	02/14/2019
1	
2	
3	
4	
5	
6	
7	DETROIT BOARD OF POLICE COMMISSIONERS
8	
9	EVENING COMMUNITY MEETING
10	
11	Thursday, February 14, 2019 6:30 p.m.
12	
13	1549 MADDELEIN STREET
14	
15	DETROIT, MICHIGAN 48216
16	
17	
18	
19	
20	
21	
22	
23	
24	
25	



1	COMMISSIONERS:
2	WILLIE BELL, Chairperson (Dist. 4)
3	ELIZABETH BROOKS, Commissioner At-Large
4	WILLIE BURTON, Commissioner (Dist. 5)
5	WILLIAM M. DAVIS (Dist. 7)
6	JIM HOLLEY, Commissioner At-Large
7	DARRYL D. BROWN, Vice-Chair, Commissioner (Dist. 1)
8	SHIRLEY A. BURCH, Commissioner (Dist. 3)
9	LISA CARTER, Chairperson (Dist. 6)
10	EVETTE GRIFFIE, Commissioner (Dist. 2)
11	
12	
13	GREGORY HICKS, Secretary to the Board
14	ROBERT BROWN, Executive Manager
15	
16	
17	REPRESENTING OFFICE OF THE CHIEF OF POLICE
18	DEPUTY CHIEF TODD BETTISON
19	
20	
21	
22	
23	
24	

25



:

1 Detroit, Michigan February 14, 2019 2 At or about 6:29 p.m. 3 4 5 COMMISSIONER BELL: Good evening. 6 ATTENDEES: Good evening. 7 COMMISSIONER BELL: Happy Valentine's Day to all. 8 ATTENDEES: Same to you. 9 COMMISSIONER BELL: Especially to all the young ladies in the house. 10 I am Police Commissioner Willie Bell. I 11 represent District Four. I serve as chair of the Board and 12 will be conducting our meeting today. On behalf of the 13 14 Board, for those in attendance, thank you for joining us. 15 For people viewing this meeting on your government cable 16 channel, thank you for viewing our meeting. Tonight's meeting is the second community meeting of the Board for 17 2019 calendar year. We will have ten additional community 18 19 meetings this year. We hope to visit every district within the city. 20 I want to thank the Ford Resource Engagement 21 Center for the use of their facility for tonight's meeting. 2.2 The Ford Resource Community Center is a community center 23 24 where people can learn new skills, obtain needed service, devote youth talent and celebrate community. 25



	02/14/2019 Page
1	Common known as FREC, it's made possible by
2	grants from the Ford Motor Company fund. The FREC brings
3	together nonprofit partners to serve the surrounding
4	community. We would have the FREC director to discuss the
5	operation later in the meeting.
6	At this time we're going to have invocation by
7	our own Angela Stallworth of the Detroit Chaplain Corp.
8	DC FRAZIER: I'm Deputy Chief Chaplain Audry
9	Frazier in her stead.
10	COMMISSIONER BELL: Okay. I'm sorry.
11	DC FRAZIER: You are quite accepted.
12	For those of you who wish, let us pray.
13	(At 6:35 p.m., invocation given)
14	COMMISSIONER BELL: Thank you, Deputy Chief.
15	I want to invite Justin Kimpson, senior director
16	of Ford Resource Engagement Center to welcome the audience
17	to this facility and provide us with a brief outline of
18	some of the resources available in the community here at
19	the Ford Resource Engagement Center.
20	MR. KIMPSON: Thank you, sir. Good evening
21	everyone.
22	ATTENDEES: Good evening.
23	MR. KIMPSON: It is truly a privilege to have the
24	Detroit Police Board of Commissioners here inside of the
25	Ford Resource Engagement Center eastside. This is the



second Ford Resource Engagement Center in the city of
 Detroit. The first one is at 2826 Bagley in Southwest
 Detroit at the Mercado. And this facility opened in
 October of 2017.

This is a center focused on creating social 5 mobility. And like you eluded to earlier, we fund a 6 variety of nonprofit partners to provide services to the 7 community. For example, we have accounting aid society 8 9 providing free tax services here Tuesdays and Saturdays. Last year they had a \$1.8 million impact from this 10 particular site from fees saved and refunds given back to 11 12 this community.

13 We also have a weekly food distribution in 14 partnership with Gleaners Community Food Bank where we 15 distributed over 200,000 pounds of food in May of 2017 and 16 serviced over 3,700 families from this community. Also a 17 list of other programs from entrepreneurship to work force development services and after school programs. 18 But 19 especially important is the community. So we want a lot of different block club and community associations on a weekly 20 basis and sometimes monthly throughout this greater 21 community of the east side of the 48205 zip code. 22

You can visit our website at www.freccity.org.
That's www.f-r-e-c-c-i-t-y-.org. And our telephone number
is (313) 733-1240.



1	I'd also like to highlight our great partnership
2	with the great Ninth Precinct of the Detroit Police
3	Department over the past year. We have worked with Ninth
4	Precinct with their Brotherhood Program. They meet here
5	every Thursday. Over fifty young men between high school
б	ages between Denby and Osborn High and some students in
7	middle school, they actually come here and receive
8	mentorship from the actual officers of the Ninth Precinct
9	which you will hear more about later. As a result of them
10	using our space, I provide weekly I mean monthly
11	haircuts to the young men for participating in the program.
12	Outside of that, I will let the website do the
13	talking in regards to all the other information in the
14	program. We have a host of information. I have some
15	fliers back here on the back counter, and I give it back to
16	you.
17	COMMISSIONER BELL: Thank you. Mr. Hicks, would
18	you introduce the Board staff, please.
19	MR. HICKS: Yes, Mr. Chair.
20	COMMISSIONER BELL: Oh, let's pause.
21	MR. HICKS: I want to go through the
22	COMMISSIONER BELL: Let's pause for the cause.
23	Let's start to my right for commissioners to introduce
24	themselves.
25	COMMISSIONER DAVIS: Good evening everyone.



1 Happy Valentines Day to all the ladies. Commissioner William Davis, District Seven. 2 3 COMMISSIONER BURCH: Good evening. Shirley Burch, District Three. Happy Valentine's Day to all. 4 5 COMMISSIONER BROOKS: Elizabeth Brooks, At-Large. 6 Happy Valentine's Day. 7 COMMISSIONER BROWN: Darryl Brown, District One. COMMISSIONER CARTER: Lisa Carter, District Six. 8 9 Happy Valentine's Day. 10 COMMISSIONER HOLLEY: Jim Holley, At-Large. And 11 certainly ditto. 12 COMMISSIONER BELL: We are in the Ninth Precinct, 13 as it's been stated. And Ninth Precinct is also in 14 District Four which represents my district. But the 15 service mostly in District Three which is Commissioner 16 Shirley Burch's district. So I'm going to ask her to give a welcome in her own way to the Ninth Precinct and resident 17 18 meeting. 19 COMMISSIONER BURCH: To the Honorable Board of Commissioners and to the audience out there, I just want to 20 21 say welcome to this new center. And we're glad to be here, and we look forward to going out to meet and greet everyone 22 23 at the end of the meeting. May God bless each of you.

24 COMMISSIONER BELL: Thank you. Now we can move25 to the Board staff, Mr. Hicks.



	02/14/2019 Page 8
1	MR. HICKS: Thank you, Mr. Chairman. I do want
2	to indicate for the record, you have a quorum present for
3	the meeting this evening. Immediately to my right is
4	Robert Brown. As we go to the first row here, you may want
5	to stand when I call your name. Mr. Wyrick, who is in
б	charge of our legal area; Ms. White, who is in charge of
7	our policy area. And if we go then to the second row same
8	side, Ms. Blossom, who's community outreach; and, of
9	course, our HR Director, Dr. Anderson.
10	And then I do want to indicate and I took this
11	a little out of order, and I'm sorry about this that
12	tonight's meeting Media Services is providing the
13	audiovisual work. Donna Williams is the court reporter for
14	the night. And then we can go Chief Investigator Dr.
15	Pauline McAllister will introduce herself as well as any
16	other OCI members who are here present.
17	DR. MCALLISTER: Good evening Board, and happy
18	Valentine's Day to everyone.
19	ATTENDEES: Good evening.
20	DR. MCALLISTER: I'm Dr. Pauline McAllister,
21	chief investigator; and attending tonight's meeting with me
22	is Supervising Investigator Akbar. That's it.
23	COMMISSIONER BELL: Thank you. Mr. Hicks, do we
24	have a quorum.
25	MR. HICKS: Yes, Mr. Chair, you have a quorum.



	02/14/2019 Page
1	COMMISSIONER BELL: Thank you. At this time, do
2	we have any elected officials in the meeting? Any elected
3	officials or representatives of elected officials?
4	I will go further. Do we have any community
5	leaders that's involved in this district? I see one or
6	two. Could you introduce yourself, please.
7	MS. TURNER-HANDY: Sandra Turner Handy, president
8	of the Ninth Precinct Community Relations Council and the
9	lead of the Denby Neighborhood Alliance and the Great
10	New Unintelligible
11	COMMISSIONER BELL: Thank you.
12	MR. PRESTON: George Preston, president of the
13	Bleak Regional Residents Association.
14	COMMISSIONER BELL: Thank you. George Preston is
15	a retired police officer. He served DPD for many years,
16	and he's still engaged in this community. So I think
17	that's one of the commitments that he continue to serve.
18	Thank you.
19	Any others?
20	MS. BIDDLE: My name is Reverend Monica Biddle
21	with the Children's Foundation.
22	COMMISSIONER BELL: Thank you.
23	MR. BOWMAN: Scotty Bowman, Morningside Boarder,
24	and I'm a member of Fifth Precinct Police Communications
25	Organization and founder and president of unintelligible



1 _ _ COMMISSIONER BELL: Thank you. Anyone else? 2 3 Yes, ma'am. UNKNOWN CITIZEN: Hi, I'm -- Unintelligible -- I 4 work as the Ninth Precinct Community Relations Council, 5 president of -- Unintelligible --6 7 COMMISSIONER BELL: Thank you. Any others? We appreciate you coming out on Valentine's Day. We won't 8 hold you long, because I know you might have to share your 9 Valentine with your loved ones. 10 11 At this time I'm going to ask the approval of the 12 agenda for this afternoon's meeting. 13 COMMISSIONER HOLLEY: So moved. 14 COMMISSIONER BROWN: Support. 15 COMMISSIONER BELL: It's been properly moved and 16 supported. 17 Discussion? Those in favor aye. 18 THE BOARD: Aye. 19 COMMISSIONER BELL: Opposed? Motion carried. The next item will be approval of the minutes 20 from February 7, 2019. 21 2.2 COMMISSIONER HOLLEY: So moved. 23 COMMISSIONER BROWN: Support. 24 COMMISSIONER BELL: Been properly moved and supported. Discussion? 25



	02/14/2019 Page 1
1	COMMISSIONER BROWN: Yeah, Mr. Chairman. Just
2	one thing. It's showing that last week that I was here at
3	6:50, and I spent stuck in this column for two meetings.
4	This needs to be corrected. I was not late.
5	COMMISSIONER HOLLEY: I can't hear you.
6	COMMISSIONER BROWN: The minutes reflect that I
7	was here at 6:50 p.m. the last two meetings.
8	COMMISSIONER HOLLEY: Oh.
9	COMMISSIONER BROWN: And that's not correct.
10	COMMISSIONER HOLLEY: Okay.
11	COMMISSIONER BELL: We'll make the necessary
12	corrections. Thank you.
13	Any other comments? Those in favor.
14	THE BOARD: Aye.
15	COMMISSIONER BELL: Those opposed? Motion
16	carried.
17	I guess we can move on to the deputy chief. We
18	all know he represents Chief Craig, especially in the area
19	of human relations. He's going to introduce himself.
20	DC BETTISON: Thank you, Chairperson Bell.
21	Deputy Chief Bettison, Chief Neighborhood Liaison
22	representing Chief Craig today. So the chief definitely
23	sends his regrets for not being here. He is attending a
24	conference as IVP representing the city of Detroit. So at
25	this time I'll start right up front. I see Director Cheryl



Page 12

Jones of the Detroit Violence Prevention Initiative. 1 Stand up, Cheryl, and everybody wave. And then from there we'll 2 3 go to Deputy Chief Elden Barron. 4 DC BARRON: Deputy Chief Eldon Barron, Neighborhood Police -- Unintelligible --5 6 DC BETTISON: And I'm going to let everybody pick 7 it up from there, because I can't see everyone. (At 6:45 p.m., self-introduction by members of 8 the Office of the Chief of Police) 9 10 DC BETTISON: Okay. 11 COMMISSIONER BELL: Thank you for your 12 attendance. 13 Keep in mind that at the end of our format you 14 have two minutes to speak, and we're going to hold you to 15 those two minutes. Mr. Brown is going to hold up a card. 16 And you can get cards at the back of the room. If you 17 don't have a card, you need to grab a card now. But in 18 that process, if you want to share some of your concerns 19 with DPD staff, they are here. If you want to share some of your concerns with the Board of Police Commissioners 20 staff they are here. So we're not cutting you off; we're 21 just cutting off from the if mic. Is that fair? 22 23 ATTENDEES: Yes. 24 COMMISSIONER BELL: If not, that's the way it's 25 going to be. Thank you. Thank you. I know there's a lot



1 of love on Valentine's Day, so we can move on.

Next item will be the chairman's report. 2 On 3 behalf of the Board, I want to express our concern for the fallen and injured officers. Our concerns for officer 4 5 safety and citizen protection is ranked as two of the most important priorities of the Board. Our board receives a 6 7 weekly report on the department listing injured officers. I would ask the chief of police to provide us -- the deputy 8 chief to provide us with any additional information related 9 to injured and fallen officers. 10

11 The Board of Police Commissioners meet every week 12 except for Thanksgiving and Christmas holiday. We meet at 13 police headquarters three weeks in the month on Thursday at 14 3:00 p.m. We also meet in the community every second 15 Thursday of the month at 6:30 p.m.

16 Under the Detroit City Charter, Article 7, 17 Chapter 8 the Board of Police Commissioners is empowered to 18 provide civilian oversight in supervising and control of 19 the police department. Our citizens are justified in 20 asking, how does civilian oversight and law enforcement 21 help the citizens in our community? Our answer is yes. We 22 protect the civil rights of citizens.

Oversight organizations like the BOPC are at the forefront of investigating, reviewing in all the individual cases of citizen complaints in preparing the operation by



police agencies to eliminate misconduct, discriminatory
police practice, unnecessary use of force by police. Our
work is based on development and supporting effective
policing. Mutual trust and respect between the police and
the community is critical towards increasing the quality of
life for residents and visitors to Detroit.

7 The Board of Police Commissioner exist to provide 8 civilian oversight for the work of the police department. 9 As a board we receive and investigate noncriminal 10 complaints, monitor operations in the department, and work 11 with the Mayor and the chief of police to make, modify 12 police policy.

I want to point to several important items for your consideration. The Board is continuing to work with NACOLE (National Association for Civilian Oversight and Law Enforcement) to host in Detroit their national conference in September; September the 22nd through the 26th.

During the same time, Detroit will be celebrating our 45th year as a civilian oversight organization on July the 22, 2019. I will repeat this message several times as we approach the September conference. We're inviting law enforcement and civic-minded individuals to join us at the conference. The planning process is well underway. And, again, we invite your participation.

25 I remind board members that in the month of



March, 2019, our plans are to conduct two community
 meetings. The first will be on March 7th at the Western
 International High School at 1:30 p.m. Also we have our
 regular community meeting on March 14th in the Ninth
 Precinct.

I want to acknowledge this is the first community
meeting in the month of February, Black History Month.
Over the course of Black History Month, I will try to
highlight on the critical involvement of Detroit in
relationship to black history.

11 Last week I shared with you information about 12 some of the black pioneers in local policing. This week I 13 want to correct a widely held misconception of history that 14 slavery only occurred in the south. At Governor Gretchen 15 Whitmer state address in Lansing, she told stories of the 16 many contribution of emigrants who helped build the state of Michigan. She talked about the migration of people from 17 the European continent who came to build a better life for 18 their families. 19

The governor emphasized the need for corporation from all of the people of Michigan across racial, economy, sexual orientation, age, and geographic barriers. Unfortunately, the governor made the same error in the address as does other liberal leading nonblack host figures. The governor indicated that black's first



introduction to Michigan was one of northern migration to
 find jobs in the automobile industry.

This misconception is at the foundation of the profile confusion that Dr. Charles G. Woodson sought to correct in creating black history month [sic]. Dr. Woodson works in an effort to show when and how Africans came to the Americas and many contribution made by Africans in America.

9 We first came as a result of the triangle slavery 10 trade and the demand for slavery. Our forced labor built 11 many parts of the world including America. Michigan is not 12 an exception that stand apart from the worldwide practice 13 of slavery. African slavery still remains the only system 14 of exploitation lasting for hundreds of years while lacking 15 recognition or compensation.

Most historian study the forced migration and the voluntary migration of blacks from five to six million people that migrated from the south because of the oppressive condition of the south. Isabelle Wilkerson in the Warmth of Other Suns point to a broad picture of the movement to the north by African Americans.

22 Professor Kyle Miles, historian with University 23 of Michigan, in her book The Dawn of Detroit: A Chronicle 24 of Slavery and Freedom in the City of the Straits document 25 slavery practice by the French as far back as the northwest



Page 17

activity -- try that again -- northwest territory which was
 imposed from the coasts of Ohio, Indiana, Illinois,

3 Michigan, and Wisconsin.

To misrep history to the Americans as far as slavery is to trivialize all the contributions to just a modern racial practice like dressing in KK hoods or wearing white faces is a modern inconvenience for black people. The truth would only come to light in Black History Month is that blacks were in all vital to the operation of the country.

I note the 15th Amendment to the United States Constitution, the right to vote. The 15th Amendment was passed in 1869 and ratified in 1870 following a bloody war initiated by processions in the south.

Also in 1964 the 24th Amendment abolished poll taxes, a practice that is very similar to disenfranchising of blacks and native-born people today. To date from 1817 or thereabout freedom fighters abolitionist Frederick Douglas was born.

20 While these are only a few of the contributions 21 that African Americans have made to our society, I 22 encourage each of us to take stock of Black History Month 23 and spread the word about our contributions.

I want to call to the public's attention that the Board of Police Commissioners web page BOPC.gov continues



Page 18

to evolve towards a more user friendly cite. The most recent changes are restoration of two buttons related to how to file a citizen complaint and how to assess watching police commissioner meetings. These changes should be made to make it easier for the public to access the Board's work.

Today on the agenda we will take our outstanding
Community Service Award nominated by the Ninth Police
Precinct recognizing Kathleen Marie Dux.

