy, Officer Wyatt began her  
5 career at the 7th Precinct; and whereas, Officer  
6 Wyatt's assignments with the Detroit Police Department  
7 included the 11th Precinct, reassigned to the 7th  
8 Precinct, Special Duty Section, 10th Precinct, Mini  
9 Station Section, and the Training Academy; and whereas,  
10 Officer Wyatt displayed tremendous knowledge and  
11 leadership skills as a Police Officer and was promoted  
12 to the rank of Sergeant on October 9, 1987.

13           As Sergeant, she was reassigned to the  
14 Training Academy, her other assignments included the  
15 Recruiting Division, Second Precinct, Southwestern  
16 District, and reassigned to the Second Precinct where  
17 she served until her retirement; and whereas, Sergeant  
18 Wyatt was the deserving recipient of the following  
19 awards: Meritorious Service Award, Chief's Unit Award,  
20 both Consent Judgement Awards, two Chief's Citation and  
21 Medals, the Ford Fireworks Awards, the Major League  
22 Baseball All-Star Recognition Award, The Rosa Parks  
23 Funeral Recognition Award, and the Super Bowl XL  
24 Recognition Award, as well as numerous letters of  
25 commendation from citizens and superiors; and whereas,

1 Sergeant Wyatt has tirelessly served the Detroit Police  
2 Department, the citizens of Detroit and its neighboring  
3 communities for 41 plus years.

4 She has served the Detroit Police Department  
5 and the citizens of the City of Detroit with loyalty,  
6 professionalism, integrity and dedication, and is  
7 widely respected throughout the law enforcement  
8 community as the consummate professional. Now  
9 therefore be it resolved, that the Detroit Board of  
10 Police Commissioners, speaking on behalf of the  
11 citizens of the great City of Detroit recognize and  
12 honor the lifelong contributions and commitment to  
13 excellence in public service of Sergeant Vanessa Wyatt.  
14 Her display of courage and unwavering community spirit  
15 has improved the quality of life for the citizens of  
16 Detroit. We wish you all the best in your future  
17 endeavors. We thank and congratulate you, Sergeant  
18 Vanessa Wyatt. Thank you.

19 COMMISSIONER DEWAELESCHE: Madame Chair, move  
20 to approve.

21 COMMISSIONER GRIFFIE: Second.

22 CHAIRPERSON CARTER: Its been moved and  
23 supported that we adopt the Resolution Honoring Retired  
24 Sergeant Vanessa Wyatt. Those in favor.

25 (Several Commissioners responded by

1 indicating aye.)

2 CHAIRPERSON CARTER: Those opposed.

3 (None responded.)

4 CHAIRPERSON CARTER: Motion carries.

5 Sergeant Wyatt, please feel free to make any comments  
6 you'd like to make, and congratulations on your  
7 retirement.

8 SERGEANT WYATT: Thank you very much. I'm  
9 really like overwhelmed. It's really been an honor to  
10 serve the citizens of the City of Detroit. I believe  
11 throughout my career that you always treated people  
12 with respect. And I found that respecting folks and  
13 listening built relationships. And through the years I  
14 have built some of the best relationships I think I've  
15 ever had. I met some of the most wonderful people.  
16 I've also worked along side some of the most bravest  
17 and honorable men and women that served in this  
18 Department.

19 My supervisors was great, my Chief and all my  
20 Chief's were great. The Detroit Police Department  
21 really blessed my life. It helped me to raise my  
22 children. It bought homes and cars. So I don't have  
23 any complaints that I can make. But I thank you all so  
24 much for your kindness and for your support through the  
25 years and for this award. Thank you.

1 CHAIRPERSON CARTER: Thank you. At this time  
2 I will ask Commissioner Bell to read the Resolution to  
3 honor Deputy Chief Elvin Barren.

4 COMMISSIONER BELL: We're looking forward to  
5 this retirement celebration. Its been set and we will  
6 read the resolution and interact with him at that time.  
7 This is the Resolution honoring Deputy Chief Elvin V.  
8 Barren. Whereas, Mr. Elvin Barren was appointed to the  
9 Detroit Police Department on July, 1998, and upon  
10 graduating from the Detroit Metropolitan Police Academy  
11 he was assigned to the Tactical Services Section; and  
12 whereas, Police Officer Barren displayed tremendous  
13 aptitude in his assignments, and was promoted to the  
14 rank of Sergeant on June 14, 2006. His other  
15 assignments included Central District and Chief of  
16 Police Office.

17 He developed his supervisory skills and was  
18 promoted to the rank of Lieutenant on December 21, 2010  
19 and assigned as the Commanding Officer of the Training  
20 Center and Tactical Support as the Officer in Charge;  
21 and whereas Lieutenant Barren, still being recognized  
22 for his distinguished service, was promoted to the rank  
23 of Commander on October 7, 2013 and assigned to  
24 Organized Crime, Metropolitan Division, and Downtown  
25 Services. He monitored the daily operations of three

1 precincts and operations related to sporting venues,  
2 entertainment district, special events, Dignitary  
3 Executive Protection and movie productions citywide.  
4 On September 5, 2017, Commander Barren was promoted to  
5 rank of Deputy Chief and assigned to Neighborhood  
6 Policing Bureau East, Metropolitan Division, and  
7 Downtown Services Division.

8 Deputy Chief Barren provided effective  
9 leadership mentoring to all patrol entities under the  
10 command, where he remained until his retirement; and  
11 whereas, Deputy Chief Barren served as an Operations  
12 Specialist in the United States Navy for eight years  
13 and received an honorable discharge. Deputy Chief  
14 Barren is also a recipient of a Lifesaving Citation &  
15 Medal, Chief's Merit Award, Perfect Attendance Award,  
16 Ford Fireworks Award, and both Consent Judgment Awards,  
17 Four Year Degree Award, National Football League  
18 Superbowl XL Recognition Award, the Rosa Parks Funeral  
19 Award, Major League Baseball All-Star Award Recognition  
20 Award, and numerous letters and certificates of  
21 appreciation; and whereas, Deputy Chief Barren served  
22 the Detroit Police Department diligently for 21 years  
23 and daily demonstrated his loyalty and dedication to  
24 the citizens of Detroit. His professionalism,  
25 expertise, and leadership attest to the fact that he

1 represents the consummate professional.

2 Now therefore be it resolved that the Detroit  
3 Board of Police Commissioners, speaking on behalf of  
4 the citizens of the great city of Detroit recognize and  
5 honor the contributions and commitment to excellence in  
6 the public service of Deputy Chief Elvin V. Barren. We  
7 wish him the best. We will see him on the celebration  
8 date. I move we adopt this Resolution.

9 COMMISSIONER DAVIS: Support.

10 CHAIRPERSON CARTER: Its been moved and  
11 supported we adopt the Resolution honoring Deputy Chief  
12 Elvin Barren. Is there any discussion?

13 (None responded.)

14 CHAIRPERSON CARTER: Those in favor.

15 (Several Commissioners responded by  
16 indicating aye.)

17 CHAIRPERSON CARTER: Those opposed.

18 (None responded.)

19 CHAIRPERSON CARTER: The motion carries. At  
20 this time I'm going to ask that Commissioner Eva  
21 Dewaelsche present the Resolution honoring Corporal  
22 Victoria Eschen.

23 COMMISSIONER DEWAEELSCHÉ: Is Corporal  
24 Victoria Eschen here?

25 (None responded.)

1           COMMISSIONER DEWAELESCHE: Thank you. I have  
2 a Resolution honoring Corporal Victoria Eschen.  
3 Whereas, Victoria Eschen was appointed to the Detroit  
4 Police Department on May 24, 1999. Upon graduating  
5 from the Detroit Metropolitan Police Academy, Police  
6 Officer Eschen began her career at the 8th Precinct.  
7 Whereas, she dutifully served the 8th Precinct,  
8 Northwestern District, Gang Enforcement, 8th Precinct  
9 again, Narcotics, Firearm Investigation Team, 12th  
10 Precinct and 6th Precinct. Police Officer Eschen  
11 displayed tremendous diligence and aptitude in her  
12 assignments. She was promoted to the rank of corporal  
13 on October 18, 2018 and continued to serve as at the  
14 6th Precinct until her retirement.

15           And whereas, Corporal Eschen has tirelessly  
16 served the Detroit Police Department, the citizens of  
17 Detroit and its neighboring communities for 20 years.  
18 Her professionalism, commitment to public service,  
19 integrity and dedication has been a credit to the  
20 Detroit Police Department. She is highly respected as  
21 a consummate professional.

22           Now therefore be it resolved that the Detroit  
23 Board of Police Commissioners speaking for the citizens  
24 of Detroit and the Detroit Police Department awards  
25 this Resolution in recognition of Corporal Victoria



1 Eschen's 20 years of dedication and diligent public  
2 service. Her professionalism, integrity and lifelong  
3 commitment to the City of Detroit and its citizens  
4 merit our highest regards. We thank and congratulate  
5 Corporal Victoria Eschen. Move for adoption.

6 COMMISSIONER GRIFFIE: So moved.

7 COMMISSIONER BROWN: Support.

8 CHAIRPERSON CARTER: Its been moved and  
9 supported we adopt the Resolution honoring Corporal  
10 Victoria Eschen. Is there any discussion?

11 (None responded.)

12 CHAIRPERSON CARTER: Those in favor.

13 (Several Commissioners responded by  
14 indicating aye.)

15 CHAIRPERSON CARTER: Those opposed.

16 (None responded.)

17 CHAIRPERSON CARTER: The motion carries. At  
18 this time we will have the Chief's Report by Chief  
19 Craig.

20 CHIEF CRAIG: Thank you, Madame Chair and  
21 Board of Police Commissioners. Starting first with  
22 Crime. Over the last few weeks its been a very  
23 difficult time in terms of our non-fatal shootings, but  
24 as of today's date we're down 2 percent in homicides  
25 which translates into 2 fewer homicides as compared to

1 last year. Sexual assaults we're up 8 percent; 39 more  
2 sexual assaults as compared to this time last year.  
3 Overall aggravated assaults are down 1 percent, 26  
4 fewer. Non-fatal shootings, we're up 24, which is 7  
5 percent increase. As it relates to robberies, we're  
6 down 84 robberies compared to this time last year, 7  
7 percent reduction. Carjackings, we're down 63 with a  
8 36 percent reduction. Overall violent crime is down 1  
9 percent and overall property crime as of this date is  
10 down 5 percent.

11 I want to first start by acknowledging our  
12 neighborhood police officers, as you know, for their  
13 efforts in the board up campaign where they've  
14 assisted, and we're just about complete with the east  
15 side -- 1800 vacant dwellings boarded up. So I really  
16 want to give acknowledgements to the neighborhood  
17 police officers, because believe me, it has been a very  
18 difficult job. I spoke with them yesterday. They were  
19 certainly very excited about continuing to do this  
20 work.

21 In relation to Chief Barren I just want to  
22 say, and more will be said in coming weeks, certainly  
23 he was a consummate professional who was a great  
24 partner to me and this administration. He will be  
25 missed but we're very excited about his becoming a

1 chief in our neighbor Southfield. One thing I remember  
2 most about Chief Barren, certainly his relationships  
3 with many protest groups we've had over the last  
4 several years, getting with the organizers. And I  
5 believe that because of his relationship he was really  
6 able to quell a lot of the conflict that many times  
7 occurred in the city.

8 I also want to acknowledge him for his  
9 leadership, his oversight. As you know, he also had  
10 the distinction of providing management oversight of  
11 our SRT, Special Response Team. Very difficult  
12 position to be in, particularly, when you're talking  
13 about barricaded armed suspects, children in homes,  
14 full gamut, but he served as a professional. So,  
15 again, I just want to give him, again, a public thank  
16 you and thank him for his service excellence.

17 As relates to additional information on our  
18 sick and injured officers, there is no new information  
19 other than what was provided. And lastly, I do look  
20 forward to our continued discussions on facial  
21 recognition; the policy revisionment. I know there have  
22 been tremendous discussions both in the public domain,  
23 certainly with individual Commissioners. I want to  
24 acknowledge Commissioner William Davis. I know you had  
25 a chance to visit the Real Time Crime Center, and to

1 really look at facial recognition with a different  
2 view.

3           It's certainly a very emotional topic; one  
4 that I understand, but I will tell you those who have  
5 had a personal view of how it the works when completed,  
6 the rigor that goes into making a decision where to  
7 take this lead, not to make an arrest, but take this  
8 lead and move it up to the next phase of the  
9 investigation, I am hoping that the Commissioners will  
10 take advantage of the Real Time Crime Center. We're  
11 getting a very detailed briefing on how we use the  
12 system.

13           I will tell you in advance, as its already  
14 been pointed out, we've used the system now for about a  
15 year and a half prior to that. We used -- the Michigan  
16 State Police System has been in existence now for 18  
17 years. So the interesting statistic that I just  
18 learned was that of the five hundred only 30 percent of  
19 the five hundred actually became leads; 30 percent.  
20 Many of the times where these photographs are going  
21 into the software they're not moved forward to the next  
22 phase of the investigation; but those that develop  
23 leads, 30 percent.

24           And certainly there are some very significant  
25 cases where this technology was successfully used. One

1 that certainly comes to mind is the tragic shooting in  
2 our LBGQ community where five people were shot, three  
3 fatal. Had it not been for the use of that technology  
4 in leveraging other aspects of our technology I will  
5 tell you that would have been a who done it. And  
6 certainly there are other examples of how we  
7 effectively used it.

8           The one thing I will close on and take any  
9 questions that the Board may have is the rigor that we  
10 have placed on the actual use of the technology. I  
11 think many times we get confused with the technology in  
12 and of itself will take you directly to a suspect. On  
13 the contrary, it does not. It's technology; but it is  
14 really the human factor. Our crime analysts are very  
15 diligent, and once they come with a probable person  
16 it's purely viewed and certainly supervised within ways  
17 to make sure this is the person we want to move to the  
18 next level of the investigation. Even then there's no  
19 guarantee that this person will be arrested.

20           And lastly, this technology was never used  
21 for surveillance. It will never be used for  
22 surveillance. We have not used it in that manner and  
23 its always been used on still photographs. So, with  
24 that, I'll end and open up any questions that you might  
25 have.

1 CHAIRPERSON CARTER: Thank you.

2 Commissioners.

3 COMMISSIONER BURCH: Chief Craig, thank you  
4 for all that you do, but as you know, in District 3, my  
5 home, I always harp on the speeding. I'm still on it.  
6 Sir, because within this week there were three  
7 accidents that I witnessed; almost in one of them  
8 because of the excessive speeding. Chief, I'm asking,  
9 what can you do to really enforce -- and I'm saying  
10 that we have signage that says 30 miles an hour.  
11 People don't pay that any mind. If we would consider  
12 changing signage to say a certain fee if they get that  
13 ticket it would be higher. I know you have to go  
14 through Ms. Worthy or whomever, the Council, but there  
15 needs to be some statement to these people that are  
16 racing up and down residential streets.

