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DETROIT BOARD OF POLICE COMMISSIONERS  
REGULAR MEETING  
THURSDAY, FEBRUARY 7, 2019 AT 3:00 PM  
DETROIT PUBLIC SAFETY HEADQUARTERS  
1301 THIRD AVENUE  
DETROIT, MICHIGAN 48226

1 COMMISSIONERS:

2

3 WILLIE BELL, Chairperson (Dist. 4)

4 DARRYL D. BROWN, Vice Chair (Dist. 1)

5 EVETTE HOLLINS-GRIFFIE, Commissioner (Dist.2)

6 SHIRLEY A. BURCH, Commissioner (Dist. 3)

7 WILLIE BURTON, Commissioner (Dist. 5)

8 WILLIAM M. DAVIS, Commissioner (Dist. 7)

9 ELIZABETH BROOKS, Commissioner, At-Large

10 EVA GARZA DEWAELESCHE, Commissioner, At-Large

11 JIM HOLLEY, Commissioner, At-Large

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REPRESENTING THE CHIEF OF POLICE'S OFFICE:

POLICE CHIEF JAMES CRAIG

1 Detroit, Michigan

2 February 7, 2019

3 About 3:00 p.m.

4

5 CHAIRPERSON BELL: Good afternoon. I am  
6 police commissioner Willie bell. I represent District  
7 4; I serve as chair of the board and we conduct our  
8 meeting today. On behalf of the board for those in  
9 attendance thank you for joining. For people viewing  
10 this meeting on your government cable channel, thank you  
11 for viewing our meeting. I want to ask for a moment of  
12 silence to acknowledge the off-duty death of police  
13 officer Donald Hiatt badge number 3007 assigned to the  
14 4th precinct. Thank you. Invocation will be given by  
15 Arthur Berry Senior of the Detroit chaplain corps.

16 (Invocation given.)

17 CHAIRPERSON BELL: Thank you. Going to ask  
18 the commissioners to introduce themselves starting to my  
19 far right.

20 COMMISSIONER DAVIS: Good afternoon, William  
21 Davis, District 7.

22 COMMISSIONER BURCH: Good afternoon, Shirley  
23 Burch, District 3.

24 COMMISSIONER BROOKS: Good afternoon,  
25 Elizabeth Brooks, at-large.

1 VICECHAIR BROWN: Good afternoon, Darryl  
2 Brown, District 1.

3 COMMISSIONER HOLLEY: Jim Holley, at-large.

4 COMMISSIONER DEWAELSCHE: Eva Garza  
5 Dewaelsche, at-large.

6 COMMISSIONER BURTON: Commissioner Willie  
7 Burton, District 5.

8 COMMISSIONER GRIFFE: Commissioner Evette  
9 Griffie, District 2.

10 CHAIRPERSON BELL: Thank you, Commissioners.  
11 Mr. Hicks do we have a quorum?

12 MR. HICKS: Yes, Mr. Chair, you have a  
13 quorum.

14 CHAIRPERSON BELL: Thank you. Mr. Hicks,  
15 would you introduce the staff of the Board of Police  
16 Commissioners, please?

17 MR. HICKS: Thank you, Mr. Chair. As far as  
18 introducing the staff, I do want to indicate for the  
19 record that Sergeant Quinn is taping our media tonight,  
20 media services is providing the audio visual work and  
21 Caitlyn Mancini is the court reporter. And immediately  
22 to my right is Robert Brown and if we go to the first  
23 row on this side of the room we have Mr. Wyrick who is  
24 secretary -- I mean, board attorney. We have  
25 Mrs. Blossom who is of course media outreach person.

1 Mrs. White who was in charge of our policy area and then  
2 if we go to the second row we have Dr. Anderson who is  
3 in charge of DPD HR and then we go back to the first row  
4 -- Mrs. Johnson is sitting next to her who is in charge  
5 of our fiscal area and of course Dr. Polly McCalister  
6 who is the chief investigator and she'll introduce  
7 herself as well as other members of the investigative  
8 staff who are here present today.

9 DR. MCCALISTER: Good afternoon, board. I'm  
10 Dr. Polly McCalister, chief investigator and attending  
11 today's meeting with me is supervising investigator  
12 Cromwell. Senior Investigator Jones. Senior  
13 investigator Rivera. Investigator Banks. Investigator  
14 Callaway. And Investigator Washington.

15 CHAIRPERSON BELL: Thank you, Dr.  
16 McCalister. It's good to see the board staff and OCI  
17 staff. It's another day. And I'm going to ask chief  
18 James Craig to introduce DPD staff.

19 CHIEF CRAIG: Thank you, Mr. Chair and the  
20 board. Starting with Deputy Chief Todd Bettison.

21 DEPUTY CHIEF BETTISON: Deputy Chief  
22 Bettison, chief neighborhood liaison.

23 DEPUTY CHIEF FITZGERALD: Deputy Chief  
24 Charles Fitzgerald, neighborhood policing bureau west.

25 DEPUTY CHIEF BARREN: Deputy Chief Elvin

1 Barren, neighborhood policing east.

2           COMMANDER STEWART: Commander Tiffany  
3 Stewart, major crimes.

4           DEPUTY CHIEF WILSON: Deputy Chief Marlon  
5 Wilson, detective bureau.

6           CAPTAIN CHAMBERS: Captain Michael Chambers,  
7 internal control.

8           MR. HA: Grant Ha (inaudible).

9           LIEUTENANT POTTS: Lieutenant Lashanna  
10 Potts, chief neighborhood liaison.

11           CAPTAIN HAYES: Captain Franklin Hayes,  
12 downtown services.

13           CAPTAIN MCGINNIS: Mike McGinnis, homicide.

14           CAPTAIN PETTY: Captain Conway Petty, chief  
15 neighborhood liaison.

16           (Other names inaudible).

17           CHAIRPERSON BELL: I assume that's it,  
18 Chief. Thank you for your attendance and DPD staff good  
19 to see all of you this afternoon. And do we have any  
20 elected officials attending the meeting or anyone that's  
21 appointed to any capacity with the city or the state?  
22 Okay. Any civil leaders or any other representative  
23 with us this afternoon? If not, we'll move on and good  
24 to see all of you this afternoon in attendance. Board,  
25 we have an excused absence from Commissioner Lisa Carter

1 this afternoon. And we'll move right into the chair  
2 will entertain a motion to approve the agenda.

3 VICECHAIR BROWN: So approved.

4 COMMISSIONER DAVIS: Support.

5 CHAIRPERSON BELL: Been properly moved and  
6 supported. Discussion, those in favor aye.

7 ALL: Aye.

8 CHAIRPERSON BELL: Those opposed? Motion  
9 carried. Next item would be approval of the January  
10 31st, 2019 minutes.

11 COMMISSIONER GRIFFIE: So moved.

12 COMMISSIONER DEWAELSCHE: Support.

13 CHAIRPERSON BELL: Been properly moved and  
14 supported. Discussion? Those in favor aye.

15 ALL: Aye.

16 CHAIRPERSON BELL: Those opposed? Motion  
17 carried. We'll move right into Chairman's report at  
18 this time. On behalf of the board I want to express our  
19 concern and support for fallen and injured officers.  
20 Our concern for officer safety and citizen protection is  
21 ranked as two of the most important priorities of the  
22 board. Our board receive a weekly report from the  
23 department listing injured officers. I would ask the  
24 chief of police during his remarks to advise us with any  
25 additional information relating to injured officers,



1 fallen officers. The Board of Police Commissioners meet  
2 every week except for Thanksgiving and Christmas  
3 holiday. We meet at police headquarters three weeks in  
4 a month on Thursday at 3 p.m. We also meet in community  
5 every second Thursday of the month at 6:30 p.m. Under  
6 the Detroit city charter, Article 7 Chapter 8, the Board  
7 of Police Commissioners is empowered to provide civilian  
8 oversight and supervise control of the police. Our  
9 citizens are justified in asking how the civilian  
10 oversight of law enforcement help you as a citizen  
11 within our community. Our answer is we protect the  
12 civil rights of citizens. Oversight like the BOPC are  
13 at the forefront of investigating, reviewing, and  
14 auditing individual cases of citizen complaint and  
15 pattern of operation by policy agency to eliminate  
16 misconduct, discriminatory police practices, and  
17 unnecessary use of force by police. Our work is based  
18 on the public supporting effective policing. Mutual  
19 trust and respect between the police and the community  
20 is critical towards increasing the quality of life for  
21 residents and visitors to Detroit.

22 The Board of Police Commissioners exists to  
23 provide civilian oversight for the work of the Detroit  
24 Police Department. As a board we receive and  
25 investigate noncriminal citizen complaints. I'll say

1 that again, noncriminal citizen complaint. Monitor  
2 operation of the department and work with the mayor and  
3 the chief of police to make or modify policy.

4           Several important items for your  
5 consideration. The board has continued to work with  
6 NACOLE, the National Association of Civilian Oversight  
7 Law Enforcement, to host in Detroit the national  
8 conference September the 22nd through the 26th of 2019.  
9 Through the same time Detroit will be celebrating our  
10 45th year as a civilian oversight organization. I'll  
11 repeat this message several times as we approach the  
12 September conference. We inviting law enforcement and  
13 other civic minded individuals and organizations to join  
14 us at the conference. The planning process well under  
15 way and again we invite your participation. I remind  
16 boards members that in the month of March 2019 I plan to  
17 conduct two community meetings. First would be on March  
18 the 7th at West International High School at 1:30 p.m.  
19 Also we would have regular community meeting in March on  
20 March 14th in the 9th police precinct. I want to remind  
21 the board this is the first meeting in the month of  
22 February, black history month. Over the course of black  
23 history month I will try to highlight some of the  
24 critical developments in Detroit and the relationship of  
25 black history, according to the Walter Rutland (sic)

1 archives, a four-member police commissioner appointed by  
2 the Michigan governor Austin Blair in March 1861.  
3 Uniform officers appeared on the streets of Detroit in  
4 1865. According to Deputy Marvin DuLaney in his book  
5 Black Police in America, Mr. DuLaney stated in 1890  
6 Joseph Stohler (sic) was appointed as the first African  
7 American to Detroit Police Department. Records show  
8 that PO Stohler only last two months and was removed  
9 some unknown reason.

10           The next African American was L.T. Toliver  
11 in 1893. Records show that Toliver went on to serve a  
12 brilliant career as a police officer. Opened the doors  
13 for other African Americans. Also a note in 1893 was  
14 Marie Owen, the first female officer. Detroit Police  
15 Department the first department to use automobiles to  
16 patrol and the first to use radio dispatch technology.  
17 This not withstanding according to the Rutland archives,  
18 Detroit Police Department had a history of recruiting  
19 white southerners who played an important role in  
20 keeping black residents in check. Over the course of  
21 department history with its citizens, there has been  
22 many controversial operation and units in department  
23 including the big four -- some of us remember the big  
24 four. The notorious STRESS unit. And I had a NACOLE  
25 member ask me what was STRESS. Stop the Robberies Enjoy

1 Safe Streets, from 1971 to 1974. Some of us remember  
2 that. I started my career in 1971. Later a series of  
3 events leading to the department consent order related  
4 unlawful use of force and confinements of prisoners.  
5 These problems and issues also led to a variety of  
6 reforms including election of the first Detroit African  
7 American Mayor Coleman A. Young and his commitment to  
8 hire a police force that reflects the image and culture  
9 and diversity of Detroit.

10 We also saw reform in the city most basic  
11 government documents. The Detroit charter created a  
12 modern Board of Police Commissioners and provided for  
13 civilian control and oversight into police department.  
14 Again, over the course of this month we're returning to  
15 the issues and problems that made Detroit Police  
16 Department a department to continue to move in the  
17 direction of racial justice. Detroit like our nation  
18 has not archives (sic) full racial harmony. It has not  
19 closed the gap between economics and social injustice.  
20 Even with our current state of affairs with many  
21 examples of black heroes, we should continue to work  
22 towards fair and just treatment of all citizens  
23 including those who live in un-evolving communities.

24 Today on the agenda we will take up two  
25 resolution. One for Officer Hiatt who died active this

1 week and also retired Captain Mark Thornton from the 9th  
2 precinct. Mr. Darnell Blackburn, the District Field  
3 Representative of Michigan Commission on law enforcement  
4 standards, MCOLES. I've asked the staff to distribute  
5 in advance of the meeting a copy of the standards that  
6 MCOLES used to set training and standards to certify  
7 officers. I'm sure Mr. Blackburn will share how MCOLES  
8 operate in some of the most pressing issues related to  
9 certification, recruitment, and monitoring police  
10 agency.

11                   The second presentation from Detroit  
12 Ombudsman Bruce Simpson. Ombudsman Simpson is asked to  
13 address the board as another arm within the city  
14 government that seeks to resolve the issues and concerns  
15 for citizens. The first presentation is a report from  
16 our chief investigator, Dr. Polly McCalister from the  
17 officer of the chief investigator. This report was  
18 rescheduled from January the 31st, 2019 meeting. We  
19 also have our regular meeting -- I'm sorry, regular  
20 report from chief of police, Chief Craig. Our chief  
21 will talk about our current stats and update us on many  
22 additional police personnel injured in the line of duty.  
23 I also ask the chief to update us on critical issues  
24 facing the department; specific I ask the chief to  
25 report on the recent incident involving two officers

1 stopped a resident for an expired tag and went on to  
2 Snapchat to voice some disturbing and assaulting  
3 comments. Additionally, all the more important, may  
4 have disregarded a duty involving police policy after  
5 impounding her car and forcing her to walk home in the  
6 most oppressive weather in Detroit history. Clearly, as  
7 a department we can treat our citizens better. As a  
8 board we are interested in any disciplinary action that  
9 you have and we'll take in this matter.

10 I also ask the chief to update us on the  
11 recent discovery of human cremated remains at the Howell  
12 Funeral Home. Finally, I ask the chief to comment on  
13 the recent report of a stolen police vehicle and the  
14 policy to protect police property.

15 Towards the end of the meeting you will have  
16 the opportunity to communicate with the board from the  
17 audience. Please make sure you print your name on a  
18 speaker card. Cards are located in back on the table or  
19 you can see Mr. Brown. You have two minutes to speak to  
20 us and hopefully it should be a respectful exchange  
21 about public safety in the city of Detroit. We are now  
22 moving on. I just wanted to say that on Thursday,  
23 Friday, Saturday, and Sunday morning I served on NACOLE  
24 national board and they was in the city to wrap up plans  
25 for the conference in September. And there was a great

1 four-day opportunity to interact with that board, which  
2 is my first official board meeting with NACOLE and I  
3 want to thank that Commissioner Dewaelsche who hosted us  
4 in terms of hospitality, our board secretary Mr. Hicks  
5 and our attorney to the board Mr. Wyrick, and others who  
6 made it worthwhile. It was a good exchange. The hotel  
7 the Mirage is looking forward to hosting. They got all  
8 the details and et cetera, so some of them this was  
9 their first opportunity to come to Detroit in quite some  
10 time and they really say we appreciate what we have  
11 witnessed so far. As you well know those board meetings  
12 are long but we did have a chance to get out and took  
13 them over to the MGM for a light after board meeting and  
14 so that was good thing. I heard some good things about  
15 Detroit and their agenda is about public safety and try  
16 to expand NACOLE.

17 So we going to move on to resolution and  
18 Chief Craig your name came up two or three times. They  
19 know about your work in the city of Detroit and they  
20 want the national NAACP, the Chairman at Bryant Core  
21 (sic) has interacted in the format, so they're looking  
22 forward to more change in terms of the whole process  
23 working up the work shops, so that was a key part of  
24 that. I just want to let you know that.