We also have two presentations to the Board. 10 The first will be the DPD Personnel Director Dr. Anderson. 11 The 12 personnel report was distributed this past Tuesday to each commissioner as part of the Tuesday package. The second 13 14 presentation will come from Ninth Precinct Commander Eric 15 Decker. I hope that Commander Decker will discuss with the 16 Board some of the hotspots -- Unintelligible -- underway in the Ninth Precinct to fight against crime. 17

We will also have our regular report from the chief of police -- the deputy chief in this case. The deputy chief reviewed some of our current crime stats and updates us on any additional police personnel injured in the line of duty. I also ask the deputy chief to update us on any critical issues facing the department.

24 Specifically I ask the deputy chief report on the 25 recent incident involving the retired detective who somehow



Page 19

1 kept homicide records in his home. We are interested in if this is as breach of confidentiality has compromised any 2 3 past investigation or might impact any past case prosecuted on behalf of the department. 4 Towards the end of the meeting, we will have oral 5 6 communication from the audience. Please make sure you 7 print your name on the speaker card. They are located in the back of the room, and Mr. Brown -- this is the second 8 9 time I just mentioned it. So that is the format. 10 We're going to have the resolution at this time. Pause. Commissioner Griffie, you joined us. 11 12 COMMISSIONER GRIFFIE: Yes. 13 COMMISSIONER BELL: Thank you for your 14 attendance. From District two. 15 COMMISSIONER GRIFFIE: Yes. 16 COMMISSIONER BELL: Okay. Now, would you call the person up. I assume she might be here. 17 COMMISSIONER BROOKS: Ms. Kathleen Marie Dux. 18 Τs 19 she here? 20 COMMISSIONER BELL: She's here. 21 COMMISSIONER BROOKS: Please come up. 2.2 I said good evening once before, so I'm just 23 going to start reading. Ms. Kathleen Marie Dux is a Registered Nurse, 24 WHEREAS 25 with a Bachelor of Science degree in Nursing from



		02/14/2019 Page 20
1		the University of Texas. Kathleen and her
2		husband Bob have been married for 35 years and
3		have three adult sons; and
4	WHEREAS	Ms. Dux has volunteered countless hours working
5		with the Ninth Precinct Neighborhood Police
6		Officers and is very active parishioner at
7		Assumption Grotto Catholic Church in the Ninth
8		Precinct where she and her family attend; and
9	WHEREAS	Ms. Dux has centered her life around her faith,
10		her family and the community. She volunteered at
11		Above and Beyond, the largest gala of the year
12		honoring First Responders. Ms. Dux has always
13		had respect and admiration for Police Officers
14		and the Military; and
15	WHEREAS	Ms. Dux believes, we all need to work together
16		throughout our lives, to help each other and to
17		respect everyone we meet. She believes it is
18		important to stay close as a family, to embrace
19		each other and to acknowledge our differences
20		while recognizing our common interest in order to
21		build a stronger community. She believes that -
22		with hard work and dedication - much good can be
23		accomplished but that the greatest success can be
24		built over a simple smile and a friendly
25	conv	versation; and



1 WHEREAS Ms. Dux considers it an honor to work with the Ninth Precinct assisting in numerous community 2 3 events held to bridging the gap between the 4 community and officers. She participated in the 5 Police Week luncheon and talent show by students honoring the Ninth Precinct and Metropolitan 6 7 Division of the Detroit Police Department, Senior 8 Luncheon, National Night Out, Turkey Giveaway, 9 and good Fellow gift box distribution, and Trunk-or-Treat. Ms. Dux and her family provided 10 their own vehicles filled with chocolate candy 11 12 for over 3,000 children in the community. 13 NOW, THEREFORE, BE IT 14 RESOLVED That the Detroit Board of Police Commissioners 15 speaking for the citizens of the city of Detroit 16 and the Detroit Police Department acknowledges 17 the dedicated, diligent, committed support of Ms. Kathleen Dux. Her service and devotion to 18

improving the quality of life for the citizens in
the Ninth Precinct and throughout the city of
Detroit, merits our highest regard.

22 DETROIT BOARD OF POLICE COMMISSIONERS

23 We thank you.

24 (APPLAUSE)

25 COMMISSIONER BELL: We're going to ask the



1 commissioners to come up front and take part, please.

2 (PHOTO SHOOT)

3 DC BETTISON: So I have two awards for you as 4 well. First, on behalf of your City Council, you're being 5 honored with a Spirit of Detroit Award.

6 Ms. Kathleen Marie Dux, the Spirit of Detroit 7 Award is presented herewith as an expression of the 8 gratitude and esteem of the citizens of Detroit to 9 Ms. Kathleen Marie Dux in recognition of exceptional 10 achievement outstanding leadership and dedication to 11 improving the quality of life. Signed by all of your 12 Detroit City Council members. All nine of them.

And then also this will be held with the City Clerk in the archives so that your grandchildren, your children and from now on they can come see the great work that you've done. So this is my esteemed pleasure on behalf of Chief Craig and all the members of City Council to be able to give you a Spirit of Detroit award.

Now I will say on a personal the note, I have almost 25 years. I have not got a Spirit of Detroit Award yet. I'm just going to keep on working so maybe one day I'll get one. But you have gotten one, so here you are, ma'am.

24 (APPLAUSE)

25 DC BETTISON: And if I could ask Commander Decker



to come up as well. Commander Decker wanted you to be recognized and put this in and told us about all the great work you're doing over here at the Ninth Precinct. And this award right here is going to be presented to you. And it's signed by Chief Craig. But the good commander, and the NPOs, and the folks here at the Ninth Precinct thought that you deserved this.

8 So the Detroit Police Department Certificate of 9 Recognition to Ms. Kathleen Marie Dux, resident of the City 10 of Detroit, in recognition of following outstanding service 11 in cooperation. Signed by Chief of Police James E. Craig. 12 So here you are, ma'am.

13 (APPLAUSE)

14 (PHOTO SHOOT)

MS. DUX: I'd like to thank all of you for this great honor, especially the Board of Police Commissioners; the Detroit Police Department, Ninth Precinct; the Neighborhood Police Officers: Officer Wade, Officer Pacheski (Phonetic), Commander Decker, and Deputy Chief Barron, thank you very much.

21 When Anna Ramano told me about this award, I felt 22 a little bit awkward. I was very honored, but I felt a 23 little awkward, because I felt like I should be giving an 24 award to the police officers instead of them giving an 25 award to me - for all that you do everyday. The Bible says



1 that "Greater love has no man than he who lays down his life for his friend," and that's what you do every single 2 3 day for all of us. And I am very grateful to you and very honored to volunteer beside you at your community outreach 4 5 events. 6 In lieu of an award for you, I a went to the Capuchin Monastery in Detroit and got a Perpetual Advance 7 Card for the Detroit Police Officers living and deceased. 8 9 So they'll be praying for you everyday from now on at Mass, and when they're doing their missionary work, and during 10 11 their prayer time. Thank you very much. 12 COMMISSIONER BELL: Let's give her another round 13 of applause. 14 (APPLAUSE) 15 COMMISSIONER BELL: We'd like to recognize Commissioner Willie Burton from District Five. It's good 16 17 to have you in attendance. COMMISSIONER BURTON: Thank you, Mr. Chairman. 18 Ι want to acknowledge Barry from District Five from the 19 President Pro Tem Mary Sheffield's office. 20 21 COMMISSIONER BELL: Thank you. 2.2 We're going to move on to the Deputy Chief's 23 report on behalf of Chief Craiq. 24 Okay, thank you. DC BETTISON: Through the Chair, we'll first start out with crime where we are. 25



1	We're still in the first quarter. We're trending down with
2	most of our categories. So in the category of Homicide we
3	have a 23% reduction. Sexual Assault, we're up 3%.
4	Robberies, we're down 4%. Carjacking, we're down 63%. And
5	this is at the same period of time compared to last year.
6	To give you an example what that looks like. So
7	in 2018 last year at this time we had 30 carjackings. This
8	year same period in time we have 11 carjackings.
9	Aggravated Assault, we're up 10%. Nonfatal shootings is up
10	5%. Total violent crime, we're up 6%. Burglary, when we
11	talk about property crimes, we're down 5%. Larceny, 19%.
12	Stolen vehicles, 3%. Total property crime, we're down 6%.
13	Also through the Chair, you wanted me to speak on
14	fallen and critically injured officers where we are. And
15	with that, the update is Officer James Kisselburg, he's
16	recuperating at home. He suffered a gunshot wound back on
17	March 25th. Waldis Johnson currently in special treatment.
18	He's at a nursing care facility. Justin Marroquin,
19	currently working restricted duty. Also Police Officer
20	Christopher Thurston, car accident. He's currently being
21	carried disabled. Police Officer Lemuel Sims, who's
22	assigned to the Eight Precinct, he popped his knee during a
23	foot pursuit chasing a perpetrator. He's on disable
24	currently getting treatment. And Police Officer Don
25	Painter, who's assigned to the Third Precinct, was involved



Page 26

in an on-duty altercation that resulted in critical
 injuries. He's been placed on disabled. And Robert
 Churzack (Phonetic) from the Third Precinct was involved in
 an altercation as well that resulted in critical injuries,
 and he's on disabled as well.

And then, through the Chair, I know you wanted an update on a recent incident that was reported in the news regarding the retired detective where he was being evicted from his home, and the bailiffs found a locker with evidence from Police Homicide in his property involving a case.

So I know we have Chris Graveline here. And I don't know if you can step up and kind of give a little update. But I know that one of the things; this happened prior to Chief Craig's tenure here. And I know we have things in place so that that doesn't reoccur again. But at this point Mr. Graveline, if you can, you know, step up and update the community with whatever you can.

MR. GRAVELINE: Good evening. Once again, my name is Chris Graveline. I'm the Director of Professional Standards and Constitutional Policing here at the Detroit Police Department. So what we found was this particular officer, who's been retired for a number of years now, was being evicted from his house. And what we have found; the landlord had hired people to come remove some of the



1 property. So when they were removing some of the property and throwing it into a dumpster, someone noticed an 2 evidence tag, and that's what brought it to our attention. 3 Unfortunately, they had already done quite a bit 4 So officers had to get into the dumpsters, 5 of work. 6 recover any paperwork, anything that they found within that That's been brought back to the Detroit Police house. 7 Headquarters. We've sorted out all the paperwork, looked 8 to see what evidence, if any, was found there. And what 9 we've found is, he had at least portions of at least 10 sixteen cases at his house. Not evidence with all of them. 11 Some just paperwork, the file. But we had found some 12 13 pieces of evidence there, and -- to include some cell 14 phones that were in evidence, some clothing that was in 15 evidence, and at least one handgun that was in evidence. 16 So we're going through that right now. We're 17 processing that to figure out what cases have been closed, if any of them had gone to trial; if they weren't closed, 18 19 what status those are in. And so we've been going through that the last several days. We've been in contact with the 20 Wayne County Prosecutor's Office to talk about what case 21 files we are talking about. And this goes back a number of 2.2 years. I don't have all of the case numbers to memory 23 right now, but I think the furthest back that I remember 24 25 one going was 1997. And so it was a '97 year case filed



1 all the way up.

2	I believe, this particular officer left Homicide
3	around 2008. So that's the span we're looking at right
4	now. No, it's not a good news story. But what we're doing
5	is going through and finding out what the status is of
6	those investigations and to see if anyone was either
7	brought to trial on it, and then we'll be informing the
8	Wayne County Prosecutor's Office about that.
9	COMMISSIONER BELL: Thank you, sir, for that
10	update.
11	DC BETTISON: And before you leave, just to
12	update the community as well as far as the investigation
13	out of Number Six. I know that the Chief reported out on
14	it at the last board meeting involving Officer Steele.
15	Without going into any particulars or anything like that,
16	we are moving forward with that investigation. We're
17	moving forward with it swiftly. And if there's anything
18	that you may want to add.
19	MR. GRAVELINE: Sure. So anyone who's aware of
20	this situation; this is the officer who posted the Snapchat

video back on January 29th. And I believe at the last board meeting, Chief Craig said that we were trying to wrap up this investigation within approximately two weeks. That two weeks would be tomorrow. We very close. We have spoken to, I believe -- at this point, we have conducted



1 over 50 interviews as part of our Internal Affairs 2 investigation. And we have spoken to the two officers who 3 are the subject of that investigation as well. I believe we still have about four or five people we want to talk to 4 5 tomorrow, but we're on track, I think, for wrapping up that 6 investigation very shortly. Thank you. That concludes my 7 DC BETTISON: report. And for the community, Commander Decker will be 8 9 giving a report pertaining to the crime stats and other things that are going on at the Ninth Precinct. 10 11 COMMISSIONER BELL: Any questions or concerns --12 COMMISSIONER DAVIS: Yes. 13 COMMISSIONER BELL: -- for the deputy chief. 14 COMMISSIONER DAVIS: Yes. 15 COMMISSIONER BELL: Yes, sir. 16 COMMISSIONER DAVIS: Deputy Chief, question: As 17 it relates to officers in the past having access and taking custody of evidence, is there an investigation to make sure 18 19 there's not a lot of other evidence out there that could adversely affect our citizens? 20 21 DC BETTISON: We have procedures in place right now that Chief Craig started that -- it's a checklist that 22 23 before a member retires or gets assigned out or moves on that they have to turn that evidence in. 24 They're not 25 allowed to take it home period or anything like that.



1	That's completely a violation of department policy.
2	In regards to every possible thing that could
3	have happened in the past because we weren't aware of this,
4	we are looking at it. And we'll see what we're able to
5	find. But as far as since Chief Craig has been here,
6	we're confident that it hasn't happened. But with this
7	being a new development with this one situation, we're
8	going to look at all avenues to make sure that it wasn't in
9	any other members at that time that participated in that
10	practice. So we are doing a thorough investigation, and
11	we'll be able to report to the Board as to what our
12	findings are. Because we definitely are very very
13	concerned when it comes to that type of the behavior.
14	COMMISSIONER DAVIS: We look forward to getting
15	those findings.
16	DC BETTISON: Yes, sir.
17	COMMISSIONER CARTER: Mr. Chair.
18	COMMISSIONER BELL: Yes, ma'am, go ahead.
19	COMMISSIONER CARTER: I apologize. I was not
20	here last week when everyone spoke out about the outrage
21	regarding the officers in the Sixth Precinct. And part of
22	our duty under Section 7.7-803 is that the Board will act
23	as final authority in imposing or reviewing discipline of
24	any employee.
25	And at this time, I move that we schedule a



1	hearing to review whatever the police chief has regarding
2	officer Steele and his partner so that we can make a
3	determination for ourselves at this time.
4	COMMISSIONER GRIFFIE: So moved.
5	COMMISSIONER BELL: It's been properly moved and
6	supported. Discussion? Those in favor, aye.
7	THE BOARD: Aye.
8	COMMISSIONER BELL: Those opposed? Motion
9	carried.
10	Thank you, Commissioner Carter.
11	COMMISSIONER CARTER: Thank you.
12	COMMISSIONER BELL: Thank you, Deputy Chief.
13	DC BETTISON: Thank you.
14	COMMISSIONER BELL: We're going to hear from Dr.
15	Anderson as far as the HR Report.
16	DR. ANDERSON: Good evening Honorable Board and
17	citizens. I'm going to give you the HR Report for the
18	month of January. We are budgeted for a total of 2,639
19	sworn positions. Out of those positions, we have 2,454
20	that are filled, which leaves us with 185 vacant positions.
21	We also are budgeted for 683 civilian positions, and we
22	have 609 of those positions filled, which leaves us with a
23	vacancy of seven before. We have a total of 3,063
24	positions for the police department civilian and sworn
25	total.



1 Our recruiting numbers are for the fiscal year starting July 1, 2018. We have received 2,187 applicants. 2 We have 294 applicants in process, which includes 234 that 3 are awaiting their maloxy. We have 302 applicants that are 4 5 listed as lack of interest; 1,125 that are temporarily 6 disqualified, and 414 that are permanently disqualified. We've hired since the fiscal year 52 officers. Some of 7 those candidates came in before the fiscal year. So that's 8 9 why we put the verbiage at the bottom that the process, it's continuously changing. 10 If we go over to page two; for the M-code testing 11 12 for January, we had 31 applicants scheduled for the 13 written. Only 25 appeared; 21 passed; 4 failed, and 6 were 14 no shows. For the agility we had 132 scheduled. Only 80 15 appeared; 40 passed; 40 failed, and 52 were no shows. 16 Total hired for the month of January: 33 sworn; 10 civilians; one police assistant. We also had a graduating 17 class of 32. 18

Listed below the Total New Hires, we have our
Detroit Residency. We have total sworn that live in
Detroit, 575. Total sworn that are not Detroiters 1,819.
Our civilians that live in the city, 353. Nonresidents,
255. Police assistants: Detroiters, 32. Nonresidents,
28.

25

We're still working on the Student Intern



Program. I hope to have that up and running by the end of
 spring.

And our attrition for officers. We have lost twenty-six sworn officers; six civilians and one police assistant, which gave us an attrition of thirty-three for the month of January. I believe that I included the list of the officers that we left to include the departments that they went to.

9 Also at the last community meeting, I believe it 10 was, Commissioner Brown asked about the DROP program. We 11 have 528 officers that are in the DROP program. The list 12 for the DROP program is the last sheet under Staffing and 13 Employment.

14 That's my report, Chair.

15 COMMISSIONER BELL: Thank you. Commissioners,16 any questions or concerns for Dr. Anderson?

17 Yes, sir. Mr. Brown.

18 COMMISSIONER BROWN: Yes. Dr. Anderson, under 19 Recruiting, I'm just trying to make sense of some numbers 20 here. Of your total applicants you got 2,187.

21 DR. ANDERSON: Yes, sir.

22 COMMISSIONER BROWN: So are those numbers -- so 23 you have like a lack of interest, temporarily disqualified, 24 and the disqualified permanently. That's a total of 1,800 25 applicants. Is that number included in the total



applicants, which will leave you about 346 applicants. Is that -- am I looking at that correct?

3 So those numbers down at the bottom where you 4 have those lack of interest, Temporary Disqualified, and 5 Disqualified Permanently they're part of that total 6 applicant number.

7 DR. ANDERSON: That's right.

8 COMMISSIONER BROWN: So you had 346 would have 9 been your people that's waiting or in the process. But 10 then I guess my next question would be, if you got the one 11 that's awaiting M-code and process, you got 231 and 294; 12 those are two separate categories, right? So that's almost 13 500 applicants.

DR. ANDERSON: No, the -- I'm sorry. I didn't mean to cut you off. But the awaiting M-code, that number, 231, is in the in process number of 294.

