04/11/2019

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| 3 | STATE OF MICHIGAN |
| 4 | DETROIT BOARD OF POLICE COMMISSIONERS |
| 5 | COMMUNITY MEETING |
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| 10 | Taken at 1301 Third Street, Media Room |
| 11 | Detroit Public Safety Headquarters |
| 12 | Detroit, Michigan |
| 13 | Commencing at 6:29 p.m., |
| 14 | Thursday, April 11, 2019 |
| 15 | Before Sheila D. Rice, CSR-4163, RPR, RMR |
| 16 | Notary Public, County of Wayne |
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| 2 | APPEARANCES: |
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| 3 | CHAIRPERSON WILLIE E. BELL, District 4 |
| 4 | VICE CHAIRPERSON DARRYL D. BROWN, District 1 |
| 5 | COMMISSIONER EVA GARZA DEWAELSCHE, At-Large |
| 6 | COMMISSIONER LISA CARTER, District 6 |
| 7 | COMMISSIONER ELIZABETH W. BROOKS, At-Large |
| 8 | COMMISSIONER SHIRLEY A. BURCH, District 3 |
| 9 | COMMISSIONER WILLIAM M. DAVIS, District 7 |
| 10 | COMMISSIONER WILLIE BURTON, District 5 |
| 11 | COMMISSIONER EVETTE GRIFFIE, District 2 |
| 12 | ASSISTANT CHIEF JAMES WHITE |
| 13 | SECRETARY GREGORY HICKS |
| 14 | ROBERT BROWN |
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- 1 Detroit, Michigan
- 2 Thursday, April 11, 2019
- 3 6:29 p.m.
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- 5 CHAIRPERSON BELL: Good evening. The first
- 6 order of business will be to silence your cell phones,
- 7 please. We have a full house, and we want to make sure
- 8 that we stay on the agenda and do things in a timely
- 9 manner. So we don't want to -- the pop-ups. And
- 10 that's including the commissioners, too, that we're all
- 11 going to cooperate.
- Good evening again. I am Police Commissioner
- 13 Willie Bell. I represent District 4. I serve as Chair
- of the board and will be conducting our meeting
- 15 tonight. Hosting tonight's meeting is Commissioner
- 16 Shirley Burch, District 3.
- 17 On behalf of the board, for those in
- 18 attendance, thank you for joining us. For people
- 19 viewing this meeting on your government cable channel,
- 20 thank you for viewing our meeting.
- 21 Commissioner Annie Holt and Reverend Jim
- 22 Holley have asked to be excused for tonight's meeting.
- 23 Tonight's meeting is the fourth community meeting of
- 24 the board for the 2019 calendar year. We have eight
- 25 additional community meetings this calendar year. We



- 1 hope to visit every district within the city.
- I want to thank the Wellness Plan for the use
- 3 of their great facility this evening. The Wellness
- 4 Plan is one of our highly rated health care delivery
- 5 systems in southeast Michigan.
- 6 After invocation from Chaplain Goodlow, I
- 7 would ask Anthony King, CEO of the Wellness Plan, to
- 8 welcome us to his facility and give a brief set of
- 9 highlights on the Wellness Plan.
- 10 Chaplain Goodlow, would you please come to
- 11 the podium, please.
- 12 CHAPLAIN GOODLOW: (Invocation)
- 13 CHAIRPERSON BELL: Thank you, Chaplain
- 14 Goodlow.
- 15 And Mr. King is not with us this evening, but
- 16 we have Dr. Tiffany Sanford, the Chief Medical Officer,
- 17 to speak on behalf of the Wellness Plan, and thank you.
- 18 DR. SANFORD: Yes. Thank you, Mr. Bell. My
- 19 name is Dr. Tiffany Sanford. I am Chief Medical
- 20 Officer of the Wellness Plan Medical Centers in the
- 21 greater Detroit area. I would like to thank you so
- 22 much for being willing to come to our facility at our
- 23 east side clinic to host this Board of Commissioners
- 24 meeting.
- I just want to give you a few -- a little bit



- of information about our organization. We are a FQHC,
- 2 which stands for a federally qualified health center.
- 3 What that means is that we provide health care services
- 4 to patients who are uninsured and underinsured and
- 5 those who may have different financial difficulties.
- 6 And basically a clinic that acts as a house and a home
- 7 for any patient that needs services.
- 8 At this particular clinic, this is one of our
- 9 largest clinics. We have an Urgent Care, internal
- 10 medicine, family medicine, pediatrics, obstetrics and
- 11 gynecology in addition to a pharmacy and a dental
- 12 facility. At some of our other clinics we have all of
- 13 those services in addition to others. We have six
- 14 clinical sites in the Detroit -- greater Detroit area,
- 15 two within the city of Detroit, one in Oak Park and two
- in Pontiac and one in Madison Heights.
- I do want to say that we are very happy to
- 18 have you all here. I don't want to take up too much of
- 19 your time, but I also wanted to thank a few people who
- 20 were able to pull this together, first person being Ms.
- 21 Fatina Graham (ph) who is our outreach coordinator.
- 22 (Applause.)
- DR. SANFORD: Thank you, Fatina. I also want
- 24 to thank Commissioner Slappy and Commissioner Shirley
- 25 Burch and Ms. Theresa Blossom for assisting Fatina in



- 1 developing this event. And so thank you so much.
- I see my CEO just kind of step out. I don't
- 3 know if he wants to make any comments.
- 4 Mr. King, do you want to just say ...
- 5 Thank you.
- 6 CHAIRPERSON BELL: Thank you.
- 7 MR. KING: Good evening, and I'll be brief so
- 8 that you can get on with the important business that
- 9 you have before you. But I just want to thank you all
- 10 and I want to thank everybody here for your attendance
- 11 and participation and welcome you to our Wellness Plan
- 12 East Medical Center.
- 13 The Wellness Plan considers ourselves
- 14 partners within the community, and we look for every
- 15 opportunity to provide, one, best possible care we can
- 16 to the people that we serve. But, two, we look for
- 17 ways to partner with the community. And so we look at
- 18 this as an opportunity to begin some of that process of
- 19 how do we become better partners and how do we become
- 20 better participants in the communities that we serve.
- 21 So with that I will say thank you.
- 22 CHAIRPERSON BELL: Thank you, sir.
- 23 (Applause.)
- 24 CHAIRPERSON BELL: We are going to have the
- 25 commissioners introduce themselves starting to my far



- 1 right, please.
- 2 COMMISSIONER DAVIS: Commissioner William
- 3 Davis, District 7.
- 4 COMMISSIONER BURCH: Good evening. Shirley
- 5 Burch, Commissioner, number 3.
- 6 COMMISSIONER BROOKS: Good evening.
- 7 Elizabeth Brooks, At-Large.
- 8 VICE CHAIRPERSON BROWN: Good evening.
- 9 Darryl Brown, Vice Chair, District 1.
- 10 COMMISSIONER DEWAELSCHE: Good evening. Eva
- 11 Garza-Dewaelsche, At-Large.
- 12 COMMISSIONER GRIFFIE: Good evening. Evette
- 13 Griffie, District 2.
- 14 CHAIRPERSON BELL: Thank you, commissioners.
- MR. HICKS: Mr. Chair, you have a quorum.
- 16 CHAIRPERSON BELL: Thank you, sir.
- 17 And we're going to bring forth our District 3
- 18 commissioner, Shirley Burch, to welcome us in the frame
- 19 of how Shirley Burch interacts with all of us. Thank
- 20 you.
- 21 COMMISSIONER BURCH: Again, good evening. I
- 22 want to first give honor to a holy God. So just clap
- 23 your hands.
- 24 (Applause.)
- 25 COMMISSIONER BURCH: This an awesome turnout.



- 1 I am so very proud that everybody here reached out to
- 2 everybody else. On behalf of my colleagues, the
- 3 commissioners and Chairman Bell, Vice Chair Mr. Brown,
- 4 we're honored to have you all here at a facility that
- 5 is simply a state-of-the-art.
- 6 When Commander Slappy and I found out that
- 7 this place was here and nobody was really aware of it,
- 8 we said, oh, no, we're going to make this our top
- 9 priority to make sure our District 3 citizens and
- 10 children, churches, businesses knew about it. So we're
- 11 glad to have you here. I understand there may be a
- 12 short tour of the dental facility, and we also have
- 13 refreshments.
- 14 And now we're going to get on about the
- 15 business of the police commissioners. Again, thank you
- 16 for coming.
- 17 (Applause.)
- 18 CHAIRPERSON BELL: Thank you, Commissioner
- 19 Burch.
- I'm going to ask the commissioners to approve
- 21 the agenda for tonight's meetings.
- 22 VICE CHAIRPERSON BROWN: So moved.
- 23 COMMISSIONER DEWAELSCHE: Support.
- 24 CHAIRPERSON BELL: It's been properly moved
- and supported.



- 1 Discussion?
- 2 Those in favor, aye?
- 3 COMMISSIONERS: Aye.
- 4 CHAIRPERSON BELL: Those opposed?
- 5 Motion carries.
- 6 The next item will be approval of April 4,
- 7 2019 minutes.
- 8 VICE CHAIRPERSON BROWN: So moved.
- 9 COMMISSIONER DEWAELSCHE: Support.
- 10 CHAIRPERSON BELL: It's been properly moved
- 11 and supported.
- 12 Discussion?
- Those in favor, aye?
- 14 COMMISSIONERS: Aye.
- 15 CHAIRPERSON BELL: Those opposed?
- Motion carries.
- We're going to suspense -- due to the time
- 18 frame, I'm going to ask the board staff, Mr. Hicks,
- 19 just everybody stand that's on the board staff, please.
- 20 And also the Office of the Chief Investigator staff,
- 21 would you just wave to the crowd.
- 22 (Applause.)
- 23 CHAIRPERSON BELL: We normally do individual
- introduction, but we're just going to try to move this
- 25 agenda, because you're going to be very patient with



- 1 us. We do have a heavy schedule this evening.
- 2 And sitting in for Chief Craig is Assistant
- 3 Chief James White. And I'm going to ask would you have
- 4 the DPD staff stand and wave to the crowd, please.
- 5 A.C. WHITE: Absolutely. Good evening,
- 6 esteemed board. Assistant Chief James White on behalf
- 7 of Chief Craig who has another event tonight in the
- 8 community.
- 9 Would the members of the DPD please stand,
- 10 wave to the crowd. We're going to not go through the
- 11 individual introductions.
- 12 (Applause.)
- 13 CHAIRPERSON BELL: Go ahead.
- 14 COMMISSIONER BURCH: Excuse me. I just want
- 15 everybody to recognize Engine House number 56 is
- 16 located on Ryan and Seven Mile. We want to be partners
- 17 with the guys that go out every day just like our DPD
- 18 and put their lives on the line. So we have a few of
- 19 them to represent them over here to my right. Would
- 20 you wave to them and say thank you.
- 21 (Applause.)
- 22 CHAIRPERSON BELL: And we have Councilman
- 23 Scott Benson representing District 3.
- 24 (Applause.)
- 25 CHAIRPERSON BELL: He's right there. Thank



- 1 you for your attendance and your district. We
- 2 appreciate you.
- 3 And Councilman Roy McCalister from District 2
- 4 representing.
- 5 (Applause.)
- 6 CHAIRPERSON BELL: Do we have any other
- 7 elected officials or representatives? Introduce
- 8 yourself, young lady. Linda.
- 9 MS. WESLEY: Hi, everyone. I'm Linda Wesley
- 10 from Council President Brenda Jones' office.
- 11 (Applause.)
- 12 CHAIRPERSON BELL: And if you don't know
- 13 Linda Wesley from Council President Jones' office, then
- 14 you don't know -- you don't know about city government.
- 15 Thank you for your attendance.
- 16 Any others?
- 17 CHAIRPERSON BELL: Excuse us. We want to
- 18 recognize all of you are very important in terms of
- 19 attending this evening. We appreciate you, but we're
- 20 going to try to move the agenda right along.
- The next item would be the Chairman's report.
- 22 On behalf of the board, I want to express our concern
- 23 and support for fallen and injured officers. Our
- 24 concerns for officer safety and citizen protection is
- 25 ranked as two of the most important priorities of the



- 1 board. Our board receives a weekly report from the
- 2 department listing injured officers. I would ask
- 3 Assistant Chief James White during his remarks to
- 4 provide us with any additional information related to
- 5 injured and fallen officers.
- The Board of Police Commissioners meets every
- 7 week except for Thanksgiving and Christmas holiday
- 8 period. We meet at Police Headquarters three weeks in
- 9 the month on Thursday at 3 p.m. We also meet in the
- 10 community every second Thursday of the month at 6:30
- 11 p.m.
- 12 Under the Detroit City Charter, Article 7,
- 13 Chapter 8, the Board of Police Commissioners is
- 14 empowered to provide civilian oversight and supervisory
- 15 control of the police department. Our citizens are
- 16 justifiable in asking how does civilian oversight of
- 17 law enforcement help you as a citizen within our
- 18 community. Our answer is we protect the civil rights
- 19 of citizens. Oversight organizations like the BOPC are
- 20 at the forefront of investigating, reviewing and
- 21 auditing individual cases of citizen complaints and
- 22 patterns of operations by police agencies to eliminate
- 23 misconduct, discriminatory police practices and
- 24 unnecessary use of force by police. Our work is based
- 25 on developing and supporting effective policing.



- 1 Mutual trust and respect between the police and the
- 2 community is critical towards increasing the quality of
- 3 life for residents and visitors to Detroit.
- 4 The Board of Police Commissioners exists to
- 5 provide civilian oversight for the work of the Detroit
- 6 Police Department. As a board, we receive and
- 7 investigate noncriminal citizens' complaints, monitor
- 8 the operations of the department and work with the
- 9 Mayor and the Chief of Police to make or modify police
- 10 policy.
- I want to point to several important items
- 12 for your consideration and information. The board is
- 13 continuing to work with NACOLE, the National
- 14 Association for Civilian Oversight of Law Enforcement,
- 15 to host the National Conference on September the 22nd
- 16 through the 26th, 2019 in Detroit. During the same
- 17 time, Detroit will be celebrating our 45th year as a
- 18 civilian oversight organization on July the 22nd, 2019.
- The board recently released a press statement
- 20 indicating Mayor Mike Duggan has joined the many civic
- 21 giants to celebrate civilian oversight of law
- 22 enforcement. The press statement was released last
- 23 week and announced the Mayor's willingness to be a
- 24 honorary co-chair for our efforts. As we confirm
- 25 others, we will continue as the board on progress as we



- 1 move forward. We are inviting law enforcement and
- 2 other civic-minded individuals and organizations to
- 3 join us at the conference. The planning process is
- 4 well underway, and again we invite your participation.
- 5 Before starting, I have a few items of
- 6 interest to share with the board. The Reverend Jim
- 7 Holley, Commissioner Holley, the pastor of historic
- 8 Little Rock Baptist Church, will be hosting a Law
- 9 Enforcement Appreciation Day on May the 19th at 10 a.m.
- 10 at Little Rock Baptist Church. The Chief of Police and
- 11 his command staff will be honored at the ceremony on
- 12 Sunday, May the 19th, 2019.
- A team of Detroit's best participated in the
- 14 Baker, California to Las Vegas challenge, a 120-mile
- 15 foot race with 20 stages that challenged the physical
- 16 and mental abilities of each of its runners. The race
- 17 has more than 8,000 runners from across the country and
- 18 around the world. The Detroit Police Department's team
- 19 scored 10th overall in their category.
- Let's give a round of applause.
- 21 (Applause.)
- 22 CHAIRPERSON BELL: And I think they pointed
- out that we even surpassed Chief Craig's former LAPD.
- 24 I just wanted to acknowledge that. I know he would
- 25 appreciate me sharing that with you.