17 I commend Officer Robbins does a great job.  
18 Now he's got the digital signage back in operation,  
19 Chief. It was out for a long time. Now its back in.  
20 But I'm asking you as Chief how can we address the  
21 speeding and the killing that these motorists are doing  
22 up and down the neighborhood? It's not just on  
23 District 3. It is all over the City. Thank you, sir.

24 CHIEF CRAIG: Through the Chair, I might just  
25 say that this Department, this Administration, is

1 committed to addressing traffic issues. It's certainly  
2 a sore spot with me. I'm not immune from pulling  
3 someone over. I have initiated traffic stops because  
4 of blatant disregard for traffic signals or lanes  
5 travelling. And then the last stopping a mother with a  
6 child in the car who was literally on her phone texting  
7 as she was driving. Each time I gave warnings but it  
8 is a top priority. The best recommendation I can give  
9 at this point is that we work very closely with our  
10 traffic neighborhood police officers. I know they're  
11 dealing with a number of traffic complaints. The  
12 expectations they give, the complainant feedback, on  
13 how those matters are handled, and to continue to  
14 monitor and make sure they don't return.

15           So it is a top priority in addition to that  
16 because we know the driving situation is a problem. We  
17 continue to run an overtime detail for traffic  
18 enforcement. I'm not certain as of last week I think  
19 the number of citations written across this City has  
20 been significant. I'm not saying that's the total  
21 answer. We certainly don't want to criminalize people  
22 who may not have the funds to pay the tickets, but we  
23 really want to get the message out to drive carefully  
24 because that absolutely will save lives. And we all  
25 know about the highly publicized activity on the Lodge

1 Freeway. And while generally speaking the Detroit  
2 Police Department does not engage in traffic  
3 enforcement on the freeways; however, we will do it.

4 In fact, in this case, as its been publicized  
5 in addition to the one car that we impounded. Since  
6 that investigation started we've impounded two  
7 additional cars. So we're continuing. We're closely  
8 monitoring that. Our freeways are not going to be  
9 places where people will use as drag strips or side  
10 shows. That behavior will not be tolerated.

11 COMMISSIONER BURCH: I thank you, Chief. And  
12 one last thing. Will you personally tell him if I  
13 don't get a chance to, DC Barren has been an awesome,  
14 awesome contribution to just the whole city. But you  
15 have that personal that he will answer the phone. I  
16 can appreciate anybody -- sometimes authority people  
17 don't feel they need to speak to you, but he answers  
18 just like DC Bettison. I commend him and he's going to  
19 be a loss. I hate that man is leaving, I really do,  
20 but I understand he has to go on, sir. But I wish you  
21 could have made him the Chief to you, next to you.  
22 That's all I'm saying. Thank you.

23 COMMISSIONER DAVIS: Madame Chair.

24 CHAIRPERSON CARTER: Commissioner Davis.

25 COMMISSIONER DAVIS: Chief, I will start off



1 by saying that since that incident of the last meeting,  
2 16 Detroit officers have approached me. Of the 16, 12  
3 was black and 4 was white. Every single black officer  
4 said they would not carry out that order. Two of the  
5 whites said that they would have to get further  
6 clarification. And two of them said they wouldn't do  
7 anything unless there was a full vote of the full  
8 Board. I think you need to look at the Department. I  
9 think we have the making of an up riot and starting in  
10 the Police Department because of the actions of the  
11 Assistant Chief. I think he exceeded his level of  
12 authority and I think he acted wrongly.

13 CHAIRPERSON CARTER: I think that I addressed  
14 that already, Chief. I think the Board needs to hire  
15 their own Sergeant at Arms so that the Police  
16 Department is not involved in our issues and carrying  
17 out our orders.

18 CHIEF CRAIG: Through the Chair, I do agree  
19 that we should not be involved in those kinds of  
20 matters. I think that the Police Department was put in  
21 a bad space. As I indicated in the press, the arrest  
22 was a legal arrest based on attorney oversight;  
23 however, I personally would have made a decision to do  
24 it differently. This is not a criticism of any  
25 decision that was made. When you talk about making a

1 decision, misdemeanor arrest decision, there's  
2 discretion.

3 I think that this Board when it comes to  
4 Robert Rules of Order, having participated in different  
5 Boards, I think it's the Board's Chair responsibility  
6 that if one is to be removed there must be a vote by  
7 the members of the Board. That was not done. So  
8 ultimately it put the Department in difficult place.  
9 The officers did not want to be put in that place but  
10 we were. But that's behind us.

11 I think moving forward we have clarity. I  
12 certainly respect those who sit in elected or appointed  
13 positions. And, so again, we respect moving forward  
14 that we'll continue to work with this Board and there  
15 may be times that this Chief is put in a position will  
16 absolutely not do something that I feel is not  
17 ethically correct.

18 COMMISSIONER DAVIS: Thank you.

19 COMMISSIONER BURTON: Madame Chair.

20 CHAIRPERSON CARTER: Commissioner Burton.

21 COMMISSIONER BURTON: I would like to be  
22 excused. I'm not feeling so well. I will see you at  
23 the next meeting.

24 CHAIRPERSON CARTER: Any other questions for  
25 the Chief?

1 COMMISSIONER BROOKS: When is there a good  
2 time, Chief, to visit the Real Crime Center?

3 CHIEF CRAIG: Through the Chair, we look  
4 forward for each of you to visit again. I don't want  
5 to speak for Commissioner Davis. I think it was  
6 enlightening. I had-

7 COMMISSIONER DAVIS: It was fascinating.

8 CHIEF CRAIG: I appreciate you saying that.  
9 Also, everybody that goes through the demonstration,  
10 not just us putting up a number of charts, that doesn't  
11 do it. You have to really feel the rigor that goes  
12 into it. And I know I had a conversation with the  
13 Chair about the rigor that goes into it, but as the  
14 Chief I'm certainly willing to make sure the Board  
15 feels extremely comfortable with the use of this  
16 technology.

17 I know that -- I appreciate you saying that,  
18 Commissioner Davis. I know that we invited a local  
19 news station today along with a newspaper writer to see  
20 what you saw, to glean the appreciation for how the  
21 software is used. Because like the Chair, we certainly  
22 do not want to miss-identify anyone. When I gave that  
23 statistic out during my initial remarks and talked  
24 about that 30 percent, of that 30 percent there was not  
25 one miss-identification.

1           Again, we're talking about well over five  
2 hundred. But many times those analysts who put so much  
3 rigor, it will not push a photograph forward that  
4 frankly doesn't meet the criteria. So I'm looking  
5 forward to all the Commissioners visiting. Certainly I  
6 would love to be there so that I can also be an analyst  
7 there who is very skilled at the work. And I think  
8 from that crafting the policy together, because while I  
9 think there is sufficient rigor in terms of supervisory  
10 oversight now, the Chair I explained to her I would be  
11 willing that it made this Board feel more comfortable  
12 on the decision on moving a photograph or a suspect to  
13 the next level in the investigation that it would come  
14 from the level of the Chief because it's that important  
15 to me.

16           We certainly don't want any abuse,  
17 miss-identification, but the fact of that 30 percent  
18 there hasn't been one that really speaks to the  
19 professionalism of our analysts who do this work every  
20 day. Thank you.

21           COMMISSIONER BROWN: Madame Chair.

22           CHAIRPERSON CARTER: Commissioner Brown.

23           COMMISSIONER BROWN: Just to reiterate and  
24 add to what Commissioner Davis said, I've had the  
25 opportunity to go to the Real Time Crime Center and

1 actually use the technology. I had a complaint from a  
2 citizen who was pulled over and was a suspect and after  
3 further review they were actual law enforcement  
4 officers doing work in that area that we didn't know  
5 anything about.

6           So the technology is there. It is precise.  
7 They were able to pinpoint -- because of the green  
8 light cameras they were able to pinpoint exactly where  
9 she was and show the car as it was driving down the  
10 street and able to get a clear picture of that vehicle.  
11 The analyst there was fantastic. He was very  
12 knowledgeable with his job and he knew things about the  
13 types of vehicles this agency had. She was very  
14 satisfied and pleased.

15           CHIEF CRAIG: Through the Chair, I appreciate  
16 that, and I just wanted to remind the Board that we  
17 only use that technology -- and again, I think one of  
18 the misinformation that's been out there, and certainly  
19 it is creating tremendous emotional -- and I agree.  
20 Because if somebody were to tell you that embedded in  
21 every green light and traffic camera is this technology  
22 and it's constantly working and scanning people as  
23 they, say, let's say, entering into a McDonald's, that  
24 is not so. It never happens. We never use it in that  
25 way. But I think that's the distinction that must be

1 made. It just has never been done that way.

2           And I understand the emotion. I understand  
3 the issue of misidentification. This is why it's so  
4 critical. I don't know what other agencies are doing  
5 as it relates to peer review. I know in the Detroit  
6 Police Department and I know, Commissioner Davis, they  
7 probably explained to you about the peer review process  
8 where not one analyst makes that decision, but a second  
9 analyst has to review it and concur. If there's no  
10 concurrence it goes no further.

11           And then even after the two analysts who have  
12 had hours of training by the FBI who also uses the  
13 technology, then a supervisor must concur with both  
14 analysts. So it's not something that's taken lightly.  
15 And I think once Commissioners see this technology and  
16 use it up close and personal it's actually fascinating.  
17 When you talk about violence in our city, to make an  
18 arrest very quickly, because you know the days of old  
19 is where we would search through pages and pages of mug  
20 book photos and still may not find them. Or we put out  
21 on television a sketch of a suspect or a video image of  
22 a suspect and wait and hope for tips coming in from the  
23 community.

24           I will tell you many times we get tips on  
25 sketches and still photos that are on TV. Many times

1 people are mis-identified. As we continue our  
2 investigative work and we determine that this is not  
3 the suspect in that case of course we back off. I will  
4 tell you using this technology we cannot and we will  
5 not ever arrest somebody solely on a facial recognition  
6 match. We won't do it. We can't do it. There has to  
7 be other issues in investigative work that corroborate  
8 that this image that we believe is a suspect is based  
9 on a number of factors and it is never used in a  
10 surveillance mode, which is another issue I know causes  
11 great disdain and I'm understanding.

12 COMMISSIONER DAVIS: Great disdain.

13 CHIEF CRAIG: Great disdain. I understand  
14 it. I'm very clear. And then to the disciplinary  
15 issue I know Commissioner Brown had brought up and  
16 certainly absolutely agree with him the community wants  
17 to know. If someone abuses this technology what's  
18 going to be the discipline. I look at it through the  
19 same lens as officers being entrusted to properly use  
20 our LEIN System. If you don't use the LEIN System for  
21 the right reasons and you violate the rules of that not  
22 only can you face termination but be prosecuted. I see  
23 this in the same vain. This is very serious. One  
24 abuse would be one too many and that's why it's so much  
25 rigor attached to this identification process.

1           COMMISSIONER HOLLEY: I probably -- of all  
2 the Commissioners I'm probably the only one that's  
3 still thinking 8-track mentality so I apologize for a  
4 lot of this, but one thing I do know is about  
5 relationships. Somehow I just feel like at some point  
6 -- I trust you. I trust your Chief Assistant; all your  
7 men and women. I've honored them because I trust them  
8 and we trust you. It used to be -- it's not what it  
9 used to be, you know, and I know it.

10           I feel like sooner or later that we're not  
11 going to have a Craig for whatever reason. There's  
12 going to -- not going to be a Bettison; people like  
13 that. What my concern is, my friend, someone -- I love  
14 you so much and all of your guys and gals. My concern  
15 is what happens after you? How am I going to feel  
16 comfortable that a racist person doesn't in -- a person  
17 comes in that basically don't have your passion and  
18 your caring. This is why you've been here so long.

19           We've been going through this stuff and we  
20 see things going on in this City that's beyond police  
21 definition, relational and identification, and we don't  
22 know why the bike lanes are there. We don't know how  
23 they got there. We don't know how -- we don't know  
24 nothing. I guess I'm just saying to you I don't mean  
25 no harm and I'm not trying to be cute. I'm just saying



1 to you my concern is, my friend, what happens after you  
2 and after your -- I trust you guys, but I feel like  
3 that I've been a pastor for 47 years. I'm trying to  
4 retire.

5           You can spend your whole life building  
6 something and the person come behind you and turn it  
7 down overnight. I just feel like -- you don't have to  
8 answer what I'm just throwing this at you, but that's  
9 my concern is how does it work without you; just in  
10 case, or Bettison and White and the young lady? What  
11 happens after you guys?

12           CHIEF CRAIG: Through the Chair, and  
13 certainly one, I want to thank you for comments and  
14 certainly confidence. Let me assure you that this  
15 body, this Board here, will hold any chief accountable;  
16 any chief accountable. Accountability through civilian  
17 oversight. That's first if you hire the right chief,  
18 accountability-

19           CHAIRPERSON CARTER: Excuse me. We're having  
20 a meeting up here. Everyone needs to calm down and  
21 control yourselves. We're having a meeting.

22           CHIEF CRAIG: Through the Chair, I will  
23 close. I appreciate Commissioner Holley's comments.  
24 And certainly those are issues. I've been a chief now,  
25 this is my third department. Clearly sometimes when

1 the people that follow you old things happen and we're  
2 hopeful that best practice in the police department are  
3 institutionalized. I would like to always say that  
4 we're a constitutional police agency. This Department,  
5 when I joined now six years ago was under a 12 to 13  
6 year consent judgement; not one, but two. And so the  
7 commitment and accountability mostly, holding the  
8 bosses accountable, were making sure the right things  
9 are done.

10 It doesn't mean that our work is done. I  
11 still have an Internal Affairs. I still have to deal  
12 with and address officer misconduct. And so -- but  
13 that's not a unit of Detroit. But the key really is  
14 accountability and certainly the oversight by this  
15 Board.

16 COMMISSIONER BELL: Commissioner, I want to  
17 say that the church always goes on. I have a great  
18 deal of respect for Chief Craig and his team, but the  
19 bottom line is it is not about Chief Craig. This Board  
20 we will not be sitting here always. We need to take  
21 emotion out of it and look at the facts, create policy  
22 that will surmise anything. Policy will always have to  
23 be amended as you well know. We spent 14 years under  
24 the Justice Department scrutiny because somebody  
25 failed. The Board does not hire a police chief. We

1 make recommendations of three candidates. The Mayor  
2 normally hire the police chief. So we have to respect  
3 that.