25 CHIEF CRAIG: Thank you.

1 CHAIRPERSON BELL: Resolution, I'm going as  
2 Captain Mark Thornton he retiring from the 9th precinct  
3 and I'm going to ask Commissioner Shirley Burch to share  
4 'cause she was one of the commissioners engaged in 9th  
5 precinct. Would you please?

6 COMMISSIONER BURCH: This one right here?

7 CHAIRPERSON BELL: Does it say Captain  
8 Thornton?

9 COMMISSIONER BURCH: No. Whereas Mr. Donald  
10 Hiatt -- wrong one. It's the only one I have. Excuse  
11 me, I'm sorry, I didn't have that Captain Mark Thornton.

12 Whereas Mark Thornton was appointed to  
13 Detroit Police Department on July 28th, 1986. Upon  
14 graduating from the Detroit Metropolitan Police Academy,  
15 Officer Thornton began his career at the mini-station  
16 and whereas, Captain Thornton, Officer Thornton has  
17 investigated -- is assigned to the Detroit Police  
18 Department, uprooted in the 5th precinct crime section.  
19 And this, and the south 6th precinct investigating  
20 operations limit unit and whereas Officer Thornton  
21 displayed tremendous knowledge and fellowship in this as  
22 a police officer and was promoted to the rank of  
23 investigator on March 21st, 1997.

24 As investigator he was reassigned to the  
25 south precinct investigative operations unit. On March



1 24th, 1998 he was promoted to the rank of sergeant. He  
2 was transferred with -- from the 6th precinct  
3 investigative operation unit to the commercial auto  
4 theft section. He also served the 13th precinct  
5 investigative operations unit, eastern operations  
6 bureau, northwestern district crime analysis, and the  
7 8th precinct; and whereas Sergeant Thornton was promoted  
8 to the rank of lieutenant on November 22nd, 2013 and was  
9 assigned to the criminal investigation unit as the  
10 officer in charge, and later served in the 5th precinct  
11 as investigative operations unit.

12 On April 11th, 2016 Lieutenant Thornton was  
13 appointed to the rank of Captain where he served as the  
14 night commanding officer at the 9th precinct where he  
15 served until his retirement; and whereas Captain  
16 Thornton was the deserving recipient of the following  
17 awards: A Life Saving citation and metal, chief's Unit  
18 Squad, fireworks Award, both current judgments award,  
19 the chief's most awards into perfect attendance awards  
20 to the Major League Baseball All Star Recognition Award  
21 to the Rosa Parks Funeral Recognition Award and  
22 Superbowl Recognition Award as well as numerous letters  
23 of commendation from citizens and superiors. And  
24 whereas Captain Thornton has tirelessly served the  
25 Detroit Police Department, the citizens of Detroit, and

1 his neighboring communities for 32 years -- 32 and a  
2 half years. He has served the Detroit Police Department  
3 and the citizens of Detroit with loyalty,  
4 professionalism, integrity and courageous enforcement  
5 community in a professional way. Now, therefore, be it  
6 resolved that the Detroit Board of Police Commissioners,  
7 speaking on behalf of the officers of the city of  
8 Detroit, recognize and honor the life long commitments  
9 of excellence to this public service Captain Mark  
10 Thornton, his display of courage and overwhelming  
11 commitment to the service has improved the quality of  
12 life for the citizens of Detroit. We wish you all the  
13 best in your future endeavors. This is to congratulate  
14 Captain Mark Thornton. Thank you.

15 CHAIRPERSON BELL: Thank you, Commissioners.  
16 Chair will entertain a resolution.

17 COMMISSIONER DAVIS: So moved.

18 CHAIRPERSON BELL: Motion, I'm sorry.

19 COMMISSIONER DEWAELSCHE: Support.

20 CHAIRPERSON BELL: Properly moved and  
21 supported. Discussion? Those in favor aye.

22 ALL: Aye.

23 CHAIRPERSON BELL: Those opposed? Motion  
24 carried. Thank you. Our next resolution is going to be  
25 for Donald Hiatt.

1                   COMMISSIONER GRIFFE: Whereas Mr. Donald  
2 Hiatt was appointed to the Detroit Police Department on  
3 July 11th, 2008. Upon graduating from the Metropolitan  
4 Police Academy Officer Hiatt began his career at the  
5 southwestern district 4th precinct. And, whereas,  
6 Officer Hiatt dutifully served the southwestern  
7 district, which is known as the 4th precinct, his entire  
8 career. On Wednesday, February 6th, 2019 after 10 plus  
9 years of service police officer Donald Hiatt badge  
10 number 3007 passed away. And, whereas, Officer Hiatt  
11 was the deserving recipient of a Fireworks Award, both  
12 department of justice consent judgment awards, Rosa  
13 Parks Funeral Recognition Award, a Major League Baseball  
14 All Star Recognition Award, the Superbowl XL Recognition  
15 Award, and numerous letters of commendation from  
16 citizens and superiors.

17                   And, whereas, officer Hiatt tirelessly  
18 served the Detroit Police Department, the citizens of  
19 Detroit, and its neighboring communities with unwavering  
20 devotion. His commitment to public service, integrity,  
21 and dedication were a credit to the Detroit Police  
22 Department. Now, therefore, be it resolved that the  
23 Detroit Board of Police Commissioners, speaking for the  
24 citizens of Detroit and Detroit Police Department, award  
25 this resolution posthumously in recognition of police

1 officer Donald Hiatt's ten years plus years of dedicated  
2 and diligent public service. His professionalism,  
3 integrity, and standard of commitment to the city of  
4 Detroit and its residents -- citizens merit our highest  
5 regards. We solute you police officer Donald Hiatt for  
6 a job well done. Congratulations.

7 CHAIRPERSON BELL: Thank you.

8 COMMISSIONER DEWAELESCHE: Motion to approve.

9 COMMISSIONER HOLLEY: Support.

10 CHAIRPERSON BELL: Been properly moved and  
11 supported. Discussion? Those in favor aye.

12 ALL: Aye.

13 CHAIRPERSON BELL: Those opposed? Motion  
14 carried. Thank you. Thank Mr. Robert Brown and the  
15 staff for working up the resolution for both officers  
16 and we're going to now move on to Chief Craig, the chief  
17 of police report.

18 CHIEF CRAIG: Thank you, Mr. Chair and to  
19 the board members of the police commission. Start with  
20 crime. As of this is the first quarter of the year  
21 going into February, as of today we're sitting at a 25  
22 percent reduction as compared to last year. Strike  
23 that. 33 percent reduction, which equates to 8 fewer  
24 homicides as compared to the prior year. Aggravated  
25 assaults are up. We show an increase of 69 aggravated

1 assaults with a 10 percent increase nonfatal shootings,  
2 we show two more than the same time last year with a 4  
3 percent increase. Robberies are down 16 with a 7  
4 percent decrease. Carjackings are down 17 incidents  
5 with a 61 percent decrease. Overall property crime is  
6 down 13 percent, when you include violent and property  
7 we're down 9 percent. Again, the first quarter of the  
8 year the numbers are small. Lots of fluctuation, so  
9 it's hard to get excited about any numbers until usually  
10 around the end of the second quarter.

11           Going into my next item. Donald Hiatt I had  
12 a chance to visit with his family both his DPD family,  
13 his family, and certainly unexpected, very sad, well  
14 respected. His staff over at the 4th precinct spoke  
15 fondly; he was a training officer who was diligent and  
16 described as a hard training officer but one that had  
17 such a tremendous impact on young officers so he truly  
18 will be missed.

19           Moving on to the biggest news of the week  
20 since last Wednesday and that's the 6th precinct issue.  
21 So what we've done, we've gone down two separate tracks,  
22 one an IA investigation and the second one an  
23 environmental audit. These two investigations are  
24 running at the same time. Right now our internal  
25 affairs investigation is focusing on two officers

1 assigned to the afternoon shift. Kind of give you a  
2 little bit of a timeline, this matter was -- started our  
3 investigation on Friday of last week. Initially,  
4 Officer Steele, who was identified in this matter, was  
5 placed on administrative, no public interaction. He was  
6 moved out of the 6th precinct until we could get more  
7 information. Our internal affairs did work through the  
8 weekend and then on Monday I ended up meeting with one  
9 of the officers that came forward to try to understand  
10 how extensive this matter was other than the actual  
11 post. I learned from this officer, who initially was  
12 okay with staying in the precinct because of some recent  
13 events from the time we started it was in his best  
14 interest we moved him to another operational command;  
15 that has been done. He was also interviewed on that  
16 date by internal affairs. Also there was a retired  
17 officer who retired out of the 6th precinct  
18 approximately about a year and a half ago; he was  
19 interviewed. Also met with the core group on that date  
20 to have a discussion. There was a civilian employee who  
21 also worked at 6th precinct at the core meeting who was  
22 interviewed.

23 So what we can say preliminary is that it  
24 appears that there was a pattern in conduct isolated  
25 right now to primarily two officers and that it's

1 isolated to the afternoon shift. Based on what we've  
2 learned thus far I made a decision to suspend both  
3 Steele and his partner who was named in a local  
4 newspaper Garrison. Both are in a suspended status as  
5 we speak. We have interviewed, as far as IA we've  
6 interviewed all of the platoon that they were assigned  
7 with a total of about 20, 25 people interviewed. Our  
8 plan going forward as it was indicated at last week's  
9 news conference or early this week's news conference, we  
10 would turn this investigation around in 14 days. At the  
11 present time we are on track. Our plan is to interview  
12 former and current commanding officers of the 6th  
13 precinct. That should happen early next week starting  
14 tomorrow and then the accused, the two accused officers,  
15 our plan is to interview them mid week probably around  
16 Wednesday. The environmental audit, which basically  
17 started roughly around the same time, led by Assistant  
18 Chief James White. They've done a lot of work; they've  
19 gone through the 6th precinct. The reason why I was  
20 concerned about the environment, given what the officer  
21 reported coming forward, I had a concern that it may not  
22 just be isolated to these two officers. So we started  
23 an environmental audit. It does appear that it is  
24 isolated, as I reported out on the internal affairs  
25 side, to this one shift. I am concerned that there are

1 no female supervisors that work in this precinct at all.  
2 So we're going to address that as part of the after.  
3 There's some training concerns as it relates to new  
4 officers assigned to the 6th precinct.

5 So there are some pretty substantial  
6 concerns that are going to be treated. Our commitment  
7 closing out this environmental audit will be two weeks  
8 and also is my commitment to make sure this body or  
9 board gets a copy of that report at the conclusion,  
10 which is probably when you talk about two weeks to  
11 finish the investigation and maybe another week to  
12 write, and then we will submit it for your review. And  
13 at the appropriate time, I'll take additional questions  
14 on that.

15 The marked vehicle was an assigned vehicle  
16 of an NPO out of the 2nd precinct. She was going home,  
17 went to the 2nd precinct but she was in the 7th precinct  
18 when the vehicle got stolen. The vehicle was left  
19 running while she went in the store. Suspect got  
20 inside, took it and suspect was arrested within 7  
21 minutes. Certainly, outside of our department policy we  
22 have generated a strict policy on leaving unattended  
23 police cars running; and so that's an investigation  
24 being conducted by west bureau.

25 And then the last item before I turn it over



1 for questions in terms of the cremains recovered  
2 yesterday, a search warrant was executed at 1505 on  
3 Dexter; it was an abandoned building, it was formally  
4 Ramsey and Howell Funeral Home; what's referred to as  
5 bourbon Explorer had gone into this vacant building and  
6 began taking pictures; he turned the pictures over to  
7 the Free Press, which depicted cremains in boxes with  
8 names. After we executed the warrant, we recovered a  
9 total of 35 and so that investigation is continuing.  
10 And it's not connected that we can see with the period  
11 of our Cantrell investigations that are still ongoing.  
12 So with that I'll take any questions anyone might have.

13 COMMISSIONER DAVIS: I have a question.

14 CHIEF CRAIG: Sure.

15 COMMISSIONER DAVIS: Chair?

16 CHAIRPERSON BELL: Yes, sir.

17 COMMISSIONER DAVIS: It sounds to me like  
18 you're saying with the officer that came forward in 6th  
19 that is there a problem with officers throughout the  
20 system, they're afraid to tell on other officers doing  
21 stuff or know stuff?

22 CHIEF CRAIG: Through the chair, some of  
23 that is correct and I'm sensitive that as it relates to  
24 the two officers who are the core part of the  
25 investigation, as I've indicated they have a right to

1 due process. I know that there has been a loud cry to  
2 fire them immediately. I have to follow union rules.  
3 We have a pretty robust investigation underway. As we  
4 indicated from the onset two weeks, right now we're on  
5 track. I do anticipate that this investigation may take  
6 a side turn. I'm not ready to say that -- well, let me  
7 just start by saying that the entire 6th precinct is not  
8 engaging in this type of behavior. I did say it was  
9 isolated to this one shift, the afternoon shift. I can  
10 tell you that these two officers who are senior officers  
11 set a tone for the shift that did have an impact on  
12 primarily younger officers. As you know most of our  
13 work force today are young. Many of them will become  
14 aware of a certain conduct and while it might not rise  
15 to the level of criminality, they're trying to get off  
16 probation. They are coming forward now both in the  
17 environmental audit and in the internal affairs  
18 investigation. So there is cooperation.

19 I want to also remind the board that there  
20 was an officer that came forward. That officer was  
21 willing to stay and one of the reasons why this thing  
22 spun to the degree it did is because the officer  
23 rejected the Snapchat video and in doing so he was  
24 booted out of a private chat room where some of these  
25 6th precinct officers communicated with each other;

1 there were things in that chat room that we consider  
2 inappropriate and so that's part of our investigation as  
3 well.

4 COMMISSIONER DAVIS: Do you allow people to  
5 be -- to use private social during working hours too?

6 CHIEF CRAIG: Through the chair I didn't say  
7 it was done working hours. We haven't gotten that far  
8 in. Certainly, there are -- there is a policy on social  
9 media and the proper use of it, so to suggest that it  
10 was done suggest during working hours, they could have  
11 these chats off hours and could be talking about  
12 management; could be talking about certain recruits or  
13 new officers so there's a lot to this and, again,  
14 without undermining the internal affairs investigation  
15 I'm going to pause on that piece as it relates to the  
16 environmental. I'm committed that this board will get a  
17 copy of it. There are some similar issues being raised  
18 both in the IA as well as in the environment.

19 COMMISSIONER DAVIS: Have you set up a  
20 policy or a mechanism so that if officers are working  
21 with other officers that are doing and saying things  
22 they shouldn't be saying so they can discretely tell?

23 CHIEF CRAIG: As you know I've reported  
24 recently that today more so than ever officers are  
25 reporting misconduct. We have an investigation

1 emanating out of the academy right now which was an  
2 anonymous letter written, it was sent to me and from  
3 that we opened, initiated an investigation. Culturally,  
4 I'm told years back that officers were very reluctant to  
5 report misconduct because they didn't believe that the  
6 department was going to take action. What we are seeing  
7 today is officers are taking action; I reported out on  
8 the unfortunate situation involving a commander, that  
9 was officers from his own precinct that stopped and  
10 properly reported. So I would say to you that there is  
11 a change and we reenforce it in both the academy; we  
12 reenforce it during rollcall training. That does not  
13 mean that officers are not going to engage in certain  
14 conduct and so we encourage officers that when they see  
15 something, say something.