17 COMMISSIONER BROWN: Okay. Okay.

18 COMMISSIONER HOLLEY: Mr. Chairman.

19 COMMISSIONER BELL: Yes, Commissioner.

20 COMMISSIONER HOLLEY: Thank you for the report. 21 You know, I'm one of the few people, I guess, that 22 basically when I don't hear -- when I hear unfamiliar terms 23 and acronyms, I just don't sit here and act like I'm smart 24 and bright. So I want to show people just how probably I'm 25 not bright at all. But what is the DROP program, and what



1 is -- what is DROP program? And what is that? I just don't like the word drop. What's DROP program? How does 2 3 that work? 4 DR. ANDERSON: Commissioner Holley, that's a very 5 good question. The DROP program. 6 COMMISSIONER HOLLEY: Oh, it is? DR. ANDERSON: Yes. The DROP program is a 7 8 program where officers that are eligible for retirement, 9 they can actually retire but stay on with the department 10 under the DROP program. 11 COMMISSIONER HOLLEY: So you mean to tell me, I 12 can retire and stay and get paid and decide to go any time 13 I get ready to go and, therefore, may cause a problem in 14 terms of being protected in the city of Detroit? 15 DR. ANDERSON: Actually I have a different look 16 at it. 17 COMMISSIONER HOLLEY: Okay. DR. ANDERSON: I look at it this way, that 18 19 they're staying. And I'm thankful that they are. Because if they did not stay, we would really be shorthanded. And 20 it's not only the Detroit Police Department, the fire 21 22 department does it as well. 23 COMMISSIONER HOLLEY: Same thing? 24 DR. ANDERSON: Yes, sir. 25 COMMISSIONER HOLLEY: Okay. I know whenever I



1	see ask a question and the Chairman, because he's
2	been here 115 years, so I know he wants to say something.
3	So make me feel a little bit better about this.
4	COMMISSIONER BELL: Yes. It's an incentive to
5	prolonged their police career with DPD. In the past
6	officers might retire in 25 years, and they're out the
7	door. Now we're able to keep them, because they're
8	qualified to protect their interest in that. So it's a
9	good thing.
10	COMMISSIONER HOLLEY: I'm asking, does this give
11	me do I rely on them to the point where I don't really
12	try to replace them?
13	COMMISSIONER BELL: Well, no. We have a hundred
14	and something openings.
15	DR. ANDERSON: Yeah, we have 185 openings.
16	COMMISSIONER BELL: Yeah, so we're aggressively
17	recruiting all the time. And as you well know, we're doing
18	joint task force, even with Wayne County Sheriff's
19	Department and DPD have joined.
20	COMMISSIONER HOLLEY: Okay.
21	COMMISSIONER BELL: We're trying to address this
22	shortage, and DPD and Wayne County Sheriff's Department are
23	working together.
24	COMMISSIONER HOLLEY: Okay.
25	COMMISSIONER BELL: DC Bettison you want to



1 respond?

Through the Chair, Commissioner 2 DC BETTISON: Holley, that is an excellent question and concern. But the 3 4 reason we went to the DROP program, and many departments do, is so that we're able to retain officers with a certain 5 6 skill set, with historical knowledge, and not have that massive brain drain. Because when we hire, we typically 7 hire in mass groups. So when we hired those groups 8 25 years ago, they were all eligible to retire at one time. 9 So without the DROP program we're put in a 10 situation where you will have 300 officers come in on 11 12 January 1st and retire. So the DROP program is an 13 incentive to spread that out. It allows those officers to participate in the DROP program. And what that stands for 14 15 is it's called deferred retirement option program. So they 16 defer retirement and continue working. And they're still 17 active members and participate within the system. So it allows us to still deliver quality services to citizens of 18 19 Detroit. The Michigan State Police Department, they have the DROP program. And many other major departments have 20 the DROP program across this country. 21 COMMISSIONER HOLLEY: Thank you, Mr. Chair. 2.2 23 COMMISSIONER BELL: Any other commissioners?

24 COMMISSIONER BURTON: Mr. Chair.

25 COMMISSIONER BELL: Yes, sir.



	02/14/2019 Page 33
1	COMMISSIONER BURTON: Yes. Thank you. I'm
2	actually a little concerned about staffing. You know, I
3	see that we you know, we still have a shortage of
4	officers. But each year there's a few officers, you know,
5	a few applicants that may apply to become a police officer
б	for the City of Detroit, and they are denied. I see that
7	they may be M-code certified, but Detroit Police Department
8	has its own standard or qualification.
9	I was wondering if you could explain that.
10	Because, you know, if we have the shortness that we are
11	experiencing here, why are we turning folks away that wants
12	to be officers and we're also looking for them to be M-code
13	certified? So I would like for you to explain that.
14	DR. ANDERSON: We don't look for our officers to
15	be M-code certified, because we certify them. We send them
16	through the Police Academy, so that's not exactly true.
17	And I'm not sure if you had a specific example of someone
18	you know that was already sworn and had a good history, was
19	not terminated from another department that we turned down?
20	I'm not familiar with that.
21	COMMISSIONER BURTON: Well each officer in this
22	room is M-code certified, right?
23	DR. ANDERSON: Absolutely.

24 COMMISSIONER BURTON: So that's the bar, that we 25 want our officers to be M-code certified, right? So you



have folks that happens to be applicants that are applying to be officers here in the city of Detroit. They don't have a problem with, you know, M-code or getting the M-code clearance, but it seems like the Detroit Police Department has its own criteria or standards, because now they're being rejected or turned away. And I would like if you can explain things.

DR. ANDERSON: Lieutenant Cole is going to --8 LIEUTENANT COLE: Through the Chair, Lieutenant 9 James Cole with Recruiting. The total -- Unintelligible --10 is we would have officers who are if they might leave the 11 12 department in lieu of termination. So if something happens 13 with them at a different department, they leave before that 14 department can adjudicate it. Or the department, they can 15 have an understanding if they leave that, you know, 16 whatever happens won't be pursued. So when they come to the Detroit Police Department, we have to verify where they 17 worked and why they left. And if we find that they leave 18 19 under circumstances such as that, we wouldn't take them.

20 We judge every officer as they come in own their 21 own merits. We go through an extensive background check 22 just like we do for the citizens. And if those individuals 23 don't meet up with the standards that we have then we 24 wouldn't take them. If somebody else has liability with 25 them, we don't want to have them be ours as well.



Page 40

1 COMMISSIONER BURTON: Here since I've been on the 2 Board, I recall a few incidents where an applicant didn't 3 have a problem going through M-code; therefore -- but they 4 was pushed back from DPD from coming on. But as far as 5 M-codes, you know, they didn't have a problem going through 6 that.

7 LIEUTENANT COLE: Yes, sir. Just so you'll know 8 also, our stand -- just as you repeated, there are federal 9 standards that are different from state standards, which 10 are being a little more restricted, which are different 11 from city standards, which are a little bit more 12 restricted. Our standards may be a little more restrictive 13 than M-code.

14 So there may be some items that M-code would say 15 they could accept, but Detroit Police Department has other 16 standards, including higher standards, that we would not accept them. And, again, without you having a specific 17 18 instance that we can point to and I can probably brief you on, I can't speak as a blanket statement that, you know, 19 these officers who are M-code certified are not being able 20 21 to join the Detroit Police Department. I would again just 22 have to say that we would have to judge each one on its 23 merits.

24 COMMISSIONER BELL: Thank you.
25 COMMISSIONER GRIFFIE: Through the Chair.



1 COMMISSIONER BELL: Sorry. Go ahead. 2 COMMISSIONER GRIFFIE: Thank you. Great report 3 again. I think it's getting better and better. One thing 4 that I think would be great to see -- because I was just 5 calculating it by hand -- for the attrition part, the 6 summary where you have the number of officers who were trended out this month, it would be great -- because I went 7 8 to the back page and counted how many of them left because 9 they went to another department, how many left because they retired, and have a little summary that says out of the 33 10 11 that attrited, you know, seven of them were -- resigned to 12 go to other departments and maybe ten of them were 13 retirement so I can see the whole picture. 14 And so I just want to confirm. So we brought in 15 33 new hires sworn, and we attrited out 26 sworn officers. 16 So we have a net of around 7 additional to the force. DR. ANDERSON: That sounds about correct. 17 18 There's times when we will have seven or eight officers 19 come in on the same day and resign. COMMISSIONER GRIFFIE: Okay. So I'm just trying 20 to -- I'm looking at when -- Unintelligible -- against our 21 2.2 target here, and that helps. Thank you. 23 COMMISSIONER BELL: Yes, DC Bettison. Through the Chair, I would just 2.4 DC BETTISON: like to also address the issue Commissioner Burton that 25



1 with any specific cases, I think you bring up a good point. With any specific cases, you can always get them to me, and 2 3 we will work to get you an answer and look at the background of an individual and take a second look at them, 4 5 okay. 6 COMMISSIONER BURTON: Appreciate you, DC Bettison. Thank you. 7 COMMISSIONER BELL: Keep in mind that the Board 8 9 of Police Commissioners -- the applicant always can appeal to the Detroit Board of Police Commissioners too. We have 10 reviewed quiet a few cases in the last four to five years. 11 12 They have an opportunity, and we make the final decision in 13 reference to that whole matter. 14 I just want to make one other point. Mr. 15 Blackmoore, who's from M-code, appeared before us last week and explained to us the whole process and indicated that 16

17 the state certification is one thing, but Detroit is a 18 higher standard. And I think that's a good thing. We want 19 the best. And you see the best in this room, and you see 20 it on the street.

21 What's always amazed me is that when any instance 22 of an officer doing something wrong, they always say he 23 needs more training; she needs more training. But when 24 doctors have issues, when lawyers have issues, when nurses 25 have issues --



	02/14/2019 Page 4.
1	COMMISSIONER HOLLEY: Preachers.
2	COMMISSIONER BELL: when preachers have issues
3	you don't say, they need more training. But you put us in
4	that ballpark. But we are doing great training, and we do
5	yearly training. Training is more intense now versus when
6	I was around, Commissioner Holley, as you well know. The
7	standard is there, and we're not even on Affirmative
8	Action, the standard was there to hire the best.
9	So keep that in mind, that we address the issue.
10	You're doing a great job. And that's why Recruiting is
11	here. We're recruiting. We're aggressively going after
12	the best of the best. And that's what you get when you
13	support. And you witness them when they graduate, but you
14	also witness when they get to the precinct. When something
15	goes wrong, what about his training? Well what about it?
16	Thank you. Thank you, Dr. Anderson.
17	COMMISSIONER CARTER: Mr. Chair.
18	COMMISSIONER BELL: Yes, ma'am.
19	COMMISSIONER CARTER: Just want to make the point
20	about the use of certified. The term is actually licensed.
21	Like a doctor, like a nurse, like a physician's assistance,
22	police officers are licensed not certified. So I just
23	wanted to make that point, that they are professionals.
24	COMMISSIONER BELL: This is a training lieutenant
25	from Wayne County Sheriff's Department. She knows the



inner workings of the whole process. And you are correct. 1 We don't use that term lightly. 2 3 COMMISSIONER CARTER: No. Only if you say certified. It's not certified; it's licensed. 4 5 COMMISSIONER BELL: Okay. Thank you. Thank you. 6 Great report. And now we're going to move on to the Ninth 7 Precinct, Commander Decker. 8 9 CMDR. DECKER: Good evening Board. 10 THE BOARD: Good evening. CMDR. DECKER: First, I'd like to start with a 11 12 thank you. You see I'm up here by myself. Normally we 13 have a commander and a captain. My captain, Mark Thornton, 14 retired last Friday, thirty-two and a half actual years. 15 Mr. Brown delivered a resolution from the Board 16 for his party. I called Kinkaid last Friday, and I might be killing myself up here. From me and from Mike Thornton, 17 thank the Board for that resolution. 18 19 One other thing before I go into this. Again, I'd like to congratulate Mrs. Dux. You notice that she's a 20 21 member of the Assumption Grotto Church, I think, since the 1920s in the Ninth Precinct on Gratiot. A lot of members 2.2 23 here. And they have also provided, along with the Board, a 24 big spread of food next door in the Mustang room. So I'd 25 like to thank all of Assumption.



1 So quick overview of Number Nine. We started off fairly slowly. You know, we're looking about a month of 2 statistics. It was cold that last week. But really 3 January was actually a little better this year than last 4 year, but crime is a little bit up; probably about 16% for 5 6 the month of January. But what wasn't up was shootings. Three shootings in the month of January. That's very very 7 low in the Ninth Precinct. 8

9 Comparable -- and I put my glasses on. Don't 10 laugh at me. Comparable to last year, 2008 [sic], we had 11 six homicides, twelve nonfatal shootings. Eighteen 12 shootings in the month of January. This year three 13 shootings. One of which were fatal. Eighty percent 14 reduction.

15 So as a police commander, is anything different? 16 Are we doing something right? Are we doing something wrong? What's the difference? I know this Board is aware 17 of Cease Fire. It's a great program. It's law 18 19 enforcement. It's community. It's faith-based. So, again, the police commander goes what's different? Look 20 back. There's one thing that's different. Really it 21 spawned from Cease Fire; something we didn't have at this 22 23 time last year.

24 So give you a little history. November 2017 25 there's a quintuplet shooting. Five people shot, one



Page 46

1 person shot fatally. Unfortunately, the target of that 2 shooting, sixteen years old. Shooters also -- we're 3 talking high school aged kids involved in this terrible 4 shooting.

So our Cease Fire team immediately -- it's kind 5 6 of gang related. Two groups fueled by social media. Somebody said something on social media, and now we're 7 talking people getting shot. Our Cease Fire group goes in 8 9 to the schools at that time, starts talking to people. Starts talking to these kids. We're talking to fifteen, 10 sixteen-year old kids. I came here as a sergeant in 2000, 11 12 Ninth Precinct.

13 My guys come back; they tell me -- they go, hey, 14 Commander, you know, these kids are telling us about stuff 15 that happened in 2000, 2002. They weren't even born yet, 16 but they know the history of gangs in the Ninth Precinct. 17 They know people that I have arrested. They know scenes that I was on that I probably didn't even know what truly 18 19 happened. But here's kids in high school that had this information. So light bulb goes off. 20

And this is my input in this great program that we're going the talk to you about. I basically told my sergeant; said, okay, get back in the schools, make it happen. I waved my hands; said, make it happen.

25

I'm looking at it's pure intelligence. I mean,



all these kids have information that none of us have. 1 So 2 that sergeant runs by Cease Fire. That's all. Hey, make 3 it happen. What has become -- this program now is so far, so fast beyond what I ever thought it would have been. 4 So instead of me sitting up here and stumbling 5 through my words -- like I said, I just can't phantom how 6 far and fast this program has gone. So I brought here I 7 have brought Sergeant Marcus Thirdkill. He's going to tell 8 this esteemed Board about the Brotherhood. Sergeant 9 10 Thirdkill. 11 SGT. THIRDKILL: Good evening. 12 ATTENDEES: Good evening. 13 SGT. THIRDKILL: So I'm going to talk to you guys about how the Brotherhood started. But first, I want to 14 15 say thank you to my commander. Thank you to Captain 16 Thornton, who's no longer with us. He retired last week. To the deputy chief and also Chief of Police Chief James 17 Craig for them allowing me to have the opportunity to 18 19 develop a program. 20 And for the commander and the captain and my Lieutenant Mitchell, for them to trust me to be innovative 21 and get out and experiment takes a lot of courage on their 2.2 behalf. And they didn't ask a lot of questions. They just 23 said, hey, go make it happen. Do what you need to do. 24 So

25 from there I went back to my team. I said, hey, you know,



Page 48

this is the Ninth Precinct. We really want to make a difference in the Ninth Precinct. We don't want to do anything that is traditional. We want to do something that's new, innovative, exciting; and we just took it from there.

6 So my team and I started developing and looking at data that we had under the Cease Fire umbrella. And 7 from the data that we had started to discover, we looked at 8 9 a particular age group that was causing the crime in our precinct to go up. From that we developed -- and we went 10 out in the streets. We started to talk to individuals in 11 12 the streets; started to talk to these young males at our 13 traffic stops, at our street investigations. And from 14 there we realized one big problem. And that big problem 15 was the problem of decision making.

16 So from there my team and I went back to the 17 drawing board, started drawing up different ideas to 18 address the decision-making process. We drafted up a 19 PowerPoint. We spent two weeks, countless hours drafting up the right PowerPoint that would convey the message that 20 we wanted to relay, which is think before you act. Think 21 before you do something. Don't be so quick to throw a 2.2 punch in the school. Think about it before you do it. 23 24 And from there we started making connections in

25 the school. We went to the local high school, Denby and



Osborn, which is in our precinct. We also looked at the
 data that drove us over to East English Village High
 School. We began partnering with the school's
 administrators, building up those relationships. And from
 there they allowed us to come into the school to display
 our presentation on decision-making.

From there the commander was kind enough to just 7 go along with me. I said, hey, commander, captain, I need 8 9 you guys to go along with another experiment and try this PowerPoint and see where it takes us. We're going into the 10 schools and displaying the PowerPoint at Osborn, which was 11 12 the first school that we stopped at. The results from there were mind blowing. Because from there we saw the 13 disconnect between the community and the police, between 14 the young males and the police. 15

16 And from there they conveyed a message to us; 17 that we never thought the police cared about us the way you did until you came and put a powerful presentation and a 18 19 powerful PowerPoint. We began to build up these relationships at all these local schools. From there we 20 put on a Listening Session at the Ninth Precinct. 21 We invited ten boys to come in and do a listening session with 2.2 23 some of the members in the audience that we invited from the community to come in and listen to the problems that we 24 25 were hearing. But we wanted the people in the community to



1

2

3

4

actually make the decision to come in and hear this. So with the assistance of Director Cheryl Jones, Justin Kimpson, and a couple other people from Parks and Rec, from different entities around the Department, from

5 the Mayor's Office -- Unintelligible -- and Bishop Ford and 6 Toussaint at that moment, at that time, and put on this 7 powerful presentation and packed the precinct.

8 We invited ten males, but we had over twenty-five 9 show up for the listening session. From there one of the 10 males came to me at the conclusion of the event and said, 11 hey, is it possible that you can become a mentor. I said 12 me, be a mentor? And I said, well I got to go talk to my 13 bosses. And, of course, the Commander being the commander 14 said, go ahead and make it happen.

From there we started talking to --Unintelligible -- at the Ninth Precinct. Within a month and a half, we outgrew the Ninth Precinct. We experimented, but we never expected to have the fast pace that we had. We had so many guys come into the precinct, we didn't have enough chairs or anywhere to sit them.