4 Chief of police have great deal of respect.  
5 For 20 years Chief William Hart at the end of his  
6 career he went to prison as you well know, so it's not  
7 about the chief of police. It's not about -- not  
8 individually. It's about the position. That's what we  
9 have to look at. And that's why I would hope that the  
10 people pros and cons will speak to the issue and take  
11 emotion out of it because this Board has to deal with  
12 the facts. If we get caught up in emotion we wouldn't  
13 achieve anything. That's the function of this Board.  
14 Just like the Chief operate he's giving you the  
15 opportunity to check things out. Get the emotions out  
16 of it. We all have opinions.

17 In order to move on we have to look at the  
18 bigger picture. We're going to chief of police.  
19 There's a retirement every other week it appears. I  
20 retired from the Police Department, Police Department  
21 continued on. Not to say that I was always great, but  
22 I made a difference somewhat. And you make a  
23 difference. It's up to the community. The bottom line  
24 is the community. You have to hold us accountable in  
25 terms of elected or appointed. You have to have that

1 type of interaction. But you have to take the  
2 emotional part out of it. This personal stuff like  
3 that, that's not going to get it. You don't read, you  
4 don't do the research. You don't do the work.  
5 Somebody gotta do the work. That's our job to do the  
6 work. I just want to close on that note. If we move  
7 forward on any issue let's not deal with the emotional  
8 part. That's not our role up here. Thank you.

9 CHIEF CRAIG: Through the Chair, I just want  
10 to respond to one part that Commissioner Bell brought  
11 up. I failed to bring it up in my earlier remarks,  
12 Chief Bettison and I are currently, in addition to,  
13 setting up times for those Commissioners who want to  
14 have live demonstration of the software. We're also  
15 pulling together a community group.

16 I know you had conversation, Deputy Chief  
17 Bettison, with a couple of local activists groups and  
18 there's significant interest. So I too am looking  
19 forward to bringing them to the Real Time Crime Center  
20 so they can understand. And it's amazing. Everybody  
21 we take through, the most amazing part is actually  
22 going through and understanding the technology in a  
23 very different way because it is a very complex issue  
24 and that does drive emotion. So I'm looking forward to  
25 that as well.

1 COMMISSIONER CARTER: Any other questions,  
2 Commissioners?

3 COMMISSIONER DEWAELESCHE: I know I've made  
4 this comment. Thank you, Madame chair. I know I made  
5 this comment before, Chief, at a Board meeting and also  
6 one on one with you, and that is I'm glad to hear that  
7 you're going to be working with us very closely as you  
8 draft the policy. I'm very concerned, not just with  
9 the misidentification potential, but also of the use of  
10 it for immigration purposes. I want to see a policy  
11 that clearly states that it will not be used and so I  
12 will be honing in on that section, but I've already  
13 talked to you but that and I appreciate you working  
14 with us.

15 CHIEF CRAIG: Thank you.

16 COMMISSIONER CARTER: Any other questions,  
17 comments, Commissioners?

18 COMMISSIONER HOLT: Through the Chair, last  
19 week Commissioner Burch had half of the city, east  
20 sides, at the Precinct Community Relations, and the  
21 commander the precinct was number 11, 11th Precinct.  
22 The Commander, Chief Craig, at that Community Relations  
23 Meeting was very successful in explaining the layers  
24 that are used to identify a perpetrator through the  
25 real life technology. Now, she wasn't real successful

1 in bringing on the entire audience in terms of  
2 supporting it, but again, in all of the explanations  
3 that I've experienced, and I've been doing, I would  
4 say, a lot of reading, her ability to explain the  
5 layers was an opportunity that I'm thinking we might  
6 also want to privy.

7 CHIEF CRAIG: Through the Chair, and again, I  
8 think once you see the live demonstration, I'm very  
9 excited about the story that will be aired, I believe,  
10 this evening by WXYZ Simon Shaykhet and certainly  
11 George Hunter of the Detroit News who both came out so  
12 they can see the technology and use in real life. They  
13 both had an aha moment. They had a different level of  
14 appreciation for the technology and the use of the  
15 technology and the rigor, more so than anything, the  
16 rigor, associated with moving a picture forward as a  
17 potential suspect.

18 COMMISSIONER BURCH: Can I say on what  
19 Commissioner just said about the meeting that was held  
20 at our Precinct Number 11, we had representatives there  
21 to help try to explain of the facial recognition. So  
22 it was quite a bit going on, Chief, that it wasn't as  
23 well organized, I would say, where the people were  
24 fully understanding. What you're saying here now is  
25 good for me. I'm hearing what you're saying that you

1 need to see. So I appreciate you as far as you would  
2 take groups with Bettison, because I have people in  
3 Number 3 that would want to go and visit this center.  
4 Because the more clarity -- but it wasn't that much  
5 clarity because we had Councilman Benson there and they  
6 were really trying to push it through him and it got a  
7 little mixed up there.

8 CHIEF CRAIG: Through the Chair, I appreciate  
9 your comments as well. This Real Time Crime Center and  
10 all this technology, this belongs to the community. So  
11 I want them, those that are interested, I know we can't  
12 have everyone, but we want to get a substantial number  
13 of community members, especially those. Because quite  
14 frankly, it is confusing to those. And when you try to  
15 explain it, it's not the easiest thing to grasp. And  
16 then some of the information that's been put out in  
17 other parts of the country, candidly, is inaccurate.

18 It was even a story written out of, I think  
19 there was a white paper done by Harvard if my memory  
20 serves me, and in it they talked about our Green Light,  
21 and that we had Green Light in a medical office and  
22 that we use this facial recognition at that location.  
23 That's a straight out HIPAA violation. Again, it  
24 suggests that we're using it as a surveillance tool and  
25 we're live streaming. That is not the case.

1           One of the things I pointed out to both  
2 reporters today as they sat in the Real Time Crime  
3 Center, both of them, that was their first time. They  
4 looked up and they saw these screens looking at all  
5 these Green Light locations in real time. They said is  
6 facial recognition on right now. I said absolutely  
7 not. I said facial recognition is a software program.  
8 We don't have it connected. So that was, I think,  
9 another aha moment even for the reporters.

10           Again, they both -- my sense is they both  
11 left there with a greater level of appreciation. So I  
12 can't wait for all of you who want to come by. I want  
13 to be there personally because I want to see the look  
14 on your face and we'll go from there.

15           COMMISSIONER BURCH: I suggest that hopefully  
16 we can get together as a group, because the Chief  
17 doesn't have to go for two people or one. If we can  
18 make a date later and go visit the Crime Center. I  
19 just want to put that on the record. Is that okay?

20           CHAIRPERSON CARTER: That's fine. I like  
21 that. Thank you, Chief. At this time, Commissioners,  
22 we will have the presentation to the Board from Police  
23 Recruitment.

24           SERGEANT MCCORD: Good afternoon, Board. I'm  
25 the new member to Police Recruiting. My name is



1 Sergeant Donna McCord (ph).

2 LIEUTENANT COLES: I'm Lieutenant James Coles  
3 from Police Recruiting.

4 SERGEANT GONZALEZ: Sergeant Gonzalez, Field  
5 Recruiting.

6 SERGEANT MCCORD: I apologize. We don't have  
7 our Power Pointe display, but I do believe everyone has  
8 a copy. The Detroit Police Department Recruiting falls  
9 under the Human Resources Bureau. And our mission  
10 statement is, "It is the mission of the Detroit Police  
11 Department Recruiting Unit to select individuals with  
12 the commitment, integrity and skills needed to serve  
13 the community as a Detroit police officer." Today our  
14 objectives are to discuss the 2019 Field Recruiting  
15 overview, our hiring process, which includes  
16 application and background phase, types of  
17 disqualifications and our fiscal recruiting goals for  
18 2019/2020. With that I'll turn it over to Sergeant  
19 Gonzalez.

20 SERGEANT GONZALEZ: Good afternoon. I'm  
21 happy to be here to explain a little bit about our  
22 recruiting. I handle -- myself and my unit handles the  
23 field recruiting portion, so we are the group, the  
24 unit, that goes out into our community to serve our  
25 citizens, to get our citizens of Detroit to apply with

1 the help of our Board members and our community itself  
2 to help this process out.

3 The first thing I just would like to note  
4 that we have participated in over 160 events between  
5 January and June of 2019. Those types of events  
6 include, we set up tables during all major events. For  
7 example, the Tigers game, the fireworks; anything  
8 that's at Hart Plaza. We are out there. Actually, we  
9 are social media focused because, let's face it,  
10 everyone uses social media. And I'm even out dated  
11 because I'm Facebook, but I guess the new generation is  
12 nothing but Snapchat and Instagram so I had to learn  
13 that. But we are out there on our Instagram, our  
14 Snapchat social medial. We also have created over 35  
15 jobs on college boards throughout our city -- our State  
16 of Michigan. So when somebody clicks on from Wayne  
17 State and they're looking for a job or career they will  
18 see our job posting out there. So they have access to  
19 our application link.

20 We also recruit at our workforce development  
21 centers, which I believe is very important. They are  
22 located in the City of Detroit. These workforce  
23 development centers actually help our citizens that  
24 maybe did not have their GED or their high school  
25 diploma. These problems help our individuals get their

1 GED which makes them qualify for our department. So we  
2 see to it to go to their graduation ceremonies or prior  
3 to the graduation ceremonies, we give them a little  
4 briefing about what they can do within our Department.

5 We also have things, thanks again to our  
6 Board, we are allowed to set up at our Samaritan,  
7 Northwest Activity Center and they have computers which  
8 allows our applicants from our Detroit hiring events  
9 that only focus on Detroit hiring events; not a whole  
10 big career fair, but just for DPD, and we work with  
11 Wayne County. They go there. They go through their  
12 application process. They apply and we try to get them  
13 moving through the process as soon as possible.

14 We also do flyer distribution and it's a lot.  
15 We are in the neighborhoods setting up fliers through  
16 our gas stations, our corner stores, Family Dollars,  
17 you name it, we are there. We are at all the Apollo  
18 Markets. If you see us, if I had a presentation you  
19 would see some pictures up there. We are out there.  
20 You name it. And just this month alone starting from  
21 July 16th, I don't know if you guys are aware of the  
22 Fiat Chrysler application process, only geared to our  
23 City of Detroit residents only that are allowed to  
24 attend, we had over 650 interest cards from only City  
25 of Detroiters that's looking for work.

1           So that is our job. We head hunt. That  
2 being said, please feel free, if you have any type of  
3 employment fair, any type of resource fair; anything  
4 that you have within the community. We are at church  
5 events, any kind of youth events. We are everywhere.  
6 So if you'd like any information just give me a call,  
7 email, guess what, we will be there. We will open up  
8 our table, set up our tent and start recruiting. I'm  
9 going to turn it over to Lieutenant Coles.

10           LIEUTENANT COLES: Okay. So when we talk  
11 about the recruiting we talk about hiring. So in  
12 looking at the hiring phase we have different -- excuse  
13 me -- the hiring process. We have two different  
14 phases; the application phase and the background phase.  
15 So this takes you from Field Recruiting right up into  
16 the application. We go into our application phase, we  
17 have applications received. That's where the candidate  
18 or the applicant puts an application in through our  
19 system through the City of Detroit, which the system we  
20 have just the application process we just streamline  
21 through efforts from the Chief and through our Mayor to  
22 get it a little bit easier to put in and faster to  
23 apply, so we've taken care of that and it should be  
24 going live today.

25           After you put in your application, the

1 application is reviewed by one of our individuals to  
2 see if it has all the things that we require; to make  
3 sure they have their driver's license picture, making  
4 sure we have everything to process them further. We go  
5 into the LEIN. In LEIN we run our criminal history.  
6 Through the criminal history we determine if there's  
7 anything that would be a disqualifier through the SOP  
8 of the Department or through MCOLES, Michigan  
9 Commission or Law Enforcement Standards, who sanctions  
10 all of our officers. So if there are no  
11 disqualifications we go forward to the LEIN,  
12 supervisory review. That application is then reviewed  
13 by myself or Sergeant McCord. We check to see if  
14 there's anything additional that we may see that the  
15 officer may have missed. If there's nothing we move  
16 forward to the MCOLES testing.

17 When we do MCOLES testing there's physical  
18 and the reading and writing test. So the physical  
19 agility test is just for events. It's a high jump, sit  
20 ups, push ups and half mile of shuttle run. It's a  
21 timed event for the half mile shuttle run. The  
22 individuals are informed what their requirements are  
23 for their age group and for their gender.

24 After we finish the physical agility test we  
25 also have consultation orientation and do one that same

1 weekend. What that it is making sure they know how to  
2 fill out the applications for the City of Detroit;  
3 making sure that we get all the -- that they know their  
4 documents that we request of them so when they actually  
5 make it to the background phase they have everything  
6 already in process in getting it taken care of.

7           After that they take the reading and writing  
8 test, which is approximately the equivalency of 11th  
9 grade reading and writing test. They take that test.  
10 Once they pass that test within that next week we're  
11 trying to get them into background. So if they take  
12 the test on Saturday, hopefully by Monday, Tuesday,  
13 Wednesday or Thursday we actually have them in  
14 Background where they move to the next phase.

15           Just to talk about when we talk about the  
16 application phase for just a moment, as you will see,  
17 we have some of the top ten disqualifiers for the  
18 candidates when they come through just the application  
19 phase. This is not an exhaustive list so it's just the  
20 top ten. I don't have time to go through them but if  
21 you have questions about it later we can discuss those  
22 but these are the top that we have.

23           The three different types of  
24 disqualifications that we have are permanent  
25 disqualification. That will be, for instance, if

1 someone has a felony arrest conviction. A felony  
2 arrest conviction you cannot get hired through MCOLES.  
3 They will not certify you. Therefore, that's someone  
4 we would not be able to move forward in the process we  
5 have to let them know unfortunately we cannot go  
6 forward with the process.

7 We also have temporary disqualification; such  
8 as, if someone doesn't have a valid driver's license at  
9 the time they apply. They may have a license but they  
10 might have a suspension or something to that effect.  
11 If that's the case we put them as temporary  
12 disqualification until they get their license or until  
13 that timeframe has elapsed when they have themselves in  
14 a position where they can come and continue to move  
15 forward in the process. We let them know ahead of time  
16 what length of time is going to be required.