16 COMMISSIONER DAVIS: Thank you.

17 CHIEF CRAIG: That's what we're seeing right  
18 now.

19 CHAIRPERSON BELL: Commissioner Griffie and  
20 then Commissioner Dewaelsche.

21 COMMISSIONER GRIFFE: So like many of my  
22 colleagues on this board and citizens of Detroit was  
23 very appalled when I learn about what happened --

24 COMMISSIONER DAVIS: Very.

25 COMMISSIONER GRIFFE: -- in that situation

1 and the next following day I did e-mail our board  
2 attorney to find out, I wanted to get more information  
3 about the social media policy because I wanted to  
4 understand what was being trained or what was the policy  
5 around this, and I guess my question is I'm reading the  
6 policy; it does state that this is -- I believe that  
7 what this officer did is outside of the social media  
8 policy but wondering what kind of training since the  
9 policy is in place, if there's a need for some kind of  
10 refresher training or increased training of the like to  
11 ensure that other officers understand what will and  
12 won't be tolerated. I think I've seen a couple examples  
13 in the very short amount of time since I've been  
14 involved in this board we've had issues with officers  
15 using social media, whether it be while they're on duty  
16 or off duty to, you know, that has said things that have  
17 been out of professional conduct.

18 CHIEF CRAIG: We reenforce it. We reenforce  
19 the policy. In fact there was a probationary police  
20 officer that everyone knew about that when we became  
21 aware of the inappropriate posts, he was suspended. And  
22 from his suspension in less than 24 hours he was in a  
23 hearing with me the following morning, 10:00 in the  
24 morning and was terminated. But he was a probationary  
25 employee and certainly the rules are different for

1 probationary employees. For me to take a tenured  
2 employee and fire that person all we're doing is setting  
3 not only the city for a lawsuit but that person wanted  
4 their job back. In fact, it was a former police officer  
5 that posted on his website something that he said when  
6 he posted something inappropriate, he was immediately  
7 fired but not only was he restored but he got his job  
8 back. Not saying that he should not have been restored  
9 but if the decision is to terminate, do I want to do it  
10 in a rushed way without due process? Violate his  
11 rights? I don't think that would be wise. I want to  
12 make sure that we're doing a thorough investigation and  
13 in fact I'm very pleased with how fast we're moving, but  
14 we don't just have the internal we have the  
15 environmental because I wanted to know is this something  
16 widespread through this precinct? And I can tell you  
17 preliminary it looks like it was isolated to this one  
18 shift and that the two officers that are the focus of  
19 this investigation pretty much set the tone. I have  
20 some concerns on leadership, supervision. And so we're  
21 looking at all aspects of this.

22           So Todd has done a wonderful job in reaching  
23 out to some of our local leaders in the community who  
24 are confident that the department is going to handle  
25 this appropriately. I just ask for some patience. It's

1 been a week. And, again, I cannot and will not simply  
2 violate their union rights to bring closure only to find  
3 out within two months at an arbitration hearing that  
4 they might be restored. Just want to make sure the  
5 investigation is thorough and proper.

6 CHAIRPERSON BELL: Commissioner Dewaelsche  
7 and Mr. Brown.

8 COMMISSIONER DEWAELSCHE: Thank you, Mr.  
9 Chair. As Commissioner Griffe mentioned, you know, I  
10 was appalled as well but I was appalled at the way the  
11 young lady was treated. And I would like to know what  
12 the policy is. First of all, I understand she was about  
13 17; is that correct?

14 CHIEF CRAIG: Through the chair she was not;  
15 it doesn't matter if she was 17 or 27.

16 COMMISSIONER DEWAELSCHE: Well, here's why I  
17 bring that up, because if she was 17 or younger, she was  
18 a minor. And that would be just totally, totally out of  
19 line and inappropriate to have someone, you know, walk  
20 home from stopping them from a stop.

21 And the other thing is that the governor, if  
22 I'm correct, and correct me if I am wrong, had just  
23 declared that day an emergency, state of emergency for  
24 the state. And to me that has to mean something in this  
25 investigation that a person, as you said whether it's an

1 adult or a youth, was forced to walk in that weather.

2 CHIEF CRAIG: Through the chair I have the  
3 same type of passion; I've expressed that. I want to  
4 follow it the correct way. I'm asking that we be  
5 patient. I am considering the time of day, hours of  
6 darkness. I personally contacted the mothers when it  
7 was reported. When I found out that there was an issue  
8 with towing and that the fees, they couldn't afford it,  
9 we waived the fees so they could get their automobile  
10 returned and she was pleased about that. I will tell  
11 you, and I indicated this in a prior news story, there  
12 was a former officer who posted in response to this  
13 incident; he worked at the number 6 precinct; he has  
14 since left the department; he's now working at another  
15 police agency. He posted that if you think this is bad,  
16 you should understand what happened Christmas. We  
17 didn't actually know what Christmas that he was  
18 referencing but as we began to investigate and identify  
19 the person that made that post, we learned that in 2017  
20 of December this same officer did another Snapchat post  
21 where he stopped, detained a family of Christmas gifts,  
22 recovered the vehicle or took the vehicle and that  
23 family walked through the streets wherever they were  
24 headed to with Christmas gifts and there was a caption  
25 or at least some reference to walk of shame, a similar



1 caption which was used in the video that we now know  
2 about. So we're taking this very seriously. We're  
3 looking at past, current, and anything that represents  
4 what we call a pattern of conduct. So it is very  
5 serious. I just ask that you give us the amount of time  
6 and we'll keep you briefed as the investigation  
7 progresses.

8 COMMISSIONER DEWAELESCHE: Thank you. I do  
9 want attention to be paid to -- and I know you will --  
10 to the person, the young lady, however old she was, the  
11 distance she had to walk, the temperature, the time of  
12 day. I would be outraged if they did that to my  
13 daughter.

14 CHIEF CRAIG: Through the chair as I  
15 indicated in my remarks I along -- it's not just me  
16 there's many members of this police department white,  
17 black, Hispanic, male and female who are outraged, so we  
18 are not taking this lightly.

19 COMMISSIONER DEWAELESCHE: Thank you, Chief.

20 CHAIRPERSON BELL: Commissioner Brown.

21 VICECHAIR BROWN: Chief, hey good to see  
22 you. You got a tough thing. I know the men and women  
23 of the police department; tough job to do at times.  
24 Conduct unbecoming has always been an immediately  
25 fireable offense and you have the authority to do that.

1 I understand why you're walking it down 'cause you want  
2 it to stick and I appreciate that, the diligence in it.  
3 That should be something that could be considered --  
4 should be considered because conduct unbecoming, seems  
5 like this guy has a pattern which you've uncovered  
6 already, that he has a pattern of conduct that's  
7 unbecoming of a Detroit police officer. I know we don't  
8 train them; you don't train them to be -- to act in such  
9 a disrespectful way to the department and the community.  
10 So that's something we should be considering.

11 Also I'd like to get with you and through  
12 the chair and our policy division, maybe we need to come  
13 up with a policy in situations like that with increment  
14 weather and if we're going to tow or impound a vehicle,  
15 and I understand the greater good of impounding the  
16 vehicle, and it's a humanitarian decision for a person  
17 to do that, but at the same time, you know, he was  
18 within all of the policies of the department and  
19 everything that -- to take action like that but what I'm  
20 saying is maybe we need a policy if something happens  
21 like that again that they have to call for a transport  
22 to make sure these people are taken to a place safe and  
23 not walking in sub-degree temperatures.

24 CHIEF CRAIG: Through the chair, I want to  
25 say if there are others, shame -- most of our policies

1 use a tremendous amount of common sense. They show  
2 empathy. I'll tell you the story you've heard me say  
3 during these hearings where officers will see a child  
4 that's injured and they will quickly transport and so  
5 this is disturbing and certainly not befitting or  
6 reflecting of a Detroit police officer.

7 In terms of policy we would hope that  
8 officers would know that this is not something that  
9 builds public trust and so I'm optimistic. I have a  
10 great team, as you know. We hired a new director in  
11 status and constitutional pleasing who has been deeply  
12 involved in this investigation and thank goodness for  
13 his background. I can tell you preliminary, I am not at  
14 that place today but as we complete this administrative  
15 investigation there may, emphasis on may, there may be  
16 an opportunity to look at potential criminality. I'm  
17 not saying that's what we're going to do; we're going to  
18 focus on administrative at this point but there may be;  
19 so, again, this is not being taken lightly and very  
20 serious.

21 COMMISSIONER BURCH: Mr. Chair.

22 CHAIRPERSON BELL: Yes, ma'am.

23 COMMISSIONER BURCH: Chief Craig, I would  
24 just like to say regarding what police officers go  
25 through daily, you're going to have the bad ones, the

1 good ones, the in between. My concern is that they're  
2 training of discernment just to think before sometimes  
3 they go and make a decision. You said before is that  
4 make the right decision. You said that so many times in  
5 your different speeches to the community. My whole  
6 thing is that if we do rush into this and allow that  
7 officer to sue the city of Detroit, we're in more  
8 trouble. Everybody out there is angry about what  
9 happened to that young girl. We feel that. But it has  
10 to go through due process. Otherwise we're failing and  
11 I just want to say to the audience, and to you Chief  
12 Craig, the 11th precinct put on an event just this past  
13 Wednesday about policing, about how can we bridge that  
14 gap of the citizens and the police. It was so many  
15 different pieces in that everybody here could have  
16 benefitted from it but we have a lot of people out there  
17 that just jump to the gun and do things without  
18 thinking. What he did was unthinkable. That comes into  
19 this I think our officers need more training  
20 periodically, that they need to go back and just see how  
21 they are. And what they brought up in our meeting at  
22 the 11 precinct, sir, they brought up the word snitching  
23 and what you just said, the police that's same way they  
24 are; that think about the young recruit that is  
25 recruiting but he has a senior person driving with him.

1 He may see that senior doing things that's not  
2 appropriate but he's afraid to say anything. So I think  
3 you need to serve, just go back and make sure that these  
4 senior officers are good reputations or good citizens to  
5 show the young officers how to treat the citizens. And  
6 we see that, sir.

7 CHIEF CRAIG: Through the chair, I don't  
8 disagree with anything you've said. There's a lot of  
9 things we do since we deployed body worn cameras on  
10 officers. We do random ongoing audits of officers'  
11 interactions and contacts. We do it because we want to  
12 make sure that contacts with the public are appropriate.  
13 Sometimes, and we have our command officers have  
14 uncovered behavior that's not appropriate but not  
15 certainly to this level, maybe there's some interaction  
16 with someone from the community and they're directing  
17 profanity. Not appropriate. And we take quick and  
18 prompt action to deal with that. Certainly, OCI  
19 investigates a lot of complaints involving demeanor but  
20 I want to caution, this here should not be viewed as the  
21 way Detroit police officers do business. We certainly  
22 don't want to send the wrong message. Doesn't mean that  
23 we shouldn't and we do continue to reenforce the  
24 appropriate way. We talk extensively, I know that  
25 Chairman Bell and other commissioners will go to the

1 police academy.

2           One thing I will tell you as it relates to  
3 the newer officers of today, one of the things that's  
4 very different, and I've seen this in my career, younger  
5 officers today are more apt to talk about conduct that's  
6 either criminal or administratively wrong. They ask  
7 questions, well, why are we doing this and yes, it is  
8 some because of fear that while it may not amount to  
9 criminality, they know this is not the way people should  
10 be treated. And so the byproduct of doing this  
11 environmental, taking prompt action to address this, it  
12 sends a message to the entire organization. As I'll  
13 restate we had a situation involving a probationary  
14 officer who made inappropriate statement; he was fired  
15 within 24 hours and you would think that alone would  
16 have been a message for all. And so, and this is not  
17 isolated to just Detroit. There are other departments  
18 that grapple with posting social media and it's gotten  
19 people in trouble.

20           COMMISSIONER BURCH: But Chief, just to  
21 follow-up what you just said, in my opinion again it's  
22 about the officers being just like evaluated at so many  
23 months to see how they are because how many citizens  
24 actually know the three pieces of ID when they're pulled  
25 over that should be in your pocket or in your glove box.

1 And a lot of people don't keep it, right? So that  
2 officer may get antsy and say, okay, where is your IDs;  
3 where's your registration, where's your blah, blah,  
4 blah. Because maybe he's so stressed out from other  
5 things he's done, that okay this last person, you're on  
6 my last nerve where's your ID; I want to ask you this,  
7 Chief, is a police officer supposed to tell a citizen to  
8 get out of their car and walk back to their car and give  
9 them their information? Is that legal to ask that  
10 person to get out the car?

11 CHIEF CRAIG: Through the chair there may be  
12 a reason. I talked about discretion. The one thing I  
13 won't involve myself in or nor the supervision and  
14 management, officers have the discretion to stop, to  
15 cite. They don't call the police chief and say do I  
16 have your permission to cite this person or impound but  
17 it's for officer's safety and they can articulate. Many  
18 times the officers there's no such thing as a random  
19 stop. Many times these officers don't know what they're  
20 dealing with and if there's some further movement in the  
21 car that causes an officer concern. They absolutely  
22 should investigate further and during that investigation  
23 the determination is made that the person didn't do  
24 anything wrong. Before your tenure on this board I  
25 talked to the board about something we push out through

1 all the commands, something we call dusting off; is that  
2 when you have a stop with someone that maybe it didn't  
3 go quite so well. Maybe you had to have a person step  
4 out of the car. The key is dusting off just simply  
5 means explaining why we did what we did. And that may  
6 not necessarily make that person feel that much better  
7 but at least they now know; and officers sometimes have  
8 to go to the next level and understand it so they can go  
9 home and be safe but it's how you do it that's what  
10 counts and what matters.

11 COMMISSIONER BURCH: Thank you.

12 CHAIRPERSON BELL: Chief, I want to thank  
13 you for taking these steps. I don't know if the  
14 commission heard you say that you conducted two  
15 extraordinary investigation on this matter, so you've  
16 been up front as in the past. But we want to commend  
17 the police officers that's on the city streets 24/7.  
18 They're doing excellent job in terms of traffic stop, et  
19 cetera, et cetera as we all know. When these incidents  
20 happen people always say well what about whatever; they  
21 are human beings. They make mistakes and our job is to  
22 get to the bottom of it and deal with it. So as you  
23 well know it's ongoing. We going to have some incidents  
24 tomorrow or in the future. There's no perfect human  
25 beings out here policing in any work endeavor, so that's



1 the challenge.

2 CHIEF CRAIG: Through the chair I just want  
3 to certainly thank the community as I indicated earlier  
4 my remarks on this matter Deputy Chief Bettison did  
5 reach out to a number of our stake holders, president of  
6 NAACP, a number of ministers to advise them of what took  
7 place. I know I called you to talk about what we were  
8 doing, our next steps. So they were all pleased with  
9 the direction that we're going. Also I know there's a  
10 press conference on Friday with a number of state  
11 legislatures, one being Sherry Gay-Dagnogo. I had a  
12 conversation with her. She certainly, like everyone  
13 here, expressed her disdain for this matter. I talked  
14 to her about the necessity to, you know, follow it the  
15 correct way, their union rights and she indicated in  
16 that conversation she appreciates that and but she says  
17 she's going to go forward with her press conference to  
18 talk about what she believes can be done but respects  
19 the fact that we're trying to do it the right way.

20 CHAIRPERSON BELL: Thank you. We're going  
21 to move on to Mr. Darnell Blackburn from Michigan  
22 Commission of Law Enforcement standards, MCOLES as we  
23 know it. And he is no stranger. We've been interacting  
24 at the academy and he also attended graduation.