So from there we were able to come over and utilize our partnership with Justin Kimpson, and he allowed us to use space here at the Freight Center. The good news about that is we're pretty much outgrowing this space as well. Last week we had over 60 males from all the



different high schools. Males from Central High School,
 Northern. We had them coming from all over the city. Cass
 Tech.

While we're at the precinct, we actually had a male caught the bus from Seven Mile and Wyoming, because his boys told him he didn't want to miss this opportunity to come in and be mentored by the police. From there with the assistance of the great Cheryl Jones, who's been instrumental in part in assisting us, we did a Male Summit down at Cobo.

11 There are some of the pictures (Indicating). I 12 didn't want to miss out. That was our first three weeks --13 and point your attention over to the television screen --14 at the precinct. As you can see, we were cramped in there 15 after the first few weeks of us beginning this program at 16 the precinct.

17 Captain Thornton was gracious enough to come in 18 and bless us with his presence as well, and the boys really 19 took to Captain Thornton.

We were asked to come up here to help the school by Principal Fisher at the time who asked if we would be so kind as to come in and play eight graders in basketball. So I got my team together, and they came up here and played the Ninth Precinct versus Eight Grade Basketball team. And

25 to my surprise they almost beat us.



1 A couple of the guys from our group actually went 2 to prom, and they wanted us to come and see them off to 3 And we went to see quite a few our guys who attend prom. 4 our program here on the eastside off to prom, and it went 5 viral. It went all over social media. The news media 6 started calling the precinct, calling our deputy chief and 7 wanted to do a news story on this event. So we just -- my team went off and thought they were just taking pictures. 8 9 Next thing you know we're on the news.

10 From there, going back into what we did on May 9, 11 2018, which was something that was incredible, which is the 12 Male -- the Summit. The partnership from the NSO and the 13 Neighborhood Services Organization, they allowed us the 14 opportunity to put together a Summit. And we took the 15 Summit, and they sponsored it. And they didn't ask a whole 16 bunch of questions. And we were able to get 300 males from 17 six high schools. Four from the east side. Two from this district: Osborn, Denby, East English Village, Chandler 18 19 Park Academy, Old Redford Academy and Henry Ford. And when 20 we brought them down to Cobo, they were amazed; because 21 they didn't realize that we'd spent so much time looking at the small details to make this an impactful event. 22

The Chief opened up. And as you can see from the slide there DJBJ. The young guys all know him. He's one of the most popular DJs in the city. But he made a post on



social media and said this is one of the best events he had ever been to. We brought in high level speakers to come in and engage with the males. We did workshops focusing on grooming, also focusing on goal setting. And we just had a very impactful day without any hiccups. No fights.

6 The boys were given surveys. And when Cheryl 7 called me and told me; she said, you're not going to believe these surveys. Every survey said that they 8 9 couldn't wait until next year for the next one. They 10 talked about how well organized the event was, how great 11 the speakers were; and they also talked about how much they 12 learned about forgiveness and the concept of being the 13 brotherhood. And from there we're actually in the process 14 of planning our second Summit on May 22nd again this year 15 down at COBO Hall.

From there we were able to continue and expand our program to the westside. Sergeant Dunning and Commander Pritchett actually started the program over at the Eighth Precinct called What's Up Wednesdays. And their program is also rapidly growing.

So from there with the assistance of Justine Kimpson we began moving over here to the FREC Center. He was able to provide all our boys since we've been here once a month with haircuts free of charge. And the boys all come in and take full advantage of that.



Also I would like to highlight before I sit down,
 the Ninth Precinct Community Council who has been so
 gracious enough to assist us with food. And they come in
 and actually help us out a lot with the assistance of
 Sandra.

6 And lastly, I want to give a special thanks to Cheryl Jones from DYVPI. Because without her assistance 7 8 bringing structure to the program -- because we are police 9 officers. We aren't educators. We are not; and I make 10 sure we state this, we are not paper people. So she's been 11 kind enough to come in and help us with that. Her and 12 Quincy and her staff. And from there, the brotherhood with 13 -- also I forgot about the chaplain. Excuse me. Because 14 they actually have been coming in every week and also 15 assisting us. Even bringing the community together using 16 various resources from the FREC Center, from --17 Unintelligible -- next door, and we've just been trying to take it to another level utilizing the neighborhood 18 19 policing model of getting into the community and helping out the young males from here. And actually we're also 20 21 seeing a reduction in our juvenile crimes here in the Ninth 22 Precinct as a result of that.

23 (APPLAUSE)

24 SGT. THIRDKILL: I was just reminded to mention 25 that we were also an award recipient for the Obama



1	Foundation Grant. And also the Detroit Lions have also
2	given us a grant. And before I sit down, from the
3	Brotherhood we've also had a spinoff now no the Sisterhood,
4	and now we're in six high schools around the city. And
5	growing probably in the next year or so to advance to other
б	schools as well in the city.
7	(APPLAUSE)
8	CMDR. DECKER: Pretty good speech for me, huh?
9	You know, I think there's something very important that the
10	Board definitely what a great presentation. Thank
11	Sergeant Thirdkill. Any questions?
12	COMMISSIONER BELL: Commissioners?
13	COMMISSIONER BURCH: Yes, I do.
14	COMMISSIONER BELL: Go ahead.
15	COMMISSIONER GRIFFIE: I know we gave a round of
16	applause, but I think that I hear so much at this table
17	about all of the crazy negative things that happen to you
18	guys, you know, on TV. And I'd like to I think they
19	deserve a standing ovation.
20	(STANDING OVATION AND APPLAUSE)
21	COMMISSIONER BROOKS: I don't have a question. I
22	just want to thank you all for the wonderful job you're
23	doing. Thank you for your actions. I don't know if you
24	think about how many young men you might be saving. So
25	thank you all. It's just I'm sitting here now with



Page 56

chills thinking about all the high schools that you're
 going into with these young men. And I think a lot of
 things will sink with those young men. A fire has been
 started, so thank you.

5 COMMISSIONER BELL: Yes, ma'am.

6 COMMISSIONER BURCH: Commander Decker, I just 7 want to commend you. You're so very close to Number 8 Eleven. Okay, now this is my point though. I hear about 9 the gangs. Are these gangs like isolated over in a certain 10 area where you are? Could you explain?

CMDR. DECKER: I mean, unfortunately Number Nine 11 12 has notorious gangs. We probably have some of the longest 13 standing gangs in the city, definitely on the eastside. I 14 mean, we're sitting in the heart of the SMB, Seven Mile Blood territory. This is the red zone. And that's 15 16 something that we're eliminating. And that comes from these kids. And I was so shocked when he came to me and 17 told me stories. I was there. 18

I mean, in 2000 I was a young sergeant here, and these young kids that weren't even born could come -- they knew what I did. I mean, they knew the people I arrested; the scenes that I was at. And that's when I was -- like I said, I looked at the education we need to gain this intelligence. I had no idea it would be where it is. That's the future of Detroit. I hope these numbers, that



Page 57

dip in the shootings that I talked about, just keeps going
 down. It's got the start there. It's a good program.

3 COMMISSIONER BURCH: It's going to work. I just 4 want to encourage you as the commander and as the team, you 5 have an excellent chairperson back here for your community relations working together, just exactly what you're doing, 6 7 to touch the kids so they'll be able, confident to talk to See, that's the whole problem; that sometimes the age 8 you. 9 level of children, they don't want to speak to police. But now you're taking that gap out where maybe even Sergeant 10 Thornton can come back and be a mentor. I know he has 11 12 retired, but maybe he'll come back if you encourage him.

And I just want to ask DC Bettison, could they use more officers here in Number Nine? Can they get together? Maybe we can send you some more officers. DC Bettison?

17 COMMISSIONER BELL: The answer is yes. Yes. Of 18 all the police who need police officers, we need police 19 officers.

20 COMMISSIONER BURCH: I mean right here.

21 COMMISSIONER BELL: But they have a program 22 that's unique; and we just need to tell the story and 23 support them. This is an extraordinary that you don't hear 24 about. This is going beyond the badge of being a licensed 25 cop. This is about trying to deal with a problem; not from



1 enforcement; not from vengeance, from caring about our 2 young people. That's a message that we are trying to 3 convey to our young people, and these officers have got it. 4 That's what it's all about, the stories. They're working 5 at it, and it's snowballing across this city. So thank 6 you.

Commissioner Davis.

7

8 COMMISSIONER DAVIS: Question. Have ya'll talked 9 to any of these young people about possibly becoming 10 members of the force?

11 SGT. THIRDKILL: Absolutely. And Sergeant 12 Gonzalez, who's in the back who's actually part of the 13 program, has been. We just had that conversation -- so 14 it's Thursday. We're at the FREC Center. The 15 Brotherhood's actually going on. So a lot of people come 16 in at the first table to sign in, that was actually the Brotherhood. So right now there's 40 young men up to that 17 18 high school age of eighteen over on the other side right 19 here and right now. And I'm sure Sergeant Gonzalez is going to go over there to say hi to them, because we 20 started talking before this. 21

22 CMDR. DECKER: Absolutely. And, you know, I 23 guarantee in 30 years, 25 years there's going to be 24 somebody up here that's going to tell a story about it or 25 somebody might tell them a story about how Sergeant



Page 59

1 Thirdkill changed everything; their Detroit Police Commander, or Board of Police Commissioners, or elected 2 3 official. Guarantee it. COMMISSIONER BELL: Commissioner Burton. 4 COMMISSIONER BURTON: Yes, Mr. Chairman. 5 You 6 know, Commander Decker, you know, I'm just happy to hear about the many community initiatives that Number Nine has 7 or are involved in as far as engaging with the community. 8 And I'm happy that they are working. 9 10 So, you know, I knew when I was working for the County a few years back and I used to come to the community 11 12 relations meetings and the community meetings and some of 13 the block club meetings, and you all had a very special 14 group of people that came out each month. But I'm just so 15 happy to hear that all of these different initiatives that 16 you all have taken on is actually panning out, is actually 17 working. And I would love to see some of this move over into Number Seven, Number Three, Number Ten; you know, more 18 19 involved more in my district, which is District Five. But, you know, you guys are doing some good things over here in 20 21 Number Nine. I'm sure happy to hear that. I'm sure the community here in this room is happy too, because you got 2.2 good leadership over at Nine. 23 24 COMMISSIONER BELL: Thank you, Commander.



25

Appreciate it.

1	CMDR. DECKER: Thank you.
2	DC BETTISON: Through the Chair.
3	COMMISSIONER BELL: Yes, sir.
4	DC BETTISON: I just want to emphasize, when it
5	came to the My Brother's Keeper grant from the Obama
6	Foundation, Detroit was one of ten cities. It was a very
7	competitive grant across the nation. And when My Brother's
8	Keeper, the individuals who work for the foundation came
9	in, we had to go through an extensive interview process.
10	And I was a part of that interview process. But what sold
11	the deal was Sergeant Thirdkill the actual officers
12	doing the work, we brought them in, and they presented to
13	the folks from DC, and that sold the deal. And they
14	actually said that finally they had came to a place where
15	it was built up from the ground going up and that the
16	actual street officers were working with the youth. So
17	what we have is something very special that's not occurring
18	anywhere else. That's why Detroit was selected for this.
19	And to Commissioner Burton's point, by securing

more funding, we will be able to spread this across the 20 21 city. So it will be coming to your district as well and to all the districts across Detroit. And thank you, Sergeant 22 23 Thirdkill.

24 COMMISSIONER BELL: Thank you. We're going to 25 move on. Any standing or ad hoc the committee reports?



1	COMMISSIONER BROOKS: Excuse me. I don't have a
2	report, but I would like very much to hear Sergeant
3	Gonzalez talk about how many people they recruited the
4	other day. We need good news. This is the kind of news we
5	need in the media, just what we just heard.
б	SGT. GONZALEZ: Hi. Sergeant Gonzalez,
7	Recruiting. So thanks to our Board of Police Commissioners
8	here, Ms. Alberta Walsh (Phonetic); she's in charge of the
9	she oversees the DECA, our DECA voting, which is SER
10	Metro, Samaritan Northwest Activity Center. And she
11	offered the facility for us at the Samaritan which allowed
12	us to host a DPD/Wayne County Career Fair. So everyone
13	that goes there is for us or Wayne County. Usually they
14	apply for fall.

15 Twenty-eight individuals fought through the storm 16 on a snowy day and filled out the application. Qualified 17 individuals filled out the application with them just in 18 one day, which is a great number through the snow. We 19 have -- the next one will be the 21st at Northwestern 20 Activity Center. So we have one on each side of the city, 21 so that way we touch everybody within our city. So please pass the word: February 21st and then March 6th at SER 22 23 Metro.

24 COMMISSIONER BELL: Thank you. We're going to 25 move on to our board secretary, Mr. Hicks.



Page 62

1 MR. HICKS: Thank you, Mr. Chair. I simply want 2 to call to your attention the five items that have come 3 into the office and that were distributed to the Board. 4 One, of course, was the use of the Board's subpoena and 5 internal investigation; the Human Resources report, which 6 has already been presented to you.

7 We also would note that in your package, there is a packet from the Public Safety Foundation which contains a 8 9 couple of events that are coming up and also contains other 10 information in connection with that. There's also the standard GIS Report that's of the Ninth Precinct. And then 11 12 you also have listed as number five an update on the Green 13 Light registrations within the city. And I think we're up 14 to 495 Green Light locations at this point. And with that, 15 Mr. Chairman, that's all I wanted to share at this event. 16 COMMISSIONER BELL: Thank you. Any old business?

17 Any new business?

18 COMMISSIONER BURCH: I guess I could say, Mr.

19 Chair.

20 COMMISSIONER BELL: Yes, ma'am.

21 COMMISSIONER BURCH: In the Eleventh Precinct we 22 did have a Valentines party today. It was over at a hall. 23 And the NPOs and Sergeant -- I mean Commander Slappey, we 24 had a beautiful time. We had about a hundred seniors that 25 they came together to give them love on Valentine's Day of



Page 63

DBOPC 02/14/2019 1 the non-alcoholic champagne and chocolate and dancing. So it was very nice. So I commend our precinct, Number 2 3 Eleven. And I wanted to recognize Captain Walton back 4 there who's here from Number Eleven. Thank you. 5 6 COMMISSIONER BELL: Thank you. 7 Announcements: The next meeting will be on Thursday, February 21, 2019 at Public Safety Headquarters, 8 9 1301 Third Street. Our next community meeting will be on Thursday, March 7th, at 1:30 p.m., at Western International 10 High School. 11 12 Now we move on to oral communication from the 13 public, and you have two minutes to speak. And we're going 14 to hold you to those two minutes, because we want to move 15 the time frame where you can interact with some of the 16 young people here, and enjoy some of the refreshments and etc. etc. So that is the criteria. Mr. Brown. 17

MR. BROWN: Mr. Chair, I have five cards. Monika 18 19 Biddle, followed by Ms. Faith, followed by Mr. Scotty 20 Bowman.

MS. BIDDLE: Hello Honorable Board and audience. 21 Happy Valentine's Day. My name is Reverend Monika Biddle 2.2 of the Church of Scientology. I mention today --23 Unintelligible -- this book before. And I want to read 24 25 this story to you from the way to happened at the



1 newspaper, and I'm going to try to talk really fast. In 2007 Ivy Asbury started the Teen Intervention 2 3 Project in the city of Compton where he was born and raised, and he worked with at risk youth in trouble at 4 5 school, on drugs, or in gangs. No doubt the way it happened is with work on kids is as far gone as the ones in 6 the project, after learning about the book he decided to 7 give it a shot. He became a believer when he sought 8 transformative -- Unintelligible -- on one young man who 9 10 lived in a group home and hated his parents. But one day he told Asbury he wanted to see his mother again --11 12 Unintelligible -- when Asbury asked what had changed his 13 mind, he replied, I was reading it in a book. At the young 14 man's request Asbury helped him and his -- Unintelligible 15 -- work together in his mother's restaurant.

16 Teachers were shocked when they witnessed that 17 phenomena at a Compton school. What are you doing with these kids, several asked in disbelief? They were the most 18 19 problematic to this school. And prior to using "The Way to Happiness" you were luck if you got maybe eight of one 20 hundred to graduate. Once they started doing it, of 21 2.2 course, the graduation rate went up went up to 75 out of 23 100.

24 But most astonishing to Asbury, the impact of 25 those -- Unintelligible -- on homicide and crime. Asbury



and his partner erected the Wall of Fame at a Compton
intersection to which displays 3,000 names of those
murdered in the city. There they also passed out "The Way
to Happiness" and went fifty days straight without a single
murder. Asbury says that is the first in the history of
Compton.

Asbury also tells of a friend, Bishop Franklin 7 Harris, hose church is situated in the worst housing 8 9 projects in the country. To see him transform people just by using this book is amazing. Where there were previously 10 three or four murders each day, those projects went three 11 12 years without a homicide. I can't make any sense of it 13 says Asbury. With all my years in law enforcement I don't 14 know how this little book is a -- Unintelligible -- there's 15 no yelling, no screaming, no cussing or intimidation, none 16 of that, and it works.

17 COMMISSIONER BELL: Thank you.

18 MR. BROWN: Ms. Faith, followed by Mr. Scotty19 Bowman.

MS. FAITH: Welcome everyone, and Happy Valentine's Day. It's been quite a while since I've been able to come and to see you all in rare form as you are today. I appreciate everyone that I see; and the ones that I know of and the ones that I don't know of with faces old ones. Happy Valentines to everyone and their families.



_	
Paqe	2 66

1 My comments today are on the commander and the young man who was here. I can't remember, but anyway, the 2 3 great work that they are doing. And I was thinking about the very same things for the young people. They have the 4 Brotherhood, and they're going the have the Sisterhood to 5 6 encourage them and mentor them. These are the same things I've been thinking about. So I notice, I guess --7 Unintelligible -- a poem or something that says: 8

9 "Watch your thoughts, they become your words;
10 watch your words, they become your actions; watch your
11 actions, they become your habits; watch your habits,
12 they become your character; watch your character, it
13 becomes your destiny."

And so I want to thank you for the mentioning of those things. Because if they didn't have someone to encourage them, it does start with a thought, and then they make a conscious decision to speak of it. And when they speak it enough they will become their actions and then their destiny at the end.

