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DETROIT BOARD OF POLICE COMMISSIONERS

REGULAR MEETING

THURSDAY, APRIL 4, 2019 AT 3:00 PM

DETROIT PUBLIC SAFETY HEADQUARTERS

1301 THIRD AVENUE

DETROIT, MICHIGAN

1 COMMISSIONERS:

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4 WILLIE BELL, Chairperson (Dist. 4)

5 DARRYL D. BROWN, Vice Chair (Dist. 1)

6 EVETTE HOLLINS-GRIFFIE, Commissioner (Dist.2)

7 SHIRLEY A. BURCH, Commissioner (Dist. 3)

8 WILLIE BURTON, Commissioner (Dist. 5)

9 LISA CARTER, Commissioner (Dist. 6)

10 WILLIAM M. DAVIS, Commissioner (Dist. 7)

11 EVA GARZA DEWAELESCHE, Commissioner, At-Large

12 JIM HOLLEY, Commissioner, At-Large

13 ANNIE HOLT, Commissioner, At-Large

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16 REPRESENTING THE CHIEF OF POLICE'S OFFICE:

17 CHIEF DAVID LEVALLEY

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1 Detroit, Michigan.

2 April 4, 2019

3 About 3:00 p.m.

4 CHAIRPERSON BELL: Good afternoon. I am
5 Police Commissioner Willie Bell. I represent District
6 4. I serve as Chair of the Board. I'll be conducting
7 our meeting today. On behalf of the Board for those in
8 attendance, thank you for joining us. For people
9 viewing this meeting on your government cable channel,
10 thanks for viewing our meeting.

11 It is with sadness that we are forced to
12 acknowledge the passing of Sergeant Eren Stephens on
13 March 29, 2019. Many of us gathered to honor and
14 celebrate with her in this room. We were all surprised
15 of the sad news that Sergeant Stephens passed away at
16 the beginning of the week. Arrangements for Sergeant
17 Stephens' viewing on Friday, April 5th, 4 p.m. to 8 p.m.
18 at Swanson on Six Mile Road. The funeral service will
19 be held on Saturday, April 6, 2019, at St. Philips
20 Church 2884 East Grand Boulevard. Family hour is at 9.
21 The funeral is at 10:00 so please keep her and keep the
22 family and friends in your thoughts. I'm just going to
23 ask for a moment of silence in her honor.

24 (Moment of silence)

25 CHAIRPERSON BELL: Thank you. At this time,

1 I'm going to ask our chaplain to come forward, Lucell
2 Trammer to give the invocation, please. And properly
3 introduce yourself please, sir.

4 CHAPLAIN TRAMMER: Praise the Lord. Good
5 afternoon. I'm Lucell Trammer, Chaplain for the Detroit
6 Police Department, and we're from the 4th precinct, and
7 we're glad to be with you this afternoon. Let's pray.

8 (Invocation given)

9 CHAIRPERSON BELL: At this time, I'm going
10 to the ask the Board to introduce themselves starting to
11 my far right.

12 COMMISSIONER HOLT: Good afternoon. Annie
13 Holt At Large.

14 COMMISSIONER DAVIS: Afternoon. William
15 Davis District 7.

16 COMMISSIONER BURCH: Good afternoon.
17 Shirley Burch, District 3.

18 CO MISSIONER BROOKS: Good afternoon.
19 Elizabeth Brooks At Large.

20 COMMISSIONER CARTER: Good afternoon. Lisa
21 Carter District 6.

22 COMMISSIONER HOLLEY: Good afternoon. Jim
23 Holley At Large.

24 COMMISSIONER GARZA DEWAELSCHE: Good
25 afternoon. Eva Garza Dewaelsche at large.

1 COMMISSIONER GRIFFIE: Good afternoon.

2 Evette Griffie, District 2.

3 SECRETARY HICKS: Mr. Chair, you have a
4 quorum.

5 CHAIRPERSON BELL: Thank you, Commissioners.
6 It's good to see all of you here this afternoon. We're
7 going to move forward by asking our Board Secretary,
8 Gregory Hicks. Mr. Hicks, would you introduce the Board
9 Staff and OCI -- not OCI.

10 SECRETARY HICKS: Thank you, Mr. Chair. I
11 do want to indicate for the record that Sergeant Quinn
12 is taping our session today. Media Services is
13 providing the audiovisual work, and Mindy Womack is the
14 court reporter. To my immediate right is Robert Brown,
15 and then if go to the first row, Mr. Wyrick, who is
16 counsel to the board, Ms. Blossom, who is the media
17 coordinator, Ms. White who's in charge of our policy
18 area, and then to the second row, Ms. Johnson is fiscal,
19 and then, of course, Ms. Anderson, who is the Director
20 of Police Personnel. If we go to the front row, it
21 would include Dr. Anderson, who is the Chief
22 Investigator, Dr. McCalister, whose is Chief
23 Investigator, who is also going to introduce not only
24 herself, but the balance of the OCI staff that's
25 present.

1 CI McCALISTER: Good afternoon, board. I'm
2 Dr. Polly McCalister, Chief Investigator. And attending
3 today's meeting with me is Supervisor and Investigator
4 Nelson, senior Investigator Moses, and Investigator
5 Hunter, and Investigator Hiller, Investigator door
6 Murphy, and Investigator Yoon.

7 CHAIRPERSON BELL: Thank you, Dr.
8 McCalister. We're going to pause and allow the other
9 Commissioner Vice Chair and other Commissioner to
10 introduce themselves at this time.