- 1 On behalf of the board, I would like to thank
- 2 each of the officers and their support teams for
- 3 participating in the race for holding high the banner
- 4 of the city of Detroit and the DPD.
- 5 The police department has announced
- 6 promotional examinations for the rank of sergeants,
- 7 lieutenants and detectives to be held July the 13th,
- 8 July the 19th and July the 14th, 2019. The
- 9 examinations will take place at Cobo Hall. For more
- 10 information on the requirements associated with the
- 11 promotional exam please refer to DPD administrative
- 12 message 19-0219 for detectives, DPD administrative
- 13 message 19-0220 for lieutenants and DPD administrative
- 14 message 19-0221 for sergeants. Copies of these
- 15 messages are included in your board package.
- 16 Yesterday, Secretary Hicks transmitted to the
- 17 board proposal directive 307.6, use of traffic
- 18 light-mounted cameras and facial recognition
- 19 technology. The proposed directive from the Chief of
- 20 Police outlined the department's approach to the
- 21 enhanced surveillance activity announced by the Mayor
- 22 in the State of the City Address. It is my
- 23 understanding that the department has pulled back the
- 24 proposal directive for additional refinements. Please
- 25 wait until a replacement directive is provided by the



- 1 Chief's office and we will begin our review of the new
- 2 proposed directive number 307.6.
- 3 Early in the week, we transmitted a draft
- 4 letter to each commissioner on the Chief's appointment
- of 47 sergeants to the rank of master sergeants. I
- 6 promised the board before finalizing the letter to the
- 7 Chief of Police I would obtain input from the board.
- 8 Please make sure that you have reviewed this draft and
- 9 send me concerns that relates to the appointments of
- 10 master sergeants. I hope to collect your concerns and
- 11 include them in the letter to the Chief within the next
- 12 few days.
- Today on our agenda, we will take up several
- 14 resolutions. Commissioner Shirley Burch will be
- 15 presenting resolutions to Orlin Jones and Ann Connally.
- 16 Detroit City Councilman Scott Benson will be joining
- 17 her to present these resolutions. Commander Constance
- 18 Slappy of the Eleventh Precinct will give a resolution
- 19 to Doina Rosu.
- We have three presentations to the Board.
- 21 The first will be from DPD's personnel director, Dr.
- 22 Marcella Anderson. The personnel report was
- 23 distributed this past Tuesday to each commissioner as
- 24 part of the Tuesday package.
- The second presentation will be made by



- 1 Commander Constance Slappy from the Eleventh Precinct.
- 2 My hope is that Commander Slappy will discuss with the
- 3 board some of the hot spots and measures underway in
- 4 the Ninth Precinct -- correction. That will be the
- 5 Eleventh Precinct, okay.
- 6 COMMISSIONER DAVIS: Yes.
- 7 CHAIRPERSON BELL: -- to fight crime.
- 8 The third presentation is a special
- 9 presentation on the intersection of law enforcement and
- 10 mental health. We are honored to have several key
- 11 practitioners from the law enforcement and the mental
- 12 health field with us. The panel will be composed of
- 13 Mr. Willie Brooks, Jr., the president and CEO of the
- 14 Detroit Wayne County Mental Health Authority, Detroit
- 15 City Councilman Roy McCalister, City Council's Mental
- 16 Health Task Force, DPD Assistant Chief James White, DPD
- 17 Support Services, and Dr. Krystle Woods, Clinical
- 18 Psychologist, The Wellness Plan, and Karlton Akins,
- 19 Public Relations Director, Team Wellness.
- I would ask each of the panelists to
- 21 introduce themselves in the order listed on the agenda.
- 22 I would also ask each panelist to take no more than
- 23 five minutes. We have -- leave time after the panel
- 24 for questions and responses.
- 25 Finally, we have our regular report from the



- 1 Chief of Police. The Chief will review some of our
- 2 current crime stats and update us on any additional
- 3 police personnel with injuries in the line of duty. I
- 4 also ask the Assistant Chief to update us on any
- 5 critical issues facing the department.
- Towards the end of the meeting we will have
- 7 oral communications from the audience. Please make
- 8 sure you print your name on a speaker's card. Cards
- 9 are located in the back on the table or can be obtained
- 10 by -- I see Mr. Brown somewhere. He's far right. We
- 11 will need your card before the beginning of public
- 12 comments. We hold each speaker to the allotted two
- 13 minutes.
- And we're going to move on to the resolution
- 15 at this time.
- 16 Commissioner Willie Burton has joined us from
- 17 District --
- 18 COMMISSIONER BURTON: Sure. Hi, audience.
- 19 Greetings. I'm District 5 commissioner, Willie Burton,
- 20 and I'm here today standing for transparency.
- 21 CHAIRPERSON BELL: Thank you. Let's give her
- 22 a round of applause as she comes forward.
- 23 (Applause.)
- 24 COMMISSIONER BURCH: The first person,
- 25 Mr. Orlin Jones, would you please come up. I think



- 1 everybody here knows you.
- 2 (Applause.)
- 3 COMMISSIONER BURCH: Orlin Jones. It is an
- 4 honor --
- 5 CHAIRPERSON BELL: Speak into the mike.
- 6 COMMISSIONER BURCH: I just wanted to say
- 7 that Orlin has been around so long and upstanding. And
- 8 if you know the Conant Gardens has been blessed because
- 9 of him. And so -- you still can't hear me? I'm
- 10 talking in it. Do you want me to use my outside voice?
- 11 AUDIENCE: Yes.
- 12 COMMISSIONER BURCH: Okay. Here it is.
- 13 That's good.
- Orlin Jones, everybody. The resolution
- 15 honoring Mr. Orlin Jones.
- Whereas, Mr. Orlin Leon Jones was born,
- 17 raised and lived in the community of Conant Gardens in
- 18 the city of Detroit for 86 years.
- 19 (Applause.)
- 20 COMMISSIONER BURCH: He and his wife, Audrey,
- 21 raised -- Audrey, raised four children and have one
- 22 granddaughter. He attended Atkinson Elementary and
- 23 graduated from Pershing High School in the January
- 24 class of 1951.
- Whereas, Mr. Jones retired from the General



- 1 Motors in 1997 after 27 years of service. Mr. Jones is
- 2 one of the eight authors of the neighborhood history
- 3 book, "Conant Gardens, a Black Urban Community," 1925
- 4 to 1950. The book is being read in 27 states and eight
- 5 countries. He is the historian of Pershing High School
- 6 and the Conant Gardens.
- Now, therefore, be it resolved that the
- 8 Detroit Board of Police Commissioners, speaking for the
- 9 citizens of the city of Detroit and the Detroit Police
- 10 Department, acknowledge the generous, giving spirit
- 11 of -- that's kind of wrong, but that's okay. Excuse
- 12 me. They just put the wrong name. That's okay.
- 13 Mr. Orlin Jones, and for the years of dedication for
- 14 supporting the community of the Eleventh Precinct and
- 15 the citizens throughout the city of Detroit, merits our
- 16 highest regards. We thank and congratulate Mr. Orlin
- 17 Leon Jones.
- 18 (Applause.)
- 19 CHAIRPERSON BELL: Just pause right there.
- 20 Would you invite Councilman Scott Benson to join you.
- 21 Please come us, please.
- 22 (Applause.)
- COMMISSIONER BURCH: Ms. Ann Connally would
- 24 you please come up. Ms. Connally has been a part of
- 25 Pershing. Everybody know about Pershing. That's the



- 1 lady.
- 2 (Applause.)
- 3 COMMISSIONER BURCH: Whereas, Ms. Ann
- 4 Connally attended the Marygrove and Wayne County
- 5 Community College and retired from Detroit Public
- 6 Schools after a successful career. A native Detroiter,
- 7 she is the co-founder and president of Pershing High
- 8 School Alumni Association.
- 9 Whereas, as the supporter of the Eleventh
- 10 Precinct, she has attended the Community Relations
- 11 meetings, participated in the Belmont Shopping Center
- 12 Veterans' Parade. She also invites police officers to
- 13 career days at Pershing High School to foster a better
- 14 relationship with students and officers, and invited
- 15 officers into the alumni picnic for free hot dogs and
- 16 other refreshments. During the last holiday season,
- 17 Ms. Connally collected Christmas lights for our Engine
- 18 House number 56 on Ryan and Seven Mile.
- 19 Now, therefore, as it be resolved that the
- 20 Detroit Board of Police Commissioners, speaking for the
- 21 citizens of the city of Detroit and the Detroit Police
- 22 Department, acknowledges the dedicated, hardworking,
- 23 committed support of Ms. Ann Connally. Her service and
- 24 devotion to improving the quality of life for all
- 25 citizens in her community and throughout the city of



- 1 Detroit, merits the highest regards. We thank you and
- 2 congratulate you, Ms. Ann Connally.
- 3 (Applause.)
- 4 COUNCILMAN BENSON: And so I just want to
- 5 thank the commissioner for the invitation. I'm here to
- 6 also recognize Ms. Connally for all of her hard work.
- 7 And so we have a Spirit of Detroit Award to present as
- 8 well.
- 9 And the Spirit of Detroit Award is presented
- 10 herewith as an expression of the gratitude and esteem
- of the citizens of Detroit to Ann Green Connally,
- 12 Pershing High School activist, in recognition of
- 13 exceptional achievement, outstanding leadership and
- 14 dedication to improving the quality of life. By the
- 15 City Council of Detroit, Detroit City Councilman Scott
- 16 Benson and the members of the Detroit City Council,
- 17 would like to commend you for your hard work and
- 18 dedication to the students of Pershing High School of
- 19 Detroit. Over the years, you have personally ensured
- 20 graduating seniors receive scholarships as well as
- 21 securing finances for the school. Countless children
- 22 have benefited from your mentoring program, career days
- 23 and field trips. We are thankful and grateful for your
- 24 service to our community. May God continue to bless
- 25 your endeavors.



- 1 (Applause.)
- 2 MS. CONNALLY: I'm speaking first not because
- 3 it's ladies first, because once Orlin gets started
- 4 there will be no time left since we only have two
- 5 minutes.
- 6 But I would like to thank the commissioner
- 7 and Councilman Benson for acknowledging me for doing
- 8 what I love. I love the students at Pershing and my
- 9 community. Even though I moved out, I continue to come
- 10 to Pershing and inside the community. And whenever Ms.
- 11 Burch calls on me I'm ready. And thank you again for
- 12 this recognition.
- 13 (Applause.)
- MR. JONES: Thank you, Shirley Burch, for
- 15 honoring me on this particular day. I'm 86 years old,
- 16 and I've been a doughboy since I was age 12, can you
- 17 believe that, living in the same neighborhood for 86
- 18 years. And I'm crazy about my neighborhood, and it
- 19 saddens me to when I take a tour through my
- 20 neighborhood every other Friday -- every other Saturday
- 21 morning just to see some of the things that are
- 22 happening and changes. I was fortunate enough to
- 23 deliver the Michigan Chronicle and Pittsburgh
- 24 (Inaudible) magazine through my neighborhood for six
- 25 years. And so I'm self-appointed and so nobody can



- 1 fire me, because I do my own thing. Thank you very
- 2 much, Shirley.
- 3 (Applause.)
- 4 CHAIRPERSON BELL: One more.
- 5 COMMISSIONER BURCH: Doina Rosu, would you
- 6 come up, please. Everybody give Doina ...
- 7 (Applause.)
- 8 COMMISSIONER BURCH: Come over here.
- 9 Everybody, this lady right here is one of the
- 10 anchors of the Eleventh Precinct Community Relations.
- 11 She's the lady that sends out all of the E-mails, all
- 12 of the texts regarding what we're supposed to know. I
- 13 mean, she's on her job. Every second Tuesday in the
- 14 month she's right there with Ms. Jackson. So we're
- 15 proud to have you and to honor you on this day, and
- 16 this is a resolution honoring you, okay.
- 17 Ms. Doina Rosu was born -- she's going to
- 18 cry, y'all. Ms. Doina Rosu was born in Milan, Italy.
- 19 When she was 12 years old, her parents migrated to the
- 20 United States in July of 1970. In the 1980s she moved
- 21 to Fenmore Street in Detroit and later moved to
- 22 Detroit's historic Indian Village. Ms. Rosu received a
- 23 bachelor of business administration marketing degree
- 24 from Davenport University in 2006.
- Whereas, Ms. Rosu's community involvement



- 1 includes vice president, secretary of the Eleventh
- 2 Precinct of Community Relations Council. She's the
- 3 editor and publisher of the Eleventh Precinct's
- 4 community newsletter, volunteer member of the Literacy
- 5 Volunteers of America, Detroit Chapter, volunteer of
- 6 the Capuchin Soup Kitchen, served on the board of the
- 7 historic Indian Village Association, and she's an
- 8 alumni of the Detroit Police Department.
- 9 Now, therefore, be it resolved that the
- 10 Detroit Board of Police Commissioners, speaking for the
- 11 citizens of the city of Detroit and the Detroit Police
- 12 Department, acknowledges the generous, giving spirit of
- 13 Ms. Doina Rosu, the commitment, the years of dedication
- 14 and supporting her community of the Eleventh Precinct
- and the citizens throughout the city of Detroit, merits
- 16 our highest regards. We thank and congratulate you,
- 17 Ms. Doina Rosu.
- 18 (Applause.)
- 19 COMMANDER SLAPPY: We love you so much at the
- 20 Eleventh Precinct. We have a Spirit of Detroit Award
- 21 for you. It is presented herewith as an expression of
- 22 the gratitude and esteem of the citizens of Detroit to
- 23 Ms. Doina Rosu in recognition of exceptional
- 24 achievement, outstanding leadership and dedication to
- 25 improving the quality of life, by the City Council of



- 1 Detroit, Michigan.
- 2 (Applause.)
- 3 COMMANDER SLAPPY: We have one more. It
- 4 says, "The Detroit Police Department Certificate of
- 5 Recognition to Ms. Doina Rosu, resident of the city of
- 6 Detroit, in recognition for the following outstanding
- 7 service and cooperation. Your involvement in the
- 8 community and services to the city of Detroit
- 9 demonstrate a spirit and commitment that is worthy of
- 10 recognition." And it's signed by Chief of Police,
- 11 James E. Craig, April 11, 2019.
- 12 (Applause.)
- MS. ROSU: I would just like to take a couple
- of minutes to say thank you from the bottom of my heart
- 15 to my family in blue, whom I love so much, and my
- 16 Eleventh Precinct and our community. I fell in love
- 17 with DPD a long time ago, and I keep swearing in my
- 18 afterlife I will become a sworn police officer to serve
- 19 and protect.
- I appreciate you all and I appreciate the
- 21 community. And I just want to make a difference and I
- 22 hope that I do by serving for you.
- 23 (Applause.)
- 24 COMMISSIONER BURCH: Mr. Chair, I move that
- 25 all resolutions be approved.



- 1 COMMISSIONER DEWAELSCHE: Support.
- 2 CHAIRPERSON BELL: It's been properly moved
- 3 and seconded.
- 4 Discussion?
- 5 Those in favor, aye?
- 6 COMMISSIONERS: Aye.
- 7 CHAIRPERSON BELL: Opposed?
- 8 Motion carries.
- 9 Let's give them another round of applause.
- 10 (Applause.)
- 11 CHAIRPERSON BELL: A whole lot of dedication
- 12 out of the Eleventh Precinct.
- 13 Since we're still on the Eleventh Precinct,
- 14 is Kim Jackson here?
- Would you please come forward. Kim Jackson
- 16 is president of the Eleventh Precinct Community
- 17 Relations.
- 18 (Applause.)
- 19 MS. JACKSON: Good evening, everyone. Kim
- 20 Jackson, president of the Eleventh Precinct Police
- 21 Community Relations Council. And I would like to say
- 22 thank you and welcome. And to the young ladies and the
- 23 gentlemen, thank you for having us here at the Wellness
- 24 Center as well and welcome the commissioners. Thank
- 25 you.



- 1 CHAIRPERSON BELL: And thank you for your
- 2 work.
- 3 MS. JACKSON: Thank you. Appreciate it.
- 4 (Applause.)
- 5 CHAIRPERSON BELL: We're going to move on to
- 6 Assistant Chief White reporting on behalf of Chief
- 7 Craig.
- 8 A.C. WHITE: Good afternoon -- or good
- 9 evening again, honorable board. I'll start with the
- 10 crime report, the CompStat report.
- 11 Starting with homicides, we're experiencing a
- 12 32-percent reduction, which is 21 homicides down.
- 13 Sexual assaults, a slight uptick of ten percent. We
- 14 attribute much of that uptick to a new reporting
- 15 mechanism that we've implemented as well as certainly
- 16 some community confidence with regards to reporting.
- 17 If the board would like more on that, I can elaborate a
- 18 little later if you would like.
- 19 Aggravated assaults, two percent down, total
- 20 number of 34 from last year this time. Nonfatal
- 21 shootings 16 percent down, total number of 27. And
- 22 robberies 11 percent down, a total number of 64.
- 23 Carjackings 44 percent down, total number of 30 less
- 24 this year than the same time last year, with a total
- 25 overall violent crime reduction of three percent.



- 1 Certainly, we are not applauding the work
- 2 thus far, because the work continues, but it is
- 3 evidence that the crime strategy and plan that we're
- 4 implementing is paying dividends. But we continue to
- 5 recognize that these crime numbers are still
- 6 unacceptable, but heading in the right direction.
- 7 With regards to our critically-injured
- 8 officers, we have six officers that are still out with
- 9 various injuries, the most significant being that of
- 10 Officer Waldis Johnson who is in an extended nursing
- 11 facility. We ask that you keep Officer Johnson and all
- 12 the officers in your prayers. Officer Kisselburg is
- 13 recuperating at home. Officer Therssen, Lemuel Sims,
- 14 Officer Painter and Officer Robert Trozak all are
- 15 recuperating from injuries. And again, I ask that you
- 16 to keep them in your prayers.
- 17 The board is aware that within the past week
- 18 we lost a recently retired member of our department,
- 19 beloved member of our department, Eren Stephens, a
- 20 sergeant for a number of years. Sadly, she passed
- 21 three days after her departmental retirement. I had an
- 22 opportunity, as well as a number of board members here,
- 23 to attend her coffee and cake. And we were actually
- 24 able to share with her how important she was to the
- 25 department and how beloved she was while she was here.



