

Draft Minutes Detroit Board of Police Commissioners
Date of Meeting: April 4, 2019 – 3:00 PM
Location: Detroit Public Safety Headquarters, 1301 Third Street, Detroit, MI 48226

BOPC Chair Willie Bell called the BOPC Board Meeting to order at 3:00 PM (April 4, 2019)

| Detroit Police Commission Membership / Attendance | | |
|---|--------|------------|
| | Attend | Not-Attend |
| Willie E. Bell, Chairperson | Yes | |
| Darryl D. Brown, Vice Chairperson | Yes | |
| Lisa Carter | Yes | |
| Elizabeth Brooks | Yes | |
| Eva Garza Dewaelsche | Yes | |
| Shirley A. Burch | Yes | |
| Willie E. Burton | Yes | |
| William M. Davis | Yes | |
| Jim Holley | Yes | |
| Evette Griffie | Yes | |
| Annie Mae Holt | Yes | |
| Quorum (Yes) | 11 | |

The Board acting in accordance with its rules approved the Agenda for April 4, 2019.

**The Board acting in accordance with its rules approved the following Board Minutes:
 Thursday, March 28, 2019**

Board of Police Commissioner Chair Willie E. Bell welcomed attendees to the meeting and asked for introductions of Commissioners, BOPC and DPD staff and other elected and civic representatives. Chairman Bell said “Good Afternoon! I am Police Commissioner Willie Bell, I represent District #4. I serve as the Chair of the Board and will be conducting our meeting today. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting.

It is with sadness that we are forced to acknowledge the passing of Sergeant Eren Stephens. On March 29, 2019, many of us gathered to honor and celebrate with her in this room. We were all surprised of the sad news that Sergeant Stephens passed away at the beginning of the week. The arrangements for Sgt. Stephens are Viewing, Friday, April 5, 2019, 4:00 p.m. - 8:00 p.m., Swanson’s Funeral Home, 14751 W. McNichols. Funeral Services will be held Saturday, April 6, 2019, St. Phillips Church, 2884 E. Grand Blvd, Family Hour 9:00 a.m. - 10:00 a.m., Funeral 10:00 a.m. Please keep Eren’s family and friends in your thoughts and heart.” Chairman Bell asked for a moment of silence to observe the life and contributions of Eren Stephens.

INVOCATION: We have invited Chaplain Luccell Trammer to provide the invocation. Chaplain Trammer addressed the Board and delivered the invocation.

Chairperson’s Report – Willie Bell said, “On behalf of the Board, I want to express our concern and support for fallen and injured officers. Our concerns for officer safety and citizen protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2nd Thursday of the month at 6:30 PM. Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our citizens are justified in asking “How does civilian oversight of law enforcement help you as a citizen within our community?” Our answer is, we protect the civil rights of citizens. Oversight organizations like the BOPC are at the forefront of investigating, reviewing and auditing individual cases of citizen complaints and patterns of operations by police agencies to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. Our work is based on developing and supporting effective policing. Mutual trust and respect between the police and the community is critical toward increasing the quality of life for residents and visitors to Detroit. The

Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens' complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy.

I want to point to several important items for your consideration and information. The Board is continuing to work with NACOLE (National Association for Civilian Oversight of Law Enforcement) to host the National Conference on September 22 thru 26, 2019 in Detroit. During the same time, Detroit will be celebrating our 45th year as a civilian oversight organization on July 22, 2019. The Board will be releasing a press statement indicating Mayor Michael Duggan has joined the many civic giants to celebrate civilian oversight of law enforcement. While the Mayor is the most recent of these supporters, I will continue to update the Board and the public on progress as we move forward. We are inviting law-enforcement and other civic minded individuals and organizations to join us at the conference. The planning process is well underway, and again we invite your participation.

Today, we have several important agenda items. We have a resolution acknowledging the service of Captain Rodney Jackson who is retiring after 25 years of service to law enforcement. We wish Captain Rodney Jackson and his family great opportunities following his service to the City of Detroit. We will take this retirement resolution at the appropriate point in our agenda.

Today, we have a presentation from the Detroit Metropolitan Police Academy. The presentation will focus on the training curriculum and requirements of the academy. In recent months, as we have reviewed several challenging incidents involving the conduct of a few officers, several citizens have asked about the type and degree of specialized training on cultural and racial sensitivity, use of force and a number of topical subjects that are necessary in the training of our officers. My hope is for a comprehensive outline of the training program and an overview of the required annual 40 hour block training for all officers after the academy. The presentation will be made by members of the training staff of the academy.

