05/02/2019

1	
2	
3	
4	
5	
6	
7	DETROIT BOARD OF POLICE COMMISSIONERS
8	
9	REGULAR MEETING
10	
11	Thursday, May 2, 2019
12	
13	3:00 p.m.
14	
15	DETROIT PUBLIC SAFETY HEADQUARTERS
16	
17	1301 Third Street
18	
19	DETROIT, MICHIGAN 48226
20	
21	
22	
23	
24	
25	



1	COMMISSIONERS:
2	
3	WILLIE BELL, Commissioner (Dist. 4), Chairperson
4	SHIRLEY A. BURCH, Commissioner (Dist. 3)
5	ANNIE HOLT, Commissioner At-Large
6	DARRYL D. BROWN, Commissioner (Dist. 1)
7	JIM HOLLEY, Commissioner At-Large
8	WILLIAM M. DAVIS, Commissioner (Dist. 7)
9	ELIZABETH BROOKS, Commissioner At-Large
10	WILLIE BURTON, Commissioner (Dist. 5)
11	EVA GARZA DEWAELSCHE, Commissioner At-Large
12	LISA CARTER, Commissioner (Dist. 6)
13	GREGORY HICKS, Secretary to the Board
14	ROBERT BROWN, Executive Manager
15	
16	REPRESENTING OFFICE OF THE CHIEF OF POLICE:
17	ASSISTANT CHIEF JAMES WHITE
18	
19	
20	
21	
22	
23	
24	



25

- 1 Detroit, Michigan
- 2 May 2, 2019
- 3 3:00 p.m.

4

12

13

14

15

16

17

18

19

20

21

2.2.

2.3

2.4

25

COMMISSIONER BELL: Good afternoon. I am

Commissioner Willie Bell. I represent District 4. I

serve as chair of the board and will be conducting our

meeting today. On behalf of the board and for those

in attendance, thank you for joining us. For people

viewing this meeting on your government cable channel,

thank you for viewing our meeting.

It is with great pride, balanced with great sadness, that I acknowledge the recent passing of one of the most important jurists of our time, United States Federal District Judge Damon J. Keith. Judge Keith stands in the same light as United States Supreme Court Justice Thurgood Marshall. Nationally and locally, both men helped shape the nation as we moved through some of the most challenging events of our lives. The ramifications of their work touched every walk of life, notwithstanding each person's economic plight, heritage, or choice of lifestyle.

Justice Keith placed his stamp on some of the most important legal opinions of our time, including issues related to affirmative action, school

- 1 desegregation, and employment discrimination. In one
- 2 case, Baker versus City of Detroit, the opposition
- 3 claimed that Judge Keith was unfit to hear an
- 4 affirmative action case because of the friendship with
- 5 Mayor Coleman A. Young. Opposition used a long-term
- 6 friendship and a common struggle against racial
- 7 discrimination shared by Judge Keith and Mayor Young
- 8 as a method to remove the judge from the case. Their
- 9 effort failed. We know the rest is history.
- 10 Additionally, in Bratton versus City of
- 11 Detroit, another charge to affirmative action in
- 12 Detroit, the opposition failed to stop affirmative
- 13 action (inaudible) initiated by the Mayor Young. Both
- 14 cases are known for the judgment that the Detroit
- 15 Police Department employed and assisted in an overt
- 16 policy of intentional discrimination against blacks
- 17 and all faces of this operation. For Detroiters
- 18 acquainted with these times, Mayor Young was the most
- 19 popular mayor to sit in city hall.
- Judge Crockett was the most popular local
- 21 judge, and Judge Damon Keith was the most popular
- 22 federal district judge. It is very likely that each
- of these men knew of the other's work and (inaudible)
- 24 friendship. Judge Keith and Mayor Young -- also known
- 25 to have had the ability to interact with people of



- 1 common standing and walk among workers, poor people,
- 2 students, and neighbors.
- 3 The public visitation for Judge Damon Keith
- 4 will be on Saturday, May 11, at Charles H. Wright
- 5 Museum of African American History from 8:00 a.m. to
- 6 8:00 p.m. A funeral service will be followed on
- 7 Monday, May 13th, at Hartford Memorial Baptist Church,
- 8 18700 James Couzens Freeway, at 10:00 a.m. Our next
- 9 community meeting, May the 9th, at the 8th Police
- 10 Precinct, will have a resolution, detailing the life
- 11 of Judge Damon Keith. But, for the moment, I ask that
- 12 we still our hearts and our minds to honor the life
- 13 and contribution of Judge Damon J. Keith of the United
- 14 States District Court of the Eastern District of
- 15 Michigan. Could we just stand for a moment of
- 16 silence?
- 17 (Moment of silence observed at 3:04 p.m.)
- Thank you. As you know, in 2014, some of
- 19 the commission had the opportunity to be sworn in by
- 20 Judge Keith, and also in 2018 we had the same honor
- 21 with Mayor Duggan, the council, the city clerk, and
- 22 commissioners. And I want to thank Commissioner
- 23 Shirley Burch. She pulled out her personal camera and
- 24 took a historic picture of that occasion. If not, we
- 25 would not have that type of keepsake. And I really



- 1 appreciate that because that was an opportunity that
- 2 we didn't want to miss. We didn't have a professional
- 3 photographer, but she stepped up to the plate and
- 4 said, "We need a photo." And we took that photo, and
- 5 we hope to share that with you in terms of the public,
- 6 in terms of our publication.
- 7 Invocation -- we have invited Chaplain Devan
- 8 Myatt. Thank you.
- 9 By all means, properly introduce yourself,
- 10 Chaplain, and church affiliation, too, please.
- 11 CHAPLAIN MYATT: Thank you. Deputy Chief
- 12 Chaplain Devan Myatt, senior pastor of the Christ of
- 13 the Baptist Church and state bishop for the Full
- 14 Gospel Baptist Church Fellowship.
- 15 COMMISSIONER BELL: Thank you.
- 16 (Invocation given at 3:06 p.m.)
- 17 Chaplain, you might want to take this
- 18 opportunity to mention that great service, memorial
- 19 service, that we're going to have -- when?
- 20 CHAPLAIN MYATT: Yes, sir. That's
- 21 tomorrow, May the 3rd, and, of course, we're going to
- 22 kick it off at -- well, we'll be there at 7:30 a.m.,
- and we're really excited about the opportunity to
- 24 serve our officers as well as the commission board.
- 25 So we're looking forward to it, after which there's a



- 1 great breakfast that's going to take place right above
- 2 the -- Fishbone's restaurant. So thank you for that
- 3 opportunity.
- 4 COMMISSIONER BELL: And we appreciate the
- 5 chaplain hosting that in conjunction with DPD. You do
- 6 an outstanding job.
- 7 CHAPLAIN MYATT: Bless you.
- 8 COMMISSIONER BELL: My first one was in the
- 9 '70s, District 47.
- 10 CHAPLAIN MYATT: Yes, it is.
- 11 COMMISSIONER BELL: So very historic that we
- 12 memorialize and appreciate the families and all of
- 13 that. I just really want to thank you on behalf of
- 14 the board and personally. That has sustained me for
- 15 each year, and that's a blessing.
- 16 CHAPLAIN MYATT: Bless you. Gives us an
- 17 opportunity to salute those who have served and given
- 18 their lives in service as well.
- 19 COMMISSIONER DEWAELSCHE: Mr. Chair, could
- 20 you mention the location?
- 21 COMMISSIONER BELL: Yes.
- 22 CHAPLAIN MYATT: That's going to be
- 23 Downtown Detroit, St. Mary's Church, and it's right
- 24 there in the heart of Detroit, so in Greektown. Yes.
- 25 I believe it's open parking, too, as well. And so you



- 1 can come down and feel free -- park and not get a
- 2 ticket, hopefully. Thank you so much.
- 3 COMMISSIONER BELL: Thank you, sir.
- 4 Commissioners, I'm going to ask you to
- 5 introduce yourself starting to my far right, please.
- 6 COMMISSIONER HOLT: Good afternoon. Annie
- 7 Holt, at-large.
- 8 COMMISSIONER DAVIS: Good afternoon.
- 9 William Davis, District 7.
- 10 COMMISSIONER BURCH: Good afternoon.
- 11 Shirley Burch, District 3.
- 12 COMMISSIONER BROOKS: Good afternoon.
- 13 Elizabeth Brooks, at-large.
- 14 COMMISSIONER BROWN: Good afternoon. Darryl
- 15 Brown, vice chair, District 1.
- 16 COMMISSIONER CARTER: Good afternoon. Lisa
- 17 Carter, District 6.
- 18 COMMISSIONER HOLLEY: Jim Holley, at-large.
- 19 COMMISSIONER DEWAELSCHE: Good afternoon.
- 20 Eva Garza Dewaelsche, at-large.
- 21 COMMISSIONER BURTON: Good afternoon.
- 22 Commissioner Willie Burton, District 5.
- 23 COMMISSIONER GRIFFIE: Good afternoon.
- 24 Commissioner Evette Griffie, District 2.
- 25 COMMISSIONER BELL: Thank you,



- 1 commissioners.
- MR. HICKS: Mr. Chair, you have a quorum.
- 3 COMMISSIONER BELL: Thank you.
- 4 The next item of business would be to
- 5 approve the agenda for this afternoon meeting.
- 6 (Simultaneous speakers.)
- 7 UNIDENTIFIED COMMISSIONER: So moved.
- 8 UNIDENTIFIED COMMISSIONER: Support.
- 9 COMMISSIONER BELL: It's been properly moved
- 10 and supported. Discussion? Those in favor, aye.
- BOARD: Aye.
- 12 COMMISSIONER BELL: Those opposed? Motion
- 13 carried.
- 14 The next item would be the approval of the
- 15 minutes for April 25, 2019.
- 16 COMMISSIONER HOLLEY: So moved.
- 17 UNIDENTIFIED COMMISSIONER: Second.
- 18 COMMISSIONER BELL: Properly moved and
- 19 supported. Discussion?
- 20 COMMISSIONER BURTON: Mr. Chairman.
- 21 COMMISSIONER BELL: Yes, sir.
- 22 COMMISSIONER BURTON: For the minutes for --
- 23 for -- I don't see the minutes for -- to approve today
- 24 for last week's meeting, nor have those minutes been
- 25 available to the public. The minutes that I see



- 1 that's on the table are the -- today is the first day
- 2 I've seen minutes at the board meeting for --
- 3 personally, but it's from -- it's from April 18th
- 4 instead of the 25th.
- 5 COMMISSIONER BELL: That would be proper,
- 6 sir. As we stipulated in terms of what motion was
- 7 passed last week, it would be the week -- these
- 8 minutes would be forthcoming. So we are consistent
- 9 with the whole process.
- 10 Those in favor, aye.
- BOARD: Aye.
- 12 COMMISSIONER BELL: Those opposed?
- 13 COMMISSIONER BURTON: Oppose.
- 14 COMMISSIONER BELL: Motion carried. Thank
- 15 you.
- Mr. Hicks, would you introduce the board
- 17 staff, please?
- 18 MR. HICKS: Thank you, Mr. Chair.
- Just prior to those introductions, I do want
- 20 to indicate that Sergeant Quinn is taping the meeting
- 21 today, Media Services is providing the audiovisual
- 22 work, and Susanne Gorman is the court reporter today.
- 23 And immediately next to me is Robert Brown. And if I
- 24 can ask -- starting with Mr. Wyrick.
- 25 If you can stand and introduce yourself.



1 MR. WYRICK: Jermaine Wyrick, board

- 2 attorney.
- MS. BLOSSOM: Teresa Blossom, community
- 4 relations.
- 5 MS. WHITE: Melanie White, executive manager
- 6 of policy.
- 7 MS. JOHNSON: Faye Johnson, board
- 8 accountant.
- 9 MR. HICKS: And, of course, Dr. Polly
- 10 McCalister, with the OCI.
- DR. MCCALISTER: Good afternoon, board.
- 12 BOARD: Good afternoon.
- DR. MCCALISTER: I'm Dr. Polly McCalister,
- 14 and attending today's meeting with me today is
- 15 Supervising Investigator Cromwell, Senior Investigator
- 16 Jones, Senior Investigator Rivera, Investigator Banks,
- 17 and Investigator Callaway.
- 18 COMMISSIONER BELL: Thank you.
- 19 The next item of business would be Assistant
- 20 Chief James White to -- sitting in for Chief Craig to
- 21 introduce DPD staff.
- 22 AC WHITE: Good afternoon, honorable board.
- 23 BOARD: Good afternoon.
- 24 AC WHITE: James White, assistant chief,
- 25 support operations on behalf of Chief James Craig, who



- 1 had a conflict today.
- Deputy Chief Barren?
- 3 DC BARREN: Deputy Chief Barren,
- 4 neighborhood policing east.
- 5 AC WHITE: I'm going to let everyone else
- 6 introduce themselves.
- 7 (Inaudible introductions given from the
- 8 audience.)
- 9 COMMISSIONER BELL: Thank you, sir. Thank
- 10 you, sir.
- Do we have any elected officials or
- 12 representatives of elected officials in attendance?
- 13 Yes, sir.
- MR. CORBETT: Good afternoon. Paul Corbett
- 15 here on behalf of Council Member Roy McCalister's
- 16 office.
- 17 COMMISSIONER BELL: Thank you.
- 18 Any other civic leaders or -- if not, all
- 19 you VIPs, thank you for your attendance.
- 20 As we move on, the next item would bethe
- 21 chairman's report. On behalf of the board, I want to
- 22 express our concern and support for fallen and injured
- 23 officers. Our concern for officers' safety and
- 24 citizen protection rank as two of the most important
- 25 priorities of the board. Our board receives a weekly



- 1 report from the department listing injured officers.
- 2 I would ask Assistant Chief during his remarks to
- 3 provide us with any additional injured or fallen
- 4 officers.
- 5 The board of police commissioners meet every
- 6 week except for the Thanksgiving and Christmas
- 7 holiday. We meet at police headquarters three weeks
- 8 of the month on Thursday at 3:00 p.m. We also meet in
- 9 the community every second Thursday of the month at
- 10 6:30 p.m.
- 11 Under the Detroit City Charter, Article 7,
- 12 Chapter 8, the board of police commissioners is
- 13 empowered to provide civilian oversight and
- 14 supervisory control of the police department. Our
- 15 citizens are justified in asking how the civilian
- 16 oversight on law enforcement help you as a citizen
- 17 within our community. Our answer is we protect the
- 18 civil rights of citizens. Oversight organizations
- 19 like the BOPC are at the forefront of investigating,
- 20 reviewing, and auditing individual cases of citizen
- 21 complaint (inaudible) operations of police agencies to
- 22 eliminate misconduct, (inaudible) police practice, and
- 23 unnecessary use of force by police.
- Our work is based on developing and
- 25 supporting effective policing. Mutual trust and



- 1 respect between the police and the community is
- 2 critical towards increasing the quality of life for
- 3 residents and visitors to Detroit. The board of
- 4 police commissioners exists to provide civilian
- 5 oversight for the work of DPD. As a board, we
- 6 investigate noncitizen -- noncriminal citizen
- 7 complaints, monitor (inaudible) work with the mayor
- 8 and the chief of police to make, modify police policy.
- 9 I want the (inaudible) of Judge Keith with
- 10 other important events in African-American history.
- 11 On this date in 1994, Nelson Mandela claimed victory
- 12 as president of South Africa resulting from South
- 13 Africa's first democratic election.
- In addition, on this day in 2011, the 44th
- 15 president of the United States, Barack Obama,
- 16 organized, implemented a military strike resulting in
- 17 the death of Osama bin Laden, a known international
- 18 terrorist responsible for the death of thousands of
- 19 Americans. And, finally, in 1945, Russia announced
- 20 the fall of Berlin in the capture of 70,000 Nazi
- 21 Germans who had surrendered. This announcement ended
- 22 hostility in the western military (inaudible) World
- 23 War II, (inaudible) date in history.
- I want to point to several important items
- 25 for your consideration and information. Again, I



- 1 remind the board we are -- continue to work with
- 2 NACOLE, the National Association For Civilian
- 3 Oversight of Law Enforcement, to host the national
- 4 conference on September the 22nd through the 26th,
- 5 2019, in Detroit. During the same time, Detroit will
- 6 be celebrating our 45th year as a civilian oversight
- 7 organization on July 22, 2019. We are inviting law
- 8 enforcement and other civic-minded individuals to join
- 9 us at the conference. The planning process is well
- 10 underway, and, again, we invite participation.
- I want to acknowledge that the chief of
- 12 police has transmitted a proposal directly relating to
- 13 towing/impoundment procedure, Directive No. 204.4. As
- 14 many of you already know, the board of police
- 15 commissioners (inaudible) a set of towing rules that
- 16 govern police-authorized towing, better known as
- 17 private police-authorized towing. Back in
- 18 September 2018, the board authorized the Detroit
- 19 Police Department to operate a motor vehicle storage
- 20 facility and towing operation. The chief proposed
- 21 Towing and Impoundment Procedure Directive 204.4
- 22 appeared to take the same standards of private towing
- 23 operation and drafted them to the department towing
- 24 operation. This directive has been referred to the
- 25 policy sub committee and posted on the website for



- 1 public comments.
- 2 In related matters, I have included in your
- 3 package a resolution to allow people who have
- 4 committed a crime and paid their debt to society to
- 5 rejoin the work -- the world of work. These citizens
- 6 who are returning to the community should be given a
- 7 fair chance at rehabilitation and employment
- 8 opportunity. Fair employment opportunities are
- 9 central to family and community stability. In this
- 10 case, a resolution proposed to extend possible
- 11 employment with private towing company.
- 12 These returning citizens must meet all
- 13 employment requirement in the same way as any other
- 14 job seekers. A plan to (inaudible) vote on the
- 15 resolution at our next meeting scheduled for May 9,
- 16 2019. Please review the draft resolution and plan to
- 17 vote for the members to our towing rule. Also, I want
- 18 to report to the board that we are seeking to schedule
- 19 Mr. Hakim Berry to report on the labor negotiation
- 20 with our investigator, members of Local 212. Hope to
- 21 have a written report from Mr. Berry on the changes
- 22 and proposed contract of Local 212 or have him make a
- 23 presentation of the same before our body. The
- 24 contract, as I understand, will soon be placed on the
- 25 agenda of the Detroit City Council.



- 1 Today we have one resolution and one
- 2 presentation to the board. The resolution honors the
- 3 service and contribution of Police Officer Juan
- 4 Windham, a 26-year veteran of the Detroit Police
- 5 Department.
- 6 Presentation on the disciplinary
- 7 administration, Lieutenant Robert Torres, the board
- 8 transmitted ten questions to the (inaudible) to help
- 9 quide this presentation. A list of ten (inaudible) of
- 10 the (inaudible) package is the same list included in
- 11 your board package today. Our hope is that the
- 12 department will incorporate these questions into the
- 13 presentation as many of them were answers that were
- 14 our concerns of the board.
- Under the DPD chief report, I requested an
- 16 update on our crime stats and any critical issues we
- 17 face in the police department. I would ask the
- 18 assistant chief to spend a little time in briefing the
- 19 public on the status of Corporal Jones insomuch he has
- 20 been placed on probation for the beating of a female
- 21 citizen who appeared to be undergoing a mental crisis.
- 22 At the end of the meeting we will have a --
- 23 public comments from the audience. Please make sure
- 24 you print your name on a speaker card. Cards are
- located in the back on the table, can be obtained by



- 1 seeing Mr. Robert Brown raising his hand to my far
- 2 right. He will need your card before beginning of
- 3 public comments. He will hold each speaker to the
- 4 allotted two minutes.
- 5 Finally, I ask that everyone turn off your
- 6 phone or other electronic device. This request does
- 7 not include the DPD personnel. As many of you are
- 8 aware, they are on emergency standby. I ask DPD to
- 9 put their phones on vibration so their ringing phones
- 10 will not interrupt our meeting. And thank you.
- 11 As we move forward, the next item of
- 12 business would be resolution. Someone to volunteer
- 13 for the resolution.
- 14 COMMISSIONER GRIFFIE: No problem.
- 15 Whereas Juan Windham was appointed to the
- 16 Detroit Police Department on May 24, 1993. Upon
- 17 graduating from the Detroit Metropolitan Police
- 18 Academy, Police Officer Windham began his career at
- 19 the 2nd Precinct; and
- 20 Whereas he dutifully served the Southwestern
- 21 District and the Gang Enforcement-Crews. He was a
- 22 member of the Bikes on Bricks representing the City of
- 23 Detroit. They received first place in the novice
- 24 division and third place in the motorcycle skills
- 25 event. He served as a motor escort for Police Week



- 1 2017-2018 with families of lost officers, and as a
- 2 presidential escort. On April 3, 2013, Officer
- 3 Windham was assigned to the Traffic Enforcement until
- 4 his retirement; and
- 5 Whereas during his law enforcement career,
- 6 Officer Windham was the deserving recipient of six
- 7 Chief's Citation Awards, one Chief's Unit Award, one
- 8 Chief's Merit Award, one Perfect Attendance Award, the
- 9 Major League Baseball All-Star Recognition Award, the
- 10 Rosa Parks Funeral Recognition Award, the Super Bowl
- 11 XL Recognition Award, the Department of Justice
- 12 Consent Decree, and the Harvey Relief, as well as
- 13 commendations from supervisors and numerous letters of
- 14 appreciation for citizenry; and
- 15 Now, therefore, be it resolved that the
- 16 Detroit Board of Police Commissioners, speaking for
- 17 the citizens of Detroit and the Detroit Police
- 18 Department, awards this resolution in recognition of
- 19 Police Officer Juan Windham, 26 years of dedication
- 20 and diligent public service. His professionalism,
- 21 integrity, and lifelong commitment to the City of
- 22 Detroit and its citizens merits our highest regards.
- 23 Congratulations.
- 24 COMMISSIONER BELL: Thank you. The chair
- 25 will entertain a motion.



- 1 UNIDENTIFIED COMMISSIONER: So move.
- 2 UNIDENTIFIED COMMISSIONER: Support.
- 3 COMMISSIONER BELL: Been properly moved and
- 4 supported. Discussion? Those in favor, aye?
- 5 BOARD: Aye.
- 6 COMMISSIONER BELL: Those opposed? Motion
- 7 carried.
- 8 The next item would be Assistant Chief White
- 9 on behalf of Chief Craig.
- 10 AC WHITE: Good afternoon once again,
- 11 board.
- 12 BOARD: Good afternoon.
- AC WHITE: I will start with the crime
- 14 report. 21 percent reduction in homicides. And to
- 15 provide some context to that, in 19- -- or 2017 we had
- 16 89 homicides; 2018, 71; and 2019, 56. We measure from
- 17 year to year, so our year to date is a 21 percent
- 18 reduction. But if you go back to 2017, 33 less
- 19 homicides, so that's very encouraging.
- 20 Criminal sexual conduct is up 12 percent;
- 21 however, it is a 14 percent reduction over the past
- 22 28 days. We continue to monitor and investigate that
- 23 area, but we also recognize that we have a new
- 24 advanced reporting process, which may be impacting
- 25 those numbers. Robbery, down 12 percent. Carjacking,



- 1 44 percent. Aggravated assault is even. Nonfatal
- 2 shootings, down 14 percent, and a total, overall
- 3 violent crime reduction of 2 percent.
- 4 COMMISSIONER HOLLEY: Just for the record,
- 5 Chief, you had carjackings as 44 percent. You didn't
- 6 say minus 44 percent but. . .
- 7 AC WHITE: I'm sorry?
- 8 COMMISSIONER HOLLEY: I --
- 9 COMMISSIONER GRIFFIE: I think he's saying
- 10 he wants to make sure it's a reduction.
- 11 AC WHITE: Yes. Thank you.
- 12 Through the chair, it's a 44 percent
- 13 reduction over this time last year.
- 14 COMMISSIONER HOLLEY: (Inaudible) see that.
- 15 COMMISSIONER DAVIS: Absolutely. Thank
- 16 you, young man.
- 17 AC WHITE: With regards to upcoming events
- and other issues with the department, I'll start with
- 19 that. With the injured officers, Officer Waldis
- 20 Johnson continues to recover in a long-term care
- 21 facility. Officer James Kisselburg is waiting on an
- 22 approval date for his duty disability. Unfortunately,
- 23 it looks like he will not be returning to the
- 24 department. We wish him well.
- 25 Christopher Thurston is recuperating at --



- 1 having home occupational therapy. So we will continue
- 2 to monitor his progress and ask that you keep all
- 3 those officers in your prayers.
- 4 Today many members of the board attended an
- 5 event that we do annually for our wall outside of this
- 6 facility, where we added, sadly, Fadi Shukur to our
- 7 wall, our memorial wall outside this room. His family
- 8 was in attendance. And thank you, board, for taking
- 9 time out of your schedule to attend.
- 10 Tomorrow we have the annual Interfaith
- 11 Memorial at Old St. Mary's Church located at 644
- 12 Monroe. It starts at 8:00 a.m. That's an annual
- 13 event as well. May 7th we have an event at the 100
- 14 Club event at the Detroit Golf Club, 17911 Hamilton.
- 15 That's also a memorial event for officers, an annual
- 16 event. Also, May 8th at the training center, we're
- doing an open house and a luncheon at 6050 Linwood.
- 18 We've done a lot of restoration to the training
- 19 facility. A lot of in-kind donations, a lot of
- 20 grassroots donations, to be quite candid, and some
- 21 work through the Police Foundation as well as Planet
- 22 Fitness has donated a fully functional Planet Fitness
- 23 facility to the training center. That will be open
- 24 not only to the recruits but to all officers in the
- 25 police department. We ask that the board mark their



