

03/28/2019

1 DETROIT BOARD OF POLICE COMMISSIONERS

2 WEEKLY MEETING

3 THURSDAY, MARCH 28, 2019

4 3:00 P.M.

5 Detroit Public Safety Headquarters

6 1301 Third Street

7 Detroit, Michigan 48226

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1 COMMISSIONERS:

2 Willie E. Bell - Chairperson (District 4)

3 Darryl D. Brown - (District 1)

4 Shirley A. Burch - (District 3)

5 Willie E. Burton - (District 5)

6 Lisa Carter - (District 6)

7 William M. Davis - (District 7)

8 Elizabeth Brooks - At-Large

9 Eva Garza Dewaelsche - At-Large

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12 BOARD SECRETARY: Gregory Hicks

13 Robert Brown

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15 THE CHIEF OF POLICE: James Craig

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1 Detroit, Michigan

2 Thursday, March 28, 2019

3 (At about 3:00 P.M.)

4 — — —

5 CHAIRPERSON BELL: Good afternoon.

6 AUDIENCE: Good afternoon.

7 CHAIRPERSON BELL: I am Police
8 Commissioner Willie Bell. I represent District 4.
9 I serve as chairman of the board and will be
10 conducting our meeting today. On behalf of the
11 board and those in attendance thank you for joining
12 us for people viewing this meeting on your
13 government cable channel, thank you for viewing our
14 meeting. Please note, Commissioner Jim Holley has
15 requested to be excused from today's meeting. We
16 have invited Chaplain Nathan Wilson of the chaplain
17 corps to provide invocation, please.

18 CHAPLAIN WILSON: Bow your head, get your
19 heart lifted. Lord, we honor You today, we thank
20 You for Your kindness, God, we thank You for this
21 meeting, we acknowledge all the ways You direct our
22 paths. God, we acknowledge You. God, we ask You to
23 give every presenter clarity of thought and
24 articulation of speech and pray that unity be here.
25 This is our prayer, Amen.

1 CHAIRPERSON BELL: Thank you, Chaplain.

2 Starting to my far right, I'm going to ask the
3 commissioners to introduce themselves, please.

4 MS. HOLT: Amy Holt, at large.

5 COMMISSIONER DAVIS: Good afternoon,
6 William Davis, District 7.

7 COMMISSIONER BURCH: Good afternoon,
8 Shirley Burch, District 3.

9 MS. BROOKS: Good afternoon, Elizabeth
10 Brooks, at large.

11 VICE-CHAIRPERSON BROWN: Good afternoon,
12 Darryl Brown, vice-chair, District 1.

13 COMMISSIONER CARTER: Good afternoon,
14 Lisa Carter, District 6.

15 MS. DEWAEELSCHÉ: Good afternoon, Eva
16 Garza Dewaelsche, at large.

17 CHAIRPERSON BELL: Thank you
18 commissioners, do we have a quorum?

19 SECRETARY HICKS: Yes, Mr. Chair, you
20 have a quorum.

21 CHAIRPERSON BELL: Thank you. Next item
22 will be approving the agenda for the March 28
23 meeting.

24 UNIDENTIFIED SPEAKER: So moved.

25 UNIDENTIFIED SPEAKER: Supported.

1 CHAIRPERSON BELL: Properly moved and
2 supported. Discussion. Those in favor, aye.

3 COMMISSIONERS: Aye.

4 CHAIRPERSON BELL: Those opposed, motion
5 carried. The next item will be the March 21, 2019
6 minutes.

7 UNIDENTIFIED SPEAKER: So moved.

8 UNIDENTIFIED SPEAKER: Supported.

9 CHAIRPERSON BELL: Properly moved and
10 supported. Discussion. Those in favor, aye.

11 COMMISSIONERS: Aye.

12 CHAIRPERSON BELL: Those opposed, motion
13 carried. Mr. Hicks would you introduce the board
14 staff, please.

15 SECRETARY HICKS: Thank you, Mr. Chair.
16 Just prior to making those introductions of the
17 board staff, I did want to indicate for the record
18 that media services is doing the audio-visual work
19 for today's meeting. Sergeant Quinn is taping the
20 meeting and Theresa Roberts is the court reporter
21 who is with us today. And if I turn my attention
22 immediately to my right, Mr. Robert Brown is sitting
23 next to me; and if we go to the first row, we have
24 Mr. Wyrick, who is in charge of our legal section;
25 Ms. Blossom, who is of course our media outreach;

1 Ms. White, who is of course our policy area. And
2 then I go to the next back -- three rows back would
3 be Dr. Anderson, who is the personnel director and
4 then Mrs. Johnson, who is in our fiscal area. And
5 then now we go over to Dr. Polly McAllister, who
6 will not introduce herself but the balance of the
7 OCI. That's staff here today.

8 DR. McALLISTER: Thank you. Good
9 afternoon Board.

10 COMMISSIONERS: Good afternoon.

11 DR. McALLISTER: I'm Polly McAllister and
12 attending today's meeting with me today is
13 Supervising Investigator Akbar, Senior Investigator
14 Magika, Senior Investigator Sloan, Senior
15 Investigator Rivera, Investigator Nichols,
16 Investigator Statten and Investigator Steward and
17 Investigator Callaway. Thank you.

18 CHAIRPERSON BELL: Thank you, chief
19 investigator, and thank all of the board staff.
20 Chief of Police James E. Craig in attendance. Thank
21 you. Would you care to introduce any DPD staff,
22 please.

23 CHIEF OF POLICE CRAIG: Thank you,
24 Mr. Chair and Board of Police Commissioners. Deputy
25 Chief Elvin Barren, DPD east; Chris Graveline,

1 director of professional standards and
2 constitutional policing; Sergeant Carroll, police
3 chief's office; Sergeant Shannon Rhinehart.

4 CHIEF OF POLICE CRAIG: Commander Tiffany
5 Stewart?

6 COMMANDER STEWARD: Tiffany Stewart,
7 commander major crime.

8 CHIEF OF POLICE CRAIG: Deputy Chief
9 Marlon Wilson.

10 DEPUTY CHIEF WILSON: Marlon Wilson,
11 detective bureau.

12 CHAIRPERSON BELL: Thank you, Chief, and
13 good to see DPD staff in attendance, we appreciate
14 you. Do we have any elected officials or
15 representatives of elected officials? Please stand
16 and introduce yourselves, please.

17 MR. CORBET: Paul Corbet, councilman, Roy
18 McAllister's office.

19 CHAIRPERSON BELL: Thank you for your
20 attendance. Any others? We're going to move right
21 into the chairman's report.

22 On behalf of the board I want to express
23 our concern and support for fallen and injured
24 officers. Our concern for office safety and citizen
25 protection is ranked as two of the most important

1 priorities of the board. Our board receives a
2 weekly report from the department listing injured
3 officers. I would ask the chief of police, during
4 his remarks, to provide us with any additional
5 information related to fallen officers.

6 The Board of Police Commissioners meets
7 every week except for the Thanksgiving and Christmas
8 holiday period. We meet at police headquarters
9 three weeks in the month on Thursday at 3 p.m. We
10 also meet in the community area on the second
11 Thursday of the month at 6:30 P.M.

12 On the Detroit city charter, article 7,
13 chapter 8, the Board of Police Commissioners is
14 empowered to provide civilian oversight and
15 supervising control of the police department. Our
16 citizens are justified in asking how does civilian
17 oversight in law enforcement help you as a citizen
18 within our community. Our answer is, we protect the
19 civil rights of citizens. Oversight organizations
20 like the BOPC are in the forefront in investigating,
21 reviewing and auditing individual cases of civil
22 complaint and pattern of operation by police agency
23 to eliminate misconduct, discriminatory police
24 practice, unnecessary use of force by police. Our
25 work is based on the supporting of effective

1 policing. Mutual trust and respect between the
2 police and the community is critical towards
3 increasing the quality of life for residents and
4 visitors to Detroit.

5 The Board of Police Commissioners exist
6 to provide civilian oversight for the work of the
7 Detroit Police Department. As a board, we receive
8 and investigate noncriminal citizen complaint,
9 monitor operation of the department and work with
10 the mayor and the chief of police to make and modify
11 police policy.

12 I want to point to several important
13 items for your consideration. The board has
14 continued to work with NACOLE, the National
15 Association for Civilian Oversight of Law
16 Enforcement, to host a national conference on
17 September 22nd through the 26th, 2019 in Detroit.
18 On the same time, Detroit will be celebrating our
19 45th years of civilian oversight organization on
20 July 22, 2019. I'll mention several times as we
21 approach the September conference. We're inviting
22 law enforcement and other civic minded individuals
23 and organizations to join us at the conference. The
24 planning process is well underway and again we
25 invite participation.

1 Today we have several important items,
2 agenda items. We have a resolution to acknowledge
3 the service of Sergeant Eren Stephans, who is
4 retiring after 33 years of service to law
5 enforcement. We wish Sergeant Stephans and her
6 family a great opportunity to follow her service of
7 the city of Detroit. We take this retirement
8 resolution at the appropriate point in our agenda.

9 We have a presentation from the chief's
10 office on the annual improvement plan. On February
11 21, 2019 in my chair report I tried to draw out the
12 difference between the annual report and the annual
13 operation improvement plan.