On today's agenda we have a disqualification appeal from Ms. Savannah Mann. The appeal will be taken up in a closed session. Additionally, we have an important legal memorandum marked as confidential with an attorney-client endorsement attached. Under the Open Meeting Act, both items have been scheduled for the closed session. Accordingly, I have adjusted the flow of the meeting to allow for public comments immediately following the presentation from the academy. Any votes following from the closed session will be taken in regular session in public view.

I also want to remind the Board, as I reported last week on remarks by the Mayor in connection with his goal to increase the electronic surveillance within the city. The Mayor and Chief of Police has indicated they are developing a policy for review on the subject of electronic surveillance. We have a large number of stakeholders who are interested in this topic. At the appropriate time, after the policy information is generated, we will review the policy as a Board and weight in on issues of privacy, citizen protections and other related issues. We have also been asked by the Detroit City Council to join a workgroup on electronic surveillance. I have assigned staff to participate in the workgroup. Additionally, Commissioner Annie Holt has expressed interests in this subject. At this point, the Board of Police Commissioners have not approved a surveillance strategy that could add 1000 cameras to our streets. We have on several occasions supported the Greenlight program. The Greenlight Program is not the same as a city-wide strategy to introduce a broad network of surveillance resources and to coordinate our surveillance capabilities with other enforcement efforts. Look to the next few months to have this discussion. As a Board, we will be looking for a written strategy that includes policy and resource recommendations from the Mayor and the Chief of Police.

Under the Chief's Report, I am requesting an update on our crime statistics and any critical issues facing the Department. Again, mid-range of our meeting we will have public comments from the audience. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown. He will need your card before the beginning of public comments. We will hold each speaker to the allotted 2 minutes."

Chairman Bell recognized Commissioner Jim Holley. Commissioner Jim Holley indicated that today is April 4th. Commissioner Holley indicated that on this day in 1968 Dr. Martin Luther King Jr. was assassinated and it is important that the nation never forget nor fail to recognize this important historical event that shapes our nation. Chairman Bell asked for a moment of silence to observe the 1968 assassination and the life of Dr. Martin Luther King, Jr.

Chairman Bell also asked for Commissioner Elizabeth Brooks to summarize the recent Women in Blue Award Celebration. Commissioner Elizabeth Brooks reported that the Detroit Public Safety Foundation held the Women in Blue Awards Celebration at the MGM Grand Hotel with special keynote speaker Jocelyn Benson, Michigan Secretary of State. Brooks indicated that The Women of the year Award for the Detroit Police Department was awarded to Sandra Whitfield and the Detroit Fire Department Women of the year Award was awarded to Verdine Day. Commissioner Brooks also indicated that each awardees had remarkable stories related to their service to the city and the event was well attended.

Commissioner Darryl Brown read into the record a resolution to acknowledge the service of retiring Detroit Police Captain Rodney Jackson.

RESOLUTION HONORING RETIRING CAPTAIN RODNEY D. JACKSON

WHEREAS Rodney D. Jackson was appointed to the Detroit Police Department on January 1, 1994. Upon graduating from the Detroit Metropolitan Police Academy, Officer Jackson began his career at the Thirteenth Precinct; and

WHEREAS Officer Jackson's assignments with the Detroit Police Department included the Western Precinct Support Unit, and the Homicide Section; and

WHEREAS Officer Jackson displayed tremendous knowledge and leadership skills as a Police Officer and was promoted to the rank of Investigator on January 22, 1999. As Investigator, he was reassigned to the Homicide Section. On August 23, 1999, he was promoted to the rank of Sergeant. He was transferred from the Homicide Section to the Internal Control Section. He also served the Narcotic Support Division, Narcotic Enforcement Division, Second Precinct, Narcotic South-East Section, Organized Crime, Northeastern District, Force Investigation, Civil Rights Integrity Bureau, reassigned to Narcotics, Major Violators, Seventh Precinct, Fifth Precinct, and Gang Intelligence Transit Team as the Officer in Charge; and

WHEREAS Sergeant Jackson was promoted to the rank of Lieutenant on December 19, 2016 and was reassigned to Gang Intelligence Transit Team, and later served at the Organized Crime Section. On May 22, 2017, Lieutenant Jackson was appointed to the rank of Captain, where he served as the commanding officer for Organized Crime Section until his retirement; and

WHEREAS Captain Jackson was the deserving recipient of the following awards: Lifesaving Citation and Medal, Chief's Unit Award, Fireworks Award, both Consent Judgment Awards, two Chief's Merit Awards, the Major League Baseball All-Star Recognition Award, the Rosa Parks Funeral Recognition Award, and the Super Bowl XL Recognition Award, as well as numerous letters of commendation from citizens and superiors; and

WHEREAS Captain Jackson has tirelessly served the Detroit Police Department, the citizens of Detroit and its neighboring communities for 25 years. He has served the Detroit Police Department and the citizens of the City of Detroit with loyalty, professionalism, integrity and dedication, and is widely respected throughout the law enforcement community as the consummate professional.