- 1 calendars and attend that event. And, again, that's
- 2 May 8th at 2:00 p.m.
- 3 And I did miss an event. May 3rd, which is
- 4 tomorrow, DPOA District Officers of the Year banquet,
- 5 which is at the MotorCity Casino at Sound Board, 2901
- 6 Grand River, and it starts at 6:00 p.m.
- 7 I also believe there was a question about
- 8 Corporal Jones.
- 9 COMMISSIONER BELL: Yes
- 10 AC WHITE: Corporal Jones, as the board is
- 11 aware, was sentenced yesterday. He continues on an
- 12 administrative status with the department pending the
- outcome of his administrative disciplinary process,
- 14 and I'll update the board once that occurs.
- 15 COMMISSIONER BELL: Thank you.
- AC WHITE: Thank you.
- 17 COMMISSIONER BELL: Commissioners, any
- 18 questions or concerns for the assistant chief?
- 19 Thank you for reporting out, and hopefully
- 20 we will see you tomorrow.
- 21 AC WHITE: Yes, sir.
- 22 COMMISSIONER BURTON: Through the chair, I
- 23 do have a question for Assistant Chief White. I know
- 24 that, you know, the police department responded to
- 25 the, you know -- the flood and emergency and stuff



- 1 that just occurred, you know. So I would like to know
- 2 as far as the flood and emergency, how does the
- 3 flood and, you know -- I know that it doesn't flood
- 4 often to this level that we experienced as far as with
- 5 this flooding. What can we do better to respond
- 6 better to prepare for these type of diasters, and what
- 7 did DPD do?
- 8 AC WHITE: Through the chair, DPD did a
- 9 number of things with regards to this emergency and --
- 10 specifically, are you asking how did we respond?
- 11 COMMISSIONER BURTON: Correct.
- AC WHITE: We responded to any emergency
- 13 that came through 911. There were a number of
- 14 different issues that happened departmentally to
- 15 citizenry. One run in particular had to do with some
- 16 issues that happened on the freeway. The officers
- 17 responded professionally, utilized their training. We
- 18 haven't been notified of any deficiencies in our
- 19 reaction to any of the emergencies. I think the
- 20 citizens did a good job when the circumstances
- 21 happened. They called us. We responded. The fire
- 22 department responded. A very unusual circumstance
- 23 occurred on Jefferson and the Lodge, where a couple of
- 24 cars were submerged, but, thankfully, no one was
- 25 injured. We had a facility that took on about four



- 1 feet of water. We closed the facility down. We used
- 2 sandbags. So I think that from the response
- 3 standpoint, everything worked. The protocols worked.
- 4 Certainly, if you don't know how the deep water is,
- 5 don't drive forward. Just pull over and try another
- 6 direction. But beyond that, there really hasn't been
- 7 much.
- 8 COMMISSIONER BURTON: Through the chair.
- 9 Question for the chief.
- I mean, you know -- thank you, Chief, for
- 11 that -- the update, because, you know, I got a lot of
- 12 calls from, like, folks that live in Texas. Say they
- 13 saw it on the news and, you know, they was kind of,
- 14 like, concerned, and the one person said, "Well, maybe
- 15 it's time for the National Guards to come on in." And
- 16 I said, "No. I don't think it's a National Guard
- 17 issue just yet. I think, you know -- I think, you
- 18 know, let local, you know -- you know, local law
- 19 enforcement and emergency, you know, do what they do
- 20 and -- but, you know, it's good that you gave an
- 21 update far as with the road that DPD did, you know --
- 22 far as, you know, helping, you know -- those type of
- 23 situations. Because we normally don't get those level
- of floods. I mean, I saw pictures where cars -- where
- 25 the water was up to, like, the -- the -- the window of



- 1 the car, and I saw another picture where somebody had
- 2 a little paddle boat out there. I'm, like, you know,
- 3 this is. . .
- 4 COMMISSIONER GRIFFIE: Through the chair, I
- 5 just wanted to take a moment to say that the mayor has
- 6 asked -- and I saw an e-mail today and a news
- 7 article -- that citizens can volunteer to help pass
- 8 out sand to residents. I implore colleagues who might
- 9 be concerned, or anyone else, to do that because, as
- 10 we all know, it's all of our responsibility to take
- 11 care of the citizens of Detroit, not just the police
- 12 department. So if anybody has any questions about
- 13 what anybody's doing to fix the issue, I would ask
- 14 them to ask themselves if they want to volunteer.
- 15 COMMISSIONER BELL: Thank you.
- 16 Yes, the mayor's put out a public appeal for
- 17 the next two days if you want to volunteer in terms of
- 18 that time -- put sandbags out -- able bodies.
- 19 Commissioner Burton?
- 20 COMMISSIONER BURTON: Mr. Chairman, you
- 21 know, I got my sleeves rolled up, and I'm doing some
- 22 stuff right now with the (inaudible).
- 23 COMMISSIONER BELL: Okay. Anyone else, you
- 24 know, that (inaudible) cry for Jefferson Chalmers --
- 25 so you need to respond. That's the way you can help.



- 1 This is not the first time. It's been ongoing,
- 2 dealing with that particular area. But the mayor was
- 3 there and Gary Brown, Brenda Jones, Councilman Spivey.
- 4 All the people were there are concerned, and they know
- 5 the issue. There's also the issue that the homeowners
- 6 that live on the canal -- they have to do certain
- 7 things. I'm familiar with that area. That is part of
- 8 District 4. And hopefully they can address that. But
- 9 the weather and the wind and all that played a part.
- 10 So thank you for raising that to our attention. I
- 11 know DPD always responds.
- 12 Yes, sir.
- 13 AC WHITE: Just -- through the chair. I
- 14 just want to be clear, though, that it has not risen
- 15 to the level of a National Guard emergency. The first
- 16 responders are keeping in constant contact. We have a
- 17 homeland security presence that monitors the situation
- 18 and keeps us informed. We have our EOC, which is
- 19 located on Lyndon. If there were a significant crisis
- 20 for the city, we would send out the EOC and move
- 21 resources over to the EOC to provide the community
- 22 with the necessary information that they needed.
- COMMISSIONER BELL: Thank you, sir.
- 24 COMMISSIONER CARTER: For those that don't
- 25 know -- excuse me. Through the chair -- EOC?



- 1 AC WHITE: Oh, Emergency Operations Center.
- 2 Sorry about that.
- 3 COMMISSIONER BELL: Yes. Thank you.
- We're going to move on to the disciplinary
- 5 administration, who will be the next item on the
- 6 agenda.
- 7 MR. GRAVELINE: Good afternoon, board.
- 8 BOARD: Good afternoon.
- 9 MR. GRAVELINE: This will be a tag-team
- 10 presentation. So my name -- I think we took out the
- 11 slide with my name, but my name is Director Chris
- 12 Graveline. I'm in charge of administrative
- 13 disciplinary section along with Commander Elaine
- 14 Bryant, and the Lieutenant Robert Torres is the
- 15 lieutenant in charge of that section. As the board
- 16 sees, this is -- our mission is we're committed to
- 17 addressing unprofessional conduct by our sworn members
- 18 and to prevent furtherance of such conduct. There's
- 19 that slide right there. All right.
- These are our primary duties, and it's
- 21 usually -- there's four different investigative
- 22 entities that will do a disciplinary investigation.
- 23 You have your command level entity, you have your
- 24 office of the chief investigator, you have internal
- 25 affairs, and force investigations. When those



- 1 entities do their investigations, they're reviewed by
- 2 the officer in charge of that section and then
- 3 forwarded on to disciplinary administration.
- 4 The way that that normally -- that handoff
- 5 happens is once those reports are finalized within
- 6 those commands, OCI -- they hand-deliver their reports
- 7 right across the hallway to us. IA and force
- 8 investigations are likewise here in the headquarters,
- 9 and they hand-deliver as well as e-mail those to us.
- 10 And then commands usually e-mail their reports to us.
- 11 And once we get those, they're time-stamped into our
- 12 disciplinary admin section, and then it's up to the
- 13 lieutenant, who then tracks them along the way.
- One of the questions was "What's the average
- 15 time associated with an investigation?" It's tough to
- 16 kind of answer that. It depends on what the
- 17 investigation is. Some are far easier to investigate,
- 18 but what Chief has established for us is from the time
- 19 of misconduct until the time of adjudication should be
- 20 approximately one year. Now, there are certain things
- 21 that sometimes delay that process. For example, if
- 22 charges get forwarded to the Wayne County Prosecutor's
- 23 office to be reviewed over there, that can slow up the
- 24 process sometimes. But one of the things that we've
- 25 noticed and what we're trying to do is if we can,



- 1 we're going to decouple that process and -- so let the
- 2 department take a disciplinary action if we can, if we
- 3 don't -- if it doesn't affect the criminal
- 4 investigation. That way there won't be as much time
- 5 where you might see three years after misconduct
- 6 happens -- that's how long it would take to get, you
- 7 know, adjudicated discipline from the disciplinary
- 8 section. We're going to try to speed up that process,
- 9 if we can, as long as we're not affecting the criminal
- 10 process.
- 11 With that, I'm going to hand it over to
- 12 Commander Elaine Bryant.
- 13 COMMANDER BRYANT: Good afternoon.
- 14 BOARD: Good afternoon.
- 15 COMMANDER BRYANT: Commander Elaine Bryant.
- 16 Before we get into the 2018 misconduct investigations,
- 17 I just wanted to point out 2017, we had 329 members
- 18 that received a notice of discipline. In 2016, we had
- 19 243 members that received notice of discipline. So
- 20 for 2018, we're at 461 members that received notice of
- 21 discipline for 2018. So, as you can see, we're
- 22 turning up in regards to the amount of members that
- 23 are receiving notices of discipline. Year to date,
- 24 2019, we're at 203. So we're either anticipating that
- 25 we're going to be where we are now for 2018, we're



- 1 either going to have the same amount, or we may be a
- 2 little higher based on looking at the numbers. So for
- 3 2018 misconduct investigations, at the command level,
- 4 there were 194 members that received notices of
- 5 discipline. For the office of the chief investigator,
- 6 there were 179 members that received notice of
- 7 discipline. For internal affairs, there were 60
- 8 members, and for force investigations, there were 28.
- 9 So when we broke this down and we looked at
- 10 it, one of your questions was cases that were
- 11 overturned in regards to discipline. We're assuming
- 12 that you meant dismissed, cases that were dismissed.
- 13 So there were 107 total cases dismissed at the appeal
- 14 (inaudible) for the discipline for 2018. We did a
- 15 deeper dive into that, and 63 of those members of the
- 16 discipline came from office of the chief investigator,
- 17 29 from the command level, 7 from force, and 8 from
- 18 internal affairs.
- 19 The trend that we saw in regards to the
- 20 actual disciplines that we're getting -- neglect of
- 21 the duty was number one, the second one was demeanor,
- 22 and the third was traffic accidents. So those are the
- 23 three highest areas of concern that we see in regards
- 24 to the discipline that's being forwarded to us.
- AC WHITE: What was the third one?



1 COMMANDER BRYANT: Traffic accidents. So

- 2 if there were zero sustained force -- citizen
- 3 complaint force in the past 90 days that were still
- 4 open and -- if we don't have any open within the past
- 5 90 days. When we looked at the arbitration cases for
- 6 2018 that were overturned, we didn't seen any
- 7 overturned arbitration cases; however, there were
- 8 discipline decisions that were mitigated by
- 9 arbitration. So we may have had an officer that
- 10 received a 10-day suspension, and the arbitrator
- 11 decided to give him 4 days instead of 10 days. So we
- 12 had 10 of those cases that fell into that category.
- 13 None of them were overturned or dismissed by
- 14 arbitration. They just mitigated the sentences.
- So that is in regards to what we're seeing
- 16 right now. As I said, we anticipate -- like the
- 17 director said, we want to try to speed up the process,
- 18 but we want to be as efficient as possible. So we're
- 19 not going to cut any corners in regards to how we
- 20 handle the cases. We just want to try to make sure
- 21 that we're being as fair to the officers, as fair to
- 22 the citizens, to the department -- we don't want the
- 23 officers waiting forever to get their cases
- 24 adjudicated, and we don't want the citizens waiting to
- 25 get a decision, so we're in the process of trying to



- 1 make sure that we speed that up.
- 2 With that, I'm going to turn it over to
- 3 Lieutenant Torres, who will get more into the process.
- 4 LIEUTENANT TORRES: Lieutenant Robert
- 5 Torres, disciplinary administration. At this time,
- 6 through the chair, would it be feasible to introduce
- 7 my team?
- 8 So part of the disciplinary administration
- 9 team is Cheryl -- Sergeant Cheryl McCoy O'Neill.
- 10 Stand up, please. Sergeant Davis, Officer Tori
- 11 Martinez, Officer Linda Whitfield, Officer Samantha
- 12 Vargas, and Police Assistant Janice Daniels.
- 13 COMMISSIONER HOLLEY: You got no men?
- 14 You're the only one you got?
- 15 LIEUTENANT TORRES: Yes, sir.
- 16 COMMISSIONER HOLLEY: You know you would be
- 17 asking the same thing if it were the other way around.
- 18 LIEUTENANT TORRES: So at this point, I'll
- 19 proceed with the disciplinary matrix. The violations
- 20 and the reports that we receive for violations of --
- 21 that come directly from the police department's
- 22 manual, specifically the code of conduct. Each
- 23 violation is a presumptive penalty that is either
- 24 mitigated or aggravated depending on the circumstances
- 25 associated with the report. The misconduct can fall



- 1 into four different categories, as you can see on the
- 2 screen.
- 3 Depending on the egregiousness and the
- 4 nature of the misconduct, it can be Category A, B, C,
- 5 or D. Category A: Misconduct that would have a
- 6 minimal negative impact on the operations or
- 7 professional image of the department, such as a member
- 8 forgetting to turn on his camera or forgetting to do
- 9 an entry in his activity log and the contact that he
- 10 had with a citizen on the street. Category B would be
- 11 contact that has a significant negative impact on the
- 12 operations or professional image of the department,
- and that could be something like a minor traffic
- 14 accident, the demeanor of an officer towards a citizen
- on the street. Category C is conduct that involves
- 16 abuse or misuse of authority, unethical behavior, an
- 17 act that seriously and adversely impacts officers or
- 18 public safety, and that could be something unethical
- 19 like an officer selling drugs or doing some type of
- 20 criminal action. And Category D is the most
- 21 egregious, and that could be an action that results in
- 22 the death of or injury to a citizen or an officer,
- 23 cases such as speeding or speeding unnecessarily and
- 24 being involved in an accident and causing injury or
- 25 harm to somebody.



- 1 Now, once an officer receives the notice of
- 2 discipline with the misconduct on it, they can appeal
- 3 the process. Members of the Detroit Police Officers
- 4 Association -- appeal hearings will be heard by and
- 5 adjudicated by a captain. Members of the LSA would
- 6 be -- their hearings would be heard by a commander or
- 7 above. And for egregious misconduct that would result
- 8 in termination or suspension of 10 days or more, the
- 9 chief of police would have -- or his designee -- would
- 10 hold that hearing, and any sustained suspensions of
- 11 more than three days can be appealed to arbitration by
- 12 the member.
- And prior to the summation of this
- 14 administration, I wanted to address a few of the
- 15 questions that were submitted by the board for us to
- 16 answer. One of the questions was "Describe the
- 17 training requirements for disciplinary administration
- 18 section members." That training consists of in-house
- 19 training. When a new member comes to disciplinary
- 20 administration, he receives a manual containing the
- 21 policies and procedures of disciplinary administration
- 22 as well as a disciplinary matrix that he -- that the
- 23 member would have to learn, look over, and also an
- 24 orientation by the senior members of the disciplinary
- 25 administration as to processes and where everything is



- 1 inside of the office. We're currently in the process
- 2 of scheduling members to attend labor and arbitration
- 3 law training. We had a member who has gone in the
- 4 past, so we're trying to duplicate that with the rest
- 5 of the members.
- 6 The next question of the cases that result
- 7 in disciplinary charges, "How many lead to criminal
- 8 prosecution?" So litigation -- well, disciplinary
- 9 administration runs parallel to criminal and civil
- 10 litigation. At the time that we receive the case,
- 11 there may be criminal and civil litigation that has
- 12 already occurred or is in the process, so our section
- is not -- doesn't really track how many cases there
- 14 are 'cause that would be difficult for us to do that.
- 15 Question No. 10: "Is the department identifying
- 16 members who are habitually parties to civil
- 17 litigation, criminal prosecutions, et cetera?" We
- 18 have identified members who were repeat offenders, and
- 19 we refer our process as to refer those members to
- 20 civil rights to conduct a risk assessment on those
- 21 officers and plan corrective actions in cases on a
- 22 case-by-case basis.
- 23 So in summation of the disciplinary
- 24 administration, basically, once we receive a
- 25 misconduct report, we are ensuring that the process --



- 1 that it goes through the process in an efficient
- 2 manner until its conclusion, and then when it's
- 3 concluded, we make sure that we maintain the history
- 4 of the disciplinary of those members so that we can
- 5 refer to them if any other misconduct happens. And,
- 6 again, that would be another aggravating circumstance,
- 7 the history of the member with his disciplinary. Are
- 8 there any questions?
- 9 COMMISSIONER DAVIS: Yes.
- 10 COMMISSIONER BELL: Commissioner Davis, and
- 11 I'll go to --
- 12 COMMISSIONER DAVIS: Question: Do you keep
- 13 a record of how many people with different titles --
- 14 how often those people with titles are being
- 15 disciplined? And how frequently is it the low
- 16 seniority people versus the high seniority is getting
- 17 disciplined?
- 18 LIEUTENANT TORRES: Well, we have -- every
- 19 single member in the department who has a disciplinary
- 20 history -- we have a database. We update that
- 21 database all the time depending on what misconduct
- 22 comes in and -- and how their cases are adjudicated,
- 23 so as far as how many, you know -- what types of or
- 24 how many officers are new or older are getting
- 25 disciplined, we really don't have a -- that number



- 1 offhand.
- 2 COMMISSIONER DAVIS: I would think that
- 3 you-all would.
- 4 COMMISSIONER BELL: Yes, sir. Assistant
- 5 Chief White will respond.
- 6 AC WHITE: Yeah. Through the chair, I
- 7 think the question is if we look at the data and do
- 8 any analyzing of the data as it relates to any
- 9 outliers in a particular group.
- 10 COMMISSIONER DAVIS: Right.
- 11 AC WHITE: We do, in fact, do that. And I
- 12 thought I saw Lieutenant Lonnie Lowery-Ross here.
- 13 Lieutenant Lonnie Lowery-Ross was recently promoted
- 14 and worked in our risk management group, and that's
- 15 the exact work that operated out of support operation.
- 16 And now we have Lieutenant Brandon Lewis, who is
- 17 transitioning into her position.
- 18 Brandon Lewis, would you stand up?
- 19 And he is going to be -- part of his
- 20 assignment at my office is risk management. He has a
- 21 small team, and we do run those data sets, and we look
- 22 at outliers and behaviors and trends and patterns, and
- 23 we tie it back to our management awareness system.
- 24 COMMISSIONER DAVIS: Okay.
- 25 COMMISSIONER BELL: Ms. Griffie?



- 1 COMMISSIONER GRIFFIE: My question is in
- 2 regard to -- so you talked about the number of cases
- 3 that have been brought or the number of violations
- 4 that we've had this year. That was in the 400s. I
- 5 can't remember the specific number. It would be nice
- 6 to know how -- out of those violations, how many were
- 7 in each category and the trend of that. So in 2017
- 8 were there, you know -- are we seeing that cases are
- 9 getting more egregious in terms of type, or are they
- 10 getting -- even though we have more, maybe there are
- 11 more Type A offenses as opposed to Type C offenses.
- 12 It's really alarming.
- 13 COMMANDER BRYANT: So what I can tell you,
- 14 that we aren't seeing the more egregious cases like
- 15 you're saying. We're seeing a lot of, like I said,
- 16 demeanor and neglective duty. And when we talk about
- 17 neglective duty, we're talking about cases where they
- 18 may have failed to do a supports report; they may have
- 19 failed to turn on their body-worn camera. So we're
- 20 seeing a lot of those type of cases that are coming
- 21 through.
- 22 COMMISSIONER GRIFFIE: Which would be a
- 23 Category A; correct?
- 24 COMMANDER BRYANT: Or it depends on if it's
- 25 mitigated. If he has a habit -- if he or she has a



- 1 habit of doing that, we mitigate the charges. So it
- 2 no longer becomes a situation where we would say, "Oh,
- 3 this officer should get verbal counseling." If you've
- 4 done this more than once or twice, then we want to up
- 5 the penalty because we want to make sure that's being
- 6 tracked.
- 7 COMMISSIONER GRIFFIE: Okay. And the other
- 8 thing I want to note is I'm looking at this list of
- 9 questions -- and this might be more for our staff --
- 10 that they received these questions -- it looks like it
- 11 was on Tuesday. So I did notice throughout the
- 12 presentation there were a number of questions that I
- 13 was expecting to be answered that were not answered on
- 14 here. I'm not sure if it's because we didn't give
- 15 them proper time to prepare, because I know,
- 16 professionally, 48 hours is a -- for an ad hoc
- 17 assignment is not enough time. So I would ask that we
- 18 try to get these questions in sooner so that they can
- 19 prepare a more in-depth report because while the
- 20 report was good, touched on highlights, I don't think
- 21 it went deep enough, and I would like to make sure
- that we're doing what we need to do to prepare them
- 23 for what they have to come here to deliver.
- 24 COMMANDER BRYANT: Can you tell me what
- 25 questions were not answered?



- 1 COMMISSIONER GRIFFIE: So there were
- 2 questions on process; right? How many cases are
- 3 assigned to each case and each -- what -- total
- 4 caseload, total current caseload -- what was the total
- 5 number of cases that were overturned by arbitration
- 6 proceedings?
- 7 COMMANDER BRYANT: I answered that
- 8 question.
- 9 COMMISSIONER GRIFFIE: So what is --
- 10 COMMANDER BRYANT: We said there were none
- 11 that were overturned in 2018; however, they were
- 12 mitigated.
- 13 COMMISSIONER GRIFFIE: Okay.
- 14 COMMANDER BRYANT: So the mitigation was
- 15 that instead of -- if they received 10 days in the
- 16 disciplinary process, the arbitrator decided 4 days
- 17 was enough. So we had 10 cases, and I can break it
- 18 down. I have -- like, the one officer received 10
- 19 days through the disciplinary process. He was to
- 20 serve 6. One officer received 5 days. The arbitrator
- 21 reduced it to 3. One received 8 days. He reduced it
- 22 to 5.
- 23 COMMISSIONER GRIFFIE: They're being --
- 24 COMMANDER BRYANT: They're being mitigated
- 25 through arbitration. None were dismissed or



- 1 overturned.
- 2 COMMISSIONER GRIFFIE: And then there was
- 3 another question about the average time associated
- 4 with investigations and how the cases were assigned
- 5 and who is responsible for ensuring that process.
- 6 COMMANDER BRYANT: So we touched on that.
- 7 So as the cases come in through disciplinary -- so we
- 8 don't do investigations. We just prepare notice of
- 9 discipline.
- 10 COMMISSIONER GRIFFIE: Okay.
- 11 COMMANDER BRYANT: So as the cases come in
- 12 on a rotational basis -- the staff that you saw stand
- 13 up -- as they come in, they are assigned a case, and
- 14 they're responsible for looking at the investigation,
- 15 preparing a notice of discipline, and that notice of
- 16 discipline is then reviewed by the lieutenant, who
- 17 makes sure that it is accurate and complete. And then
- 18 as an added layer, the director or myself -- we make
- 19 sure that the notice of discipline matches the matrix
- 20 and it's fair before it's sent out to the command.
- 21 At that point, when it goes to the command,
- 22 the officer has the option to either accept the
- 23 discipline that's on there -- so they may say, "You
- 24 know what? They're trying to give me a written
- 25 reprimand for this. I'm going to accept it." If he



- 1 accepts it, that's where it ends. He gets his written
- 2 reprimand. If he chooses to appeal it, then we
- 3 receive that back, and they have X amount of days to
- 4 get that back to us. If he chooses to appeal that,
- 5 then we prepare a hearing, which, if it's an officer,
- 6 the hearing is heard by a captain. If it's a person
- 7 that's a detective, lieutenant, sergeant, or above,
- 8 that's heard by a commander. If it's egregious, if
- 9 we're trying to either terminate or suspend them for
- 10 10 days or more, the chief or his designee, which
- 11 would usually be an assistant chief, would hear that.
- 12 So that's the process. It's done on a
- 13 rotational basis. Because we have so many cases that
- 14 come in, as they come in, we don't want to hold up the
- 15 process 'cause if we assign one particular person to
- 16 west side -- if the west side is receiving 300 and the
- 17 east side is receiving 100, that's not fair to that
- 18 particular person. So we do them on a rotational
- 19 basis to make sure that not one person or one group is
- 20 being burned out in preparing these notices.
- 21 COMMISSIONER GRIFFIE: How long does it take
- 22 with -- the average length of time.
- COMMANDER BRYANT: To prepare those
- 24 disciplines or --
- 25 (Simultaneous speakers.)