- 1 So if there's anything to take from that we were
- 2 actually able to share our love for her while she was
- 3 able to receive it. But sadly, three days later, she
- 4 died and her funeral was last Saturday. So with that
- 5 we just ask that the board and members of the audience
- 6 keep the department and as well as her family in your
- 7 prayers.
- 8 That concludes my report.
- 9 CHAIRPERSON BELL: Thank you, Assistant Chief
- 10 White.
- 11 Commissioners, any questions or concerns for
- 12 the assistant chief?
- Yes, ma'am.
- 14 COMMISSIONER DEWAELSCHE: No question, just a
- 15 comment that I would like to make, especially since
- 16 we're here in the community and there are a lot of
- 17 people in attendance.
- 18 I want to thank the Chief and the DPD for on
- 19 a weekly basis, probably 50 times out of the year, if
- 20 not 49 or 50 times out of the year, coming before this
- 21 board and providing a comprehensive report with the
- 22 details that we request and updating it whenever we
- 23 request. I really appreciate it, and I know having
- 24 attended several of the national conferences on
- 25 oversight committees and boards that we are the only



- 1 police commission in the United States that meets on a
- 2 weekly basis and gets its Chief of Police to give us a
- 3 weekly report, and I want to commend you for that.
- 4 (Applause.)
- 5 A.C. WHITE: Thank you.
- 6 COMMISSIONER DEWAELSCHE: Thank you.
- 7 CHAIRPERSON BELL: Thank you, Commissioner.
- 8 COMMISSIONER BURTON: Through the Chair.
- 9 CHAIRPERSON BELL: Yes, sir.
- 10 COMMISSIONER BURTON: Yes. Question for
- 11 Assistant Chief White. What is the department's
- 12 strategy as far as curving Detroit's violence?
- 13 I'm looking at the number here for sexual
- 14 assaults, robbery and nonfatal shootings. What is the
- 15 department's strategy for turning some of these numbers
- 16 around?
- 17 A.C. WHITE: Well, as indicated, certainly
- 18 the numbers have turned around as you look at each
- 19 category. That speaks specifically as it relates to
- 20 our strategy, it's a layered approach. A number of
- 21 policies that have been brought before the board and
- 22 implementations with technology as well as literally
- 23 looking at crime data, using data analytics, putting
- 24 officers in the areas of hot spots. And, as indicated,
- 25 we are reaping some of those rewards, certainly not



- 1 bolstering or bragging about the results, but the
- 2 numbers are headed in the right direction.
- 3 However, when you look at homicides, for
- 4 example, criminal homicides this year are down 21 from
- 5 the same time last year, that's total of 44 homicides
- 6 from 66 homicides last year at this time. And that
- 7 number was attaching itself or competing against the
- 8 number previous to that where there was a reduction at
- 9 that time.
- 10 So when you look at 21 less people buried
- 11 someone, 21 less people lost their brother, mother, you
- 12 know, husband, wife, certainly that's something that
- 13 you look at and you say your strategy is working.
- 14 When you get specific into the strategy, you
- 15 look at what you're doing in terms of deployment. You
- 16 look at Green Light, you look at a number of
- 17 initiatives, Cease Fire. And you have to lend credence
- 18 to the fact that those initiatives are working.
- 19 COMMISSIONER BURTON: So looking at these
- 20 numbers right now, basically it's still early. It's
- 21 what, about the fourth month into the year. Do you
- 22 think by December of this year, do you think the
- 23 department would be where you all want to be as far as
- 24 with the numbers as far as your goal or the
- 25 department's goal?



- 1 A.C. WHITE: Through the Chair, I certainly
- 2 can't predict the future. What the department wants to
- 3 be is at no crime. I don't want any homicides. I
- 4 don't want any robberies. I would like that number to
- 5 be zero, but realistically that's not something that we
- 6 can control. We hope to make an impact and get
- 7 criminals off the street, and that's a goal that we'll
- 8 continue to work towards.
- 9 And, if you look at the work that some of the
- 10 men and women in this room are doing on a day in and
- 11 day out basis, I think you can argue that certainly
- 12 we're -- we may not be the best, but I don't know many
- 13 better than we are in what we do. And we're going to
- 14 continue what we're doing, and I think that it's
- 15 reaping certainly some positive dividends and we'll
- 16 continue on that strategy.
- 17 COMMISSIONER BURTON: Do you predict that
- 18 compared to last year's numbers this year's numbers are
- 19 going to be better than last year's?
- 20 A.C. WHITE: I can't predict the future, sir.
- 21 If I could, I wouldn't be here.
- 22 CHAIRPERSON BELL: We're going to move on.
- 23 Thank you, Assistant Chief.
- 24 COMMISSIONER BURCH: Recognize, Mr. Chair.
- 25 CHAIRPERSON BELL: Yes, ma'am. Go ahead.



- 1 COMMISSIONER BURCH: Thank you. I would just
- 2 like everybody to know here that's in this audience you
- 3 have one of the best police precincts in number 11, and
- 4 I'm not just saying that because I'm sitting here. I'm
- 5 saying that before I became a commissioner I was a
- 6 citizen. I learned to know the NPOs. I learned to
- 7 know our commanders. I learned to know the sergeants.
- 8 I learned to know the citizens that will sometimes not
- 9 tell the whole truth.
- 10 So sometimes we as people sitting here I want
- 11 you to know that every time we call number 11 they
- 12 respond. Every time you get in trouble, you call
- 13 number 11, they respond. I just want to say to you as
- 14 an audience that work together with your police
- department, with Chief Craig, with Chief White, with
- 16 Bettison, with Barren.
- One other thing I want to say, Mr. Chair, is
- 18 because of my position I was able to get what they call
- 19 the rotating speed sign. That rotating speed sign is
- 20 going to be all over the east side documenting and
- 21 watching the speeders that are going up and down our
- 22 neighborhoods. That's a good thing. That has been
- lost for a while, but now it's back in service.
- I want you also to know that we have an
- 25 officer whose name is Officer Robbins. He's taking



- 1 care of the ones that's speeding through the street
- like they're on a racetrack. So we are working in our
- 3 community. Yes, give it up for them.
- 4 (Applause.)
- 5 COMMISSIONER BURCH: Thank you, Mr. Chair.
- 6 CHAIRPERSON BELL: Thank you.
- 7 The next item will be Dr. Anderson's HR
- 8 report, please.
- 9 DR. ANDERSON: Good evening, honorable board.
- 10 COMMISSIONERS: Good evening.
- DR. ANDERSON: I'm going to give the HR
- 12 report for the month of March. We currently have 2,467
- 13 sworn positions filled with 173 vacant positions for a
- 14 total of 2,640 positions. We have 634 civilian
- 15 positions filled with 67 vacancies for a total of 701
- 16 budgeted positions.
- 17 For active recruiting, from July 1, 2018 to
- 18 March 31, 2019, 2,867 people have applied for the
- 19 position of police officer, 337 are waiting in post
- 20 testing, 73 are in process, we have hired 98, 327 have
- 21 dropped off for lack of interest, 1,499 are listed as
- 22 temporary disqualified.
- We are actually reviewing that list. We're
- 24 making calls to candidates that we listed as temporary
- 25 disqualified for things such as maybe they didn't turn



- 1 in their driver's license, maybe they didn't submit
- 2 their MCOLES. We're reaching out them to see if
- 3 they're still interested. We have 537 that are
- 4 permanently disqualified.
- 5 On Page 2 for our MCOLES testing for the
- 6 month of March we had 65 applicants scheduled for the
- 7 written exam, 52 appeared, 38 passed, 14 failed and 13
- 8 were no-shows. For our physical agility, we had 187
- 9 scheduled, 124 appeared, 55 passed, 69 failed, with 63
- 10 no-shows.
- I want to note that we are offering
- 12 reconditioning for those who do fail. So we are trying
- 13 to help them get up to speed so that they can pass the
- 14 physical agility.
- 15 Our hires for the month of March include 25
- 16 sworn officers who are currently in our police academy,
- 17 41 civilians, zero police assistants, for a total of 66
- 18 hires.
- 19 Our residency report includes for total sworn
- 20 573 sworn officers live in the city of Detroit, 366
- 21 civilians live in the city of Detroit and 33 police
- 22 assistants live in the city of Detroit. Non-city
- 23 residents, sworn officers 1,836, civilians 268 and
- 24 police assistants 25.
- For our student intern program I hope to have



- an announcement out by the end of April, and we're
- 2 going to open it as open competitive where if you go to
- 3 any college you will be able to apply, not just Wayne
- 4 State. I want to clarify that.
- 5 Attrition for the month of March we lost 19
- 6 sworn officers, 10 civilians, one police assistant for
- 7 a total of 30. Our leave of absence restricted duty is
- 8 listed at the bottom of Page 2. We have 16 sworn
- 9 officers on continuous FMLA, 81 on intermittent FMLA,
- 10 one on medical, two on military duty, zero education,
- 11 139 restricted and 39 disabled. For our civilians we
- 12 have eight on continuous FMLA, 84 on intermittent FMLA,
- one on medical, and for the rest of the categories for
- 14 civilian the number is zero.
- On Page 3 for sworn personnel suspension we
- 16 have 13 officers on suspension, one detective, one
- 17 sergeant, one command officer. And our monthly
- 18 separation report is listed below. We have a total of
- 19 19 officers that we lost. And also I have the numbers
- 20 listed there for the DROP program, Deferred Retirement
- 21 Option Program. That's my report.
- 22 CHAIRPERSON BELL: Commissioners, questions
- 23 or concerns?
- 24 COMMISSIONER DAVIS: Yes
- 25 CHAIRPERSON BELL: Yes, sir.



- 1 COMMISSIONER DAVIS: Very good report,
- 2 Doctor. Is there greater effort? Because I would love
- 3 to see more Detroiters in the academy, more Detroiters
- 4 become Detroit police officers.
- 5 DR. ANDERSON: So our effort to hire more
- 6 Detroiters is greater than just police personnel. The
- 7 Mayor's office is planning to start a ad campaign for
- 8 Detroiters. So I hope to have that. I'm hearing that
- 9 it will be started by 1st of June. They're going to
- 10 have commercials, billboards. They're going to
- 11 advertise on social media as well as holding recruiting
- 12 fairs, and we're hoping that that will make a change.
- 13 CHAIRPERSON BELL: And I might add,
- 14 Commissioner Brooks is going to be reporting out in
- 15 terms of recruiting in a minute and give you an update
- 16 overall on behalf of the board shortly. Thank you.
- 17 Any other commissioners?
- VICE CHAIRPERSON BROWN: Yes, through the
- 19 Chair.
- 20 CHAIRPERSON BELL: Yes.
- 21 VICE CHAIRPERSON BROWN: Dr. Anderson, whose
- 22 responsibility is it to -- when we do recruiting drives
- 23 to set up all of the materials and make sure the space
- 24 and everything is taken care of for recruiting?
- DR. ANDERSON: That would be Sergeant Star



- 1 Gonzalez. She's our field recruiting supervisor.
- 2 VICE CHAIRPERSON BROWN: So other than her
- 3 who else is above that to make sure she has all the
- 4 resources she needs?
- 5 DR. ANDERSON: Field recruiting falls under
- 6 the Chief's office. And I do want to add that the
- 7 Chief has given field recruiting two new officers. So
- 8 they are -- we have a posting out for two new officers.
- 9 And the Chief has also given seven new officers to our
- 10 recruiting department. So in the last 30 days -- the
- 11 last 60 days we have received seven new officers and we
- 12 are awaiting two. But Star Gonzalez, field recruiting,
- 13 falls under the Chief's office.
- 14 VICE CHAIRPERSON BROWN: Thank you.
- 15 CHAIRPERSON BELL: Thank you, Dr. Anderson.
- DR. ANDERSON: Thank you, sir.
- 17 CHAIRPERSON BELL: And we're going to move on
- 18 to the Eleventh Precinct, Commander Slappy. Let's give
- 19 the commander a round of applause.
- 20 (Applause.)
- 21 COMMANDER SLAPPY: Good evening, honorable
- 22 board, Assistant Chief White and guests. Again,
- 23 welcome to the Eleventh Precinct.
- 24 Overall, the crime at Eleventh Precinct is
- looking very well. Our homicides we're down 60



- 1 percent. Our nonfatal shootings we're down 50 percent.
- 2 Our property crimes we're looking great there as well.
- 3 With our burglaries we're down five percent, larcenies
- 4 12 percent. Motor vehicle thefts we're down 24
- 5 percent, armed robberies we're down seven percent, and
- 6 we have just a slight uptick in our aggravated assaults
- 7 of nine percent.
- 8 All of these great numbers in my opinion are
- 9 due to the hard work of the men and women of the
- 10 Eleventh Precinct. We get these results by targeting
- 11 enforcement in our high crime areas. We have narcotic
- 12 raids, OTE operations. We do warrant sweeps, MDOC home
- 13 checks, and we definitely have the Cease Fire
- 14 initiative.
- Some of our community programs that we do, we
- 16 have active shooter training for our faith-based
- 17 community. We have the Narcan training. We have a
- 18 sisterhood program at Pershing High School, which I am
- 19 very proud to say I'm a participant in that program.
- 20 We have Cop on the Block.
- 21 Cop on the Block, I started this when I was
- 22 in the Tenth Precinct, and it was a great initiative.
- 23 So I was happy to carry it on here in the Eleventh
- 24 Precinct. And what that is, we take the community
- 25 meeting to the community. It's a seasonal meeting,



- 1 meeting once the weather breaks. What we do is we go
- 2 to the community and we shut down a portion of that
- 3 block. And the citizens are able to just come outside
- 4 their doors with their lawn chairs, walk over a few
- 5 blocks, and we hold the community meetings right there
- 6 in the street. And they really love it and look
- 7 forward to it. It's normally on a Saturday at noon.
- 8 So that's one of my favorite initiatives. Again, it's
- 9 very convenient, because some of the citizens aren't
- 10 able to make our Tuesday meetings at 6:30 in the
- 11 evening. So this gives them a chance to still engage
- 12 with us as a community and as a precinct.
- Some of the other things we do at our
- 14 precinct, we have our Senior Valentine Day Dance, our
- 15 annual Easter egg hunt, which is upcoming, our Senior
- 16 Turkey Bingo, Shop With a Cop, just to name a few.
- 17 So again, overall the Eleventh Precinct is
- 18 looking very well, and I would like to attribute that
- 19 to the hard work that the men and women of our precinct
- 20 is doing. Thank you.
- 21 CHAIRPERSON BELL: Thank you.
- 22 (Applause.)
- 23 CHAIRPERSON BELL: Commissioners, questions
- 24 or concerns for the commander?
- 25 COMMISSIONER BURCH: If you could, please,



- 1 Commander -- Mr. Chair.
- 2 CHAIRPERSON BELL: Yes, ma'am.
- 3 COMMISSIONER BURCH: Touch a little bit more
- 4 about the Coffee with a Cop. That's something you've
- 5 adopted.
- 6 COMMANDER SLAPPY: Yes, ma'am, through the
- 7 Chair. Coffee with a Cop is -- I would love to take
- 8 this to say that I invented it, but I didn't, but I did
- 9 bring it back to the Eleventh Precinct. And what we do
- 10 is in our high crime areas we pick out a location and
- 11 we pretty much just go there. And it's literally what
- 12 it says, coffee with a cop. The citizens there can
- 13 come in. We have coffee and we literally talk about
- 14 whatever is going on and their concerns within our
- 15 precinct.
- And, as you know, Commissioner, we just held
- 17 it I think a couple of weeks -- a couple of Wednesdays
- 18 ago at the Belmont Shopping Center at the Motown Coney
- 19 Island.
- 20 COMMISSIONER BURCH: Thank you.
- 21 COMMANDER SLAPPY: Yes, ma'am.
- 22 CHAIRPERSON BELL: Well, Commander, thank you
- 23 for an outstanding report and ongoing endeavors in the
- 24 Eleventh Precinct. And we know that you are close to
- 25 the community, you interact, and all the programs are



- 1 just really fantastic. Thank you.
- 2 COMMANDER SLAPPY: Thank you, sir.
- 3 (Applause.)
- 4 CHAIRPERSON BELL: We're going to move on to
- 5 our panel discussion, and we're going to -- it's just
- 6 to give you a overview. It's not a in-depth type
- 7 format, but just to give you an overview of mental
- 8 health issues that we are dealing with. And we have a
- 9 cross section of panelists. If they can --
- 10 Mr. Hicks, we're going to shift to our right,
- 11 or how they're going to flow?
- MR. HICKS: A couple over here. And a couple
- 13 commissioners can go out in the audience. There's
- 14 seating over here where the panel is. The panel you
- 15 should come up.
- We're asking the panel in the order that you
- 17 appear on the agenda to introduce yourselves. That way
- 18 you can give the correct emphasis of your profession
- 19 responsibility. All of the mikes are live.
- 20 CHAIRPERSON BELL: We're going to -- we have
- 21 what 7:30; is that right?
- Okay. We're going to kick it off with
- 23 Mr. Willie Brooks, the president and the CEO of Detroit
- 24 Wayne Mental Health Authority. Fully introduce
- 25 yourself and whatever you want to share.



- 1 MR. BROOKS: Thank you for allowing me to
- 2 come out and talk with you. As you know, the police
- 3 force and mental health is a major issue in our
- 4 community. Recently I went Miami-Dade to look at their
- 5 correction system along with Chief Warren Evans, Chief
- 6 Dunlap of the jails and about five other judges to
- 7 actually look at what they were doing there and how we
- 8 can incorporate it here.
- 9 It is my belief that no one with mental
- 10 illness should be in our jail system, that we should
- 11 have ways to treat people versus incarcerate people.
- 12 We should also make the jobs of our police officers
- 13 much easier when it deals -- when it comes to dealing
- 14 with people with mental illness. Many of our police
- officers are seeing the same people over and over
- 16 again, and without receiving the treatment that is
- 17 required.
- Just yesterday I was at the mental health
- 19 correction facility for women in Ypsilanti viewing many
- 20 of our citizens who are in jail with mental illness.
- 21 And there's something that we can do and there's
- 22 something that we must do to correct that situation.
- 23 And I'll say this briefly, but there's two
- 24 things that are driving this change. One, the cost
- 25 involved with incarcerating individuals is not



- 1 appropriate as relates to the treatment. It costs 45-
- 2 to 50,000 a year to incarcerate one individual with
- 3 mental illness, whereas it only cost \$7,000 to say to
- 4 train and to treat that individual within that same
- 5 time. We must do something about that. Also, the
- 6 support systems that we're giving individuals with
- 7 mental illness does not meet their needs.
- The good news is change is on the way. We're
- 9 collaborating with every aspect of government, and
- 10 we're going to effect change and we want to do change
- 11 this year. So I'm excited about that and you will be
- 12 hearing more about that. Thank you.
- 13 CHAIRPERSON BELL: Thank you.
- 14 (Applause.)
- 15 CHAIRPERSON BELL: Councilman Roy McCalister,
- 16 councilman from District 2, please.
- 17 COUNCILMAN McCALISTER: Thank you so very
- 18 much. First of all, I'd like to give honor to God
- 19 who's the head of my life for not only allowing me to
- 20 be here, but allowing each and every one of you to be
- 21 here. I'd like to thank the Board of Police
- 22 Commissioners for allowing me to be here. It is a
- 23 pleasure to be here in the Eleventh Precinct as well as
- in the Third District with my colleague member, Benson,
- 25 in the Third District.



