

**DBOPC
06/20/2019**

1 City of Detroit Board of Police Commissioners
1301 - Third Street
2 Detroit, Michigan 48203
Thursday, June 20, 2019
3 3:00 p.m.

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5

Meeting before the Board of Police

6

Commissioners at 1301 - Third Street, Detroit, Michigan

7

on Thursday, June 20, 2019.

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10 COMMISSIONERS:

11

William Davis

12

Elizabeth Brooks

13

Willie Burton

Evette Griffie

14

Annie Holt

Shirley Burch

15

Lisa Carter

Eva Garza Dewaelsche

16

Jim Holley

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CHAIRPERSON: Willie Bell

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CHIEF OF POLICE: James Craig

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Reported by:

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Sherrayna Coleman, CSR-6485

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1 Detroit, Michigan
2 Thursday, June 20, 2019
3 3:00 p.m.

4 --- --- ---

5 CHAIRMAN BELL: Good afternoon. Thank you
6 for coming out on this rainy very great day because we
7 are here. I am Police Commissioner Willie Bell. I
8 represent District 4. I serve as Chair of the Board.
9 I will be conducting our meeting today. On behalf of
10 the Board, for those in attendance, thank you for
11 joining us. For the people viewing this meeting on
12 your Government cable channel, thank you for viewing
13 our meeting. Today we have Chaplain Whitehill who will
14 provide invocation and she's going to give her full
15 name and church affiliation as chaplain. This is her
16 first opportunity to come before the Board. So please
17 come forward.

18 (Whereupon Chaplain Whitehill conducted
19 the invocation.)

20 CHAIRMAN BELL: Thank you, Chaplain
21 Whitehill. I'm going to ask the Board to introduce
22 themselves starting to my far right.

23 COMMISSIONER HOLT: Good afternoon. Annie
24 Holt, At Large.

25 COMMISSIONER DAVIS: Good afternoon. William

1 Davis. Police Commissioner District 7.

2 COMMISSIONER BURCH: Good afternoon. Shirley
3 Burch, District 3.

4 COMMISSIONER CARTER: Good afternoon. Lisa
5 Carter.

6 COMMISSIONER DEWAELSCHE: Good afternoon.
7 Eva Garza Dewaelsche, At Large.

8 CHAIRPERSON BELL: Do we have a quorum?

9 MR. HICKS: Mr. Chair, you have a quorum.

10 CHAIRMAN BELL: Thank you. Next item of
11 business would be approval of Agenda for this
12 afternoon's meeting.

13 COMMISSIONER CARTER: So moved.

14 COMMISSIONER DEWAELSCHE: Support.

15 CHAIRMAN BELL: Its been properly moved and
16 supported. Those in favor?

17 (Several Commissioners responded by
18 indicating aye.)

19 CHAIRPERSON BELL: Those opposed?

20 (None responded.)

21 CHAIRPERSON BELL: Motion carries. Next item
22 will be approval of the Minutes for June 13, 2019.

23 COMMISSIONER DEWAELSCHE: So moved.

24 COMMISSIONER CARTER: Support.

25 CHAIRMAN BELL: Its been properly moved and

1 supported. Those in favor aye.

2 (Several Commissioners responded by
3 indicating aye.)

4 CHAIRPERSON BELL: Motion carries. Mr.
5 Hicks, our Board secretary, would you introduce the
6 Board staff, please.

7 MR. HICKS: Thank you Mr. Chair. I do want
8 to indicate seated right next to me is Theresa Blossom
9 who is standing in for Robert Brown who is on vacation.
10 Let me just clear up a couple of procedural things.
11 One is of course Sergeant Quin (ph) is taping the
12 meeting tonight. Media Services is providing the audio
13 visual work. Shay Coleman is the court reporter this
14 evening.

15 If we turn our attention to the second row if
16 we can have BOPC staff stand and introduce yourself.

17 (Whereupon BOPC staff introduced
18 themselves.)

19 CHAIRMAN BELL: Thank you. At this time I'd
20 like to introduce the Chief of Police James Craig.
21 Would you introduce any DPD staff in attendance.

22 (Whereupon the Chief of Police staff
23 introduced themselves.)

24 CHAIRMAN BELL: Thank you, DPD, and I
25 appreciate the union leadership coming out this

1 afternoon for the meeting. It's good to see all the
2 Pal representatives in the house. I also appreciate
3 their work. And I want to say that working with our
4 young people is a long history and Chief Craig and I
5 have a little history with Pal.

6 CHIEF CRAIG: Was that 1970?

7 CHAIRMAN BELL: '71. It's always good with
8 working with young people. It's a pleasure. I want to
9 recognize Commissioner Willie Burton, District 5. Good
10 to see you this afternoon.

11 COMMISSIONER BURTON: Thank you,
12 Mr. Chairman.

13 CHAIRMAN BELL: Do we have any elected
14 officials? Introduce yourself, please.

15 (Whereupon elected officials introduced
16 themselves.)

17 CHAIRMAN BELL: Thank you for your
18 attendance. Any civic leaders?

19 (None responded.)

20 CHAIRMAN BELL: I think we have covered all.
21 I thank all of you for coming out to our meeting. The
22 next item would be the Chairman's Report. On behalf of
23 the Board I want to express our concern and support for
24 fallen and injured officers. Our concern for officer
25 safety and citizen protection is one of the most

1 important priorities of the Board. Our Board receives
2 a weekly report listing injured officers. I would ask
3 the Chief of Police during his remarks to provide us
4 with any additional information related to injured and
5 fallen officers.

6 The Board of Police Commissioners meet every
7 week except for Thanksgiving and Christmas holiday. We
8 meet at Police Headquarters three weeks in the month on
9 Thursday at 3 p.m. We also meet in the community every
10 second Thursday of the month at 6:30 p.m. Under the
11 Detroit City Charter Article 7 Chapter 8 Detroit Police
12 Commissioners is empowered to provide civilian
13 oversight and supervisor control of the Police
14 Department.

15 Our citizens are justified in asking how does
16 civilian oversight law enforcement help you as a
17 citizen in our community. Our answer is we protect the
18 civil rights of citizens. Oversight organizations like
19 the BOPC are at the forefront of investigating,
20 reviewing and auditing individual cases of citizen
21 complaints and pattern of operation by the police
22 agency to eliminate police misconduct, discriminatory
23 police practice and unnecessary use our force by
24 police.

25 Our work is based on supporting effective

1 policing. Mutual trust and respect between the police
2 and the community is critical towards increasing the
3 quality of life of residents and visitors in Detroit.
4 The Board of Police Commissioners exists to provide
5 civilian oversight for the work of the Detroit Police
6 Department. As a board we receive and investigate non
7 criminal citizen complaints, monitor operation of the
8 Department and work with the Mayor and the Chief of
9 Police to make or modify police policy.

10 I want to point to several important items
11 for your consideration and information. The Board of
12 Police Commissioners will have its annual Board
13 training on Friday, June 28th and June 29, 2019.
14 Please mark your schedule and plan to attend this
15 annual training. We will be reviewing the mission and
16 goals of the Board as well as a few of our operational
17 procedures. The training session is scheduled to start
18 on Friday, June 28th at 12 noon and conclude at 5 p.m.
19 We will return to the training session on Saturday,
20 June 29th at 8:30 and work until 5 p.m.

21 Again, I remind the Board that we continue to
22 work with NACO, the National Association for Civilian
23 Oversight of Law Enforcement to host a national
24 conference on September 22nd through the 26th 2019 in
25 Detroit. During the same time we will be celebrating

1 our 45th year of civilian oversight organization on
2 July 22, 2019. We are inviting law enforcement and
3 other civic minded individuals to join us at the
4 conference. The planning process is well on the way,
5 and again, we invite your participation.

6 Today we have a full Agenda so I ask for your
7 cooperation as we make it through the Agenda. We have
8 four resolutions. Three of the resolutions are for
9 retired officers. Officer Ely had 31 years of service
10 and retired from the rank of 6th Precinct. Officer
11 Howell, 24 years of service, 6th Precinct. Officer
12 Wimbush, 24 years of service, 6th Precinct. The forth
13 resolution is from a former Detroit Police Commissioner
14 Richard B. Kughn. Police Commissioner Kughn served
15 from 1982 to 1987. The family of Commissioner Kughn
16 has asked that we present the resolution in our June --
17 correction -- in our July community meeting.

18 Also in today's meeting we have two
19 presentations to the Board, a closed session at the
20 request of Chief Craig to suspend without pay Officer
21 Rochelle Mayberry, Badge 3474 and request to promote
22 Lieutenant Jonathan Parnell to the rank of Captain.

23 The first presentation is from Detroit Police
24 Pal who will give us a brief outline of some of their
25 work with young people in our community. Sergeant Kurt

1 Kelsy (ph) the new CEO for Pal will be addressing the
2 Board. The second presentation is from Attorney Lisa
3 Skillman (ph) of the City of Detroit Board of Ethics
4 who will work us through their training program.

5 Under Old Business we have a presentation
6 from Chief of Police and have recommendations from the
7 Policy Subcommittee on Directive 307.6 Traffic Light
8 Mounted Cameras and Facial Recognition Technology.
9 Procedurally, we will hope to hear back from the Chief,
10 but I have scheduled, and AC White is here to, once
11 again, come before the Board as he did a couple of
12 weeks ago and last week before the community. I would
13 hope that the Board has reviewed all of the materials,
14 listened to the dialogue and he will give us a brief
15 overview. Any questions that you might have we have a
16 strong desire to take this up at this meeting because
17 this has been on the table for quite some time and we
18 want to move forward.

19 Under New Business we will take promotion of
20 Lieutenant Parnell and there will be a closed session
21 and suspension without pay -- I'm sorry -- a promotion
22 of Lieutenant Parnell to Captain and we take up
23 suspension of Mayberry in a closed session.

24 As in the past, we have adjusted our Agenda
25 to allow for public comments before we go into closed

1 session. By adjusting our Agenda we will give the
2 public opportunity to address the Board without waiting
3 for us to return from the closed session. Please note
4 that any item under consideration in the closed session
5 require a vote. Such a vote would take place after we
6 have reconvened in regular session and take our vote as
7 required under the Open Meetings Act in public.

8 Under the Chief's Report I'm requesting an
9 update on our crime stats and any critical issues
10 facing the Department. Again, we will have public
11 comments from the audience. Please make sure you print
12 your name on the speaker's card. Cards are located in
13 the back on the table. You can see Ms. Theresa Blossom
14 to my far right. She will need your card before the
15 beginning of public comments. We will hold each
16 speaker to the allotted two minutes. I ask everyone to
17 turn off your cell phones or other electronic device.
18 This request does not include devices held by DPD
19 personnel as many of you are on emergency standby so
20 please go to vibration.

21 Now we're going to go to the Resolution
22 starting with Officer Ely starting with Commissioner
23 Brooks.

24 COMMISSIONER BROOKS: Resolution on Police
25 Officer Anthony Ely. Whereas Anthony Ely was appointed

1 to the Detroit Police Department on May 18, 1987 upon
2 graduating from the Metropolitan Police Academy.
3 Officer Ely began his career at the 10th Precinct
4 Patrol Operation Session, POS; and whereas, Officer Ely
5 faithfully served at the 10th Precinct, 6th Precinct,
6 POS, Northwestern District and in his latest
7 assignment, the 6th Precinct POS, again, where he
8 remained until his retirement.

9 And whereas Officer Ely was a deserving
10 reciprocate of two Chief's Merit Awards, Major League
11 Baseball All Star Recognition Award, the Rosa Parks
12 Funeral Recognition Award, the Super Bowl XL Regional
13 Award and numerous letters of commendation from
14 citizens and superiors. And whereas, Officer Ely has
15 tirelessly served the Detroit Police Department, the
16 citizens of Detroit and surrounding communities for
17 more than 31 years. His professionalism, commitment to
18 public service, integrity and dedication has been
19 credited to the Detroit Police Department. He is
20 highly respected by his peers as a professional.

21 Now therefore be it resolved that the Detroit
22 Department Police Commissioners speaking for the
23 citizens of Detroit and Detroit Police Department award
24 this resolution in recognition of the lifelong
25 commitment to public safety by Police Officer Anthony

1 Ely. Your exemplary service to law enforcement has
2 been an invaluable asset to the department and merit
3 our highest regard. We salute you, congratulate you,
4 Police Officer Anthony Ely. Board of Police
5 Commissioners, accountability through citizens
6 oversight. I'm not sure if he's here.

7 CHAIRMAN BELL: I don't think so.

8 COMMISSIONER BROOKS: I ask that we accept
9 this Resolution by voting.

10 COMMISSIONER DAVIS: Support.

11 CHAIRMAN BELL: Its been properly moved and
12 supported. Discussion.

13 (None responded.)

14 CHAIRMAN BELL: Those in favor aye.

15 (Several Commissioners responded by
16 indicating aye.)

17 CHAIRMAN BELL: Those opposed?

18 (None responded.)

19 CHAIRMAN BELL: Motion carries. Thank you.
20 I want to acknowledge Commissioner Jim Holly who has
21 joined us At Large. Thank you for your attendance,
22 sir.

23 COMMISSIONER HOLLY: Thank you very much, Mr.
24 Chairman.

25 CHAIRMAN BELL: We will move on to next

1 Resolution of Officer Howell by Commission Holt.

2 COMMISSIONER HOLT: Resolution of Officer
3 James Howell. Whereas, James Howell was appointed to
4 the Detroit Police Department on June 13, 1994. Upon
5 graduating from the Metropolitan Police Academy Officer
6 Howell began his career at the Western Precinct Support
7 Unit; and whereas, Officer Howell faithfully served as
8 the Western Precinct Support Unit, 4th Precinct Patrol
9 Operation Section, POS, the Western Precinct Support
10 Unit, again, and a reassignment Tactical Mobile and the
11 6th Precinct where he remained until his retirement.

12 And, whereas, Officer Howell was the
13 deserving recipient of a Major League Baseball All Star
14 Recognition Award, the Rosa Parks Funeral Recognition
15 Award, the Super Bowl 50 Recognition Award and numerous
16 letters of commendation from citizens and superiors;
17 and whereas, Officer Howell has tirelessly served the
18 Detroit Police Department, the citizens of Detroit and
19 surrounding communities for more than 24 and a half
20 years. His professionalism, commitment to public
21 service, integrity and dedication has been a credit to
22 the Detroit Police Department. He is highly respected
23 by his peers as the consummate professional.

24 Now, there be it resolved that the Detroit
25 Board of Police Commissioners speaking for citizens of

1 Detroit and the Detroit Police Department award this
2 Resolution in Recognition of a lifelong commitment to
3 public safety by Police Officer James Howell. Your
4 exemplary service to law enforcement has been an
5 invaluable asset to the Department and merit our
6 highest regards. We salute and congratulate Police
7 Officer James Howell. Board of Police Commissioners,
8 accountability through civil oversight. And, of
9 course, it's signed by all the commissioners. I make a
10 motion that we accept this Resolution.