- 1 COMMISSIONER GRIFFIE: Investigations.
- 2 COMMANDER BRYANT: So that would be
- 3 different shots. The command level --
- 4 COMMISSIONER GRIFFIE: Okay.
- 5 COMMANDER BRYANT: Like office of the chief
- 6 investigator, I think, is 90-day turnaround. For
- 7 command level, depending on what it is, if it's an
- 8 investigation regarding failing to take a report,
- 9 they'll get 90 days to do their investigation. If
- 10 there's an investigation regarding the death of
- 11 someone in a car accident, it may take a little longer
- 12 to do to that because you're going to have to do a
- 13 little more legwork. So, typically, we like to have
- 14 investigations done within 90 days. Sometimes it
- 15 takes a little longer, and we're understanding
- 16 regarding that.
- 17 Sometimes we have to submit those
- 18 investigations to the prosecutor's office because if
- 19 there's criminal intent attached to it, it may take
- 20 them a little longer for them to get back to us. What
- 21 we're trying to do is make sure that if there's a way
- 22 that we can move the administrative process, we're no
- 23 longer waiting 'cause sometimes those warrants may sit
- 24 over there for a year.
- 25 COMMISSIONER GRIFFIE: So the investigation



- 1 goes out. If it's us, then I already know the chief
- 2 investigator's going to take them. If it's a command
- 3 level, they have around 90 days, and then it comes
- 4 back to your department, which then says -- based on
- 5 what the investigations were, you're proceeding to
- 6 classify the discipline and then administrate.
- 7 COMMANDER BRYANT: We look at the matrix,
- 8 and we say, "Okay. This particular officer was found
- 9 quilty of failing to turn his body-worn camera on."
- 10 He's found guilty of failing to do a use of force.
- 11 And then we look at his history, and if his history
- 12 dictates that he's done this before, then we can
- 13 aggravate that penalty. Instead of giving him a
- 14 verbal counsel or reprimand, we may up it to a one-day
- 15 suspension.
- 16 COMMISSIONER GRIFFIE: Okay. That helps a
- 17 lot 'cause I was just trying to put all this together.
- 18 It's a lot of information.
- 19 COMMISSIONER BELL: Just pause for one
- 20 second. Have we responded to all the questions now?
- 21 You think so.
- 22 COMMANDER BRYANT: I think so, but if not, I
- 23 would like the opportunity to.
- 24 COMMISSIONER BELL: Okay. We're going to
- 25 move on to Reverend Holley. I'm just trying to --



- 1 Reverend Holley, then Commissioner Brown.
- 2 COMMISSIONER DEWAELSCHE: I quess
- 3 Commissioner Brown was first.
- 4 COMMISSIONER BELL: Oh, okay. Sorry. Go
- 5 ahead.
- 6 COMMISSIONER BROWN: First of all, thank
- 7 you. Great report. A lot of information that went
- 8 there, and I was happy to see the breakdown in
- 9 categories and everything, but what I didn't see is,
- 10 like -- the office of chief investigator focused on
- 11 that we see a number one problem with new recruits
- 12 coming out, which is procedural issues. Are those
- 13 separate from your neglective duty things? Is that
- 14 just all entangled in --
- 15 COMMANDER BRYANT: So that would be
- 16 inclusive of neglective duty. That -- not all of
- 17 them, but a lot of that is encompassed in our
- 18 neglective duty. If they failed to do something, it
- 19 would be categorized as procedural for you, and their
- 20 charge may be neglective duty, failing to turn their
- 21 body-worn camera on, failing to use, you know,
- 22 (inaudible) force.
- 23 COMMISSIONER BROWN: Okay. All right.
- 24 Thank you.
- 25 COMMISSIONER BELL: Commissioner Dewaelsche.



- 1 COMMISSIONER DEWAELSCHE: So I'm trying to
- 2 wrap my head around as well -- and I understand that
- 3 what we do -- and maybe Dr. McCalister can clarify
- 4 this -- when we refer it to the chief -- because, you
- 5 know, we review the cases -- this is where it goes.
- 6 Am I correct.
- 7 DR. MCCALISTER: If it's disciplinary, yes.
- 8 COMMISSIONER DEWAELSCHE: Do we get any
- 9 feedback as far as what the outcomes were when they
- 10 occur? Like, if it's a year later, six months later,
- 11 three months later, do we get feedback of all those
- 12 referrals?
- DR. MCCALISTER: We have not --
- 14 COMMISSIONER DEWAELSCHE: 'Cause I know
- 15 that question came up a while ago.
- DR. MCCALISTER: -- however, we -- I've met
- 17 with the director, and we're trying to work on a
- 18 matrix for that so that we will get that feedback.
- 19 We've had about two meetings thus far, and we're just
- 20 trying to figure out who is going to do it, when it's
- 21 going to be done, how it's going to look so we --
- 22 COMMISSIONER DEWAELSCHE: I'm sorry.
- 23 Should she have been saying that on the recorder so
- 24 that it can be recorded? 'Cause we've been talking
- 25 about this.



- Can you please, Dr. McCalister, just so it
- 2 can be recorded for the record?
- 3 DR. MCCALISTER: So what we've been doing
- 4 is -- for the year that I've been here, we've been
- 5 requesting that information. We have not received it.
- 6 The new director -- we've sat down twice. What we're
- 7 trying to do is just figure out how it's going to
- 8 look, who is going to do it, just the formatting of
- 9 that process. So we're working on it. It hasn't been
- 10 done yet, but we are working on it.
- 11 COMMISSIONER DEWAELSCHE: And if I could
- 12 just clarify because those of us who review the cases,
- 13 you know, we know that it's being referred to the
- 14 chief, but then we have the questions. So what
- 15 happened? Does it get reconciled? Does that come
- 16 back and, you know, do we get something? That's all.
- 17 DR. MCCALISTER: That's an issue that even
- 18 some of the recruits have asked us about. So you show
- 19 us these videos. We see this. We see this. What
- 20 happened to the officer? So we have been having those
- 21 discussions, and they've been trying to work it out.
- 22 So I think at our next meeting, we'll probably try to
- 23 sit down and just hammer it out.
- 24 COMMISSIONER DEWAELSCHE: Thank you.
- 25 COMMANDER BRYANT: Can I respond.



- 1 COMMISSIONER BELL: Yes, ma'am.
- 2 COMMANDER BRYANT: So we're new. You have a
- 3 new team. The director, myself, Lieutenant Torres --
- 4 we're all new, and so we are trying, like I said, to
- 5 find a way to be more efficient. We're also -- the
- 6 chief is in the process of -- we're going to be
- 7 posting back on personnel orders, the actual
- 8 discipline that comes out. So we're going to actually
- 9 post the personnel orders, so we're going to be -- I
- 10 know you remember in the past that you put them -- so
- 11 we're going to go back to that as well. So we are
- 12 trying to make sure that the members understand what
- 13 the discipline has -- that's being given out. We want
- 14 to make sure. We're not trying to hide anything. We
- 15 want the information to get out.
- 16 COMMISSIONER DEWAELSCHE: Thank you.
- 17 COMMISSIONER BELL: Before I move to my
- 18 right, I think Commissioner Holley yielded. Then I'll
- 19 come to you.
- 20 COMMISSIONER HOLLEY: That's okay. Did you
- 21 want to say something.
- 22 SERGEANT DAVIS: Yes. Sergeant Davis,
- 23 disciplinary administration. For the record, I just
- 24 wanted to make -- give a little clarification so that
- 25 it would be noted. As far as the information being



- 1 relayed back to the office of the chief investigator,
- 2 I want it to be clear that the officers that are
- 3 involved, they do get the feedback. It goes to their
- 4 command, so they do know the outcome of their
- 5 investigation, and their command knows as well. So
- 6 they do get that feedback. It just does not go
- 7 directly back to the office of the chief investigator.
- 8 So I just wanted to make it clear for the record so
- 9 that nobody thought that the discipline just occurred
- 10 and nothing was done and that they weren't aware of
- 11 it.
- 12 AC WHITE: Through the chair, I was
- 13 actually making a note to contact the command because
- 14 I know for a fact they go back to the command. So
- 15 maybe we should do a better job of communicating from
- 16 the command to the officer. But this isn't a heavy
- 17 lift. I mean, the command has it, so just -- on that
- 18 same list that's provided to OCI. This isn't hard at
- 19 all.
- 20 COMMISSIONER BELL: But I thought you were
- 21 speaking of the -- when we speak to the academy class
- 22 and we give them a case, they wanted to know what was
- 23 the outcome, not the officers themselves. So that's
- 24 the distinction there.
- 25 AC WHITE: Okay.



- 1 COMMISSIONER BELL: They wanted to know in
- 2 a particular matter. We showed them what was the
- 3 outcome. That's what we was trying to clarify.
- AC WHITE: And we can provide that, too,
- 5 because we wouldn't release the videos for training
- 6 unless there's been a disposition on the case. So
- 7 this is easy. This is not a heavy lift.
- 8 COMMISSIONER BELL: Commissioner Holley.
- 9 COMMISSIONER HOLLEY: Thank you so much,
- 10 Mr. Chairman.
- 11 And thank you for the report. My concern
- 12 has always been the adjudication and, I mean -- and I
- 13 want to know how are you planning on sorting this -- I
- 14 mean, we got some cases that's over a year, and -- and
- 15 it's not fair to the -- to the officer. It's not fair
- 16 to the community. It's not fair to the whole system.
- 17 And so I've always tried to -- before you guys got
- 18 here, I always tried to -- felt like -- that the
- 19 prosectors should be in the room, that the chief of
- 20 police should be in there, and the union should be in
- 21 there, and somehow we ought to be able, if nothing --
- 22 but have a judge that really handles this. It makes
- 23 sense to -- to -- in my opinion, humble opinion, that
- 24 we're basically adjudicating an officer or several
- 25 officers for over a year. And so it's -- that, to me,



- 1 is something that ought to be a priority with this --
- 2 with the -- with the -- your area.
- 3 COMMANDER BRYANT: If I can respond --
- 4 COMMISSIONER HOLLEY: Am I making sense to
- 5 you?
- 6 COMMANDER BRYANT: We agree with you. We
- 7 agree with you. That's why we are in the process of
- 8 changing the way that -- because prior, they would
- 9 not -- if the warrant was at the prosecutor's office
- 10 and they sat on it, that's just what it would be.
- 11 What we're trying to do now is -- sometimes we have to
- 12 bifurcate the cases. We have to -- if it's at the
- 13 prosecutor's office and we have the ability to move
- 14 the case forward administratively, we do what we can
- 15 on our end.
- 16 COMMISSIONER HOLLEY: Excuse me. But it
- 17 cannot be moved without the prosecutors being
- 18 involved. And it seems like to me that we all in this
- 19 thing together, and so why are we, like -- it ought to
- 20 be teamwork. So if I go to jail, you -- basically,
- 21 you got to get me out of there or come to the court in
- 22 proper time. Am I right? I got to go to court at a
- 23 proper time, and I got to be adjudicated by a proper
- 24 time. So what's wrong with a police officer having
- 25 the same respect that the other citizens have?



- 1 COMMANDER BRYANT: And we agree with you;
- 2 however, we don't control the prosecutor's office, so
- 3 the only thing that we can do is continue to
- 4 communicate with them and explain how important it is
- 5 that they review these.
- 6 COMMISSIONER HOLLEY: Who does the
- 7 prosecutor report to.
- 8 COMMANDER BRYANT: Kym Worthy.
- 9 COMMISSIONER HOLLEY: Who does she report
- 10 to.
- 11 COMMANDER BRYANT: It's not us. We don't
- 12 have any control over how the prosecutor office moves;
- 13 however, we -- we are extremely -- we think it's
- 14 extremely important that the relationship between us
- and the prosecutor's office is strong, and we are
- 16 working on that.
- 17 COMMISSIONER HOLLEY: Okay.
- 18 COMMANDER BRYANT: We have had some
- 19 tremendous movement in regards to getting them to look
- 20 at our cases and move --
- 21 COMMISSIONER HOLLEY: Tell me right now
- 22 just -- I'll leave you alone, but tell me right now
- 23 how many cases are over here right now.
- 24 COMMANDER BRYANT: About 20 cases.
- 25 COMMISSIONER HOLLEY: See what I'm saying?



- 1 That's not fair.
- 2 COMMANDER BRYANT: So what I'm trying to say
- 3 is if we have a situation where we have a case that we
- 4 know that the administrative process requires this, we
- 5 can move forward without waiting for them. We can't
- 6 control that, but what we can control is what we can
- 7 do on our end.
- 8 COMMISSIONER HOLLEY: And then, Mr.
- 9 Chairman, I mean, like, for the OIC [sic], I mean, how
- 10 do you -- how do you, I mean -- there's no way in the
- 11 world that's going to get caught up, and you'll
- 12 never -- you'll never -- we'll never -- you may need
- 13 three or four years. We forget this.
- 14 COMMANDER BRYANT: Through the chair, the
- 15 majority of the cases that we have at the prosecutor's
- 16 office are from internal affairs, not from these
- 17 commands, not from commands, not from OCI. The cases
- 18 that are at the prosecutor's office are internal
- 19 affairs complaints, and that's a whole different --
- 20 COMMISSIONER HOLLEY: I was just trying to
- 21 see if you were on top of your game.
- 22 COMMANDER BRYANT: So it's not -- those
- 23 cases -- unfortunately, they're going to sit on some
- 24 of those.
- 25 COMMISSIONER HOLLEY: Thank you.



- 1 COMMISSIONER BELL: Commissioner Holt?
- 2 COMMISSIONER HOLT: Thank you. Now,
- 3 although you identified yourself as new, it's obvious
- 4 that you tried to respond to the questions that were
- 5 submitted. May we please ask that your response to
- 6 these questions are presented to us in writing,
- 7 specifically, to the question?
- 8 COMMANDER BRYANT: So we respond to the
- 9 questions, and we provide them to the chief's office,
- 10 so I will get back to you on that one. I can't answer
- 11 that question for you right at this moment.
- 12 COMMISSIONER HOLT: And, apparently, you
- 13 were going through that ritual initially, but, again,
- if you can respond in writing to the disciplinary
- 15 administration questions each -- 1 through 10 -- is
- 16 that possible?
- 17 AC WHITE: I'll take that one. Through the
- 18 chair, apparently, there is some type of
- 19 administrative problem because I have the answers in
- 20 writing, and they were provided to me by the chief's
- 21 office prior to this meeting. So we will take
- 22 responsibility in providing this to the board. They
- 23 did what they were supposed to do. Something
- happened.
- 25 COMMISSIONER HOLT: Okay. Thank you a lot



- 1 for that. And the report was -- it up to snuff. You
- 2 identified yourself as new, but you did a phenomenal
- 3 job. Thank you.
- 4 COMMISSIONER BELL: Commissioner Burch, did
- 5 you --
- 6 COMMISSIONER BURCH: I just had a comment,
- 7 and I hope I'm in the right area. If not, you'll put
- 8 me back in my place, Mr. Chair. I just wanted to ask
- 9 this question, and I think it's better for the
- 10 director.
- I would like to address it to you. The
- 12 whole reason of the board of police commissioners is
- 13 to have that accountability between the citizens and
- 14 the law enforcement; right?
- MR. GRAVELINE: Absolutely.
- 16 COMMISSIONER BURCH: So, sir, I would like
- 17 for you to answer this question: With all of the new
- 18 technology, why aren't citizens' complaints -- like,
- 19 if they come in or if they are on the telephone,
- 20 right, why can't those -- those questions be recorded
- 21 on a machine at the end of the day? Then you have
- 22 more proof of what the officer said, what that citizen
- 23 said. Have you ever thought about putting a recorder
- 24 on the phones in the precincts?
- MR. GRAVELINE: I'm going to have to defer



- 1 to AC White in terms of technology of what's on the
- 2 telephones, but in terms of the technology, I think
- 3 that's why you're starting to see the trend going up
- 4 in terms of members being referred to discipline. We
- 5 all have body-worn cameras on now, so where a citizen
- 6 might have felt like their complaint would have fallen
- 7 on deaf ears before, now they're seeing that the
- 8 body-worn camera is on there and that, therefore and
- 9 consequently, that's why they're feeling more
- 10 comfortable to make the complaint.
- I will also say this: The body-worn camera
- is also the police's best friend because there are
- 13 multiple complaints that occur that the body-worn
- 14 camera shows that's not the way it happened, and so I
- 15 think it cuts both ways. It gives citizens the
- 16 confidence to report what they believe to be
- 17 misconduct, but it's also ensuring the police that
- 18 there's an actual recording of this interaction with
- 19 the citizen. So I think that's why we're seeing the
- 20 tick up, but it's also why you're seeing some times
- 21 where it's not sustained by the office of the chief
- 22 investigator or by internal affairs. And so I think
- 23 technology is having an effect on the numbers that
- 24 we're seeing, and so -- because once we had the
- 25 body-worn cameras -- that's 2017 -- now you're seeing



- 1 more --
- COMMISSIONER BURCH: That's my point, but
- 3 some officers will say, "It was not working at that
- 4 time." Now, wait. I'm just saying -- and they always
- 5 said they've been told that it's supposed to go
- 6 immediately back to the precinct to get a new one.
- 7 MR. GRAVELINE: That's correct.
- 8 COMMISSIONER BURCH: So that doesn't happen
- 9 all the time, and I'm speaking, specifically, if a
- 10 citizen goes into the station, not on the street where
- 11 you got the body cam. There's no recording, I'm
- 12 saying, that it's over the telephone to make a
- 13 complaint. That's what I'm saying. So if Chief White
- 14 can address that. We have so much technology. Why
- 15 not that?
- AC WHITE: Through the chair, we are, in
- 17 fact, using technology. We do have recordings on the
- 18 desk phones at every precinct as well as the 911 phone
- 19 system. We investigate a number of 911 complaints via
- 20 the recorded line, so we are, in fact, using
- 21 technology. And, as the director indicated, the
- 22 requirement for the officers is to use the body-worn
- 23 camera. If, in fact, the officer does not use the
- 24 body-worn camera, doesn't return immediately, we look
- 25 at that as well as to "Why didn't you return



- 1 immediately?" And if there is an area that happened
- 2 or a situation that happened that necessitated them
- 3 not returning immediately, then that is not viewed
- 4 positively towards the officer.
- 5 COMMISSIONER BURCH: Okay.
- 6 MR. GRAVELINE: And just to sharpen that
- 7 point -- so the office of chief investigator
- 8 identified one of our members who was becoming a
- 9 reoccurring person with not having their body-worn
- 10 camera on. They brought that to our attention. We
- 11 moved them out of the command they were in to a
- 12 different command while we're investigating why is it
- 13 that so many of his cases don't have the body-worn
- 14 camera. So we're now taking a look at all those
- 15 previous cases to see -- let's take a look at all the
- 16 other officers who were on the scene there and doing a
- 17 deep dive based upon information that was provided to
- 18 us by the office of the chief investigator.
- 19 COMMISSIONER BURCH: Thank you.
- 20 COMMISSIONER BELL: Commissioner Carter?
- 21 COMMISSIONER CARTER: Thank you, Mr. Chair.
- Thank you, Commander Bryant, for an
- 23 excellent report.
- 24 And Director.
- 25 My question goes to -- it's kind of



- 1 piggybacking off of what Commissioner Dewaelsche
- 2 talked about. We've been asking for years for
- 3 discipline --
- 4 COMMISSIONER DEWAELSCHE: Outcomes.
- 5 COMMISSIONER CARTER: -- outcomes.
- 6 Exactly.
- 7 And we have not received those, and just
- 8 wanted to -- to bring up the fact that, per the
- 9 charter, it is a responsibility for this board to
- 10 review discipline that's imposed. We are to act as
- 11 the final authority in imposing and reviewing
- 12 discipline of any employee. That's per the charter.
- 13 So I think that the information that we're requesting
- 14 and have been requesting is not something that we
- 15 should not have. It's something that we are required
- 16 to have per the charter. So moving forward, I hope
- 17 that we can work this out pretty quickly so that we
- 18 can perform our duties as a board.
- 19 COMMANDER BRYANT: Yes, ma'am.
- 20 COMMISSIONER CARTER: Thank you.
- 21 COMMISSIONER BELL: I just --
- Yes, ma'am.
- 23 COMMISSIONER GRIFFIE: I'm just wondering
- 24 if, to my colleague's point -- if we should see this
- 25 information more frequently than we do. I'll be



- 1 honest, as a newer commissioner, I am not as familiar
- 2 with this process, and so I was leaning in, trying to
- 3 find -- trying to glean more information so that I
- 4 have that in my arsenal, and I -- I would love to be
- 5 able to have quarterly -- I don't know what that
- 6 cadence looks like, but for it to be such a big part
- 7 of what we do -- this 10-minute presentation was
- 8 great, but I need some other connection to this to
- 9 understand how I'm performing in that area.
- 10 COMMISSIONER BELL: And I agree that a
- 11 certain agenda item like this is probably more
- 12 important than the others. All of them are important,
- 13 but the area of discipline, as you well know, we hear
- 14 about quite constantly at every meeting, about outcome
- 15 and results. So maybe we can perhaps instruct the
- 16 board secretary to hear this on a quarterly basis and
- 17 be on top of it in terms of -- just as Commissioner
- 18 Carter indicated, that we have a mandate by charter
- 19 that's not being fulfilled. So we can do that.
- I just want to say that two or three years
- 21 ago, we had the Wayne County Prosecutor, Kym Worthy,
- 22 before this body, and she took a whole lot of heat in
- 23 reference to, I think, Chief Craig and the community,
- 24 whatever it is. But she indicated she is the Wayne
- 25 County Prosecutor, and she would do due diligence to



- 1 handle her caseload in the proper manner that she sees
- 2 fit. And she came before this body, explained that
- 3 process. So that's where she stands. She would not
- 4 take any shortcuts or whatever it is. She was elected
- 5 by the people, and she will fulfill that duty. So she
- 6 came before this body and addressed those concerns,
- 7 and that's where she stands. I don't think she has
- 8 changed her position on that, and I respect the
- 9 process.
- 10 Police officers, as you well know, was in
- 11 that capsule of a great deal of concern for not being
- 12 ordinary citizens, so that concern is high profile.
- 13 We have seen across this country a change of climate
- in terms of officers being convicted, and not just
- 15 being convicted, being charged by grand juries.
- 16 Before that, it was, like, they was immune to that
- 17 type of scrutiny. So I think we -- I think -- I'm
- 18 proud of this Wayne County Prosecutor in terms of the
- 19 role that she played by going back to the assistant
- 20 prosecutor, the Malice Green case, and being a judge
- 21 and all that. She believed in due process, and she
- 22 got a team of people that I respect, as you know. You
- 23 got to work with them.
- 24 And I want to commend our LSA, Mark Young,
- 25 to address the issue, in trying to work with you to do



- 1 things in a timely manner so you're doing all you can
- 2 to move the docket. So I think we've come a long way,
- 3 but as you stated, we need to be more involved and
- 4 hear more of the consequences because it's before the
- 5 public eye. Thank you.
- 6 COMMANDER BRYANT: Yes, sir.
- 7 COMMISSIONER BELL: Thank you.
- 8 Standing and ad hoc committee reports:
- 9 Mr. Hicks, board secretary.
- 10 MR. HICKS: Thank you, Mr. Chair.
- I do want to indicate just before going to
- 12 the items that are listed on the agenda, we have --
- 13 there's another way in which this information can come
- 14 forward, and we've been attempting to have it moved
- 15 forward, and that's on the policy side of the
- 16 organization. If you recall, the rank, structure,
- 17 directive in which we've -- are at some difference
- 18 with the department, the directive on the changes that
- 19 were suggested by the board suggest that X amount of
- 20 information should be coming to the board on a regular
- 21 basis. One of those pieces of information had to do
- 22 with data coming from disciplinary administration, and
- 23 it not only wanted information from the disciplinary
- 24 administration in terms of how they may look at OCI
- 25 items but also the other segments in the department



- 1 that conducts investigations and so forth.
- 2 So, again, this is one of those points under
- 3 rank and structure where you have been attempting to
- 4 structure a way in which this information would come
- 5 to you on a regular basis, because that is our intent.
- 6 As Commissioner Griffie points out, to see this
- 7 information on a regular basis and so that you-all,
- 8 one, get used to it and also just have the background
- 9 on that -- and so we have a specific section in rank
- 10 and structure that called for that kind of information
- 11 to move forward.
- In addition to that, I do want to call your
- 13 attention to the four items that are listed on the
- 14 agenda. About three or four meetings ago, there was a
- 15 notice that was sent around for master sergeant
- 16 appointments, and staff conducted work in terms of
- 17 reviewing the appointments. These appointments are a
- 18 little different from the -- the promotions in which
- 19 normally come in front of you. These appointments
- 20 were created as a consequence of a memorandum of
- 21 understanding with the Lieutenants and Sergeants
- 22 Association, and in that memorandum of understanding,
- 23 it did give the chief of police a lot of discretion in
- 24 determining who would become a master sergeant. So
- 25 what we did is -- consistent with that -- looked at



- 1 the histories of all of the individuals who were
- 2 associated with being appointed to the rank of master
- 3 sergeant. We sent information to each of you
- 4 commissioners, and we asked for the commissioners to
- 5 review that, and a few did review and sent back
- 6 comments and suggested that we amend the list of our
- 7 concerns. We did that and then set forward as of, I
- 8 think, last week a completed response on the part of
- 9 the board on the master sergeant's item. And, I would
- 10 say, of the 47 master sergeants who were appointed, we
- 11 registered concerns as a board of 18 of those
- 12 individuals, and, again, that information has been
- 13 distributed to the board.
- 14 Secondly, on the -- the chair covered in his
- opening remarks the manual, Proposed Manual 204.4,
- 16 which is the towing and impoundment procedure. I do
- 17 want to note and do want to underscore that that has
- 18 been posted at the website, and that is available for
- 19 citizens to review. It'll be posted for 30 days.
- 20 That's our minimal posting. And citizens are able to
- 21 communicate with us through the website or communicate
- 22 with you directly. If you're going to a community
- 23 meeting, if they have something that they want to say
- in connection with that, if you forward that
- 25 information, what we would do is include that in the



- 1 final review that is done, sent to you from the policy
- 2 subcommittee. Bear in mind, every piece of
- 3 information and all the discussions from that policy
- 4 subcommittee is scheduled up for a report and a
- 5 decision that takes place as the full board. We
- 6 anticipate that that will take place within probably
- 7 the next couple of months on this particular item.
- 8 I also -- the chair also indicated that --
- 9 and I mention this only because it's listed as one of
- 10 the four -- is that we're attempting to schedule Hakim
- 11 Berry to come in and give an update on the -- on Local
- 12 212 and its negotiations. And then, lastly, the
- 13 chairman has also pointed out that there is a
- 14 returning citizens resolution in which you will be
- 15 voting on next week. If anyone on the board has a
- 16 change or an adjustment in connection with the -- with
- 17 that resolution, we'd appreciate if you could get it
- 18 to us so that it could be included in the Tuesday
- 19 mailing so that you'll have that at least a couple of
- 20 days prior to this meeting upon any change. You
- 21 already have the draft currently, but if you want some
- 22 changes in it, it's reasonable to try and get that to
- 23 you by next Tuesday so that you can act on it by
- 24 Thursday.
- With that, Mr. Chair, that concludes my



- 1 report in this. If there are other items that you
- 2 would like to inquire about, I'm open to questions.
- 3 COMMISSIONER HOLLEY: Mr. Chairman.
- 4 COMMISSIONER BELL: Yes, sir.
- 5 COMMISSIONER HOLLEY: I know I'm not the
- 6 smartest and the sharpest knife in the drawer, but I
- 7 thought -- what did I miss here, Mr. Chairman? I
- 8 thought we were through with the towing. I thought we
- 9 had nothing -- I thought we turned it over to the law
- 10 department and that -- so help -- in other words, if
- 11 you want to come -- let me come back the weekend or
- 12 Monday, Tuesday, I'll come and learn, but I'm just
- 13 saying, I just -- I thought we were through with the
- 14 towing piece.
- 15 COMMISSIONER BELL: No. I think we can
- 16 respond.
- 17 Could you, Mr. Hicks, elaborate a little bit
- 18 more in terms of why we are addressing this particular
- 19 issue here in terms of -- not the towing itself but in
- 20 terms of the facilities?
- 21 MR. HICKS: Mr. Chair, if you think of the
- 22 towing piece in four -- there's four points. One is
- 23 that years ago, the board created towing rules. At
- 24 that time the department was largely, almost
- 25 exclusively, using private towers. So those rules



- 1 related to private towers. Next point is that you
- 2 made a decision at the encouragement of the chief to
- 3 create a unit that involved Detroit Police Officers
- 4 towing. This one piece here is to essentially take
- 5 those rules that you generally have for the private
- 6 towers and draft them over to the police department.
- 7 They were good rules, so draft them over generally
- 8 toward the police department, and it regulates how
- 9 they do their work.
- 10 And then you took another action shortly
- 11 after, and that was to create some guidelines so that
- 12 a person who is economically -- needed economic
- 13 relief, that the department had the ability to grant
- 14 economic relief from the fees. Now, the last -- the
- 15 fourth item here that's in front of you that you would
- 16 be looking at next week is that under the original
- 17 rules, there was a restriction that said the private
- 18 towers could not use what we generally think about as
- 19 returning citizens to tow, you know. It was people
- 20 with records and so forth. So this fourth item is to
- 21 essentially say that the police department is
- 22 employing -- and it's a general approach that the City
- 23 is taking to better utilize returning citizens.
- 24 That's not to say that just give returning citizens a
- 25 break, but it's to not exclude them from the process.