So, again, also the commissioners and all, I honor you today and thank you for the good work that you are doing and the exposure that they had to the -- through the work that they do and with the disciplining and the helping of the officers. I say if they didn't expose themselves on Nationwide TV, why would they do it if they



didn't want to do right and help the civilians in the city. 1 So this is why I continue to appreciate and honor the good 2 that I do see in the DPD, and the commissioners, and also 3 the fire and all the responders. 4 They saved my life so many times over, why can I 5 6 not honor them back and honor my own life? And I see them opening themselves up to these subjects, to the civilians, 7 to whatever their complaints may be, because they want to 8 do the right thing. Thank you for letting me speak. 9 COMMISSIONER BELL: Thank you. 10 11 MR. BROWN: Mr. Bowman, followed by Ms. Sandra Hardy [sic] and Ms. Jones Risgin. And, Mr. Chair, that 12 13 will be your last speaker. MR. BOWNMAN: Hi. Some of you may think this is 14 15 making me sound like a broken record, but I just come back 16 because I have not yet seen certain actions I think need to 17 be addressed. And again I'm revisiting the matter of Corporal Dewayne Jones and the manner in which he handled 18 19 Lakesha Williams this past summer at Receiving Hospital. Not just him individually. But now someone brought up 20 training a few minutes ago. And what bothers me more than 21 the case of one individual was that, again, that we had a 2.2 23 large number of officers come up and -- including someone identified themselves as trainers come up and say that this 24 25 was an appropriate thing to do; and, in fact, giving



accolades to Dewayne Jones for punching out this lady. 1 There needs to be some matter of policy. It's 2 not training, it's not a matter of technique, it's a matter 3 of instruction and behavior that needs to be addressed. 4 And I'm not a lone voice in the wilderness on this. I 5 6 should point out that the decision to suspend without pay was an opinion put forth by Chief Craig. That myself and 7 Commissioner Burton were part of a press conference on the 8 9 18th back at December 18th where we expressed displeasure with this outcome. And Chairman Bell was on Fox 2 saying 10 that this was a bad decision. 11

12 Now whether or not they can undo that decision, 13 what they can do looking -- moving forward what you can do 14 as a Board is ensure that policy clearly state that certain 15 types of behavior are not acceptable so we don't have a 16 repeat. Or, you know, at least if there is a repeat of an 17 incident like the one that happened this past summer at Receiving Hospital, that for future cases we don't have 18 19 large numbers of officers, including trainers, saying that this was the right way to handle things. I think that 20 really needs to be addressed. Not just as a matter of 21 getting one individual for what I think is wrong with a lot 2.2 of other people I think is wrong, but also to prevent 23 future problems. Thank you. 24

COMMISSIONER BELL: Thank you.

25



1

2

3

4

5

6

7

8

9

10

11

12

MS. TURNER-HANDY: Good evening everyone. First, I want to say I'm Sandra Turner-Handy, and I'm the Ninth Precinct Community Relations Council. I want to say a thank you, Captain Decker. We love our Brotherhood Program. And that program, even our state reps know about it. State Rep Byrd awarded our group \$700 just for food. So that's an awesome awesome accolade for our group. Members of the Ninth Precinct, we support our Ninth Precinct officers. We feel that they have bridged this gap. And when Commander Decker talks about our numbers going down, our numbers are going down because we

13 best in the city. I don't care who's here from any other 14 precinct, our NPOs are the best in the city.

work alongside of our police officers. Our NPOs are the

Our problem comes when our NPOs -- when residents are constantly calling for them to handle matters, and they go out and they try their best to handle it; and then when they have to resort to a cuss word they're disciplined.

Now I know there are standards. There are standards in the way we live. There are standards in every job we have. However, in the Darius Stallworth matter, no one talked about how the officers had been out three times and they have talked nice, and they have went to the mother. They have never cited. They have never ticketed. They handled this with all the professionalism of a police



1 officer. No one talked about this young man does not even live in the city of Detroit. He lives in Harper Woods. 2 3 Had he -- if he does what he does in our city, and he was doing it tonight, if he did that in Harper Woods he would 4 have been locked up. But in Detroit our officers are the 5 ones that are disciplined, and that's a problem. 6 7 COMMISSIONER BELL: Thank you. MR. BROWN: Ms. Risgin. And, Mr. Chair, that 8 will be your last speaker. 9 MS. RISGIN: Hi, my name is Joan Risgin, and I'm 10 on the board of the Ninth Precinct Community Relations 11 12 Council. And this is just an informal thank you. 13 Specifically to the Ninth Precinct officers and Commander 14 Decker, but also to our NPOs. They are instrumental in the 15 community work that we do, and we couldn't do the work that 16 we do without them. I know my community's organization 17 would not exist except for Officer Wade. And Officer Kade (Phonetic) has also stepped in as well. 18 19 So just so you know, our Halloween Trunk-or-Treat, we had over a thousand more kids this year 20 21 than we did last year, and that's directly from the work that the NPOs have done. Camp Restore: We had over a 2.2 thousand volunteers nationally come into the Ninth Precinct 23 and do work that we can't do; picking up garbage, restoring 24 homes, helping kids. And the NPOs were right there with 25



1 them. And I just can't say more love and a bigger thank you for all the work that you do and how much support they 2 3 constantly provide to us on a daily basis. Thank you. 4 MR. BROWN: That was our last speaker. 5 COMMISSIONER BELL: I want to thank you for your 6 attendance. 7 COMMISSIONER CARTER: I'm sorry, Mr. Chair. COMMISSIONER BELL: Go ahead. 8 COMMISSIONER CARTER: I'd like to go back to the 9 10 Resolution. I don't think that we ever put a motion on the floor to adopt the resolution. 11 12 COMMISSIONER BELL: Yes. COMMISSIONER CARTER: So I'd like to move that at 13 14 this time. 15 COMMISSIONER HOLLEY: Second it. 16 COMMISSIONER BELL: It's been properly moved and supported. Discussion? 17 Those in favor aye. 18 19 THE BOARD: Aye. 20 COMMISSIONER BELL: Those opposed? Motion carried. 21 22 Is there any other business before this body? 23 COMMISSIONER BROOKS: Yes. I just want to say that I think we need more media to write about and talk 24 25 about the good things these police officers are doing.



1 Everything they do is about something negative. We need to get away from that negativism and talk about the good. 2 3 Look at all the good in here tonight with this program. 4 So is there any way we can get media to see the good that's being done in our city? May I go out and try? 5 6 COMMISSIONER BELL: We're working on that. 7 COMMISSIONER BROOKS: Okay. COMMISSIONER BELL: But the media builds on bad 8 9 news. Breaking news. 10 COMMISSIONER BROOKS: Right. I know. COMMISSIONER BELL: But we have to put our best 11 12 foot forward. And we do have a media person for it. She 13 -- Unintelligible -- great change. You need to tell the 14 story too. I'm going to say once again, if there's no other business before this body --15 16 COMMISSIONER HOLLEY: So moved Mr. Chairman. COMMISSIONER BELL: -- the Chair will entertain a 17 motion for adjournment. 18 19 COMMISSIONER HOLLEY: Second time, so moved. COMMISSIONER BELL: Okay, it's been moved a 20 21 second time. Those in favor aye. 22 THE BOARD: Aye. 23 COMMISSIONER BELL: Thank you for coming. (At 8:12 p.m., proceedings concluded) 24 25



	DBOPC 02/14/2019 Page 7
1	CERTIFICATE OF NOTARY
2 3	STATE OF MICHIGAN)) COUNTY OF WAYNE)
4	
5	I, Donna R. Williams, Certified Shorthand Reporter,
б	a Notary Public in and for the above county and state, do
7	hereby certify that the above deposition was taken before
8	me at the time and place hereinbefore set forth; that the
9	witness was by me first duly sworn to testify to the
10	truth, and nothing but the truth; that the foregoing
11	questions asked and answers made by the witness were duly
12	recorded by me stenographically and reduced to computer
13	transcription; that this is a true, full and correct
14	transcript of my stenographic notes so taken. I further
15	certify that I am not related to, nor of counsel to
16	either party, nor interested in the event of this cause.
17	
18	On R. Willow
19	
20	DONNA R. WILLIAMS, CSR 6253
21	
22	
23	My Commission expires 9/15/2022
24	
25	



e 73

\$	2	3
\$1.8 5:10	2 68:10	3% 25:3,12
\$700 69:6	2,187 32:2 33:20	3,000 21:12 65:2
	2,454 31:19	3,063 31:23
1	2,639 31:18	3,700 5:16
1 32:2	200,000 5:15	30 25:7 58:23
1,125 32:5	2000 46:11,15 56:19	300 37:11 52:16
1,800 33:24	2002 46:15	302 32:4
1,819 32:21	2007 64:2	31 32:12
10 32:16	2008 28:3 45:10	313 733-1240 5:25
10% 25:9	2017 5:4,15 45:24	32 32:18,23
100 64:23	2018 25:7 32:2 52:11	33 32:16 41:10,15
11 25:8	2019 3:2,18 10:21 14:20 15:1 63:8	346 34:1,8
115 36:2		35 20:2
1301 63:9	21 32:13 63:8	353 32:22
132 32:14	21st 61:19,22	3:00 13:14
14 3:2	22 14:20	
14th 15:4	22nd 14:17 53:14	4
15th 17:11,12	23% 25:3	4 32:13
16% 45:5	231 34:11,16	4% 25:4
1817 17:17	234 32:3	40 32:15 58:17
185 31:20 36:15	24th 17:15	414 32:6
1869 17:13	25 22:20 32:13 36:6 37:9 58:23	45th 14:19
1870 17:13		48205 5:22
18th 68:9	255 32:23 25th 25:17	495 62:14
19% 25:11	25 th 25.17 26 41:15	
1920s 44:22	26th 14:17	5
1964 17:15	28 32:24	5% 25:10,11
1997 27:25	28 5:2	50 29:1
1:30 15:3 63:10		500 34:13
1st 37:12	294 32:3 34:11,16 29th 28:21	52 32:7,15
	2311 20.21	528 33:11

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313.567.8100

575 32:21

DBOPC

6
6 32:13
6% 25:10,12
60 50:25
609 31:22
63% 25:4
683 31:21
6:29 p.m 3:3
6:30 13:15
6:35 p.m 4:13
6:45 p.m 12:8
6:50 11:3,7
6th 61:22
7
7 10:21 13:16 41:16
7.7-803 30:22
75 64:22
7th 15:2 63:10
8
8 13:17
80 32:14
8:12 p.m 72:24
9
9 52:10
97 27:25
Α
abolished 17:15
abolitionist 17:18

Absolutely 38:23 58:11,22

02/14/2019 Academy 38:16 52:19 accept 40:15,17 acceptable 68:15 accepted 4:11 access 18:5 29:17 accident 25:20 accolade 69:7 accolades 68:1 accomplished 20:23 accounting 5:8 achievement 22:10 acknowledge 15:6 20:19 24:19 acknowledges 21:16 acronyms 34:23 act 30:22 34:23 48:21 Action 43:8 actions 55:23 66:10,11,18 67:16 active 20:6 37:17 activity 17:1 61:10,20 actual 6:8 44:14 60:11,16 ad 60:25 add 28:18 additional 3:18 13:9 18:21 41:16 address 15:15,24 36:21 41:25 43:9 48:18 addressed 67:17 68:4,21 adjournment 72:18 adjudicate 39:14 administrators 49:4 admiration 20:13 adopt 71:11 adult 20:3

advance 24:7 55:5 advantage 53:25 adversely 29:20 Affairs 29:1 affect 29:20 Affirmative 43:7 African 16:13,21 17:21 **Africans** 16:6,7 afternoon's 10:12 age 15:22 48:9 57:8 58:18 aged 46:3 agencies 14:1 agenda 10:12 18:7 ages 6:6 Aggravated 25:9 aggressively 36:16 43:11 **agility** 32:14 ahead 30:18 41:1 50:14 55:14 71:8 **aid** 5:8 **Akbar** 8:22 Alberta 61:8 Alliance 9:9 allowed 29:25 49:5 50:22 52:13 61:11 allowing 47:18 alongside 69:12 altercation 26:1,4 amazed 42:21 52:20 amazing 65:10 Amendment 17:11,12,15 America 16:8,11 Americans 16:21 17:4,21 Americas 16:7 Anderson 8:9 18:11 31:15,16



33:16,18,21 34:7,14 35:4,7, 15,18,24 36:15 38:14,23 39:8 41:17 43:16 Angela 4:7 Anna 23:21 Announcements 63:7 apologize 30:19 appeal 42:9 appeared 32:13,15 42:15 applause 21:24 22:24 23:13 24:13,14 54:23 55:7,16,20 applicant 34:6 40:2 42:9 applicants 32:2,3,4,12 33:20, 25 34:1,13 38:5 39:1 application 61:16,17 apply 38:5 61:14 applying 39:1 approach 14:21 approval 10:11,20 approximately 28:23 archives 22:14 area 8:6,7 11:18 56:10 arrested 46:17 56:21 **Article** 13:16 **Asbury** 64:2,11,12,14,24,25 65:5,7,13 **Assault** 25:3,9 assess 18:3 assigned 25:22,25 29:23 assist 54:3 assistance 43:21 50:2 51:8 53:21 54:4,7 assistant 32:17 33:5 assistants 32:23 assisting 21:2 51:9 54:15 **Association** 9:13 14:15

DBOPC 02/14/2019 associations 5:20 assume 19:17 Assumption 20:7 44:21,25 astonishing 64:24 At-large 7:5,10 attend 20:8 52:3 attendance 3:14 12:12 19:14 24:17 71:6 **ATTENDEES** 3:6,8 4:22 8:19 12:23 47:12 attending 8:21 11:23 attention 17:24 27:3 51:13 62:2 **attrited** 41:11,15 attrition 33:3.5 41:5 audience 4:16 7:20 19:6 49:23 63:21 audiovisual 8:13 Audry 4:8 authority 30:23 automobile 16:2 avenues 30:8 awaiting 32:4 34:11,15 award 18:8 22:5,7,18,20 23:4, 21,24,25 24:6 54:25 awarded 69:6 awards 22:3 aware 28:19 30:3 45:17 awesome 69:7 awkward 23:22,23 aye 10:17,18 11:14 31:6,7 71:18,19 72:21,22 В Bachelor 19:25

back 5:11 6:15 12:16 16:25



19:8 25:16 27:7,22,24 28:21 40:4 41:8 45:21 46:13,23 47:25 48:16 52:10 57:5,11,12 58:12 59:11 63:4 67:6,15 68:9 71:9 background 39:21 42:4 bad 68:11 72:8 badge 57:24 Bagley 5:2 bailiffs 26:9 ballpark 43:4 **Bank** 5:14 **bar** 38:24 barriers 15:22 Barron 12:3,4 23:20 Barry 24:19 **based** 14:3 basically 34:22 46:22 basis 5:21 71:3 basketball 51:22.24 **beat** 51:25 beautiful 62:24 began 49:3,19 53:22 beginning 51:15 behalf 3:13 13:3 19:4 22:4,17 24:23 47:23 behavior 30:13 68:4,15 believer 64:8 believes 20:15,17,21

Bell 3:5,7,9,11 4:10,14 6:17, 20,22 7:12,24 8:23 9:1,11,14, 22 10:2,7,15,19,24 11:11,15, 20 12:11,24 19:13,16,20 21:25 24:12,15,21 28:9 29:11, 13,15 30:18 31:5,8,12,14 33:15 34:19 36:4,13,16,21,25 37:23,25 40:24 41:1,23 42:8 43:2,18,24 44:5 55:12,14 56:5 57:17,21 59:4,24 60:3,24

61:24 62:16,20 63:6 65:17 67:10 68:10,25 70:7 71:5,8, 12,16,20 72:6,8,11,17,20,23 Bettison 11:20,21 12:6,10 22:3,25 24:24 28:11 29:7,21 30:16 31:13 36:25 37:2 41:23, 24 42:7 57:13,16 60:2,4 **Bible** 23:25 Biddle 9:20 63:19,21,22 **big** 44:24 48:14 bigger 71:1 **Bishop** 50:5 65:7 bit 23:22 27:4 36:3 40:11 45:5 black 15:7,8,10,12 16:5 17:7, 8,22 black's 15:25 Blackmoore 42:15 blacks 16:17 17:9.17 blanket 40:19 Bleak 9:13 bless 7:23 51:18 block 5:20 59:13 **Blood** 56:15 **bloody** 17:13 Blossom 8:8 blowing 49:13 **board** 3:12,14,17 4:24 6:18 7:19,25 8:17 10:18 11:14 12:20 13:3,6,11,17 14:7,9,14, 25 17:25 18:10,16 21:14,22 23:16 28:14,22 30:11,22 31:7, 16 40:2 42:8,10 44:9,10,15, 18,23 45:17 47:9 48:17 55:10 59:2 61:7,25 62:3 63:21 68:14 70:11 71:19 72:22 Board's 18:5 62:4 Boarder 9:23 **Bob** 20:2