11 COMMISSIONER DAVIS: Support.

12 CHAIRMAN BELL: Its been properly moved and
13 supported. Discussion.

14 (None responded.)

15 CHAIRMAN BELL: Those in favor aye.

16 (Several Commissioners responded by
17 indicating aye.)

18 CHAIRMAN BELL: Those opposed.

19 (None responded.)

20 CHAIRMAN BELL: Motion carries.

21 CHAIRMAN BELL: The next Resolution is
22 Officer Wimbush by Commissioner Davis.

23 COMMISSIONER DAVIS: Is the officer here? I
24 guess not. Anyway, Resolution honoring Police Officer
25 Monica Wimbush. Whereas, Monica Wimbush was appointed

1 to the Detroit Police Department on April 27, 1998.
2 Upon graduating from the Metropolitan Police Academy
3 Officer Wimbush began her career at the 6th Precinct
4 Patrol Operation Section; and whereas, Officer Wimbush
5 faithfully served at the 6th Precinct Northwestern
6 District, Patrol East, Fiscal Management, Officer of
7 the Chief, POS again, where she remained until her
8 retirement; and whereas, Officer Wimbush was the
9 deserving reciprocate of the Chief's Municipal Award,
10 Chief's Merit Award, Major League Baseball All Star
11 Recognition Award, the Rosa Parks Funeral Recognition
12 Award, the Super Bowl Recognition Award and numerous
13 letters of commendation from citizens and superiors.

14 And whereas, Officer Wimbush has tirelessly
15 served the Detroit Police Department, the citizens of
16 Detroit and surrounding communities for more than 20
17 years of professionalism, commitment to public service,
18 integrity and dedication has been a credit to the
19 Detroit Police Department. She is highly respected by
20 her peers as the consummate professional.

21 Therefore, be it resolved that the Detroit
22 Board of Police Commissioners speaking for the citizens
23 of Detroit and the Detroit Police Department award this
24 resolution in recognition of the lifelong commitment to
25 public safety by Police Officer Monica Wimbush. Your

1 exemplary service to law enforcement has been an
2 enviable asset to the Department and merit our highest
3 regard. We salute and congratulate you, Police Officer
4 Monica Wimbush. Board of Police Commissioners. Signed
5 by all the police commissioners. I move that this
6 Resolution be passed.

7 COMMISSIONER DEWAELESCHE: Support.

8 CHAIRMAN BELL: Its been properly moved and
9 supported. Discussion.

10 (None responded.)

11 CHAIRMAN BELL: Those in favor, aye.

12 (Several Commissioners responded by
13 indicating aye.)

14 CHAIRMAN BELL: Those opposed.

15 (None responded.)

16 CHAIRMAN BELL: Motion carries. And the last
17 Resolution is for a former police commissioner and
18 Commissioner Dewaelsche is going to do the honors.

19 COMMISSIONER DEWAELESCHE: It's my honor to
20 present this Resolution Posthumously for Richard P.
21 Kughn. Whereas, Richard P. Kughn was a Detroit native
22 who showed a strong commitment to his hometown
23 returning here after the family moved to Ohio during
24 his childhood. At 18, drawn in part by his love of
25 cars, came back to the Motor City, and lived in Detroit

1 for 35 years as he built a successful career, diverse
2 businesses and a loving family.

3 And whereas, after working various
4 construction jobs as a young man, he took a surveying
5 job with the A.L Developer and rose to serve as company
6 president and Chief Operating Officer from 1969 to
7 1979. Together the two men were central figures in the
8 Nation's move to regional malls and a new culture that
9 would reshape American life.

10 Mr. Kughn continued to serve as the company's
11 vice-chairman for four years after he set up his own
12 firm in 1979. Under Kughn Enterprises he bought the
13 David Whitney Mansion which he renovated into the
14 prestigious home of the Whitney Restaurant in 1986,
15 bought and revitalized named Lionel Toy Train Company
16 and opened a museum for classic cars and toy trains in
17 northwest Detroit from 1992 to 2003.

18 And whereas, his business, civic and
19 philanthropic endeavors often brought Mr. Kughn into
20 contact with many Government and elected officials,
21 including Mayor Coleman A. Young. In the early 1980s
22 the Mayor persuaded Mr. Kughn to add the role of police
23 commissioner to his civic portfolio. And whereas,
24 Police Commissioner Kughn served from 1982 to 1987, he
25 made an indelible mark on the five member board through

1 his professionalism as a business titan and an
2 undeniable desire for Detroit to be a great place to
3 live or can visit for everyone. He was widely
4 respected as a judicious and straightforward leader
5 throughout the Detroit Police Department and greater
6 community.

7 His reputation endured after he left the
8 Board and continued to work on projects and causes most
9 dear to him. Many of his interests continue to
10 contribute to the vitality of Detroit and its
11 neighborhood. This appreciative community mourned his
12 passing on June 8, 2019 at the age of 89 years and
13 extends condolences and sympathy to his family as they
14 cherish his life and legacy during a memorial Saturday,
15 June 22nd at Christ Church Cranbrook and throughout the
16 years ahead.

17 Now therefore, be it resolved that the
18 Detroit Board of Police Commissioners, speaking for the
19 citizens of Detroit and the Detroit Police Department,
20 awards this resolution posthumously to Richard P. Kughn
21 in recognition of the contributions and commitment to
22 public safety and civilian oversight exhibited by him
23 during his years of service as a police commissioner
24 and through his lifelong dedication to the principle
25 essential to a fair and just society.

1 Mr. Chair, I request approval of this motion
2 -- I mean, of this Resolution.

3 COMMISSIONER HOLLY: Support.

4 CHAIRMAN BELL: Its been properly moved and
5 supported. Discussion.

6 (None responded.)

7 CHAIRMAN BELL: Those in favor aye.

8 (Several Commissioners responded by
9 indicating aye.)

10 CHAIRMAN BELL: Those opposed.

11 (None responded.)

12 CHAIRMAN BELL: Motion carries. Thank you.
13 I just want to appreciate the 30 years of officer
14 service, the 24 years and 30 years of service. I think
15 that's outstanding in terms of recognizing their
16 commitment to DPD and the City of Detroit. So duly
17 deserving of a resolution from this Board. I know it's
18 quite a challenge to serve that long and we are
19 thankful and I just wanted to make those remarks on the
20 record as we go forward.

21 At this time I would like to recognize a
22 former police commissioner, a retired DPD officer, an
23 active Wayne County Sheriff Deputy and also President
24 of the Wayne County Deputy Association, Reggie
25 Crawford. Thank you. I guess we move forward to Chief

1 Craig.

2 CHIEF CRAIG: Good afternoon, Board. I'll
3 start with crime. Homicide as of today we're down 11
4 homicides, ten percent reduction in sexual assaults, up
5 34, 9 percent increase. Aggravated assaults went down
6 134 with a 3 percent reduction. Aggravated non-fatal
7 shootings, we're down 16 with a five percent reduction.
8 Robberies we're down 126, 12 percent reduction.
9 Carjackings we're down 63, 43 percent reduction with an
10 overall of four percent reduction in violence. As
11 relates to property crime, as of today we're sitting on
12 a six percent reduction in property crime.

13 One of the things that I wanted to address.
14 I know the Board didn't ask. There's been a lot of
15 conversation, as you know, over an incident that
16 occurred at The Academy a little over a week ago, maybe
17 it's a week ago. I know Assistant Chief White
18 addressed it early on. Certainly there were some
19 issues that came out of his comments that caused
20 concern. I know that Chief White has met with the
21 National Acts Network to clarify. Also, he's met with
22 our CORE to clarify those comments and he'll address
23 them in more detail once I finish with my remarks. I
24 just wanted to kind of give the Board an update.

25 As you know, we did launch an internal

1 investigation. In fact, the day the incident occurred
2 there was notification to Internal Affairs. One of the
3 problems early on in this is the information that Chief
4 White received was inconsistent, sketchy, but despite
5 that he moved forward, notified IA to launch the
6 investigation. That investigation is underway.

7 I can tell you some preliminary findings. We
8 see two allegations right now. I emphasize they're
9 allegations. One of an alleged act of illegal
10 detention. The second allegation of a non-reported use
11 of force incident. One of the early issues we saw as
12 this situation was unfolding, preliminarily I will tell
13 you, supervision intervention was lacking as well as
14 intervention by the command officer at The Academy. So
15 we are going to be addressing all those issues. And at
16 this point I will turn it over to Chief White for
17 further explanation.

18 CHIEF WHITE: Thank you, Chief. I did ask to
19 come before the Board to provide some clarification
20 based on the media interview. And, I have to be
21 candid, when I looked at the interview initially,
22 because I knew the facts that lead to my comments, I
23 didn't necessarily see it as problematic. After some
24 reflection, after some conversations with a number of
25 members in the community as well as officers, I do see

1 how absent the context in which I meant, what I
2 indicated, one could derive from that that I had a
3 couple issues that I would like to bring some clarity
4 to today.

5 One in particular was the notion that a male,
6 black or otherwise, had to justify being in possession
7 of money of any type -- or any amount I should say.
8 Frankly, having the information that I had relative to
9 the investigation, and the fact that I was provided
10 with other factors, that's where that comment was born
11 from. Certainly an in artfully stated comment, rather
12 clumsy on my part, without providing the appropriate
13 information as related to how I read it.

14 I want to be emphatic to one thing in
15 particular. I do not believe that a male, black or
16 otherwise, has to justify simply having money in a
17 restroom at all. One of the other issues that came
18 up -- of any amount -- that I found rather surprising,
19 but again, after talking to CORE and looking at it, was
20 this notion that a construction worker couldn't have
21 money, large amounts of money. The indication of
22 construction was to provided some perspective as to why
23 The Academy wasn't in a sterile condition; meaning The
24 Academy did not at that particular time contain only
25 members of the Detroit Police Department. They had

1 approximately 30 construction workers in The Academy
2 providing installation of our new Planet Fitness.

3 So again, absent the other information one
4 would derive from that that I thought maybe
5 construction workers had somehow did something wrong
6 and the fact that this gentleman could have been a
7 black construction worker. So very disappointing that
8 I didn't deliver the message the way that I intended;
9 however, I wanted to come in and to certainly clear the
10 air on those issues.

11 The other thing that I wanted to leave
12 somewhat anecdotally is the fact that I participated in
13 the environmental audit. I recognize some of the
14 sensitivities throughout the Department. One of the
15 issues that continuously came up throughout this
16 interview was this notion of this racial divide
17 throughout the Detroit Police Department. Certainly
18 I'm not going to say to this Board or anyone else that
19 there isn't racial animus throughout this Department.
20 There are issues. There are pockets of racial animus.
21 But to paint it with a broad brush that we have this
22 racial divide throughout the Department where officers
23 are, you know, individualized and not backing each
24 other up and not supporting each other is not the case
25 and I stand with that comment. I don't see that.

1 However, there are in fact pockets of issues
2 that we get in front of and address. We've addressed
3 it through the environmental audit. We continue to
4 address it and we're going to address it in the debrief
5 for the community on the environmental audit.

6 I've also participated for a number of years
7 in a consent judgement. One of the issues of the
8 consent judgement, as the Board is well aware, is
9 conditions of confinement; stop and frisk, those types
10 of issues. I'm well versed in stop and frisk and
11 certainly understand the rules of stop and frisk and
12 certainly understand that someone in a restroom simply
13 in possession of funds does not necessitate or require
14 justification for having those funds. So I hope that
15 brings some clarity and I'm available for questions.

16 CHAIRMAN BELL: Commissioner.

17 COMMISSIONER DAVIS: As I indicated to you,
18 being the President of the Detroit National Action
19 Network, I got more calls on that interview than I did
20 on people reacting to the thought that the Nazis was
21 being protected in a Pride Parade. A lot of people did
22 not like your interpretation of how you presented your
23 information. That's all I'm going to say at this time.

24 CHAIRMAN BELL: On behalf of the Board, I
25 commend you, Chief Craig, for coming forward to speak

1 to this matter. You've always been up front with this
2 Board. And I think that we appreciate you giving
3 clarity and understanding because sometimes those
4 things happen when you speak. I was concerned, you
5 know, but I thought we would get a good explanation
6 today. So I pretty much reserve any other comments
7 until you have had opportunity to explore what has
8 transpired because I know your record in terms of being
9 able to turbinate the issue and always being up front.
10 Sometimes it's difficult and we thank you.

11 ASSISTANT CHIEF WHITE: Thank you very much.

12 CHIEF CRAIG: And the closing items, as you
13 know, we're participating in the board up of vacant
14 homes throughout Detroit. As of our start we've
15 boarded up 550. And, so as we pointed out, we
16 estimated a thousand on the west and a thousand on the
17 east. So it's moving very quickly. Again, we're still
18 asking for the public's help. Any of those homes that
19 are secured and the boards are removed we are asking to
20 be notified.

21 Lastly, I apologize in advance for having to
22 leave in the next half hour. I'm being presented the
23 Liberty Bell Award from the Detroit Bar Association,
24 which is the third oldest bar association in the
25 country.

1 CHAIRMAN BELL: Quite honored and well
2 deserved. As I stated just the other day with the 5th
3 Precinct crime stats meeting, that this Department is
4 stretched thin in trying to deal with the issues of
5 fighting crime, you know, responding and the whole nine
6 yards. So I know going to the abandoned houses, that's
7 not their normal task. I know that's a challenging
8 task and I appreciate your work throughout the City of
9 Detroit and all the civilian body that has supported
10 this effort. That's what Detroit is all about; all of
11 us coming together to address the issue. We can always
12 talk about it but a lot of people put a whole lot of
13 work in terms of addressing these issues in our
14 community. So I want to say, Chief Craig, on behalf of
15 the team and DPD, we appreciate that.

16 COMMISSIONER BURCH: Mr. Chair, question.

17 CHAIRMAN BELL: Yes, Commissioner Burch.

18 COMMISSIONER BURCH: Chief Craig, again,
19 thank you for all of your service. Could you tell us
20 where is the manpower coming from to board up these
21 houses? Is that done by the NPOs or do you have a
22 separate crew that goes out doing all these boarding
23 ups?

24 CHIEF CRAIG: Through the Chair, that's a
25 great question. I had a very early concern about

1 redeploying our NPOs citywide to this effort, because
2 of course it's going to have a negative impact on our
3 neighborhood policing throughout the city. I want to
4 applaud Deputy Chief Bettison. You might want to add
5 more to that as he approaches. He's provided
6 tremendous leadership.

7 One of the things we came up with, because
8 this is a very critical task, those NPOs, majority of
9 them, and Todd will be able to break it down, are on
10 overtime. We can't abandon that function. We were
11 concerned about burn out, as you indicate, Mr.
12 Chairman. I had a chance to go out to one of these
13 locations while they were doing the board up. And I
14 will tell you they invited me to come in and I declined
15 because the top half of the house was burned. You had
16 to climb up on a ladder to get on the porch to get in.
17 And some of those homes the officers were going in the
18 basement and it's full of water.