17 We also have ones we deactivate.  
18 Deactivation is only for lack of interest. And the  
19 lack of interest is after you fill out the application  
20 if we're trying call you to get you scheduled for  
21 testing or we're trying to call you to get you to do  
22 background, or while you're in background, if we  
23 continue to call and send emails and we can't get you  
24 on the phone and we give you a certain amount of time  
25 when we have to try to reach out to you, if we can't

1 get in contact with you we'll make you lack of  
2 interest. Again, that's only until that candidate  
3 reapplies and or calls us and says something was going  
4 on I'm ready to move forward.

5 So when we get into the background phase we  
6 have the background investigation. That's, again, when  
7 the individual, the candidate, will come into the  
8 Headquarters here, will sit down and meet with their  
9 background investigator. The background investigator  
10 will go through the application that they have, have  
11 them fill out some supplements, have them fill out the  
12 MCOLES application. As well they have to do one for  
13 us, DPD, and one for MCOLES. They'll let the candidate  
14 know if there are any items that they are missing.  
15 When we do that we make sure that if there are items  
16 missing give them a timeline to have it in to us.  
17 We're not trying to keep people on waiting forever and  
18 we don't want to be on their timeline. We don't want  
19 to kind of be on their timeline. Sometimes it's not as  
20 fast as we need it to go. So we'll let them know when  
21 we need their items. If it's something that they can't  
22 do we will adjust the timeframe, but we'll sit down,  
23 look at their application and make sure everything is  
24 ready to go. At that point the background investigator  
25 is going to start working on that file, send out the



1 police check, send out the employment checks.

2           Once they get that taken care of and we know  
3 that the person is going to be a candidate and we have  
4 most of their paperwork or we have the information that  
5 we need, we move them into the MCOLES Administrative  
6 Phase. At that time they have their oral board  
7 examination with us. They also have a psychological  
8 evaluation written where they come in, they have to  
9 fill out the written paperwork for the testing, and  
10 then they go into a psychological interview. That  
11 written evaluation is processed. The psychologist is  
12 going to have the information from that testing that  
13 results from the test. So when they actually come in  
14 to speak to the candidate they're going to look at the  
15 candidate's file, and look at the results and then  
16 determine that their question that they need or avenues  
17 they have to have to discuss with the candidate.

18           After they finish with that there's a medical  
19 evaluation. They have to go and get a medical exam by  
20 one of our doctors. After the doctor determines that  
21 everything is good after they go in, they have to tell  
22 us they have any pre-existing conditions or anything  
23 like that. After they let us know and the doctor  
24 evaluates them and checks them out, if they move  
25 forward they're going to go into what we call life

1 scan. But on our assessment it says life scan, but  
2 it's being fingerprinted. So they go in and get  
3 fingerprinted. After they get fingerprinted and  
4 they're checked to make sure they don't have anything  
5 outstanding, then we have our final orientation and get  
6 started into the class.

7 So, as we talk about that, there are some  
8 instances where we have background disqualifiers.  
9 Those top ten disqualifiers are listed in front of you  
10 and we can talk about them later if need be, but those  
11 are the top ten that we have; again, not an exhaustive  
12 list.

13 SERGEANT GONZALEZ: Some of the goals that we  
14 have for 2019/2020 is to hire 360 applicants within  
15 that fiscal year. One thing that I've learned just in  
16 my short time in Recruiting is that the type of people  
17 that we hire, they mostly communicate by text  
18 messaging. So my proposal is going to be, Chief, is  
19 that we get some cell phones and we text them. Because  
20 we do email them and we call them; however, we do have  
21 numbers that are private. So we all get those numbers  
22 and constant phone calls of people telling us that our  
23 warranty has expired so we don't answer those calls and  
24 the recruits don't either, right. So what we propose  
25 to do, and I even initiated with my Department cell

1 phone, is text and I get immediate responses. I think  
2 with that we will be able to get more communication  
3 without potential recruits.

4 We also would like to increase the number of  
5 applicants into the written and physical agility  
6 testing. And what we've done -- we do have a large  
7 amount of people who come in who aren't physically able  
8 to pass the test; however, we do have a reconditioning  
9 program. And what that program is, is if applicant  
10 comes in and fails the first initial test then we'll  
11 have them go into what's called a reconditioning  
12 program. So that program is something where they'll  
13 come in on a Saturday or we propose a time they come  
14 in, on a Tuesday, because we all work, and mark a time  
15 when they can come in and go to the Academy with our  
16 physical instructors and have workout sessions to get  
17 them physically ready to pass the test. Because at  
18 that point they've already passed the background --  
19 well, not the background, but the initial application,  
20 the LIEN qualification and then they've also passed the  
21 written qualification. So we've gotten them almost  
22 halfway there to background. We just need them to pass  
23 the physical part. And the physical part we can get  
24 them to. So that's what we've been doing with that. I  
25 really like that program. It's something that we kind

1 of pulled from the military, the military does that,  
2 where they have candidates on hold and they're still  
3 working out and they're engaged with the military unit.

4 Another thing we would like to do we're going  
5 to implement is have our staff cross trained. So if  
6 Sergeant McCord is not here today someone else -- well,  
7 it would just be Lieutenant Coles -- but we have other  
8 officers who can do application, review, LEIN, they can  
9 run LEIN investigations, they can schedule our  
10 candidates to come in for these different stages and  
11 the interviewing. And we also, Chief Craig, want to --  
12 this is courageous leadership that you've always told  
13 us about. I think it's going to be a great opportunity  
14 for our investigators to get some training so we can do  
15 better interviews, I believe, in training.

16 I think we really are -- we're headed in the  
17 right direction. I'm excited about the things that me  
18 and Lieutenant Coles have come up with just in the  
19 short time I've been here. I think we're going to have  
20 some great numbers in 2019/2020.

21 LIEUTENANT COLES: Before we go into  
22 questions I just wanted let you all know that we do  
23 have a new sergeant so that means we do have new and  
24 fresh ideas that are coming into our unit. We are  
25 definitely trying to do more than we have in the past.

1 I think at some point we might get to a point where we  
2 get stale and we need new ideas, so I think it's  
3 extremely helpful to bring in new talent and try to do  
4 more. With that said, do you have any questions?

5 CHIEF CRAIG: Through the Chair, before we  
6 move into questions, since the request was made in the  
7 public that yes, I agree with you. You all should have  
8 cell phones where you can text the applicants. That's  
9 a great observation. I would never have thought but  
10 let's definitely move forward quickly. The other thing  
11 I wanted to bring out in public is one of the things  
12 the FCA affairs, I know that was a great idea to go and  
13 focus on Detroiters as potential candidates, but one of  
14 the things that we talked about and I wanted the Board  
15 to hear, many times candidates would fill out these  
16 little information cards but they don't follow up. So  
17 we propose that there will be a mini application  
18 process right at the fair, a one-pager, fill that out  
19 and that would start the process going forward so we  
20 don't run into this where they thicken the card, fill it  
21 out and then we don't hear from them again.

22 SERGEANT GONZALEZ: Correct. So that's  
23 called our interest card. So out of the 650 people  
24 what we do as recruiters, we will send them an email  
25 immediately and we also send them a text message with a

1 direct link. But as of today we have the mini -- it's  
2 not mini -- but briefer application process. And  
3 because we've had that and we were provided -- since  
4 they're saying we're getting some new computers for  
5 them to actually apply when we're at these events, we  
6 had three loaned out from the Mayor's Office and just  
7 today 26, I believe filled out their applications. So  
8 they actually filled the application out to get them  
9 moving. So that was amazing and I was very happy and I  
10 came back to tell the director it was amazing that they  
11 were able to fill the application out that quick.

12 So, hopefully with our text message link that  
13 we will be sending, we reach out to the applicants at  
14 least twice. Once they fill out this card saying hey  
15 I'm interested, while I understand we get busy, so  
16 we'll try to send messages so that way they can go  
17 right from their phone and apply.

18 CHAIRPERSON CARTER: Thank you. We're going  
19 to start to my left.

20 COMMISSIONER BROWN: I just wanted to tell  
21 them can the Commissioners get recondition training?

22 LIEUTENANT COLES: It's a fabulous program.

23 CHAIRPERSON CARTER: Commissioner Holley.

24 COMMISSIONER HOLLEY: When is the next  
25 graduation and how many are Detroiters at the next

1 graduation? I'm trying to make a point here.

2 COMMISSIONER DEWAELESCHE: August 2nd.

3 SERGEANT GONZALEZ: We'll have to get back  
4 with you on the demographics.

5 COMMISSIONER HOLLEY: But normally a  
6 graduation basically is more, just say more since I've  
7 been here, it's been more non-Detroiters than  
8 Detroiters?

9 SERGEANT GONZALEZ: I would say it varies.

10 COMMISSIONER HOLLEY: I know you will say  
11 that. I guess, it's no way in the world that a Board  
12 would not be happy with the work you guys are doing.  
13 With 116 different affairs and all that you do, but a  
14 guy like me, I only see -- I just want to see at the  
15 end. Chief, I had a dinner with -- a lunch with  
16 Matthew Snyder of the United States Department of  
17 Justice about another matter, but he praised you so  
18 much, the relationship you guys have. But I just  
19 brought up the fact that is it a possibility of getting  
20 a grant; just the possibility of what it could be. I'm  
21 not trying to go over your head or anything; just  
22 trying to get information.

23 Because when I see, Madame Human Resource  
24 Lady, when I see 1800 people that's been turned away  
25 sometimes in these reports -- and this has nothing to

1 do with the fact -- I mean, you guys are working so  
2 hard. You can't take people to the water and make them  
3 drink if he's not thirsty. But I do feel like -- I  
4 just feel like, and I've been doing this. The first  
5 time I was on the Board and nobody listened to me. The  
6 second time nobody seemed to be listening to me, but  
7 I'm saying to you there needs to be a boot camp. There  
8 needs to be something that basically say we're really  
9 serious so that we will have a net when these people  
10 fall off and have money to basically help them.

11 I mean, when you talk about disqualification  
12 based on agility, I mean, I've got 1400 different  
13 reasons why you have here people being disqualified. I  
14 feel like that can be corrected. It just means that I  
15 know you don't have the resources but I'm asking,  
16 Mr. Chairman -- Mr. -- Chief, that -- and the problem  
17 is, Chief, is that, for example, the Labor Department  
18 has something like 18 million dollars they have to  
19 spend by October.

20 I guess I'm just asking, and I've been asking  
21 Madame Chairperson -- Ms. Human -- you know, I've been  
22 asking you to get on board. And you know I've never  
23 been invited to anything, but normally if it's this  
24 lady here and she ask you to do this she would have  
25 been mad but I'm a nice guy. I'm just saying to you



1 that I really feel like there ought to be a net that we  
2 really try to get these people, catch them and get them  
3 through this thing. I'm just trying to ask you,  
4 understand, I'm resourceful. I don't have any money  
5 but God has blessed me with resourcefulness. I'm just  
6 saying to you if I'm coming to you and telling you that  
7 I know where we can find the money to do something like  
8 this it hurts me that I'm not asked. I'm not mad at  
9 nobody and I'm not trying to put you on the spot  
10 because I voted for you, you know, I love you, you know  
11 that. But I'm just telling you I see the work you're  
12 doing.

13 But at the end of the day when I go to the  
14 graduation, that's what I'm looking at is the result.  
15 It has nothing to do with your work. It's unbelievable  
16 what you do. It's unbelievable what the Board people  
17 do. And I'm not trying to say that I'm the messiah or  
18 that I am all of this and the bag of potato chips with  
19 the dip; that's not me. What I want to do is to be a  
20 blessing to you and try to help. I'm just saying this  
21 guy is crazy about you, Chief. And I think if we ask  
22 him for some help he will give us some help in this  
23 area from the Justice Department.

24 I'm sorry to be so long, Madame Chairperson,  
25 but I haven't been here in a month so I gotta make up

1 for the time.

2 CHIEF CRAIG: Through the Chair, I want to  
3 respond in part. I understand and appreciate your  
4 compassion, Commissioner Holley. One of the things  
5 that we did, because so many candidates were being  
6 disqualified because of physical, we started the  
7 reconditioning program because we knew if we could get  
8 them in early and start the reconditioning and it was  
9 done on Saturday that was still going. I like the idea  
10 of the courageous thinking of the new sergeant to in  
11 addition to Saturday's session, also Tuesday. You'd be  
12 surprised how many candidates get washed out. And,  
13 let's face it, police officers have to have a certain  
14 level of fitness to do this job.

15 Also background investigations. We have been  
16 very creative in relaxing it. We know there are  
17 Detroiters that have made some mistakes in their lives,  
18 and we do everything we can to make some adjustments.  
19 If they get a record expungement, there are certain  
20 things that won't go against them. I can't do a lot  
21 with felonies because you might remember that MCOLES,  
22 the State accredited agency, will not support certain  
23 crimes so that's an issue too.

24 Then lastly, and you talked about this boot  
25 camp under the leadership of First Assistant Chief, it

1 was something I brought from Los Angeles. We started  
2 something called a magna school. Magna school is when  
3 we go into a high school in the City of Detroit, we're  
4 talking about students attending high school, and the  
5 thinking is you go through this police magna program  
6 and when you graduate, because in Detroit at 18 years  
7 old you can be hired as a police officer, the thinking  
8 was to make that easy transition from high school out  
9 of the program into the Detroit Police Department. And  
10 so we had two schools originally. We lost one. We  
11 still have one up, First Assistant Chief, and we still  
12 have one school going. We're looking at Cass Tech as  
13 another potential school. So we recognize if we can  
14 have high schools with this boot camp like you're  
15 talking -- you know, we still have our explorer scouts  
16 who generally that's also a segway from scouting right  
17 into the police department. So I will get with my  
18 friend Snyder and then see what kind of federal grants.  
19 We do pursue federal grants for hiring. I don't know.  
20 Maybe we can talk off line and figure out what specific  
21 grants and we'll run with that.

22 COMMISSIONER HOLLEY: I can deliver you three  
23 high schools.

24 CHIEF CRAIG: We would be -- because you  
25 think about it, these schools are located in the City

1 of Detroit. They live in the City of Detroit so we are  
2 hiring Detroiters. That's why I believe so much in  
3 this police magna program in high school.

4 COMMISSIONER HOLLEY: Thank you.

5 COMMISSIONER GRIFFIE: First, I wanted to  
6 comment on the energy of the team. Every time you get  
7 up and speak the energy is so high and you're positive  
8 and smiling. I think that's the first step to  
9 recruiting high school kids to see that face and feel  
10 that energy. So I want to tell you that all of you  
11 that's on the team, I love the energy and how much  
12 excitement and passion you put into this.