25 COMMISSIONER BURTON: Through the chair.

1 CHAIRPERSON BELL: Yes, sir.

2 COMMISSIONER BURTON: I had a question for  
3 the chief.

4 CHAIRPERSON BELL: Well, you have to pause  
5 now, sir, 'cause we're going to go with the next  
6 speaker. I asked and nobody responded.

7 COMMISSIONER BURTON: I had my hand up.

8 CHAIRPERSON BELL: Could you pause? Okay.

9 MR. BLACKBURN: Good afternoon,  
10 commissioners. And thank you Mr. Secretary for the  
11 invitation. You know, my portion of presentation is  
12 more so for information for you all. I would say  
13 unintentionally this is probably one of the better  
14 meetings for me to attend because of the idea of the  
15 conversation about training. Just for your benefit I  
16 just want to give you somewhat of an idea what MCOLES  
17 is. MCOLES is the Michigan Commission of Law  
18 Enforcement Standards. And I know that you have some  
19 documentation in front of you but let me just give you  
20 kind of a snapshot. MCOLES is the governing body for  
21 all law enforcement here in the state of Michigan. We  
22 set the entry level standards as well as training  
23 standards. Once you're in the academy a couple training  
24 standards for while you're on the job. With that being  
25 said, we're empowered by a public act 203 of 1965 just

1 some basic information.

2 I wanted to kind of jump in maybe a little  
3 bit on this conversation. One of the things that is a  
4 benefit, and I see specifically with all the -- well,  
5 with the 600 or so agencies in the state, not all of  
6 them do this but one of the entry level standards is a  
7 psychological screening. Everybody has to do medical  
8 screening and things of that nature but on the  
9 psychological screening there's a form that says that a  
10 medical doctor can sign off on this psychological  
11 evaluation form. Literally just a medical doctor could  
12 look at you and say Mr. Hicks you're suitable to be a  
13 police officer; you feel like you going to harm  
14 somebody? You feel --

15 CHAIRPERSON BELL: Excuse me. I hear some  
16 commissioners. I think if we could not have any  
17 conversation and give him an opportunity to speak. I  
18 hear that feedback. Thank you.

19 MR. BLACKBURN: With that being said I can  
20 speak to an agency specifically or specifically to  
21 Detroit and there are other agencies and larger cities  
22 in the state of Michigan that do this but one of the  
23 things that Detroit looks for is with psychological,  
24 they actually do a psychological evaluation upon entry  
25 and as I understand it from years of dealing with them

1 they look -- you guys look for suitability and maturity  
2 with regard to entry level standards. Now if you got a  
3 medical doctor that can just sign off on and say, you  
4 know, you're free of mental and emotional instability,  
5 that's obviously a greater standard as to what Detroit  
6 is doing and looking at. The challenge is this, is that  
7 as was spoken earlier by one of the commissioners, that  
8 once you're on the job, you are on the job. There  
9 aren't evaluations; MCOLES does not require that they  
10 continue evaluations and for a number of reasons. We've  
11 had discussions like that at the state of Michigan and  
12 about, you know, following up with these evaluations but  
13 the challenge is obviously it's a major financial burden  
14 to incur, to say for an agency the size of MSP or DPD to  
15 continue to send people through evaluations without  
16 cause. So those are some of the challenges with regards  
17 to the standards.

18 We set the entry level standards and we  
19 allow agencies to set the standards higher than what we  
20 do. But, you know, I can definitely say that the city  
21 of Detroit is one of those agencies that does that. So  
22 to just give you guys some information, one of the other  
23 things that I want to talk about is public act 128 of  
24 2017 passed, you know, obviously a couple years ago.  
25 And with regard to that one of the things, the

1 challenges is we've heard of rogue police officers who  
2 get terminated from one place and go work at another  
3 place. That's been a huge challenge for MCOLES as well  
4 as Detroit and other agencies where people are getting  
5 in because what they've done, they may have been --  
6 committed criminal acts that don't rise to the level of  
7 felony which allow them at times to continue to look for  
8 law enforcement work. Now with this public act of 128  
9 of 2017 there are certain misdemeanors that are  
10 disqualifiable or revokable or suspendable offenses.  
11 Just some of those to throw out possession of any drug  
12 including marijuana. Use of any narcotics, schedule one  
13 narcotic. Assault and battery conviction. Domestic  
14 violence conviction. These are things that we've  
15 changed as of recent to try to prevent these things from  
16 happening. The other thing that we try to improve was  
17 the idea we have a separation form that we use for  
18 officers when they are retired, separated, terminated  
19 from agencies. We have made it a mandate now the  
20 agencies indicate why people are being separated,  
21 whereas before they could just say separated or they can  
22 check separated in lieu of some sort of prosecution but  
23 they didn't have to document that. Now we've changed  
24 that process, so we're trying to do things to  
25 professionalize and make things better with regard to

1 law enforcement for the greater good all of the 600 or  
2 so agencies and the 18,000 police officers in the state  
3 of Michigan.

4 I didn't want to come and give you guys a  
5 formal presentation. I mean, I did want to but I really  
6 want to answer any questions that you all might have  
7 with regard to hiring or licensing or training in  
8 general with regard to the academy, so I'd like to open  
9 up the floor for you if you do have questions.

10 CHAIRPERSON BELL: Commissioners?

11 VICECHAIR BROWN: I have a question.

12 CHAIRPERSON BELL: Commissioner Brown.

13 VICECHAIR BROWN: Mr. Blackburn, thank you  
14 for coming; it's always a pleasure to sit back and talk  
15 with you. I know you're very knowledgeable about  
16 everything. But where I see a gap is that this new form  
17 and everything that you're filling out, is this  
18 electronically filed?

19 MR. BLACKBURN: Yes.

20 VICECHAIR BROWN: So why aren't we -- when  
21 people are let go from a department and things like that  
22 why isn't their certification immediately revoked? If  
23 they're let go 'cause these guys are going through  
24 criminal prosecution and everything and they still not  
25 losing their certifications and that's how they're able

1 to slip through the cracks and do all these things  
2 'cause they're still certified police officers, so why  
3 isn't it immediately revoked when things like that  
4 happen or put in a suspended or suspension status where  
5 they can't practice?

6 MR. BLACKBURN: So very good question.  
7 Prior to this act really the only thing that could get  
8 you permanently revoked was being convicted of a felony  
9 and often times, just like that chief said, with any due  
10 process in a court system people are -- they get charged  
11 initially with a higher charge and it's pled down to the  
12 lower charge. Now with these revokable misdemeanors we  
13 are allowed to revoke them; we are allowed to completely  
14 revoke them if it's one of those misdemeanors, which  
15 don't rise to the level of felony. But what we try to  
16 do is with due process we have to give people an  
17 opportunity because it is what it is regarding that.

18 However, what we've done is the idea we've  
19 put on the agency so if, for example, if somebody gets  
20 terminated for, you know, maybe not one of those  
21 disqualifiable misdemeanors or a felony, it's on that  
22 form, the agencies now have to give form. Before they  
23 didn't give -- the agencies didn't have to exchange the  
24 forms so now they have to exchange that information and  
25 now the ownness becomes on that agency to make the

1 determination as to whether or not they're going to hire  
2 them, if that makes sense.

3 VICECHAIR BROWN: So in the midst of like an  
4 investigation if something happens with an officer, so  
5 like let's just say I did a Snapchat video of something  
6 and I'm suspended. I know that it's not going to  
7 expound upon anything criminal, so in light of all the  
8 controversy I just say I'm just going to resign, and  
9 then I'll go work for a neighboring department. How do  
10 we stop that? Because now this officer is still allowed  
11 to carry on the same conduct and behavior. It's still  
12 going to follow with, you know, like they say a leopard  
13 never changes his spots. But he's still going to  
14 follow; how do we prevent people like that falling  
15 through the gaps and slipping in, you know, quitting  
16 from one department? You know, my question really is  
17 should that certification follow him or should it be  
18 recertified from department to department?

19 MR. BLACKBURN: I can give you my personal  
20 opinion but that would get me in trouble. I'll give you  
21 professionally. The idea is that if you are department  
22 **A and the chair is department B and, you know, I resign**  
23 **from department A and in lieu of something, I'm being**  
24 **maybe prosecuted or in lieu of some suspicious**  
25 **circumstances. It is up to the chair's department B to**



1 do their due diligence and make the determination as to  
2 whether or not they're going to hire them.

3 Unfortunately, again, as I stated with regard to the --  
4 if it's not a felony, we cannot automatically revoke  
5 them. And that's part of the challenge is that these  
6 departments are hiring people that they know are coming  
7 with this baggage that is not something that's going to  
8 benefit them and that's the -- -

9 VICECHAIR BROWN: But you guys set the  
10 rules, though, right?

11 MR. BLACKBURN: Absolutely.

12 VICECHAIR BROWN: So you can change the  
13 rule?

14 MR. BLACKBURN: You work for a board, it's  
15 not that easy.

16 VICECHAIR BROWN: I know it's not but I'm  
17 just saying it needs to be addressed and looked at where  
18 you can't just walk from neighboring departments amidst  
19 some controversy. If you resign under some type of  
20 controversy, then that certification should be revoked  
21 or suspended and then that prompts an investigation.

22 MR. BLACKBURN: There are things that cause  
23 it to be revoked but some things are, you know, are  
24 things that are subjective. We have to have -- we got  
25 the concrete things but there are other things are

1 subjective, just like what was spoken of, we got to give  
2 due process; and mistakes are different than misdeeds.  
3 You know, and that's just it.

4 CHIEF CRAIG: Through the chair. I just  
5 want to respond to Commissioner Brown's concerns. One  
6 of the things we do here is that any time, and many  
7 times when we're going through the process of hearings  
8 sometimes employees will decide that they think they're  
9 racing termination and they'll retire and resign. And  
10 routinely what we do is we place on the resignation,  
11 resign under charges. It's up to the hiring agency to  
12 do their due diligence. What does that mean? Where it  
13 becomes problematic when the agency that's allowing the  
14 person to retire or resign doesn't make a notation  
15 concerning that and it may not come up. That's  
16 something we do as a matter of routine.

17 COMMISSIONER GRIFFE: Through the chair.

18 CHAIRPERSON BELL: Commissioner.

19 COMMISSIONER GRIFFE: I agree with  
20 Commissioner Brown on this topic. And I would like to  
21 -- if this body could send some kind of -- and we don't  
22 have the power and authority of course, we're not in  
23 charge of MCOLES but maybe make some statement, and I  
24 don't know how the other colleagues feel, to send  
25 something to the board just with our formal

1 recommendation for some kind of redesign on the policy,  
2 because it makes no sense to me that something could  
3 happen with an officer like what we're discussing right  
4 now and they would be allowed to go a division or to  
5 another police department that has less tolerance for  
6 this kind of behavior. And I think even with them being  
7 allowed, you know, with us putting something in their  
8 file it doesn't matter if the person that's on the other  
9 side of the hiring table is okay -- it acceptable but I  
10 think that what we deem acceptable in Detroit should not  
11 be allowed to be transferred anywhere in Michigan  
12 because the same thing could have happened to -- if we  
13 allow it to move to Royal Oak or Ferndale. That's just  
14 my -- what I'd like to see happen, if everybody else --

15 COMMISSIONER BURCH: Mr. Chair?

16 CHAIRPERSON BELL: Yes.

17 COMMISSIONER BURCH: I'd just like to say  
18 with both commissioners I concur with what they said is  
19 that the problems we have we just don't have the  
20 solution yet. It does not make sense for an officer to  
21 do whatever he's doing and then to go to another state  
22 or just within the same city just in the suburbs, so the  
23 problem still goes on and on with that officer. So  
24 we've got to step to the table and find solutions.  
25 Thank you.

1 CHAIRPERSON BELL: Any other commissioners?

2 Well, I guess you covered the subject matter. This is  
3 an age old issue. As you well know it's a political  
4 issue. We've come a long way and I think one of the  
5 commissioners implied what we concerned about is what we  
6 -- how we hire. That would be the primary in terms of  
7 what's coming in DPD. I know Chief Craig and recruiting  
8 team do a thorough job in terms of scrutinize  
9 individuals that apply for the Detroit Police Department  
10 and the bar is high. When you talk about recruiting  
11 people, we say wait a minute we want the best of the  
12 best. And we know why. Thank you, Mr. Blackburn.

13 MR. BLACKBURN: Thank you.

14 CHAIRPERSON BELL: Commissioner Burton, your  
15 question for the chief.

16 COMMISSIONER BURTON: Sure. Mr. Chairman,  
17 you know, I have a couple questions. You know, one of  
18 the questions is that looking at the city of Detroit's  
19 most violent crime statistics. You know, looking at  
20 Michigan State Police report, which comes from the  
21 department, which numbers have shown violent crimes are  
22 gone up a little, which contradicts the chief's claim  
23 that violent crimes went down. In 2014 there was a  
24 15,595 that was reported but MSP has, the state has  
25 14,136 in 2014. And then in 2015 there was 15,430

1 reported and then Michigan State comes back and says  
2 12,106. I'm looking at numbers for 2016 and 2017. In  
3 2016 there was 14,568, the city reported, and then the  
4 state comes back and says 14,149. And then in 2017  
5 there's 13,796 reported and then the state says it's  
6 14,362.

7           You know, Detroiters, you know, often say  
8 there's two Detroit's. And they feel like when they call  
9 the police for service either they get a busy signal by  
10 9-1-1 or the police doesn't show. You know, Detroiters  
11 need a full-time police chief and not a chief that's  
12 wearing two hats, you know, so Detroiters want to see --  
13 they don't want a part-time police department because  
14 the police department is involved in the community 24/7.  
15 You know, I personally call for the chief to resign as  
16 Deputy Mayor and focus full-time --

17           CHAIRPERSON BELL: Commissioner Burton.  
18 Commissioner Burton. That remarks is inappropriate.  
19 The chief of police is coming here as chief of police.

20           COMMISSIONER BURTON: Mr. Chairman, Detroit  
21 is still one of the most violent cities in America. And  
22 there is no other city has a chief of police also  
23 operating as the Deputy Mayor. We cannot have the  
24 police department functioning part-time when we have  
25 these type of data statistics that's before us. You

1 know, we are tired of the shenanigans.

2 CHIEF CRAIG: Through the chair, I'd like to  
3 respond.

4 CHAIRPERSON BELL: Yes, sir, Chief Craig,  
5 you can respond but I just want to -- as this board that  
6 that line of questioning is out of order. The chair is  
7 going to rule that line of question's out of record.

8 COMMISSIONER BURTON: Mr. Chairman, well  
9 then --

10 CHAIRPERSON BELL: Excuse me, let the chair.  
11 That has no place in terms of on our agenda in terms of  
12 this Board of Police Commissioners. If the chief going  
13 to be so kind to respond but the issue of is totally --

14 COMMISSIONER BURTON: Point of order,  
15 Mr. Chairman.

16 CHAIRPERSON BELL: Chairman ruled you're out  
17 of order.

18 COMMISSIONER BURTON: Point of order,  
19 Mr. Chairman.

20 CHAIRPERSON BELL: Chief Craig.

21 CHIEF CRAIG: Through the chair and  
22 Commissioner Burton, I know this has been an issue  
23 that's come up before, so I owe you a response. Let me  
24 just say my day to day job whether the mayor is out of  
25 town or in town is a police chief. That's been widely

1 reported by local newspaper that the mayor's out of  
2 town. I've not spent one minute in the mayor's office.  
3 I've not done anything associated with the mayor's  
4 office. My job is that of the police chief; I've been  
5 immersed in it and per the article the mayor can appoint  
6 anyone he wants to fulfill the role of Deputy Mayor.  
7 The Deputy Mayor triggers and in the time I've been in  
8 this, as you kept wearing two hats, it's only been once  
9 that I've had to invoke mayoral duties and it was  
10 actually a law enforcement function. I remember it.  
11 Kmak, there was a report of an explosive device. A  
12 decision by the Deputy Mayor police chief was to  
13 evacuate Kmak, which we did that, until we could render  
14 the building safe. That has been the only time I have  
15 performed the duties of a Deputy Mayor.