14 I will repeat the same message by reading
15 the notes from the February 21, 2019 meeting.
16 Detroit city charter, section 7-806 reads, several
17 opportunities for the Detroit chief of police to
18 engage the commission. I want to list some of these
19 opportunities so the audience will follow our work
20 as commissioners. In section 7-806, subsection
21 number 1, it indicates that the chief shall
22 administrate the department consistent with the
23 policy, rules and regulations established by the
24 board and should organize the department with the
25 approval of the board. And in section 7-806,

1 subsection number 6 indicate the chief should submit
2 to the board an annual report. The annual report is
3 a general purpose report that is available to the
4 general public highlighting the work of the Detroit
5 Police Department. In section 7-806, subsection 7,
6 indicates that the chief should submit to the board
7 an annual operation improvement plan. The most
8 outstanding difference is that this requirement is
9 for a plan, not a report. In the recent past the
10 annual report and annual operation improvement plan
11 have been confused. One report is general and
12 discussed in the department. In the past this
13 report has been used to highlight the leadership in
14 the department, celebrate some important parties
15 that help with the department, some of the community
16 endeavors associated with the department. The
17 annual operation improvement plan is quite
18 different. Again it is a plan, it is a summarized
19 review of the department and the chief's candid
20 opinion of the effectiveness of the department. The
21 plan should show in detail the assessment of each
22 command, the vision, section and unit and chief
23 assessment of their performance. The plan should
24 also make a projection indicating where the chief
25 and executive staff wants to improve the

1 organization, strategies and the operation of the
2 sub unit.

3 This plan is critical because it
4 communicates to the board, the mayor and the general
5 public on what we must do to improve the department.
6 Generally speaking an improvement plan should
7 include, one, measures to protect the citizens and
8 fight crime; two, ensure officer safety; three, an
9 evaluation of crime fighting strategy to determine
10 if they are working and what new opportunities exist
11 on the horizon that are in keeping with our nation's
12 commitment to civilian control of paramilitary
13 organizations like the police.

14 Following the presentation on annual
15 improvement plan we have our monthly report from the
16 office of Chief Investigator Dr. Polly McAllister,
17 who will be making a presentation on the work of
18 OCI.

19 As a chair, I want to report on three
20 important issues. Responding to the chief
21 performance to the rank of master sergeant, I
22 indicated that we would take this matter up at this
23 meeting. I have changed my mind on approach on this
24 matter and will be drafting a letter to the chief of
25 police with several comments and recommendations on

1 the subject of master sergeant. The letter will be
2 circulated for input from the board and transmitted
3 to the chief. Two, I want to report to the board
4 the BOPC attended its budget hearing yesterday,
5 March 27th, before the city council. I want to
6 thank Commissioner Carter, Davis and Holt for their
7 attendance and participation along with our staff,
8 Ms. Johnson and Mr. Hicks and Mr. Brown and any
9 others I might have left out. I think I covered
10 everybody. I appreciate that.

11 Detroit councilwoman member Ayers was
12 interested in the amount of detail the BOPC
13 exercised in reviewing the police department budget.
14 We reported that we gave full attention to the DPD
15 budget. I recall that we had some 27 questions that
16 were asked of the department about this budget. I
17 will forward these questions to member Ayers for her
18 benefit. We also reported on January 31, 2019 we
19 approved a budget request from the police
20 department. Additionally we were asked about the
21 BOPC budget. The BOPC budget was approved to be
22 released to the nondepartment and budget department
23 on October 30, 2018. Generally speaking, the BOPC
24 budget's largely the same as the previous budget
25 with a few exceptions, including a requirement for a

1 five percent overall reduction and reduction in
2 travel and training expense because of the NACOLE
3 conference that we'll be hosting in Detroit. That
4 budget also includes a 2.5 wage increase following
5 the pattern set across the city in labor
6 negotiations. Finally, the budget sought to
7 increase the reimbursement allotted to
8 commissioners. And paying a fee for the city
9 council to reconsider how commissions are
10 reimbursed, I focused on the difference between the
11 old board and the current board. The old board
12 composed of five appointees of the mayor. The new
13 board composed of seven elected commissioners and
14 four appointed commissioners. At least for the
15 elected commissioners, I responsibility as elected
16 officials have grown dramatically. We attend more
17 meetings than any other boards and commission in the
18 city of Detroit. We meet in the community 12
19 evenings per year as a board. We respond to and
20 handle constituent complaints and concern. We also
21 have a greater role in reviewing and setting police
22 policy and regulations, as well as weighing in on
23 budgetary or fiscal policies. To think of us as an
24 old civilian board is not correct. We are an
25 oversight board with investigative powers and a

1 direct responsibility to our citizens. We make our
2 best deal to the city council and re-examine the
3 method, the amount of reimbursement for the board.
4 We are now working directly with Councilperson Jones
5 to address our issues in an effort to seek a
6 reasonable resolution.

7 Also report on some discussion with the
8 mayor and the police chief and members of the board
9 related to a goal set by the mayor during the state
10 of the city address. The goal was to increase
11 electronic surveillance within the city. The mayor
12 and the chief of police have indicated they have a
13 public policy review on the subject of electronic
14 surveillance. We have a large number of
15 stakeholders who are interested in this topic. At
16 the appropriate time after policy information is
17 generated we will review the policy as a board and
18 weigh in on the issue of privacy, citizen protection
19 and other related issues. We have also been asked
20 by Detroit city council to join a work group on
21 electronic surveillance. I have assigned staff to
22 participate in the work group. At this point the
23 Board of Police Commissioners have not approved a
24 civilian -- I'm sorry, a surveillance strategy that
25 could add 1,000 cameras to our streets. We have on

1 several occasions supported the Green Light program.
2 The Green Light program is not the same as the
3 citywide strategy to introduce a raw network of
4 surveillance resource and to coordinate our
5 surveillance capability with other enforcement
6 effort. Look to the next few months to have this
7 discussion. As a board we will be looking for
8 written strategy including policy and resources with
9 recommendation from the mayor and chief of police.

10 In our last meeting we voted on a
11 recommendation from the personnel committee, a
12 motion to approve the personnel committee for the
13 effects of increasing the compensation for our
14 personnel director. After looking at the motion and
15 prior on the old meeting act, we needed to place on
16 record the position, name and amount associated with
17 a personnel committee report. Therefore, I'm
18 requesting that we vote to ratify last weeks action
19 to increase the wages of Dr. Marcella Anderson,
20 Director of Police Personnel, to 120,000.

21 Under the chief's report, I'm requesting
22 an update on a recent newspaper report indicating
23 the chief had recently terminated a female officer
24 for misconduct. Additionally, we also ask the chief
25 to update us on any other critical issues facing the

1 department.

2 At the end of the meeting we will have
3 public comments from the audience. Please make sure
4 you print your name on the speaker card. Cards are
5 located on the table and can be obtained by seeing
6 Mr. Brown with his hand raised. We need your card
7 before the beginning of public comments. We hold
8 each speaker to the allotted two minutes.

9 In closing I want to recognize the death
10 of a civil rights leader who pushed Louisville
11 police to hire more black officers. Shelby Lanier,
12 who was a police officer, in fact, he was the first
13 black police officer to ride a motorcycle there, he
14 was an activist. He helped force Louisville to hire
15 more black officers. Eventually paid 4.7 million
16 settlement for 96 black Africans who had been denied
17 jobs. He died and he was 82. And I had the
18 opportunity to work with Shelby Lanier with the
19 National Black Police Association, and I just want
20 to -- our record to reflect that he was a pioneer,
21 he was a trailblazer, not just in his city but
22 throughout the National Black Police Association. So
23 we wish God's speed in terms of his family, God's
24 blessing to the family of Officer Shelby Lanier in
25 terms of his involvement over the years with the

1 National Black Police Association. So I don't think
2 we get enough recognition for those who made it
3 happen. And you could just not come by accident and
4 that department change and Shelby Lanier was one of
5 those trailblazers, for him I have a whole lot of
6 respect. I just want to share that with you and we
7 going to move on.

8 I just want to recognize Commissioner
9 Griffie, thank you for your attendance. Commissioner
10 Burton, thank you for your attendance. And --

11 UNIDENTIFIED SPEAKER: Mr. Chair, I make
12 a motion that we ratify Dr. Marcella Anderson's
13 salary as we did last meeting.

14 UNIDENTIFIED SPEAKER: Second.

15 CHAIRPERSON BELL: Been properly moved
16 and second. Discussion. Those in favor, aye.

17 COMMISSIONERS: Aye.

18 CHAIRPERSON BELL: Those opposed.

19 COMMISSIONERS: Nay.

20 CHAIRPERSON BELL: Noted. Two nays.

21 Mr. Hicks?

22 SECRETARY HICKS: Mr. Chair, the
23 ratification was approved.

24 CHAIRPERSON BELL: Thank you, sir. We're
25 going to move on to Chief Craig. And thank you for

1 your attendance.