13 I did have a question about Golightly if you  
14 have a program -- we had at one time a campus that was  
15 where we would talk about issues around certain  
16 qualifications and communications. I know you do some  
17 work there so keep Golightly in your root because they  
18 have a great program in criminal justice and we at some  
19 point were disqualified and had to come back. We had  
20 at one time had a candidate that was disqualified, and  
21 had to come back before the Board and talk about some  
22 communications around where there was for certain  
23 reasons that you can be disqualified and come back and  
24 talked about communications back to those applicants  
25 after that period had kind of had gone by to say we'd

1 like for you to try to apply again depending on the  
2 offense, reason for disqualification. So I just wanted  
3 to ask if you put anymore thought into that to think  
4 about how you can go back to the candidate pool that  
5 was disqualified and how they may be able reapply  
6 again.

7           LIEUTENANT COLES: Yes. Through the Chair,  
8 we have discussed ways that we can get back in touch  
9 with these candidates. A good part is going to be  
10 through the cell phone technology because why send out  
11 mass cell phone text messages to them. We went through  
12 the last year's worth of disqualifications that we had  
13 and in those areas where we had candidates who might be  
14 able to come back and extracted that information.  
15 We're in the process of getting that together so we can  
16 send something out.

17           We're putting classes together as fast as  
18 we're trying to get them together. We actually are  
19 doing it. We just need a little more time to get it  
20 completed. So hopefully by the next time I come up  
21 here we'll have some results for you. But hopefully  
22 it's going to be coming before the end of the year  
23 we'll have something. But we have a task force  
24 reaching out and we will do so.

25           COMMISSIONER GRIFFIE: And before --

1 Sergeant, before you leave can I get your email because  
2 I have an applicant.

3 COMMISSIONER BELL: I just want to say we're  
4 on the cutting edge. Commissioner Dewaelsche and  
5 Commissioner Brooks have been working the last four  
6 years with recruiting. I don't know if you have an  
7 update, but you need to know when we were hiring in the  
8 '70s it was extremely difficult to hire African  
9 Americans. Under Coleman Young it was tough and now  
10 we're more competitive now than ever trying to reach  
11 out in so many ways. The concern of the military,  
12 because people cannot qualify for the physical part of  
13 it, which we're dealing with too. The number one  
14 reason people can't qualify, keep in mind that the  
15 public school discontinued phys ed. They just brought  
16 it back recently.

17 So when you talk about these young people are  
18 not engaged physically; they're driven everywhere. If  
19 you talk to any coach in the City of Detroit how  
20 difficult it is to build a team. Talk to Pal, you go  
21 to Cass, it's difficult to get these kids to come out  
22 for sports because they're in the technology. They  
23 don't mobilize. So we have to commend this team in  
24 terms of being very aggressive.

25 I think when Commissioners get upset about

1 the numbers, but the number are there. In the majority  
2 of the classes we've been on board its been  
3 non-Detroiters that we have witnessed. But we interact  
4 with the class and interact with the graduation. They  
5 are non-Detroiters; black or white. They do not live  
6 in Detroit. But we're interested to expand our energy  
7 to deal with it. A whole lot of young people don't  
8 want to be police officers. So we all recruit. I just  
9 want to commend the Chief and the team. We will  
10 continue on in terms of addressing how we're trying to  
11 reach out. We're doing recruiting every day but this  
12 Commissioner is fully engaged and I want to commend you  
13 in terms of the technology in terms of where you're  
14 trying to go from email to text; whatever you want to  
15 call it. We have to be up to date in terms of reaching  
16 these young people. That's the bottom line.

17 CHIEF CRAIG: Through the Chair, I just want  
18 to also add that if there are any community members who  
19 want to help us in this effort and they know young  
20 people that are interested in a career in law  
21 enforcement we would welcome the help from anybody. I  
22 know Todd, you spent a lot of time. If any of our  
23 community partners are interested in working with us in  
24 bringing young people to us I would welcome it.

25 COMMISSIONER DEWAELSCHÉ: Thank you. Yes,

1 Chief, and I just want to indicate that Commissioner  
2 Brooks at every single meeting requests assistance from  
3 people who are in the audience. She not only asks if  
4 you have people who are interested in applying to  
5 please give those names to her, she also asks if you  
6 have any events that recruiting can go to. So if you  
7 have been coming to our meetings you would know that.  
8 So I would just like to reiterate what Sergeant  
9 Gonzalez indicated about having events for FCA at the  
10 different Detroit at-work centers, at SER Metro where I  
11 work we have them almost daily. We have people coming  
12 in on a daily basis who are inquiring about those jobs.

13 And I have indicated to you, some of the  
14 events that we've had, and you have been there,  
15 recruiting has been there during those larger events  
16 that we have. But people are coming into the centers,  
17 Samaritan, SER Metro and Northwest Activity Center on a  
18 daily basis applying and asking for those positions.  
19 So if you could have a permanent table there that would  
20 be good or at one of the centers. But, if you can't,  
21 on those days where we have organized activities  
22 because they are coming in for fairs, like mini job  
23 fairs, definitely I know that you're there and that you  
24 know about those.

25 SERGEANT GONZALEZ: Actually, every day



1 they're out at the Big three, what I call the Big  
2 three, Northwest, Samaritan and SER Metro, and us  
3 recruiters are spread thin. We are at each one of  
4 them. It's from 10 to 11 at your shop and 2 to 3.  
5 We're there twice a day. We'll do our little speech.  
6 Today was the big one. There were supposed to be 1100  
7 people. So it's all hands on deck at the one that we  
8 had today.

9           So unfortunately when it's the big event like  
10 today we have to all be together at that one just so we  
11 can get the mass of individuals so we could reach them.  
12 But every day for the last three weeks we have been at  
13 all three for the morning and afternoon shift.

14           COMMISSIONER DEWAELESCHE: And I just want to  
15 add one thing. They're coming in inquiring about the  
16 FCA jobs. Our salaries for Detroit Police are  
17 competing with those salaries. Some of them are going  
18 to be higher. Some of them are going to be lower  
19 depending on the positions. But we're asking people to  
20 consider the Detroit Police Department and then when  
21 they see what the salary is it's just not high enough.  
22 I'm sorry. We all agree, even the Chief, that we have  
23 to raise the salary for our officers.

24           UNIDENTIFIED SPEAKER: Through the Chair, we  
25 just posted our new updated salary for the Detroit

1 Police Department, and I'm not saying that it is nearly  
2 enough, but it is increased. The starting salary is  
3 44,000.

4 COMMISSIONER DEWAELESCHE: That's much better.  
5 Thank you.

6 COMMISSIONER BROOKS: Through the Chair.

7 CHAIRPERSON CARTER: Commissioner Brooks.

8 COMMISSIONER BROOKS: I just want to thank  
9 all of you all. I know I have not been meeting with  
10 you like I normally do but I'll get back to it.  
11 Sergeant Gonzalez, a teacher approached me a couple  
12 weeks ago to tell me that you had come to her school.  
13 She was very, very impressed that there were a lot of  
14 young people there that were interested in applying to  
15 become a police officer. She praised you.

16 SERGEANT GONZALEZ: Thank you, ma'am. I  
17 would like to say the last thing about my -- I can tell  
18 you this. When I came on the job I was not aware that  
19 you came on at 18. I believe you needed a college  
20 degree or military. I'm seeing to it that this  
21 graduating year of 2019 there should not have been one  
22 high school graduate in the 12th grade who did not get  
23 a presentation from myself and my team in all City of  
24 Detroit public schools. So they all were presented to  
25 so they know this is an option for them.

1 COMMISSIONER BROOKS: Well, she thanked you  
2 so much and she said to me to tell you that. But I  
3 also wanted to talk about the schools. We lost one  
4 school? That I did not know.

5 SERGEANT GONZALEZ: You're referring to Cody  
6 High School. They transferred over to fire. They're  
7 trying fire this time around. We still do have our law  
8 enforcement that they are getting shipped off to our  
9 Golightly Centers, our technical centers, that do the  
10 law enforcement. We actually brought Golightly here to  
11 our headquarters, gave them a tour of the building, had  
12 a presentation between -- we had the helicopter out  
13 here. They all thank Director Anderson because she  
14 went there and actually taught a session at the school  
15 as well so they can get an insight of DPD and see the  
16 life of DPD. So we are definitely involved in all of  
17 our high schools.

18 COMMISSIONER BROOKS: Just a couple more  
19 things. Remember when I got the group to come and I  
20 haven't been able to get back because they're really  
21 interested in coming at least once a year.

22 SERGEANT GONZALEZ: That's no problem. We  
23 can set it up with a date. Whatever reason they  
24 weren't able to come on their end, we can come and set  
25 it up.

1 COMMISSIONER BROOKS: My last thing, I will  
2 be in touch. I have quite a few. This is summer. I  
3 have quite a few events that people have given me. And  
4 also, if you do need volunteers, I can find some.

5 SERGEANT GONZALEZ: We love that. Bring it  
6 on. I'm going to step up, Detroit, because we need all  
7 the help we can get.

8 COMMISSIONER BROOKS: Thank very much.

9 COMMISSIONER HOLT: Through the Chair, I've  
10 been at some of the Detroit At Work where DPD has been  
11 and has done a phenomenal job as you've shared with the  
12 collection of those blue cards. We have an officer who  
13 Commissioner Brooks knows, Officer Anderson. What she  
14 does is she -- these are all Detroiters age group from  
15 18 up through maybe even 60. She even shares her age  
16 as a motivator for any person who is like shy of 40 and  
17 is reserved. So it is a very successful campaign and  
18 we really appreciate you being there.

19 You're aware that Detroit Work will have, I  
20 think, three more of the employment opportunities so  
21 I'm sure we can look forward to you being at those  
22 events. And also I think at one of them Detroit Works  
23 the officer shared that you're going to be at the  
24 NAACP.

25 SERGEANT GONZALEZ: Yes, ma'am. That's next

1 week, I believe the 25th, at Cobo Hall. Like I said,  
2 you guys say a career there we're there. If we're not  
3 invited we're crashing it.

4 COMMISSIONER HOLT: And the fallacy that our  
5 young people do want to be police officers is not what  
6 we experienced at some of those job fairs. My  
7 observation too is that it's mostly females that are of  
8 course your status would do a better job of who are  
9 submitting these blue cards. The young men will stand  
10 up to some degree and apply, but it's not a lot of  
11 positive energy when it comes to perhaps our African  
12 American males. So there is a negative attitude as  
13 relates -- well, it's not new. But bottom line, you're  
14 doing a fantastic job and thank you.

15 COMMISSIONER BURCH: Through the Chair, I  
16 want to thank you for -- I want to commend you for your  
17 efforts, what you're doing to recruit. Here's my  
18 question. You mentioned Apollo. Have you went to any  
19 of the other markets I recommended?

20 SERGEANT GONZALEZ: Yes. I believe we hit  
21 all three. One day it was crowded inside and we just  
22 sat on the corner right out front. And it was kind of  
23 amazing for the traffic with our big old banner that  
24 says we are hiring. But they are very receptive of us.

25 COMMISSIONER BURCH: The other thing is maybe

1 we need to do a side bar with Commissioner Brooks that  
2 I have an idea, Chief, that has something to do with  
3 what I wanted to ask them. Regarding the recruiting,  
4 have we ever considered speaking with the juvenile  
5 detention? In other words, these gentleman that have  
6 the rotating door, seem to have a little trouble, but  
7 they still come back out and they go back and repeat.  
8 Sometimes they're repeating because they have nothing  
9 else to do and no one is really teaching them to have a  
10 better life. So I would like to have a side bar, but  
11 what do you think of the idea of approaching the  
12 juvenile detention center?

13 CHIEF CRAIG: Through the Chair, I know  
14 that's a separate issue. Yes, we are open and have  
15 done those kinds of things. In fact, Deputy Chief  
16 Bettison and I are working with two young men right now  
17 who have been, I guess, in a significant amount of  
18 trouble in their young lives and we're working with  
19 them to try to steer them on another path. But not  
20 just them because they have tremendous influence in  
21 their respective neighborhoods; we're hoping to get a  
22 forum among these young men and see if we can start  
23 having that conversation so they can make better  
24 decisions. The two that visited us last week seem to  
25 be very positive on working with us.

1 COMMISSIONER BURCH: And one more thing,  
2 Sergeant Gonzalez, since you said you're into events, I  
3 hope the audience picked up this flyer, Neighborhood  
4 Day. Do you know about that?

5 SERGEANT GONZALEZ: I'm not certain. I  
6 didn't pick up that flyer so I don't know which one  
7 you're referring to.

8 COMMISSIONER BURCH: Neighborhood Day 8 Mile  
9 and Dequindre August 3rd. It's all over the City so  
10 I'm getting my bid in.

11 SERGEANT GONZALEZ: Got you. We're there.  
12 Also, we do go to Job Corp if you're familiar with Job  
13 Corp for our youth. So that is one of the areas that  
14 you're referring to. And I love our Job Corp that's  
15 here. Not only are we connected to our Job Corp that's  
16 here, some of our Detroit Young Youth get shipped off  
17 to the Flint location and to Grand Rapids. So even  
18 though we say Grand Rapids it might be a little  
19 distance but they're still our Detroiters that's  
20 getting shipped off over there for whatever reason.

21 COMMISSIONER BURCH: I want to commend this  
22 Commissioner right here. She's kind of new but I want  
23 to commend her because she is so supportive of  
24 everybody in this City; that if she hears of something  
25 going on positive she will come and support. I thank

1 her for that because she doesn't have to do it. I  
2 thank you and Commissioner Bell that we all have to  
3 work together in this City. When something is going on  
4 let's have good press; not the negative press. Let's  
5 have good press. That's all I want to say.

6 COMMISSIONER HOLT: One last question on the  
7 negative side, perhaps, of your application,  
8 disqualifiers, you have something called insufficient  
9 integrity. What does that look like?

10 LIEUTENANT COLES: Through the Chair,  
11 insufficient integrity is when we have an applicant  
12 that does not tell the complete truth at all on their  
13 application. It's times when they fail to submit  
14 information that we need as far as maybe even with  
15 their arrest history. They leave out some of the  
16 history of their arrests and then we have to reach out  
17 to each one of the police agencies that they've lived  
18 in and they will send us information about arrests that  
19 they've had. When we speak to the candidate this is  
20 just for instance they'll say oh I forgot about that  
21 and maybe it was a year ago or two years or just  
22 something where we know blatantly or they say it wasn't  
23 them. We get the paperwork so we have the information.  
24 We have the mug shot and then we have somebody telling  
25 us no that wasn't me. In those areas where they just



1 can't tell the truth they can't be hired.