16 On occasion whether the mayor's in or out of  
17 town I've had to go to events where I've represented the  
18 city and an event I'd more than likely would attend  
19 anyway, so any assertion that I am part-time I'm hardly  
20 that. And these last three weeks have probably been  
21 some of the busiest weeks, I spent not one minute doing  
22 anything associated with the mayor. So I wanted to make  
23 that point clear.

24 As it relates to crime it's been asked and  
25 answered. We keep going over it. At one point, I don't

1 have the data in front of me for the prior years but it  
2 was this department when we had an outdated RMS, I  
3 talked extensively about the horrible RMS system we had  
4 and what we found that the numbers being reported as it  
5 relates to aggravated assaults were 2,000 aggravated  
6 assaults less and we argued and said no, our information  
7 is there's 2,000 more. Who wants to report more crime?  
8 But we're willing to do it, so it was a dispute.

9 I will also note 'cause I think it's  
10 important to note since we have our new RMS system, the  
11 Michigan State Police the last quarter of last year  
12 recognized this department for the way we deal with  
13 crime data. I think it's very important. My last  
14 point, I think it's important to say this, this whole  
15 issue of two Detroits and that in some way we staff  
16 precincts based on economics. Poor neighborhoods get  
17 less police service, so in anticipation of your concern  
18 I brought a document, which I'm certainly more than  
19 willing to share with you.

20 So, for example, when we look at the 3rd  
21 precinct, which is the precinct that Corktown, we know  
22 there are fewer officers assigned to that precinct. I'm  
23 looking for it, so if you could just bear with me for a  
24 minute. I'm just going to talk about calls of service.  
25 So by way of example in the 3rd precinct in the last 28



1 days what we do is we do an evaluation of our staffing  
2 levels every 28 days so we can make real time  
3 adjustments. That means if we find that one area is  
4 going up in calls, we may want to add two, three  
5 additional police officers. We make those adjustments  
6 based on officers coming out of the cabinets. So by  
7 example, in the 3rd precinct during the last 28 day  
8 period there were 340 priority one calls for service.  
9 In the 3rd precinct other nonpriority like priorities  
10 twos and threes, and all those other calls 1,193. Now  
11 in comparison the 9th precinct, which is no secret it's  
12 the busiest precinct along with 8th, but in terms of  
13 violence, the highest violent area. In the 9th precinct  
14 696 priority one calls for service. More than double  
15 and then in terms of other calls for service roughly a  
16 few less than what's in the 3rd precinct: 1,173. The  
17 reason why I bring that up because when you talk about  
18 violence in certain areas of the city, and we all know  
19 the 9th precinct on the east side of Detroit is very  
20 busy; more shootings, homicides and when there's a  
21 homicide investigation, resources get tied up. There  
22 are times where all units assigned to 9th precinct are  
23 not available for calls in the 9th precinct so the  
24 dispatcher has to reach out, pull cars from 5, which is  
25 next door; we have to pull cars from 7, which is not as

1 busy. So that's just an example. But also when you  
2 look at the number of calls for service what we do, and  
3 I think James White said it eloquently during the last  
4 meeting, we don't deploy for socioeconomic reasons; what  
5 we deploy for calls for service, violent crime and  
6 population density. The 8th precinct, which is far east  
7 -- I mean, far west, which is another busy precinct,  
8 certainly doesn't have the same socioeconomic issues but  
9 the call load is significant. So by way of example if  
10 you look at the 8th precinct over the last 28 days,  
11 priority one calls 816; 100 or so more than even the 9th  
12 precinct.

13 So when you look at our deployment of  
14 officers -- and this information is available to you and  
15 certainly the entire board are welcome to come and look  
16 at how we deploy -- this is something that I kind of  
17 grew up in; it's important because we know that calls  
18 for service change, and we have to respond to that  
19 change. So every 28 days we're looking at this report,  
20 so there are no two Detroits.

21 And the other thing I will just say is that  
22 when you talk about response times of course because  
23 there's a significantly higher call load in 9th and 8th  
24 precincts, the response time is not going to be the  
25 same. It might be a minute or two higher but even

1     though we have more resources deployed, we still know.  
2     And then there's a prioritization matrix within priority  
3     one calls. Shooting in progress, sexual assault in  
4     progress take the higher priority. Now are we going to  
5     make mistakes? Absolutely. We do make mistakes but we  
6     never, never from a place of trust and integrity, we  
7     will never put resources because one area is more  
8     affluent than the other.

9                   COMMISSIONER BURTON: Well chief, you know,  
10    over in the 7th precinct area there is a senior citizen  
11    building right around the corner where a senior were  
12    sexually assaulted outside the grounds of her residence  
13    and it took police 28 minutes to arrive. And that  
14    facility is Parkview Place and it also happens to be a  
15    Green Light. AC White mentioned something just the past  
16    week about putting cops on dots; citizens -- residents  
17    want to know what do that really entail, put cops on  
18    dots, because when they call 9-1-1 in their  
19    neighborhood, whether it's the 7th precinct or some  
20    other precinct across the city or say number three for  
21    instance, there's instances where it could take officers  
22    30, 40 minutes and sometimes residents say they call  
23    9-1-1, busy signal. We cannot have that in a city like  
24    Detroit. Our residents deserve better.

25                   And then we need to start also as far as

1 exercise our fiduciary responsibilities to invest  
2 heavily in public safety. We need to have -- when  
3 residents call 9-1-1, they want to know can I depend on  
4 our police department to come and take this matter  
5 seriously? The citizens are counting on you as the  
6 chief of police to lead this department and not wearing  
7 a second hat as Deputy Mayor. We need a full-time chief  
8 for the department --

9 CHAIRPERSON BELL: Commissioner Burton, I'm  
10 going to end this type of dialogue.

11 COMMISSIONER BURTON: -- because public  
12 safety --

13 CHAIRPERSON BELL: Excuse me the chair has  
14 already ruled that you out of order and we're going to  
15 end --

16 COMMISSIONER BURTON: Public safety is a  
17 real problem here in the city of Detroit.

18 CHAIRPERSON BELL: The chief is willing to  
19 meet with any commissioner and his staff to go over any  
20 concerns you might have in your particular precinct or  
21 whatever you might have. We can arrange that meeting as  
22 soon as possible. That would be available to any  
23 commissioner if you have a specific concern, but we not  
24 going to spend an hour back and forth on this particular  
25 issue, so he reported it out. AC -- Assistant Chief

1 White reported it out and we're going to move on to -- -  
2 CHIEF CRAIG: Through the chair, can I just  
3 say one last thing 'cause I think it's important, I was  
4 looking for this chart. And it's just on those two  
5 precincts, so total officers available in the 3rd  
6 precinct to respond calls for service both priority ones  
7 and twos are 60. And you compare that to the 9th  
8 precinct we have 111 officers assigned to the 9th  
9 precinct and to the 8th precinct, the other precinct I  
10 talked about that was busy, 103. So again, as you've  
11 indicated, Mr. Chair, we are open. We want and we  
12 encourage -- we have a state of the art communications  
13 system. And we would love for folks to visit and get  
14 explanations on how we manage calls. I think it's  
15 important.

16 COMMISSIONER BURTON: So, Chief --

17 CHAIRPERSON BELL: Excuse me, Commissioners  
18 Brooks.

19 COMMISSIONER BURTON: No, I'm Commissioner  
20 Burton, not Brooks.

21 CHAIRPERSON BELL: Commissioner Brooks --

22 COMMISSIONER BURTON: To the chief, what is  
23 your plan as far as reducing police response time?

24 CHAIRPERSON BELL: Chief, we're not going to  
25 --

1 COMMISSIONER BURTON: -- Detroit's violence.  
2 Detroit is still one of the most violent, dangerous  
3 cities in America.

4 CHAIRPERSON BELL: Commissioner Brooks, you  
5 have the floor.

6 COMMISSIONER BURTON: -- and when residents  
7 call the police they want the police to show and they  
8 want to know is my police -- do we have the stomach --  
9 my police chief does he have the stomach for the job?  
10 And I'm starting to question that as well because when  
11 residents call 9-1-1 it takes up to 30 and 40 minutes to  
12 come out, that can be the difference between life and  
13 death with residents --

14 COMMISSIONER GRIFFE: Out of order. I don't  
15 believe that he was recognized by the chair.

16 CHAIRPERSON BELL: That is correct.  
17 Commissioner Brooks you have the floor.

18 COMMISSIONER BROOKS: Yes, I just want to  
19 say a few brief words. I have sat here as a police  
20 commissioner and listened to all of this. I applaud our  
21 police. All our police. I know my role as a police  
22 commissioner, but I'm here to help the police; to do the  
23 things they need to do; to recruit. There are bad  
24 apples in every barrel. There's nobody perfect and I'm  
25 going to end on this, please think about the police

1 department and all the work they do and how they put  
2 themselves out there to defend us.

3 COMMISSIONER BURTON: Commissioner Brooks,  
4 we all support the police, but we also support the  
5 community --

6 COMMISSIONER GRIFFE: Point of order.

7 COMMISSIONER BURTON: -- we should bring  
8 their concerns before this body, you know. And I think  
9 that we as a board we need to look at the most -- -

10 COMMISSIONER GRIFFE: I don't believe he was  
11 recognized by the chair. Point of order.

12 COMMISSIONER BURTON: -- and take that  
13 seriously.

14 CHAIRPERSON BELL: Thank you. We're going  
15 to move on to the city of Detroit Ombudsman, Mr. Bruce  
16 Simpson. Thank you.

17 MR. SIMPSON: Bruce Simpson, city Ombudsman.  
18 Can you hear me? I would like to respectfully and  
19 humbly thank your honorable body for allowing me to  
20 speak with you on such short notice. I would also like  
21 to thank Chief Craig and the men and women of DPD that  
22 risk their lives on a daily basis to ensure that we are  
23 safe. For both of us the Ombudsman office and police  
24 commission, oversight is the key function of our  
25 respective roles in the city government. And I know how

1 hard you work to provide it. With that being said there  
2 are a number of racially charged incidents that have  
3 taken place recently. I'm sure that none of this is  
4 lost on you. But for context purposes this is what we  
5 have seen. The foundation hotel lawsuit filed where  
6 allegedly some of the staff at the hotel were considered  
7 too dark or dirty. Kid Rock restaurant, a lawsuit filed  
8 in the case where a young black woman claims she was  
9 fired for wearing her natural hair with a curly afro.  
10 Eastern Market, this summer, a young black man working  
11 as a security guard spit on in his face over parking  
12 space. Demolition, a white contractor working for a  
13 non-Detroit based company with a gun on his hip  
14 attempted to assault a black Detroit building authority  
15 field liaison and called him a racial slur. The N word.  
16 This matter would have never come to light if the  
17 Ombudsman office had not only received the complaint but  
18 acted in a timely manner. This company also, the same  
19 company, went on to demolish a house full of asbestos  
20 adjacent to the home of an 83 year old black woman.  
21 That's one of our seniors. This was in September. And  
22 last but not least Mr. Gary Steele after forcing a young  
23 woman to walk in the cold, which has been talked about  
24 here today. He posted to his Snapchat, as if ridiculing  
25 and demeaning her the whole time wasn't enough, what



1 black girl magic looks like and I quote happy black  
2 history month and I quote. These are all recent events.  
3 I won't elaborate on the last because we've talked about  
4 it extensively. And I'm sure you're aware based on the  
5 chief's comments as well as all the reporting what's  
6 going on with that.

7 This is a racially charged environment that  
8 we are living in as a nation and as a city you can see  
9 from the examples that I've mentioned we are not exempt.  
10 If we are not careful, we will have a Ferguson like  
11 incident, and I'm not certain we are equipped with a  
12 plan, which will be necessary to address these issues  
13 that are born out of the racial divide that currently  
14 exists. Why do I say this? DPD is not immune to the  
15 tension that plagues our city. I could talk about the  
16 67 riots, but that would be too easy. Let's talk about  
17 the Livernois-Fenkell riot that occurred in 1975. How  
18 many of you are familiar with this particular incident?

19 COMMISSIONER DAVIS: I was involved in it.

20 VICECHAIR BROWN: I live over there.

21 MR. SIMPSON: So I've provided you with a  
22 handout today for those of you who may or may not be  
23 familiar with the incident. I'm not going to go into  
24 all the details but I am going to speak about it briefly  
25 because it speaks to the psychology of what's going on

1 now as well as historically. What that handout does not  
2 tell you is that Mayor Young instructed white officers  
3 to stand down and only send black officers to the scene.  
4 Tragically, there were two deaths that occurred. That  
5 is indeed tragic but the actual riot was put to an end  
6 without one single shot being fired. My grandmother,  
7 the honorable Barbara-Rose Collins, who was a friend to  
8 the mayor, taught me the psychology behind the mayor's  
9 request to ask his white officers to stand down and  
10 dispersing of the black officers. He told her that he  
11 knew he would not be able to resolve the riot if the  
12 people were not able to realize they would only be  
13 hurting themselves, if they tried to violently engage  
14 the police.

15 Now to reference something that I actually  
16 lived through from my childhood 1992, the age of 9 I saw  
17 the Rodney King beating that took place in Los Angeles.  
18 The world saw the reaction to the acquittal of those  
19 officers, which manifested itself in the LA riots. Now  
20 conversely here in Detroit I also remember Malice Green  
21 being beat to death by two white officers and not one  
22 rock was thrown. Now some of you may agree or may not  
23 agree with the fact that Coleman Young decided to fire  
24 those officers immediately but it played back to the  
25 psychology of the citizens that he was dealing with. He

1 knew his people. And because of that he had to address  
2 it immediately. Like I said Rodney King was beaten.  
3 Malice Green was beat to death. Not one riot. Both  
4 incidents occurred in 1992, same year. Both cities had  
5 black mayors but the outcomes were totally different.  
6 After reading his biography, that's Coleman Young, I  
7 understood that this was the mayor's biggest fear. A  
8 racially charged incident that might spark a riot. The  
9 mayor had been preparing for that moment concerning  
10 Malice Green for nearly 20 years since the  
11 Livernois-Fenkell riot that occurred in 1975, nearly 20  
12 years, which is why he addressed it the way he did.

13 Now, fortunately, for us all of the recent  
14 minor incidents that have occurred, and I don't want to  
15 trivialize any of them when I say minor, I mean  
16 obviously we have some serious concerns but none of them  
17 have boiled over as we've seen historically what can  
18 actually happen. But incidents that have occurred have  
19 been dealt with appropriately because of our leadership  
20 and I thank you for that. And we are living in a more  
21 integrated city now, more than we have in the last 40  
22 years and we have to work together to ensure that we  
23 protect one another.

24 My coming here today is to say we have to  
25 think about how we can preemptively strike and do away

1 with some of the tension that exists in our city. Race  
2 is always a sensitive subject, but it's one that we  
3 cannot ignore. We have to have a plan. With that I'll  
4 take any questions you may have.

5 CHAIRPERSON BELL: I want to thank you for  
6 conveying your concern and I think we are aware and we  
7 are working together and we appreciate your remarks.