11 MR. BROWN: Darryl Brown, Vice Chair
12 District 1.

13 COMMISSIONER BURTON: Commission Willie
14 Burton represent District 5.

15 CHAIRPERSON BELL: Thank you, Commissions.
16 And the next item will be approval of the agenda for
17 this afternoon's meeting.

18 COMMISSIONER: So moved.

19 COMMISSIONER: Second.

20 CHAIRPERSON BELL: It's been properly moved
21 and seconded. Discussion. Those in favor aye.

22 COMMISSIONERS: Aye.

23 CHAIRPERSON BELL: Opposed. The motion
24 carries. The next item we approve, the minutes for
25 March 28th, 2019.

1 COMMISSIONER: Moved.

2 COMMISSIONER: Second.

3 CHAIRPERSON BELL: It's been properly moved
4 and seconded. Discussion? Those in favor aye.

5 COMMISSIONERS: Aye. 12303 Bunton Road
6 Willis 48191

7 CHAIRPERSON BELL: Opposed? Motion carries.
8 We'd like to introduce our Assistant Chief,
9 Dave LeValley, filling in for Chief Craig.

10 AC LeVALLEY: Good afternoon to the Board.
11 Assistant Chief David LeValley, Office of Neighborhood
12 Policing sitting in for Chief Craig. Also in attendance
13 today I would ask the DPD staff to introduce themselves
14 starting with my partner, Assisting Chief James White.

15 AC WHITE: James White.

16 COMMANDER STUART: Tiffany Stuart, Commander
17 of Major Crimes. Sergeant Jeremy James. Lieutenant
18 Gilbert Office Neighborhood Police. Lieutenant Gardner,
19 homicide.

20 AC LeVALLEY: Thank you. I'd like to go
21 forward with crimes stats, or are we not ready.

22 CHAIRPERSON BELL: Not ready now. Thank
23 you. Thank you for the introduction. You're ready to
24 go.

25 AC LeVALLEY: Ready to go.

1 CHAIRPERSON BELL: Okay. We're going to
2 pause on that note. The next item be Chairman's report.
3 On behalf of the Board, I want to express our concern
4 and support for fallen and injured officers. Our
5 concerns for officer safety and citizen protection is
6 ranked as two of the most important priorities of the.
7 Our Board receives a weekly report from the Department
8 listing Injured officers. I would ask the Chief of
9 Police during his remarks to provide us with any
10 additional information related to injured and fallen
11 officers.

12 The Board of Police Commissioners meets
13 every week except for Thanksgiving and Christmas
14 Holiday. We meet at Police Headquarters three weeks in
15 the month on Thursdays at 3:00 p.m. We also meet in the
16 community every 2nd Thursday of the month at 6:30 p.m.

17 Under the Detroit City Charter, Article 7,
18 Chapter 8, the Board of Police Commissioners Is
19 empowered to provide civilian oversight and supervisory
20 control of the Police Department. Our citizens are
21 justified in asking "How does civilian oversight of law
22 enforcement help you as a citizen within our community?"
23 Our answer is, we protect the civil rights of citizens.
24 Oversight organizations like the BOPC are at the
25 forefront of Investigating, reviewing and auditing

1 Individual cases of citizen complaints and patterns of
2 operations by police agencies to eliminate misconduct,
3 discriminatory police practices and unnecessary use of
4 force by police. Our work is based on developing and
5 supporting effective policing. Mutual trust and respect
6 between the police and the community is critical towards
7 increasing the quality of life for residents and
8 visitors to Detroit. The Board of Police Commissioners
9 exists to provide civilian oversight for the work of the
10 Detroit Police Department. As a Board, we receive and
11 investigate non-criminal citizens' complaints, monitor
12 the operations of the Department and work with the Mayor
13 and the Chief of Police to make or modify police policy.

14 I want to point to several important items
15 for your consideration and information. The Board is
16 continuing to work with NACOLE, the National Association
17 for Civilian Oversight of Law Enforcement, to host the
18 National Conference on September 22 thru 26, 2019 in
19 Detroit. During the same time, Detroit will be
20 celebrating our 45th year as a civilian oversight
21 organization on July 22, 2019.

22 The Board will be releasing a press
23 statement indicating Mayor Michael Duggan has joined the
24 many civic giants to celebrate civilian oversight of law
25 enforcement. While the Mayor is the most recent of the

1 supporters, I will continue to update the Board and the
2 public on progress as we move forward. We are Inviting
3 law-enforcement and other civic minded Individuals and
4 organizations to join us at the conference. The
5 planning process is well underway, and again we invite
6 your participation.

7 Today, we have several important agenda
8 items. We have a resolution acknowledging the service
9 of Captain Rodney Jackson who is retiring after 25 years
10 of service to law enforcement. We wish Captain Rodney
11 Jackson and his family great opportunities following his
12 service to the City of Detroit. We will take this
13 retirement resolution at the appropriate time in our
14 agenda.

15 Today, we have a presentation from the
16 Detroit Metropolitan Police Academy. The presentation
17 will focus on the training, curriculum and requirements
18 of the academy. I know we have an interest in that. In
19 recent months, as we have reviewed several challenging
20 incidents involving the conduct of a few officers.
21 Several citizens have asked about the type and degree of
22 specialized training on cultural and racial sensitivity,
23 use of force and a number of topical subjects that are
24 necessary in the training of our officers. My hope is
25 for a comprehensive outline of the training program and

1 an overview of the required annual 40 hour block
2 training for all officers after the academy. The
3 presentation will be made by members of the training
4 staff of the academy.