- 1 My name is Roy McCalister, Jr., and I am the
- 2 husband of your Chief Investigator, Dr. Polly
- 3 McCalister. That's my rock.
- 4 (Applause.)
- 5 COUNCILMAN McCALISTER: I'm also the council
- 6 person for District 2. And when I was running in 2017
- 7 there was a number of catastrophes that happened
- 8 throughout the country. And when they looked at the
- 9 individuals or individual that was involved there was
- 10 some mental health issues with that. And I pled that
- 11 once I got on council that I was going to start to do
- 12 something to help with that illness.
- If you'll remember back in the 1990s, we had
- 14 a governor that did away with a number of our mental
- 15 health facilities. And because of that a lot of people
- 16 thought that or think that there's no help out there,
- 17 but there's a number of agencies that are out there to
- 18 help people. And the goal is to bring everyone
- 19 together. And CEO Willie Brooks stated, "It is about
- 20 bringing people together and working together on this."
- 21 So, therefore, as he stated, mental health
- 22 incarceration is not the answer.
- The other issue is emergency rooms is not the
- answer, because when people come to the emergency room
- 25 the doctor there is to treat for trauma, not mental



- 1 health. So these are the other things that we're
- 2 bringing forth.
- 3 So what is mental health? A lot of people
- 4 think that mental health is somebody that has been hit
- 5 in the head, someone that has been born with that. But
- 6 being involved with this I have found out that mental
- 7 health is life, everyday life. When you talk about
- 8 someone that has -- does not have a job, that is a
- 9 mental health issue, because they're trying to
- 10 determine how am I going to pay my next bill, how am I
- 11 going to feed my family. When we have our youth that
- 12 are committing suicide, that is a mental health issue,
- 13 because of cyber bullying, also because of human
- 14 trafficking. These are the issues of everyday life,
- 15 ladies and gentlemen, that has caused mental health.
- 16 So this is what we're bringing together.
- 17 So the objective of my task force is to work
- 18 with people like CEO Willie Brooks, the Detroit Wayne
- 19 Mental Health, Team Wellness. The objective is to
- 20 bring the mental health people, not only in Detroit,
- 21 southeast Michigan, but throughout the whole state of
- 22 Michigan together, because this does not just affect
- 23 one particular area, it does not effect one particular
- 24 culture, it does not affect one particular age group.
- 25 It affects everybody.



- 1 And I'm pretty sure each and every one of us
- 2 in here has come in contact or is directly affected or
- 3 indirectly affected with some type of mental health
- 4 person that we know. So that what we're doing is
- 5 bringing everyone together. And I've reached out from
- 6 as far as Saginaw as well as working with people. We
- 7 also have people that found out way from Ontario,
- 8 Canada that is reaching out with us.
- 9 So the objective is for the federal
- 10 government to look at what Detroit, because as you well
- 11 know Detroit has always been the forerunner in
- 12 everything. So we want to put a template together for
- 13 the federal government will look at us, see what we're
- 14 doing, take our template, and not only expand it and
- 15 enhance it throughout the city of Detroit, but also
- 16 throughout the whole country. And that's our
- 17 objective. That's what we want to do.
- 18 Last October the 27th we had a mental health
- 19 workshop, and we've been working with WC3. We had it
- 20 at the northwest campus, which was on West Outer Drive
- 21 and Southfield Freeway. So what we want to do is we
- 22 want to make it convenient.
- Our next mental health workshop, and we have
- 24 fliers on the table, will be May 4th at WC3, Eastern
- 25 Campus, 5901 Conner. And we want everyone to come out,



- 1 because one of the things we're going to be looking at
- 2 is not only the mental health and how it's affecting
- 3 our hospitals, but we're also looking at mental health
- 4 as far as Narcan training, because a lot of our mental
- 5 health people are overmedicating. So we want to stop
- 6 that, and we also want to train people in that.
- 7 Human trafficking, that is another issue that
- 8 we're going to look at. We want to make sure that.
- 9 And again, how do we stop or how do we assist from
- 10 people being incarcerated and people going to
- 11 emergency.
- So I just want to thank everyone for allowing
- 13 me to be here. Please, please, May 4th put that on
- 14 your schedule, because you're going to have a fantastic
- 15 training seminar. Thank you so very much and God bless
- 16 you.
- 17 (Applause.)
- 18 CHAIRPERSON BELL: Thank you, Councilman.
- 19 Assistant Chief White.
- 20 A.C. WHITE: Good evening once again. James
- 21 White, Assistant Chief, Support Operations.
- One of my areas of responsibility with
- 23 support operations is the jails. We call it the DDC.
- 24 In the jails we see a 30-percent nexus to mental
- 25 illness in our lock-ups, meaning that we are actually



- 1 criminalizing mental illness. Some of the actions of
- 2 the people that we are engaging or encountering, like
- 3 what's been said here tonight, are suffering from
- 4 mental illness.
- In my private life, I'm also a licensed
- 6 psychotherapist with a specialty in PTSD. And what we
- 7 see with that is there's a large number of people in
- 8 our community that are suffering from PTSD. If you've
- 9 lost a family member in a violent episode, if you've
- 10 seen violence, if you've seen domestic violence, we all
- 11 can suffer from a PTSD circumstance.
- 12 And very simply put, for those of you who
- 13 want to know exactly what that is, if you've ever
- 14 unfortunately been involved in a car accident and when
- 15 you go through that intersection again and you kind of
- 16 jump and you feel the anxiety of the last time you were
- 17 there, that's pretty much PTSD. So, as been said here
- 18 tonight, mental illness is a big deal in our community,
- 19 but not just our community, across the country.
- By way of numbers, because we always look at
- 21 metrics when we look at how things are impacting our
- 22 community, in 2017 we had 8,256 mental health police
- 23 runs, meaning somebody called the police on someone due
- 24 to something that they were doing as it relates to
- 25 mental illness. 2018, 8,767. And already this year



- 1 2,187 times we've had to engage a member of our
- 2 community suffering from mental illness.
- 3 So it's a very serious situation. I've told
- 4 you my credentials so I have no excuse not to help. I
- 5 touch it at work and I also touch it off work. So I'm
- 6 very happy to be here and offer any assistance I can to
- 7 this panel. Thank you.
- 8 CHAIRPERSON BELL: Thank you.
- 9 (Applause.)
- 10 CHAIRPERSON BELL: Dr. Woods.
- DR. WOODS: Good evening, everyone. I am Dr.
- 12 Krystle Woods Hollier. I'm a native Detroiter, a proud
- 13 DPS graduate from Bates Academy and Renaissance High
- 14 School. I am also a clinical psychologist and the
- 15 coordinator of Integrated Behavior Health Services here
- 16 at the Wellness Plan Medical Center. So again, welcome
- 17 to our home.
- So each day I have the esteemed privilege of
- 19 meeting one-on-one with adults struggling with
- 20 depression, anxiety, schizophrenia, bipolar disorder as
- 21 well as managing the day-to-day operations of the
- 22 Behavior Health Department. So with my personal
- 23 experiences with law enforcement's treatment of my
- 24 patients it's been one of mutual respect and
- 25 partnership. So we truly rely on the Detroit Police



- 1 Department as we work to help our patients in crisis
- 2 who are at high suicide risk, allowing them an escort
- 3 to the hospital. They've been a huge help in that.
- 4 In our facilities we also have in-room panic
- 5 buttons with alarms that go directly to local law
- 6 enforcement when triggered. Now, thankfully we have
- 7 not had a need to use that panic button in the last
- 8 five years, but it's such a comfort to be in the room
- 9 and know that that is there and that they're just a
- 10 call away.
- 11 So even though I have witnessed
- 12 overwhelmingly positive experiences with the officers,
- 13 I am aware of the overarching challenges inherent in
- interactions between law enforcement and the mentally
- 15 ill. So it can be difficult managing goals that may at
- 16 times seem at odds. Managing the needs of a vulnerable
- 17 group like those with mental illness and reducing harm
- 18 of risk to all that are involved.
- 19 So according to M Live's analysis of police
- 20 reports, court records and newspaper archives, mental
- 21 illness played a role in 30 percent of Michigan police
- 22 officer killings in the last 20 years. Conversely, 38
- 23 percent of the civilians killed by the police in the
- 24 last five years were either diagnosed with or exhibited
- 25 signs of a mental illness.



- 1 So due to the nature of the work they do
- 2 police officers end up having a lot of contact with
- 3 mentally ill persons. They're often the first to
- 4 respond to a mentally ill person in crisis. Law
- 5 enforcement provides up to a third of all emergency
- 6 mental health referrals. And officers actually
- 7 interact more with the mentally ill than any other
- 8 occupational group other than behavioral health
- 9 professionals. So in that frequency of contact with
- 10 police has only increased in recent years because of
- 11 person coping with severe and persistent mental illness
- 12 is more likely to be to on the streets now than in a
- 13 hospital.
- 14 As was mentioned earlier, with
- 15 deinstitutionalization, the move from inpatient,
- 16 state-run psychiatric hospitals to community-based care
- 17 has left Michigan with one of the lowest rankings in
- 18 the nation for the number of psych inpatient beds per
- 19 capita. We're currently ranked 47th out of 50, so with
- 20 so few inpatient options for someone in a mental health
- 21 crisis.
- So if fewer people are able to access
- 23 inpatient psychiatric facilities when they need to
- 24 they're more likely to fall into homelessness, drug
- 25 abuse and criminal behavior, putting them in greater



- 1 contact with law enforcement at a time that's probably
- 2 one of the most stressful times in their life.
- 3 So after reading some of the literature on
- 4 this, and it's truly a nationwide, not a global
- 5 concern, it looks like people are looking to address
- 6 this problem by increasing access to mental health
- 7 treatment and improving the mental health training
- 8 given to law enforcement. And so in Michigan many of
- 9 the organizations you see represented on this panel are
- 10 working to increase access to behavior health treatment
- 11 and increase awareness of mental illness and mental
- 12 health services.
- So, of course, the Detroit Wayne Mental
- 14 Health Authority is working tirelessly to inform our
- 15 community that help is both available and easily
- 16 accessible. Councilman McCalister and his Mental
- 17 Health Task Force, as he spoke of, are holding meetings
- 18 and workshops to increase awareness about mental
- 19 illness and to connect community members with services.
- There is state and federal funding that's
- 21 been made available to federally qualified health
- 22 centers like the Wellness Plan that helps us to expand
- 23 our current behavior health services. So now you may
- 24 come in to meet with your primary care doctor or your
- 25 gynecologist or even your dentist. And, if you're



- 1 exhibiting signs of having a mental health issue, you
- 2 can be referred directly to behavioral health services
- 3 that are in the same clinic.
- 4 And -- now, at the Wellness Plan we mainly
- 5 service the mild to moderately mentally ill population,
- 6 which is why we're so grateful to clinics like the Team
- 7 Wellness Center that allows us to refer those patients
- 8 with severe and persistent mental illness. So their
- 9 more intensive treatment offering.
- 10 So there's also hope that increasing the
- 11 number of psychiatric inpatient options in Michigan
- 12 will reduce the number of mental health crises police
- officers are forced to manage. So to that end the
- 14 Michigan Department of Health and Human Services
- 15 actually launched a new initiative in July of 2017.
- 16 They created a work group, the Michigan Inpatient
- 17 Psychiatric Admissions Discussion Work Group. And
- 18 basically this was a team of professionals tasked with
- 19 studying the needs of Michigan's mentally ill
- 20 population and coming up with solutions. And they did
- 21 come up with a series of recommendations that hopefully
- 22 will trickle down to the members of our community and
- 23 allow for greater access to services, even for the
- 24 severe and persistently mentally ill.
- The last noted area for reducing some of the



- 1 challenges found in police encounters with mentally ill
- 2 people was by making changes in improvements to how law
- 3 enforcement is trained to deal with the mentally ill.
- 4 So research on police trainings has demonstrated that
- 5 the best outcomes occur when the trainings are paired
- 6 with outcome assessments, when they focus on changing
- 7 specific behaviors on the job and not just attitudes
- 8 about mental health. And when the trainings are
- 9 repeated throughout a law enforcement professional's
- 10 career, not just at the start.
- So outcome assessment use job performance
- 12 data collected before and after a training to determine
- 13 if the training had a real world impact. So you might
- 14 measure the number of complaints, the number of times
- 15 an officer had to use force in a interaction with a
- 16 mentally ill person, supervisor ratings of an officer's
- 17 use of empathic communication during a crisis call to
- 18 determine whether the training had a positive impact on
- 19 the actual job performance measures.
- There are also better training outcomes found
- 21 when training focuses on changing actual behaviors and
- 22 not just attitudes. So for some the training approach
- 23 is to focus on changing the negative stigma officers
- 24 may have of mentally ill persons with the idea that a
- 25 change in attitude will lead to behavior changes on the



- 1 job. But stereotypes and biases are extremely
- 2 difficult to change, and they do not necessarily or
- 3 automatically lead to a result in behavioral change.
- 4 So while addressing stigma in training should be done,
- 5 it's also imperative to actually teach and model the
- 6 specific behaviors that lead to improve communication
- 7 and the care of mentally ill persons.
- 8 And lastly, police training is most effective
- 9 when it is reinforced through refresher courses. So
- 10 when it is repeated ideally every one to three years to
- 11 optimize the effects of memory retention and newly
- 12 acquired stills.
- So I say all this to say my peers here on
- 14 this panel and out in our community have identified
- various challenges when it comes to interacting with
- 16 mentally ill persons and law enforcement. And they are
- 17 currently working to bring some ideas of how to improve
- 18 this issue.
- 19 Today I really look forward to hearing ideas
- 20 presented from the community members in attendance
- 21 today about the challenges you have experienced in this
- 22 area and some of the possible solutions we may be
- 23 missing. Thank you.
- 24 (Applause.)
- 25 CHAIRPERSON BELL: Thank you, Dr. Woods. I



- 1 think you have a keen interest when you were talking
- 2 about police personnel. And I think the assistant
- 3 chief we all have concerns. So you hit on some key
- 4 points.
- 5 And last but not least, Mr. Adkins.
- 6 MR. AKINS: Akins, yes.
- 7 CHAIRPERSON BELL: Akins. I'm sorry. Akins,
- 8 okay.
- 9 MR. AKINS: Thank you to the Board of Police
- 10 Commissioners and thank you to everyone here for having
- 11 us here today.
- 12 My name is Karlton Akins. I represent Team
- 13 Wellness Center, and we are a community mental health
- 14 provider here in the city of Detroit. We have two
- 15 clinics in the city and one in Southgate.
- So we are a service provider for Wayne
- 17 County. We provide services primarily to adults who
- 18 have mental illness or substance abuse disorders,
- 19 children with serious emotional disturbances, and then
- 20 we also offer integrated care. So we offer primary
- 21 care and dental services right at our site on Mack and
- 22 Mount Elliott.
- In looking at mental health and law
- 24 enforcement, everything that we do takes a lot of
- 25 partnership. And we've had a very valuable partnership



- 1 with the Seventh Precinct, because we physically sit
- 2 both of our clinics over at Eastern Market and Mack and
- 3 Mount Elliott sit in the Seventh Precinct.
- 4 But what we have learned is that there is no
- 5 one right solution. There is no one, you know, magic
- 6 wand that is going to solve the issues related to
- 7 mental health. And so we've taken a multifaceted
- 8 approach and looked at a number of different things,
- 9 and I want to share some of those with you this
- 10 evening.
- 11 The first thing we looked at was crisis
- 12 services. So we have a program at Team Wellness
- 13 Center. It's called Crisis SOS. That's Crisis
- 14 Stabilization on-Site. And what that is, a lot of
- 15 times when people are in a mental health crisis they
- 16 are in an area, whether it's in the community, they're
- in the hospital, they're -- you know, they may be at
- 18 home, they may be at school, they can be anywhere, but
- 19 it's usually in a place that is not equipped to resolve
- 20 that crisis. And so whenever we have a problem or
- 21 we're in trouble we call the best, and who are the
- 22 best. That's our men and women that serve on our
- 23 police department. So we call them first. That's who
- 24 we've been taught since a child to call for help.
- 25 And we've all worked with those individuals



- 1 who say, "that's not my job, that's not my job." Well,
- 2 our men and women of the Detroit Police Department they
- 3 never say "that's not my job." They come, they show up
- 4 and they respond. But if the person has not committed
- 5 a crime --
- 6 (Applause.)
- 7 MR. AKINS: That's right, applause, because
- 8 they don't say "that's not my job." But, if the person
- 9 has not committed a crime, well, they can't arrest
- 10 them. They can't take them to jail, because they have
- 11 not committed a crime. So Team Wellness Center created
- 12 the Crisis SOS program to be that place for law
- 13 enforcement to bring people, for the hospitals to refer
- 14 people.
- 15 And what we can do is we can stabilize the
- 16 crisis right there on-site at Team Wellness Center in
- 17 an environment where we have therapists, we have
- 18 psychiatrists on-site, on call 24 hours a day. We have
- 19 no waiting list. So if a person can get to us today we
- 20 can see them, we can serve them today, beyond the
- 21 crisis SOS program. Because it's easy to say if you
- 22 can get them to us we can serve them, right. But for a
- 23 lot of families and for a lot of professionals
- 24 transportation is an issue.
- 25 So we recently started a new program called



