

**Draft Minutes Detroit Board of Police Commissioners**

**Date of Meeting: April 11, 2019 – 6:30 PM**

Location: The Wellness Plan East Medical Center, 4909 East Outer Drive, Detroit, MI 48234

**BOPC Chair Willie Bell called the BOPC Board Meeting to order at 6:30 PM (April 11, 2019)**

Detroit Police Commission Membership / Attendance	Attend	Not-Attend
Willie E. Bell, Chairperson	Yes	
Darryl D. Brown, Vice Chairperson	Yes	
Lisa Carter (8:05 PM)	Yes	
Elizabeth Brooks	Yes	
Eva Garza Dewaelsche	Yes	
Shirley A. Burch	Yes	
Willie E. Burton	Yes	
William M. Davis	Yes	
Jim Holley	Excused	
Evette Griffie	Yes	
Annie Mae Holt	Excused	
Quorum (Yes)	09	

**The Board acting in accordance with its rules approved the Agenda for April 11, 2019.**

**The Board acting in accordance with its rules approved the following Board Minutes:  
Thursday, April 4, 2019**

**Chairman Willie E. Bell** welcomed attendees to the meeting and ask for introductions of Commissioners, BOPC and DPD staff and other elected and civic representatives. Chairman Bell said “Good Evening. I am Police Commissioner Willie Bell, I represent District #4. I serve as Chair of the Board and will be conducting our meeting tonight. Hosting tonight’s meeting is Commissioner Shirley Burch, District #3. On behalf of the Board, for those in attendance, thank you for joining us. For people viewing this meeting on your government cable channel, thank you for viewing our meeting. Commissioners Annie Holt and Reverend Jim Holley have asked to be excused from tonight’s meeting.

Tonight’s meeting is the fourth community meeting of the Board for the 2019 calendar year. We will have eight additional community meetings this calendar year. We hope to visit every district within the city. I want to thank the Wellness Plan for the use of their facility. The Wellness Plan is one of our highly rated health care delivery systems in southeastern Michigan. After the invocation from Chaplain Kirk Goodlow, I will ask Anthony King, CEO of the Wellness Plan to welcome us to his facility and give a brief set of highlights on the Wellness Plan.

**INVOCATION:** We have invited Chaplain Kirk Goodlow of the Detroit Chaplain Corp to provide the invocation. Chaplain Goodlow provided the invocation for the meeting.

Chairman Bell, continued, I want to invite Commissioner Burch, District #3 to welcome the Board to the 11<sup>th</sup> Precinct. I want to invite Anthony King, CEO of the Wellness Plan to welcome the Board to your facility and provide a brief set of highlights on the work of the Wellness Plan. I want to recognize Kim Jackson, President of the 11<sup>th</sup> Precinct Community Relations organization. If Ms. Jackson is in attendance I invite her to welcome us to the 11<sup>th</sup> Precinct.

**Chairman’s Report** – Willie Bell said, “On behalf of the Board, I want to express our concern and support for fallen and injured officers. Our concerns for officer safety and citizen protection is ranked as two of the most important priorities of the Board. Our Board receives a weekly report from the Department listing injured officers. I would ask the Chief of Police during his remarks to provide us with any additional information related to injured and fallen officers.

The Board of Police Commissioners meets every week except for the Thanksgiving and Christmas Holiday periods. We meet at Police Headquarters 3 weeks in the month on Thursdays at 3:00 PM. We also meet in the community every 2<sup>nd</sup> Thursday of the month at 6:30 PM. Under the Detroit City Charter, Article 7, Chapter 8, the Board of Police Commissioners is empowered to provide civilian oversight and supervisory control of the Police Department. Our citizens are justified in

asking “How does civilian oversight of law enforcement help you as a citizen within our community?” Our answer is, we protect the civil rights of citizens. Oversight organizations like the BOPC are at the forefront of investigating, reviewing and auditing individual cases of citizen complaints and patterns of operations by police agencies to eliminate misconduct, discriminatory police practices and unnecessary use of force by police. Our work is based on developing and supporting effective policing. Mutual trust and respect between the police and the community is critical toward increasing the quality of life for residents and visitors to Detroit. The Board of Police Commissioners exists to provide civilian oversight for the work of the Detroit Police Department. As a Board, we receive and investigate non-criminal citizens’ complaints, monitor the operations of the Department and work with the Mayor and the Chief of Police to make or modify police policy.