5 On today's agenda we have a disqualification
6 appeal from Ms. Savannah Mann. The appeal will be taken
7 up in a closed session. Additionally, we have an
8 important legal memorandum marked as confidential with
9 attorney-client endorsement attached. Under the Open
10 Meeting Act, both items have been scheduled for the
11 closed session. Accordingly, I have adjusted the flow
12 of the meeting to allow for public comments immediately
13 following the presentation from the academy. Any votes
14 following from the closed session will be taken in
15 regular session In public view.

16 I also want to remind the Board, as I
17 reported last week on remarks by the Mayor in connection
18 with his goal to Increase the electronic surveillance
19 within the city. The Mayor and Chief of Police has
20 Indicated they are developing a policy for review on the
21 subject of electronic surveillance. We have a large
22 number of stakeholders who are interested in this topic.
23 At the appropriate time, after the policy information is
24 generated, we will review the policy as a Board and
25 weigh in on the issues of privacy, citizen protections

1 and other related Issues. We have also been asked by
2 the Detroit City Council to join a workgroup on
3 electronic surveillance. I have assigned staff to
4 participate in the workgroup.

5 Additionally, Commissioner Annie Holt has
6 expressed an interest in this subject. At this point,
7 the Board of Police Commissioners have M1 approved a
8 surveillance strategy that could add 1000 cameras to our
9 streets. We have on several occasions supported the
10 Greenlight program. The Greenlight Program is the same
11 as a city-wide strategy to introduce abroad network of
12 surveillance resources and to coordinate our
13 surveillance capabilities with other enforcement
14 efforts. Look to the next few months to have this
15 discussion. As a Board, we will be looking for a
16 written strategy that includes policy and resource
17 recommendations from the Mayor and the Chief of Police.

18 Under the Chief's Report, I am requesting an
19 update on our crime statistics and any critical issues
20 facing the Department. Again, mid-range of our meeting
21 we will have public comments from the audience. Please
22 make sure you print your name on a speaker's card.
23 Cards are located in the back on the table or can be
24 obtained by Mr. Brown to my far right. He will need
25 your card before the beginning of public comments. We

1 hold each speaker to the allotted 2 minutes. And once
2 we announce that will be cutoff.

3 I'm going to ask, we attend, some of the
4 Commissioners attended Women in Blue sponsored by the
5 Detroit Public Safety Foundation this morning and MGM
6 celebration sisterhood, celebrating our Women in Blue.
7 I'm going to -- we have a commissioner that served on
8 that Board of Public Safety. If Commissioner Brooks
9 could speak to that. I think that would be really
10 enlightening to us and I can pass my program over to her
11 if she wants to recognize the two people who got awards.
12 It was Whitfield okay. Thank you. I know she can
13 handle that.

14 COMMISSIONER BROOKS: Well, I don't know.
15 It was a great breakfast. This is my third one
16 attending, and it made me so proud to see women being
17 awarded or just being talked about, their strength and
18 all of the things that they can do. So I really enjoyed
19 the breakfast, and I really -- the Woman Officer of the
20 Year Nominees all came up, police, and, of course, the
21 firemen, and I was very impressed and very thankful that
22 I'm part of this organization. And the woman that was
23 chosen, police officer Sandra Whitfield, 8th precinct,
24 so it was a wonderful breakfast. And I know I shouldn't
25 leave out of the fire. And let me see her that's the

1 way I'm going. And our speaker was great. I think I'm
2 going to have to be like the Baptist minister, always be
3 prepared, because you never know when you might speak.
4 Yes.

5 The Detroit Fire Department Woman of the
6 Year, fire engine operator Verdine Day. Now, her story
7 made everyone stop and think. I mean she has such a
8 wonderful story about how she became a fire, I won't say
9 a man, a fire lady. Thank you. Firefighter.

10 But it was a wonderful breakfast. It always
11 is, and Patty does a wonderful job and her staff, and
12 Reginald Turner who is chair of the board there and I
13 really really enjoyed it, and I learned a lot. You're
14 never too old to learn. I learned a lot from the women
15 that spoke, and I learned a lot from our guest speaker,
16 and it was just great and I think that's --

17 CHAIRPERSON BELL: And the guest speaker
18 was?

19 COMMISSIONER GARZA DEWAELSCHÉ: Secretary of
20 state.

21 COMMISSIONER BROOKS: I can't remember her
22 name. Annie was there. Commissioner Eva was there,
23 Evette. So we did have a nice turnout and I think we
24 all enjoyed it. And we missed you all that didn't show
25 up.

1 CHAIRPERSON BELL: Thank you, Commissioner
2 Brooks for sharing that with us. I thought it was
3 really a great program as always. First Assistant Chief
4 Stair, that's been the highest ranking executive in the
5 department female. The Chief's remarks, it was just
6 really a room full of people celebrating women in blue,
7 and police and firefighters. It was just really off the
8 top, you know, something that I wish we guys could do
9 something like that, or maybe we just leave that alone.

10 COMMISSIONER HOLLEY: Mr. Chairman, I hate
11 to bother you, but I don't know how in the world we can
12 have this meeting without acknowledging Dr. King's
13 assassination on April 4th. I don't understand how we
14 missed that. So I just feel like we need to not to ever
15 forget. And I know there's a lot of things people get
16 involved in, but I just hope we never forget that.

17 CHAIRPERSON BELL: Why don't we just pause.
18 Do you want to make some remarks?

19 AC WHITE: No, no.

20 CHAIRPERSON BELL: Why don't we just pause
21 because we should be in remembrance for that sacrifice
22 of Dr. King, and I don't know about your whereabouts
23 when that happened, but I know I was in Viet Nam, and
24 with that incident, and some of our fellow soldiers
25 celebrated his assassination, and think we had a little

1 discussion, and I agreed, we all agreed that when we get
2 back into the world as we used that concept that we will
3 celebrate his life and not really react to what had
4 transpired being military personnel. So let us just
5 pause.