2 CHIEF OF POLICE CRAIG: Thank you and
3 good afternoon once again.

4 AUDIENCE: Good afternoon.

5 CHIEF OF POLICE CRAIG: So starting with
6 crime, as of today's date we're sitting on 22
7 percent reduction in homicide. We are up 18 percent
8 in sex assaults, aggravated assaults are up
9 7 percent. We are down in nonfatal shootings
10 15 percent, down in robberies 10 percent,
11 carjackings 48 percent. Overall violent crimes
12 we're up 4 percent. In terms of property crimes,
13 we're showing an overall 10 percent reduction in
14 property crime. Of note is our continued reduction
15 in auto thefts. We show a 6 percent reduction
16 compared to this time last year. As you indicated
17 during your opening report, Chairman Bell, on this
18 week I terminated a probationary police officer.
19 I've chose to, at this point, not publicly give her
20 name because she has not been charged as of this
21 date. A short summary, on Sunday the department
22 received information that we had a police officer
23 involved in narcotics trafficking. Our internal
24 affairs professional standards section quickly
25 mobilized on that Sunday, conducted an investigation

1 which led into the evening hours. Two search
2 warrants were executed which the probationary police
3 officer had some access to both residents. At one
4 residence we recovered a small amount of heroin and
5 14 bundles of cocaine. Based on the evidence and
6 other aspects of the case, which I can't go into at
7 this point, she was detained, subsequently arrested.
8 She had a companion who is a known felon who was in
9 possession of a stolen gun. He too was arrested.
10 So that criminal investigation is still continuing.
11 She has been released from custody, as well as her
12 companion, and we're in the process of continuing
13 our investigation, preparing a warrant package for
14 review and approval by the Wayne County prosecutor's
15 office. So with that, I would take any questions
16 that you might have.

17 CHAIRPERSON BELL: Commissioners,
18 questions or concerns?

19 COMMISSIONER BROWN: Yeah, I just have
20 one, it was concerning our budget issue. My notes
21 said the department's budget has been moved to April
22 1st.

23 CHIEF OF POLICE CRAIG: It has.

24 COMMISSIONER BROWN: And since we already
25 approved it, doesn't that mean that any changes made

1 to that budget that need to come back before the
2 board?

3 CHIEF OF POLICE CRAIG: There were no
4 changes.

5 COMMISSIONER BROWN: Okay. Thank you,
6 Chief.

7 CHAIRMAN BELL: Any other, commissioners?
8 Yes, ma'am.

9 UNIDENTIFIED SPEAKER: Thank you,
10 Mr. Chair. I read an article in today's paper, I
11 believe, or yesterday's paper regarding dashboard --
12 the Michigan State Police's implementing or
13 initiating a new dashboard streaming tool. Is that
14 something that our department would be looking at or
15 is it -- how would that work, chief?

16 CHIEF OF POLICE CRAIG: Through the
17 chair, I don't know much about the technology. I
18 got the sense in looking at the article that it was
19 a streaming video that's used during vehicle
20 pursuits. As you know we have a very strict vehicle
21 pursuit policy restricted to felonies. So at this
22 point without knowing more about the technology, I
23 don't see any real benefit in pursuing it.

24 UNIDENTIFIED SPEAKER: Okay. Thank you.

25 CHAIRPERSON BELL: Well, thank you,

1 chief. I appreciate you taking swift action in
2 reference to the young officer in engaging in
3 narcotic activities in terms of the steps that you
4 took to address this matter. It's always --

5 CHIEF OF POLICE CRAIG: Through the
6 board, just a point to note, one aspect of this case
7 was done very different. Of course she was a
8 probationary police officer. Probationary police
9 officers, as I've indicated in the past, don't enjoy
10 the same due process or collective bargaining
11 agreement rights that a tenured officer has. So I
12 have a great deal of flexibility of moving quickly
13 and addressing criminal or administrative
14 misconduct. In this instance, given the seriousness
15 of the allegations, I opted to conduct her hearing
16 the following day, which was Monday. She was
17 arrested on a Sunday -- or it was a Tuesday, I
18 believe. Tuesday, she was still in custody, and she
19 was transported here to headquarters in her orange
20 jumpsuit and handcuffs. And some might wonder why
21 do it that way. We did give the union the option of
22 doing it telephonically or conducting the hearing in
23 absentia. They felt strongly that she should be
24 present, and so being present meant she was coming
25 in her jail outfit. I believe that this sends a

1 chilling message and a reminder to those who wear
2 the badge that if you decide to engage in criminal
3 misconduct, we will treat you as such. You can no
4 longer wear that badge. You've stained the public
5 trust, and so that was the message that was sent.

6 CHAIRPERSON BELL: Thank you, Chief. The
7 next item would be -- pause -- I'm jumping ahead of
8 myself. The resolution.

9 UNKNOWN SPEAKER: Thank you, thank you,
10 Mr. Chair. Is Sergeant Eren Stephens present today?
11 No. Okay. I have a resolution, Mr. Chair, honoring
12 Sergeant Eren Stephens. Whereas, Eren Stephens was
13 appointed to the Detroit Police Department on
14 October 14, 1985 upon graduating from Detroit
15 Metropolitan Police Academy, Officer Stephens began
16 her career at the 7th Precinct. And, whereas,
17 Officer Stephens dutifully served the 7th Precinct
18 for several years before being promoted to sergeant
19 on January 1, 1999 and was assigned to the public
20 information office. On September 2, 2009 she was
21 assigned to police medical section where she
22 remained until her retirement and, whereas, during
23 her law enforcement career Sergeant Stephens was the
24 deserving recipient four perfect attendance awards,
25 three chief's merit awards, two chief's unit awards,

1 two chiefs's citations, the Major League Baseball
2 All-Star Recognition Award, the Rosa Parks Funeral
3 Recognition Award and the SuperBowl Recognition
4 Award and numerous letters of commendation from
5 citizens and superiors. Now, therefore, be it
6 resolved that the Detroit Board of Police
7 Commissioners speaking for the citizens of Detroit
8 and the Detroit Police Department award this
9 resolution in recognition of Sergeant Eren
10 Stephens's 33 and 1/2 years of dedicated and
11 diligent public service. Her professionalism,
12 integrity and standard of commitment to the city of
13 Detroit and its citizens merit our highest regards.
14 We thank and congratulate Sergeant Eren Stephens.
15 Motion to approve the resolution, please.

16 COMMISSIONER BROWN: Support.

17 CHAIRPERSON BELL: It's been properly
18 moved and supported. Discussion. Those in favor,
19 aye.

20 COMMISSIONERS: Aye.

21 CHAIRPERSON BELL: Those opposed? Motion
22 carried.

23 UNKNOWN SPEAKER: Thank you, Mr. Chair.

24 CHAIRPERSON BELL: Is retirement of
25 coffee and cake tomorrow?

1 CHIEF OF POLICE CRAIG: Through the
2 chair, I believe it is tomorrow. 2 P.M. and 4 P.M.

3 CHAIRPERSON BELL: I plan on taking that
4 resolution for her 33 and 1/2 years. She started
5 her career at the 7th Precinct and I started my
6 career at the 7th Precinct. I think anyone that
7 gave 30 years that the board should really represent
8 and any other member is welcome to come out at 2
9 o'clock. I know we have graduation. We should be
10 finished by that time, Chief, if you don't keep your
11 remarks to five minutes.

12 AUDIENCE: (Laughing.)

13 CHIEF OF POLICE CRAIG: Through the chair
14 obviously you knew I was going to tail you.
15 Especially if you decide to deliver a sermon. But
16 leave it at that.

17 CHAIRPERSON BELL: Thank you. We going
18 to move on to the monthly -- I'm sorry, no, we're
19 going to move on to improvement plan. It's going to
20 be.

21 LIEUTENANT LEWIS: Good afternoon. To
22 the board, the chief, the guests, on behalf of the
23 officer support operations along with Assistant
24 Chief James White, we're here to present to you a
25 brief overview of the 2019 police department

1 improvement plan. As required by the city --

2 CHAIRPERSON BELL: Excuse me, could you
3 introduce yourself?

4 LIEUTENANT LEWIS: I'm sorry, Lieutenant
5 Brandon Lewis of officer support operations, my
6 apologies. As required by the city charter, the
7 department must undergo constant reevaluation of
8 process, tactics and technologies to ensure we're
9 operating according to the nationally recognized
10 best practices. The chief of police asked his
11 management personnel to assess the current state of
12 the operations and note any needs for improvements.
13 As we understand the ultimate goal is to provide
14 optimum service for those who live, work and play in
15 the city of Detroit. So again as in previous years
16 we're providing a cursory overview of the
17 information you will find in the improvement plan,
18 once that final document is presented to the board.
19 And now I'm going to bring up Assistant Chief White
20 to actually go through the PowerPoint presentation.

21 ASSISTANT CHIEF WHITE: Good afternoon,
22 esteemed board, chief.

23 AUDIENCE: Good afternoon.

24 ASSISTANT CHIEF WHITE: As the lieutenant
25 indicated I will be providing a brief cursory

1 overview of the 2019 improvement plan. Also, I do
2 have a copy, the master copy, for the board that the
3 board will be receiving at the end of business
4 today. Obviously and consistently our efforts
5 continue to be to reduce crime and to that end some
6 of the methodology we will use is to increase cease
7 fire expansion, which we are targeted to have
8 completed by this year, a cease fire in each
9 precinct. The reduction of crime obviously involves
10 having equipment to support that effort. So that's
11 the deployment of new vehicles which we are
12 currently in the process of doing now. Our year
13 three deployment is active and we are now in the
14 process of looking at our uniformed deployment for
15 next year's budget cycle. Recruiting more officers,
16 the goals would be to have approximately 30 -- or
17 correction, approximately one class per month
18 starting the academy throughout the rest of the
19 year.