I want to point to several important items for your consideration and information. The Board is continuing to work with NACOLE (National Association for Civilian Oversight of Law Enforcement) to host the National Conference on September 22 thru 26, 2019 in Detroit. During the same time, Detroit will be celebrating our 45<sup>th</sup> year as a civilian oversight organization on July 22, 2019. The Board recently released a press statement indicating Mayor Michael Duggan has joined the many civic giants to celebrate civilian oversight of law enforcement. The press statement was released last week and announced the Mayor’s willingness to be a honorary co-chair for our efforts. As we confirm others, I will continue to update the Board and the public on progress as we move forward. We are inviting law-enforcement and other civic minded individuals and organizations to join us at the conference. The planning process is well underway, and again we invite your participation.

Before starting, I have a few items of interests to share with the Board. The Reverend Jim Holly, Pastor of Historic Little Rock Baptist Church will be hosting a Law Enforcement Appreciation Day on May 19, 2019 at 10:00 AM at Little Rock Baptist Church. The Chief of Police and his Command staff will be honored at the ceremony on Sunday, May 19, 2019.

A team of Detroit’s best participated in the Baker, California to Las Vegas challenge, a 120 mile foot race with 20 stages that challenged the physical and mental abilities of each of its runners. The race has more than 8,000 runners from across the country and around the world. The Detroit police department’s team scored 10<sup>th</sup> overall in their category. On behalf of the Board, I would like to thank each of the officers and their support teams for participating in the race and for holding high the banner of the City of Detroit and the Department.

The Police Department has announced Promotional Examinations for the ranks of Sergeants, Lieutenants and Detectives to be held July 13, 2019 and July 14, 2019. The examinations will take place at Cobo Hall. For more information on the requirements associated with the promotional exams, please refer to DPD Administrative Message # 19-0219 for Detectives, DPD Administrative Message # 19-0220 for Lieutenants and DPD Administrative Message # 19-0221 for Sergeants. Copies of these Administrative Messages are included in your Board package.

Yesterday, Secretary Hicks transmitted to the Board proposed Directive 307.6, Use of Traffic Light-Mounted Cameras and Facial Recognition Technology. The proposed directive from the Chief of Police outlined the Department’s approach to the enhanced surveillance activity announced by the Mayor in his State of the City Address. It is my understanding that the Department has pulled back the proposed directive for additional refinements. Please wait until a replacement directive is provided by the Chief’s office and we will begin our review of the new proposed directive #307.6.

Early in the week, we transmitted a draft letter to each Commissioner on the Chief’s appointment of 47 Sergeants to the rank of Master Sergeants. I promised the Board before finalizing the letter to the Chief of Police, I would obtain input from the Board. Please make sure that you have reviewed this draft and send me concerns that relate to the appointments of Master Sergeants. I hope to collect your concerns and include them in the letter to the Chief within the next few days.

Today on our agenda, we will take up several resolutions. Commissioner Shirley Burch will present resolutions to Orlin Jones and Ann Connally. Detroit City Councilmember Scott Benson will be joining her to present these resolutions. Commander Constance Slappy of the 11<sup>th</sup> Precinct will give a resolution to Doina Rosu. We have three presentations to the Board. The first will be from DPD’s Personnel Director, Dr. Marcella Anderson. The personnel report was distributed this past Tuesday to each Commissioner as part of the Tuesday package. The second presentation will be made by Commander Constance Slappy from the 11<sup>th</sup> Precinct. My hope is that Commander Slappy will discuss with the Board some of the hot spots and measures underway in the 11<sup>th</sup> precinct to fight crime.