6 (Moment of silence)

7 CHAIRPERSON BELL: Thank you, Reverend
8 Holley. The next item, I'm going to ask the Vice Chair,
9 I assume that Captain Rodney Jackson's not in the
10 audience. If not, we're going to share a Resolution
11 that the Board has prepared for his retirement after 25
12 years, and his retirement is coffee and cake is going to
13 be next week on April 12th, I think.

14 COMMISSIONER BROWN: Whereas: Rodney D.
15 Jackson was appointed to the Detroit Police Department
16 on January 1, 1994. Upon graduating from the Detroit
17 Metropolitan Police Academy, Officer Jackson began his
18 career at the Thirteenth Precinct; and
19 Whereas: Officer Jackson's assignments with the Detroit
20 Police Department included the Western Precinct Support
21 Unit, and the Homicide Section; and
22 Whereas: Officer Jackson displayed tremendous knowledge
23 and leadership skills as a Police Officer and was
24 promoted to the rank of Investigator on January 22,
25 1999. As Investigator, he was reassigned to the

1 Homicide Section. On August 23, 1999, he was promoted
2 to the rank of Sergeant. He was transferred from the
3 Homicide Section to the Internal Control Section. He
4 also served the Narcotic Support Division, Narcotic
5 Enforcement Division, Second Precinct, Narcotic
6 South-East Section, Organized Crime, Northeastern
7 District, Force Investigation, Civil Rights Integrity
8 Bureau, reassigned to Narcotics, Major Violators,
9 Seventh Precinct, Fifth Precinct, and Gang Intelligence
10 Transit Team as the Officer in Charge; and

11 Whereas: Sergeant Jackson was promoted to the rank of
12 Lieutenant on December 19, 2016 and was reassigned to
13 Gang Intelligence Transit Team, and later served at the
14 Organized Crime Section. On May 22, 2017, Lieutenant
15 Jackson was appointed to the rank of Captain, where he
16 served as the commanding officer for Organized Crime
17 Section until his retirement; and

18 Whereas: Captain Jackson was the deserving recipient of
19 the following awards: Lifesaving Citation and Medal,
20 Chief's Unit Award, Fireworks Award, both Consent
21 Judgment Awards, two Chief's Merit Awards, the Major
22 League Baseball All-Star Recognition Award, the Rosa
23 Parks Funeral Recognition Award, and the Super Bowl XL
24 Recognition Award, as well as numerous letters of
25 commendation from citizens and superiors; and

1 Whereas: Captain Jackson has tirelessly served the
2 Detroit Police Department, the citizens of Detroit and
3 its neighboring communities for 25 years. He has served
4 the Detroit Police Department and the citizens of the
5 City of Detroit with loyalty, professionalism, integrity
6 and dedication, and is widely respected throughout the
7 law enforcement community as the consummate
8 professional.

9 NOW THEREFORE BE IT RESOLVED That the Detroit Board of
10 Police Commissioners, speaking on behalf of the citizens
11 of the great City of Detroit, recognize and honor the
12 lifelong contributions and commitment to excellence in
13 public service of Captain Rodney Jackson. His display
14 of courage and unwavering community spirit has improved
15 the quality of life for the citizens of Detroit. We
16 wish you all the best in your future endeavors.
17 We thank and congratulate you, Captain Rodney D.
18 Jackson.

19 CHAIRPERSON BELL: Thank you. The Chair
20 would entertain a motion.

21 COMMISSIONER: So moved.

22 COMMISSIONER: Second.

23 CHAIRPERSON BELL: To receive the Resolution
24 Captain Jackson. Discussion? Those in favor aye.

25 COMMISSIONER: Aye.

1 CHAIRPERSON BELL: Opposed? Motion carries.

2 I'd like to backtrack a little bit. Do we
3 have any elected officials or representatives, elected
4 officials in the audience? Thank you. I want to make
5 sure I cover that, and thank all of you in terms of your
6 attendance. We're going to move on the Assistant Chiefs
7 report on behalf of Chief Craig.

8 AC LeVALLEY: Good afternoon to the Board.
9 I will start off with some crime statistics. As of
10 today, we're at 40 homicides. Last year on this day we
11 were at 60 homicides. We have 20 less this year than we
12 did last year on this date. Sexual assaults we are at
13 229. Last year we were at 208. We're up 21. Nonfatal
14 shootings were at 123. Last year we were at 149, so
15 we're down 26 in that category. Robberies 469, last
16 year we were at 529. We're down 60. Carjackings were
17 at 33. Last year we were at 67, so we're down 34 in
18 that area. So we are very happy with the reductions
19 that we've seen so far this year in violent crime.

20 Also, just want to point out that two years
21 ago on this date we were at 72 homicides, and today
22 we're at 40. And two years ago today we were at 200
23 nonfatal shootings, and we're at 123 now. So we really
24 feel that our violent crime reduction strategy that
25 deals with gun offenders, we're starting to see the

1 results of that that we've been working real hard at for
2 the last few years. Certainly we're not at a point
3 where we are celebrating success where we're going to
4 take our foot off the gas at all, but we really feel
5 like we have a good strategy in place that not only
6 integrates enforcement, but also with providing social
7 services to those who need it, and also really
8 identifying the right individuals to take on the
9 equation and not arrest our way out of it, but we really
10 want to be able to focus on just taking the right people
11 who need to be incarcerated out, and not just putting a
12 bunch of people away to try to reduce crime. So we
13 think that that strategy is really working for us and we
14 can see that in the statistics so far this year.