- 1 CART. That's C-A-R-T, Crisis and Addiction Response
- 2 Team. And so what we do is we dispatch a team to a
- 3 police precinct, to a emergency department in the
- 4 hospital, that can pick the person up. If the person
- 5 is willing to come to Team Wellness Center, that team
- 6 can bring them to Team and start services immediately.
- 7 This takes the -- I won't say it takes the burden off
- 8 of the hospital or off the law enforcement, but it
- 9 allows them to continue to do their job and allows us
- 10 to do ours, and it gets the person to the care that
- 11 they need.
- 12 Other things that we have looked at, a large
- 13 percentage of the population with mental illness is
- 14 homeless. And a lot of times when law enforcement are
- 15 called to resolve an issue related to mental illness
- 16 they're dealing with a man or woman that is homeless.
- 17 So what we've created is what we affectionally call our
- 18 overnight program, right, just an overnight stay. But
- 19 what it is, it's an immediate housing resource for a
- 20 man or woman who is homeless to get them a place to
- 21 stay for the night.
- The reason why this is so valuable is because
- 23 what we found is if that person has to come back for an
- 24 appointment or has to come back tomorrow during normal
- 25 business hours, our chances of seeing them again are



- 1 slim to none. So we give them a meal, we give them a
- 2 shower, we give them a place. If they need to do
- 3 laundry, we have laundry facilities where they can do
- 4 their laundry and we give them a place to sleep for the
- 5 night. And then the next day, or that night in some
- 6 cases if it's a crisis situation, they see a therapist
- 7 immediately. They can see a psychiatrist immediately.
- 8 So we look at the immediacy of these issues,
- 9 because if that person has to leave our facility and
- 10 they go do, you know, something else or they disturb
- 11 the peace now the police get called again. And that's
- 12 two times that our law enforcement are now distracted
- 13 from something else that they need to be doing to serve
- 14 and protect to deal with this same individual. So we
- 15 try and make it as warm and comfortable as possible to
- 16 get them to stay so that we can provide those services.
- 17 But it does take a lot of coordination. We
- 18 look at treating the whole individual. So we don't
- 19 just stop at the mental health or the addiction. We
- 20 also go into their housing situation, not just for our
- 21 overnight program, but short-term and long-term
- 22 housing.
- Employment, right. Because a lot of times if
- 24 you have a mental illness, yeah, you'll come see a
- 25 therapist today, but if you don't know where your next



- 1 meal is going to come from, you don't have a place to
- 2 sleep, you don't know how you're going to have an
- 3 income, those problems will persist and those problems
- 4 will sometimes overweigh your going to see a therapist
- 5 or a psychiatrist. So we help them resolve all of
- 6 those issues. We again treat the whole person and look
- 7 at that wholeness of care.
- 8 We have a primary care and dental facility
- 9 right at our location. So if they have some physical
- 10 health issues they can get those resolved. We have
- 11 dental care as well so they can get that taken care of.
- But we keep that line of communication with
- our law enforcement open, which is very key. And the
- 14 reason why that is so key is because this is an
- 15 individual from our community. These are our
- 16 neighbors, these are our mothers, our fathers, our
- 17 brothers and sisters.
- 18 A lot of times when we talk about mental
- 19 illness we use the terms like "them," "they," but what
- 20 we really should be saying is "us," because if it's not
- 21 us it's somebody very close to us. And when they leave
- 22 our facility they're going to go back to their home in
- 23 the community.
- 24 And so to have that relationship with law
- 25 enforcement is very important. So I talked about us



- 1 having a relationship and doing that work with the
- 2 Seventh Precinct, because that's where we physically
- 3 are, but we want to be the unmet need for the entire
- 4 city.
- 5 So we welcome all of our citizens, law
- 6 enforcement, our precincts, if you ever need us call
- 7 us. I came in and started chatting with people I know
- 8 so I do apologize. I forgot to put the brochures out,
- 9 but I do have brochures. I will make sure they're on
- 10 the table. Please take our brochure. We're open 24
- 11 hours a day. So, if you need us, call us. We're
- 12 always here to help.
- 13 (Applause.)
- 14 CHAIRPERSON BELL: Thank you. At this time
- 15 we're going to open up to about six or seven questions
- 16 due to the time frame, and we don't -- we're not
- 17 seeking a statement, a comment. If you have a specific
- 18 question in terms of the panel, then the mike is open.
- 19 But keep in mind -- you can come to the mike now. If
- 20 you have a question in reference to the panel, they can
- 21 address it. But we don't need a drawn out statement
- 22 from you. That's why the panel is here.
- You can line up, please. We're going to take
- 24 about six or seven.
- Yes, ma'am.



- 1 MS. FAITH: Okay. For the record, my name is
- 2 Ms. Faith. I actually was speaking -- and the young
- 3 man speaking also. I started to thinking about
- 4 self-sufficiency. What do you teach on those things
- 5 and encourage people with mental illness in that way?
- 6 Because they're a lot of homeless people that have lost
- 7 hope and so their self-sufficiency has gone to the
- 8 ground. They can't help themselves out at all.
- 9 MR. AKINS: So we provide services through --
- 10 as a part of the Detroit Wayne Mental Health Authority
- 11 network, so the entire network. And one of the things
- 12 that the network is looking at is again those social
- 13 determinants of health, making sure there's holistic
- 14 care there. So it's not just -- you hear us use a term
- 15 called "case management." And case management is not
- 16 just about managing the mental illness or the mental
- 17 health. It looks at all those things.
- So, yes, what we do is we look at housing and
- 19 employment, because it's one thing to give a person a
- 20 place to stay, but they need to be able to maintain it.
- 21 And they need to be able to establish a quality of life
- 22 and maintain that quality of life for themselves. So
- 23 that's why we take employment very seriously, but we
- 24 also -- we have ongoing groups so that people are
- 25 constantly doing things for self-development.



- 1 We work with different agencies throughout
- 2 the city of Detroit like Friend of the Court. So just
- 3 as an example if it's a man or a woman who may have
- 4 some custody issues Friend of the Court is on-site once
- 5 a month. We have WIC on-site at our location. We have
- 6 a number of different organizations, legal aid. I
- 7 mean, we look at all those things to make sure that the
- 8 person is able to go on with their life, because, as it
- 9 was said earlier, it's not just about managing the
- 10 mental care. It is about managing your entire life.
- 11 So we look at all those aspects.
- MS. FAITH: Okay. And I also have one more
- 13 question. I was thinking about --
- 14 CHAIRPERSON BELL: We're going to have to
- 15 restrict you to one question, please, due to the time,
- 16 but you can speak to one of the panelists afterwards.
- 17 Would that be fair?
- 18 MS. FAITH: Yes.
- 19 CHAIRPERSON BELL: I'm going to interrupt the
- 20 question format and allow Assistant Chief White --
- 21 because you need to know about DPD's role in all of
- 22 this, and he's going to elaborate a little bit more.
- A.C. WHITE: Thank you, Chairman. I just
- 24 wanted to make sure that the audience was aware of some
- 25 of the training that the officers have. As I was



- 1 listening, I thought it was important that the audience
- 2 knew that the police officers attend a number of
- 3 different trainings to deal with the mentally ill. One
- 4 in particular is mental health first aid, and that's
- 5 the one that we're most proud of. Every member of the
- 6 Detroit Police Department attends this course. And
- 7 there's maintenance training associated with it as
- 8 well, but one of the key components is identifying
- 9 those people who are in trauma or needing assistance in
- 10 an attempt to at least advise the officer of what
- 11 they're potentially dealing with.
- 12 And we've had significant success with that.
- 13 Most recently a gentleman who was attempting suicide
- 14 and the officers were able to engage their training and
- 15 limit their danger as well as the citizen's danger and
- 16 get him the treatment that he needed.
- 17 The training also is given to the new
- 18 recruits while they're in the academy. And then as far
- 19 as the training for our own officers the Chief has
- 20 implemented peer support, which has been very valuable
- 21 to the officers. When you look at the volume of runs
- 22 that the officers deal with and some of the things that
- 23 they see on a day in and day out basis, it's important
- 24 that they take care of their mental fitness as well.
- 25 And at the very basic level, each one of our



- 1 police officers are receiving psychological
- 2 examinations prior to hire with the Detroit Police
- 3 Department to make sure that they have the appropriate
- 4 mental fitness upon hiring. I just wanted to make sure
- 5 that the audience knew that. Thank you.
- 6 CHAIRPERSON BELL: Thank you. And we'll come
- 7 back for closing comments from each panel member.
- 8 Next question, please.
- 9 MS. NEWELL: Good evening. My name is Susan
- 10 Newell. I've lived in the Fifth Precinct for the last
- 11 35 years. And I would like to know a little bit more
- 12 detail about how officers are trained to subdue a
- 13 person who's obviously in a mental health crisis,
- 14 experiencing perhaps excited delirium, delusional,
- 15 frightened and very aggressive, how to -- what role
- 16 mental health professionals play in the actual training
- 17 of these officers and what role people with say
- 18 experience with karate or judo or, you know, other
- 19 techniques that are -- can disarm, or subdue I should
- 20 say, subdue a person who's clearly having a mental
- 21 health emergency? And are any of these training
- 22 sessions open to the citizens for observation?
- A.C. WHITE: Through the Chair. Very good
- 24 questions. We have a number of different training
- 25 programs. One is actually verbal judo, and the other



- 1 is, as I indicated, mental health first aid. They are
- 2 not open to the community, but we do have a citizens
- 3 police academy where we have a scaled down version of
- 4 those courses available.
- 5 But with regards to what the officers do,
- 6 it's a very big challenge for the officers. I mean, we
- 7 can give them the training, but most times when you
- 8 have someone that's in a mental health crisis they're
- 9 exhibiting irrational behavior. The officers, you
- 10 know, oftentimes don't know the people. So they don't
- 11 know what level of disorder they're in at that point.
- So, you know, with no familiarity you really
- don't know how far away from baseline the person is.
- 14 You don't know, you know, if their phraseology off.
- 15 You don't know exactly what you're looking at. So you
- 16 really put the officers in a unique challenging
- 17 situation. You attempt to deploy your deescalation
- 18 techniques, to talk the citizen down and try to
- 19 stabilize them verbally.
- 20 But the challenge for an officer is we are
- 21 the police, and generally when we're called it's not,
- 22 you know, to say hello. We're called because something
- 23 has happened. And when we get there, you know, the
- officer's got to deal with is this person armed, is
- 25 this person violent.



- 1 So there's a number of things that you have
- 2 to take into account. We are working with a lot of
- 3 agencies, Wayne County Mental Health, and we're talking
- 4 about mobile mental health programs where people in
- 5 crisis can get some assistance from the professionals
- 6 to stabilize. But none of that has materialized at a
- 7 level that we can say that we're moving to that right
- 8 now.
- 9 So generally speaking, as I open my comments,
- 10 the unfortunate thing is when we get there we are the
- 11 police and we don't get to just, you know, engage you
- 12 and release you. We have to make a decision. So
- 13 that's either if we can identify what we're looking at
- is a mental health crisis take you in for treatment,
- 15 and that's generally a 48-hour hold.
- But unfortunately, most times it's a violent
- 17 mental where the assault takes place or some assault to
- 18 someone has taken place, and our only option at that
- 19 point is to take you to our DDC or our jail and hope
- 20 that the courts engage you in mental health support,
- 21 but as a police officer we're limited.
- MR. AKINS: If I may just add, because you
- 23 did ask about training for the community, Deputy Chief
- 24 White mentioned mental health first aid. Now, the
- 25 component that his officers take is more geared for law



- 1 enforcement, but there is a general civilian component.
- 2 So you can give us a call at Team Wellness Center or
- 3 you can call Detroit Mental Wayne Health Authority and
- 4 ask about mental health first aid. There's a number of
- 5 organizations that provide that training ongoing. It
- 6 is a free training. We do it. Team Wellness Center
- 7 does it about six times a year. We're looking at
- 8 increasing that to once a month, because we always get
- 9 such a good turnout for it.
- 10 CHAIRPERSON BELL: Thank you.
- 11 The next question, please.
- 12 MR. BREWER: Yes. I have more or less a
- 13 comment or --
- 14 CHAIRPERSON BELL: Brief comment, sir. We
- 15 want questions for the panel, please.
- MR. BREWER: Yes. In terms of the mental
- 17 health of community and training, what about high
- 18 schools? We are -- I pastor King David Missionary
- 19 Baptist Church. My name is Sterling Brewer. And I'm
- 20 in District 3 under the protection of the Eleventh
- 21 Precinct, which does an awesome job. And I know for a
- 22 fact that in our schools there's this thing called From
- 23 School to Prison Pipeline. Our ministry we're in
- 24 Pershing High School on a daily basis, and we know that
- 25 -- my experience I've seen mental health illness. I've



- 1 seen PSD, posttraumatic syndrome. I've seen all those
- 2 issues.
- Is there some type of reach-out to maybe --
- 4 I'm particularly partial with Pershing, because this is
- 5 a community that I pastor and it's a number of people
- 6 here. Is there a outreach to maybe some of the social
- 7 workers?
- 8 I know that the police officers are doing a
- 9 fine job from Commander Slappy, the Sisterhood. And
- 10 Chief Craig also has the Brotherhood that meets in
- 11 there on a Thursday. But, of course, the mental health
- 12 community is there something -- because sometimes
- 13 that's where the problem begins. It begins in high
- 14 school when they're pushed out of the system into the
- 15 prison and then now they're in the streets. Is there
- 16 anything that you're doing to address that issue?
- 17 CHAIRPERSON BELL: Mr. Brooks wants to
- 18 respond to your question.
- MR. BROOKS: Yes. At the Authority we just
- 20 approved six million dollars last month to be used
- 21 directly in the school system to the reduced trauma and
- 22 to add education.
- Yesterday when I was at the jail center
- 24 talking to some of the prisoners there with mental
- 25 illness, one of the things that they told me is that if



- 1 they had help at age ten and 11, that's when the trauma
- 2 started, that they believe that's the number one thing
- 3 that would have kept them from being at the point that
- 4 they are now.
- 5 So we're putting a massive effort for all
- 6 Wayne County to reach our schools. It's a mixture that
- 7 our children receive help.
- 8 MR. BREWER: Is there anything I can do to go
- 9 back to my principal and say this is on the table? He
- 10 may or may not be aware. I don't know.
- 11 MR. BROOKS: You can have him contact the
- 12 Authority directly, and we can make sure -- we're in
- 13 partnership. We're scheduled to enter into 72
- 14 different schools. So you can make sure that he's part
- of one of those schools or he can be added by simply
- 16 calling the Authority.
- 17 COUNCILMAN McCALISTER: Commissioner Bell --
- 18 CHAIRPERSON BELL: Yes.
- 19 COUNCILMAN McCALISTER: -- also I'd like to
- 20 address the pastor as well as -- you know, that's what
- 21 the mental health workshop is also, to put out
- 22 information. So if you will grab one of those fliers,
- 23 Pastor, I'd love to see you there on the 4th, because I
- 24 think you're going to get a wealth of information.
- 25 Because, as I stated, it's no age limit, there's no



- 1 culture, there's no color. It's a holistic approach.
- 2 So I would encourage you to please come out on May 4th.
- 3 Thank you.
- 4 CHAIRPERSON BELL: Thank you.
- 5 Yes, ma'am.
- 6 MS. GORDON: My name is Karen Gordon and I
- 7 have PTSD. I was arrested in 2017, and I informed the
- 8 police officer at that time and he called me a loose
- 9 screw, loose wire. He said it twice. He informed me I
- 10 was on video, that everything that was being recorded,
- 11 and said it again, that she has a loose wire.
- 12 I want -- I want people to know I am not
- 13 crazy. I never have been crazy, and I didn't
- 14 appreciate that he insinuate. All of this is on video,
- and I can't get any of the people in the Seventh
- 16 Precinct to watch the video what was said to me.
- 17 And then I came down two, three weeks ago and
- 18 you was standing there. If you remember, I had her
- 19 with me. They called head of security on me. I
- 20 informed him she is a service animal and I was put out.
- 21 I asked him at that time. I'm saying to educate the
- 22 police everybody need to be educated. I was put out
- 23 that day. I asked him. I begged him just call ADA.
- 24 And they informed him of the law when it comes to a
- 25 service animal. And he told me, no, I needed papers.