2 COMMISSIONER HOLT: Okay. Let me piggy back  
3 on that as well. Even at the Fiat application they  
4 don't call it insufficient integrity, but they do  
5 caution applicants about lying about anything. And  
6 they let them know that if their application is  
7 processed and they've been hired that they can be fired  
8 if they were discovered lying on the application. So  
9 thank you for sharing.

10 LIEUTENANT COLES: Yes, ma'am. And through  
11 the Chair, just an additional note, in most of those  
12 cases too, what I do is I visit the application  
13 orientation process. So when we have individuals that  
14 right before get to background I will make sure that we  
15 have a discussion about integrity and what I expect  
16 from them and what the Department expects from them as  
17 far as filling out the application.

18 If they may have forgotten something on their  
19 application when they initially filled it out, if they  
20 do disclose it in most of those instances we will give  
21 them the opportunity to give us a statement as to why  
22 it accidentally happened.

23 SERGEANT GONZALEZ: Can I answer a few  
24 questions?

25 CHAIRPERSON CARTER: Very quickly, ma'am.

1 SERGEANT GONZALEZ: I just wanted to make  
2 sure that I explained that the Mayor and the Chief are  
3 initiating a media campaign so you'll soon see  
4 billboards, videos, different things on Facebook,  
5 Instagram, Snapchat. We're going to hit every market  
6 because we're targeting Detroiters. This initiative is  
7 strictly for Detroiters.

8 Also, with the condensed application we will  
9 be also hosting application preparation sessions.  
10 We're going to meet prior to have applicants come out  
11 and let them know everything that they need so when  
12 they do apply that they're prepared. Thank you.

13 CHAIRPERSON CARTER: Thank you, ma'am.  
14 Thanks for your report. We're going to move the  
15 Agenda. At this time do we have any Standing Committee  
16 or Ad Hoc Committee Reports?

17 (None responded.)

18 CHAIRPERSON CARTER: At this time we'll have  
19 the Report from Board Secretary, and Mr. Hicks,  
20 everything is printed already for the Commissioners so  
21 if there's anything in addition let us know now in your  
22 report. Thank you.

23 MR. HICKS: Thank you, Madame Chair. I did  
24 hear you and I do indicate that you have seven items  
25 that are listed on the Agenda. These items have been

1 transmitted. I did want to point out that in one of  
2 them you should note that the Chief has requested  
3 suspension without pay for a particular officer and the  
4 other items are listed on the Agenda. If you have any  
5 questions please raise them.

6 CHAIRPERSON CARTER: Thank you, Mr. Hicks.  
7 Any old business?

8 (None responded.)

9 CHAIRPERSON CARTER: Any new business?

10 (None responded.)

11 CHAIRPERSON CARTER: Announcements. Our next  
12 meeting will be Thursday, July 25, 2019 at 3 p.m. here  
13 at the Detroit Public Safety Headquarters located at  
14 1301 3rd Street Detroit, Michigan. Our next community  
15 meeting will be Thursday, August 8, 2019 at 6:30 p.m.  
16 in the 5th Precinct at the Carolyn Cheeks-Kilpatrick  
17 Room at the Samaritan Center located at 5555 Conner  
18 Street. At this time we will have Oral Communication  
19 from the audience. Please give your name and limit  
20 your comments to two minutes, please.

21 MR. HICKS: Madame Chair, I hate to break the  
22 protocol, but I should have also mentioned in that  
23 report that we did receive a Proposed Directive from  
24 the Chief on Mobile Fingerprint Technology. That  
25 Proposed Directive has been posted at our website and

1 is available for citizens to inspect so as we move  
2 through the evaluation process. You are not the only  
3 ones that have access to that information. It is  
4 accessible by all people in our community.

5 CHAIRPERSON CARTER: Thank you, Mr. Hicks.  
6 Mr. Brown.

7 MR. BROWN: Madame Chair, I currently have 28  
8 speakers. I will call them five at a time. Our first  
9 speaker will be Ms. Tawanna Petty followed by Mr. Eric  
10 Blount, followed by Ms. Faith, followed by Brenda Hill  
11 and Ms. Bernice Smith.

12 MS. PETTY: What is happening in Detroit with  
13 facial recognition technology likens me to biometric  
14 experiments on the level of the Tuskegee experiment.  
15 It is the largest biometric experiment on a  
16 concentrated demographic of black people in modern  
17 history. Project Green Light and related facial  
18 recognition harkens me back to the days of the lantern  
19 laws of the 1800s when black men were forced to -- were  
20 required to walk with a lit lantern in front of their  
21 faces under the guides of safety if they weren't in the  
22 presence of a white person.

23 In some cities and countries this technology  
24 is already used to target Muslims. DPD may not use it  
25 for that purpose but what if ISIS wants to. Even if

1 this technology becomes accurate it is subject to human  
2 bias; coupled with the pressure to solve crimes it  
3 becomes extremely dangerous. It is for this reason  
4 that I join the growing course of people around the  
5 world to resist this flawed technology. Oakland,  
6 California became the third city to ban Government and  
7 police use of facial recognition technology just this  
8 Tuesday.

9           It is my prayer that Detroit becomes the  
10 forth city to ban police and government use of this  
11 technology. It is my hope that Michigan becomes the  
12 first State to ban this technology. Chief Craig  
13 referenced Michigan facial recognition technology. Two  
14 wrongs don't make a right. Our Michigan Secretary of  
15 State has given every ID that comes through their  
16 office since 1998 to the State Police for over 20 years  
17 without consent. We must stop this pervasive  
18 non-consentful use of this technology. The Mayor just  
19 publically said that he objects to facial technology.  
20 If that's the case there's no reason to vote for it.

21           MR. BLOUNT: Good afternoon, Board and Chief.  
22 For the record, my name is Eric Blount, a lifelong  
23 Detroiter. I must say people have said a lot of  
24 wonderful things about the Chief, but somebody's got to  
25 tell the truth about what a lot of people think. There

1 is a lack of interest -- I mean, a lack of trust with  
2 you and with the Detroit Police Department. I mean, it  
3 goes back even to these meetings. The FBI Crime Data  
4 was disputed for years so we couldn't rely on what you  
5 said for the crime data.

6 Now with facial recognition it was done for a  
7 year before people really knew about it, including City  
8 Council and the Board of Police Commissioners. When it  
9 comes to discipline, Mark DS got a pass. I don't know  
10 how many of you know who Mark DS is, but he was charged  
11 with a felony and yet not suspended without pay.

12 Chief Craig, I do admire you for recommending  
13 suspension without pay for Corporal Jones but that  
14 still has not happened yet. There is so much distrust  
15 and so many reasons for people to distrust the Detroit  
16 Police Department, this Board and you, Chief. I just  
17 can't go on and on. Thank you.

18 MS. HILL: My name is Brenda Hill. I'd like  
19 a little latitude in time because I'd like to thank a  
20 couple of the officers as well as James Craig. About  
21 four years ago he allowed me to create a group of  
22 mothers who lost their children and it was called  
23 Inactive Really Cold Case, and just this past week we  
24 got justice for one of the mothers after nine years of  
25 the two individuals that killed her son.

1           And so with that being said, Craig and  
2 Bettison, and I'm not disrespecting them. I just know  
3 a lot of them have gotten promotions. Elaine Bryant,  
4 Captain Slappy (ph), all the detectives that helped on  
5 the case. Mine at the time was Charles Weaver (ph).  
6 And so with that being done, I have hope today that my  
7 own case can be solved and those that are out there in  
8 the viewing and listening audience, I needed to tell  
9 them that so they can have some hope to hold on a  
10 little longer. We never thought that that case would  
11 be solved and these officers did that because you asked  
12 the Chief and Bettison could we do this.

13           It's a rare thing to a mother having some  
14 justice even though she doesn't have her son. The rest  
15 of us can still believe with all the bad things that  
16 are going on in this world, in this City, that maybe  
17 because we don't have our kids and we have to wake up  
18 every day knowing that maybe some day we'll have  
19 justice. So I'd like to thank them for that.

20           I have a problem with the over policing at  
21 these community meetings. We've had more than 15  
22 officers at every meeting and there's never been a  
23 threat, a physical threat, a verbal threat, but yet the  
24 community meetings are turning into something like we  
25 had in the '60s and '70s. That must stop.

1 CHAIRPERSON CARTER: Thank you, Ms. Hill.

2 MS. HILL: Oh, and I don't want facial  
3 recognition right now.

4 MR. BROWN: Ms. Faith, Marie Thornton,  
5 Valerie Glenn, Cindy Darrah, Joanna Underwood, Michell  
6 George.

7 MS. FAITH: Welcome to this honorable Board.  
8 For the record, my name is Ms. Faith and I appreciate  
9 every one of you and the good that I see you down  
10 through the years. I know there's been a lot of  
11 controversy. There's been a lot of different things  
12 but you always been level headed and you've been  
13 professional and proven integrity. Every statement  
14 that was made, every comment that was made, every  
15 circumstance has always been balanced every time and  
16 for that I admire and respect you for that.

17 And I just came from another meeting that  
18 they helped me also down through the years. And I just  
19 want to say to Commissioner Bell, you're the daddy of  
20 them all. You keep everybody in line. And  
21 Commissioner Holley, ya'll work like a trio. You're a  
22 well oiled machine. And the rest of the ladies and  
23 rest of the commissioners, well oiled machines, and I  
24 appreciate ya'll so very, very much.

25 I want to honor somebody in their absence.



1 Officer Pastor (ph). He is the civilian officer over  
2 at Number 5. I have talked to her for quite a few  
3 years also and she has always been level headed and  
4 professional and she's always been informative and  
5 knowledgeable of her job. She has not taken me under  
6 her wing as a family member or anything. She's doing  
7 her job. She's very professional. I'm not her blood  
8 relative but she's doing her job and I admire and  
9 respect her for that. And I honor Commissioner Brooks  
10 for helping that way also and Commissioner Burch. The  
11 guys always get their honor so I'm honoring the ladies  
12 today and the women in blue. Ya'll keep on standing.  
13 I appreciate ya'll very, very much.

14 CHAIRPERSON CARTER: Thank you, Ms. Faith.

15 MS. THORNTON: For the record, my name is  
16 Marie Thornton, Precinct Delegate 147 in District 6. I  
17 was bought to come here because of what happened on  
18 July 9th. I did not appreciate that and apparently  
19 that Deputy Chief didn't appreciate you apologizing  
20 because he got up and left. I think some of the  
21 comments should have been for him as well.

22 I saw Chief Craig at the City Council meeting  
23 asking for four million dollars trying to convince them  
24 that these facial recognition was not anything like  
25 Green Light but Green Light to me is a starter kit for

1 facial recognition. Oh, but before I begin, when I  
2 came in here under the Open Meeting Act why did they  
3 take my ID downstairs and put it in a machine? It made  
4 me think about facial recognition and programing.  
5 Under the Open Meeting Act they're not supposed to make  
6 you sign or take your ID and all this other stuff. So  
7 I need somebody to explain that to me.

8 But I didn't like you supporting that Deputy  
9 Chief and you on TV and I'm sitting up in there, I'm a  
10 dialysis patient, don't have that much energy, but you  
11 gave me the energy to come today to tell you I don't  
12 want facial recognition. I am going to take that tour  
13 since I represent a community and maybe I might change  
14 how I feel about it but I doubt it because it seems  
15 like it's an invasion on my privacy.

16 You're absolutely right. This is you all's  
17 meeting. This is not the police officer meeting. And  
18 for you to do it in front of Commissioner Burton and  
19 say you thought it was legal, really it wasn't because  
20 I got trained in the Open Meeting Act and disorderly  
21 conduct.

22 CHAIRPERSON CARTER: Your time is up. Thank  
23 you.

24 MS. BROWN: Ms. Smith.

25 MS. SMITH: Good afternoon, Chief,

1 Commissioners, I am very upset because number one, I  
2 did speak to Commissioner Bell when I saw the display  
3 last week on TV. I got several calls because my  
4 children thought I was here and I told them no I wasn't  
5 because they was fearful for my safety. But in the  
6 meantime, I just want to let the agitators know this is  
7 our police meeting. I have been coming here ever since  
8 the existence. Matter of fact, I'll let everybody  
9 know, even the Commissioners, that I looked up the  
10 history of the Police Department in regards to who was  
11 first on not only the Commission, it wasn't a  
12 commission then. It was People's Crime. And Coleman  
13 Young was grateful enough to put me on there along with  
14 Joe Madison and Albert Damar (ph), an Arab from the  
15 President of the Grocer's Association and a Latino that  
16 came from Southwest Detroit who was president of their  
17 organization.

18 Now, saying that I think I have the right to  
19 make this, not make it, but to make -- acknowledge  
20 that, like I said, a police meeting. This is not the  
21 Charter Meeting and we do not tolerate the performance  
22 that was going on last week. It was said, and I've  
23 taken several notes and I'm not going to go into all  
24 the notes but one thing really hit me good. Someone  
25 stated that the Board nominated our Chief. If you look

1 up history you will know the Mayor always select a  
2 Chief. And ever since he's been here, and I'm not such  
3 a person that's going to kiss behinds, but I think he's  
4 done a wonderful job. When I give him a criticism he  
5 takes it and he says he'll do better.

6 So don't come here and complain about the  
7 police being here because you need it because you  
8 performed last week like heathens. So therefore I will  
9 tell you this. This is our police commission. The  
10 people who come here they do not need to be here  
11 because we do not tolerate all of this. Get a sergeant  
12 of arms, Carter, and put them out. That's all I have  
13 to say. Put them out.

14 MR. BROWN: Ms. Glenn.

15 MS. GLENN: My name is Valerie Glenn. I am  
16 Precinct Delegate 171 District 5. I have several  
17 concerns about the stress level-

18 CHAIRPERSON CARTER: Can you please respect  
19 this process right here so we can hear the community.

20 MS. GLENN: Chair Carter, a large reason why  
21 we are here is because you didn't respect the process  
22 last week.

23 CHAIRPERSON CARTER: I think I did.

24 MS. GLENN: No, you didn't.

25 CHAIRPERSON CARTER: I did. And we're not

1 here to argue that.

2 MS. GLENN: That's all right. But the  
3 concern that I've had is the stress level in the  
4 community right now, the last three meetings, community  
5 meetings, that I've been in, we've been, quite frankly,  
6 over policed. I'll start out with the police and it  
7 was stress level. We are at the level of fearing that  
8 we are at a level where all the police officers don't  
9 look like most of you. All of them treat us like --  
10 can you ask Ms. Bernice to be quiet. Reverend Holley,  
11 can you do anything with her? I'm very sorry. I hope  
12 this is not my time. I'm very concerned about the  
13 stress level that's been caused in the community.