DBOPC 02/14/2019 **body** 71:22 72:15 **book** 16:23 63:24 64:7,13 65:10,14 **BOPC** 13:23 **BOPC.GOV** 17:25 born 17:19 46:15 56:20 64:3 **bosses** 50:13 bothers 67:21 bottom 32:9 34:3 Bowman 9:23 63:20 65:19 67:11 **BOWNMAN** 67:14 **box** 21:9 **boys** 49:22 51:6,18 53:6,23,24 brain 37:7 breach 19:2 Breaking 72:9 bridged 69:9 bridging 21:3 bright 34:24,25 bring 42:1 bringing 54:8,15 brings 4:2 broad 16:20 broken 67:15 Brooks 7:5 19:18,21 55:21 61:1 71:23 72:7,10 Brother's 60:5,7 **brotherhood** 6:4 47:9.14 53:13 54:12 55:3 58:17 66:5 69:4 Brotherhood's 58:15 brought 27:3,7 28:7 41:14 47:7,8 52:20 53:2 60:12 67:20

building 49:4 **builds** 72:8 built 16:10 20:24 60:15 **bulb** 46:20 **bunch** 52:16 **Burch** 7:3,4,19 55:13 56:6 57:3,20 62:18,21 Burch's 7:16 Burglary 25:10 68:8 Burton's 60:19 **bus** 51:5 business 62:16,17 71:22 72:15 buttons 18:2 Byrd 69:6 С cable 3:15 calculating 41:5 calendar 3:18 call 8:5 17:24 19:16 62:2 called 37:15 44:16 53:7,19

calling 52:6 69:16 **Camp** 70:22 candidates 32:8 candy 21:11 captain 44:13 47:15,20 49:8 51:17,19 63:4 69:4 Capuchin 24:7

car 25:20 34:8,17 44:15 63:17,18 65:18

4

budgeted 31:18,21

67:11 70:8 71:4

build 15:16,18 20:21 49:19

Burton 24:16,18 37:24 38:1, 21,24 40:1 41:25 42:6 59:4,5



Brown 7:7 8:4 10:14,23 11:1,

6,9 12:15 19:8 33:10,17,18,22

card 12:15,17 19:7 24:8 cards 12:16 63:18 care 25:18 69:13 cared 49:17 career 36:5 61:12 caring 58:1 Carjacking 25:4 carjackings 25:7,8 carried 10:19 11:16 25:21 31:971:21 Carter 7:8 30:17,19 31:10,11 43:17,19 44:3 71:7,9,13 case 18:19 19:3 26:11 27:21, 23,25 67:22 **cases** 13:25 27:11,17 42:1,2, 11 68:18 Cass 51:2 categories 25:2 34:12 category 25:2 Catholic 20:7 caught 51:5 causing 48:9 Cease 45:18,22 46:5,8 47:2 48:7 celebrate 3:25 celebrating 14:18 cell 27:13 center 3:22,23 4:16,19,25 5:1, 5 7:21 50:23 53:22 54:16 58:14 61:10,20 centered 20:9 Central 51:1 Certificate 23:8 certification 42:17 certified 38:7,13,15,22,25 40:20 43:20,22 44:4

certify 38:15 **chair** 3:12 6:19 8:25 24:25 25:13 26:6 30:17 33:14 37:2, 22,24 39:9 40:25 41:24 43:17 60:2 62:1,19 63:18 67:12 70:8 71:7 72:17 **Chairman** 8:1 11:1 24:18 34:18 36:1 59:5 62:15 68:10 72:16 chairman's 13:2 chairperson 11:20 57:5 chairs 50:20 champagne 63:1 Chandler 52:18 change 72:13 changed 59:1 64:12 changing 32:10 channel 3:16 chaplain 4:7,8 54:13 **Chapter** 13:17 character 66:12 charge 8:6 53:24 61:8 Charles 16:4 **Charter** 13:16 chasing 25:23 check 39:21 checklist 29:22 Cheryl 11:25 12:2 50:2 51:8 53:6 54:7 chief 4:8,14 8:14,21 11:17,18, 21,22 12:3,4,9 13:8,9 14:11 18:19,20,22,24 22:17 23:5,11, 19 24:23 26:15 28:13,22 29:13,16,22 30:5 31:1,12 47:17 52:6,23 68:7 **Chief's** 24:22 children 21:12 22:15 57:9 Children's 9:21

chills 56:1 chocolate 21:11 63:1 **Chris** 26:12,20 Christmas 13:12 Christopher 25:20 Chronicle 16:23 church 20:7 44:21 63:23 65:8 Churzack 26:3 circumstances 39:19 cite 18:1 cited 69:24 cities 60:6 citizen 10:4 13:5,25 18:3 citizens 13:19,21,22 21:15,19 22:8 29:20 31:17 37:18 39:22 city 3:20 5:1 11:24 13:16 16:24 21:15,20 22:4,12,13,17 23:9 32:22 35:14 38:6 39:2 40:11 51:2 52:25 55:4,6 56:13 58:5 60:21 61:20,21 62:13 64:3 65:3 67:1 69:13,14 70:2, 3 72:5 civic-minded 14:22 civil 13:22 civilian 13:18,20 14:8,15,19 31:21,24 civilians 32:17,22 33:4 67:1,7 class 32:18 clearance 39:4 Clerk 22:14 close 20:18 28:24 56:7 closed 27:17,18 clothing 27:14 **club** 5:20 59:13 **CMDR** 44:9.11 55:8 56:11 58:22 60:1 coasts 17:2



ENAISSANCE hansonreporting.com COURT REPORTERS & VIDEO 313.567.8100 Cobo 51:10 52:20 53:15

code 5:22

cold 45:3

Cole 39:8,9,10 40:7

column 11:3

commander 18:14,15 22:25 23:1,5,19 29:8 44:8,13 45:15, 20 46:14 47:15,20 49:7,8 50:13 53:18 56:6 57:4 59:2,6, 24 62:23 66:1 69:10 70:13

commend 56:7 63:2

comments 11:13 66:1

commissioner 3:5,7,9,11 4:10,14 6:17,20,22,25 7:1,3,5, 7,8,10,12,15,19,24 8:23 9:1, 11,14,22 10:2,7,13,14,15,19, 22,23,24 11:1,5,6,8,9,10,11, 15 12:11,24 14:7 18:4,13 19:11,12,13,15,16,18,20,21 21:25 24:12,15,16,18,21 28:9 29:11,12,13,14,15,16 30:14, 17,18,19 31:4,5,8,10,11,12,14 33:10,15,18,22 34:8,17,18,19, 20 35:4,6,11,17,23,25 36:4, 10,13,16,20,21,24,25 37:2,22, 23,24,25 38:1,21,24 40:1,24, 25 41:1,2,20,23,25 42:6,8 43:1,2,6,17,18,19,24 44:3,5 55:12,13,14,15,21 56:5,6 57:3,17,20,21 58:7,8 59:4,5, 24 60:3,19,24 61:1,24 62:16, 18,20,21 63:6 65:17 67:10 68:8,25 70:7 71:5,7,8,9,12,13, 15,16,20,23 72:6,7,8,10,11, 16,17,19,20,23

commissioners 4:24 6:23 7:20 12:20 13:11,17 17:25 21:14,22 22:1 23:16 33:15 37:23 42:9,10 55:12 59:2 61:7 66:20 67:3

commitments 9:17

committed 21:17

committee 60:25

common 4:1 20:20

DBOPC 02/14/2019 communication 19:6 63:12

Communications 9:24

community 3:17,18,23,25 4:4, 18 5:8,12,14,16,19,20,22 8:8 9:4,8,16 10:5 13:14,21 14:5 15:1,4,6 18:8 20:10,21 21:2,4, 12 24:4 26:18 28:12 29:8 33:9 45:19 49:14,24,25 54:2,15,19 57:5 59:7,8,11,12,22 63:9 69:3 70:11,15

community's 70:16

Company 4:2

Comparable 45:9,10

compared 25:5

compensation 16:15

competitive 60:7

complaint 18:3

complaints 13:25 14:10 67:8 **completely** 30:1

compromised 19:2 Compton 64:3,17 65:1,6

concept 53:12

concern 13:3 37:3

concerned 30:13 38:2

concerns 12:18,20 13:4 29:11 33:16 concluded 72:24

concludes 29:7

conclusion 50:10

condition 16:19

conduct 15:1

conducted 28:25

conducting 3:13

conference 11:24 14:16,21,23 68:8 confident 30:6 57:7

confidentiality 19:2

confirm 41:14 confusion 16:4 congratulate 44:20 connection 62:10 connections 48:24 conscious 66:17 consideration 14:14 considers 21:1 constantly 69:16 71:3 Constitution 17:12 Constitutional 26:21 **contact** 27:20 continent 15:18 continue 9:17 37:16 53:16 67:2 continues 17:25 continuing 14:14 continuously 32:10 contribution 15:16 16:7 contributions 17:5,20,23 **control** 13:18 conversation 20:25 58:13 **convey** 48:20 58:3 conveyed 49:16 cooperation 23:11 **cop** 57:25 **Corp** 4:7 Corporal 67:18 corporation 15:20 correct 11:9 15:13 16:5 34:2 41:17 44:1 corrected 11:4 corrections 11:12 **Council** 9:8 10:5 22:4,12,17 54:2 69:3 70:12



date 17:17 Davis 6:25 7:2 29:12,14,16

30:14 58:7,8

Dawn 16:23

counted 41:8

counter 6:15

countless 20:4 48:19

country 17:10 37:21 65:9

43:25 59:11 61:12,13

couple 50:3 52:1 62:9

courage 47:22

Craig's 26:15

crazy 55:17

cramped 51:14

creating 5:5 16:5

29:9 45:5 48:9 64:25

crimes 25:11 54:21

criteria 39:5 63:17

critically 25:14

current 18:20

cussing 65:15

custody 29:18

cutting 12:21,22

cuss 69:18

cut 34:15

daily 71:3

dancing 63:1

Darius 69:21

data 48:7,8 49:2

Darryl 7:7

court 8:13

68:7

County 27:21 28:8 36:18,22

Craig 11:18,22 22:17 23:5,11

24:23 28:22 29:22 30:5 47:18

crime 18:17,20 24:25 25:10,12

critical 14:5 15:9 18:23 26:1,4

D

day 3:7 7:1,4,6,9 8:18 10:8 13:1 22:21 24:3 41:19 53:5 61:4,16,18 62:25 63:22 64:10 65:11,21

days 27:20 65:4

DC 4:8,11 11:20 12:4,6,10 22:3,25 24:24 28:11 29:7,21 30:16 31:13 36:25 37:2 41:23, 24 42:6 57:13,15 60:2,4,13

deal 57:25 60:11,13

DECA 61:9

deceased 24:8

December 68:9

decide 35:12

decided 64:7

decision 42:12 48:15 50:1 66:17 68:6,11,12

decision-making 48:18 49:6

Decker 18:15 22:25 23:1,19 29:8 44:8,9,11 55:8 56:6,11 58:22 59:6 60:1 69:4,10 70:14

dedicated 21:17

dedication 20:22 22:10

defer 37:16

deferred 37:15

degree 19:25

deliver 37:18

delivered 44:15

demand 16:10

Denby 6:6 9:9 48:25 52:18

denied 38:6

department 6:3 13:7,19 14:8, 10 18:23 19:4 21:7,16 23:8,17 26:22 30:1 31:24 35:9,21,22 36:19,22 37:19 38:7,19 39:4, 12,13,14,17 40:15,21 41:9 43:25 50:4

departments 33:7 37:4,20 41:12

deputy 4:8,14 11:17,21 12:3,4 13:8 18:19,20,22,24 23:19 24:22 29:13,16 31:12 47:17 52:6

deserve 55:19

deserved 23:7

destiny 66:13,19

details 52:22

detective 18:25 26:8

determination 31:3

Detroit 3:1 4:7,24 5:2,3 6:2 11:24 12:1 13:16 14:6,16,18 15:9 16:23 21:7,14,15,16,21, 22 22:5,6,8,12,18,20 23:8,10, 17 24:7,8 26:21 27:7 32:20,21 35:14,21 37:19 38:6,7 39:2,4, 17 40:15,21 42:10,17 55:1 56:25 59:1 60:6,18,22 70:2,5

Detroiters 32:21,23 develop 47:19 developed 48:10 developing 48:6 development 5:18 14:3 30:7 devote 3:25 devotion 21:18 Dewayne 67:18 68:1 difference 45:17 48:2 differences 20:19 diligent 21:17 dip 57:1 directly 70:21 director 4:4,15 8:9 11:25

18:11 26:20 50:2



disable 25:23 disabled 25:21 26:2,5 disbelief 64:18 discipline 30:23 **disciplined** 69:18 70:6 disciplining 66:23 disconnect 49:14 discover 48:8 discriminatory 14:1 discuss 4:4 18:15 **Discussion** 10:17,25 31:6 71:17 disenfranchising 17:16 display 49:5 displaying 49:11 displays 65:2 displeasure 68:9 disqualified 32:6 33:23,24 34:4,5 distributed 5:15 18:12 62:3 distribution 5:13 21:9 district 3:12,19 7:2,4,7,8,14, 15,16 9:5 19:14 24:16,19 52:18 59:19 60:21 districts 60:22 ditto 7:11 Division 21:7 **DJBJ** 52:24 **DJS** 52:25 doctor 43:21 doctors 42:24 document 16:24 **Don** 25:24 **Donna** 8:13 door 36:7 44:24 54:17

doubt 64:5 **Douglas** 17:19 **DPD** 9:15 12:19 18:11 36:5,19, 22 40:4 67:3 **DPD/WAYNE** 61:12 drafted 48:18 drafting 48:19 drain 37:7 drawing 48:17 dressing 17:6 drop 33:10,11,12 34:25 35:1, 2,5,7,10 37:4,10,12,14,20,21 **drove** 49:2 drugs 64:5 dumpster 27:2 dumpsters 27:5 **Dunning** 53:17 duty 18:22 25:19 30:22 **Dux** 18:9 19:18,24 20:4,9,12, 15 21:1,10,18 22:6,9 23:9,15 44:20 **DYVPI** 54:7

Ε

earlier 5:6 easier 18:5 east 5:22 49:2 52:17,18 eastside 4:25 52:4 56:13 economy 15:21 education 56:23 educators 54:9 effective 14:3 effort 16:6 eighteen 45:11 58:18 Eighth 53:19 **Eighty** 45:13 **Elden** 12:3 **Eldon** 12:4 elected 9:2,3 59:2 **Eleven** 56:8 63:3,5 Eleventh 62:21 eligible 35:8 37:9 eliminate 14:1 eliminating 56:16 Elizabeth 7:5 eluded 5:6 embrace 20:18 emigrants 15:16 emphasize 60:4 emphasized 15:20 employee 30:24 Employment 33:13 empowered 13:17 encourage 17:22 57:4,12 66:6,16 end 7:23 12:13 19:5 33:1 66:19 enforcement 13:20 14:16,22 45:19 58:1 65:13 engage 53:3 engaged 9:16 Engagement 3:21 4:16,19,25 5:1 engaging 59:8 English 49:2 52:18 enjoy 63:16 ensure 68:14 entertain 72:17 entities 50:4 entrepreneurship 5:17

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313.567.8100

erected 65:1 Eric 18:14 error 15:23 esteem 22:8 esteemed 22:16 47:9 European 15:18 evening 3:5,6 4:20,22 6:25 7:3 8:3,17,19 19:22 26:19 31:16 44:9,10 47:11,12 69:1 event 50:10 52:7,22 53:10 62:15 events 21:3 24:5 53:1 62:9 everyday 23:25 24:9 evicted 26:8,24 evidence 26:10 27:3,9,11,13, 14,15 29:18,19,24 evolve 18:1 excellent 37:3 57:5 exception 16:12 exceptional 22:9 exciting 48:4 **Excuse** 54:13 61:1 exist 14:7 70:17 expand 53:16 expected 50:18 experiencing 38:11 experiment 47:22 49:9 experimented 50:18 explain 38:9,13 39:7 56:10 explained 42:16 exploitation 16:14 **expose** 66:24 exposure 66:22 express 13:3 expressed 68:9

expression 22:7 extensive 39:21 60:9 extraordinary 57:23 F faces 17:7 65:24 facility 3:22 4:17 5:3 25:18 61:11 facing 18:23 fact 67:25 failed 32:13,15 fair 12:22 61:12 fairly 45:2 faith 20:9 63:19 65:18,20 faith-based 45:19 fall 61:14 fallen 13:4,10 25:14 Fame 65:1 familiar 38:20 families 5:16 15:19 65:25 family 20:8,10,18 21:10 fast 47:4,7 50:18 64:1 fatal 45:13 fatally 46:1 favor 10:17 11:13 31:6 71:18 72:21 February 3:2 10:21 15:7 61:22 63:8 federal 40:8 feel 36:3 69:9 fees 5:11 **Fellow** 21:9 felt 23:21,22,23 fifteen 46:10 fifty 6:5 65:4

fight 18:17 fighters 17:18 fights 53:5 figure 27:17 figures 15:25 file 18:3 27:12 filed 27:25 files 27:22 filled 21:11 31:20,22 61:16,17 final 30:23 42:12 finally 60:14 find 16:2 30:5 39:18 finding 28:5 findings 30:12,15 fire 35:21 45:18,22 46:5,8 47:2 48:7 56:3 67:4 fiscal 32:1,7,8 Fisher 51:21 fliers 6:15 floor 71:11 focused 5:5 focusing 53:3,4 folks 23:6 38:11 39:1 60:13 food 5:13,14,15 44:24 54:3 69:6 foot 25:23 72:12 force 5:17 14:2 36:18 41:16 58:10 forced 16:10,16 Ford 3:21,23 4:2,16,19,25 5:1 50:5 52:19 forefront 13:24 forgiveness 53:12 forgot 54:13 form 65:22



format 12:13 19:9 forward 7:22 28:16,17 30:14 68:13 72:12 fought 61:15 found 26:9,22,24 27:6,9,10,12 foundation 9:21 16:3 55:1 60:6,8 62:8 founder 9:25 **Fox** 68:10 frame 63:15 Franklin 65:7 Frazier 4:8,9,11 **FREC** 4:1,2,4 53:22 54:16 58:14 Frederick 17:18 free 5:9 53:24 freedom 16:24 17:18 Freight 50:23 French 16:25 **Friday** 44:14,16 friend 24:2 65:7 friendly 18:1 20:24 front 11:25 22:1 fueled 46:6 full 53:25 fund 4:2 5:6 funding 60:20 furthest 27:24

G

future 56:25 68:18,24

gain 56:23gala 20:11gang 46:6gangs 46:16 56:9,12,13 64:5

02/14/2019 gap 21:3 57:10 69:10 garbage 70:24 gave 33:5 55:15 geographic 15:22 George 9:12,14 **gift** 21:9 **GIS** 62:11 **give** 6:15 7:16 22:18 24:12 25:6 26:13 31:17 36:10 45:24 54:6 62:25 64:8 Giveaway 21:8 giving 23:23,24 29:9 67:25 glad 7:21 glasses 45:9 Gleaners 5:14 goal 53:4 God 7:23 **Gonzalez** 58:12,19 61:3,6 **good** 3:5,6 4:20,22 6:25 7:3 8:17,19 19:22 20:22 21:9 23:5 24:16 26:19 28:4 31:16 35:5 36:9 38:18 42:1,18 44:9,10 47:11,12 50:23 55:8 57:2 59:20.23 61:4 66:21 67:2 69:1 71:25 72:2,3,5 government 3:15 governor 15:14,20,23,25 grab 12:17 gracious 51:17 54:3 **Grade** 51:24 graders 51:22 graduate 43:13 64:21 graduating 32:17 graduation 64:22 grandchildren 22:14 grant 55:1,2 60:5,7

NAISSANCE hansonreporting.com

313.567.8100

DBOPC

grants 4:2 grateful 24:3 Gratiot 44:22 gratitude 22:8 Graveline 26:12,17,19,20 28:19 great 6:1,2 9:9 22:15 23:2,16 41:2,4,7 43:4,10 44:6 45:18 46:21 51:8 53:10 55:10 61:18 66:3 72:13 greater 5:21 24:1 greatest 20:23 Green 62:12,14 greet 7:22 Gretchen 15:14 Griffie 19:11,12,15 31:4 40:25 41:2,20 55:15 grooming 53:4 Grotto 20:7 44:21 ground 60:15 group 46:8 48:9 52:1 59:14 64:10 69:6,7 groups 37:8 46:6 growing 53:20 55:5 guarantee 58:23 59:3 guess 11:17 34:10,21 62:18 66:7 gunshot 25:16 guys 46:13 47:13 49:9 50:19 52:1,3,24 55:18 59:20