- 1 I informed him it's no such thing as papers. It's a
- 2 paper if I choose to carry a paper, and I don't choose
- 3 to carry a paper because it takes me back to slavery.
- 4 Since the law say I don't have to have that paper, why
- 5 should I have to show you something I don't have to
- 6 have?
- 7 CHAIRPERSON BELL: Thank you.
- 8 Could you have one of the team members speak
- 9 to her?
- 10 Okay. Dr. Woods is going to speak to you
- 11 now. Thank you.
- We have two more questions.
- MS. SIMS: Good evening. My name is Kim Sims
- 14 (ph), and my question is for Mr. Brooks. I'm wondering
- if there's anything being done, of which I've seen the
- 16 commercials regarding mental health and the services
- 17 that are available, but I don't see anything about
- 18 clubhouse services?
- 19 I'm from a clubhouse, and it's one of the
- 20 most underutilized programs within the mental health
- 21 system. And the community needs to know more about
- that as a service and how we can benefit people within
- 23 the community.
- 24 MR. BROOKS: That's a very good question. I
- 25 believe that peer service and clubhouse services are



- 1 some of the most effective services out there. We
- 2 recently just approved Harvest Ministries on Woodward
- 3 right off Six Mile to be a clubhouse for 2019, and
- 4 we're looking at another location.
- 5 So one of the problems we have with
- 6 clubhouses when I came to Detroit Wayne was I noticed
- 7 that we did not have enough within the city itself.
- 8 Most of them were outside of the city. So now we're
- 9 making a concerted effort to actually have those
- 10 clubhouses moved directly in the city. And again, we
- 11 just passed our first contract. The board approved it
- 12 this week. And it will be effective this month in
- 13 which they will serve our community. And we're looking
- 14 at other locations.
- 15 CHAIRPERSON BELL: Thank you.
- 16 UNIDENTIFIED SPEAKER: How y'all doin'? I
- 17 have a question for Mr. Brooks.
- Just two years ago I was working with
- 19 Commissioner Grant Culliver in Alabama, and we had a
- 20 federal case against a Alabama correctional facility,
- 21 suicide, mental health.
- 22 And so what I wanted to know what is y'all
- 23 doing to effectively prevent a federal case for coming
- 24 to Detroit on a Wayne County prison and what are we
- 25 doing to prevent for that to happen?



- 1 MR. BROOKS: One of the things that we're
- 2 doing is that the deputies -- I don't know if you know
- 3 Chief Dunlap who's over the Wayne County Jails.
- 4 They're very interested in making changes to the
- 5 correction system. As I mentioned, we just went to
- 6 Miami a couple weeks ago to make changes. We met this
- 7 week as a follow-up.
- 8 And the two factors that are driving change
- 9 is -- one of the factors, the cost of incarcerating
- 10 someone, and then the second thing are the lawsuits.
- 11 That is what pushed Miami to change their system.
- 12 And what I would like to do is not to make
- 13 the change just because of the financial reasons, but
- 14 we should be making the changes because it's the right
- 15 thing to do for people. When you care about people,
- 16 that should be the motivating factor to trigger your
- 17 change. And, if you don't care about people,
- 18 regardless of what you do, it is not effective. You
- 19 have to treat people as though it's your relative in
- 20 jail, it's your neighbor, it is your friend so that you
- 21 can make sure that they receive the best service, not
- 22 just because of a lawsuit, but because it is the right
- 23 thing to do. And that's what we're trying to do now.
- 24 UNIDENTIFIED SPEAKER: You didn't answer my
- 25 question. You gave me a synopsis, like it's the right



- 1 thing to do, but what programs are y'all putting in
- 2 place to prevent suicides inside of correctional
- 3 facilities?
- 4 MR. BROOKS: Here's the first thing that
- 5 we're doing. One, our goal is no one with mental
- 6 illness should be in the correction system, period.
- 7 Right now when people move out of institutions and put
- 8 in community mental health there was a gap there.
- 9 One of the problems that we have with mental
- 10 illness is there's not a one class that fits all.
- 11 There's some individuals who can work in the community,
- 12 hold jobs and just receive treatment. There's other
- individuals who have to be in a residential setting.
- 14 And then there's yet some who need more of a higher
- 15 level of treatment and care to the point that they
- 16 can't actually be on their own.
- 17 Recognizing that there's different levels and
- 18 making sure that you can fill every gap is the key to
- 19 making sure that the correction system are not dealing
- 20 with individuals who they're not equipped to handle.
- 21 You have to remember that our correction
- 22 system was not designed to be a mental health center,
- 23 period. And now they're given this task in which they
- 24 have to deal with so many individuals with mental
- 25 illness, and they're not prepared to do that. Out of



- 1 the 1,800 individuals in our Wayne County prisons, 80
- 2 percent of them have been diagnosed with mental
- 3 illness. And so that tells us that the system itself
- 4 is not designed for that need.
- 5 So the number one way of making sure those
- 6 individuals who are suicidal, who have different types
- 7 of mental illness are taken care of is getting them out
- 8 of the correction system and getting them into
- 9 treatment, and that is the push that we're doing now.
- 10 CHAIRPERSON BELL: Councilman is going to
- 11 respond to your question, please.
- 12 COUNCILMAN McCALISTER: The other thing that
- we're also doing is working towards mental health
- 14 courts, because a lot of times when the person comes to
- 15 the court the judge, the prosecutor as well as the
- 16 defense attorney, we need to have someone in there to
- 17 explain to them what's going on. So, therefore, as
- 18 opposed to a lesser severe and very serious, as opposed
- 19 to them being incarcerated let's refer them to some
- 20 type of help for them. So that's also what we're also
- 21 working towards as far as the mental health court.
- 22 UNIDENTIFIED SPEAKER: Well, the federal
- 23 government --
- 24 CHAIRPERSON BELL: Sir, sir, sir. Thank you.
- 25 Thank you.



1 COUNCILMAN McCALISTER: We'll talk

- 2 afterwards.
- 3 CHAIRPERSON BELL: One final question.
- 4 UNIDENTIFIED SPEAKER: I've got two points.
- 5 One, I feel like that Green Light is unconstitutional.
- 6 And I know the ACLU has a case -- I hate to see the
- 7 city participate in the budget with 1.2 million dollars
- 8 for something that really may be a constitutional
- 9 violation.
- 10 And the second thing is the -- I've got a
- 11 friend who was in the Navy, and he told me that the
- 12 guns that the people in the military use they can't
- 13 have a loaded chamber. If they try to fire it with a
- 14 loaded chamber, it will jam. But the guns that we buy
- 15 for our police are such that we can leave the bullet in
- 16 the loaded chamber. And they don't have to cock it
- 17 like they do in the military before they shoot
- 18 somebody.
- 19 We had friends that were in the police
- 20 department back in the '70s. So we didn't even want
- 21 them to come to our parties because they wore a gun all
- 22 the time. But I think that you've got to look at the
- 23 system.
- I have a psychology background, environment.
- 25 The environmental component of mental illness, how many



- of those 80 percent that you tested were mentally ill
- 2 when they went into the prison system. Just being
- 3 incarcerated would be enough to drive most people
- 4 crazy.
- 5 And carrying a loaded gun is not good for --
- 6 CHAIRPERSON BELL: Ma'am, ma'am. We --
- 7 UNIDENTIFIED SPEAKER: That is a dangerous --
- 8 CHAIRPERSON BELL: Thank you.
- 9 UNIDENTIFIED SPEAKER: -- police when it's
- 10 mental health. They need to get a gun that would jam
- if they tried to leave it in the chamber for it to go
- 12 off.
- 13 CHAIRPERSON BELL: Thank you.
- 14 UNIDENTIFIED SPEAKER: You should replace
- 15 those guns and get rid of them where you can.
- 16 CHAIRPERSON BELL: We're going to -- any
- 17 board member who can entertain one or two questions,
- 18 but we want to wrap this up in order to give them a
- 19 closing opportunity.
- 20 COMMISSIONER DEWAELSCHE: Through the Chair.
- 21 CHAIRPERSON BELL: Yes, ma'am. I'm sorry.
- 22 COMMISSIONER DEWAELSCHE: I do have a
- 23 question. Earlier I believe it was Ms. Holloway (ph)
- 24 -- I don't know if I pronounced that right. I'm sorry.
- 25 You indicated in your introduction that there were 30



- 1 percent of police encounters were with people that had
- 2 mental issues or were immensely ill. I've never heard
- 3 that. That to me is just so high. And I was wondering
- 4 is that national, is that state, or is that city data?
- 5 UNIDENTIFIED SPEAKER: She's not here.
- 6 CHAIRPERSON BELL: Oh. Dr. Woods stepped
- 7 out, the young lady.
- 8 COMMISSIONER DEWAELSCHE: I didn't see
- 9 anybody.
- 10 CHAIRPERSON BELL: I'm sorry. Okay.
- 11 COMMISSIONER DEWAELSCHE: Okay. I guess no
- 12 one can answer that.
- 13 CHAIRPERSON BELL: Perhaps she might come
- 14 back and we can get it answered for you.
- 15 COMMISSIONER DEWAELSCHE: Thank you.
- 16 CHAIRPERSON BELL: Commissioner Davis.
- 17 COMMISSIONER DAVIS: This is for anyone on
- 18 the panel. What do you think we can do? Because we
- 19 have some tragic incidents going on in the city of
- 20 Detroit with mental -- you know, people with mental
- 21 deficiencies or mental issues are being harmed. And,
- 22 you know, it looks tragic and we need to be doing more
- 23 to help make sure that this is a friendly, welcoming
- 24 city. Any recommendations or ideas?
- 25 CHAIRPERSON BELL: Assistant Chief White.



- 1 A.C. WHITE: Through the Chair. First and
- 2 foremost, you know, we have to destigmatize mental
- 3 illness. It's the one illness that we know a lot of
- 4 people in our own families are dealing with. And
- 5 generally speaking, there's not a lot of effort to help
- 6 until something bad happens.
- 7 You know, the other issue is, you know, if
- 8 you know that a person is dealing with a matter before
- 9 they get in a crisis, you know, check on the people
- 10 that we love. And then certainly self care is an
- 11 important aspect of this.
- 12 When you look at the real mental illness
- 13 numbers and because the term is so shocking when you
- 14 hear the term "mental illness," the numbers that I've
- 15 read and looked at myself are somewhere around 60
- 16 percent. That's a lot of people that's suffering with
- 17 something. But unfortunately when you talk about
- 18 mental illness, people want to associate it with being
- 19 crazy or something, you know, being wrong with you. So
- 20 no one really wants to talk about it. But when you
- 21 talk about depression, anxiety, when you look at adults
- 22 with ADHD, all they say things can compound issues.
- So to your point what can we do is to do the
- things necessary to keep them from that encounter first
- 25 and foremost, and I think that it starts with



- 1 understanding mental illness, educating yourself, self
- 2 care and also destigmatizing those loved ones that we
- 3 have that are suffering from the illness.
- 4 COMMISSIONER DAVIS: Do you think it would
- 5 help to get some facilities? I know like the
- 6 (Inaudible) clinic a lot more health facilities that's
- 7 closed off in the '90s.
- 8 A.C. WHITE: I think that's a start, but I
- 9 don't know if that's the long-term answer. A number of
- 10 people that we engage with mental crisis are people who
- 11 started their medication protocols, but did not
- 12 complete them. They go off their medicine, they engage
- 13 the police, they have an incident. We get them into a
- 14 facility, they're stabilized again, two or three days
- later, you know, they're back out or they're back on to
- 16 whatever caused the problem.
- 17 Another issue that you see is people
- 18 self-medicate. The medication itself causes
- 19 side-effects, tiredness, sometimes anxiety and other
- 20 problems. And so people try to self-medicate with
- 21 alcohol, gambling and other things to make them feel
- 22 better.
- 23 Those suffering from bipolar disorder have a
- 24 number of episodes that they deal with differently.
- 25 You may look at it and think a person is a life of a



1 party where, in fact, they're actually in crisis. You

- 2 just don't know it.
- 3 So they're a lot of things that we have to do
- 4 as a community. Number one, we have to accept it, that
- 5 it's a problem, it's here, it's not going to go away.
- 6 You can't put people in mental health facilities and
- 7 think that someone's going to magically fix them. They
- 8 may be able to stabilize them, but it's the medicine
- 9 protocols, it's exercise, it's diet, it's talking, it's
- 10 counseling, it's family love and support. There's a
- 11 number of issues.
- 12 COMMISSIONER DAVIS: Thank you.
- MR. AKINS: One thing -- I'm sorry. Just
- 14 really briefly.
- 15 CHAIRPERSON BELL: I'll come back to you.
- 16 He's going to speak and then I'll come back to you.
- 17 MR. BROOKS: People don't understand the
- 18 significance of the stigma. Stigma is the bullying of
- 19 individuals who have any type of mental illness to a
- 20 point that they do not want to be associated with it.
- 21 They will not take their medicine. They will not take
- their treatments, because they want to be disassociated
- 23 with the illness. If you have cancer, you want to get
- 24 help. You don't mind talking about it. But when you
- 25 have a mental illness, because society looks at that as



- 1 a lower classification of person, people refuse to take
- 2 their medicine which adds to the problem.
- Also, people don't realize that people with
- 4 mental illness are four times as likely to be a victim
- 5 of a crime than to commit a crime. And one of the main
- 6 forces of any type of mental illness is the trauma.
- 7 When you look at the trauma that our children are
- 8 experiencing in schools. We have eight-year-old kids
- 9 who can tell you about their friends who were shot
- 10 down, who have been abused sexually. All of this
- 11 trauma leads to many of the mental illness that we're
- 12 dealing with.
- If you were to visit some of our prisons with
- 14 some of the individuals with mental illness and just
- 15 look at their history, anyone who went through what
- 16 some of these individuals went through would also be
- 17 suffering with mental illness. And until we end the
- 18 bullying, the stigma that's associated with mental
- 19 illness, then we can begin to make a dent to the point
- 20 that people will better understand it and people will
- 21 begin to treat it properly.
- 22 CHAIRPERSON BELL: That was Mr. Brooks.
- Mr. Akins.
- 24 MR. AKINS: Yeah. I just -- actually,
- 25 Mr. Brooks brought up my point. I just want to bring



- 1 up the point that a person with mental illness is more
- 2 likely to be the victim of a crime. And a lot of times
- 3 when we know that our neighbor has a mental illness we
- 4 look for them to have an issue where they are the
- 5 problem, but a lot of times they need that protection.
- I still consider myself young. I'm not that
- 7 young, but I was born and raised here in Detroit. So,
- 8 you know, I remember a time where neighbors looked out
- 9 for each other. And still to this day in my
- 10 neighborhood if we know somebody is not eating we offer
- 11 them a ride to the grocery store, or we check on them.
- 12 And I think one of the things that we have to do is
- 13 create a practice of checking on our neighbor to make
- 14 sure -- just as we would check on them to make sure
- 15 that they're not going to become a danger to us, we
- 16 need to make sure that nobody else is becoming a danger
- 17 to them as well.
- 18 (Applause.)
- 19 CHAIRPERSON BELL: Commissioner Dewaelsche.
- 20 COMMISSIONER DEWAELSCHE: Yes. I just
- 21 wondered on the statistics that you gave, Ms.
- 22 Hollowell, Holloway --
- DR. WOODS: Dr. Woods Hollier, yes.
- 24 COMMISSIONER DEWAELSCHE: Hollier, okay. The
- 25 statistics that you gave on the 30 percent and I think



- 1 you said 31 percent --
- 2 DR. WOODS: 38, yes.
- 3 COMMISSIONER DEWAELSCHE: 38 or whatever.
- 4 I'm sorry. Were those state, local or national
- 5 statistics that you provided?
- DR. WOODS: Those are state statistics from
- 7 an article done by M Live. Let's see.
- 8 COMMISSIONER DEWAELSCHE: I just found the
- 9 percentages really high and valuable information for us
- 10 to have. So I just wondered. Thank you.
- 11 DR. WOODS: Yeah. I have a copy of the
- 12 article here --
- 13 COMMISSIONER DEWAELSCHE: That would be
- 14 great.
- DR. WOODS: -- if you'd like to see it
- 16 afterwards.
- 17 COMMISSIONER DEWAELSCHE: Thank you.
- 18 CHAIRPERSON BELL: Okay. We're going to give
- 19 each panelist starting from the bottom of the list.
- 20 Atkins -- would you. Closing remarks is what
- 21 I meant. I'm sorry.
- MR. AKINS: Okay. I just want to again thank
- 23 the Board of Police Commissioners for allowing us to be
- 24 here. And, you know, I want to challenge everyone
- 25 tonight to become familiar with the resources that are



- 1 available in the community. The biggest misconception
- 2 is -- and I say this as not only a provider, but also
- 3 as a citizen in the city of Detroit. The biggest
- 4 misconception is there are no resources in the city of
- 5 Detroit when it comes to mental health or addiction.
- 6 And there are a lot of resources, but a lot of times we
- 7 lack the funding to promote or advertise those
- 8 resources.
- 9 So, you know, I would like you to go to our
- 10 website. It's www.teamwellnesscenter.com.
- 11 www.teamwellnesscenter.com and look at our services.
- 12 You can also go to Detroit or DWMHA.org. That's the
- 13 Detroit Wayne Mental Health Authority, or Google
- 14 Detroit Mental Health Authority and look at -- they
- 15 list all of their providers. So you can find the one
- 16 that's in your neighborhood. They list them by service
- 17 type. Know where the help is in your community so that
- 18 when you need it or your neighbor needs it you know
- 19 where to go.
- 20 CHAIRPERSON BELL: Thank you.
- 21 Dr. Woods.
- 22 (Applause.)
- DR. WOODS: I, too, would like to thank the
- 24 Detroit Police Board of Commissioners for allowing us
- 25 to take time out of your valuable meeting to discuss an



- 1 issue that's near and dear to my heart, mental health
- 2 and mental health treatment.
- I also want to thank everyone here in
- 4 attendance for taking time out of your evening to want
- 5 to learn more about issues confronting the safety of
- 6 Detroit and mental health in this community.
- 7 Again, my name is Dr. Krystle Woods. I'm
- 8 with the Wellness Plan Medical Center. You can Google
- 9 us and go to our website, and feel free to reach out to
- 10 us for services. Thank you.
- 11 CHAIRPERSON BELL: Thank you.
- 12 (Applause.)
- 13 CHAIRPERSON BELL: Assistant Chief White.
- 14 A.C. WHITE: Again, like everyone else, I
- 15 want to echo thank you to the board for picking up this
- 16 very important topic. And I would just like to leave
- 17 everyone with self care is very important. If your
- 18 physical fitness is important, your mental fitness is
- 19 equally important. Listen to your bodies. If you know
- 20 people that are struggling, get them the help that they
- 21 need.
- 22 Unfortunately, the stigma of mental illness
- 23 still exists. It crosses all demographics. This is
- 24 everyone's problem. It's not just one segment of
- 25 society's problem. And unfortunately, it's the one