The third presentation is a special presentation on the intersection of law enforcement and mental health. We are honored to have several key practitioners from the law enforcement and the mental health field with us. The panel will be composed of –

1. Mr. Willie Brooks, Jr. President & CEO of the Detroit Wayne County Mental Health Authority.

2. **Detroit City Councilmember Roy McCalister, City Council's Mental Health Task Force.**
3. **DPD Assistant Chief, James White, DPD Support Services.**
4. **Dr. Krystle Woods, Clinical Psychologist, The Wellness Plan.**
5. **Karlton Akins, Public Relations Director, Team Wellness.**

**I ask each of the panelist to introduce themselves in the order listed on the agenda. I also ask each panelist to take no more than 5 minutes. We want to leave time after the panel presentations for questions and responses.**

**Finally, we will have our regular report from the Chief of Police. The Chief will review some of our current crime statistics and update us on any additional police personnel with injuries in the line of duty. I also ask the Chief to update us on any critical issues facing the Department.**

**Toward the end of the meeting we will have oral communications from the audience. Please make sure you print your name on a speaker's card. Cards are located in the back on the table or can be obtained by seeing Mr. Robert Brown. He will need your card before the beginning of public comments. We will hold each speaker to the allotted 2 minutes.**

**Commissioner Shirley Burch read into the record a resolution to acknowledge the contributions to DPD and the 11<sup>th</sup> Precinct of Mr. Orlin Jones. Commissioner Burch was joined by Detroit City Councilmember Scott Benson.**

#### **RESOLUTION HONORING MR. ORLIN JONES**

**WHEREAS** Mr. Orlin Leon Jones was born, raised and has lived in the community of Conant Gardens in the City of Detroit for 86 years. He and his wife Audrey raised four children and have one granddaughter. He attended Atkinson Elementary, and graduated from Pershing High School in the January class of 1951; and

**WHEREAS** Mr. Jones, while attending Pershing High School was on the varsity football team for two years as a running back and defensive end. In 1950, he was the city champion in the 120 high hurdles. After graduation from high school, he served as Corporal in the United States Marine Corps from 1952-1955. Stationed in the territory of Hawaii, he served as an Aviation Aircraft on the ground supply team member. He was a member of the 14th Naval District Track and Field Team. In 1954, he was the Hawaiian Rainbow Relay Hurdles Champion. The event was held at Punahou High School, where President Barack Obama attended; and

**WHEREAS** Mr. Jones started attending the Conant Gardens Property Owners Association meetings with his father, Percy Jones, in 1939 at seven years old. Officers from the Eleventh Precinct have always attended the meetings. Safety is always the first item on the agenda. Residents discuss their concerns and are given advice on staying safe in their homes and while traveling throughout the city. It is always stressed that neighbors should look out for each other. The safety tradition continues, in 2012 Mr. Jones was elected President of the Conant Gardens Property Owners Association, the position held by his father, for 15 years; and

**WHEREAS** Mr. Jones retired from General Motors in 1997 after 27 years of service. Mr. Jones is one of the eight authors of the neighborhood history book "Conant Gardens a Black Urban Community 1925-1950". The book is being read in 27 states and 8 countries. He is the historian of Pershing High School and the Conant Gardens.

**NOW, THEREFORE, BE IT RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department acknowledges the dedicated, diligent, committed support of Mr. Orlin Jones. His service and devotion to improving the quality of life for the citizens in Eleventh Precinct and throughout the city of Detroit, merits our highest regards.