19 So it's not an easy task. I was concerned
20 about burn out. And, again most importantly, taking
21 them away from their primary task in the neighborhoods.
22 So Todd, if you will.

23 DEPUTY CHIEF BETTISON: Deputy Chief
24 Bettison. Our neighborhood police officers, I speak
25 with them often, and they're enthusiastic. They may be

1 a little dusty but they do like the task. We want to
2 ensure they're able to do their neighborhood police
3 officer work as well. So when we do something like
4 this they are not boarding up the houses. They're
5 doing what we call a search and then seal.

6 So the neighborhood police officers are going
7 through and they're searching to ensure that it is a
8 safe sterile environment before we actually seal the
9 house with boards. We're working in concert with GSD,
10 the General Services Department, and they have work
11 crews. So we typically put out eight work crews and we
12 have four police officers assigned to each work crew
13 neighborhood police officers. After the house is
14 cleared by the police officers from top to bottom then
15 the GSD workers, they actually come in with the boards
16 and they have been doing it a while, and they're
17 proficient with it, and they will board the house up.

18 So the challenge is it can take anywhere from
19 an hour, two hours sometimes to actually complete a
20 complete board up, because we're working in concert
21 with -- there's a lot of brush and debris in front of
22 houses. And some houses only take a total of half an
23 hour. They're up to the task and we're getting it
24 done. So we're going to do the east side and after we
25 do the east side we'll be moving to the west side. We

1 have to have the east side completely done at the end
2 of July and then we will be coming to the west side.

3 COMMISSIONER BURCH: Thank you. DC, I just
4 want to say this. You're doing a fantastic job. But
5 there are more of those abandoned houses out there
6 because we get calls all the time; when are you going
7 to get to this location. So we do go through the NPOs
8 to report that address. And we look back at citizens
9 to see when it will be done. So, again, I'm not
10 complaining. I'm complimenting you. I just wanted to
11 know through the Chief who is helping. So now he
12 explained that so I hope the people appreciate that.
13 And, before you leave, Chief, congratulations on your
14 award.

15 CHIEF CRAIG: Thank you. I appreciate it.
16 Through the Chair, we're going to constantly monitor
17 the NPOs. It is a daunting task. I don't know if
18 you've gone to one of these. I invite any one of you
19 to visit with our officers while they do it but I've
20 not seen anything like it, but it needs to be done.
21 And we went on one block on the 9th Precinct and
22 reality sunk in for me. And the reality was that we
23 still have tremendous work to do in the City. And
24 there were young children out playing basketball having
25 a good time, but as I scanned the block, 75 percent of

1 the block was gone.

2 COMMISSIONER DAVIS: I have a question.

3 CHAIRMAN BELL: Yes, sir.

4 COMMISSIONER DAVIS: Do the officers have
5 respirators? I know they have to be exposed to mold
6 some of these basements filled with water.

7 DEPUTY CHIEF BETTISON: They don't have
8 respirators but they do have the dust mask. And I
9 actually went in there as well and put my dust mask on.
10 They have some of the other clothing you can put on top
11 of your clothing as well. So it's not a clean,
12 sanitized job. That's why we stress to the community
13 also, let us do it because it's a lot of things you
14 have to be aware of as well.

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRMAN BELL: Yes, sir.

17 COMMISSIONER BURTON: So, you know, I think
18 it's great what you guys are out there doing in the
19 community. But for those community groups that want to
20 get plugged in or may be trying to do something on
21 their own, is it a contact number or something listed
22 on the City's website where they can get plugged in;
23 whether it's a select shift, whether, you know, 1 to 4
24 or something -- maybe 1 to 3 or maybe a 3 to 6 or
25 something of that nature?

1 DEPUTY CHIEF BETTISON: So, through the
2 Chair, they can always contact my office, Chief
3 Neighborhood Liaison, and I'll give that number out,
4 which is 596-2520. We've been working with our
5 community activist group. Matter of fact, we had a
6 meeting last night with all the community leaders. And
7 one of the things we're stressing to the community is
8 we need you to be eyes and ears. We definitely do not
9 want you to enter any abandoned home, but just report
10 what you can, what you see, and what are the issues and
11 they can definitely report that to us.

12 We're just asking that community members work
13 to form block clubs and things of that nature and look
14 out for each other, but we don't want community groups
15 going inside any of the homes. We definitely
16 appreciate the community response and we've had some
17 community groups that did go in a couple homes and we
18 asked them to stand down.

19 COMMISSIONER BURTON: Thank you so much,
20 Deputy Chief Bettison. And, the last question, this
21 question would go to Commissioner Davis. Could you see
22 getting MAN (ph) getting involved?

23 COMMISSIONER DAVIS: Possibly. But my
24 concern would also be about the safety of those
25 structures. I would not advocate and support my people

1 going into those buildings unless they have
2 respirators.

3 COMMISSIONER HOLLY: Mr. Chairman.

4 CHAIRMAN BELL: Go ahead, sir.

5 COMMISSIONER HOLLY: I'm sorry. You got to
6 understand that this -- the City can be sued if
7 something happens with people going in without
8 supervision. I understand what you're saying, but we
9 have to understand also that doing good can also come
10 out being bad based upon the fact that somebody could
11 get hurt-

12 COMMISSIONER BURTON: We're talking about a
13 volunteer effort where they can go out with the
14 neighborhood police officers and different groups to
15 help board up some of these eye sores. Definitely
16 count District 5 in.

17 CHAIRMAN BELL: Could you allow Commissioner
18 Holly to finish his point.

19 COMMISSIONER HOLLY: I'm sorry. I'm through.
20 I just want you to know, my friend, that I think your
21 remarks are great. Being around here for a number of
22 years and working with the City, I'm saying to you that
23 I think that the Police Department, what they
24 understand is we have to be very careful. But also try
25 to understand what I'm saying to you about the

1 possibilities of lawsuits. That's all I'm saying.

2 CHAIRMAN BELL: Commissioner Dewaelsche.

3 COMMISSIONER DEWAELESCHE: I just wanted to
4 also congratulate the Chief on his award. But I wanted
5 to acknowledge a breakfast that was held by Southwest
6 Detroit Business Association the 4th Precinct was
7 honored for their work in the neighborhood. I thought
8 I would bring that up today because what they honored
9 them for was their diligent work in building
10 relationships with the community. So that's
11 significant and we talk about that often and I know
12 Chief Craig, that's a priority so congratulations on
13 that work.

14 CHAIRMAN BELL: Thank you. Yes, sir.

15 DEPUTY CHIEF BETTISON: If I can say one more
16 thing; that we met with our communities, Commissioner
17 Burton, a lot of great ideas that came about the search
18 and seal mission came from community members. And
19 right now we're actively working with them; Brenda
20 Hill, Nicole Small. Matter of fact, at our meeting
21 last night they were there. And our VICE officers were
22 there. So we're preparing some care packages to be
23 able to take out to many individuals in the sex worker
24 trade to give them a care package and also try to get
25 them off the street and get them some wrap around

1 services as well.

2 This is a holistic approach and I'll be happy
3 to meet with you after the meeting so we can talk more
4 about how can we connect so that folks from District 5
5 who want to help that we can put them in the right
6 space to be able to help in a safe way.

7 CHAIRMAN BELL: Thank you.

8 COMMISSIONER HOLT: Through the Chair.

9 CHAIRMAN BELL: Yes.

10 COMMISSIONER HOLT: I'd like to commend Chief
11 Craig on his management of the armed Neo-Nazi
12 disruption of the gay pride day. One of the final
13 comments that I would like to resonate came from you.
14 Of all of the hoopla surrounding those incidents no one
15 was harmed. So again, thank you so much for your
16 leadership. I've also been tagged to ask you to speak
17 on the fireworks arrangements which are coming up, I
18 guess, Monday or Tuesday of next week.

19 CHIEF CRAIG: Through the Chair, thank you
20 for your acknowledgement. As I move into the fireworks
21 I will say that we had a chance just a couple hours ago
22 to meet with members of the LBGQ community as a follow
23 up to their pride festival and to further explain why
24 we did what we did. They were all pleased. In fact,
25 the festival organizer praised us publically. So they

1 understand and appreciate that no one was injured.

2 There's a lot of conversation surrounding
3 free speech and when does free speech, hate speech,
4 rise to the point where it incites civil unrest. Those
5 are the things that we pay very close attention to.
6 That's why when we're in those situations we, like
7 they, they videotape us and they were very aggressive
8 of trying to bate our police officers and we taped them
9 as well. We give them warnings that if they do X.
10 There was a lot of conversations surrounding the
11 desecration of a Jewish flag. That was propped. One
12 of our commanders approached that individual to make
13 sure that wasn't going on. It did not happen and had
14 it happened that person would have immediately been
15 arrested. So thank you.

16 As relates to the fireworks, as I oftentimes
17 don't talk a lot about how we staff for obvious
18 reasons, but we're going to deploy like we did last
19 year and so we're confident that we will have a safe
20 fireworks. We will have jumbotrons erected so people
21 will see that we are watching but we're not
22 indiscriminately using facial tech. We're not doing
23 that. We will be watching. This is about the safety
24 of everybody in attendance. We will have aerial
25 support deployed but we anticipate not only a good turn

1 out but a safe event.

2 COMMISSIONER HOLT: Thank you for sharing.

3 CHAIRMAN BELL: At this time as part of the
4 Chief Report I'm going to ask AC White to come forward
5 to have more comments or observation in terms of the
6 public hearing while the Chief is here so we can
7 perhaps address some of your concerns that you might
8 have in reference to this very, very important item
9 that we're dealing with. AC White.

10 ASSISTANT CHIEF WHITE: Again, good
11 afternoon, Board. We met last Thursday to discuss
12 facial recognition and traffic mounted cameras. We
13 talked through the plan and process for this. We
14 highlighted the reasons for the technology, obviously
15 to improve public safety, but with emphasis on honoring
16 the citizens' privacy. We talked through precisely
17 what we would use the facial recognition technology
18 for, and it certainly will be used as an investigative
19 lead and not considered positive identification. The
20 important component to that is for our purposes facial
21 recognition is the fork in the road that tells you the
22 road to travel but it is not the destination.

23 So, with our layered approach, we would get a
24 facial recognition hit only after the initial contact;
25 meaning, for example, when we publish those pictures of

1 someone doing a robbery in the store, if we're able to
2 use facial recognition technology to ascertain who the
3 suspect is then that is a lead. That is not the
4 determining factor. That is not a warrant typing
5 moment. That is when you take that information and you
6 start the process. I brought one of our executive
7 managers with me to discuss this a little bit more.
8 Sir, can you join me to talk about the facial
9 recognition technology as it's used.

10 MR. FLUKA: Good afternoon. Andrew Fluka
11 (ph), Assistant Manager of the Crime Intelligence Unit.
12 So in the process of using the facial recognition
13 program we receive the image by taking a snippet from
14 the video and we run it through the software. After we
15 run it through the software we take a look to see the
16 possible people that came up with it and we look to see
17 if there's any matches. From there if we believe that
18 there's a match we'll ask a colleague to see if they
19 believe they see the same thing we see. And from there
20 we go ahead and put in a document and send it to the
21 investigator requesting it. From there the
22 investigator is notified that it is just a lead and
23 they have to go through and do their due diligence to
24 look to see if that is in fact the person they're
25 looking for.

1 CHAIRMAN BELL: Thank you.

2 AC WHITE: We've received approximately 17
3 requests last night from the Board with regards to our
4 policy and some policy recommendations; most of which
5 we have taken under consideration and adopted. There
6 were a couple that we were unable to adopt; one in
7 particular has to do with predictive policing. The
8 models in the technology, the policy as it stands now
9 does not allow for predictive policing. 307.5 has been
10 expanded to ensure that there's no misuse of the
11 technology and that there's a layered approach in
12 evaluating the technology and that it's not being used
13 beyond that in a lead.

14 However, with the prohibition that the Board
15 is recommending it seems to be and respectfully
16 unnecessary as the technology itself does not allow for
17 it. There are no predictive analytic tools right now
18 as relates to crime. And I think what the Board may
19 have been looking for there is that we wouldn't say it
20 is more likely than not that a person with these
21 features and measurements on their face or tone of
22 their skin would commit a crime as opposed to someone
23 without these features. So, with that, we were unable
24 to adopt that one because there is no tool that does
25 that.

1 And then the second one, and I'll stop for
2 questions, has to do with policy as it relates to
3 facial recognition and City Ordinance, and obviously,
4 we would not draft a City Ordinance but we would adopt
5 whatever City Ordinance that came out as relates to
6 facial recognition technology.

7 CHAIRMAN BELL: Commissioners.

8 COMMISSIONER HOLLEY: If you could help me
9 with this. The concern I had last week, a lot of it
10 was also oversight. Can you talk to me -- in other
11 words, give me some, two or three minutes, educate me
12 on that in terms of how would this basically be viewed
13 and how it would be the protocol.

14 ASSISTANT CHIEF WHITE: There are three
15 levels of oversight. The first level would be to check
16 at the investigatory level to ensure that there's more
17 than one set of eyes looking at the results of the
18 facial recognition hit, if you will. So what we would
19 want to do is qualify and disqualify each person who
20 came up into a facial recognition hit. So if I came up
21 in a facial recognition hit there are factors that
22 either has to qualify me or disqualify me before we
23 move on. One of the factors would be this gentleman
24 would say it is James White. Okay. So a qualifier
25 would be was James White in this area at the time this

1 incident happened. If James White is at work and it's
2 verifiable James White is disqualified. Now, that's
3 just a very basic level qualification/disqualification,
4 but there are very high levels of qualification and
5 disqualification beyond the measurement of the face.

6 **A second component would be our audit**
7 **function. So if there is misuse in the system outside**
8 **of that component then that would be caught in the**
9 **audit which would be done weekly. And then there's the**
10 **peer to peer review; meaning that the requirement would**
11 **be that if I'm a real time crime technician that's**
12 **using this technology one of my responsibilities is to**
13 **audit a peer to ensure that they're using it correctly.**
14 **And if I find that they're not that anonymous -- and**
15 **it's done anonymously, but then you should report that**
16 **anonymously to your supervisor to be sure that that is**
17 **being monitored.**

18 COMMISSIONER HOLLY: I thank you for that.
19 Let me ask you this. If I represent the community what
20 role will I play -- what role will the commissioner
21 play? In other words, if the Police Department is
22 going to basically oversight over it, how can you
23 basically police yourself in regards to this? Just
24 help me with this. Sometimes I feel like everybody
25 knows everything but me but I'm just letting you know.

1 So if I'm responsible as a commissioner and
2 the people in the community are saying, you know,
3 Commissioner, you're responsible for that and something
4 goes down, so how do we fit into this in terms of the
5 Police Department basically doing the audit to come
6 from this Department, the investigative Police
7 Department and the peer to peer; so how do I fit in?
8 How do I be the buffer between you and the community?