NOW THEREFORE BE IT RESOLVED That the Detroit Board of Police Commissioners, speaking on behalf of the citizens of the great City of Detroit, recognize and honor the lifelong contributions and commitment to excellence in public service of Captain Rodney Jackson. His display of courage and unwavering community spirit has improved the quality of life for the citizens of Detroit. We wish you all the best in your future endeavors. We thank and congratulate you, Captain Rodney D. Jackson.

Motion: Commissioner Darryl Brown moved the resolution to acknowledge the service for Captain Rodney Jackson. Second, Commissioner Yvette Griffie.

VOTE: Yes = 11 No = 0 MOTION APPROVED.

COP Police Report: Assistant Chief of Police David LeValley representing COP James E. Craig. Assistant Chief LeValley reported that crime is continuing to trend downward as against last year. AC LeValley reported utilizing DPD Department CompStat (2019) data for the reporting period ending March 31, 2019. AC LeValley reported percentage change between 2018 and 2019, -29% decrease in Homicides, Sexual Assaults 13% increase, Robbery -10% decrease, Carjacking -52% decrease, Aggravated Assaults 5% increase, non-fatal shootings -12% decrease, Burglary -3% decrease, Larceny -16% decrease, Stolen Vehicle -8% decrease and Part 1 offenses -10% decrease. AC LeValley reported that contributing factors leading to the current rate of reduced crime include the Department gun policy to remove guns from the hands of criminals and the targeted enforcement practices of the Department. LeValley also reported on the Women in Blue Award Celebration and review a list of injured DPD officers. AC LeValley concluded his report with a reminder of the promotional program scheduled for Friday, April 5, 2019.

Presentations to the Board: (A) DPD Professional Education and Training (Training Academy Curriculum), Captain Bilal Muhammad

(A) DPD Professional Education and Training (Training Academy Curriculum), Captain Bilal Muhammad reported on the overall goals of the Professional Education and Training program. He described several sections and the officers in charge as follows, Recruit Training, Lt. John Widmer, Firearms Training, Sgt. Tony Potts, In Service Training, Lt. Mary Barltche, Field Training, and Sgt. Shanelle Williams. Captain Muhammad also references Firearms Inventory and the Serve then Protect Program. Captain Muhammad indicated MCOLES requires a mandatory 594 hours of training for each recruit. The

department adds 120 hours to the curriculum covering subjects like ethics. Captain Muhammad gave the following recruit data,

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|----------------------------------|-----|
| 2017 Academy Graduates | 305 |
| 2018 Academy Graduates | 207 |
| 2019 Academy Graduates (to date) | 51 |
| Current recruits in the Academy | 86 |
| Recruits to begin April 29, 2019 | 30 |
| | |

Captain Muhammad also discussed the In-Service 40 hour training program that include, but is not limited to training on Mental Health, Active Shooter and Cultural Diversity. Also discussed were specialized elective training including verbal defense and influences, Social Media, Narcan and Mental Health First Aid. Muhammad also discussed training opportunities for civilian employees.

BOPC Standing Committee Reports: None.

Report from Secretary to the Board: Mr. Hicks reported on two incoming items into the BOPC.

Old Business: Commissioner Willie Burton moved for all of the official BOPC meetings be open to the public. Second Darryl Brown. Chairman Bell ruled that he motion was out of order inasmuch as the motion has been offered several times before and have been defeated several time. Commissioner Bell moved the agenda to the next item.

Oral Communications – Public Comment. None.

Announcements: Next community meeting April 11, 2019 @ 6:30 PM at the Wellness Plan, 4909 East Outer Drive, Detroit, MI 48234 (11th Precinct). The community meeting for May will be May 9, 2019 at 6:30 PM in the 8th Precinct at Macedonia Baptist Church at 14221 Southfield Freeway, Detroit 48223

New Business – Closed session.

Commissioner Annie Holt moved for a closed session to discuss the Disqualification Appeal of Ms. Savannah Mann. Second Commissioner Dewaelsche.

VOTE: Yes = 11 No = 0 MOTION APPROVED.

Chairman Bell adjourned at the call of the Chair at 3:44 PM

Chairman Bell reconvened the meeting in regular session at 4:39 PM

Chairman Bell recognized Attorney for the Board Jermaine Wyrick who read a proposed motion for the Board to accept his recommendation to grant the appeal of Ms. Savannah Mann and allow her to reapply to the Detroit Metropolitan Police Department. The above motions was moved by Commissioner Dewaelsche, Seconded by Commissioner Holley.

VOTE: Yes = 11 No = 0 MOTION APPROVED.

Motion to Adjourn Commission Griffie. Adjournment at 4:42 PM.