- 1 So this item would now be taken over to the private
- 2 towing rules that would allow for private towers to
- 3 use returning citizens and, again, with the view that
- 4 they will pass all of the tests, all of the other
- 5 items that are associated with a -- with a reasonable
- 6 investigation of their employment and skills. So
- 7 those would be four items.
- 8 COMMISSIONER HOLLEY: Thank you. I -- I
- 9 feel less -- less dull.
- 10 COMMISSIONER BELL: Okay. Well, it's --
- 11 DPD and procurement contracts handled by -- not DPD
- 12 anymore. It's a separate entity, part of the city,
- 13 not by us, and it's not police officer towing. It's
- 14 civilians towing that have been designated by DPD,
- 15 and --
- 16 AC WHITE: Yes.
- 17 COMMISSIONER BELL: -- the private towers
- 18 want the same opportunity for returning citizens to
- 19 work for them as they worked for DPD towing. So
- 20 that's why this resolution is coming forward. But in
- 21 your sense, we are not totally out of the area of
- 22 dealing with towing. We do have towing rules, and
- 23 that's why we have to address it in that matter. So
- 24 we're still somewhat in the business but not like we
- 25 have in the past.



- 1 Commissioner Dewaelsche?
- 2 COMMISSIONER DEWAELSCHE: Yes. I was just
- 3 going to say if we look at it in terms of if the
- 4 police department is doing it, then we have to have
- 5 some say or oversight; so. . .
- 6 COMMISSIONER BELL: And my understanding
- 7 that DPD -- I said -- City of Detroit are only doing,
- 8 like, 20 percent of the towing.
- 9 AC WHITE: That's correct. 27 percent as
- 10 of yesterday.
- 11 COMMISSIONER BELL: And talking to some of
- 12 the towers, they was not getting their fair share when
- 13 we had all the issues with (inaudible) towers. So
- 14 they're in a better position. Is that my
- 15 understanding?
- 16 AC WHITE: That's correct. It appears that
- 17 it's more balanced now.
- 18 COMMISSIONER BELL: So it's been a good,
- 19 healthy process for all concerned parties; however, as
- 20 we well know, we have issues with private towing, but
- 21 it's not an issue of DPD, of City of Detroit. It's no
- 22 regulation. You've seen all the scurry. So that's
- 23 another area that perhaps -- that's up to the city
- 24 government to weigh in on.
- 25 COMMISSIONER HOLT: Through the chair.



- 1 COMMISSIONER BELL: Yes, ma'am. I'm sorry.
- 2 COMMISSIONER HOLT: Thank you.
- Also, Commissioner Holley, you probably are
- 4 aware that Detroit City Council has put a ban on some
- 5 ten towing companies and, obviously, attached a
- 6 moratorium on when those various businesses could
- 7 start up again. So I don't know. Maybe the move that
- 8 council made might help to put some teeth in this
- 9 document. And this is brand new for me, so revisiting
- 10 it from your vantage point, I can understand, and as
- it has been shared is now online, that citizens can go
- 12 and peruse the document to see of what value it might
- 13 have for the individual.
- And on page 16, it shows you as a, perhaps,
- 15 victim to illegal towing, you do have a recourse. You
- 16 know, you can take that situation to court, and
- 17 perhaps a lot of citizens are not aware of that.
- 18 COMMISSIONER BELL: Thank you.
- 19 Old business?
- 20 COMMISSIONER BURCH: Mr. Chair, it might be
- 21 old business of -- last week I did mention an event at
- 22 District 3, but I don't see it in here. It's in the
- 23 minutes, but I would want the day, which I did give.
- 24 It's May 11th, the event for the mural for Detroit and
- 25 Highland Park. I wanted everybody to be aware that is



- 1 in District 3, Highland Park in Detroit. We're going
- 2 to paint a mural on their reservoir. So there are
- 3 flyers in the back. Anybody that knows artists or
- 4 paint companies, we would appreciate that.
- 5 Thank you, Mr. Chair.
- 6 MR. HICKS: What time is that?
- 7 COMMISSIONER BURCH: That time is
- 8 10:00 o'clock on May 11. 10:00 a.m.
- 9 COMMISSIONER BELL: Thank you.
- 10 COMMISSIONER BURTON: I actually had my
- 11 hand up, and it was actually for new business but --
- 12 but I had my chair -- but you didn't look in my
- 13 direction.
- 14 COMMISSIONER BELL: I asked for old
- 15 business. That's according to the agenda. I asked
- 16 for old business, and the commissioner responded. Now
- 17 we can -- if there's no more old business, we can move
- 18 on to new business.
- 19 COMMISSIONER BROWN: Mr. Chair, I have some
- 20 new business, but I'll yield to Commissioner Burton
- 21 since he had his hand up.
- 22 COMMISSIONER BURTON: Thank you, Mr. Chair.
- 23 So for -- for new business, you know, I move that --
- 24 that the minutes be current during each board session.
- 25 I was pleased to see minutes provided at the board's



- 1 table -- I mean at the board's table today for the
- 2 first time for the public since I've been on this
- 3 commission in six years. So this is the first time
- 4 I've seen minutes in the back, which is -- which is
- 5 good, but the minutes must be current minutes; so --
- 6 COMMISSIONER BELL: Sir --
- 7 COMMISSIONER BURTON: -- my motion is I
- 8 move that the minutes be current minutes.
- 9 COMMISSIONER HOLT: Through the chair.
- 10 COMMISSIONER BELL: Yes. Just one --
- 11 pause. Commissioner Burton spoke to a motion.
- 12 COMMISSIONER GRIFFIE: I would like to move
- 13 that we postpone that motion indefinitely.
- 14 COMMISSIONER BELL: Well, we didn't get a
- 15 second on the motion.
- 16 COMMISSIONER BROWN: I'm going to second
- 17 this motion so that we can have some discussion.
- 18 COMMISSIONER GRIFFIE: I would like to move
- 19 that we postpone the motion indefinitely. Do I have a
- 20 second?
- 21 COMMISSIONER CARTER: Second.
- 22 COMMISSIONER BELL: Been properly moved.
- 23 We postpone that motion indefinitely.
- MR. HICKS: Mr. Chair --
- 25 COMMISSIONER BELL: I just want to pause



- 1 for one second. I think we need to clarify the motion
- 2 that was passed last week, that we are in compliance.
- 3 COMMISSIONER HOLT: Correct.
- 4 COMMISSIONER BELL: Mr. Hicks, would you
- 5 outline that in the minutes?
- 6 MR. HICKS: Let me -- let me --
- 7 COMMISSIONER BELL: Just on the motion that
- 8 was passed, please.
- 9 MR. HICKS: Let me step to it like --
- 10 today, for example, you are in the May 2nd board
- 11 meeting. We will prepare minutes. It will come back
- 12 to you on the 7th -- the 9th. It will come back to
- 13 you on the 9th at the next meeting. I cannot assume
- 14 that at that meeting that you might not have changes
- 15 to the minutes.
- 16 COMMISSIONER BELL: But I'm speaking to the
- 17 motion that was passed. I'm not -- I'm speaking to
- 18 the motion that we passed. Could you refer to the
- 19 minutes from the last meeting.
- 20 MR. HICKS: The minutes in the last
- 21 meeting -- they're in the minutes.
- 22 COMMISSIONER BELL: Yes.
- MR. HICKS: What you agreed to is --
- 24 essentially was a two-day -- I mean a two-week cycle
- in order to have the minutes made available, which,



- 1 again, allows for us to take them in the meetings,
- 2 record them -- I mean create the minutes, obtain any
- 3 corrections you-all would have, and then issue an
- 4 approved set of minutes, and that would be that
- 5 following week. So that's a two-week cycle. That's
- 6 what's in the back. It's a two-week cycle. You have
- 7 the first portion of that cycle from last week in your
- 8 package, which you have -- would review. So we're
- 9 consistent with everything that you had ordered us to
- 10 do last meeting.
- 11 COMMISSIONER GRIFFIE: Mr. Chair, the
- 12 reason I moved to postpone the motion indefinitely is
- 13 because I've read that, knowing that we voted on that;
- 14 so I'm just --
- 15 COMMISSIONER BELL: Yes, ma'am, and we have
- 16 a second on that postponing it indefinitely.
- 17 COMMISSIONER BURTON: But -- but --
- 18 COMMISSIONER BELL: Any discussion on that?
- 19 COMMISSIONER BURTON: Mr. Chairman, I had a
- 20 motion on the floor, and it was also seconded.
- 21 (Simultaneous talking.)
- 22 COMMISSIONER BELL: But could you pause.
- Those in favor of postponing the motion.
- BOARD: Aye.
- 25 COMMISSIONER BELL: Those opposed?



1	COMMISSIONER BURTON: Opposed.
2	COMMISSIONER GRIFFIE: Roll call vote.
3	COMMISSIONER BELL: We have roll call vote.
4	Commissioner Griffie?
5	COMMISSIONER GRIFFIE: Aye.
6	COMMISSIONER BELL: Commissioner Burton?
7	COMMISSIONER BURTON: Nay.
8	COMMISSIONER DEWAELSCHE: Aye.
9	COMMISSIONER HOLLEY: Abstain.
10	COMMISSIONER BELL: Commissioner Carter?
11	Postpone his motion.
12	COMMISSIONER CARTER: Yes. Aye.
13	COMMISSIONER BURTON: He didn't even know
14	vote what, and he just said, "What's the vote?"
15	COMMISSIONER GRIFFIE: I asked her.
16	COMMISSIONER BURTON: Interesting.
17	COMMISSIONER BELL: Commissioner Brown.
18	COMMISSIONER BROWN: Nay.
19	COMMISSIONER BELL: Commissioner Brooks?
20	COMMISSIONER BROOKS: Aye.
21	COMMISSIONER BELL: Commissioner Burch?
22	COMMISSIONER BURCH: Aye.
23	I'm waiting for him to call me.
24	COMMISSIONER DAVIS: Nay.
25	COMMISSIONER BELL: Commissioner Holt?



- 1 COMMISSIONER HOLT: Aye.
- 2 COMMISSIONER BELL: Commissioner Bell. Aye.
- 3 MR. HICKS: Mr. Chair, the motion passes.
- 4 The motion to indefinitely postpone passes.
- 5 COMMISSIONER BURTON: I'll be back next week
- 6 with it.
- 7 COMMISSIONER BELL: Okay.
- 8 Yes, sir. Commissioner Brown.
- 9 COMMISSIONER BROWN: One is -- last week,
- 10 we -- Dr. McCalister communicated a letter to us with
- 11 a shortage of manpower in the office of the chief
- 12 investigator, and you made a decision not to move
- 13 forward yet because of -- we didn't have a process.
- 14 And I discovered we have a process, which we just
- 15 utilized within the last six to seven months. So I
- 16 move that we allow Dr. McCalister to fill those vacant
- 17 positions in the absence of the retirement of one of
- 18 her supervisors and two investigators that are needed
- in the office of the chief investigator.
- 20 COMMISSIONER DAVIS: Support.
- 21 UNIDENTIFIED COMMISSIONER: Second.
- 22 COMMISSIONER BELL: Been properly moved and
- 23 supported. This issue is a personnel matter that we
- 24 are attempting to address, and we have gone through a
- 25 process.



- 1 COMMISSIONER BURTON: It's been seconded
- 2 already, Mr. Chairman.
- 3 COMMISSIONER BELL: I heard you.
- 4 Discussion on the motion? It's a personnel
- 5 matter referred to the personnel committee. We also
- 6 have some legal issues pending dealing with this
- 7 situation of promotion, hiring, et cetera that we are
- 8 dealing with. I don't know if commissioner -- I mean
- 9 Attorney Wyrick wanted -- might want to respond to how
- 10 we are addressing these issues.
- 11 MR. WYRICK: May I please this honorable
- 12 body. My name is Jermaine Wyrick, board attorney, for
- 13 the record. The only legal issues is that it may be
- 14 related to our pending open litigation, and it's not
- 15 appropriate to comment on that at this time in light
- 16 of the pending litigation.
- 17 COMMISSIONER GRIFFIE: Mr. Chair, I would
- 18 like to move that we refer that motion to the proper
- 19 committee.
- 20 COMMISSIONER BROWN: Can we have some
- 21 discussion with this just so we can clarify the need
- 22 for hiring these people?
- COMMISSIONER GRIFFIE: When you make a
- 24 motion to (inaudible) that motion has been voted on,
- 25 and if approved, it's discussed. There's no need --



- 1 it supersedes the --
- 2 COMMISSIONER BROWN: But we still need to
- 3 discuss the motion. It doesn't supersede the
- 4 discussion. We haven't had the discussion on the
- 5 motion. We're under the discussion.
- 6 COMMISSIONER GRIFFIE: So when you make a
- 7 second motion that supersedes the first motion, it
- 8 ends discussion on the first motion. You then vote on
- 9 the second motion. I'd like to reiterate my motion
- 10 that we refer the original motion to the proper
- 11 committee, which, I believe, is the personnel
- 12 committee.
- 13 COMMISSIONER DEWAELSCHE: Second.
- 14 COMMISSIONER BELL: Been properly moved and
- 15 supported. Those in favor.
- BOARD: Aye.
- 17 COMMISSIONER BELL: Those opposed?
- 18 BOARD: Nay.
- 19 COMMISSIONER BELL: Roll call.
- 20 COMMISSIONER GRIFFIE: Aye.
- 21 COMMISSIONER BURTON: Nay.
- 22 COMMISSIONER DEWAELSCHE: Aye.
- 23 COMMISSIONER HOLLEY: Abstain.
- 24 COMMISSIONER BELL: Aye.
- 25 COMMISSIONER BROWN: Nay.



- 1 COMMISSIONER BROOKS: Aye.
- 2 COMMISSIONER BURCH: Aye.
- 3 COMMISSIONER DAVIS: Nay.
- 4 COMMISSIONER HOLT: Aye.
- 5 MR. HICKS: The motion set forth by
- 6 Commissioner Griffie prevails; it wins seven/three.
- 7 COMMISSIONER BURTON: You know -- through
- 8 the chair, I want to say something real quick for a
- 9 moment.
- 10 COMMISSIONER BELL: You don't have the
- 11 floor, sir.
- 12 COMMISSIONER BROWN: Mr. Chair, I had two
- 13 things for new business.
- 14 COMMISSIONER BELL: Yes, sir.
- 15 COMMISSIONER BROWN: I move that we, the
- 16 board -- I'll pass these out to you.
- 17 COMMISSIONER DEWAELSCHE: I can't hear. I'm
- 18 sorry. Can you speak into the --
- 19 COMMISSIONER BROWN: Yeah.
- I move that the board follows the language
- 21 as written in the charter under Section 7-802, in the
- 22 second photograph, where it says "All meetings shall
- 23 be held in accordance with the Open Meetings Act, " and
- 24 we follow this language in the charter.
- 25 COMMISSIONER GRIFFIE: Chair, I'd like to



- 1 move that we postpone this indefinitely.
- 2 COMMISSIONER BROWN: This is a motion. This
- 3 is a motion pertaining to our following the charter.
- 4 COMMISSIONER BELL: Been properly moved and
- 5 supported.
- 6 COMMISSIONER GRIFFIE: Yes, ma'am.
- 7 COMMISSIONER BELL: Those in favor, aye.
- 8 Aye.
- 9 COMMISSIONER DEWAELSCHE: Aye.
- 10 COMMISSIONER HOLLEY: What are we doing?
- 11 COMMISSIONER BELL: Could you restate it?
- 12 COMMISSIONER GRIFFIE: Yeah. So I believe
- 13 that colleague just -- Commissioner Brown just made a
- 14 motion that has been brought before this committee
- 15 many times before related to the Open Meetings Act,
- 16 you know, and I just move -- I just motion that we
- 17 would postpone that motion indefinitely as we have
- 18 discussed it ad nauseam, and I believe --
- 19 COMMISSIONER BURTON: Through the chair --
- 20 COMMISSIONER GRIFFIE: I'm sorry. I'm still
- 21 speaking. This committee has decided many times
- 22 before what we -- our pleasure is on that, and so I'd
- 23 like to reiterate my motion, which is to postpone
- 24 Commissioner Brown's motion indefinitely.
- 25 COMMISSIONER BURTON: Through the chair,



- 1 real quick --
- 2 COMMISSIONER BELL: Sir, you don't have the
- 3 floor. You don't have the floor. And, once again,
- 4 I'm going to call the Attorney Wyrick --
- 5 COMMISSIONER BURTON: Through the chair --
- 6 COMMISSIONER BELL: Sir, you don't have the
- 7 floor.
- 8 COMMISSIONER BURTON: According to --
- 9 according to the Open Meetings -- according to the
- 10 Open Meetings Act --
- 11 COMMISSIONER BELL: Sir, you don't have the
- 12 floor.
- COMMISSIONER BURTON: You can bring this
- 14 motion back at the closing of each meeting, so this a
- 15 new meeting. So this could be -- this is appropriate.
- 16 COMMISSIONER BELL: You don't have the
- 17 floor.
- 18 COMMISSIONER BURTON: It's a good motion.
- 19 It's an appropriate motion for -- to bring this back
- 20 up today to be voted on.
- 21 MR. WYRICK: Respectfully, and this has
- 22 nothing to do with the pending Open Meetings Act, the
- 23 charter very specifically states that all meetings
- 24 must be in accordance with the Open Meetings Act.
- 25 That, in and of itself, however, does not mean that



- 1 all meetings have to, quote, unquote, be "open."
- 2 COMMISSIONER BURTON: Through the chair, I
- 3 mean -- for --
- 4 COMMISSIONER GRIFFIE: I would like to call
- 5 the question. Vote on my motion.
- 6 COMMISSIONER BURTON: This still is under
- 7 discussion.
- 8 But, Mr. Chairman --
- 9 COMMISSIONER BELL: Sir -- sir, the
- 10 question's been called for, and I'm going to ask for a
- 11 roll call vote.
- 12 COMMISSIONER BURTON: No. Hold on. Hold
- 13 on.
- 14 COMMISSIONER BELL: Sir, you are --
- 15 COMMISSIONER BURTON: According to the
- 16 city -- according to the -- to the charter, all -- in
- 17 Section 7-802, all meetings should be in accordance to
- 18 the Open Meetings Act. But, also, you go to the Open
- 19 Meetings Act -- you can, you know, bring back a motion
- 20 that was voted down indefinitely. You can bring it
- 21 back at the next meeting, so therefore I support my
- 22 colleague, the vice chair Darryl Brown, with this
- 23 motion because this is a good motion, and we should be
- 24 standing for transparency. And for the commissioners
- 25 that vote down transparency and support to suspend



- 1 motions indefinitely, shame on you because you are a
- 2 disservice to the citizens of Detroit.
- 3 (Audience applause.)
- 4 COMMISSIONER BELL: Commissioner Burton, you
- 5 don't have the floor.
- 6 COMMISSIONER GRIFFIE: I'd like to say my
- 7 colleague is correct that he has the right to bring
- 8 this motion up every time, and every time I have the
- 9 right to move to postpone it indefinitely. I would
- 10 like to call the question, and my vote is aye.
- 11 COMMISSIONER BURTON: We do not need those
- 12 that is selling out the citizens of Detroit. We need
- 13 people that's gonna take a stand and support the
- 14 citizens and stand for transparency.
- 15 COMMISSIONER BELL: Commissioner Burton, are
- 16 you voting? If not --
- 17 Commissioner Dewalesche?
- 18 COMMISSIONER DEWAELSCHE: Aye.
- 19 COMMISSIONER BELL: Commissioner Holley?
- 20 COMMISSIONER HOLLEY: What am I voting on?
- 21 COMMISSIONER GRIFFIE: You're voting to
- 22 postpone this motion indefinitely so we can move
- 23 along --
- 24 COMMISSIONER BURTON: I'm a nay vote. I'm
- 25 a nay vote.



- 1 COMMISSIONER HOLLEY: I abstain.
- 2 COMMISSIONER CARTER: Aye.
- 3 COMMISSIONER BELL: Commissioner Brown?
- 4 COMMISSIONER BROWN: Nay.
- 5 COMMISSIONER BELL: Commissioner Brooks?
- 6 COMMISSIONER BROOKS: Aye.
- 7 COMMISSIONER BELL: Commissioner Holt?
- 8 COMMISSIONER HOLT: Aye.
- 9 COMMISSIONER DAVIS: I was a nay.
- 10 COMMISSIONER BELL: Oh, sorry.
- 11 Commissioner Bell, aye.
- 12 MR. HICKS: Mr. Chair, the vote was seven to
- three on that item, and therefore the commissioner's
- 14 motion to indefinitely postpone this vote prevails.
- 15 COMMISSIONER BELL: Thank you.
- 16 COMMISSIONER HOLLEY: Mr. Chairman, may I --
- 17 a point of procedure.
- 18 COMMISSIONER BELL: Yes, sir.
- 19 COMMISSIONER HOLLEY: I really feel that we
- 20 need to perhaps have a retreat or a -- we need to have
- 21 a break to where we basically get an understanding of
- 22 what we're all about.
- COMMISSIONER BELL: Yes, sir.
- 24 COMMISSIONER HOLLEY: And that I don't
- 25 think this, what we do each day, each Thursday,



- 1 basically serves this board or this community, and I
- 2 feel like that indeed we need to perhaps have a --
- 3 some type of retreat or whatever the word might be --
- 4 Lisa --
- 5 -- in terms of --
- 6 COMMISSIONER CARTER: Yes.
- 7 COMMISSIONER HOLLEY: -- in terms of trying
- 8 to pull us together and get an understanding of what
- 9 can be done, what can't be done, so that all -- all
- 10 people will be understanding of what our mission is
- 11 and what we're trying to accomplish here. I don't
- 12 think this is service. This community -- constituents
- 13 are at-large -- is serving us well.
- 14 COMMISSIONER BELL: I agree with you,
- 15 Commissioner Holley. We have a community meeting next
- 16 week. Perhaps we can have a closed session the week
- 17 following. We are working up a retreat. It won't
- 18 take place in this month, but it will take place soon,
- 19 this June. We have a couple dates. I think we're
- 20 locking that in. I think -- very important that we
- 21 focus in on -- it's a disservice for people to hear,
- 22 you know, whatever that is in terms of the motions,
- 23 but it's -- it feels as though there's a majority
- 24 opinion in terms of how we should move. There's a
- 25 minority who are taking certain steps, but we're gonna



- 1 address those concerned to the best of our ability.
- 2 And if anything I can do, if you could do --
- 3 COMMISSIONER BURTON: Through the chair --
- 4 COMMISSIONER BELL: -- to mediate, then
- 5 would do the next -- we're gonna move on to
- 6 announcements.
- 7 COMMISSIONER BURTON: No. Through the
- 8 chair, I had another motion --
- 9 COMMISSIONER BELL: You do not have the
- 10 floor.
- 11 COMMISSIONER BURTON: -- and you failed to
- 12 acknowledge me even when I had my hand up.
- COMMISSIONER BELL: The next meeting --
- 14 COMMISSIONER BURTON: No. Hold on, Mr.
- 15 Chairman. You have to acknowledge a colleague on the
- 16 board of commissioners. I had my hand up, and I still
- 17 had something else to say. I had another motion that
- 18 I wanted to put on the table, and you didn't ask --
- 19 you didn't -- you did not say for one second or any --
- 20 anything under old business or anything under new
- 21 business. You just moved straight to announcements.
- 22 I had my hand up. You failed to acknowledge me.
- 23 COMMISSIONER BELL: Announcements --
- 24 COMMISSIONER BURTON: You are wrong,
- 25 Mr. Chairman.