14 For instance, at the Tuesday evening City  
15 Council meeting we had a one-to-three ratio of police  
16 officers per citizen. That's too many. Half of them  
17 were hidden in a side room where we weren't supposed to  
18 know they were there. We're not that threatening. We  
19 don't do anything to deserve that. Just before that of  
20 course we had the removal of Commissioner Willie Burton  
21 by a group where he's supposed to be a part of the  
22 oversight committee. And in my opinion Commissioner  
23 Burton didn't do anything to deserve that. And that's  
24 just my opinion, okay.

25 Then we had two activists; one activist at

1 the City Charter Meeting, removed and arrested and  
2 another senior activists, and surprise, surprise, it  
3 was not me, that was threatened to be arrested and that  
4 was Ms. Harris. Oddly enough, most of these people  
5 were NAN members, Commissioner Davis. All of them were  
6 NAN members as a matter of fact. So I'm beginning to  
7 think that maybe we're being targeted.

8 Now, I do appreciate -- my husband was a  
9 police officer, Elmor Simons.

10 CHAIRPERSON CARTER: Time, ma'am. Thank you.

11 MS. GLENN: Okay. Well, I'll write this all  
12 down. I'm really, really disturbed. And Madame Chair,  
13 we love you and your husband, State Rep Carter,  
14 however, this isn't right what's going on right now.

15 MR. BROWN: Ms. Cindy Darrah.

16 MS. DARRAH: How much would a Police State  
17 cost or how much does it in using the technology in the  
18 industry? It means you layoff and reduce the jobs. So  
19 is this Green Light going to mean that we'll have fewer  
20 police? Now, the Charter Commission in their last  
21 meeting said that they were going to hire their own  
22 separate security force because they didn't feel safe  
23 enough with eight or ten officers in the Coleman A.  
24 Young Erma Henderson Auditorium.

25 Now, Damiko Williams (ph), he was arrested.

1 Now, the first time they started after him I saw it so  
2 I ran through the aisle and followed him and then later  
3 on it came up with a camera so everybody went and sat  
4 back down and we settled all that. Many times the  
5 officer would come up to me and say, you know, he said  
6 this is a warning. It was more than once that this  
7 happened and I asked him how many warnings I was going  
8 to get.

9 But I was white. Damiko was black. And when  
10 we had an intermission I didn't go right out to go to  
11 the bathroom but by the time I go to the bathroom  
12 they're taking him down the elevator. So I never found  
13 out. They haven't dropped the charges. I just asked  
14 somebody. He is out of jail. I don't know how long  
15 they kept him. I know the last time I was in Nevada I  
16 was like those little kids, those immigrant kids, that  
17 sleep on the floor, and I just wondered how come they  
18 discriminate. Why aren't their parents sleeping on the  
19 floor too or maybe I didn't get all the news right.  
20 But of course we have our own people here sleeping on  
21 cement floor with no heat over there the time I was  
22 there.

23 So but I just want to recommend a different  
24 procedure for both the charter meeting and for this  
25 meeting. I would like you to think about having where

1 you allow public comment before each important vote. I  
2 don't consider these votes on giving recognition awards  
3 to people important, but these policy votes, every one  
4 of them, if you want people to be orderly you have to  
5 give them a chance to participate before you take the  
6 vote, not afterwards at the end of the meeting.

7 CHAIRPERSON CARTER: I hear what you're  
8 saying. Ma'am, your time is up.

9 MS. DARRAH: If you have public comment in  
10 the beginning of the meeting for people who want to  
11 come and say something-

12 CHAIRPERSON CARTER: Your time is up.

13 MS. DARRAH: -that they've been thinking  
14 about-

15 CHAIRPERSON CARTER: Your time is up. I hear  
16 what you're saying and I agree with you that people  
17 should be able to have-

18 MS. DARRAH: They're just in the peanut  
19 gallery and they have very little influence. If  
20 they're not allowed to have their voices heard-

21 CHAIRPERSON CARTER: Thank you. Your time is  
22 up, ma'am.

23 MS. DARRAH: -I think that your-

24 CHAIRPERSON CARTER: Your time is up, ma'am.  
25 Your time is up ma'am.



1 MS. DARRAH: One other thing I want to say.

2 CHAIRPERSON CARTER: Your time is up, ma'am.

3 MS. DARRAH: I want you to study the  
4 Constitution-

5 CHAIRPERSON CARTER: Your time is up.

6 MS. DARRAH: -as a Commission.

7 CHAIRPERSON CARTER: Your time is up.

8 MS. DARRAH: -and I want the police officers  
9 annual-

10 CHAIRPERSON CARTER: Your time is up.

11 MS. DARRAH: -well, weekly or monthly  
12 studying the Constitution and enforcing the law and  
13 respecting it so that they can teach other people that  
14 they know something and they're not just abusing power.  
15 Really, they don't know-

16 CHAIRPERSON CARTER: We have 20 more people  
17 behind you. Can you please relinquish-

18 MS. DARRAH: I think that San Francisco and  
19 Cambridge-

20 CHAIRPERSON CARTER: Your time is up, ma'am.

21 MS. DARRAH: -say they don't want the Green  
22 Light it may just be unconstitutional. Maybe we can  
23 take it all the way to the Supreme Court.

24 MR. BROWN: Ms. Underwood.

25 MS. UNDERWOOD: My name is JoAnna Underwood.

1 I'm a City Commissioner of the Detroit Charter  
2 Commission and clearly the Board of Police  
3 Commissioners are not operating the way the Charter  
4 states it's supposed to operate. Also, I'm very  
5 concerned about our police force almost half white.  
6 We've been able to maintain a 60 percent or greater  
7 black police force for the last 40 years. Well, all  
8 the conditions of Detroit has been the same. So the  
9 failure of the Chief to maintain that is to be looked  
10 at.

11 Also, the Green Light expansion program was  
12 approved without a policy. I was there at the City  
13 Council meeting and they approved it without a policy  
14 -- they approved the funding without a policy. You  
15 cannot name me not one Michigan city where we have over  
16 five hundred law enforcement agencies not one is half  
17 black. When you look at majority white cities not one  
18 of their police force is half black. So there's no  
19 justification for a city like Detroit who is majority  
20 black to have almost a half white police force when the  
21 white population only represents ten percent of the  
22 population. Our police force should be 75 percent  
23 black or greater.

24 And also, to add to the Chief, I do think  
25 that his program is good as far as the expansion with

1 the training program with the boot camp. I would like  
2 to extend that if you can use community block grants.  
3 You don't have to take it out of the public safety  
4 budget or the general fund budget; and also include it  
5 to middle schools and make it a summer program  
6 requirement. And, also for the high schoolers, make it  
7 a credit because they have to give community hours in  
8 order to get their high school diploma.

9 Also, I got plenty of ideas but I would like  
10 to write down and submit it officially to the Board and  
11 I would like to work with the Board to implement those  
12 ideas as far as making sure we have predominant black  
13 police force because this is Detroit and our  
14 representation of our police force must reflect the  
15 population. I don't care if people get upset about it.  
16 But that's a fact. This is a majority black city and  
17 we need majority black police officers.

18 MR. BROWN: The next five will be Mr. Thomas  
19 Kalish, Former Commissioner Reginald Crawford, Ms. D.  
20 Etta Wilcoxon, Ms. Christal Bonner and Ms. Andrea  
21 Barber.

22 UNIDENTIFIED SPEAKER: Good afternoon, Chief  
23 Craig and to Commissioner Carter and the Board of  
24 Police Commissioners. Chief Craig, I do want to thank  
25 you for your comments. We felt that Commissioner

1 Burton should not have been arrested so thank you for  
2 that because I got calls across the City as well. The  
3 reason we were concerned about the facial recognition  
4 because in Lansing House Bill 48.110 that the  
5 Legislator Robinson and also Senator Lucille wanted to  
6 ban facial recognition so that was the issue that we  
7 had with the Board voting for facial recognition.

8 I was at a City Council meeting, even the  
9 City Council members was asking Mr. Stallworth, I think  
10 he's involved with public policy in Lansing, that they  
11 were not getting the information they needed on facial  
12 recognition. So that's the issue with the disparity.  
13 So that was my concern. I know you couldn't hear me at  
14 the last meeting because of the sound, but the issue is  
15 that we do not want the disparity.

16 It's always Detroit, and I just received an  
17 email about Mayor Duggan this morning about this facial  
18 recognition. I got on my email that he said he opposed  
19 facial recognition. The issue is that -- and I don't  
20 know if that's true or not, but he stated that so the  
21 issue is that's the problem that we have with that.  
22 Now, dealing with the law enforcement program, and  
23 Commissioner Holley, I'll get with you about this.  
24 Chief Craig, there was a young man at the school board  
25 meeting who, I think that's the school Cody, we do want

1 more law enforcement with our high schools. It need to  
2 be not just be Cass Tech, not just Golightly, we need  
3 at least ten high schools.

4 But the issue that we're having is emergency  
5 management. This is why we have a problem at this  
6 Charter Commission. My prayer is, and I wrote the  
7 Attorney General, that she would dismiss Commissioner  
8 Weaver. We're having these issues because it's  
9 emergency management. And one of the issues that I  
10 will be fighting, unless we change the issue with our  
11 politicians, Mayor Duggan is going to have to deal with  
12 this waiver.

13 We're having problems through emergency  
14 management and I don't think Carol Weaver should use  
15 the police force during these meetings. Thank you.

16 MR. BROWN: Mr. Kalish.

17 MR. KALISH: My name is Thomas Kalish. I'm  
18 here on behalf of Taking Back Pride Initiative. Last  
19 month, early last June or early this June, at Motor  
20 City Pride a handful of Neo Nazis showed up to march.  
21 They were armed. They carried shields. They were  
22 incredibly violent. They were incredibly agitational.  
23 Motor City Pride knew months in advance that they were  
24 coming and they informed the police department that  
25 they were coming. We knew this was going to happen and

1 it happened. They showed up. They were in the free  
2 speech zone. A number of different people were in the  
3 free speech zone protesting. I know they are always  
4 kept in the free speech zone. We're always kept on the  
5 other side of street.

6 But for some reason the police formed up  
7 around these Nazis. These people who advocate for  
8 genocide; specifically of LGBQ people, who have  
9 executed genocides and the police pushed their way  
10 across the street into the line, the very large line of  
11 hundreds of people waiting to get into this event.

12 This is a violation of protocol for protest.  
13 This is a violation of protocol for extremely dangerous  
14 people who were carrying long guns. This has been --  
15 there will never -- pardon me. There are a lot of  
16 photos of the Detroit Police Department marching under  
17 a Swatza. That is an image that will never be  
18 forgotten there. This is a group of people who  
19 advocate for genocide and the police protected them  
20 from unarmed people who were waiting to get into a  
21 festival. They marched them down the line.

22 We have been waiting for accountability. We  
23 have been waiting for an investigation. We have been  
24 waiting for condemnation at least but nothing has come.  
25 Chief Craig, I believe you defended the actions of the

1 police department that day. We are still waiting. And  
2 if we are going to keep waiting then we will understand  
3 you have chosen a side. I just want to state that that  
4 has not gone unnoticed. Thank you for your time.

5 MR. BROWN: Former Commissioner Crawford.

6 MR. CRAWFORD: My name is Reggie Crawford,  
7 retired Detroit police officer, former Detroit Police  
8 Commissioner, live in the City of Detroit. Good  
9 evening, Commissioners, good evening, Chief Craig.  
10 Since 1974 in the history as the Commission was anyone  
11 ever arrested; not a citizen but definitely not a  
12 police commissioner was ever arrested at a police  
13 commissioner meeting. As the young man just stated,  
14 Commissioner Burton was arrested last week but not one  
15 Neo Nazi was arrested. They urinated in public. They  
16 called the black police officers niggers and monkeys  
17 but not one of them was arrested; that's a fact.

18 I'm opposed to the social -- I'm sorry --  
19 facial recognition. We've had facial recognition for  
20 years in the City of Detroit around the country. Any  
21 time you have a person of interest or a suspect you put  
22 that image or that picture out on the 6 or 11 o'clock  
23 news people identify that person; that's called  
24 community policing. So we've had it. It's out there.  
25 That identification is virtually a hundred percent.

1           We talk about the facial recognition  
2 technology, which is only 77 percent accurate with  
3 whites and 30 percent accurate with blacks, I don't  
4 know why anyone in the City that's 82 percent black in  
5 their right black mind would want to bring us some  
6 technology that is flawed and misidentifies black  
7 people; so it's beyond me.

8           And what occurred last week where a  
9 commissioner was arrested, a citizen, at the commission  
10 meeting, made history. And I say that will be the last  
11 person arrested at a commission meeting. Thank you.

12           MS. BROWN: Ms. Wilcoxon.

13           MS. WILCOXON: Honorable Board, to the  
14 residents of the City of Detroit, I am D. Etta  
15 Wilcoxon, and I came here primarily today not to speak  
16 so much to this Board but to speak to the record.  
17 Detroiters have been robbed of their right to fully  
18 vote and to be true recipients of the Federal Voting  
19 Rights Act through Emergency Management. Detroiters  
20 have been robbed of their right to be Americans as  
21 their Mayor and their City Council were stripped of all  
22 of their powers that they did not freely relinquish  
23 through the Emergency Management.

24           Detroiters have been robbed of their right to  
25 self-governance through home rule that is enjoyed by



1 other Michigianians across the State of Michigan.  
2 Detroiters have been robbed of their right to use their  
3 tax dollars to educate their children as their schools  
4 were taken over due to emergency management.

5 I am asking this Board in its official  
6 capacity to please, please, please do not take from  
7 Detroiters their people/civilian oversight department;  
8 i.e, the Detroit Board of Police Commissioners or  
9 Commission by arresting and handcuffing our elected  
10 officials. The optics were not pleasant. In fact,  
11 they were downright disgusting.

12 We have to engage ourselves in public  
13 protocol that is indicative of the caliber of the City  
14 that we love so much. We all as human beings have a  
15 learning curve and we expect everyone to cut their  
16 teeth on somebody, but what happened last week should  
17 be a wake up call for all of us. We should have  
18 learned an extremely valuable lesson. And again,  
19 Detroiters have been robbed of far too much to tolerate  
20 this kind of indignation. Thank you.