8 MR. SIMPSON: Thank you.

9 CHAIRPERSON BELL: We're going to move on to  
10 Dr. Polly McCalister from office of chief investigator.

11 DR. MCCALISTER: Good afternoon again. So  
12 we didn't have a presentation in December 'cause we  
13 didn't meet the last two weeks and the report was due  
14 last week but we moved it to this wee, so if you see  
15 December, don't panic; we're not behind. So my team  
16 have been talking about what could we do to reduce our  
17 citizens complaints. From December 2017 to 2018 we have  
18 processed 1,151 complaints. That's an average of 68  
19 cases per person. So with that in mind we decided to  
20 create a five-prong approach, so office of the chief  
21 investigator we go speak to the officers and go to speak  
22 to the recruits and we try to address their conduct. So  
23 we want to focus on --

24 CHAIRPERSON BELL: Can you speak into the  
25 mic a little more?

1 DR. MCCALISTER: Is this better? So the  
2 conduct leads to complaints and our complaints are  
3 turning into lawsuits. So that's going to be our new  
4 focus. So meeting with corporation counsel I was  
5 provided with this sheet that talks about how much money  
6 we've spent in lawsuits, so before we get to the dollar  
7 amount you can look at that and we're going to go to the  
8 next slide and I'm going to give you the break down. So  
9 the allegations of lawsuits have stemmed from assault  
10 and battery, which is a crime of threatening and  
11 physical hitting or attacking someone, false  
12 imprisonment, false arrests in which the individual  
13 believes, mistakenly believes that the individual  
14 restraining him or her possesses the legal authority to  
15 do so, whereas there's no probable cause. We have a lot  
16 of civil rights violations, rights protected by the  
17 constitution, sometimes involving unlawful and  
18 unreasonable searches and seizures, excessive force,  
19 false arrest, and sometimes fabricated evidence.

20 Now regarding the lawsuits some of these  
21 have been settled out of court, which means the officers  
22 never had an opportunity to come to court and testify.  
23 So this is the cost: 3,818,342. That's sometimes an  
24 average for an average nonprofit but that's going to be  
25 our focus is to share this dollar amount with our

1 recruits and to the officers that we go out and speak to  
2 to say, you know, our conduct leads to a complaint and a  
3 complaint may not be a big deal to you but when it leads  
4 to a lawsuit it costs the city money, which takes money  
5 out of the police budget. So we did start our think  
6 before you speak budget training and this is just some  
7 of our results. So we did the 7th precinct training and  
8 they started out with four, now they're down to two.  
9 For downtown services they were kind of high, started  
10 out with 12; after the training now they're down to 2.  
11 The 9th precinct they started out with 4 and now they're  
12 down 2, so it is making progress.

13 So for December we had a 35 percent increase  
14 with citizen complaints. Some of them have been  
15 duplicates which we do take out of the system but 35 is  
16 a high increase. So this is just typical of just  
17 acknowledging which precinct got what complaints and as  
18 always the unknown complaints are always higher. And  
19 this just shows you for December we had 30 demeanor  
20 complaints and we had 44 procedure complaints and  
21 service we kind of like elevated a little which  
22 typically service we're rather low; we average normally  
23 about 7 to 10. This for December we had 27.

24 And Commissioner Bell, we're still  
25 monitoring the profane language and the F-word. For

1 October we had three used profanity and five used the  
2 F-word. For November four used profanity and three used  
3 the F-word. And for December we had 11 use profanity  
4 and two with the F-word so we saw a decrease. We're  
5 also monitoring the hit and runs and even though the  
6 numbers are not high, it may due to people don't know  
7 that we accept those complaints and we still will  
8 investigate that for them but as of right now they're  
9 still rather low and we'll continue to monitor those.

10 So far demeanor complaints out of the 82  
11 compared to the 92 in November, and 115 in October;  
12 wanted to give you kind of an explanation of an admin  
13 closure. That's a formal investigation if we can close  
14 it, if it's a duplicate, which means I file a complaint,  
15 he filed a complaint, she filed a complaint and we can  
16 close it that way or if we transfer the case to internal  
17 affairs or the member is no longer employed or they are  
18 deceased or it lacks merit and did not violate any law  
19 or policy. When it's exonerated where the preponderance  
20 of the evidence shows that the alleged conduct did occur  
21 but did not violate DPD policies, and inconclusive where  
22 there's insufficient facts to support or refute the  
23 allegation. For sustained that actually means that the  
24 officer did what the citizen accused them of and we  
25 actually have proof of it. Unfounded is where the

1 investigation revealed no facts to support the incident  
2 complained of.

3           So far body worn cameras we always try to  
4 when we speak to our officers to encourage them to wear  
5 them and out of the 82 incidents 44 out of the 53  
6 incidents were actually captured on body-worn camera and  
7 9 were not captured. That could have been from  
8 malfunction of the camera or it not being on, batteries  
9 running low or it wasn't captured within the three  
10 second delay. So this is our new where we monitor false  
11 allegations based on the body-worn camera whereas a  
12 citizen will actually file a complaint that may be an  
13 officer used force or maybe used profanity and we were  
14 able to prove based on the body-worn camera that it did  
15 not occur. So we use this when we go into the academy  
16 to actually encourage officers to wear them because out  
17 of all the complaints we had 1,151, 190 were proven  
18 totally false.

19           So Commissioner Bell, you asked about what  
20 type of issues had our office been seeing since the  
21 inception of body-worn cameras, which started in August  
22 of 2016. We did have an issue where officers were  
23 turning their body-worn cameras off on a rate. So at a  
24 point where they make entry into the house they get  
25 things secured, they would turn it off and they had



1 somewhat legitimate reasons. After talking to Captain  
2 Jackson, they're trying to resolve those issues where  
3 everybody's on board and they leave the cameras on. We  
4 get a lot of complaints of we cannot prove if the search  
5 warrant was actually left, so we made a recommendation  
6 when narcotics leave search warrant, shoot it with your  
7 body cam and out the door you go, so we have the actual  
8 proof that it's on the premises. Officers reporting for  
9 overtime and no body-worn cameras being available, which  
10 is a leadership issue not an officer issue.

11 Secondary employment officers at one point  
12 in time everybody did not have body-worn cameras and  
13 citizens filing complaints after 90 days and there's no  
14 video footage. And no video capture for body-worn  
15 cameras not functioning or not being activated based on  
16 the street level and this is our seniority and rank  
17 report. For lieutenants we saw a decrease by three.  
18 Sergeants we have an 18 -- we had 18 and we decreased by  
19 one. And for police officers we had 101, which  
20 increased by four. As always we talk about our goals;  
21 we did complete our review of the SOP, we're just  
22 putting it together for -- to present to the board for  
23 signatures, and for your review and approval. OCI  
24 partnered with the 11th precinct for their neighborhood  
25 policing unit seminar on improving the relationship

1 between citizens and law enforcement, February 5th,  
2 which was awesome and we're going to continue to monitor  
3 the demeanor complaints, continue to monitor for  
4 offensive slurs, and continue to monitor for hit and  
5 runs, and continue to build a relationship with DPD, and  
6 continue with our theme to improve and inspire.

7           And on a happier note we had an intern do a  
8 one-day internship. Well, she returned and she's done 9  
9 weeks with us with the Lake Shore High School Law  
10 Enforcement Program and she's so impressed she wants to  
11 see Lieutenant Potts again, so she comes Wednesdays and  
12 Thursdays, so hopefully we can get her down here to meet  
13 with you. And we've been invited to their March  
14 luncheon because we are going to take some more interns  
15 from the school so. I'll take any questions that you  
16 may have.

17           CHAIRPERSON BELL: Commissioners? Holley  
18 then Brown.

19           COMMISSIONER HOLLEY: Thank you so much.  
20 Let me ask you this. Report from the (inaudible) what  
21 was going through your mind. Let me just because my  
22 concern is is that I read -- I have -- I talked to -- I  
23 listened to 9 -- 12 citizens a week -- a month. I take  
24 three complaints on. I don't see anything in there that  
25 basically would indicate, you know, from these reports,

1 just me and I take them home; I read them, and I sign  
2 off on them. So my concern, can you help me with what  
3 your feelings is in terms of what the Ombudsman is  
4 saying in regards to the -- his remarks; what was your  
5 feeling?

6 DR. MCCALISTER: We do live in a city where  
7 race is a big issue. However, I think within the police  
8 department our focus is to make sure that our officers  
9 are providing a good service for our citizens and when  
10 we see something that we need to address it, that either  
11 by letting the chief know or let their command know.  
12 The reports that he may get we may not ever get. Ours  
13 is just strictly about police misconduct, so we wouldn't  
14 see or we wouldn't hear the complaints that he received  
15 but --

16 COMMISSIONER HOLLEY: When you report to the  
17 chief how does he respond? How do he respond to you?

18 DR. MCCALISTER: We have sent letters to the  
19 chief about frequent flyers, maybe they've had 12  
20 different complaints within a three month period. He  
21 has addressed it. Commissioner Bell had an issue with  
22 two officers that were off duty in a department car and  
23 the citizen filed a complaint; he took care of that.  
24 And any other complaint that we've --

25 COMMISSIONER HOLLEY: -- and I'll leave you

1 alone but I've been in this city for 50 years. I was at  
2 the Livernois Dexter riot. It was about 50 preachers  
3 between the two people. It was the preachers that  
4 basically defused this. I'm saying to you is is that  
5 when I listened to the chief says as soon as he went to  
6 the NAACP about this incident, he went to a dozen  
7 preachers and community leaders. That's one of the  
8 things that's really making this work and I want to make  
9 sure because we on television. I'm very emotional about  
10 it because I love this city. I came in this city with  
11 13 dollars in my pocket in 1969. This city's been good  
12 to me and I'm just saying to you this chief, this chief  
13 is -- I can't say enough about him, about how he runs  
14 this department and how impressed I am with the chief,  
15 whatever the hierarchy is. Because of my stoke I get  
16 emotional and I don't be able to talk, you know, right  
17 but I'm saying to you is is that I look at this, I read  
18 these complaints, I see nothing in here about the things  
19 that -- and I'm not saying it's not true, I'm just  
20 saying to you I feel like it is very important for us to  
21 understand in this community -- we on television -- that  
22 this department does everything they can and this board.  
23 This board sits here as a review board that he works  
24 with and I'm just saying to you is that's what defuse  
25 whatever's going on is because his relationships and

1 that's what the other people don't do and didn't do in  
2 Ferguson and LA and other places. And that I just want  
3 to get on record not to say that the young man did not  
4 do his job but I just want to make sure that this police  
5 department is the top of the line. And I'll leave it  
6 alone.

7 DR. MCCALISTER: Well, you know, from where  
8 we sit they do a lot of preventing. They will call our  
9 office and say, well, what are you seeing, what are you  
10 not seeing. Several people on DPD staff will contact me  
11 and say well, what can we do different. You know, and  
12 we'll sit down with them and explain that even with  
13 Captain Jackson we were supposed to have a meeting with  
14 him just to go over some issues with narcotics. So he  
15 wasn't able to make the meeting. I sent him an e-mail  
16 of our issues and concerns and just as of the last  
17 complaint we got the other day the officers are leaving  
18 their cameras on. So we may not be able to sit down  
19 face to face but they do listen and do hear and do take  
20 action.

21 COMMISSIONER HOLLEY: Thank you.

22 CHAIRPERSON BELL: Commissioner Brown.

23 VICECHAIR BROWN: Excellent report as  
24 always. Thank you for your patience. And I wouldn't  
25 worry about 2018. I know you just had your community

1 meeting training at the 11th precinct and I understand  
2 it went very well. I just want to commend you and your  
3 team for going out and talking with the officers in  
4 selected precinct areas. Also when the commissioners  
5 come out to the academy to speak to officers and the  
6 public really needs to know that these initiatives even  
7 with the chief leading things with cease fire and being  
8 more involved with our neighborhood police officers and  
9 everything, it's all coming together and everyone should  
10 really just be happy at the fact that we're coming  
11 together as a team. Everyone is doing their part and  
12 it's really working and if I got it right, Chief -- and  
13 chime in -- if I got it right, I think our lawsuits are  
14 down from 22 million dollars to 3 million. If I got  
15 those numbers right. So if that's correct, I mean, I  
16 think that's a substantial decrease and everything we're  
17 doing as the board, your office which constantly pushing  
18 conduct issues, the chief who constantly maintaining and  
19 supervising the officers. I think we're doing an  
20 excellent job. I mean, we're going to have some  
21 hick-ups. We're going to have some hick-ups but it's  
22 how we rebound from it and I just think everyone of your  
23 team has done an excellent job with communicating with  
24 officers, and there's more diagnose now than there was  
25 in the past and I appreciate you and I just appreciate

1 all the work your officer's doing and chief, I know you  
2 got it tough; I appreciate you, too. But thank you.

3 DR. MCCALISTER: Thank you.

4 CHAIRPERSON BELL: Commissioner Dewaelsche.

5 COMMISSIONER DEWAEELSCHÉ: Yes. And I do  
6 want to -- I totally agree with what's being said by the  
7 two commissioners. But what I was thinking is in the  
8 past we have asked questions about how you're  
9 interacting with the DPD staff and how what the work  
10 that we do is helping to improve areas with DPD and you  
11 just said about two or three things that you have been  
12 doing, you know, meetings that you're conducting, et  
13 cetera; and I'm just wondering if somehow that could be  
14 added to your report even if it's just like a list of  
15 bullet points.

16 DR. MCCALISTER: Sure.

17 COMMISSIONER DEWAEELSCHÉ: You know, that  
18 would be very helpful for us because then when we go out  
19 into the community and we're asked well, what are you  
20 doing about it or what's happening, you know, we can  
21 make reference to that.

22 DR. MCCALISTER: Okay.

23 COMMISSIONER DEWAEELSCHÉ: And so nothing,  
24 you know, extensive just kind of like bullet points,  
25 meeting to discuss blah, blah, blah. You know. And I

1 think you know what I'm talking about, but the other  
2 question I had with regard to your charts is, and I  
3 think Commissioner Brown also asked it when he said he  
4 was not sure what our lawsuit amount was last year. If  
5 you could have some comparative numbers like at least in  
6 the totals, you know, how many cases; for instance, I  
7 wrote down the numbers of cases and the -- actually the  
8 ones that were proven unfounded or that did not occur as  
9 a result of the body-worn cameras. I think that's  
10 significant --

11 DR. MCCALISTER: It is.

12 COMMISSIONER DEWAELESCHE: -- information to  
13 even have but if you could tell us what it was last  
14 year, then we can make those comparisons. Then one  
15 final question you mentioned there were -- there was a  
16 35 percent increase in December. So is that compared to  
17 November or is that compared to the same time?

18 DR. MCCALISTER: December of last year to  
19 this year.

20 COMMISSIONER DEWAELESCHE: So I wasn't sure  
21 if it was just a month to month comparison and that  
22 might be helpful as well, just that having those two  
23 columns.

24 DR. MCCALISTER: Okay. I will have to meet  
25 with corporation counsel and we meet on a quarterly



1 basis so it may not be in the next month's report.

2 COMMISSIONER DEWAELESCHE: Just whenever it  
3 does occur it will be helpful. Thank you.

4 CHAIRPERSON BELL: Commissioner Griffe.

5 COMMISSIONER GRIFFE: So I think the same  
6 excellent report. I think your team does excellent work  
7 when I'm reading the complaints (inaudible.) I feel  
8 like you give very un-objective detail and it's easy to  
9 kind of follow and I usually end up agreeing with what  
10 your investigators have said.