9 ASSISTANT CHIEF WHITE: Well, sir, through
10 the Chair, I think it's already happening. This
11 presentation today is representative of that process.
12 It will certainly expand as we get into the audit
13 function of facial recognition. This Board will be
14 provided of the audit. It will be anonymized because
15 there are concerns as relates to specific identifiers
16 for people and crime.

17 You will have the number of hits, the number
18 of non-hits as well as any misclassifications in the
19 report that we'll be able to talk through. We're happy
20 to report that we haven't had any. Our processes are
21 working. Remember that this is an expansion of the
22 facial recognition technology, but we've been using it
23 for a while and we have not run into any problems and
24 we will continue to make sure we keep those protocols
25 in place.

1 COMMISSIONER HOLLEY: I count 17 pieces of
2 paper I got in front of me today. And sometimes I get
3 -- I counted, since I've been here, 37 pieces of things
4 that I gotta go through before I get here. Sometimes
5 when I get here I don't get my stuff until yesterday
6 for today. And I'm a minister and I'm active but I
7 just want you to know I don't have time. So I'm asking
8 you, my friend, and I appreciate everything you're
9 saying. And, Mr. Chairman, are we going to have one or
10 two people that will sort of like be on top of this or
11 is this still to be worked out? Then I'm just
12 concerned and I'm through. A quarter -- a whole lot of
13 stuff happens in three months; you know what I'm
14 saying. So I'm just saying that's my concern and I
15 leave it at that, Mr. Chairman.

16 CHAIRMAN BELL: Commissioner Dewaelsche is
17 going to speak next, but I think in the same way that
18 we have body cameras, we have the car cameras, we have
19 the Green Light Program. And this is another effort in
20 terms of how we monitor and audit and interact with the
21 Department. That's ongoing. Those issues of cameras
22 have been in place for two or three years.

23 ASSISTANT CHIEF WHITE: Well, the cameras
24 have been in place since December 2015. And, to your
25 point, Commissioner, and through the Chair, the key

1 factor is that this is about public safety. This isn't
2 about traffic enforcement. This isn't about following
3 people around to see where they're going. This is
4 about the carjacking veteran on May 27th who was car
5 jacked and injured, the Cartier glasses on May 25th in
6 the 11000 block of East Outer Drive where the young man
7 was shot and killed for his glasses, and the missing
8 child in the 8th Precinct that we were able to use the
9 camera footage from a Ring Doorbell to assist us in
10 putting a fresh picture of him out to the public; and
11 then the very, very tragic Southfield freeway shooting
12 of a 3-year old who was with her God mother on her way
13 to see Sesame Street Live and by no fault of her own
14 was caught in the crossfire of a person who made an
15 absolutely ridiculous decision to end an argument by
16 firing a weapon. That's what we're focusing on; not
17 traffic violations and things such as that.

18 And the oversight comes in as that we come
19 before this Board and we have an instance where there
20 is traffic enforcement and things like that, which I
21 assure you this, the Chief is not going to allow to
22 happen and nor will I. So we're very confident that
23 this is a strong policy.

24 CHAIRMAN BELL: Commissioner Dewaelsche.

25 COMMISSIONER DEWAEELSCHÉ: Thank you, Chair.

1 At our public hearing last week a lot of comments were
2 made by the community as relates to the racial
3 profiling concerns that a lot of people have. On top
4 of that I also have a concern about enforcing
5 immigration laws with this technology. I would like to
6 know are we going to have a policy that addresses those
7 concerns and how are we going to educate the community
8 so that they're more accepting to this because I also
9 hear from the community that they would want to give
10 the Police Department whatever technology is necessary
11 or tools that are necessary to catch the criminal so
12 I'm hearing both sides. However, I just want to know
13 how we're going to speak to it for the community at the
14 community level.

15 ASSISTANT CHIEF WHITE: And, through the
16 Chair, 307.6.2 Immigration use is prohibited from using
17 footage or images obtained from traffic lights cameras
18 with immigration status to engage in immigration
19 enforcement. So we've identified that prior and we
20 will strictly prohibit it. As it relates to the other
21 issue, and I believe I want to make sure I have it
22 clear, was about the misidentification.

23 COMMISSIONER DEWAELESCHE: Just what I was
24 hearing at the hearing with this technology could be
25 used for racial profiling; certain communities will be

1 targeted as a result. I'm not sure exactly what they
2 were meaning by that but it was said quite often.

3 ASSISTANT CHIEF WHITE: So with our policy
4 we're only allowed to use the technology for the
5 pursuit of criminals for serious crimes. And then our
6 later approach where it's a tool and not the
7 destination for the investigation certainly will
8 minimize those types of circumstances. I do want to be
9 candid and transparent; the technology does have a
10 greater error factor with people of color. That is why
11 we have to have these layered approaches. So I can't
12 speak to what other agencies do. I can only speak to
13 this agency. It is imperative that you have those
14 layered approaches.

15 Now when we talk error rate it's a small
16 percentage -- or a greater percentage of that of non
17 people of color. So knowing that you have to build a
18 strong policy to ensure that you're not aggravating
19 those errors by being irresponsible in your review
20 process.

21 CHAIRMAN BELL: Commissioner Burton.

22 CHIEF CRAIG: I just want to add I think it's
23 important to say a national article written on NYPD use
24 of facial recognition, they have used facial
25 recognition with sketches. They have used facial

1 recognition to take a photograph, in this one instance
2 I think it was an actor, to identify what they believed
3 to be a potential suspect. We in this department are
4 not using it in any way with sketches. If we put your
5 picture out to see if we can get someone that looks
6 like you, that's ridiculous use of it. We're
7 absolutely not going to use it in that way.

8 CHAIRMAN BELL: Commissioner Burton.

9 COMMISSIONER BURTON: I have a few questions.
10 Question number one, are there a draft policy, revised
11 policy, final policy where are with that and can I have
12 a copy of it?

13 ASSISTANT CHIEF WHITE: I'll answer that
14 question.

15 COMMISSIONER BURTON: I know you may not have
16 it right now but this upcoming week.

17 CHAIRMAN BELL: We have a copy for you. Its
18 been in your package.

19 COMMISSIONER BURTON: I don't have it in my
20 packet.

21 CHAIRMAN BELL: Ask your next question.

22 COMMISSIONER BURTON: You know, no offense to
23 anyone here in this room. I just wanted to know this
24 is really what my contention went. I want to know do
25 we have a policy already in place? And, if we do, do

1 we have a draft policy, a revised policy or are we at
2 the stage where we have a final policy? There are
3 other questions from listening to the community meeting
4 as of last week. Who in the Department will have
5 access to the data that's collected and what outside
6 agencies or personnel that will have access to it?
7 Look what happened to Edward Snowden (ph) who was a
8 contractor with the NSA that leaked classified
9 information. This was something else that came out of
10 last week's meeting. What servers that will be used
11 and where the servers are located; that was another
12 question. And how much data that's been collected so
13 far?

14 ASSISTANT CHIEF WHITE: Through the Chair,
15 I'll start with the submission of the Policy 307.6
16 which was issued and signed off by the Chief and myself
17 April 11, 2019, submitted and received by the Board
18 April 23, 2019. It went through review process, public
19 comment last Thursday. We received a response last
20 night at 4:35 p.m. with regards to these changes that
21 we're discussing today. With regards to the data point
22 and the source information, this is very similar to in
23 some ways mugshots that we already have in our
24 database. When we use facial recognition technology we
25 check our own records, our own mug shots, and then we

1 check the Secretary of State's database, which contains
2 often times -- or should all times -- driver's license
3 information and Michigan ID. Those are our two data
4 points. The information is then returned to us as to
5 who the person likely is and then we move with that
6 information. We do not have a storage facility of
7 facial recognition. I think that's one of the
8 mischaracterizations of facial recognition technology.

9 There is no scanning taking place. We're not
10 walking past cameras that's picking up my face and
11 identifying me as James White. I'm already in a data
12 point; whether it be the Secretary of State or I'm in a
13 mugshot in the Detroit Police Department. And after
14 something happens, one of the serious crimes we spoke
15 of, and my image is captured, I'm then run through with
16 this software those data. And if I come back as one of
17 those people that is presented by this gentleman as a
18 likely suspect. But there is no obtaining of
19 information outside of those sources or committing a
20 crime. So there are people who are not in our data
21 base; they are not. And we're not putting them there
22 as a result. If we run it and it comes back negative
23 we don't store it for future use. It's either there or
24 it's not. It's run against a data point that's already
25 in place.

1 COMMISSIONER HOLT: Through the Chair.

2 CHAIRMAN BELL: I think Commissioner Burch
3 was next.

4 COMMISSIONER BURCH: Thank you. To the
5 Chief, just a suggestion, and Chief White. Sometimes
6 when we have meetings we have people who attend our
7 meetings that I'd like to call them like as
8 professional disturbers. That's their goal is to come
9 there to cause confusion. So a lot of times when
10 people are afraid or do not understand something they
11 cause disruption. I just want to ask you do you think
12 it's a good idea that if leaders, perhaps your
13 community, in relates to this meeting, have the
14 speakers come to that meeting and share exactly what's
15 the purpose of the camera inside the traffic light;
16 then that information is fed to them. They can go back
17 to their churches and different perspectives in their
18 neighborhood so we don't have this confusion. It's
19 like lack of knowledge. When people don't know they
20 get confused and make up things. What do you think of
21 that idea? I would like to follow that through with
22 the 11th Precinct.

23 CHIEF CRAIG: How about the entire city?

24 COMMISSIONER BURCH: I'll go with you.

25 CHIEF CRAIG: So what we do as a matter of

1 practice, it's already been pointed out, through the
2 Chair. We don't mind having conversations with small,
3 medium, large groups to really explain what -- there
4 are some people in our community, in our city, who are
5 disruptors because that's what they do. If I go left
6 they say I should have gone right. If we had had a
7 shooting at the Nazi gathering and several people were
8 significantly injured people would have cried foul. If
9 I had initiated illegal arrest they would have cried
10 foul. So whatever we do there's going to be criticism.
11 So we expect that. But we have no problem getting
12 information out in a timely way and trying to explain.
13 And I think Assistant Chief White said it best at the
14 beginning of the meeting. This is why we're doing it
15 now and we will continue doing it.

16 COMMISSIONER HOLT: Through the Chair. In
17 reference to Commissioner Burton's question regarding
18 draft policies, Commissioner Holley already indicated
19 that we have a seven page document that -- which
20 demonstrates the policy added to the Detroit Police
21 Commissioners. Of course we have the DPD Policy. We
22 also have, I think it's like 32 pages, that have come
23 from Council Member Mary Sheffield's office and it is a
24 proposed policy.

25 It is probably so detailed and easy to read

1 that simply highlighting those points would support our
2 knowledge. Secretary Hicks is working along with that
3 team along with Ms. White. And I'm just wondering --
4 Council Member Sheffield was at the last meeting, and
5 she tried to express the fact that she was in the
6 process of creating a policy but the climate and all at
7 that meeting didn't really allow for her expression
8 even though she was one of the first speakers. I'm
9 just wondering when will the Council -- when will they
10 be ready to share the policy that they are creating?
11 And it does. It hits on if the law enforcement is
12 somehow accused of breaking the law, the fact that
13 people can sue. It's very, very, very detailed. And
14 we do have that documented within our position.

15 COMMISSIONER BURTON: Through the Chair.

16 CHAIRMAN BELL: I just want to pause one
17 minute to recognize Commissioner Griffie who has joined
18 us. Thank you for your attendance.

19 COMMISSIONER GRIFFIE: Thank you.

20 CHAIRMAN BELL: We're going to entertain one
21 or two more questions. But I wanted to say the Council
22 is a totally different circumstance and audience that
23 has no bearing on the Board of Police Commissioners in
24 terms of drafting what we need to do in this issue.
25 Clearly that is our function.

1 COMMISSIONER BURTON: Through the Chair, I
2 just want to share this with the members of the
3 community. I have been a big advocate, and I think we
4 all have been very big advocates when it came to
5 Project Green Light, but the community are speaking
6 more about the facial recognition because they have not
7 seen enough town hall meetings based off of the facial
8 recognition. So these questions is based off of the
9 people that came to the last board meeting. If I can
10 guess, we probably had about 40 people that lined up
11 during the public comments. The moment we left we
12 probably had several people that approached each one of
13 us with their concerns. I think even if there's a
14 policy I think the policy should have been discussed
15 here, what's in the policy, so everybody could have
16 seen that policy. I think that the policy should have
17 been read during the community meeting.

18 And also I wanted to say this, and I close
19 with this, I support Project Green Light far as the
20 City of Detroit supports Project Green Light, but this
21 facial recognition software, many Detroiters feel like
22 this should be a ballot issue where they should be able
23 to vote on this. Look what happened in San Francisco
24 in California.

25 Right now Congress even here right now

1 Congress are on the fence. They're not totally on
2 board. Look what happened in New York where an 18 year
3 old was wrongfully arrested based off of facial
4 recognition and now he's suing Apple for a billion
5 dollars. We don't want this to blow up in the city of
6 Detroit.

7 And also note that facial recognition haven't
8 been properly tested in black and brown America; that
9 subjects communities of color.

10 CHAIRMAN BELL: Thank you, sir.

11 COMMISSIONER BURTON: That techno racism that
12 makes it even worse in a dual system in America with
13 brown people still in prison.

14 CHAIRMAN BELL: Thank you, sir. AC White, in
15 closing.

16 ASSISTANT CHIEF WHITE: In closing, again, I
17 just want to reiterate, and I appreciate your comments,
18 Commissioner Burton, and I assure you that we have
19 taken many of your comments into consideration even
20 prior to you making them because those are the things
21 we use to build our policies around. In addition to
22 that, this is about keeping people who live, work and
23 visit our city safe. We want criminals to make a
24 business decision and wonder if they're going to get
25 caught. We want people to be able to gas up at

1 midnight in the city of Detroit comfortably. We
2 deserve that. We're going to ensure that there's no
3 abuse in the system.

4 Again, serious felonies and certainly
5 oversight is the key. This process as well as our
6 internal mechanisms, I'm comfortable that we will be
7 able to continue to live the way that we have post
8 consent judgement and being transparent with this Board
9 and with our community and certainly building and
10 continuing to build community relationships through
11 transparency. If anyone wants more information I'll be
12 happy to sit with them. I will avail my team to them
13 and explain the technology. There's nothing to fear in
14 it. Other cities have been using it. The airport has
15 been using it for many many years and we are not
16 seeking to fill the database with people. We're using
17 the data we already have. Thank you.

18 CHAIRMAN BELL: Thank you. We're going to
19 close out. Thank you, Chief Craig and DC White. We
20 appreciate it. We're going move on. The next item
21 will be Pal.