15 Our response time last week for priority one
16 runs was 12:06. Then I'll move on to a few other
17 topics. One is the update on injured officers. Officer
18 Wallace Johnson, he's still recovering in a long-term
19 care facility from a gunshot wound. Officer James
20 Kissleburg is recovering at home from a gunshot wound,
21 and Officer Christopher Turston had a motorcycle
22 accident on duty and is receiving occupational home
23 therapy for that. You already mentioned the loss of
24 officer Eren Stevens. We're happy that we were able to
25 celebrate with her last Friday, her retirement, and very

1 saddened to learn about her passing, but you've already
2 shared the information about her funeral.

3 This morning, I know we already briefly
4 discussed the Women in Blue ceremony this morning. Very
5 excited that we had the opportunity to celebrate 15
6 members of the department. It's an important event to
7 me. My mother's a retired Detroit Police Officer. My
8 sister was a Detroit Police Officer, so I grew up in a
9 household that celebrated women in law enforcement. And
10 so we were really honored to be able to celebrate
11 Officer Sandra Whitfield, who was the winner of the 2019
12 Women in Blue Officer of the Year. And just a little
13 bit about Officer Whitfield. She's an 11-year veteran
14 of the Detroit Police Department. During her career,
15 she served the citizens working in various capacities
16 such as the 8th precinct Special Operations, media
17 relations, domestic violations, forfeiture, and Harbor
18 Master.

19 In June of 2018, Officer Whitfield became
20 the first African American female to be appointed to the
21 Detroit Police Department Underwater Recovery Team.
22 Officer Whitfield is also a member of the Detroit Police
23 Department's Honor Guard, and a member of the Committee
24 on racing and Equality. She's also a metaled Marathon
25 runner and she will be participating in the 2019

1 National Police Unity Tour this year biking 300 miles in
2 honor of fallen officers during police work into
3 Washington DC.

4 And in 2017 and 2018, Officer Whitfield
5 traveled to Haiti on mission trips to serve the Haitian
6 community. She volunteers in the City of Detroit as
7 well as serving seniors and mentoring youth within the
8 community. So she's just a great example of what a
9 Detroit Police Officer should be and a Detroiter. So we
10 are very, very proud to have her amongst our ranks.

11 And then lastly, tomorrow we have a
12 promotional ceremony at Greater Grace Temple at 10:30 in
13 the morning where we will have appointments to the rank
14 of commander and captain and promotions to lieutenant,
15 sergeant, and detective. And that's all for my reports.

16 CHAIRPERSON BELL: Thank you.
17 Commissioners, questions or concerns to Assistant Chief.
18 If not, thank you.

19 AC LeVALLEY: Thank you, sir.

20 CHAIRPERSON BELL: And the next item would
21 be addressing DPD Training Academy curriculum. Captain
22 Muhammad.

23 CAPTAIN MUHAMMAD: Afternoon.

24 CHAIRPERSON BELL: Afternoon.

25 CAPTAIN MUHAMMAD: I am Captain Muhammad DPD

1 Professional Education and Training. I am honored and
2 privileged to be over there right now assigned to that
3 spot. With me today I have a training crew. I have
4 Lieutenant Baritche, who is in charge of In Service
5 training, I have Lieutenant Widmer, who's in charge of
6 Recruit Training. I have Sergeant Shanelle Williams
7 who's in charge of Field Training Program. Sergeant
8 Anthony Potts, who's in charge of Firearms Training.
9 Sergeant O'Keefe, couldn't make it, but I brought these
10 folks here because I think they can answer questions
11 very well.

12 The basic Recruit Training Program consists
13 of 594 hours of mandated MCOLES training, 120 hours of
14 Detroit Police Department curriculum, which includes
15 legal, ethics, diversity, defense, driving, fitness and
16 firearms.

17 Today, 2017 the academy has graduated 305
18 members. 2018, we graduated 207, and current, 2009, we
19 graduated 51. And currently in the academy we have 86
20 recruits and we have 30 slated to begin April 29th,
21 2019.

22 The Serve and Protect program, which is
23 basically a recruit community service program, and each
24 class has to participate in two to three events. These
25 events range from distributing food from neighbors,

1 distributing water in Flint, providing food at homeless
2 shelters, and being involved in bridging the gap to back
3 to school to initiatives. They also are involved in the
4 Career Expo, coat drives, adopt a family for Christmas,
5 community spring cleanups and community garden planning.
6 So they get a lot of community exposure.

7 Also at the Academy we have a 40-hour
8 mandatory training that's yearly for every member of the
9 Department. Training includes what's listed, but not
10 limited to that. So use of force, response to officer
11 involved shooting, mental health, to name just a few
12 that's listed up there. Also along with the In Service
13 training for 40 hours, we also have some specialized
14 classes that the members can take, and it ranges from
15 verbal defense, mental health, health and wellness, and
16 Narcan training, which we all know is used in response
17 to opioid overdose.

18 The Academy also provides training for
19 civilian employees, all City of Detroit civilian
20 employees, those employees could be the desk operations
21 and reports officers, police assistance, PA's, Detroit
22 Detention officers, telephone communicator operators, to
23 name a few. That is what we have. Any questions from
24 anyone?

25 CHAIRPERSON BELL: Commissioner's, questions

1 or concerns? Yes, sir.

2 COMMISSIONER BROWN: Excellent presentation
3 with the information. On the training part with the
4 breakdown of the MCOLES training 594 hours and 120 hours
5 for Detroit Police Department curriculum, if someone
6 came on and is hired that already has their MCOLES
7 certification, are they mandated to go back through to
8 the entire training curriculum, or can they just come in
9 and do the 120 hours for the Detroit Police Department
10 curriculum?