- 1 COMMISSIONER BELL: Announcements --
- 2 COMMISSIONER BURTON: You are wrong,
- 3 Mr. Chairman.
- 4 COMMISSIONER BELL: Announcements --
- 5 COMMISSIONER BURTON: You are wrong,
- 6 Mr. Chairman.
- 7 COMMISSIONER DEWAELSCHE: Can we have a
- 8 sergeant of arms?
- 9 COMMISSIONER BURTON: I move -- I move that
- 10 all committee meetings be open to the public.
- 11 COMMISSIONER BELL: The next --
- 12 COMMISSIONER BURTON: According to --
- 13 COMMISSIONER DEWAELSCHE: Do we have a
- 14 sergeant of arms, please?
- 15 COMMISSIONER BROWN: Commissioner
- 16 Burton. . .
- 17 COMMISSIONER BELL: The next community
- 18 meeting is gonna be on Thursday, June the 13th, 2019,
- 19 6:30 p.m., at 2nd Precinct at St. John Lutheran
- 20 Church.
- 21 The next item of business --
- 22 COMMISSIONER BURTON: You're wrong,
- 23 Mr. Chairman.
- 24 COMMISSIONER BELL: -- is public comments.
- 25 Mr. Brown, would you --



- 1 COMMISSIONER BURTON: You are a disservice
- 2 to the citizens of Detroit.
- 3 MR. BROWN: Mr. Chair, I have six cards --
- 4 COMMISSIONER BURTON: I can speak my -- this
- 5 chair has not -- this chair -- I want to make the
- 6 record reflect -- this chair have not acknowledged me
- 7 each time that I raised my hand -- raised my hand from
- 8 my seat to be waited on to speak under old business.
- 9 MR. BROWN: Mr. Chair, your --
- 10 COMMISSIONER BELL: Sir --
- 11 COMMISSIONER BURTON: You cannot be a rubber
- 12 stamp board --
- COMMISSIONER BELL: Commissioner Burton, you
- 14 are out of order.
- 15 COMMISSIONER BURTON: -- and think that you
- 16 are servicing the people.
- 17 COMMISSIONER BELL: You are out of order.
- 18 COMMISSIONER BURTON: I had my hand up,
- 19 Mr. Chairman. You failed to acknowledge me under old
- 20 business. You are wrong, and you shall be called out.
- 21 You are wrong, Mr. Chairman. You are wrong.
- 22 COMMISSIONER BELL: We're going to have a
- 23 recess.
- 24 (A recess was taken at 4:43 p.m.)
- 25 (Back on the record at 4:44 p.m.)



- 1 MR. BROWN: Mr. Chairman, I have six cards.
- The first speaker will be Mr. Eric Blount,
- 3 followed by Ms. Ashley Smith, followed by Mr. Scotty
- 4 Bowman, Brenda Hill, Ms. Mary Lacy, and Ms. Michelle
- 5 George.
- 6 MR. BLOUNT: Good afternoon, board and
- 7 staff.
- 8 Chief White.
- 9 BOARD: Good afternoon.
- 10 MR. BLOUNT: For the record, my name is Eric
- 11 Blount, lifelong Detroiter. I happened to be an
- 12 eyewitness to the sentencing yesterday of Officer
- 13 Jones, and I'm troubled and concerned on many
- 14 different levels; and I'm trying to make sense of the
- 15 discipline that happens at the police department, how
- 16 the board provides discipline, and how it flows into a
- 17 judge's decision. For those of you who weren't there,
- 18 the judge made some very disturbing remarks in his
- 19 decision. One was that the situation just looked bad,
- 20 that the woman wasn't actually hurt, and that she
- 21 would have been hurt more if a taser had been used.
- Now, I don't claim to know everything, but
- 23 receiving blows in that manner could have mortally
- 24 wounded that woman, so for the judge to go down that
- 25 line of reasoning really bothered me.



- 1 The other thing he said was at his sentence
- 2 for Officer Jones -- was similar to many other
- 3 sentences he had given out, and he didn't distinguish
- 4 between police officers and everyday citizens of this
- 5 community. And it is my expectation that police
- 6 officers are held to a higher standard of treatment
- 7 because you are trained in how to minimize situations.
- 8 The only thing I do agree with the judge on is that
- 9 the woman did very similar things to all of the people
- 10 there, and Officer Jones was the only one that reacted
- 11 violently. Thank you.
- 12 COMMISSIONER BELL: Thank you.
- MR. BROWN: Ms. Smith, followed by
- 14 Mr. Bowman.
- MS. SMITH: Hello. Can you hear me? My
- 16 name is Ashley Smith. I'm a veteran as well as a
- 17 Realtor in Texas now. Also, when I saw the video of
- 18 Corporal Jones attacking the young lady, who was
- 19 clearly emotionally and mentally disturbed, my first
- 20 thought was "What type of ruckus and tomfoolery is
- 21 this?" I'm speaking from experience as a BJJ
- 22 practitioner as well as an Army veteran. And, as a
- 23 medical professional, I question the protocol
- 24 implemented by the officers as well as the hospital.
- 25 How could this get so out of hand?



- 1 I've worked in military hospitals, where we
- 2 work with Delta Forces, special forces, Rangers, and
- 3 we never allowed it to go that far. It was an unsafe
- 4 environment. Yesterday, I heard the judge critique
- 5 the perception of the event as well as the victim's
- 6 behavior. I personally know the victim, and they were
- 7 not only physically abused but emotionally,
- 8 spiritually, and mentally. They're beyond disbelief.
- 9 That victim's a mother, that victim's a
- 10 daughter, and she's a sister. She's my sister. I
- 11 found out about this event through social media. My
- 12 sister has a guardian. When I was in the military,
- 13 the guardian was responsible for her and then felt as
- 14 if my family needed to know about the event. Also, as
- 15 a veteran, it's super disturbing to see your family
- 16 member treated that way, when we go overseas, and we
- 17 treat terrorists better than that. We treat
- 18 assailants better than that. And so, you know, to
- 19 sacrifice yourself and your health just to see your
- 20 family members treated this way is very disturbing.
- 21 We are here to protect and serve as the police, and
- 22 that's obvious that that did not happen. The City of
- 23 Detroit got this wrong. The commissioners got this
- 24 wrong. The judge got this wrong, and we deserve
- 25 better as citizens of Detroit, as a Michigander, and



- 1 as a veteran. Thank you.
- 2 COMMISSIONER BELL: Thank you.
- 3 MR. BROWN: Mr. Bowman, followed by
- 4 Ms. Hill.
- 5 MR. BOWMAN: I yield my time to Ashley
- 6 Smith.
- 7 MS. SMITH: Also, another thing I would like
- 8 to say is that we contacted the police officers,
- 9 Detective Young. While I was in Texas, I was unable
- 10 to come up here. I was hung up on. I was told that I
- 11 didn't have the right to do a BOLO for my sister, and
- 12 as a result, I believe this has happened as well. So
- 13 we reached out to the Detroit Department of Police,
- 14 and we were largely ignored. Again, this is very
- 15 disappointing. We have a GoFundMe. It's
- 16 justiceforshelby@gmail.com. or
- 17 justiceforshelbyGoFundMe. Please share or like.
- 18 But this isn't the last event that we'll
- 19 have. I'm sure you'll hear from me. You'll hear from
- 20 my family. Again, we just found out about this
- 21 incident, and so we didn't know about the events that
- 22 transpired because she is a protected class. And so
- 23 now we'll deal with her health, her well-being, and
- 24 make sure that we can get her back to as good as
- 25 possible as we can. But to say that she's physically



- 1 unharmed is one thing, but the emotional, the PTSD,
- 2 the distress -- she's so distraught. My sister's not
- 3 the same person. And so I hope to be able to talk to
- 4 the chief and other people and maybe get some better
- 5 insight and maybe make some recommendations so we
- 6 could -- so no family member has to feel the way that
- 7 we had to feel. Thank you.
- AC WHITE: Through the chair, ma'am, thank
- 9 you for your report out -- or your comments, and thank
- 10 you for your service as well. Your concerns did not
- 11 fall on deaf ears. I'm going to communicate much of
- 12 what you told me to the chief, and that opportunity to
- 13 speak with the chief would be appropriate, and I'll
- 14 make sure that he knows that you want to do that.
- I don't know if you still live in Michigan
- or if you're in Texas, but I don't know if you know
- 17 this command staff, or Chief Craig for that matter,
- 18 but we operate very transparently. We communicate,
- 19 and it would not be unrealistic for us to sit down and
- 20 have a conversation about this incident. There's much
- 21 more to come on this. I just ask that you trust the
- 22 process as it relates to the Detroit Police
- 23 Department, and we'll be in contact with you soon.
- 24 COMMISSIONER BELL: Thank you.
- MR. BROWN: Ms. Hill, followed by Ms. Lacy.



- 1 MS. HILL: Hi. My name is Brenda Hill, and
- 2 I was at the charter commission meeting on April 27th
- 3 when 15 to 20 officers were called on the public. I
- 4 would like you-all to open an investigation to that.
- 5 We also had a police commissioner -- I mean -- there,
- 6 William Davis. Yes. And I don't know whether he did
- 7 anything wrong or did anything right. I just felt
- 8 like he should have stepped in. And so I need a
- 9 specific investigation on that conduct, for the
- 10 record, so that we know when we're in situations like
- 11 that what is the conduct or responsibilities for
- 12 police commissioners that are there.
- 13 Also --
- 14 COMMISSIONER BELL: I can just -- I'm still
- 15 going to give you your time.
- MS. HILL: Okay.
- 17 COMMISSIONER BELL: Police commissioners
- 18 have no police authority, period. We are civilians.
- 19 Ms. Hill: Okay.
- 20 COMMISSIONER BELL: We do not control any
- 21 situation. That is strictly, as AC White will
- 22 respond, to the issue you are complaining about,
- 23 police officers being there. I'll let you finish your
- 24 statement. Okay?
- MS. HILL: You want me to finish?



- 1 COMMISSIONER BELL: Yes, ma'am.
- MS. HILL: So I don't know if he should
- 3 have called the chief himself or not, you know, if he
- 4 felt something was wrong. I just want that for the
- 5 record so that when I go out into the community, those
- of us who discussed what happened and were looking to
- 7 William Davis to do something, then we know, you know,
- 8 that, whether he's supposed to or not.
- 9 Also, the police officers' conduct was so
- 10 disturbing to me that -- first of all, I also want to
- 11 know who called the police -- because there was never
- 12 a threat -- and what they said, and how did they issue
- 13 that information, whether it went through dispatch,
- 14 911, whether it went to a specific commander or
- 15 specific officer. We were in the 3rd District, which
- is the most violent district in this city, (inaudible)
- 17 .205 in that district, and we had 15 to 20 police
- 18 officers that were not out protecting the public. It
- 19 was disgraceful.
- I was spoken to in such a manner, and I saw
- 21 other people spoken to in such a manner and laid hands
- 22 on. I saw white officers with their hands on their
- 23 guns in a room full of black people. We have gone to
- 24 a place -- and then they -- they gave out false
- 25 information. They also decided that we were the



- 1 aggressors, with no evidence, and then allowed what
- 2 they were telling us to do, to sit down, with allowing
- 3 people to come around the table and speak to
- 4 commissioners. We also had commissioners that were
- 5 smiling at that conduct. What I want to do is that we
- 6 get some clarity and some transparency on what goes on
- 7 going forward. I do have a meeting with the chief
- 8 next week, but I want you-all.
- 9 COMMISSIONER BELL: So you want to respond.
- 10 MS. HILL: Yes.
- 11 COMMISSIONER BELL: You want to speak to our
- 12 chief investigator -- your complaint -- and perhaps
- 13 AC White, which you already started the process -- you
- 14 can talk to him or the staff. Would that satisfy you?
- 15 But a police commissioner -- if we attend any
- 16 function, we're just like you. We are John Doe
- 17 citizens.
- 18 COMMISSIONER DAVIS: And I did talk to both
- 19 of the sergeants there a couple times.
- MS. HILL: Okay. Yes.
- 21 COMMISSIONER BELL: I felt like calling the
- 22 police this afternoon; so. . .
- Thank you. We will do diligence.
- 24 COMMISSIONER BURCH: Mr. Chair, could I just
- 25 address this lady?



- 1 COMMISSIONER BELL: Yes, ma'am.
- 2 COMMISSIONER BURCH: Ma'am, I just want to
- 3 say to you the statement that you made -- I don't
- 4 think it's fair.
- 5 MS. HILL: Which one?
- 6 COMMISSIONER BURCH: You said District 3 is
- 7 one of the most violent districts.
- 8 MS. HILL: It is.
- 9 COMMISSIONER BURCH: It is not. No, ma'am.
- 10 I'm sorry.
- 11 MS. HILL: All right.
- 12 COMMISSIONER BURCH: So I just wanted to say
- 13 that. I'm Commissioner Shirley Burch.
- MS. HILL: But it is. Look at the
- 15 statistics from the FBI.
- MR. BROWN: Ms. Lacy, followed by
- 17 Ms. George.
- MS. LACY: Hello. My name is Mary Lacy.
- 19 I'm a senior retiree and 11th Precinct delegate, but
- 20 I'm new to the 6th Precinct. I was, like, at the 9th
- 21 Precinct for about 30 years, and I have served on the
- 22 board and -- actually, meeting with all the people
- 23 there. But what amazes me here is that I had a home
- 24 invasion, and that was back in 2016. So I filed a
- 25 police report, and every time I filed a police report,



- 1 I kept track of it, and I thought they would follow up
- 2 on it. So then in 2017, I had another problem because
- 3 I would be away from the home quite a bit.
- 4 So I'm trying to find out, what are the
- 5 procedures in the 6th Precinct when citizens have
- 6 police complaints? They had a police report. There
- 7 is no follow-up. So then I called, and the last thing
- 8 I did -- they sent a Detective B-o-g-u-s-k-i out --
- 9 and this was, like, in the last week or so. So do
- 10 they have -- in the 6th Precinct -- like I said, I
- 11 served on the board in the 9th Precinct. I have an
- 12 idea. So maybe things have changed. So in the 6th
- 13 Precinct, do they have any follow-up when citizens
- 14 make complaints?
- 15 AC WHITE: Through the chair -- I'm sorry.
- 16 (Simultaneous speakers.)
- 17 COMMISSIONER BELL: Just one second,
- 18 AC White.
- 19 COMMISSIONER CARTER: Ms. Lacy was here last
- 20 week, and I spoke to her at length. I got her phone
- 21 number. I gave it to Commander Arnold Williams, and
- 22 he texted me back that he had contacted you, called
- 23 and left a message, and he relayed your information to
- 24 the detectives last week. Last Thursday -- last
- 25 Friday is when he called you. And then I followed up



- 1 with a phone call, but I didn't get a phone call back.
- 2 MS. LACY: That's why I requested something
- 3 in writing because it's too much of a go-around. And,
- 4 like I say, back in the old days, the 9th Precinct was
- 5 the largest precinct in Detroit, so I have an idea.
- 6 That's why I have so much patience. But I just can't
- 7 believe in this day and age with modern
- 8 technology. . .
- 9 COMMISSIONER CARTER: But the commander of
- 10 the precinct did follow up with you.
- 11 MS. LACY: Okay. I asked for a letter in
- 12 writing from the commander.
- AC WHITE: So what I'll do -- through the
- 14 chair is --
- 15 COMMISSIONER BELL: Yes, sir.
- AC WHITE: Commander Hayes will get your
- information, ma'am.
- 18 MS. LACY: I believe I talked to a Commander
- 19 Williams.
- 20 AC WHITE: Yes, but if it's a letter you
- 21 want --
- 22 MS. LACY: Well, I want a letter that's
- 23 saying -- stating -- indicating that I have contacted
- 24 you guys. And you should have on record these police
- 25 reports, 1616 and -17 and -18. So I want a letter in



- 1 writing that I did contact you guys in regards to
- 2 these break-ins I've had and to the police reports
- 3 I've made so if I have to go anywhere further, there's
- 4 no hearsay. I have it in writing. Is that hard to
- 5 understand.
- 6 AC WHITE: It's not hard to understand, but
- 7 I want to make sure I can help you. I don't want to
- 8 just say I'm gonna help you if I can't.
- 9 MS. LACY: It should be on record somewhere.
- 10 AC WHITE: Well, that's why I'm trying to
- 11 get you to get with the commander. We can take a look
- 12 at it, but I'm not going to guarantee that I can do it
- 13 because I don't know. I have to see if the records
- 14 exist. I have to see the details of your case, and if
- it's possible, we'll provide it.
- MS. LACY: You think I made up those
- 17 numbers?
- 18 AC WHITE: Ma'am, I'm got going to debate
- 19 that with you.
- 20 (Simultaneous speakers.)
- 21 COMMISSIONER BELL: Commander Hayes is going
- 22 to speak to you. He's directly behind you.
- MS. LACY: Thank you.
- 24 COMMISSIONER BELL: Thank you.
- MR. BROWN: Ms. Michelle George.



- 1 And, Mr. Chair, that should be your last
- 2 speaker.
- 3 COMMISSIONER BELL: Thank you.
- 4 MS. GEORGE: Good afternoon to Deputy Chief
- 5 White and to this board.
- 6 Mr. Chair, I wanted to also comment on the
- 7 case with Corporal Jones. I had called the attorney.
- 8 Well, I was trying to leave a message at her office,
- 9 but she hasn't answered her phone, for Corporal
- 10 Jones's attorney, Pamela. I commented on her
- 11 statement that police officers -- he was acting in his
- 12 training, and I just told her -- I said, "Why would
- 13 Chief Craig recommend his firing if he was acting in
- 14 his training, with 10 to 13 blows to her face?" I did
- 15 tell her -- I said, "If it was a white officer and a
- 16 black woman, the earth would have opened up." I told
- 17 her, "If it was a black officer and a white woman, the
- 18 black officer would have been fired," and by it being
- 19 a black officer and a black woman, that's just an
- 20 issue. But I had to challenge that attorney that
- 21 represented him.
- 22 Also, I wanted to comment on the charter, as
- 23 well as Ms. Hill, that the discord -- I'm concerned
- 24 about -- I know it's not this governing body, but the
- 25 charter is the governing body of the city about the



- 1 police. That is, citizens have a right to respond. I
- 2 will be reaching out to Councilman Benson about this
- 3 because it had to be either Councilman Benson or
- 4 Chairman Weaver to call the police to have that many
- 5 police respond. The emergency manager has destroyed
- 6 our city, so the citizens are acting on behalf of that
- 7 with that issue, with what's happening with the city.
- I have -- I'm reaching out to the Attorney
- 9 General Nessel with what's happening with hiring
- 10 people with (inaudible). I know I don't have anything
- 11 to do with this governing body, but in the event an
- 12 incident occurs, you probably will get it to your
- 13 office. So I am also concerned -- we were talking
- 14 about it on the radio, and I did hear citizens call in
- on 9:10 a.m. about some officers, you know -- I wasn't
- 16 there -- about touching near their gun. So hopefully,
- 17 that is not the case, but it's going to be an issue if
- 18 the police respond to the citizens and we're doing it
- 19 right.
- 20 And I also, too --
- 21 Commissioner Burch, it is true -- it is in
- 22 the statistics that 48205 -- it's not saying anything
- 23 bad, Commissioner, but it's just one of the 7th
- 24 dangerous neighborhoods. But 48205 is listed among
- 25 the FBI statistics.



- 1 COMMISSIONER BURCH: I don't agree. That's
- 2 okay what you said. I don't agree.
- 3 MS. GEORGE: Okay. Thank you. I'm just
- 4 stating it is.
- 5 MR. BROWN: That's your last speaker.
- 6 COMMISSIONER BELL: Before I request a
- 7 motion for adjournment, I just want to apologize to
- 8 our viewing audience, and I want to apologize to you
- 9 for what we have witnessed. And this is not the first
- 10 time; it's not the second time but, like, the third or
- 11 fourth time in my experience since 2014, and
- 12 unfortunate. There's a lot of deeper issues here
- 13 dealing with the situation and -- but I think our body
- 14 as a whole -- we try to serve this community. We are
- 15 volunteers, and we're trying to function in a certain
- 16 manner.
- 17 And the majority rule in terms of how you
- 18 operate, but we do hear from all the commissioners.
- 19 They got a right to speak in the process, how we try
- 20 to conduct business, but certain things is -- it's
- 21 just totally -- weekly that we have been bombarded
- 22 with. And, as Commissioner Holley said last week,
- 23 it's very frustrating to come to this table, to try to
- 24 construct business when we have these shenaniquns
- 25 going on. So I think that we have tried to be very



- 1 liberal in terms of how we handle this matter, but as
- 2 you well know, it is not good for the community to
- 3 witness the City of -- especially the elected
- 4 officials acting in a certain manner. I thought we
- 5 was past that, but it's gotten worse. So I just want
- 6 to share that with you. I apologize. I wish I had
- 7 control of the situation, but I can't control
- 8 individuals to some degree, as you well know, as being
- 9 chairman in terms of trying to manage the meeting,
- 10 dealing with the whole process; so --
- 11 COMMISSIONER DAVIS: I would like to say
- 12 something before you adjourn.
- 13 COMMISSIONER BELL: Yes, sir.
- 14 COMMISSIONER DAVIS: As it relates to the
- 15 charter commission meeting --
- 16 COMMISSIONER BELL: Yes, sir.
- 17 COMMISSIONER DAVIS: When I got there, it
- 18 was already going on, and there was already police
- 19 officers there. And I did know at one point a lot of
- 20 additional police officers came, and the way they got
- 21 in front of the charter commission and was looking at
- 22 the audience, I think, had some people -- almost
- 23 looked like it was about to be a riot.
- 24 COMMISSIONER BELL: Well --
- 25 COMMISSIONER DAVIS: So I don't know why --



- 1 COMMISSIONER BELL: Why don't we give
- 2 Assistant Chief White opportunity to respond to us
- 3 next week to that situation. We don't know all the
- 4 details, and I'm pretty sure he's going to look into
- 5 it and report back to us next week in terms of what
- 6 transpired.
- 7 COMMISSIONER DAVIS: Yes, I would like a
- 8 report.
- 9 COMMISSIONER BELL: Okay. So the chair
- 10 would entertain a motion for adjournment.
- 11 AC WHITE: Sir?
- 12 COMMISSIONER BELL: Yes, sir.
- 13 AC WHITE: Very quickly, I wanted to respond
- 14 to the public comment and bring clarification to one
- 15 issue.
- 16 COMMISSIONER BELL: Yes, sir.
- 17 AC WHITE: During the public comment, it was
- 18 mentioned -- and I respect everyone's opinion with
- 19 regards to their perception, but I don't want my
- 20 silence to be characterized as acceptance or approval
- 21 of what was stated as it relates to the
- 22 decision-making being based on the race of the
- 23 perpetrator. That is not the case in the Detroit
- 24 Police Department, and I just wanted to put that on
- 25 the record. But I do respect the citizen's opinion,



- 1 and she's entitled to that.
- 2 And with respect to the question that the
- 3 chair asked earlier regarding towing, and specifically
- 4 as it relates to the number of towers getting more
- 5 business now since it's more balanced, I just want to
- 6 make sure that I frame that correctly. That is, in
- 7 fact, what I was told as well; however, we have not
- 8 statistically validated that information.
- 9 COMMISSIONER BELL: And I was told by the
- 10 mayor and also the chief of the police in reference
- 11 to, you know -- maybe not officially but unofficially.
- 12 And I have talked to some towers, too. They have
- 13 undergone business they did not have, like, you know,
- 14 because another tower is out of the process; so -- but
- 15 as we move forward, we receive more information on it.
- And thank you for clarifying those issues.
- 17 We don't make decisions based on race. We try to
- 18 respond, and I can endorse what you're indicating
- 19 there.
- 20 AC WHITE: Thank you, sir.
- 21 COMMISSIONER BELL: Yes, sir.
- 22 COMMISSIONER HOLLEY: Mr. Chairman, I
- 23 respectfully ask for adjournment.
- 24 COMMISSIONER BELL: It's been properly moved
- 25 and second, second. Those in favor, aye.