11 COMMISSIONER DEWAELESCHE: You have to --

12 CHAIRPERSON BELL: Can you speak into the  
13 mic?

14 COMMISSIONER GRIFFE: -- with what your  
15 investigators stated in those reports. My question is  
16 for those in the audience, and I'm listening or watching  
17 on television who don't know how to file a complaint;  
18 I'm thinking of this recent incident that has kind of  
19 been discussed throughout our meeting today and  
20 wondering in light of other incidents with Corporal  
21 Jones where the news media has alerted us to some of the  
22 things that have happened and I really wish that  
23 citizens knew how to submit this information on behalf  
24 of other people if they feel like something is happening  
25 and for themselves.

1 COMMISSIONER HOLLEY: Good question.

2 COMMISSIONER GRIFFE: For you to talk to the  
3 audience and maybe just let them know what they can do  
4 if they have a complaint. The other recommendation I  
5 have is I've had on my phone now this app DPD Connect,  
6 most people probably don't know about it, but there's an  
7 app that you can go on and it tells you about major  
8 crimes happening in the city. And perhaps we should try  
9 to consider putting a place there. I don't know if  
10 there's electronic, you know, way for citizens to file a  
11 complaint. I just want to make sure that we are -- I  
12 agree we want complaints to go down but I think in cases  
13 where citizens have valid or legitimate reasons for  
14 filing a complaint, I want them to know how to do that,  
15 so that we can -- that's our checks and balances to make  
16 sure that when officers are doing things that aren't on  
17 TV, that we take precaution and take care of it  
18 immediately, so.

19 DR. MCCALISTER: Okay. They can go to our  
20 website and get our telephone number. They can file a  
21 written complaint. They can call our office. They can  
22 call the board secretary's office and they can file a  
23 complaint that way. We are -- we take complaints all  
24 day and if we're closed, the recording system goes over  
25 and we check those messages in the morning. We have a

1 three day turn around in most cases where we will call  
2 them back. We just ask that citizens allow us the time  
3 to investigate. We have 90 days and sometimes they get  
4 a little antsy in between the 30 days. And just know  
5 that if we do not have proof that an incident occurred,  
6 we just don't find people guilty. So we recommend that  
7 people call within that 90 day process. If it happens  
8 on Monday, call us immediately because after 90 days we  
9 do not have the video.

10 COMMISSIONER HOLLEY: What's that phone  
11 number?

12 DR. MCCALISTER: Off hand I can't think  
13 right now. What is it? 596-2499. 313.

14 COMMISSIONER HOLLEY: Say it.

15 DR. MCCALISTER: 596-2499.

16 COMMISSIONER GRIFFE: And what is the online  
17 method?

18 DR. MCCALISTER: You can go to our website  
19 for the board of police commissioners and you can  
20 actually write us letters at 900 Merrill Plaisance in  
21 Detroit or you can send it to the headquarters down  
22 here.

23 COMMISSIONER GRIFFE: Awesome.

24 DR. MCCALISTER: I think Commissioner Bell  
25 also announces that in his presentation as well. Yeah.

1 CHAIRPERSON BELL: And now Mrs. Blossom do a  
2 great job in terms of our community; it's back there on  
3 the table and all the precinct, police, community  
4 relation, all 12 of them they interact in terms of the  
5 whole process. So we've been high profile marketing the  
6 Board of Police Commissioners and the office of chief  
7 investigator in the last two years and that's why we  
8 have taken it to the level and reach -- making people  
9 that we're aware just like you aware. Okay any other --  
10 - sorry.

11 COMMISSIONER BURCH: Thank you, Mr. Chair.  
12 Just want to thank Commissioner Brown (inaudible) a plug  
13 for what we did on Wednesday through your efforts.  
14 Would you please? Because I love -- that's my distinct,  
15 everybody know 11th precinct. My thing is that  
16 investigator McCalister came with her team and Inspector  
17 Fountain, there are many upper levels of the police  
18 department that were there. Chief -- D.C. Bettison was  
19 there, so we had a beautiful audience even somebody from  
20 Macomb County. They had heard about what was going to  
21 happen at number 11. What I'm asking you to do, could  
22 you just like bullet point what went on and then could  
23 you do a feedback with the Commander Slappey and  
24 yourself to see how it went and please Investigator  
25 McCalister, Dr. McCalister, could you share about the

1 young lady; we had about two people under the age of 30.  
2 They wanted to reach the younger crowd, so I wish you  
3 would tell them a little about that lady. Just give  
4 some bullet points on what happened last Wednesday.  
5 Thank you.

6 DR. MCCALISTER: So I can't take credit for  
7 that. There was NPO Robinson in number 11. He sat down  
8 with Commander Slappey and they wanted to do something  
9 within the community to kind of like bring the community  
10 and the police together. So he reached out to us. We  
11 did our Power Point on discussing matters of complaints,  
12 and how the citizens and the police officers if we work  
13 together -- just giving them a background and  
14 understanding of what officers go through day to day and  
15 what we actually see in the complaints. The training  
16 academy came out and they spoke about racist incidents.  
17 They showed a video of some young men in Chicago  
18 actually following a police officer who did not know  
19 that he was being followed and they had four to five  
20 weapons in the car and they were actually talking back  
21 and forth about we should kill him, we should shoot him;  
22 we should do it now. They showed that, which was quite  
23 interesting.

24 And then we had the social worker from that  
25 precinct and she actually talked about how she works

1 with the citizens with domestic violence as well as with  
2 the officers. So if they go out and they have a  
3 situation that's a little taxing mentally, they can go  
4 to her and she'll talk them through the process. So  
5 that was something that we didn't know ourselves. And  
6 then the entire precinct officer Eric Hill an NPO and  
7 Robinson closed the segment out talking about how do we  
8 bring people together. And the whole concept was about  
9 how do we coexist with each other. It's one, it's a  
10 level of respect that we have to have for the police and  
11 police have to have for our citizens and that was really  
12 the main focus is that how do we get people to coexist  
13 in this city? We know race is an issue. We know that  
14 economics and social issues are an issue as well. And  
15 what we try to do is one, we have to get to know each  
16 other and we have to understand both sides of the fence.  
17 Citizens have to understand what police officers do and  
18 officers have to understand what citizens are going  
19 through and why they call them.

20 So it was just really about how do we  
21 coexist and I think they relayed the message very well.  
22 And I did reach out to NPO Robinson about the success of  
23 the event. We do have two other events scheduled where  
24 they want us to come to the church and speak. So it's  
25 just not me and my team. Supervising Investigator

1 Cromwell was very instrumental and he does go to a lot  
2 of speaking engagements with me, but that was really not  
3 us. I have to give the 11th precinct the utmost respect  
4 for pulling that together. We were instrumental in  
5 talking about a theme about coexisting and they took it  
6 from there and Commander Slappey was awesome 'cause she  
7 was like, whatever you guys need, come on over; we're  
8 going to do it, and it was at least 50 to 60 people  
9 there. And it was extremely cold that night so we  
10 thought nobody was going to come out but it was packed;  
11 we didn't have any seats left for people. But it turned  
12 out very well. And we've made a lot of connections, not  
13 only with the academy but with Wayne State. He's  
14 meeting with our office --

15 COMMISSIONER BURCH: That was Victor Green?

16 DR. MCCALISTER: Yes, he's meeting with our  
17 office to see if we can pull some other things together  
18 as far as training.

19 COMMISSIONER BURCH: Tell the people please  
20 about the young lady --

21 CHAIRPERSON BELL: I think we need to wrap  
22 it up. We need to wrap it up. I think we have covered  
23 11th precinct very thoroughly, if you don't mind.

24 COMMISSIONER DAVIS: This is taking too  
25 long.

1 CHAIRPERSON BELL: Thank you.

2 COMMISSIONER BURCH: Thank you,

3 Dr. McCalister.

4 CHAIRPERSON BELL: We going to move on to  
5 any standing ad hoc committee reports at this time? If  
6 not we going hear from the board secretary.

7 MR. HICKS: Thank you, Mr. Chair. I do want  
8 to draw your attention to the items listed in the agenda  
9 and they've largely been uncovered in the meeting. I do  
10 want to represent that on behalf of our office as  
11 information comes in they're immediately distributed to  
12 the board and we do that in an effort -- we do that  
13 really a couple of times in order to better prepare the  
14 board for these Thursday discussions. One is you  
15 receive the information immediately depending on what  
16 its priority is. Secondly, you receive information in  
17 the Tuesday package, which is prepared in advance of the  
18 Thursday meeting and then of course you often times will  
19 see the same information in your board packages as you  
20 sit in front of you. What we're trying to do is to take  
21 extra care to get this information out to you in a  
22 timely fashion so that you have more time in order to  
23 consider it as you discuss issues in front of the board.  
24 With that Mr. Chair, our focus is on sharpening  
25 improvements aspects of our office. Beyond that I don't



1 have any other items which I'd put in front of the  
2 board.

3 CHAIRPERSON BELL: Thank you. Any old  
4 business? Any new business? Announcement, next meeting  
5 going to be Thursday, February 14th, 2019 at 6:30 p.m.  
6 in the 9th precinct Ford Resource and Engagement Center  
7 15491 Maddelein in Detroit, in northeast Detroit south  
8 of Gratiot. Our next community meeting is going to be  
9 on Thursday, March the 7th at 1:30 p.m. at Western  
10 International High School on 1500 Scotten. Oral  
11 communication from the audience. I would ask that you  
12 give us two minutes. Be respectful and concentrate on  
13 public safety issues. Public safety, that's what we in  
14 charge of mandating. So Mr. Brown, how many cards?

15 MR. BROWN: I have ten cards.

16 CHAIRPERSON BELL: So we have ten speakers  
17 and we definitely going to enforce the two minute rule.  
18 However, you still have opportunity if the matter  
19 concerning the Board of Police Commissioners we have a  
20 staff. The office of chief investigator we have a  
21 staff. DPD we have a staff. You can talk with them  
22 afterwards and that would be why we going to enforce the  
23 two minute rule. So you don't have to say it all there  
24 but get your pertinent points out.

25 MR. BROWN: Mr. Chair, your first speaker

1 will be Elena Herrada. Followed by Eric Blount.

2 Followed by Mr. Wylie-Killermann.

3 CHAIRPERSON BELL: Please keep that card up  
4 when they run out of time; don't disappear on me, so I  
5 can know.

6 MS. HERRADA: Good afternoon. I wanted to  
7 raise an issue that is a concern to me that surfaced  
8 mildly in the report on Gary Steele, but I think is an  
9 ongoing problem and I think that we need to look at the  
10 number of officers who have people's cars towed. And an  
11 example that I want to give, and I did not make a  
12 complaint about, but a neighbor of mine -- I live in  
13 Corktown, and around the block from me is Clement Kern  
14 Gardens which is a segregated area of Corktown. The  
15 police pulled over a young man who was sick. He was  
16 like with the flu and he was on his way to buy Aspirins  
17 at the gas station and it was very cold and he should  
18 have walked but he didn't 'cause he was sick. And he  
19 drove his van and two police officers pulled up with  
20 lights blaring and checked for his license; his  
21 insurance was expired. I really doubt that most police  
22 officers could afford the Detroit Insurance either but  
23 they ticketed him and they had his car towed and it was  
24 very devastating to the couple who didn't have a way to  
25 get their kids to school the next day, who didn't have a

1 way to go to work, and who really could have just been  
2 allowed to be left alone as many people are because  
3 there is police discretion on these things. I just  
4 wondered if there is some correlation between the amount  
5 of money that's brought in for towing and the level of  
6 poverty that's being imposed on Detroiters who cannot  
7 afford the Detroit Insurance that outside of Detroiters  
8 don't have to pay. Thank you.

9 CHAIRPERSON BELL: Thank you.

10 MR. BROWN: Mr. Blount followed by  
11 Mr. Killermann.

12 MR. BLOUNT: Good afternoon, board and  
13 chief. For the record my name is Eric Blount. I'm a  
14 lifelong Detroiters. And I'm just concerned that we are  
15 dancing around the race issue. Some three years ago,  
16 Chief, you commissioned a report on race and I believe  
17 the retired officer was John Bolden who submitted a  
18 report two years ago and it said there was historic and  
19 growing institutional racism within the Detroit Police  
20 Department. Mayor Young had 25 years to prepare for the  
21 ensuing uprising. Chief Craig, I'll give you an  
22 estimate of three years. Three years or three incidents  
23 something bad is really going to happen. Mayor Young  
24 had black police officers that he could pull in to  
25 Livernois-Fenkell but if you look at the growing number

1 of nonblack officers that are hitting the streets,  
2 you'll not have many. You worry about female officers;  
3 you may not have many female or male black officers to  
4 respond.

5 My second point is on the growing discontent  
6 with the level of service of the Detroit Police  
7 Department, one of the largest population densitied  
8 neighborhoods is well on its way to becoming a SAD  
9 neighborhood. SAD is an acronym for Special Assessment  
10 Districts in which they assess property values -- I  
11 mean, additional property tax so that they can have  
12 armed private security force, and I won't be ambiguous  
13 about it, it's the university district. They have 1,200  
14 residents that are well on their way to approving  
15 privately armed personal security force because the  
16 level of service for the Detroit Police Department they  
17 feel is inadequate. That's all I have to say for now  
18 within my two minutes. Thank you.

19 CHAIRPERSON BELL: Thank you, sir.

20 MR. BROWN: Mr. Killermann followed by  
21 Ms. Lory Parks.

22 MR. WYLIE-KILLERMANN: Good afternoon.  
23 Thanks for the opportunity to speak. My name is Bill  
24 Wylie-Killermann. I'm a retired pastor most recently  
25 from St. Peter's Episcopal Church in Corktown. I'm also

1 a member of the -- a local group of the National Poor  
2 People's Campaign, a national call for moral revival  
3 which addresses in many cases through direct action  
4 issues of race and poverty. I hadn't anticipated this  
5 morning when I got up to be speaking before you but  
6 heard of the what would be the topic today and felt  
7 drawn to it. The mentions or reference to black history  
8 month and in particular the STRESS unit using decoys in  
9 the projects and black communities to set people up and  
10 shoot them was dismantled by Mayor Coleman A. Young.

11 We have another instance of black history  
12 month in this Snapchat being used for exactly the  
13 opposite purpose, forcing a virtually for a STRESS  
14 related use, where a young black woman is being forced  
15 into the deathly cold and ridiculed and the use of  
16 Snapchat indicates this officer thinks this will be well  
17 received, that he has colleagues who will appreciate  
18 this. That's the question of environment and I know the  
19 chief is looking to and how this matter is resolved  
20 affects the environment as well, not only within the  
21 police force but on the street as well; how people  
22 perceive but it's not just racial insensitivity or  
23 racially charged incident but active racism. Thank you.

24 CHAIRPERSON BELL: Thank you.

25 MR. BROWN: Ms. Parks followed by Ms. Duetta

1 Wilcoxa.

2 MS. PARKS: Good afternoon. My name is Lory  
3 Parks and I am a mother of four daughters. Three which  
4 live in this city. And I do really want -- and 11  
5 grandchildren. But I do want to thank the police  
6 officers; I do think they do a frantic job. There's  
7 always a bad bunch anywhere, so I do want to say that I  
8 would like for the chief to resign as Deputy Mayor. I  
9 need him to solely concentrate on the out of the control  
10 police force that we have here. And in no other big  
11 city like LA or Chicago the chief holds two positions.  
12 To me it's a conflict of interest; I don't know if  
13 that's in agreement with everyone else but I do agree  
14 with Commissioner Burton; and I am devastated about what  
15 happened to that young lady the other night. It brings  
16 tears to my eyes because I think about my daughters and  
17 my granddaughters that live here. And the officer Gary  
18 Steele he's on a paid vacation; I would like for him to  
19 be terminated, you know. I understand that he might sue  
20 the city but as you know with the Malice Green case, I  
21 think right now we're paying the medical examiner a  
22 thousand dollars a month for what happened to Malice  
23 Green when Mayor Duggan decided to fire him.