20 Technology upgrades, our vehicles that
21 have been deployed contain now LoJack. We've
22 reengaged that relationship with LoJack, found it to
23 be successful. When they first launched in the
24 early 90s, due to some economic issues and concern,
25 we went away from LoJack. And now we're back

1 engaged with them and it has been deployed on a
2 number of our vehicles that are in our fleet, and
3 the officers are actually very happy to have it.
4 The board may have also recognized that we are
5 piloting a new program in number 8 -- no that was
6 not number 8, in number 7 and number 9, and that is
7 blue lights on the scout cars. And one of the
8 things that we're looking at with the blue lights on
9 the scout cars is, are they more visible, are
10 officers more illuminated and also does it reduce
11 accidents. We took a look at a few studies around
12 the country and we found that they are. In fact,
13 cars with blue lights are involved in less accidents
14 than cars that have the traditional red and blue.
15 So the Chief has authorized us to test this and
16 pilot it and it is underway now. Positive results
17 from the field, positive results from the community
18 and if it looks like it's something we're going to
19 deploy citywide, we're going to do a communication
20 to the public so they recognize our cars look a
21 little bit different. The other thing on the scout
22 cars that is unique, because it's the officer's
23 office, we were able to add approximately an inch
24 and a half to the compartment where the officers
25 utilizing their computers and give them more leg

1 room. A new safety belt system has been added to
2 the vehicles where the officers no longer have to
3 reach in and pull over the seat belt. We found that
4 in doing that, it can lead to a use of force. Some
5 citizens were spitting on the officers, biting the
6 officers. We have a new seat belt system in the
7 back of the vehicle now where the officer basically
8 pulls what looks like a plunger and quickly applies
9 it, as opposed to the traditional lock and latch
10 mechanism. One other added feature to the vehicle
11 is when officers are out on traffic stops,
12 oftentimes as they turn around to walk back to their
13 car at night, the lights on their scout car blinds
14 them. The new technology on the vehicles, the
15 lights actually pick up the fact that the officer is
16 in front of the vehicle, changes the pattern flow of
17 the lights in front as to not blind the officer and
18 cause the officer to stagger out past their safety
19 zone into oncoming traffic.

20 We continue to look at expanding Green
21 Light. We are over 500 Green Lights now. We have
22 also added a component traffic NPO's which are well
23 received. Number of issues that were coming up to
24 the chief's office, certainly everyone is very
25 excited about the NPO program, but this added

1 component has enhanced that program completely. We
2 are in the process now and getting ready for a
3 budget cycle next week to discuss the expansion of
4 the real time crime center. Also, as the board is
5 well aware, the DPD tow unit and there's also
6 ongoing work to work on the retention of officers.

7 Next slide. Also the board is aware that
8 Merrill Plaisance is about 95 percent complete.
9 There's a few cosmetic improvements that we need to
10 make and security upgrades. One of those security
11 upgrades is to add Genetec to Merrill Plaisance and
12 feed that Genetec line into the real time crime
13 center to provide 24 hours of security to that
14 facility.

15 The 3rd Precinct, we are finishing the
16 parking lot configuration now. The 3rd Precinct, I
17 believe, is 2875 Grand Boulevard, corner of Grand
18 Boulevard and the Lodge. The board will remember
19 that we purchased that building a couple years ago.
20 The community over there has flourished. The
21 investment in the property has already revealed
22 itself as a good one for the department. As we've
23 been offered a number of times now to move from that
24 building from different businesses that wanted to
25 purchase it. But we are locked into that location

1 and we are in the process now of completing the
2 interior work, which we are scheduled to be done
3 with in April. And the parking lot is the next big
4 renovation that we need to do, because that will be
5 a service center for the community, as well, for
6 liquor licenses and other community needs, such as
7 accident reports.

8 The 6th Precinct renovations, final
9 meeting on that was today, one of the reasons I'm a
10 few minutes late for this meeting. And we are
11 scheduled to launch the 6th Precinct on Monday, and
12 that will be the parking lot, the door system,
13 glazing of the front of the building. The board
14 will remember that, there was a very tragic incident
15 many years ago at the 6th Precinct where there was a
16 shooting of a number of members of the Detroit
17 Police Department, including a command officer.
18 That building now will be reinforced with
19 bulletproof glass and there will be a natural
20 partition put up separating the citizens but not
21 creating a barrier where they can't communicate, but
22 just a safety barrier put between the operations
23 desk and the citizens, as well as an item called a
24 man trap. Where, when you walk in -- very similar
25 to what you see at banks where, if you don't have

1 weapons you will be able to proceed through.

2 10th Precinct, renovations are about 99
3 percent complete, they're listed as 95 percent
4 complete. There's been a complete upgrade to that
5 facility. Windows, locker rooms, we were stalled
6 there as an issue and it may have been brought to
7 the board's attention with regard to potential
8 asbestos. That's when we were doing construction.
9 We brought in environmentalists and they looked at
10 it and we were fine to proceed, and we're just about
11 99 percent complete there.

12 The 11th Precinct, that will start this
13 summer. We have had to move some dollars around to
14 reset the priorities over there. We will not be
15 launching the gun range at number 11 this year, as
16 we thought we were. We reprioritize that project
17 and we're going to use that money on the lobby, the
18 signage and the concrete out front. We just got
19 approval for the Mount Elliot tow lot improvements
20 to be completed, and that's a building that is
21 already in the department's inventory that we own.
22 That's part of our lease consolidation plan that
23 we'll be moving forward on completing outfitting
24 that building for our primary tow operation.

25 Then we move into the violent crime as

1 the chief indicated. We continue to trend in the
2 right direction with crime. Though as the chief
3 always says, it's not time to celebrate, we must
4 continue to reinforce our strategies. The
5 information that I presented to you thus far does,
6 in fact, reinforce those strategies. Equipment,
7 supplies and technology certainly leads the officers
8 to a point where they can more efficiently enforce
9 the law and reduce crime. We just provided just a
10 snapshot of our statistical data for the boards
11 review. Next slide.

12 Response time continues to trend in the
13 right direction. March 25th, though it's
14 highlighted here and one of our better reductions in
15 response time, we took a snapshot and we continue to
16 trend in the right direction. Ten minutes and 51
17 seconds as the board can see on March 25th for
18 priority one response time. We just put a slide
19 here for the board, more comprehensive in your
20 packet but just so that you can see the 514 total
21 Green Light locations.

22 Next slide, here is the Internal Career
23 Enrichment Program that has proved beneficial. Many
24 participants of the Career Enrichment Program, both
25 internal and external. The external have joined the

1 department through a number of different programs
2 and then the Internal Career Enrichment Program has
3 bolstered morale within the department. Continue to
4 increase community business partnerships. One of
5 the components with the real time crime center is a
6 great relationship with the community, as well as
7 the businesses that participate. The captain at
8 real time crime hosts a summit, if you will, a
9 quarterly to discuss the issues that's trending with
10 the Green Lights. Continuing our crime reduction
11 strategy, increase transparency through technology,
12 our body worn cameras. And very, very proud of our
13 last audit of the body worn cameras. I believe it
14 was a member of the board asked CompStat where we
15 consistently had a hundred percent use across the
16 board, that is the first time we've seen that.
17 We're very happy about that; that means that the
18 technology is working, the officers are using it.
19 Oftentimes the officers were trying to use it, we
20 were running into some technology glitches, but we
21 seem to have merged those issues and are producing
22 the results that we anticipated.

23 And then finally, before I take any
24 questions, as this product has been being worked on
25 now for a couple of months, we've had a major

1 incident that would have ordinarily made this book
2 that I want to discuss and that we are intending on
3 adding, and that is the improvement to the 6th
4 Precinct as a result of the environmental audit.
5 The board is certainly well aware of the issues with
6 number 6. There's some issues that we're going to
7 debrief on next week with the executive team
8 regarding the environmental audit upon its
9 completion. I want to stress to the board that the
10 environmental audit is, in fact, just that. It's an
11 environmental audit, a global view of what's
12 happening at the precinct. It is not an
13 investigation or an internal affairs investigation
14 which did, in fact, run concurrent with the
15 environmental audit. Some of the issues with the
16 environmental audit that the chief and I have
17 discussed at great length is this feeling of the
18 environment as it relates to how the officers can
19 relate to the supervisors. There is a racial tone
20 deafness amongst some, if you will. Maybe not
21 conduct that one would see openly in the environment
22 but certainly when certain issues come up, the
23 appropriate response from supervision was not always
24 and consistently delivered. I will not get into
25 specifics right now because I am not prepared to,

1 but one of the things I wanted to point out is that
2 there have already been a number of changes at
3 number 6 up to and including the installation of a
4 new captain, Captain LaShanna Potts. You will
5 remember LaShanna Potts from chief's office, working
6 chief's neighborhood liaison, doing a phenomenal job
7 and I'm sure the chief may want to add something to
8 that. Chief installed her last week and it is
9 already paying dividends, we've heard a lot of
10 positive from the officers. She's engaging the
11 officers. She's been on my phone all day
12 complaining about the conditions of the building and
13 asking me when are we going to get it done. She's
14 already engaging the officers, she's making all the
15 roll calls and they're happy to have her, and we're
16 happy and proud of her for being there. And I will
17 entertain any questions from the floor.

18 CHAIRPERSON BELL: Commissioners, to my
19 right.

20 COMMISSIONER DAVIS: Two things. As it
21 relates to the environmental audits, are you
22 planning on doing a lot of them all across the city
23 in different precincts or what's the game plan?

24 LIEUTENANT LEWIS: To be directed by what
25 Chief James Craig tells me in regards to the

1 environmental audits. This is the area that he
2 selected for this one and I'm not sure where you are
3 with that from there, chief.