22 PAL REPRESENTATIVE: Good afternoon. First I
23 would like to thank the Chief, AC White and Deputy
24 Chief Bettison and also Commander Bryant for giving
25 myself and my partner the opportunity to serve our

1 community in this capacity at Detroit Pal. Pal's
2 mission; in partnership with the Detroit Police
3 Department and community volunteers Detroit Pal builds
4 character in young people through athletics, academics
5 and leadership development program.

6 Detroit Pal's values; discipline, diversity,
7 leadership, respect, responsibility and team work.
8 Detroit Pal provides kids character building
9 experience, clean and safe places to play. We plan to
10 grow to 20,000 kids by 2020. Trained, certified and
11 committed coaches. Active neighborhood engagements and
12 provide work force development for youth.

13 The platform. Investing in youth. Builds
14 character in over 13,000 kids annually. Over 2,000
15 trained volunteers. Partners with the Detroit Police
16 Department, Detroit Pistons, Detroit Lions, Detroit Red
17 Wings, Detroit Tigers and team up. Prepares police
18 officers with children.

19 Team Up. Collaboration between Pal and DPD.
20 Improve relationships between police officers, youth
21 and the community. The curriculum includes 12 modules.
22 In 2018 64 officers and 33 schools across Detroit.
23 Students learned about team work, respect, trust,
24 police safety and leadership.

25 Detroit Pal participants. Our largest

1 program are our participants, football, with over 3,000
2 youth. Soccer is growing, over 3,000 youth as well in
3 different areas of soccer and cheerleading. Pal
4 participation; total youth participants over 13,000 in
5 2018. Total volunteers, over 2000. Estimated total
6 program hours over one million. Total games played
7 over 2,694 games. Estimated total volunteer hours
8 254,507 and school partners 106.

9 We have a youth survey. Many youth reported
10 that their perception of officers improved by the
11 conclusion of the program. One of the statements after
12 being a part of the program, I have more respect for
13 police officers and that was at 86 percentage. I trust
14 the police more since we started this program at 83
15 percent. And I feel safer with police officers at 76
16 percent.

17 The corner ballpark 1680 Michigan. It's the
18 new headquarters for Detroit Pal, the old Tiger
19 Stadium. It's a beautiful field; the same dimensions
20 from the old Tiger Stadium. I remember as a child
21 myself going there and enjoying games and going back
22 there makes me want to suit up again and play but my
23 body doesn't recognize that anymore. It's a wonderful
24 facility and I encourage each of you to come by and
25 visit.

1 Some of the locations of Pal; of course
2 headquarters is downtown -- I'm sorry -- Corktown area,
3 scattered all around metro Detroit area as well,
4 community partners and schools, some of the game
5 locations as well. Before we go into questions I have
6 the new CEO Robert James to speak as well.

7 MR. JAMES: Hello. I'm Robert James. I'm
8 the new CEO of Detroit Pal. I want to thank the Board,
9 the Chair. I know the Chief just left. I want to
10 thank him for his commitment to kids, Deputy Chief
11 Bettison. And a special shout out to the officers here
12 today, Officer Paisley (ph) Officer George, Officer
13 Richardson and Sergeant Kelsey (ph). Truly I know the
14 stats. You can look at the slides and really look at
15 the things that we're doing in the community, but we
16 couldn't do that great work without the officers that
17 are committed to the kids. I went up to the Mackinaw
18 conference and it really made me think about if you're
19 not talking about the kids you're not playing for the
20 future.

21 And so when I hear the seriousness of the
22 things you're discussing today, it's exciting to know
23 that still the kids are still in the forefront and you
24 allowed us to come here today. So I want to say thank
25 you for that. To let you know briefly what we're doing

1 at Pal, people think it's mainly about sports, but it's
2 truly about trying to help our kids and our youth find
3 their greatness. So Pal is truly the hub.

4 When you started thinking about where we fit
5 in and you want to know how you really leverage Detroit
6 Pal, you leverage us as being able to capture the kids
7 and capture the families. Because there are a lot of
8 resources such as literacy programs, robotics, and you
9 can't get those kids. But through sports we open up
10 doors that allow them to come in unknowingly to be able
11 to identify their future. And their future truly is
12 bright based on the type of people that are committed
13 today to protect them, but also the officers and the
14 people in the audience trying to make a difference.

15 I'll end with this. The number one is never
16 really ever achieving anything great. It truly takes a
17 village to make a difference. And, once again, I'm
18 humbled to be in front of this group right here and
19 definitely appreciate the type of service that you guys
20 are doing.

21 CHAIRMAN BELL: Thank you. Commissioners.

22 COMMISSIONER HOLT: Thank you very much. I
23 have three daughters that went through Pal and they are
24 40 plus and I would like to say their cheerleading
25 experiences with Pal motivated them to go on to high

1 school. And two of my daughters were able to receive
2 book kinds of grants as a result of their cheerleading
3 activities in high school. So thank you a lot.

4 Also, you opened up your facility for a Delta
5 Dear group and we were so impressed and it gave us an
6 opportunity to come down and look at the facility. And
7 hopefully we will be able to make some kind of
8 contribution as a result of knowing that it -- where it
9 is and the purpose for it. So thank you again.

10 MR. JAMES: Thank you for sharing that story.
11 Those are the types of stories that keep us inspired.
12 I know a lot of times the community hears the negative
13 things, but truly that's what we love to hear and
14 that's why we do the work.

15 COMMISSIONER DAVIS: Question. So is it 64
16 officers assigned to it all year round Monday through
17 Friday, Saturday? Is that how it works?

18 MR. JAMES: No. You think about the history
19 of Pal back when Willie Horton and Nitrane Lane (ph).
20 That's when we had a population that was different and
21 we were able to dedicate officers. Now we have five
22 officers who are dedicated but they still do that along
23 with their regular work. The other officers, which is
24 even more of a tremendous effort, is they're still
25 policing the community and they find the time because

1 they understand the importance of volunteering and
2 giving back to the community.

3 The other off aspect of that is Officer
4 George that's sitting here, is where there's real
5 opportunity that if you want to change policing in the
6 community and you can work with people that know the
7 spots they hit at and not escalate, that's where we
8 make a difference with Detroit Pal. So we're truly
9 excited about taking that next step and embrace the
10 police athletic leagues.

11 COMMISSIONER DAVIS: And, the 33 schools,
12 that's all over the City of Detroit?

13 MR. JAMES: Yeah. The map -- this map right
14 here truly shows that even though we have this really
15 nice facility and it's great, it's a nice, beautiful
16 site the kids deserve, the great work that takes place
17 is in the crevices of the community on the east side or
18 west side. We know just by having something on the
19 west side you eliminate people who can't get to the
20 west side. So we know the importance of that. My
21 dream is to go back to how it was where each precinct
22 has a dedicated area where not only are the kids
23 enjoying interaction from the officers but instead of
24 running from them they're running to the precinct
25 because of the resources.

1 COMMISSIONER DAVIS: I looked at the map and
2 I said wow looks like the vast majority are on the west
3 side.

4 MR. JAMES: Those are the same types of
5 things when we look at the gaps that are everywhere
6 that there's no money, so when you try to think about
7 how we really hone in on resources and make something
8 impact full, that's where collaboration is key. So
9 truly we would love to be able to fill in those gaps
10 with the help of everyone else.

11 COMMISSIONER BURCH: Mr. James, I'm the
12 founder of Community to Unite for Progress. That's the
13 east side. So I want to say to you, Tim Richie, you
14 took his place. What I'm trying to say is that Detroit
15 Pal, do you know about Belmont Shopping Center in Bell
16 Mar Park?

17 MR. JAMES: I do. But I can always learn
18 more.

19 COMMISSIONER BURCH: No, this is what I'm
20 saying. I'm offering you today on the air that you be
21 with us August 3rd and bring your officers, whoever you
22 can, to do a relay race. Because we have a walking
23 path. So I'm asking you to get my number from Bettison
24 so we can discuss that. And another thing, that place
25 is fantastic down there. Tim Richie offered us and

1 other people to buy a brick. How is that working where
2 you can buy a brick, put your name on it, it's a
3 pathway. How is that going?

4 MR. JAMES: Yes. We're excited because the
5 area that we have put in the bricks, truly we have to
6 find another area because we had an outpour of people
7 that came in and remembered their historical feelings
8 for Tiger Stadium as well as seeing what we were doing
9 for the community.

10 To your other point, the three things we want
11 to be very best at are collaborations; so finding out
12 what takes place in the city. So I spent about 18
13 years out in the pharmaceutical industry marketing
14 management operations. So I am just now really
15 learning that non-profit. So my goal this year was to
16 go out and find out what people like you were doing.
17 Because I know there's a lot of great work out there
18 and collaboration. Other two areas, identify needs.
19 We don't need another study. We know that social
20 economy helps through wellness and education are the
21 areas we need to impact. And now we need people to
22 come in and maximize resources. We do programs. We're
23 not a literacy program. And we can track the kids. We
24 definitely will see how we can accommodate to support
25 that.

1 COMMISSIONER BURCH: He'll give you my
2 number, DC Bettison.

3 COMMISSIONER HOLLY: Thank you so much for
4 the comments. Obviously the history of Pal and all of
5 that we thank you for that. Can you take two minutes
6 and tell us something about you. I have two questions.
7 One, give us two minutes. Who are you?

8 PAL REPRESENTATIVE: So I'm a nine year old
9 that discovered Pal by walking down the street when I
10 lived on Eight Mile and Greenfield and discovered
11 football. So I'm a St. Martin's DePores graduate.
12 Played for Ron Thompson and Eddie Rachel for
13 basketball.

14 CHAIRMAN BELL: Legendries.

15 PAL REPRESENTATIVE: I went to Northwood, got
16 my Bachelor's degree. I since went into
17 pharmaceuticals, traveled across the country, was in
18 operations, sales, marketing. I have a passion for the
19 church because I come from a church background. My
20 uncle runs St. Martin's Church, Pastor Elder Tillman
21 and I truly am passionate about making a difference in
22 the community.

23 So what brought me back to Pal from making
24 some good money was we adopted a baby boy. So we
25 adopted a baby boy when he was two days old, caused me

1 to rethink the things I was doing, make good financial
2 decisions, and here I get to be in my passion. And so
3 I laugh because it's a ministry, right, what we do, and
4 I think about how God can play a joke on you by saying
5 hey, you didn't want to be a preacher but now I have
6 you over ministry; you're over 15 thousand youth in the
7 community.

8 COMMISSIONER HOLLY: I just wanted them to
9 know that you're a homeboy. St. Martin DePores High
10 School. I know your uncle very well. Let me ask you
11 this. My concern is -- not concern -- when they were
12 building this stadium and got us all excited about it a
13 guy named Russel came to a bunch of churches. Many of
14 the churches we have recreation. We've got a swimming
15 pool, we've got basketball courts, we've got a football
16 field in the back of our church. It's maybe about 17
17 churches that have recreational.

18 So they said to us that we would be put into
19 the equation of being part of the Pal family. And so
20 because I know your spirit and I know your background,
21 I want you not to forget about us. Because when I look
22 in the back here I see community, schools,
23 partnerships. But churches are not just community and
24 partnerships; they are churches. So I'm asking if you
25 consider revisiting this piece that Russel promised us;

1 that, for example, that we can have a basketball in our
2 churches, swimming pool in our churches, boating in our
3 churches so that the community, the kids who can't get
4 downtown, can come to the community. So I just want to
5 ask you just to revisit that. There were some promises
6 that were made to us but I'm not negating anything. I
7 thank God for you. I thank you for all that Pal has
8 done. But I'm saying to you don't forget about the
9 fact that the spiritual of these young people is very
10 vital as well as -- you know because of your
11 background. Am I making sense to you?

12 PAL REPRESENTATIVE: You make more than good
13 sense. So when I think about why I'm here and where I
14 see truthfulness and true opportunities to make a
15 difference is that the churches that are on each of
16 these corners to come in, fill in a lot of the gaps,
17 right; transportation, food, and to know the history
18 which I'm sure everyone here knows is that when you
19 start thinking about where we would get our information
20 and the importance of already having a trusted source.

21 So what I've been telling people is not only
22 will I carry on what was mentioned but I have a sense
23 of urgency around it. So I open up doors and be able
24 to speak with people that can connect my vision. When
25 we opened up the beginning of the school year that we

1 would have the pastors and Bishops come and pray over
2 the kids and we be able to use and mobilize to do
3 backpack days and book give-a-ways in a more
4 coordinated effort, so we've been able to do.

5 That and the programming, and finally, just
6 the programming that can take place in the churches is
7 where great opportunities come up. Microsoft and Apple
8 have approached how we infiltrate and I said through
9 the churches.

10 COMMISSIONER GRIFFIE: I'm just curious as to
11 your funding structure; what it takes to operate. I'm
12 thinking about ways we can help.

13 PAL REPRESENTATIVE: I always start off with
14 it's complicated. Right now taking over Pal I get to
15 dig in to see what's really taking place and then see
16 where we're at, right. So there's been some gaps with
17 Pal and how we communicate and how we go out and
18 actually solicit and cultivate people. That's where we
19 come in to build the staff to build those gaps. And if
20 you think about the majority of our dollars come from
21 foundations and corporate sponsors. Our gap is
22 speaking to the individual alumni who may not realize
23 that they played with the City of Detroit and both were
24 sitting there kind of surprised that we didn't have
25 those types of grants that have been available. And a

1 lot of it was because on our part we haven't been
2 communicating.

3 We truly need the help and we need the best
4 and greatest to be able to come together to help us
5 think how we mobilize things and resources without
6 kids. Once again, without that we won't have a future.
7 Employers won't have a future. Employees won't have
8 people who are truly making a difference in the City.
9 So truly we would love to be able to discuss and see
10 what we can do in that regard.

11 COMMISSIONER GRIFFIE: I was at Mackinaw to
12 talk about it and sounds like a large employee base.
13 The other thing I notice, there's no spots on Belle
14 Isle. And I was kind of sad because when I was growing
15 up even though I didn't live close to Belle Isle it was
16 a good source of recreation. So I actually hope that
17 we can talk about how we can get some activities on
18 Belle Isle so the kids can experience that.

19 PAL REPRESENTATIVE: Great. I'm excited to
20 hear that and I'll take that. The three people
21 mentioned a couple things but I will definitely work
22 with Deputy Chief Bettison about that so we can hone in
23 on the thing that truly matters.

24 COMMISSIONER BROOKS: I just have a couple of
25 things. One, thank you so much. People ask me about

1 what Pal is doing now. Now I can tell them one of the
2 things you talked about is the young people respecting
3 officers, and to me that is very, very important
4 because police officers all through the years have
5 gotten bad names. So how many young people respect
6 officers now means a lot to me.

7 The second thing, I would like to buy a brick
8 or two to support you all or maybe three, but if I can
9 get your information I'd be happy to do that before I
10 leave today.