**Commissioner Shirley Burch read into the record a resolution to acknowledge the contributions to DPD and the 11<sup>th</sup> Precinct of Ann Connally. Commissioner Burch was joined by Detroit City Councilmember Scott Benson.**

#### **RESOLUTION HONORING MS. ANN CONNALLY**

**WHEREAS** Ms. Ann Connally attended Marygrove and Wayne County Community College and retired from Detroit Public Schools after a successful career. A Native Detroiter, she is the Co-Founder and President of Pershing High School Alumni Association; and

**WHEREAS** Ms. Connally has helped raise and give Pershing High School graduating seniors more than \$20,000 in scholarships and the school over \$50,000. She volunteers with Capuchin Soup Kitchen, Citizen Detroit, Gail Pery-Mason's Money Matters for Youth Camp and Detroit Riverfront Conservancy; and

**WHEREAS** Ms. Connally is a 50-year member of Antioch Missionary Baptist Church, where she has served in many ministries that help uplift the community, including the Eleventh Precinct. She also loves to travel. She has visited five continents, 23 countries, and over 25 states. On her return, she shares her experience with the students. Her passion for travel and mentoring also has led her to chaperone students on many fun and educational trips, including to Omaha, Nebraska for Warren Buffett's Shareholders meeting; and

**WHEREAS** As a supporter of the Eleventh Precinct, she has attended the Community Relations meetings, participated in the Belmont Shopping Center Veteran's Parade. She also invites Police Officers to career days at Pershing High School to foster a better relationship with students and officers, and invited officers to the alumni picnic for free hot dogs and other refreshments. During the last holiday season, Ms. Connally collected Christmas lights to donate to the Firehouse on Ryan.

**NOW, THEREFORE, BE IT RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department acknowledges the dedicated, hardworking, committed support of Ms. Ann Connally. Her service and devotion to improving the quality of life for all citizens in her community and throughout the city of Detroit, merits our highest regards.

**Commissioner Shirley Burch read into the record a resolution to acknowledge the contributions to DPD and the 11<sup>th</sup> Precinct of Doina Rosu. Commissioner Burch was joined by Detroit City Councilmember Scott Benson.**

#### **RESOLUTION HONORING MS. DOINA ROSU**

**WHEREAS** Ms. Doina Rosu was born in Milan, Italy, when she was twelve years old, her parents immigrated to the United States in July 1970. In 1986, she moved to Fenmore Street in Detroit, and later moved to Detroit's Historic Indian Village. Ms. Rosu received a Bachelor of Business Administration, Marketing Degree from Davenport University in 2006; and

**WHEREAS** Ms. Rosu's community involvement includes: Vice President and Secretary of the Eleventh Precinct's Community Relations Council, Editor and Publisher of the Eleventh Precinct's Community Newsletter, volunteer member of the Literacy Volunteers of America Detroit Chapter, volunteer Capuchin Soup Kitchen, served on the board of the Historic Indian Village Association, and is an Alumni of the Detroit Police Department Citizens Academy; and

**WHEREAS** Ms. Rosu was employed as a Credit/Fraud Investigator for Albert's Clothing, she worked in the Accounts Receivable Department at Fisher Paint and Wallpaper, she was employed by Ford Motor Company as a Project Analyst and Trainer, and as a Substitute Teacher at the Chavez Academy from 2005 through 2008; and

**WHEREAS** Ms. Rosu speaks four languages including English, Italian, Spanish and Romanian, she loves Rhythm & Blues music, plays the piano, sings, loves to cook and work in her garden; and

**WHEREAS** Ms. Rosu has participated in the Eleventh Precinct Senior Valentine Day Dance, Easter Egg Hunt, Police Week, Back to School Rally, Senior Turkey Bingo, and Shop with a Cop.

**NOW, THEREFORE, BE IT RESOLVED** That the Detroit Board of Police Commissioners speaking for the citizens of the city of Detroit and the Detroit Police Department, acknowledges the generous giving spirit of Ms. Doina Rosu. Her commitment, and years of dedication to supporting the community of the Eleventh Precinct and the citizens throughout the city of Detroit, merits our highest regards.