4 CHIEF OF POLICE CRAIG: Through the
5 chair, this is our third audit.

6 LIEUTENANT LEWIS: Yes, sir.

7 CHIEF OF POLICE CRAIG: There's been a
8 lot of conversation about the core report. And
9 certainly there have been some recommendations in
10 that report that we adopted. The environmental
11 audits was an outgrowth of that report and there's
12 been some talk and I know the chairman and I had a
13 conversation. I think I brought it up at last
14 meeting that I offered a word of caution that we not
15 paint the entire police department with a broad
16 brush as being racist. I also had an opportunity to
17 visit with the 6th Precinct last week. I may have
18 reported out to this body last week about that
19 visit, very diverse group. Most were very
20 encouraged, spoke very candid. One of the things
21 that Chief White didn't necessarily bring it up and
22 I might have brought it up last week, but one of the
23 things that really jumped out in this environmental
24 audit, which I shared with the members of 6th
25 Precinct that were attending at briefing, is that

1 the 6th Precinct is racially divided. That was
2 consistent among both black and white officers. But
3 I say that also with a word of caution to say that
4 it's racially divided does not mean that every
5 member of the 6th Precinct engages in racist
6 behavior. That is not the case. Also, I think I
7 said last week that there was a small group of
8 officers, some who took on the role of informal
9 leader, that certainly embraced troubling behavior
10 that was infectious to some, but it is not
11 reflective of the entire station. So to the point
12 of continuing environmental audits, yes, we will.
13 It's not necessarily done to look at issues of race.
14 It could be an issue of leadership. Could be an
15 issue of what Dr. McAllister reveals. Let's say if
16 we see an increased number of demeanor complaints
17 emanating out of, say, the 8th Precinct, that may be
18 a cause to go in and do an environmental audit.
19 James can you talk briefly about the first two
20 audits, if you recall? I know we went into, was it,
21 gaming.

22 ASSISTANT CHIEF WHITE: Yes. We went
23 into gaming and found a number of issues with just
24 deployment.

25 CHIEF OF POLICE CRAIG: Supervision.

1 ASSISTANT CHIEF WHITE: Supervision, the
2 overall feeling of the environment. A number of
3 changes came out of that. One of the things most
4 recently, the chief moved them, moved them out of
5 the location that they were in at number 7 and moved
6 them to the 3rd Precinct, and that makes a lot of
7 sense because now you've got direct supervision from
8 a command level over a unit that the audit revealed
9 that it desperately needed. That's one of them.
10 And chief, I don't remember the other one off the
11 top of my head, I want to say 5, but I don't know if
12 that's right.

13 CHIEF OF POLICE CRAIG: It was 7 and
14 we've made some changes in 7. So the point is --
15 this body, the Board of Police Commissioners, as you
16 were out in the community, you could be in a
17 particular part of the city and you start hearing a
18 series of complaints and you may say to me, I think
19 there's an issue coming out of the 5th Precinct.
20 And so we would take a look at the 5th Precinct.
21 This was probably the more robust of the three
22 audits. Of course, we're talking about in excess of
23 a hundred interviews. We are in the process now of
24 putting together an executive summary which should
25 be completed within a week.

1 ASSISTANT CHIEF WHITE: Yes, sir.

2 CHIEF OF POLICE CRAIG: So our commitment
3 is to make sure that you have an advanced copy so
4 that it will be made available to the public and you
5 can have further discussions about that. It should
6 also be noted that while I'm recommending caution on
7 painting the department with a broad brush, I'm also
8 suggesting that in this assessment there are some
9 broad recommendations that we can apply department
10 wide so that we don't have a reoccurrence of this
11 magnitude in any other station.

12 COMMISSIONER DAVIS: The second thing,
13 last night I was at the 6th Precinct police
14 community relationship meeting, community meeting,
15 and Captain Potts presented herself quite well, was
16 well received by the community; it was standing room
17 only. And most of the command staff and police
18 officers was there also.

19 CHIEF OF POLICE CRAIG: Outstanding.

20 COMMISSIONER BURCH: Mr. Chair?

21 CHAIRPERSON BELL: Yes, ma'am.

22 COMMISSIONER BURCH: Chief White, thank
23 you, excellent report. My concern is with the Green
24 Light, that there seems to be a lot of citizens
25 still think it may take away their privacy. I just

1 want to offer a suggestion to see what you think as
2 the chief. Intersections within a neighborhood, and
3 if there's a Green Light partner in that area, could
4 that be hooked in the neighborhood, because a lot of
5 crimes is right in the neighborhood, breaking in
6 peoples houses. Is there a way, perhaps, that could
7 be a hook-up, and I do have a solution of how you
8 would pay for it but I don't want to say it here on
9 the air, but there are ways that we need to watch
10 the criminal in the neighborhood, you know, not just
11 on the major streets. So think about connecting
12 that Green Light to the traffic lights in the
13 neighborhood. Also, consider the alleyways. Some
14 of the alleys are so clean that you can go through
15 them, just to help us as far as citizens. Another
16 question is regarding the loud music at night, I'm
17 talking about 12 o'clock and 1 o'clock. When they
18 -- not just going through the neighborhood, but they
19 sit parked in front of homes. My question is how do
20 the officers really patrol at night? Do you have
21 like a certain number of officers that stay out late
22 at night to see what the criminals may be doing?
23 How do you do that?

24 ASSISTANT CHIEF WHITE: I'll start with
25 the answer to your last question and try to remember

1 the other two. Through the chair, yes, 24 hours,
2 7 days a week, the officers are out there on patrol.
3 If you have a problem, noise complaint, that type of
4 thing, we can certainly put you in contact with the
5 commander of your precinct as well as the NPO. The
6 NPO will change their hours, if they need to, to
7 deal with the issue that you have. With regards to
8 the Green Light in the neighborhoods, we are --
9 right now we are not there. There's some other work
10 that needs to be done, but there is conversation
11 about the implementation of Green Lights into
12 residential, but we are not there yet. And
13 regarding, I believe, your last question was about
14 security concerns or correction; it was about
15 privacy concerns. So you see the competing interest
16 even in the question that you asked. Bringing it to
17 the neighborhoods while navigating this issue of
18 privacy. So those are the things that we are
19 discussing right now.

20 CHIEF OF POLICE CRAIG: Through the
21 chair, I want to address something very
22 specifically. I respect constitutional policing and
23 I respected rights of privacy. When you make
24 statements, and this is the second week you brought
25 it up about cameras in the alleyways, many folks had

1 lots of concerns about the ability of a camera to be
2 looking in someone's backyard. That part, that
3 curtilage, is not the public space. What we're
4 talking about the public space, only the public
5 space. So when you're talking about going into
6 neighborhoods, unless everyone in that neighborhood
7 is signed on and say, we want -- there are some
8 neighborhoods that will install their own
9 surveillance or I should say, cameras to prevent
10 crime. But we're not concerned with surveilling,
11 for the sake of surveilling. This is about public
12 spaces, and I would openly reject any notion of
13 putting in alleys where it could possibly look into
14 people's backyards. That would not be something I
15 would support.

16 CHAIRPERSON BELL: You have another
17 question?

18 COMMISSIONER BURCH: One more, thank you.
19 When you start the renovation on number 11 and you
20 said you're going to do concrete, right.

21 ASSISTANT CHIEF WHITE: Yes, ma'am.

22 COMMISSIONER BURCH: Would you please
23 consider the curbs, like when you step on the curb
24 from the parking lot. If you could put some kind of
25 coloring, whether it be orange, so some of the

1 seniors would know there's a step there. Sometimes
2 it's evasive the way a curb is. But sometimes there
3 are ways to lighten it to know there's a step here
4 for them to step up or step down. Do you know what
5 I'm saying?

6 ASSISTANT CHIEF WHITE: I do, I do. I'll
7 let the facilities manager know.

8 COMMISSIONER DEWAELSCHÉ: Thank you,
9 Mr. Chair. Just to piggyback on Commissioner
10 Burch's question about the surveillance cameras.
11 There was also an article in today's paper about a
12 representative in one of the districts asking people
13 in the community to sign petitions to have it done.
14 That may be one way that we can get the community to
15 support that. But the question I have has to do
16 with the 6th Precinct renovations that you talked
17 about earlier. You indicated that there were going
18 to be some unique kinds of protective windows or --

19 ASSISTANT CHIEF WHITE: Bulletproof
20 glazing.

21 COMMISSIONER DEWAELSCHÉ: Bulletproof
22 kind of protective barriers. Are there plans to do
23 that in other precincts as well, or is it just the
24 6th Precinct because of what happened?

25 ASSISTANT CHIEF WHITE: So through the

1 chair. Yes, but I wanted to qualify it. We already
2 have it at 5, because 5 is a new construction. We
3 have it at 8 because 8 is a new construction. We
4 have money for renovations at 6, so it just makes
5 sense. So as we go through and renovate, you know,
6 the scale to economy, we will try to do that. But
7 to go in now after the fact and, lets say, a number
8 4 or a number 3, actually 3 does have it; 3 has
9 glazing along the front panel. But to go on to 4
10 right now, that's not something we would do, not
11 yet. We just haven't budgeted for it.

12 UNIDENTIFIED SPEAKER: But it would be in
13 the plans for the future to do it across all the
14 precincts.

15 ASSISTANT CHIEF WHITE: I don't want to
16 say that just yet. So what we looked at was --
17 which precincts were most vulnerable. When you look
18 at the design of 6 and the way it's set up with that
19 -- because it used to be a bakery. So the whole
20 front is glass. So it's designed so you could see
21 in and based on the incident it became a higher
22 priority. When we built the new precinct, we said
23 let's just do it now. So as we go through this
24 budget cycle, we will look at -- I will sit down
25 with the chief, here's what we got left and we'll be

1 guided by which one is most vulnerable from that
2 point.