11 CAPTAIN MUHAMMAD: Yes, sir. 120 hours is
12 what they have to do, and then they'll get through the
13 Academy.

14 COMMISSIONER BROWN: There's like a fast
15 track thing?

16 CAPTAIN MUHAMMAD: Yes.

17 COMMISSIONER BROWN: Okay. All right.
18 Thanks.

19 CHAIRPERSON BELL: Yes, ma'am, and then yes,
20 sir.

21 COMMISSIONER GARZA DEWAELESCHE: Thank you,
22 Mr. Chair. With regard to the elective training, some
23 of these topics I thought were included in the
24 Curriculum. Does it mean that these are topics that
25 they can elect to take?

1 CAPTAIN MUHAMMAD: This is for the members
2 who are already sworn, and this is part of the 40-hour
3 mandated yearly training that we all have to go through,
4 so they can have that as an elective to pick.

5 COMMISSIONER GARZA DEWAELSCHÉ: So they can
6 choose these topics.

7 CAPTAIN MUHAMMAD: Yes, ma'am.

8 COMMISSIONER GARZA DEWAELSCHÉ: Because I
9 thought that the mental health First Aid curriculum was
10 mandated. I guess I didn't understand.

11 CAPTAIN MUHAMMAD: Mental health First Aid
12 is mandated, and then this mental health from CAPPÀ is
13 another portion that's offered for officers who are
14 already on the job.

15 LIEUTENANT BARITCHE: Ma'am, just so you
16 know, we have multiple courses in mental health First
17 Aid. Some of it's mandated during our 40-hour block of
18 training, which is the CAPPÀ, and a few other things.
19 And then we have additional training that you can choose
20 to take as an elective. And then we also have last
21 year's grant funded training which was mental health
22 First Aid, and most of the department received that as
23 well.

24 COMMISSIONER GARZA DEWAELSCHÉ: So what is
25 the mandate?

1 LIEUTENANT BARITCHE: CAPP.

2 COMMISSIONER GARZA DEWAEELSCH: No. But I
3 meant what is the title of the topic for mental health?

4 LIEUTENANT BARITCHE: That is the CAPP
5 course, which Community Advocacy Police Partnerships.

6 COMMISSIONER GARZA DEWAEELSCH: Oh, I see
7 what you're saying.

8 LIEUTENANT BARITCHE: It's an acronym.

9 COMMISSIONER GARZA DEWAEELSCH: It's an
10 acronym.

11 LIEUTENANT BARITCHE: It's an acronym. But
12 that encompasses our First Aid mental health First Aid
13 program for the 40-hour In Service training block.

14 COMMISSIONER GARZA DEWAEELSCH: And that's
15 mandated.

16 LIEUTENANT BARITCHE: Yes.

17 COMMISSIONER GARZA DEWAEELSCH: All right.

18 CHAIRPERSON BELL: Could you, for the
19 record, identify yourself, please for the court
20 reporter.

21 LIEUTENANT BARITCHE: Lieutenant Mary
22 Beritche training.

23 CHAIRPERSON BELL: Thank you.

24 COMMISSIONER GARZA DEWAEELSCH: Thank you.

25 CHAIRPERSON BELL: Commissioner Burton.

1 COMMISSIONER BURTON: A few questions.

2 SERGEANT JAMES: I also want to add too,
3 Jeremy James, Sergeant Jeremy James, one of the training
4 coordinators at the Academy, I also want to let the
5 Board know that the Detroit Police Department, our
6 Academy was the first Academy in the State to make
7 mental health First Aid mandatory for all its recruits.

8 COMMISSIONER GARZA DEWAELESCHE: Thank you.
9 That's good information.

10 COMMISSIONER BURTON: Mr. Chairman, so the
11 question that I have is that I have a few questions,
12 actually. You showed like a table chart up there, like
13 different things, I think mental health was one, social
14 media was another, and so forth. Is each one of those
15 components or boxes that I saw on the chart, it's 40
16 hours for each one, or all of those are 40 hours, grand
17 total?

18 LIEUTENANT BARITCHE: It's grand total.

19 COMMISSIONER BURTON: So how many hours are
20 officers receiving in the Academy just getting
21 specifically for mental health?

22 LIEUTENANT BARITCHE: That is a
23 three-hour -- actually, it's six hours if you want to
24 break it down. So we have three hours for CAPP. And
25 then we have another course called Generations in Law

1 Enforcement. That's also an additional three hours. So
2 six hours total during that 40-hour block of training.

3 COMMISSIONER BURTON: Thank you for that
4 too. Follow-up question is the Department looking to
5 add more training to the mental health?

6 LIEUTENANT BARITCHE: Is the question are we
7 looking to add more training:

8 COMMISSIONER BURTON: Yes, as compared to
9 like some of the other agencies that actually has more
10 than six hours.

11 LIEUTENANT BARITCHE: So right now, our
12 curriculum for the next 40-hour block of training is
13 under review. So basically how it works is every year
14 we look at it and assess our needs from agencies from
15 year to year, and sometimes we decide to increase,
16 sometimes we decrease in any one particular subject. So
17 the answer to your question is yes. Is it set yet, no.
18 The next training curriculum is not due to start until
19 July 2019.

20 COMMISSIONER BURTON: Thank you. Last, and
21 final question. Thank you for that. It's brought to my
22 attention that I guess the City pays for like five and a
23 half months of training for officers in training,
24 correct?