- 1 crisis that we get into where we have to be in crisis
- 2 before we seek treatment. If you've got a cold, you
- 3 get a sniffle, you start to take medication. If you
- 4 cough, you take cough syrup before you get a cold. But
- 5 when you have a mental breakdown it's the breakdown
- 6 that happens before you get the treatment.
- 7 Listen to yourselves. You've got loved ones
- 8 that you know they can't sleep, they're struggling,
- 9 they're oftentimes crying or they're too excited when
- 10 the moment doesn't call for it. Those are people that
- 11 are struggling. Talk to them. Get them the help that
- 12 they need. And thank you again, board.
- 13 CHAIRPERSON BELL: Thank you.
- 14 Dr. Roy McCalister.
- 15 COUNCILMAN McCALISTER: Thank you so much.
- 16 Again, I'd like to echo as well. Thank the Board of
- 17 Police Commissioners for having this. It made me thank
- 18 each and every one of you, because there's an interest
- 19 that you had to be out here.
- The main thing that I want to say is, ladies
- 21 and gentlemen, mental health is a holistic approach
- 22 and, therefore, it is a holistic issue so, therefore,
- 23 we have to approach it on a holistic basis.
- I ask each and every one of you please
- 25 consider coming out on May 4th, because there's a lot



- 1 of information out there. Thank you so very much, and
- 2 God bless you.
- 3 (Applause.)
- 4 CHAIRPERSON BELL: And Mr. Brooks.
- 5 MR. BROOKS: Thank you again for inviting us.
- 6 I want to applaud our police force. It does a
- 7 tremendous job in securing our lives and those with
- 8 mental illness.
- 9 (Applause.)
- 10 MR. BROOKS: I've been involved with
- 11 assisting some of those vulnerable people in our
- 12 country for the last 39 years. My entire career has
- 13 been dealing with individuals with mental illness who
- 14 need assistance.
- 15 And, if you ask me what is the number one
- 16 thing that you can do to effect change, that is simply
- 17 to care. When people know that they are cared for,
- 18 when they know that they're not stigmatized, when they
- 19 know they're not isolated, people will open up and
- 20 actually allow you to help them.
- 21 Every time you see someone with mental
- 22 illness who might be acting out or doing something that
- 23 is abnormal, it is a cry for help. And we have to have
- 24 the ability to look beyond some of the things that we
- 25 see them doing and actually see that the needs that



- 1 they have in their lives. Thank you so much.
- 2 CHAIRPERSON BELL: Thank you.
- 3 (Applause.)
- 4 CHAIRPERSON BELL: At this time, I just want
- 5 thank this panel for a very critical ongoing issue just
- 6 to enlighten you. I would hope that you take advantage
- 7 of the different programs that's going to be
- 8 forthcoming on this issue, because this issue is not
- 9 going to go away, as we well know. And we all are
- 10 impacted by that.
- 11 So let's give this panel a round of applause.
- 12 (Applause.)
- 13 CHAIRPERSON BELL: It was outstanding. And
- 14 hopefully we can do something like this. And you've
- 15 been very attentive to coming out on this evening. And
- 16 thank you, the audience.
- 17 UNIDENTIFIED SPEAKER: Thank you.
- 18 CHAIRPERSON BELL: Ladies and gents, the
- 19 panel is just over with. We're going to continue our
- 20 meeting at this particular time. So if you could move
- 21 quietly. If not, take your seat. We're going to move
- 22 on with the agenda for this evening.
- 23 And I want to acknowledge Commissioner Lisa
- 24 Carter has joined us from District 6. And I also see
- 25 in the audience State Rep Tyrone Carter joining us.



- 1 Thank you for coming out.
- 2 (Applause.)
- 3 CHAIRPERSON BELL: The next item will be
- 4 standing ad hoc committee. And I'm going to ask
- 5 Commissioner Brooks to speak.
- 6 Could you please hold it down, please. Could
- 7 you please hold it down.
- 8 Excuse me. Would you -- if you're engaging
- 9 in food, this is not the time for that. This is not
- 10 the time for that, please.
- 11 Caterers, thank you.
- 12 Please give your attention to Commissioner
- 13 Brooks is going to speak to recruiting efforts in terms
- of the Board of Police Commissioners DPD. Thank you.
- 15 COMMISSIONER BROOKS: Chairman, I don't have
- 16 to speak.
- I just want to -- good evening, everyone. I
- 18 know every time you look at me I'm talking about
- 19 recruiting. And now is the time I need to talk about
- 20 it more than any other time, and I'm going to leave out
- 21 some of the things.
- I had the opportunity to speak before the
- 23 Department of Neighborhood Services. And to me with
- 24 all the response I got back it was very successful.
- 25 And I'm going to leave out some of the things that I



- 1 talked to them about. I just thank them for giving me
- 2 the opportunity to speak during their meeting.
- I want to talk about the importance of
- 4 recruiting police officers in the neighborhood. And I
- 5 think we all know the neighborhood districts, they're
- 6 seven, and all representatives were there. So I wanted
- 7 to talk to them about their neighborhood.
- 8 There's so many things going on in Detroit,
- 9 people moving into the great city, which helps our tax
- 10 base, capital park, district shops, a lot of things
- 11 from starting. And I wanted to talk to them about the
- 12 fact that being a police officer is not just staying on
- 13 the corner, and you probably heard me saying this
- 14 before, giving out tickets. It has different avenues.
- 15 Law enforcement is a profession that includes
- opportunities and aviation, drive team, harbormaster,
- 17 labor relations, communications, graphic art, homicide
- 18 and bomb squad to name a few. The opportunity to move
- 19 to different departments and get promoted along the way
- 20 are many. Secondary employment programs gives officers
- 21 work in law enforcement capacity for quality private
- 22 employers.
- We have some great police officers. We
- 24 currently have one of our former police officers, a
- 25 female who is Chief of Police in Dallas. Now, I don't



- 1 know of any other city could say they have one of their
- 2 police officers is Police Chief in Dallas, an
- 3 African-American woman.
- 4 So they're a lot of things about being a
- 5 police officer. And at our community meetings citizens
- 6 ask why we don't recruit in neighborhoods. Well, I'm
- 7 reaching out to you to help us in field recruiting.
- 8 Sergeant Gonzalez, our lead recruiter, would love to
- 9 partner with all of you. Let us know about your events
- 10 that are happening so that we can set up recruiting
- 11 tables, let the community know about the career of an
- 12 officer. We need more police officers in our
- 13 communities to help eradicate guns, drugs and
- 14 unnecessary violence.
- We went to Wayne County Community College --
- 16 I'm skipping a lot of this so that's why I'm -- you
- 17 know, because time is getting a little short. But we
- 18 went to Wayne County Community College and other places
- 19 where potential field recruiters went. We want to do
- 20 more per month than we were asked so we're doing our
- 21 best. With the city growing by leaps and bounds, we
- 22 need your help, and so I asked them for their help.
- 23 And I'm just going to touch base --
- Oh. And before I touch base on that, they
- 25 were very excited. I gave out all the fliers that I



- 1 had, I gave out all the cards that I had, and I'm now
- 2 working with a couple communities because of this. We
- 3 have set up recruiting tables in the past in Wayne
- 4 County Community College and campus. We have the BYI,
- 5 the Bing group of young men who come in and toured.
- 6 And that group pays for their own bus and their own
- 7 lunch. And they toured the police headquarters. And
- 8 Bob Warfield, who is the director, would like to do
- 9 this at least once a year.
- I have just received an E-mail for May 2nd.
- 11 NAACP is hosting a career expo at Fellowship Chapel.
- 12 Thank you, our attorney, for giving me all this
- information. The NAACP dinner is May the 5th. We're
- 14 hoping to have a recruiting table there. I'm speaking
- 15 at Detroit Leadership Academy on May the 3rd.
- And I'd just like to talk a little bit about
- 17 Cody High. We started the Cody High Assembly Drive to
- 18 Thrive. We raise money to pay for young people's
- 19 driver's license, and that was a good thing. And the
- 20 chaplains help a lot. In fact, the chaplains are
- 21 always calling on me and giving me a place where we can
- 22 set a recruiting table in their neighborhood, where the
- 23 churches are or where their schools are. And I spoke
- 24 at the Department of Neighborhood Services and that's
- 25 going well.



- 1 The thing of it is, we have a lot going on.
- 2 Some people think that we're not out here working to
- 3 recruit. We have a lot going on between churches,
- 4 schools, colleges. We're doing a lot of things.
- 5 And let me see what is the last thing on
- 6 here. University Prep has a curriculum geared to law
- 7 enforcement, and hopefully Cody and Western will have
- 8 the same thing. This was just given to me this evening
- 9 by Lieutenant Cole who is a recruiting person.
- I don't want to take up too much of you all's
- 11 time, but I just want you to know that every time
- 12 someone gives me a card or an E-mail I try my best to
- 13 get the recruiting team to have a table there. And I'm
- 14 going to suggest to the recruiting team that if they
- 15 can't -- they have working hours. So if we have a
- 16 recruit going on someplace and it's at six o'clock a
- 17 lot of those people are going home for the day. So I'm
- 18 hoping that they will let us work together and I can
- 19 get some volunteers to help man those tables.
- 20 So again, I left out a lot of things, but I
- 21 do want you to know and I want the public to know we've
- 22 been out here recruiting. And I'm thankful for our
- 23 human resource person that's brought you up to date on
- 24 all the latest that's going to go on in recruiting. So
- 25 thank you.



- 1 (Applause.)
- 2 CHAIRPERSON BELL: Thank you, Commissioner
- 3 Brooks.
- 4 VICE CHAIRPERSON BROWN: Through the Chair.
- 5 CHAIRPERSON BELL: Yes, sir.
- 6 VICE CHAIRPERSON BROWN: We had a the
- 7 citizen's complaint committee met also. And on behalf
- 8 of Commissioner Brooks I just wanted to report out we
- 9 have two ongoing situations of complaints by two
- 10 individuals that we need to meet in closed session to
- 11 take up at a later date. And also Dr. McCalister and
- 12 Office of the Chief Investigator did a wonderful job of
- training and informing herself and Commissioner Burch
- on how the breakdown is on citizens' complaints, what
- 15 each portion of those complaints mean and the consent
- 16 agreement that you had.
- 17 I also would recommend that they make that a
- 18 presentation at the next monthly OCI presentation that
- 19 we go so all the commissioners have an understanding of
- 20 what goes into those citizen complaints and those
- 21 investigations.
- 22 CHAIRPERSON BELL: Thank you.
- Yes, ma'am.
- 24 COMMISSIONER BROOKS: Chairman, I would like
- 25 to ask Eva to just say a couple words about SER, about



- 1 the recruiting there.
- 2 CHAIRPERSON BELL: Yes, ma'am.
- 3 COMMISSIONER BROOKS: Commissioner.
- 4 COMMISSIONER DEWAELSCHE: Oh. I'm sorry.
- 5 Yes. You wanted me to talk about --
- 6 COMMISSIONER BROOKS: Just say a few words.
- 7 COMMISSIONER DEWAELSCHE: Just very quickly,
- 8 we have been assisting the police department at SER
- 9 Metro. We operate the one-stop for the city of
- 10 Detroit, and we've had -- actually, they were about
- 11 quarterly we were doing job fairs just for police. And
- 12 we held them at Samaritan Center on the east side,
- 13 Northwest Activity Center and then SER Metro on
- 14 Michigan and Wyoming. And we have advised the
- 15 department that -- or Sergeant Gonzalez that we are --
- 16 want to do this monthly so that we can increase the
- 17 number. They're getting a lot of applications, but it
- 18 takes a lot of applicants to make the numbers of the
- 19 class. You know, we're talking about 30 a month that
- 20 we're trying to get. But we have to interview or
- 21 recruit hundreds for that 30. So anyways, that's just
- 22 adding to that.
- 23 COMMISSIONER BROOKS: Forty a month.
- 24 COMMISSIONER DEWAELSCHE: Yes, 40 a month.
- 25 I'm sorry. Thank you.



- 1 COMMISSIONER BROOKS: That's what the Mayor
- 2 wants.
- 3 CHAIRPERSON BELL: Thank you.
- 4 Mr. Hicks, board secretary.
- 5 MR. HICKS: Thank you, Mr. Chair. I simply
- 6 want to draw your attention to the ten items listed
- 7 under the secretary's report. These are incoming items
- 8 into the organization. They're not on the agenda
- 9 necessarily for action today, but just to guickly
- 10 summarize them in the interest of time four of the
- 11 items that are listed here relates to a challenge that
- 12 has been made to the board in connection with the Open
- 13 Meetings Act. Two of the items that are listed here
- 14 are responses in which the board has made to budgetary
- 15 questions from the Detroit City Council. And then
- 16 another item that I want to highlight is the request
- 17 for the use of the of our subpoena in connection with
- 18 an internal investigation conducted by the police
- 19 department. I would encourage each one of the
- 20 commissioners to review the list. These items have
- 21 been transmitted to them in advance. They should have
- 22 all of them.
- 23 And unless there's any particular question
- 24 that the board would have from me, that will represent
- 25 my report for this evening.



- 1 CHAIRPERSON BELL: Thank you.
- 2 Any old business?
- 3 VICE CHAIRPERSON BROWN: Yes, Mr. Chair.
- 4 Through the Chair, two weeks ago I asked for some
- 5 information on when this board met to adopt the
- 6 resolution for the new fiscal budget for '19 and '20.
- 7 You said you would get that information to me. I have
- 8 not received it. And I would like to put a deadline on
- 9 it. I would like to receive it by the close of
- 10 business day on Monday evening if that's possible.
- 11 CHAIRPERSON BELL: I think we can probably
- 12 obtain that, yes.
- 13 VICE CHAIRPERSON BROWN: Thank you.
- 14 COMMISSIONER BURTON: Through the Chair.
- 15 CHAIRPERSON BELL: Yes, sir.
- 16 COMMISSIONER BURTON: Under old business, you
- 17 know, I brought before the board before, you know, a
- 18 motion on Brady transparency, you know. I've been shut
- 19 down here at the table numerous times by Chairman Bell.
- 20 And I just want you to know, Mr. Chairman, it must stop
- 21 here today, because we have to take on a fiduciary
- 22 responsibility that we were elected to serve in and to
- 23 be -- and to push for greater transparency.
- The motion that I put out there was to allow
- 25 -- and I'm going to put the motion back on the table



- 1 today, on the floor, is to allow all community meetings
- 2 to be open to the public under -- in the city of
- 3 Detroit's charter, Section 7-802 it says that -- it
- 4 says that "all meetings shall be in accordance to the
- 5 Open Meetings Act. So today I put the motion back out
- 6 there to allow all committee meetings to be open to the
- 7 public.
- 8 CHAIRPERSON BELL: My response to that is
- 9 that the corporation counsel is reviewing the legal
- 10 issue of the Open Meetings Act concerning the Board of
- 11 Police Commissioners. At this particular time there is
- 12 no other discussion that we can engage in reference to
- 13 that particular matter at this time.
- 14 COMMISSIONER BURTON: Through the Chair, I'm
- 15 going to say this again. According to the Detroit City
- 16 Charter it reads in Section 7-802, "The Detroit Board
- 17 of Police Commissioners all meetings shall be held
- 18 according with the Michigan Open Meetings Act." And so
- 19 the motion that I put out here to allow all committee
- 20 meetings to be open to the public do I have a second
- 21 from any of my colleagues?
- 22 CHAIRPERSON BELL: Any new business? Any new
- 23 business at this time?
- Announcements. The next meeting will be on
- 25 Thursday, April the 18th, 2019 at 3 p.m. at the Public



- 1 Safety Headquarters, 1301 Third Street. The next
- 2 community meeting will be on Thursday, May the 9th,
- 3 2019 at 6:30 p.m. at Eighth Precinct, Macedonia Baptist
- 4 Church, 14221 Southfield.
- 5 At this time we're going to entertain oral
- 6 communication from the audience.
- 7 And, Mr. Brown, do we have any cards?
- 8 MR. BROWN: Yeah, Mr. Chair. I have --
- 9 currently I have 11 cards. Your first speaker will be
- 10 Ms. Ruby Riley, followed by Ms. Faith, followed by Ms.
- 11 Cindy Darrah.
- MS. RILEY: Good evening.
- 13 CHAIRPERSON BELL: Good evening.
- 14 COMMISSIONER BROOKS: Good evening.
- 15 MS. RILEY: I live on Fenelon in-between
- 16 Davison and Six Mile. And I have had a shooting in a
- 17 house next door from me, which I've called the police.
- 18 They came out. I also called the Land Bank Authority,
- 19 because I told them I shouldn't have to duck in my
- 20 house when there's a vacant house that's supposed to be
- 21 due to be tore down. And they did come out to board
- 22 the house, but the wood is off again. So the shooting
- 23 is continuing.
- I talked to my neighbor. I was on the phone
- 25 with her last night. And she live like three blocks