1		BOARD: Aye.
2		COMMISSIONER BELL: Those opposed? Motion
3	carries.	We stand adjourned. Thank you.
4		(The meeting was concluded at 5:06 p.m.)
5		
6		
7		
8		
9		
10		
11		
12		
13		
14		
15		
16		
17		
18		
19		
20		
21		
22		
23		
24		
25		



1	CERTIFICATE OF NOTARY
2	STATE OF MICHIGAN)
3) SS
4	COUNTY OF OAKLAND)
5	
6	I, Susanne Ellen Gorman, a Notary Public in
7	and for the above county and state, do hereby certify
8	that the above meeting was taken before me at the time
9	and place hereinbefore set forth; that the witness was
10	by me first duly sworn to testify to the truth, and
11	nothing but the truth; that the foregoing questions
12	asked and answers made by the witness were duly
13	recorded by me stenographically and reduced to
14	computer transcription; that this is a true, full, and
15	correct transcript of my stenographic notes so taken;
16	and that I am not related to, nor of counsel to either
17	party, nor interested in the event of this cause.
18	A Comment
19	- Common of the
20	Susanne Ellen Gorman, CSR-9271, RPR
21	Notary Public,
22	Oakland County, Michigan.
23	
24	



My commission expires: September 14, 2023

25

-17 100:25 **-18** 100:25 1 **1** 8:15 55:15 **10** 32:11,12 35:8 36:15 41:15, 17,18 43:10 55:15 102:14 **10-day** 32:10 **10-minute** 61:7 100 22:13 43:17 **107** 31:13 10:00 5:8 72:8 **11** 5:4 72:8 11th 71:24 98:19 **12** 20:20,25 **13** 102:14 13th 5:7 88:18 **14** 20:21 21:2 **15** 95:3 96:17 **16** 71:14 **1616** 100:25 **179** 31:6 **17911** 22:14 **18** 65:11 **18700** 5:8 **18th** 10:3 **19-** 20:15 **194** 31:4 **1945** 14:19 **1993** 18:16

1994 14:11

2 **2** 3:2 8:24 21:3 **20** 53:24 70:8 95:3 96:17 **2011** 14:14 **2013** 19:2 **2014** 5:18 104:11 2016 30:18 98:24 **2017** 20:15,18 30:17 39:7 57:25 99:2 2017-2018 19:1 **2018** 5:20 15:18 20:16 30:16, 20,21,25 31:3,14 32:6 41:11 2019 3:2 9:15 15:5,7 16:16 20:16 30:24 88:18 **203** 30:24 **204.4** 15:13,21 65:15 **205** 96:17 **21** 20:14,17 **212** 16:20,22 66:12 **22** 15:7 22nd 15:4 **24** 18:16 **243** 30:19 **25** 9:15 **25th** 10:4 **26** 19:19 **26-year** 17:4 **26th** 15:4 **27** 70:9 **27th** 95:2 28 20:22 31:8 **29** 31:17 **2901** 23:5 2:00 23:2

3 8:11 19:2 41:21 71:22 72:1 98:6 **30** 65:19 98:21 300 43:16 329 30:17 **33** 20:18 3:00 3:3 13:8 **3:04** 5:17 3:06 6:16 3rd 6:21 23:3 96:15 4 3:6 27:8 32:11 41:16 400s 39:4 **44** 21:1,5,6,12 **44th** 14:14 **45th** 15:6 **461** 30:20 **47** 7:9 65:10 **48** 40:16 **48205** 103:22,24 **4:43** 89:24 **4:44** 89:25 5 **5** 8:22 41:20,22 **56** 20:16 **5:06** 108:4 6 6 8:17 41:20

2nd 18:19 74:10 88:19

3



60 31:7

6050 22:17

63 31:15

644 22:11

6:00 23:6

6:30 13:10 88:19

6th 98:20 99:5,10,12

7

7 8:9 13:11 31:17

7-802 80:21 83:17

70,000 14:20

70s 7:9

71 20:16

7:30 6:22

7th 22:13 74:12 103:23

8

8 13:12 31:17 41:21

89 20:16

8:00 5:5,6 22:12

8th 5:9 22:16 23:2

9

9 16:15

90 32:3,5 44:9,14 45:3

90-day 44:6

911 24:13 58:18,19 96:14

9:10 103:15

9th 5:9 74:12,13 98:20 99:11 100:4

Α

a.m. 5:5,8 6:22 22:12 72:8 103:15

ability 4:25 52:13 68:13 87:1

absence 77:17

Absolutely 21:15 56:15

abstain 76:9 79:23 85:1

abuse 34:16

abused 92:7

AC 11:22,24 12:5 20:10,13 21:7,11,17 23:10,16,21 24:8, 12 27:13 28:1 31:25 38:6,11 50:12,25 51:4 55:17 57:1 58:16 69:16 70:9,16 94:8 95:21 97:13 99:15,18 100:13, 16,20 101:6,10,18 106:11,13, 17 107:20

academy 18:18 50:21

accept 42:22,25

acceptance 106:20

accepts 43:1

accident 34:14,24 44:11

accidents 31:22 32:1

accomplish 86:11

accordance 80:23 82:24

83:17

accountability 56:13

accountant 11:8

accurate 42:17

acknowledge 3:13 15:11

87:12,15,22 89:19

acknowledged 89:6

acquainted 4:18

act 34:17 60:10 66:23 80:23 81:15 82:10,22,24 83:18,19

acting 102:11,13 103:6 105:4

action 3:25 4:4,11,13 30:2

34:20,21 68:10

actions 36:21

activity 34:9

actual 31:20 49:7 57:18

ad 40:16 63:8 81:18

added 22:6 42:18

addition 14:14 64:12

additional 13:3 105:20

Additionally 4:10

address 27:8 35:14 56:11 58:14 62:25 69:23 77:24 87:1 97:25

addressed 62:6

addressing 28:17 67:18 78:10

adjourn 105:12

adjourned 108:3

adjournment 104:7 106:10

107:23

adjudicated 30:7 32:24 35:5

37:22 52:23

adjudicating 51:24

adjudication 29:19 51:12

adjustment 66:16

admin 29:12

administrate 45:6

administration 17:7 28:5 29:3 33:5,8 35:14,17,20,21,25 36:9,24 49:23 55:15 63:22,24

administrative 23:12,13 28:12 44:22 54:4 55:19

administratively 52:14

advanced 20:24

adversely 34:17

affairs 28:25 31:7,18 54:16,19 57:22

affect 30:3

affecting 30:9

affiliation 6:10

affirmative 3:25 4:4,11,12

Africa 14:12

Africa's 14:13

African 5:5

African-american 14:10

afternoon 3:5 8:6,8,10,12,14, 16,19,21,23 9:5 11:11,12,22, 23 12:14 20:10,12 28:7,8 30:13,14 90:6,9 97:22 102:4

age 100:7

agencies 13:21

agenda 9:5 16:25 28:6 61:11 63:12 64:14 72:15

aggravate 45:13

aggravated 21:1 33:24

aggravating 37:6

aggressors 97:1

agree 52:6,7 53:1 61:10 86:14 91:8 104:1,2

agreed 74:23

ahead 46:5

alarming 39:12

All-star 19:9

allotted 18:4

allowed 92:3 97:1

allowing 97:2

amazes 98:23

amend 65:6

American 5:5

Americans 14:19

amount 30:22 31:1 43:3 63:19

analyzing 38:8

Annie 8:6

announced 14:19

announcement 14:21

announcements 87:6,21,23

88:1,4

annual 22:10,12,15

annually 22:5

answers 17:13 55:19

anticipate 32:16 66:6

anticipating 30:24

anybody's 26:13

anymore 69:12

apologize 104:7,8 105:6

apparently 55:12,18

appeal 26:16 31:13 35:2,4

43:2,4

appealed 35:11

appeared 15:22 17:21

appears 70:16

applause 84:3

appointed 18:15 65:2,10

appointments 64:16,17,19

appreciation 19:14

approach 68:22

approval 9:14 21:22 106:20

approve 9:5,23

approved 75:4 78:25

approximately 29:20

April 9:15 10:3 19:2 95:2

arbitration 32:5,7,9,14 35:11

36:2 41:5,25

arbitrator 32:10 41:16,20

area 20:23 27:2,7 52:2 56:7

59:1 61:9,13 69:21 70:23

areas 31:23

arms 88:8,14

Army 91:22

Arnold 99:21

arsenal 61:4

article 13:11 26:7

artists 72:3

Ashley 90:3 91:16 93:5

assailants 92:18

assault 21:1

assessment 36:20

assign 43:15

assigned 19:3 41:3 42:4,13

assignment 38:20 40:17

assistant 11:19,24 13:2 17:18 20:8 23:18,23 33:12 38:4

43:11 62:19 106:2

assisted 4:15

Association 15:2 35:4 64:22

assume 74:13

assuming 31:11

at-large 8:7,13,18,20 86:13

attached 44:19 71:5

attacking 91:18

attempting 63:14 64:3 66:10

77:24

attend 22:9 23:1 36:2 97:15

attendance 3:9 12:12,19 19:8

22:8

attended 22:4

attending 11:14

attention 27:10 59:10 64:13

attorney 11:2 78:9,12 82:4

102:7,10,20 103:8

audience 12:8 17:23 84:3

104:8 105:22

audiovisual 10:21

auditing 13:20

authority 34:16 60:11 95:18

authorized 15:18

average 29:14 42:3 43:22

Award 19:7,8,9,10,11

awards 19:7,18

aware 18:8 23:11 50:10 71:4, 17,25

awareness 38:23

aye 9:10,11 10:10,11 20:4,5 75:24 76:5,8,12,20,22 77:1,2 79:16,20,22,24 80:1,2,4 81:7, 8,9 84:10,18 85:2,6,8,11 107:25 108:1

В

B-O-G-U-S-K-I 99:8

back 15:17 17:25 20:18 38:23 43:3,4 44:20 45:4 48:16 49:7, 11 50:1,7,14 55:10 56:8 58:6 62:19 65:5 67:11 72:3 73:4 74:11,12 75:6 77:5 82:14,19 83:19,21 89:25 93:24 98:24 99:22 100:1,4 106:5

background 64:8

bad 90:19 103:23

Baker 4:2

balanced 3:12 70:17 107:5

ban 71:4

Banks 11:16

banquet 23:4

Baptist 5:7 6:13,14

Barack 14:15

Barren 12:2,3

Baseball 19:9

based 13:24 31:2 45:4 59:17

106:22 107:17

basically 36:24 51:24 52:20

85:21 86:1

basis 36:22 42:12 43:13,19 61:16 63:21 64:5.7

Bear 66:2

beating 17:20

began 18:18

beginning 18:2

behalf 3:8 7:13 11:25 12:15,21

20:9 103:6

behavior 34:16 92:6

behaviors 38:22

believed 62:21

Bell 3:5,6 6:15 7:4,8,11,21 8:3, 25 9:3,9,12,18,21 10:5,12,14 11:18 12:9,17 19:24 20:3,6 23:9,15,17 26:15,23 27:23 28:3 37:10 38:4,25 45:19,24 46:4,25 49:1,17 50:20 51:1,8 55:1 56:4 59:20 60:21 61:10 63:7 67:4,15 69:10,17 70:6, 11,18 71:1,18 72:9,14 73:6, 10,14,22,25 74:4,7,16,22 75:15,18,22,25 76:3,6,10,17, 19,21,25 77:2,7,22 78:3 79:14,17,19,24 80:10,14 81:4, 7,11 82:2,6,11,16 83:9,14 84:4,15,19 85:3,5,7,10,11,15, 18,23 86:14 87:4,9,13,23 88:1,4,11,17,24 89:10,13,17, 22 91:12 93:2 94:24 95:14,17, 20 96:1 97:9,11,21 98:1 99:17 100:15 101:21,24 102:3 104:6 105:13,16,24 106:1,9,12,16 107:9,21,24 108:2

Benson 103:2,3

Berlin 14:20

Berry 16:19,21 66:11

bethe 12:20

bifurcate 52:12

big 61:6

Bikes 18:22

bin 14:17

bishop 6:13

bit 67:17 99:3

BJJ 91:21

black 96:23 102:16,17,18,19

blacks 4:16

Bless 7:7,16

blessing 7:15

Blossom 11:3

Blount 90:2,6,10,11

blows 90:23 102:14

board 3:7,8 6:24 7:14 9:11
10:2,11,16 11:1,7,11,12,22,23
12:21,25 13:5,12 14:3,5 15:1,
14,18 16:18 17:2,7,11,14
19:16 20:5,11,12 22:4,8,25
23:5,10,14 28:7,8,15 30:14
35:15 55:22 56:12 60:9,18
61:16 63:9,19,20 65:9,11,13
66:5,15 67:23 72:24 74:10
75:24 78:12 79:16,18 80:16,
20 86:1 87:16 89:12 90:6,9,16
98:22 99:11 102:5 108:1

board's 72:25 73:1

boat 26:2

bodies 26:18

body 16:23 58:11 61:22 62:2,6 78:12 102:24,25 103:11 104:13

body-worn 39:19 45:9 46:21 57:5,8,11,13,25 58:22,24 59:9,13

BOLO 93:11

bombarded 104:21

BOPC 13:19

bothered 90:25

Bowl 19:10

Bowman 90:4 91:14 93:3,5

brand 71:9

Brandon 38:16,18

Bratton 4:10

break 41:17 68:25 85:21

break-ins 101:2

breakdown 46:8

breakfast 7:1

Brenda 27:3 90:4 95:1

Bricks 18:22

briefing 17:18

bring 60:8 82:13,19 83:19,20 84:7 106:14

broke 31:9

Brooks 8:12,13 76:19,20 80:1 85:5.6

brought 39:3 59:10 81:14

Brown 8:14,15 10:23 18:1 27:3 46:1,3,6,23 72:19 73:16 76:17,18 77:8,9 78:20 79:2,25 80:12,15,19 81:2,13 83:22 85:3,4 88:15,25 89:3,9 90:1 91:13 93:3 94:25 98:16 101:25 104:5

Brown's 81:24

Bryant 28:14 30:12,13,15 32:1 39:13,24 40:24 41:7,10,14,24 42:6,11 43:23 44:2,5 45:7,22 46:15 48:25 49:2 52:3,6 53:1, 8,11,18,24 54:2,14,22 55:8 59:22 60:19 63:6

Burch 5:23 8:10,11 56:4,6,16 58:2,8 59:5,19 71:20 72:7 76:21,22 80:2 97:24 98:2,6,9, 12,13 103:21 104:1

burned 43:20

Burton 8:21,22 9:20,22 10:13 23:22 24:11 25:8 26:19,20 72:10,20,22 73:7,11 75:17,19 76:1,6,7,13,16 77:5 78:1 79:21 80:7 81:19,25 82:5,8, 13,18 83:2,6,12,15 84:4,11, 15,24 87:3,7,11,14,24 88:2,5, 9,12,16,22 89:1,4,11,13,15,18

business 9:4 11:19 18:12 69:24 71:19,21 72:11,15,16, 17,18,20,23 80:13 87:20,21 88:21 89:8,20 104:20,24 107:5,13

businesses 71:6

C

cable 3:10

cadence 61:6

calendars 23:1

call 64:12 76:2,3,23 79:19 82:4 83:4,11 84:10 100:1 103:4,14

Callaway 11:17

called 24:21 64:10 83:10 89:20 95:3 96:3,11 99:7,22,25 102:7

calling 97:21

calls 25:12

cam 58:11

camera 5:23 34:8 39:19 45:9 46:21 57:8,11,14 58:23,24 59:10.14

cameras 57:5,25

canal 27:6

candid 22:20

capsule 62:11

captain 35:5 43:6

capture 14:20

car 26:1 44:11

card 17:24 18:2

cards 17:24 89:3 90:1

care 21:20 26:11

career 18:18 19:5

Carjacking 20:25

carjackings 21:5

carried 9:13 10:14 20:7

carries 108:3

cars 24:24 25:24

Carter 8:16,17 27:24 59:20,21 60:5,20 61:18 73:21 76:10,12 85:2 86:6 99:19 100:9

case 4:2,4,8 16:10 36:10 41:3 42:13 50:22 51:6 52:14 54:3 62:20 101:14 102:7 103:17 106:23

case-by-case 36:22

caseload 41:4 62:1

cases 4:14 13:20 31:10,12,13 32:5,7,12,20,23 34:23 36:6, 13,21 37:22 39:2,8,14,17,20 41:2,5,17 42:4,7,11 43:13 47:5 48:12 51:14 52:12 53:20, 23,24 54:15,17,23 59:13,15

Casino 23:5

categories 34:1 46:9

categorized 46:19

category 32:12 34:4,5,10,15, 20 39:7,23

caught 54:11

causing 34:24

celebrating 15:6

center 22:16,23 28:1

central 16:9

cetera 36:17 78:7

chair 3:7 7:19 8:15 9:2 10:18 19:24 21:12 23:22 24:8 25:8 26:4 27:13,25 33:6 38:6 50:12 54:14 55:18 56:8 58:16 59:21 63:10 65:14 66:8,25 67:21 70:25 71:20 72:5,12,19,22 73:9,24 75:11 77:3 78:17 80:8,12,25 81:19,25 82:5 83:2,22 85:12 87:3,8 89:3,5,6, 9 94:8 97:24 99:15 100:14 102:1,6 106:9 107:3

chairman 9:20 26:20 51:10 54:9 66:13 67:3,7 75:19 78:2 83:8 85:16 87:15,25 88:3,6,23 89:19,21 90:1 103:4 105:9 107:22

chairman's 12:21

challenge 102:20

challenging 3:19

Chalmers 26:24

chance 16:7

change 62:13 66:16,20

changed 62:8 99:12

changing 52:8

channel 3:10

chaplain 6:7,10,11,12,17,20 7:5,7,10,16,22

Chapter 13:12

characterized 106:20

charge 4:11 28:12,15 29:2 46:20

charged 62:15

charges 29:22 36:7 40:1

Charles 5:4

charter 13:11 60:9,12,16 61:18 80:21,24 81:3 82:23 83:16 95:2 102:22,25 105:15, 21

Cheryl 33:9

chief 6:11 11:20,24,25 12:2,3 13:2 14:8 15:11,20 17:15,18 20:8,9 21:5 23:18,23 25:9,10 28:24 29:18 31:5,16 35:9 38:5 43:10,11 44:5 45:1 46:10 47:4 48:14 49:6 50:1,7 51:19 57:21 58:13 59:7,18 61:23 64:23 68:2 77:11,19 90:8 94:4,12, 13,17 96:3 97:7,12 102:4,13 106:2 107:10

chief's 19:7,8 55:9,20

choice 3:22

chooses 43:2,4

Chris 28:11

Christ 6:12

Christmas 13:6

Christopher 21:25

church 5:7 6:10,13,14 7:23

22:11 88:20

circumstance 24:22 37:6

circumstances 24:20 33:24

Citation 19:7

citizen 12:24 13:16,20 14:6 17:21 32:2 34:10,14,22 56:22

57:5,19 58:10

citizen's 106:25

citizenry 19:14 24:15

citizens 13:15,18 16:5,12 19:17,22 24:20 26:7,11 32:22, 24 52:25 56:13 57:15 62:12 65:19,20 66:14 68:19,23,24 69:3,18 71:11,17 84:2,12,14 89:2 91:4 92:25 97:17 99:5,13 103:1,6,14,18

citizens' 56:18

city 4:2,10,19 5:21 13:11 16:25 18:22 19:21 27:20 68:22 69:12 70:7,21,23 71:4 83:16 92:22 96:16 102:25 103:6,7 105:3

civic 12:18

civic-minded 15:8

civil 13:18 36:9,11,16,20

civilian 13:13,15 14:4 15:2,6

civilians 69:14 95:18

claim 90:22

claimed 4:3 14:11

clarification 49:24 106:14

clarify 47:3 48:12 51:3 74:1

78:21

clarifying 107:16

clarity 97:6

class 50:21 93:22

classify 45:6

clear 27:14 50:2,8

clerk 5:21

climate 62:13

closed 25:1 86:16

closing 82:14

Club 22:14

code 33:22

Coleman 4:5

colleague 81:13 83:22 84:7

87:15

colleague's 60:24

colleagues 26:8

comfortable 57:10

command 28:23 31:3,17 42:20,21 44:3,7 45:2 50:4,5,

13,14,16,17 59:11,12 94:17

commander 28:13 30:12,13, 15 32:1 35:6 39:13,24 40:24 41:7,10,14,24 42:6,11 43:8,23 44:2,5 45:7,22 46:15 48:25 49:2 52:3,6 53:1,8,11,18,24 54:2,14,22 55:8 59:22 60:19 63:6 96:14 99:21 100:9,12,16, 18 101:11,21

commands 29:6,10 54:17

commend 62:24

commendations 19:13

comment 56:6 78:15 102:6,22 106:14,17

commented 102:10

comments 16:1 17:23 18:3 65:6 88:24 94:9

commission 5:19 6:24 73:3 95:2 105:15.21

commissioner 3:5,6 5:22 6:15 7:4,8,11,19,21 8:3,6,8,10,12, 14,16,18,19,21,22,23,24,25 9:3,7,8,9,12,16,17,18,20,21, 22 10:5,12,13,14 11:18 12:9, 17 18:14 19:24 20:1,2,3,6 21:4,8,9,14,15 23:9,15,17,22 24:11 25:8 26:4,15,19,20,23

27:23,24 28:3 33:13,16 37:9, 10,12 38:2,4,10,24,25 39:1,22 40:7 41:1,9,13,23 42:2,10 43:21 44:1,4,25 45:16,19,24 46:1,2,3,4,6,23,25 47:1,8,14, 22 48:11,24 49:1,16,17,18,20 50:20 51:1,8,9 52:4,16 53:6,9, 17,21,25 54:8,20,25 55:1,2, 12,25 56:4,6,16 58:2,8 59:5, 19,20,21 60:1,4,5,20,21,23 61:1,10,17 63:7 64:6 67:3,4,5, 15 69:8,10,17 70:1,2,6,11,18, 25 71:1,2,3,18,20 72:7,9,10, 14,16,19,20,22 73:6,7,9,10, 11,12,14,16,18,21,22,25 74:3, 4,7,16,22 75:11,15,17,18,19, 22,25 76:1,2,3,4,5,6,7,8,9,10, 12,13,15,16,17,18,19,20,21, 22,24,25 77:1,2,5,7,8,9,20,21, 22 78:1,3,8,17,20,23 79:2,6, 13,14,17,19,20,21,22,23,24, 25 80:1,2,3,4,6,7,10,12,14,15, 17,19,25 81:2,4,6,7,9,10,11, 12,13,19,20,24,25 82:2,5,6,8, 11,13,16,18 83:2,4,6,9,12,14, 15 84:4,6,11,15,17,18,19,20, 21,24 85:1,2,3,4,5,6,7,8,9,10, 11,15,16,18,19,23,24 86:6,7, 14,15 87:3,4,7,9,11,13,14,23, 24 88:1,2,4,5,7,9,11,12,13,15, 17,22,24 89:1,4,10,11,13,15, 17,18,22 91:12 93:2 94:24 95:5,14,17,20 96:1 97:9,11, 15,18,21,24 98:1,2,6,9,12,13 99:17,19 100:9,15 101:21,24 102:3 103:21,23 104:1,6,22 105:11,13,14,16,17,24,25 106:1,7,9,12,16 107:9,21,22, 24 108:2

commissioner's 85:13

commissioners 5:22 8:4 9:1 13:5,12 14:4 15:15 19:16 23:17 56:12 65:4 83:24 87:16 92:23 95:12,17 97:4 104:18

commitment 19:21

committed 16:4 28:16

committee 15:25 63:8 78:5,19 79:11,12 81:14,21 88:10

common 4:6 5:1

communicate 53:4 65:21 94:11,18

communicated 77:10

communicating 50:15

community 5:9 11:3 13:9,17 14:1 16:6,9 27:21 51:16 61:23 65:22 86:1,12,15 88:17 91:5 96:5 104:14 105:2

companies 71:5 72:4

company 16:11

complaining 95:22

complaint 13:21 32:3 57:6,10 58:13 97:12

complaints 14:7 54:19 56:18 57:13 58:19 99:6,14

complete 42:17

completed 65:8

compliance 74:2

concern 12:22,23 31:23 51:11 62:11,12

concerned 25:14 26:9 27:4 70:19 87:1 90:13 102:23 103:13

concerns 17:14 23:18 62:6 65:7,11 94:10

concluded 37:3 108:4

concludes 66:25

conclusion 37:2

conduct 20:20 28:17,18 33:22 34:15 36:20 95:9,11 96:9 97:5 104:20

conducted 64:16

conducting 3:7

conducts 64:1

conference 15:4.9

confidence 57:16

conflict 12:1

Congratulations 19:23

conjunction 7:5

connection 61:8 65:24 66:16

Consent 19:12

consequence 64:20

consequences 63:4

consideration 14:25

consistent 10:8 64:25 75:9

consists 35:18

constant 27:16

constantly 61:14

constituents 86:12

construct 104:24

contact 27:16 34:9,11 50:13

94:23 101:1

contacted 93:8 99:22 100:23

context 20:15

continue 15:1 20:22 22:1 53:3

continues 21:20 23:11

contract 16:22,24

contracts 69:11

contribution 5:13 17:3

control 13:14 53:2,12 54:6 95:20 105:7

conversation 94:20

convicted 62:14,15

Corbett 12:14

corners 32:19

Corporal 17:19 23:8,10 91:18

102:7,9

correct 24:11 39:23 47:6 58:7

70:9,16 74:3 84:7

corrections 75:3

corrective 36:21

correctly 107:6

council 5:21 12:15 16:25 71:4,

Councilman 27:3 103:2,3

counsel 45:14

counseling 40:3

country 62:13

County 29:22 61:21,25 62:18

couple 24:23 66:7,19 86:19 97:19

court 3:17 5:14 10:22 52:21, 22 71:16

Couzens 5:8

covered 65:14

Craig 11:20,25 20:9 61:23 94:17 102:13

create 68:3,11 75:2

created 64:20 67:23

crime 16:4 17:16 20:13 21:3

criminal 20:20 30:3,9 34:20 36:7,9,11,17 44:19

crisis 17:21 27:19

critical 14:2 17:16

critique 92:4

Crockett 4:20

Cromwell 11:15

cry 26:24

current 41:4 72:24 73:5,8

cut 32:19

cuts 57:15

cycle 74:24 75:5,6,7

D

Damon 3:15 4:21 5:3,11,13

dangerous 103:24

Daniels 33:12

Darryl 8:14 83:22

data 38:7,8,21 63:22

database 37:20,21

date 14:11,23 20:17 21:22

30:23

dates 86:19

daughter 92:10

Davis 8:8,9 21:15 33:10 37:9, 10,12 38:2,10,24 49:22 76:24 77:20 80:3 85:9 95:6 96:7 97:18 105:11,14,17,25 106:7

day 10:1 14:14 56:21 71:23 85:25 100:7

days 20:22 26:17 32:3,5,11 35:8,11 41:15,16,19,20,21 43:3,10 44:9,14 45:3 65:19 66:20 100:4

DC 12:3

deaf 57:7 94:11

deal 62:11 93:23

dealing 27:2 69:22 78:6,8 104:13 105:10

death 14:17,18 34:22 44:10

debate 101:18

debt 16:4

decided 32:11 41:16 81:21 96:25

96.25

decision 32:25 66:5 68:2 77:12 90:17,19

decision-making 106:22

decisions 32:8 107:17

decouple 30:1

Decree 19:12

dedication 19:19

deep 25:4 40:21 59:17

deeper 31:15 104:12

defer 56:25

deficiencies 24:18

degree 105:8

delay 29:21

delegate 98:19

deliver 40:23

Delta 92:2

demeanor 31:21 34:14 39:16

democratic 14:13

department 4:15 13:1,14 15:19,23 17:5,12,17 18:16 19:11,18 21:18,24 22:25 23:12,24 24:22 26:12 30:2 32:22 34:7,12 36:15 37:19 45:4 63:18,25 67:10,24 68:6, 8,13,21 70:4 90:15 93:13 94:23 106:24

department's 33:21

departmentally 24:14

depending 33:24 34:3 37:21 44:7

depends 29:16 39:24

Deputy 6:11 12:2,3 102:4

Describe 35:16

desegregation 4:1

deserve 92:24

deserving 19:6

designated 69:14

designee 35:9 43:10

desk 58:18

destroyed 103:5

detailing 5:10

details 101:14 106:4

detective 43:7 93:9 99:8

detectives 99:24

determining 64:24

Detroit 3:1 4:2,11,12,14 7:23, 24 13:11 14:3 15:5,18 16:25 17:4 18:16,17,23 19:16,17,22 22:14 26:11 35:3 68:3 70:7,21