Н

habits 66:11 haircuts 6:11 53:24 half 44:14 50:17 hall 53:15 62:22 DBOPC 02/14/2019 Hicks 6:17,19,21 7:25 8:1,23, 25 61:25 62:1 high 6:5,6 15:3 46:3,19 48:25 49:2 51:1 52:17 53:2 55:4 56:1 58:18 63:11

Halloween 70:19

handgun 27:15

hands 46:24

Handy 9:7

55:17

hard 20:22

Hardy 67:12

Harper 70:2,4

Harris 65:8

hated 64:10

he'll 57:12

61:2

heard 61:5

heart 56:14

helps 41:22

Henry 52:19

herewith 22:7

hiccups 53:5

50:11

hearing 31:1 49:25

held 15:13 21:3 22:13

helping 54:19 66:24 70:25

hey 46:13 47:2,24,25 49:8

helped 15:16 64:14

handle 68:20 69:16,17

happen 46:24 47:3,24 50:14

happened 26:14 30:3,6 46:15,

happy 3:7 7:1,4,6,9 8:17 59:6,

headquarters 13:13 27:8 63:8

hear 6:9 11:5 31:14 34:22 50:1

55:16 56:8 57:23 59:6,15,21

9,15,21,22 63:22 65:20,25

19 63:25 64:6 68:17

Happiness 64:20 65:4

handled 67:18 69:25

hand 41:5

higher 40:16 42:18

highest 21:21

highlight 6:1 15:9 54:1

hire 37:7,8 43:8

hired 26:25 32:7,16 37:8

hires 32:19 41:15

historian 16:16,22

historical 37:6

history 15:7,8,10,13 16:5 17:4,8,22 38:18 45:24 46:16 65:5

hoc 60:25

hold 10:9 12:14,15 63:14

holiday 13:12

Holley 7:10 10:13,22 11:5,8,10 34:18,20 35:4,6,11,17,23,25 36:10,20,24 37:3,22 43:1,6 71:15 72:16,19

home 19:1 25:16 26:9 29:25 64:10

homes 70:25

homicide 19:1 25:2 26:10 28:2 64:25 65:12

homicides 45:11 honor 21:1 23:16 66:21 67:2.6

Honorable 7:19 31:16 63:21

honored 22:5 23:22 24:4

honoring 20:12 21:6 hoods 17:6 hope 3:19 18:15 33:1 56:25

hose 65:8

Hospital 67:19 68:18

host 6:14 14:16 15:24 61:12 hotspots 18:16 hours 20:4 48:19 house 3:10 26:24 27:7,11 housing 65:8 HR 8:9 31:15,17 human 11:19 62:5 hundred 36:13 62:24 64:21 hundreds 16:14 husband 20:2

I

idea 56:24

ideas 48:17 identified 67:24 Illinois 17:2 immediately 8:3 46:5 impact 5:10 19:3 64:24 impactful 52:22 53:5 important 5:19 13:6 14:13 20:18 55:9 imposed 17:2 imposing 30:23 improving 21:19 22:11 incentive 36:4 37:13 incident 18:25 26:7 68:17 incidents 40:2 include 27:13 33:7 included 33:6,25 includes 32:3 including 16:11 40:16 67:23 68:19 inconvenience 17:7 increasing 14:5 incredible 52:11



Indiana 17:2 Indicating 51:11 individual 13:24 42:4 67:22 68:22 individually 67:20 individuals 14:22 39:22 48:11 60:8 61:15,17 industry 16:2 informal 70:12 information 6:13,14 13:9 15:11 46:20 47:1 62:10 informing 28:7 initiated 17:14 Initiative 12:1 initiatives 59:7,15 injured 13:4,7,10 18:21 25:14 iniuries 26:2.4 innovative 47:21 48:4 **input** 46:21 inside 4:24 instance 40:18 42:21 instruction 68:4 instrumental 51:9 70:14 intelligence 46:25 56:24 intense 43:5 interact 63:15 interest 20:20 32:5 33:23 34:4 36:8 interested 19:1 Intern 32:25 internal 29:1 62:5 International 15:3 63:10 intersection 65:2 Intervention 64:2 interview 60:9,10

DBOPC 02/14/2019 interviews 29:1 intimidation 65:15 introduce 6:18,23 8:15 9:6 11:19 introduction 16:1 investigate 14:9 investigating 13:24 investigation 19:3 28:12,16, 23 29:2,3,6,18 30:10 62:5 investigations 28:6 48:13 investigator 8:14,21,22 invite 4:15 14:24 invited 49:22,23 50:8 inviting 14:21 invocation 4:6,13 involved 9:5 25:25 26:3 46:3 59:8.19 involvement 15:9 involving 18:25 26:10 28:14 **Isabelle** 16:19 isolated 56:9 **issue** 41:25 43:9 **issues** 18:23 42:24,25 43:2 item 10:20 13:2 items 14:13 40:14 62:2 **IVP** 11:24 **Ivy** 64:2 J

James 23:11 25:15 39:10 47:17 January 28:21 31:18 32:12,16 33:6 37:12 45:4,6,7,12 **Jim** 7:10 Joan 70:10 job 43:10 55:22 69:21

jobs 16:2 **Johnson** 25:17 join 14:22 40:21 joined 19:11 36:19 joining 3:14 joint 36:18 Jones 12:1 50:2 51:8 54:7 67:12,18 68:1 judge 39:20 40:22 July 14:19 32:2 justified 13:19 Justin 4:15 25:18 50:3,22 Justine 53:21 juvenile 54:21

Κ

Kade 70:17 Kathleen 18:9 19:18,24 20:1 21:18 22:6,9 23:9

Keeper 60:5,8 kids 46:3,10,11,14,19 47:1 56:17,20 57:7 64:6,18 70:20, 25

killing 44:17

Kimpson 4:15,20,23 50:3,22 53:22

kind 26:13 46:5 49:7 51:22 54:11 61:4

Kinkaid 44:16

Kisselburg 25:15

KK 17:6

knee 25:22

knew 56:21 59:10

knowledge 37:6

Kyle 16:22

NAISSANCE hansonreporting.com 313.567.8100

DBOPC

02/14/2019

L labor 16:10 lack 32:5 33:23 34:4 **lacking** 16:14 ladies 3:10 7:1 lady 68:1 Lakesha 67:19 landlord 26:25 Lansing 15:15 Larceny 25:11 large 67:23 68:19 largest 20:11 lasting 16:14 **lastly** 54:6 late 11:4 laugh 45:10 law 13:20 14:15,21 45:18 65:13 **lawyers** 42:24 lays 24:1 lead 9:9 leaders 9:5 leadership 22:10 59:23 leading 15:24 learn 3:24 learned 53:12 learning 64:7 leave 28:11 34:1 39:11,13,15, 18 leaves 31:20,22 left 28:2 33:7 39:18 41:8,9 legal 8:6 Lemuel 25:21 letting 67:9

level 53:2 54:18 57:9 liability 39:24 Liaison 11:21 liberal 15:24 licensed 43:20,22 44:4 57:24 **lieu** 24:6 39:12 lieutenant 39:8,9 40:7 43:24 47:21 life 14:6 15:18 20:9 21:19 22:11 24:2 67:5,6 light 17:8 46:20 62:13,14 lightly 44:2 Lions 55:1 Lisa 7:8 list 5:17 33:6,11 listed 32:5,19 62:12 listen 49:24 listening 49:21,22 50:9 listing 13:7 live 32:20,22 69:20 70:2 lived 64:10 lives 20:16 70:2 living 24:8 local 15:12 48:25 49:20 located 19:7 locations 62:14 locked 70:5 **locker** 26:9 lone 68:5 long 10:9 **longer** 47:16 longest 56:12 looked 27:8 48:8 49:1 56:23 lost 33:3 lot 5:19 12:25 29:19 44:22

47:22,23 54:4 56:2 58:15 68:22 love 13:1 24:1 59:17 62:25 69:4 71:1 loved 10:10 low 45:8 luck 64:20

luncheon 21:5,8

Μ

M-CODE 32:11 34:11,15 38:7, 12,15,22,25 39:3 40:3,13,14, 20 42:15

M-CODES 40:5

made 4:1 15:23 16:7 17:21 18:4 52:25

major 37:20

make 11:11 14:11 18:5 19:6 29:18 30:8 31:2 33:19 36:3 42:12,14 43:19,23 46:23,24 47:2,24 48:1 50:1,14 52:22 54:9 65:12 66:17

making 48:15,24 67:15

male 51:5,9 52:12

males 48:12 49:15 50:8,10,25 51:1 52:16 53:3 54:20

maloxy 32:4

man 24:1 64:9 66:2 70:1

man's 64:14

manner 67:18

March 15:1,2,4 25:17 61:22 63:10

Marcus 47:8

Marie 18:9 19:18,24 22:6,9 23:9

Mark 44:13

married 20:2

Marroquin 25:18



mic 12:22 Michigan 3:1 15:17,21 16:1, 11,23 17:3 37:19

middle 6:7

Mary 24:20

mass 24:9 37:8

matter 42:13 67:17 68:2,3,21

massive 37:7

matters 69:16

Mayor 14:11

Mayor's 50:5

20:17 39:23

18:4 59:12,13

49:23 58:10 69:8

mention 54:24 63:23

memory 27:23

mentioned 19:9

mentored 51:7

mentorship 6:8

Metro 61:10,23

Metropolitan 21:6

Mercado 5:3

58:2

mentioning 66:14

63:7,9

Mcallister 8:15,17,20

61:5 71:24 72:4,8,12

media 8:12 46:6,7 52:5 53:1

meet 6:4 7:22 13:11,12,14

meeting 3:13,15,16,17,22 4:5

7:18,23 8:3,12,21 9:2 10:12

15:4,7 19:5 28:14,22 33:9

meetings 3:19 11:3,7 15:2

member 9:24 29:23 44:21

members 8:16 12:8 14:25

22:12,17 30:9 37:17 44:22

men 6:5,11 55:24 56:2,3 58:17

mentor 50:11,12 57:11 66:6

merits 21:21 39:21 40:23

message 14:20 48:20 49:16

69:21

migrated 16:18

migration 15:17 16:1,16,17 Mike 44:17

Mile 51:5 56:14

Miles 16:22

Military 20:14

million 5:10 16:17

mind 12:13 42:8 43:9 49:13 64:13

minutes 10:20 11:6 12:14,15 63:13.14 67:21

misconception 15:13 16:3 misconduct 14:1

misrep 17:4

missionary 24:10

Mitchell 47:21

mobility 5:6

model 54:19

modern 17:6,7

modify 14:11

moment 50:6

Monastery 24:7

Monica 9:20

Monika 63:18,22

monitor 14:10

month 13:13,15 14:25 15:7,8 16:5 17:8,22 31:18 32:16 33:6 41:7 45:2,6,7,12 50:16 53:24 59:14

monthly 5:21 6:10

Morningside 9:23

mother 64:11 69:24

mother's 64:15

motion 10:19 11:15 31:8 71:10,20 72:18

Motor 4:2

move 7:24 11:17 13:1 24:22 30:25 44:7 59:17 60:25 61:25 63:12,14 71:13

moved 10:13,15,22,24 31:4,5 71:16 72:16,19,20

movement 16:21

moves 29:23

moving 28:16,17 53:22 68:13

murder 65:5

murdered 65:3

murders 65:11

Mustang 44:24

Mutual 14:4

Ν

NACOLE 14:15 names 65:2 nation 60:7 national 14:15,16 21:8 nationally 70:23 Nationwide 66:25 native-born 17:17 needed 3:24 negative 55:17 72:1 negativism 72:2 neighborhood 9:9 11:21 12:5 20:5 23:18 52:13 54:18 **net** 41:16 news 26:7 28:4 50:23 52:5,7,9 61:4 72:9 newspaper 64:1 nice 63:2 69:23

HANSON RENAISSANCE COURT REPORTERS & VIDEO 313.567.8100

0

night 8:14 21:8

Ninth 6:2,3,8 7:12,13,17 9:8 10:5 15:4 18:8,14,17 20:5,7 21:2,6,20 23:3,6,17 29:10 44:7,22 45:8 46:12,16 48:1,2 49:21 50:16,17 51:24 54:2,21 62:11 69:2,8,9 70:11,13,23

nominated 18:8

non-alcoholic 63:1

nonblack 15:24

noncriminal 14:9

nonfatal 25:9 45:11

nonprofit 4:3 5:7

Nonresidents 32:22,23

north 16:21

northern 16:1 51:2

northwest 16:25 17:1 61:10

Northwestern 61:19

note 17:11 22:19 62:7

notice 44:20 66:7

noticed 27:2

notorious 56:12

November 45:24

NPOS 23:6 62:23 69:12,14,15 70:14,22,25

NSO 52:12

number 5:24 26:23 27:22 28:13 33:25 34:6,15,16 41:6 45:1 56:7,11 57:14 59:7,18,21 61:18 62:12 63:2,5 67:23

numbers 27:23 32:1 33:19,22 34:3 56:25 68:19 69:11

numerous 21:2

nurse 19:24 43:21

nurses 42:24

nursing 19:25 25:18

Obama 54:25 60:5 obtain 3:24 occurred 15:14 occurring 60:17 **OCI** 8:16 October 5:4 offered 61:11 office 12:9 24:20 27:21 28:8 50:5 62:3 officer 9:15 13:4 23:18 25:15, 19,21,24 26:23 28:2,14,20 31:2 38:5,21 39:20 42:22 70:1,17 officers 6:8 13:4,7,10 20:6,13 21:4 23:18,24 24:8 25:14 27:5 29:2,17 30:21 32:7 33:3,4,7, 11 35:8 36:6 37:5,11,13 38:4, 12,14,25 39:2,11 40:20 41:6, 15,18 43:22 54:9 57:14,15,18, 19 58:3 60:11,16 66:24 67:23 68:19 69:9,12,22 70:5,13 71:25 official 59:3

officials 9:2,3

Ohio 17:2

on-duty 26:1

opened 5:3 52:23

opening 67:7

openings 36:14,15

operation 4:5 13:25 17:9

operations 14:10

opinion 68:7

opportunity 42:12 47:18 51:6 52:14

opposed 10:19 11:15 31:8 71:20 oppressive 16:19 option 37:15 oral 19:5 63:12 order 8:11 20:20 organization 9:25 14:19 52:13 70:16 organizations 13:23 organized 53:10 orientation 15:22 **Osborn** 6:6 49:1,11 52:18 **outcome** 68:10 outgrew 50:17 outgrowing 50:24 outline 4:17 outrage 30:20 outreach 8:8 24:4 outstanding 18:7 22:10 23:10 ovation 55:19,20 oversees 61:9 oversight 13:18,20,23 14:8, 15,19 overview 45:1

Ρ

p.m. 11:7 13:14,15 15:3 63:10 pace 50:18 Pacheski 23:19 package 18:13 62:7 packed 50:7 packet 62:8 paid 35:12 Painter 25:25 panning 59:16 paper 54:10 paperwork 27:6,8,12



parents 64:10 parishioner 20:6 Park 52:19 Parks 50:3 part 18:13 22:1 29:1 30:21 34:5 41:5 51:9 58:12 60:10 68:8 participate 37:14,17 participated 21:4 30:9 participating 6:11 participation 14:24 particulars 28:15 partner 31:2 65:1 partnering 49:3 partners 4:3 5:7 partnership 5:14 6:1 50:22 52:12 parts 16:11 party 44:16 62:22 pass 61:22 passed 17:13 32:13,15 65:3 past 6:3 18:12 19:3 29:17 30:3 36:5 67:19 68:17 Pauline 8:15,20 pause 6:20,22 19:11 pay 68:6 people 3:15,24 15:17,21 16:18 17:7,17 26:25 29:4 34:9,21,24 45:25 46:8,9,17 49:25 50:3 54:10 56:21 58:2,3,9,15 59:14 61:3 63:16 65:9 66:4 68:23 **percent** 45:13 period 25:5,8 29:25 permanently 32:6 33:24 34:5 perpetrator 25:23 Perpetual 24:7

02/14/2019 person 19:17 46:1 72:12 personal 22:19 personnel 18:11,12,21 pertaining 29:9 phantom 47:6 phenomena 64:17 phones 27:14 Phonetic 23:19 26:3 61:8 70:18 **PHOTO** 22:2 23:14 physician's 43:21 **pick** 12:6 picking 70:24 picture 16:20 41:13 pictures 51:11 52:8 pieces 27:13 pioneers 15:12 place 26:16 29:21 60:14 planning 14:23 53:14 plans 15:1 play 51:22 played 51:23 pleasure 22:16 **poem** 66:8 point 14:13 16:20 26:17 28:25 36:11 40:18 42:1,14 43:19,23 51:13 56:8 60:19 62:14 68:6 **police** 3:11 4:24 6:2 9:15,24 12:5,9,20 13:8,11,13,17,19 14:1,2,4,7,8,11,12 17:25 18:4, 8,19,21 20:5,13 21:5,7,14,16, 22 23:8,11,16,17,18,24 24:8 25:19,21,24 26:10,22 27:7 31:1,24 32:17,23 33:4 35:21 36:5 37:19 38:5,7,16 39:4,17 40:15,21 42:9,10 43:22 45:15, 20 47:17 49:14,15,17 51:7 54:8 57:9,18 59:1,2 61:7 69:12,25 71:25

RENAISSANCE hansonreporting.com

COURT REPORTERS & VIDEO

313.567.8100

DBOPC

policing 14:4 15:12 26:21 54:19 policy 8:7 14:12 30:1 68:2,14 **poll** 17:15 **popped** 25:22 popular 52:25 portions 27:10 positions 31:19,20,21,22,24 possibly 58:9 post 52:25 posted 28:20 pounds 5:15 powerful 49:18,19 50:7 Powerpoint 48:19,20 49:10, 11,19 practice 14:2 16:12,25 17:6,16 30:10 pray 4:12 prayer 24:11 praying 24:9 preachers 43:1,2 precinct 6:2,4,8 7:12,13,17 9:8,24 10:5 15:5 18:9,14,17 20:5,8 21:2,6,20 23:3,6,17 25:22,25 26:3 29:10 30:21 43:14 44:8,22 45:8 46:12,16 48:1,2,10 49:1,21 50:7,16,17, 19 51:4,14,16,24 52:6 53:19 54:2,22 62:11,21 63:2 69:3,8, 9,14 70:11,13,23 preparing 13:25 presence 51:18 present 8:2,16 presentation 18:14 49:6,18

presentations 18:10

50:7 55:10

presented 22:7 23:4 60:12 62:6

president 9:7,12,25 10:6 24:20 press 68:8 **Preston** 9:12,14 pretty 50:24 55:8 prevent 68:23 Prevention 12:1 previously 65:10 Principal 51:21 print 19:7 prior 26:15 64:19 priorities 13:6 Pritchett 53:18 privilege 4:23 Pro 24:20 problem 35:13 39:3 40:3,5 48:14,15 57:8,25 69:15 70:6 problematic 64:19 problems 49:24 68:24 procedures 29:21 proceedings 72:24 process 12:18 14:23 32:3,9 34:9,11,16 42:16 44:1 48:18 53:13 60:9,10 processing 27:17 processions 17:14 Professional 26:20 professionalism 69:25 professionals 43:23 Professor 16:22 profile 16:4 program 6:4,11,14 33:1,10,11, 12 34:25 35:1,2,5,7,8,10 37:4, 10,12,14,15,20,21 45:18 46:21 47:3,7,19 51:15 52:4