- 1 over. And she said, "Do you hear that shooting?" I
- 2 said, "Yes."
- 3 So the shooting over there needs to stop.
- 4 The house needs to come down, because there's no one
- 5 that's there and it's due for demolition. I would like
- 6 to have it demoed. Address 13527 Fenelon is the house.
- 7 Now, I also had a suggestion. I had brought
- 8 it up to City Council a few weeks ago. But you know
- 9 how y'all have the list of the pedophiles on the
- 10 website. It should be one for people that are habitual
- 11 thieves that break in people's houses where the police
- 12 can go and see if anybody's property is there. Because
- 13 that let's you know that it's someone in that area
- 14 that's constantly stealing, because the police have
- 15 taken and towed this person's truck and took it from
- 16 them and they done been caught several times stealing.
- 17 And they should have a live website for anybody that's
- 18 a habitual thief, because my house was broke into.
- 19 CHAIRPERSON BELL: Thank you, ma'am. Someone
- 20 from the Eleventh Precinct --
- 21 You live in Eleventh Precinct?
- MS. RILEY: Yes.
- 23 CHAIRPERSON BELL: They will speak to you.
- 24 Commander will speak to you now.
- 25 COMMANDER SLAPPY: Give us the information



- 1 and we'll take it and I'll have someone take of that.
- 2 CHAIRPERSON BELL: Mr. Brown, could you call
- 3 a couple names so we can get moving.
- 4 MR. BROWN: Ms. Cindy Darrah followed by Ms.
- 5 Karen Gordon.
- 6 MS. DARRAH: Yesterday there was a case in
- 7 Circuit Court with Daniel Hathaway. The people are
- 8 suing the Police Commission for having these private
- 9 meetings, that it is a violation of the Open Meetings
- 10 Act. I always said that I thought that the police
- 11 department should have to study the police -- the
- 12 personnel should study the Constitution of the United
- 13 States, the Michigan constitution and the City Charter
- 14 maybe once a week so they have some kind of respect and
- 15 knowledge of what our constitutional rights are. It
- 16 seems like even the people on the commission don't know
- 17 what our constitutional rights are, because obviously
- 18 the Open Meetings Act that's what it means, open to the
- 19 public, and it's not very difficult to understand,
- 20 so ...
- 21 And I think that we've got a problem when
- 22 we've got -- really, how much does a police say it cost
- 23 or how much would it cost or how much does it cost.
- 24 And it just seems like more and more -- now, I was a
- 25 city worker back in '74 and we had a big layoff because



- 1 we had a recession, and everybody got cut but the
- 2 police.
- Now, we're increasing the police. I don't
- 4 think that's the answer to make us thrive. And
- 5 certainly I don't like the idea of you're going to
- 6 create a community when you're just fining them all of
- 7 the time and making them pay 1.2 million dollars to
- 8 have somebody spy on them. It's already caused
- 9 problems in my own neighborhood today where people
- 10 thought I was letting the police put cameras in my
- 11 house. And they broke a big bottle right in front to
- 12 let me know that they're not pleased with that. I
- 13 said, no, I don't want cameras, I don't like them, and
- 14 I don't -- I think that our liberties and our
- 15 constitutional rights are more important than
- 16 constantly --
- 17 CHAIRPERSON BELL: Thank you, ma'am. Thank
- 18 you.
- 19 MS. DARRAH: -- worrying about safety,
- 20 safety, safety.
- 21 CHAIRPERSON BELL: Thank you.
- 22 MS. DARRAH: We've got a -- we want a system
- 23 that will increase mental illness, just keep doing
- 24 things like shut off the water, kick people out of
- 25 their houses, make them homeless.



- 1 CHAIRPERSON BELL: Thank you, ma'am. Your
- 2 time is up.
- 3 MS. DARRAH: The longer people are
- 4 homeless --
- 5 CHAIRPERSON BELL: Thank you.
- 6 MS. DARRAH: -- the more likely you can't get
- 7 them out of homelessness. It's been proven in Boston.
- 8 CHAIRPERSON BELL: Thank you. Next speaker,
- 9 please.
- MS. DARRAH: The way we treat people here is
- 11 take their license, give them \$45 tickets, turn off the
- 12 water, increase their --
- 13 CHAIRPERSON BELL: Would you call the next
- 14 speaker, please.
- 15 MS. DARRAH: -- taxes, keep the people brakes
- of people coming in and make the people pay for it that
- 17 are already here.
- 18 CHAIRPERSON BELL: Thank you.
- 19 MS. DARRAH: That's what's happening. So of
- 20 course it's --
- 21 CHAIRPERSON BELL: Thank you.
- MS. DARRAH: And I think you ought to think
- 23 about trying in one area where you have the police take
- 24 their guns off and leave them off and leave them in the
- 25 trunk of their car and buy some new guns that have a



- 1 safety on them, a safety on the gun, and don't let them
- 2 load the final chamber. They've got to cock it.
- 3 That's why that guy got shot in the head. I want to --
- 4 I will come back with a name.
- 5 CHAIRPERSON BELL: Thank you.
- 6 MS. DARRAH: A guy who got shot in the back
- 7 of the head. When they went to court, the guy
- 8 admitted, well, I hate to tell you this, but that guy
- 9 was unarmed and he was shot in the back of the head by
- 10 the police. And that -- who's crazy, or who's crazy
- 11 when they start beating up a naked woman in the
- 12 hospital.
- MR. BROWN: Ms. Gordon followed by Mr. Russ
- 14 Allen followed by Mr. Willie Faison.
- 15 MS. GORDON: I was out of over ten -- a
- little over \$10,000, because a cop lied on me. I had
- 17 to hire a lawyer to prove he lied. I went to court.
- 18 It came out that the little boy lied. He lied. And I
- 19 wanted to press charges because I was assaulted. I
- 20 went down to the Seventh Precinct on Martin Luther King
- 21 birthday. I talked to a Sergeant Craig. Before then I
- 22 talked to a lot of people before then, but I don't have
- 23 enough time to go through everything. Sergeant Craig
- 24 told me to drop my -- that I need to let this go, that
- 25 they feel that I'm doing tit for tat, which I don't



- 1 know what that meant that I'm doing tit for tat. I was
- 2 assaulted. The boy told you he assaulted me in court.
- 3 He -- I told him on the tape, it shows that the cop
- 4 lied and said I said I hit the boy. It was a lie and
- 5 it's on video that he lied. He lied and said a woman
- 6 down the street said she seen me hit him. It happened
- 7 another lie, and that's on his body cam.
- 8 Yet, I'm out of money. I can't get justice
- 9 because the police will not do a report the right way.
- 10 And I talked to the prosecutor. She said, well, on
- 11 your police report it states that you touched him. I
- 12 said, no, I didn't. I said they had a tape and the
- 13 police have a tape. So they forged a police report
- once again to make me look bad, and I was the one
- 15 that's assaulted.
- And I don't understand. I've been assaulted
- 17 -- I'll be 59 years old. I have never put my hands on
- 18 anybody. That boy came down to my house and attacked
- 19 me. What he did to me a cop would have shot him.
- 20 CHAIRPERSON BELL: Thank you, ma'am. Thank
- 21 you, ma'am. Thank you.
- MR. BROWN: Mr. Ballard followed by
- 23 Mr. Willie Faison.
- Mr. Faison?
- MR. FAISON: Good evening, honorable



- 1 commissioners.
- 2 COMMISSIONERS: Good evening.
- 3 MR. FAISON: My name is Willie Faison. I am
- 4 the appointed director of Department of Public Works,
- 5 and I'm here to thank you on behalf of Mayor Hubert
- 6 Yott and Police Chief Chester Logan. And I'm thanking
- 7 you because of the work that you're doing to help us
- 8 with the restore -- what's that, the restoration of the
- 9 reserver transformation.
- 10 So there's a water reserve that belongs to
- 11 Highland Park on Dequindre. And through Commissioner
- 12 Shirley Burch, who is basically a Eveready bunny, she
- 13 can't be stopped. She's working really hard. We're
- 14 putting together a program to help assist find
- information, history, to make that reserve look
- 16 beautiful so it won't be a bad site with vegetation
- 17 overgrown when you drive down Dequindre between Davison
- 18 and Modern Street.
- 19 Thank you, Commissioner Burch, for all that
- 20 you're doing, all that the commissioners are doing to
- 21 help the city trying to beautify itself.
- 22 CHAIRPERSON BELL: Thank you.
- 23 (Applause.)
- MR. BROWN: Ms. D. Etta Wilcoxon followed by
- 25 Ms. Crystal Beverly, followed by Mr. Andre Sanford.



1 MS. WILCOXON: To this honorable board and to

- 2 the residents of the city of Detroit, I came here
- 3 specifically to ask one question, and that has to do
- 4 with the Open Meetings lawsuit.
- 5 According to news reports, this board is
- 6 being sued currently for alleged violations of the Open
- 7 Meetings Act. And I'm not here to ask you for
- 8 specificity, and I'm not here to ask you anything that
- 9 would in any way impinge upon an attorney/client
- 10 privilege, but I would like to know and the residents
- 11 that I represent would like to know procedurally where
- 12 are we in this lawsuit?
- One of the things that we try to avoid at all
- 14 costs is being sued, period. So we try to follow the
- 15 rules, abide by the law so that we don't find ourselves
- 16 here. But in light of the fact that we are here, we'd
- 17 like to know where you are in that case? Thank you so
- 18 much.
- 19 CHAIRPERSON BELL: The only thing I can say
- 20 as Chairman of the board is involved that based on the
- 21 corporation counsel and our attorney we cannot speak to
- 22 that particular subject matter. It's still under
- 23 litigation. Thank you.
- MR. BROWN: Ms. Beverly --
- 25 CHAIRPERSON BELL: Thank you.



- 1 MS. WILCOXON: Have I got time on the clock?
- 2 CHAIRPERSON BELL: I responded to your
- 3 question, ma'am.
- 4 MS. WILCOXON: And I would like to respond to
- 5 you, sir.
- 6 CHAIRPERSON BELL: I don't need a response.
- 7 MS. WILCOXON: Have I got time on the clock?
- 8 CHAIRPERSON BELL: I don't need to respond,
- 9 ma'am. You asked a question and I responded. Your
- 10 time is up. Thank you.
- 11 MS. WILCOXON: I'd like to address the other
- 12 members of the board since you don't want to respond --
- 13 CHAIRPERSON BELL: I am the Chairman of the
- 14 board --
- MS. WILCOXON: And that's fine, Mr. Bell. I
- 16 can appreciate that.
- 17 CHAIRPERSON BELL: Yes, ma'am.
- 18 MS. WILCOXON: I asked a specific question.
- 19 Have I got time on the clock? I didn't hear a
- 20 response. I'm allowed two minutes. Have I got time on
- 21 the clock? I'm waiting.
- MR. BROWN: Mr. Chair?
- 23 AUDIENCE MEMBER: She got time. Yes, she
- 24 has.
- 25 CHAIRPERSON BELL: The time is up. I



- 1 responded to your question. We've got to move on to
- 2 the next speaker. Thank you.
- 3 COMMISSIONER BURTON: Mr. Chairman.
- 4 CHAIRPERSON BELL: We're going to respond to
- 5 the next speaker. Thank you.
- 6 COMMISSIONER BURTON: Mr. Chairman, you know,
- 7 we don't see anyone else in line, but we do have her at
- 8 the podium.
- 9 CHAIRPERSON BELL: Mr. Brown, is there
- 10 another speaker?
- 11 COMMISSIONER BURTON: The lady --
- MR. BROWN: We have Ms. Crystal Beverly
- 13 followed by Mr. Andre Sandford.
- 14 COMMISSIONER BURTON: -- to get her questions
- out there. She still has another question or two. I
- 16 think --
- 17 MS. WILCOXON: Chairman Bell, I would just
- 18 like to say for the record that we expect more from
- 19 you. We expect you to respect us. We voted for you to
- 20 do a job professionally, and I'm not seeing that. So
- 21 I'm bothered by it, and I want the record to reflect
- 22 that I'm bothered by it. You can have your own
- 23 idiosyncratic tendencies as they relate to you
- 24 personally, but I addressed you as a member of the
- 25 board, not as your personal self.



- 1 CHAIRPERSON BELL: Thank you. Next speaker.
- 2 MR. BROWN: Ms. Beverly followed by
- 3 Mr. Sandford.
- 4 Ms. Newell. Yes.
- 5 MR. SANDFORD: Thank you, board. My name is
- 6 Andre Sandford. I've been living in District 3 my
- 7 entire life. And so I just want to address the
- 8 citizens, too, that I believe that we need some real
- 9 change. The CompStat and the data that Assistant Chief
- 10 you had provided we still are a top ten murder capital
- 11 of the world, and we have been consistently on that
- 12 track for a long time.
- 13 And I do data analysis as well and I've been
- 14 seeing how Detroit have been screwing with the data
- 15 analysis to project positive impact on the data, but I
- 16 believe by doing my research that in order for that
- 17 change to happen and for the community police that
- 18 y'all so-called say is working which is broken, but
- 19 downtown you see community police and you see officers
- 20 walking the beat. You see officers walking around, on
- 21 horses, but not inside the city. Y'all need to have
- 22 that same energy here in Detroit. Y'all need to have
- 23 the same energy on the east side of Detroit.
- In order for us to do that, we need officers
- 25 that live inside the city, and I need this board to



- 1 make sure that they live inside the city.
- 2 (Applause.)
- 3 MR. SANDFORD: I know that the Mayor had -- I
- 4 know that the Mayor had once. I believe Dennis Archer
- 5 had stopped it, but we need that to come back. In
- 6 order for us to do that we need to raise the salary for
- 7 these officers. These officers are laying their lives
- 8 down every day. Other cities that's competing with
- 9 gaining officers have a salary of \$55,000 and up, and
- 10 they have officers with masters. Detroit have the
- 11 lowest masters rate of officers in the country. That
- 12 is pathetic. That is pathetic.
- What else do I want to say? In order for us
- 14 to do that we need to ask these companies that is
- 15 giving these officers money to be in the downtown area
- 16 to tax them. Y'all accepting this money from Dan
- 17 Gilbert for y'all to be downtown. Y'all need to tax
- 18 these big companies so they can be able to go into the
- 19 city and have more officers. And y'all can stop my
- 20 time, but we all know that the board need to advocate
- 21 for the people.
- 22 CHAIRPERSON BELL: Thank you.
- 23 (Applause.)
- 24 MR. BROWN: Ms. Newell followed by Mr. Scotty
- 25 Boman.



- 1 Ms. Newell? Scotty Boman?
- A.C. WHITE: Through the Chair, as they
- 3 approach, I would ask Commander Slappy make contact
- 4 with the gentleman. I'd like to expose him to our data
- 5 analytics and take a look at his. Also, I'd like to
- 6 give him an opportunity to tour realtime crime and talk
- 7 to him about some of the issues he just brought to the
- 8 board.
- 9 CHAIRPERSON BELL: Thank you, Assistant Chief
- 10 White.
- 11 Yes, sir.
- MR. BOMAN: I stand for transparency. I'm
- 13 here to say that we again -- now, back on the 24th
- 14 Commissioner Burton made a motion to make the meetings
- open to the public, as it is sensible for a public body
- 16 as is the case with the City Council. I remember it
- 17 was seconded by Derrick Brown (sic). And it was -- and
- 18 when it was voted on I believe Bill Davis voted along
- 19 with Willie Burton and Mr. Brown on that.
- 20 However -- and it failed because the majority
- 21 here is for violating the Open Meetings Act and having
- 22 secret meetings. Well, this time apparently Willie
- 23 Burton is the only commissioner on this board who
- 24 believes in transparency. This is pathetic. Everyone
- 25 except him should resign, because you have no business



- 1 having secret meetings in violation of the Open
- 2 Meetings Act.
- And the claim, Mr. Bell, that somehow because
- 4 there's this lawsuit that you can't have a motion and
- 5 vote on whether or not to have a open meeting is
- 6 appalling. That is not an excuse. It is not giving
- 7 away anything on the case. It is simply a motion on
- 8 what you should do moving forward and obeying the
- 9 charter that you swore to -- okay, well, actually they
- 10 should put it in. The charter that makes your office
- 11 exist. That is shameful.
- 12 CHAIRPERSON BELL: Thank you.
- 13 (Applause.)
- MR. BROWN: Mr. Chair, that was your last
- 15 speaker.
- 16 CHAIRPERSON BELL: Last speaker?
- 17 MR. BROWN: Yes, sir.
- 18 CHAIRPERSON BELL: If there's -- thank you
- 19 for coming out this evening. And, if there's no other
- 20 business, the Chair would entertain a motion for
- 21 adjournment.
- 22 COMMISSIONER DEWAELSCHE: So moved.
- 23 COMMISSIONER CARTER: Support.
- 24 CHAIRPERSON BELL: It's been properly moved
- 25 and seconded.



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|----|------|---------------------------------------|----------|
| 1 | | Those in favor, aye? | |
| 2 | | COMMISSIONERS: Aye. | |
| 3 | | CHAIRPERSON BELL: Those opposed? | |
| 4 | | Motion carries. We stand adjourned. | Thank |
| 5 | you. | | |
| 6 | | (The meeting was adjourned at 9:05 p. | .m.) |
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| 1 | CERTIFICATE OF REPORTER |
|----|--|
| 2 | |
| 3 | STATE OF MICHIGAN) |
| 4 |) SS COUNTY OF WAYNE) |
| 5 | |
| 6 | I, Sheila D. Rice, Notary Public within and for |
| 7 | the County of Wayne, State of Michigan, do hereby certify that I |
| 8 | reported stenographically the foregoing proceedings at the time |
| 9 | and place hereinbefore set forth; that thereafter the same was |
| 10 | reduced to computer transcription under my supervision; and that |
| 11 | this is a full, true, complete and correct transcription of said |
| 12 | proceedings. |
| 13 | |
| 14 | |
| 15 | - Al Die |
| 16 | Sheila D. Rice, CSR, RPR, RMR |
| 17 | Wayne County, Michigan My Commission expires: 9-12-22 |
| 18 | |
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