71:4,24 72:1 84:2,12 89:2 92:23,25 93:13 94:22 100:5 106:23

Detroiter 90:11
Detroiters 4:17

Devan 6:7,12

developing 13:24

device 18:6

Dewaelsche 7:19 8:19,20 46:2,25 47:1,8,14,22 48:11,24 49:16 60:1,4 70:1,2 76:8 79:13,22 80:17 81:9 84:18 88:7,13

Dewalesche 84:17

diasters 24:6

dictates 45:12

difference 63:17

difficult 36:14

diligence 61:25 97:23

diligent 19:20

direction 25:6 72:13

directive 15:13,21,24 63:17,18

directly 15:12 33:21 50:7 65:22 101:22

director 28:11 32:17 42:18 47:17 48:6 49:3 56:10 58:21 59:24

disability 21:22

disappointing 93:15

disbelief 92:8

disciplinary 17:6 23:13 28:4, 13,22 29:3,12 30:2,7 33:5,8, 19 35:17,19,21,22,24 36:7,8, 23 37:4,7,19 41:16,19 42:7 47:7 49:23 55:14 63:22,23

discipline 30:7,18,19,21,23 31:5,7,11,14,16,24 32:8 35:2 42:9,15,16,19,23 45:6 49:8,13 50:9 57:4 60:3,10,12 61:13 90:15,16 **disciplined** 37:15,17,25

disciplines 31:20 43:24

discord 102:23

discovered 77:14

discretion 64:23

discrimination 4:1,7,16

discuss 79:3

discussed 78:25 81:18 96:6

discussion 9:10,19 20:4 73:17 75:18 78:4,21 79:4,5,8 83:7

discussions 48:21 66:3

disgraceful 96:19

 $\textbf{dismissed} \ \ 31{:}12{,}13\ \ 32{:}13$

41:25

dispatch 96:13

disposition 51:6

disservice 84:2 86:21 89:1

distinction 50:24

distinguish 91:3

distraught 94:2

distress 94:2

distributed 65:13

district 3:6,15 4:22 5:14 7:9 8:9,11,15,17,22,24 18:21 23:4 27:8 71:22 72:1 96:15,16,17

98:6

districts 98:7

disturbed 91:19

disturbing 90:18 92:15,20

96:10

dive 31:15 59:17

division 18:24

docket 63:2

document 71:9,12

Doe 97:16

donated 22:22

donations 22:19,20

Downtown 7:23

DPD 7:5 11:21 14:5 17:15 18:7,8 24:7,8 25:21 27:11 69:11,14,19 70:7,21

DPOA 23:4

draft 16:16 66:21 68:6,7

drafted 15:23

drawer 67:6

drive 25:5

drugs 34:19

due 61:25 62:21

Duggan 5:21

dull 69:9

duplicate 36:4

duties 28:20 60:18

dutifully 18:20

duty 21:22 31:21 39:16,17

46:13,16,18,20 62:5

Ε

e-mail 26:6 29:9,10

earlier 107:3

ears 57:7 94:11

earth 102:16

easier 29:17

east 12:4 43:17

Eastern 5:14

easy 51:7

economic 3:22 68:12,14

economically 68:12

effect 57:23

effective 13:25

efficient 32:18 37:1 49:5

effort 4:9

egregious 34:21 35:7 39:9,14 43:8

egregiousness 34:3

elaborate 67:17

Elaine 28:13 30:12,15

elected 12:11,12 62:4 105:3

election 14:13

electronic 18:6

eliminate 13:22

Elizabeth 8:13

emergencies 24:19

emergency 18:8 23:25 24:2,9, 12 25:19 27:15 28:1 103:5

emotional 94:1

emotionally 91:19 92:7

employed 4:15

employee 60:12

employing 68:22

employment 4:1 16:7,8,11,13

69:6

empowered 13:13

encompassed 46:17

encouragement 68:2

encouraging 20:19

end 17:22 52:15 54:7 56:21

ended 14:21

endorse 107:18

ends 43:1 79:8

enforcement 13:16 15:3,8

19:3,5 25:19 56:14

Enforcement-crews 18:21

ensuring 36:25 42:5 57:17

entangled 46:14

entertain 19:25 106:10

entities 28:22 29:1

entitled 107:1

entity 28:23 69:12

entry 34:9

environment 92:4

EOC 27:18,20,21,25

Eric 90:2,10

escort 18:25 19:2

essentially 68:4,21 74:24

established 29:18

Eva 8:20

event 18:25 22:5,13,14,15,16 23:1,3 71:21,24 92:5,11,14

93:18 103:11

events 3:19 14:10 21:17 93:21

everyday 91:4

everyone's 106:18

Evette 8:24

evidence 97:1

exact 38:15

excellent 59:23

excited 6:23

exclude 68:25

exclusively 67:25

excuse 27:25 52:16

executive 11:5

exist 101:14

exists 14:4

expectation 91:5

expecting 40:13

experience 91:21 104:11

experienced 24:4

explain 53:4

explained 62:2

express 12:22

extend 16:10

extremely 53:13,14

eye 63:5

eyewitness 90:12

F

face 17:17 102:14

faces 4:17

facilities 67:20

facility 15:20 21:21 22:6,19,23

24:25 25:1

fact 38:11 50:14 58:17,20,23

60:8 107:7

Fadi 22:6

failed 4:9,12 39:18,19 46:18

87:11,22 89:19

failing 44:8 45:9,10 46:20,21

fair 16:7,8 32:21 42:20 43:17 51:15,16 54:1 70:12 98:4

fall 14:20 33:25 94:11

fallen 12:22 13:3 57:6

false 96:24

familiar 27:7 61:1

families 7:12 19:1

family 16:9 22:7 92:14,15,20

93:20 94:6

favor 9:10 10:10 20:4 75:23

79:15 81:7 107:25

Faye 11:7

FBI 98:15 103:25

feasible 33:6

federal 3:15 4:22

feedback 47:9,11,18 50:3,6

feel 8:1 69:9 85:19 86:2 94:6,7

feeling 57:9

feels 86:23

fees 68:14

feet 25:1 fell 32:12

Fellowship 6:14

felt 51:18 57:6 92:13 95:7 96:4 97:21

female 17:20

figure 47:20 48:7

filed 98:24,25

fill 77:16

final 60:11 66:1

finalized 29:5

finally 14:19 18:5

find 49:5 61:3 99:4

finish 95:23,25

fire 24:21

fired 102:18

firing 102:13

Fishbone's 7:2

fit 62:2

Fitness 22:22

fix 26:13

flood 23:25 24:2,3

flooding 24:5

floods 25:24

floor 75:20 80:11 82:3,7,12,17

84:5 87:10

flows 90:16

flyers 72:3

focus 86:21

focused 46:10

folks 25:12

follow 80:24 99:1 100:10

follow-up 99:7,13

force 13:23 28:25 29:7 31:8,17 32:2,3 45:10 46:22

forefront 13:19 forever 32:23

forces 92:2

forget 54:13

forgetting 34:8

formatting 48:8

forthcoming 10:8

forward 6:25 18:11 25:5 52:14 54:5 60:16 63:14,15 64:11 65:7,24 69:20 77:13 97:7

107:15

forwarded 29:3,22 31:24

found 45:8,10 92:11 93:20

Foundation 22:21

fourth 68:15,20 104:11

frame 107:6

free 8:1

freeway 5:8 24:16

frequently 37:15 60:25

Friday 99:25

friend 57:12

friendship 4:4,6,24

front 64:19 68:15 105:21

frustrating 104:23

fulfill 62:5

fulfilled 61:19

full 6:13 66:5 96:23

fully 22:22

function 97:16 104:15

functional 22:22

funeral 5:6 19:10

furtherance 28:18

G

game 54:21

Gang 18:21

Gary 27:3

Garza 8:20

gave 25:20 96:24 99:21

general 68:22 103:9

generally 68:5,7,18

George 90:5 98:17 101:25

102:4 104:3

Germans 14:21

give 32:11 40:14 42:24 49:24 50:22 64:23 66:11 68:24

71:23 95:15 106:1

giving 45:13

glean 61:3

go-around 100:3

Gofundme 93:15

Golf 22:14

good 3:5 8:6,8,10,12,14,16,19, 21,23 11:11,12,22,23 12:14 20:10,12 24:20 25:20 28:7,8 30:13,14 40:20 68:7 70:18 73:5 82:18 83:23 90:6,9 93:24 102:4 105:2

Gorman 10:22

Gospel 6:14

govern 15:16

governing 102:24,25 103:11

government 3:10 70:24

graduating 18:17

grand 23:6 62:15

grant 68:13

grassroots 22:20

Graveline 28:7,9,12 56:15,25

58:7 59:6

great 3:12 6:18 7:1 46:7 61:8

62:11

Greektown 7:24



Green 62:20

Griffie 8:23,24 18:14 21:9 26:4 38:25 39:1,22 40:7 41:1,9,13, 23 42:2,10 43:21 44:1,4,25 45:16 60:23 64:6 73:12,18 75:11 76:2,4,5,15 78:17,23 79:6,20 80:6,25 81:6,12,20 83:4 84:6,21

group 38:9,14 43:19

quarantee 101:12

Guard 25:16 27:15

guardian 92:12,13

Guards 25:15

guess 46:2

guide 17:9

guidelines 68:11

guilty 45:9,10

gun 103:16

guns 96:23

guys 51:17 100:24 101:1

Н

habit 39:25 40:1

habitually 36:16

Hakim 16:19 66:10

hall 4:19

hallway 29:7

Hamilton 22:14

hammer 48:23

hand 18:1 30:11 72:11,21 87:12,16,22 89:7,18 91:25

hand-deliver 29:6,9

handle 32:20 62:1 105:1

handled 69:11

handles 51:22

handoff 29:4

hands 96:21,22

happen 58:8 92:22

happened 24:14,16,21 48:15, 20 55:24 57:14 59:1,2 90:11 93:12 96:6

happening 103:7,9

happy 46:8

hard 50:18 101:4,6

harm 34:25

Hartford 5:7

Harvey 19:12

Hayes 100:16 101:21

head 47:2

headquarters 13:7 29:8

health 92:19 93:23

healthy 70:19

hear 4:3 43:11 61:13,16 63:4 80:17 86:21 91:15 93:19 103:14 104:18

heard 35:4,6 43:6,8 78:3 92:4

hearing 35:10 43:5,6

hearings 35:4,6

hearsay 101:4

heart 7:24

hearts 5:12

heat 61:22

heavy 50:16 51:7

held 80:23 91:6

helped 3:18

helping 25:22

helps 45:16

heritage 3:22

Hicks 9:2 10:16,18 11:9 63:9, 10 67:17,21 72:6 73:24 74:4, 6,9,20,23 77:3 80:5 85:12

hide 49:14

high 37:16 62:12

higher 31:2 91:6

highest 19:22 31:23

Highland 71:25 72:1

highlights 40:20

Hill 90:4 93:4 94:25 95:1,16, 19,25 96:2 97:10,20 98:5,8, 11,14 102:23

hiring 78:7,22 103:9

historic 5:24 7:11

histories 65:1

history 4:9 5:5 14:10,23 37:3, 7,20 45:11

hoc 40:16 63:8

hold 18:3 35:10 43:14 83:12 87:14

holiday 13:7

Holley 8:18 9:16 21:4,8,14 33:13,16 45:25 46:1 49:18,20 51:8,9 52:4,16 53:6,9,17,21, 25 54:8,20,25 67:3,5 69:8 71:3 76:9 79:23 81:10 84:19, 20 85:1,16,19,24 86:7,15 104:22 107:22

Holt 8:6,7 55:1,2,12,25 70:25 71:2 73:9 74:3 76:25 77:1 80:4 85:7,8

home 22:1 98:23 99:3

homeland 27:17

homeowners 27:5

homicides 20:14,16,19

honest 61:1

honor 5:12,20

honorable 11:22 78:11

honors 17:2

hope 6:5 16:20 17:11 56:7 60:16 94:3

hospital 91:24

hospitals 92:1

host 15:3

hostility 14:22

hosting 7:5

hours 40:16

house 22:17

humble 51:23

hung 93:10

hurt 90:20,21

ı

IA 29:7

idea 99:12 100:5

identified 36:18 55:3 56:2 59:8

identifying 36:15

II 14:23

illegal 71:15

image 34:7,12

immediately 10:23 58:6,24 59:1.3

immune 62:16

impact 34:6,11

impacting 20:24

impacts 34:17

implemented 14:16 91:24

implore 26:8

important 3:14,24 12:24 14:10,24 53:4,14 61:12 86:20

imposed 60:10

imposing 60:11

impoundment 15:21 65:16

in-depth 40:19

in-house 35:18

in-kind 22:19

inaudible 4:13,23 12:7 13:21, 22 14:7,9,22,23 15:15 16:14 17:8,9,10 21:14 26:22,24 31:14 46:22 70:13 78:24 96:16 103:10

incident 93:21 94:20 103:12

include 18:7 65:25

included 16:2 17:10 66:18

including 3:25

inclusive 46:16

incorporate 17:12

increasing 14:2

indefinitely 73:13,19,23 75:12,16 77:4 81:1,17,24 83:20 84:1,9,22 85:14

indicating 100:23 107:18

individual 13:20 71:13

individuals 15:8 65:1.12 105:8

information 14:25 27:22 45:18 46:7 48:5 49:15,25 59:17 60:13,25 61:3 63:13,20,21,23 64:4,7,10 65:3,12,25 66:3 96:13,25 99:23 100:17 107:8, 15

informed 27:18

initially 55:13

initiated 4:13

injured 12:22 13:1,3 21:19 24:25

injury 34:22,24

inquire 67:2

inside 36:1

insight 94:5

insomuch 17:19

instruct 61:15

integrity 19:21

intent 44:19 64:5

intentional 4:16

interact 4:25

interaction 57:18

Interesting 76:16

Interfaith 22:10

internal 28:24 31:7,18 54:16, 18 57:22

international 14:17

interrupt 18:10

introduce 6:9 8:5 10:16,25 11:21 12:6 33:6

.

introductions 10:19 12:7

invasion 98:24

investigate 14:6 20:22 29:17

58:19

investigating 13:19 59:12

investigation 28:22 29:15,17 30:4 42:14 44:8,9,10,25 50:5 69:6 95:4,9

investigations 28:25 29:1,8 30:16 31:3,8 42:4,8 44:1,14, 18 45:5 64:1

investigative 28:21

investigator 11:15,16,17 16:20 28:24 31:5,16 44:6 46:10 50:1,7 57:22 59:7,18 77:12,19 97:12

investigator's 45:2

investigators 77:18

invite 15:10

invited 6:7

inviting 15:7

invocation 6:7,16

involved 34:24 50:3 52:18 63:3 68:3

involves 34:15

issue 25:17 26:13 27:5 48:17 62:25 67:19 70:21 75:3 77:23 95:22 96:12 102:20 103:7,17 106:15



issues 3:25 17:16 21:18 24:14,16 46:12 70:13,20 78:6, 10.13 104:12 107:16

item 9:4,14 11:19 12:20 18:11 20:8 28:5 61:11 65:9 66:7 68:15,20 69:1 85:13 88:21

items 14:24 63:12,25 64:13 67:1 69:5,7

J

jail 52:20

James 5:8 11:20,24,25 21:21

Janice 33:12

Jefferson 24:23 26:24

Jermaine 11:1 78:12

Jim 8:18

job 7:6 16:14 24:20 50:15 56:3

John 88:19 97:16

Johnson 11:7 21:20

join 15:8

joining 3:9

Jones 11:16 17:19 23:8,10 27:3 90:13 91:2,10,18 102:7

Jones's 102:10

Juan 17:3 18:15 19:19

judge 3:15 4:3,7,8,20,21,22,24 5:3,11,13,20 14:9 51:22 62:20 90:18,24 91:8 92:4,24

judge's 90:17

judgment 4:14

July 15:7

June 86:19 88:18

juries 62:15

jurists 3:14

Justice 3:17,23 19:11

justiceforshelby@gmail.com.

93:16

05/02/2019

justiceforshelbygofundme

93:17

justified 13:15

K

keeping 27:16

keepsake 5:25

Keith 3:15,16,23 4:3,7,21,24

5:3,11,13,20 14:9

kick 6:22

kind 25:13 29:16 59:25 64:10

Kisselburg 21:21

knew 4:23

knife 67:6

knowing 75:13

Kym 53:8 61:21

L

labor 16:19 36:2

Lacy 90:4 94:25 98:16,18 99:19 100:2,11,18,22 101:9,

16,23

Laden 14:17

lady 91:18 97:25

laid 96:21

language 80:20,24

largely 67:24 93:14

largest 100:5

lastly 66:12

law 13:16 15:3,7 19:5 25:18

36:3 56:14 67:9

layer 42:18

lead 36:7

leaders 12:18

League 19:9

leaning 61:2

learn 35:23 67:12

leave 53:22 102:8

left 99:23

legal 3:24 78:6,13

legwork 44:13

length 43:22 99:20

letter 77:10 100:11,20,22,25

letters 19:13

level 24:4 25:23 27:15 28:23

31:3,17 44:3,7 45:3

levels 90:14

Lewis 38:16,18

liberal 105:1

lieutenant 17:7 28:14,15

29:13 33:3,4,15,18 37:18

38:12,13,16 42:16 43:7 49:3

Lieutenants 64:21

life 3:21 5:10,12 14:2

lifelong 19:21 90:11

lifestyle 3:22

lift 50:17 51:7

light 3:16 78:15

likewise 29:8

Linda 33:11

Linwood 22:17

Lisa 8:16 86:4

list 17:9,10 40:8 50:18 65:6

listed 63:12 64:13 66:9 103:24

listing 13:1

litigation 36:8,10,11,17 78:14,

16

live 25:12 27:6 94:15

lives 3:20 7:18

local 4:20 16:20,22 25:18

66:11

locally 3:18

located 17:25 22:11 27:19

location 7:20

locking 86:20

Lodge 24:23

log 34:9

long 30:6,9 43:21 63:2

long-term 4:5 21:20

longer 40:2 44:11,15,20,23

Lonnie 38:12,13

looked 31:9 32:5 64:25 90:19

105:23

lost 19:1

lot 22:18,19 25:11 39:15,20 45:17,18 46:7,17 55:25 61:22 64:23 71:17 104:12 105:19

love 61:4

low 37:15

Lowery-ross 38:12,13

LSA 35:5 62:24

luncheon 22:17

Lutheran 88:19

Lyndon 27:19

М

machine 56:21

made 68:2 71:8 74:25 77:12 81:13 90:18 98:3 101:3,16

mailing 66:19

maintain 37:3

Major 19:9

majority 54:15 86:23 104:17

make 14:8 16:22 17:23 21:10 32:20 33:1 37:3 40:5,21 42:18 43:19 44:21 49:12,14,24 50:8 57:10 58:12 78:23 79:6 89:5 90:14 93:24 94:5,14 99:14 101:7 107:6,17

makes 42:17 51:22

making 50:13 52:4

Malice 62:20

man 21:16

manage 105:9

management 38:14,20,23

manager 11:5 103:5

mandate 61:18

Mandela 14:11

manner 37:2 62:1 63:1 90:23 96:20,21 104:16 105:4

manpower 77:11

manual 33:22 35:20 65:15

mark 22:25 62:24

Marshall 3:17

Martinez 33:11

Mary 90:4 98:18

Mary's 7:23 22:11

master 64:15,24 65:2,9,10

matches 42:19

matrix 33:19 35:22 42:19 45:7

47:18

matter 51:2 69:23 77:23 78:5

94:17 105:1

matters 16:2

mayor 4:5,7,13,18,19,24 5:21

14:7 26:5 27:2 107:10

mayor's 26:16

Mccalister 11:10,11,13 47:3,7,

13,16 48:1,3,17 77:10,16

Mccalister's 12:15

Mccoy 33:9

means 6:9

meant 31:12

measure 20:16

media 10:21 92:11

mediate 87:4

medical 91:23

meet 13:5,7,8

meet all 16:12

meeting 3:8,10,11 5:9 9:5,24 10:2,20 11:14 16:15 17:22 18:10 48:22 55:21 61:14 65:23 66:20 74:11,13,14,19, 21 75:10 82:14,15 83:21 86:15 87:13 88:18 95:2 97:7

meetings 47:19 64:14 75:1 80:22,23 81:15 82:9,10,22,23,

24 83:1,17,18,19 88:10

98:22 105:9,15 108:4

Melanie 11:5

member 12:15 18:22 34:7 35:12,19,23 36:3 37:7,19 92:16 94:6

members 16:17,20 22:4 28:17 30:17,19,20,22 31:4,6,8,15 35:3,5,18,24 36:2,5,16,18,19 37:4 49:12 57:4 59:8 92:20

memorandum 64:20,22

memorial 5:7 6:18 22:7,11,15

memorialize 7:12

men 3:18 4:23 33:13

mental 17:21

mentally 91:19 92:8

mention 6:18 7:20 66:9 71:21

mentioned 106:18

Merit 19:8

merits 19:22

message 99:23 102:8

met 47:16

method 4:8

Metropolitan 18:17

Michelle 90:4 101:25

Michigan 3:1 5:15 94:15

Michigander 92:25

military 14:16,22 92:1,12

mind 66:2

minds 5:12

minimal 34:6 65:20

minimize 91:7

minor 34:13

minority 86:25

minus 21:6

minutes 9:15,22,23,24,25 10:2,8 18:4 71:23 72:24,25 73:4,5,8 74:5,11,15,19,20,21, 25 75:2,4

misconduct 13:22 29:19 30:5, 16 31:3 33:25 34:4,5 35:2,7 36:25 37:5,21 57:17

mission 28:16 86:10

misuse 34:16

mitigate 40:1

mitigated 32:8,14 33:24 39:25 41:12.24

mitigation 41:14

modern 100:7

modify 14:8

moment 5:11,15,17 26:5 55:11 80:9

Monday 5:7 67:12

monitor 14:7 20:22 22:2

monitors 27:17

Monroe 22:12

month 13:8,9 86:18

months 47:10.11 66:7 77:15

moratorium 71:6

mortally 90:23

mother 92:9

motion 9:12 10:6,14 19:25 20:6 73:7,11,13,15,17,19,23

74:1,7,17,18 75:12,20,23 76:11 77:3,4 78:4,18,24 79:3, 5,7,8,9,10 80:5 81:2,3,14,16, 17,23,24 82:14,18,19 83:5,19, 23 84:8,22 85:14 87:8,17 104:7 106:10 108:2

motions 84:1 86:22

motor 15:19 18:25

Motorcity 23:5

motorcycle 18:24

move 12:20 18:11 20:1 27:20 28:4 44:22 45:25 49:17 52:13 53:20 54:5 63:2 64:11 71:7 72:17,23 73:8,12,18 77:12,16 78:18 80:15,20 81:1,16 84:9, 22 86:24 87:5 88:9 107:15

moved 3:19 9:7,9,16,18 20:3 52:17 59:11 63:14 73:22 75:12 77:22 79:14 81:4 87:21 107:24

movement 53:19

moves 53:12

moving 60:16

multiple 57:13

mural 71:24 72:2

Museum 5:5

Mutual 13:25

Myatt 6:8,11,12,20 7:7,10,16, 22

Ν

NACOLE 15:2

nation 3:18

national 15:2,3 25:15,16 27:15

Nationally 3:17

nature 34:4

nauseam 81:18

nay 76:7,18,24 79:18,21,25 80:3 84:24,25 85:4,9

Nazi 14:20

necessitated 59:2

needed 27:22 68:12 77:18

92:14

negative 34:6,11

neglect 31:20

 $\textbf{neglective} \ \ 39{:}16{,}17\ \ 46{:}13{,}16{,}$

18,20

negotiation 16:19

negotiations 66:12

neighborhood 12:4

neighborhoods 103:24

neighbors 5:2

Nelson 14:11

Nessel 103:9

newer 61:1

news 25:13 26:6

nice 39:5

noncitizen 14:6

noncriminal 14:6

Nonfatal 21:1

note 40:8 50:13 65:17

noted 49:25

notice 30:18,19,20 31:6 35:1 40:11 42:8,15,19 64:15

noticed 29:25

notices 30:23 31:4 43:20

notified 24:18

notwithstanding 3:21

novice 18:23

number 24:9,13 31:21 37:25 39:2,3,5 40:12 41:5 46:11 58:19 99:21 107:4

numbers 20:25 31:2 57:23

101:17

numerous 19:13



0

O'NEILL 33:9

Obama 14:15

observed 5:17

obtain 75:2

obtained 17:25

obvious 55:3 92:22

occasion 5:24

occupational 22:1

occur 47:10 57:13

occurred 24:1,23 36:12 50:9

occurs 23:14 103:12

OCI 11:10 29:6 50:18 54:17

63:24

offenders 36:18

offenses 39:11

offhand 38:1

office 12:16 28:24 29:23 31:5, 16 36:1 38:20 44:5,18 46:10 50:1,7 52:9,13 53:2,12,15 54:16,18 55:9,21 57:21 59:7, 18 77:11,19 102:8 103:13

officer 17:3 18:18 19:2,6,19 21:19,21 29:2 32:9 33:10,11 34:14,19,22 35:1 40:3 41:18, 20 42:22 43:5 45:8 48:20 50:16 51:15,24 52:24 56:22 58:23 59:4 69:13 90:12 91:2, 10 96:15 102:15,17,18,19

officers 6:24 12:23 13:1,4 19:1 21:19 22:3,15,24 23:4 24:16 32:21,23 34:17 35:3 36:21 37:24 50:2,23 51:25 58:3,22 59:16 62:10,14 68:3 91:4,6,24 93:8 95:3,23 96:18, 22 102:11 103:15 105:19,20