25 LIEUTENANT BARITCHE: Pays for five and a

1 half months for training for officers.

2 COMMISSIONER BURTON: In the academy.

3 LIEUTENANT BARITCHE: Oh, yes.

4 COMMISSIONER BURTON: So what happens when
5 they fail the legal portion? Do they have to retake all
6 their training back over, or can they go back and just
7 make up where they failed, or whatever, because I heard
8 a few people failed the legal portion or something of
9 that nature?

10 LIEUTENANT BARITCHE: So just specific to
11 legal, so there's a mandated examination that has to
12 occur. Obviously, for a police officer, you have to
13 pass this examination, the law exam. If you fail it,
14 you are allotted one retest at that exam. If you fail
15 again, then you are to be removed from the training
16 program and you shall start over again. That is
17 mandated by the State of Michigan by MCOLES who oversees
18 our training curriculum for the State of Michigan for
19 law enforcement officers. So you do have to start all
20 over again if you fail that second time.

21 COMMISSIONER BURTON: Okay. Thank you.
22 Because it was brought to my attention something totally
23 different from the way you pointed out, but I'm glad you
24 brought clarity to that. Thank you.

25 LIEUTENANT BARITCHE: You're welcome.

1 CHAIRPERSON BELL: Commissioner Griffie.

2 COMMISSIONER GRIFFIE: Hello. I just have a
3 quick question. So I saw social media on the list of
4 electives, and given the number of issues we had in the
5 last eight months with social media being considered
6 mandatory training?

7 LIEUTENANT BARITCHE: Yes. Absolutely.

8 CHAIRPERSON BELL: Any other Commissioners.
9 In your 40 hours you didn't list, but you train Office
10 of Chief Investigator Staff.

11 LIEUTENANT BARITCHE: We do.

12 CHAIRPERSON BELL: Right. It was not
13 listed, but I want the public to know they go through
14 that same training, 40-hour block.

15 LIEUTENANT BARITCHE: Yes.

16 CHAIRPERSON BELL: So also, Commissioners,
17 we have an opportunity to visit each class while they're
18 in session. We schedule with the Chief Investigator,
19 and I was not at the last session, but some of our
20 commissioners are committed, and we do a PowerPoint, we
21 have dialogue. We want to get an idea of the
22 interaction with that particular class, and we just
23 graduated 19, a week and a half ago, two weeks ago. And
24 what Chief Craig pointed out to the council people, that
25 they rendered the Code of Ethics in four different

1 languages, and that was rather unique in terms of
2 witnessing that, so you can see the diversity. The
3 Academy has come a long way in terms of that area.

4 So I just want to commend you, doing a great
5 job in terms of once you see those recruits graduate and
6 you can see the work that's put into them and the
7 training, I just -- we just want to be able to retain,
8 retention. But you're doing an excellent job. When you
9 go to the Academy, they have to square the corners. I
10 mean they go through a rigid type program. So you can
11 see, if you're not up to it, then you might not measure
12 up. And that's the goal to have you measure up. Some
13 of us who have gone through that Academy, we know that
14 the staffing -- I mean the training has increased. I
15 won't date myself, like Chief Craig always says, but
16 it's a drastic change in terms of what you deal with in
17 terms of curriculum. So I think this Academy is second
18 to none in the country. And thank you, on behalf of the
19 Board. Thank you, sir. Outstanding.

20 Any standing or ad hoc committee reports?
21 Mr. Hicks, the Board Secretary.

22 SECRETARY HICKS: Thank you, Mr. Chair. I
23 do want to call your attention to two items that are
24 listed on the agenda. And again, these items are placed
25 on the agenda as informational items, and not

1 necessarily here for action at today's meeting. One
2 exception today is the Detroit Improvement Plan. That
3 plan was presented to you last week, and we do have
4 copies of that plan in a binder, and we're going to
5 bring those down before you leave so that you all will
6 have a copy of that. That is a presentation that was
7 made by -- I think it was AC White who made that
8 presentation in the last meeting.

9 Secondly, I do want to indicate that the
10 Chief consistent with the Memorandum of Understanding
11 that was signed in 2018, that was a clause in that
12 Memorandum of Understanding that created seniority
13 corporals, and then a list has been provided to the
14 Board of those individuals. That list was transmitted
15 to you earlier today. And this is an action which the
16 Chief is really notifying the Board that based upon that
17 Memorandum of Understanding, that he is moving to make
18 the pay adjustments that are associated with the
19 seniority corporals. And with that, Mr. Chair, that's
20 all that I have today, unless you have some questions.

21 CHAIRPERSON BELL: Mr. Hicks, that corporal
22 rank was sort of compelled by the Council President at
23 the budget hearing for DPD that she has some concern
24 when will these people be promoted to rank of corporal
25 by seniority. There was a great deal of discussion on

1 that. So I commend the Chief on moving that forward.

2 SECRETARY HICKS: Yes.

3 CHAIRPERSON BELL: Thank you. Any old
4 business?

5 COMMISSIONER BURTON: Mr. Chairman, for old
6 business I move that all official meetings of this body
7 by the Detroit Board of Police Commissioners to be open
8 to the public for transparency and public scrutiny.

9 COMMISSIONER: Second.

10 CHAIRPERSON BELL: The chair ruled that that
11 motion is out of order because we acted on that motion
12 in our last meeting.

13 COMMISSIONER BURTON: Point of order, Mr.
14 Chairman. And also a point of information. Meetings
15 these are public meetings. These are meetings that the
16 public ought to weigh in on, any meetings that pertain
17 to Board of Police Commissioners as far as committee
18 meetings, as well as these Board meetings should be open
19 to public. It's that way up in Lansing with our
20 legislative body. It's that way with Detroit City
21 Council, the Wayne County Commissioners. And so I move
22 that official meetings of this body, being the Board of
23 Police Commissioners, be open for transparency and
24 public scrutiny. Be open to the public.