11 PAL REPRESENTATIVE: Thank you for both those
12 comments. I'm in sales so my heart goes pitter patter
13 when we close a deal.

14 CHAIRMAN BELL: I want to thank you on behalf
15 of the Board for coming to the Board to report on Pal.
16 As we know, Pal has a long history throughout the
17 country and Detroit is right up there. And I said most
18 officers -- I was not assigned Pal but I was a
19 volunteer coach and I hope that more officers would
20 take advantage of being a volunteer coach. That's how
21 they roll through the community; especially at the
22 precinct level or whatever, but I always enjoyed the
23 experience. And, as you stated, some of these Pal join
24 the Police Department they have the relationship. I
25 was thinking about Mohammed Ali came out of the Pal

1 Program. People, keep that in mind. Thank you once
2 again. We appreciate and are looking forward to
3 interaction with you. Thank you for your time today.

4 PAL REPRESENTATIVE: Thank you.

5 CHAIRMAN BELL: We're going to move on.
6 Attorney Alisha Skillman. Thank you for being patient
7 and coming forward. I know its been a long Agenda but
8 we're trying to work through it. This is a very
9 important subject matter too, so perhaps we can even do
10 a follow up in terms of this particular item.

11 MS. SKILLMAN: Good afternoon, Honorable
12 Board. Thank you for the opportunity to come before
13 you. I reviewed the Charter recently, and it's not a
14 mandate that you be provided with this ethics training,
15 but I appreciate that you submitted yourselves for it
16 so that you could clearly see what public servants in
17 the City, what their standards are, so I appreciate
18 that. Thank you to each and every one of you.

19 I will be using examples only today. When a
20 matter comes before the Board of Ethics they hear each
21 matter individually. I'm not their staff person. I
22 don't know how they would decide. They surprise me all
23 the time so I am only using examples today. So the
24 purpose of the Ethics Ordinance is to establish clear
25 disclosure requirements and standards of conduct. If

1 you don't remember anything else today I want you to
2 remember that public service equals public trust. The
3 public trust that you argue for them is in their best
4 interest.

5 The Ethics Ordinance was created next year it
6 will be 20 years old. I hope that we will have
7 something to celebrate next year, electronic training.
8 I have a staff of three and we are required to train
9 nine thousand city employees. I can say we are not
10 meeting our mark right now but we're getting up to
11 about 15 percent. But in the next year we hope to
12 establish electronic training where they will be able
13 to do it on their laptops, on their cell phones and we
14 will begin to hit one hundred percent.

15 The Ethics Ordinance covers public servants.
16 And who is a public servant? Of course our elected
17 officials, our appointees, all of our employees, all of
18 our volunteers, folks who serve on volunteer boards;
19 we're all public servants under the jurisdiction of the
20 ethics ordinance.

21 **A disclosure requirement. Any public servant**
22 **who exercises significant authority must disclose**
23 **certain things. They must disclose financial interests**
24 **that they have in City contracts. So if you are a**
25 **partner of Dan Gilbert and you own part of Little**

1 Caesars you should disclose that to the Board of
2 Ethics. Additionally, if you're a public servant that
3 exercises significant authority you need to disclose
4 whether or not you have real property in the City of
5 Detroit; not the home that you live in but separate
6 property. So, for example, let's say you own a
7 building and it needs to be rezoned or you're before
8 the City for a permit. You need to disclose that that
9 is going on so we can make sure there are no conflicts
10 of interest occurring.

11 Another disclosure requirement is about
12 family relationships. A public servant who exercises
13 significant authority must disclose whether or not any
14 of their immediate family works for the City or is
15 making application to the City. Immediate family means
16 their spouse, someone who lives in their household, a
17 domestic partner or someone who they claim on their
18 taxes. Of course the elected officials have to
19 disclose their campaign contributions and expenditures
20 and anyone who is appointed must disclose whether or
21 not they are elected to elected officials.

22 So the standards of conduct. Engaging in
23 official duties for private gain. So, for example, I
24 use this with our Building Department. If a member of
25 the public comes up to the counter and they've been

1 waited on already. They've paid all their fees and
2 then the person working the counter says I need an
3 additional five dollars cash and they pocket that.
4 They're engaging in official duties for their own
5 personal gain which is a violation.

6 Use of confidential information and
7 disclosure of confidential information. Confidential
8 information isn't always stamped confidential. We know
9 it when we're using it. We know it when we see it. We
10 just expect our public servant to handle it
11 appropriately and not share it when it's not supposed
12 to be shared.

13 Use of City resources for commercial gain.
14 The City of Detroit does not discourage employees from
15 having second incomes. As a matter of fact, the Human
16 Resources Department requires that if you do have
17 another job to just report it. They have an
18 application there that you fill out and submit it, but
19 to use City resources for commercial gain could be a
20 prohibition. So running your side job from your desk
21 using City ink and paper and telephone could be a
22 violation of the ethics ordinance.

23 Incompatible employment and rendering of
24 services. Quite often some of our employees can be
25 serving in one department and get assigned to a project

1 in another department and they may feel that there's a
2 conflict. They can come to us and ask us to review the
3 situation and help them determine whether a conflict of
4 interest is occurring representation of private person
5 of an organization is prohibited. So a person who
6 works for the City of Detroit cannot represent someone
7 before the City of Detroit.

8 Now, there are exceptions. For example, I
9 work for the Board of Ethics. I cannot represent
10 someone before the Board of Ethics but I may be able to
11 represent someone before, say, the Board of Tax Review.
12 It would depend and require an investigation by the
13 board of Ethics.

14 Self-interest regulation is prohibited.
15 Basically making policy or creating situations that
16 benefit yourself. Improper use of official position is
17 prohibited; so using your position, using your status,
18 to make another public servant commit something that is
19 illegal or wrong; solicitation or acceptance of
20 promissory notes, written loan agreements; basically
21 that's bribery. That's prohibited.

22 Receiving tax abatements or credits; and
23 there are exceptions to some of these. Every one with
24 an asterisk has an exception to it. And all public
25 servants are prohibited from influencing the filling of

1 civil service positions. The director cannot call in
2 the supervisor and say hey I know you have a vacancy in
3 your department and here is my son's resume, make it
4 happen. That can be a violation of the Ethics
5 Ordinance.

6 The prohibition on gifts and gratuities. I
7 like to read this one verbatim because public servants
8 ask a lot of questions on this particular one. A
9 public servant shall not accept gifts, gratuities,
10 honorariums or other things of value from any person or
11 entity doing business or seeking to do business with
12 the City, is seeking official action from the City, has
13 interests that could be substantially effected by the
14 performance of the public servant in their official
15 duties. So public servants cannot accept gifts from
16 anyone who does business with the City from contractors
17 or from vendors.

18 If there's a person who has made application
19 for business with the City we cannot accept gifts from
20 them. If they're waiting for a decision from a
21 department or from City Council or this Board we cannot
22 accept gifts from them of any value. There are
23 exceptions. We can accept an award in recognition of
24 public service. We can also accept trade magazines,
25 pamphlets, calenders, periodicals. We can accept gifts

1 from our immediate family as long as they're not being
2 used as an intermediary to get a gift from a
3 contractor, for example.

4 We can also accept admission to
5 entertainment, meals, refreshments that are provided by
6 the sponsored event. For example, the Grand Prix just
7 occurred. If you are at the Grand Prix on official
8 business, there's members of the public there and
9 sponsors are giving something away you can accept what
10 that sponsor is giving away. Additionally, let's say
11 you're engaged in a teaching engagement, a speaking
12 engagement. You're an expert on some type of police
13 artillery and the City of Dallas wants to invite you
14 down there to speak, you can do that. They can take
15 care of all your needs while you're there; hotel,
16 admission, registration, as long as it's on your own
17 time and as long as the City of Detroit doesn't pay for
18 any of it.

19 The one year post employment prohibition.
20 There's two parts to this. The first one is regarding
21 lobbying. The second one is regarding the actual
22 employment. Once a public servant leaves City
23 employment they have to wait one year before they can
24 come back and lobby the City. So sometimes we have
25 people leave who become consultants. They have to wait

1 one year before they can go back to their department
2 and say hey, do business with me. It's a one-year
3 non-compete agreement. The second section is about the
4 employment itself. When you do leave City employment,
5 say a contractor wants to hire you, you have to wait
6 one year before you can be hired by that contractor or
7 it could be a violation of the Ethics Ordinance. You
8 wait one year to be hired by anyone who did business
9 with the City, who you helped while you were at the
10 City. So if you were involved in awarding or managing
11 a contract where you would have to share confidential
12 information about your employment, you have to wait one
13 year before you could be hired by a contractor.

14 What the Board of Ethics does, we receive and
15 resolve requests for advisory and resolve complaints.
16 We prepare an annual report for our leadership and we
17 make recommendations to improve the Charter and the
18 Ordinance. We also provide trainings like this to
19 public servants and to members of the public and
20 community groups.

21 A Complaint. A complaint is a sworn
22 statement. It can come from anywhere and it is always
23 about a public servant. It has to be notarized. A
24 Complaint is handled in 91 days. Once a Complaint is
25 open all the parties are notified. There is an

1 investigation that is put before the Board of Ethics to
2 make a decision. If they believe a violation has
3 occurred then there's a hearing held. If after the
4 hearing they have decided that a violation occurred
5 then a public admonishment occurs so that violation is
6 put in the newspaper and put in social media.

7 If the act it egregious enough then the Board
8 of Ethics asks the Police Department to charge the
9 public servant with a misdemeanor, fine of five hundred
10 dollars or 91 days in jail. An advisory opinion comes
11 up only from a public servant. So if a public servant
12 believes that they themselves are involved in a
13 conflict of interest they can complete a request and
14 ask us to investigate whether a conflict is occurring
15 and to help them resolve it. When a request is
16 completed we give the public servant the benefit of the
17 doubt that they are coming before us in good faith.
18 Our first action is not to penalize but to resolve the
19 conflict of interest.

20 The Board of Ethics meets the third Tuesday
21 of every month. We are located at the Butzel Family
22 Center. Our meetings are open to the public from 2
23 o'clock to 4 o'clock and these are the members of the
24 Board of Ethics. This is not on updated chart.
25 Mr. Ponce De'Leon is no longer on the Board of Ethics

1 but David W. Jones is on the Board of Ethics. Are
2 there any questions?

3 COMMISSIONER DAVIS: Yes.

4 CHAIRMAN BELL: Commissioner Davis.

5 COMMISSIONER DAVIS: Why is it you don't have
6 the Board of Police Commissioners listed with the
7 Mayor, City Council and City Clerk? I think that
8 should be listed directly also.

9 MS. SKILLMAN: Through the Chair, I agree;
10 however, if you look at the Charter and the ethics
11 language, it was drafted at a time before the Board of
12 Police Commissioners were elected officials. Now that
13 we have a Charter revision commission that will be one
14 of the changes I will be recommending.

15 CHAIRMAN BELL: Thank you.

16 COMMISSIONER HOLLY: Thank you for the
17 report. How do you get on the Board?

18 MS. SKILLMAN: The Mayor appoints three
19 people. The City Council appoints three and there's a
20 joint appointment.

21 COMMISSIONER HOLLY: What's a joint?

22 MS. SKILLMAN: They share an appointment. So
23 the Mayor and Council agree on their one pick.

24 CHAIRMAN BELL: Commissioner Holly, you're
25 not leaving us. Thank you. I just hope in the future

1 that as we go forward in election timeframe when
2 commissioners are installed they receive this
3 information and when the commissioner is appointed they
4 receive that information. I think it's crucial they
5 understand their duties and responsibilities under the
6 Code of Ethics. Its been a big issue in the past so
7 thank you for coming before this Board. And now I know
8 where you're located, not to say I want to visit, but I
9 had no idea you were on the east side of Detroit. We
10 are pleased that you are reporting out on this very,
11 very important subject matter.

12 MS. SKILLMAN: Thank you. And I will make
13 sure this body gets our annual report.

14 CHAIRMAN BELL: Thank you. Standing and ad
15 hoc committee report?

16 (None responded.)

17 CHAIRMAN BELL: Mr. Hicks, Board Secretary.

18 MR. HICKS: I just want to call your
19 attention to the two items listed on the Agenda as,
20 again, these items, as I mention every week, are not
21 for discussion at tonight's meeting, but it's really a
22 compilation of the material that's coming in or going
23 out of the office.

24 There was a privacy article in which we --
25 since we're talking about the question of surveillance,

1 that was recommended by one of the commissioners that
2 got distributed recently, and of course we
3 retransmitted to the Board. And I would note that in
4 everyone's packet today there is a complete listing of
5 the recommendations that were reviewed by the Policy
6 Committee and eventually advanced to the Chief. This
7 is the recommendation that AC White mentioned earlier
8 in his presentation, so we're waiting formal response
9 from those things and then we'll be scheduling, I think
10 again, a final presentation and discussion in front of
11 the Board to vote on the directive; so as soon as we
12 can get that back. And that would essentially conclude
13 items that I have for today's meeting.

14 CHAIRMAN BELL: Thank you, Mr. Hicks. Under
15 old business I'm going to ask this Board to -- I think
16 what I heard is that AC White reported out in terms of
17 this afternoon and you have received information, so
18 I'm hoping that we will be in position in our next
19 meeting to address this issue so you need to weigh in
20 on the material you have received and be prepared for
21 this to be an action item at our next meeting. I think
22 its been before us. If you lack material we will make
23 sure that you get material. Please do not come to that
24 meeting and say you do not have it. Mr. Hicks, we're
25 going to get response and we're going to flush all that

1 out prior to next Thursday.

2 COMMISSIONER BURTON: Through the Chair.

3 CHAIRMAN BELL: Yes, sir.

4 COMMISSIONER BURTON: I move that we move to
5 bring this up at the next community meeting so that we
6 can be able to hear more from the community and take
7 this vote on this issue here. So I move that we set
8 this aside to the next community meeting for the BOPC.

9 COMMISSIONER DAVIS: Support.

10 CHAIRMAN BELL: Its been properly moved and
11 supported. Discussion.

12 (None responded.)

13 CHAIRMAN BELL: Those in favor of the Motion.

14 (Some Commissioners responded by
15 indicating aye.)

16 CHAIRMAN BELL: Those in opposition to the
17 motion.

18 (Some Commissioners responded by
19 indicating nay.)

20 COMMISSIONER BURTON: May I have a roll call?

21 CHAIRMAN BELL: Commissioner Holt.

22 COMMISSIONER HOLT: Nay.

23 COMMISSIONER DAVIS: Yay.

24 COMMISSIONER BURCH: Nay.

25 COMMISSIONER BROOKS: Nay.

1 COMMISSIONER CARTER: Nay.

2 COMMISSIONER HOLLY: Yay.

3 COMMISSIONER DEWAELESCHE: Nay.

4 COMMISSIONER BURTON: Nay.

5 COMMISSIONER GRIFFIE: Nay.

6 COMMISSION BELL: Nay.

7 MR. HICKS: Yes, Mr. Chair, two individuals
8 supporting; taking up the balance up the eight members
9 voted against.

10 CHAIRMAN BELL: Thank you.

11 COMMISSIONER HOLLY: Mr. Chairman, may I
12 suggest something if you don't mind?

13 CHAIRMAN BELL: Yes, sir.

14 COMMISSIONER HOLLY: If any of us have a
15 question that we want we can submit it to the secretary
16 and the secretary can submit it to the Chief?