3 CHAIRPERSON BELL: Respond to a question?

4 : I'll respond to your question. We
5 actually have 72 neighborhood watch organizations,
6 block clubs, that have signed on in support of Green
7 Light.

8 CHAIRPERSON BELL: Yes, ma'am.

9 COMMISSIONER GRIFFE: Thank you. So just
10 two points, one is on the point that my colleague,
11 Commissioner Brown, just made around the locations
12 with the windows. I'm just pleased to hear that not
13 every precinct we're going through and blanketing
14 that, because when I walk into the precinct in my
15 neighborhood it is welcoming and it's open and
16 inviting. People -- I think that helps produce that
17 neighborhood feel, so I like the fact that we are
18 kind of being cautious and putting in the most
19 valuable. The second question is, can you refresh
20 my memory, I know there's some kind of engagement
21 survey. As you were talking about the audit, it
22 made me wonder how we're checking the pulse of our
23 officers. Is it twice a year, is there any kind of
24 survey that goes out that's anonymous, that officers
25 can then kind of place, you know, say, express

1 grievances or things that they're happy about and
2 maybe use that as a way of determining where you
3 might do more audits in the future?

4 ASSISTANT CHIEF WHITE: Through the
5 chair. So chief has an advisement committee which
6 consists of an officer from every command in the
7 department that meets monthly in the chief's office.

8 CHIEF CRAIG: Through the chair. Yes, in
9 fact I have an officer advisory board that I meet
10 with once a month from across the department,
11 recognizing I can't meet in every station. And they
12 act as a liaison between -- and they're not the same
13 officers every month. But I meet with those
14 officers, they bring information to me from other
15 officers in the command. They take information
16 back. I also do it with supervisors. I had my
17 meeting with supervisors yesterday given everything
18 that has gone on recently about supervision and the
19 audit. And so I was supervisory advisory board
20 consisting of both lieutenants and sergeants. And
21 it's worked out very well. There are things that I
22 find out. In fact in one of the officer advisory
23 boards it became clear that one of the officers
24 wasn't providing leadership. It was based on some
25 other issues and based on what came out of that

1 meeting. That command officer was reassigned, as an
2 example.

3 ASSISTANT CHIEF WHITE: Remember your
4 final question about the glass, the esthetics of it,
5 you really won't notice much of a difference. We're
6 using the same paints, we're just putting that type
7 of glass in -- to you, you'll be able to see
8 through.

9 COMMISSIONER GRIFFE: Okay. Thank you.

10 COMMISSIONER BROWN: Chief, I just, well
11 maybe a couple of questions. Excellent report, I
12 liked the information and everything and the way the
13 department is going. Was there any surveys that
14 were sent out about the types of vehicles that we're
15 going to be deploying because I know a lot of the
16 officers, they tend to leaning towards the SUVs.
17 And I don't know if there was a survey that went out
18 to see how many of those we're going to purchase and
19 is that something that's suitable for the
20 department.

21 ASSISTANT CHIEF WHITE: Through the
22 chair. So I spent many hours talking to Chief James
23 Craig about vehicles, Chryslers and Fords and SUV's.
24 And I had to prove on more than one occasion that a
25 survey went out and that the officers were most

1 comfortable with the Explorer. Trust me on this
2 one.

3 COMMISSIONER BROWN: I know they said it
4 had a lot of -- it had more room in it.

5 ASSISTANT CHIEF WHITE: So, initially we
6 were going with the Charger and then we heard back.
7 Chief asked that we go out and talk to the end user,
8 don't just make the decision. So we went out and
9 did a number of tests. We grabbed the biggest
10 person we could find in the department and the
11 smallest person we could find in the department, put
12 them in the car. They didn't like the Charger. It
13 was uncomfortable, it didn't fit. I came back with
14 that information. We looked at a couple other
15 vehicles that didn't fit our fleet; there were a
16 number of issues. One, we didn't have the repair
17 facilities for the small repairs. Some other
18 financial considerations that were made. We worked
19 through GSD. GSD brought us four cars. The two
20 that were selected was the Impala for the detective
21 vehicle, as well as the Explorer for the patrol.
22 And we were initially going to do 75/25 on the
23 Taurus and the Explorer, 25 being the Explorer. But
24 hearing from the officers that it was much more
25 comfortable in the Explorer, we flipped with the

1 chief's approval and went to a 100 percent
2 deployment on the Explorer.

3 COMMISSIONER BROWN: Okay, and then
4 another issue, I know we keep talking about these
5 cameras, cameras, cameras. With the possibility of
6 this measure being approved and accepted by the
7 community with the additional cameras at the -- not
8 the Green Light, just the ones they were putting at
9 the intersections to tie in DPW. Is there any plan
10 of rolled out, anything preliminarily that we could
11 look at to see how that's going to be implemented
12 and how it's going to be monitored.

13 ASSISTANT CHIEF WHITE: Yes, I just want
14 to make sure I understand the question. Could you
15 --

16 COMMISSIONER BROWN: If the community
17 accepts the additional tie-in with the DPD cameras
18 and the additional cameras at the intersection, I
19 know that's what the concern is, if they're there,
20 is there any plan on how that's going to be rolled
21 out and monitored? Is it still going to be
22 monitored through the real time crime center and all
23 that?

24 ASSISTANT CHIEF WHITE: Yes. Through the
25 chair. There is a plan. Absolutely we can share

1 the plan. The cameras actually -- the traffic
2 management cameras are the ones you're speaking of
3 that will have the dual layer of being able to tie
4 into the real time crime center. So the idea would
5 be the traffic management camera will do traffic
6 management work. Traffic management sits at real
7 time crime, currently. If there's a police
8 incident, then we will tap into that resource and
9 use that traffic management camera. Somebody robs
10 or shoots somebody, they hit an intersection, then
11 we'll be able to then use the traffic management
12 camera to attempt to track them. But the primary
13 use of that camera remains that of a traffic
14 management camera.

15 CHAIRPERSON BELL: Any other
16 commissioners? I want to thank you, Assistant Chief
17 White. I just wanted to add -- to support for you
18 that will raise -- I think this board supported on
19 record -- I just want to add my professional opinion
20 of my interaction with you going on our sixth year,
21 you've been professional. We have come before this
22 board numerous times and we have had dialogue with
23 you in meetings and you always been straightforward.
24 If you don't have the answer, you've always gotten
25 back with us. But I have just been impressed with

1 your leadership and all, Assistant Chief. We have
2 spent a great deal of time with you, I just want to
3 go on record that I support you as assistant chief,
4 as being a man who really speak to the issues and
5 able to break it down and forthcoming. I just want
6 to say that Willie Bell is supportive of you being a
7 very upright type assistant chief that reflects on
8 all assistant chief and the chief of police in terms
9 of your endeavors. I just want to thank you for
10 that.

11 ASSISTANT CHIEF WHITE: I appreciate that
12 board, thank you very much.

13 CHAIRPERSON BELL: At this time we move
14 on to the OCI report, Dr. Polly McAllister, please.

15 DR. McALLISTER: Good afternoon.

16 AUDIENCE: Good afternoon.

17 DR. McALLISTER: For the month of
18 February we had a one percent decrease and
19 considering we had a 22 percent increase in January,
20 I think the one percent is a blessing. This chart
21 kind of like shows all the precincts and where
22 they're actually at. The 8th Precinct had 11. Last
23 month the 8th Precinct had a -- they were only at 8,
24 they had an increase by two. And always -- we have
25 unknowns that are always high. Since I've been here

1 for the past year, unknowns are always excessively
2 high. We've been trying to get it down, this is as
3 low as it's ever been for an entire year. That's a
4 good thing.

5 These are our CCR allegations received in
6 February. We did have a decrease of 19 for
7 demeanor, which was good. Procedure is still kind
8 of high. For service we had an increase of 6. We
9 did have some new recruits that went out. Normally
10 that's when we see the increase in procedure. So
11 we're hoping that we can kind of like get a balance
12 and bring them down. So if you look at this you'll
13 probably say, well, what's the difference between
14 the CCR allegations and the CCR. So a citizen calls
15 in and we give them a CCR number. They can say that
16 they had an issue with the officer's demeanor,
17 force, harassment, entry and procedure. That's five
18 different allegations that we'll look at but it's
19 under one CCR. So the numbers kind of like don't
20 always match, but that's why.