25 CHAIRPERSON BELL: The next item of business

1 would be --

2 COMMISSIONER BURTON: Do I have a second,
3 anyone?

4 CHAIRPERSON BELL: Sir, the Chair already
5 indicated the ruling of the Chair and it's out of order.
6 So the Chair is moving on.

7 Any oral communication from the public would
8 be the next item of business at this time. Mr. Brown.

9 MR. BROWN: Mr. Chair, I currently have no
10 cards.

11 CHAIRPERSON BELL: No cards. Okay.
12 Announcements. The next meeting will be on Thursday,
13 April 11, 2019 at 6:30 p.m. 11 Precinct at Wellness Plan
14 East Medical Center, 4909 East Outer Drive. The next
15 community meeting would be on Thursday, May 9th, 2019,
16 6:30 p.m. at the 8th Precinct Macedonia Baptist Church
17 at 14221 Southfield, Detroit, Michigan.

18 The Chair would entertain a motion for a
19 closed session.

20 COMMISSIONER: So moved.

21 COMMISSIONER: Support.

22 CHAIRPERSON BELL: Been properly moved and
23 supported. Discussion? Those in favor aye?

24 COMMISSIONERS: Aye.

25 CHAIRPERSON BELL: Those opposed. Motion

1 carries. We stand adjourned. Recess. That's the
2 lawyer in me.

3 (Recess).

4 CHAIRPERSON BELL: Are we all here?

5 SECRETARY HICKS: Yes, Mr. Chair. You have
6 a quorum.

7 CHAIRPERSON BELL: The Chair would entertain
8 a motion to reconvene the meeting of the Board.

9 COMMISSIONER: So moved.

10 COMMISSIONER: Support.

11 CHAIRPERSON BELL: Been properly moved and
12 supported. Discussion? Those in favor aye.

13 COMMISSIONERS: Aye.

14 CHAIRPERSON BELL: Opposed? Motion carries.
15 Mr. Wyrick, would you take the podium, please.

16 MR. WYRICK: For the record, my name is
17 Jermaine Wyrick, I'm the Board attorney. The matter
18 before the Board involves the disqualified candidate,
19 Savannah Mann. Under the Detroit City Charter very
20 specifically 7-81-3 with the concurrence of the Chief of
21 Police, the Director of Police, personnel shall recruit
22 applicants for services. Police officers with the
23 Department prepare and administer examinations for
24 hiring police offices, and prepare and conduct
25 examinations for promotions within the Department. With

1 entry into employment with the department as a police
2 officer is permitted in accordance with the rules,
3 regulations and procedures established by the Board.
4 Due to the nature of this case, along with the need to
5 recruit, retrain and maintain law abiding officers who
6 demonstrate integrity and hold great moral character, I
7 as the Board Police of Commission attorney recommend
8 that the Board grant Savanna Mann's appeal and allow her
9 to reapply to the Department. This reapplication will
10 not be an immediate admittance into the Academy. She
11 will only be given an opportunity to restart.

12 COMMISSIONER: Move to approve.

13 COMMISSIONER: Support.

14 CHAIRPERSON BELL: It's been moved and
15 approved a motion on the floor. Discussion?

16 COMMISSIONER BURTON: Mr. Chairman, question
17 for the attorney. Is it possible that she could go
18 straight to the Academy? I mean is anyone from HR here,
19 because she already started the process before?

20 CHAIRPERSON BELL: No, sir. Can't go
21 directly to the Academy. Have to reapply, go through
22 the whole process.

23 COMMISSIONER BURTON: The question I have
24 for the Board attorney is the fact that she did apply,
25 is it anything that's prohibiting her from going

1 straight into the Academy, or is it possible this body
2 could do something to allow her go to the Academy
3 instead of applying all over again?

4 MR. WYRICK: No. This honorable body is not
5 empowered by the charter to do that, and it would also
6 violate Detroit Police policy to do that.

7 CHAIRPERSON BELL: Those in favor aye.

8 COMMISSIONERS: Aye.

9 CHAIRPERSON BELL: Those opposed? Motion
10 carries. If there's no other business, correspondence,
11 the Chair would entertain a motion for adjournment.

12 COMMISSIONER: So move.

13 COMMISSIONER: Second.

14 CHAIRPERSON BELL: Okay. Properly moved and
15 seconded. Discussion? Those in favor aye.

16 COMMISSIONERS: Aye.

17 CHAIRPERSON BELL: Those opposed? Motion
18 carries. We stand adjourned. Thank you.

19 (The proceeding was adjourned at 4:42)

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CERTIFICATE OF NOTARY

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STATE OF MICHIGAN)
) SS
COUNTY OF OAKLAND)

I, Melinda R. Womack, Certified Shorthand
Reporter, a Notary Public in and for the above county
and state, do hereby certify that the above deposition
was taken before me at the time and place hereinbefore
set forth; that the witness was by me first duly sworn
to testify to the truth, and nothing but the truth, that
the foregoing questions asked and answers made by the
witness were duly recorded by me stenographically and
reduced to computer transcription; that this is a true,
full and correct transcript of my stenographic notes so
taken; and that I am not related to, nor of counsel to
either party nor interested in the event of this cause.

Melinda R. Womack

Melinda R. Womack, CSR-3611
Notary Public,
Oakland County, Michigan

My Commission expires: 06-22-2025

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