officers' 12:23 96:9

officially 107:11

officials 12:11,12 105:4

OIC 54:9

older 37:24

one-day 45:14

ongoing 27:1

online 71:11

open 7:25 22:17,23 32:4 67:2
78:14 80:23 81:15 82:9,10,22,

24 83:1,18 88:10 95:4

opened 102:16

opening 65:15

operate 15:19 94:18 104:18

operated 38:15

operation 4:17 15:20,23,24

38:15

operations 11:25 13:21 28:1

34:6,12

opinion 51:23 86:24 106:18,

25

opinions 3:24

opportunities 16:8

opportunity 5:19 6:1,18,23 7:3,17 16:8 45:23 69:18 94:12

106:2

Oppose 10:13

opposed 9:12 10:12 20:6 39:11 75:25 76:1 79:17 108:2

opposition 4:2,5,12

option 42:22

order 74:25 89:14,17

ordered 75:9

orders 49:7,9

ordinary 62:12

organization 15:7 63:16

organizations 13:18

organized 14:16

orientation 35:24

original 68:16 79:10

Osama 14:17

other's 4:23

outcome 23:13 50:4,23 51:3

61:14

outcomes 47:9 60:4,5

outliers 38:9,22

outline 74:5

outstanding 7:6

overseas 92:16

oversight 13:13,16,18 14:5

15:3,6 70:5

overt 4:15

overturned 31:11 32:6,7,13

41:5,11 42:1

Ρ

p.m. 3:3 5:6,17 6:16 13:8,10 23:2,6 88:19 89:24,25 108:4

package 16:3 17:10,11 75:8

paddle 26:2

paid 16:4

paint 72:2,4

Pamela 102:10

parallel 36:9

park 8:1 71:25 72:1

parking 7:25

Parks 19:10

part 27:7,9 33:8 38:19 61:6 65:8 69:12

participation 15:10

parties 36:16 70:19

pass 26:7 69:4 80:16

passed 10:7 74:2,8,17,18

passes 77:3,4

passing 3:13

past 20:21 32:3,4 36:4 49:10 69:25 105:5

pastor 6:12

patience 100:6

patterns 38:22

Paul 12:14

pause 45:19 73:11,25 75:22

penalty 33:23 40:5 45:13

pending 23:12 78:6,14,16

82:22

people 3:9 4:25 5:1 16:3 27:4 37:13,14,16 62:5,22 68:19 78:22 84:13 86:10,21 89:16 91:9 94:4 96:21,23 97:3 98:22 103:10 105:22

percent 20:14,17,20,21,25 21:1,2,3,5,6,12 70:8,9

perception 92:5 106:19

Perfect 19:8

perform 60:18

performing 61:9

period 95:18

perpetrator 106:23

person 25:14 43:6,15,18,19 59:9 68:12 94:3

person's 3:21

personal 5:23

personally 7:14 10:3 92:6

personnel 18:7 49:7,9 77:23

78:4,5 79:11

pertaining 81:3

peruse 71:12

phenomenal 56:2

phone 18:6 58:18 99:20 100:1

102:9

phones 18:9 56:24 58:18

photo 6:4

photograph 80:22

photographer 6:3

physically 92:7 93:25

picture 5:24 26:1

pictures 25:24

piece 66:2 67:14,22 68:4

pieces 63:21

piggybacking 60:1

place 7:1 18:23,24 56:8 66:5,6

86:18 96:24

plan 16:14,16 36:21

Planet 22:21,22

planning 15:9 51:13

plate 6:3

played 27:9 62:19

pleased 72:25

pleasure 81:22

plight 3:22

point 14:24 30:17 33:18 42:21 58:2 59:7 60:24 68:1 71:10

85:17 105:19

pointed 66:13

points 64:2,6 67:22

police 4:15 5:9 13:5,7,12,14, 21,22,23 14:1,4,8 15:12,14,19

17:3,4,17 18:16,17,18,25

19:16,17,19 22:21,25 23:24 26:11 33:12,21 35:3,9 51:20

52:24 56:12 57:17 62:10

64:23 68:3,6,8,21 69:13 70:4

90:15 91:4,5 92:21 93:8,13

94:22 95:5,12,17,18,23 96:9,

11,17 97:15,22 98:25 99:6

100:24 101:2 102:11 103:1,4,

5,18 105:18,20 106:24 107:10

police's 57:12

police-authorized 15:16,17

policies 35:21

policing 12:4 13:25

policy 4:16 11:6 14:8 15:25

63:15 66:1,3

Polly 11:9,13

poor 5:1

popular 4:19,20,21

portion 75:7

position 38:17 62:8 70:14

positions 77:17

positively 59:4

post 49:9

posted 15:25 65:18,19

posting 49:7 65:20

postpone 73:13,19,23 75:12

76:11 77:4 81:1,17,23 84:9,22

85:14

postponing 75:16,23

practice 13:22

practitioner 91:22

prayers 22:3

precinct 5:10 18:19 58:6,18 88:19 98:19,20,21 99:5,10,11,

13 100:4,5,10

precincts 56:24

prepare 24:6 40:15,19,22 42:8

43:5,23 74:11

preparing 42:15 43:20

presence 27:17

presentation 16:23 17:2,6,9,

13 28:10 40:12 61:7

presented 55:6

president 14:12,15

presidential 19:2

presumptive 33:23

pretty 60:17 106:4



prevails 80:6 85:14

prevent 28:18

previous 59:15

pride 3:12

primary 28:20

print 17:24

prior 10:19 35:13 52:8 55:21

66:20

priorities 12:25

priority 52:1

private 15:17,22 16:11 67:25 68:1,5,17 69:1,2,17 70:20

probation 17:20

problem 18:14 46:11 55:19

99:2

procedural 46:12,19

procedure 15:13,21 65:16

85:17

procedures 35:21 99:5

proceed 33:19

proceeding 45:5

proceedings 41:6

process 10:9 15:9 20:24 23:13 29:21,24 30:1,8,10 32:17,25 33:3 35:3 36:1,12,19,25 37:1 41:2,16,19 42:5 43:12,15 44:22 48:9 49:6 52:7 54:4

61:2 62:3,9,21 68:25 70:19 77:13,14,25 94:22 97:13

104:19 105:10 107:14

processes 35:25

procurement 69:11

professional 6:2 34:7,12

91:23

professionalism 19:20

professionally 24:17 40:16

profile 62:12

progress 22:2

promoted 38:13

promotion 78:7

promotions 64:18

proof 56:22

proper 10:5 40:15 52:22,23

62:1 78:18 79:10

properly 6:9 9:9,18 20:3 73:22

77:22 79:14 81:4 107:24

proposal 15:12

proposed 15:20 16:10,22

65:15

prosectors 51:19

prosecution 36:8

prosecutions 36:17

prosecutor 53:7,12 61:21,25

62:18,20

prosecutor's 29:22 44:18

52:9,13 53:2,15 54:15,18

prosecutors 52:17

protect 13:17 92:21

protected 93:22

protecting 96:18

protection 12:24

protocol 91:23

protocols 25:3

proud 62:18

provide 13:3,13 14:4 20:15

27:21 51:4 55:9 101:15

provided 50:18 55:20 59:17

72:25

providing 10:21 55:22

PTSD 94:1

public 5:3 6:5 9:25 16:1 17:19, 23 18:3 19:20 26:16 34:18

63:5 73:2 88:10,24 95:3 96:18

106:14,17

publication 6:6

pull 25:5 86:8

pulled 5:23

put 18:9 26:16,18 45:17 49:10

56:7 71:4,8 87:18 106:24

putting 56:23

Q

quality 14:2

quarterly 61:5,16

question 23:7,23 25:9 36:6,15 37:12 38:7 39:1 41:8 42:3

47:15 55:7,11 56:9,17 59:25

83:5 84:10 91:23 107:2

question's 83:10

questions 17:8,12 23:18

26:12 29:14 31:10 35:15,16 37:8 40:9,10,12,18,25 41:2

45:20 48:14 55:4,6,9,15 56:20 67:2

quick 80:8 82:1

quickly 60:17 106:13

Quinn 10:20

quorum 9:2

quote 83:1

R

race 106:22 107:17

racial 4:6

radio 103:14

raised 89:7

raising 18:1 27:10

ramifications 3:20

Rangers 92:2

rank 12:24 63:16 64:3,9 65:2

reached 93:13

reaching 103:2,8

reacted 91:10

reaction 24:19

read 75:13

real 80:8 82:1

Realtor 91:17

reason 56:12 75:12

reasonable 66:22 69:5

reasoning 90:25

recall 63:16

receive 33:20 36:10,24 43:3

107:15

received 18:23 30:18,19,20 31:4,6 32:10 40:10 41:15,18,

20,21 48:5 60:7

receives 12:25 35:1,20

receiving 30:23 43:16,17

90:23

recent 3:13

recently 38:13

recess 89:23,24

recipient 19:6

recognition 19:9,10,11,18

recognize 20:23

recommend 102:13

recommendations 94:5

reconciled 48:15

record 21:4 37:13 48:2 49:23 50:8 75:2 78:13 89:6,25 90:10

95:10 96:5 100:24 101:9

106:25

recorded 47:24 48:2 56:20

58:20

recorder 47:23 56:23

recording 57:18 58:11

recordings 58:17

records 68:20 101:13

recourse 71:15

recover 21:20

recruits 22:24 46:11 48:18

recuperating 21:25

reduced 41:21

reduction 20:14,18,21 21:3,

10,13

refer 36:19 37:5 47:4 74:18

78:18 79:10

reference 61:23 107:10

referrals 47:12

referred 15:24 48:13 57:4 78:5

reflect 89:6

regard 39:2

registered 65:11

regular 63:20 64:5,7

regulates 68:8

regulation 70:22

rehabilitation 16:7

reiterate 79:9 81:23

rejoin 16:5

related 3:25 16:2 68:1 78:14

81:15

relates 38:8 94:22 105:14

106:21 107:4

relating 15:12

relations 11:4

relationship 53:14

relayed 50:1 99:23

release 51:5

relief 19:12 68:13.14

remarks 13:2 65:15 90:18

remember 39:5 49:10

remind 15:1

remove 4:8

reoccurring 59:9

repeat 36:18

report 12:21 13:1 16:18,19,21

17:15 20:14 33:25 36:25

00:40 40:40 00 44:0 40:7

39:18 40:19,20 44:8 46:7 51:11 53:7.9 56:1 57:16 59:23

66:4 67:1 94:9 98:25 99:6

106:5,8

reporter 10:22

reporting 20:24 23:19

reports 29:5,6,10 33:20 63:8

100:25 101:2

represent 3:6

representatives 12:12

represented 102:21

representing 18:22

reprimand 42:25 43:2 45:14

request 18:6 104:6

requested 17:15 100:2

requesting 48:5 60:13,14

required 60:15

requirement 16:13 58:22

requirements 35:17

requires 54:4

reservoir 72:2

residents 14:3 26:8

resolution 5:10 16:3,10,15,16 17:1,2 18:12,13 19:18 66:14,

17 69:20

resolved 19:15

resources 27:21

respect 14:1 52:25 62:8,22

106:18,25 107:2

respectfully 82:21 107:23

respond 24:5,10 26:25 38:5 48:25 52:3 55:4,8,14 67:16 78:9 95:22 97:9 103:1,5,18

106:2,13 107:18



responded 23:24 24:12,17,21, 22 45:20 72:16

responders 27:16

responds 27:11

response 25:2 55:5 65:8

responsibilities 95:11

responsibility 26:10 55:22

responsible 14:18 42:5,14 92:13

rest 4:9 36:4

restate 81:11

restaurant 7:2

restoration 22:18

restriction 68:17

result 35:7 36:6 93:12

resulting 14:12,16

results 34:21 61:15

retiree 98:19

retirement 19:4 77:17

retreat 85:20 86:3,17

return 58:24,25

returning 16:6,12 21:23 59:3 66:14 68:19,23,24 69:3,18

Reverend 45:25 46:1

review 16:16 47:5 48:12 53:5 60:10 65:5,19 66:1 75:8

reviewed 29:1,23 42:16

reviewing 13:20 60:11 64:17

revisiting 71:9

rights 13:18 36:20

ringing 18:9

riot 105:23

risen 27:14

risk 36:20 38:14,20

ritual 55:13

River 23:6

Rivera 11:16

road 25:21

Robbery 20:25

Robert 10:23 17:7 18:1 28:14

33:4

role 62:19

roll 76:2,3 79:19 83:11

rolled 26:21

room 22:7 51:19 96:23

Rosa 19:10

rotational 42:12 43:13,18

Roy 12:15

rubber 89:11

ruckus 91:20

rule 16:17 104:17

rules 15:15 67:23,25 68:5,7,17

69:2,22

run 24:15 38:21

runs 36:9

Russia 14:19

S

sacrifice 92:19

sadly 22:6

sadness 3:13

safety 12:23 34:18

salute 7:17

Samantha 33:11

sand 26:8

sandbags 25:2 26:18

sat 48:6 52:10

satisfy 97:14

Saturday 5:4

scene 59:16

schedule 16:18 22:9 66:10

scheduled 16:15 66:4

scheduling 36:2

school 3:25

Scotty 90:3

screen 34:2

scrutiny 62:17

scurry 70:22

seat 89:8

seconded 75:20 78:1

secretary 61:16 63:9

section 28:13,15 29:2,12 30:8 35:18 36:12 64:9 80:21 83:17

security 27:17

seekers 16:14

seeking 16:18

sees 28:16 62:1

segments 63:25

selling 34:19 84:12

send 27:20

senior 6:12 11:15,16 35:24

98:19

seniority 37:16

sense 51:23 52:4 69:21 90:14

sentence 91:1

sentenced 23:11

sentences 32:14 91:3

sentencing 90:12

separate 46:13 69:12

September 15:4,18

sergeant 10:20 33:9,10 43:7 49:22 64:15,24 65:3 88:8,14

sergeant's 65:9

sergeants 64:21 65:10 97:19

serve 3:7 6:24 41:20 92:21



104:14

served 7:17 18:20,25 98:21 99:11

serves 86:1

service 5:6 6:18,19 7:18 17:3

19:20 86:12 94:10

Services 10:21

servicing 89:16

serving 86:13

session 72:24 86:16

set 15:15 65:7 75:4 80:5

sets 38:21

seven/three 80:6

sexual 20:20

shame 84:1

shape 3:18

share 6:5 70:12 93:17 105:6

shared 4:7 71:11

sharpen 59:6

sharpest 67:6

shenanigans 104:24

Shirley 5:23 8:11 98:13

shootings 21:2

shortage 77:11

shortcuts 62:4

shortly 68:10

shots 44:3

show 48:18

showed 51:2

shows 57:14 71:14

Shukur 22:6

sic 54:9

side 43:16,17 63:15

significant 27:19 34:11

silence 5:16,17 106:20

similar 91:2,9

simultaneous 9:6 43:25 75:21

99:16 101:20

single 37:19

sir 6:20 8:3 9:21 10:6 12:9,10, 13 23:21 27:12,23 33:15 38:4 56:16 63:6 67:4 73:6 77:8 80:11,14 82:2,6,11 83:9,14

85:18,23 89:10 100:15 105:13,16 106:11,12,16

sister 92:10,12 93:11

sister's 94:2

107:20,21

sit 4:19 44:23 48:23 54:23

94:19 97:2

sitting 11:20

situation 27:17 40:2 54:3 59:2 71:16 78:7 90:19 95:21

104:13 105:7 106:3

situations 25:23 91:7 95:10

skills 18:24 69:6

sleeves 26:21

slide 28:11,19

slow 29:23

small 38:21

smartest 67:6

smiling 97:5

Smith 90:3 91:13,15,16 93:6,7

snuff 56:1

social 92:11

society 16:4

sooner 40:18

sorting 51:13

Sound 23:5

South 14:12

Southwestern 18:20

speak 50:21 80:18 89:4,8 94:13 97:3,11 101:22 104:19

speaker 17:24 18:3 90:2 102:2 104:5

speakers 9:6 43:25 99:16

101:20

speaking 19:16 50:21 58:9 74:16,17 81:21 91:21

special 92:2

specific 39:5 64:9 95:9 96:14,

15

specifically 24:10 33:22 55:7

58:9 82:23 107:3

speed 30:8 32:17 33:1

speeding 34:23

spend 17:18

spiritually 92:8

Spivey 27:3

spoke 73:11 99:20

spoken 96:20,21

St 7:23 22:11 88:19

stability 16:9

staff 10:17 11:21 40:9 42:12

64:16 90:7 94:17 97:14

stamp 3:23 89:12

stand 5:15 10:25 33:10 38:18

42:12 84:13,14 108:3

standard 91:6

standards 15:22

standby 18:8

standing 5:1 63:8 83:24

standpoint 25:3

stands 3:16 62:3,7

start 20:13 21:18 71:7

started 97:13

starting 8:5 10:24 57:3

starts 22:12 23:6

state 6:13



stated 63:3 106:21

statement 95:24 98:3 102:11

states 3:15,16 5:14 14:15

82:23

stating 100:23 104:4

station 58:10

statistically 107:8

statistics 98:15 103:22,25

stats 17:16

status 17:19 23:12

step 74:9

stepped 6:3 95:8

steps 86:25

stipulated 10:6

stop 4:12

storage 15:19

straight 87:21

street 34:10,15 58:10

strictly 95:21

strike 14:16

strong 53:15

structure 63:16 64:3,4,10

struggle 4:6

students 5:2

stuff 23:25 26:22

subcommittee 66:2,4

submerged 24:24

submit 44:17

submitted 35:15 55:5

suggest 63:19

suggested 63:19 65:6

summation 35:13 36:23

super 19:10 92:15

supersede 79:3

supersedes 79:1,7

Supervising 11:15

supervisors 19:13 77:18

supervisory 13:14

support 9:8 11:25 12:22 20:2 38:15 77:20 83:21,25 84:13

supported 9:10,19 20:4 77:23

79:15 81:5

supporting 13:25

supports 39:18

supposed 55:23 58:5 96:8

Supreme 3:17

surrendered 14:21

Susanne 10:22

suspend 43:9 83:25

suspension 32:10 35:8 45:15

suspensions 35:10

sustained 7:14 32:2 35:10

57:21

sworn 5:19 28:17

system 38:23 51:16 58:19

Т

table 10:1 17:25 73:1 87:18 97:3 104:23

0..0 .0 .._0

tag-team 28:9

takes 44:15 66:5

taking 22:8 59:14 68:23 86:25

talk 39:16 94:3 97:14,18

talked 39:2 60:2 100:18

107:12

talking 39:17 47:24 70:11

75:21 103:13

taping 10:20

taser 90:21

team 33:7,9 38:21 49:3 62:22

teamwork 52:20

technology 56:18 57:1,2,23

58:14,17,21 100:8

teeth 71:8

telephone 56:19 58:12

telephones 57:2

telling 97:2

ten 17:8,9 71:5

Teresa 11:3

terminate 43:9

termination 35:8

terms 6:5,6 10:6 26:17 39:9 57:1,2,4 61:17 62:14,18 63:24 64:16 67:18,19,20 70:3 86:5, 7,22,24 104:17 105:1,9 106:5

terrorist 14:18

terrorists 92:17

tests 69:4

Texas 25:12 91:17 93:9 94:16

texted 99:22

thankfully 24:24

Thanksgiving 13:6

therapy 22:1

thing 33:17 40:8 52:19 53:3 91:1,8 93:7 94:1 99:7

things 24:9 27:7 29:20,24 46:13 63:1 80:13 91:9 99:12 104:20

thought 38:12 50:9,20 56:23 67:7,8,9,13 91:20 99:1 105:4

thousands 14:18

threat 96:12

Thurgood 3:17

Thursday 13:8,9 66:24 85:25 88:18 99:24

Thurston 21:25

mursion 21.20

tick 57:20



ticket 8:2

tie 38:23

time 3:14,24 15:5 17:18 21:13 22:9 25:15 26:18 27:1 29:15, 18,19 30:4 33:5 36:10 37:21 40:15,17 42:3 43:22 52:22,23, 24 58:4,9 67:24 72:6,7 73:2,3 78:15 84:8 89:7 93:5 95:15 98:25 104:10,11

time-stamped 29:11

timely 63:1

times 4:18 57:20 81:15,21 97:19

titles 37:13,14

today 3:8 9:23 10:1,21,22 11:14 12:1 17:1,11 22:4 26:6 73:1 74:10 82:20

today's 11:14

told 58:5 93:10 94:12 102:12, 16 107:7,9

tomfoolery 91:20

tomorrow 6:21 22:10 23:4,20

top 54:21 61:17

Tori 33:10

Torres 17:7 28:14 33:3,4,5,15, 18 37:18 49:3

total 21:2 31:13 41:3,4

totally 69:21 104:21

touched 3:20 40:20 42:6

touching 103:16

tough 29:15

tow 68:19

tower 107:14

towers 67:25 68:1,6,18 69:2, 17 70:12,13 107:4,12

towing 15:15,16,17,20,21,22, 23 16:11,17 65:16 67:8,14,19, 22,23 68:4 69:2,13,14,19,22 70:8,20 71:5,15 107:3

towing/impoundment 15:13

track 36:13 99:1

tracked 40:6

tracks 29:13

traffic 19:3 31:22 32:1 34:13

trained 91:7

training 22:16,18,23 24:17 35:17,18,19 36:3 51:5 102:12,

transitioning 38:17

transmitted 15:12 17:8

transparency 83:24,25 84:14

97:6

transparently 94:18

transpired 93:22 106:6

treat 92:17

treated 92:16,20

treatment 91:6

tremendous 53:19

trend 31:19 39:7 57:3

trends 38:22

troubled 90:13

true 103:21

trust 13:25 94:21

Tuesday 40:11 66:18,23 67:12

turn 18:5 33:2 34:8 39:19 45:9

46:20

turnaround 44:6

turned 67:9

turning 30:22

two-day 74:24

two-week 74:24 75:5,6

type 5:25 24:6 25:22 34:19 39:9,11,20 55:18 62:17 86:3

91:20

types 37:23

typically 44:13

U

unable 93:9

undergoing 17:21

undergone 107:13

underscore 65:17

understand 16:24 47:2 49:12 61:9 71:10 101:5,6

understanding 44:15 64:21, 22 70:6,15 85:21 86:8,10

underway 15:10

unethical 34:16,18

unfit 4:3

unfortunate 104:12

unharmed 94:1

UNIDENTIFIED 9:7,8,17 20:1,

2 77:21

union 51:20

unit 19:7 68:3

United 3:14,16 5:13 14:15

unnecessarily 34:23

unnecessary 13:23

unofficially 107:11

unprofessional 28:17

unquote 83:1

unrealistic 94:19

unsafe 92:3

unusual 24:22

upcoming 21:17

update 17:16 23:14 25:11,21

37:20 66:11

utilize 68:23

utilized 24:17 77:15

V

vacant 77:16

validated 107:8

vantage 71:10

Vargas 33:12

vehicle 15:19

verbal 40:3 45:14

versus 4:2,10 37:16

veteran 17:4 91:16,22 92:15

93:1

vibration 18:9

vice 8:15 83:22

victim 71:15 92:6

victim's 92:5,9

victory 14:11

video 91:17

videos 48:19 51:5

view 69:3

viewed 59:3

viewing 3:10,11 104:8

violation 33:23

violations 33:19,20 39:3,6

violent 21:3 96:16 98:7

violently 91:11

VIPS 12:19

visitation 5:3

visitors 14:3

volunteer 18:12 26:7,14,17

volunteers 104:15

vote 16:14,17 76:2,3,14 79:8 83:5,11,25 84:10,24,25 85:12,

14

voted 75:13 78:24 82:20 83:20

voting 66:15 84:16,20,21

W

wait 58:4

waited 89:8

waiting 21:21 32:23,24 44:23

54:5 76:23

Waldis 21:19

walk 3:21 5:1

wall 22:5,7

wanted 26:5 30:17 35:14

49:24 50:8,22 51:1 56:8 60:8 63:23 71:25 78:9 87:18 98:12

102:6,22 106:13,24

War 14:23

warrant 52:9

warrants 44:23

water 25:1,4,25

Wayne 29:22 61:21,24 62:18

ways 57:15

weather 27:9

Weaver 103:4

website 15:25 65:18,21

week 10:7 13:6 18:25 65:8

66:15 68:16 71:21 74:2 75:5,7 77:5,9 86:16 97:8 99:9,20,24

104:22 106:3,5

week's 9:24

weekend 67:11

weekly 12:25 104:21

weeks 13:7

weigh 70:24

well-being 93:23

west 43:16

western 14:22

white 11:5,20,22,24 12:5 20:8, 10,13 21:7,11,17 23:10,16,21,

23 24:8,12 27:13 28:1 31:25

38:5,6,11 50:12,25 51:4 55:17 57:1 58:13,16 69:16 70:9,16 90:8 94:8 95:21 96:22 97:13 99:15,18 100:13,16,20 101:6, 10,18 102:5,15,17 106:2,11, 13,17 107:20

Whitfield 33:11

William 8:9 95:6 96:7

Williams 99:21 100:19

Willie 3:6 8:22

wind 27:9

Windham 17:4 18:15,18 19:3,

6,19

window 25:25

wins 80:6

witnessed 104:9

woman 90:20,24 91:9 102:16,

17,19

wondering 60:23

word 86:3

words 67:10

work 3:20 4:23 10:22 13:24

14:5,7 15:1 16:5 22:21 38:15 47:17 48:21 60:17 62:23,25

64:16 68:9 69:19 92:2

worked 25:3 38:14 69:19 92:1

workers 5:1

working 48:9,10 53:16 58:3

86:17

world 14:22 16:5 54:11

worse 105:5

Worthy 53:8 61:21

wounded 90:24

wrap 47:2

Wright 5:4

writing 55:6,14,20 100:3,12

101:1,4

written 16:21 42:24 43:1 80:21

wrong 52:24 87:24 88:2,5,22 89:20,21 92:23,24 95:7 96:4

Wyrick 10:24 11:1 78:9,11,12 82:4,21

X

XL 19:11

Υ

year 7:15 15:6 20:17 21:13 23:4 29:20 30:23 39:4 44:24 47:10 48:4 51:14,25

years 19:19 30:5 54:13 60:2 61:20 67:23 73:3 98:21

yesterday 23:11 70:10 90:12 92:4

yield 72:20 93:5

yielded 49:18

you-all 38:3 64:7 75:3 95:4 97:8

young 4:5,7,13,18,24 21:16 62:24 91:18 93:9