**Motion: Commissioner Shirley Burch moved three resolutions (Jones, Connally and Rosu) acknowledging the contributions to each in connection with DPD and the 11<sup>th</sup> Police precinct. Second, Commissioner William Davis.**

**VOTE: Yes = 9 No = 0 MOTION APPROVED.**

**COP Police Report: Assistant Chief of Police James White representing COP James E. Craig. Assistant Chief James White reported that crime is continuing to trend downward as against last year. AC White reported utilizing DPD Department CompStat (2019) data for the reporting period ending April 7, 2019. AC White reported percentage change between 2018 and 2019, -29% decrease in Homicides, Sexual Assaults 13% increase, Robbery -11% decrease, Carjacking -52% decrease, Aggravated Assaults 5% increase, non-fatal shootings -12% decrease, Burglary -4% decrease, Larceny -15% decrease, Stolen Vehicle -8% decrease and Part 1 offenses -10% decrease. AC White acknowledged the recent passing of Sergeant Eren Stephens and provided the Board with an update on injured officers.**

**Presentations to the Board: (A) Human Resources Report – Dr. Marcella Anderson, (B) 11<sup>th</sup> Precinct Report, Commander Constance Slappey, (C) Law Enforcement Encounters and Mental Health Panel, Chairman Bell Moderator.**

**(A) Human Resources Report – Dr. Marcella Anderson, Director of Police Personnel, provided statistical data for March 2019 (April 2019 Report). Dr. Anderson indicated that of the total positions (2,640 Sworn) in the Department, DPD has 173 vacant Police officers. Of the 701 (Civilian) positions in the Department, 67 are vacant. Dr. Anderson discussed recruitment and MCOLES processing indicating the Department has 2867 applications from 7/1/2018 to 3/31/2019 the Department hired 98 individuals. Anderson reported 333 are awaiting MCOLES certification, 73 are in process. Anderson also indicated that our residency data as of 3/31/2019 reflect Detroit residents at 572 Sworn, 366 Civilian and 33 Police Assistants. For non-Detroit residents for the same period, 1836 Sworn, 268 civilians and 25 Police Assistants. Anderson also provide**

residency data for hires within the month, attrition data and leaves of absence and restricted duty data. Dr. Anderson indicated that her report covered officers suspended and not at work (13 Police Officers suspended, 1 Detective, 1 Sergeant, 1 Command Officer for a total of 16 individuals).

**(B) 11<sup>th</sup> Precinct Report, Commander Constance Slappey** discussed with the Board precinct level statistical data of crimes that took place in the 11<sup>th</sup> Police Precinct and outlined the several of the crime fighting measures conducted by the precinct. Commander Slappey also briefly outlined some of the outreach and partnerships underway in the precinct.

**(C) Law Enforcement Encounters and Mental Health Panel, Chairman Bell Moderator.**

The panel will be composed of –

1. Mr. Willie Brooks, Jr. President & CEO of the Detroit Wayne County Mental Health Authority.
2. Detroit City Councilmember Roy McCalister, City Council's Mental Health Task Force.
3. DPD Assistant Chief, James White, DPD Support Services.
4. Dr. Krystle Woods, Clinical Psychologist, The Wellness Plan.
5. Karlton Akins, Public Relations Director, Team Wellness.

**Oral Comments from the audience in connection with the Law Enforcement and Mental Health Panel discussion.**

**Ms. Falth** inquired about the heath panel approach to incorporating the concept of self-sufficiency. **Susan Newell** inquired about the training that officers receive designed to subdue citizens while there are experiencing a mental crisis. Additionally, what role does mental health officials play in the training process and are the training opportunities open for public observation and participation? **Sterling Brewer** inquired about the mental health communities interactions as service providers at the high school level. **Karen Gordon** indicated that she was arrested in 2017 and the officers referred to her as having a lose screw and lose wire. Ms. Gordon indicated that these terms are inappropriate and she is not crazy. She also indicated that she is having difficulty in getting the Department to address this issue. She further indicated that we need to educate the police on how to deal with people. **Ms. Kim Sims** asked if the Detroit-Wayne Mental Health Authority has and advertise “club house services.” She indicated that club house services is an effective way to deliver mental health services. **Cindy Darrah** opposed the use of military weapons use by local police.