21 MR. BROWN: Ms. Bonner.

22 MS. BONNER: Hello. Christal Bonner, retired  
23 Detroit Public Schools special ed teacher and current  
24 special ed teacher for the State of Michigan and mental  
25 hospital. Picture this. A group of us are walking

1 down the street. ISIS forever, death to America, ISIS  
2 forever, death to America. Do you think that the  
3 Detroit Police Department would walk calmly with us?  
4 Not at all. To me and to millions of other people, the  
5 KKK, Nazi organizations or anything similar to that,  
6 has no right and are not covered under the 1st  
7 Amendment. They are a hate group and they're  
8 responsible for killing millions of people in Germany.  
9 You have some Jewish people today that will say wait a  
10 minute, Nazis walking down the street marching and the  
11 police are supporting them? That is crazy. And all  
12 the millions of deaths that they're responsible for of  
13 my African ancestors.

14 And for you, Mr. Craig, to say on the TV that  
15 well both sides said something that wasn't nice. You  
16 sort of sounded like Trump, Number 45, when that lady  
17 was murdered down there in Charlotte (sic) with a car  
18 by one of these people. It wasn't good on both sides,  
19 it wasn't. They should not be allowed, and I don't  
20 know why we continue in this country to perpetuate  
21 systemic racism. Groups like that have no first  
22 amendment right. And what you should have done was got  
23 a paddy wagon and put those people in there and got  
24 them off the street; that's what you should have did.

25 You're going to have this commissioner being

1 arrested last week? Are you serious? He's a duly  
2 elected official for District 5 and he's arrested for  
3 speaking? And then look at the crowd here-

4 CHAIRPERSON CARTER: Your time is up, ma'am.

5 MS. BONNER: I'm going to talk into this mic  
6 and I don't need a mic.

7 CHAIRPERSON CARTER: Your time is up, ma'am.

8 MS. BONNER: This place is almost empty. Why  
9 is it almost empty? Because you guys sit up here and  
10 talk for two hours. Didn't this thing start at 3 p.m.?  
11 It started at 3 p.m. You didn't start calling in  
12 people to speak from the community until two hours  
13 later.

14 CHAIRPERSON CARTER: Your time is up, ma'am.

15 MS. BONNER: That is not good and it's not  
16 good community work or whatever guys are supposed to be  
17 doing up here.

18 CHAIRPERSON CARTER: Okay. We hear you.  
19 Thank you, ma'am.

20 MS. BONNER: You need to shorten down your  
21 time and let people come up here and speak.

22 CHAIRPERSON CARTER: Thank you. So there are  
23 some people -- there are other people that-

24 MS. BONNER: And you should let anybody that  
25 want to speak in here, ya'll should speak. Because if

1 you're going to take up about two hours or so then  
2 anybody here should be able to speak.

3 CHAIRPERSON CARTER: Thank you, ma'am.

4 MR. BROWN: Your last four speakers will be  
5 Mr. Ernest Little, Ms. Yolanda Greer, JoAnne Warwick  
6 and Ms. K. Hearn.

7 MS. BARBER: Good afternoon, Commissioners,  
8 Chief Craig. My name is Andrea Barber. I am a  
9 resident of east side of Detroit, particularly 6 Mile  
10 and Gratiot area, which I am -- I think is the 9th  
11 Precinct area. I have lived over in that area since  
12 1983. Prior to that I was living on the west side with  
13 my family. My issue is I have -- right now my family  
14 and my neighborhood has endured a lot. We have endured  
15 a lot of drug use in the neighborhood. I have called  
16 police several times.

17 To much avail I have received a lot of  
18 passing the buck. I call the precinct. They tell me  
19 my NPO, I think it was Aubrey Wade, but I think he  
20 after some issue that was in the news, he's no longer  
21 there. I was then told it was Brad Hawkins who was my  
22 NPO. Then I called and tried to speak with him and  
23 said he's no longer with the precinct. Prior to that I  
24 spoke to a Lady Azar (ph) who has been no help. She  
25 was supposed to be coming to the neighborhood to walk

1 the block. She has done nothing for us.

2 I was trying to speak to a gentleman I will  
3 be speaking to in a minute, but I need help in my  
4 neighborhood. I have spoken to police and they have  
5 come out. I understand that there are other pressing  
6 issues; murders, homicides, robberies that happen, but  
7 at some point I do expect them to show up within -- I  
8 know sometimes it might take 30 minutes or 45 minutes  
9 or so, but two, three, four five hours later or just no  
10 shows is just completely unacceptable.

11 So I need some answers. I need some phone  
12 numbers. I need some people to talk to. I'm not sure  
13 if this is on television or not but I do have  
14 information so I guess if you call me a snitch. You  
15 call me whatever, but I'm tired. I'm 40 years old and  
16 I am tired of what's going on in my neighborhood. It's  
17 got to change. Thank you.

18 CHIEF CRAIG: Through the Chair, Deputy Chief  
19 Bettison, get her information. And I need a report  
20 back. Thank you.

21 MR. LITTLE: My name is Ernest Little. I'm  
22 the President of 3rd Precinct Police Community  
23 Relations where Franklin Hayes is the Commander and  
24 Ronald Clox (ph) is the Captain. I come here today  
25 because I live in the 5th District, which is for City

1 Council and I know each person up here is politically  
2 connected because each one had to get at least 300 to  
3 even a thousand signatures to be a police commissioner  
4 or be appointed by Mayor of the City of Detroit.

5 Most people also know me from Fighting 13.  
6 And, contrary to popular belief, I understand a lot of  
7 the politics. And one of the greatest persons we're  
8 going to leave is Barren; the one that's going to be  
9 the City of Southfield. He actually could cool the hot  
10 heads down and bring order to the elevator that was  
11 going up with the protestors. I hope that moving  
12 forward we will have other people that can maintain the  
13 same decorum and that we can have peace. Because  
14 contrary to popular belief, like Andrea, I invited her  
15 to this meeting because we have more pressing issues in  
16 the streets of the City of Detroit. That's the most  
17 important thing is the police are to maintain order.  
18 If they have to maintain the order in here or you have  
19 to move on and have a private security guard, because  
20 when I came in the building I had no problem giving my  
21 ID because that's what we do when we vote.

22 Another thing, Marie Thornton, she actually  
23 served with me on the board. I appointed her to the  
24 community group. It was -- at that point Kilpatrick  
25 was in office in the Central District. So contrary to

1 popular belief we're all inter-connected; the  
2 protestors and the protestees (sic). But what we have  
3 to do is learn how to respect each other and apologize  
4 like we did last week and move on with the important  
5 work keeping the Detroit police and Chief Craig and  
6 whoever take that position always maintain order and  
7 constitutional policing for everybody in this City no  
8 matter what nationality. Because contrary to popular  
9 belief, English, Spanish and Arabic will always be in  
10 Detroit, if not others.

11 MR. BROWN: Ms. Greer.

12 MS. GREER: Good afternoon to the police  
13 commissioners, to our honorable chief of police, Chief  
14 Craig. I love Detroit. I was born and raised in  
15 Detroit, but my primary concern today at 62 years old,  
16 when I look down at the eyes of these children, when I  
17 was coming up, oh, my God, children were our future.

18 Are they our future today? When you make these  
19 decisions please, please, please, sir and ma'am, please  
20 consider these children. Don't take them for granted.

21 Children are different today. They learn a  
22 lot. They're up all night learning and they sleep when  
23 they come to school. So don't take for granted that  
24 these children don't know that you're here and what's  
25 going on. I teach and I tell my children, Chief Craig,

1 I say to them watch the news, stay current with events  
2 because I was taught as a child if you try to stay  
3 current with events you'll know what's going on at your  
4 next door neighbor's house.

5 Some people in the community don't even know  
6 their neighbors. You can't borrow sugar, eggs, peanut  
7 butter or whatever else they have in their kitchen.  
8 When I was coming up that was the neighborhood. We had  
9 neighborhood block clubs. If you're going to be a  
10 police in Detroit and everyone should be a police in  
11 Detroit organizations like crime stoppers, we've called  
12 crime stoppers only to be told it's settled only to go  
13 back in those communities and see the crime is still  
14 high there.

15 So something is Earthly definitely wrong  
16 here. There are shipments coming here with drugs.  
17 They're stopping them; opioid, crack cocaine,  
18 heroinism. I don't know. In Detroit I haven't been in  
19 everybody's backyard, but are they growing weed? Are  
20 they growing crack cocaine? Are they making heroine?  
21 I don't know how you do this stuff. I'm not a  
22 scientist or a pharmacist, Chief, but these drugs have  
23 caused the dismantling of our young people and  
24 everybody seems to be making decisions. But why -- ask  
25 yourself why when you're making these decisions why are



1 the drugs still here in Detroit? Why are we still  
2 locking up our young men?

3 I heard today about you getting in the  
4 community. You're recruiting. I was recruited in the  
5 City of Detroit for police. I passed all my tests  
6 except for that physical test you're talking about,  
7 Chief. I couldn't do the sit ups. I ran. I climbed  
8 the poles. I passed my test, but when it come to the  
9 sit ups and the push ups I lacked skills there so they  
10 told me go run the steps-

11 CHAIRPERSON CARTER: Ma'am, your time is up.

12 MS. GREER: I'm still running for Detroit.  
13 Ya'll run for Detroit.

14 CHAIRPERSON CARTER: Thank you, ma'am.

15 MR. BROWN: Ms. Warwick.

16 MS. HEARN: Good evening. I'm Kitty Hearn  
17 here representing Detroit Community Technology Project  
18 and I'm grateful I was able to stick around today. I  
19 appreciate the call to look at the bigger picture as  
20 relates to facial recognition technology. I wonder  
21 what questions we're asking as to what other  
22 municipalities have outright banned facial recognition.  
23 Is it merely a PR move? Is it failure to reach  
24 consensus on policy or is it possible that we are less  
25 interested in best practices?

1 Another question I want to raise is whether  
2 we are eligible for a refund of the real time facial  
3 recognition software we aren't going to use since it  
4 carried over a one million dollars price tag. As a  
5 former PR professional I do understand the desire to  
6 separate Project Green Light from facial recognition,  
7 whether that's streaming or still, but the data works  
8 contract does paint the two as peas in a pod. This is  
9 not my opinion. It says here "to purchase facial  
10 recognition licensing software and equipment for the  
11 Detroit Police Department Green Light locations."

12 This contract details in a decision to  
13 obfuscate the use of the technology for two years does  
14 not strike confidant in my heart. That a mere policy  
15 will somehow protect Detroiters from technology whose  
16 creators now caution against its use. The fact that  
17 DPD, this Board and the City Council each had a hand in  
18 moving this data works contract through without fully  
19 researching and comprehending its broader implications  
20 is not particularly inspiring.

21 You are within your right to label me as  
22 emotional, paranoid or even annoying, but I hope that  
23 you can understand that my criticism of this technology  
24 is not a criticism of the DPD. It's not a criticism of  
25 this Board. You are right that this is a complex

1 issue. I do trust that this body will do its due  
2 diligence in providing accountability for civilian  
3 oversight. Thank you.

4 MR. BROWN: Madame Chair, I do not have a  
5 card for the gentleman who is about to speak.

6 CHAIRPERSON CARTER: No, you have to have a  
7 card so no. Go ahead, ma'am.

8 MS. WARWICK: So my name is JoAnne Warwick  
9 and I am a resident of District 5. I wasn't planning  
10 on coming here today -- well, excuse me. People  
11 advised me that I should go take care of my own  
12 business, but you know what, it was really disturbing  
13 to see Commissioner Willie Burton arrested. There were  
14 other ways of handling that; like turn the mic off or  
15 something. I wasn't there. But anyway, hopefully  
16 that's not going to happen again. I showed it to a  
17 friend of mine who has done, sort of, policing and he  
18 was voted best ambassador in Oakland, California and he  
19 couldn't believe it. He also can't believe that the  
20 people in Flint don't have clean water and that there  
21 are water shut offs going on in this city. So I just  
22 want to say I'm against the facial recognition  
23 technology.

24 And when you were talking about recruitment  
25 and you stated insufficient integrity, well, I'm not

1 against police, but frankly, I think we have  
2 insufficient integrity on the police department, and  
3 I'll direct it to you, Commissioner Craig. I don't  
4 know how in a city when there's water shut offs, when  
5 there are people losing their homes for like three  
6 thousand dollars, that you could go ahead and allow  
7 this 50 percent discount policy for police and fire.  
8 That's a clear violation of the Charter. You have  
9 counsel who went to law school and understand what the  
10 market exception is. The way to make that legal is you  
11 give it to all Detroiters. So I have a big problem  
12 with that; that you guys are going to get a fifty  
13 percent discount when all these houses weren't boarded  
14 up. Where are our priorities?

15 I don't completely dislike you, Police Chief  
16 Craig, but I do have a problem with this; that you  
17 don't apparently see the problem with that. And  
18 there's been over policing in my neighborhood and I  
19 have great concerns there will be another '67. What  
20 preceded '67 before; people being pushed out, excessive  
21 policing, and it could blow and I don't want to see  
22 that happen.

23 MR. BROWN: Madame Chair, the young lady came  
24 to speak gave me a card that says "concerned citizen".

25 UNIDENTIFIED SPEAKER: We already have the

1 tools that we need when the police have body cameras  
2 and they have cameras on their cars. So if they drive  
3 through our, quote, hood and focus more on our houses  
4 and the people going in and out of the community then  
5 we will be safe. We got all that. We don't need all  
6 these other cameras and things that they got in China  
7 and now they're using it to harass their people and  
8 jail them and all this. That's not cameras and things.

9 But now DPD officers are not protecting and  
10 serving the citizens of color in this city. They are  
11 observed daily in our community sitting around all day  
12 hiding and riding, doing traffic details against the  
13 citizens to trail them, nail them, bail them and jail  
14 these people. They don't protect our safety at all.  
15 There are too many citizens being car jacked, shot,  
16 stabbed, robbed and murdered daily. This is a  
17 travesty, appalling and unacceptable. We pay taxes for  
18 protection services and deserve better protection for  
19 the citizens than we are currently receiving. These  
20 officers who work details must be reassigned to protect  
21 the citizens' lives first in this City. People of  
22 color and black lives do matter in Detroit and in  
23 America. No justice, no piece.

24 MR. BROWN: Madame Chair, that was your last  
25 speaker.

1 CHAIRPERSON CARTER: Thank, Mr. Brown. Is  
2 there a motion for adjournment?

3 COMMISSIONER DAVIS: So moved.

4 COMMISSIONER BROWN: Support.

5 CHAIRPERSON CARTER: Its been so moved and  
6 supported that we adjourn. Meeting is adjourned.  
7 Thank you.

8 (The proceedings concluded at 5:54 p.m.)

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I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (119) pages, is a true and correct transcript of my said stenographic notes.

\_\_\_\_\_

August 5, 2019

*Sherrayna Coleman*  
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Sherrayna Coleman  
CSR-6485

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