17 CHAIRMAN BELL: Yes, sir.

18 COMMISSIONER HOLLY: So that all the
19 questions that you may have we can flush them out, so
20 we won't be here four or five hours. I don't mind
21 being here. I have nowhere to go. I'm just saying to
22 you I think that's a good way to do this.

23 CHAIRMAN BELL: I encourage that. I strongly
24 encourage that because we don't want to continue
25 several weeks of debate. We have the material.

1 Commissioner Holly indicated, if you have any concerns
2 send it to Mr. Hicks and we'll resolve that. If you
3 don't have an answer contact the Chief. The Chief will
4 make sure that your voice or your opinion, your
5 question is answered. We're going to move on.

6 MR. HICKS: Mr. Chair, can I just indicate
7 that if you look, and I hope that everyone noticed this
8 in the Minutes that circulated today, the Minutes are
9 some twelve pages and that they really represent a
10 verbatim expression from all of the individuals who
11 appeared in front of the Board, and we ask that some 33
12 individuals who appeared and individuals who commented
13 under general comments. So a lot of what they were
14 looking for and questions that they have are recorded
15 in the Minutes, so there will be another resource in
16 order to look as you are considering these questions.

17 COMMISSIONER BURTON: We disenfranchise a
18 hundred thousand voters that live in each one of the
19 districts when we do this. Listen to their concerns.
20 When the community feels like they're not being
21 properly included and they feel something is being
22 forced on them how do we strengthen and build those
23 relationships in the community? Do we support Project
24 Green Light? Yes, we do. We have -- I think all of us
25 have, but now they hear facial recognition, I think we

1 do have to listen to the community as well. I think we
2 should allow them to be included in this process;
3 especially when it comes to policies.

4 I think even if we just set it off until the
5 next community meeting, which is the second Thursday of
6 the month-

7 CHAIRMAN BELL: Commissioner, we just
8 disposed of that motion so we can move on. Its been
9 duly noted. We have recorded a roll call vote. You
10 have spoken clearly-

11 COMMISSIONER BURTON: I don't think we should
12 rush it.

13 CHAIRMAN BELL: We're going to move on to the
14 next item.

15 COMMISSIONER HOLT: Through the Chair. Based
16 on what was shared by Mr. Hicks, along with the
17 testimony from citizens at the last meeting, we also
18 received a very sensitive and thought provoking
19 document from one of the citizens. And, personally,
20 when I read the document it enlightened me on the
21 sensitive side of the facial recognition issue. So I
22 would suggest as well if you haven't had a chance to
23 read it it might also give a twist. Because, you know,
24 I'm one of those people who hands down, but this
25 article, again, caused me to perhaps revisit causations

1 and what can be used to remediate the reduction in the
2 crime rate.

3 COMMISSIONER GRIFFIE: I'd also like to add
4 one thing. I just want to employ my colleagues all to
5 consider the fact that as the district structure allows
6 us we don't necessarily have to have feedback from the
7 community. In order to get feedback from our
8 community, that's one the -- we all represent
9 districts, and the onus is on us all to go back to our
10 respective communities and find out what the will of
11 the people is. So I don't necessarily believe that not
12 having what would essentially require us to wait a
13 whole year to get input from each one of our districts
14 in person, that we can all do so in our own time as I
15 think this structure allows.

16 I kind of reject the notion that we need to
17 have a community meeting. I also would implore my
18 colleagues the fact that although we have quite a vocal
19 group but not every type of citizen there are many
20 citizens in Detroit who are not able to attend places
21 in person because of all kinds of issues and so that is
22 not necessarily a good representation all of the time
23 of exactly what everyone from the community feels.

24 CHAIRMAN BELL: Thank you.

25 COMMISSIONER DEWAELESCHE: I just want to add,

1 too, for the benefit of the public, that we have been
2 receiving articles and information from our Board
3 Secretary on this issue for the past two or three
4 months. So there is a lot of information that we can
5 read upon, absorb and make our decisions based upon --
6 this a lot of information that has been provided.

7 COMMISSIONER HOLT: Through the Chair, one
8 last comment in support of Commissioner Griffie's
9 comment, and as was shared at the last meeting.
10 Council Member Tate allowed 20, 30 minutes for the
11 discussion of the facial recognition and some of those
12 people came to the meeting and also presented their
13 opposition. But it was a very lengthy and
14 knowledgeable meeting. So that kind of opportunity is
15 always available if you want to go to your council
16 member meetings.

17 CHAIRMAN BELL: Thank you. It's been duly
18 noted. We just have to be engaged and involved as the
19 commitment is to the Board and the community. We're
20 going to move on to Announcements. Next meeting is
21 going to be on Thursday, June 27, 2019 at Detroit
22 Public Safety Headquarters. Next community meeting is
23 going to be on Thursday, July 11, 2019 at 6:30 p.m. at
24 the 10th Precinct Durfee Innovation Center. As you
25 well know, we are not meeting on July 4th so we're

1 going to get a little break.

2 Anyway, we're going to move on to Oral
3 Communication Public Comments. You have two minutes
4 and we're trying to make sure you have your two minutes
5 because we have a closed session thereafter, but we
6 want to make sure you get your full two minutes.

7 MS. BLOSSOM: Mr. Chairman, I currently have
8 seven cards. The seven speakers are former police
9 commissioner Reginald Crawford, Ms. Faith -- excuse me
10 if I mispronounce this, Ms. Sabatini, Eric Blount,
11 Karen Gordon, Robert Green, D. Etta Wilcoxon. We're
12 starting with former police commissioner Reginald
13 Crawford followed by Ms. Faith.

14 MR. CRAWFORD: Good evening, Mr. Chair,
15 Commissioners, Assistant Chief White and everyone else,
16 executives and all the community people. First and
17 foremost, tying some of this together, those know I do
18 very little research. I'm being facetious here.
19 History is important. I say that because Board of
20 Police Commissioners, for four hundred years, that's
21 correct Mr. Chair, has been in existence. This year
22 July in a NAACP meeting their convention is here.
23 NACO, September I believe, four hundred years 1619
24 since the slavery of Africans and also most importantly
25 which I think is going to change the culture as Roots

1 did is what they're saying Netflix on the New York
2 Central Park Five.

3 The incident of June 6th this year at The
4 Police Academy involving a white male police officer
5 and a black male police officer, the black male officer
6 was named Chris Williams. He was arrested for, I guess
7 one might say, having money while black. That's what
8 it was; having money while black. I was outraged by
9 it, angry by it to say the least. Community responses
10 -- and by the way, this incident was a very, very
11 dangerous incident that occurred. Community responses
12 I received saw the interview on Fox 2, saw the
13 extensive interview, eight minutes I believe, on the
14 DPD website by Assistant Chief white, community
15 response that I heard from black men in the City of
16 Detroit, we talk about communicating and staying in
17 touch with the community and listening to the voices
18 and the drumbeat of the community, and that's where I
19 am all the time.

20 I received calls from across the country;
21 other people on police departments. I received emails,
22 you name it, blogs, et cetera, all this stuff on social
23 media. The reason I say it was very dangerous was
24 because the response I received from black men, even
25 some black men who are retired executives, retired

1 Detroit police officers, from black men, how they would
2 have handled this in response to the officer inquiry
3 about his money, how much money, et cetera, really
4 occurred there is none of your damn business, and
5 that's mild. The other ones I can't repeat. I can't
6 stand here and express how I would have handled it
7 because you really don't want to know.

8 Now, in having said that, the Netflix piece
9 picks it as when they see us. I say how they see us.
10 I also say how we see us. That's important, how we see
11 us, because when that piece that occurred I thought
12 immediately about the Dred Scott decision, 1857 United
13 States Supreme Court, anybody can research that and
14 what it was all about and that speaks to the black man
15 having no rights but the man is found to respect.

16 So one asking how much money I have, none of
17 your damn business; one asking me why I'm driving this
18 particular car, that's none of your damn business.
19 That's being mild. They want to ask me where am I
20 going, where am I coming from; none of your damn
21 business. They want to ask me why I'm out past 12
22 o'clock and you want to see my ID, as a black man
23 today, none of your damn business. Again, that's being
24 mild.

25 What was most hurtful was the comments by

1 Assistant Chief White. He doesn't get a pass because
2 he's black. He doesn't get a pass because he's black.
3 Aren't those comments saying that in essence not that
4 it was okay but, I don't want to misquote him, but he
5 don't see the incident as something -- it wasn't that
6 irresponsible or something to that effect? It was
7 reasonable to inquire about this money. This Detroit
8 Police Department is supposed to be a constitutional
9 police department, and I consider that
10 unconstitutional.

11 CHAIRMAN BELL: Commissioner, would you bring
12 it to a close. My meter is running over, and as you
13 well know, the public is concerned about their time.

14 MR. CRAWFORD: I appreciate the explanation.
15 I appreciate the clarity, but on behalf of the
16 community there needs to be a public apology on those
17 media platforms as that statement went out. How do you
18 expect your Internal Affairs was supposed to
19 investigate this? In light of that statement how do
20 you investigate this? The Justice Department, they
21 should be the ones to investigate this. So what we're
22 calling for is when this investigation is wrapped up
23 and the information is rolled out to the media that
24 there is a public apology and some clarification. I'm
25 not talking about apology to where folks want to

1 apologize here and there, just one-

2 CHAIRMAN BELL: Commissioner Crawford, would
3 you please close out. You extended our meter. I want
4 to be fair to the public. As you well know, I
5 appreciate it-

6 MR. CRAWFORD: That's what we're calling for.

7 CHAIRMAN BELL: Thank you. I'm going to
8 extend it for three minutes since we allowed him to go
9 four or five. I just want to be fair. Next speaker,
10 please.

11 MS. BLOSSOM: Ms. Faith followed by Ms.
12 Sabatini.

13 ASSISTANT CHIEF WHITE: I want to respond to
14 the comments that I used; specifically was that I
15 didn't find the initial contact in the bathroom to be
16 unreasonable. And, as I indicated earlier, it was
17 based on factors that I did not reveal to the media. I
18 indicated that comments were in-artfully stated. And
19 the fact that I had at that time officers were
20 naturally curious. That's what we train them to be.
21 When I spoke about that and said it wasn't unreasonable
22 based on the facts that I had at that time is what I
23 said.

24 In addition to that, when I talked about the
25 building being open, and the back of that building,

1 which you know is a school, it would not be
2 unreasonable for someone to have wondered if someone of
3 any race -- as a black man myself, as I sit here before
4 you, I recognize some of the issues that the former
5 commissioners brought forward, and I'm sensitive to
6 those issues. Those issues haven't -- I have not lost
7 my blackness as a member of this police department, but
8 the factors that were presented to me at the time I did
9 not find the contact, not the stop, not anything
10 subsequent to the contact or the imposition to be
11 reasonable.

12 I have since learned some more factors and we
13 are troubled by some of the things we have learned and
14 I'll leave it there.

15 MS. FAITH: Welcome to this honorable Board.
16 My name is Ms. Faith. I want to speak on the soundness
17 and accountability and teamwork that I heard from Chief
18 Craig when he spoke and also yourself Officer White,
19 Commissioner Bell, Commissioner Holly, all the Board.
20 Whenever you speak I just want to honor all of you at
21 the same time. I don't want to speak this way and that
22 way and then look down. I want to speak across the
23 Board. So I appreciate every one of ya'll. I learn so
24 much every meeting. Things I was not taught I learn
25 from ya'll when you give the reports and the Power

1 Pointe.

2 So in the Christian nation I was saying in
3 the Christian community, the saying is what would Jesus
4 do. Well, the police force and the Commissioners I
5 would say what would commissioners do. What would
6 Chief Craig do in this. I hear sensitive matters come
7 up and he's talking about them and the people are
8 looking and listening. The responses coming back
9 through the Chief when he's speaking and how he
10 expresses himself and you express yourself,
11 Commissioner Bell and how you do Commissioner Davis,
12 and Commissioner Burch.

13 And, I think about this and I will close, I
14 have an article I read about commissioner Burch's
15 neighborhood and the program organization, and I saw
16 what was said in the paper about you, Commissioner
17 Burch. And I agree one hundred percent. You really
18 work in the neighborhoods and you do get your honor to
19 where honor is due, Commissioner. And what I said,
20 you're doing a good job. And with Pal and the Academy
21 and the training, you do a good job and I really
22 commend you very highly for your work as well
23 Commissioner Holly for being a representative and a
24 respectable one.

25 CHAIRMAN BELL: Thank you. We appreciate it.

1 Thank you.

2 MS. FAITH: Anyway, I commend all of you for
3 your soundness, your sobriety for your work. You're up
4 against a lot of temperaments and all walks of life.

5 MS. BLOSSOM: Ms. Sabatini will be followed
6 by Eric Blount.

7 MS. SABATINI: Good evening. Thank you for
8 giving me a couple minutes to talk. I'll be as brief
9 as possible. My daughters are teenagers. One is 19
10 and one was 15. They wanted to run to McDonald's, and
11 I normally would say no. I live in the City. I served
12 the City with the Department for 31 and a half years.
13 I've been retired for three years. So I let them go to
14 McDonald's. They went to Eight Mile and Woodward and
15 they were sitting there in the drive-thru and they saw
16 a gentleman walking towards them. My oldest is
17 probably the closest to me that they come of the three.
18 She rolled up the windows. She's looking. She's like
19 it didn't feel right. Long story short, the gentleman
20 came to the door and the youngest one was like oh, my
21 God. My daughter didn't look at him. He tapped on the
22 window with a gun. My oldest was smart enough to never
23 put the car in the park. She left it in drive. She
24 took off. I don't know why they didn't call 9/1/1.
25 They came home. I called 9/1/1.

1 Here's the complaint. Chief White, 9/1/1
2 after I got off of hold, which was beyond me, I gave
3 them a location and then they wanted no more
4 information until I told them my phone number and my
5 name. I know they've been doing this for years and I
6 also know that we have caller ID through the 9/1/1
7 system because had I hung up or if I had been a kid
8 playing on the phone you would have called me back.

9 So I was really flustered with that and I
10 gave the information. I had my daughter's describe the
11 gentleman to me. My first inclination was to get in
12 the car and go look for him myself but I knew that
13 wasn't the smartest idea so I stayed home and let the
14 police handle it. I called the precinct this morning
15 to double check to see if there was an arrest and the
16 sergeant on the desk gave me the information that a
17 call went there, they talked to the manager of
18 McDonald's because that's obviously who called, that
19 she didn't know why the police were there and the
20 caller wasn't there and I was like I had to give them
21 my name and phone number. He's like you're a retired
22 lieutenant. Your name, address and phone number are on
23 file. And then I said, you know, if that was me I
24 could would have called the caller. We're talking
25 about a gun tapping on the window. He said lieutenant,

1 there's cameras there. We'll check it out.