**BOPC Standing Committee Reports: Commissioner Elizabeth Brooks** updated the Board on the work of the Recruitment Subcommittee including strategies for recruitment at areas schools and businesses. Commissioner Brooks indicated that the goal for recruitment is 40 individuals per month. **Commissioner Eva Dewaelsche** added that the SER Metro operate as one-stop employment centers for the City and that these centers are working with the Recruitment subcommittee and Police Department by conducting job fairs and recruiting of potential officers.

**Report from Secretary to the Board: Mr. Hicks presented 10 Items as incoming items into the BOPC on agenda as follows,**

1. A Felons Crusade for Equality, etc. Complaint against BOPC, Wayne Circuit Court Case # 19-004810-CZ (4/9/2019)
2. Show Cause Amended Order, Case # 19-004810-CZ (4/9/2019)
3. Appearance filed by City Law Department, Attorney Gaabo, Case # 19-004810-CZ (4/9/2019)
4. Appointment of Master Sergeants letter to Board (4/9/2019)
5. Seniority Appointments of Corporals from Chief of Police (4/4/2019)
6. BOPC's Budget responses to Council Member Raquel Castaneda-Lopez and Legislative Research Division (4/3/2019)
7. 2019 Spirit of Humanities Award (4/3/2019)
8. Request for use of BOPC Subpoena IA Case #19-034
9. Use of Traffic-Light-Mounted Camera and Facial Recognition Technology (4/10/2019) (Rescinded 4/11/2019)
10. Defendant, Response to Plaintiff, MTRO & PI (4/10/2019)

**Mr. Hicks** indicated that 4 of the items are related to the challenge to the Board in connection with the Open Meeting Act, 2 items are related to the current budget deliberation by the Detroit City Council, specifically responses from the BOPC to questions asked by the Detroit City Council and another item related to the use of the BOPC subpoena for an investigation from IA . **Commissioner Darryl Brown** indicated that he has asked for information related to the approval process of BOPC budget and would like the information by Monday.

**Old Business: Commissioner Willie Burton** moved for all of the BOPC committee meetings be open to the public. Chairman Bell ruled that the issue of the legality of the Board and the Open Meeting Act is under review by Corporation Council and no

other discussion of this matter will be allowed. Commissioner Burton renewed his motion, but did not receive a second, therefore motion died for lack of support. Chairman Bell moved the agenda.

**Announcements:** Next BOPC meeting April 18, 2019 @ 3:00 PM at the Detroit Public Safety Headquarters Building 1301 Third Street, Detroit MI 48226. The community meeting for May will be May 9, 2019 at 6:30 PM in the 8<sup>th</sup> Precinct at Macedonia Baptist Church at 14221 Southfield Freeway, Detroit 48223

**Oral Communications – Public Comment.** **Ruby Riley** complained about a shooting in the house next door to her and has contacted the police and the Land Bank Authority. The Land Bank Authority boarded up the house, but the boards have been removed and the shooting is continuous. **Cindy Darrah** expressed concerns that police officers are treated better than others and concerned about the use of cameras for added surveillance. **Karen Gordon** indicated that she had paid out \$10,000 because an officer lied on her. The cop alleged that a she assaulted a boy. Ms. Gordon repeated that she was assaulted by the boy and she has talk to the prosecutor and members of the Department, but have not received a fair hearing on the case. **Mr. Willie Faison**, Director of Public Work of Highland Park. Mr. Faison thanked the Board and specifically Commissioner Burch for help restore the old Highland Park Water Works facility. **Ms. D. Etta Wilcoxson** inquired about the current suit against the Board in connections with the Open Meeting Act. She wanted to know procedurally about the suit. **Audre Sanford** indicated that we need real change. Detroit is still top ten category as a murder capital. He indicated as a data analysis that the Department is screwing with the data to project positive outcomes. Mr. Sanford also support police residency and he support greater taxation of corporations downtown. **Scotty Bowman** indicated he stands for transparency. Bowman recounted a motion in past meeting by member Burton to open all meeting to the public. Bowman also indicated as of tonight the only member of this Board in support of open meeting is Willie Burton.

**Motion to Adjourn Commission Evette Grifflie. Adjournment at 9:05 PM.**