53:17,18,20 54:8 57:2,21

58:13 69:5 72:3

DBOPC 02/14/2019 programs 5:17,18 project 64:3,7 projects 65:9,11 prolonged 36:5 prom 52:2,3,4 properly 10:15,24 31:5 71:16 property 25:11,12 26:10 27:1 prosecuted 19:3 Prosecutor's 27:21 28:8 protect 13:22 36:8 protected 35:14 protection 13:5 provide 4:17 5:7 6:10 13:8,9, 18 14:7 53:23 71:3 provided 21:10 44:23 providing 5:9 8:12 **public** 18:5 62:8 63:8,13 public's 17:24 punch 48:23 punching 68:1 pure 46:25 pursued 39:16 pursuit 25:23 pushed 40:4 put 23:2 32:9 37:10 43:3 45:9 49:18,21 50:6 52:14 68:7 71:10 72:11 Q qualification 38:8 qualified 36:8 61:16

quality 14:5 21:19 22:11 37:18 quarter 25:1

question 29:16 34:10 35:5 36:1 37:3 55:21 58:8

17 questions 29:11 33:16 47:23 52:16 55:11 quick 45:1 48:22 quiet 42:11 Quincy 54:12 quintuplet 45:25 quorum 8:2,24,25

R

racial 15:21 17:6 raised 64:4 Ramano 23:21 ranked 13:5 rapidly 53:20 rare 65:22 rate 64:22 ratified 17:13 read 63:24 reading 19:23 64:13 ready 35:13 realize 52:21 realized 48:14 reason 37:4 **Rec** 50:4 **recall** 40:2 receive 6:7 14:9 received 32:2 receives 13:6 Receiving 67:19 68:18 recent 18:2,25 26:7 recipient 54:25 recognition 16:15 22:9 23:9, 10 recognize 24:15 63:4 recognized 23:2



DBOPC

recognizing 18:9 20:20 record 8:2 67:15 records 19:1 recover 27:6 recruited 61:3 recruiting 32:1 33:19 36:17 39:10 43:10,11 61:7 recuperating 25:16 red 56:15 Redford 52:19 reduction 25:3 45:14 54:21 reference 42:13 reflect 11:6 refreshments 63:16 refunds 5:11 regard 21:21 Regional 9:13 Registered 19:24 registrations 62:13 regrets 11:23 regular 15:4 18:18 rejected 39:6 related 13:9 18:2 46:6 **relates** 29:17 relations 9:8 10:5 11:19 57:6 59:12 69:3 70:11 relationship 15:10 relationships 49:4,20 relay 48:21 **rely** 36:11 **remains** 16:13 remember 27:24 66:2 remind 14:25 reminded 54:24 **remove** 26:25

02/14/2019 removing 27:1 reoccur 26:16 **Rep** 69:6 repeat 14:20 68:16 repeated 40:8 **replace** 36:12 replied 64:13 **report** 13:2,7 18:12,18,24 24:23 29:8,9 30:11 31:15,17 33:14 34:20 41:2 44:6 61:2 62:5,11 **reported** 26:7 28:13 reporter 8:13 **reports** 60:25 represent 3:12 representatives 9:3 representing 11:22,24 **represents** 7:14 11:18 reps 69:5 request 64:14 Residency 32:20 resident 7:17 23:9 residents 9:13 14:6 69:15 resign 41:19 resigned 41:11 resolution 19:10 44:15,18 71:10,11 **RESOLVED** 21:14 resort 69:18 **Resource** 3:21,23 4:16,19,25 5:1 **resources** 4:18 54:16 62:5 respect 14:4 20:13,17 respond 37:1 responders 20:12 67:4 restaurant 64:15

ENAISSANCE hansonreporting.com

313.567.8100

restoration 18:2 Restore 70:22 restoring 70:24 restricted 25:19 40:10,12 restrictive 40:12 result 6:9 16:9 54:22 resulted 26:1,4 **results** 49:12 retain 37:5 retire 35:9,12 36:6 37:9,12 retired 9:15 18:25 26:8,23 41:10 44:14 47:16 57:12 retirement 35:8 37:15,16 41:13 **retires** 29:23 **Reverend** 9:20 63:22 **review** 31:1 reviewed 18:20 42:11 reviewing 13:24 30:23 revisiting 67:17 rights 13:22 **Risgin** 67:12 70:8,10 risk 64:4 Robberies 25:4 **Robert** 8:4 26:2 room 12:16 19:8 38:22 42:19 44:24 59:22 round 24:12 55:15 **row** 8:4,7 running 33:1 runs 47:2

S

safety 13:5 62:8 63:8 **Samaritan** 61:10,11

02/14/2019 **served** 9:15 service 3:24 7:15 18:8 21:18 23:10 serviced 5:16

Sandra 9:7 54:5 67:11 69:2

Saturdays 5:9

saving 55:24

saved 5:11 67:5

schedule 30:25

school's 49:3

Science 19:25

52:17 55:4,6 56:1

Scientology 63:23

screaming 65:15

secretary 61:25

Section 30:22

securing 60:19

selected 60:18

send 38:15 57:15

senior 4:15 21:7

sense 33:19 65:12

September 14:17,21

serve 3:12 4:3 9:17

sergeant 46:11,23 47:2,8,9

53:17 55:11 56:19 57:10

58:11,19,25 60:11,22 61:2,6

seniors 62:24

separate 34:12

SER 61:9,22

62:23

sends 11:23

self-introduction 12:8

screen 51:13

Scotty 9:23 63:19 65:18

scenes 46:17 56:22

scheduled 32:12,14

school 5:18 6:5,7 15:3 46:3,19

schools 46:9,23 49:11,20 51:1

48:23,25 49:3,5,12 51:1,20

58:18 63:11 64:5,17,19

services 5:7,9,18 8:12 37:18 52:13

session 49:21,22 50:9 set 37:6 setting 53:4 sexual 15:22 25:3

SGT 47:11,13 54:24 58:11 61:6 share 10:9 12:18,19 62:15 shared 15:11 **sheet** 33:12 Sheffield's 24:20 Sheriff's 36:18.22 43:25 **Shirley** 7:3,16 shocked 56:17 64:16 **SHOOT** 22:2 23:14 Shooters 46:2 shooting 45:25 46:2,4 **shootings** 25:9 45:6,7,11,12, 13 57:1 shortage 36:22 38:3 shorthanded 35:20 shortly 29:6 shortness 38:10 **shot** 45:25 46:1,8 64:8 show 16:6 21:5 34:24 50:9 showing 11:2 shows 32:14,15 **sic** 16:5 45:10 67:12 side 5:22 8:8 52:17 58:18 61:20

sign 58:16

DBOPC

signed 22:11 23:5,11 similar 17:16 **simple** 20:24 simply 62:1 Sims 25:21 single 24:2 65:4 sink 56:3 sir 4:20 28:9 29:15 30:16 33:17,21 35:24 37:25 40:7 60:3 Sisterhood 55:3 66:5 sit 34:23 50:20 54:1 55:2 site 5:11 sitting 47:5 55:25 56:14 situated 65:8 situation 28:20 30:7 37:11 sixteen 27:11 46:2 sixteen-year 46:11 **Sixth** 30:21 skill 37:6 skills 3:24 Slappey 62:23 slavery 15:14 16:9,10,13,24, 25 17:5 slide 52:24 **slowly** 45:2 small 52:22 smart 34:23 **SMB** 56:14 smile 20:24 Snapchat 28:20 snow 61:18 snowballing 58:5 snowy 61:16 social 5:5 46:6,7 52:5 53:1

DBOPC

02/14/2019

standard 38:8 42:18 43:7,8

society 5:8 17:21 **sold** 60:10,13 **sons** 20:3 sorted 27:8 sought 16:4 64:8 sound 67:15 sounds 41:17 south 15:14 16:18.19 17:14 Southwest 5:2 space 6:10 50:23,24 **span** 28:3 spawned 45:22 speak 12:14 25:13 40:19 57:9 63:13 66:17,18 67:9 speaker 19:7 67:13 70:9 71:4 speakers 53:2,11 speaking 21:15 **special** 25:17 54:6 59:13 60:17 **specific** 38:17 40:17 42:1,2 **Specifically** 18:24 70:13 speech 55:8 spent 11:3 48:19 52:21 spinoff 55:3 **Spirit** 22:5,6,18,20 spoke 30:20 spoken 28:25 29:2 sponsored 52:15 **spread** 17:23 37:13 44:24 60:20 spring 33:2 staff 6:18 7:25 12:19,21 54:12 staffing 33:12 38:2 Stallworth 4:7 69:21 stand 8:5 12:1 16:12 40:8

62:11 standards 26:21 39:5,23 40:9, 11,12,16 69:19,20 standing 55:19,20 56:13 60:25 stands 37:14 start 6:23 11:25 19:23 24:25 44:11 57:2 66:16 started 29:22 45:1 47:14 48:6. 8,11,12,17,24 50:15 52:6 53:18 56:4 58:21 64:2.21 starting 32:2 starts 46:9,10 state 15:15.16 37:19 40:9 42:17 54:10 68:14 69:5,6 stated 7:13 statement 40:19 States 17:11 statistics 45:3 stats 18:20 29:9 status 27:19 28:5 stay 20:18 35:9,12,20 staying 35:19 stead 4:9 Steele 28:14 31:2 **step** 26:13,17 stepped 70:18 stock 17:22 **Stolen** 25:12 stopped 49:12 **stops** 48:13 stories 15:15 56:18 58:4 storm 61:15 story 28:4 52:7 57:22 58:24,25 63:25 72:14

straight 65:4 Straits 16:24 street 42:20 48:13 60:16 63:9 streets 48:11,12 stronger 20:21 structure 54:8 stuck 11:3 Student 32:25 students 6:6 21:5 **study** 16:16 **stuff** 46:14 stumbling 47:5 subject 29:3 subjects 67:7 subpoena 62:4 success 20:23 suffered 25:16 summary 41:6,10 summer 67:19 68:17 Summit 51:9 52:12,14,15 53:14 Suns 16:20 supervising 8:22 13:18 support 10:14,23 21:17 43:13 57:23 69:8 71:2 supported 10:16,25 31:6 71:17 supporting 14:3 surprise 51:25 surrounding 4:3 survey 53:8 surveys 53:6,8 suspend 68:6 **swiftly** 28:17 sworn 31:19,24 32:16,20,21



33:4 38:18 41:15

system 16:13 37:17

т table 55:16 58:16 tag 27:3 takes 47:22 49:10 taking 29:17 52:8 57:10 talent 3:25 21:5 talk 25:11 27:21 29:4 46:22 47:13 48:11,12 50:12 57:7 61:3 64:1 71:24 72:2 talked 15:17 53:10,11 57:1 58:8 69:22,23 70:1 talking 6:13 27:22 46:3,8,9,10 50:15 58:21 talks 69:10 target 41:22 46:1 task 36:18 tax 5:9 taxes 17:16 Teachers 64:16 team 46:5 47:25 48:6,16 51:23,24 52:8 57:4 Tech 51:3 technique 68:3 Teen 64:2 telephone 5:24 television 51:13 telling 46:14 tells 65:7 Tem 24:20 temporarily 32:5 33:23 **Temporary** 34:4 ten 3:18 41:12 49:22 50:8 59:18 60:6

DBOPC 02/14/2019 tenure 26:15 term 43:20 44:2 terminated 38:19 termination 39:12 terms 34:22 35:14 terrible 46:3 territory 17:1 56:15 testing 32:11 Texas 20:1 thankful 35:19 Thanksgiving 13:12 thereabout 17:18 thing 11:2 30:2 35:23 36:9 41:3 42:17,18 44:19 45:21 52:9 67:9,25 things 26:14,16 29:10 39:7 55:17 56:3 59:20 66:4,6,15 68:20 71:25 thinking 56:1 66:3,7 Thirdkill 47:8,10,11,13 54:24 55:11 58:11 59:1 60:11,23 thirty-three 33:5 thirty-two 44:14 **Thornton** 44:13,17 47:16 51:17,19 57:11 thought 23:6 47:4 49:17 52:8 66:16 thoughts 66:9 thousand 70:20.23 throw 48:22 throwing 27:2 **Thursday** 6:5 13:13,15 58:14 63:8,10 Thurston 25:20 ticketed 69:24 time 4:6 9:1 10:11 11:25 14:18 19:9,10 24:11 25:5,7,8 30:9,

ENAISSANCE hansonreporting.com

313.567.8100

times 14:20 41:18 67:5 69:22 today 3:13 11:22 17:17 18:7 62:22 63:23 65:23 66:1,21 told 15:15 23:2,21 46:22 51:6 53:7 56:18 64:11 tomorrow 28:24 29:5 tonight 70:4 72:3 tonight's 3:16,22 8:12,21 total 25:10,12 31:18,23,25 32:16,19,20,21 33:20,24,25 34:5 39:10 touch 57:7 61:21 Toussaint 50:6 track 29:5 trade 16:10 traditional 48:3 traffic 48:13 trainers 67:24 68:19 training 42:23 43:3,4,5,15,24 67:21 68:3 transform 65:9 transformative 64:9 treatment 25:17.24 trended 41:7 trending 25:1 trial 27:18 28:7 triangle 16:9 trivialize 17:5 trouble 64:4 true 38:16 Trunk-or-treat 21:10 70:20 trust 14:4 47:21 truth 17:8

25 31:3 35:12 36:17 37:9 45:23 46:9 50:6 51:21 52:21

62:24 63:15 71:14 72:19.21



Tuesday 18:12,13 **Tuesdays** 5:9 **Turkey** 21:8 turn 29:24 turned 38:19 39:6 Turner 9:7 Turner-handy 9:7 69:1,2 turning 38:11 **TV** 55:18 66:25 twelve 45:11 Twenty-eight 61:15 twenty-five 50:8 twenty-six 33:4 type 30:13 types 68:15 typically 37:7

U

umbrella 48:7 understanding 39:15 underway 14:23 18:16 undo 68:12 unfamiliar 34:22 unintelligible 9:10,25 10:4,6 12:5 18:16 39:10 41:21 50:5, 16 54:17 63:24 64:9,12,14,25 65:14 66:8 72:13 unique 57:22 United 17:11 University 16:22 20:1 UNKNOWN 10:4 unnecessary 14:2 update 18:22 25:15 26:7,14,18

update 18:22 25:15 26:7,14,18 28:10,12 62:12

updates 18:21

user 18:1 utilize 50:22 utilizing 54:18 V vacancy 31:23 vacant 31:20 Valentine 10:10 Valentine's 3:7 7:4,6,9 8:18 10:8 13:1 62:25 63:22 65:21 Valentines 7:1 62:22 65:25 variety 5:7 vehicles 21:11 25:12 vengeance 58:1 verbiage 32:9 verify 39:17 versus 43:5 51:24 video 28:21 viewing 3:15,16 Village 49:2 52:18 violation 30:1 Violence 12:1 violent 25:10 viral 52:5 visit 3:19 5:23 visitors 14:6 vital 17:9 voice 68:5 voluntary 16:17 volunteer 24:4 volunteered 20:4,10 volunteers 70:23 **vote** 17:12 voting 61:9

W Wade 23:18 70:17 wait 53:9 waiting 34:9 Waldis 25:17 Wall 65:1 Walsh 61:8 Walton 63:4 wanted 23:1 25:13 26:6 43:23 48:21 49:25 52:2,7 62:15 63:4 64:11 war 17:13 Warmth 16:20 watch 66:9,10,11,12 watching 18:3 wave 12:2 waved 46:24 Wayne 27:21 28:8 36:18,22 43:25 61:13 wearing 17:6 web 17:25 website 5:23 6:12 Wednesdays 53:19 week 11:2 13:11 15:11,12 21:5 30:20 42:15 45:3 47:16 50:25 54:14 weekly 5:13,20 6:10 13:7 weeks 13:13 28:23,24 48:19 51:12,15 Western 15:2 63:10 westside 53:17 white 8:6 17:7 Whitmer 15:15 widely 15:13 wilderness 68:5

22

 ENAISSANCE
 hansonreporting.com

 COURT REPORTERS & VIDEO
 313.567.8100

Wilkerson 16:19

William 7:2

Williams 8:13 67:19

Willie 3:11 24:16

Wisconsin 17:3

witnessed 64:16

wonderful 55:22

wondering 38:9

Woods 70:2,4

Woodson 16:4,5

word 17:23 35:2 61:22 69:18

words 47:6 66:9,10

work 5:17 8:13 10:5 14:3,8,10, 14 18:6 20:15,22 21:1 22:15 23:3 24:10 27:5 35:3 42:3 57:3 60:8,12 64:6,15 66:3,21, 23 69:12 70:15,21,24 71:2

worked 6:3 39:18 64:4

working 20:4 22:21 25:19 32:25 36:23 37:16 57:6 58:4 59:9,10,17 60:16 72:6

workings 44:1

works 16:6 65:16

workshops 53:3

world 16:11

worldwide 16:12

worst 65:8

wound 25:16

wrap 28:22

wrapping 29:5

write 71:24

written 32:13

wrong 42:22 43:15 45:17 68:22,23

www.f-r-e-c-c-i-t-y-.org. 5:24

www.freccity.org. 5:23

ya'll 58:8 year 3:18,19 5:10 6:3 14:19 20:11 25:5,7,8 27:25 32:1,7,8 38:4 45:4,5,10,12,23 53:9,14 55:5 70:20,21

Υ

yearly 43:5

Wyoming 51:5

Wyrick 8:5

years 9:15 16:14 20:2 22:20 26:23 27:23 36:2,6 37:9 42:11 44:14 46:2 58:23 59:11 65:12, 13

yelling 65:15

young 3:9 6:5,11 48:12 49:15 52:24 54:20 55:24 56:2,3,19, 20 58:2,3,9,17 63:16 64:9,13 66:2,4 70:1

youth 3:25 60:16 64:4

Ζ

zip 5:22

zone 56:15