2 I don't have a problem with what the police
3 did. What I have a problem with is the 9/1/1 protocol;
4 maybe revisiting. Let the caller get what they gotta
5 get out because of the caller ID that is on your system
6 and it's been there for years. Even as a retired
7 officer I didn't even identify myself as a retired
8 lieutenant. I just wanted someone to go get that clown
9 who thinks he can victimize two young ladies and God
10 knows how many other people before and after them.
11 Thankfully my daughter just hit the gas. So thank you
12 for your time. Thank you, sir.

13 ASSISTANT CHIEF WHITE: Through the Chair,
14 Lieutenant Neal (ph) go speak with her. I apologize
15 that that happened. Let me look into it.

16 CHAIRMAN BELL: I assume the OCI are going to
17 talk to her.

18 MS. BLOSSOM: Mr. Blount will be followed by
19 Karen Gordon who will be followed by Mr. Green.

20 MR. BLOUNT: Good afternoon, Board. Lifelong
21 Detroiter. I've been asked by various community groups
22 to keep abreast of Corporal Jones, so can you please
23 provide an update on Corporal Jones' employment status
24 and anything else you have to give. If there is no
25 update I would suggest that we include an update on all

1 suspensions just like we include an update on fallen
2 and injured officers.

3 As far as facial recognition, again, the
4 stories keep on coming out and just this week there was
5 a person with the same name as the criminal who was
6 incarcerated into the Wayne County Jail just because
7 his name matched the criminal. His girlfriend -- they
8 were visiting here from out of town and his girlfriend
9 had extensive police experience, and with her
10 experience she was able to get him out. But had she
11 not had that experience he may still be there and God
12 knows for how many more years. There's another
13 incident just this week where the license plate read --
14 police read a license plate and someone was arrested
15 because that license plate was thought to be of a
16 stolen car. And just how leadership that are people of
17 color can accept inequality of people of color just
18 bothers me to no end.

19 I don't expect you to accept this program
20 unless people of color are treated a hundred percent
21 equal to everyone else. Just can't get there. As far
22 as the ethics Board, I am the co-chair of the civilian
23 oversight committee for the Detroit Charter Revision,
24 and I'm going to have to revise my presentation to
25 include this Board because there is a clear ethics

1 violation here at this Board.

2 As you sit here and vote on things there are
3 as many appointees on this Board as there are elected
4 officials and some of you do not properly identify
5 yourselves as appointees. So to say, you know, I am at
6 large, that is a gross misuse of that definition. At
7 large means you are elected by people throughout the
8 City and that is not true.

9 Commissioner Griffie, you are one of the key
10 offenders. You will not represent District 2. You are
11 a political appointee assigned to District 2. No one
12 has ever voted for you. Please, I'm asking you all
13 reveal properly who you are and how you got on this
14 Board. Thank you.

15 CHAIRMAN BELL: Before we go to the next
16 speaker the Chair must speak. We meet the requirements
17 of the City Charter. You identified Commissioner
18 Griffie as an appointee of the Mayor for an elected
19 seat. That is by Charter. That is designated by the
20 Charter of 2012 in terms of she's not the commissioner
21 that's been appointed to an elected seat when an
22 elected commissioner vacates the seat.

23 At large; they represent the City of Detroit.
24 They are clearly not saying they represent a district
25 if they represent at large citywide, so I don't think

1 it's appropriate. Its been designated how they arrive
2 here, and you know that, and we know that and the
3 public knows that. So let's respect the process. If
4 anything, you serve in a capacity then address it in
5 the Charter Amendment, but don't -- Mr. Blount, I have
6 a whole lot of respect for you, but don't make
7 allegations about one's character in terms of serving
8 and fulfilling the appointed process and elected
9 process. That's how it's set up by Charter and I truly
10 respect commissioners since 1974 who have served this
11 Board as appointed, all five historically, and even
12 today in 2019.

13 We have to respect the process because they
14 are just as committed as any elected commissioner. And
15 I can indicate some of them are above commitment by
16 demonstrating by their work. Perhaps you're not
17 familiar with it but we are familiar with their work of
18 how they engage and involve. It's a volunteer. I just
19 want to share that with you. You have your right to
20 your opinion.

21 COMMISSIONER BURTON: Through the Chair.

22 CHAIRMAN BELL: Sir, I'm not entertaining-

23 COMMISSIONER GRIFFIE: Point of order.

24 COMMISSIONER BURTON: Mr. Chair, as a
25 commissioner I can't get acknowledged? Point of order

1 to you.

2 CHAIRMAN BELL: If I don't acknowledge you
3 you're not speaking, sir.

4 COMMISSIONER BURTON: I just want the record
5 to reflect I actually agree with Mr. Blount-

6 CHAIRMAN BELL: Call the next speaker.

7 COMMISSIONER BURTON: -who came to the
8 podium. I actually agree with him.

9 MS. BLOSSOM: Ms. Gordon.

10 COMMISSIONER BURTON: Thank you for speaking
11 up, Mr. Blount. And also, former commissioner Reggie
12 Crawford.

13 MS. BLOSSOM: Ms. Gordon going once, going
14 twice.

15 (None responded.)

16 MS. BLOSSOM: Robert Green going once, going
17 twice.

18 (None responded.)

19 MS. BLOSSOM: The final speaker is D. Etta
20 Wilcoxon.

21 MS. WILCOXON: Good afternoon, Honorable
22 Board. I am, as has been indicated, D. Etta Wilcoxon.
23 I represent a large content of Detroiters across the
24 City of Detroit, and I've been asked to come here today
25 to address with particularity what has been dubbed in a

1 number of outlets across the nation. It's categorized
2 as black veteran police officer alleges racial
3 profiling by federal less veteran white officer for
4 carrying too much money at our police training center.
5 I do want to acknowledge and to demonstrate our
6 appreciation for Chief Craig conducting an internal
7 investigation almost immediately. We do think,
8 needless to say, that it is warranted.

9 Assistant Police Chief James White, your
10 name, needless to say, is throughout a number of
11 reports across the country right now. There is,
12 according to the report, a video that was posted on the
13 Department's Facebook page, and it quotes you as saying
14 "To say that there is a racial component I've got
15 someone in the bathroom with a very large sum of money
16 on him and inquiry is being made as to where did you
17 get the money, question mark, end quote, that's not
18 unreasonable to me.

19 We ask ourselves what the arrest standards
20 are in the City of Detroit. What arrest standard was
21 employed? Was this a reasonable suspicion? Was it
22 probable cause to think that a crime had been
23 committed? And if it was probable cause to think that
24 a crime had been committed what was the crime? We
25 can't quite figure it out. You went on to say, and you

1 were quoted as saying, that the person did not identify
2 themselves as a member of our agency. We found that
3 problematic and troubling. It points to a number of
4 concerns on the part of residents of the City of
5 Detroit. One is especially troubling that is
6 inadequate training of our top brass.

7 If our top brass does not understand how to
8 conduct an arrest how do our street officers, our
9 patrol officers, how do they understand what they are
10 supposed to be doing; what they're charged to do,
11 charged with doing.

12 Secondly, the amount of City resources
13 that are going to be required in order to make the
14 situation go away are troubling. Will we litigate it?
15 Will we settle it? The point of the matter is that
16 there are dollars, probably substantial dollars, that
17 are going to have to be employed in order to address
18 the situation.

19 And lastly, we have to look at the damage to
20 the senior veteran officer who was confronted by the
21 situation. We are a financial constrained city. We
22 are just coming out of a bankruptcy that robbed a lot
23 of us blind and we are in need of competent officers.
24 There's a call from this Board all the time. I've come
25 to these board meetings quite often and there's a call

1 coming from this board for competent police officers.
2 We recruit, we train; one of the problems with the
3 Detroit Police Department, and I've been privy to
4 internal workings of the Department for a number of
5 decades now, is that we train our officers and they go
6 off to other departments because we train them so well.
7 That's been the legacy that has been left by our
8 Training Department.

9 So I just want to say in conclusion that what
10 has been attributed to you, Deputy Chief White, by way
11 of quotations are extremely troubling and I think you
12 need to go back and revisit them again. The
13 explanations that you provided today, I do not feel on
14 behalf of the residents that they were sufficient. You
15 have proper protocol that you're supposed to follow and
16 that proper protocol is supposed to be esteemed in law,
17 and we would trust that you would re-abreast yourself
18 and that you will make certain that the officers that
19 report to you are abreast of proper protocol and laws
20 that they're supposed to be enforcing as well.

21 CHAIRMAN BELL: Thank you. Assistant Chief
22 White, I don't think you need-

23 ASSISTANT CHIEF WHITE: If I may.

24 CHAIRMAN BELL: I know it's difficult but go
25 ahead, sir.

1 ASSISTANT CHIEF WHITE: Through the Chair, I
2 respect the comments, and this is why I came to address
3 this issue. It's very difficult to get in front of a
4 camera and not give all information. The standard,
5 ma'am, that I'm very familiar with, is the reasonable
6 suspicion standard. The identification of police
7 officers, to your point, is by both; it's not just one
8 person. It was both should have identified themselves
9 as police officers and we didn't know at the time. The
10 reasonableness of the inquiry was based on, and I'll
11 say it again, on factors that I did not make -- that I
12 did not present to the camera at that time as it would
13 have interfered with the investigation; and that's
14 really all I can say about it. More to come as we look
15 at this process.

16 CHAIRMAN BELL: Assistant Chief White, we as
17 a Board clearly understand. We appreciate you coming
18 out to this meeting. We didn't raise the issue. The
19 Chief and AC White spoke to it clearly so we respect
20 your response and we respect the public comments in
21 reference to this particular matter. But as a black
22 officer, retired officer, I've been through that
23 experience. You move on. You'll move on in dealing
24 with life experience in terms of being a black man. We
25 will move on because that wasn't the worst thing that

1 might have happened. I'm glad nobody got hurt. Out of
2 that we can move on.

3 Investigation is going to come forward and
4 you'll hear more but he's been very well spoken to this
5 issue. I don't think there's nothing else you can
6 really say. We're going to move on to the next item.
7 That was the end of public comments. That was your
8 last speaker. I think we've been fair enough; gave
9 people opportunity to speak and we will move on to very
10 important item under New Business. Request to promote
11 Lieutenant Jonathan Parnell to the rank of captain.

12 COMMISSIONER HOLT: I move that we support
13 Chief's request to promote Lieutenant Jonathan Parnell
14 to the rank of captain.

15 COMMISSIONER GRIFFIE: Support.

16 CHAIRMAN BELL: Its been properly moved and
17 supported. Discussion.

18 (None responded.)

19 CHAIRMAN BELL: Those in favor aye.

20 (Several Commissioners responded by
21 indicating aye.)

22 CHAIRMAN BELL: Those opposed?

23 (None responded.)

24 CHAIRMAN BELL: The motion carries and the
25 captain is coming before us now.

1 CAPTAIN PARNELL: Good afternoon to the
2 Honorable Board. I just want to say thank you very
3 much to Chief Craig, Assistant Chief James White,
4 Assistant Morally (ph), Deputy Chief Bettison,
5 Commander Brian in the back, Captain McGinnon (ph) and
6 all the other commanders and captains; most of all, to
7 this Honorable Board for approving it. I will continue
8 to work just as hard in the captains rank as I have in
9 all my previous ranks. Thank you very much.

10 CHAIRMAN BELL: Thank you. We appreciate
11 you. The Chair would entertain a motion for-

12 COMMISSIONER DEWAELESCHE: I make a motion
13 that we go into closed session for the issue of Police
14 Officer Rochelle Mayberry. The Chief is requesting
15 suspension without pay but with medical benefits.

16 COMMISSIONER GRIFFIE: Support.

17 MR. HICKS: That would be in the Woodward
18 Room.

19 CHAIRMAN BELL: Its been properly moved and
20 supported. Discussion.

21 (None responded.)

22 CHAIRMAN BELL: Those in favor aye.

23 (Several Commissioners responded by
24 indicating aye.)

25 CHAIRMAN BELL: Opposed?

1 (None responded.)

2 CHAIRMAN BELL: We stand in recess.

3 (Whereupon the Board commenced Closed
4 Session at 5:43 p.m.)

5 COMMISSIONER DEWAELESCHE: Mr. Chair, Motion
6 to reconvene the meeting.

7 COMMISSIONER GRIFFIE: Support.

8 CHAIRMAN BELL: Its been properly moved and
9 supported that we convene the meeting. Any discussion?

10 (None responded.)

11 CHAIRMAN BELL: Those in favor aye.

12 (Several Commissioners responded by
13 indicating aye.)

14 CHAIRMAN BELL: Opposed.

15 (None responded.)

16 CHAIRMAN BELL: Motion carries.

17 COMMISSIONER GRIFFIE: Mr. Chair, I would
18 like to move that we support the request that was
19 brought before us by the Chief and support his
20 recommendation to suspend Officer Rochelle Mayberry
21 without pay and with medical benefits.

22 COMMISSIONER CARTER: Support.

23 CHAIRMAN BELL: Its been properly moved and
24 supported. Discussion.

25 (None responded.)

1 CHAIRMAN BELL: Those in favor aye.

2 (Several Commissioners responded by
3 indicating aye.)

4 CHAIRMAN BELL: Those opposed.

5 (None responded.)

6 CHAIRMAN BELL: The vote carries. If there's
7 no other business coming-

8 COMMISSIONER DAVIS: Move for adjournment.

9 MR. HICKS: Just so we have it on the record,
10 with the eight members present, all of them voting in
11 the affirmative.

12 CHAIRMAN BELL: There were no nays.

13 MR. HICKS: Yes, on the record.

14 CHAIRMAN BELL: Motion to adjourn.

15 COMMISSIONER DAVIS: Motion to adjourn.

16 CHAIRMAN BELL: Those in favor aye?

17 (Several Commissioners responded by
18 indicating aye.)

19 CHAIRMAN BELL: Those opposed?

20 (None responded.)

21 CHAIRMAN BELL: We stand adjourned.

22 (The proceedings concluded at 6:07 p.m.)

23 --- --- ---

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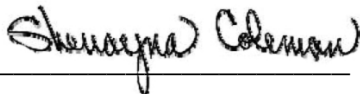
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C E R T I F I C A T E

I, Sherrayna Coleman, do hereby certify that I have recorded stenographically the proceedings had and testimony taken in the meeting, at the time and place forth, and I do further certify that the foregoing transcript, consisting of (110) pages, is a true and correct transcript of my said stenographic notes.

July 15, 2019



Sherrayna Coleman
CSR-6485

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