21 This was a good thing for us this month,
22 January, when we had profanity; we had 6 and for the
23 F-word, we had 7. For February, this is the lowest
24 it has been since we started monitoring for you,
25 Commissioner Bell. For February we had one use of

1 profanity and two use of the F-word and zero
2 offensive slurs. So either the supervisors are
3 really engaging their officers and you're kind of
4 like getting it and knowing that the body worn
5 cameras are picking up everything. So this was a
6 plus plus for us, as well as the department. These
7 are our citizens complaints that we actually closed.
8 In February we closed 101 CCRs compared to 135 in
9 January, and 82 in December. It fluctuates, our
10 hope is that we get to a point where they're
11 balanced and maybe you see 555 and 6, but that's
12 going to come with some work and our continued
13 efforts of going to the academy and speaking to the
14 new recruits. So this is our electronic evidence.
15 I think it was really good this month. Fifty-three
16 out of 60 incidents were actually captured on body
17 worn camera. Eight incidents were captured on the
18 in-car videos, which is great. So the officers are
19 using them. When they malfunction that may be an
20 issue or maybe the citizen filed a complaint after
21 the 90 days of us actually being able to capture the
22 video, but this is good. And as always we started
23 capturing the false allegations. This really helps
24 us when we go into the academy and we talk to the
25 new recruits and we talk to them about body worn

1 cameras, why it's so important. Out of 24
2 allegations that's being proven false just by the
3 body worn cameras. It speaks volume to why they
4 should always wear them. So it says a lot. And we
5 started reporting on different issues that we were
6 having as far as the body worn cameras. One was
7 officers turning off body worn cameras during a
8 raid, officers reporting for overtime, no body worn
9 cameras available, battery issues, no video capture
10 for the body worn cameras not functioning or not
11 being activated and citizens filing complaints after
12 90 days. This started from August 2016. So these
13 are just notes. Some of these may have been
14 corrected because as we talked to the department, I
15 think the battery issues are being worked on now.
16 The officers turning on body worn cameras were
17 trying to work with narcotics section and gang intel
18 to find out what is actually going on as far as what
19 occurs during that time. And these are our citizens
20 complaints closed, based on seniority and rank. For
21 lieutenants, we had an increase by one. Sergeants,
22 we had 11. We had a decrease by 6. And for police
23 officers, we had 109 and we had a decrease of 3. We
24 had 32 members between the years of 10 to 19 were
25 down by 10. And if you remember when we first

1 started doing the presentation, they were
2 excessively high. We were trying to determine why
3 would a senior officer get to the point where
4 they're finally at the end of their career and they
5 would have a lot of demeanor and service complaints.
6 Twenty-two sworn members with 20 to 29 years, so
7 we're down by 15. Seven sworn members with 30
8 years, we're down by 2. And as always we want to
9 let everybody know how they can file a citizens
10 complaint. They can call our office at 596-2499 or
11 they can find us online or they can fax us at
12 596-2482. They can stop by our office at 900
13 Merrill Plaisance or at any precinct. And for our
14 goals, we completed the review of our SOP and
15 Commissioner Bell is reviewing that now. What we
16 want to continue to do is build relationship with
17 DPD and continue with our theme to improve and
18 inspire. Questions?

19 CHAIRPERSON BELL: Commissioner, any
20 question or concerns?

21 COMMISSIONER DAVIS: I'm looking at
22 February, the CRRs, so does that mean that the 10th
23 Precinct had none?

24 DR. McALLISTER: If there's a zero.

25 CHIEF OF POLICE CRAIG: It's not even a

1 mention of the 10th.

2 DR. McALLISTER: They probably had zero.

3 CHIEF OF POLICE CRAIG: Okay. That's it.

4 COMMISSIONER BROWN: Dr. McAllister,
5 excellent report, as always. In reading the CCRs
6 I'm noticing that there were several of them that we
7 couldn't substantiate the issues because it went
8 past the 90 days. Is that something that the board
9 needs to look at and talk with the chief of working
10 to expand how long -- that footage from the camera
11 to stay available for us to review.

12 DR. McALLISTER: That would be helpful.
13 I don't know if IT has that capability, however,
14 what we've been doing is when we go into the
15 community, we talk to the citizens and we stress if
16 it happens on Monday, call us on Monday or call us
17 on Tuesday. Don't wait until six months down the
18 road to say, hey, this happened, I need you to
19 investigate it, because the video is gone. So we've
20 been just trying to educate the community on this
21 DPD process. Instead of trying to alter how we
22 capture the data, which we may not be able to
23 extend, so I think it's easier to educate the
24 community.

25 CHAIRPERSON BELL: Okay, thank you. Any

1 other commissioners?

2 COMMISSIONER HOLT: Through the chair.
3 Thank you, Chief Inspector Dr. McAllister. When you
4 showed the stats last month relating to the CCR's
5 involved in the 8th Precinct.

6 DR. McALLISTER: Yes.

7 COMMISSIONER HOLT: So I took the
8 opportunity to speak with two of the officers at the
9 precinct. And without me really truly understanding
10 the variables that you used, both of them came up
11 with demeanor and procedure. And they were
12 suggesting that because it is a precinct that is
13 being populated by a younger police force, they do
14 however expect those numbers to go down with
15 additional training and mentoring. So thank you.

16 DR. McALLISTER: You're welcome.

17 CHAIRPERSON BELL: Yes, ma'am.

18 COMMISSIONER CARTER: Thank you,
19 Dr. McAllister, for a wonderful report. I heard you
20 just mention that you all have been going into the
21 community and there's no reference of that in your
22 report. It would be nice to know where you've been
23 and what communities you visited.

24 DR. McALLISTER: For the training we've
25 done downtown services, the 7th Precinct and we've

1 seen a big decrease in their citizens complaints.
2 But we can give you a list when we go into the
3 community as we have.

4 COMMISSIONER CARTER: You can add it to
5 your report.

6 CHAIRPERSON BELL: Yes, ma'am.

7 COMMISSIONER DEWAELESCHE: And may I just
8 add, along with Commissioner Carter's request, of
9 the different academy classes that you go to, I mean
10 maybe those major activities, just a brief bullet
11 point on each one I think would be helpful because
12 you do a lot more than just the citizens complaints.

13 CHAIRPERSON BELL: Yes, ma'am.

14 COMMISSIONER BURCH: Dr. McAllister,
15 speaking as a commissioner that goes -- I try to go
16 to all of the academies that she has mentioned.
17 Excellent. I truly enjoy speaking to the young men
18 and woman. And I'm the type of person that needs
19 feedback. So watching you and listening and you
20 show the videos and all these things. In other
21 words, when these officers go out into the real
22 world, they're going to be affected by, okay, I'm
23 all by myself, so now I've got to make decisions
24 somebody might not know. So I brought up the word
25 integrity. And you must hold that. That's

1 something that you going to have to have as an
2 officer. Here's my suggestion to you. Perhaps if
3 before they graduate and go across the stage to
4 receive the badge and all that, maybe like in a
5 certain period of time, bring them back and put them
6 in a classroom setting and say, how's it really
7 working out there for you. Maybe that will help
8 them stay on the straight and narrow, because
9 sometimes they're intimidated by their seniors. And
10 maybe if we talk to them more and more as a whole
11 board, speak to them and see, how you doing on the
12 job for real now. Would you take that into
13 consideration?

14 DR. McALLISTER: I'll talk to Assistant
15 Chief White to see if it's feasible.

16 COMMISSIONER BURCH: You're doing
17 excellent, though, excellent.

18 CHAIRPERSON BELL: Any other concern? I
19 just want to weigh in at this time, Dr. McAllister.
20 I'm going to ask you to -- we have four
21 commissioners assigned to the citizen complaint
22 committee.

23 DR. McALLISTER: Yes.

24 CHAIRPERSON BELL: I'm going to ask the
25 next 30 days, April 1st, all the citizen complaints

1 be restricted to those four individuals. I want the
2 committee to take a serious look in terms of where
3 we are and put out a consent agreement and make some
4 suggestions consistent with the policy that were
5 recommendation. So that would be the restriction
6 for the next 30 days. I think we need to review in
7 terms of where we are with that. Hopefully, we have
8 four commissioners on that body. If there is an
9 additional person, but I think we can handle that
10 type of caseload. I think there will just be a
11 charge, you know who you are and basically I want
12 you to weigh in on it and report back in terms of
13 May, from the committee. I want to hear from the
14 committee in terms of their takes. Therefore, I
15 think we need that type of target group to take a
16 serious look at who we are. And with agreement that
17 some of the commission is not available and we can
18 probably share that with all the commissioners in
19 terms of that issue. We went through a lengthy,
20 very extensive financial for them to bring the
21 report to get out from under that. We want to make
22 sure we're consistent with that in 2019. Other than
23 that, excellent report. We appreciate you.
24 Mr. Hicks, board secretary.

25 SECRETARY HICKS: Thank you, Mr. Chair.

1 I actually do not -- we did not have any incoming
2 communications, so I actually do not have any items
3 in which I wanted to place in front of the board.
4 If you have any questions, of course, I'm prepared
5 to entertain them.

6 CHAIRPERSON BELL: Thank you, Mr. Hicks.
7 Old business.

8 COMMISSIONER BURTON: Mr. Chairman, I
9 move that we allow the meeting minutes to be open to
10 any board member that wishes to attend a committee
11 meeting on the BOPC, as well as any member from the
12 public that want to sit in on these committee
13 meetings. And I also would like to have a legal
14 opinion from the board's attorney.

15 COMMISSIONER BROWN: I second the motion.

16 CHAIRPERSON BELL: Been properly moved
17 and second of the motion by Commissioner Burton.

18 COMMISSIONER BURTON: I'd like a roll
19 call too, Mr. Chairman.

20 CHAIRPERSON BELL: Mr. Hicks, would you
21 conduct a roll call vote.

22 HICKS: Yes, Mr. Chairman.

23 COMMISSIONER BROOKS: Through the chair.
24 I need a clarity on the motion.

25 CHAIRPERSON BELL: Could we get clarify

1 on the motion. Mr. Burton can repeat the motion.

2 COMMISSIONER BURTON: So the clarity is
3 that we have -- we have committee meetings, they
4 should be open to any member that wishes to attend
5 those committee meetings from the BOPC, but they
6 also should be open to members of the public. They
7 also should be posted and no one should be denied to
8 attend a committee meeting.