24 So and members of the Michigan chapter every  
25 police officer that comes from outside the city to be

1 reviewed from the time they start up until the time  
2 right now. And on Tuesday, February the 12th at 6 p.m.  
3 the charter commission is meeting at 3451 Rivard, which  
4 is at Sacred Heart Activity Center. We need for our  
5 police officers and firemen to live within our city  
6 limits. We have 140 square miles so that's a lot of  
7 area where any of them can live. And to me when you  
8 live in your city, you know, you know the makeup of the  
9 people and the areas where they police.

10 And lastly, can you please identify anywhere  
11 in any city where the police chief holds two positions?

12 Thank you.

13 CHAIRPERSON BELL: Thank you.

14 MR. BROWN: Ms. Duetta Wilcoxa followed by  
15 Ms. Michelle George.

16 MS. WILCOXA: Good afternoon honorable  
17 police commissioners. I was asked to come here today on  
18 behalf of a contingent of residents of the city of  
19 Detroit who too think that there is a great deal of  
20 concern relative to our police chief holding two  
21 positions. I'm certain that the positions can have one  
22 person occupying both in terms of skill set but we do  
23 know that perception is a great deal of the equation  
24 when we're dealing with issues; and if the residents of  
25 the city of Detroit see this as a problem, at a minimum

1 -- and I'm glad you're still here, Chief -- at a minimum  
2 we ought to have a discussion about how the residents  
3 perceive the occupation of both positions. And Reverend  
4 Holley, I agree with you in that when we're looking at  
5 the city of Detroit versus other cities across the  
6 country, we're looking at relationships that have been  
7 built up over a period of time. Those relationships in  
8 city of Detroit are very strong; they're strong for a  
9 reason. It's because we talk to one another. We need  
10 to continue the dialogue so that we make certain that  
11 the residents of this city feel comfortable and feel  
12 safe with both positions being held by one individual.

13           Green Lights have popped up all over the  
14 city of Detroit, which calls into question whether or  
15 not the residents feel that they're safe. Safety is an  
16 issue that I would like to ask this board to take its  
17 weight and throw its weight behind the issue of safety.  
18 Dialogue is extremely important. No matter what  
19 profession and no matter what the statistics are,  
20 whether they are good or bad, dialogue is extremely  
21 important. People need to think that they are a part of  
22 the discussion and they need to be valued in the  
23 discussion. Thank you so much. Appreciate you.

24           CHAIRPERSON BELL: Thank you.

25           MR. BROWN: Ms. George followed by Ms.



1 Joanna Warwick.

2 MS. GEORGE: Thank you to Chairman Bell and  
3 to this honorable board. Happy new year, Chief Craig, I  
4 didn't get a chance to tell you that. I wanted to state  
5 that, Chief Craig, I did see the press conference and I  
6 was pleased how you responded to the case. Like you  
7 stated it is troubling but it's not reflective on the  
8 Detroit police officers that put their lives on the line  
9 every day. And we continue to pray for them as well as  
10 the chief and the community.

11 My concern is that, and I think Chief Craig  
12 may have staved off a lawsuit, you know, reaching out to  
13 the mom and cancelling the tow fees and everything like  
14 that. Black girl magic, what the officer put out, to me  
15 it was denigrate on black women. Black girl magic was a  
16 term to celebrate the beauty and power and resilience  
17 among African American women. This term was created by  
18 Mrs. Thompson in 2013 but this officer tends to have  
19 seemed to mock that and Myo Angelo made a quote, when a  
20 person shows you who they are, believe it. And I  
21 reference to the book of Matthew 15:18 where it says but  
22 the things that come out of the mouth comes from the  
23 heart. So this is the concern and I know it's not on  
24 Chief Craig it's also on the union that may try to fight  
25 for this officer's job. I'm very glad that the state

1 representative's going to do this press conference at  
2 Focus Hope that's supposed to be planned on Friday but  
3 I'm concerned about this officer, even if he's going to  
4 other law enforcement stations that may be the officer  
5 to state that I feared for my life when someone is  
6 reaching for an ink pen in their purse when you see  
7 white men carrying a gun and they don't shoot them, so  
8 that's going to be my concern with that, but I'm just  
9 stating that I'm hoping and praying with the concerns  
10 that are going on. I know Chief Craig is doing a good  
11 job and we do pray for Chief Craig but I'm concerned  
12 about the Officer Strickland with the race issue 'cause  
13 black people we live with oppression and race every day.  
14 Every day is black history month. And also the corporal  
15 with the ten blows at Detroit Receiving Hospital and  
16 also the two officers that were demoted, there's a  
17 culture but I'm going to continue to pray for the police  
18 department that they will try to solve these issues.  
19 Thank you.

20 CHAIRPERSON BELL: Thank you.

21 MR. BROWN: Ms. Warwick followed by Mr. Tom  
22 Choske.

23 MS. WARWICK: Yes, hello. Good afternoon.  
24 First of all, I'd like to say I understand police  
25 officers have a tough job and like teachers they often

1 get blamed for a lot of society's problems that, you  
2 know, they don't have a magic wand to fix all of it. I  
3 do live in District 5 and I am concerned about police  
4 Chief Craig being Deputy Mayor because I think he's got  
5 too much on his plate. Yes, I am concerned about police  
6 times. But the more I've been thinking about that he is  
7 Deputy Mayor, and presumably that means he know a lot  
8 about what the mayor is doing, like work with the  
9 Detroit land bank authority and the nuisance abatement  
10 lawsuits; and police Chief Craig filed a declaration on  
11 March 20th, 2014 talking about how bad vacant buildings  
12 are. How you can -- they can be used for illegal  
13 gambling, prostitution, drug dealing or used to commit  
14 and conceal violent crimes like finding dead bodies.  
15 And, you know, I get that. But you know, this is the  
16 lawsuit that was filed against my neighbors. There were  
17 no allegations of any dead bodies, any gambling,  
18 anything. You know, and right next to me, the house  
19 next to me was taken from my neighbor through that way  
20 after I flagged a police officer down when there were  
21 people going into her house and she was paying her  
22 taxes, and he literally shrugged his shoulders and  
23 refused to go over there. And then the land bank took  
24 her house. And then I watched the land bank auctioning  
25 it off going, ooo, this is going to be prime real

1 estate.

2           And so I'm not sure if you're aware of this  
3 police Chief Craig, you might want to ask your attorneys  
4 to take a look into it, there is a law professor at  
5 Loyola Law School, from Loyola Law School, Professor  
6 Yxta Maya Murray who wrote an entire law review article  
7 about these kinds of blight takings and how they violate  
8 the constitution, the vast majority of them; and I agree  
9 with her. And so when I think about this like I  
10 actually thought, wow, if he's the police chief maybe I  
11 can get some answers from him. I did call the mayor's  
12 office today; I wasn't able to get through to you and  
13 there are people in the mayor's office who still don't  
14 respond like that department neighbors. So I don't  
15 know, I have concerns about that. And I would -- you  
16 should board up -- make sure all the other houses are  
17 boarded up, if you're going to go around taking people's  
18 property 'cause stuff isn't boarded up. Then the rest  
19 of the houses should be boarded up. Thank you.

20           CHAIRPERSON BELL: Thank you.

21           MR. BROWN: Mr. Choske followed by Ms. Cindy  
22 Darrah.

23           MR. CHOSKE: Thank you very much. My name  
24 is Tom Choske and I come here today to talk about the  
25 issue of transparency, especially as it relates to data

1 and data relating even more specifically to police  
2 response times and violent crime. As previous speakers  
3 have mentioned there is in the community a lack of faith  
4 in some areas about the effectiveness of police or about  
5 the ability of the police to respond in a timely manner  
6 to a crime. We see different data; we see the  
7 department releases certain data. We see the  
8 investigators use the city portal to get other data.  
9 And I'm really concerned that there is this discrepancy  
10 when the board of police commissioners has as its goal  
11 to shed light on what's going and to be that beacon of  
12 transparency for the community. So what I would like to  
13 push the board on is number one, ensure that data is  
14 readily available to the public about response times,  
15 about the crime statistics; and then two, make sure that  
16 it's somewhere easily accessible, potentially like a  
17 digital database, something online. If you look at the  
18 city of Novi, for example, they post their police  
19 response times, the time the call is received and then  
20 the difference between when the call is received to when  
21 the officer actually responds to the incident. So I  
22 would push the commissioners to do that.

23           The second thing I would like to push is for  
24 the chief and for the commission to work collectively to  
25 come up with solutions to improve response time overall

1 across the city in each precinct and zip code; and I  
2 would really want to push you guys to be more radical in  
3 those recommendations. Possibly, we talk about the 9th  
4 and the 8th precinct; maybe we need to redraw our  
5 precinct lines so that those high need areas are covered  
6 by two separate precincts. Maybe there's ways that we  
7 can be more efficient with the resources they have and  
8 if we need more resources, I would urge the commission  
9 -- excuse me -- to be more active in advocating to city  
10 council, our state legislature, and our federal  
11 legislatures to get the resources needed to solve the  
12 problem. Thank you very much.

13 CHAIRPERSON BELL: Thank you.

14 MR. BROWN: Ms. Darrah followed by  
15 Mr. Scotty Boman.

16 MS. HERRADA: Excuse me, Ms. Darrah had to  
17 leave but she wrote this out. May I read it into the  
18 record?

19 CHAIRPERSON BELL: No, ma'am. Could you  
20 just submit it to the staff?

21 MS. HERRADA: Okay, I'll do that.

22 CHAIRPERSON BELL: Thank you.

23 MR. BROWN: Mr. Scotty Boman. Mr. Chair, it  
24 will be your last speaker.

25 MR. BOMAN: First of all, I'd like to say I

1 like you, Chief Craig. I like your positions on for  
2 instance individuals' right to self defense and groups  
3 of civilians being able to organize to defend themselves  
4 and things you have said in that area. And I appreciate  
5 the fact that you called for the suspension without pay  
6 for Corporal Jones over that beating of Lakeisha  
7 Williams, so I appreciate a lot of what you do and so  
8 this isn't against you but what I am saying is that I  
9 also feel that you should be only the police chief, if  
10 you're going to be the police chief; and I hope you'll  
11 stay our police chief but I don't think you should also  
12 be Deputy Mayor. There's also in addition to perhaps  
13 doing two things half as well, which I know you're  
14 saying you're not doing much as Deputy Mayor but if  
15 you're not, then there's really no big loss to resigning  
16 that post anyway since it's effectively just kind of a  
17 title that you're carrying around. Maybe someone else  
18 would do a lot more in the post.

19 The charter, and I got to look it over, and  
20 I can't cite the exact section. I believe there is a  
21 problem with having a person in a role that gives them  
22 authority over civilian departments and within the city  
23 who is also part of the police department. I do think  
24 there is some clause to that effect, so I think there  
25 maybe also be a conflict as far as the language of the

1 charter. But I admit I can't quote the exact language.  
2 But again, and then there is the perception of having  
3 split responsibilities, split roles. And the city  
4 actually having in other words a person with two jobs  
5 and, like I said, that gives the impression that maybe  
6 each job is being done half as well. I know that the  
7 job of police chief is a full-time job with a full-time  
8 salary and so I don't think it's necessary for a person  
9 to pick up two jobs, especially within the city  
10 government like that. So that's really all I had to say  
11 about it and again, I like Chief Craig. I like him but  
12 I think he should just be the police chief.

13 MR. BROWN: Through the chair that was the  
14 last speaker.

15 CHIEF CRAIG: I'll just close out on this  
16 note. Appreciate the fact that you like me, I really do  
17 but let me just be clear. The whole premise behind the  
18 Deputy Mayor title is in the event of an emergency. I  
19 already gave one example of that. The mayor and I have  
20 had conversations about this. He knows that most times  
21 in the city of Detroit if there's a critical incident or  
22 an emergency, it's most likely that I'm going to be  
23 managing it, so when he's away and there's a critical  
24 incident, I go in, do what we do -- generally it's a  
25 police incident -- and we hand this over. My full-time



1 job is that of police chief. As I indicated it's been  
2 widely reported in the paper; the mayor's on vacation  
3 I've not spent one minute making mayoral decisions.  
4 I've not been to his office. I've been over here  
5 dealing with police-related issues. The only time that  
6 I've had to use that authority is when Kmak was  
7 threatened with an explosive device; and even if the  
8 mayor had been here, I still would have been in charge  
9 of that incident.

10 So it's just for the purpose of what makes  
11 the most sense. I'm not splitting my duties. Heck, if  
12 that's the case, if I'm legitimately working two jobs, I  
13 should get double the pay. But I'm not. I am the  
14 police chief. That is what I do each and every day.  
15 And I will continue to do it. So why don't we just move  
16 on and I'm -- and just let us do what we're doing  
17 because it's nothing more. One time in the whole time  
18 I've been doing this and I would have handled that  
19 situation anyway. I'm not out making appointments. You  
20 know, the mayor has the ability to marry folks. I guess  
21 since the mayor -- does anybody here want to get  
22 married? I'm just joking; that is joking. I don't do  
23 anything other than public safety. That is it.

24 CHAIRPERSON BELL: Commissioners, I would  
25 like to end on a positive note. It's been I think

1 several commissioners have indicated, I would like to  
2 state for the record that a vote of confidence for Chief  
3 Craig as chief of police. The chair is going to make  
4 that Chairman's prerogative and I would say that any  
5 commissioners that in option to that, you can raise your  
6 hand now.

7 COMMISSIONER BURTON: Mr. Chairman --

8 CHAIRPERSON BELL: Sir, just on that note;  
9 don't take no speaking --

10 COMMISSIONER BURTON: I just want --

11 CHAIRPERSON BELL: And there's no other  
12 remarks to be made. Okay, therefore, I think it stands.  
13 Is there any other business come before this body? Let  
14 the record reflect the Chairman remarks in terms of vote  
15 of confidence of Chief Craig.

16 COMMISSIONER BURTON: Mister --

17 CHAIRPERSON BELL: Any other business come  
18 before this body? Mr. Chairman would entertain a  
19 motion --

20 COMMISSIONER BURTON: Mr. Chairman, I  
21 recommend --

22 COMMISSIONER GRIFFE: So moved.

23 CHAIRPERSON BELL: Been properly moved --

24 COMMISSIONER BURTON: -- federal  
25 investigations on --

1 CHAIRPERSON BELL: Those opposed? Thank  
2 you.

3 (Meeting concluded at 5:29 p.m.)  
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1 STATE OF MICHIGAN )

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3 COUNTY OF WASHTENAW )

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5 CERTIFICATE OF NOTARY PUBLIC AND COURT REPORTER

6 I, Caitlyn Mancini, do hereby certify that the  
7 foregoing meeting was duly recorded by me  
8 stenographically and by me later reduced to typewritten  
9 form by means of computer-aided transcription; and I  
10 certify that this is a true and correct transcript of my  
11 stenographic notes so taken.

12 I further certify that I am neither of counsel to  
13 either party nor interested in the event of this cause.

14

15

16



17

Caitlyn Mancini, RPR, CSR-8887

18

Notary Public,

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Washtenaw County, Michigan

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My Commission expires: August 15, 2021

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