9 CHAIRPERSON BELL: Is that clarity?

10 COMMISSIONER BROOKS: I guess I don't
11 understand what is different now as it relates to
12 Commissioner Burton the need to make the motion?
13 How does it differ?

14 CHAIRPERSON BELL: The issue is that we
15 have to meet the criteria of the open meeting act,
16 and we cannot have a quorum to attend the committee
17 meeting then you in violation. Traditionally the
18 meetings are not a public issue similar to how the
19 council operates. We don't have a consistent policy
20 in terms of meeting. They have a SOP in terms of
21 how they operate. This board since 1974 hasn't
22 operated in that vain, but we can have the attorney
23 weigh in on it in terms of that type of request in
24 reference to the issue that was brought up. Does
25 that give you clarity?

1 CHAIRPERSON BELL: Yes, sir. Thank you.

2 COMMISSIONER BROOKS: Once before
3 Commissioner Burton referenced council, Detroit city
4 council, indicating that they have open meetings.
5 There are occasions when their meetings are closed.
6 Again, I'm really confused as to what it is we're
7 supposed to be voting.

8 COMMISSIONER BURTON: We talking about
9 committee meetings.

10 CHAIRPERSON BELL: Commissioner Burton,
11 we are not following consistently the council in
12 terms of their mandate, how they operate or the
13 Wayne County Commission. That issue has been
14 raised. We are not under that type of operation
15 SOP. So he's raising that issue that we should have
16 that type of operation.

17 COMMISSIONER BURTON: Mr. Chairman.

18 COMMISSIONER BROOKS: Okay, thank you.

19 COMMISSIONER BURTON: Mr. Chairman.

20 CHAIRPERSON BELL: Commissioner Burton.

21 COMMISSIONER BURTON: So, you know with
22 city council and the other entities, my
23 understanding after talking with several members on
24 the city council, also talking with our legislators
25 up in Lansing, commissioners can sit in on those

1 committee meetings, you know, but they cannot vote,
2 to my understanding. Let's say if this comes into
3 like a quorum type situation, scenario, they cannot
4 vote, but they can participate and sit in and listen
5 in as citizens. I think when these meetings are not
6 posted, the community are not aware or informed of
7 these committee meetings and things are being
8 addressed on Wednesday meetings that I'm not
9 prevalent to attend because of the chairman and
10 because of the Board Executive Secretary Hicks, then
11 this is preposterous, because we need to be included
12 in what's going on out of these meetings. Whether
13 it's a Wednesday meeting or any other meeting or at
14 any other committee meeting -- I mean committee
15 meetings, and the public should be able to attend
16 those committee meetings.

17 COMMISSIONER GRIFFE: Can we call a vote?

18 CHAIRPERSON BELL: Vote's been called.

19 Mr. Hicks, will you conduct the roll call.

20 SECRETARY HICKS: Thank you, Mr.

21 Chairman. Commissioner Griffe.

22 COMMISSIONER GRIFFE: No.

23 SECRETARY HICKS: Mr. Burton.

24 COMMISSIONER BURTON: Yes.

25 SECRETARY HICKS: Commissioner

1 Dewaelsche.

2 COMMISSIONER DEWAELSCHE: No.

3 SECRETARY HICKS: Commissioner Carter.

4 COMMISSIONER CARTER: No.

5 SECRETARY HICKS: Commissioner Brown.

6 COMMISSIONER BROWN: Yes.

7 SECRETARY HICKS: Commissioner Brooks.

8 COMMISSIONER BROOKS: No.

9 SECRETARY HICKS: Commissioner Burch.

10 COMMISSIONER BURCH: No.

11 SECRETARY HICKS: Commissioner Davis.

12 COMMISSIONER DAVIS: Yes.

13 SECRETARY HICKS: Commissioner Holt.

14 COMMISSIONER HOLT: I'll abstain.

15 SECRETARY HICKS: Commissioner Bell.

16 CHAIRPERSON BELL: No.

17 SECRETARY HICKS: Three members voting in
18 favor, one abstain. The balance of the commission
19 voted against the motion. The motion did not
20 prevail.

21 CHAIRPERSON BELL: Thank you, Mr. Hicks.
22 Mr. Burton, you do not have the floor.

23 COMMISSIONER BURTON: Through the chair.

24 CHAIRPERSON BELL: You do not have the
25 floor. Any new business.

1 COMMISSIONER BROWN: I have a question.

2 CHAIRPERSON BELL: Yes, sir.

3 UNKNOWN SPEAKER: You all just voted down
4 transparency.

5 COMMISSIONER BROWN: Yesterday the BOPC
6 went before city council concerning our budget, and
7 I watched the video. You and Mr. Hicks indicated
8 that the budget came before this board and was voted
9 on and approved by this board. And I did send
10 Mr. Hicks an email asking when was this done,
11 because it hasn't been done since I've been here and
12 I've only missed maybe one meeting, maybe two. I
13 know I missed one and I went back and reviewed the
14 videos. The only budget that we approved that we
15 voted on resolution was for the police budget. So
16 I'd like to know when was that done and where is the
17 resolution for that to adopt it.

18 CHAIRPERSON BELL: Commissioner Brown,
19 there is no resolution to the effect, but we will do
20 the research and get back with you in terms of
21 responding to your concerns.

22 COMMISSIONER BROWN: Thank you.

23 CHAIRPERSON BELL: Any other new
24 business? Announcement: The next meeting will be
25 on Thursday, April 4th at 3 P.M., Public Safety

1 Headquarters at 1301 Third Street. The next
2 community meeting will be on Thursday, April 11,
3 2019 at 6:30 P.M., 11th Precinct Wellness Plan, East
4 Medical Center, 4909 East Outer Drive. Oral
5 communication from the public, at this time we will
6 ask you to come to the mic. Please give your name
7 and limit your comments to two minutes, and Mr.
8 Brown will be my (inaudible).

9 MR. BROWN: Mr. Chair, your first and
10 only speaker will be Ms. Deetta Wilcoxon.

11 CHAIRPERSON BELL: Thank you.

12 MS. WILCOX: To this honorable board,
13 chief, department, let me say that I come before you
14 today representing a very large contingent of
15 Detroiters who are extremely concerned about the
16 expansion of the Green Light project. I want to say
17 to the department that I caution you in being a
18 proponent of this kind of activity, because if we
19 are going to have cameras policing the city of
20 Detroit, we don't need officers. And I will say
21 that I have gone on board for a number of decades
22 now fighting for better pay and for better
23 recognition for our officers. The people that I
24 represent commend you for your efforts. Having said
25 that, we are talking about Green Lights at private

1 businesses. We're now talking about alleyways and
2 thoroughfares and neighborhoods and now our schools.
3 What's left? What's left? We have our students in
4 Detroit public schools of which I am very proud of
5 saying things like, Amanda Hill, our time is for
6 black liberation group, black youth project. One
7 hundred in Detroit said the group is it teamed with
8 Detroit area youth uniting Michigan on a Green Light
9 black futures campaign to prevent project Green
10 Light from expanding into schools. After schools
11 there are cause -- after shootings, rather, there
12 are cause to put more cops in schools and guns in
13 hands of teachers, Hill said. Increase police
14 presence is not what keeps us safe. Investing in
15 resources in our neighborhoods is what keeps us
16 safe. Kids need counselors, not cops. Our youth do
17 not need to be criminalized. They need to be
18 invested in. Putting a bunch of cameras in schools
19 to criminalize youth for standard infractions is not
20 going to help us to succeed. Brooks said, increased
21 police presence makes many students feel less safe.
22 Black and brown kids' schools are over policed as it
23 is, Solomon said. There is too much already. It's
24 excessive, it's a waste of money that could be used
25 for counselors and books. I caution this board to

1 extend the Green Light project any further than it's
2 already been extended and I caution this board to go
3 back to the drawing board and bring together all of
4 the stakeholders that are necessary to make a sound
5 and reasoned decision as it relates to the
6 perpetuation of the Green Light program in the city
7 of Detroit. Thank you so much.

8 THE CHAIRPERSON BELL: Thank you.

9 Mr. Brown, is that it?

10 COMMISSIONER BROWN: Yes.

11 UNKNOWN SPEAKER: I move to adjourn.

12 COMMISSIONER BROWN: Motion to adjourn.

13 CHAIRPERSON BELL: Move and supported,
14 those in favor, aye. Opposed. We stand adjourned.
15 Thank you for your attendance.

16 (Proceedings concluded about 4:26 P.M.)

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1 CERTIFICATE OF NOTARY PUBLIC - COURT REPORTER

2

3 I do certify that the attached
4 proceedings were taken before me in the
5 above-entitled matter; that the proceedings
6 contained herein was by me reduced to writing by
7 means of stenography, and afterwards transcribed
8 upon a computer. The attached pages are a true and
9 complete transcript of the proceedings.

10 I do further certify that I am not
11 connected by blood or marriage with any of the
12 parties, their attorneys or agents, and that I am
13 not an employee of either of them, nor interested,
14 directly or indirectly, in the matter of
15 controversy.

16 IN WITNESS WHEREOF, I have hereunto set
17 my hand and affixed my notarial seal at West
18 Bloomfield, Michigan, County of Oakland, this 9th
19 day of April 2019.

20

21



22

Theresa L. Roberts, CSR

23

Certified Shorthand Reporter - CSR-4870

24

Notary Public - Oakland County, MI

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My commission expires 1

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